

# INTERNAL QUALITY ASSURANCE CELL (IQAC)

## ANNUAL REPORT

2018-19



**RAJAGIRI COLLEGE OF SOCIAL SCIENCES  
(AUTONOMOUS)**

## Composition of IQAC

Fr. Mathew Vattathara, CMI	- Director, RCSS
Dr. Joseph Injodey	- Ex. Director
Dr. Binoy Joseph	- Principal
Fr. Saju CMI	- Asst. Director
Fr. Francis Manavalan, CMI	- Asst. Professor
Fr. Shinto Joseph, CMI	- Asst. Professor
Fr. Rintle Mathew, CMI	- Asst. Professor
Dr. Mary Venus Joseph	- Dean- Research Academics-Coordinator, IQAC
Dr. Rose Mary	- PGP, Chair
Dr. Sr. Lizy P. J.	- Dean-Social work
Dr. Manoj Menon	- Head, MHRM
Dr. Veeva Mathew	- Head, MBA
Dr. Fr .Joseph M. K.	- Head,Social Work
Dr. M. D. Baby	- Dean, (Lib& Inf.Sc)
Dr. Bindiya M. Varghese	- Dean, Computer Science
Dr. Joseph K X	- Head, Commerce
Dr. Varghese K. Varghese	- Head, Psychology
Dr. Manoj Mathew	- Examinations
Mr.Shiju Thomas M. Y.	- System Governance
Dr. Minimol	- Research & Publications
Dr. Celine Sunny	- Research Projects
Dr. Ann Baby	- Institutional Website
Dr. Jaya Vijayan	- Student Affairs
Dr. Kiran Thampi	International Collaboration & Alumni

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## ANNEXURES

I.	Faculty Development Programme/Workshop/Seminar/professional development programme/ Conference etc - Attended:short period
II.	Teachers undergoing Online/ face-to-face Faculty Development Programmes, Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc- long period
III.	Financial Assistance provided to Faculty Members to attend conferences/workshops
IV.	Faculty Paper presentations
V.	Financial Assistance provided to Faculty Members for subscribing Professional Body Membership fee during 2017-18:

## Message from the IQAC

The college is due for the submission of the NAAC 4<sup>TH</sup> CYCLE of Assessment and Accreditation. A&A. As an effort towards Institutional Preparations the whole college community is geared towards self-assessment efforts and preparing documentary evidences. It is an opportunity for a self-introspection for all the main stake holders. The IQAC of the college conducted various sessions for the preparation of the teaching and Non-teaching staff members. This is also an opportunity to review whether all the various institutional policies are in place and also to review those policies where ever need be.

As a new initiative the Inauguration of Life Science Department and Bio Tech Lab was held on 5th February 2019. Tissue culture, mushroom spawn making, blending of Probiotics are to be experimented in the Bio tech lab on Experimental basis.

Rajagiri Centre for Business Studies was ranked 17<sup>th</sup> under the best overall B-School in the country and 12<sup>th</sup> Best private B-school in the country by Times of India.

AACSB-Mentor Meeting was held on November 17 &18, 2018. Dr. Arun Elias, Associate Dean, International &Accreditation, Victoria Business School, Wellington, New Zealand visited the campus

Ms Eileen Peacock, Senior Advisor at EFMD Global Network Asia and former board member of AACSB visited the Rajagiri Business School on March 1 & 2, 2019 and had a discussion with the EPAS and AACSB exam members on the Accreditation Standards.

The IQAC is grateful to the College Management, all the Faculty members and the non-teaching Staff members especially the NAAC Criterion Champions and the Criterion Team members who have worked tirelessly for preparing the NAAC Self Study Report (SSR). The College is hopeful of submitting the SSR in the Early part of 2020.



**Mary Venus Joseph, PhD**

**IQAC Coordinator**



**Binoy Joseph, PhD**

**Principal**

## 1. Annual Academic Strategic Planning Exercise –Bodhi - 2018

The Annual Academic Retreat, Bodhi – 2018-19, for the faculty members of RCSS and RBS, was held at Tea County Munnar on April 10 & 11, 2018 and April 12 & 13, 2018 respectively. The orientation for the retreat was held on April 9, 2018 at Valley campus by Dr. D. P. Agrawal (Ex. Chairman – UPSC and Dr. N. Jayasankaran, (Advisor VIT B School). The academic planning for the Kalamassery campus was held on 10th and 11th April and for the Kakkanad campus was on 12th and 13th April 2018.



- **Session-1** by Dr. D. P. Agrawal (Ex. Chairman – UPSC)- “Quality in Higher education: a stakeholder focus”
- **Session-2** by Dr. N. Jayasankaran, (Advisor VIT B School) -“The intrinsic value of accreditation for a higher education institute other than brand enhancement”
- **Session – 3** by Dr. D. P. Agrawal- “Strategic plan: faculty participation for successful implementation”
- **Session -4** by Dr. N Jayasankaran -“What constitutes quality in the context of class room teaching/learning?”
- **Session – 5** by Dr. Manpreet Singh Manna Director - SWAYAM & PMSSS -“Challenges & Opportunities of the E –Learning”

The Contents for discussion are Admissions and Selections, Academic System, Faculty excellence, Student Outcome, Infrastructure. Finalized the 2018-19 Academic Calendar

## 2. NAAC 4<sup>TH</sup> CYCLE A&A- Institutional Preparations

i. IQAC conducted various sessions for the preparation of NAAC 4th Cycle

- One day workshop for faculty members on Institutional Challenges on NAAC's – Revised Accreditation Framework was held on Sunday, 17 February 2019 at Rajagiri Business School, which covered the NAAC new methodology, marking and grading system,

criteria, the preparation for the 4<sup>th</sup> cycle and expectation. Prof. N. Jayasankaran Former Vice Chancellor, Kanchi University and Advisor, NMIMS & VIT , Dr. Meena Chintamaneni Registrar, NMIMS University, Mumbai and Sri. Nilesh Mohite, Chief Administrator, SVKM Mumbai were the resource persons.

- Second workshop on Institutional Challenges on NAAC's RAF (Revised Accreditation Framework) - DVV perspective was conducted on March 17 , 2019 for selected teaching and nonteaching staff members, who are directly involved in the NAAC SSR preparation. Dr. N. Jayasankaran Former Vice Chancellor, Kanchi University and Advisor, NMiMS & VIT and Mr. Syed Mujahid, Director at Indian Centre for Academic Rankings & Excellence were the resource persons for the day.

Dr. Mary Venus Joseph, IQAC coordinator organized a Quality Enhancement Workshop on 16th March 2019, for Non-teaching staff on the preparation of the 4<sup>th</sup> cycle of NAAC Assessment and Accreditation process.13 staff members from accounts, administration, admission department, computer lab and library participated in the workshop

- IQAC conducted various sessions for the preparation of NAAC 4th Cycle
- On 6th February 2019- hands on session on the criterion 1 –Curricular aspects.
- On 12th February 2019- hands on sessions on the criterion 2-Teaching, Learning and evaluation
- On 17th February 2019, -uploading documents based on criterion 2 and discussion about criterion 3 –Research, Innovations and Extension
- On 20th February 2019-Criterion 4-Infrastructure and learning resources
- On 11th March 2019-Criterion 6-governance leadership and management and criterion 7 –institutional values and best practices

## **ii. Academic and Administrative Audit (AAA)**

### **• Internal Academic and Administrative Audit**

The Internal Academic and administrative Audit of the College was conducted on 13<sup>th</sup> and 14<sup>th</sup> December 2018. On Hill campus and in January, 2019 on the valley campus. Each department presented the academic aspects. The Panel Members investigated the different aspects of the Document, and authenticated them with the supporting evidences.

### **• External Academic and Administrative Audit**

The external Academic and Administrative Audit was conducted from Friday 28<sup>th</sup> to Sunday, 30<sup>th</sup> June, 2019. The External AAA team Members were

1. Dr. N. Jayasankaran, Former Vice Chancellor, Kanchi University
2. Dr. Meena Chintamaneni, Registrar of NMIMS Deemed to be University, Mumbai
3. Dr. B.S. Madhukar , Advisor, NAAC

The team visited both the campuses and had interaction with the Director, Principal, Executive Director, IQAC Coordinator, Faculty members of all departments and Students undergoing each courses. The Audit was performed on the basis of various Criteria of NAAC guidelines. Dr. Mary Venus Joseph, IQAC Coordinator felicitated the audit Team.

An exit report was prepared and shared with the College Management and the Faculty and Administrative heads.

## **3. Compilation of the Institutional Reports**

- Annual Quality Assurance Report (AQAR )for the year 2018-19 was submitted on 12<sup>th</sup> November 2018 and also posted on the College website
- The College Annual report for the year 2018-19 was compiled and submitted to the College Management. The report was presented at Graduation Ceremony.
- IQAC Annual Report for the year 2018-2019 was prepared and presented at the IQAC meeting held in July,2018 and posted on the Institutional Website.
- Rajagiri High Lights-The Quarterly News Bulletin was brought out in all the four quarters from July,2018 to June,2019.

