

INTERNAL QUALITY ASSURANCE CELL (IQAC)

ANNUAL REPORT 2019-2020 *(July, 2019 – June, 2020)*



RAJAGIRI COLLEGE OF SOCIAL SCIENCES (AUTONOMOUS)

TABLE OF CONTENTS

Sl. No.	Contents	Page Number
Message from the IQAC Cell		
IQAC Composition for the year 2019-20		
1.	IQAC Quality Enhancement Initiatives	2
2.	Quality Promotional Conferences/Seminars Organised By The Various Academic Departments	6
3.	Quality Research Promotional Initiatives on Campus	9
4.	Quality Initiatives for the Students	13
5.	Academia- Industry Interaction	16
6.	Gender Sensitization Activities	17
7.	Internationalisation of the Academic Programmes of the College	19
8.	College- Community Engagements Through Our "Campus Live Labs "	21
9.	Best/Unique Practices of Rajagiri	22

ANNEXURES

1.	Faculty Publications/Paper Presentations	24
2.	International Annual Report 2019-20	29

Message from the IQAC

The Academic Year 2019 – 2020 commenced with the Annual Strategic Academic Planning Retreat, Bodhi'2019 organised for both the campuses from April 25, to May 2, 2019 Justice Kurian Joseph, Mr. Sundar Radhakrishnan - Vice President & Ms.Sangeetha Menon (Emerald Publishing) were the inspirational Resource Persons.

Following the retirement of Dr.Joseph I Injodey, Executive Director there was Portfolio distribution among the CMI Management Representatives on campus with Dr.Fr.Saju CMI--- Associate Director & Vice Principal & Chief Finance officer, Fr.Francis Manavalan,CMI --- Assistant Director, Kakkanad Campus, Fr.Shinto CMI ---Assistant Director, Kalamassery Campus, Fr.Rintle Mathew,CMI ---Administrator, Hill campus,Dr.Fr.Joseph M.K. CMI--- Administrator(HR) Hill campus

The College Management set up an office space exclusively for the Documentation purpose on the Hill campus. Three dedicated staff are in place.

The Year 2019-2020 was fully dedicated in preparing for the NAAC NAAC 4TH Cycle of Assessment and Accreditation. The NAAC had revised the data Template for Autonomous Colleges with effect from December, 2019 and hence the Criterion Champions were reworking on each of the Criterion to incorporate the revision made.

Though the IIQA was submitted on 18th,January, 2020,the SSR could not be submitted because of the COVID-19 Pandemic ,finally it was submitted on 11th,June,2020 . We have also uploaded successfully the data for the year 2019-2020 on AISHE portal. Many COVID-19 relief measures were handled by the whole Rajagiri community

IQAC also facilitated a Two Day Annual strategic planning Exercise PRAGATI'2020 for the eight Live Labs functioning on Campus in June, 2020.All the Classrooms were equipped with smart boards and the faculty members oriented to be familiar with online teaching.

IQAC is very grateful for the effort extended for the successful accomplishment of the Academic Year from the Provincial Manager, Dr.Fr.Jose Kuriedath,CMI,Dr.FR.Mathew Vattathara,CMI , Dr.Fr.Saju CMI--- Associate Director & Vice Principal & Chief Finance officer, Fr.Francis Manavalan,CMI --- Assistant Director, Kakkanad Campus, Fr.Shinto CMI ---Assistant Director, Kalamassery Campus,Fr.Rintle Mathew,CMI ---Administrator, Hill campus,Dr.Fr.Joseph M.K. CMI---Administrator(HR) Hill campus



Mary Venus Joseph, PhD
IQAC Coordinator



Binoy Joseph, PhD
Principal

Composition of the IQAC for the period 2019-20

Dr. Binoy Joseph	Principal & Chairperson, IQAC
Dr. Mary Venus Joseph	Dean (Research), RCSS Coordinator, IQAC
Dr. Bindiya M Varghese	IQAC Additional Coordinator
Management Representative	
Dr. Joseph I Injodey	Executive Director, RCSS
Dr. Fr. Saju M.D. CMI,	Finance Officer
Fr. Shinto Joseph CMI	Administrator,(UG)
Fr. Francis Sebastian CMI	Secy, Administrative Council
Senior administrative officers	
Dr. Manoj Mathew	Controller of Examinations (COE)
Dr. Veeva Mathew	Admission Coordinator
Mr. Tony M.J.	Computer Centre
Mr. Francis A.J.	Asst. Librarian
Mr. Antony P.P	Manager-Accounts
Faculty members –Academic Affairs	
Dr.Varghese K Varghese	Dean, Rajagiri School of Behavioural Science & Research
Dr. Rose Mary Varghese	PGP ,Chair, Management Studies
Dr. Manoj Menon	Head, Dept.of Personnel Management
Dr. Veeva Mathew	Head, Dept. of Business Administration
Dr.Sr. Lizy P.J	Dean, Academics
Dr. Fr. Joseph M K.	Head, Social Work
Dr. Nycil Romis Thomas	Coordinator, BSW
Dr.M.D.Baby	Head, School .of Lib.& Information Sciences
Dr. Bindiya M Varghese	Head, School of Computer Science
Dr.K.X.Joseph	Head, School of Commerce
Prof.Thomas Thiruthanathy	Head, School of Languages
Research, Publication & Consultancy	
Dr. Fr. Joseph M.K.	Asst Editor, Rajagiri Journal of Social Development (Student & faculty performance Appraisal)

Dr. Minimol M.C.	Editor, Rajagiri Management Journal
Dr. Kiran Thampi	International Collaboration & Alumni Coordinator
Dr. Ann Baby	Green Campus & Gender Equity Cell Coordinator
Dr. Jaya Vijayan	Student Affairs
Nominees from Live Labs	
Ms. Meena Kuruvilla	Project Director, Rajagiri out Reach
Dr. Celine Sunny	Exe. Director, Rajagiri Research Institute
Alumni Representatives	
Dr.M.P. Antoni	Member, Kerala Commission for Protection of Child Rights
Ms.Jaya Jacob	Former, Chief of Human Resources, Geojit BNP Paribas Financial Services Ltd
Elected Student representatives of the College council	
Mr. Jerin Issac	College Union Chairman
One/two nominees from Employers /Industrialists/stakeholders	Mr. A K Subash, AGM-HR, Cochin Shipyard Ltd
	Mr. Saji V Mathew, Chief Manager HR- IR, Sud Chemie
	Ms.Rajashree, Head HR,TCS

IQAC Meetings Held during the Year July, 2019 –June, 2020

- i) 10th March, Tuesday 2020 4.30-6.00 Pm ,Carmel Hall, Hill campus
- ii) 16th July, Tuesday 2019 4.30-5.30 Pm, Carmel Hall, Hill campus

IQAC Quality Enhancement Initiatives

AISHE 2019-20

In wake of the COVID-19, the last date for uploading the data on AISHE portal for AISHE 2019-20 had been further extended till 30th June, 2020. But the DCF for Rajagiri College of Social Sciences, has been uploaded successfully on AISHE portal. (DCF reference number **C-11691-2019.**)

NIRF

NIRF data submitted on 14th December 2019 and Rajagiri College of Social Sciences (Autonomous) has been ranked 28th best in the country in the National Institutional Ranking Framework (NIRF) 2020 rankings - College Category.

AQAR Submission for the year 2018-19

AQAR 2018 –19 could not be submitted during December, 2019 since it could be submitted only after 22nd March, 2020 (March is the previous accreditation month). The AQAR was finally submitted in July, 2020 after the NAAC portals were open.

Preparation of Student Handbook & Guidelines

Student Handbooks and Academic Calendar for the Calendar Year 2019-20 was printed and distributed to the students.

Student Guidelines Hand book were printed and distributed to all the students

NAAC 4th Cycle A & A –Preparation of the SSR

The NAAC has revised Data Template for Autonomous Colleges with effect from December, 2019 and hence the Criterion Champions were reworking on each of the Criterion to incorporate the revision made.

IIQA submitted on 18th,January,2020

IIQA accepted on 19th, February,2020

SSR portal open on 25th,May,2020

SSR submitted on 11th,June, 2020

DVV report received on 20th,June,2020

Administrative changes introduced

i. Documentation

The College Management set up an office space exclusively for the Documentation purpose on the Hill campus. Three dedicated staff are in place.

ii. Portfolio distribution among the Management Representatives

Dr.Fr.Saju CMI--- Associate Director & Vice Principal & Chief Finance officer

Fr.Shinto CMI ---Assistant Director, Kalamassery Campus

Fr.Francis Manavalan,CMI --- Assistant Director, Kakkanad Campus

Fr.Rintle Mathew,CMI ---Administrator, hill campus

Dr.Fr.Joseph M.K. CMI---Administrator(HR) Hill campus

Annual Strategic Academic Planning Retreat, Bodhi- 2019

Annual Strategic Academic Planning Retreat, Bodhi'2019 for the academic year 2019-2020 was organised for both the campuses from April 25, to May 2, 2019. A Common orientation programme for both the RCSS and RCBS faculty members was held on April 25, 2019 at the Valley campus. Justice Kurian Joseph, Mr. Sundar Radhakrishnan - Vice President & Ms.Sangeetha Menon (Emerald Publishing), Mr. Vijay Reddy, Information & Analytics Solution

Manager - Elsevier Solution Sales Manager - South Asia and Prof. Abhilash Nambudiri were the resource persons.

