

INTERNAL QUALITY ASSURANCE CELL (IQAC)

**ANNUAL REPORT
2015-16**

**RAJAGIRI COLLEGE OF SOCIAL SCIENCES
(AUTONOMOUS)**

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Message from the IQAC

The IQAC of the College is happy to announce that the MBA programs of the Rajagiri Centre for Business Studies have been provisionally accredited by the National Board of Accreditation (NBA) for two years w.e.f. 1-7-2015.

The social work academic programmes (DSS) and (MSW) of the College started in the year 1955 and 1961 respectively as an off campus programme has completed 60 years of its existence and six decades of social work education in Kerala State. During the DYUTI conference held in January, 2016 our former Principals (Dr. A. Moses, Fr. Jose Alex, Dr. Antony Kariyil, Dr. Joseph I. Injodey), former Social Work Professors (Prof. V.J. Papoo, Dr. Thankam Jacob, Dr. Sr. Kochutheresa, Dr. Varghese K.V., Dr. Sebastin Rupert Mampilly, Dr. Lizy James, Dr. Mary Venus Joseph, Dr. Johnson Palackapillil) and People who contributed exceptionally in the field of Social Work Practice, Research & Training (- Mr. P.K. Mohammed (NSS Training & Orientation Centre), Mr. M.P. Antoni (Executive Director, Rajagiri outREACH), Mrs. Mary John (Principal, Middle level Training Centre for ICDS (functionaries), Dr. Celine Sunny (Executive Director, Research Institute), Mr. I.V. Soman (Coordinator, Empanelled Training Institute) and Mrs. Meena Kuruvilla (Former Head, Adoption Coordinating Agency) were honoured during the occasion.

The Seventh Father Jose Alex Award for Excellence in Social Work 2015 was presented to Rev. Fr. Michael Vettikkat CMI, Kottayam Social Service Society, on the 6th of January 2016, during DYUTI - National conference of the School of Social Work of the College in recognition of the multi-faceted and sustained practice of professional social work and his caring for the downtrodden in the society

A new initiative of Rajagiri Horse Riding Academy (RHRA) one of the best horse-riding departments in the state was inaugurated by Rev Fr. Jose Alex CMI, Director- Rajagiri Group of Institutions on February 5, 2016 at Valley Campus.

During 2015-16 the IQAC has taken an overall effort to initiative many quality sustenance and promotional initiatives.



Mary Venus Joseph, PhD
Dean & Administrator &
Coordinator, IQAC



Binoy Joseph, PhD
Principal & Chair, IQAC

IQAC COMPOSITION 2015-16

Rev. Dr. Antony Kariyil CMI	- Director & Chairperson.IQAC
Dr. Joseph I Injodey	- Executive Director
Dr. Binoy Joseph	- Principal
Dr. Mary Venus Joseph	- Dean & Administrator,Coordinator,IQAC
Dr. Sr. Lizy P.J.	- HOD, Social Work
Dr. Baby M.D.	- HOD, BLISc
Dr. Bindhya M Varghese	- HOD, Computer Sciences
Fr. Saju M.D.	- Asst. Professor, Social Work
Mr. I.V. Soman	- Coordinator, ETI for NSS
Mrs. Mary John	- Coordinator, MLTC
Dr. Celine Sunny	- Executive Director, Research Institute
Mr. Antoni M.P.	- Project Director, Rajagiri outReach
Mr. Rodney Isaac	- Administrative Officer
Dr. Anish K.R.	- Asst. Professor, Social Work
Dr. Joji Alex	- Asst. PGP Chairperson
Dr. Anilkumar K.	- Asst. PGP Chairperson
Dr. Rosemary Varghese	- Asst. PGP Chairpe

QUALITY ENHANCEMENT INITIATIVES FOR THE YEAR 2015-16

1. Institutional Academic Strategic Annual Planning Retreat-BODHI' 2015

The Annual Academic Retreat, Bodhi 2015-16, for the faculty members of Rajagiri College of Social Sciences and Rajagiri Business School was held from 20th to 22nd April 2015. The orientation for the retreat was held on 20th April at Valley campus. Session 1 and 2 were led by Dr. Babu Paul IAS (Retd). Dr. Krishna Swamy, Dean, Humanities & Social Science, Christ University and Dr. Mallika Krishna Swamy, Christ University were the resource persons for the 3rd and 4th session respectively. The 2nd and 3rd day's programmes were held at Tea County, Munnar.

. The schedule is as follows.

Monday, April 20, 2015- Valley campus, Kakkanad

Session 1- Dr. Babu Paul IAS (Retd)

Session 2 - Continue- Dr. Babu Paul IAS (Retd)

Session 3 - Dr. Krishna Swamy, Dean, Humanities &

Social sciences, Christ University Session 4 - Dr. Mallika Krishna Swamy, Christ University

Frame work for Strategic Planning for BODHI 2015- Prof. Abhilash G Nambudiri

The Contents for discussion are:

1. Admission & Selection
2. Academic System
3. Faculty Excellence
4. Student Outcomes
5. Infrastructure

2. Compilation of the Institutional Reports

- **Annual Quality Assurance Reports (AQARs)** AQAR for the year 2014-15 was submitted on 03/10/2015 and also posted on the College website
- **The College Annual report for the year 2015-16** was compiled and submitted to the College Management. The report was presented at Graduation Ceremony.
- **IQAC Annual Report for the year 2014-2015** was prepared and presented at the IQAC meeting held in July, 2015 and posted on the Institutional Website.



- *Rajagiri High Lights*-The Quarterly News Bulletin was brought out in all the four quarters from July,2015 to June,2016.

3. Preparation of Student Handbooks & Guidelines

IQAC is been assigned the responsibility of bringing out the following handbooks annually

- Student Handbooks and Academic Calendar for the Calendar Year 2015-16 was printed and distributed to the students
- Student Guidelines Hand book were printed and distributed to all the students

4. Faculty Quality Enrichment Initiatives

Faculty Development Programmes:

FDP on Meta-Analysis

Centre for Research RCBS (CFR) conducted a one day Faculty Training Programme on Meta- Analysis on June 2, 2015 at RSOM Conference Hall, Valley campus. The purpose of conducting this Faculty Development Programme (FDP) on meta-analysis was to accumulate information so as to attain an elevated statistical power for the interested measure. The class was handled by Dr. A T Jotheeswaran (MSW, MSc & PhD from Kings College, London). The faculty coordinator was Prof.VeevaMathew



FDP on 'Qualitative Data Analysis'

Faculty development sessions on 'Qualitative Data Analysis' by Dr. B. Devi Prasad, Professor from Centre for Equity for Women, Children and Families, School of Social Work, Tata Institute of Social Sciences (TISS) - Mumbai was held on June 8 & 9 2015. The faculty coordinator was Prof. Veeva Mathew.



FDP on Bloom's Taxonomy

A faculty development programme was organised for the entire faculty members of Rajagiri Centre for Business Studies on Tuesday January 5, 2016. The resource person was Prof. Satinder K. Dhiman, Ph.D, Ed. D. Associate Dean, MBA Director and Chair, Professor of Management, School of Business, Woodbury University, USA. The topic was Bloom's Taxonomy.

Seminar & Panel Discussion on Labour Code on Industrial Relations Bill 2015

The seminar was held on July 11, 2015. Prof. HAC Poppen was the resource person. The panelist were Adv. Bhargavan Pillai- State President, BMS, Adv. K P. Haridas - State General Secretary -INTUC, Adv. Krishnamoorthy CITU, Mr. Jose Varkey Vithayathil Head - HR - Reliance Energy. Faculty Coordinators were Dr. Manoj Mathew & Mr. Siby Jose.



HR Panel Discussion

The HR Panel Discussion in association with NHRDN on the topic 'Emerging People Challenges & Opportunities in New India' was held on January 16, 2016. Lighting the Lamp and Inaugural Speech was done by Sri. Anoop Jacob, Minister for Food and Civil Supplies, Consumer Protection and Registration, Government of Kerala. The Keynote address and introduction of theme was delivered by Sri. S.Y Siddiqui, Chief Mentor, Maruti Suzuki India Ltd.



Marketing National Conference

The National Conference on 'Insights in Marketing: Rethink, Reinvent & Reskill' was held on February 6, 2016. The Chief Guest for the event was the Honourable Director and Country HR leader of Amazon India Mr. Raj Raghavan. A total of 16 papers were presented in the conference. The faculty coordinator for the programme was Dr. Bejoy John Thomas.



