

INTERNAL QUALITY ASSURANCE CELL (IQAC)

ANNUAL REPORT 2017-18

**RAJAGIRI COLLEGE OF SOCIAL SCIENCES
(AUTONOMOUS)**

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Message

2017-18 was a year of new infrastructural developments with the Blessing and inauguration of the new Fr. Moses Library and Ladies Gymnasium in the Carmel block on Friday, 8th December 2017 by Rev. Dr. Jose Kuriedath CMI, Provincial, S.H. Province.

The Management Education Leadership Award was conferred on Rev. Fr. Jose Alex Oruthayapally CMI, Director, Rajagiri Institutions by NIPM on 28th September 2017 for his outstanding contribution towards Management Education in Kerala.

2017-18 was also an year of greater achievements for the College, commencing with the announcement of a covetable 25th position in the National Ranking by NIRF, Ministry of HRD, Govt. of India- based on 5 parameters i) Teaching, learning resources 2) Research and professional practices 3) graduation Outcomes 4) Outreach inclusively and 5) perception among peers, employees and the public.

Since the College has been consistently High performing in the last 3 cycles of NAAC assessment and accreditation, our present status of 'A' (3.7/4) is extended for two more years till 22/03/2020.

The Department of Computer Science was given "Platinum" grading by AICTE-CII Survey of Industry -Linked Technical Institutes (2017), during March 2018.

The prestigious UKIERI (United Kingdom-Indian Educational Research Initiative) by the UGC and British Council in collaboration with the University of York. Dr. Fr. Saju as the Principal Investigator

The College has been selected as a Participating Institution (PI) under Unnath Bharath Abhiyan (UBA), flagship programme of the MHRD, Govt of India. Five villages under the Vazhakulam and Mulanthurthy Block Panchayat in Ernakulam District have been identified for implementing government Programmes under UBA

Rajagiri College of Social Sciences was selected as the best YUVA College (category 2 UG&PG) for the academic year 2017-2018 by Young Indians Confederation of Indian Industry



Mary Venus Joseph, PhD
Coordinator, IQAC



Binoy Joseph, PhD
Principal

Composition of the IQAC

Dr. Binoy Joseph	-	Principal & Chair, IQAC
Fr. Jose Alex CMI	-	Director
Dr. Joseph Injodey	-	Ex. Director
Fr. Saju CMI,	-	Finance Officer
Fr. Shinto Joseph,	-	Administrator (UG)
Dr. Mary Venus Joseph	-	IQAC coordinator
Mr. Rodney Isaac	-	Manager, Administration
Mr. Francis A.J	-	Asst. Librarian
Mr. Antony P.P	-	Finance
Dr. Varghese K. Varghese	-	HOD of Psychology
Dr. Anil Kumar	-	HOD of MHRM
Dr. Joji Alex	-	HOD of MBA
Dr. Manoj Mathew	-	Exam Controller
Dr. Sr. Lizy P.J	-	Associate Professor, Social Work
Dr. Anish K.R.	-	HOD of Social Work
Dr. Nycil Romis	-	Assistant professor – Social work
Dr. M.D. Baby	-	HOD of Library Sciences
Dr. Bindhiya	-	HOD of Computer sciences
Jaya Vijayan	-	Assistant professor, Computer science
Ms. Ann Baby	-	Website
Mr. Kiran Thampi	-	Alumni & International Affairs
Mr. Isaac Varghese,	-	Leader- People & Organization, EY Global Shared Services (Alumni Representatives
Mr. Mahesh Chandrasekhar,	-	Regional HR (Kerala & TN) Future Value Retails Ltd.
Mr. Venugopal Chittayil	-	Vice President, Axis Bank
Mr. A K Subash,	-	AGM-HR, Cochin Shipyard Ltd
Mrs. Meena Kuruvilla,	-	Member, Kerala Commission for protection of Child Rights
Dr. Celine Sunny,	-	Ex. Director, Rajagiri Research Institute

Appreciation from IQAC

Management Education Leadership Award

Management Education Leadership Award was conferred on Rev. Fr. Jose Alex Oruthayapally CMI, Director, Rajagiri Institutions on 28th September 2017 for his outstanding contribution towards Education in Kerala.



Inauguration of the new Fr. Moses Library

The Blessing and inauguration of the new Fr. Moses Library in the Carmel block was held on Friday, 8th December 2017 by Rev. Dr. Jose Kuriedath CMI, Provincial, S.H. Province.



QUALITY ENHANCEMENT INITIATIVES OF THE IQAC 2017-18

1. Annual Academic Strategic Planning Exercise –BODHI - 2017

The Annual Academic Retreat, Bodhi 2017-18 for the faculty members was held from 18th to 22nd April 2017. The Academic planning for the Valley campus was held on Wednesday, 19th and Thursday 20th April 2017 at Tea County, Munnar. Strategic Plan for the academic year 2017- 2018 was discussed. The Academic planning for the Hill campus was held on Friday, 21st and Saturday 22nd April 2017. Strategic Plan for the academic year 2017-2018 for each schools were discussed

The Contents for discussion are:

1. Admission & Selection
2. Academic System
3. Faculty Excellence
4. Student Outcomes
5. Infrastructure

The following presentations were held during the retreat.

Faculty member	Topic
Dr. Manoj Mathew, Controller of Examination	Exam Guidelines- Things to Know
Prof. Harish B	Assessment
Prof. Angela and Team	Learning Management System

2. Teaching-Learning and Evaluation

The school of Social Work has revised the syllabus for the MSW programme. For this purpose, the existing syllabus was mapped with the syllabi of other universities in India and foreign universities of UK, USA, Canada, Australia and Finland. Experts had reviewed the present syllabus and given their comments and suggestions. Also, the school had had taken the inputs from the alumni, students, employers and field practitioners.

Based on this, with respect to the EPAS competencies, we have formulated the new syllabus on outcome based learning

i. Parents Meet held during 2017-2018

- MCA II semester – 20th January 2018
- BLISc/MLISc – 5th February 2018
- BSW I sem – 19th January 2018
- BSW IV sem – 20th January 2018
- BSW VI sem – 9th February 2018
- MSW II Sem – 19th January 2018

Efforts made for Examination Reforms

- Examination manual is prepared with the necessary details
- The Q Bank software '*Pariman*' has been in use in the Hill Campus as well as the Valley Campus since July 2014. Since its implementation in July, all the examinations (Internal and end semester examinations) were conducted through this software during the academic year 2014-2015. All precautions are taken to conduct the examinations keeping the confidentiality and due observance of rules.
- Examination Calendar prepared for all the schools / departments.
- The institution monitors the progress of the students through a process of Continuous Internal Assessment which is done through Tests, Assignments, Seminars, Case Studies, Presentations, Class Participations and Attendance.
- The internal marks are announced to the students and published on the college notice board as well as posted on the college website before the external examinations.
- The institution has the practise of communicating to the parents regarding the evaluation outcome. Individual student report is also prepared and these reports are posted to the parents.
- The College has installed closed circuit TV surveillance in the examination hall for effective monitoring of the internal and external examinations.
- Transparency and accountability is practiced in terms of answer sheet evaluation.
- Timely publication of results

3. Compilation of the Institutional Reports

- Annual Quality Assurance Report (AQAR) for the year 2017-18 was submitted on 9/11/2018 and also posted on the College website
- The College Annual report for the year 2017-18 was compiled and submitted to the College Management. The report was presented at Graduation Ceremony.
- IQAC Annual Report for the year 2017-2018 was prepared and presented at the IQAC meeting held in July, 2017 and posted on the Institutional Website.
- Rajagiri High Lights-The Quarterly News Bulletin was brought out in all the four quarters from July, 2017 to June, 2018.

4. Preparation of Student Handbooks & Guidelines

IQAC is been assigned the responsibility of bringing out the following handbooks annually

- Student Handbooks and Academic Calendar for the Calendar Year 2017-18 was printed and distributed to the students
- Student Guidelines Hand book were printed and distributed to all the students

6. Faculty Quality Enrichment Initiatives

1. Faculty Awards & Achievements

Kiran Thampi	Ph.D.	awarded doctoral degree on the topic ‘Study on Organization practices of NGOs in Kerala with reference to the role of managers’	March,2018
Prof. Abraham Babu	Ph.D	awarded PhD on the topic “Impact of Foreign Capital Inflows on the Indian Economy: A study of Foreign Direct Investment since 1991” by Mahatma Gandhi University	19 September 2017.

Prof. Susan Mathew	Ph.D	awarded PhD on the topic “A Sociolinguistic Analysis on the Impact of Transliterated Expressions in Print Ads” by Madurai Kamaraj University	18 December 2017.
Prof. Rajeev S.P	Ph.D	awarded PhD on the topic “Psychosocial intervention for Family Empowerment of Plantation Workers: A study with special reference to Kalady Plantation” by Mahatma Gandhi University	15 December 2017

Other Faculty achievements

Name of the Faculty	Name of the Award	Award details	Year
Dr. Mary Joseph	‘Life Time Achievement Award in Social Work’	Given by Venus International Women Awards-VIWA 2018,	3 rd March 2018
Mr. Sabeen Govind	UGC NET		2017

2. Faculty Development Programmes (FDPs) organized

- A Faculty Development Program on 'Write & Cite for Research' was held on November 7th, 2017. The resource person was Dr. Ajith Sundaram. 25 participants attended the programme
- A FDP on 'Teaching with Simulations Workshop' was offered by Rajagiri Centre for Business Studies with content support by Harvard Business Publishing on January 2 and 3, 2018. The resource persons were Dr. Rajiv Agarwal & Dr.Ashita Aggarwal, S.P.Jain Institute of Management & Research, Mumbai. 41 participants from both the campuses attended the

programme. Prof. Mani P Sam was the Faculty Coordinator for the FDP.