Day 2 & 3 of BODHI,2019, were devoted to the different departments for reviewing the achievements during the year 2018-2019 based on the Strategic Plan drafted during the BODHI'2018. In addition the Departments had to draft the plan for the year 2019-2020 based on the Five strategic pillars identified by the College. Each department was expected to present their strategic plan at the BODHI'2019.

Day 4 & 5 of BODHI, 2019 was held on April 29 & 30, 2019 and May 1 & 2, 2019 for Hill campus (RCSS) and Valley campus (RCBS) respectively at Tea County, Munnar . The exercise included the strategic planning frame work and academic planning. Thereafter annual plans and finalization of the academic calendar were formulated for all the departments for the year 2019-20.

Executive Director –Dr. Joseph I Injodey reviewed the following book and presented to the Faculty Members. ***When Breath Becomes Air*** is a non-fiction autobiographical book written by American Neurosurgeon Dr. Paul Kalanithi. It is a memoir about his life and illness, battling stage IV metastatic lung cancer. It was posthumously published by Random House on January 12, 2016. The book was nominated for Pulitzer Prize for Biography or Autobiography, Audie Award for Autobiography/Memoir. The Author had won the Goodreads Choice Awards Best Memoir & Autobiography.



Annual Strategic Planning Retreat for the Live Labs on Campus - PRAGATI'2020

IQAC facilitated a Two Day Annual strategic planning Exercises for the following eight Live Labs functioning on Campus on 18th & 19th, June, 2020,

1. Rajagiri OutREACH
2. Rajagiri Center for Skill Development
3. Research Institute

4. ETI for NSS
5. MLTC-Kerala for ICDS functionaries
6. CSR & Development Innovation
7. Rajagiri Family Counselling centre (RFCC)
8. CHILD LINE Kochi- Nodal Agency

Implementation Of E-Governance In Areas Of Operation:

Administration
 Finance and Accounts
 Student Admission and Support
 Examination

Review of Teaching – Learning Process

The College reviews the teaching-learning process, structures and methodologies of operation and learning outcomes at periodic intervals through the IQAC :All the students review online course wise analysis of the teaching methodology, coverage of syllabus, Teachers preparation for the classes, Teacher’s ability to communicate, Teacher’s approach to teaching, Fairness of the internal evaluation process by the teachers etc

IQAC Initiatives in Digitalizing The Classrooms

- An online platform was developed for Rajagiri College for hosting online sessions by the faculty. Each faculty member prepared 8-10-minute video clips for the topics of the all the courses he/she has taught in the last academic year or for the courses allotted for the next academic year. 50% of the topics of a course were converted in digital form. The videos prepared by the Faculty members were loaded on the Rajagiri Platform (*Rajagiri Web Of Wisdom -WoW*) on the college Website..
- As part of the Rajagiri Online Learning Experience (ROLE) Prof.Shiju handled online classes
 1. Interactive intelligent panel
 2. Zoom software.
 3. Sensus panel
- Department of Psychology offered free online courses for the best interest of the students. Students joined the course by contacting concerned faculty via WhatsApp message. . 1. Gambling- Dr. Sanju George & 2. CBT- Noble Chacko
- Vishnu Chandra , Department of Commerce, offered a Live Knowledge Sharing Programme on "*Business and Society: Post COVID Thoughts*"on May 17, 2020 from 3.00 pm - 4.30 pm. The Expert talk was given by Dr. Gabriel Simon Thatil Professor, Department of Commerce, University of Kerala. The participants were from several states of India and some international participants also. There were 905 registrations, but could accommodate only 250 participants

Faculty Quality initiatives during COVID -19

Rajagiri Wellbeing Initiative by Fr Saju and Dr Sanju. –An Intervention Research on ‘*How is your Mental Health during the period of COVID 19*’ (:http://wellbeing.rajagiri.edu/). Crossed 900 responses within a day. Trained volunteers handled calls to those who have shared the phone numbers. The web application was developed by Prof. Sreejith, technically supported by Dr Bindiya and Dr Jaya, translation of the tool was done by Prof. Sisha and the e online poster was created by Prof.Nikhil .

Quality Promotional Conferences/Seminars Organised By The Various Academic Departments

Conferences Organized

International

- Department of Psychology organized an International Conference on ‘*Positive Psychology: The science of happiness*’ on 24th January 2020. Prof. Joachim Thomas from Catholic University of Eichstatt-Ingoldstadt was one of the resource person for the conference

National

- General Management Area conducted a one day National conference on “*New Paradigms of Management - 2020*” on January 28, 2020 which was attended by academicians, research scholars, students and representatives of working professionals from industry. In total there were 11 academic research papers and one poster related to the theme of sustainability. Mr. Rajendraprasad Pillai, Founder of Social Enterprise “By Hand” was the Inaugural Keynote Speaker. Conference Chair was Prof. Abhilash G Nambudiri and Conference Co-ordinators were Dr. Issac K Varghese and Dr. Smitha R Nair.
- 23rd International Conference on IT Applications and Management was held from February 5 – 7, 2020 on the theme ‘*Future of Work in a hyper-connected world*’.
- National Conference on ‘*Insights in Marketing 2020*’ was conducted on 8th February 2020. Major theme was “Marketing in Economic Downturn”. Mr. Jofin Joseph, GM India was the chief guest. There were a total of 15 participants, five External paper presenters, five Research Scholar paper presenters, five student presenters, 10 Marketing faculty members. Dr. Joji Alex and Dr. Padmanabhan N S were the Conference Co-ordinators.
- HR Conference ‘*Future of Work*’ (Funded by RUSA 2.0(MHRD)) was conducted in Valley Campus on 20th February 2020. This conference aimed to provide a platform to Academicians, Industry Experts, Research Scholars and Management Students to share knowledge and experiences on the role of HR in the changing work environment. Conference chairs were Dr Shelly Jose, Dr. Manoj Menon and Dr. Manoj Mathew.
- First Rajagiri Conference on ‘Economics and Finance’ (RCEF) in association with the Indian Econometric Society was held on November 8 & 9, 2019 at Valley Campus. Dr

Kamaiah Bandi (Emeritus Professor), School of Economics, University of Hyderabad was the chief guest and Speaker.

- Rajagiri HR Fraternity Meet 2019 on the topic "Contribution of HR Profession to the Success of India Inc – Journeys completed and Opportunities Ahead" jointly organized by Rajagiri Business School, Rajagiri College of Social Sciences, National Institute of Personnel Management Kerala Chapter, National HRD Network, Cochin Chapter and Oracle India on November 29, 2019. Mr. S Venkatesh, Group President - HR, RPG Group was the Chief Guest and had fireside chat with Prof. Vijayan Pankajakshan, Dean -HR, WE School, Mumbai, which was followed by a session on "Tectonic Shifts in HR Tech" by Mr. Hardeep Singh, Head, HCM Strategy, Oracle India and a talk on "Weaving HR solutions by Design Thinking" by Mr. U S Vineesh, renowned consultant on Design Thinking and Gamification. The event concluded with cultural activities.

Seminars Organised

- The Department of Psychology, Rajagiri Centre for Behavioural Science and Research, Rajagiri College of Social Sciences, Kalamassery organized a seminar on *"Qualitative Research"* on 12 July 2019 in collaboration with The University of Malaysia, Sabah. Dr Balan Rathakrishnan, Associate Professor, Faculty of Psychology and Education, University Malaysia Sabah, was the chief resource person of the seminar.
- Seminar on *New Educational Policy and its implications on Autonomous Colleges in India* was held on Friday, 20th, September, 2019. This was funded by RUSA 2.0 quality and Excellence in Autonomous Colleges. The Resource Person was Dr. D.P. Agarwal, Ex. Chairman, UPSC
- As part of celebrating 20 years of Rajagiri Internationalization a seminar on *"Trends in Internationalization of Higher Education Institutions"* was conducted and the resource person was Dr. Philip G Laird who is from Trinity Western University, Canada.
- A one day seminar on the topic *"Challenges and opportunities in the context of Internationalization"* was also conducted 20 years of Internationalization. The resource persons for the seminar were Dr. Sajimon Abraham, Director, University Centre for International Co-operation (UCIC), Mahatma Gandhi University, Kottayam and Shri. V K Siljo Director, Dept. of Higher Education, UNESCO Division.
- Rajagiri Outreach, Department of Women and Child Development and Department of Social Work, RCSS organized a one day seminar on Domestic Violence and Dowry Prohibition on 30th December, 2019

Workshops organised

International

- **The International Summer University in Social Work (ISUSW) 2019** on *Social Care and Well Being of the vulnerable populations* was hosted by Rajagiri College of Social Sciences (Autonomous), Cochin, Kerala State, India from 2nd July to 12th, July, 2020. It was inaugurated by Shri. Suhas S. IAS District Collector, Ernakulam. The Guest of

Honour was Lt. Col. Dr. Fr. Thomas C. Mathew CMI, Former Vice Chancellor, Christ University, Professor Emeritus. Felicitation from ISUSW: Dr. Dafna Tener, President, Steering Committee, ISUSW 2019, Paul Baerwald School of Social Work and Social Welfare, The Hebrew University of Jerusalem and Dr. Sophie Tapparel, General Secretary, ISUSW Consortium, University of Applied Sciences of Western Switzerland.

