



**RCSS**  
RAJAGIRI COLLEGE OF  
SOCIAL SCIENCES  
(AUTONOMOUS)



**PROSPECTUS**  
2024-25

# RELENTLESSLY TOWARDS EXCELLENCE



RBS becomes the 20th B-School in India to earn the coveted AACSB accreditation.



MBA & PGDM Accredited by the National Board of Accreditation



RBS becomes the Third B-School in India to earn the EFMD accreditation for PGDM Programme.



Autonomous College in Kerala to be fully powered by Solar Energy



RCSS Ranked 30th best in the college category by National Institutional Ranking Framework (NIRF). RBS Ranked 83rd in management Category institution in India



The MBA, MA(HRM), PGDM Programme of RCSS & RBS Accredited by the Accreditation Council for Business Schools and Programmes (ACBSP)



Cleanest Residential Higher Educational Institute in India



Best School of Social Work in India (India Today Survey 2020)



Awarded the Government of Kerala, 'Renewable Energy Award 2021' in the Educational Institutions' category.



Recognised by the Department of Scientific and Industrial Research (DSIR)-Scientific and Industrial Research Organization (SIRO), Govt



Ranked 7th in the Country and 1st in the State in India's Top-Ranked Private Autonomous Colleges - Education World India Higher Education Rankings 2022-23.



Rashtriya Uchatar Siksha Abhiyan (RUSA), Government of India, recognised College.



Prestigious Kerala State e-governance Awards 2019- 2021 under the category -Innovations in Covid Pandemic Management.



61 Collaborations with International Universities & Colleges and Large Number of Ongoing Research Projects

# Prospectus 2024-25



RAJAGIRI

NAAC RANKING  
CGPA 3.83 (A++)

**NO:1 IN INDIA**

Rajagiri College of Social Sciences  
(Autonomous) has been accredited with the  
highest NAAC score among the autonomous  
colleges in India in the fourth cycle of  
Reaccreditation.

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## *Credentials*

Rajagiri College of Social Sciences has been placed 20th, 30th, 27th, 31st and 28th in the country in the 'Colleges' category by the National Institutional Ranking Framework (NIRF) of the Ministry of Education (MoE), Government of India, for the year 2024, 2023, 2022, 2021 and 2020 respectively.

Rajagiri College of Social Sciences was selected and granted with "College with Potential for Excellence" (CPE) status by the University Grants Commission (UGC) of India in 2016.

Rajagiri College of Social Sciences (Autonomous) has been re-accredited with the highest score (A++) with CGPA 3.83 out of 4 point scale by the National Assessment and Accreditation Council in the fourth cycle of assessment in March 2021 (Score valid up to 2028)

The college was granted Autonomous Status by the University Grants Commission (UGC) in 2014.



## *Vision*

To become a centre par excellence of learning, unique in experience, value based in its approach, and pioneering in its efforts for enriching and fulfilling LIFE.



## *Mission*

To facilitate comprehensive and integrated development of individuals imbued with righteousness and courage of conviction, to effectively function as social beings.



**Rev. Fr. Francis Sales CMI**  
Founder Director,  
Rajagiri College of Social Sciences

# History Of The College

**1955**

Rajagiri College of Social Sciences (RCSS) was established and started functioning as and began as Department of Social Work at Sacred Heart College, Thevara, Kochi, affiliated to the University of Madras, offering a one-year Diploma Course in Social Service (DSS).

**1960**

The Diploma in Social Services (DSS) received affiliation from the University of Kerala.

**1961**

Started offering two year two year Masters Degree Programme in Social Work (MSW), first in Kerala, affiliated to Kerala University with specialisation in Personnel Management, Industrial Relations and Labour Welfare.

**1968**

The Post Graduate Department of Social Work shifted to Rajagiri Hill Campus at Kalamassery.

**1969 -80**

Expanded the spectrum of specialisation of the MSW programme that included Family and Child Welfare, Community Development, Medical and Psychiatric Social Work and Social Welfare Administration.

**1973**

Research Institute Rajagiri (RIR) was established established as a multi-disciplinary centre for research and information dissemination in Social Sciences, together with the functions of an extension centre for community action and action research.

State Level Training Centre for the NSS (National Service Scheme) Programme Officers of Kerala State (NSS-TOC) started.

**1980**

RCSS elevated to the status of an independent College affiliated to Kerala University.

**1982**

State Level Training Centre for ICDS (Integrated Child Development Scheme) supervisors of Kerala State started.

**1983**

The Anganwadi Workers Training Centre (AWTC) started functioning at RCSS

**1984**

Personnel Management, Labour Welfare and Industrial Relations delinked from MSW programme, and a separate postgraduate degree programme MA (PM&IR) offered under the Department of Personnel Management.

**1988**

RCSS recognised as a centre for Doctoral Research for Social Work, Sociology and Allied Social Sciences under Mahatma Gandhi University, Kerala.

**1993**

RCSS recognised as a centre for Doctoral Research in Management Studies under Mahatma Gandhi University.

**1994**

The Department of Business Administration established to offer two year Masters Degree Programme in Business Administration (MBA), affiliated to Mahatma Gandhi University.

**2000**

RCSS accredited with Five Star status by National Assessment and Accreditation Council (NAAC), Govt. of India.

**2001**

The School of Computer Sciences established to offer Master's in Computer Applications (MCA).

The DSS Course renamed as PGDAHS and MA (PM&IR) as MHRM.

The Valley Centre inaugurated at Kakkanad, and the MBA and MHRM programmes shifted to the Valley Centre.

**2002**

Undergraduate Programme in Social Work, Bachelor of Social Work (BSW) introduced in RCSS, the first such course in Kerala.

**2005**

The School of Library and Information established to offer Bachelor of Library and Information Science (BLISc) at the Hill Campus.

Golden Jubilee of the establishment of the college celebrated - "Golden Leap to Global Heights".

#### 2007

RCSS re-accredited with A+ status by the National Assessment and Accreditation Council (NAAC), Govt. of India in the second cycle.

#### 2008

Rajagiri Business School established in Valley Centre to offer Post Graduate Diploma in Management (PGDM).

#### 2009

The School of Management which offers MBA and MHRM programmes in the Valley Centre and Rajagiri Business School which offers the PGDM programme brought under the umbrella organisation Rajagiri Centre for Business Studies (RCBS).

#### 2013

RCSS re-accredited with A grade with CGPA of 3.70 on 4 point scale by the National Assessment and Accreditation Council (NAAC), Govt. of India, in the third cycle.

Additional batch of MSW (Aided batch) sanctioned by Govt. of Kerala

#### 2014

RCSS conferred Autonomous Status by the University Grants Commission (UGC) of India with effect from June 1, 2014.

The School of Library Sciences introduced Master's in Library and Information Science (MLISc).

#### 2015

The School of Commerce established in the Hill Campus to offer B.Com courses: Model 1- Computer Application and Model II - Finance & Taxation

M.Phil in Social Work Programme introduced under the School of Social Work

PGDAHS programme revised and named as Post Graduate Diploma in Clinical Social Work and Counselling Practice (PGDCSW)

#### 2016

RCSS selected and granted with "College with Potential for Excellence" (CPE) status by UGC.

The School of Management placed in the 36th position in the "Management" category by the National Institute of Ranking Framework (NIRF) of Ministry of Human Resource Development (MHRD), Govt of India.

The MBA and MHRM programmes of the School of Management and PGDM programme of Rajagiri Business School accredited by Accreditation Council for Business Schools and Programs (ACBSP), USA.

Two more batches of Model I Finance & Taxation and Model II Finance & Taxation sanctioned for School of Commerce.

School of Business Administration established in the Hill Campus to offer Bachelors in Business Administration.

The Centre for Behavioral Science and Research established to offer Master's and Bachelor's programmes in Psychology (M.Sc Psychology and B.Sc Psychology)

#### 2017

National Institutional Ranking Framework (NIRF) 2017, MHRD, Govt of India, placed RCSS 25<sup>th</sup> in the country in the 'Colleges' category.

The School of Management placed in the 51-75 rank band in the 'Management' category by the National Institutional Ranking Framework.

#### 2018

National Institutional Ranking Framework (NIRF) 2018, MHRD, places RCSS 43<sup>rd</sup> in the country in the 'Colleges' category.

Extension of the validity of Accreditation period from 5 years to 7 years sanctioned by NAAC from 22-03-2018 to 22-03-2020.

#### 2019

National Institutional Ranking Framework (NIRF) 2019, MHRD, places RCSS 35<sup>th</sup> in the country in the 'Colleges' category.

#### 2020

The School of Library Sciences Introduced Master's in Library and information Science (MLIBISC -Two Year)

The School of Computer Sciences Introduced Master of Science in Computer Science (Data Analytics)

The School Of Commerce Introduced B.Com Model I: Finance and Taxation with Cost and Management Accountancy (CMA - India).

Rajagiri Ranked one among the best 28<sup>th</sup> college Category in the country -NIRF-2020

#### 2021

The School of Statistics Introduced Master of Science in Statistics (Data Science)

Rajagiri Ranked one among the best 31<sup>st</sup> college Category in the country -NIRF-2021

RCSS re-accredited with A++ grade with CGPA of 3.83 on 4 point scale by the National Assessment and Accreditation Council (NAAC), Govt. of India, in the fourth cycle.

#### 2022

RCSS is recognised by the Department of Scientific and Industrial Research (DSIR)-Scientific and Industrial Research Organization (SIRO), Ministry of Science and Technology, Government of India.

#### 2023

The College was recognized as a Centre for Doctoral Research for Computer Science (Self Financing), under M.G. University, Kottayam, Kerala.

The MBA Programme has been accredited by The National Board of Accreditation (NBA), one of the major bodies for the accreditation of higher education institutions with effect from July 2023 till June 2026.

# *The Rajagiri Management*



The Rajagiri Institutions were born out of the educational vision of Saint Kuriakose Elias Chavara, the founder and the first prior general of the CMI congregation. Saint Chavara was a great educationalist and social reformer of the 19<sup>th</sup> century.

The Carmelites of Mary Immaculate (CMI), the first indigenous religious congregation for men in India with a membership of over 2500, renders its service to humanity in educational, social, health care and other activities aiming at the integral development of the society. The CMIs are spread throughout India and abroad in thirteen Provinces.

Presently the CMIs manage nearly 500 educational institutions across the country and offer academic programs that range from pre-primary to post-doctoral levels. The CMIs strive towards establishing new systems of high quality in the field of education. Much emphasis is given to introduce educational programmes in new disciplines, and this effort has been widely recognised and acknowledged.



# *Hallmarks of* CMI Education



All-round  
formation



A community  
of committed  
teachers



Family centred  
education



Open to  
all aspiring  
students



Community  
oriented



A just and humane  
society as the  
ultimate goal



## ***Rajagiri College of Social Sciences (Autonomous)***

Rajagiri College of Social Sciences was established as a result of the indefatigable industry and foresight of the CMI congregation. The college, founded in 1955 as a Centre of Excellence, has today established itself as a premier institution in the country offering higher education. The apt ambiance for learning and academic performance is maintained through excellent infrastructure and other facilities in the college. This multidisciplinary centre of learning and research is located in two sprawling campuses in Kochi – the RCSS Centre at Kalamassery and the Valley Centre at Kakkanad. The RCSS Centre houses the School of Social Work, the School of Computer Science, the School of Library & Information Sciences, School of Statistics, the School of Commerce, the School of Business Administration, Centre for Behavioural Science and Research and the School of English and Languages. The Valley Centre houses the School of Management. The College offers various programmes at Doctoral, Pre-doctoral, Postgraduate, Undergraduate and Diploma levels in Social Work, Business Administration, Library and Information Science, Computer Science, Commerce, Psychology, Statistics, Biosciences and Management. Rajagiri College of Social Sciences was established as a result of the indefatigable industry and foresight of the CMI congregation. The college, founded in 1955 as a Centre of Excellence, has today established itself as a premier institution in the country offering higher education.

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# RCSS Centre *Kalamassery*

## School of Social Work

- Ph.D. (Social Work)
- Master of Social Work (MSW)
- Master of Social Work (MSW) - Clinical Social Work
- Bachelor of Social Work (BSW) (Honours )
- Post Graduate Diploma in Clinical Social Work & Counselling Practice (PGDCSW)

## School of Computer Science

- Ph.D. in Computer Science
- Master of Computer Applications (MCA)
- M.Sc. Computer Science (Data Analytics)
- Bachelor of Computer Application (BCA) (Honours)
- Bachelor of Science in Computer Science (Honours) with Data Analytics
- Integrated MCA

## School of Library and Information Sciences

- Master of Library and Information Science (Two Year)

## School of Statistics

- M.Sc. Statistics with Data Science

## School of Commerce (B.Com (Honours ))

- Chartered Accountancy
- Integrated with Association of Chartered Certified Accountants (ACCA, UK)
- Business Analytics
- Chartered Institute of Management Accountant (CIMA, UK )
- Certified ManagementAccountants (CMA,US )
- Fintech

## School of Business Administration BBA (Honours )

- CIMA, UK
- Business Analytics
- Fintech
- HRM with SHRM CP
- Integrated MBA

## Centre for Behavioural Science and Research

- PhD in Psychology
- Master of Science (M.Sc. Clinical Psychology)
- Master of Science (M.Sc. Clounseling Psychology)
- Bachelor of Science (B.Sc. Psychology) (Honours)



# The Administrative Council



## **Rev. Fr. Benny Nalkara CMI**

*Provincial, Sacred Heart Province & Manager, Rajagiri Institutions*

Fr Benny Nalkara, CMI has been serving as a faculty for New Testament and Biblical Greek in the Faculty of Theology at Dharmaram Vidya Kshetram, Bangalore, Pontifical Athenaeum of Philosophy, Theology and Canon Law since 2008. He served there as the Registrar and was the Director of the Centre for Study and Research on St Chavara. He was also a Member of Academic Council of Christ, Deemed to be University and a member of the Permanent Advisory Council of Dharmaram College since 2011.

Besides the Ecclesiastical degrees in Philosophy and Theology, Fr Benny is a graduate in English Literature. He had his higher studies in Sacred Theology from Gregorian Pontifical University, Rome with Specialization in Biblical Studies. Apart from teaching, Fr Benny is engaged in the formation of the students to the priesthood as their animator and master in Dharmaram College, the major seminary of the CMI Congregation. Fr Benny has got language proficiencies in a number of languages including Greek, Hebrew, Italian and German languages.

Fr Benny has coordinated and attended various International Seminars and Conferences. He has coordinated the World Conference on the occasion of the Golden Jubilee of Vat II Council in 2013 in Bangalore. He has authored a good number of articles in scholarly journals both in English and Malayalam. As a columnist, poet and lyricist, he regularly contributes to writing and publications. His areas of specialization include Pauline Literature and Theology.



## **Rev. Dr. Saju M. D. CMI**

*Principal*

Saju. M.D, Ph.D. is the Principal and Professor, at the Department of Social Work of Rajagiri College of Social Sciences (Autonomous), Cochin, Kerala, and an approved research guide in social work under Mahatma Gandhi University. He is the Director of the International Centre for consortium research in social care (ICRS), which focuses on psychosocial intervention and epidemiological research in various health domains to improve outcomes for patients. He holds honorary fellow positions at the University of Melbourne, Australia, and the University of Edinburgh, Scotland since 2022 and 2023, respectively. He has extensive experience in running funded projects in principal investigator and co-investigator roles. He was the Principal Investigator (PI) of the UKIERI partnership project in collaboration with York University, UK, funded by the British Council and University Grants Commission (UGC), Co-PI of IMPRESS- ICSSR Project, funded by the Ministry of Human Resource Development, Govt of India, on public health. His other roles include President of Rajagiri Chapter National Association of Palliative Care for Ayush & Integrative Medicine, Consultant – Sea Wise - Workplace Mental Health Initiative, Cochin Shipyard, Kerala, India, and Director, LIFE - Happiness and Wellbeing Centre, Rajagiri College of Social Sciences. He was also the head of the project team that won the State e-Governance Special Jury Award for project Resiliency Engagement and Care in Health (REaCH) under Innovations in COVID Pandemic Management issued by the Government of Kerala in 2022. He has more than 16 years of teaching and is an active researcher with more than 20 publications in high-impact journals. His research interests include Public Health and Mental Health, Disability, Suicide, and Dementia.



## **Dr. Binoy Joseph**

*Associate Director*

He has over 23 years of teaching experience and has been serving as the principal of Rajagiri College of Social sciences since 2015. He received his doctorate from Cochin University of Science and Technology, has a Master's degree in Personnel Management & Industrial Relations and a degree in Law with labour laws as specialisation. His expertise is in the areas of Employee Resourcing, Performance Management, Reward Management and HR Accounting and Auditing. His research interest is in HRM innovations and has guided many Ph.D. theses. He has been a visiting international scholar at Western Michigan University, USA and has been engaged in research on Employee Stock Option Plan and Corporate Performance. He received the prestigious AUDI Professorship Fellowship in 2013 and made a presentation at the automobile manufacturer, Audi AG in Ingolstadt Germany. He is a UGC peer team member for the conformant of autonomous extension to various colleges, is an expert for AICTE –AQIS valuation scheme and is an assessor for UGC Swachh Bharat Campus Ranking.



### **Rev. Dr. Francis Sebastian CMI**

*Assistant Director*

Rev. Dr. Francis Sebastian CMI is the Assistant Director of the Rajagiri Business School and Rajagiri College of Social Sciences (Valley Centre). Fr. Francis received his Ph.D. in neuromarketing and completed MBA from VIT Business School. He is an engineering graduate in Bio-informatics. He has completed FDP from IIM-A, and ESP from Catholic University Lille, France. He is a well-known resource person in the field of education, entrepreneurship, SDG and social marketing. He has been a visiting international scholar at Padua University, Italy; Vives University, Belgium; Catholic University of Eichstätt-Ingolstadt, Germany; Western Michigan University, USA; Nazareth College, Maryland, USA; and Pontifical Catholic University, Quito, Ecuador, NCKU, Taiwan. He has presented papers in various International Management conferences as well as in the international think-tank forum KIEP (Seoul). He has published many research articles and case studies in various reputed peer-reviewed journals. Fr. Francis has domain expert in the areas of Neuromarketing, social marketing and consumer engagement. He has undertaken various consultancy projects for CHAI and many other organizations.



### **Rev. Dr. Shinto Joseph CMI**

*Assi. Director & Councillor for Social Apostolate and Healthcare*

A post-graduate in social work with a specialization in medical and psychiatric social work from Loyola College (Autonomous) Chennai. He holds an MPhil in Social Work from Rajagiri College of Social Sciences, Kalamassery and secured Ph.D. on the topic "Psycho-social well-being of adolescents: a social group work intervention" from CHRIST University, Bangalore. He has two years of pastoral work experience in the Archdiocese of Toronto, Canada. He has been a visiting scholar at Vives University, Belgium, Catholic University of Eichstätt-Ingolstadt, Germany, Lille University, France, Nazareth College, USA, University of Maryland, Baltimore, USA and University of California, Los Angeles, USA. He has more than ten years of experience in professional social work, academics and administration.



### **Rev. Fr. Reginold CMI**

*Member*

He holds Two Master degrees in philosophy and MBA HR. He has M.Phil in Human Resource Management from Bharathiar University, Coimbatore. He cleared UGC -NET exam.



### **Arun A Elias**

*Director, & Dean, RajagiriBusiness School*

Prof. Arun Abraham Elias is the Director and Dean of Rajagiri Business School in Kochi, Kerala, India. He has previously held senior leadership positions as the Dean of the College of Business, Hospitality and Tourism Studies at Fiji National University and various roles, including Associate Dean (International and Accreditation), and MBA Director at Victoria University of Wellington, New Zealand. Academically, Prof Elias is a PhD in Management from Victoria University of Wellington and holds two Master degrees—one in Industrial Engineering and Management from the Indian Institute of Technology (IIT) Kharagpur and the other in Agricultural Engineering from Allahabad University. Prof. Elias has an extensive publication record, with recent articles pertaining to systems thinking, stakeholder analysis, and sustainable supply chain management. Additionally, he has engaged in various academic roles such as being a mentor with AACSB, a panel member of AMBA Accreditation Panel, and a fellow at the New Zealand-India Research Institute. His research and teaching expertise lies in systems thinking and modelling, stakeholder management and environmental conflict management.