#### 4. Preparation of Student Handbooks & Guidelines

IQAC is been assigned the responsibility of bringing out the following handbooks annually

- Student Handbooks and Academic Calendar for the Calendar Year 2018-19 was printed and distributed to the students
- Student Guidelines Hand book were printed and distributed to all the students

#### 5. Faculty Development Programmes/Workshops/National Seminars/Conferences.

- A FDP on ‘curriculum design and development ‘was held on 13<sup>th</sup> august 2018 at Kalamassery. The session was handled by Dr. Roshna Varghese Assistant professor in Finance, Rsom Kakkanad 13 faculty members from all departments attended the workshop



- An FDP on “promotion of research and publications” was held on 3rd December 2018 Kalamassery. the session was handled by Dr. Minimol M C, Asst professor, RSOM, Kakkanad.14 faculty members from all departments attended the FDP



- FDP on “Business Analytics” in the Systems area was offered by Rajagiri Centre for Business Studies with content support by KPMG on September 17th, 2018. The resource person was Mr. Sanath Raj from KPMG. KPMG trained the faculty in the subjects under this domain. The FDP was attended by Prof. Kannan Sekar, Prof. Deepak Babu, Prof. Arun George, Prof. Sreejith Rand Prof. Rofin T M



- FDP on Research Analytics and Research Methods was conducted on November 20 , 2018. The resourcepersons were Dr. Subhasree Nag and Mr. Vishav Sharma from Clarivate Analytics
- A two day workshop on the topic “Teaching with Simulation” was conducted by Rajagiri Business School on February 15th and 16th 2019, to facilitate a deeper understanding of Simulations as a tool among Business School faculty so that they could fine tune their approach to using simulations (SIMs) within their courses
- FDP on Social and Web Analytics and Advanced Business Analytics in the Systems area was offered by Rajagiri Centre for Business Studies with content support by KPMG on February 2 and March 2, 2019. The resource persons were Mr. Sanath Raj and Mr. Alby George from KPMG. The FDP was attended by Prof Kannan Sekar, Prof. Deepak Babu, Prof. Arun George, Prof. Sreejith R and Dr. Rofin T M.
- Rajagiri HR Fraternity Meet 2018 on the topic “Building HR Capability for the New Workplace” was organized by Rajagiri Centre for Business Studies in partnership with National Institute of Personnel Management, Kerala Chapter on December 18, 2018. The session was handled by Mr. S Y Siddiqui, Executive Advisor, Maruti Suzuki India Ltd.
- National Workshop on “E Publishing Using OJS” School of Library and Information Science in association with UGC-INFLIBNET (Information and Library Network) Centre organized Two Days National Workshop on “E Publishing Using OJS” on 19-20 November 2018. Principal Dr. Binoy Joseph presided over the meeting. Mr. A Ramachandran (Vice Chancellor, KUFOS) inaugurated the function. Mr. Satish Babu (Founding Director, ICFOSS) delivered the Keynote address. Mr. Gaurav Praksh (Scientist, INFLIBNET) was the resource person. More than 30 persons participated in the workshop including research guides, research scholars, faculties, post graduate students, library professionals etc.
- One-day state level seminar on “Disaster Risk Mitigation: Technology recipes for Kerala” A seminar on “Disaster Risk Mitigation: Technology Recipes for Kerala” was held on 30th November 2018 at Carmel Hall, Rajagiri College of Sciences. The seminar was inaugurated by Dr. Joseph I Injodey, Executive Director, Rajagiri College of Sciences. Dr. Shijo Joseph, Senior Scientist KFRI, Peechi and Dr. Chris Andrew Spencer, scientist officer -HAKSDMA



were the resource persons for the seminar. Faculty members, students and other guests attended the seminar

- NATIONAL CONFERENCE ON INSIGHTS IN MARKETING 2019 - Marketing in the 21st Century: Contributing Towards a Better World



National Conference on Insights in Marketing with the theme "Marketing in the 21st century: Contributing towards a better world" organised on 2nd of February, 2019.

- National Conference on Insights in Marketing 2019 on the theme "Marketing in the 21st Century: Contributing Towards a Better World" organized by Rajagiri College of Social Sciences, Kakkanad, Kochi on 2<sup>nd</sup> of February, 2019. Mr. George Sebastian was chief guest of the programme.

- IQAC conducted a faculty development programme (art of edification) for newly inducted faculty from April 1 to April 4<sup>th</sup>, 2019. 24 faculty members attended the programme.



- Talk session on Intellectual Property Rights for faculty members organized by Internal Quality assurance Cell (IQAC) on 12<sup>th</sup> April 2019 at Alex hall.



- Fr. Moses Library and Department of Library and Information Sciences, RCSS conducted half day User Awareness program on J-Gate plus database on 21st June 2019



- Fr. Moses Library and Department of Library and Information Sciences, RCSS conducted half day User Awareness program on EBSCO data base on 25<sup>th</sup> June 2019



- Angular 6 - The workshop was to develop an expertise by providing a practical exposure to build projects on the Angular 6 framework. The sessions were handled by Ms. Meera K

Menon, Microsoft certified Trainer. The workshop was inaugurated by Dr. Binoy Joseph, Principal, Rajagiri College of Social Sciences. Ms. Ann Baby coordinated the Workshop.

- The Pre Conference Workshop on Qualitative research was very clear, precise and definitely useful. It helped to distinguish between Qualitative and Quantitative research and get a deeper insight into what and how a qualitative research is done. Qualitative research is a process of naturalistic inquiry that seeks in-depth understanding of social phenomena within their natural setting and focuses on the "why" rather than the "what" of social phenomena and relies on the direct experiences of human beings as meaning-making agents in their everyday lives. The speaker Dr. Aby Abraham mentioned that knowledge is subjective rather than objective and that the researcher learns from the participants in order to understand the meaning of their lives and is concerned with understanding the words

- International Workshop and Training on Health Social Work: Theories, Interventions & Models - The workshop was conducted in two batches, the first one being on 12th and 13th and the second one being on 15th and 16th February 2019 at the college premises. Around 70 practitioners and academicians from the field of Medical Social Work from different parts of India along with international delegates attended the workshop.

The speakers at the workshop were Dr Helen Cleak, Associate Professor, Queensland University of Technology; Ms Angela Tonge Princess and Ms Georgina Heaslop, Social Workers, Princess Alexandra Hospital and Dr Anish K R, Head, Department of Social Work, Rajagiri College of Social Sciences.

- International Workshop On Qualitative and Quantitative Research Methods - The 4-day workshop was conducted to enrich the respondents with research knowledge. It helped the participants to familiarise with various methods and an in-depth knowledge on the analysis of qualitative and quantitative data.

The content of the 3 day workshop on Qualitative research methods (April 1-3) included :  
When to use qualitative research methods; applications and prospects, Comparison of qualitative and quantitative approaches, Developing qualitative research questions, Participant recruitment, Data collection methods (interviews, focus group discussions)

- Refresher course in accounting – Department of commerce conducted a refresher course in accounting on 8th April 2019 to 12th April 2019 in association with IQAC.

- The research wing of Rajagiri College of Social Sciences (Autonomous), conducted a Workshop on “Publishing in Impactful journals” as part of Bodhi 2019, the Annual retreat for its faculty members, on April 25, 2019.



The trainer for the workshop was Ms. Sangeeta Menon, Publishing Relationship Manager, Emerald Group Publishing (India) Pvt. Ltd. Ms. Sangeeta has over 14 years of experience in the Scholarly Publishing Industry

- The research wing of Rajagiri College of Social Sciences (Autonomous), conducted a Workshop on “How to use Scopus as a Research and Publishing Tool” as part of Bodhi 2019, the Annual retreat for its faculty members, on April 25, 2019.

The trainer for the workshop was Mr. Vijay Reddy, Information & Analytics Solution Manager, Elsevier. He took a session on “How to use Scopus as a Research and Publishing Tool”. The Workshop oriented the members of the faculty about the use of and need of scopus database

## **6. STUDENT QUALITY PROMOTION INITIATIVES**

- i. The Assessment and Development Centre activities for students were conducted during June-July, 2018. This is an assessment procedure at the commencement of an academic year for the incoming batch of students through a structured process of consistent, rigorous evaluation of their competency profile. Each student undergoes multiple interventions conducted by leading HR professionals from across the country to give students valuable feedback on their skill set based on learning outcomes of RCSS.

### **ii. ACADEMIA-INDUSTRY INTERACTIONS**

1. Mr. Midhun Raj, Business Analyst @ Fragomen-, July 5, 2018.
2. Mr. Bruno A Fernandez, Business Development Head of Iris holidays, July 12, 2018.
3. Mr. Aji Tom, General Manager - Talent Management and Acquisition at KONE Elevator India Pvt Ltd, July 16, 2018.
4. Mr. Manu Sree Achuthan, Vice President – Global Sales & Marketing Support, Innovation & Transitions at Williams Lea Tag, 26 July, 2018.
5. Ms. Uma Shankar, HR Business Partner at Thryve Digital Health LLP, July 26, 2018.
6. Mr. Arun Babu, Talent Branding (Employer Branding) & Talent Acquisition at Merck Group July 27, 2018.

7. Mr. Arun Narayan Thekkethil, Delivery Owner -Banking and Financial Services, TCS, August 2, 2018.
8. Mr. Mathew Thomas Vice President – Corporate Business, Prognostic Financial Planning Systems (P) Ltd, August 9, 2018.
9. Mr. Ajay George Varghese, Convenor, CII (Kerala) Ayurveda Panel & Managing Director, Bipha Drugs Pvt Ltd, August 10, 2018.
10. Mr. Sreeraman Nandhi , Regional Business Manager Cipla, August 30, 2018
11. Mr. Nishad A K, VP HR , SFO Technologies (NeST group Company) – January 17 , 2019
12. Mr. Ajith A Moopan , Chairman , MN Holdings – February 28 , 2019
13. Dr. Kalpana Gopalan , Additional Chief Secretary, Youth Empowerment & Sports , Govt. of Karnataka - February 28 , 2019
14. Mr. Sreenath P, HR Professional , TCS – February 28 , 2019
15. Mr. P. Raghavendran , President , Reliance Refinery Business – March 1 , 2019
16. Mrs. Minu Paulin, Owner , Pappadavada – January 15 , 2019
17. Ms. Sheethu Ann George, Certified Happiness Coach, Berkeley institute of well-being, California handled a session on the topic “Happiness and Wellbeing” on June 20, 2019.
18. Dr. Bindu S Nair, founder and CEO - BEYOND Pink, handled a session on the topic "Trending HR practices" on June 27, 2019. Fr. Francis Sebastian and Prof. Jaedong Kang visited South Korea from April 29, 2019 to May 29, 2019.