- **A Global Summer School program** was organised from July 15th to July 28th 2019 titled as "*Social Entrepreneurship-A multidisciplinary journey immersed in rich Indian Heritage and culture*". General theme of the summer school was Social Entrepreneurship and it covers theoretical and practical in-depth experiences from the perspectives of Public, private and voluntary sectors. This summer school had hands-on working experience on Sustainable Social Business Development plans which were well supported by the Industry visits.

National

- National Workshop on '*Financial management in Academic Libraries*', was held on 13th-14th, Dec, 2019. It was organised by the Department of Library and Information Science, and Fr. Moses Library, Rajagiri College of Social Sciences (Autonomous), Kalamassery, Kerala. Library Professionals, Faculty Members and Administrative Staff participated.
- Rajagiri HR Fraternity Meet 2019 on the topic "*Contribution of HR Profession to the Success of India Inc – Journeys completed and Opportunities Ahead*" jointly organized by Rajagiri Business School, Rajagiri College of Social Sciences, National Institute of Personnel Management Kerala Chapter, National HRD Network, Cochin Chapter and Oracle India on November 29, 2019. Mr. S Venkatesh, Group President - HR, RPG Group was the Chief Guest and had a fireside chat with Prof. Vijayan Pankajakshan, Dean -HR, WE School, Mumbai, which was followed by a session on "Tectonic Shifts in HR Tech" by Mr. Hardeep Singh, Head, HCM Strategy, Oracle India and a talk on "Weaving HR solutions by Design Thinking" by Mr. U S Vineesh, renowned consultant on Design Thinking and Gamification. The event concluded with cultural activities.
- Faculty Development Workshop on CESIM Simulation was conducted on January 6 & 7, 2020. The Resource Persons were Prof. Mani P Sam, Prof. Abraham Joseph and Prof. Issac K Varghese
- One Day Workshop on '*Assurance of Learning (AOL)*' was held on 15th February, 2020 for all the Faculty members at Rajagiri Valley. Dr. Arun Pereira was the resource person. Faculty Co-ordinator was Dr. Ronny Thomas.
- Department of Psychology and International Mind Education Institute conducted a "Mind Lecture Session" on 23rd January, 2020.
- The Department of Languages directed a Play titled "*Orkappurathu oru Muhoortham*" which was enacted by the teaching and non-teaching staff. This was a loosely adapted version of the famous play "The Proposal" by Anton Chekov. The play was presented by The Department of Languages, RCSS. The Play was: Adapted, Scripted and Directed by Mr. Gokul M Nair. Assistant Director - Mr. Rajesh P Sounds - Mr. Allen Antony Team Coordinator - Prof. Thomas Thiruthanathy Makeup - Mr. Jaison Cast- Dr. Kiran

Thampi, Dr. Giji Jacob, Dr. Ann Baby, Fr. Rintle Mathew, Mr. Noble Chacko, Mr. Vishnu N S, Mrs. Gleesow

- A Five-day hands-on Faculty Development Programme on “Machine Learning & Data Visualisation Using Python & MS Power BI. Ms.Prema S.Thomas was the convener for the workshop which was held from 4th - 8th February 2020. A total of 27 participants from 18 different higher education institutions attended the programme. The sessions were handled by Dr.Jeeva Jose, Mr. Binu A and Mr.Jino Kannen
- A Course Plan workshop was scheduled by IQAC on 22nd February 2020 for all faculty at the computer lab. The trainer was Dr. Ronny Thomas.

Training Programmes

- Three day Certificate Courses ‘In Advanced Counselling and Psychotherapy’ was organised from February 20 to 22, 2020. Dr. Ravi Samuel MPhil., PGCARM (Lond.) and Rev. Dr. Saju M.D, Associate Director RCSS & RBS were the resource persons.
- As part of the Skill development program initiative, the Two day basic counselling course was carried out on 29th and 30th November and on 14th and 15th, December. The Advanced Counselling course was organized on February 21, 22 and 23, 2020
- Department of Social Work along with Life Science Department, RCSS organized Mushroom training sessions for 162 Kudumbasree members as well as for the senior students of MSW community development specialization.
- Training for children in the Tribal hostels (Mathrirapally, Neriya Mangalm, Pinavurkudi, Edamalayar), A joint venture of SW department and Rajagiri Outreach has been initiated

Quality Research Promotional Initiatives on Campus

The Research Committee undertook the following research related activities

- Review of MRP Proposals - Second cycle
- Progress review of MRPs sanctioned during the First cycle
- Call for MRP Proposals - Third cycle
- Progress review of Faculty research and publications

The Review Committee meeting evaluated the MRPs (Minor Research Project) proposals submitted during the third cycle on 14.10 2019. There were eight research proposals submitted by the members of faculty. All the Principal Investigators presented their proposals. The Review committee members critically evaluated the proposals one by one and provided various suggestions with regard to the methodology, data collection etc. The Review committee recommended all the proposals submitted for financial support under Faculty Research Programme, with suggestions and modifications to be incorporated. The Committee also reviewed the progress of Minor research projects sanctioned in the 1st cycle of Rajagiri FRP. Dr. Minimol M C and Mr. Sabeen Govind presented their progress and the

Committee evaluated the progress as satisfactory and recommended the release of the second instalment of financial support to them.

Following Faculty Members were sanctioned the seed money of Rs 50, 000 each for the MRPs during the year 2019-20

Sl.No	Faculty awarded seed Money for the MRP	Affiliating Department	Title of the MRP
1	Mr.Vishnu N S:	Commerce	Prospects of processed food industry: A study of fruits and vegetable industry in Ernakulam district
2	Dr. B Ramesh:	Commerce	Documentation of Rajagiri Campus plant diversity
3	Ms. Prema S Thomas	Computer Science	Unconventional Career Path Prediction Using Data analytics
4	Dr. Giji George:	Social work	Wellbeing of Cancer Patients-Role of Hope and Social Support
5	Dr. Sr. Sunirose I P:	Social work	The problems, challenges and prospectus in skill development of Scheduled Caste youth in Vazhakulam Panchayt
6	Sr. Bincy C C:	Social work	Well-being of Children Affected by Family Violence
7	Dr. Nycil Romis Thomas	Social work	Push-Pull Factors and Barriers to Physical Activity and Healthy Diet among Women: A Qualitative Inquiry

IQAC in association with the Department of Library and Information Sciences, organised the following quality research promotional programmes

- A talk on "*Enhancing research quality: Role of Inplibnet Centre* " by Sri Manoj Kumar K (Scientist D (computer Science) Information and Library Network (INFLIBNET) Centre, Gandhinagar, GUJARAT on Saturday 24/8/2019 at 10 am at Carmel Hall, RCSS .The talk was jointly organised by the School of Library and Information Science & Fr. Moses Library . More than 50 persons participated in this session including Post Graduate students, Research scholars and Faculty members.

- AICTE Sponsored One Week Short Term Training Programme On "*Business Research and Data Analysis using SPSS and Structural Equation Modelling (SEM) using AMOS*" was held from November 25 – 30, 2019. Faculty Coordinators were Dr Veeva Mathew and Prof. Deepak Babu
- Workshop on access to e-resources through J-gate. 65 students participated from various departments. The resource person was Mr. B.S Ravi Shankar from Informatics, Bangalore.
- Workshop on EBSCO. Students from the dept. of library science (BLISc and MLISc) and research scholars from Social work participated in the same
- Three-day Workshop on 'Social Science Research Designs' was organised as a Skill Development program (SDP) initiative by Department of Social Work, IQAC- RCSS which was funded by RUSA 2.0. was held from January 15th -17th, 2020. Dr Albert Kuruvila PhD, MSW, RSW Lecturer & Programme Convenor Social Work Programme, School of Social Sciences, The University of Waikato, New Zealand was the resource person.
- Five-day Certificate Course in 'Qualitative Research Methodology in Social Sciences' was organised from March 3rd to 7th, 2020 funded by RUSA 2.0. Dr. Johnson Jament, University Lecturer and PhD Second Level Supervisor, Faculty of Education and Humanities, The University of Northampton, UK (India Programme, Bangalore) was the resource person for the same

Faculty research proposals

- Ms. Sunu Mary Abraham presented a Research Proposal on the title "*An Expert System for evaluating and grading students, based on their understanding of a topic using Concept Map Mining and a Concept Map Recommender System to facilitate student learning*", before the Screening cum Progress Monitoring Committee, NCERT, New Delhi on 15/2/2020

Centre for Doctoral Research

- The Open Defence and Public Viva Voce in respect of Smt. Shaly M.O. under the Guideship of Dr.Mary Venus joseph was conducted on Monday,24th,Feb,2020 at the School of International Relations and Politics at 11.00 am. In this connection Shaly made her pre Defence presentation on Wednesday,19th, February,2020 at 11.30 am at Alex Hall. All the Scholars attended the same and gave valuable observations.