# Board of *Management*



**Rev. Fr. Benny Nalkara CMI**  
Provincial of the CMI Sacred Heart  
Province and Manager



**Rev. Fr. Mathew Koikara CMI**  
Vicar Provincial and Pastoral Ministry



**Rev. Dr. Shinto Joseph CMI**  
Councillor for Social Apostolate  
and Healthcare



**Rev. Fr. Ajeesh Puthussery CMI**  
Councillor for Education  
and Communication Media



**Rev. Fr. Poulose Kidangen CMI**  
Councillor for Finance and  
Agriculture



**Rev. Fr. Mejo Paul CMI**  
Auditor



# *The Centre Infrastructure*



## *RCSS Centre, Kalamassery*

Located on the serene Rajagiri Hills, the Rajagiri Hill Centre blends harmoniously with the natural beauty surrounding it. The college is located close to NH47, in the central part of the Eloor-Kalamassery-Kochi industrial belt.



## Classrooms

The classrooms at the Hill Centre are spacious and well planned to facilitate long hours of teaching and interactive participation. The classrooms equipped with audio-visual facilities provide a great teaching-learning experience.

## Computer Labs

The Computer labs in the Centre are the most modern, automated learning centres of the College. The facility caters to the computing, information processing and multimedia requirements of the entire centres. The Centre has five fully equipped computer labs with specialized for research ,statistics and central computing lab. The labs are equipped with multiple operating systems and latest software. The centre -wide network facilitates Wi-Fi access, video conferencing and in-house technical support assisted by full-time technicians.

The Chavara Lab, a Programming Computer Lab, is used exclusively for conducting classes and examinations for MCA students. The lab is equipped with 51 workstations (HP

PRO 3330 MT i5) running Microsoft licensed software and Linux operating system. The Innovation Lab has been set up to boost the creativity of the students in their technical domain.

The Computer Lab in the Carmel Block is equipped with 120 workstations. The lab facilitates ICT oriented learning for undergraduate students using specialised instructional technology equipments. The lab facilitates scheduled classes, exams and workshops.

## Language Lab

The language Lab, located in the Carmel Block, is the centre for smart learning of Languages. It is equipped with cuttingedge language lab software for teaching, managing, and learning language sessions. The lab also hosts other smart learning softwares to cater to the needs of imparting effective learning, speaking, reading, writing (LSRW) skills.

- Solar vehicle charging station
- Tecky park near matha press
- Snacks vending machine



## Library

The library, named after Rev. Dr. Abraham Moses CMI, the first principal of the institution, offers the user community adequate access to an invaluable collection of books, journals and databases on Social Work, Social Development, Management, Administration, Computer Application and Library Information Sciences. The library expands over four floors in the Carmel Block, with an air-conditioned reading room, a conference hall and reading cubicles for researchers at different levels. It provides user-focused services to obtain and evaluate information and is fully computerised allowing functions like issue, return, OPAC search, e-gate register and availability assessment of books, journals and periodicals. 'The Tower of Wisdom', a 26-foot high book-design pillar, is the unique feature of the library.



## Auditoriums

The Golden Aureole Auditorium is an air-conditioned auditorium that can accommodate 250 people and serve as a venue for seminars, conferences and training programmes.

The Alex Hall is an air-conditioned conference hall with a seating capacity of 100 and serves as a venue for seminars, conferences and training programmes.

The Carmel Hall is an air-conditioned auditorium that can accommodate 150 people. It serves as a venue for seminars, meetings, trainings and competitions.

Esperanza, meaning 'hope' in Spanish, is a hall dedicated to conferences, seminars and cultural programmes. The hall, located in the Carmel block, can accommodate 400 people.

There is also an air-conditioned boardroom with a seating capacity of 30 which serves as the venue for staff meetings, selection interviews, high-level meetings, policy-making meetings.

## College Hostels

The college provides residential accommodation for students. There are separate hostel facilities for men and women. The college also has a separate hostel for the international exchange students.

Apart from this, the college maintains a hostel for the participants of training programmes, seminars and conferences.

## Group Learning Centre

The Group Learning Centre, with a seating capacity of 100, facilitates an advanced roundtable learning experience. It is used for training and development programmes. Group Learning Centre facilitates teamwork and group activity of students.

## Group Discussion Centre

The Group Discussion Centre is an exclusive venue to foster group discussion and interview skills among the student community.



## Digital Studio

The Digital Creative Studio includes a dedicated teaching lab with high-spec computers, industry-standard media technology and editing software.

Some of the quality materials which are available free of cost or with minimum restrictions can be used, re-used and modified by teachers and students for their teaching and learning. As textbooks are too expensive, the students are switching from textbooks to digital course materials. These materials provide both the teachers and the students with greater interactivity and social collaboration. One of the materials which can be designed and developed used, re-used and distributed is e-content. E-content is becoming popular because of its flexibility of time, place and pace of learning. E-content includes all kinds of content created and delivered through various electronic media.

## Sports Facilities

The campus sports facilities include cricket and football grounds, volleyball and basketball courts and facilities for table tennis. These outdoor and indoor sports facilities provide students respite from the rigorous academic schedule. The college maintains a state-of-the-art gymnasium separately for boys and girls within the campus.

## Meditation Hall

An integral part of campus life in the Hill Centre is the yoga class in the morning, which keeps the students mentally and physically fit. The meditation hall, Darshanam, provides a tranquil corner for meditation and prayer

## Facility Centre

The facility centre, located adjacent to Fr. Moses Library, is a photocopy-cum-stationery centre to provide in-house learning materials. This provision allows students to get photocopies of library books and learning materials.

## Matha Press

Matha Press undertakes various printing and binding works of the college. Stationery items like papers and files are also available in the press.

## AMIGO

Amigo, the Spanish word for 'Friends', is a recreation centre devoted to student gatherings and birthday celebrations.

## Cloud9

Cloud9, the cafeteria in the Carmel Block, is a refreshment centre for the students. More than a place to eat quality food, it functions as an arena for debate, argumentative sessions and casual interaction to bring the student community close.

## Incubation Centre - Gyan Prayag

A new incubation centre named "Gyan Prayag", confluence of creative minds, dedicated to promote and cultivate the entrepreneurship approach in the minds of students is established and blessed on December 8, 2020 at Hill Centre.

Gyan' refers to knowledge and 'Prayag' is the meeting place of holy Rivers the Yamuna and the Ganges. Thus 'Gyan Prayag' is the confluence of knowledge to create a world of innovations that enhances opportunities.

GYAN PRAYAG handholds the students and alumni with innovative ideas, to develop into fully seasoned entrepreneurs with ample facilities to kick start their creative ideas. The confluence guarantees the most creative working ambiance where dreams can be converted into realities.



# *Centres of Excellence*



## *Rajagiri Centre for Professional Studies*

Rajagiri Centre for Professional Studies is a new addition to Rajagiri College of Social Sciences(Autonomous) in its relentless pursuit of excellence. Rajagiri Centre for Professional Studies intends to bridge the gap between employee competencies and employer expectations by offering various globally recognized professional qualifications and organization-specific certification programs in which graduates and employees gain continuous career development and to guarantee that they are competent in value creation among stakeholders.

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## *Rajagiri Human Resource Development Centre (RHRDC)*

Rajagiri Human Resource Development Centre is an Initiative of the IQAC of Rajagiri College of Social Sciences (Autonomous), offering programs, resources, coaching, and training to faculty and administrative staff members at Rajagiri and equip them as leaders to maximize individual and organizational effectiveness. Additionally, the Center brings together faculty and other administrative personnel from governmental, non-governmental, and private institutions to provide distinctive and high-quality training in teaching and learning, organizational leadership, and other pertinent areas.

The Centre promotes training in various areas relevant to higher education and provides training, development, and consulting services to individuals at all levels. The Centre also fosters and supports online learning for aspiring individuals.

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## *Centre for Statistical Analysis (CSA)*

Dept. of Statistics, Rajagiri College of Social Sciences (Autonomous), has set up the Centre for Statistical Analysis (CSA) to provide professional statistical consulting services to academic fraternity, corporates, industry and government sector. The Centre envisages offering quality statistical consulting services in all aspects of quantitative research projects, from the initial research design phase to the presentation of final reports. In addition, the Centre makes strides to build partnerships with the national and international agencies and institutions engaged in data analysis to enhance the quality of research outcomes for promoting sustainable ecology, society, and economy.

### **Statistical Consultation Services**

The Centre collaborates with academic and research units of the college to provide statistical consultation support for various stakeholders, namely academics, financial institutions, corporations and government agencies. In addition, the Centre is well equipped with highly qualified consultants who can help clients design and manage research projects in social sciences, management & other allied disciplines and various professional practice domains. The faculty members and researchers who have already collected data and looking for data analysis support can approach the Centre for professional help in statistical analysis.

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## *Centre for Happiness and Well- being*

LIFE is a center for happiness and wellbeing established to ensure happiness and satisfaction in students and teachers and to make LIFE at Rajagiri a happy experience by creating a Safe Haven, where students feel secure sharing their concerns, and fostering their happiness and optimal functioning. Life aims to create an institutional environment that allows students to flourish, foster satisfaction, ease worries and promote meaningful engagements. The mental health workforce at Life offers mentoring and positive psychology interventions to students, teachers and other stakeholders to promote students wellbeing, prevent emotional breakdown as well as to cure emotional, behavioral and relationship issues. Life also provides guidance and life coaching to facilitate smooth life transitions and to make meaningful decisions. Direct as well as telephonic services are provided here from 10 am to 6 pm on all working days.



## ***Rajagiri Centre for Excellence in Higher Education***

Rajagiri Centre for Excellence in Higher Education is a new initiative of IQAC. The objectives of the centre are to mentor other higher educational institutions in  
NAAC accreditation  
NIRF ranking  
other accreditations

Rajagiri College of Social Sciences has its legacy of being a high-performing institution for the last four cycles of accreditation. Rajagiri College of Social Sciences was also approved by Central University as a mentor institute in the Paramarsh scheme. Through mentoring other institutions, Rajagiri aims to get converted to a peer academic institution and also to improve the quality of processes being carried out there.

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## ***Rajagiri Centre for Indian Knowledge Systems***

The Indian Knowledge Centre is dedicated to preserving and disseminating traditional Indian knowledge systems. As a hub for academic inquiry and cultural exchange, our centre promotes India's rich heritage through innovative research and interdisciplinary engagement. We integrate regional cultural practices and folklore into contemporary discourse, fostering critical thinking and nurturing scholar's adept in Indian knowledge. Our mission is to illuminate the enduring relevance of these traditions in modern academia and society.

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## ***Rajagiri Accelerated Study Abroad Program (RASAP)***

The Rajagiri Accelerated Study Abroad Program (RASAP) is a dedicated center for international study programs at Rajagiri College of Social Sciences (RCSS) and Rajagiri Business School (RBS). RASAP offers students a streamlined pathway to earn international degrees from prestigious, top-ranked universities worldwide, often completing their studies in a shorter timeframe than traditional programs, with the benefit of tuition fee waivers. The three-year Global Proficiency Program at Rajagiri ensures a smooth transition to any partner university abroad. RASAP offers a fast-tracked admission process that can be completed in just four simple steps within a week

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## **Rajagiri Centre for Design Thinking (RCDT)**

Welcome to the Rajagiri Center for Design Thinking (RCDT), a dynamic and transformative hub dedicated to unleash the power of design thinking to address complex challenges, spark innovation, and drive positive change.

### **Our Vision**

Empower our stakeholders to use Design thinking as a way of life for a better future

### **Our Mission**

Our mission revolves around 3 Es

Edit the mindset of stakeholders to embrace growth mindset

Enable the stakeholders to visualise the future

Empower the stakeholders to to empathise and address human centric challenges

### **Objectives**

To promote design thinking as a way of life through workshops training and other resources

To foster innovation by providing a collaborative space for multidisciplinary teams to ideate, prototype, and develop creative solutions.

To aid stakeholders in solving challenges through consultancy services

To conduct research in the field of design thinking to advance the understanding and application of this approach in various domains

To connect with a community of design thinkers, practitioners, and enthusiasts who can share knowledge, experiences, and best practices

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## **Centre for Excellence in Whole Person Education (WPE)**

### ***“Pathway to Excellence: Academic and Beyond”***

#### **Introduction**

Whole Person Education at Rajagiri College of Social Sciences cannot be confined to theoretical instruction or classroom learning alone. It necessitates practical examples and real-life experiences that profoundly impact students’ hearts and minds. Service-learning stands as the most effective pedagogical method in achieving whole person education. By engaging in service-learning, students gain invaluable experiences that foster empathy and social responsibility through active community service. Through these experiences, Rajagiri College of Social Sciences aims to produce graduates who are not only intellectually capable but also morally, ethically, and socially committed to making a positive impact on society. The core tenets of this approach focus on recruiting well-rounded students who excel both academically and extracurricularly, enabling them to grow into accomplished professionals and impactful community members.

**Vision:** To nurture intellectually well-trained, morally upright, and socially inspired individuals who are equipped to contribute positively to society.

**Mission:** To integrate academic rigor, moral inquiry, social concern, and civic responsibility into the educational experience, promoting the development of creative, caring, and ethical leaders.



## *Office of Corporate Relations*

Office of Corporate Relations (OCR) focuses on helping students to nurture, articulate and realise their career ambitions. OCR takes the lead in enhancing students' learning experience by connecting them with industry through summer internships, industry interactions, concurrent field work, association with professional bodies, live projects, career support services etc. Students are exposed to an array of opportunities to develop their functional knowledge and skills along with leadership and soft skills, by actively engaging in these events. The live projects, internships, dissertations, and more importantly, sessions by practicing professionals from industry give the students an opportunity to get an insider's view of contemporary practices.

RCSS recognises placement for its graduates as one of the major objectives of its programs and pro-actively builds towards creating greater placement opportunities. The team at OCR is ably supported by the Placement Committee (student team). Together they drive activities such as promoting relation with the recruiters, career counselling, pre-placement training for the students as well as networking with relevant industry connects to execute summer and final placements. Rajagiri's unique immersive learning pedagogy ensures that each student is trained well in corporate competencies and current practices so that they are truly industry ready by the end of the programme.





# *International Collaborations*

In an effort to develop faculty and students and sharing resources, the college has initiated collaborative ventures with a number of universities abroad. The college has tie-ups and collaborations in the form of twinning programmes/ faculty/student exchange programmes with the following universities.

- Charles Sturt University, Australia
- James Cook University, Australia
- Australian Catholic University, Australia
- University of Maryland, USA
- University of Washington, USA
- Juniata College, USA
- Dominican University, USA
- Western Michigan University, USA
- Columbus State University, USA
- Nazareth College, Rochester, USA
- Western Washington University, USA
- Wurzweiler School of Social Work - Yeshiva University
- Lille University, France
- Ryerson University, Canada
- University of Amsterdam, Holland
- University of Bayreuth, Germany
- WFI School of Management, Ingolstadt, Germany
- University of Applied Sciences, Western Switzerland.
- Catholic University of Ruzemberok, Slovakia
- Vives University College, Belgium
- Assumption University, Thailand
- Dongukk University, S.Korea
- Sookmyung University, S.Korea
- Youngsan University, S.Korea
- Kyungsung University, S.Korea
- Yeungnam University, S.Korea
- Pukyong National University, Busan, S.Korea
- Sojo University, Japan
- Taiz University, Republic of Yemen
- University of Waikato, New Zealand
- Chinese University, Hong Kong
- Yeshiva University, New York
- University of Melbourne, Australia
- School of Social Work, Nepal





# *Campus Life*

The programmes offered at RCSS strive to maintain the right balance of physical, mental and spiritual development. Outside the classroom, the endeavour constantly aims at strengthening the innate abilities of the students by offering them a wider canvas to explore their imagination and creativity. Even while scrupulously maintaining high academic standards, the institution emphasises the importance of non-academic activities that facilitate their holistic development.



## STUDENT ASSOCIATIONS

### OYSTER

The Organization of Yesteryear Students of Rajagiri College of Social Sciences, the official alumni association of the college, formally took shape in 1990. The outgoing batches of students get automatically enrolled as members of the organisation. The General Body meeting of OYSTER is a special occasion where former and present student community and faculty members get together. The association has established a network among the College, its alumni and the industry. Within India, OYSTER chapters in Bangalore, Chennai, Thiruvananthapuram and Delhi are active. Outside India, the chapters in North America, Canada, UK the Gulf countries are functioning actively.

### ACSR

The Association of Commerce Students of Rajagiri provides an opportunity to exhibit and enhance the variegated talents of the commerce students. The platform imbues social responsibility and commitment among students. The association focuses on an all-round personal development of each student.

### SWARAJ

The Social Work Students Association of Rajagiri aims at building up a pro-people attitude to deepen the social interest of the Social Work students of Rajagiri. Taking into consideration the diverse interests and needs of the community, SWARAJ organises various enriching and thought-provoking programmes for the whole Rajagiri family.



### **C-Star**

The Computer Science Students Association of Rajagiri, in consultation with members of the faculty, discusses and plans the co-curricular activities of the MCA students. C-Star organises and conducts seminars, workshops and industry interaction programs by bringing experts from both Industry and Academia. It facilitates the participation of students in Inter-Collegiate IT fests and competitions.

### **Gyan Deepthi**

The Association of Students of Library and Information Science aims at promoting the extracurricular activities and enhancing professional expertise of the students. The association conducts debates, expert talks, and panel discussions on a regular basis.

### **PSYSTAR**

Psychology Students Association of Rajagiri aims at spreading awareness and knowledge about Psychology and its relevance in society.

### **FORMS**

FORMS (Forum of Rajagiri Management Students) is the student body of the management students and serves as a formal channel of communication for students to organize all extra-curricular events. Along with promoting the spirit of camaraderie among students, FORMS provides a platform for the student community to develop their skills through various activities and programmes.

## CLUBS AND FORA

### Rajagiri Students' Union

The Rajagiri Students' Union throws open a unique array of activities throughout the year. The diverse events and activities help the students to hone their leadership abilities and social skills.

### Rajagiri Students' Welfare Fund

The College ensures that no deserving student is denied the opportunity for education due to financial constraints. With this objective, the college has instituted the Students Welfare Fund. The assistance is endowed towards tuition fees, hostel fees, special course fees etc. The recipient is encouraged to repay the amount to the Rajagiri Students Welfare Fund as and when he/she starts earning from employment or any other sources, either in lump sum or instalments. This is to help the fund to build up resources which will benefit future generations.

### National Service Scheme

National Service Scheme is an integral part of the college that inspires voluntary community service with the primary objective of personality and character development of the students. The college has two vibrant NSS Units. The units were selected as one of the best NSS Unit in the year 2009 - 2010 and 2015 - 2016 by MG University.

### Career Guidance Club

Career Guidance Club helps students to have a comprehensive understanding of the fast-changing trends in career opportunities and openings. The primary aim of the club is to provide adequate experience and exposure catering to the requirements of both higher education and job market. The club conducts expert sessions handled by acclaimed Career Guides and Human Resource managers.

### Rural Outreach

The aim of the 'Outreach Program' is to increase access to medical and allied health information for people living

in regional and remote towns in both rural and urban locations. This club provides services to anyone who might not otherwise have access to such services.

### Nature Club

Nature club is devoted to spreading awareness, shedding light on various environmental issues, discouraging practices against environmental protection, the nature club takes great efforts in reaching out to the students in the college with environment campaign. The activities are designed to give special emphasis to save and nurture Nature.

### Speakers Forum

Speakers Forum is an interactive association specially meant for developing the presentation skills of the students. It provides the students various opportunities to make presentations before an audience and improve their communication skills. The programme includes speech, GD, mock press etc.

### Cultural Club

The Cultural Club tries to provide a platform for students to showcase their talents and skills. The club also tries to identify and encourage talents among students.

### Entrepreneurship Development Cell

ED Cell organises events to provide students with business insights and entrepreneurship models to develop the entrepreneurial skills and values among students. ED Cell extends help and mentoring sessions to those keenly interested in start-up ventures in networking.

### Bhajan Club

The Bhajan club of Rajagiri started in the year 2006, aims at revitalising students with a refreshing and peaceful atmosphere to make their hearts sacred. The club members lead prayer sessions of the formal induction programme



of all academic programmes at Rajagiri, and also in Deeksharambham and Samavartanam, the formal induction and finishing ceremony of the academic programmes respectively.

### ENCON

ENCON Club, sponsored by the Kochi Refinery, is a voluntary non-profit group activity of students aimed at practising energy conservation and environment protection. The main objective of this ENCON Club is to drive home the message of energy conservation and environmental protection in the minds of students, by planning and organising regular activities.