Panel Discussion on Entrepreneurship

Panel Discussion on 'Innovation Driven Entrepreneurship' organized by the Operations Domain of Rajagiri Centre for Business Studies was held on March 4, 2016. The Moderator was Dr. Jayasankar Prasad C, CEP, Kerala Start Up Mission. The Panel Members were Mr. Arjun Pillai Co-founder and CEO, Profoundis, Ms. Aardra Chandra Mouli, Co-founder and Director Aeka Biochemicals Pvt. Ltd, Ms. Ruby Preethambaran, Co-founder and CMO, Fourth Ambit, Mr. Venkatesh Thyagarajan, CEO & Director, Cabot Technology Solutions Pvt. Ltd and Mr. Vivek C, an alumnus of Rajagiri Business School, CEO and Co-founder Bizessence Consulting Services.



National workshop on NIRF

One-day National workshop on National Institutional Ranking Framework was held at Rajagiri Centre for Business Studies on November 28, 2015. Dr. Roshna Varghese, Prof. Harish. B, Mr. Kishore Jaleel, Mr. Aby John and Mrs. Dhanya Vinayan from RCBS participated in the programme.



RAJAGIRI CENTRE FOR BUSINESS STUDIES
Two-Day Certificate Programme On : Unleashing Excellence
17-18 August 2015



Add-On Course- Unleashing Excellence

Two-day certificate programme on Unleashing Excellence was conducted from August 17 to 18, 2015. The coordinators of the programme were Prof. Alan T. Lukose and Mr. Kishore Jaleel. The focus was on developing young leaders who can confront modern challenges courageously and contribute to the society effectively.



MDP on 'Finance for Non-Finance Managers'

Two Day Management Development Programme on **Binoy Joseph, PhD** 'Finance for Non-Finance Managers' organized by the finance domain was held from August 18 to 19, 2015. The sessions were taken by C.A George Korah of M/s Korah and Korah, Chartered Accountants.



Mr.

EU Film Festival 'KINOTEKA'

The EU Film festival took place from Sep 8 to 15, 2015. Inauguration ceremony was on September 8, 2015. Mr. Cesare Onestini, Deputy Head of Delegation of the European Union to India was the Chief Guest for the function and the Guest of Honor was Mr. I. Shanmughadas, renowned film critic and award winner. In Pursuit of Excellence Lecture - 2015 was also held during the period.



MDP on 'Technology Leadership and Strategy'

The Systems Department of RCBS has organised a one-day Management Development Programme on 'Technology Leadership and Strategy' on September 26, 2015. The MDP is targeted at IT executives and middle-level managers who aspire for a progression in the technology leadership path.

Management Development Programme on
Technology Leadership and Strategy
September 26, 2015



RCBS
RAJAGIRI CENTRE FOR BUSINESS STUDIES



'Innovative Approaches in Management Teaching

- A Faculty Development Programme was organized for all faculty members of RCBS on 'Innovative Approaches in Management Teaching' by IIM -K faculty members from April 28th to 30th, 2016.
- FDP on Mastering the Techniques of Teaching was conducted on 23rd May 2016.
- FDP on Transition to Autonomy: institutional challenges and opportunities was conducted on 17th August 2015.
- FDP on innovative teaching methods using LMS was conducted on 14th July 2015.

FACULTY AWARDS & ACHIEVEMENTS

- **M Rakesh Krishnan** (2015) awarded PhD on the topic 'An Analytical Study on Investment Behaviour of Retail Investors and Techno Fundamental Models for Retail Investment Decisions' from Kerala University on 7th.Aug 2015.
- **Aby K Abraham**, Asst. Professor of Rajagiri Business School successfully completed his course work for the 4-year doctoral programme in Fellow Programme in Management from XLRI Jamshedpur. He has successfully defended his thesis on February 22, 2016 on the topic "Exclusivity: Its Existence and Role of Possessions".
- **Shiju Thomas M.Y.**, completed M.Tech Computer Science with Specialization in Embedded System from the department of computer science, Cochin university of Science and Technology with a CGPA of 8.94/10 has secured second rank in the university.
- **Harish B** was a panel member in the Times Interactive forum 'E-Commerce in 2020' organised by The Times of India, in association with Litmus7 systems Consulting (P)Ltd.,
- **Manoj Mathew** (2016) was a member in the interview panel of Rajagiri Public School held on Jan 20, 2016
- **Anilkumar K** (2015) was on the Interview Board to assist the Kerala Public service commission on June 24-26, 2015

- **Anilkumar K** (2015) was on the Interview Board to assist the Kerala Public service commission on June 17-19, 2015

FACULTY ON INTERNATIONAL EXPOSURE

Mr Kiran Thampi, Assistant Professor, School of Social Work visited Nazareth College, Rochester, USA during last summer as part of Faculty Exchange Programme. Mr. Kiran Thampi offered a 3 credit course (40 hours) for the students in the Department of Social Work, Nazareth College, Rochester, USA. The course was titled as "East and West: Integrated Perspectives in Health and Mental Health".



- Dr Anish KR, Assistant Professor, School of Social Work, was awarded Travel Award for Paper by World Association of Psycho-social Rehabilitation Presentation during 12th World Congress of WAPR at Seoul, South Korea from 2nd to 5th November 2015
- Dr. Fr. Joseph M.K. visited Australian Catholic University, Australia
- Prof. Deepak Babu visited Germany as part of Faculty Exchange Programme. The courses taken were Quantitative Business Research using SPSS. The teaching assignment was scheduled from November 14 to December 21, 2015
- Mr. Jomy George visited Vives University, Belgium, Lille Catholic University, France, Ingolstadt School of Management, Germany from November 21 to December 6, 2015. During this period he also visited Dubai, Netherlands, Denmark, Switzerland, Italy and Vatican City.
- Pramodh U Korula visited catholic university Eichstatt- Ingolstadt from Jan 20 to 24, 2016
- Dr. Imran Ahamed Khan has attended the 48 hours European Summer Program from June 30th to July 23rd 2015 at Catholic University, Lille, France.
- Mr. Rajeev S.P, Assistant Professor, School of Social Work, presented a paper on "International field placements: A mirroring of the expectations and experiences of Social Work Students" in the International Conference on The Emerging Challenges in Social Development and Human Services in Asia organized at Bali, Indonesia from 17th to 19th June 2016
- Dr Anish KR, Assistant Professor, School of Social Work, was awarded Travel Award for Paper by World Association of Psycho-social Rehabilitation Presentation during 12th World Congress of WAPR at Seoul, South Korea from 2nd to 5th November 2015. Dr.

Anish presented two papers during the conference - (1) Development of A Social Competence Model for Promotion of Adolescent Mental Health and Prevention of Mental Illness, and (2) Stories of Recovery from India: An Explorative Review of Elements-of Success Among Homeless Persons with Schizophrenia. Prof Anish K R also visited the School of Social Welfare, Kyung Sung University on 4th November 2015 and had discussion with Prof. Kim Soo Young, Director, School of Social Welfare and other Professors.

5. STUDENT QUALITY PROMOTIONAL INITIATIVES

Social Entrepreneurial Capacity Building Initiative for College Students -Workshop Series

- Kerala Chamber of Commerce & Industry organized an entrepreneurship enrichment session on 30th June 2016 at RBS Auditorium. Mr. Deepak Sathyapalan- CEO & Managing Director, Beaumonde – The Fern Hotel, Mr. Ajit Ravi - Pegasus, Owner & Editor Unique Times Magazine, Mr. Krishna Mohan, Managing Director, Tandoor Group of Restaurants, Mr. Fazil A. S. - Dream Flower Housing Projects Pvt. Ltd and Ms. Lekha R- Owner RESITECH were the speakers.
- Dr. Mary Venus Joseph, US Fulbright Scholar 2012 was granted the 2015-16 The United States-India Educational Foundation (USIEF) Alumni Award Grant. As part of the above grant, a series of workshops was held. A Workshop on Social Entrepreneurship for BSW 3rd year students was held on 3rd June 2016 by Mr. Mr. Boniface P.G, Mr. Balu James and Mr. Johns Augustine from Managing and Generating Income for Community Service (MAGICS)
- A Model Social Entrepreneur capacity building Intervention Programme was devised and delivered to a batch of motivated final year female social work students (Few male students were also present). 36 Final year BSW students (31 females and 5 males) were the participants of the programme. The impact of this model intervention programme was assessed through pre and Post Intervention measurement.
- The various activities included in the Model Intervention are as follows –
 - General awareness to all the under graduate social work students
 - Pre Intervention assessment
 - Intensive orientation, skill development activities, interface with successful entrepreneurs, etc.
 - Students selecting their own areas of the social enterprise project
 - Possibility of Start up support and space within the campus.
 - Post measurement
- Mr. Gopi Shankar, Deputy Manager, Kerala Finance Cooperation on 10th June 2016 , where he discussed about the various schemes of the cooperation KFC, like KSEDM (Kerala State Entrepreneur Development Mission