- A Train the Trainer FDP on 'Teaching with Simulation Workshop' was offered by Rajagiri Centre for Business Studies, with content support by Harward Business Publishing on February 27 and 28, 2018. The FDP was conducted with in house instructors. Prof. Mani P Sam and Fr. Francis Sebastian were the Faculty Coordinators for the programme.
- A FDP on 'Teaching through Board Games' was offered by Rajagiri Centre for Business Studies on March 28, 2018. The Resource person was Mr. Ramani Venkat from Bangalore. Board games of GURUSTHAAN, Empowering Teachers to Enlighten Students were used in the FDP. Prof. Mani P. Sam coordinated and helped to conduct the training.
- Faculty Development programme on Stakeholder Analysis conducted on 1st June 2018. The stakeholder analysis is to be presented with the objective of having a concerted effort to reach the common goal of NAAC accreditation process.
- A workshop on Teaching with Simulations conducted during June, 2018. The program is exclusively designed for business school faculty.
- School of Library and Information Science conducted two days Faculty Development Programme on “Open Source Library Management Software KOHA “on May 28 and 29, 2018.
- Two-day faculty development programme on “Business Analytics” was organized at the computer lab on 28th and 29th May 2018 at Rajagiri College of business studies. Dr. Rosemary Varghese, IQAC coordinator welcomes the participants and introduced the programme to all. The session was chaired by Mr Sanath Raj.
- An FDP conducted on Business Analytics for selected faculties. Asst.prof. Deepak Babu, Asst.prof. Sreejith R, Asst.Prof. Kannan Sekar, Asst.Prof. Arun George, and Asst.Prof. Rofin T M were participated in the FDP.
- A FDP on 'Assurance of Learning – The Assessment Process” held on 14th May 2018 at Kalamassery. The session handled by Dr. Rose Mary Varghese, Asst. Chairman, PG Programmes, RBS, Kakkanad. Faculty members from all the departments to attend.
- Five day faculty development programme on qualitative and quantitative research techniques was conducted from 24th – 28th October 2017.

- 'Analysis and Review of NIRF Ranking' held on 16th May 2018. Prof. Issac. K. Varghese, RBS, Kakkanad is the resource person for the FDP.
- FDP on 'Mastering the Techniques of Teaching to enhance Teaching and Learning' held from May 23 to 26, 2018. The team of resource persons led by Dr. N. Jayasankaran to conduct the intensive course which include both theory and practical sessions.
- Faculty interaction programme was conducted with Prof. HIMACHALAM DASA RAJU ,Senior Fellow (ICSSR) Professor Emeritus, Sri Venkateshwara University and Visiting Professor at Essex Business School, UK
- A review of the present assessment plan was done in order to streamline the process and put it in line with international accreditation standards. Two outside consultants were called in for the purpose namely Dr Natarajan, Former Director TAPMI and IRMA, and Dr Bala from NMIMS Bombay. The Assessment Plan is being prepared on this basis.
- A three day FDP on the topic 'Leapfrog the Innovation' was conducted during May 28 at RBS. This program aims at sensitizing various pedagogical techniques to be conducted exclusively for Rajagiri Viswajyothi College, Vengoor. The sessions would handle by faculty members from RCBS
- On March 9, 2018 School of Commerce organized a FDP on “Teaching through Games”, in GLC Hall of Carmel Block in RCSS, Kalamassery campus. The resource person for the FDP was Mr. Ramni Venkat from Cool Guru (Gurusthaan LLP). The session started by the welcome speech delivered by Prof. Ajay Lunawat (Head – Professional Studies Dept.).

7. Student Quality Enrichment initiatives

- MOU was signed by Binoy Joseph, Principal, Rajagiri College of Social Sciences (Autonomous) on 20 November 2017 with Confederation of Indian Industry (CII) in the presence of Faculty In charge Mr. Nikhil and Yi office-bearers .271 students from Rajagiri School of Commerce have enrllled in Young Indians, for this academic year
- The installation ceremony of Rotaract Club of Rajagiri College was held on 25th July 2017. The inauguration was done by Rtc. Vincent, President and felicitation was given by Rtc. Shihab, Secretary, Rotary Club of Cochin Beach side. Mr. Milan M was selected as President and Ms. Suparna M. was selected as the Secretary

- ACSR was inaugurated on 22nd August 2017 by Dr.Victor M. George (Registrar, KUFOS). Dr.Binoy Joseph (Principal, RCSS), Dr.K.X.Joseph (HoD, School of Commerce), Prof Ajay Lunawat (Head, Professional Studies), Ms. Reshma Mathew (Faculty coordinator, ACSR) were present for the function
- A one day workshop on Street Play and Psychodrama for the students of Under Graduate and Post Graduate M.Sc Psychology Programs was organized on August 28, 2017.
- First year MSW students took part in the ‘paddy planting’ at Aryankavu on 12th January 2018. Fr. Saju and Sr. Sunirose accompanied them.

Guest Talks arranged

- July 1– 2017- Mr. Xavier Fernandez, Manager – HR Cisco. He is a professional with around 10+ years of HR experience having in-depth functional expertise. He shared his professional experiences and gave useful insights in the domain
- July 6- 2017 - Mr. John Francis Leader MENA Delivery and Digital Innovation Ernst & Young spoke on the topic Digital and Talent Readiness
- July 11-2017- Mr. Bose Krishnamachari, Director of international exhibition of contemporary art, Kochi-Muziris Biennale spoke on the topic Management is an art- What an artist can do to management.
- The Tuesday Club Activity was official inaugurated by Mr.Santhosh George Kulangara, MD, Safari TV on 4th July 2017
- Self-Defense program for UG and PG students was conducted on 17th July 2017 in association with Help of Pink Shield.

Cultural Events

- In association with SPICMACAY, RCBS organized a Kathakali performance by Sadanam Krishnankutty and Team at the RBS auditorium on 25th July 2017
- Rajagiri Centre for Business a Rajasthani Folk programme by Shri Bhuttekhani, Shri Bungarkhani & team on October 20, 2017. They are one of the best Rajasthani Folk troupe in the country.

- Virasat 2017 presented by the renowned SPIC MACAY Kerala Chapter was held at the campus on 23rd August 2017

Student Achievements

- The Department won the overall championship for Samanwaya (2018-2019) the National Inter college meet held on February 19 & 20, 2018 at BCM college, Kottayam. The topic of this year was “Child Protection and Child Support Group”.
- 23rd February St Joseph’s College of Engineering and Technology, Pala Fenestra2k18
- Innovation – First Prize Rs.4000/- Web Designing - First Prize, Rs.4000/-
- 23rd February, Marian College, Kuttikanam Paper Presentation Title “The Forgotten Offenders: Women IN crime
- Students from 2nd year B.Sc. psychology attended Young Psychologist Competition (YPC) at Christ University Bengaluru and two teams got selection in YPC and in YPC the paper presented by Rajagiri students secured second prize.
- Six B. Com first year students cleared Foundation Level of Chartered Accountancy – Common Proficiency Test December 2017. Topper is Caroline Elizabeth Shaji with 155marks out of 200.
- Department of Professional Studies produced 100 % results for ACCA Paper F1- Accountant in Business – ACCA, UK. Aiswarya Kumar being the topper with 75% score.
- One of the final year BSW students Kesiya Abraham got Best Social Worker award in ‘Dignito’ organised by De Paul College
- Six MSW students completed a certificate programme in health social work at the Rajagiri Hospital. The programme was initiated as a joint venture of the hospital and college.
- A team of 6 girl students were selected for second round of SMART HACKATHON at Chandigarh.
- 13 First year MCA students along with Prof Sreejith R published 8 research articles during the period.
- Department of Professional Studies produced 100% results for ACCA F1 Paper. Aiswarya Kumar is the topper with 74% score.

- 19 students appeared for the ACCA F2 Examination and 51% results are achieved with Renjitha Dev as the topper with 87% score
- ACSR valedictory was conducted on 3rd March .Deepak Aswani chairman and MD of Lachmandas Aswani group inaugurated the ceremony.
- Placement Status :-Till Date : MBA - 80 and MHRM- 16 have been placed.
- Undergraduate and Post Graduate students attended a Two-day Nature Camp organized by Kerala Forest Department, at Parambikulam. Prof. Noble Chacko and Prof. Shoma accompanied students.
- A team of three students got selection in Young Psychologist Competition which is the Paper Presentation Competition organized by Christ University, Bengaluru.
- BLISc and MLISc 2016-17 batch students received a memento for the best performance from Kerala Library Association
- Rajagiri Centre for Behavioural Science and Research organized 'Young Scientist in Psychology – Paper presentation Competition' for final year Under Graduate Students in Psychology on March 9, 2018. Prajyathi Niketan College Pudukkadu, Union Christian College Aluva and Christ University Bengaluru secured first prize, second Prize and Third Prize respectively

8. Community Engagements/Rajagiri Value Experiential Activities

Social sensitisation camps

- The Social Sensitization Camp for the Academic year 2017-18 for the MBA, MHRM, PGDM students was held from August 24th to 29th at Attapadi, Palakkad. Students from the first year batches numbering 354 attended the camp.12 faculty members accompanied the students. The main tasks were Road Construction (Adi Kandiyoor, Attappadi), Attappadi Hospital -digging pits for rain water harvesting and waste, House Construction for villagers , Carrying bricks and laying water pipeline for Adivasi Rural villages, Cleaning roadside from Manarkhad to Attapadi , Adivasi Uru visits and surveys and Social Awareness Programs in Schools and for the community
- IMSW students participated in the Rural Camp JWALA-2017 held at Idukki district

from 23rd to 29th August 2017. IMCA students participated in the Rural Camp JWALA-2017 held at Idukki district from 23rd to 29th August 2017

- Kalypso - two day camp was organised for third and fifth semester Bcom and third semester BBA students at Suryanelli Kalpso camp.
- Hair Donation Programme

Hair Donation Programme organised by The Psychology Students Association of Rajagiri College of Social Sciences - PsySTAR had conducted a hair donation program for cancer patients on February 17, 2018. The Junior Chamber International (JCI) helped to conduct the event. Several college students, research scholars and school children were also involved in this programme.