Research Studies Conducted

- The Administrative Reforms Commission (ARC), Govt. of Kerala in association with the Research Institute conducted a study titled '*Welfare to Rights – Implementation of selected legislations – A review*' in order to address the key concerns of the marginalized groups in the state viz. fisher folk, street dwellers, colony and slum dwellers and scheduled castes and scheduled tribes. The study report highlighted the need for extensive awareness campaigns per se on their constitutional rights and human rights in general and the community related legislations in particular.

- Dr. Sangeetha K. L. Assistant Professor, Commerce department conducted a study on "Social Networking Site Usage and well being in the light of COVID19 Lockdown. ". There were only 25 questions to be filled.
<https://docs.google.com/forms/d/e/1FAIpQLScptH9i7XxOiFWD9J-UaYd69k9oeRJ49Sg0Yy-OYMdpIM18dA/viewform>
- The Department of Psychology, conducted a study on 'Mental Health In Kerala during COVID-19 and Lockdown' (<https://forms.gle/pdXfiyRK1CgBsszH8>, <https://docs.google.com/forms/d/e/1FAIpQLSd5lCe2uhgC81ThWRmHWbFgUQH-XVRs34ql59ByxM6tEDsNZQ/formResponse>)[Timesofindia.indiatimes.com/city/kochi/people-more-worried-about-life-after-covid-mental-health-study/articleshow/75511543.cms](https://timesofindia.indiatimes.com/city/kochi/people-more-worried-about-life-after-covid-mental-health-study/articleshow/75511543.cms)

Social Impact Assessment Study for Land Acquisition

Public Hearings of Social Impact Studies conducted:

- Reconstruction of District Court Bridge in Ambalappuzha Taluk, Mullakkal Village in Alappuzha District was held at 11.00 a.m. on 20.02.2020 at Sanandana Vidyasala Centenary Hall, Alappuzha.
- Rehabilitation of Project Affected People (PAP) under the "Integrated Urban Regeneration and Water Transport System Project" at Kochi in Kakkanad Village, Kanayannur Taluk of Ernakulam District was held on 10.03.2020 at 11.00 a.m. at Rajagiri School of Management, Kakkanad.
- **2 New SIA studies were sanctioned**, 5 SIA Studies' Final Report were submitted and 14 SIA Proposals for new Bids were submitted.

Rajagiri Publications

i. Rajagiri Management Journal

December, 2019 & June, 2020 issue were published

ii. Rajagiri Journal of Social Development

December, 2019 & June, 2020 issue were published

Quality Initiatives for the Students

Student Quality Enrichment Initiatives

Following Student Fests were Organised

❖ Infore'2019

Rajagiri Centre for Business Studies conducted its two-day INFLORE- Management Fest on 6th and 7th December 2019. This year the theme was 'Tomorrow Land for the People of Tomorrow'. Chief Guest was Shri. P Thilothaman, Hon.Minister for Food and Civil Supplies, Kerala.



❖ Euphoria 2K19

"Euphoria", one of the Rajagiri's most prestigious technical fests conducted by the Department of Computer Science has always caught the attention of every professional as well as non-professional colleges across South India. Euphoria 2k19 started off with the "Green Initiative". An innovation for the fest was the development of "Prof. RED" - a face recognition robot which was developed by Joseph Philip of the third year MCA (2017-20). The robot itself was made using trash materials, bio degradable items and thrown away bottles. Euphoria 2k19 became a success with the Participation of over 150 students from across 36 colleges and Christ University, Bangalore emerged as the Overall Champion.



❖ Splendore 2K19

Splendore 2K19 is the fifth edition of the Grad fest conducted by Rajagiri College of Social Sciences (Autonomous), Kalamassery on 3rd. October for Schools and 4th October for Colleges. The theme of Splendore 2k19 was 'Rekindle the Splendour'. The main objectives of the fest is to showcase the academic as well as non-academic skills of students, to create a platform for mutual interactions and sharing experiences, to enthuse and inspire young people and to create awareness among youth on social responsibility. The guest of honor was Rakesh Brahmanandan, a well-known play back singer and Vincy Alosious, Malayalam movie actress as well as runner up of a television competition Nayika Nayakan for October 3rd. The event of 4th October was inaugurated by Samyuktha Menon and the crew of Malayalam Movie Edakkad Battalion 06.



❖ PSYesta 2K19



National Level Psychology fest, PSYesta 2K19 held at the campus on 6th December 2019.

Certificate Courses offered

Certificate Course in Film Making

Mr Gokul M Nair, Department of Languages offered a 35-hour Certificate Course in Film Making. The course envisaged hands-on training on various stages of film making. (Script to screen) offered from 7th to 9th, February 2020. Seats were available on a first-come-first-served basis for 25 students only. The Course fee was 250/- (incl. course fee, certificate, refreshments and study materials), The Course outline was -Concept development,-Script and Screenplay,-Camera Light and Sound, Production, Post Production/Editing. The alumni Vinayak and Greeshma were the special guests brought to evaluate and interact with the students on their way forward. They both started as student film makers, fought against the odds and are slowly making their way into the big leagues. The Participants produced six films which were screened during the last session. The Experts gave feedbacks on it. Based on the feedback, they reworked on the films again.

Student Development Programme

The Second year batches of B.Com & BBA (2018-21 batch) participated in the two days Kalypso programme from January 31, 2020. The Kalypso Camp was located in a very scenic and beautiful location at Suryanelli, near Munnar. The camp was at an altitude of more than 5000 feet and overlooks the Aanaerangal Dam on one side and the Western Ghats hill ranges on the other side

Awareness Programmes organized

- Awareness programme on corona virus was conducted by Dr Susan John, Clinical Epidemiology, Rajagiri Hospital, Cochin on 13th February 2020 from 3.30 pm to 5.00 pm at Esperanza hall. Students and Faculty members of different departments, Non teaching staff attended the programme
- Ek Bharat *Shreshtha* Bharat is an initiative by MHRD for cultural exchange between HEIs. Kerala State is paired with Himachal Pradesh. As a first step EBSB club was formed and through this club to encourage activities which contribute to cultural exchange. The EBSB club of Rajagiri College of Social Sciences (Autonomous) was inaugurated by Principal Dr Binoy Joseph on 10.1.2020.
- The EBSB club organised a Film screening programme on 25th January 2020 at our college campus from 2PM to 5 PM. The Film Screened was **Taare Zameen Par** (titled Like Stars

on Earth internationally) is a 2007 Hindi-language drama film produced and directed by Aamir Khan.

- A book exhibition was organised by the EBSB club as part of Matrubhasha Diwas on 20.2.20 in the exhibition hall adjacent to library. Around 125 Malayalam books were displayed for the members of the campus.
- Malayalam Short film screening was conducted. Three short films were screened
 - Colourful hands –Social Theme
 - Hope – Award Winning Malayalam Short film
 - Orphanage – Award winning short film
- Ms. Shalini Vijayan – Citizen Service Manager of the Passport Seva Kendra visited our campus as part of the “Student Connect program” to conduct an awareness programme to help in filling the passport application and to schedule appointments on 14th January 2020. 40 students participated in the programme they filled their online application and scheduled their appointments.

Competitions Conducted

- Young India (YI) Activities - Globetrotters - A competition “Globetrotters” based on global marketing was held on 27 January 2020. The focus of globetrotters is to bring awareness about globalization and encourage students to use the ‘Diversity’ factor of the world as an opportunity to come up with unique products.
- Crown the Sacrifice - a poster making competition “Crown the Sacrifice” in connection with Martyr’s Day (30 January 2020). 12 teams participated for the competition.

Malayalam Bhasha varaacharam

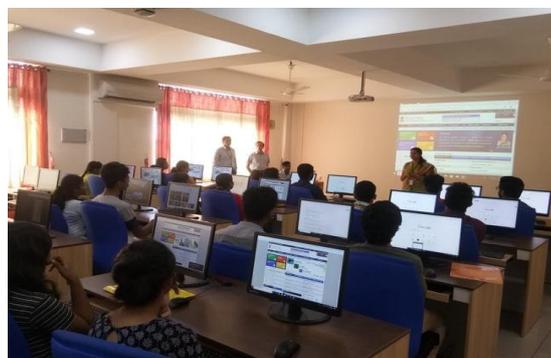
As part of Malayalam Bhasha Varaacharam College was conducting following competitions in Malayalam on 5.11.19 Tuesday from 2 Pm to 5 Pm.

- Reading competition
- Essay Writing
- Recitation
- Poetry writing competition

“STUDENT CONNECT” Programme By Passport Seva Kendra

The officials of the Passport Seva Kendra visited our campus as part of the “Student Connect program” to conduct an awareness programme to help in filling the passport application and to schedule appointments on 23rd February 2019 at 9.30 am.