### Rajasadass (The People's Forum)

Rajasadass or The People's Forum provides an opportunity for staff, students and other members of Rajagiri family to come together and air their views on a given issue. It functions as a platform for making critical evaluation and comments on current social issues. The views and comments of experts in the respective fields help students build up multiple perspectives on the subject.

### Red Ribbon Club

Red Ribbon Club, a movement initiated by the Government of India in schools and colleges, spearheads HIV/AIDS awareness among people. It envisages to instil charity among all the students, to extend their able help towards developing healthy lifestyles, and to promote regular voluntary blood donation. The RRC of Rajagiri focuses on educating young minds with correct, concise and adequate information and awareness about HIV/AIDS/STI/sexuality and other related issues to do away with myths and misconceptions. The club sensitises the youth regarding care and support, needs of PLWHA and instils in them the spirit to help and support HIV & AIDS (PLWHA) affected people, and reduce the stigma and discrimination against them. The RRC in Rajagiri can voluntarily organise blood Donation camps and volunteer youth are mobilized for blood .

### Rotaract Club

Rotaract, an affiliate of Rotary International, brings together adults aged 18-30 to take action in their communities, develop their leadership and professional skills. The platform provides students with an opportunity to enhance personal development, to address the physical needs of their communities and to promote better relations between people. The Rotaract Club of RCSS belongs to Zone 1 of Rotary District 3201 and was started in the year 2006. The club is sponsored by the Rotary Club of Cochin Beach Side. The club has won several prestigious awards (best 20 projects, Navaratna President etc) of the Rotary District in 2009 and 2015. The club also was awarded the Presidential Citation from Rotary International for its exemplary performance during 2014-15.

### Youth Red Cross

The College has three Units of YRC with a total strength of 150 student members. Major activities include participation in orientation and annual camps, and training programmes. The club provides hands-on training in First Aid, Tree plantation, Socio-Economic surveys, Palliative Care, Awareness campaigns, Blood Donation Camps, Oncology ward visits etc. Students also assist NGOs in organising special programs. The YRC Unit at Rajagiri (Unit No. 05) won the State Award for Best Youth Red Cross Club in 2015. It also bagged the Best Youth Red Cross Cadet, Best YRC Programme Officer awards at the district level.

## Campus Life





### Young Indians

Young Indians (Yi) is an integral part of the Confederation of Indian Industry (CII), a non-government, not-for-profit, industry led and industry managed organisation playing a proactive role in India's development process. Yi was formed in the year 2002 with an objective of creating a platform for young Indians to realise the dream of a developed nation. Yi has around 2600 direct members in 40 chapters, and engages around 15000 students under the brand 'Yuva'. The Yi membership includes young progressive Indians between the age group of 21-40 and comprises entrepreneurs, professionals and achievers from different walks of life.

Rajagiri College of Social Sciences, Kalamassery was awarded as the best YUVA College for the academic year 2017-2018 by Young Indians Confederation of Indian Industry.

### PSYRANG

The Cultural Club 'Psyran' is an attempt to make the students well acquainted with various cultural activities and help them participate and develop culturally. The Cultural Club offers the students ample opportunities to sharpen their artistic skills in dancing, singing, composing, painting and acting by providing a common platform. The club organises events at regular intervals to foster team spirit among the students.

## LITERARY AND CULTURAL FESTS

### Euphoria

The hallmark of C-star is the alternate years IT Fest "IT EUPHORIA", a national level cultural and tech fest initiated by computer science students and supported by the Department, Management and Alumni. The Inter-Collegiate National fest conducts Technical and Non-Technical Competitions with Cash prizes worth more than two lakhs. The highlight of the event is the Job offers by Multi-National Companies for the prize winners of technical events.







### Splendore

Splendore, the RCSS Management Fest, organised by the Rajagirians brings together students from all over the country. The two-day fest includes a variety of events, both management as well as non-management, where the participants battle it out to prove their mettle through wit and intellect.

### Infloré

Infloré is the annual Management Fest organised by the students of the Valley Centre. The fest comprises of various management and non-management events which follow the imprints of the theme for the year. Infloré serves as a platform for students from B-schools and other colleges from across the country to showcase their prowess and prove their calibre and fortitude through competence and intellect.

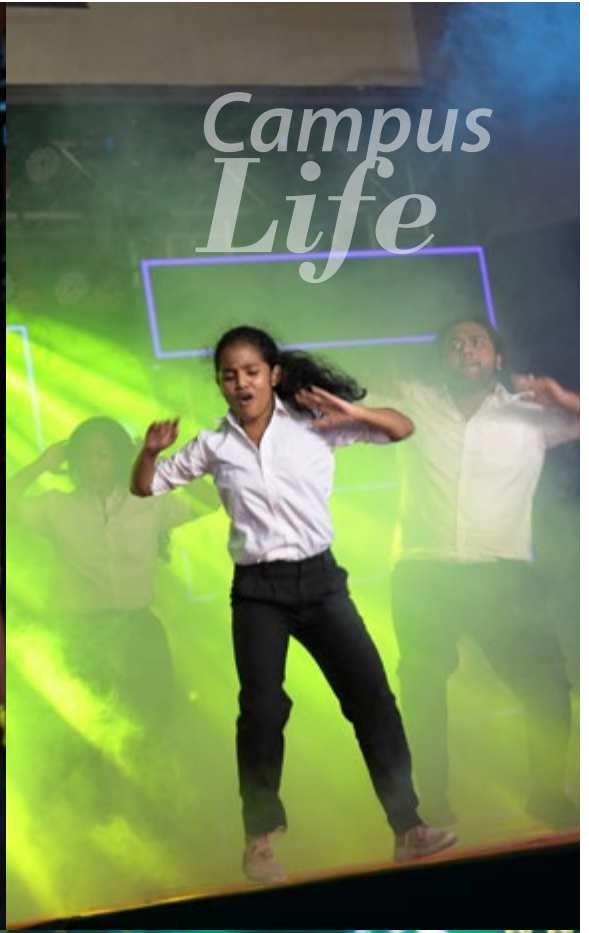
### Psyscript

Psyscript is the student manuscript magazine brought out by Rajagiri Centre for Behavioural Science and Research. An anthology of original works by students, the magazine features articles, poems, stories, drawing, cartoons on a common theme in Psychology. Psyscript 2017-18 features the theme 'Persona', bringing together a larger literary canvas related to personality and psychology.

## SPORTS & FITNESS

The Students' Union organises a wide variety of team and individual sports activities. An integral part of Rajagiri life is the morning yoga class that keeps the students mentally and physically fit. The meditation hall 'Darshana' provides a tranquil space for prayer, concentrated thinking and imagination amidst the centre bustle.







# School of *Social Work*

Social Work is a challenging human service profession which calls for voicing the unheard, facilitating support for the needy and empowering individuals, groups and communities. The profession highly acknowledges the worth and dignity of individuals and is based firmly on social work values of respect, social justice, and professional integrity. The curriculum for the various programmes at the School of Social Work is designed to enable students to evolve as competent professionals ready to take on the challenges of the profession.

## *Programmes*

- 1 Doctor of Philosophy in Social Work (Ph.D.)
- 2 Master of Social Work (MSW)
- 3 Master of Social Work (MSW) - Clinical Social Work
- 4 Post Graduate Diploma in Clinical Social Work and Counselling Practice (PGDCSW)
- 5 Bachelor of Social Work (BSW)

Social Work is a challenging human service profession which calls for voicing the unheard, facilitating support for the needy and empowering individuals, groups and communities. The profession highly acknowledges the worth and dignity of individuals and is based firmly on social work values of respect, social justice, and professional integrity. The curriculum for the various programmes at the School of Social Work is designed to enable students to evolve as competent professionals ready to take on the challenges of the profession.

Rajagiri College of Social Sciences (RCSS) introduced Social Work education in Kerala with its first programme - Diploma in Social Service (DSS) in 1955. The course was later renamed Post Graduate Diploma in Administration of Human Service Organisations and is presently named Post Graduate Diploma in Clinical Social Work and Counselling Practice (PGDCSW). In 1961, the School began offering Master's Programme in Social Work

(MSW), which earned wide acclaim in a short span of time. The School scaled up by undertaking Social Work projects by establishing Live Labs and Research and Training in Social Work and related fields. Since 1988, the School of Social Work is a recognised center for Doctoral Research in Social Work under the Mahatma Gandhi University, Kottayam. The school started the Bachelors Programme in Social Work (BSW) in 2001 and in 2015 started the Mphil in Social Work programme. The school is the first in South India to offer Doctoral Degree, Master's Degree, Bachelor's degree and Diploma in Social Work.

Ranked 2nd Best Social Work College in India according to the India Today-MDRA survey of 2020, 2021 and 2022, 2023 and 2024.

The School also secured 2nd rank consecutively for Best Social Work College in India by Outlook- ICARE Rankings 2021,2022,2023 & 2024.





## *Education beyond the Classroom*

Classroom teaching is blended with rich field experience/field placement in local and national agencies and internships across the globe which provides unparalleled learning opportunities for the new generation of professional social workers. The teaching-learning process is enriched with pedagogical methods like flipped classroom, role plays, case studies, simulation, group discussion etc.

Field practicum constitutes an important element of all the programmes at the School of Social Work. The training equips students to get hands-on training in various areas. The highlights include seven -day social sensitisation camp, collaboration with government projects and field practicum in local/national/international NGOs/projects.

A number of Value-added/enrichment programmes are provided to the students, which include: Yoga and Meditation, Basic Accounting and Computerized accounting, Communication Skill Training, Street Theatre, Gender Sensitivity, Guidance and Counselling Services, Family Therapy, Life Skills and Social Etiquette, Kudumbashree Executive Training Course, Social Audit, TA, Statistical Package for Social Sciences (SPSS), Participatory Rural Appraisal, Project writing and management, MS Excel etc.

A number of Value-added/enrichment programmes are provided to the students, which include: Yoga and Meditation, Basic Accounting and Computerized accounting, Communication Skill Training, Street Theatre, Gender Sensitivity, Guidance and Counselling Services, Family Therapy, Life Skills and Social Etiquette, Kudumbashree Executive Training Course, Social Audit, TA, Statistical Package for Social Sciences (SPSS).

Social Work Students' Association of Rajagiri (SWARAJ) provides opportunities for students to meaningfully involve themselves in social work activities. The goal of the activities is to generate awareness on contemporary social issues through field activities.

Presence of extension projects termed as 'Live Labs' within the campus provides students to get hands-on experience in different projects spanning like child rights, women empowerment, migrant community, community support for older adults, natural resource management, social impact assessment etc.

Rajagiri School of Social Work is having MOUs with 30 International Universities which offers field work possibilities and semester abroad programmes with scholarship support. The school also hosts International faculty members and students in the campus.

# 1

## Doctor of Philosophy in Social Work

## Ph.D. (Social Work)

Rajagiri College of Social Sciences (RCSS) is a recognised centre for Doctoral Research in Social Work, Sociology and Allied Social Sciences under Mahatma Gandhi University, Kottayam, Kerala.

### Eligibility

A candidate who has passed the postgraduate examination in Social Work of Mahatma Gandhi University or of other Universities recognised as equivalent thereto, securing not less than 55% marks in the aggregate shall be eligible to apply for registration for Ph.D.. For SC/ST candidates, the minimum marks required for application is 50% in the aggregate in the postgraduate examination. The candidates have to apply to MG University with letters of consent from the Head of the Research Centre - The Principal of RCSS (Autonomous) as well as from the supervising guide under whom he/she proposes to work.

### Admission

Admission to the Ph.D. programme shall be made on the basis of the qualifying degree marks; and an interview. However, UGC-CSIR JRF candidates and awardees of other similar fellowship, including the KSCST and INSPIRE fellowships and UGC teacher fellows can be admitted directly into the Ph.D. programme. Such candidates shall be accommodated against available seats, provided the Doctoral Committee is satisfied with their performance in the interview.

### Approved Guides:

Fr. Joseph MK Ph.D.  
Fr. Saju M D Ph.D.  
Sr. Lizy PJ Ph.D.  
Anish K.R Ph.D.  
Sr.Sunirose Ph.D.  
Kiran Thampi Ph.D

# 2

## Master of Social Work

## MSW

### Programme Structure

The Master of Social Work is a two-year full-time programme spread over four semesters. It is an aided programme and has two batches of MSW simultaneously. Specializations are offered in Community Development, Family and Child Welfare (Social Work with Children and Families), Medical and Psychiatric Social Work (Health and Mental Health Social Work) and Social Work in Corporate Social Responsibility.

### Admission

#### Eligibility

Candidates for admission to MSW programme shall be required to have passed an appropriate degree examination with a minimum of 50% marks (equivalent grade point) of Mahatma Gandhi University as specified or any other examination of any recognised university or authority accepted by the Academic Council of Mahatma Gandhi University as equivalent thereto. SC/ST candidates shall be eligible with a pass in the degree examination.

#### How to Apply:

A separate application form should be submitted to Rajagiri College of Social Sciences.

For details visit: [www.rajagiri.edu](http://www.rajagiri.edu)

#### Selection Criteria

The candidates seeking admission shall have to attend the National Level Entrance Examination, group discussion and personal interview conducted by the college. Rank list is

prepared based on the scores in National Level Entrance Examination, group discussion, and personal interview conducted by the college

### Curriculum

#### Semester 1

- Social Science Foundations for Social Work
- Foundations of Human Behaviour
- Social Work Profession: Perspectives and Practice
- Social Work Practice with Communities
- Generic Practice Skills for Social Workers

Field Education 1

#### Semester 2

- Social Work Practice with Individuals and Families
- Social Work Practice with Groups
- Social Work Research: Quantitative
- Administration of Human Service Organisations
- Counselling and Therapeutic Skills for Social Workers

Field Education 2

#### Semester 3

- Social Work Research: Qualitative
- Project Planning and Management Skills for Social Workers

## Electives

### Community Development (CD)

- Contemporary Development Theories and Practices
- Rural and Urban Development- Policies and Practices
- Community Projects : Planning, Monitoring and Evaluation

### Family and Child Welfare (FCW)

- Family Centred Approaches in Social Work
- Child Protection Policies and Social Work
- Working with Children: Interventions and Skills

### Medical and Psychiatric Social Work (MPSW)

- Mental Health and Psychiatric Disorders
- Social Work in Health Care: Interventions and Skills
- Social Work in Mental Health: Intervention and Skills

### Social Work in Corporate Social Responsibility

- Contemporary Development Paradigms
- Business Ethics and Social Responsibility
- Planning, Monitoring and Evaluation of CSR Projects

### Semester 4

- Social Policy and Social Legislation
- Advanced Social Work Competence

## Electives

### Community Development (CD)

- Health and Development Practice
- Environment and Sustainable Development

### Family and Child Welfare (FCW)

- Working with Families: Interventions and Skills
- Gerontological Social Work

### Medical and Psychiatric Social Work (MPSW)

- Health Policies and Practices
- Social Work Practice with Elderly

### Social Work in Corporate Social Responsibility (CSR)

- Strategic Management and Entrepreneurship Development
- Organizational Behaviour and Human Resource Management

### Field Education 4

### Dissertation/ Project

### Comprehensive Viva

### Field Education 5 ( Block Placement)

### Programme Structure

The Master of Social Work (MSW) – Clinical Social Work program is a professional programme aimed at preparing social work professionals to practice clinical social work across various settings. Social work professionals operate in diverse environments, including schools, hospitals, human service organizations, industries, and healthcare facilities, where they engage with a broad spectrum of target groups, including children, youth, women, the elderly, and families

### Admission

#### Eligibility

Candidates for admission to MSW -Clinical Social Work programme shall be required to have passed an appropriate degree examination with a minimum of 50% marks (equivalent grade point) of Mahatma Gandhi University as specified or any other

examination of any recognised university or authority accepted by the Academic Council of Mahatma Gandhi University as equivalent thereto. SC/ST candidates shall be eligible with a pass in the degree examination.

#### How to Apply:

A separate application form should be submitted to Rajagiri College of Social Sciences. For details visit: [www.rajagiri.edu](http://www.rajagiri.edu)

#### Selection Criteria

The candidates seeking admission shall have to attend the National Level Entrance Examination ,group discussion and personal interview conducted by the college. Rank list is prepared based on the scores in National Level Entrance Examination , group discussion, and personal interview conducted by the college

### Curriculum

#### Semester 1

- Social Work Profession and Practices
- Introduction to Clinical Social Work
- Human Behaviour and Social Environment

- Mental Health and Psychopathology
- Field Education 1

#### Semester 2

- Health Care Policies and Legislations
- Social Work Research
- Counselling Process and Skills for Clinical Social Work
- Clinical Social Work with Children and Families
- Field Education 2

#### Semester 3

- Psychotherapy for Clinical Social Work
- Advanced Clinical Social Work Research

#### Electives (Any Five)

- Family Therapy
- Group Therapy
- Cognitive Behaviour Therapy
- Cognitive Analytic Therapy
- Strength Based Practice and Solution Focused Therapy
- Interventions for Addictive Behaviours
- Gerontological Social Work
- Field Education 3

#### Semester 4

#### Electives (Any Three )

- Psychosocial Care in Disasters
- Clinical Social Work in Workplace
- Clinical Social Work in Healthcare
- Clinical Social Work in Schools
- Community Mental Health and Suicide Prevention
- Field Education 4
- Field Education 5 & Clinical Case Records
- Dissertation/Project
- Comprehensive Viva



### Programme Structure

The Post Graduate Diploma in Clinical Social Work and Counselling Practice (PGDCSW) is a one-year full-time programme spread over two semesters with a distinctive blend of clinical social work and counselling practice skills. The programme offers an opportunity for the learners to get trained in any two therapeutic models and to specialise in counselling for children and adolescents, Marriage and Family counselling or workplace counselling.

### Admission

#### Eligibility

Candidates for admission to PGDCSW programme should have passed Bachelor's degree from a university in any discipline. Preference will be given to postgraduates in Social Work, Psychology, Human Resources, Education and Home Science.

#### How to Apply:

A separate application form should be submitted to Rajagiri College of Social Sciences.

For details visit: [www.rajagiri.edu](http://www.rajagiri.edu)

### Curriculum

#### Semester 1

Foundation Courses (F)

- Foundations of Psychology for clinical social work and Counselling Practice
- Foundations of Mental Health and Psychopathology

Core Courses (C)

- Clinical Social Work Practice
- Process and Techniques of Counseling
- Theoretical Approaches & Fields of Counseling
- Field Practicum & Foundation Case Records

#### Semester 2

Elective Courses 1 – Approaches – Any two

- Behavioral & Cognitive-Behavioral Approaches
- Cognitive Analytic Therapy
- Positive Psychology & Strength's Based Practice

Elective Courses 2 – Practice Areas - Any one

- Foundations of Child and Adolescent Counseling
- Foundations of Marriage and Family Counseling
- Foundations of Workplace and Wellness Counseling

Elective Courses 3 – practice Areas – choose continuation course of course selected from Elective 2

- Advanced Skills and Practice in Child and Adolescent Counseling
- Advanced Skills and Practice in Marriage and Family Counseling
- Advanced Skills and Practice in Workplace Counseling
- Field Practicum/Internship and Practice Case Records
- Comprehensive Viva

### Programme Structure

The Bachelor of Social Work is a four-year full-time programme spread over six semesters.

### Admission

#### Eligibility

A candidate who has passed plus two or equivalent examination or an examination recognised by the M.G. University as equivalent thereto is eligible to apply. Candidates awaiting results of the qualifying examinations are also eligible to apply for admission provided they produce the proof of qualification on or before the date of admission by the College.

#### How to Apply:

A separate application form should be submitted to Rajagiri College of Social Sciences.

For details visit: [www.rajagiri.edu](http://www.rajagiri.edu)

#### Selection Criteria

Admission to BSW programme of RCSS is based on marks obtained in the qualifying examination. Government norms of admission requirements will be observed in the case of SC/ST and other reserved categories. Additional weightage for students who opted Social Work, Sociology and Gandhian Studies at Plus Two will be considered as per the MG University norms for admissions. Bonus marks for NCC, NSS, Ex-

servicemen applicants and widows and children of Jawans and Ex-servicemen shall be awarded as per the MG University norms for admissions.

Applicants will be called for a personal interview based on the rank list prepared.