- Mr.Sandith Thandasherry (CEO, Navgathy Marine Design and Construction Pvt.Ltd) shared his experience as a social entrepreneurship and taught as the skills required becoming a successful entrepreneurship
- The Centre for Incubation and Entrepreneurship 'Le Cocon' was formally inaugurated by Shri. E. P.Jayarajan, Minister of Industries & Sports, Govt. of Kerala on 14th June 2016. The Centre will be initiating various programmes in partnership with KSIDC, Kerala Startup Mission, TiE and alike to develop entrepreneurial culture among students and alumni.
- The Blisc students attended three day training programme on LIBRARY ORIENTATION at St. Paul's College, Kalamassery from 23rd to 25th June 2016.The Blisc 2015-2016 batch students completed a Live project at Saraswathy Mandir Public School, Elamakkara. The period of the project was from April to June 2016.
- 'M-POWER' a 4 day workshop aimed at bringing-out skilled and talented professionals out to the stage, was held from June 8-11, 2016 at Alex Hall, RCSS, Kalamassery. The programme conducted and coordinated by Mr. Krishnakumar and Mrs. Mini Krishnakumar, was a platform for developing students to be beacons for the youth at ascertain what is right for them and grow into morally upright, responsive human and responsible citizens of the world.
- A workshop on USIEF was organized on 17th June 2016 by Ms. Suranjana Das (Public Relations and Alumni Manager, USIEF, New Delhi and Ms Lalitha Nagesvari (Programme Manager, USIEF, Chennai). They introduced about the full grant scholarship programme and prerequisites for the full bright scholarship which will help the undergraduates and post graduates in the RCSS to look for higher studies in US. Ms. Mini Ullanat (former faculty Member, School of Computer Sciences, Rajagiri College) and US Fulbright Scholar was specially invited by USIEF. Ms. Mini Ullanat handled a session on "Cyber Crime" for the students
- An initiative under the aegis of The Economic Times for the student fraternity across South India, was organised ET in Campus Quiz on February16, 2016 at RBS auditorium. The Quiz was hosted by the well - known quiz master Lloyd Saldhana from Greycaps (P) Ltd.

6. STUDENT COMMUNITY ENGAGEMENTS by the RAJAGIRI TRANSCEND (Management student's social responsive forum)

As a part of Cancer Awareness Programme, to promote a healthy lifestyle, Rajagiri TRANSCEND, took part in the Walkathon at the Durbar Hall Ground, Kochi, on 6th September 2015 organized by Canserve Society, a charitable society run by Cancer Survivors and a group of volunteers, supporting cancer patients. It was flagged off at 7 A.M from the Darbar Hall

Ground, Kochi with over 500 people walking for the cause. 67 students represented Rajagiri TRANSCEND in the event.



Intervention Programmes at Government Higher Secondary School, South Ezhippuram

A half day Career Guidance Seminar was conducted for the plus two science batch students of the school on 3rd July 2015 in the school auditorium. Mr. Rashi Makkar, a well-known career trainer led the session. Plus two Science Batch students were the participants of the seminar.

Training on "Learning Disability"

A half day training on "Learning Disability" was organized for the Teachers of High School & Higher Secondary School on 13th July 2015 at the school IT Lab. Training was given by Mr. Ajith Sacheendran, Director, Vigyan Valley Learning Centre, Kaloore. 34 teachers participated in the programme.

Ashadeepam

Fifth edition of Ashadeepam Programme (Groups learning programme with the objectives of Goal setting, study tips and motivation) was held on 25th July 2015 at Government Higher Secondary School Campus. 120 plus two students from S.Ezhippuram School were the participants and 40 students under the leadership of Prof. Alen Lukose from RECBS were the mentors of the programme.

Seminar on Parenting

A half day training on "Parenting" was organized on 31st July 2015 at the school auditorium for the parents of children in need of special care and support. Parents of 60 children participated in the programme.

Launching of remedial teaching programme

Remedial teaching programme has been launched for 60 students from class 1 to class 9 on 17th August 2015. The children are being selected by the concerned class teachers, based on the

guidelines provided by RCBS. The remedial teaching has been scheduled from 3.30 pm to 4.30pm on all working days. Four teachers are identified and trained for the programme.

Communicative English

Communicative English Classes have been started for the students of standard 8, 9 and 10 on all Saturdays from 22nd August 2015. Two teachers are appointed by RCBS for this programme.

***"Salam For Kalam"* – Cleaning Campaign**

As a tribute to our Late Former President Dr APJ Abdul Kalam, the BSW students organized a program 'Salam for Kalam' on August 8th 2015. It was a programme mainly targeted in cleaning up the nearby places and encouraging others to do the same. The programme was inaugurated at Kalamassery Municipality by honourable chairman Mr Jamal Manakkadan. Students conducted a street play based on the Pollution problems faced by today's society at the nearby junction. Then students were sent in different groups to clean the target areas.

In some places, some motivated community people also became a part of this programme



Adoption of ICDS anganwadi Centre at glass factory

A regular monitoring of the activities of AWC No.8 at glass factory colony of Kalamassery ICDS project was initiated involving MSW and BSW students. The project was initiated in order to carry out a continuous assessment on the progress of the various activities of the same.



Survey Conducted By MCA (2014-2017) For 'Malekkad Kudivella Padhathi'

The third semester students of the MCA department, accompanied by faculty members Mrs. PremaS.Thomas and Mrs. Ann Baby, visited Malekkad village on 4th Aug 2015. Malekkad village consists of around 400 families, where people were suffering from acute scarcity of water. The project was inaugurated on the 3rd August 2015 by the ex-MP Mr P.Rajeev. The purpose of the visit was to help the panchayath to implement the drinking water project by creating awareness among the people. As part of the project the panchayat had installed a pond to give water connection to people who required it. A survey was conducted by the students with the questionnaires for about 275 houses and a report was submitted to the authorities.

Chennai Relief Work

MSW students took part in the relief work among the flood affected areas of Chennai from 9 to 16th December 2015. The team met people affected by the flood. Books and basic study materials were provided to the young children at balavaadis



and emotional support was given to them to recover from the trauma.

Hope for Care

An Awareness programme on Hair donation for Cancer patients was organized by Rajagiri Students Union on 25th January, 2016. The session was led by Ms. Nisha Jose, Social Enabler. Senior



Breast Cancer Awareness Programme

An interactive session on Cancer, its reasons, different types of cancer, treatment and precautions was organized on the campus under the guidance of Dr R. Padmakumar laparoscopic and metabolic surgeon at Sunrise hospital Kakkanad on 9th November 2015

Distribution of Marunnu Kanji

The second year BSW students arranged a class on the use of herbal plant extracts which is to be consumed especially during the month of Karkkidakam. Marunnu kanji was prepared by NSS volunteers with 13 herbal plants' juice and was distributed to the residents near NAD, Kalamassery for three days. Everyday had 40 to 50 people benefited by using Marunnu Kanji.

Training programme on Wealth Out of Waste

As part of the WOW (Wealth Out of Waste) initiative of the Rotaract Club of the college, a community program based on waste recycling and creative utilization of the waste. A training was conducted in the government UP School at Panangadu by involving the students of Class 8 and 9. This training was conducted in more than 5 schools in Ernakulam district.



"NUTRITIOUS" FOOD FEST& BMI CHECK

The Rotaract Club of Rajagiri College of Social Sciences conducted a nutritious food fest, "ThaniNadan" on 1st October, 2015. The program was inaugurated by the Dean & Administrator, Dr. Mary Venus Joseph. There were almost 14 student teams for the competition. The programme was organised in collaboration with Kudumbashree and Staff Welfare Association of the college. Along with the food fest there was a BMI counter to check the BMI of students and staff. The programme was intended to make people aware about their health situation and to maintain a healthy life for the future. The prize was handed over by Mrs. Mary John of MLTC.



Medical Camp for the Elderly: The NSS volunteers of Rajagiri College of Social Sciences organized free medical camp for the elderly was organized in collaboration with Rajagiri hospital and Thanal, an NGO. There were about 80 participants.



Childline Awareness Campaign

BSW students organized a Childline Awareness campaign at Marine Drive, Ernakulam. A street play was conducted on the different issues faced by children, child abuse and precautions. A huge crowd was addressed regarding the initiatives of Childline. Posters and banners were created as part of the program.

An awareness class on the theme was also conducted by the BSW students for the students of HMT School, Kalamassery on 18th September 2015.



Medi Express

Department of Social Work in association with Indian Railways, Malayala Manorama and Rajagiri Hospital organised medical checkups for railway employees and passengers travelling in trains from Alappuzha, Kottayam and Thrissur on 14th November 2015 as part of World Diabetes Day 2015. The camp was also conducted in three railway stations namely Ernakulam Junction, Ernakulam town and Aluva.