Around 101 participants were there for the programme. They filed their online application and scheduled their appointments. They have given special slots for appointments on 27th and 28th February 2019 for Rajagiri.



World Environment Day

In association with the ENCON Club of the college observation of world environment day was done on June 6th, 2019 in the College Campus. At 2 p.m. all the volunteers gathered at college seminar hall. After taking the oath “We are responsible to protect our nature”, Volunteers conducted a rally to Kalamassery followed by planting of trees collected from Dept. of Forest. Principal Dr. Binoy Joseph flag off the rally.



The 45th Rajagiri Round Table Conference

The Roundtable was themed as “Campus to Country: Road to Statesmanship” and the sub themes were (i) Awareness among Youth on the need to think about Governance in Public democratic bodies (ii) Ways to Curb corruption at all levels (iii) Promoting Experts from academia to Portals of Power (iv) The fundamental duty of the youth in general and the students in particular to effectively involve themselves in the electoral Process, so as to benefit the society at large.



Following are the subject-Experts/Key Speakers who address the conference Dr. Christy Fernandez , IAS, Former Secretary to president of India Prof. K.C. Abraham, Academic Director, Centre for Public Policy Research , Kochi Dr. K.M. Sheeba , Professor,Sree Sankaracharya University of Sanskrit, Kalady

Academia- Industry Interaction

Industry Visit

- The First-year batches of B.Com & BBA (2019-22 batch) were on an industrial visit on 1st February 2020 and visited various industries near Munnar

Industry Interactions facilitated during the period

- Mr K P Padma Kumar (Former Chairman Federal Bank) G D Birla Memorial lecture as part of the 78th Foundation day Celebrations of UCO Bank – 6th January, 2020
- Mr. Satyajeet Rajan IAS, Additional Chief Secretary - Labour, Skills and Excise, Govt. of Kerala – Enrichment session on 29th February 2020

Gender Sensitisation Activities

The Annual Gender Sensitisation Plan included the following activities

- Planning Meeting of the Rajagiri Gender Equity Cell -July
- Department wise Gender equity and sensitisation orientation session to the newcomers- Orient gender sensitiveness and create positive values that supports all gender and their rights. Week -August
- Skill Development Programme for Women in the Community (Women in various panchayats) Rajagiri Centre for Skill Development (RCSD)
- International Women's Day Women in RCSS Rajagiri Gender Equity Cell, IQAC Orientation sessions and sale of items by women.

Gender awareness seminars organised

- Rajagiri outREACH organized a Seminar on Women and Employment – Gender based harassment at the Work Place (Emerging issues of women at work place), with the support of National Commission for Women at the Rajagiri College of Social Sciences, on 21/01/2020. 10 Resource Persons and 133 participants from NGOs, Educational Institutions, Public and Private Sectors, etc., including Rajagiri outREACH Staff attended the Seminar.
- An awareness programme on the topic *“Importance of Domestic Violence Act-2015 & counselling”* for ASHA workers and Kudumbasree members of Kalamassery Municipality in collaboration with Primary Health Centre, Kalamassery was conducted on 10th February 2020. Mrs Thankamani, Junior Public Health Inspector inaugurated the session. Adv. Rushda V. M, Legal Counsellor, Rajagiri Service Providing Centre, took the session on Domestic Violence Act-2015
- An awareness programme on *“Common mental health issues and the necessity to seek professional help”* conducted by Family Counselling Center on 20th February 2020 at ward sabha of 39th ward, Kalamassery Municipality. Brochures of Rajagiri Family Counselling Centre was distributed among the community members. Counsellors had interacted with the members and answered their queries.
- Women’s Day Celebration 2020 on campus: A seminar on the topic: *“The Challenges faced by women in the present scenario”* conducted on 4.03.2020 at the college campus. The keynote speech on the topic was conducted by Mr. Legith T. Kottakkal, Advocate, and the High Court of Kerala.
- As part of Global Grant of Rotary Club for providing livelihood for the Women victims of 2018 flood, tailoring training was provided to 90 women beneficiaries and Sewing machines were distributed to the trained Women.
- Dr. Ann Baby attended a One-day Workshop on *‘Women in Cyber Security’* as part of c0c0n -XII Hacking and Cyber Security at St.Teresa's College, Ernakulam on 26th September , 2019

Entrepreneurial support for women

- K.P. Paul Foundation – Women Entrepreneurship Programme – 12th Phase of “Creating an Entrepreneur” – Interview, selection & distribution of funds to New beneficiaries 123 women attended the interview and 79 of them were shortlisted during the Board selection interview. On March 13th 2020, a total amount of Rs.30,00,500/- was distributed to the selected 70 Women entrepreneurs .
- Mushroom cultivation training to women from Moolempilly Mental health project of Department of Psychology.
- Women Entrepreneurship Programmes: Vocational Tailoring Training Programme was given to 90 selected women beneficiaries under the Global Grant Project in collaboration with Rotary Club of Kalamassery at N. Paravur. A recreational outing was organized for the 1st to 9th Phase women beneficiaries “Creating an Entrepreneur – K.P. Foundation Project at Thrissur.
- Women Entrepreneurship Flood Rehabilitation Project of Rotary Global Grant jointly implemented by Rotary Club of Kalamassery :Rotary Club entrusted Rajagiri and signed an MoU with outREACH for the monitoring of the project including selection of the flood affected beneficiaries for the training of tailoring course and distribution of sewing machines to 90 women beneficiaries from various flood affected Panchayaths of Ernakulam districts.

Research related to Gender issues

- Submitted a Research Proposal on ‘Knowledge/Awareness, Attitude and Practice on Menstrual Hygiene among Adolescent Girls in Kerala’ to National Commission for Women, Govt. of India (14th September, 2019).
- Submitted a Seminar Proposal on Gender Sensitization – Issues and Challenges in Kerala’ to National Commission for Women, New Delhi (13th September 2019).

Recognitions for the Female Staff members

- Mrs. Meena Kuruvilla, Project Director, Rajagiri outREACH, has been nominated by the High Court of Kerala, Ernakulam, (which was reconstituted by the Honourable Chief Justice of the High Court of Kerala) as the Member of the Internal Complaints Committee (ICC)constituted under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.
- Mrs. Meena Kuruvilla, Project Director, was invited to be one of the Resource Persons, for conducting two sessions on “Sexual Harassment of Women at Workplace” on the 12th and 13th February 2020, at Foulath Group of Companies, Bahrain Steel, Bahrain.

Internationalisation of the Academic Programmes of the College

MOUs signed with the Partner Universities during 2019-2020

SL.No	Name of the Partner University	Country Represented	Date of MOU	Validity
1	National University of Laos	Laos	15 February 2020	5 Years
2	Atilim University	Turkey	31 January 2020	5 Years
3	University of Padua	Italy	27 January 2020	5 Years
4	Catholic University of Eichstatt-Ingolstadt	Germany	26 November 2019	5 Years (Auto Renewal)
5	Woodstock Hospital	Canada	18 September 2019	5 Years
6	Hollins Park Hospital, UK	UK	23 Spetember2019	5 Years
7	University Hospital of North Midlands, UK	UK	27 September 2019	5 Years
8	Assumption University	Thailand	September 2019	Long Term
9	Cambrian College of Applied Arts and Technology	Canada	18 June 2019	5 Years
10	The Hebrew University of Jerusalem(HUJ)	Israel	03 June 2019	5 Years (Auto Renewal)

Following are the International students enrolled in the regular academic programmes on both the campuses

Full time International Students on Hill Campus (2019-2022)				
SI No	Name	Course	Place	Scheme
1	Ms. Mais Jawhara	BBA	Syria	SII Syrian Scholarship
2	Mr.Kefa Odhiambo Nyongo	B.com	Kenya	Africa free education Scholarship
3	Mr. Yoohyun Kang	B.com	Korea	Direct Admission (No Scholarship)
4	Ms. Eunhae Jung	BBA	Korea	Direct Admission(No Scholarship)

Full time International Students on Valley Campus (2019-2021)

Sl No	Name	Course	Place	Scheme
1	Mr. Meer Sharafat Hossain	MHRM	Bangladesh	SII Syria Scholarship
2	Mr. Abdul Khader Zairbani	MBA	Syria	SII Syria Scholarship
3	Mr. Mhd Ali Alzaghloul	MBA	Syria	SII Syria Scholarship
4	Mr. Mohamad Bash	MBA	Syria	SII Syria Scholarship
5	Mr. Hasan Ahmad	MBA	Syria	SII Syria Scholarship
6	Mr. Wissam Al Ibrahim	MBA	Syria	SII Syria Scholarship

Student Orientation for Internationalisation

- Santa Monica Travel agency offered Career Guidance and Orientation sessions to the students on 24th February 2020 from UG and PG levels to facilitate international study and job opportunities.
- Students from ALL Saints College, Trivandrum visited Rajagiri Campus in the month of February as part of the “Walk with a scholar” programme and they had an interaction session with our international students.
- First year MSW students attended the orientation of AIESEC-Global Volunteer Programme, held on 20th February 2020 at the campus.