## Curriculum

### Semester 1

- Society and Social Analysis
- Economics of Welfare and Development
- Foundations of Social Work Profession
- Field Practicum Lab 1
- MDC - 1
- AEC - 1
- AEC - 2

### Semester II

- Foundations of Human Behaviour
- Sustainable Development Goals and Social Work Practice
- Social Work Practice with Communities
- Field Practicum Lab 2
- Summer Internship
- MDC - 2
- AEC - 3
- AEC - 4

### Semester III

- MDC - 3
- Lifespan Development
- Social Work Practice with Individuals
- Social Work Practice with Groups
- Field Practicum Lab 3
- Diversity, Equity and Inclusion

### Semester IV

- Human Rights and Legal Information for Social Justice
- Administration of Human Services
- Field Practicum Lab 4
- Field Practicum Lab 5 (Optional)
- Abnormal Psychology
- Life Skills Development
- Positive Mental Health and Self Care
- Internship

### Semester V

- Social Work Research
- Social Policy, Advocacy, and Social Action

- Planning and Management of Development Projects
- Field Practicum Lab 6
- Gerontological Social Work
- Technology and Tools for Development Projects

### Semester VI

- Counselling Practice in Social Work
- Social Work Practice with Children
- Field Practicum Lab 7
- Field Practicum Lab 8 (Optional)
- Rural and Urban Community Development
- Social Innovation and Entrepreneurship
- Creative Arts Therapies for Social Change
- Employability Enhancement and Career Development

### Semester VII

- Critical Social Work
- Field Practicum Lab 9
- Medical and Psychiatric Social Work
- Migration and Intercultural Social Work

*BSW (Honours) students are required to select 3 out of the first 4 options.*

*BSW (Honours with Research) students are required to choose 3 out of 6 options, with at least one compulsory option of a research course*

- Disaster Management
- Family Dynamics and Social Work
- Public Health and Social Work
- Social Work and CSR
- Advanced Quantitative Research
- Qualitative and Mixed Method Researches

### Semester VIII

- School Social Work
- Social Work with Diverse Populations
- Research Project (*For BSW (Honours with Research) students ONLY*)
- Project (*For BSW (Honours) students ONLY.*)

*For BSW (Honours) students ONLY. Students need to select two out of the 4 options.*

- Field Practicum Lab 10
- Introduction to Ecosocial Work
- International Social Work
- Impact Assessment Methods and Techniques



# School of *Computer Science*

Established in 2001, the School of Computer Science offers programmes to meet the growing demand for well qualified and trained computer programmers. The school endeavours to prepare students in the development and use of software for different applications. The training objectives and curriculum at Rajagiri School of Computer Science are benchmarked to the best of institutions. The School stands apart by providing students excellent training in personality development and academics, edging them into better individuals and strict professionals. At the end of the program, the student will be able to apply technical knowledge to solve computational problems, design and develop real-world applications of information technology, formulate ideas for innovative designs and temper technical judgment to support and maintain human values. MCA @ Rajagiri is the only MCA programme in Kerala rated "Platinum" by AICTE-CII survey of industry - linked technical institutes for three since 2018.

## *Programmes*

1. Ph.D. Computer Science
2. Master of Computer Applications (MCA)
3. M.Sc. Computer Science (Data Analytics)
4. Bachelor of Computer Application (BCA) (Honours)
5. B.Sc. Computer Science (Honours) Data Analytics
6. Integrated MCA



## *Education beyond the Classroom*

Teaching Learning Pedagogy at the School of Computer Science emphasises the use of technology in increasing the skills of the students through a clear conceptual understanding of subjects. The methodology includes Classroom Learning, Self Study, Practical Projects, and Assignments using Moodle-Learning Management system.

The program essentially aims at developing the skills of the students, which will make them effective as individuals and professionals. The add-on courses like Yoga, Turning Point, Konfidence, Mpower, and Personal Grooming help in overall development of the academic, emotional and career need of students. The ten-day Rural Camp and Social Sensitization visits expose students to various interventions in rural life and social issues. The real-life relevance of the programme is achieved through undertaking research and industry-based live projects. RLabZ is a creative conceptualisation of the School of Computer Science as a Live Lab. Entirely run by the faculty and students of Computer Science department, this firm offers Web and Mobile Solutions and Services. The Lab takes up projects within and outside Rajagiri. It is a unique structure where students get the privilege to practice what they learn in Live domains and to earn while they learn.

The Computer Students' Association of Rajagiri (C-STAR) meets to discuss and plan the co-curricular activities of the MCA students. The student body organises Seminars, workshops and industry interaction programmes by experts from industry and academia.

The hallmark of C-Star is the alternate years fest "EUPHORIA", initiated by Computer Science students and supported by the department, management and alumni.

# 1 Ph.D. Programme in Computer Science

## Programme Structure

The Doctor of Philosophy (Ph.D) in Computer Science program, approved by Mahatma Gandhi University, offers an advanced platform for innovative research and academic excellence. This prestigious program is tailored for scholars aiming to contribute significantly to the field of computer science through ground-breaking research and applications.

## Eligibility

Applicants must meet the eligibility criteria outlined by Mahatma Gandhi University, including a master's degree in computer science or a related field. Selection is based on university guidelines, including entrance tests and interviews.

## Approved Guides

Dr. Bindiya M Varghese.

Dr. Ann Baby

# 2 Master of Computer Application

# MCA

## Programme Structure

The duration of the programme shall be 4 semesters. The duration of each semester shall be 90 working days. Odd semesters from June to October and even semesters from November to March.

A student may be permitted to complete the programme, on valid reasons, within a period of 8 continuous semesters from the date of commencement of the first semester of the programme.

The medium of instruction shall be English.

## Admission

### Eligibility

The Eligibility Criteria outlined by AICTE for MCA is as given below

- Passed BCA/ Bachelor Degree in Computer Science Engineering or equivalent Degree. OR
- Passed B.Sc./ B.Com./ B.A. with Mathematics at 10+2 Level or at Graduation Level (with additional bridge Courses as per the norms of the concerned University).

Obtained at least 50% marks (45% marks in case of candidates belonging to reserved category) in the qualifying Examination.

### Selection Criteria

The Selection Process includes the following criteria: Academic Performance (Class 10, Class 12 and Undergraduate Degree), Kerala MCA (Regular) Entrance Examination conducted as per DTE MCA Regulations-2019 and Personal Interview.

### How to Apply:

A separate application form should be submitted to Rajagiri College of Social Sciences.

For details visit: [www.rajagiri.edu](http://www.rajagiri.edu)

## Curriculum

### Semester 1

- Probability, Statistics and Computational Mathematics
- Data Structures using C
- Database Management System with SQL/PL-SQL
- Data Communications and Computer Networks
- Operating Systems with Linux as Case study
- Data Structures Lab
- DBMS Lab

### Semester 2

- Operations Research
- Java Programming
- Advanced Software Engineering
- Design and Analysis of Algorithms
- Artificial Intelligence
- Web Technology Lab
- Java Programming Lab

### Semester 3

- Business Management and Financial Accounting
- Theory of Computation and Compilers
- Data Mining
- Information Security
- Elective-I
- Data Analytics using Python
- Android

### Semester 4

- Parallel Programming using OpenMP
- Elective-II
- Comprehensive Viva-Voce

## Elective Courses

### Specialization Stream 1

#### Data Science

- Deep Learning
- Big Data Analytics

#### Advanced Programming

- AngularJS framework
- Microsoft .NET Framework using C#

#### Advanced Software Engineering

- Software Requirements Engineering
- Software Design and architecture
- Software Testing

#### Computer Security

- Ethical Hacking
- Web and Database Security

### Specialization Stream 2

#### Data Science

- R Programming
- Data Visualization

#### Advanced Programming

- Flutter Using DART
- Struts, Hibernate and Spring

#### Advanced Software Engineering

- Software Project Management
- Software Risk Management
- User Interface Design

#### Computer Security

- Cyber Forensics
- Block-Chain Technology

### Value Added Courses

A student must complete and get certified in a value-added course offered by the College from time-to-time, in order to fulfil the course completion.



### Programme Structure and Duration

The duration of the programme shall be 4 semesters. The duration of each semester shall be 90 working days. Odd semesters from June to October and even semesters from November to March.

A student may be permitted to complete the programme, on valid reasons, within a period of 8 continuous semesters from the date of commencement of the first semester of the programme.

### Admission Criteria

The admission to the M.Sc. programme shall be based on National Level Entrance Examination conducted by Rajagiri College of Social Sciences, Kalamassery, Academic performance and Personal Interview.

### Eligibility

The eligibility for admission to M Sc Computer Science (Data Analytics) programme is a B Sc Degree with Mathematics/ Computer Science /Electronics as one of the subjects (Main or Subsidiary) or BCA/B.Tech degree with not less than 55% marks in optional subjects.

Note: Candidates having degree in computer science/ Computer Application/IT/Electronics shall be given a weightage of 20% in their qualifying degree examination marks considered for ranking for admission to M Sc. Computer Science (Data Analytics).

Reservation policy will be as regulated by parent University.

### How to Apply:

A separate application form should be submitted to Rajagiri College of Social Sciences.

For details visit: [www.rajagiri.edu](http://www.rajagiri.edu)



### SCHEME

#### Semester 1

##### Subject

- Operating System
- Data Structures Using C
- Statistics for Data Analytics
- Database Management System
- Business Intelligence
- Data Structures Lab
- DBMS Lab

#### Semester 2

##### Subject

- Object Oriented Programming using Java
- Data Communication and Computer networks
- Software Engineering
- Artificial Intelligence
- Data Mining
- Java lab
- Data Mining lab

#### Semester 3

##### Subject

- Data Visualization
- Big Data Technologies
- Elective I
- Elective II
- Business Modelling & Applied Analytics Using R
- Python Programming

##### Electives

- Data Warehousing
- Digital Image Processing
- Information Retrieval Techniques
- Social Media Mining

#### Semester 4

##### Subject

- Main Project
- Comprehensive Viva

## 4 Bachelor of Computer Application (BCA) (Honours)

The four-year Bachelor of Computer Applications(Honours) program at Rajagiri College of Social sciences is meticulously crafted to cater to the evolving demands of the information technology sector.

### Eligibility Criteria

Admission to the BCA(Hons.) Programme shall be open to candidates who have passed the Plus Two/equivalent examination with Computer Science /Mathematics /Statistics /Accountancy /Informatics Practices as one of the optional subjects.

Candidates awaiting results of the qualifying examinations are also eligible to apply for admission provided they shall produce the proof of qualification on or before the date of admission by the College.

### How to Apply

Applicants for the BCA(Hons.) Programme can apply online at the college website [www.rajagiri.edu](http://www.rajagiri.edu).

#### Selection Criteria

Admission to BCA(Hons.) programme of Rajagiri College of Social Sciences (Autonomous) is based on the marks obtained in the qualifying examination. Government norms of admission requirements will be observed in the case of SC/ ST and other reserved categories. Additional weightage for students opted Mathematics/Computer Science (best of two) at Plus Two will be considered as per the M.G. University norms for admissions. Bonus marks for NCC, NSS, Ex-servicemen applicants and widows and children of Jawans and Ex-servicemen shall be awarded as per the M.G. University norms for admissions.

Applicants will be called for a personal interview and the date of interview will be intimated via Email.

#### Specialisations Offered:

1. Advanced Programming
2. Data Analytics (Trained by Grant Thornton)
3. Computer Security (Trained by Ernest & Young)

### Curriculum

#### Semester 1

Discrete Mathematics  
Digital Computer Fundamentals and Computer Architecture  
Basics of Programming Using C  
English for Global Communication- level 1  
French for Everyday Communication – Level 1  
German for everyday communication  
MDC-Student dependent

#### Semester 2

Statistics and Probability  
Data Structures using C  
Data Base Management Systems  
English for Global Communication- level 2  
French for Everyday Communication – Level 2  
German Language and Culture  
MDC-Student dependent

#### Semester 3

Operations Research  
Operating Systems  
Software Engineering and Case Tools Lab  
Object oriented programming using Java  
Yoga Foundation Course  
Python Programming  
MDC-Student dependent

#### Semester 4

Numerical Analysis  
Web Programming using Laravel- Mini Project  
Design and Analysis of Algorithms  
Machine Learning  
General Aptitude and Verbal Reasoning  
Project and Event Leadership: Skills and Strategies  
Internship

#### Semester 5

Computer Networks and Internet Architecture  
Theory of Computation  
Artificial Intelligence  
Mobile Application Development using Android  
Career Readiness Essentials  
Elective

#### Semester 6

Cyber Security Essentials  
Django Framework  
Capstone Project-1  
Holistic Approaches for a Sustainable Future  
Digital Marketing  
Elective



## Semester 7

Block Chain Technology  
Internet of Things  
Data Analytics using Python  
Spec Track -Course -1  
Spec Track -Course -2  
MOOC based on Specialization

## Semester 8 (BCA (Hons.) Degree)

Capstone Project-2  
AWS Fundamentals  
Spec Track -Course -3  
MOOC based on Specialization

## Semester 8 (BCA (Hons.) with Research Degree)

Research Methodology  
Research Ethics  
Research Thesis

## Specialization Tracks

Data Analytics  
Soft Computing and Genetic Algorithms  
Big Data Analytics  
Image Mining and Computer Vision Analytics  
Applied Analytics using R Programming

Power BI  
Tableau  
Natural Language Processing  
Deep Learning

## Advanced Programming

Struts, Hibernate and Spring  
Kotlin  
UX design  
Project Management using Miro  
.NET  
Full Stack Web Development  
Software Testing using Selenium  
Game Development using Unity

## Computer Security

Cyber Security Services  
Digital Identity and Management  
Database Security  
Network Security  
Cyber Laws, Cyber Crimes and Investigation  
Firewall Management  
DevOps Security  
Ethical Hacking

# 5

## B.Sc. Computer Science (Honours) Data Analytics

The four-year Bachelor of Science (Hons.) program in Computer Science with a specialization in Data Analytics is meticulously designed to meet the increasing demand for skilled professionals in the field of data analysis.

### Eligibility Criteria

Admission to the Degree Programme shall be open to candidates who have passed the Plus Two or equivalent examination recognized by M.G. University in science stream with Mathematics/Computer Science as compulsory subjects. Candidates awaiting results of the qualifying examinations are also eligible to apply for admission provided they shall produce the proof of qualification on or before the date of admission by the College.

### How to Apply

Applicants for the B.Sc. Computer Science(Hons.) Data Analytics Programme can apply online at the college website [www.rajagiri.edu](http://www.rajagiri.edu).

### Selection Criteria

Admission to B.Sc. Computer Science(Hons.) Data

Analytics programme of Rajagiri College of Social Sciences (Autonomous) is based on the marks obtained in the qualifying examination. Government norms of admission requirements will be observed in the case of SC/ST and other reserved categories. Additional weightage for students opted Mathematics/Computer Science (best of two) at Plus Two will be considered as per the M.G. University norms for admissions. Bonus marks for NCC, NSS, Ex-servicemen applicants and widows and children of Jawans and Ex-servicemen shall be awarded as per the M.G. University norms for admissions.

Applicants will be called for a personal interview and the date of interview will be intimated via Email.

### Curriculum

#### Semester 1

Discrete Mathematics  
Digital Computer Fundamentals and Computer Architecture  
Basics of Programming Using C  
English for Global Communication- level 1  
French for Everyday Communication – Level 1

German for everyday communication  
MDC-Student dependent

### **Semester 2**

Statistics and Probability  
Data Structures using C  
Data Base Management Systems  
English for Global Communication- level 2  
French for Everyday Communication – Level 2  
German Language and Culture  
MDC-Student dependent

### **Semester 3**

Operations Research  
Operating Systems  
Agile Programming  
Object oriented programming using Java  
Yoga Foundation Course  
Python Programming  
MDC-Student dependent

### **Semester 4**

Inferential Statistics  
Web programming Lab -Mini project  
Design and Analysis of Algorithms  
Data Mining  
General Aptitude and Verbal Reasoning  
Project and Event Leadership: Skills and Strategies  
Internship

### **Semester 5**

Introduction to the Internet: Architecture and Protocols  
Statistical Graphics and Visualization  
Artificial Intelligence  
Mobile Application Development using Android  
Career Readiness Essentials  
Elective

### **Semester 6**

Information Security  
Django Framework  
Capstone Project-1  
Holistic Approaches for a Sustainable Future  
Digital Marketing  
Elective

### **Semester 7**

Human Computer Interaction  
Internet of Things  
Data Analytics using Python  
Spec Track -Course -1  
Spec Track -Course -2  
MOOC based on Analytics

### **Semester 8 (BSc (Hons.) CS (DA) Degree)**

Capstone Project-2  
AWS Fundamentals  
Spec Track -Course -3  
MOOC based on Data Analytics

### **Semester 8 (BSc (Hons.) CS (DA) with Research Degree)**

Research Methodology  
Research Ethics  
Research Thesis

### **Specialization Track -Data Analytics (Trained by Grant Thornton)**

Soft Computing and Genetic Algorithms  
Big Data Analytics  
Image Mining and Computer Vision Analytics  
Applied Analytics using R programming  
Power BI  
Tableau  
Natural Language Processing  
Deep Learning

The Integrated Master of Computer Applications (MCA) program is a comprehensive, five-year course designed for students who wish to pursue an in-depth education in computer science and applications.

### Eligibility Criteria

Admission to the IMCA Programme shall be open to candidates who have passed the Plus Two/equivalent examination with Computer Science /Mathematics /Statistics /Accountancy / Informatics Practices as one of the optional subjects.

Candidates awaiting results of the qualifying examinations are also eligible to apply for admission provided they shall produce the proof of qualification on or before the date of admission by the College

### How to Apply

Applicants for the Integrated MCA Programme can apply online at the college website [www.rajagiri.edu](http://www.rajagiri.edu).

#### Selection Criteria

Admission to Integrated MCA programme of Rajagiri College of Social Sciences (Autonomous) is based on the marks obtained in the qualifying examination. Government norms of admission requirements will be observed in the case of SC/ ST and other reserved categories. Additional weightage for students opted Mathematics/Computer Science (best of two) at Plus Two will be considered as per the M.G. University norms for admissions. Bonus marks for NCC, NSS, Ex-servicemen applicants and widows and children of Jawans and Ex-servicemen shall be awarded as per the M.G. University norms for admissions.

Applicants will be called for a personal interview and the date of interview will be intimated via Email.

### Curriculum

#### Semester 1

Discrete Mathematics  
 Digital Computer Fundamentals and Computer Architecture  
 Basics of Programming Using C  
 Essentials of Communication  
 French  
 German  
 MDC-Student dependent

#### Semester 2

Statistics and Probability  
 Data Structures using C  
 Data Base Management Systems  
 Essentials of Everyday Writing

Design Thinking  
 MDC-Student dependent

#### Semester 3

Operations Research  
 Operating Systems  
 Software Engineering and Case Tools Lab  
 Object oriented programming using Java  
 Yoga Foundation Course  
 Python Programming  
 MDC-Student dependent

#### Semester 4

Numerical Analysis  
 Full-Stack Web Development- Mini Project  
 Design and Analysis of Algorithms  
 Machine Learning  
 General Aptitude and Verbal Reasoning  
 Project and Event Leadership: Skills and Strategies  
 Internship

#### Semester 5

Computer Networks and Internet Architecture  
 Theory of Computation  
 Artificial Intelligence  
 Mobile Application Development using Android  
 JavaScript  
 Financial Analysis software tools  
 Career Readiness Essentials

#### Semester 6

Cyber Security Essentials  
 Django Framework  
 Software Agile Development  
 Linux administration  
 Cloud Computing  
 Capstone Project-1  
 Digital Marketing

#### Semester 7

Block Chain Technology  
 Internet of Things  
 Data Analytics using Python  
 UX design

SDG based App development Project

Specialization Paper#1

Specialization Paper#2

### **Semester 8**

Parallel Computing

Deep Learning

AWS Fundamentals

Capstone project 2

Specialization Paper#3

Specialization Paper#4

### **Semester 9**

Research Ethics

Research methodology

Research project

Specialization Paper#5

Specialization Paper#6

Specialization Paper#7

Specialization Paper#8

### **Semester 10**

Capstone Project-3

### **Specialization Tracks**

#### **Machine Learning and Artificial Intelligence (ML)**

Tableau

Natural Language

Programming

Computer Vision and Pattern Recognition

Applied Analytics using R programming

Soft Computing and Genetic Algorithms

Power BI

Big Data Analytics

Image Mining and

Computer Vision Analytics

### **Advanced Programming (AP)**

Struts, Hibernate and

Spring

Quantum Computing

Kotlin

.NET

Game development using Unity

Project Management using Miro

Scala

NOSQL Database

### **Computer Security(CS)**

Digital identity and

Management

Cyber Security

services

Database Security

Network Security

Cyber Laws, Cyber Crimes and

Investigations

Firewall management

DevOps Security

Ethical hacking



# School of *Statistics*

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Established in 2021, the Department of Statistics offers programmes to meet the growing demand for statisticians, data analysts and data scientists across the globe. The department endeavors to prepare students in the development and use of statistical packages such as R, SPSS & SAS. The training objectives and curriculum at the Department of Statistics are benchmarked to the best of institutions. The Department stand apart by providing students excellent training in personality development and academics, edging them into better individuals and able professionals. At the end of the program, the students will be able to acquire theoretical knowledge in statistics along with application of practical skills to analyze, visualize and interpret statistical data.