Significant day celebration

Date	Days	Department	Resource Person	Programme
5 June 2017	World Environment day	Social Work Students' Association of Rajagiri (SWARAJ)	Ms. Jessy Peter, Chairperson of Kalamassery municipality	Cleaned the public place near HMT railcross and students along with auto drivers planted tree saplings.
30th June, 2017	International day for Drug Abuse and Illicit Trafficking	Department of Psychology	-----	poster making and poster presentation competition
21 June 2017	International Yoga Day	Department of Psychology	Mrs. Chethana	demonstrated few Yoga asanas

February 5, 2018	World Cancer Day	Department of Psychology	-----	street play on Cancer awareness
21st June 2018	International yoga day			Yoga demonstration by more than 600 students at the Rajagiri Sports and Cultural Centre
8 th March, 2018	Womens day	IQAC	Dr. Mary Venus Joseph,	Orientation Session on Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students



Other Community Engagements

- Youth Red Cross installation programme was conducted on 14 November 2017. The programme was inaugurated by Mr. E. A Shabeer (YRC Ernakulam District Chairman).
- Senior MSW students in collaboration with Trivandrum Social Service Society offered Psycho social intervention at the Okhi Cyclone affected areas at Trivandrum from 14 - 16 December 2017. The students were divided into 45 groups who visited different homes which had missing, rescued and deceased family members. The Group gave religious and psychological intervention to the family members. Dr. Sr. Lizy and Dr. Sr. Suni Rose participated in the cyclone relief work at Vizhinjam, Poonthura regions in association with TSSS
- Rajagiri college union has conducted a one day okhi relief work at chellanam on 16th December. 30 student volunteers from BSW, Bcom, and BBA were accompanied by the faculty members Dr. Rajeev, Dr. Raju and Ms Jaya Vijayan. The volunteers filled around 600 bags of sand and made a sea wall (kadalbhitti) in the specified area
- On 18 November 2017, second year (semester IV)MCA students visited Government.V.J.B.S school Udhayamperoor, as part of social sensitisation program. Program coordinators, Headmistress of the school, and other important dignitaries were present. The task was to make the land fit to cultivate vegetables, so that they can donate the yield to the Mid Day Meal program of the school. Ms. Ann Baby and Mr. Sreejith, faculty members coordinated the programme.
- 43 Young Indian from B.Com Model –II A Batch, first year visited Karunalayam , Thrikkara (old age home)accompanied by Mr.Shibu George, Mr. N. K. Nikhil and the Mr.Varghese Joy, faculty members on 12 December 2017. Students helped in construction of small retention wall which was destroyed during the last rainy season.
- On 24 December 2017 Yuva members of B.Com Model II B batch collected 1250 books and other stationery items from the college for the purpose of distributing the same to children at Vattavada, Idukki.

- The Youth Red Cross Unit had its initiation ceremony of the current academic year on 14th November 2017. The district Chairman and Secretary were present for the function.
- Five BSW students participated in the Interstate Motivation Camp organized by the Youth Red Cross Karnataka, held in Bangalore University on Dec 1-5, 2017.
- Rajagiri TRANSCEND has been selected as the supporting partner of the event for the "Nava Hrudayam" program organized by the Society for Heart Failure and Transplantation

8. RAJAGIRI INTERNALIZATION INITIATIVES

Overseas Professor's visit to Rajagiri College

Pradipta Kadambari	Principal ,Kadambari Memorial College, CEO, Nepal School of Social Work Kathmandu, Nepal	Nepal School of Social Work	1 st July to 9 th July 2017
Caroline Long Burry, PhD	-Associate Professor -Chair, Families and Children Specialization -Director of Global Initiatives	School of Social Work, University of Maryland, USA	18 th , 19 th and 20 th July 2017
Mr. Rishen Shekhar	Deputy Director, International Business Development, UniSA International	University of South Australia, Australia	5 th August 2017
Prof Robert Bland AM	Professor of Social Work	Australian Catholic University, Australia	12 th , 13 th and 14 th September 2017

Mr. Darren Turner	Manager: International Business Development Division of Education, Arts and Social Sciences, Division of Health Sciences	University of South Australia, Australia	27 th September 2017
Dr. Fauz Gataby	Executive Board member	Ecole-Swiss Hospitality School, Dubai	27 th September 2017

Rajagiri Faculty overseas exposure

- Dr. Nycil Romis Thomas, Social Work Department attended Summer University in Social Work, held at the Chinese University of Hong Kong, from 2nd July to 14th July 2017. The summer university was organised by a consortium of eight universities. Dr. Nycil delivered a lecture on 'Valuing and Enhancing Strengths in Families: Reflections from the Indian sub continent' on 5th July 2017.
- Dr. Anish K. R and Dr. Anil John visited Universitat Eichstatt-Ingolstadt, Germany in association with the DAAD project during April 15 – May 3 2018.
- Dr. Anish K. R visited Queensland University of Technology, Brisbane, Australia, in association with Australia-India Council Project on Developing a Health Care Practice Model for Indian Social Work. Australia - India Council Grant was sanctioned to Dr Anish K.R. for the project between Queensland University of Technology and RCSS (66000 AU\$).
- Dr. Saju M. D., Dr. Rajeev S. P and Dr. Kiran Thampi visited the University of York, London, in connection with UKIERI project.
- Dr. Saju M. D and Dr. Kiran Thampi visited University of Potsmouth, University of Bath, University of Edinborough during April 15 2018 to April 28 2018 on account of international exchange programme and partnerships.

- Dr. Sunirose visited COADY International Institute, St. Francis Xavier University, Antigonish, Nova Scotia, Canada for Global Change Leaders Program during May - June 2018.
- Fr. Francis Sebastian visited Taiwan from April 9 to May 9, 2018. The objective of the visit is to reinforce the relationship between various Taiwanese universities and Rajagiri Institutions. The visit is part of Taiwan Education Exposure Program funded by Government of Taiwan and coordinated by National Cheng Kung University, Tainan, Taiwan.
- Prof. Abraham Joseph FCA taught a batch of students a module in the Risk and Performance Measurement course at University of Padua in Italy as part of his European visit from April 13 to 28, 2018. This is funded by the European Union's Erasmus+ program. He is to visit our other partnering universities Europe at Germany, Belgium and France.
- Prof. Shelly Jose presented a paper titled '*The primacy of self- efficacy over individual and organizational factors in predicting Innovative Work Behavior: An empirical scrutiny*' in the International Conference on Social Sciences and Economics, on April 16, 2018 at New York, USA.
- Prof Jaedong Kang undertook Korean tour from May 3 to 25, 2018 to strengthen ties with Korean partner universities and seek opportunity of establishing Korean language school in India. Also discuss on the forthcoming international conference with Donggeui University. He is to visit all the 19 Rajagiri students, currently studying in various universities of Korea.
- Prof. Anil John visited University of Mary Land, USA and Nazareth College, NY, USA. He presented a paper on '*Cancer Care*
- Dr. Fr. Joseph attended a short term course in Development practices in St. Francis catholic University, Canada from mid-July to Mid December 2017.
- Dr Fr Saju visited Australia as part of the UKIERI project. UGC-DAAD Indo-German Project between RCSS and Catholic University of Eichstadt-Ingoldstadt, Germany was sanctioned basically for Personnel Exchange Programme.
- Dr. Varghese K Varghese, Director attended a work shop on Emerging Catholic Universities in Rome.

International Exposure for Social Work Students from Rajagiri College

The students went to different universities in the countries like USA, Australia, Nepal, Malaysia, Hong Kong and Bahrain. The students visited different social welfare agencies in the respective countries and worked with some of the agencies. They had a faculty supervisor from Rajagiri for constant supervision where they shared and reflected on their learnings every week. Rajagiri is having dedicated Office for coordinating International Exchanges of Faculty members, students and practitioners to and forth. The Rajagiri College of Social Sciences (Autonomous) is regularly hosting International Students and faculty members from USA, Australia, France, Germany, Belgium, Korea and Nepal and thus able to create a culture of Internationalization among the students of various disciplines.

25 students from the MSW (Master of Social Work) Programme in Rajagiri College of Social Sciences (Autonomous), Kalamassery went to different International Universities in the month of July, as a part of their study. The students of School of Social Work, completed their 3rd semester block internship in different universities abroad. 22 students are placed in UMSSWB (University of Maryland, School of Social Work, Baltimore), Nazareth College, NY, University of South Australia (Uni SA), Catholic University of Ruzumberok Slovakia, Haruv Institution, Jerusalem, University Sains Malaysia (USM), Penang, Sree Ramakrishna Ashram and Kadambari Memorial College, Malaysia, Vives University, Belgium.

Rajagiri College of Social Sciences (Autonomous) is having tie ups with different International Universities and that made this exposure possible for the students. The students were selected on their merit and this is the first unique experiment where more than 50% of a single batch is going abroad for their field exposure as a part of their study in Social Work.

Overseas student interns on Rajagiri Campus

- As part of Rajagiri international exchange programme 11 students from University of Maryland, USA completed their internship (June – November) in Rajagiri School of Social Work from 25th June 2018. They were oriented to the Indian culture and professional social work in Indian context.

- Overseas Professors visit to Rajagiri College**

Name	Designation	University	Date
Pradipta Kadambari	Principal ,Kadambari Memorial College, CEO, Nepal School of Social Work Kathmandu, Nepal	Nepal School of Social Work	1 st July to 9 th July 2017
Caroline Long Burry, PhD	-Associate Professor -Chair, Families and Children Specialization -Director of Global Initiatives	School of Social Work, University of Maryland, USA	18 th ,19 th and 20 th July 2017
Mr. Rishen Shekhar	Deputy Director, International Business Development, UniSA International	University of South Australia, Australia	5 th August 2017
Prof Robert Bland AM	Professor of Social Work	Australian Catholic University, Australia	12 th , 13 th and 14 th September 2017
Mr. Darren Turner	Manager: International Business Development Division of Education, Arts and Social Sciences, Division of Health Sciences	University of South Australia, Australia	27 th September 2017
Dr. Fauz Gataby	Executive Board member	Ecole-Swiss Hospitality School, Dubai	27 th September 2017