Visits of Overseas Professors to the campus

- Prof. Imbenzi from Trinity Western University, Canada visited Rajagiri on February 13th 2020. He met one of our international student and discussed about life at Rajagiri. He also visited bio-tech lab of Rajagiri and discussed about mushroom cultivation in bio-tech lab. Evinced interest in a project proposal regarding mushroom cultivation
- Fraser S. Turner, Director of Global Initiatives and his team from Loyola University, Chicago visited Rajagiri on 6th March, 2020. They had a meeting with the Principal and the Office of International Relations and also discussed about future collaborations.
- Delegates from Japan visited Rajagiri College on 18th February, 2020 and they had a discussion with the Management team. They also visited the bio-tech lab and they were elucidated regarding the details of mushroom cultivation.

Rajagiri Professors on academic exposure abroad

- Dr. Fr. Saju CMI and Dr. Bindiya Varghese visited University of Melbourne in the month of February as part of the Mary Glowary Research Scholarship. They also had a presentation based on their research.
- Dr. Fr Saju. M. D, Mr.Sanjeev Kumar, Mr.Pramodh Kuruvilla visited Kenya and Uganda in the month of January as part of the education fair organized by High Commission

of India. About 11 universities participated in the 'Study in India' Education Fair. Collaborations for MoU has been initiated by the College with three of the Universities from Kenya and Uganda

Orientation to Overseas Interns

- The Monthly review meeting of students from Vives University, Belgium was conducted on February 28th,2020
- Orientation session was conducted for the Students from University of Eastern Finland on 28th February 2020.
- Three students from Vives University, Belgium attended the Arrival Week orientation sessions in the month of February2020.
- International Students from Belgium participated in making of special Corona Safety Kit for the migrants as part of Covid 19 relief activities.

College- Community Engagements Through Our "Campus Live Labs "

- The cloth bag distribution for the UBA panchayats selected by Rajagiri College of Social Sciences in collaboration with Rotaract Club of Rajagiri and Rotary club of Cochin Beachside was held on February26, 2020, at Vazhakulam block Panchayat. The selected wards from each of the five UBA panchayats were given 400 bags.
- Safety Trainings to Tank Truck Crew -With the purpose of making aware the Tank Truck crew of Hindustan Petroleum Corporation Ltd. (HPCL) on safe driving and to equip them with skills in First Aid and Basic Life Support, the Research Institute, in association with the HPCL organized a series of road safety awareness programmes for its 350 Tank Truck Crew.
- Blood donation drive at RCSS coordinated by Rotaract and Youth Red Cross in association with Rotary Club of Cochin Beachside & Cochin Knights, Hindustan Life Care Limited and General Hospital Ernakulam
- Rajagiri Centre for Skill Development is reaching out to the trained candidates through a new initiative named "*Telephonic Befriending*".....
- The College has been granted a project by ITC for providing provision and essential items kit for migrant labourer as part of Covid 19 relief activities. Rajagiri Outreach is the implementing agency. The Packing activities was completed with the help of our student volunteers, International students, staff members, outreach staff members and faculty members. (9th May to 13th,May,2020) 25000 kits were packed and distributed)
- In unison with the sufferings of the migrants in Kerala, a helping hand in terms of supply of relief kit with provisions and sanitary items was distributed to 60 migrants in the Kanjoor Grama Panchayat. The programme supported by ITC and Rajagiri Outreach was carried out in the presence of Panchayat president, ward members and representatives from Rajagiri College of Social Sciences.

- The Disaster Management Division of the Rajagiri College of Social Sciences in association with Malayala Manorama prepared mass distribution of masks in the community ...

Best/Unique Practices of Rajagiri

Deeksharambham

Deeksharambham, the initiation ceremony for the new batches of RCBS was held on June 7, 2019. This was followed by the 'Induction Programme' till 9 June, 2019. The Chief Guest for Deeksharambham was Mr. Paul Antony IAS (Retd), Former Chief Secretary of Kerala.

Deeksharambham for the freshers of Kalamassery campus was held on 19th June 2019. Shri. Dodda Venkata Swamy IAS, Development Commissioner, Cochin Special Economic Zone was the resource person.

International Summer University in Social Work (ISUSW) 2019repetition

International Summer University in Social Work (ISUSW) 2019 was organised by the Department of Social Work on the theme of Social care and well-being of vulnerable population from July 2nd to 14th 2019. Eight universities across the globe including Chinese university of Hong Kong, Hebrew university of Jerusalem, Shandong university of China, University of British Columbia Canada, Western Sydney university Australia, University for applied sciences and arts Western Switzerland, UCLA Luskin School of public Affairs, USA and Rajagiri College of Social Sciences participated in the summer university.

'SAMATVA 2019' - College Union Inauguration 2019

"SAMATVA 2019" - The College union was inaugurated on 12th November 2019 by Cine Artist Siju Wilson. The oath taking ceremony was lead by Union Advisor Dr. Jaya Vijayan. Dr. Raju, Union Advisor briefed on the year long activities of the Union. The Inauguration Ceremony was followed by cultural programmes of students from various department.

Thanks Giving for Non-Teaching staff

The students of Rajagiri college of Social Sciences organised a Thanks giving Programme for the Non-teaching staff of the Hill campus on December 13th 2019 from 3 p.m. to 5 p.m. at Golden Aureole. Dr. Joseph I. Injodey (Executive Director), Dr. Binoy Joseph (Principal), Dr. Mary Venus Joseph (Dean, Research), Dr. Jed Metzger (Professor, Nazareth College, Rochester, USA), Heads of various Departments & Faculty Members graced the occasion. Dr. Joseph I. Injodey, Dr. Binoy Joseph & Dr. Jed Metzger addressed the gathering. Few staff members performed cultural programmes followed by programmes and carol singing by students. The students organised a gift for all the staff members which was distributed to them by the dignitaries.

Rajagiri Business League (RBL)-4th Edition

Rajagiri Business League 2020 (RBL) 4th Edition, a basketball championship exclusive to Corporates and Business Schools of India was organized at Rajagiri Valley from January 16th

to 18th 2020. Smt. P.S Jeena, Captain of Indian Women's National Basketball Team was the chief guest of the tournament.

DYUTI'2020 (Human Rights specific Conference series) -20th edition

DYUTI' 2020, the 20th edition in the series was organized on January 9th and 10th, 2020 with the theme: "Migration and Social Inclusion: Perspectives for Human Rights and Social Work Practice". There were 145 participants from different parts of India. The conference received 44 full papers and 72 abstracts based on the sub-themes of DYUTI 2020. The conference was inaugurated by Prof. K.C Sunny, Vice-Chancellor of National University of Advanced Legal Studies (NUALS) and the Chief Guest was Mr.Shabari Nair (Labour Migration Specialist for South Asia, ILO)

Kunjattakkilikal 2020

The 7th edition of Kunjattakkilikal, an annual programme for the anganwadi children was hosted on February 14, 2020 at Kalamassery Municipality Hall. The programme was inaugurated by Smt. Rukhiya Jamal (Chairperson, Kalamassery municipality). Various cultural competitions were conducted. Nearly 200 children from 49 anganwadis participated in the event.

Rajagiri National Business Quiz

The Rajagiri National Business quiz (Rajagiri NBQ) has set its sail for the 10th year course and the grand finale was on the November 23, 2019. This enthralling quizzing event recognized nation-wide is one of its kind and never disappoints the quizzing minds in the conclave of the intellects. Rajagiri NBQ creates a unique platform for the corporates and students to battle out their understanding of the business world. Grand Finale Winner in Student Category was PES University and in Corporate Category was Sai Mitra. Mr. Mitesh Agrawal, Vice President and CTO, Oracle India was the Quiz Master.

Community Mental Health Services by the Department of Psychology

- Commenced Community Outreach Mental Health programmes in Moolampally. (This will function on a weekly basis, and services are provided by the Psychiatrist and Psychologist, along with MSc Psychology students).
- Commenced forensic psychology and psychiatry services to Children in care and conflict with the law. This will function on Saturdays for the inmates of Children's Home for Girls, Kakkanad.
- Started a Counselling Centre at Prathyasa Counselling Centre, Kalamassery.