## *Programmes*

- 1 Master of Science in Statistics with Data Science

## Programme Structure

The duration of the programme shall be 4 semesters. The duration of each semester shall be 90 working days. Odd semesters from June to October and even semesters from November to March.

A student may be permitted to complete the programme, on valid reasons, within a period of 4 continuous semesters from the date of commencement of the first semester of the programme.

The medium of instruction shall be English.

## Admission

### Eligibility

The Eligibility criteria outlined by MGU for M.Sc. Statistics with Data Science is as given below:

- Passed BSc Degree in Mathematics / Statistics main or BSc (triple main) with Mathematics, Statistics and Computer Science as main subject.

Obtained at least 50 % marks (equivalent grade point) in the qualifying examination.

### Admission Criteria

The admission to the M.Sc. Statistics programme shall be based on National Level Entrance Examination conducted by Rajagiri College of Social Sciences, Kalamassery, Academic performance and Personal Interview.

### How to Apply:

A separate application form should be submitted to Rajagiri College of Social Sciences.

For details visit: [www.rajagiri.edu](http://www.rajagiri.edu)

## Curriculum

### Semester 1

- Sampling Theory
- Measure and Probability Theory
- Theory of Probability Distributions
- Analytical Methods for Statistics
- Statistical Computing 1 Using Python

### Semester 2

- Estimation Theory
- Stochastic Processes
- Multivariate Distributions
- Testing Statistical Hypotheses
- Statistical Computing 2 Using R

### Semester 3

- Design and Analysis of Experiments
- Time Series Analysis
- Multivariate Analysis and Statistical Techniques for Data Mining
- Statistical Modelling
- Statistical Computing 3 Using R and Python

### Semester 4

- Non-Parametric Statistics
- Applied Algorithms and Analysis of Multitype Data
- Elective I
- Elective II
- Elective III
- Project Work and Internship (In a reputed Industry / Research Institute)
- Comprehensive Viva-Voce

### Electives – Bunch 1

- Machine Learning
- Data Visualization
- Analysis of Categorical Data

### Electives – Bunch 2

- Epidemiology and Study Designs
- Population Dynamics
- Statistical Techniques for Quality Control

### Add-On & Enrichment Courses

Students are required to complete and obtain certification in a series of value-added and add-on courses, such as Advanced MS Excel, SAS, SPSS, SQL, Power BI, and LaTeX, which are periodically offered by the college. These courses are designed to complement the core curriculum and ensure that students are well-prepared to meet industry requirements. Successful completion of these courses is mandatory for course fulfillment and equips students with the practical skills needed to excel in today's dynamic professional landscape.



## School of *Library and Information Science*

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The School of Library and Information Science was established in 2005. The school envisions quality education in the wake of great demand for Knowledge Managers in the field of Library and Information Science. Rajagiri College of Social Sciences started the Bachelor's programme (BLISc) in 2005 and the Master's programme (MLISc) in 2014. The school aims at delivering world-class professionals in the field of Information Management. The BLISc and MLISc programmes offered at Rajagiri equip the learners with the ability to function dynamically and acquire requisite knowledge and skills in managing libraries and information systems. The school conducts regular workshops, seminars and skill development programmes for Library and Information Science professionals and students.

### *Programmes*

1. Master of Library and Information Science (2 year)

## Programme Structure

The Master of Library and Information Science is a two year full time programme spread over four semesters.

## Admission

### Eligibility

Candidate with any degree from Mahatma Gandhi University or any other university recognised by Mahatma Gandhi University with 50% marks in aggregate, is eligible to apply.

### Selection Criteria

Admission to MLIBISc programme of Rajagiri College of Social Sciences (Autonomous) is based on the marks obtained in the National Level Entrance examination and Interview. Government/MG University norms of admission requirements will be observed in the case of SC/ST and other reserved categories. Bonus marks for NCC, NSS, Ex-servicemen applicants and widows and children of Jawans and Ex-servicemen shall be awarded as per the M.G. University norms for admissions.

### How to Apply:

A separate application form should be submitted to Rajagiri College of Social Sciences.

For details visit: [www.rajagiri.edu](http://www.rajagiri.edu)

### Rank List:

The rank list of all candidates will be published on the college website and in the college notice board.

## Curriculum

### Semester 1

- Foundations of Library and Information Science
- Library and Information Centre Management
- Information, Knowledge and Communication
- Knowledge Organization – Library Classification (Theory)
- Knowledge Organization - Library Classification (Practical)

### Semester 2

- Information Sources and Services
- Knowledge Organization - Library Cataloguing (Theory)
- Knowledge Organization Library Cataloguing (Practical)
- Information Technology Applications in LIS (Theory)
- Information Technology (Practical)
- Internship

### Semester 3

- Information Processing and Retrieval (Theory)
- Research Methodology
- Information Systems and Products
- Information Technology Applications in LIS (Practical)
- Elective

### Semester 4

- Planning and Management of Library and Information Centers
- Dissertation and Viva Voce
- Elective
- Elective
- Elective

### ELECTIVES

#### GROUP A

- Information Security
- Data Science
- Information Literacy

#### GROUP B

- Digital Resources
- Information Processing and Retrieval (Practical)
- Statistical Methods

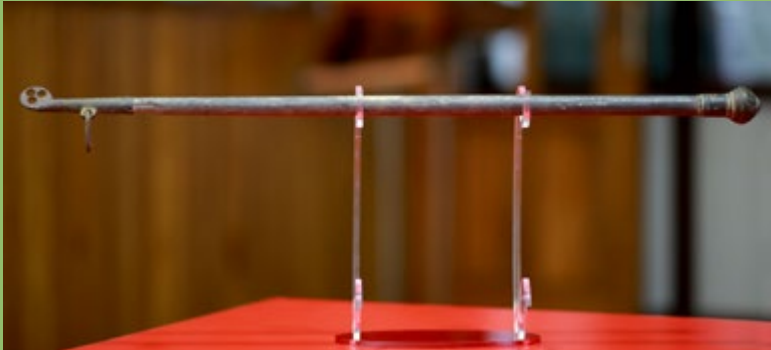
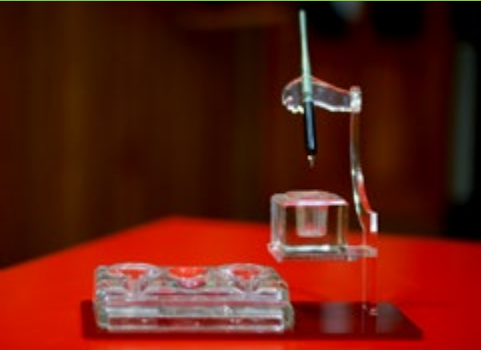
#### GROUP C

- Digital Libraries
- Technical Communication
- Knowledge Management





# Chronicling Cultural Heritage: the Rajagiri Finance Museum





# School of Commerce

School of Commerce became functional from the academic year 2015-16. The department is dedicated to providing aspiring students with a wide range of professional and interpersonal skills in the field of Finance, Accounting and Business Studies. Industry visits, field trips and corporate talks give adequate practical exposure to the students about the subject. With an enduring dedication to the pursuit of excellence, RSchool of Commerce offers unparalleled student experiences across a broad spectrum of academic environments. At Rajagiri School of Commerce, students not only imbibe academic concepts but also develop a wide spectrum of global business and smart decision-making skills. The value-based education at the School of Commerce will impel aspiring managers to emerge as innovative, creative and competent leaders; leaders with a broad strategic vision embedded with social sensitivity. Rajagiri School of Commerce provides a balance of professional excellence and social consciousness that will help the new breed of professionals in their career. The department is emerging as a centre par excellence in the field of knowledge, imparting value-based education and inducing a professional outlook among the students.

## *Programmes*

### **Bachelor of Commerce (Honours )**

- 1 Chartered Accountancy
- 2 Integrated with Association of Chartered Certified Accountants (ACCA, UK)
- 3 Business Analytics
- 4 Chartered Institute of Management Accountant (CIMA, UK )
- 5 Certified ManagementAccountants (CMA,US )



## *Education beyond the Classroom*

### **Kalypso Outbound Training Programme**

The Kalypso OBT is designed to bring out management skills like planning, organising, decision making, communication, team building and adaptability in the students. The harshness of the natural environment inculcates hardiness and discipline among students.

### **Young Indians-Yuva**

The year-long programme is aimed at inculcating social sensitivity among students, thereby encouraging them to address the social issues around them creatively. Students take up project/projects in a rural area and get exposed to an environment devoid of the comforts of modern lifestyle. This gives them a first-hand experience of managing with limited resources and teamwork.

### **Industry Interaction**

Enriching industry interaction sessions with professionals give students insights into the tried and tested avenues of business. The students are also active participants in the interaction programmes conducted by National Institute of Personnel Management (NIPM), Society for Human Resource Management (SHRM) and Kerala Management Association (KMA).

### **Foreign Language Training**

At Rajagiri, students are also given the opportunity to master foreign languages. Currently, Foreign languages offered from the department are German, French and Mandarin.

### **The View**

The Rajagiri "Let the Talent Speak" Lecture Series brings to campus the most distinguished scholars and speakers for lectures and interactions with students and faculty. The lecture series helps achieve the objective of diffusing knowledge to inspire lasting changes in students.

## Programme Structure

The B.Com (Hons.) programme is a four year (eight semesters) academic programme, with an option for exit in the third year with B.Com degree. The students acquire specialised theoretical and practical knowledge in the areas of finance and taxation which will equip them for higher studies. Students can pursue Chartered Accountancy course along with this programme in Rajagiri.

## Admission

### Eligibility

Admission to the B.Com Degree Programme shall be open only to candidates who have passed the Plus Two or equivalent examination recognized by M.G. University with Book-Keeping and Accountancy and any two of the following subjects, viz., (1) Commerce, (2) Commercial Correspondence and Commercial Geography, (3) Economics, (4) Life Insurance with Salesmanship, (5) Banking with Secretarial Practice, (6) Business Studies, (7) Mathematics, (8) Computer Science/ Computer applications, (9) Informatics Practice & Management, (10) Informatics Practice, (11) Management, (12) Accountancy as optional under Part III of the Examination

OR

Have passed Plus Two or equivalent examination recognized by this University with other subjects under Part III optional subjects provided they have secured 45 % of the aggregate marks. For SC/ST applicants and ST applicants of Lakshadweep, only a pass minimum is required and for SEBC and OEC applicants 3 % and 5 % relaxation of marks respectively are allowed.

### How to Apply:

A separate application form should be submitted to Rajagiri College of Social Sciences.

For details visit: [www.rajagiri.edu](http://www.rajagiri.edu)

## Curriculum

### Semester 1

- Language- English – I
- Second Language – I
- Dimensions and Methodology of Business Studies
- Financial Accounting – I
- Corporate Regulations and Administration
- Banking and Insurance

### Semester 2

- Language- English – I
- Second Language – I
- Financial Accounting – II
- Business Regulatory Framework
- Business Management
- Principles of Business Decisions

### Semester 3

- Language- English – I
- Corporate Accounts – I
- Quantitative Techniques for Business – I
- Financial Markets and Operations
- Marketing Management
- Goods and Services Tax

### Semester 4

- Language- English – I
- Corporate Accounts – II
- Quantitative Techniques for Business – II
- Entrepreneurship Development and Project Management
- Financial Services

### Semester 5

- Cost Accounting – I
- Environment Management and Human Rights
- Financial Management
- Income Tax – I
- Open Course

### Semester 6

- Cost Accounting – II
- Advertisement and Sales Management
- Auditing and Assurance
- Management Accounting
- Income Tax – II
- Project and Viva

## Add on Course

### Chartered Accountancy

The Institute of Chartered Accountants of India (New Delhi) is a statutory body established by an Act of Parliament, viz. The Chartered Accountants Act, 1949 (Act No XXXVIII of 1949) for regulating the profession of Chartered Accountancy in the country. ICAI has designed a very vibrant and dynamic structure of the CA course.

At RCSS, School of Commerce, students can pursue Chartered Accountancy course up to Intermediate level along with their three years of B.Com.

They will be consistently guided and mentored by qualified professionals

#### Semester Examination

1st	Foundation
2nd & 3rd	Intermediate – Group 1
3rd & 4th	Intermediate – Group 2

### Foundation Level consists of 4 papers

- Principles and Practice of Accounting
- Business Laws and Business Correspondence and Reporting
- Business Mathematics and Logical Reasoning & Statistics
- Business Economics and Business and Commercial Knowledge

### Intermediate –Group 1 Comprises of

- Accounting
- Corporate and Other Laws
- Cost and Management Accounting
- Taxation

### Intermediate Group 2 includes

- Advanced Accounting
- Auditing and Assurance
- Enterprise Information Systems & Strategic Management
- Financial Management & Economics for Finance



## Programme Structure

The B.Com (Hons.) programme is a four year (eight semesters) academic programme, with an option for exit in the third year with B.Com degree. The objective of this programme is to integrate professional courses with B.Com for students who aspire for higher studies both within India and abroad.

## Admission

### Eligibility

Admission to the B.Com Honours Degree Programmes shall be open only to candidates who have passed the Plus Two or equivalent examination recognized by this University with Book Keeping and Accountancy and any two of the following subjects, viz., (1) Commerce (2) Commercial Correspondence and Commercial Geography (3) Economics (4) Life Insurance with Salesmanship (5) Banking with Secretarial Practice (6) Business Studies (7) Mathematics (8) Computer Science/Computer applications (9) Informatics Practice & Management, (10) Informatics Practice, (11) Management, (12) Accountancy as optional under Part III of the Examination.

OR

Have passed Plus Two or equivalent examination recognized by this University with other subjects under Part III optional subjects provided they have secured 45% of the aggregate marks.

(11) Management, (12) Accountancy as optional under Part III of the Examination.

OR

Have passed Plus Two or equivalent examination recognised by this University with other subjects under Part III optional subjects provided they have secured 45% aggregate marks. For SC/ST applicants and ST applicants of Lakshadweep, only a pass minimum is required and for SEBC and OEC applicants 3% and 5% relaxation of marks respectively are allowed.

### How to Apply:

A separate application form should be submitted to Rajagiri College of Social Sciences.

For details visit: [www.rajagiri.edu](http://www.rajagiri.edu)

## Curriculum

### Semester 1

- Language- English – I
- Second Language – I
- Dimensions and Methodology of Business Studies
- Financial Accounting – I
- Corporate Regulations and Administration
- Banking and Insurance

### Semester 2

- Language- English – I
- Second Language – I
- Financial Accounting – II
- Business Regulatory Framework
- Business Management
- Principles of Business Decisions

### Semester 3

- Language- English – I
- Corporate Accounts – I
- Quantitative Techniques for Business – 1
- Financial Markets and Operations
- Marketing Management
- Information Technology for Business (Theory)

### Semester 4

- Language- English – I
- Corporate Accounts – II
- Quantitative Techniques for Business – II
- Entrepreneurship Development and Project Management
- Information Technology for Office (Theory)
- Information Technology for Office and Information technology for Business (Practical)

### Semester 5

- Cost Accounting – I
- Environment Management and Human Rights
- Financial Management
- Computerized Accounting (Theory & Practical)
- Open Course

### Semester 6

- Cost Accounting – II
- Advertisement and Sales Management
- Auditing and Assurance
- Management Accounting
- Software for Business and Research (Theory & Practical)
- Practical Examination – Computerized Accounting and Software for Business and Research
- Project and Viva

### Add On Course: Business Analytics

Business analytics refers to the skills, technologies, practices for investigation of past business performance to gain insight and drive business planning. Business analytics focuses on developing new insights and understanding of business performance based on data and statistical methods.

At RCSS we provide the students with practical exposure in the field of analytics which lays a foundation for them to specialize in this fast growing domain.

### Few tools and techniques the students learn are:-

- Statistics
- Advanced MS Excel
- Python & R Programming
- Tableau
- SQL

3

## B.Com (Honours ) Integrated with Association of Chartered Certified Accountants (ACCA, UK)

### Programme Structure

The B.Com (Hons.) programme is a four year (eight semesters) academic programme, with an option for exit in the third year with B.Com degree. The objective of this programme is to integrate professional courses with B.Com for students who aspire for higher studies both within India and abroad.

### Admission

#### Eligibility

Admission to the B.Com Degree Programme shall be open only to candidates who have passed the Plus Two or equivalent examination recognized by M.G. University with Book-Keeping and Accountancy and any two of the following subjects, viz., (1) Commerce, (2) Commercial Correspondence and Commercial Geography, (3) Economics, (4) Life Insurance with Salesmanship, (5) Banking with Secretarial Practice, (6) Business Studies, (7) Mathematics, (8) Computer Science/Computer applications, (9) Informatics Practice & Management, (10) Informatics Practice, (11) Management, (12) Accountancy as optional under Part III of the Examination.

OR

Have passed Plus Two or equivalent examination recognized by this University with other subjects under Part III optional subjects provided they have secured 45 % of the aggregate marks. For SC/ST applicants and ST applicants of Lakshadweep, only a pass minimum is required and for SEBC and OEC applicants 3 % and 5 % relaxation of marks respectively are allowed.

#### How to Apply:

A separate application form should be submitted to Rajagiri College of Social Sciences.

For details visit: [www.rajagiri.edu](http://www.rajagiri.edu)

### Curriculum

#### Semester 1

- Language-English – I
- Second Language – I

- Dimensions and Methodology of Business Studies
- Financial Accounting – I
- Corporate Regulations and Administration
- Banking and Insurance

#### Semester 2

- Language- English – II
- Second Language – II
- Financial Accounting – II
- Business Regulatory Framework
- Business Management
- Principles of Business Decisions

#### Semester 3

- Language-English – III
- Corporate Accounts – I
- Cost Accounting – I
- Financial Markets and Operations
- Marketing Management
- Goods and Services Tax

#### Semester 4

- Language-English – IV
- Corporate Accounts II
- Cost Accounting – II
- Entrepreneurship Development and Project Management
- Income Tax – I

#### Semester 5

- Quantitative Techniques for Business- I
- Environment and Human Rights
- Financial Management
- Income Tax – II



- Open Course – Capital Market & Investment Management

### Semester 6

- Quantitative Techniques for Business – II
- Auditing and Assurance
- Income tax Assessment and Planning
- Management Accounting
- International Financial Management
- Project and Viva



### Add on Course

#### Association of Chartered Certified Accountants, UK (ACCA)

Founded in 1904, the Association of Chartered Certified Accountants, UK (ACCA) is the world's fastest-growing gateway to the accountancy profession offering the Chartered Certified Accountant qualification (ACCA or FCCA) in more than 170 countries. ACCA has over 208,000 members and 503,000 students with over 7,300 Approved Employers and over 80 accountancy partnerships around the world.

#### ACCA Qualification

To be a Chartered Certified Accountant, one must pass all the 13 papers which are divided into three different levels

##### (i) Applied Knowledge Level

There are three Applied Knowledge exams:

- Accountant in Business
- Management Accounting
- Financial Accounting

##### (ii) Applied Skill Level

There are six Applied Skills exams:

- Corporate and Business Law
- Performance Management
- Taxation
- Financial Reporting
- Audit and Assurance

- Financial Management
- (iii) Strategic Professional Level

There are four Strategic Professional exam:

This includes two compulsory modules

- Strategic Business Leader
- Strategic Business Reporting.

Student needs to opt two further courses that suit their career ambitions from;

- Advanced Financial Management
- Advanced Performance Management
- Advanced Taxation
- Advanced Audit and Assurance.

#### ACCA at Rajagiri (Integrated Program)

Journey of ACCA at Rajagiri College of Social Sciences (Autonomous) had a humble beginning with MoU signed in March 2017. Thereafter in 2018, our B.Com Model II Finance & Taxation got integrated and accredited with ACCA qualification. Thus RCSS became the first Autonomous College in Kerala which offers exemption of Nine ACCA papers.