9. Best/Unique Practices of the College

- **Samavartanam 2017** - Graduation Ceremony for MBA, MHRM, MSW, MCA and PGDCSW was held on Saturday, 27th May 2017 at Chavara Hall, Rajagiri Valley Campus, Kakkanad. Shri. Prasad K. Panicker, Executive Director, BPCL Kochi Refinery was the Chief Guest of the programme.
- The initiation ceremony, **Deeksharambham- 2017** was organized on 28th June 2017 Mr John Kuriakose, Managing Director, Dentcare Labs, was the Chief Guest for the programme.
- The Grand Finale of the eight edition of **Rajagiri National Business Quiz** was held on October 14, 2017 at RCBS Campus. Teams from the student and corporate category participated. Osmania Medical College (Hyderabad) and Nexus Consulting were the grand finale winners in the student and corporate category respectively. Mr. Mitesh Agrawal, Vice President and CTO, Oracle India was the Quiz Master.
- Rajagiri Centre for Business Studies conducted the two-day **INFLORE Management Fest** on 6th and 7th October 2017. This year the theme was The Roar. 2000 participants from different States of India participated in the event and the Chief Guest was Cine Director Mr. Renjith Sankar. The theme launch of INFLORE-17, the annual Management Fest, was held on 17th August 2017 at 5pm, by the crew of the Malayalam movie KALAM and the brochure for Inflore 2017 was unveiled by the Director of the film Kalam, Mr Sooraj Sreedhar. The theme for the fest Roar was officially declared on the time of launch. The guests for the launch were Mr Sooraj Sreedhar, Director, Mrs. Anjali Menon, actress; Mr. Rethesh Vega, Music director; Mr. Harisankar, singer. Dr. Joseph I Injodey, Director of Rajagiri centre for Business Studies, Prof Saji George and Prof Susan Mathew, Faculty coordinators addressed the gathering.
- **Rajagiri Business League 2017 (RBL)**, the grand basketball competition was held at the campus on February 3- 4, 2017. Team Infosys bagged the first prize and team Sutherland was the first runners up.
- **Splendore 2K17** is the third edition of the Graduate fest conducted by Rajagiri College of Social Sciences (Autonomous), Kalamassery on 19th September for Schools and 20th September for Colleges. The theme of Splendore 2k17 was 'Dream in Colour'. Mr. Gopi

Sundar and Mr. Ramesh Pisharody were the chief guests of the programme. Fr. Antony Kochalumkal, Vicar Provincial, CMI SH Province presided over the inaugural ceremony. Splendore 2k17 was inaugurated by Award-winning Malayalam film director Mr. Sidharth Siva. The event was a grand success with the participation of over 800 students from 16 schools and 27 colleges from south India. Renown music director Mr. Gopi Sundar was the Chief Guest for the intercollegiate Fest on 20th September. Mr. Ramesh Pisharody, who is a stand-up comedian, mimicry artist, television host and film actor mostly known for his works in Malayalam television and films was the Guest of honour

- ***Kunjattakilikal- 2018***-First year BSW students organized an Anganwadi fest on 17 February 2018 in Kalamassery Municipality. It was inaugurated by V.K Ebrahim Kunju MLA and felicitations were made by Shajahan Kadappally, (Welfare Standing Committee Chairman) and Dr. Anish K. R, (Head, Dept. of Social Work, RCSS). Around 120 children participated in the programme.

10. CONFERENCES/WORKSHOPS ORGANISED BY THE COLLEGE

- 5 day residential program meant for administrators of Educational and Health care establishments located in Kerala. (Management Retreat) was conducted during May 21-25, 2018. Fr. Francis Sebastian and Prof. Mani P. Sam to be the coordinators for the program.
- The Research Institute in association with the National Commission for Women organized a two days state level awareness generation workshop on 'Water, Sanitation and Hygiene' from 25th to 26th April 2018 at Rajagiri College of Social Sciences, Kalamassery.
- Dyuti 18: National conference on 'Reimagining Social Work Education in the Outcome Based Perspective and Practices' was held on 4th and 5th Jan 2018 was a grand success. The conference had eminent veterans of social work as resources person including: Prof. S. Parasuraman, Director, TISS, Mumbai; Dr. A T Jotheeswaran, Technical officer & Epidemiologist, WHO; Prof. R.R Singh, Former Director, TISS; Prof. Sanjai Bhatt, Dept. SW, Delhi University; Dr. Victor Paul, Head, Dept. of Social Work, Christ University, Bangalore; Dr. Shekar, Registrar, NIMHANS, Bangalore; Prof. Ilango Ponnuswami, Dept. of Social Work, Bharathidasan University; Dr. Shajahan, TISS, Mumbai. There were a total 166 national delegates for DYUTI.

- Dr. Anish K.R has attended the release of the report of the "Annual Status of Education Report: Beyond Basic " in India International Centre, Max Muller Marg, New Delhi on 16 January 2018 organised by Pratham Education Foundation. The department collaborated with the Pratham for Kerala State.
- Programme on train the trainer for nonteaching staff was conducted on 23rd august 2017 at valley campus. Dr.Binoy Joseph ,principal inaugurated the function.
- YI organised a Presentation competition-'Product Launch'.School of Commerce is hosting Intercollegiate Presentation competition on 16/01/2018- 'EDLIGHT'
- General Management domain of RCBS conducted a one day national conference “National Conference on New Paradigms of Management - 2018” on January 30, 2018 which was attended by academicians, research scholars, students and representatives of working professionals from industry. In total there were 33 participants. Mr. Cyriac Davies, MD of KITCO was the key note speaker for the conference. Prof. Abhilash G Nambudiri and Prof. Alex P Joseph were the Conference Coordinators.
- The Marketing domain of RCBS organised a two day National Conference titled "NCIM-2018" with the theme "Marketing Management in Changing Times" on February 2 and 3, 2018. The conference was inaugurated by Dr. Mathew J Manimala, Former Director - XIME and Former Professor - IIM-B. He was also the resource person for the forenoon session. Dr. Aby Abraham, Associate Professor, RBS was the resource person for the afternoon session. Dr. Joji Alex, Associate Professor RCSS, Prof. Harish B, Asst. Professor RCSS and Dr. Bejoy John Thomas, Associate Professor, RCSS, chaired the various technical sessions on the second day. Apart from the faculty and students of RCBS, more than 35 participants from different parts of Kerala and Tamil Nadu participated in the two dayconference. Prof. Jose Pius and Dr. Smitha Siji were the Conference Coordinators.
- Staff development programme on interpersonal skills for nonteaching staff was conducted on 28th May 2018 .Dr.Mary Venus, IQAC coordinator inaugurated the programme.
- School of Library and Information Science organized one day workshop on “Usage of Anti Plagiarism Softwares in Research” on January 18, 2018. Principal Dr. Binoy Joseph presided over the meeting. Director, Rev. Dr. Mathew Vattathara CMI inaugurated the

function. Library and Information Science Department Head Dr. M D Baby delivered the inaugural speech. Executive Director Dr. Joseph I Injodey felicitated the function. Dr. Richa Tripathi (Information Resource Officer, Hindustan University Chennai) was the resource person. More than 45 persons participated in the workshop including research guides, research scholars, faculties, post graduate students, library professionals etc.

- Dr. Sunil Puliyakot, a keen market observer and financial analyst presented an internal seminar on the 'PNB Scam' on February 22, 2018. Topics covered in the seminar included nature of the scam, the beneficiaries and how the loop holes in the banking system was exploited by the accused
- Dr. Sunil Puliyakot presented a seminar for invited delegates from the industry titled "The Mystery Behind Changing Interest Rates" on March 17, 2018. 21 delegates from various banks, financial services companies and consulting firms attended the seminar.
- An International Symposium on Indo China Cultural Perspectives: models and practice was held on February 2, 2018 at Alex Hall, Rajagiri College of Social Sciences. Dr. Zhu Xuan (Centre for Indian Studies, Shenzhen University), Dr. Wu Weilin, and Dr. Cai Jing, all Chinese students, from Shenzhen University, China participated in the symposium.
- The Department of Computer Science organized a two day Hands on Workshop on "Ethical hacking" during 2nd and 3rd February 2018. 37 ethical- hacking enthusiasts from academia and industry participated in the workshop. The workshop was inaugurated by Dr. Fr. Mathew Vattathara, Director, Rajagiri Educational Institutions. These sessions were handled by Ms. Suma Rangappan, Certified Ethical Hacker/ Trainer. Dr. Vimina E R coordinated the Workshop along with the faculties of specialization tracks.
- In association with Kairali TV, Rajagiri College of Business Studies hosted the 'Kathir' Award 2018 Distribution Ceremony on February 7, 2018. The award was instituted and given by Kairali Chairman Padmashri Bharat Mammooty and was presented to the best 'farmer', 'farming method' and socially relevant farming categories.
- Training on clean campus drive for non-teaching staff was conducted on 5th May 2018. The training programme mainly focused on swatch campus policy among the nonteaching staff of the collage.
- Rajagiri Centre For Behavioural Science and Research conducted two day workshop on

‘Neuro Psychological test and Psychology Experiment Building Language (PEBL)’ on 28th & 29th August 2017 from 9.00 am at Golden Aureole . The resource person for the programme was Dr Madavi Rangaswamy, Mr Harisanter and Mr. Prakat.

- Rajagiri Centre For Behavioural Science and Research conducted a workshop on ‘Psychology Experiment Building Language (PEBL) and Psyc Lab 101’ on 20th October 2017 from 9.30 am at Carmel Lab . The resource persons for the programme was Dr Lijo K J and Mr Sabeen Govind.
- One Day Workshop on “Academic Writing’ conducted on 2nd February 2018. Dr Mathew J Manimala is the Director of XIME Bangalore was the resource person of this workshop.
- As part of the IQAC, an Orientation on Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions was organized on women’s Day. The session was handled by Dr. Mary Venus Joseph, Chairperson of the Internal Complaints Committee of Rajagiri College.
- Rajagiri College of social sciences was conducted an orientation programme for faculty of RCSS on 23rd May 2018 at valley campus. Dr.Binoy Joseph gave a talk on the vision of management towards the future and presented exam guideline
- Training on people management for non-teaching staff was conducted on 25th July 2017. The training programme mainly focused on developing managers among the nonteaching staff of the collage.