## **Other Student Development Initiatives**

- Young Indians organised a talk session Titled “The View” –Talent Speaks The programme was chaired by Mrs. Latha Parameshwar, MD of Kottaram group, on 5<sup>th</sup> December 2018 and on 24<sup>th</sup> November 2018 the programme was chaired by Mr. Jacob Joy MD of JJ confectioneries. The sessions were enlightening for the students and it also provided a platform for the students to interact with the eminent personality.
- The students from the final year B.Sc Psychology class along with the dean, Dr. Fr. Varghese K. Varghese and faculty members attended the 6th International Psychology Congress organized by International Federation of Catholic Universities at Christ University from 7<sup>th</sup> to 9<sup>th</sup> October, 2018. 10 papers were presented by the students and the faculty at the Congress.
- On 22<sup>nd</sup>, 23<sup>rd</sup> and 24<sup>th</sup> November 2018 a power communication workshop was held for the First year MCA students at Alex hall, Rajagiri College of Social Sciences. The workshop was led by Mr. Krishna Kumar, Head coach MPOWER and Mrs. Mridula Kumar, facilitator MPOWER.
- Rotract club of Rajagiri College of Social Sciences has received various awards such as Best Active Club in the district, Best Community Project and Best Secretary award for Suparna M for the year 2017-2018
- LECOCON, the Centre for Incubation held 'THE PLAN- 2019', the 3<sup>rd</sup> Annual Business Plan Competition for students of RCBS on January 24, 2019 at Rajagiri School of Management, Kakkanad.
- A three day workshop was conducted for students on the topic “Hi-Impact Leadership Program-Blue Print for Success” on January 22, to 24 ,2019. The workshop was handled by Mr. Shiv Khera ,Indian author of self-help books and an activist.
- Session on “Professional Dressing & Dinning Etiquette”The session was conducted Mr. Rajiv Nair(General Manager, Skill-map Training Hub, Cochin) for MCA 4<sup>th</sup>semester students on 2<sup>nd</sup> February 2019.MCA4<sup>th</sup> Semester students (Ramachandran A, Joice Jose, Atheesh, VarunKumar, Vishnu and Revathi Anil Kumar) emerged as second runner-up in the AICTE Smart India Hackathon held on March 2 & 3 , 2019 at Guwahati, Assam, for their development of a software named MANAS (Modularised Application for National

Accounts Statement ), for the Ministry of Statistics and Programme Implementation, Government of India. Ms. Ann Baby was the faculty mentor for the team.

- Inauguration ceremony of Walk in With a Scholar, a State level Motivation Camp held at the campus. – 8<sup>th</sup> February 2019

Psyesta 2k18, a national undergraduate fest, was hosted by Department of Psychology, Rajagiri Centre for Behavioral Science and Research, Rajagiri College of Social Sciences on the 7<sup>th</sup> of December, 2018.

- The College Union inauguration was held on November 19, 2018 from 2.00 p.m. to 5.30 p.m. Chief Guest for the day was Script Writer and Cine Artist Mr. Bibin George. The Inauguration function was followed by cultural programmes of various departments.
- The officials of the Passport Seva Kendra visited our campus as part of the “Student Connect program” to conduct an awareness programme to help in filling the passport application and to schedule appointments on 23<sup>rd</sup> February 2019. Around 101 students attended the programme
- International Women’s Day was celebrated on 8<sup>th</sup> March 2019. Dr. Joseph I Injodey (Executive Director, RCSS), Dr. Mary Venus Joseph (Dean-Research), Dr. Baby M.D (HOD- Library & Information Science); Dr. Bindiya Varghese (HOD, Computer Science) and Mrs. Meena Kuruvilla (Project Director, Rajagiri outreach) spoke on the occasion
- Rashtrya Uchhatar Shiksha Abhiyan Programme - The Inauguration and foundation stone laying ceremony of Rashtrya Uchhatar Shiksha Abhiyan (Ministry of Human Resource Development, Department of Higher education) was done by Honourable Prime Minister Mr. Narendra Modi at Sher-e-Kashmir International Convention Centre Srinagar on 3.2.2019.
- Around 1 Lakh students from all over India were digitally connected with the programme. Some students from some colleges got the opportunity to ask questions and to interact with the Prime Minister. Around 130 students from our college participated in the programme.
- Campus to country: road to statesmanship” Programme - The Round table was themed as “Campus to Country: Road to Statesmanship” and the sub themes were (i) Awareness among Youth on the need to think about Governance in Public democratic bodies (ii) Ways to Curb corruption at all levels (iii) Promoting Experts from academia to Portals of

Power (iv) The fundamental duty of the youth in general and the students in particular to effectively involve themselves in the electoral Process, so as to benefit the society at large.

- Election Awareness Programme - The District Administration Ernakulum conducted an "Election Awareness Programme- Hands-On workshop on EVM, VVPAT " on March 20th 2019 at Rajagiri college of Social Sciences.



#### **iv. Student Achievements**

- Ms. Sruthi Radhakrishnan won the Runner-Up for the Federal Bank Speak for India, Season 5 (Kerala Edition) an inter-collegiate debate competition conducted by Federal Bank in association with Mathrubhumi. It was a contest featuring 60,000 candidates from across the state.
- MHRM students Ms. Abhirami Vinod, Ms. Anna Philip and Ms. Aishwarya M Pai won 2nd prize for Research Paper presentation at Employees Federation of India, National Conference.
- A one-hour musical concert of Korean traditional songs was performed by “NaMu Music Group” at Valley Campus on September 12, 2018.

### **7. COMMUNITY ENGAGEMENTS**

#### **i. Social Sensitisation camps**

The Social Sensitization Camp for the Academic year 2018-19 for the MBA, MHRM, PGDM students was held from December 16 at Attapadi, Palakkad. The entire camp activity was undertaken by student teams, from cooking and cleaning, project work as well as evening entertainment programmes for which the entire neighbourhood was invited.

NSS Social Sensitisation camp was conducted at Puthenvelikkara near Saratha Vidyamandir from 17th to 22nd December 2018 for BSW and NSS volunteers. The Camp focused on reconstructing a demolished wall of an LP school. This project was held with the assistance of SEEDS, a Delhi based NGO, wherein the broken down bricks and cement blocks were re-used for the wall construction. A house was constructed for a flood affected family in Kottapuram by Department of Social work with support of College Management. The blessing of the house was held on 5th January 2019. V. D. Satheeshan MLA handed over the keys to the family

The social sensitization camp for the students of 2 year MCA students of Rajagiri College of Social Sciences, Kalamassery was held on 29 June 2019 at Kottapuram, Ernakulam. The camp was inaugurated by Fr. Paul Thomas, Director Kottapuram KIDS. The people whose houses were situated near the sea shore were experiencing difficulties due to high waves in the area and few families shifted to relief camps. The students, accompanied by Prof. Sunu Mary Abraham and Prof. George Joseph Chembarathy, participated in the activities wholeheartedly

## **ii. Initiatives by the RAJAGIRI TRANSCEND (Management students social Responsive Forum)**

The KMA Annual CSR Conclave was held on July 6, 2018. Rajagiri TRANSCEND was the only educational institution which was invited to present the CSR activities of the college. Dr. Manoj Mathew, Chief Mentor of Rajagiri TRANSCEND presented the activities to the audience. Four volunteers from TRANSCEND family attended the meeting.

On August 11, 2018 Rajagiri TRANSCEND conducted Onam celebration for the sponsored children and their families. Singer Kester was the Chief Guest. The program started with Athapookalam competition and ended with Onasadhya. Around 34 families and 11 volunteers took part in the program.

Crayons is an annual cultural event organized by Rajagiri Transcend, the college based NGO for the students and by the students. The 7th edition of CRAYONS took place on January 12th, 2019 at Rajagiri Valley campus. A team of 70 students (core committee members, coordinators and volunteers) totalling to around 400 children from 14 orphanages from the entire Ernakulam District participated in the event. The Chief Guests for the programme were Mr. Siju Wilson, Cine artist; celebrity Saniya Iyappan and Chethan Jayalal. There were around 30 students from both seniors and juniors for the community visit which was conducted on 21st February 2019. The main agenda of the visit was to invite the children for the LANTERNS 2019 which was conducted on 24th February 2019. CRAYONS 2019 kicked off with its launch on December 6th at RCBS Amphitheatre and the main theme was unveiled by Master Eric Zachariah, Neeraj Madhav (film artist) & singer Amrutha Suresh Children of foster homes in and around Kochi participated in the programme and rendered out their exquisite talents. The other guest of the day was the group from Government Girls' Home, Kakkanad. The theme selected for this year was "Live your dream", focusing on the inner power human beings.

Lanterns is a program conducted for the children who are coming for Shikshagrah to exhibit their talents and this year it was conducted on 24th February 2019. Around 48 children participated in different cultural as well as games set by the volunteers.

Rajagiri TRANSCEND conducted a visit to Home of Faith, an orphanage for physically disabled children at Chittettukara on 17 June at 5 pm. Around 60 students from both junior and senior batches took part in the visit, spending around one and half hours in the orphanage. Students had the opportunity to interact with the inmates through songs and dances.

Rajagiri Transcend hosted a "Video contest" on the occasion of Anti-drugs Day on campus on 26 June, 2019. 4 junior batches (all PGDM and MHRM) participated in the program which enabled them to showcase their creativity through a short video. The winner was selected by Prof. Susan Mathew and Mr. Simone Centanni and displayed in all Junior classes and at the Rajagiri Business School Lounge. The competition ended with PGDM C Junior being awarded the winners of the Anti- Drugs Day Competition.