Students who opt for B.Com Model II F&T with ACCA shall be eligible for 9 ACCA papers exemption i.e. applied knowledge level & applied skill level. During their three years of studies at RCSS, students need to clear only Strategic Professional Level (4 Papers) in order to be qualified as an ACCA Affiliate.



### Mode of Selection:

Admission to B.Com programme of Rajagiri College of Social Sciences (Autonomous) is based on the marks obtained in the qualifying examination. Government norms of admission requirements will be observed in the case of SC/ST and other reserved categories. Additional weightage for student's opted optional subjects\* at Plus Two will be considered as per the M.G. University norms for admissions. Bonus marks for NCC, NSS, Ex-servicemen applicants and widows and children of Jawans and Ex-servicemen shall be awarded as per the M.G. University norms for admissions.

\***Optional Subjects:** Commerce, Commercial Correspondence and Commercial Geography, Accountancy, Book-Keeping and Accountancy, Economics, Life Insurance and Salesmanship, Banking with Secretarial Practice, Business Studies, Mathematics, Computer Science/Computer Application, Informatics Practice, Management, Informatics Practice & Management.

## 4

### B.Com (Honours) Chartered Institute of Management Accountant - CIMA (UK)

Founded in 1919, Chartered Institute of Management Accountant (CIMA) is the World's leading and largest professional body for management accounting. Together with the American Institute of CPAs (AICPA), CIMA established the Chartered Global Management Accountant (CGMA) designation in 2012 to provide members with a new level of resources and recognition. CIMA has its presence across 179 Countries and is an association with over 200 years of experience. CIMA (UK) Financial Leadership program is offered @ Rajagiri.

#### Levels in CIMA (UK):-

- Business Accounting level
- Operational level
- Management level
- Strategic level

13 objective papers and 3 case study examination across these levels.

Three years of work experience i.e. Practical Experience Requirement for a student to qualify for two globally

recognized designations CGMA (Chartered Global Management Accountant) and ACMA (Associate Chartered Management Accountant)

#### CIMA (UK) @ RCSS:-

RCSS has entered into an MOU with CIMA (UK) since 2018 which was renewed in 2022. CIMA-Financial Leadership Program will be offered @ RCSS. Students taking the CIMA-Financial Leadership Program at Rajagiri are exempted from the Business Accounting level (4 papers).

The 9 objective papers in the Operational Level, Management Level and Strategic Level are broken down into small modules called competencies. Students can appear for the competencies papers in the learning management system as and when they are prepared.

Students will have to clear 3 case study examinations, one in each level (Operational, Management and Strategic) and complete the 9 objective papers to clear the CIMA-Financial Leadership Program.

## 5

### B.Com (Honours) Certified Management Accountants - CMA (US)

#### Certified Management Accountants - CMA (US)

Institute of Management Accountants (IMA) is the worldwide association of accountants and financial professionals in business, with its presence in 150 countries and having 350 professional and student chapters. Certified Management Accountant or CMA (US) is a professional credential offered by the Institute of Management Accountants (IMA) which is focused in advancing management accounting profession. RCSS started to offer the CMA (US) program from the year 2022.

#### Levels in CMA (US):-

These are the two papers the students will have to clear to qualify the CMA (US) program.

Paper I - Financial Planning, Performance & Analytics

Paper II - Strategic Financial Management

Both these papers will have a total of 12 skillsets.

#### CMA (US) @ RCSS

Students will be given coaching for the two papers of CMA (US) along with their B.Com Model I Finance and Taxation program at Rajagiri.

## 6

### B.Com (Honours) with Fintech

In today's digital age, financial technology (Fintech) is revolutionizing the way we conduct financial transactions, manage investments, and analyze data. Our Fintech certification equips students with the latest technological skills and knowledge, enabling them to navigate the intersection of finance and technology with ease.



# *School of Business Administration*

Rajagiri School of Business Administration became functional from the academic year 2016-17. BBA programme in Rajagiri is to lay the basics of management education and it provides basic platform to those who are serious about doing a good management programme. The course is designed to equip the students to develop their analytical skills; enable them in better business decision making and help them to acquire integrative thinking across business functions. It also ensures the development of communication skills and an attitude of social commitment. Rajagiri School of Business Administration provides fundamental education in business, entrepreneurship and management principles, making them competitive to the wide spectrum of globalization. Students are allowed to specialize in areas such as Finance, Marketing, Human Resource Management, Entrepreneurship, Agri-business management and Rural Development.

## *Programmes*

### **Bachelor of Business Administration (Honours )**

- 1 CIMA, UK
- 2 Business Analytics
- 3 Fintech
- 4 HRM with SHRM CP
- 5 Integrated MBA

# 1

## BBA (Honours) Finance and Banking with CIMA (UK), Fintech, and Business Analytics

In today's digital age, financial technology (Fintech) is revolutionizing the way we conduct financial transactions, manage investments, and analyze data. Our Fintech certification equips students with the latest technological skills and knowledge, enabling them to navigate the intersection of finance and technology with ease.

# 2

## BBA (Honours) HRM with SHRM CP

(Society for Human Resource Management Certified Professional): The SHRM CP certification is a globally recognized credential for HR professionals. The BBA-HRM curriculum is meticulously crafted to mirror SHRM's HR Curriculum Guidelines, a distinctive offering seldom found in undergraduate programs across India.

# 3

## Integrated MBA

The Integrated Master of Business Administration (IMBA) program is a comprehensive, five-year course designed for students who wish to pursue an in-depth education in Management.

### Eligibility Criteria

Admission to the IMBA Programme shall be open to candidates who have passed the Plus Two/equivalent examination from any stream.

Candidates awaiting results of the qualifying examinations are also eligible to apply for admission provided they shall produce the proof of qualification on or before the date of admission by the College.

### How to Apply

Applicants for the Integrated MBA Programme can apply online at the college website [www.rajagiri.edu](http://www.rajagiri.edu).

### Selection Criteria

Admission to IMBA programme of Rajagiri College of Social Sciences (Autonomous) is based on the marks obtained in the qualifying examination. Government norms of admission requirements will be observed in the case of SC/ST and other reserved categories. Bonus marks for NCC, NSS, Ex-servicemen applicants and widows and children of Jawans and Ex-servicemen shall be awarded as per the M.G. University norms for admissions.

### Curriculum

#### Semester 1

- Principles of Management
- Financial Accounting
- Micro-economics

- MDC (Institute MDC Pool)-Student Dependent
- Business Communication
- Institute OL Pool
- Courtesy and Etiquettes

#### Semester 2

- Psychology for Business
- Quantitative Techniques
- Management Information System
- MDC (Institute MDC Pool)-Student Dependent
- Presentation and Public Speaking Skills
- Institute OL Pool

#### Semester 3

- Fundamental Principles of Marketing
- Macro Economics
- Cost and Management Accounting
- Operations Management
- MDC (Institute MDC Pool)-Student Dependent
- Indian Systems of Health and Wellness
- Social Responsibility Project

#### Semester 4

- Research Methodology
- Organizational Behavior
- Operations Research
- Indian Economy
- Soft Skills for Managers
- Gender Equality

#### Semester 5

- Entrepreneurship Development
- Project Management

- Innovation Management
- Business Law
- Financial Management
- Data Analysis using Spreadsheet-I

#### **Semester 6**

- Global Business Environment
- Fundamentals of Strategy
- Introduction to Business Analytics
- Data Analysis using Spreadsheet-II
- Major Project
- Environmental Science

#### **Semester 7**

- International Marketing
- ESG
- Advanced Marketing Management
- Advanced Research Methodology Tools
- Entrepreneurship Development Project
- Written Analysis and Communication

#### **Semester 8**

- Human Resource Management
- Technologies & Digital Transformation of Business
- DSE Specialization-1 -1
- DSE Specialization-1 -2
- DSE Specialization-2 -1
- DSE Specialization-2 -2
- Summer Internship

#### **Semester 9**

- Business Ethics and Corporate Governance
- Leadership Development
- DSE Specialization-1 -3
- DSE Specialization-1 -4
- DSE Specialization-1 -5
- DSE Specialization-2 -3
- DSE Specialization-2 -4

#### **Semester 10**

- Advanced Strategic Management
- DSE Specialization-1 -6
- DSE Specialization-1 -7
- DSE Specialization-2 -5
- DSE Specialization-2 -6
- DSE Specialization-2 -7
- Dissertation

### **Specializations**

#### **Marketing Management - Semester 9**

- Agri-Business and Rural Marketing
- Consumer Behaviour
- Advanced Research in Marketing
- Product and Brand Management

- Sales and Distribution Management
- Services Marketing

#### **Marketing Management - Semester 10**

- Digital Marketing and social media
- Integrated Marketing Communication
- Business-to-Business Marketing
- Retail Business Management
- Introduction to Marketing Analytics3

#### **Finance and Economics – Semester 9**

- Security Analysis & Portfolio Management
- Banking and Financial Services Management
- Financial Statement Analysis
- Financial Markets and Institutions
- Management Accounting & Control Techniques
- Insurance Services
- Introduction to Financial Analytics

#### **Finance and Economics – Semester 10**

- Financial Derivatives and Risk Management
- Strategic Financial Management
- International Financial Management
- Corporate Restructuring Strategy

#### **Production and Operations Management – Semester 9**

- Supply Chain and Logistics Management
- Total Quality Management
- Service Operations Management
- Manufacturing Planning and Control
- Integrated Materials Management

#### **Production and Operations Management – Semester 10**

- Introduction to Operations Analytics
- Game Theory for Managers
- Humanitarian Operations Management
- Technology, Innovation, and Future of Work
- Executive Decision Making

#### **Human Resource Management – Semester 9**

- HR Analytics
- Psychometric Tools for HRM
- Change Management and Organizational Development
- International Human Resource Management
- Human Resource Management in Unorganized Sector
- Human Resource Information Systems (HRIS)

#### **Human Resource Management – Semester 10**

- Coaching and Mentoring
- Diversity, Equity, Inclusion, Accessibility and Belonging (DEIAB) Practices
- Employee Engagement and Retention
- Employee Counselling
- Competency-Based HRM practices
- Digital HRM

### Information Systems and Business Analytics - Semester 9

- Visualizing Data Using Tableau
- Business Modelling Using R
- Data Mining
- Electronic Commerce & Internet Marketing
- Data Management System
- Emerging Trends of IT in Business
- System Analysis & Design
- Software Project Management
- Decision Support System

### Information Systems and Business Analytics - Semester 10

- Relational Database Management & SQL for Managers
- Applied Business Analytics
- Emerging Trends in Data Analytics
- Machine learning using Python
- Social and Web Analytics using R & Python
- Advanced Business Analytics
- Big Data
- Enterprise Process Engineering
- Enterprise Architecture
- Multimedia Management



A photograph of a man in a light blue button-down shirt looking down at a book on a white shelf. The shelf is filled with various books, including one titled 'RETARIAT' and another 'FORTUNE ENCYCLOPEDIA OF ECONOMICS'. The man is holding a book with a yellow cover. The background is a bright, slightly blurred indoor setting.

# Centre for *Behavioural Science and Research*

The Rajagiri Centre for Behavioural Science and Research (RCBSR) was established in 2016. This centre provides high-quality undergraduate and postgraduate education with a curriculum focused on the science of Brain and Behaviour and its application. The centre has three distinct sections; Academic Programmes, Consultancy Services and Research. The Department has psychologists and academicians striving for its continuous success. The students are trained in such a way that they are well equipped with knowledge and methods that will place them at the forefront of progress in the various psychological disciplines, within the country and abroad.

## *Programme*

1. PhD in Psychology
2. Master of Science in Psychology (Clinical Psychology elective) – M. Sc. Psychology
3. Master of Science in Psychology (Counselling Psychology)
4. Bachelor of Science in Psychology – B. Sc. Psychology (Honours)



## *Education beyond the Classroom*

Classroom teaching is blended with practical training and clinical exposure through hospital visits and internships in different reputed institutes for Psychological Services that equip the students with an unbeatable competence. The learning experience is enriched with Role plays, Case examples, Group discussions, Simulations and Psychology related movie reviews. Study visits, training, community programs and Social sensitisation programs are initiated to provide a concrete educational foundation, preparing them to be valuable members of the society contributing effectively to its betterment.



### Programme Structure

RCSS is a recognised centre for Doctoral Research in Behavioural Science/Psychology at Mahatma Gandhi University, Kottayam, Kerala..

Rajagiri College of Social Sciences (RCSS) is a recognized centre for Doctoral Research in Psychology under Mahatma Gandhi University, Kottayam, Kerala.

### Eligibility

A candidate who has passed the postgraduate examination in Psychology of Mahatma Gandhi University or of other Universities recognized as equivalent thereto, securing not less than 55% marks in the aggregate shall be eligible to apply for registration for Ph.D. For SC/ST candidates, the minimum marks required for application is 50% in the aggregate in the postgraduate examination. The candidates have to apply to MG University with letters of consent from the Head of the Research Centre - The Principal of RCSS (Autonomous) as well as from the supervising guide under whom he/she proposes to work.

### Admission

Admission to the Ph.D. programme shall be made on the basis of the qualifying degree marks and an interview. However, UGC-CSIR JRF candidates and awardees of other similar fellowships can be admitted directly into the Ph.D. programme. Such candidates shall be accommodated against available seats, provided the Doctoral Committee is satisfied with their performance in the interview. For more details please check MG University Website.

### Approved Guides:

- Palayoor Benyne Jos Ph.D.
- Lijo K J Ph.D.



## Programme Structure

The Department of Psychology offers a two-year full-time M.Sc. programme in Psychology with specialization in Clinical Psychology. Keeping pace with the disciplinary advances, the programme would address knowledge about psychological functioning at individual and social levels in an all-encompassing manner. With the goal of acquiring specialized knowledge, the programme allows students to nurture their academic interest in clinical psychology, along with personal growth and awareness. The spirit of interdisciplinary growth is kept in view while conceptualizing a two-tier system- A) CORE COURSES in the first three PG semesters (courses, which can be considered to be fundamental in giving PG students a larger perspective of Psychology as a social science discipline, irrespective of specialization); B) SPECIALIZATION COURSES (specific theory courses within the subject of Clinical Psychology); offered from time to time. The programme strives to prepare competent professional psychologists who would excel in knowledge, orientation, and practice in psychology, with high ethical standards and social relevance.

## Admission

### Eligibility

Graduation in Psychology/Rehabilitation Science with not less than 50% marks in Part III subjects (Main/Core+ + subsidiaries/Complementaries).

- Candidates should have passed the corresponding Degree Examination under the 10 + 2 + 3 pattern with one core/main subject and two complementary/subsidiary subjects from any of the Universities in Kerala or of any other University recognised by Mahatma Gandhi University as equivalent thereto for admission, subject to the stipulation regarding marks.
- Candidates who have passed Degree examination with Double or Triple main subject or candidates who have passed the Degree Examination in Vocational or Specialized Programmes are also eligible for admission. However, they have to submit copy of the Equivalency/Eligibility Certificate from Mahatma Gandhi University, stating that, their Qualifying Examination is recognised for seeking admission to the relevant P.G. Degree Course(s) as applicable, at the time of admission. This provision is not applicable in the case of those applicants who have passed their qualifying examination from Mahatma Gandhi University.

- Reservations and relaxations will be there for the eligible candidates according to the rules and regulations of Mahatma Gandhi University.

### How to Apply:

A separate application form should be submitted to Rajagiri College of Social Sciences.

For details visit: [www.rajagiri.edu](http://www.rajagiri.edu)

### Selection Criteria

Rank list will be prepared based on

- Entrance Exam
- Interview

### Conditions

- 75% of the total seats will be reserved for those who have taken the subject as Optional (Main) concerned under Part III for the BA Degree Courses.
- Weightage of 10 marks shall be given to the candidates who have studied Psychology as optional

## Curriculum

### Semester 1

- Cognitive Psychology
- Personality and Personal Development
- Positive Psychology
- Testing and Measurement in Psychology
- Psychological Assessment (Practical)

### Semester 2

- Psychology of Intelligence, Learning and Motivation
- Health Psychology
- Clinical Psychopathology
- Research Methodology
- Psychodiagnostics (Practical)

### Semester 3

- **Core Courses:**
  - Principles of Neuropsychology
  - Cognitive and Behaviourally Oriented Therapies
  - Counselling
- **Neuropsychological Assessment (Practical) Elective Courses (any one):**
  - Clinical Psychology – I (Group B)

## Programme Structure

The M.Sc Counselling program at Rajagiri is designed to address the growing need for skilled mental health professionals in today's society. This well-rounded curriculum equips future Counselling Psychologists by balancing theoretical knowledge with practical experience. The program features Concurrent Internships in special schools, Counselling centers, and Community Clinics, along with two Block Internships and a focus on research. These experiential learning opportunities ensure that students are thoroughly prepared to excel as competent and compassionate Counselling professionals.

## Admission

### Eligibility

Graduation in Psychology/Rehabilitation Science with not less than 50% marks in the Part III subjects (Main/Core+ + subsidiaries/Complementaries).

- Candidates should have passed the corresponding Degree Examination under the 10 + 2 + 3 pattern with one core/main subject and two complementary/ subsidiary subjects from any of the Universities in Kerala or of any other University recognized by Mahatma Gandhi University as equivalent thereto for admission, subject to the stipulation regarding marks.
- Candidates who have passed Degree examination with Double or Triple main subject +or candidates who have passed the Degree Examination in Vocational or Specialized Programmes are also eligible for admission. However, they have to submit a copy of the Equivalency/ Eligibility Certificate from Mahatma Gandhi University, stating that, their Qualifying Examination is recognized for seeking admission to the relevant P.G. Degree Course(s) as applicable, at the time of admission. This provision is not applicable in the case of those applicants who have passed their qualifying examination from MG University.
- In the case of those subjects for which applicants who have taken the subjects as optional at Under Graduate level and are declared qualified to seek admission

### How to Apply:

A separate application form should be submitted to Rajagiri College of Social Sciences.

For details visit: [www.rajagiri.edu](http://www.rajagiri.edu)

### Selection Criteria

Rank list will be prepared based on

- Entrance Exam
- Interview

### Conditions

- 75% of the total seats will be reserved for those who have taken the subject as Optional (Main) concerned under Part III for the BA Degree Courses.
- Weightage of 10 marks shall be given to the candidates who have studied Psychology as optional

## Curriculum

### Semester 1

- Foundations of Psychology
- Psychology of Individual Differences
- Understanding Abnormal Behaviour -1
- Fundamentals of Counselling Psychology
- Practicum 1

### Semester 2

- Approaches to Counselling
- Counselling Process and Skills
- Human Development
- Understanding Abnormal Behaviour -2
- Research Methodology & Psychometry
- Practicum 2
- Block Placement

### Semester 3

- Counselling Across Life-spa
- Counselling in an Educational Setting
- Counselling in the workplace
- Assessments in Counselling Setting
- Practicum 3: Action Research Project
- Education Psychology
- Organizational Behavior and Human Resource Management

### Semester 4

- Wellness and Positive Psychology
- Couple and Family Counselling
- Counselling for Special Populations (Hospital Settings)
- Practicum IV
- Dissertation
- Comprehensive Viva
- Block Placement

## Programme Structure

As an academic discipline, Psychology has bright prospects in the contemporary world which is characterized by competition and stress and the mad race for existence. Therefore the need for psychological help in various walks of life, from qualified and professionally trained psychologists and counsellors, is increasing as never before. BSc Psychology is an undergraduate Psychology course. The duration of the programme is three years and the syllabus for the course is divided into six semesters. Papers and contents within the papers are presented in such a way as to arouse and sustain the students' interest and curiosity throughout the course and to optimize their inspiration to join for post-graduate studies. In addition to the conventional fields of psychology like Personality, Learning, Motivation and Social Behaviour etc., ample space has been created to include important branches like Cognitive Psychology, Biological Basis of Behaviour, Statistics, Psychological Assessment, and Research Methods etc. Such courses could update the conceptual baseline of students and open doors to new approaches and techniques which enable them to develop a novel outlook for tackling psychological problems.

## Admission

### Eligibility

The minimum eligibility needed to apply for BSc Psychology is a pass in Plus Two/equivalent exam.

### How to Apply:

A separate application form should be submitted to Rajagiri College of Social Sciences.