The Social work students from Rajagiri College conducted a street play on the theme Life Style Diseases AND ITS Prevention. A Flash mob was also conducted to create awareness on Diabetes and need for a healthy life

7. RAJAGIRI INTERNATIONALISATIONAL INITIATIVES

- The Director General of ICCR Mr. C. Rajasekhar, IFS, visited RCBS on May 5th 2016 for the “National Seminar on Internationalization of Indian Higher Education”. Prof. Alex Joseph was the Faculty Coordinator of the seminar.
- Prof. Soohwan Kim and Prof Gwanghoon Sohn, Professors from Social Welfare Department
- Kyung Sung University, Busan, South Korea visited Rajagiri Kalamassery campus on Monday, 26th October 2015 to discuss on the possibility of faculty and student exchange program between Rajagiri Social Work Department and the Social Welfare department, Kyung Sung University
- One day workshop on Research Methodology and Writing Research Proposals was organized on Saturday, 31st October 2015. The Resource person was Mr. Albert Kuruvila, Lecturer, Social Work Programme, The University of Waikato, New Zealand. Faculty members of Social Work Department of Rajagiri College, Research Scholars of Rajagiri Doctoral Centre, M.Phil and PGDCSW students were the participants of the workshop.
- Prof. Wendy Rollins, National Professional Practice Education Coordinator (Social Work) School of Allied Health, Faculty of Health Sciences, Australian Catholic University visited Rajagiri College of Social Sciences, Kalamassery on 29th September 2015.
- Ms. Elizabeth O’Dea and Ms. Michel Emmett, Social Work Students from Australian Catholic University, Australia is with Rajagiri Kalamassery campus from August to October 2015 for internship in Social work Programme.

- IAESTE Rajagiri team organized "Rajagiri International Youth Fest" from 15th to 17th October, 2015 at Rajagiri Valley.. International students from around 20 countries came to Rajagiri valley
- Prof. Jed Metzger, Associate Professor in Social Work, , New York from 7th January to 6th March 2016
- Megan Paris and Michelle Roberts, final MSW students , Nazareth College of Rochester from January 2016 to April 2016
- Jolien Vermeulen and Lila Naert, students Bachelor Applied Psychology, Vives University College, Kortrijk, Belgium, from February 2016 to June 2016 at Kalamassery Campus
- Ms. Lucius Quitterie Pascale Marie , Social work student, Institute Social de Lille, France at from January 2016 to July 2016
- Ms. Suja Sukesan, BSW third year and Ms. Ahana K.K, BSW second year BSW student along with Mr. Joel Dixon and Mr. Jason Godfrey, B.Com students attended the International Student Exchange Programme with Youngsan University, South Korea - a partnering university from April 12, 2016 to May 25 2016
- A team of 30 members from Vives University College, Belgium including president Mr Joris Hindryckx, Dr. Eveline Le Roy, Prof. Johan De winter, Ms. Isabel Khan and students visited Rajagiri College of Social Sciences during April 2016
- Ms. Mariama Bah, Mr. Benjamin James Baker, Ms. Alexandra Valentine Ballard, Mr. Sidney Ikechukwu Maduforo, Ms. Meghan Rose Meyer, Ms. Gabrielle Brooke Williams, Ms. Yuly Andrea Rios Mendez and Ms. Carol Gizell Velandia Pardo interns from University of Maryland, Baltimore, USA is doing their internship with Rajagiri Kalamassery campus from June to November 2016
- One week orientation programme for six Pre School Teachers from Sri Lanka was organized from 18th to 23rd April 2016. Smt. Mary John was in charge of the programme and Dr. Mary Venus Joseph coordinated the programme.

8.BEST/UNIQUE PRACTICES OF THE COLLEGE

Samavartanam 2016 ,the Graduation ceremony of MSW, MCA, MBA, MHRM, MLISC, BLISC, BSW and PGDCSW students was held on May 28, 2016. Shri. Paul Antony IAS, Additional Chief Secretary, Govt. of Kerala was the Chief Guest for the occasion.

The initiation ceremony **Deeksharambham- 2016** was organized on Monday, 13th June 2016. Shri. Madhu S Nair, Chairman and Managing Director, Cochin Shipyard Ltd, was the Chief Guest for the programme.

Rajagiri in Pursuit of Excellence Lecture 2016 was hosted at RBS auditorium on 29th June 2016 at 8 p.m. Leading journalist, author and Rajya Sabha MP, Mr. M.J. Akbar was the speaker. The topic for the session was 'Nation & Nationalism

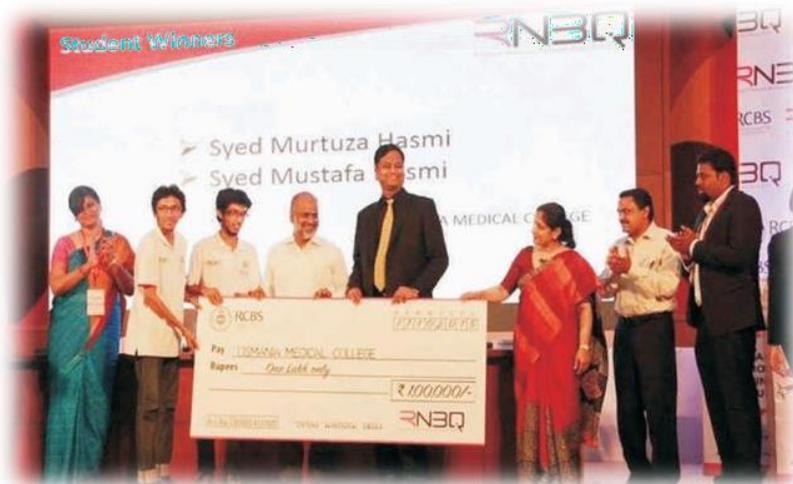
Infore

Rajagiri Centre for Business Studies conducted two day INFLORE management fest from October 15 - October 16, 2015. Dr. Bajju George, CEO of Smart City was the Chief Guest for the Valedictory Function.



Rajagiri National Business Quiz (RNBQ)

Shri. V. P. Joy I.A.S. (Joint Secretary, Union Cabinet Secretariat) was the Chief Guest at the valedictory function and Mr. Mitesh Agarwal was the quiz master of the very popular Rajagiri National Business Quiz held on October 17, 2015. The winners of the mega quizzing event were - Corporate: TCS; Student: Osmania Medical College. The media partner, 'Times Now', telecasted the programme on December 5 & 6 at 4.30 pm.



Dyuti 2015 - International Symposium on evidence in Global Mental Health

Dyuti 2015 was held at Rajagiri Valley Campus, Kakkanad from 7th to 9th January 2015. Sri. T.P. Sreenivasan, Vice-Chairman and Executive Head, Kerala State Higher Education Council was the Chief Guest for the inaugural ceremony. International delegates from various countries such as USA, Australia, UK, Belgium, and national social work practitioners participated in the symposium.



IT Euphoria 2k15

IT Euphoria 2k15 is a national level inter collegiate IT Fest conducted by CSTAR, Computer Students Association of Rajagiri College of Social Sciences. IT EUPHORIA 2k15 progressed through two days and was conducted on January 22 and 23, 2015. The event was inaugurated by Mr. Sudheer Mohan, Director- Advanced Technologies and Solutions, Wipro Technologies. 63 colleges attended the fest and 444 students were a part of this mega event. It included technical and non technical events such as Coding, Paper Presentation, IT Quiz, Web Designing, Hacking, Best gang, Live Gaming, Photography, Videography and Dance.

Rajasadass

On 6th November, "RAJASADAS", an open forum was organized on the issue of atrocities against women. The chief guests for the day were a 23 member team of Kerala Police who had organized "Saumyam Nirbhayam" Expedition members of a rally from Kasargode to Trivandrum as a part of a campaign to protect women from any kind of atrocities. The participants of the program included the staff and students from the department of Social Work, Computer Applications and Library Science and the Live Lab members. The program was very interactive as the participants were putting up their questions and viewpoints on the issue. The session included a healthy discussion and the rally team members were able to clarify doubts and concerns of the Rajagirians on the issue.



SPLENDORE 2 K 16

Graduate department of Rajagiri College of Social Sciences (RCSS) organized 'SPLENDORE 2K 16 Grad Fest' on 15th and 16th January 2016 for plus two and graduate students in and around Kerala to showcase their talents with the theme 'Go Green And Be Clean.' The fest was inaugurated by cine artist Mr. Siddique. Around 258 students from different schools and colleges participated in the fest. ST.Peter's college, Kolenchery won the Overall Championship.

Commerce Fest 2 K 16

Association of Commerce Students of Rajagiri (ACSR) organized the Valedictory function of 'Commerce Fest' on 1st May 2016. The toppers of the Semester Examinations as well the young achievers of the year were recognized during the Fest. The ceremony was inaugurated by Director, Rev. Fr. Jose Alex CMI and presided over by Executive Director, Dr. Joseph I.Injodey.