The Thanks Giving Day, an initiative to appreciate the services rendered by the non-teaching community of Rajagiri, including administrative and house-keeping staff, was organized on 4th December 2018 at the Conference Hall, Rajagiri Valley Campus. The Guest of the day was Prof. Aby Abraham. After song and speeches, students invited everyone for a tea and gifted every non teaching staff with a wall clock with the Transcend logo.

"Esperanza" - a Rajagiri TRANSCEND publication highlighting the activities in the academic year 2017-18 was released on November 2018. HOME OF FAITH is a charitable trust run by the Catholic Sisters for mentally challenged children. As part of the Christmas celebrations, Rajagiri Transcend reached out to Home of Faith, to celebrate Christmas with Santa to bring gifts, smiles and carols to the residents of the house on 14th December 2018.

NSS and ENCON club of BSW programme jointly organized "Snehasparsham - a small touch to brighten one's world", for the disaster stricken residents of Chellanam, Vypin, Vaikom and Kuttanadu regions on July 31, 2018. As part of this programme, food kits were distributed to 87 needed families.

Psycho-social rehabilitation of victims affected by flood – Kuttampuzha, Kottappuram; Well cleaning survey in collaboration with Malayala Manorama in 26 panchayats, covering 2425 families.

43 Young Indians from BBA first year and second year, visited St Theras Mercy Home, Kacheripady (old age home) accompanied by Mr. Varghese Joy, Mr. N. K. Nikhil and Mrs. Riya Mary, faculty members on November 27,2018. The students had collected medicine and other articles of necessity and some snacks for the inmates of the home. The refreshment time of the inmates was made lively by the musical performances of students and the inmates.

BLISc and MLISc students visited Good Hope Relief Settlement Annex, Fort Kochi on 16th February 2019 as part of extension activity along with faculty members.

First year B.Sc. Psychology students visited Developmental Activities in Rehabilitative Education (DARE) and Srishti industrial units for physically and mentally challenged children in Munnar on 27th February 2019.

The Young Indians organised a talk session by Ms. Lakshmi N. Menon, Social Entrepreneur and founder of Chekutty Dolls on 19 June 2019 from 3:00 pm to 5:00 pm.

YI Executive Member Mr Shijin Mathew Eipe and Entrepreneur Ms Rathi, were also part of the session. Around 75 students from the department attended the session.

### **Distribution of home essentials to the flood affected families in association with Sud-Chemie India (p) Ltd.**

Sud-Chemie India (P) Ltd. is one of the leading manufacturers of Catalysts and Chemicals and has been operating from its world class factories at Vadodara and Kochi. Since September 2018, the firm has been supporting flood affected families at different strata of the society and lately, the company has associated with Rajagiri Transcend to distribute selected home essentials to the identified families. Through this initiative, 77 identified families in Ernakulam District were given Bed, Mixer Grinder, Fan, Gas Stove, Pressure Cooker, Iron Box and Dinner Sets valued at an amount of INR 807,851 (INR Eight Lakhs Seven Thousand Eight Hundred and Fifty One only). Rajagiri outREACH, Rajagiri College of Social Sciences and NSS Unit of the College have associated with the programme held at Rajagiri campus in Kalamassery, Kochi and distributed items to the beneficiaries on January 24, 2019.

### iii. OBSERVANCE OF SIGNIFICANT DAYS

- As part of Anti-Drug day, BSW 3 year students organized a street play on 26 June 2019 in coordination with RAJAGIRI Outreach as part of migrant Suraksha project. About 180 migrant labours took part in this programme.
- The Youth Red Cross of Rajagiri College of Social Sciences initiated observing Anti-Drug Abuse Day. As part of this Red Cross Volunteers from the BSW, BCOM and BBA Department choreographed and put up an amazing yet simple story line on the harmful clutches of drug addiction and ways to overcome it. The story line was based on the how a teenager escapes Drug Addiction
- As part of World Mental Health Day celebration, an academic session on 'Young People and Mental Health' was held on 10th October 2018 led by Dr. Sanju George. MSW students were divided into different groups and they had made presentations regarding health and wellbeing.
- Department of Social work hosted a welcome to the National Dignity March organized by the Rashtriya Garima Abhiyan, a Delhi based organisation on 29th December 2018. The march started on 20th December 2018 from Mumbai against the issues of Violence against women and children.



### International Yoga day

International yoga day was celebrated in the campus on 21st June 2018 with a yoga demonstration by more than 600 students at the Rajagiri Sports and Cultural Centre. Dr. Martin Weber, the UK partner of UKIERI project inaugurated the function



### World Day Against Child Labour - 11<sup>th</sup> June 2018

A street play was organized with an aim to raise awareness against child labour.

## **Environment Day-5th June 2018**

Rajagiri College of social sciences organized Environment Day Celebrations in the campus. As part of the initiative, many paper bags and saplings were distributed.

## **Independence Day**

Independence Day was celebrated with great enthusiasm and respect at the campus on 15th August 2018. The event was held in the college grounds with staff and students all participating in the celebrations.

## **Republic Day**

Republic day was celebrated at the campus on 26th January 2018. Dr. Binoy Joseph gave the message. It was held in the college ground with staff and students



## **World Cancer Day**

Students of first year BSc. Psychology, as part of the psychology association had conducted a street play to observe 'World Cancer Day' on Feb 05th 2018. The street play was named 'Punarjani' and theme was 'Cancer prevention and resilience'.

## **iv. Student body Achievement**

ENCON club of Rajagiri College of Social Sciences got the Best ENCON Club Award in the year 2018 for Energy Conservation, Flood-Related Activities and Environmental Protection.

## **8. RAJAGIRI INTERNATIONALISATION INITIATIVES**

A delegation from Rajagiri including Dr. Fr. Mathew Vattathara CMI, Director, Rajagiri Institutions; Dr. Binoy Joseph, Principal, Dr. Kiran Thampi, Faculty (Social Work) & Coordinator - Office of International Relations and Prof. Pramodh Korula, Asst Director - Office of Corporate Relations visited Malaysian Universities like Binary University, Universiti Sains Malaysia and Universiti of Malaysia Sabah. They had interactions with the university representatives and signed cooperation agreements.

Prof. Pramodh U Korula visited China from 2nd to 10<sup>th</sup> of November for presenting the research paper 'How International Student exchanges work for the welfare of the communities – A model for India – China Collaborations' in 'The International Conference on Tan Yunshan' in Shenzhen University, China. Conference was on 3rd and 4th of

November 2018. After the Conference He visited Tongji University in Shanghai, IAESTE – China office and Zhejiang University and held discussions for possible collaborations.

As part of Annual International Staff Week, Mr. George Varkey and Ms. Saritha Menon, Office of Corporate Relations, RCBS visited Vives University College, Belgium from November 18 to December 5, 2018 followed by visits to other partnering universities in Belgium, Germany, and France.

Dr. Binoy Joseph and Dr. Neetha J. Eappen, visited Shanghai to attend the European Foundation for Management Development(EFMD) Quality service Seminar from January 21 – 25 , 2019. The Seminar was held on January 23,2019 at China Europe International Business School and the topic for the seminar was EPAS accreditation and the process. They interacted with few key people of EFMD – Prof. Michael Osbaldeston,

Associate Director – Quality Services (EQUIS), Prof. Robert Galliers (Bob), Associate Director – Quality Services (EPAS), Ms. Isabel Ramos, Manager-EPAS and Mr. Nishit Jain, Senior Advisor-EFMD Asia-Delhi and Dr. Eileen Peacock, Senior Advisor at EFMD Global Network Asia and former board member of AACSB. On January 24 , 2019 they visited the School of Management, Zhejiang University and had interaction with Gao Chen, Deputy Director and Ms. He Lin, Coordinator of International Cooperation and

Accreditation Office. The Associate Dean of the School, Mr. Zhou Weihua, made a brief presentation on Zhejiang University and the School of Management. The meeting was focused on the student exchange programme. The meeting was coordinated and arranged by Prof. Pramodh U Korula.

Fr. Francis Sebastian presented two papers titled “Cause Marketing: A corporate approach for a planned social change in India” and “India: A global outsourcing hub” at Department of India Business, Youngsan University, Busan, Korea and one paper titled “Alternative energy: Revisiting the opportunity of energy policy of India and selected south Indian states” at KIEP Republic of Korea.

Prof Jaedong Kang attended “The 2019 Spring Conference of Korea-India Society Academy” and “Workshop on Energy Policy of Southern States of India” conducted by Korea-India Society Academy and Chonnam National University and “Special Lecture organised by Institute of Indian Studies, Hankuk University of Foreign Studies.

Prof. Pramodh U Korula participated in the Nepal Exhibition by Study in India wing of EdCIL on 22 and 23 May in Kathmandu and 25 and 26 in Birgunj in Nepal and visited two schools and the most prominent educational consultant in the city.

Prof. Pramodh U Korula participated in the Educational Exhibition in Thimphu, Bhutan, on 30 and 31 March, 2019, conducted by "Study in India Team" of EdCIL. He visited 10 schools and colleges and three educational consultants, to see the possibility of promotions in the coming year and getting students for our under graduate and post graduate programmes

Fr. Francis Sebastian accompanied 34 UG students visited Korea as part of short term International Exposure program. He took a session for the Korean students during the program. Dr. Fr. Varghese K Varghese, Dean (Rajagiri Centre for Behavioural Studies and Research) visited different Universities in Germany, Belgium, France, and Switzerland in the month of May 2019. Dr. Fr. Saju MD and Dr. Bindhya M Varghese visited University of Melbourne in the month of May and signed the MoU with the University of Melbourne.

