

MHRM

List of Courses: Semester-wise

Semester I

Course Code	Course	CIA	ESE	Total	Credits
HRCC 101	Introduction to Human Resource Management	40	60	100	3
HRFC 102	Fundamentals of Management and Organizations	40	60	100	3
HRFC 103	Sociology of Organizations	40	60	100	3
HRFC 104	Psychology for Human Resource Management	40	60	100	3
HRFC 105	Business Economics	40	60	100	3
HRFC 106	Business Communication	40	60	100	3
HRFC 107	Business Ethics and Corporate Governance	40	60	100	3
HRFC 108	Legal Environment of Business	40	60	100	3
HRFW 1	Industry Orientation	50	-	50	2
VV I	Theory Viva-voce Examination I	-	25	25	
Total				875	26

Semester II

Course Code	Course	CIA	ESE	Total	Credits
HRFC 201	Organizational Behavior	40	60	100	3
HRFC 202	Managerial Accounting and Corporate Finance	40	60	100	3
HRFC 203	Marketing Management	40	60	100	3
HRFC 204	Operations Management	40	60	100	3
HRFC 205	Environmental Management	40	60	100	3
HRFC 206	Human Resource Research Methods	40	60	100	3
HRFC 207	Statistics for Human Resource Management	40	60	100	3
HRFC 208	Information Processing and Data Bases	40	60	100	3
HRFW 2	Corporate Orientation	50	-	50	2
VV II	Theory Viva-voce Examination II	-	25	25	
Total				875	26

Semester III

Course Code	Course	CIA	ESE	Total	Credits
HRCC 301	Talent Acquisition and Retention	40	60	100	3
HRCC 302	Learning and Development	40	60	100	3
HRCC 303	Performance Management & Career Development	40	60	100	3
HRCC 304	Compensation and Benefits	40	60	100	3
HRCC 305	Strategic Industrial Relations	40	60	100	3
HRCC 306	Employee Welfare and Legislations	40	60	100	3
HRCC 307	Competency-Based Human Resource Mgmt. Practices	40	60	100	3
HRCC 308	People Analytics	40	60	100	3
HRFW 3	Internship I	40	60	100	3
VV III	Theory Viva-voce Examination III	-	25	25	
Total				925	27

Semester IV

Course Code	Course	CIA	ESE	Total	Credits
HRCC 401	Global Business Environment and HRM	40	60	100	3
HRCC 402	Strategic Human Resource Management	40	60	100	3
HRCC 403	Mgmt. of Change & Organizational Development	40	60	100	3
HRCC 404	HR Elective 1	40	60	100	3
HRCC 405	HR Elective 2	40	60	100	3
HRCC 406	HR Elective 3	40	60	100	3
HRDW 407	Project	40	60	100	3
HRFW 4	Internship II	100	-	100	3
VV IV	Theory Viva-voce Examination IV	-	25	25	
Total				825	24