CATALYSIS'16 -National Social Work Students Meet

National Social Work Students' Meet titled 'CATALYSIS-'15, 'Triggering Social Change' was held on 26th and 27th November 2015 at RSCC. Students from around 25 colleges within and outside Kerala participated in the Meet.

9. RAJAGIRI VALUE EXPERENTIAL PROGRAMME

The junior students of MBA & MHRM went for the *Vanavasam* programme in the month of February 2015. The venue was Sacred Heart College, Shembaganur, Kodikkanal.



Social Sensitisation Camp

Dhwani 2015 - NSS Social Sensitisation camp was conducted at Arakulam Grama Panchyat, Idukki District from 13th to 19th August 2015 for MSW, MCA, MLISC, and BLISC students. 145 students participated in the camp.



Kunjattakilikal is kid's fest conducted by the BSW first year students for Anganwadi kids from various anganwadis in Kalamassery Municipality. The event was held on 19th February



"Poothumbikal" Anganwadi Children's Fest was organized by MLTC with the assistance of B.Com and BLISc students at Children's park, Ernakulam on 16th April 2016. Around 105 children from various Anganwadis of ICDS projects in Ernakulam District participated in the event 2016 in the Municipal hall, Kalamassery. There were about 200 students along with their teachers and parents from 49 anganwadis in Kalamassery. The inaugural session was presided by Mr. A. K. Basheer (Chairman of Public Works Standing Committee). Mrs. Jessy Peter (Municipal Chairman) inaugurated the event. Dr. Binoy Joseph (Principal, Rajagiri College of Social Sciences), Dr. Sr. Lizy P.J, Head, Department of Social Work, Mrs. Mary John (Principal of MLTC) and Mrs. Zaina (CDPO) felicitated the event.

CELEBRATION OF SIGNIFICANT DAYS

Environment Day Observation

- The World environment day was observed on Tuesday, June 5th 2015. The students of School of Social Work organized essay writing competition for the staff and students of the college and 300 tree saplings were distributed. The students also planted tree saplings within the college campus.
- Rajagiri Kalamassery campus has also observed this day on June 21, 2016 on the Hill campus with the theme "*Yoga for Harmony and Peace*". Mrs Chetana, yoga practitioner handled a session on the role of Yoga in daily life. The BSW students demonstrated various yoga postures and explained the right way of doing *asanas*.
- Rajagiri in association with Confederation of Indian Industries (CII) celebrated the International Yoga Day on 21st June 2016. Session was handled by Sri. Rajagopal Krishnan, Faculty Member at The Art of Living Foundation.

World AIDS Day was observed on December 1st, 2015 by the students of National Service Scheme of Rajagiri College of Social Sciences. The programme was aimed at to create awareness on HIV/ AIDS among the school students of Edathala Grama panchayat. They conducted street plays and awareness classes in collaboration with Kuriakose Elias Service Society at Government high school and Santhigiri Ashram. Feedback from the students and community revealed



that they wish to follow up the program by developing charts and slogans related to HIV/ AIDS.

The students coordinated the programs for **World Social Justice Day**, observed on 20th February, 2016 at Rajagiri College of Social Sciences by National Service Scheme. A face painting competition was conducted on the topic "Social Justice and Eradication of Poverty". About 11 teams were there. The face paintings portrayed social justice, laws, different justice violations, poverty conditions etc.



In remembrance of **Shri. P.N. Panicker**, *the reading day 2016* was formally celebrated on 21st June 2016 jointly by the Department of Library and Information Science and Fr. Moses Library, Rajagiri College of Social Sciences. The event was inaugurated by Shri. Pramod Raman, the News Co-ordinator, TV Anchor and Writer. A debate titled "*Social Media and Change in Reading among Youth*" lead by Mr. Joshy Varghese, the DDU-GKY Mobilization Head was also organized during the occasion.

10.FACILITATING COMMUNAL HARMONY THROUGH CULTURAL PROGRAMMES

- Fresher's Day was celebrated on Jul 7, 2015
- Ifthar Party was organized at Cochin Mazhliis on Jul 9, 2015
- Talent Night was held on July 21, 2015
- The First Edition of "SAMVAAD-A Youth Empowerment Programme" was held from Sep 4 to 5, 2015. The Tibetan Students had the opportunity to come for the programme and learn facts beyond textbooks. The SAMVAAD was a two day programme wherein the students had various orientation classes in the morning and a visit to prominent places at Kochi in the evening.
- In association with SPICMACAY, RCBS organized a Rajasthani Folk Dance at the RBS Auditorium on July 15, 2015 at 5: 30 pm.
- Indian Council for Cultural Relations (ICCR) in association with RCBS conducted a dance performance of the form "Mohiniyattam" by the renowned dancer, Dr. Methil Devika at RBS Auditorium on Sep 09, 2015
- An amazing Choral performance by the Parkside Team, University of Wisconsin-Parkside, USA and Indian classical music and dance performances by the Rajagiri team were held on Sep 26, 2015. The event was organized by Rajagiri Centre for Business Studies in collaboration with Inter University Centre for Studies in Science of Music (IUCSSM). Parkside Team was led by Prof. James B



Kinchen Jr. and the Rajagiri team was led by Dr. Lakshman Mahadevan.

A Koogu performance by Anish Victor, Michelle and Aruna was staged at Bella Vista, on 3rd November, 2015. Koogu means 'shout' or 'call' in Kannada. The performance was a series of vignettes based on real incidents, many of which the performer had to confront in his/her life.

- InKo Centre in association with Rajagiri Centre for Business Studies organized a Korean musical performance. 'Black strings', an award winning music band from Korea, had their performance in the college on November 22, 2015.

11. ENVIRONMENTAL SUSTAINABILITY INITIATIVES

Organic Kerala 2016

OutREACH hosted the 11th Organic Fair from 11th to 13th April, 2016, at Town Hall Ernakulam, along with Organic Charitable Trust, Kerala and S. H. College Thevara. The fair commenced with the inauguration of seminar by Justice Abraham Mathew, High Court, Kerala and the fair was inaugurated by Ms. Soumini Jain, Mayor, Kochi Corporation. The fair concluded with Organic Farmers Meet inaugurated by Mr. Anoop Chandran, Cine Artist and awards were given to Best Farmer and Best Broad casting FM station.

'Energy Saving' by Urjja Kiran

As part of the project of the energy management cell of Urjja Kiran, an awareness session on 'Energy Saving' was arranged at Mattancherry and Koovappady of Perumbavoor region in the month of April and 250 members participated. Training on production of LED bulbs is the major highlight of the programme.

Suchitwa Bodhana Yajnam -Kalayathra 2016

Suchitwa Bodhana Yajnam Kalayathra 2015 was held in association with 'Mithradham Solar Energy Centre' supported by M /S Noel, Passion for Premium. The Kalayathra has been conducted from 6 -17th of June. The Yathra UNEP theme for the year 2016 being 'Zero Tolerance to Illegal Trade of Wild Animals' with the slogan 'Join the Race to Make the World a Better Place'. The Kalayathra had a reach of 30 Schools from Aluva to Kakkanad generating awareness on Waste Management. The Chakiarkooth exhibited by Artist Velayudhan was one of the major highlight of the event and the Yathra could reach out to around 11,500 students.

Nature Club, Rajagiri College of Social Sciences, initiated *Environment Day Celebrations* on Saturday, 4th June, 2016, to create awareness in the students about the importance of protecting the Environment. Activities for the Year 2016-17 were inaugurated by Mr. Geo Jose (State Convener, National Alliance of People's Movement).

A Collage competition was organized for the students of Rajagiri College as part of Environment Day 4th June 2016 in association with the Middle Level Training Institute for ICDS Supervisors.

12. CONFERENCES/SEMINARS/WORSHOPS ORGANISED

DYUTI 2016-National Conference on Corporate Social Responsibility and Children

Commodore Karthik Subramaniam, Former Chairman & Managing Director, Cochin Shipyard inaugurated the conference. Mr. Harikrishnan Nair, Chairman, CII, Kochi Chapter, Shri. Kochoseph Chittlapally, Chairman and Managing Director, V-Guard Industries Ltd, The Resource Persons for the DYUTI 2016 comprised of Directors and Professors from various Institutions and Organizations.

The Department of Computer Science conducted a two day International Conference on "Knowledge Engineering-Theory and Practices", on the 24th and 25th of July 2015 at Rajagiri Business School (Kakkanad). Dr. Ajithkumar Nair, M.D (Anderson Cancer Institute, Texas) and Dr. Thara Ravindran(Singapore) were the key note speakers for the event. Dr. Bindiya M Varghese, Head of the Department, welcomed the gathering and presented the highlights of the conference. The Presidential Address was given by Dr. Fr. Antony Kariyil CMI (Director) and Principal's Address by Dr. Binoy Joseph (Principal). The chief guest, Dr. Ajithkumar Nair inaugurated the event by lighting the lamp.