## **ii. International Summer University in Social Work (ISUSW) 2019**

The 10th edition of ISUSW (International Summer University in Social Work) was hosted by School of Social Work and Office of International Relations, Rajagiri College of Social Sciences from 2nd July to 12th July 2019 at Rajagiri Hill Campus, Kalamassery. The theme of ISUSW 2019 was "Social Care and Well-being of vulnerable populations". ISUSW 2019 was inaugurated on 2nd July by Shri Suhas S, IAS (District Collector, Ernakulam) and the Guest of Honour was Lt. Col. Dr Fr Thomas C. Mathew CMI (Former Vice Chancellor, Christ-Deemed to be University). The Valedictory function was held on 12th July 2019 and the Chief Guest was Dr Sajimon Abraham (Director, University Centre for International Cooperation (UCIC), Mahatma Gandhi University, Kottayam). Students, professors, experts and social work professionals from Chinese University of Hong Kong (Hong Kong), University of Applied Sciences and Arts (Western Switzerland), Western Sydney University (Australia), The Hebrew University of Jerusalem (Israel), University of British Columbia (Canada) and University of California (USA) participated in the programme.

## **iii. INTERNATIONAL COLLABORATIONS**

The following international delegates visited the campus during the period.

1. Dr. Jed Wilson Metzger, Dr. Mark A. Primus, Prof. Samantha Sassone and 19 Students Nazareth College, Rochester NY, USA 3rd January 2019

2. Mr. Ariel Seidman Deputy Consul General of Israel, Bengaluru 21st January 2019
3. Ms. Maud Le Bars IFCCI Higher Education Committee Chairman and Rennes School of Business 1st February 2019
4. Dr. Sureshkumar, Assistant Professor of Department of Chemistry, The University of Suwon, South Korea 6th February 2019
5. Marthe Degroote, Britt Declercq, Anaitè Vandenhoele, Arne Mastelinck, Luna Valcke, Jakob Jordens, Celine Demartelaere, Elien De Jaeger, Justine Delgat and Zora Decraene Vives University, Belgium (students) February to June 2019
6. Prof. Helen Cleak Queensland University of Technology, Australia. 12th & 13th February 2019.
7. Mr. Yu Ide from 'The Association for Overseas Technical Cooperation and Sustainable Partnerships' (AOTS) Research Institute visited the campus on 9th March 2019 and discussed about various international collaborations of Rajagiri.

Meeting with Mrs Stephanie Guglielmina, International Recruitment Manager, ICN business school ARTEM, France, University of Lorraine, Sreenath Pillai Manager-Campus France, Kochi, Midhun Thomas, Director, UNIARK study Abroad Pvt. Ltd, Kochi on 05.10.2018 at the International Office with Mr. Devesh Chandela, Recruitment Coordinator of Northumbria University, Newcastle, UK visited the campus and introduced the various courses offered at the University on October 29, 2018. This was as part of the placement programme organized by Placement Department for students who are interested to study abroad

Dr Anne Marie Michel, Director of International Relations, Université Catholique de Lille, France Lille Université was on one day visit to campus as on November 15, 2018. She had interaction with Principal Dr. Binoy Joseph and faculty members.

Dr. Gerhard Rott and Prof. Dr. Monika Pfaller Rott from Catholic University of Eichstatt, Germany visited the campus on December 2, 2018 regarding the UGC-DAAD Project.

### **iii. Internship for Overseas students**

Six Students from University of Maryland (UMB), USA are undergoing Internship at the School of Social work, Rajagiri College from June 2019 to November 2019. Final Review Meeting of the Students from Belgium and France was conducted on 20th May 2019.

## **Various orientation sessions conducted for International Exchange Students**

Rajagiri Outreach conducted an orientation session to the students from Vives University, Belgium on 5th February 2019 on the various services of Rajagiri Outreach

Dr Rajeev S P took a session on 6th February 2019 titled as “Research and Article Writing” for the students from Vives University of Applied sciences, Belgium.

Rajagiri Outreach conducted an orientation session to the students from Charles Sturt University, Australia on 15th January 2019.

Mid Term presentation of International students was conducted on Tuesday, 5th March 2019 respectively at Alex Hall, Rajagiri College of Social Science, Hill Campus. The Interns presented their activities which was done in different location.

Yoga Training programme was conducted for Interns during the month of February & March 2019. The interns was trained different as an as during this period..

Mid Term & Final Presentation of International students was conducted on September 9, 2018 and November 15, 2018 respectively at Alex Hall, Rajagiri College of Social Science, Hill Campus the Interns presented activities done by them at various field settings.

## **9. RAJAGIRI UNIQUE PRACTICES**

The *Samavartanam* ceremony for the MBA, MHRM, MSW, MCA, MLISc, M.Sc psychology, BSW, B.Com, BBA,

BLISc, B.Sc Psychology, M.Phil and PGDCSW students was held on May 25, 2019 in Chavara Hall at Valley

campus. Shri. Dr.Febi Varghese, Managing Director, The Kerala Minerals and Metals Ltd. was the Chief Guest.

Rev. Dr. Mathew Vattathara CMI presided over the function. The Certificates for Excellence along with cash awards were awarded to outstanding students of respective courses.

**Deeksharambham**, the initiation ceremony for the new batches of RCBS was held on June 7, 2019. This was followed by the 'Induction Programme' till 9 June, 2019. The Chief Guest for Deeksharambham was Mr. Paul

Antony IAS (Retd), Former Chief Secretary of Kerala. Deeksharambham for the freshers of Kalamassery campus was held on 19th June 2019. Shri. Dodda Venkata Swamy IAS, Development Commissioner.

**Rajagiri Awards programme – 2019** was conducted on 23rd March 2019 in Golden Aureole. The UGC/Net qualified students and IELTS qualified students were awarded cash prizes. The students who were Runners up for Smart Hackathon were honoured along with the batch toppers and subject toppers of all courses with cash prize and certificates. Dr. Binoy Joseph, Principal announced the names of students and Rev Fr. Mathew Vattathara CMI, Director gave the prize. Around 150 students from different departments received the awards.

**In- Pursuit of Excellence Lecture 2019** special lecture on “Ethics and Transparency” was organised on June 13, 2019. The Keynote speaker was His Excellency Shri. Teeka Ram Meena IAS Additional Chief Secretary & Chief Electoral Officer, Kerala.

**In- Pursuit of Excellence Lecture 2019** special lecture on “Environmental Protection” was organised on February 8, 2019. The key note speaker was His Excellency Kummanam Rajasekharan, Honorable Governor of Mizoram.

The Grand Finale of the **Ninth edition of Rajagiri National Business Quiz** was held on October 13, 2018 at RCBS Campus. Teams from the student and corporate categories participated. PES University, Bangalore and TCS, Chennai were the grand finale winners in the student and corporate categories respectively. Mr. Mitesh Agrawal, Vice President and CTO, Oracle India was the Quiz Master.

Rajagiri Centre for Business Studies conducted two-day **INFLORE- Management Fest** on 5th and 6th October 2018. This year the theme was 'Circus- A Thousand Spotlights'. Chief Guest was Shri. P Thilothaman, Hon. Minister for Food and Civil Supplies, Kerala. The theme launch of INFLORE-18, the Annual Management Fest, was on September 6, 2018 at 5 pm, by the crew of the Malayalam movie "Nonsense" and the brochure for Inflore 2018 was unveiled by the stars of the movie Mr. Rinos George, Shruti Ramachandran and Mr. Sreenath along with the director of the movie Mr. M.C Jithin and with Dr. Joseph I Injodey, Executive Director of Rajagiri Centre for Business Studies. The theme for the fest “Circus- A Thousand Spotlights" was officially declared at the time of launch. Faculty coordinators of Inflore Prof. Saji George and Dr. Susan Mathew along with the Student coordinators Boney Mathew, Blair Joe, Joseph and Sneha Tomy were also present. The launch was followed by cultural programmes and musical night by the Rajagiri band

**RIDDLE-2019** (Rajagiri Inter-Department Literary Endeavour), a literary extravaganza for the RCSS Hill Campus, was organized by the Department of Languages on 17 January 2019. The Faculty and students were divided into 10 teams on Department basis. The events were: One-

act play, Soliloquy, Impersonation, Flash Fiction, Thoolika (English, Malayalam and Hindi), Shayeri, French Recitation and Language Quiz in four languages

School of Social Work conducted *Rajasadass* - An Open forum for deliberations on social issues on 27th November 2018 at Chavara Hall on the Topic 'Supreme Court scraps section 497 of IPC'. DYUTI Pre-conference on the Theme 'Multi Sectoral and interdisciplinary responses to Health and wellbeing' was held on 18th December 2018. The conference was inaugurated by Dr. Joseph I. Injodey, scrap book was released by Dr. Anish K.R. and Dr. Lizy P.J. Both MSW and BSW students presented papers based on DYUTI conference themes.

*Minnaminnikoottam'*, the school fest was organised on 19th January 2019 in Eloor Municipality under the leadership of I MSW students.

*Anganwadi Fest'* was organised on 19th January 2019 in Ezhupunna gramapanchayat in collaboration with all the Anganwadis of ICDS project by MSW II<sup>nd</sup> years

*Kunjattakilikal'*, the Mega event was organized on 8th February 2019 by BSW department in collaboration with all the Anganwadis of ICDS in Kalamassery Municipality as part of their field work practicum requirements.

## **10. FACILITATING COMMUNAL HARMONY THROUGH CELEBRATIONS /PROGRAMMES**

Diversity Day was celebrated on November 16, 2018 with performances from various cultures - the Tamil, Kannadigas, Telugu, Gujarat, Bengal, Manipurian, Bihar, Korean, German, French and Italian within our campus. The students came in their traditional ethnic attire. Students performed dance forms like Garba, Dandiya and celebrated Deepavali.

Ms Lakshmi introduced her new initiative called 'friendship campaign' which was mainly intended to promote the wellbeing of the fishermen community. The students were given badges of the friendship campaign and they joined in making paper boats which is a part of the campaign to express our gratitude to the fishermen for their valuable contribution during the 2018 flood. Senior faculty member Professor P.T.C. Titus handed over a memento to Ms. Lakshmi as a token of our appreciation.