11. Facilitating Communal Harmony through Celebrations / Programmes

31st August 2017	Onam Celebration	Competitions conducted
21st December 2017	Christmas Celebration	star making, crib making, card making, Christmas carol and best santa claus
22 December 2017	The Christmas – New Year Celebration	Carol competition was organized as part of the celebration. All the departments actively participated in the celebration

12. Promotion of Quality Research on Campus

The institution has a well-defined policy for promotion of research and the same is uploaded on the institutional website (1) URL of Policy document on promotion of research uploaded on website- http://rcss.rajagiri.edu/uploads/files/787/RCSS_ResearchPolicy.pdf The institution would provide seed money to its teachers for research

Following Faculty members in Social work have applied for Guideship

1. Dr. Lizy P. J
2. Dr. Joseph M. K
3. Dr. Anish K. R

Research Initiatives by the School of Social Work, RCSS

- UKIERI – UGC Thematic Partnership (International research) – *ongoing*
- YORK University, UK and Melbourne University, Australia.
- UGC – DAAD PPP Culturally Competent Practice with Refugees and Migrants in India & Germany: Implications for Social Work Education – *ongoing* Catholic University of Eichstatt -Ingolstadt, Bavaria, Germany.
- Australia-India Council Project-Developing a Health Care Practice Model for Indian Social Work – *ongoing* Queensland University of Technology, Brisbane, Australia. Supported by Australia-India Council, Dept. of Foreign Affairs and Trade, Australia.
- A Need Assessment Study of Eloor Municipality – *completed* in association with Hindalco
- As part of the science popularization programme of Kerala State Council for Science, Technology and Environment (KSCSTE), the Research Institute to launch a solid waste management Action research project titled 'Clean Village, Healthy Village' in Kanjoor Grama Panchayat, Ernakulum district. The project to commence with a GP level seminar for CDS/ADS members on 10th May 2018 at Panchayat Hall followed by 15 ward level workshops for the households.
- The Research Institute has commenced its research study on 'Issues related to Care of Elderly Women in Kerala', sponsored by National Commission for Women (NCW), Govt. of India. The study aims to unearth the present situation of elderly women in the state especially related to the issues they are facing in availing and utilizing the existing services and the impact of

Govt. schemes. The data to be collected from around 500 elderly women from the selected six districts representing the central, north, and south regions of Kerala.

Following workshops have been organized for the faculty members and research scholars

- i. Workshop on “Usage of Anti Plagiarism Softwares in Research – 19th January 2018
- ii. Research Report Writing – November 2017

The Center for Doctoral Research organized two Bi-Annual meets during the period.

- Bi-Annual Meet held on 10th July, 2017, 9.00 a.m to 5.00 p.m, at Alex Hall Scholar’s Presentation of the progress of their doctoral work, publications and their future plan. Pre synopsis presentation of Ms. Francina P.X took place.
- Bi-Annual Meet Held on January 22nd, 2018, 10a.m to 5p.m

13. PROFESSIONAL JOURNALS PUBLISHED BY THE COLLEGE

Rajagiri Journal of Social Development (ISSN 0973-3086) a peer reviewed bi-annual journal was launched at the time of the golden jubilee celebration of the Rajagiri College of Social Sciences in 2005

During the year 2017-18, the following two issues of the Journal were published

- i. Volume 9 Number 2 December 2017
- ii. Volume 10 No 1 June (2018)

Rajagiri Management Journal (ISSN 0972-9968) which was launched in February 2000 as a double-blind per-reviewed bi-annual journal by the Rajagiri Centre for Business Studies, Kochi

During the year 2017-18, the following two issues of the Journal were published

- i. Vol 11 No 2 (2017) December 2017
- ii. Volume 12 No 1 June (2018)

14. STAFF WELFARE MEASURES

- Medical Check-up for the staff members in association with MAGICS (NGO-7th, july, 2017)
- Ayurveda Camp in association with Arya Vaidhyasala Kottackal and class for the staff and students on “*mazhakala rongalum Ayurveda chikilsayum* on 8th August 2017

- The Onam Celebration on 30th August 2017 with various games and competitions
- Mobile Adhaar linking camp for BSNL, idea, Vodafone subscribers
- Rainy season ayurvedic *Karkkidaka kanji* distribution for staff members and students
- RSWA and Rajagiri School of Engineering and Technology (RASET) Credit union in collaboration with Amrita Institute of Medical Science organized a free Eye & Dental Medical Camp at Rajagiri Kalamassery campus on 4 November 2017 from 10.00 a.m. to 1.00 p.m.
- The Annual Staff Tour was conducted on 11 November 2017. 60 staff members participated in the tour. The places visited were Athirappilly, Vazhachal waterfalls and Athirappilly Nature village.
- As part of the Cancer Awareness programme conducted in the Educational institutions in Kerala during the year 2017-2018, a programme was organized in the Hill campus on 28 November 2017 from 2.00 p.m. This was in collaboration with Deepika Newspaper, Sargakshethra, Medimix, World Malayali Council and Cochin Cancer Society.

15. ENVIRONMENT SUSTAINABLE INITIATIVES

The College has a Sewage Treatment Plant (STP) with a sewage inflow capacity of 35 cum per day. The waste water is treated and used for watering plants.

The College has a rainwater harvesting unit on the campus which holds and conserves 75,000 litres of water. The student's recreational centre is constructed artistically on this Unit as the foundation. The college also promotes the installation of rainwater harvesting units in its auxiliary institutions including boys/girls hostels.

As part of Sustainable Environment Education Programme (SEEP), inside the campus, rainwater is tapped through rain water flow traps (*vazhi ozhukku thada*) and collected in groundwater reservoir which is utilized for multiple purposes.

- Environment Day is observed every year with many activities within and outside the campus.
- Rajagiri OutREACH is an avid promoter of Organic food products and practices hosts along with Organic Charitable Trust, Kerala and S. H. College Thevara.

- *Suchitwa Bodhana Yajnam Kalayathra* is held in association with 'Mithradham Solar Energy Centre'.
- Clean Village Healthy Village - A drive for Solid Waste Management-The Research Institute and Kerala State Council for Science, Technology and Environment (KSCSTE) had joined hands with Kanjoor Grama Panchayat in its efforts for solid waste management.
- RAJAGIRI OUT REACH organized *Urjakiran* awareness programme along with flash mob with the active participation of representatives from various Local Self Governments on 10th March 2018. Energy conservation and awareness campaign programme was sponsored by Energy Management Centre, Govt. of Kerala and supported by Centre for Environment and Development, Thiruvananthapuram and ANERT. The program was organized at Chottanikkara, Mulanathuruthy, Njarackal Panchayat, Thiruvankulam and Perumbavoor, Eloor and Kalamassery Municipalities.
- The vijanayathra inaugurated at Rajagiri School of Engineering and Technology on 25th September 2017 and 12 Engineering colleges in Ernakulam district associated with the programme. Various companies presented their Energy saving and environment friendly equipments and products. BSW students of Rajagiri College of Social Sciences performed street play on Energy conservation and waste management in twelve Engineering colleges.
- The ENCON club organized an eco-friendly ramp walk, Grashion 17 for all undergraduate departments of the college, on 27th November 2017
- M.Sc Psychology and B.Sc Psychology students attended Two-Day Nature camp on 7 and 8 December 2017 at Parambikulam Tiger Reserve funded by Kerala Forest department. The students were accompanied by Asst. Prof. Noble Chacko and Asst. Prof. Shoma.
- Awareness Generation Workshop for Women in Kerala on Water, Sanitation and Hygiene

The Research Institute in association with the National Commission for Women (NCW), Govt. of India, has organized a two days' workshop for women in Kerala on *Water, Sanitation and Hygiene* from 25th to 26th April 2018 at the Rajagiri College of Social Sciences, Kalamassery.



Rev. Fr. (Dr.) Mathew Vattathara CMI, Director, Rajagiri Institutions - inaugurated the training by lighting the lamp, wherein Dr. Celine Sunny, the Programme Co-ordinator delivered the welcome address and Dr. Binoy Joseph, the Principal proposed the vote of thanks.

- Right to Food Campaign - The center in association with Food & Nutrition Board, organized an awareness programme on the importance of 'Nutrition in Day to Day life' & demonstration of nutritious recipes for the college students of RCSS on September 20th 2017



16. ALUMNI INTERFACE

Rajagirians conducted an alumni meeting in Dubai on 4th Aug 2017. Dr. Manoj Mathew attended the UAE alumni chapter meeting. Around 82 alumni members participated in the meeting. A new Executive Committee was constituted for the UAE chapter.

17. PLAN OF ACTION BY IQAC/OUTCOME

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action Decided during the academic Retreat (Bodhi April, 2017)	Achievements at the end of the academic year (June, 2018)
Admission & Selection Increase the diversity of student profile in terms of academic background and geographical spread	Conducted workshops within and outside the state which helped to increase the diversity of student profile in terms of academic background and geographical spread. Significantly increase the diversity of student profile in terms of academic background and geographical spread Conducted “Unleashing Excellence” workshops and 'Walk with Scholar' programme within and outside the state
Academic System Creation of a focused academic system which transforms an average student into an exceptional student	Preparation of detailed Course Plan and learning outcomes for each course On time completion of curricular activities SOPs for BYOD was circulated to students and faculty members.
Institutional Policies for admission, faculty development, conduct of examinations etc Institution Top Ranking at the National Level	Students are informed about the learning outcomes and course requirements in the beginning Teaching methodologies Promotion ICT enabled teaching learning practices Strengthen the educational impact of international opportunities and experiences for students in order to benchmark the students at a global level the peregrine exam was introduced. Rubrics for assessment to be revised based on professional competence (CSWE – EPAS) and learning outcomes Assessment in tune with learning outcomes and global standards Learner centric methodologies have been adopted to give students hands on experience in the Learning Outcomes that are