MSW Curriculum Revision 2016, Workshop

MSW Curriculum Revision 2016 Workshop was organized by the PG Board of Studies (Social Work) under M G University at Rajagiri College of Social Sciences (Autonomous), Kalamassery. The workshop objectives and the University Guidelines for PG Syllabus revision for the year 2016 was presented by Dr. Sr.Lizy P.J, Chairperson, PG BOS.

Thirty-seven faculty members and social work practitioners from fifteen colleges offering MSW programme under MG University participated in the workshop. The revised syllabus was finalized and was submitted to the University during June 2016.

- International conference on knowledge engineering- theory and practices was conducted on 24th July 2015.
- Workshop on research methodology and writing research proposal was conducted on 31st October 2015.

- Programme on our rights our freedom always mapping inroads for the actualization of human rights idea was conducted on 10th December 2015.
- Training workshop on SPSS was conducted on 11th April 2016.
- Programme on internationalization of Indian higher education was conducted on 5th May 2016.
- Training on MS Excel was conducted for non teaching staff on 22nd October 2015.
- Orientation session on MUDRA –financial inclusion planning and investment was conducted on 1st May 2015 for the non teaching staff
- Training on ERP –Fedena for office staff was conducted on 2nd April 2016.

12. Academia-Industry Interactions

1. Speaker: Mr. Roopesh Rajagopal, Cluster Head of DCB Bank - Date: January 14, 2016
2. Speaker: Mr. Biju Sebastian - Head HR- (India Operations) Apollo Tyres Ltd - Date: February 10, 2016
3. Speaker: Mr. Arun Babu, Sr. Associate Lead- Talent Acquisition of Infosys - Date: February 12, 2016
4. Speaker: Mr. Sarfraz Hasan, Sloan Fellow (London Business School), CEO, Ledmac Ltd. - Date: February 12, 2016
5. Speaker: Mr. Prabhu Chawla, Editorial Director, The New Indian Express. - Date: February 17, 2016

Industrial Visit

The School of Commerce organized one day industrial visit to 'TATA Tea Museum' and 'SRISHTI' (Subsidiary unit of TATA-A Welfare Center for the Differently Abled) Munnar on 27th February 2016. The visit was successful in providing students with an opportunity to know how tea industry developed in Munnar and the History of Munnar.

13. Research Quality Promotional Initiatives

The Research Institute, in association with the Ministry of Women and Child Development, Govt. of India has been conducting a study on 'Nutrition Management and Infant Feeding Practices among Tribal Women in Kerala'. Shri. Kalidasan, a Social Consultant, led the orientation session held on 16th June 2016 for the investigators of the study.

Bi-annual Meeting of Doctoral Scholars under Social Work was held on 28th January 2016 at Kalamassery campus. 16 scholars attended the above meeting. Research Progress Presentation was made by each Scholar

A ten day ICSSR sponsored Research Methodology Course for PhD Scholars in Social Sciences, organized by the Research Institute from 25th February - 5th March 2016 was inaugurated by Dr. Dileepkumar, Vice Chancellor, Sree Sankaracharya University of Sanskrit, Kalady in the presence of Dr. Binoy Joseph, Principal, Rajagiri College of Social Sciences (RCSS), Dr. Mary Venus Joseph, Dean and Administrator, RCSS, and Dr. Karen

Coelho, Professor, Madras Institute of Development Studies. Eminent resource persons from within and outside the state of Kerala, including the ICSSR panel of experts, led the sessions on the topics related to qualitative and quantitative research for the 30 participants who are pursuing their doctoral degree in the various universities of the country.

14. FACILITATING PUBLICATION OF RAJAGIRI JOURNALS

The following journals were published during 2015-16

- **Rajagiri Journal of Social Development (ISSN 0973-3086)** -Vol 7 No 2 (2015), Vol 8 No 1 (2016),
- **Rajagiri Management Journal (ISSN 0972-9968)**- Vol 9 No 2 (2015), VOL 10, No1(2016)

15. RAJAGIRI STAFF WELFARE INITIATIVES

- Annual tour of Rajagiri Staff Welfare Association was organized from 16th to 19th October 2015 to Bangalore and Mysore. This was organized as part of the ordination of Bishop Antony Kariyil CMI. 61 staff members from both the campuses participated in the tour. Places visited were Christ University, Banarghat National Park, Lalbagh, Mysore Palace.
- A session on Cancer Awareness was held on 8th December 2015 led by Dr. R. Padmakumar, Sunrise Hospital. Apart from Staff members, Senior Girl students from MSW, MCA and PGDCSW attended the session.
- The Christmas and New Year Celebrations 2015 of Rajagiri Staff Welfare Association was held on 17th December 2015 at Hill Campus. The entire Rajagiri family gathered at Golden Aureole Auditorium for the celebrations. The Christmas message was delivered by Dr. Joseph I. Injodey, Executive Director. The delightful Christmas excitement was filled with surprise events like Xmas stars selection, Christmas message competition and carol song competition.
- The Hair Donation Awareness programme was conducted jointly by Rajagiri Staff Welfare Association [RSWA] and Rajagiri Students Union on 25th January, 2016. The session was led by Ms. Nisha Jose, Social Enabler. RSWA members and senior students from MSW and MCA students participated in this programme
- Organized by RSWA, on 5th February, 2016. All staff members from RCSS availed this opportunity. Dr. Prathap Kumar, Head of Shoulder & Upper limb unit and Sports Injury Specialist from Sun Rise Hospital, Kakkanad led this medical campaign followed a class on this topic.
- The RSWA celebrated Women's Day 8th March, 2016. All members of the RSWA actively participated in the food fest organized as a part of this celebration. Dr. Celine

Sunny, presented a book on Cooking techniques. Different delicious dishes prepared by them are exhibited and sailed in this special occasion.

- The camp was jointly organized on 3rd May 2016 by Kerala Social Security Mission, Malabar Gold & Diamond and Rajagiri college. Blood sugar, blood pressure, ECG, Serum Cholesterol, Serum creatinine, urine, albumin and complete blood count were verified. 80 staff members attended the camp
- Rajagiri Staff Welfare Association along with the various Student Clubs (Encon, Youth Red Cross and Rotaract) collaborated in the Fruit Tree Sapling Plantation initiated by Rajagiri S.H. Province, near the Rajagiri Main Entrance on 4th July 2016 from 2.pm -4 pm Rev. Fr. Joy Ooreth CMI, Superior S.H.Province inaugurated the programme by planting a sapling. Various fruit trees like Rambutan, Manguestin, Duriyan, Chikku etc. were planted
- Rajagiri Staff Welfare Association observed the Environment day related programmes by organizing a “Chakkyar koothu” in the courtyard on 17th June 2016. Artist Velayudhan from Thrissur was the Chakkiyar. This programme was actually the culmination of the “Kalayatra” which was initiated by the Suchitwa Mission in collaboration with Sahrudaya, Rajagiri Out REACH and Mitradham. Kalayatra

16. ALUMNI ENGAGEMENT

Mr. Praveen C.V, alumni who is currently the Branch Manager, Punjab National Bank interacted with the MCA students on 12th January, 2016 at the RCSS GoldenAureole. He spoke about the current opportunities in the banking sector and about the various posts and allowances entitled to a bank employee.

MSW Alumnae of 2006, Manu (transgender) who has now changed his identity “Vijayarajamallika” visited Rajagiri College on 30th June 2016 and interacted with the MSW and BSW students. The students got an opportunity to realize the different dimensions and problems in the life of a transgender

17. PLAN OF ACTION BY IQAC/OUTCOME

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action Decided during the academic Retreat - Bodhi 2015	Achievements
INSTITUTION LEVEL	

Achieving Potential for Excellence Institution	<p>Declared as “College with Potential for Excellence” by UGC.</p> <p>RCSS was currently ranked 36th and Rajagiri Business School ranked 37th among the Management institutions in India by National Institutional Ranking Framework (NIRF) of Ministry of Human Resource Development.</p>
Top Ranking at the National Level	<p>Rajagiri Centre for Business Studies MBA programmes have been provisionally accredited by the National Board of Accreditation (NBA) for two years w.e.f. 1-7-2015.</p> <p>Rajagiri college of Social Sciences was ranked 10th in the Survey conducted by Outlook magazine for the Top 10 Social Work Colleges in India.</p>
Annual Strategic planning for the Student clubs:	<p>The Best Youth Red Cross Unit in the State of Kerala.</p> <ul style="list-style-type: none"> • Received Presidential Citation of Rotary International in 2015
<ul style="list-style-type: none"> • Rajagiri Youth Cross • Rotaract Club • NSS Student Unit 	<ul style="list-style-type: none"> • Received 4 prestigious Rotary District awards for highly active club, international services, best project (Wealth out of Waste -WOW) and Navaratna award for outstanding President in 2015. • Best NSS Unit and Programme Officer in M. G. University in 2016
Institutional Policies for admission, faculty development, conduct of examinations etc	<p>All the policies drafted and discussed during the faculty council meeting.</p> <p>Suggestions invited and the final policy in place.</p> <ul style="list-style-type: none"> • Common Admission policy • Career Growth Plan for Teaching staff • Faculty Development Policy • Faculty Development Appraisal Policy • Recruitment, Selection & Induction Policy • Research and Publication Policy • Teacher Evaluation Policy • Examination Policy
SCHOOL OF SOCIAL WORK	
Online promotion of the various academic programmes	<ul style="list-style-type: none"> • Website modified with multimedia content and modern design • Online application • Online entrance test • Admission process through on time