The College Union Christmas celebrations was held on 6th December 2018. The formal function was conducted at 9.30 am at the basketball court followed by competitions at various venues in the college. Dr. Joseph I Injodey (Executive Director) addressed the gathering and gave the Christmas message. A college carol was held during evening for around 30 minutes

in which students from all departments participated. Prize distribution for various competitions also was done following the carol. As part of the Christmas day celebration, first years of Young Indians of Rajagiri College of Social Sciences

conducted an event titled S.M.I.L.E for the house keeping staff on 19th December 2018 from 1:00p.m to 1:30 p.m at the college courtyard in the presence of Rev Fr. Dr. Saju M.D CMI, Assistant Director, Head School of Commerce Dr. K.X. Joseph, Professor Rani K.A, Mrs. Riya Mary and Mr. N K Nikhil faculty coordinators of YI, nonteaching staff, faculty members from various departments, Young Indian members and students of RCSS. The Christmas cake was cut and shared by Rev. Fr. Dr. Saju M.D. CMI and Professor Rani K.A along with the students. The cake cutting ceremony was followed by distribution of plum cakes by the students to the housekeeping staff. An interactive Christmas Quiz was conducted as part of the event and prizes were distributed to the winners of the quiz by Professor Rani K.A.

## **11. QUALITY INITIATIVES FOR PROMOTING RESEARCH CULTURE ON CAMPUS**

### **i. Center for doctoral Research -Approved PhD Guides under MG University**

Dr. Fr. Saju M.D and Dr. Sr. Sunirose I.P have been approved as Ph.D Guides in Social Work and Dr. Joji Alex and Dr. Rakesh Krishnan as Ph. D Guides in Management studies under Mahatma Gandhi University.

The course work for the 2019 Batch commenced on 1st January 2019. There are 12 doctoral scholars under the guide ship of Dr. Lizy P.J, Dr. M.K. Joseph and Dr. Anish K.R the patent is obtained, the outcomes will be made available to the public.

### **ii. Faculty awarded grant under the IMPRESS Scheme**

Research Team consisting of Dr. Bindiya M Varghese and Dr. Saju M D is awarded a project grant under the IMPRESS Scheme on “Integrating social and health care for improved management of chronic physical and psychological health conditions in India; testing a technology infused health intervention strategy”. The Committee has approved a grant-in-aid of Rs.15,00,000/- (Rupees Fifteen Lakhs only) plus overhead charges @ 5 % or maximum Rs. 1,00,000/- for the study including publication.

Dr. Fr. M.K. Joseph., Dr. Anish K.R and Dr. Rajeev S.P from Social Work Department, have been selected for Impactful Policy Research in Social Science (IMPRESS) an initiative of the Ministry of Human Resource Development, Government of India and implemented by the Indian Council of Social Science Research.

Department of Education Research (DER), NCERT has recommended the research project proposal titled 'A Concept Map Recommendation System for Student Learning and Evaluation', for an approved budget of Rs.164,850/- submitted by Ms. Sunu Mary Abraham, Assistant Professor, Department of Computer Science.

### **iii. Training Programmes/Workshops arranged for Quality research**

Training Program on “Access to E-resources using J-gate” was conducted on Friday 21st June 2019 at Carmal Lab. 65 students from Social Work, Psychology departments and Research Scholars in Social Work attended the training. The resource person was Mr. B.S Ravi Shankar from Informatics, Bangalore.

Training Program on “Access to E-resources using EBSCO database” was conducted on Tuesday, 25<sup>th</sup> June 2019. BLISc and MLISc Students and research scholars from Social work attended the training. Mr. Nandalal, was the resource person for the workshop.

The Marketing Area of RCBS organized a workshop on Qualitative Research on 1st of February, 2019. Dr. Aby Abraham was the resource person.

## **12. FACILITATING PUBLICATION OF QUARTERLY JOURNALS**

The Publication division of the college is engaged in disseminating knowledge in the areas of social science research and professional training undertaken at the college. Rajagiri Journal of Social Development (December,2018 issue, Volume 11, No. 2, June issue,2019 Volume 12, Issue no1.) and Rajagiri Management Journal Vol 12 No 2 (2018) and Vol 13 No 1 (2019) were published.

The research wing of Rajagiri College of Social Sciences (Autonomous), conducted a Workshop on “Publishing in Impactful journals” as part of Bodhi 2019, the Annual retreat for its faculty members, on April 25, 2019. The trainers for the workshop were Ms. Sangeeta Menon, Publishing Relationship Manager, Emerald Group Publishing (India) Pvt. Ltd, Ms. Disha Lakhnpal, Marketing Manager, Emerald Publishing, India and Mr. Vijay Reddy, Information & Analytics Solution Manager, Elsevier. The workshop was attended by faculty members from various departments of both Rajagiri College of Social Sciences and Rajagiri Business School.

## **13. STAFF WELFARE MEASURES**

The Annual General Body meeting of the Rajagiri Staff Welfare Association was held on 31st May 2018 and the new committee members were selected. Ms. Prema S. Thomas (President),

Mr. Arun Sam (Secretary), Mr. Raju A (Vice President), Elsa M. Jacob (Joint *Secretary*) and Mr. Ramdas P ( *Treasurer*)

#### 14. ALUMNI engagement



Home coming day Oyster 2019 - A day of reconnecting, with old friends and faculty plaiting new memories was held at the Kakkanad Valley campus on 26th January 2019.

The School of Library and Information Science organized an Alumni Interaction on 4th February 2019 for the Library Science students. Mr. Regil Nadh (BLISC 2017-2008 batch) working as the Assistant Librarian, Reserve Bank of India Chennai was the invited speaker in the meeting. During the interaction with students Mr. Regil Nadh shared his experience in Rajagiri and encouraged the students to achieve greatness in career.

Rajagiri College of Social Sciences with the objective of honouring its alumni and extend all possible support to nurture the entrepreneurial spirit organized "*Papillon- 19*" a summit of Rajagiri Alumni who are first and second generation Entrepreneur on February 28, 2019 at Rajagiri Business School, Kakkanad. The foremost impact of the summit was that a Rajagiri Alumni network of Entrepreneurs could be formed for the first time in the history of Rajagiri. As an outcome of the event, an initial alumni core committee named Rajagiri Papillon was formed to take the initiative forward. 34 alumni entrepreneurs participated in the programme.

Dr. Kalpana Gopalan IAS - Additional Chief Secretary to Government, Youth Empowerment and Sports, Government of Karnataka and , Ajith A Moopen - Chairman, MN Holdings, Senior Vice President-TiE Kerala was the chief guests and Sreenath P – Design Thinking, HR Professional Behavioral Trainer , Blogger, Story teller held a session in the programme

The alma Mater is proud of Mr. Johnson Mathew–Vice President at Popular Vehicles has been elected to the National Institute of Personnel Management (NIPM) as an Executive member of its National Council for the period 2018-2020. He has also been awarded the prestigious 'Manager of the Year' by Kerala Management Association for the year 2018. Johnson is an alumnus of 1987-89 MA (PM & IR) batch

**1. Mr. Lal John VP (1973 MSW batch)**, Personnel and Administration at Malayala Manorama has been promoted to the post of Chief General Manager (P & A). He has also been elected as the Chairman of NIPM Kerala for the year 2018-20.

**2. Mr. Vinod S 1998-2000 MHRM batch**), Asst. General Manager –HR FCI OEN connectors Ltd. (Amphenol group) has been adjudged the best HR Manager by NIPM for the year 2018.

Nissan India has appointed **Ms. Suja Chandy (1997-1999)**

## **15. NATURAL RESOURCE INITIATIVES**

Organic Fair 2019 – Rajagiri outREACH in association with Sacred Heart College - Thevara, Organic Kerala Charitable Trust - Ernakulam, St. Teresa's College - Ernakulam, K. Chittilappily Foundation and other NGOs, organized the 14 Organic Kerala Fair from 4 to 7 April 2019 at Azeezia Organic World, Padivattom

As part of World Environment Day Celebration, the BSW students organised a rally to HMT junction. Green Campus Committee has been formed and has carried out presentation on various environment friendly initiatives undertaken by Rajagiri College.

**Faculty Development Programme / Workshop / Seminar /professional development programme/conference etc - Attended:**

- Dr.Padmanabhan N S (2019) attended a one day National seminar on "Contemporary Indian Business Practices in the Digital Era" organised by Department of Management, Pondicherry University, Karaikal Campus and presented a paper titled "Consumer adoption of Digital Payment Applications-An Empirical Study using Modified technology acceptance model" on 22 March 2019.
- Dr.Padmanabhan N S Channel Management and Retailing - Online Course Authorised by IE Reinventing Higher Education (Coursera) from 10-12-2018 to 04-01-2019.
- Rakesh Krishnan (2018) attended a 5 day workshop in School of Management Studies, Hyderabad on November 21-25, 2018 on Mediation, Moderation and Conditional Process Analysis.
- Dr. Rakesh Krishnan and Dr. Veeva Mathew participated in 5 day workshop in School of Management Studies, Hyderabad on Mediation, Moderation and Conditional Process Analysis 21-11-2018 to 25-11-2018.
- Manoj Menon (2018) participated in Faculty Development Programme organized by DDUKK, CUSAT on 'Academic Leadership and Institution Building', from November 12th to 18th, 2018.
- Mr. Manoj Menon attended UGC Sponsored Refresher Course in Commerce and Management conducted by the UGC- Human Resource Department Centre, University of Kerala, Trivandrum from 27-07-2018 to 16-08-2018.
- George Joseph (2018) attended the workshop organized by computer society of India, Trivandrum chapter on the topic "National workshop on Deep Learning "3-4 December, 2018.
- Mr. George Joseph participated in National Workshop on Deep Learning organized by Computer Society of India, Trivandrum Chapter from 03-12-2018 to 04-12-2018.
- Dr. Bindiya M Varghese participated in NPTEL Workshop by IIT-Madras at CET, Trivandrum from 22-01-2019 to 22-01-2019.
- Veeva Mathew (2018) attended a 5 day workshop in SMS, Hyderabad on November 21 - 25, 2018 on Mediation, Moderation and Conditional Process Analysis.
- Mr. Sabeen Govind Attended a five day Faculty development program on Deep Learning at

NIT Calicut from 18th to 22 Dec 2018.