<p>Provide a more unified and shared educational experience for Rajagiri graduates</p> <p>Proposed for the curriculum revision during the academic year 2018.</p>	<p>being measured</p> <p>All the policies drafted and discussed during the faculty council meeting.</p> <p>National Institutional Ranking Framework (NIRF) 2018, MHRD, places RCSS 43rd in the country in the ‘Colleges’ category.</p> <p>The School of computer science was given "Platinum" Grading by AICTE-CII Survey of Industry - Linked Technical Institutes (2017)</p> <p>OUTLOOK-‘Drshti’ professional college social work survey 2018 placed RCSS social work Department 10th position in the country.</p> <p>India Today-MDRA Best social work colleges Ranking 2018 places RCSS social work department 3rd position in the country.</p> <p>Young Indian Award for best college and best programme</p> <p>Timely implementation of planned programmes</p> <p>Rubrics for assessment to be revised based on professional competence (CSWE – EPAS) and learning outcomes Assessment in tune with learning outcomes and global standards</p> <p>The department level preliminary discussion in this regard was held.</p> <p>Learner centric methodologies have been adopted to give students hands on experience in the Learning Outcomes that are being measured</p> <p>The department level preliminary discussion in this regard was held.</p>
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<p>Faculty Excellence</p> <p>To encourage the eligible faculty for research guideship for Ph.D and M.Phil.</p> <p>Encourage all faculty members for joint research projects with the faculty members of foreign universities having tie-up with Rajagiri</p> <p>Significantly increase the diversity of faculty through new hires and enhanced retention efforts</p> <p>Increase the size and quality of faculty in strategically important academic areas by strengthening domain area expertise.</p> <p>Develop and implement policies to retain highly valued faculty</p> <p>Create and sustain a culture that supports teaching excellence in all academic units</p> <p>Devise and implement new mechanisms or policies for rewarding outstanding faculty and for continually assessing faculty performance as scholars and teachers</p>	<p>Three social work faculty has been granted guideship under M G University.</p> <p>Research programmes undertaken in collaboration with foreign universities</p> <p>Both Keralite and Non- Keralite faculty members with PhD were recruited</p> <p>In order to enhance the teaching content across various subjects a number of faculty with PhD were recruited and thus bringing down the faculty students ratio.</p> <p>Faculty handbook to be brought out containing details of all the aspects of faculty job, responsibilities, incentives, promotion policies etc</p> <p>Faculty have undergone several faculty development programmes on teaching methodology over the year to train them in case study teaching and other learner centric methodologies</p> <p>Organised series of Faculty development workshops</p> <p>Incentives have been offered. Continuous assessments were done in faculty performance as scholars and teachers.</p>
<p>Student Outcomes</p> <p>Familiarizing the students on the vision and mission of the college</p>	

	<p>Induction week for the newly admitted students across the departments was organized with a thrust on the vision and mission of the college.</p> <p>Skill enhancement programmes for the students</p> <p>Each department planned and offered additional add-on programmes</p>
<p>Enhancing the social sensitivity of the students</p>	<p>Independent social sensitization camps were held in remote villages of Idukki and Palakkad districts during the month of August.</p>
<p>Introduce system for rewarding top performers</p>	<p>To introduce system for rewarding top performers by sending them for paper presentations and seminars</p> <p>Advanced learners get opportunities for excel</p> <p>Awards and honours for top performers in each course across the programmes -</p>
<p>Additional learning support for weaker students</p>	<p>Additional learning support for weaker students</p> <p>Academically weaker students obtain additional support for learning</p> <p>The departments had charted out a plan in this regard and were implemented during the academic year. Ex. Turning point , Mpower,,NET Coaching etc</p>
<p>Enhancement of the employability of the graduating students</p>	<p>Industry Interaction: To get acquainted with technical institutes and industry to bridge the gap between industry and academic institutions</p>
<p>Industry Interaction: Creation of more avenues for a better teacher-student-industry interaction</p>	<p>Increase in number of projects undertaken for industry with the collaboration of students</p> <p>Increase in number of students involved in the research & consultancy undertaken by the institute</p>
<p>Students involved in the research & consultancy with faculty members</p>	<p>All the departments organised students Meets -<i>Inflore</i>,</p>

Facilitate Student professional Meets	<p><i>Splendore, Psyesta, Catalysis', Euphoria , Edlight</i></p> <p>Inter collegiate student fests / programmes/ competitions are conducted by the students of various departments on a grand scale with a maximum participation of students from colleges across India</p>
<p>Infrastructure</p> <p>Create world class infrastructure befitting the delivery of most relevant and contemporary business management knowledge. .</p>	<p>Inauguration of the new Fr. Moses Library on 8th December 2017</p> <p>Aesthetic conditions are monitored regularly</p>

Annexure-I**Faculty Publications****Valley Campus**

- Dr.P. Balakrishnan Menon (2018) has published an article in the SAGE Publications
- Deepak Babu(2018) has published an article in the Indian Journal of Research in Management, Business and Social Sciences(IJRMBSS)
- Research article by Dr. Lakshman Mahadevan and Prof. Jose Puthur was published by International Journal of Business and Information, an ABDC "C" rated journal in April 2018.
- Research article by Prof. Jose Puthur and Dr. Lakshman Mahadevan titled " Understanding Citizen's Continuance Intention to use e-Government services: The case of the Indian Railway e-ticket booking Site" has been accepted for publication by International Journal of Business Information Systems,
- Dr. Minimol MC(2018) has published an article Relationship between Spot and Future Prices of Crude Oil: A Cointegration Analysis in the journal Theoretical Economics Letters, ABDC Category B and she has been appointed as Reviewer in ABDC C category, Journal Asian Social Science
- Prof. Minimol M.C (2017) has published a paper 'Linkage between entrepreneurial competency and social entrepreneurship:evidences from SMEs in Kerala' in Asian social science ISSN 1911-2017 Vol 13, no.10, Sep 2017
- Prof. Shelly Jose (2017) has published an article 'innovative work behaviour: propositions on influence from within and without an individual in the organisational context' in the Asia-Pacific journal of Management Research and Innovation , DOI0.1177/2319510X17696649, sage publication

- Dr.Smitha Siji (2018) has presented and published papers in the National Conference on New-Age Marketing(NCNAM-2018)organised by the School of Management Studies, Cochin University of Science and Technology
- Sreejith R and Senthil S, published an article in " ROI Based medical Image Security: A Survey ", International Journal of Technology Research and Management (IJTRM), ISSN (Online): 2348-9006, Vol 4 Issue 9 September 2017.

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- Ms Elsa Mary Jacob: Published a paper -Achievement Motivation: A Case-study among Female Youth Drop outs. Deeksha Bi-Annual Peer Reviewed Journal of Social Work, July 2017
- Mrs.Fiffy Joseph published an article titled "A Descriptive Study on the Analysis of Financial Inclusion with special reference to Pradhan Mantri Jan –Dhan Yojana (PMJDY)" in International Journal of Research in Commerce, Economics and Management(IJRCM) , ISSN 2231-4245 , Volume No: 7(2017), Issue No :12 (December)
- Mrs.Fiffy Joseph and Ms.Jisha C L published their articles in International Journal of Marketing and Technology (IJMT)
- Ms.Jisha C L published an article in International Journal of Research in Social Sciences
- Fr. Dr. Joshy V A Published an article in the International Journal of Indian Psychology
- Dr. Lijo K J published an article in the Indian Journal of Health and Well-being
- Mr.Mahesh K.M,Reshma Mathew and Neethu Varghese published their articles in IJMIE
- Mr.Mahesh KM, Miss Reshma Mathew and Miss.Neethu Varghese got their articles accepted for publication in IJESC.
- Neethu Mohanan and Matty P.C Presented and Published a Paper at National College, Trichi.

- Neethu Mohanan Published an article in the book titled 'Teaching Role of Librarians' published by Astral International Pvt. Ltd, New Delhi.
- Mr. Noble Chacko published a research article in International journal of Innovative Research and Advanced Studies
- Ms.Prema.S.Thomas, published an article in "Business Forecast in Tourism Using Predictive Analysis ", International Journal of Technology Research and Management (IJTRM), ISSN (Online): 2348-9006, Vol 4 Issue 11 November 2017.
- Mrs.Riya Mary paper has been selected for publishing in E-book titled Contemporary Research in Commerce and Management as part of Proceedings of the International Conference on Commerce and Management in Changing Times [ICCMCT'17] conducted by Post Graduate Department of Commerce, Maharaja's College, Ernakulam.
- Mr Sabeen Govind has been invited to be the reviewer of 7th International Conference on Electronics, Communications and Networks (CECNet2017) (Nov. 24-27, 2017, National Dong Hwa University, Hualien, Taiwan).
- Mr. Sreejith R has published a research article and is included in IEEE Xplore Digital Library.
- Mr.Varghese Joy Published his paper titled "Influence of Social Media in Building Social Capital" in conference proceedings of National Research Conference on Commerce, Management and Social Science
- Mr.Vishnu N S published a paper in "Commerce and Management in Changing Times-Proceedings of the International Conference on Commerce and Management in Changing Times
- The Catholic University of Ruzomberok has published three books in collaboration with the department of social work. Dr. Mary Joseph, Dr. Anish K.R and Mr. Kiran Thampi have co-authored (Edited) these books respectively. Most of the faculty members from the department got their articles published in these books

Annexure-II**Faculty Participation & Presentation in Conferences****Valley Campus**

- Dr.Bejoy John Thomas (2018) has participated in one day Workshop organized by AICTE & Clarivate Analytics at Oxford Educational Institutions , Bengaluru
- Dr.P. Balakrishnan Menon (2018) has published an article in the SAGE Publications
- Simon Jacob C (2018) has presented a paper at the 9th Conference on Excellence in Research and Education (CERE 2018) held at IIM Indore

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- Dr M D Baby presented a paper on Documentation management in the MDP for priests and Nuns conducted by RCBS
- Mr.Mahesh K.M, Neethu Varghese, Jisha CL, Jessy Elizabeth, Fiffy Joseph, Shibu George, Sanjeev Kumar Singh, Ajay Lunawat and Sheril G.Kadavan participated in "Teaching with Simulations" workshop offered by RCBS with content support by Harvard Business Publishing at Rajagiri Valley campus on February 27 and 28,2018
- Ms.Reshma Mathew participated in an FDP on Academic leadership and Institution Building organised by DDU Kaushal Kendra ,CUSAT from FEB 20-24,2018
- Neethu Mohanan and Matty P.C Presented and Published a Paper at National College, Trichi.
- Mr.Mahesh K.M, Neethu Varghese, Jisha CL, Jessy Elizabeth, Fiffy Joseph, Shibu George, Sanjeev Kumar Singh, Ajay Lunawat and Sheril G.Kadavan participated in "Teaching with Simulations" workshop offered by RCBS with content support by Harvard Business Publishing at Rajagiri Valley campus on February 27 and 28,2018