ANNEXURE 1

Faculty Publications

Name of the Faculty	Department	Type	Name/Title
Anil John	Social Work	Pub - Chapter Contribution	Migrant Inclusive Development In India :Social Work perspective
Anish K R	Social Work	Pub -Journals	Challenges to the Development of a Health Care Practice Model For Hospital Social Work In India
Joseph M K	Social Work	Pub-Research papers	Competency Based Social Work Education: An Indian Perspective
Kiran Thampi	Social Work	Pub -Journals	International Study Abroad programmes : Exploring global south student perspectives,reciprocity and sustainability
Rajeev S P	Social Work	Pub -Journals	Changing Families in India and Social Work Responses
	Social Work	Pub -Journals	Gandhi's Symbolism and Ideology in the Socio-economic and Political Arena of Contemporary India
	Social Work	Pub-Research papers	Competency Based Social Work Education: An Indian Perspective
Saju M D	Social Work	Pub -Journals	Cohort Profile:social Wellbeing and Determinants of healthy study(SWADES),Kerala,India
Ann Baby	Computer Science	Pub -Journals	The Good, The Bad and The Ugly: Opinon Mining Analysis on User Tweets in Twitter
			Multivariate Comparitive Exploration of Collborative Principal Component Analysis and Singular Value Decomposition: A Study of Employee Data in an Indian State
Sabeen Govind	Computer Science	Pub - Chapter Contribution	Advances In Artificial Intelligence and Data Engineering

Shiju Thomas	Computer Science	Pub - Chapter Contribution	Advances In Artificial Intelligence and Data Engineering
Bindiya M Varghese	Computer Science	Pub -Journals	Cohort Profile:social Wellbeing and Determinants of healthy study(SWADES),Kerala,India
Bitto Benny	Commerce	Pub-Research papers	A Boon To The Research Field
		Pub -Journals	Learning Analytics: A Performance Measurement Model
		Pub -Journals	Journal of Economics ,management and Trade
		Pub -Journals	Current journal of Applied Science and Technology
		Pub -Journals Review	Journal Of Economics ,Management and Trade
		Pub-Research papers	Impact Of Brand Image On Consumer Preference Among Youth
		Pub-Research papers	An Exploratory Study on Demonetization and The Transition Of India Towards A Digital Economy
Jose K Antony	Commerce	Pub -Journals	Motivation for Adventure Tourism Through Off-Roading A study in the Hill Areas Of Kerala,India
		Pub-Research papers	The Strategic Management Of Tourism Encounters
Mahesh K M	Commerce	Pub -Journals	Industry 4.0 The Future Concepts
Nebu Cherian	Commerce	Pub -Journals	Cashless Economy Opportunities And Challenges In India-An analysis
		Pub-Research papers	Impact Of Brand Image On Consumer Preference Among Youth
		Pub-Research papers	An Exploratory Study on Demonetization and The Transition Of India Towards A Digital Economy
		Pub -Journals	E-Transaction-Study Of Security Concern from Consumer's Perspective

Tomy Thomas	Commerce	Pub -Journals	An Empirical Study On Modernization In Public Sector Banks Through Merger and acquisition
		Pub - Chapter Contribution	A study on Entrepreneurship Attitude Among College Students
Vishnu N S	Commerce	Pub -Journals	factor Analysis of Food Manufacture's Waste Management Behaviour:A Study From The Perspective Of Indian Food Industry
		Pub-Research papers	MSME's and Export Promotion: A Linkage from an Indian Perspective
Jessy Fenn	Psychology	Pub -Journals	Development, Validation and Translation of Psychological Tests
Noble Chacko	Psychology	Pub-Research papers	Public Health Measures and its Psychological Impact:A General Population Study of Mental Health Difficulties during the Covid19 Pandemic and Resultant Lock Down
Sisha S	Language	Pub - Book	Akathe Aakashangal (Malayalam)
Krishna Kumar N M	Life Science	Pub -Journals	INTEGRATIVE APPROACHES IN DIABETES MANAGEMENT
			Mechanised Rubber Tapping Devices

Faculty Paper Presentations

Name of the Faculty	Dept	Type	Name/Title	National/International/State /RCSS
Anil John	Social Work	Conference	Comparative Study On Social and Adaptive Functioning Of Only Child And Sibling Children	International
Anish K R	Social Work	Conference	Implications Of Intervention Oriented Social work Research In Health Setting :A Methodological analysis	National

Bincy Maria	Social Work	Conference	Parental stress , coping And Physical Health Of Mothers With Intellectually Disabled Children	RCSS
			Empowering Women :Fostering skills ,innovations and enterprenuership	International
Giji George	Social Work	Conference	Social work Approach To Disaster Management With Special Reference To The Youth Participation	National
			Health Facilities In College:An Add On Facility Or A Crying Necessity?	RCSS
			Living Well With Cancer : The Role Of Hope and Social Support	RCSS
			Study On Well Being Of Middle Aged Cardiac Patents In Urban Area	RCSS
			A Comparative Study Of The Impact Of Physical Activity On The Well-Being Of Adoloscents	RCSS
			Impact Of Household Health On The Mental And Physical Well being Of Mothers	RCSS
			Percieved Social Support ,Parenting Stress And Life Satisfation Among The Parents Of Children With ASD	State
Nycil Romis Thomas	Social Work	Conference	Women,Children And Sustainable Development Goals	National
Shinto Joseph	Social Work	Conference	Women ,Children And Sustainable Developments Goals	National
Glinshia C X	Language	Conference	Overseas Literature And Political Culture	National
			Migrant Laborers in Changing Perspective	National

Sabeen Govind	Computer Science	Conference	Artificial Intelligence And Data Engineering 2019	International
Ani Jyothsna J	Library Science	Conference	Mobile Technology Applications For Libraries	National
Baby M D	Library Science	Conference	Future Of Library And Information Profession in India	National

ANNEXURE 2

International Annual Report 2019- 2020

Sl No	Name	Designation	University	Dates
1	Dr. Justin Rogers & 13 Student Delegates	Lecturer, Department of Social & Policy Sciences, Centre for Analysis of Social Policy(CASP), University of Bath	UK	02-6-2019 -08-06-2019
2	Dr. Chun Sing Johnson Cheung	Assistant Professor, Chinese University of Hong Kong	China	02-07-2019-
3	Prof. Sek Yum Ngai	Chairperson & Professor, Chinese University of Hong Kong		02-07-2019-04-07-2019
4	Dafna Tener	Professor , The Hebrew University of Jerusalem	Israel	02-07-2019-05-07-2019
5	Mohamed Ibrahim	Assistant Professor, School of Social work, University of British Columbia	Canada	02-07-2019-06-07-2019
6	Dr Hong-Jae Park	Senoir Lecturer, School of Social Sciences and Psychology, Western Sydney University	Australia	02-07-2019-04-07-2019
7	Swetha Rao Dhananka	Professor, School of Social Work Fribourg, University for applied sciences and arts Western Switzerland	Switzerland	02-07-2019-06-07-2019
8	Sophi Tapparel	Head of the Master of Arts program in Social Work, University for applied sciences and arts Western Switzerland		02-07-2019-13-07-2019
9	Dr. Amy Ritterbush	Assistant Professor, UCLA Luskin School of Public Affairs	USA	02-07-2019-
10	Dr. Carlos Santos	Assistant Professor, UCLA Luskin School of Public Affairs		08-07-2019
11	Ms Amy Chester	Director, Rebuild by design	New York	25-07-2019
12	Dr Balan Rathakrishnan	Associate Professor, Faculty of Psychology and Education, University Malaysia, Sabah	Malaysia	12-07-2019
13	Mr Varun Gupta	Business Development Manager from Western Sydney University	Australia	19-08-2019

14	Dae-Myung NO	Director, Department of Future Strategy Research	Korea	22-08-2019
15	Jeong-Hee Ryu	Head, Center for Child Welfare Research from KIHASA (Korean Institute for Health and Social Affairs)		
16	Dr. Philip Laird	Vice Provost – Trinity Western University, Associate Professor of Psychology and Acting Director- MA Leadership Program	Canada	21-09-2019
17	Timothy Palmer	Professor of Management and Director of the Center for Sustainable Business Practices at Western Michigan University,	USA	09-10-2019
18	Dr. Martin Webber	Anniversary Reader in Social Work & Director, International Centre for Mental Health Social Research, University of York,	UK	25/10/2019-27-10-2019
19	Meredith Leah Fendt-Newlin	Consultant , WHO	Switzerland	23-10-2019-27-10-2019
20	Lynette Barbara Joubert	Professor, Melbourne School of Health Sciences, University of Melbourne	Australia	24/10/2019-27-10-2019
21	Mirja Satka	Professor, University of Helsinki	Finland	24/10/2019-26-10-2019
22	Prof. Joachim Thomas	Professor, University of Eichstätt-Ingolstadt	Germany	15-11-2019
23	Dr. Lee M. Penyak	Director of Study Abroad, Diether H. Haenicke Institute for Global Education, Western Michigan University	USA	07-12-2019-09-12-2019
24	Mr. MK Mohan	Director of International Admissions and Services, Diether H. Haenicke Institute for Global Education, Western Michigan University	USA	12-12-2019
25	Dr. Jed Metzger	Professor, Social Work, Nazareth College, Rochester	USA	13-12-2019
26	Prof. Imbenzi	Trinity Western University	Canada	13-02-2020
27	Fraser S. Turner and his team,	Director of Global Initiatives, Loyola University	Chicago	06-03-2020

International Exposure –Faculty & Visitors

1. An International Summer University in Social Work (ISUSW) hosted by Rajagiri College of Social Sciences (Autonomous) from July 2nd to July 12th 2019. The topic for the conference was “Social Care and Wellbeing of Vulnerable Populations”. The creation of this consortium stems from various past collaborations that have been developed over the course of more than ten years between the eight universities around the globe. ISUSW takes place annually and it promotes activities that link teaching and research as well as social and cultural activities.