- Mr Sabeen Govind participated in Five Day Workshop on Deep Learning at NIT, Calicut from 18-12-2018 to 22-12-2018.
- Dr. Anish K.R, Dr. Joseph M.K, Dr. Lizy P.J and Dr. Fr. Saju M.D participated in
- Mr. Shiju Thomas M.Y Participated in the Five Day Hands-on Workshop on Deep Learning, Organized by Data Science Research Laboratory, Department of Computer Applications, Cochin University of Science and Technology, Cochin, India, from 19th- 23rd February, 2019.
- Mr. Shiju Thomas M.Y attended Two Day National Hands on Workshop on "Angular 6- One Framework: Mobile and Desktop" organised by RCSS from 06-12-2018 to 07-12-2018.
- Ms. Prema S Thomas and Ms. Sunu Mary participated in Two Day National Hands on Workshop on "Python Programming" organised by Chinmaya College of Arts and Science from 18-01-2019 to 19-01-2019.
- Ms. Ann Baby Attended FDP on "Research Methods and Associated Tools" at Muthoot Institute of Technology and Science, Puthencruz, 16th -18th January, 2019.
- Dr. Ann Baby participated in FDP on "Research Methods and Associated Tools" organised by Muthoot Institute of Technology and Science from 16-01-2019 to 18-01-2019.
- Dr. Roshna Varghese attended International Conference on Challenges of Practical Management in the Global Age in Korea from 20-07-2018 to 20-07-2018.
- Mr. Saji George attended 2nd International Conference on Sustainable Globalisation, Kochi from 10-01-2019 to 12-01-2019.
- Mr. Titus P.T.C attended International Business II - Online Course Authorised by The University of New Mexico from 01-03-2018 to 17-04-2018.
- Ms.Sunu Mary Abraham, Ms.Prema S.Thomas Participated in a two day hands - on workshop on "Python Programming" organized by the Department of Computer Applications , Chinmaya College of Arts and Science on 18th and 19th January 2019.
- Dr. Kiran Thampi attended UGC Sponsored Refresher Course in Human Rights (Multidisciplinary) conducted by the UGC-academic staff college from 08-10-2018 to 29-10-2018.
- Dr. Anil John, Dr. Nycil Romis Thomas, Dr. Rajeev S.P and Dr. Sunirose I.P participated in DYUTI 2019, Global Social Work Conference on "Multi Sectoral and Interdisciplinary Responses to Health and Well-being" at RCSS from 09-01-2019 to 11-01-2019.
- Fr. Shinto Joseph attended Exchange Program- Nazareth College 18-07-2019 to 18-07-2019.

- Dr. Joseph K.X Completed a short term course on growing organic food offered by Udemy from 19-03-2019 to 19-03-2019.
- Dr. Minimol M.C Completed a short term course on Operations Analytics offered by University of Pennsylvania through Coursera from 28-01-2019 to 28-01-2019.
- Mr. Mahesh K.M Completed a short term course on International Business II from The University of New Mexico through Coursera from 14-10-2018 to 14-11-2018.
- Ms. Reshma Mathew Completed a short term course on Market Research and Consumer Behavior from IE Business School offered through Coursera from 27-02-2019 to 30-03-2019.
- Ms. Rani K.A Completed in a short term course on Microsoft Excel 2010- Revised 2017 offered by Alison
- Mr. N.K Nikhil participated in Module 2: The General Management Module of the Faculty Development Programme in Management at IIM-A from 09-07-2018 to 31-08-2018.
- Dr. Jessy Fenn, Dr. Varghese K Varghese and Mr. Noble Chacko attended 6th International Psychology Congress (Eastern and Western Psychology: Singularity, Diversity and Integration) organized by the International Federation of Catholic Universities, Psychology Sectoral Group, hosted at CHRIST (Deemed to be University), Bengaluru from 03-09-2018 to 06-09-2018.
- Mr. Varghese Joy participated in Summer School at WFI School of Management, Ingolstadt, Germany from 15-07-2018 to 29-07-2018.
- Dr. A Raju attended Workshop on Eagan's Skill Helper Model, organized by Department of Psychology, RCSS from 14-02-2019 to 14-02-2019.
- Ms. Neethu Mohanan participated in RRRLF Sponsored National Conference on "Role of Libraries in Creating a Knowledge Society," Alagappa University, Karaikudi from 07-09-2018 to 09-09-2018.
- Fr. Rintle Mathew attended FDP on Art of Edification: Contemporary & Innovative Practices for Effective Teaching organised by RCSS from 01-04-2019 to 04-04-2019.
- Mr. Deepak Babu, Mr. Sreejith R and Dr. Joji Alex attended One day workshop on Qualitative Research Techniques (RBS) from 01-02-2019 to 01-02-2019.
- Dr. Imran Ahmmed Khan Dr. Manoj Mathew and Dr. Smitha Siji participated in National Conference in New Paradigms in Management from 29-01-2019 to 29-01-2019.
- Dr. Balakrishna Menon attended National Conference in Insights in Marketing from 02-02-2019 to 02-02-2019.

- Ms. Riya Mary participated in International Business II - Online Course Authorised by The University of New Mexico from 15-02-2018 to 05-04-2018.
- Dr. B Ramesh attended International Colloquium on Learning and Practice of Psychology in India and Australia, organized by Rajagiri Center for Behavioural Science and Research in collaboration with University of South Australia from 24-04-2019 to 24-04-2019.
- Dr. Mary Venus Joseph participated in International Colloquium on Learning and Practice of Psychology in India and Australia, organized by Rajagiri Center for Behavioural Science and Research in collaboration with University of South Australia from 24-04-2019 to 24-04-2019. Matty P.C attended International Conference on Emerging Trends in Librarianship: Role of Libraries in Learning Environment at IIM-Trichy from 10-12-2018 to 12-12-2018.
- Dr. Jaya Vijayan Two Day National Hands on Workshop on "Angular 6- One Framework: Mobile and Desktop" organised by RCSS from 06-12-2018 to 07-12-2018.

**Teachers undergoing Online/ face-to-face Faculty Development Programmes, Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.**

<b>Sl. No.</b>	<b>Name of teacher who attended</b>	<b>Title of the program</b>
1	Dr. Ann Baby	Refresher Course - Summer School on Deep Learning
2	Dr. Kiran Thampi	Refresher Course - UGC Sponsored Refresher Course in Human Rights (Multidisciplinary) conducted by the UGC-academic staff college
3	Dr. Manoj Menon	Refresher Course - UGC Sponsored Refresher Course in Commerce and Management conducted by the UGC- Human Resource Department Centre, University of Kerala, Trivandrum
4	Dr. Minimol M. C.	Refresher Course - Completed a short term course on Operations Analytics offered by University of Pennsylvania through Coursera
5	Dr. Padmanabhan N. S.	Online Course - Channel Management and Retailing - Online Course Authorised by IE Reinventing Higher Education (Coursera)
6	Dr. Rakesh Krishnan	FDP - 5 day Programme in School of Management Studies, Hyderabad on Mediation, Moderation and Conditional Process Analysis.
7	Dr. Veeva Mathew	FDP - 5 day programme in School of Management Studies, Hyderabad on Mediation, Moderation and Conditional Process Analysis.
8	Fr. Shinto Joseph	Refresher Course - Course on MSW, Nazareth College
9	Mr. Mahesh K. M.	Refresher Course - Completed a short term course on International Business II from The University of New Mexico through Coursera

10	Mr. N. K. Nikhil	FDP - Module 2: The General Management Module of the Faculty Development Programme in Management at IIM-A
11	Mr. Sabeen Govind	FDP - Five Day Industry Interaction Programme on Deep Learning at NIT, Calicut
12	Mr. Shiju Thomas M. Y.	FDP - NPTEL-AICTE FDP on Joy of Computing using Python
13	Mr. Varghese Joy	Refresher Course - Summer School at WFI School of Management, Ingolstadt, Germany
14	Ms. Rani K. A.	Refresher Course - Completed a short term course on Microsoft Excel 2010- Revised 2017 offered by Alison
15	Ms. Reshma Mathew	Refresher Course - Completed a short term course on Market Research and Consumer Behavior from IE Business School offered through Coursera

**Financial Assistance provided to Faculty Members to attend conference/workshop and during 2018-19:**

<b>Sl. No.</b>	<b>Name of the teacher</b>	<b>Title of Conference/Workshop</b>	<b>Amount</b>
1	Mr. George Joseph	Workshop - National workshop on Data Analysis using PYTHON - Christ University	4000
2	Mr. Anand K.	Conference - An International Conference on Multidisciplinary Research - St. Alberts College	1500
3	Dr. Bindiya M. Varghese	Workshop - NPTEL Workshop by IIT Madras at College of Engineering Trivandrum	3000
4	Dr. Fr. Joseph M. K.	Conference - 16th SAMANWAYA - International Conference - BCM College Kottayam Kerala	2000
5	Ms. Sunu Mary Abraham	Workshop - Two day hands on workshop on Python Programming - Dept. of Computer Applications, Chinmaya College of Arts, Commerce and Science	1500
6	Dr. Kiran Thampi	Workshop - International Workshop on Qualitative Research Methods at RCSS	1500
7	Mr. Saji George	Conference - 2nd International Conference on Sustainable Globalization - Mahatma Gandhi University	2000
8	Dr. Kiran Thampi	Workshop - Workshop on tools for collecting data - KAPS	1000
9	Ms. Reshma Mathew	Workshop - International Workshop on Qualitative Research Methods at RCSS	1500
10	Mr. Mahesh K.M.	Conference - International Conference on Digital Transformation of Business : Models, Enablers and Roadmaps - CUSAT	3000