Attract best and deserving students from across India	Out of state Students (Manipur, Andhra Pradesh, Delhi, Lakshadweep, Chennai) registered for MSW and BSW programme
Attracting International candidates	<ul style="list-style-type: none"> • DYUTI international conference • Website updation • New Tie ups with Australian Catholic University, Nazareth College of Rochester - USA
Tie-up with reputed agencies and government departments for joint programs	<p>Increased association with:</p> <ul style="list-style-type: none"> • Association of Schools of Social Work in Kerala • The Directorate of Social Justice, Government of Kerala. • Grama Panchayats • Rotary club • CEVA • UNICEF • Federal Bank • Home Department, Govt. Of Kerala • World Bank • International Association of Schools of Social Work • Bharat Petroleum Corporation Ltd. • Roads & Bridges, Gov. Of Kerala • Kochi Binnale Foundation • International Council for Social Welfare • Women's Division, Kerala State Council for Science, Technology and Environment • Directorate of Higher Secondary Education, Govt. Of Kerala • Kerala Association of Professional Social Workers • Kerala State Higher Education Council • Annual Programme Implementation Plan (APIP) 2015-2016 of ICDS projects in Kerala (At the request of the Govt. of Kerala)

Faculty Development	<ul style="list-style-type: none"> ➤ Presentations in weekly faculty meetings on every Tuesdays (Across all the schools) ➤ Resource persons and consultants for various colleges and NGOs ➤ Financial support for participating in International seminars ➤ Faculty research projects ➤ Faculty Development programmes ➤ One faculty member obtained Doctorate from IGNOU ➤ Publication Policy
Encourage eligible faculty to take up Research Guideship for Ph.D and M.Phil	Two Faculty members applied for Ph.D Guideship
Take up more UGC major and minor Research projects	Minor and major research projects being undertaken by faculty members
More international exchange programme both for teachers and students	Exchange programme with <ul style="list-style-type: none"> • Nazareth College of Rochester, Newyork • Waikato University, New Zealand • Youngsan University Korea • Lille University, France
Curriculum revision	The BSW curriculum was revised M.Phil in social work
Develop more alumni relationships	Alumni from within the country and outside were invited to address the students. Overseas alumni meets organised in different countries
Continued departmental membership in international professional associations	Renewed the department membership in the International Association for Schools of Social Work
Mass online open course (MOOC)	Faculty encouraged the students to register for reputed online open courses as part of and assignments.

5 year integrated MSW programme with two specialisations <ul style="list-style-type: none"> • Clinical orientation 	The proposal was discussed during the BOS meetings. Taking into consideration of the present social work education scenario, it has
<ul style="list-style-type: none"> • Development orientation 	been decided to start the proposed programme in the course of time.
SCHOOL OF COMPUTER SCIENCE	
Admission and Selection: Promotion of Course in feeder colleges	Facebook, TV and FM advertisements. Online Promotion Admission based on Govt Entrance Examination
Academic System: curriculum Revise based on Feedback- BOS	A study was presented based on the result analysis of Autonomous batch at the BOS Meeting
Faculty - Research promotion Acquire Minor/Major Projects from National Funding agencies Promotion of research Organize an International conference	5 international publications by faculty. 2 faculty applied for minor research projects Department financially supports faculty to participate and publish in conference. International Conference on Knowledge Engineering theory and practices July 2015. Higher studies Shiju Thomas, Completed M.Tech Computer Science with Specialization in Embedded System from Cochin University of Science and Technology
2 Industry interaction per year 2 alumni interaction per year	1. Mr. Sunil balakrishnan, Head, Centre operations, UST Global, June 30, 2015 Tuesday 2. Mini Ulanatt, System manager, CUSAT, November 24, 2015 3. Deepthi Tharakan, Orientation programme July 2015. 4. Thomas Emmanuel, ORACLE, December 2015 5. Praveen CV, Manager, Punjab National bank, January 12, 2016
Specialization track orientation process for autonomous batch	2 day Orientation Classes on Specialization tracks - April 2016

Social Activity Day	Social Connect Programme for Semester III Udayamperoor Grama Panchayath Janakeeyasoothranam 2013-2015 Malekkad Drinking Water Project - Survey Conducted By Mca(2014-2017) On 4th Aug 2015
SCHOOL OF MANAGEMENT	
Support faculty with state-of-the-art technology, delivery systems and supporting resources	<ul style="list-style-type: none"> • Career growth plan for teaching staff • Faculty development policy • Teacher Evaluation policy
Establish career orientation process and assessments	<ul style="list-style-type: none"> • Increase the number of non-keralite students • Industry Visits & Concurrent Field Work
All the policies drafted and discussed during the faculty council meeting. Suggestions invited and the final policy in place.	<ul style="list-style-type: none"> • Examination policy • Admission policy • Recruitment, selection & Induction policy
School of Library & Information Science	
<ul style="list-style-type: none"> • To take up faculty development programmes <ul style="list-style-type: none"> – Delnet - National Level Workshop on November Topic: Data mining from e resources with special references from databases in social science/ management. – Proposal is under preparation to start MPhil and Ph.D. – Proposed to start a UGC NET coaching – in Library and Information Science 	100% placement with assistance and guidance from the department.
<ul style="list-style-type: none"> • Integrated M.L.I.Sc Course(2 Year Programme-4 Semesters): • This will be commenced on 2017 with new revised syllabus, with the consent from the University. • After successfully completing the second semester exam, students will get the BLISc Certificate. 	MLISc (2014-15) Batch Students Sruthi M and Roshni Raghavan Qualified UGC NET.

<p>Lateral Entry to M.L.I.Sc Course:</p> <ul style="list-style-type: none"> • Those who have passed B.L.I.Sc can join for the third semester of M.L.I.Sc Integrated Course. 	<p>BLISc and MLISc Rank holders (2014- 15 batch) received mementos from Kerala library association(KLA)</p>
<ul style="list-style-type: none"> • Value added Course proposed: <ul style="list-style-type: none"> • Certificate Course in Software Asset Management <ul style="list-style-type: none"> • 3 Months Full time • 6 Months Part Time 	
<p>SCHOOL OF COMMERCE</p>	
<p>Online promotion</p>	<ul style="list-style-type: none"> • Website modified with multimedia content and modern design • Online application for admission
<p>Faculty development</p>	<ul style="list-style-type: none"> • Research article presentations in weekly faculty meetings on every Tuesday. • Faculty development programme on research and SPSS.

ANNEXURES**ANNEXURE- I****Programme /Workshop / Seminar /professional development programme /conference etc - Attended by the Faculty members:**

1	Dr. Joseph M. K.	Refresher Course - UGC Refresher course on Women Studies conducted by UGC-academic staff college, University of Kerala, Trivandrum
2	Dr.Anilkumar K	FDP - Faculty Development Programme on Transition to Autonomy: Institutional Challenges and Opportunities
3	Dr.Anish K.R	FDP - Faculty Development Programme on Transition to Autonomy: Institutional Challenges and Opportunities
4	Dr.Annam Alice K.A.	FDP - Faculty Development Programme on Transition to Autonomy: Institutional Challenges and Opportunities
5	Dr.Baby M.D.	FDP - Faculty Development Programme on Transition to Autonomy: Institutional Challenges and Opportunities
6	Dr.Bindiya M Varghese	FDP - Faculty Development Programme on Transition to Autonomy: Institutional Challenges and Opportunities
7	Dr.Gigi George	FDP - Faculty Development Programme on Transition to Autonomy: Institutional Challenges and Opportunities
8	Dr.Joji Alex N	FDP - Faculty Development Programme on Transition to Autonomy: Institutional Challenges and Opportunities
9	Dr.Lakshman Mahadevan	FDP - Faculty Development Programme on Transition to Autonomy: Institutional Challenges and Opportunities
10	Dr.Manoj Mathew	FDP - Faculty Development Programme on Transition to Autonomy: Institutional Challenges and Opportunities
11	Dr.Mary Venus C.J.	FDP - Faculty Development Programme on Transition to Autonomy: Institutional Challenges and Opportunities
12	Dr.Minimol M.C.	FDP - Faculty Development Programme on Transition to Autonomy: Institutional Challenges and Opportunities
13	Dr.Nycil Romis Thomas	FDP - Faculty Development Programme on Transition to Autonomy: Institutional Challenges and Opportunities
14	Dr.Sr. Sunirose I.P	FDP - Faculty Development Programme on Transition to Autonomy: Institutional Challenges and Opportunities
15	Dr.Sr.Lizy P.J.	FDP - Faculty Development Programme on Innovative Teaching Methods using Learning Management Systems (LMS)
16	Fr. Saju M.D	FDP - Faculty Development Programme on Innovative Teaching Methods using Learning Management Systems (LMS)
17	Mr. Anil John	FDP - Faculty Development Programme on Transition to Autonomy: Institutional Challenges and Opportunities
18	Mr. George Joseph	FDP - Faculty Development Programme on Innovative Teaching Methods using Learning Management Systems (LMS)
19	Mr. Kiran Thampi	FDP - Faculty Development Programme on Innovative Teaching Methods using Learning Management Systems (LMS)
20	Mr. M.Y. Shiju Thomas	FDP - Faculty Development Programme on Innovative Teaching Methods using Learning Management Systems (LMS)
21	Mr. Rajeev S.P.	FDP - Faculty Development Programme on Innovative Teaching Methods using Learning Management Systems (LMS)