- Ms.Reshma Mathew participated in an FDP on Academic leadership and Institution Building organised by DDU Kaushal Kendra ,CUSAT from FEB 20-24,2018
- Mrs. Neethu Varghese, Ms.Jisha CL and Mr.Sanjeev Kumar Singh attended FDP-ACCA "Train the Trainer" at Holiday Inn
- Ms. Jesse Alexander and Ms. Sheryl Kadavan attended an International Seminar on Digital Marketing at St. Teresa's College on 7/03/2018, Wednesday.
- Jesse Alexander presented a Paper on 'Personalised Marketing and Consumer Choices' at St.Terasas College.
- Varghese Joy and N K Nikhil participated in International conference on Management ,Finance and Accounting organised by Dept of Commerce,St.Peters college ,Kolenchery
- Ms.Riya Mary and Asst.Prof.Vishnu Revu presented paper in Maharaja's College.
- Mr.Sabeen Govind & Mr.Shiju Thomas attended a two day workshop on "Teaching with simulations" Organized by Rajagiri Centre for business studies
- Dr. Anish K. R- Title of the paper: 'Life skill education and positive mental Health/well- being' Catholic Universitat Eichstatt-Ingolstadt, Germany, June 20-24, 2017.Universitat Eichstatt-Ingolstadt, Germany April 15th – May 3rd 2018 for DAAD project.
- Dr. Saju M. D- Title of the paper: Research practice in social work; Melbourne – Rajagiri Model of Social Work Research. Social Work Conference at Polytechnic University, CUHK,UHK-Hong Kong 20th May – 31st May 2017.
- Dr. Kiran Thampi - Title of the paper: Role of Social Work Education in Enhancing Organisational Practices of NGOs National Conference on Outcome Based Perspectives in Social Work Education (DYUTI 18), January 4-5, 2018
- Dr. Rajeev SP - Title of the paper: Reflections on Community based Family intervention Research 5th National Social Work Congress, SSUS, Kalady, November 10, 2017.
- Dr.Nycil Romis Thomas - Title of the paper: Teaching-Learning in Social Work

Research: An Experiential Learning Model National Conference on Outcome Based Perspectives in Social Work Education (DYUTI 18), January 4-5, 2018

- Prof. Shinto Joseph - Title of the paper: "Child Rights in India: Issues and Challenges" "Social Diversity: Intercultural Social work in India" International week held on 28th March, 2017 at Vives University, Kortrijk, Belgium. Catholic University of Eichstätt, Germany. On 24th April, 2017.
- Prof. Anil John - Title of the paper: Oncology Social Work: An Indian Perspective School of Social Work, University of Maryland, Baltimore, USA on 2th July, 2017
- Elsa Mary Jacob - Title of the paper: Promoting Practice-Teaching-Research nexus: a goal to develop social work profession globally National Conference on Outcome Based Perspectives in Social Work Education (DYUTI 18), January 4-5, 2018

Annexure-III**Faculty Development Programme / Workshop / Seminar /professional development programme/conference etc - Attended:****Courses Completed Overseas**

- Dr. Joseph M.K has completed a course on Learning Organisations and Change from Coady International Institute, St. Francis Xavier University from 25-09-2017 to 25-10-2017.

Faculty members who have completed Online Course ‘Understanding research Methods’ - authorised by University of London and SOAS University of London from 03-04-2017 to 31-05-2017.

- Mr. Varghese Joy
- Ms Riya Mary.
- Sanjeev Kumar Singh .
- Ms Jaya Vijayan,
- Dr. K.X Joseph,
- Mr. Manoj Menon
- Mr. Titus P.T.C
- Ms. Rani K.A.
- Mr. Deepak Babu.
- Mr. Harish B
- Dr. Padmanabhan N.S.
- Mr. Saji George
- Dr. Bejoy John

UGC Orientation Programme at University of Calicut -9th November to 6th Dec

2017 -Mr Kiran Thampi & Dr Sr Sunirose:

- FDP on ‘Reflective supervision’ by Robert Bland from Australian Catholic University. 13th September 2017

- Transecting rural community engagement curriculum, Central university Karnataka - 14th march to 20th march 2018
- Manoj Mathew (2017) has participated in the Seminar 'Reforms in Labour Laws and Planning for Economical and Attractive Wage Structure' conducted on April 7, 2017 at Marriott Hotel Edappally, Kochi by Forum for Reforms in Corporate Laws (FRICL).
- Ms. Reshma Mathew has completed Five days Faculty Development Program on "Academic Leadership and Institution Building" at DDU Kaushal Kendra ,CUSAT from 20-02-2018 to 24-02-2018.
- Dr. Mary Venus Joseph has participated in Worskshop on Usage of Anti - Plagiarism Softwares in Research, organized by School of Library and Information Science, RCSS
- Dr. Lizy P.J has attended International Workshop on Health Social Work: Theories, Interventions and Models from 09-02-2018 to 09-02-2018.
- Mr. Mahesh K.M has attended One Day Faculty Development Programme on "Goods and Services Tax" at Department of Commerce, St. Teresas college Ernakulam from 11-12-2017 to 11-12-2017.
- Dr. Bindiya M Varghese has attended International Faculty Development Programme on High Performance Computing and Data Science organised by RSET from 17-08-2017 to 22-08-217.
- Ms. Prema S Thomas has participated in 2 Days National Level Workshop cum Championship on "Machine Learning with R-Programming" Muthoot Institute of Technology and Science, Kochi from 25-08-2017 to 26-08-2017.
- Dr. Fr. Saju M.D has attended Prof. B V Moses Center for Research & Training in Evidence - Informed Health care, Christian Medical College, Vellore from 12-02-2018 to 16-02-2018.
- Fr. Shinto Joseph has participated in Summer Workshop on Data Analysis using NVIVO at Christ University from 17-04-2018 to 19-04-2018.
- Dr. Gigi George and Dr. Nycil Romis Thomas has participated DYUTI '18

National Conference on 'Re-imaging Social Work Education in the Outcome based Perspectives and Practices at RCSS from 04-01-2018 to 05-01-2018.

- Ms. Ann Baby has participated in One Day Technical Seminar on Embedded Software Safety and Security at LDRA from 28 -10-2017 to 28-10-2017.
- Mr. Anil John has participated in Faculty Exchange Program at University of Maryland, Baltimore, USA from 01-07-2017 to 16-07-2017.
- Dr. Rajeev S.P has attended UPE Sponsored Silver jubilee National Seminar on 'Risk and Reselience across the Life Span' from 15-03-2018 to 16-03-2018.
- Ms. Glishia C.X has participated in National Seminar on Manav, Prakriti Aur Sanskriti: Vartaman Sahitya Mein at Govt Sanskrit College. Thiruvananthapuram from 12-10-2017 to 13-10-2017.
- Dr. Minimol M.C, Dr. Rakesh Krishnan, Mr. Sabeen Govind, Mr. Salim P, Mr.Shelly Jose, Mr. Shiju Thomas M.Y, Dr. Simon Jacob, Dr. Susan Mathew, De. Veeva Mathew has attended FDP on Teaching with Simulations Workshop RCSS from 02-01-2018 to 03-01-2018.
- Dr. Joji Alex has attended FDP on Teaching with Simulations Workshop RCSS from 27-02-2018 to 28-02-2018.
- Dr. Kiran Thampi and Dr. Sunirose has attnended UGC Sponsored Orientation programme organised by HRDC, Calicut University from 09-11-2017 to 06-12-2017.
- Dr. Smitha Siji (2017) has participated in the three day National Seminar on 'Strategic Innovation in Higher Education' at Christ University Bangalore on May 10-12, 2017.
- Dr. Smitha Siji has attended How to Write and Publish a Scientific Paper - Online Course Authorized by University of Paris – SACLAY from 07-07-2017 to 08-07-2017.
- Smitha Siji (2017) has successfully completed 'Case Method Teaching Seminar' offered by Harvard Business Publishing & IIMA Case Centre July 7-8-2017.

- Mr. Pramodh U Korula has attended Two day workshop on New Techniques for Research of the Research Colloquium on Business and Social Sciences organised by the Department of Management Studies & Humanities Social Sciences in the National Institute of Technology Trichy from 29-04-2017 to 30 - 04-2017.
- Roshna Varghese (2017) has participated in the three day National Seminar on 'Strategic Innovation in Higher Education' at Christ University Bangalore on May 10-12, 2017.
- Harish B (2017) has participated in the Special Summer School (Thrust area: Economic and Business Studies) conducted by the UGC- Human Resource Development Centre, University of Calicut from May 11- 31, 2017 and obtained A Grade, Refresher Course.
- Mr. Saji George (2017) has participated in the Special Summer School (Thrust area: Economic and Business Studies) conducted by the UGC- Human Resource Development Centre, University of Calicut from May 11- 31, 2017 and obtained A Grade, Refresher Course.
- Dr. Jessy Fenn, Dr. Joshy V.A, Ms. Neethu Mohanan and Dr. Lakshman Mahadevan has participated in Workshop on Usage of Anti Plagiarism Softwares In Research from 19-01-2018to 19-01-2018.
- Ms. Neethu John, Mr. Sreejith R and Ms. Sunu Mary has attended FDP on mastering techniques of teaching organised by RCSS from 23-05-2018 to 26-05-2018.
- Roshna Varghese (2017) has successfully completed 'Case Method Teaching Seminar' offered by Harvard Business Publishing & IIMA Case Centre July 7-8-2017.
- Padmanabhan NS (2017) has participated in the International Seminar / Webinar on emerging Business Models-Drives and Challenges conducted on 14th December 2017 by Faculty of Management Studies SNGIST Group of Institutions North Paravur.
- Bejoy John Thomas (2018) has participated in one day Workshop organized by

AICTE & Clarivate Analytics on Aiming for Excellence: Pathways to Institutional Advancement through Research on March 15, 2018 at Oxford Educational Institutions No-32, Bengaluru.

- Dr. Balakrishna Menon has attended One day workshop on Academic Writing RCSS from 02-02-2018 to 02-02-2018.
- Dr. Anish K.R has attended FDP on Teaching through games at RCSS from 09-03-2018 to 09-03-2018.
- .Dr. Vimina E R- 5 Day International Faculty Development Program on High Performance Computing & Data Science, organized by Rajagiri School of Engineering and Technology-17th- 22nd August, 2017.
- Dr. Bindiya M Varghese 5 Day International Faculty Development Program on High Performance Computing & Data Science 17th- 22nd August, 2017
- Sreejith R Two days Faculty Development Program on "Hands-on Python for Data Science: Insight into Machine Intelligence with Tensorflow" held at Reva University, Bangalore.- 6th and 7th July 2017
- Dr. Celine Sunny participated in the National Social Organizations & Institutions Meet (NSOIM) - Transforming India: Issues, Challenges & Opportunities at CUIC Auditorium, Anna University Campus, Chennai on 14 – 15 October 2017

Annexure-IV

Teachers undergoing Online/ face-to-face Faculty Development Programmes, Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.