For details visit: [www.rajagiri.edu](http://www.rajagiri.edu)

### Selection Criteria

- The candidates who qualify the minimum eligibility criteria will be called for a Personal Interview.
- The admission to BSc Psychology is based on the marks secured in the qualifying examination and personal interview. Government norms of admission requirements are followed in the case of SC/ST and other reserved categories.

## Curriculum

### Semester 1

- Psychology for Beginners
- Body Systems and Behaviour
- Mental Hygiene and Wellness
- Science of wellness
- Elective language

### Semester 2

- Psychology of Everyday Living
- Methods in Psychology
- Bio physiology of behavior
- Stress and Stress Management
- Elective language

### Semester 3

- Introduction to Developmental Psychology
- Introduction to Abnormal Psychology
- Social Canvas: Painting the Portrait of Human Interaction
- Biological Basis of Behaviour
- Managing Emotions
- Life Skills Unleashed: Empowering Your Everyday Life

### Semester 4

- Perspectives on Lifespan Development
- Abnormality of Mind: An advanced study
- Fostering psychological health in communities
- Statistics in Social Sciences I
- Basic Digital Skills for Social Sciences
- Environmental Psychology

### Internship (2c)

Ngo/Clinical/Geriatric/Child

### Semester 5

- Basic Skills in Counselling Psychology
- Individual Behaviour In Organization settings
- Psychological Testing
- Personality and Personal Development
- Sports Psychology OR Unveiling the Science of Educational Psychology
- Counselling in Educational Setting

### Semester 6

- Counselling Psychology (Applied- Work & Family Settings)
- Group Dynamics in the Organizational Settings
- Research Methodology
- Practical- Assessments
- Human Rights
- Statistics in Social Sciences II

### Semester 7

- Thinking Beyond Boundaries: A Cognitive Psychology Expedition

- Psychotherapy- Interventions for Mental Illness
- Health Psychology
- Positive Psychology
- Applications in Forensic Psychology OR Human Resources Management
- Qualitative Research methods
- Technical Skills for mental health professionals
- Rehabilitation Psychology
- Neuropsychology

**Semester 8**

- Dissertation OR Internship
- Cyber Psychology
- MOOC/ Professional Certification
- Peace & Conflict Management





# *Rajagiri Centre for Professional Studies*

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Rajagiri Centre for Professional Studies is a new addition to Rajagiri college of Social Sciences(Autonomous) in its relentless pursuit of excellence. The Centre envisions to become an elite knowledge centre nurturing competent & committed professionals who can transfer value to stakeholders. Thus, we partner and collaborate to bridge the skill gap between employee competencies and employer expectations by serving skill enhancement and professional certification courses to students and working professionals with access to valuable and authentic knowledge resources, technology induced processes from learning to employment, strengthened by expert guidance and mentoring.

## ***VISION***

To become an elite knowledge centre nurturing competent & committed professionals.

## ***MISSION***

To bridge the skill gap by serving skill enhancement and professional certification courses to students and working professionals with access to valuable and authentic knowledge resources, technology induced processes from learning to employment, strengthened by expert guidance and mentoring.



## *Live Labs*

The live labs are Rajagiri's unique contribution towards training and practice. The concept provides opportunities for faculty and students for trying out development concepts. It also accomplishes our motto Learn, Serve and Excel.



# *Research and Consultancy*

## **RCSS as a Recognised Centre for Doctoral Research**

The college is recognised as a Centre for Doctoral Research for Social Work, Sociology, Allied Social Sciences and Management Studies under Mahatma Gandhi University, Kottayam, Kerala. The Centre is equipped with computing facilities, various databases and academic resources to enable the full time and part time research scholars registered for Ph.D. to carry out their research work.



## Research Institute

The Research Institute established in 1972, is a community of scholars engaged in research, training and dissemination of knowledge in diverse areas. The Institute carries out a number of projects and research studies on socially relevant topics. The various activities and projects of the Research Institute include: research studies, market survey, design and implementation of effective interventions through action research, conducting research methodology courses, project evaluation, project consultancy, developing and implementing water and sanitation projects, tribal development, promotion of road safety, organizing training and workshops for enhancing efficient conduct of social welfare programmes and for generation of social awareness on key social issues engulfing the community, documentation and publication of research studies and programmes.



## Centre for Women's Studies and Development

The Centre for Women's Studies and Development (CWSD) was established in 2000 as an extension of the Research Institute. CWSD was established to cater to the promotion of women-friendly and empowered society and promotion of gender studies and development programmes through interventions which include research studies, trainings, public hearings, income generation programmes, legal awareness and documentation.

## Publication

The Publication division of the college is engaged in disseminating knowledge in the areas of social science research and professional training undertaken at the college.

The Rajagiri Journal of Social Development, a biannual journal of the college, seeks to disseminate field based and field related knowledge in the area of social development that will be of benefit to both academics and practitioners interested and involved in programmes and activities of social development.

The Rajagiri Management Journal is a double-blind peer-reviewed quarterly journal by the Rajagiri College of Social Sciences and Rajagiri Business School, Kochi. The focus of the journal has been to encourage and disseminate research on management topics by researchers, business practitioners, and academicians. Published by Emerald Publishing House, UK, the journal provides insights to decision makers relating to different functional areas of management. The Rajagiri Management Journal is indexed in EBSCO Business Source Ultimate, EBSCO Business Source Complete and the British Library. Full text archive of this journal is available on Emerald Insight. The journal is now included in UGC Care List Group I Journals.

## Rajagiri Highlights

The college brings out Quarterly Newsletter "Rajagiri Highlights", which has 4 issues a year during the months of January, April, July and October.

## Rajagiri Research NEWS

The Centre for Doctoral Research, Rajagiri College of Social Sciences is bringing out a biannual E Newsletter titled Rajagiri Research NEWS benefitting the scholars, prospective guides and practitioners in accessing recent updates and in disseminating their respective research work. The E-Newsletter is anchored by the Doctoral scholars guided by an editorial committee of guides and scholars.



## RAJAGIRI outREACH



**Mrs. Meena Kuruvilla,**  
Project Director

RAJAGIRI outREACH is the professional service wing of RCSS and the major live lab reaching out to the communities and the society at large through various field offices established across the state of Kerala. RAJAGIRI outREACH is accredited, supported by and associated with various central/state/local self-government departments, international organisations, corporates, hospitals and local associations. The live lab is involved in different fields of social work which include child rights, child protection, child sponsorship, community health, family welfare, women empowerment, youth development, skill development, capacity building, livelihood, micro-entrepreneurship, geriatric care, natural resource management, waste management, water and sanitation, community development, action research etc. It acts as the implementing partner in CSR activities of many organisations.

## ADITYA - The Solar Shop

'Utilizing Alternative Sources of Energy', the Aditya Solar shop functions as a sale-cum-service centre for various government subsidised, Ministry of Non-Conventional and Renewable Energy (MNRE) certified, household equipments powered by solar energy. With support from the MNRE Govt. of India, Aditya promotes Solar Home Lighting units, Solar Street Lights, Solar Lanterns, Solar Water heaters and Solar Power Packs as per customer requirements.

## Empanelled Training Institution (ETI) for National Service Scheme



**I.V. Soman,**  
Coordinator, Training

Started in the year 1973 as a collaborating agency under the Ministry of Youth Affairs and Sports, Government of India, the Centre gives three orientations and three refresher courses every year for NSS Officers of colleges in Kerala and Lakshadweep. The other major activities include research studies on NSS and Youth Programmes, Evaluation of NSS activities in the state of Kerala, Consultancy services in the areas of programme planning, training, supervision, evaluation etc., orientation to NSS Volunteer Leaders and developmental activities in the adopted villages. The centre provides training for NSS officials from Kerala University, Mahatma Gandhi University, Cochin University of Science & Technology, Sree Sankaracharya University of Sanskrit, University of Calicut, Kannur University, HSC and VHSC Directorates and Technical Cell.

## Rajagiri Family Counselling Centre

Rajagiri Family Counselling Centre was established in October 1999 as a Live Lab of Rajagiri College of Social Sciences. The Central Social Welfare Board, New Delhi funds the centre. The main objective of the centre is to strengthen the social fabric of the locality by preventing families from breaking up and promoting harmony in the family. Since 2008, the Centre has been providing legal counselling and the service of the legal counsellor for the grievances of women especially under Domestic Violence Act, 2005 is also available at the centre for three days a week.



## Indian Council of Social Welfare (ICSW)



### Mr. M N Gunavardhanan IAS (Rtd).

President of Indian Council of Social Welfare (ICSW)

Indian Council of Social Welfare (ICSW) - Kerala State Chapter was started in 1947 at Mumbai and was responsible to lay National Welfare Policies in India and to form a separate Central Ministry

of Welfare. ICSW has been functioning in Kerala since October 1954 with its state office in the campus of Rajagiri College of Social Sciences, Kalamassery, Ernakulam with District Branches in all the 14 districts of Kerala. Indian Council of Social Welfare [ICSW] is a worldwide voluntary sector network spread over 70 countries in the field of social welfare and policy.

## Child Line

CHILDLINE is a national, 24-hour, free emergency telephonic helpline and out-reach service for children in need of care and protection. RCSS is the nodal agency in Ernakulam District from 2001 onwards. As the CHILDLINE support organisation in Malappuram District, outREACH organises publicity programmes, promotes various activities to act against Child Beggary and to protect child rights, organises NGO meet and child participation workshops, organises advocacy meetings, organises training and awareness programmes and carry out work for National Initiative for Child Protection (NICP).

## Legal Aid Cell

Legal Aid Cell is working for promoting legal literacy. Awareness classes, workshops and literacy programmes in schools, colleges and communities are initiated by the Legal Aid Cell. Through the Legal Aid Clinics, free legal service is extended to the community. The cell participates in the arbitration and conciliation process and Lok Adalats as well as set up litigation free zones.

## Rajagiri Centre for Skill Development (RCSD)



### Mr. Rajeev S. R.

Rajagiri Centre for Skill Development is started on 2015 as a skill training wing of Rajagiri College of Social Sciences (Autonomous). This Centre is established with a vision to transform rural and urban poor youth into economically independent and globally

relevant workforce through Skill Training Programs.

Rajagiri College is the Empanelled Project Implementing Agency of Deen Dayal Upadhaya Grammen Koushalya Yojana (DDU GKY), Deen Dayal Awas Yojana-National Urban Livelihood Mission (DAY-NULM) and YUVAKERALAM Project by Kudumbashree Mission, Govt.of.Kerala.. All these programmes are implemented through RCSD.The center is also undertaking Multi-skill trainings under several CSR projects and an online retail training program (TRRAIN Project).

Over the years centre offered both short term and long term Sector Skill Courses under Hospitality, Retail and Accounts sectors affiliated to National Skill Development Council. The programme enables the poor and marginalized to access the benefits of skill training at no cost and guaranteed placement with career progression and retention. More than 3000 candidates, including women from marginalized section and unemployed youth have benefited from these skill-training projects. Persons with disabilities and members of transgender community have also undergone the trainings

In addition to skill training initiatives, RCSD is concentrating on entrepreneurship development programs. Under the assistance and financing of the Kudumbashree Mission, Government of Kerala, several similar entrepreneurship development programs are conducting for the women groups/individuals.

Rajagiri College is one of the Empanelled Key Resource Centre for National Jal Jeevan Mission and also we are Empanelled DPR Consultant for AMRUT 2.0 Project. The Trainings for PHE Engineers (Level 2) and LSGI Stakeholders (Level 3) and Preparation of Detail Project reports for Micro Drinking Water Projects are also facilitating through this centre.







# *Valley Centre kakkanad*

## *School of Management*

- Ph.D. ( Management)
- Master of Arts in Human Resource Management
- Master of Business Administration





# *The History*

The vision of the CMIs of the Sacred Heart Province, Kochi to establish a centre of excellence in the field of higher education bore fruit in the form of Department of Social Work at Sacred Heart College, Thevara, Kochi in 1955. The Department was shifted to the Rcsc Centre , Kalamassery in Kalamassery, Kochi in 1967. In 1980, the Department was elevated as an independent college that came to be known as Rajagiri College of Social Sciences (RCSS). Envisaged as a centre of excellence in the field of higher education, RCSS currently has six schools under it– the School of Social Work which offers Bachelors and Masters programmes in Social Work and a Post Graduate Diploma Programmes in counselling and Social Work; the School of Computer Science which offers the Masters programme in Computer Application; the School of Library and Information Science which offers Bachelors and Masters programmes in Library and Information Science, the School of Management which offers the MBA and MHRM programmes; the School of Commerce which offers the Bachelors programme in Commerce and the School of Behavioural Sciences which offers Bachelors and Masters programmes in Psychology. All the schools under RCSS except the School of Management are located in the Hill Campus at Kalamassery in Kochi.

The Masters programme in Personnel Management and Industrial Relations, MA (PM & IR) which RCSS began to offer in 1984 was revamped to Master of Human Resource Management MHRM in 2001 and was rechristened as MA (HRM) in 2021. RCSS began to offer Master of Business Administration (MBA) programme in 1995. The MBA and MA (HRM) programmes offered by the School of Management (RSOM) was shifted to the Valley Centre at Kakkanad in 2001. Rajagiri Business School was established in 2008 to offer Post Graduate Diploma in Management (PGDM) programme. Rajagiri International Institute for Education and Research (RIIER) established in 1998, offers transnational partnership programmes. In 2009, all the management programmes offered by Rajagiri in the Valley Centre were brought under the umbrella of Rajagiri Centre for Business Studies.





## Programme MBA



### Areas of Specialisation:

1. Marketing Management
2. Financial Management
3. Information Systems
4. Production and Operations Management
5. International Business
6. Human Resources Management
7. Business Analytics

## Collaborations with Universities in:



Australia



Canada



France



Italy



Slovenia



Spain



USA



Belgium



China



Germany



Malaysia



South Korea



Thailand



UK



## *Rajagiri* *Immersive Learning Experience*

At Rajagiri, the curriculum is designed to enable students to develop their competencies and capabilities so that they excel in every domain of life. The Rajagiri Immersive Learning Experience methodology is a pedagogical innovation of Rajagiri College of Social Sciences (Autonomous). Along with academics, students are exposed to programmes and activities which prepare them to manage and lead in challenging environments. The methodology is based on four dimensions: Conceptual Learning, Experiential Engagement, Executive Modelling and Corporate Competency. The various activities under these dimensions help to mould and transform the Rajagirians into professionally competent and socially sensitive individuals.



### Conceptual Learning

Through case discussions, lectures and seminars students are introduced to the concepts and theoretical framework of management and business. Students are also introduced into the world of business through business update sessions and research projects.



### Experiential Engagement

The experiential engagement activities help students get immersed into the practical realm of management through various activities like Rural Sensitisation Camp, Vanavasam, field work, field projects etc. and students learn from doing and experience.



### Executive Modelling

Rajagiri ensures that the students develop the winning abilities and skills to create a great impression at work and advance in their professional life. Through various activities students are groomed to improve their communication skills, interpersonal skills, analytical skills and put on the winning attitude.



### Corporate Competency

Students are made industry ready through continuous interaction with industry professionals. Summer internship, industry visits and industry interactions give students hands on experience on how organisations function and give them rare insights into real time managerial issues.

# Student Suc



## Programme Learning Goals (PLG)

The Programme Learning Goals at Rajagiri are deeply rooted in its mission and are designed to align with the institution's overarching educational philosophy. These goals articulate the key intellectual and behavioral competencies that the program aims to cultivate in students through a holistic educational experience. They emphasize the development of skills and knowledge areas deemed essential for graduates, ensuring they embody the attributes most valued by the institution as a result of their comprehensive academic journey.

- Effective problem-solving skills
- Integrative thinking
- Effective communication in business contexts
- Global perspectives
- Socially responsible behaviour.

## Pre-Management Programme

To facilitate a seamless transition into the management program and ensure a level playing field for all students, Rajagiri offers an intensive Pre-Management Bridge Programme in select subjects like quantitative techniques, accountancy and experiential learning tools. This initiative is designed to provide targeted academic training in foundational courses that may not have been part of a student's undergraduate curriculum. The programme aims to equip all students with a clear understanding of core concepts, thereby fostering a strong academic foundation for their management education.

# Success Centre

## Tutorials

Tutorials, where students discuss topics and concepts relating to the course, are additionally provided to students who require help and support in enhancing their preparedness with courses. This selective programme with limited capacity is not available to students who have successfully completed the Pre- Management Programme.

## Business Newspaper Reading

The Business Newspaper Reading (BNR) initiative requires students to engage in the daily reading of business newspapers under the guidance of faculty members on class days. This practice is designed to deepen students' understanding of current events, trends, and developments in the business world. By integrating this activity into their routine, the initiative seeks to bridge the gap between theoretical knowledge and its practical application, fostering informed and industry-aware graduates.

## Certification Programmes

The Student Success Centre offers the students a wide range of certification programmes to support their specialisation areas and the programme learning outcomes of the college. Rajagiri has partnered with the industry to offer certification courses like Information Systems & Business Analytics, Technology Consulting, Generative AI for Business, Data Analysis Using Power BI, Supply chain Analytics, Project Management, Professional Selling & Negotiation, AI in Marketing, Theatre for Effective Communication, and Diversity and Inclusion for HR Professionals. Besides this, a number of internal certification courses are offered to strengthen their problem-solving and decision-making skills. MS Excel, SPSS, STATA, Structural Equation Modelling, Blockchain Technology, and Bloomberg Case Analysis are some of the certifications offered. A final transcript documenting the certifications they took up, along with their grades is

provided to students to attach to their resumes during placement. The Certificate of Co-curricular Achievement listing the entire range of co-curricular activity for each individual student through the two-year programme is presented along with the final markslist and degree certificate.

## Assessment and Development Centre

The Assessment and Development Centre is dedicated to fostering the holistic development of students by providing a comprehensive understanding of their individual strengths and areas for improvement. The ADC is designed to measure and assess our students' competencies (abilities and personality traits). This is a structured evaluation process used to assess and develop the competencies, skills, and potential. For effective assessment, we get support from SHL-AM which is a globally accepted AI-powered assessment solution, Virtual Assessment Centres (VAC). Virtual Assessment Centre (VAC) is a holistic approach to assess Behavioral traits, which are considered very important as they influence the performance of management graduates in their job roles, how well they fit in an organization's culture if they have the right attitude to succeed and move up the corporate ladder to become 'great managers'. Mentoring The Mentoring Programme pairs each student with a dedicated faculty mentor, fostering a supportive relationship throughout the two-year management program. This initiative provides students with personalized counsel and guidance to enhance their academic performance, develop competencies, and successfully navigate their professional journey. By focusing on individual growth and career readiness, the programme aims to empower students to achieve their full potential and graduate with the skills and confidence required for success in the dynamic business environment.

# Office of *Corporate Relations*

Office of Corporate Relations (OCR) focuses on helping students to articulate, nurture and realise their career ambitions. OCR takes the lead in enhancing students' learning experience by connecting them with industry through summer internships, industry interactions, concurrent field work, association with professional bodies, live projects, career support services etc. Students are exposed to an array of opportunities to develop their functional knowledge and skills along with leadership and soft skills, by actively engaging in these events. The live projects, internships, dissertations, and, more importantly, sessions by practicing professionals from industry give the students an opportunity to get an insider's view of contemporary practices.

Rajagiri recognises placement for its graduates as one of the major objectives of its program and pro-actively builds towards creating greater placement opportunities. The team at OCR is ably supported by the Placement Committee (student team). Together they drive activities such as promoting relation with the recruiters, career counselling, pre-placement training for the students as well as networking with relevant industry connects to execute summer and final placements. Rajagiri's unique immersive learning pedagogy ensures that each student is trained well in corporate competencies and current practices so that they are truly industry ready by the end of the programme.



# Our Recruiters



# Office of International Affairs

The Office of International Relations coordinates the international activities for students, scholars and faculty members of RBS'. The objective of the Office is to improve and increase the global awareness of students and faculty through exchange programme, collaboration, visits abroad etc, you can also include co-hosted seminars and conferences. Please use the term mutual visits instead of visits abroad.

Rajagiri has an agreement also with EdCIL, which has been designated by the Ministry of Human Resource Development, Government of India as the exclusive "coordinating agency and single window facility", for the direct admission of eligible Foreign Nationals/ Persons of Indian Origin (PIOs)/ Non-Resident Indians.

## Our Partnering Universities





# Research and *Consultancy*





### Live Projects and Consultancy

RBS takes up consultancy work for a wide range of companies from different industry verticals and helps transform the clients' business practices using proven methodologies to ensure organisation capabilities are enhanced. The clients are helped to realise business value through process and leadership transformation. Faculty members from various functional areas work with clients to optimise their performance and help them achieve their objectives.