2. The Department of Psychology, Rajagiri Centre for Behavioural Science and Research, Rajagiri College of Social Sciences, Kalamassery organized a seminar on “**Qualitative Research**” on 12th July 2019 in collaboration with The University of Malaysia, Sabah.



Dr Balan Rathakrishnan, Associate Professor, Faculty of Psychology and Education, University Malaysia Sabah, specialized in youth and community development program. He is also the winner of World Inventor Award from Korea in 2013 in the field of research and education for social sciences. He was the chief resource person of the seminar. Here are the some of the snapshots of the seminar

3. Social Work department organised a panel discussion on July 25th on the topic “Responding to the needs of vulnerable groups in disaster risk mitigation”. Ms Amy Chester was the one of the panellist who is the Director, Rebuild by design. She hails from New York.



4. Mr Varun Gupta, Business Development Manager from Western Sydney University visited Rajagiri campus and had a discussion with the management and all the departments for future collaborations.

5. Dr. Philip Laird, Vice Provost – Trinity Western University, Associate Professor of Psychology and Acting Director- MA Leadership Program from Canada visited Rajagiri College and took sessions on the topic “Forensic Psychology” for the MSc and BSc psychology students. Here are some pictures of the same.



6. As part of celebrating 20 years of Internationalization we conducted a seminar on topic “Trends in Internationalization of Higher Education Institutions” and the resource person for the seminar was Dr. Philip G Laird who is from Trinity Western University, Canada.

7. Dae-Myung NO, Director, Department of Future Strategy Research and Jeong-Hee Ryu, Head, Center for Child Welfare Research from KIHASA (Korean Institute for Health and Social Affairs) visited RCSS on August 22nd 2019. KIHASA is a think tank of health and welfare policy for Korean government with the following introduction: KIHASA strives to achieve improved quality of life for the Korean population by promoting the nation's health and welfare system through systematic research and evaluation of national policies and programs related to health care, social welfare, social insurance and population. These works provide the government with vital information and guidelines for implementing health and welfare policies. As part of their research they had a meeting with Social Work Department of RCSS. Dr. Kiran Thampi did a presentation on Social protection in India. After the presentation KIHASA team had an interaction with Social Work Department and Fr.Dr Saju, Fr.Dr Joseph MK, Dr. Kiran Thampi, Sr.Dr Suni rose, Mr. Shaju K K, Ms. Meena Kuruvilla and Prof. Jadong Kang attended the discussion. The discussion was focussed on the following areas



- 1) Characteristics (Strengths) of Social Protection System in Kerala,
- 2) Current Status of Social Insurance in India, and
- 3) Current Situation of Care Services for the Elderly and Children.

8. Timothy Palmer, Professor of Management and Director of the Center for Sustainable Business Practices at Western Michigan University, USA sharing insights of the importance of Professional Management Programmes in the 21st century.
9. As part of the UKIERI Project, a team from University of Melbourne Visited Rajagiri College on 25th October, 2019.

10. Ms. Merja from University of Helsinki, Finland Visited Suraksha Project run by Rajagiri College of Social Sciences on 25th October, 2019 and had an interaction with the office staffs of Suraksha Project.
11. Prof. Joachim Thomas and two research scholars from University of Eichstatt-Ingolstatt, Germany visited Rajagiri college of Social sciences on 15th November, 2019 as part of their PhD research with Psychology Department and Eichstatt-Ingolstatt.
12. Dr. Lee M. Penyak who is the Director of Study Abroad, Diether H. Haenicke Institute for Global Education, Western Michigan University, USA visited Rajagiri on 9th December and he had meetings with the Management and Heads of the department and wherein future collaborations with Rajagiri were discussed.
13. Mr. MK Mohan who is the Director of International Admissions and Services, Diether H. Haenicke Institute for Global Education, Western Michigan University, USA visited Rajagiri on 12th December, 2019. He also took orientation sessions for the under graduate students.
14. Dr. Jed Metzger, Social Work Professor from Nazareth College, Rochester visited Rajagiri College on 13th December, 2019 as part of a project. He also participated in the Thanksgiving Day programme conducted by Rajagiri College.
15. Delegates from Japan visited Rajagiri College on 18th February, 2020 and they had a discussion with management team. They also visited the bio-tech lab and they were elucidated regarding the details of mushroom cultivation.
16. Department of Psychology organized an International Conference on '**Positive Psychology: The science of happiness**' on 24th January 2020. Prof. Joachim Thomas from Catholic University of Eichstatt-Ingoldstadt was one of the resource person for the conference.
17. Department of Psychology, Rajagiri Centre for Behavioural Science & Research (RCBSR) and International Mind Education Institute conducted a "**Mind Lecture Session**" on 23rd January, 2020. Here are some of the snaps
18. Prof. Imbenzi from Trinity Western University, Canada visited Rajagiri on February 13th 2020. He met one of our international student and discussed about life at Rajagiri. He also visited bio-tech lab of Rajagiri and discussed about mushroom cultivation in bio-tech lab. He was very impressed and asked for the project proposal regarding mushroom cultivation.
19. Fraser S. Turner, Director of Global Initiatives and his team from Loyola University, Chicago visited Rajagiri on 6th March, 2020. They had a meeting with the Principal and the Office of International Relations and also discussed about future collaborations.

International Exposure - Outgoing Faculty

Sl No	Name	University	Country	Period	Purpose/activities
1.	Dr. Fr Saju M D	University of York	UK	22-07-2019-26-07-2019	Paper Presentation at International Conference
		University of Melbourne	Australia	14-05-2019-23-05-2019	Presentation as part of Mary Glowary Scholarship
		Makarere University, Catholic University of Eastern Africa, Tangaza College	Uganda & Kenya	13-01-2020- 14-01-2020	“Study in India” Education Fair.
2.	Dr. Kiran Thampi	University of York	UK	22-07-2019-26-07-2019	Paper Presentation at International Conference
3.	Dr. Bindiya Varghese	University of Melbourne	Australia	14-05-2019-23-05-2019	Presentation as part of Mary Glowary Scholarship
4.	Fr. Shinto Joseph	University of Maryland, Baltimore	USA	29-06-2019-18-07-2019	Session
5.	Fr. Rintle Mathew	College de Paris	France	27-07-2019-20-08-2019	Visit
6.	Prof. N.K Nikhil				
7.	Dr. Anil John	Ingolstadt University	Germany	13-07-2019-22-07-2019	UGC-DAAD Project
8.	Dr. Anish K R				
9.	Sr. Bincy Maria	Vives University of Applied Sciences	Belgium	17-11-2019-29-11-2019	Presentation

10.	Mr. Sanjeev Kumar Singh	Makarere University, Catholic University of Eastern Africa, Tangaza College	Uganda & Kenya	13-01-2020- 14-01-2020	“Study in India” Education Fair.
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International Exposure- Incoming Students

Sl No	Name	School Represented	University Represented	Dates	Purpose	Placements
1.	Ms. Amy Allison Burke	Social Work	University of Maryland, Baltimore	20-06-2019-11-11-2019	Internship	Shanti Bhavan Women’s Shelter
2.	Ms. Julia R.Roche					
3.	Ms. Sara Elizabeth Whaley					Rajagiri Outreach “Becoming an Entrepreneur ”
4.	Ms. Maria Theresa					Microfinance Program
5.	Ms. Caitlin Marie Rife					Rajagiri Outreach, Child Sponsorship Program
6.	Ms. Alexandria Nichol Walker					
7.	Ms. Anouk Vangheluwe	Social Work	Vives University of Applied Sciences	07-02-2020-02-07-2020	Internship	
8.	Mr. Abdul Basir Zemarai					
9.	Ms. Eden Noa Reuven	Psychology				
10.	Ms. Anniina Latvala	Social Work	University of Eastern Finland	28-02-2020 – 20-02-2020	Internship	Discontinued due to Covid-19.

International Exposure- Outgoing Students

Sl No	Name of the Student	Country	University
1.	Jibin Alex	Kenya	Kenya CMI School
2.	Jomiya Baby		
3.	Sandramol George		
4.	Fathima Saiba V S	Malaysia	University Sains Malaysia (USM), Penang Placements at: 1.Minds Academy
5.	Alfia Hussain		
6.	Anne Jaiju		
7.	Jaina James Aattayil		
8.	Diya Pious		University Sains Malaysia (USM), Penang Placements at: 2.Sree Ramakrishna Ashram
9.	Jasmin Sherin A		
10.	Sebastian.A		
11.	Adolphina Sebastian		
12.	Anu Mohan	Australia	University of South Australia (Uni SA)
13.	Sara Stanley		
14.	Maria Paul		Charles Sturt University (CSU)
15.	Ginto Chirayath		
16.	Alena Rose Anil		
17.	Chandini K S	Nepal	Kadambari Memorial College
18.	Alisha A		
19.	Aiswarya K Raj		
20.	Anna Issac		
21.	Stephy T.J		
22.	Lakshmi Gopi		
23.	Anna Lancelot		

24.	Anjana Balaji	USA	UMSSWB(University of Maryland, School of Social Work, Baltimore)/ Nazareth College
25.	Dila Davis		
