

List of Courses: Semester-wise

Semester I

Course Code	Course	CIA	ESE	Total	Credits
HRCC 101	Introduction to Human Resource Management	40	60	100	3
HRFC 102	Fundamentals of Management and Organizations	40	60	100	3
HRFC 103	Sociology of Organizations	40	60	100	3
HRFC 104	Psychology for Human Resource Management	40	60	100	3
HRFC 105	Business Economics	40	60	100	3
HRFC 106	Business Communication	40	60	100	3
HRFC 107	Business Ethics and Corporate Governance	40	60	100	3
HRFC 108	Legal Environment of Business	40	60	100	3
HRFW 1	Industry Orientation	50	-	50	2
VV I	Theory Viva-voce Examination I	-	25	25	
Total				875	26

Semester II

Course Code	Course	CIA	ESE	Total	Credits
HRFC 201	Organizational Behavior	40	60	100	3
HRFC 202	Managerial Accounting and Corporate Finance	40	60	100	3
HRFC 203	Marketing Management	40	60	100	3
HRFC 204	Operations Management	40	60	100	3
HRFC 205	Environmental Management	40	60	100	3
HRFC 206	Human Resource Research Methods	40	60	100	3
HRFC 207	Statistics for Human Resource Management	40	60	100	3
HRFC 208	Information Processing and Data Bases	40	60	100	3
HRFW 2	Corporate Orientation	50	-	50	2
VV II	Theory Viva-voce Examination II	-	25	25	
Total				875	26

Semester III

Course Code	Course	CIA	ESE	Total	Credits
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HRCC 301	Talent Acquisition and Retention	40	60	100	3
HRCC 302	Learning and Development	40	60	100	3
HRCC 303	Performance Management & Career Development	40	60	100	3
HRCC 304	Compensation and Benefits	40	60	100	3
HRCC 305	Strategic Industrial Relations	40	60	100	3
HRCC 306	Employee Welfare and Legislations	40	60	100	3
HRCC 307	Competency-Based Human Resource Mgmt. Practices	40	60	100	3
HRCC 308	People Analytics	40	60	100	3
HRFW 3	Internship I	40	60	100	3
VV III	Theory Viva-voce Examination III	-	25	25	
Total				925	27

Semester IV

Course Code	Course	CIA	ESE	Total	Credits
HRCC 401	Global Business Environment and HRM	40	60	100	3
HRCC 402	Strategic Human Resource Management	40	60	100	3
HRCC 403	Mgmt. of Change & Organizational Development	40	60	100	3
HRCC 404	HR Elective 1	40	60	100	3
HRCC 405	HR Elective 2	40	60	100	3
HRCC 406	HR Elective 3	40	60	100	3
HRDW 407	Project	40	60	100	3
HRFW 4	Internship II	100	-	100	3
VV IV	Theory Viva-voce Examination IV	-	25	25	
Total				825	24

Total Marks

Semester I : 875

Semester II : 875

Semester III : 925

Semester IV : 825

Grand Total : 3500

The total number of credits for the MA (HRM) programme is 103.

Semester IV: Electives

Elective Code	Elective Course
HREC 01	International Human Resource Management
HREC 02	Leadership Development
HREC 03	Measurement of Human Resources
HREC 04	Coaching and Mentoring Skills
HREC 05	Employee Counseling
HREC 06	Management of the Unorganized Sector
HREC 07	Applied Social Psychology for HR Managers
HREC 08	Project Management for HR Managers

(Abbr: HRFC – Human Resource Foundation Course; HRCC – Human Resource Core Course; HREC – Human Resource Elective Course, HRFW – Human Resource Field Work, HRDW – Human Resource Dissertation Work, CIA – Continuous Internal Assessment and ESE – End Semester Examination).