22	Mr. Skaria Varghese	FDP - Faculty Development Programme on Innovative Teaching Methods using Learning Management Systems (LMS)
23	Mr. Sunu Mary Abraham	FDP - Faculty Development Programme on Innovative Teaching Methods using Learning Management Systems (LMS)
24	Mr. Veeva Mathew	FDP - Faculty Development Programme on Innovative Teaching Methods using Learning Management Systems (LMS)
25	Ms. Ann Baby	FDP - Faculty Development Programme on Secure Cloud Computing organised by Computer Science Department, TocH Institute of Science and Technology
26	Ms. Jaya Vijayan	FDP - Faculty Development Programme on Innovative Teaching Methods using Learning Management Systems (LMS)
27	Ms. Neethu Mohanan	FDP - Faculty Development Programme on Innovative Teaching Methods using Learning Management Systems (LMS)
28	Ms. Prema S Thomas	FDP - Faculty Development Programme on Innovative Teaching Methods using Learning Management Systems (LMS)
29	Ms. Riya Mary	FDP - SAKSHAM - IT champion training program
30	Ms. Vimina E R	FDP - Faculty Development Programme on Innovative Teaching Methods using Learning Management Systems (LMS)

ANNEXURE-II**Financial Assistance provided to Faculty Members to attend conference/workshop**

Sl. No.	Name of the Teacher	Title of Conference/Workshops	Amount
1	Dr. Fr. Joseph M. K.	Workshop- National level Training workshop on Contemporary Research Methodologies and Techniques	4000
2	Mr. Geore Jospeh	Workshop- Two day workshop on Qualitative Research - RCSS	1500
3	Dr. Roshna Varghese	Workshop- National workshop on NIRF - ELOIT innovations	1500
4	Dr. Anil Kumar K.	Workshop- Two day workshop on Qualitative Research - RCSS	1500
5	Dr. Sr. Lizy P. J.	Conference - 22nd Triennial Conference of Xavier Board of Higher Education in India	5000
6	Mr. Harish B.	Workshop- Two day workshop on Qualitative Research - RCSS	1500
7	Dr. Imran Ahmed Khan	Workshop- Two day workshop on Qualitative Research - RCSS	1500
8	Dr. Fr. Saju M. D.	Conference - DYUTI 16 - National Conference on Corporate Social Responsibility	2000
9	Mr. Harish B.	Workshop- National workshop on NIRF - ELOIT innovations	1500
10	Dr. Joji Alex	Workshop- Two day workshop on Qualitative Research - RCSS	1500
11	Mr. Shiju Thomas M. Y.	Conference - International conference on Data Mining and Advanced Computing-SAPIANCE	8000
12	Dr. Anish K. R.	Workshop- Two day workshop on Qualitative Research - RCSS	1500
13	Dr. Fr. Joseph M. K.	Workshop- Two day workshop on Qualitative Research - RCSS	1500
14	Dr. Manoj Mathew	Workshop- Two day workshop on Qualitative Research - RCSS	1500
15	Dr. Minimol M. C.	Workshop- Two day workshop on Qualitative Research - RCSS	1500
16	Mr. Saji George	Workshop- Two day workshop on Qualitative Research - RCSS	1500
17	Ms. Susan Mathew	Workshop- Two day workshop on Qualitative Research - RCSS	1500
18	MR. SABEEN GOVIND P. V.	Conference - International conference on Emerging trends in Computing	8000
19	MS. ANN BABY	Conference - International conference on Knowledge Engineering Theory and Practices	1500

20	MR. SHIJU THOMAS M. Y.	Conference - International conference on Knowledge Engineering Theory and Practices	1500
21	MR. SABEEN GOVIND P. V.	Conference - International conference on Knowledge Engineering Theory and Practices	1500
22	MS. PREMA S. THOMAS	Conference - International conference on Knowledge Engineering Theory and Practices	1500
23	MS. SUNU MARY ABRAHAM	Conference - International conference on Knowledge Engineering Theory and Practices	1500
24	MS. NYCIL ROMIS THOMAS	Conference - DYUTI 16 - National Conference on Corporate Social Responsibility	2000

ANNEXURE-III

VALLEY CAMPUS

- Bejoy John Thomas (2015) presented a paper "Mediating effect of work-life balance on the relationship between work life enrichment and organizational Commitment for IT women employees" in the 2015 IMRA-IIMB International Conference: 'Inclusive Growth & Profits with Purpose: New Management Paradigm' during Dec 16-18, 2015 at Indian Institute of Management -Bangalore
- Bejoy John Thomas (2015) presented a paper "Patient engagement scale for diabetic patients: scale development and validation" in the 2015 IMRA-IIMB International Conference: 'Inclusive Growth & Profits with Purpose: New Management Paradigm' during Dec 16-18, 2015 at Indian Institute of Management -Bangalore
- Bejoy John Thomas (2016) presented a paper titled 'Mediator Analysis of Patient Engagement in Eye Care: Role of Patient Centeredness, Patient Experience, Patient Satisfaction and Patient Loyalty' in the one-day National conference on 'Insights in Marketing' organised by RCBS on Feb 6, 2016
- Bejoy John Thomas (2016) presented a paper titled 'The Employer Brand Personality of Companies a Critical Review' in the one-day National conference on 'Insights in Marketing' organised by RCBS on Feb 6, 2016
- Joji Alex N (2016) presented a paper titled 'A Study on the Attitude and Purchase Intention towards counterfeit Products: An Enquiry Among Consumers in India' in the one-day National conference on 'Insights in Marketing' organised by RCBS on Feb 6, 2016
- Smitha Siji (2016) presented a paper titled 'The Study of Customer Satisfaction, Customer Trust and Switching Barriers on Customer Retention of BSNL Landline Users' in the one-day National conference on 'Insights in Marketing' organised by RCBS on Feb 6, 2016

HILL CAMPUS

- N.K Nikhil (2015) has presented a paper titled 'Prospects and Problems of start-ups in Kerala – A Study with Special reference to Cochin Startup Village' in the International Conference ICIBF-2015 St. Peter's College, Kolenchery

- N.K Nikhil (2015) has presented a paper titled 'Effectiveness of Responsible Tourism Projects in Kerala' in the International Conference ICIBF-2015 St. Peter's College, Kolenchery
- Varghese Joy (2015) has presented a paper titled 'Prospects and problems of start-ups in Kerala - A Study with Special reference to Cochin Start-up Village.' in the International Conference ICIBF-2015 St. Peter's College, Kolenchery
- Varghese Joy (2015) has presented a paper titled 'Problems and Prospects of Kudumbasree Linked Micro Enterprises' in the International Conference ICIBF-2015 St. Peter's College, Kolenchery

ANNEXURE-IV

Financial Assistance provided to Faculty Members for subscribing professional body membership during 2015-16:

Sl. No.	Name of the Teacher	Name of Professional Body Membership Fee for which financial support provided	Amount of support
1	Dr. Binoy Joseph	Annual & Life Membership-NIPM	42000
2	Dr. Manoj Mathew	Annual & Life Membership-NIPM	
3	Mr. Shelly Jose	Annual & Life Membership-NIPM	
4	Mr. Saji George	Annual & Life Membership-NIPM	
5	Mr. Siby Jose	Annual & Life Membership-NIPM	
6	Mr. Alan luckose	Annual & Life Membership-NIPM	
7	Dr. Imran Ahmed	Annual & Life Membership-NIPM	
8	Mr. Carl Smith	Annual & Life Membership-NIPM	
9	Mr. Shiju Thomas M.Y.	EDUCAUSE Membership Fee	2652