11	Ms. Prema S. Thomas	Workshop - Two day hands on workshop on Python Programming - Dept. Computer Applications, Chinmaya college of Arts, Commerce and Science	1500
12	Ms. Matty P. C.	Workshop - National workshop on E-Publishing using OJS	1300
13	Ms. Neethu Mohanan	Conference - National Conference on Role of Libraries in Creating a Knowledge Society - Alagappa University	4000
14	Ms. Neethu Mohanan	Workshop- National workshop on E-Publishing using OJS	1300
15	Ms. Matty P. C.	Conference - International Conference on Emerging Trends in Librarianship - IIM Tirichirappalli	5000
16	Dr. A. Raju	Workshop- Workshop on Egan's Skill Helper Model - RCSS	1000
17	Dr. Roshna Varghse	Conference - International conference on challenges of practical management in the global age - RBS	1500
18	Dr. Fr. Joseph M. K.	Workshop- Workshop on Egan's Skill Helper Model - RCSS	1000
19	Dr. Padmanabhan N. S.	Conference - National Conference on insights in Marketing 2019 "Marketing in the 21st Century: Contributing towards a better world - RCSS	1000
20	Mr. Deepak Babu	Workshop- International workshop on qualitative research techniques at RCSS	1500
21	Dr. Imran Ahmed Khan	Conference - National Conference on insights in Marketing 2019 "Marketing in the 21st Century: Contributing towards a better world - RCSS	1000
22	Dr. Joji Alex	Workshop- International workshop on qualitative research techniques at RCSS	1500
23	Dr. Padmanabhan N. S.	Workshop- International workshop on qualitative research techniques at RCSS	1500
24	Dr. Rakesh Krishnan M.	Workshop- International workshop on qualitative research techniques at RCSS	1500
25	Fr. Shinto Joseph	Workshop- International workshop on social work education in the UK-Professional	1000

		Frameworks and student experiences - RCSS and University of BATH	
26	Mr. Sreejith R	Workshop- International workshop on qualitative research techniques at RCSS	1500
27	Dr. Imran Ahmed Khan	Conference - National conference on new paradigms of management - RBS	1000
28	Dr. Sr. Sunirose I. P.	Conference - Global social work Conference on Multi sectoral and inter disciplinary responses to health and well-being RCSS	3000
29	Dr. Rajeev S. P.	Conference - Global social work Conference on Multi sectoral and inter disciplinary responses to health and well-being RCSS	3000
30	Dr. Manoj Mathew	Conference - National conference on new paradigms of management - RBS	1000
31	Dr. Smitha Siji	Conference - National conference on new paradigms of management - RBS	1000
32	Dr. Nycil Romis Thomas	Conference - Global social work Conference on Multi sectoral and inter disciplinary responses to health and well-being RCSS	3000
33	Dr. P. Balakrishnan Menon	Conference - National Conference on insights in Marketing 2019 "Marketing in the 21st Century: Contributing towards a better world - RCSS	1000
34	Dr. Gigi George	Conference - Global social work Conference on Multi sectoral and inter disciplinary responses to health and well-being RCSS	3000
35	Dr. Bindiya M. Varghese	Workshop- Workshop on Annual-6 one framework: Mobile and Desktop	1500
36	Dr. Bindiya M. Varghese	Workshop- Research training workshop International center for Mental Health - University of YORK	23000
37	Dr. Kiran Thampi	Workshop- Research training workshop International center for Mental Health - University of YORK	1500
38	Ms. Jaya Vijayan	Workshop- Workshop on Annual-6 one framework: Mobile and Desktop	4500

39	Mr. Shiju Thomas M. Y.	Conference - International conference on Artificial Intelligence and its impact on society	1500
40	Mr. Shiju Thomas M. Y.	Workshop- Workshop on Angular-6 one framework: Mobile and Desktop	5000
41	Mr. Shiju Thomas M. Y.	Workshop- Five day hands on workshop on deep learning - DCA, CUSAT	3000
42	Ms. Sunu Mary Abraham	Workshop on Angular-6 one framework: Mobile and Desktop	1500
43	Dr. Kiran Thampi	Conference -Global social work Conference on Multi sectoral and inter disciplinary responses to health and well-being RCSS	3000

**Faculty Paper Presentation in Conferences and Symposia:**

Sl.No	Name of the Faculty member	Paper details	Programme details
1	Sr. Bincy C.C.	Digital literacy among senior citizens of age friendly college project” National conference on Active aging: Paradigms for postmodern era organized by center for gerontology	Department of social work central university of Kerala on 6th and 7th December 2018.
2	Sr. Bincy C.C.	parental stress, coping, and physical health of mothers of children with intellectual disability	DYUTI 2019 Global Social Work Conference on Multi-Sectoral and Interdisciplinary Responses to Health and Wellbeing, organized by Rajagiri College of Social Sciences (Autonomous), Cochin and University of York, UK.
3	Dr.Nycil Romis Thomas	Chronic Non communicable Diseases: Risk Perception and Health Behaviour among Women	DYUTI 2019 Global Social Work Conference on Multi-Sectoral and Interdisciplinary Responses to Health and Wellbeing, organized by Rajagiri College of Social Sciences (Autonomous), Cochin and University of York, UK.

4	Dr.Nycil Romis Thomas	Physical Activity and Eating Habits among Urban and Rural Households	DYUTI 2019 Global Social Work Conference on Multi-Sectoral and Interdisciplinary Responses to Health and Wellbeing, organized by Rajagiri College of Social Sciences (Autonomous), Cochin and University of York, UK.
5	Dr.Nycil Romis Thomas	Online and Multiplayer Gaming Addiction among Youth and its effect on Health”	DYUTI 2019 Global Social Work Conference on Multi-Sectoral and Interdisciplinary Responses to Health and Wellbeing, organized by Rajagiri College of Social Sciences (Autonomous), Cochin and University of York, UK.
6	Dr.Giji George	<ul style="list-style-type: none"> <li>• Health Facilities in Colleges: an add on facility or a crying necessity</li> <li>• Impact of Household health on the Mental and Physical Well-being of Mothers</li> <li>• Well-being of Middle aged Cardiac patients in Urban area</li> <li>• Living Well with Cancer: The role of Hope and Social Support</li> <li>• A Comparative Study of the Impact of Physical</li> </ul>	Dyuti 2019,Global Social Work Conference on “Multisectoral and Interdisciplinary responses on Health and Well-being” held from 9 to 11 January at Rajagiri College of Social Sciences(Autonomous),Kochi, Kerala

		<p>activity on the Well-being of Adolescents</p> <ul style="list-style-type: none"> <li>• Ockhi victims and their Disaster Preparedness</li> </ul>	
7	Anu Antony	Economic value added as a Performance Measurement Tool: A study of selected banks in India	9th International Conference on Business & Information held at Toc H Institute of Science and technology, Kerala, India on 23rd Nov,2018 organised by Faculty of commerce & management studies, University of Kelaniya, Sri Lanka.
8	Deepak Babu	Innovative Business Practices for Global Competitiveness"	Conaissance 2019,a National Level research paper presentation
9	Padmanabhan N S	Consumer adoption of Digital Payment Applications-An Empirical Study using Modified technology acceptance model	One day National seminar on "Contemporary Indian Business Practices in the Digital Era" organised by Department of Management, Pondicherry University, Karaikal Campus and on 22 March 2019.
10	Saji George	Individual social responsibility among business graduates - An empirical enquiry	International Conference for Sustainable Globalization (ICSG-2019) which was held at Kochi from 10-12 January, 2019.

11	Simon Jacob C	Influence of Human Resource Management Practices on Service Quality in the Hospital Sector: Validation of an Integrated Model	9th Conference on Excellence in Research and Education (CERE 2018) held at Indian Institute of Management Indore from May 3-6, 2018
12	Aswini Asokan	Scope of Bitcoin in present scenario of Indian economy: Issues, Opportunities and challenges	Three day International seminar on Trade War-Does it affect the global free trade order? Department of Commerce, University of Kerala, Thiruvananthapuram International March 2019
13	Dayana Lalan K	Impact of International Business on Cultural Imperialism	Three day International seminar on Trade War-Does it affect the global free trade order? Department of Commerce, University of Kerala, Thiruvananthapuram International
14	Mr. Vishnu N S	Prospects of Intra – Regional Trade Relations”- A Conceptual Study from the perspective of BRICS	Three day International seminar on "Trade War-Does it affect the Global Free Trade Order? Department of Commerce, University of Kerala, Thiruvananthapuram International March 2019

15	Mrs Jesse Elizabeth Alaxander	Green IT Strategies as a CSR Initiative	Conference on 'New Paradigms of Management Rajagiri Business School National  January 2019
16	Vineeth U Varier	Cloud Accounting - A new Paradigm in Accounting Concept	National Seminar on Driving and Dynamic Innovations in Commerce Rajiv Gandhi Memorial Govt. College Attapady, Palakkad National  November 2018

**Annexure V**

**Financial Assistance provided to Faculty Members for subscribing professional body membership during 2018-19:**

<b>Sl. No.</b>	<b>Name of the teacher</b>	<b>Title of Professional Body Membership</b>	<b>Amount</b>
1	Dr. Kiran Thampi	Professional Body Membership - International Association Of Schools Of Social Work	1500