Sl. No.	Name of teacher who attended	Title of the program
1	Dr. Bindiya M. Varghese	FDP - International Faculty Development Programme on High Performance Computing and Data Science organised by RSET
2	Dr. Fr. Saju M.D	FDP - Prof. B V Moses Center for Research & Training in Evidence - Informed Health care, Christian Medical College, Vellore
3	Dr.Jessy Fenn	FDP - Qualitative and Quantitative Research Techniques
4	Dr. Joseph M. K.	Refresher Course - Completed a course on Learning Organisations and Change from Coady International Institute, St. Francis Xavier University
5	Dr. Kiran Thampi	Orientation Programme - UGC Sponsored Orientation programme organised by HRDC, Calicut University
6	Dr. Nycil Romis Thomas	Online Course - Introduction to Systematic Review and Meta-Analysis an online non-credit course authorized by Johns Hopkins University and offered through coursera
7	Dr. Rajeev S. P.	FDP - Qualitative and Quantitative Research Techniques
8	Dr. Smitha Siji	Online Course - How to write and publish a scientific paper
9	Dr. Sunirose I. P.	Orientation Programme - UGC Sponsored Orientation programme organised by HRDC, Calicut University
10	Fr. Shinto Joseph	Refresher Course - Summer Workshop on Data Analysis using NVIVO at Christ University

11	Mr. Anil John	Refresher Course - Faculty Exchange Program at University of Maryland, Baltimore, USA
12	Mr. Deepak Babu	FDP - Qualitative and Quantitative Research Techniques
13	Mr. George Joseph	FDP - Qualitative and Quantitative Research Techniques
14	Mr. M. Y. Shiju Thomas	FDP - Qualitative and Quantitative Research Techniques
15	Mr. Mahesh K. M.	Online Course - International Business I an online non-credit course authorized by University of New Mexico and offered through Coursera
16	Mr. Nikhil N. K.	FDP - Qualitative and Quantitative Research Techniques
17	Mr. Nobel Chacko	FDP - Qualitative and Quantitative Research Techniques
18	Mr. Sabeen Govind P. V.	FDP - Qualitative and Quantitative Research Techniques
19	Mr. Saji George	FDP - Qualitative and Quantitative Research Techniques
20	Mr. Sreejith R.	FDP - Qualitative and Quantitative Research Techniques
21	Mr. Thomas Thiruthananthy	FDP - Qualitative and Quantitative Research Techniques
22	Mr. Titus P.T.C	Online Course - International Business II - Online Course Authorised by The University of New Mexico
23	Mr. Varghese Joy	Online Course - An introduction to American Law
24	Ms. Ann Baby	FDP - Qualitative and Quantitative Research Techniques
25	Ms. Jaya Vijayan	FDP - Qualitative and Quantitative Research Techniques
26	Ms. Matty P. C.	FDP - Qualitative and Quantitative Research Techniques
27	Ms. Neethu Mohanan	FDP - Qualitative and Quantitative Research Techniques

28	Ms. Prema S. Thomas	FDP - Qualitative and Quantitative Research Techniques
29	Ms. Rani K. A.	Online Course - Understanding research Methods - Online Course authorised by Univeristy of London and SOAS University of London
30	Ms. Reshma Mathew	Online Course - International Business - II - Online Course Authorised by The University of New Mexico
31	Ms. Riya Mary	Online Course - International Business II - Online Course Authorised by The University of New Mexico
32	Ms. Sunu Mary Abraham	FDP - Qualitative and Quantitative Research Techniques

Annexure-V**Financial Assistance provided to Faculty Members to attend conference/workshop and for subscribing professional body membership:**

Sl. No.	Name of the Teacher	Title of Conference/Workshops	Amount
1	Mr. Anil John	Conference - International conference on Healthy ageing and Mental Health- RCSS in collaboration with university of Melbourne	2500
2	Dr. Anish K. R.	Workshop- Workshop on Multivariate Analysis, Scale Development and Structured Equation Modelling - RCSS	2500
3	Dr. Anish K. R.	Workshop- International workshop on health social work : theories, interventions and models - RCSS	1000
4	Dr. Bejoy John Thomas	Workshop- Teaching with simulation workshop - RCSS	1500
5	Dr. Fr. Joshy V. A.	Workshop- Workshop on usage of Antiplagiarism software in research - RCSS	1000
6	Dr. Jessy Fenn	Workshop- Workshop on usage of Antiplagiarism software in research - RCSS	1000
7	Dr. Joji Alex	Workshop- Workshop on academic writing - RCSS	1000
8	Dr. Joji Alex	Workshop- Teaching with simulation workshop - RCSS	1500
9	Dr. Lakshman Mahadevan	Workshop- Workshop on usage of Antiplagiarism software in research - RCSS	1000
10	Dr. Manoj Menon	Workshop- Teaching with simulation workshop - RCSS	1500
11	Dr. Mary Venus Josph	Workshop- Workshop on usage of Antiplagiarism software in research - RCSS	1000
12	Dr. Mary Venus Josph	Workshop- Interdisciplinary National Workshop on Female Criminality: Recent trends and retrospection	1200
13	Dr. Minimol M.C.	Workshop- Teaching with simulation workshop - RCSS	1500

14	Dr. P.Balakrishnan Menon	Workshop- Workshop on academic writing - RCSS	1000
15	Dr. Rakesh Krishnan M.	Workshop- Teaching with simulation workshop - RCSS	1500
16	DR. SIMON JACOB C.	Workshop- Teaching with simulation workshop - RCSS	1500
17	DR. SMITHA SIJI	Workshop- Teaching with simulation workshop - RCSS	1500
18	DR. SR. LIZY P.J.	Workshop- International workshop on health social work : theories, interventions and models - RCSS	1000
19	DR. SUSAN MATHEW	Workshop- Teaching with simulation workshop - RCSS	1500
20	DR. VEEVA MATHEW	Workshop- Teaching with simulation workshop - RCSS	1500
21	MR. DEEPAK BABU	Workshop- Teaching with simulation workshop - RCSS	1500
22	MR. FR. SHINTO JOSEPH	Conference - National Conference on Current Political and economic situation in India and its impact on Higher education - Donbosco province house Hyderabad	3000
23	MR. FR. SHINTO JOSEPH	Workshop - Summer workshop on Data Analysis using NVIVO - Christ University	5000
24	MR. HARISH B.	Workshop - Teaching with simulation workshop - RCSS	1500
25	MR. KIRAN THAMPI	Conference - National Conference on Re-imaging Social Work Education in the Outcome based perspective and practices- DYUTI.	1500
26	MR. MAHESH K. M.	Conference - International conference on Leadership for success - RCSS	1000
27	MR. MAHESH K. M.	Workshop - Teaching with simulation workshop - RCSS	1500

28	MR. SABEEN GOVIND P. V.	Workshop - Teaching with simulation workshop - RCSS	1500
29	MR. SAJI GEORGE	Workshop - Teaching with simulation workshop - RCSS	1500
30	MR. SHELLY JOSE	Workshop - Teaching with simulation workshop - RCSS	1500
31	MR. SHIJU THOMAS M. Y.	Workshop - Teaching with simulation workshop - RCSS	1500
32	MR. VARGHESE JOY	Workshop - Teaching with simulation workshop - RCSS	1500
33	MR. VARGHESE JOY	Conference - International conference on Leadership for success - RCSS	1000
34	MR. VARGHESE JOY	Conference - International conference on management, finance and accounting (ICMFA 2018) - St. Peter's College Kolenchery	2000
35	MR. VARGHESE JOY	Conference - International Conference on Demographic Dividend: Skill Development Challenges in India - MES Marampally	1000
36	MS. NEETHU MOHANAN	Conference - National Conference on " From Traditional Libraries to present Libraries: Challenges and Opportunities" - National College Trichy	1500
37	MS. PREMA S. THOMAS	Workshop - National Level Workshop on Machine Learning with R Programming MITS Kcohi	3000
38	MS. RESHMA MATHEW	Conference - International Conference on Leadership for Success - RCSS	1000
39	MS. RIYA MARY	Conference - International Conference on Leadership for Success - RCSS	1000
40	MS. RIYA MARY	Workshop - Teaching with Simulation Workshop - RCSS	1500

Annexure VI

Financial Assistance provided to Faculty Members for subscribing professional body membership during 2017-18:

Sl. No.	Name of the Teacher	Title of Professional Body Membership	Amount
1	MR. ANIL JOHN	Life Member of Indian Council of Social Welfare, Kerala Branch	1000

Annexure-VII**FACULTY AS RESOURCE PERSONS /EXPERTS/TRAINERS**

- Mr.Shiju Thomas M.Y was the resource person for the National level workshop on 'Advanced Java Programming" organized by the MCA Department, Union Christian College Aluva , Kerala, India on 19th and 20th April 2018.
- Ms. Jaya Vijayan conducted a Session on " Grooming & Professional Etiquette" for the Passing out Batches of Blisc & MLisc Students of RCSS.
- Department conducted a Faculty development programme on “ Open source library management software KOHA”
- Dr.Veeva Mathew along with Prof. Alex Joseph (2018)has coordinated the consultancy project , Leadership Training Programme and School Improvement Programme of Al Ameen Public School Edappally
- Dr. Bindiya M Varghese and Mr. Sreejith R acted as the resource persons for a 4-Day training programme on Data Structures and Python at SITTR, Kalamassery.
- Mr. Shiju Thomas M Y was the resource person for Android Training conducted at KMM Colelge, Edappally.
- Dr M D was the Chief Evaluator in Centre Institute of Fisheries Technology.
- Dr M D Baby was the Chief Guest of Deeksharabham of PG students in Naipunnya institute of Management and Technology
- Dr. Bindiya M Varghese chaired the second BOS meeting of St. Albert's college ernakulam on Nov 22, 2017.
- Mr.Shiju Thomas M.Y was the resource person for the National level workshop on 'Advanced Java Programming" organized by the MCA Department, Union Christian College Aluva , Kerala, India on 19th and 20th April 2018.
- Ms. Jaya Vijayan conducted a Session on " Grooming & Professional Etiquette" for the Passing out Batches of Blisc & MLisc Students of RCSS.