### Rajagiri Talent Advisory Services

The People Consulting entity, rTAS is a collaborate endeavour between Rajagiri Business School (RBS) and Research Institute Rajagiri. The Research Institute creates opportunities for the growth and development of local entrepreneurs through its innovation hub, conducts management research and undertakes innovative consulting and training projects in various sectors and streams of management. rTAS provides end-to-end solutions dedicated to solving complex people and associated organisational issues.

### CSR Advisory and Facilitation Services

Various Live Labs hosted by Rajagiri College of Social Sciences have been contributing substantially to the NGO movements of the state from late 1980s and have completed various projects in education, woman empowerment, social research, integrated child development, to mention a few. The rich experience and synergy of professionals and academia have resulted in delivering various sustainable projects in association with World Bank, Government of India, Government of Kerala, Public Sector Units and the private sector organisations. Recognising the outstanding achievements in the area of CSR, the National CSR Hub has partnered with the college since February 2015 to associate with corporates to position society, environment and economy at world standard. The CSR consulting team provides end to end services for the clients to achieve their objective of Social Responsibility.

### Rajagiri MDP Centre

Rajagiri MDP Centre conducts Management Development Programmes catering to different organisations across industry domains. It has been delivering customised Management Development Programmes and skill-focused workshops with the aim of enhancing organisational effectiveness. The Centre has a team of professionals who are passionate about training and conduct programmes using unique methodologies to help participants improve their productivity in their spheres of operation.

### Faculty Development Programmes

The Faculty Development Programme (FDP) are programmes specially designed for faculty members of business schools and other educational institutions. These programmes aim at imparting the best of knowledge to empower the faculty with advances in improved pedagogies and other professional competencies required as educators.

### Doctoral Centre

The Doctoral Centre is an approved centre for research leading to doctoral Degree under Mahatama Gandhi University, Kottayam. The Doctoral Centre conducts workshops and FDPs on Research Methodology and train research scholars, as well as students and faculty in research methods.

### Rajagiri Management Journal

Rajagiri Management Journal (RAMJ) is an open-access, peer-reviewed academic journal focused on all aspects of management. It is delivered by Emerald Publishing Services and sponsored by Rajagiri Business School and Rajagiri College of Social Sciences (Autonomous). Rajagiri Management Journal (RAMJ) publishes three issues annually having theoretically based, empirically supported peer-reviewed research papers, covering all aspects of management. The focus of the journal is to encourage and disseminate research on management issues done by management experts, business practitioners, and academicians.



# *Education Beyond the Classroom*





### Kalypso Outbound Training Programme (OBT)

The Kalypso OBT is designed to bring out management skills like planning, organising, decision making, communication, team building and adaptability in the students. The harshness of the natural environment inculcates hardiness and discipline among students.

### Rural Sensitisation Camp

The weeklong programme is aimed at inculcating social sensitivity among students, thereby encouraging them to creatively address the social issues around them. Students take up project/projects in a rural area and get exposed to an environment totally devoid of the comforts of modern lifestyle. This gives them a first-hand experience of managing with limited resources and team work.

### Vanavasam

Vanavasam is a two day programme aimed at unveiling the self in the silence of the woods. Based on MBTI personality test, students learn about themselves through introspection and peer group observation. Conducted in faraway forest destinations, the programme includes trekking expeditions and mediation sessions.

### Industry Interaction

Enriching industry interaction sessions with professionals, give students insights into the tried and tested avenues of business. The students are also active participants in the interaction programmes conducted by National Institute of Personnel Management (NIPM), Society for Human Resource Management (SHRM), Kerala Management Association (KMA), ISTD, CII, IACC, NHRDN, TiE, KSUM, KSIDC and Cochin/ Kerala Chamber of Commerce.





## Rajagiri “In Pursuit of Excellence” Lecture Series

The Rajagiri “In Pursuit of Excellence” Lecture Series brings to campus the most distinguished scholars and peakers for lectures and interactions with students and faculty. The lecture series helps achieve the objective of diffusing knowledge to inspire lasting changes in students. A few speakers of the Excellence Lecture Series include Former President Dr. A P J Abdul Kalam, Former Union Minister Mr. Mani Shankar Aiyer, Mr. K.M. Chandrashekhar IAS, Mr. T.K. A. Nair IAS, Mr. Venu Rajamony IFS, Mr. T.P. Srinivasan IFS, Padmashree Prof.(Dr.)N.R. Madhava Menon, Mr. Dileep Renjekar, Mr.Kris Gopalakrishnan and Mr. S. D. Shibulal.



## Summer Internship

The Summer Internship is an intensive two months training programme in corporate houses across India. Students get exposed to the fundamentals of business and get hands-on experience that supplements pedagogy.



## Foreign Language Training

At RBS, students also are given the opportunity to master foreign languages. Currently foreign language courses are being offered in German, Italian, Spanish and Korean.



## Student Dissertation

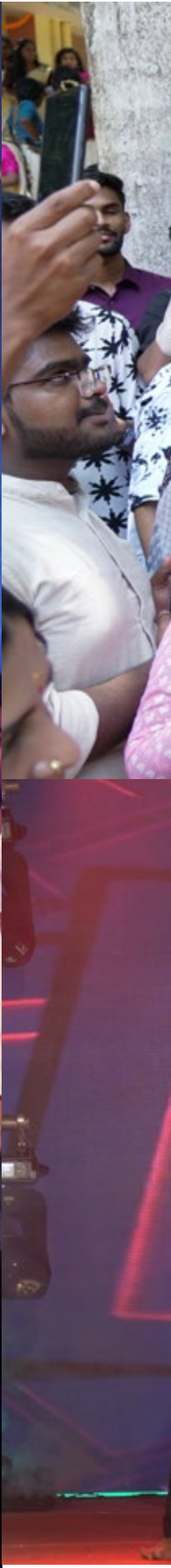
The dissertation programme at Rajagiri offers PGDM students an opportunity to exhibit their originality through research of a topic by critically examining academic journals in their domain of interest. Students can carry out their own research, test their theoretical frameworks and put forward their own ideas and students may even get their research work published.





# Student *Life*

At Rajagiri, life in the campus is not restricted to classrooms but constitutes a myriad of activities which facilitate the holistic development of students. Rajagiri is a place where along with academic activities, students are encouraged to get involved in extracurricular activities which may even provide a launch pad for subsequent careers.





## Forum of Rajagiri Management Students (FORMS)

FORMS is the student body and serves as a formal channel of communication for students to organise all non-academic events. Along with promoting the spirit of camaraderie among students, FORMS provides a platform for the student community to develop their skills through various activities and programmes.

## To Reach out And Nurture Social Commitments and Enable Newer Dimensions (TRANSCEND)

TRANSCEND, the student body of Rajagiri is responsible for social outreach activities, strives towards humanitarian welfare and undertakes a number of projects and activities to bring hope and cheer in the lives of the less privileged. TRANSCEND gives students the opportunity to discover the social aspects of management education and inspires them to give back to society in real earnest.

## Management Fest – Infloré

The Management Fest Infloré organised by the Rajagirians brings together students from all over the country. The two day fest includes a variety of events, both management as well as non-management, where the participants battle it out to prove their mettle through wit and intellect.

## Rajagiri National Business Quiz (Rajagiri NBQ)

The Rajagiri National Business Quiz launched in 2010 attracts the best quizzing minds from among corporates and students across the length and breadth of the country. It is unique in its format as corporates and students lock horns in the same arena. Rated as one of the toughest and most sought after quizzes in the country, Rajagiri NBQ is telecast nationally.

## Rajagiri Business League (RBL)

The Rajagiri Business League, launched in 2017 is a South India Basketball championship. An initiative by the students of RBS, the first of its kind in South India, it brings together corporates and B-schools on a common court to flex their muscles and knock down the ball. The matches in the tournament, designed as a knock out format, brings the best basketball teams to the campus.

## Rajagiri Cricket League (RCL)

Rajagiri Cricket League is a cricket match for the specially abled. RCL is aligned with SDG 10- reducing inequalities. The event was conceived and implemented by the student body of Rajagiri in the year 2022. It is organized in association with Kerala Cricket Association for Physically Challenged. National and state players belonging to the different district teams of Kerala participate in this two day cricket match.

## Committees and Clubs

Rajagiri empowers students to form various committees under the guidance of faculty members for the smooth conduct of various activities. The clubs provide the platform for students to give them the opportunity for teamwork and leadership. The various clubs include: Marketing Club, Finance Club, HR Club, Operations Club, IT & Social Media Club, Cultural Club, Quiz Club, Debating Club, Entrepreneurship Club and Theatrix.

## Alumni Network

Every student passing out from Rajagiri becomes a member of the Alumni Network. The network helps the students to nurture relationships and bonding among them. The alumni network also opens up career opportunities for alumni and students through networking.









## The Campus *Infrastructure*

### Valley Centre, Kakkanad

Valley Centre located in the picturesque Rajagiri Valley in Kakkanad, close to the IT hub of Kochi, Infopark and the proposed prestigious IT Special Economic Zone at Kochi, SmartCity.

The natural splendour of the environment has been carefully preserved to allow for academic development in communion with nature.





## Classrooms

The classrooms in RCBS are spacious and well planned to facilitate long hours of teaching and interactive participation. The theatre style classrooms equipped with audio-visual facilities provide a great teaching-learning experience.

The benefits of learning outside of four walls can never be undermined. Alfresco classrooms have been designed to enable students and faculty to engage in meaningful discussions. These open-air classrooms have been aptly named Bella Vista and River View.

## Library

The RSOM library and the RBS library are both well stocked with books, national and international magazines, journals, periodicals, research papers and online databases on business, management and other allied subjects. Both libraries provide user-focused services to collect, store, retrieve and disseminate information.

## Computer Labs

The RSOM computer lab and the RBS computer lab have an elaborate network of workstations and a campus-wide network with Wi-Fi access to the internet which allows discussions and learning not just confined to classrooms but outside the classrooms too. The campus network links the computing resources in faculty cabins, administrative departments and hostels. The computer labs are equipped with the latest hardware and software which facilitate learning.



### **Auditoria**

The Chavara Hall, named after Saint Kuriakose Elias Chavara, has a seating capacity of 1300. The KRL auditorium in RSOM is an air-conditioned, 150 seat auditorium and the RBS auditorium is a fully air-conditioned auditorium with a seating capacity of 300. Both auditoriums are ideal venues for seminars and conferences.

The RSOM conference hall has a seating capacity of 100, and the RBS conference hall has a seating capacity of 200.

The boardrooms are venues for routine meetings and discussions of faculty and guests.

### **Amphitheatre**

The amphitheatre is used to conduct various events. Some of the occasions celebrated in the campus are Onam, Ramadhan, Christmas, Diwali, Farewell etc. It is also a venue for various activities like programs teasers, flash mobs, street plays, dramas, mimes etc.

### **Finance Lab**

A fully functional finance lab has been set up in the campus. Thomson Reuters Eikon software has been installed on one specific terminal in the Finance Lab. Access is possible via remote login, as well. Thomson Reuters Eikon provides easy access to financial data as well as detailed information on money and foreign exchange markets along with customized tools for further analysis.

### **Studio**

A state-of-the-art studio in the campus provides immense opportunity to the students and faculty to shoot, record and edit various media materials for online classes, virtual promotions and campaigning and other purposes.

### **Group Learning Centre**

The RSOM and RBS Group Learning Centres facilitate teamwork and group activity. They are used for group presentations and trainings.

### **Communication Laboratory**

Recognizing the important role played by communication in today's business environment, the facility of a Communication Laboratory has been set up that extends special courses in the areas of Organizational Behaviour, Business Communication, individual and group behaviour sessions, presentation skills and interview training.

### **Placement Cell**

The Placement Cells include private cells for the conduct of interviews and group discussions. Air-conditioned and well-furnished cubicles form a conducive environment for interviews.

### **Hostels**

The programmes offered in RCBS being residential programmes, separate hostel facilities are available for the boys and girls. The hostels have student mess facilities, study halls, entertainment room and gymnasium. Internet facility is provided in all the rooms in both the hostels.

### **International Hostels**

An International Hostel with international standards caters to the accommodation requirement of international students and faculty who visit RCBS on various academic activities.



### Pareeksha Bhavan

The Pareeksha Bhavan is the examination centre of the campus. All examinations of RCBS are held in Pareeksha Bhavan, which can accommodate 600 students at a time.

### Canteen

The canteen run by specialist restaurateurs inside the campus caters to 150 people at a time and provides both vegetarian and non-vegetarian meals and other tasty delicacies as well. Equipped with a snack bar, coffee vending machine and television, the cafeteria provides respite from the day's hectic schedule. It is a zone of informal interactions. A roofed outdoor facility, the Canopy provides a locale for informal student interludes. A coffee beverage outlet functions inside the canopy.

### Sports Facilities

Modern gymnasiums (separate for boys and girls), football/cricket ground, volleyball/basketball courts and jogging track are available for all students. Facilities for indoor games like table tennis, caroms and chess are also available.

### Incubation cell

RCBS incubation centre aims to create an ecosystem for promoting entrepreneurship among RCBS students and provides a platform for emerging startups from campus. The management provides all facilities and guidance to the incubate companies to transform bright ideas into viable business models.

### Guest Rooms

There are 18 guest rooms available on campus with all facilities provided for the convenience of corporate and faculty members who visit campus to participate in MDPs, FDPs and training programmes.





## *Rajagiri Scholarship for Excellence (RiSE)*

The Rajagiri Institutions were founded on the principle of making education open and accessible to all aspiring students, irrespective of their caste, creed and cultural, social and religious backgrounds. A diverse campus has the potential to create a richer educational experience as students get exposed to a wealth of knowledge and perspectives.

At Rajagiri, we understand that aspiring students sometimes deserve scholarships and need the guarantee of financial assistance to pursue their education. Through Rajagiri Scholarship for Excellence (RiSE), we support and empower students from across the country and from all walks of life to engage in the learning process by providing them with the opportunity to study at a premier institution.

To suit the diverse needs and backgrounds of prospective students, Rajagiri offers the following scholarships:

1. Diversity Scholarship and
2. Career and Talent Scholarship

# RiSE

## Diversity Scholarship

Rajagiri is committed to creating a coordinated and integrated learning environment that promotes diversity in the campus. Through the Diversity Scholarship, Rajagiri provides opportunity for meritorious and capable students from all parts of India to pursue quality management education at Rajagiri. These scholarships, 21 in number, range from 25 percent to 50 percent waiver of the tuition fee and recognises the academic achievement of students.

### Eligibility

- a) The applicant must be a non-Keralite.
- b) The applicant should fulfill the eligibility criteria for admission to the MBA, MA (HRM), PGDM programme of Rajagiri as prescribed by the Admissions Office of Rajagiri.
- c) The applicant should have secured admission for the MBA, MA (HRM), PGDM programme offered by Rajagiri through the three stage selection process laid down by the Admissions Office of Rajagiri.

### How to Apply

- Interested candidates should visit our website at [www.rajagiri.edu](http://www.rajagiri.edu) and submit the application for Diversity Scholarship online before the deadline. Please ensure that you check the deadline dates for scholarships on our website.

The applications would be screened by Rajagiri Scholarship for Excellence Committee of Rajagiri to select the scholarship recipients.

The Scholarship Committee considers academic achievement as demonstrated by grades in the qualifying exam, eligibility test scores and performance in group discussion and personal interview; personal background, which includes but not limited to, educational experience, extracurricular activities and work experience, if any.

The decision of the Scholarship Committee would be final and the recipients would be notified.

## Career and Talent Scholarship

The Career and Talent Scholarship ensures that talented and highly motivated students have an opportunity to follow their passion, study and graduate from a premier institution. These scholarships, 10 in number, range from 25 percent to 50 percent waiver of tuition fee and recognises the meritorious performance of candidates in the Common Admission Test 2023 (CAT 2023) conducted by the Indian Institutes of Management (IIMs). RCSS provides scholarship for eligible candidates who have scored above 80 percentile in the CAT exam 2023.

### Eligibility

- a) The scholarship is open to all candidates who score above 80 percentile in CAT 2023.
- b) The applicant should fulfill the eligibility criteria for admission to the MBA, MA (HRM), PGDM programme of Rajagiri as prescribed by the Admissions Office of Rajagiri.
- c) The applicant should have secured admission for the MBA, MA (HRM), PGDM programme offered by Rajagiri through the three stage selection process laid down by the Admissions Office of Rajagiri.

### How to Apply

- Interested candidates should visit our website at [www.rajagiri.edu](http://www.rajagiri.edu) and submit the application for Career and Talent Scholarship online before the deadline. Please ensure that you check the deadline dates for scholarships on our website.

The applications would be screened by Rajagiri Scholarship for Excellence Committee to select the scholarship recipients.

The Scholarship Committee would also consider academic achievement as demonstrated by grades in the qualifying exam, performance in group discussion and personal interview; personal background, which includes but not limited to, educational experience, extracurricular activities and work experience, if any, in addition to CAT 2023 score.

The decision of the Scholarship Committee would be final and the recipients would be notified.



## *Study in India (SII)*

Launched in April, 2018 the initiative is helmed by EdCIL (Educational Consultants of India), a Central Public Sector Enterprises (CPSE) under the Ministry of Human Resource Development (MHRD), Government of India, the Study in India, initiative aims to make India a preferred education hub for students all across the globe, by elevating its position in the global educational landscape.

SII facilitate the student fraternity from all across the globe to come and experience the best of academic learning from the top institutions in India which would help accommodate the growing quality educational needs of students across the world. Only 150 institutes are selected for this programme and its selected based on the National Assessment and Accreditation Council (NAAC) which is an organisation that assesses and accredits higher education Institutions in India and the National Institutional Ranking Framework (NIRF) both under the aegis of the Ministry of Human Resource Development (MHRD), Government of India). Rajagiri is also one among this 150 institution which got selected and for the 2019 -21 academic year we were able to admit 8 students through SII scholarship after strict scrutinizing of the applications received and by having multiple interviews with the candidates. Out of the 8, 6 are from Syria, 1 from Bangladesh and 1 from Kenya. Along with that we were invited by SII to participate in various Educational Expo's and educational institution visit in Nepal, Indonesia, Vietnam, Srilanka and various African countries.





# *School of Management*

RCSS began as the Department of Social Work at Sacred Heart College, Thevara in 1955. In the year 1980, the Department was elevated to the status of an independent college affiliated to Kerala University. As per the recommendations of the University Grants Commission (UGC), in 1984 the specialization of Personnel Management and Industrial Relations was delinked from MSW course and was offered as a full-fledged two year post graduate management programme, M.A (PM & IR). This programme was later revamped and rechristened as Master of Human Resource Management (MHRM). To meet the growing demand for quality management education in Kerala the College offered Master of Business Administration (MBA), with affiliation to Mahatma Gandhi University, Kottayam in 1995. Thus, Rajagiri School of Management was formed by including both the management programs of the college. From the Hill Centre in Kalamassery, the Department of Business Administration and the Department of Personnel Management of RCSS was shifted to the sprawling and picturesque Valley Centre in Kakkanad in 2001. The school is recognised as a centre for doctoral research in Management Studies under Mahatma Gandhi University. Rajagiri College of Social Sciences was granted Autonomous Status by Government of Kerala in 2014. As an autonomous college, the curriculum is kept relevant with the dynamics of the ever-changing business environment, so as to equip students to face the challenges of business. The MBA programme is approved by All India Council for Technical Education (AICTE). Further, MBA Programme is internationally accredited by ACBSP (Accreditation Council for Business Schools and Programs), USA in the year 2016.

## *Programmes*

1. Doctor of Philosophy in Management (Ph.D.)
2. Master of Business Administration (MBA)
3. Master of Arts in Human Resource Management





# *Master of Business Administration*

## *MBA*

Department of  
Business Administration

### *The Programme*

The Master of Business Administration is a two year full time programme spread over four semesters and a summer internship. The first semester lays the foundation in fundamentals of management. The second semester lays the foundation in the functional areas of management. The third and fourth semesters focus on in depth knowledge in the areas of specialisation. Specialisations are offered in the areas of Marketing Management, Financial Management, Information Systems, Production and Operations Management, International Business, Business Analytics. Keeping in mind the complexity of business, all students are required to take up dual specialisation.

The MBA programme at Rajagiri is offered by Rajagiri College of Social Sciences (Autonomous). The University Grants Commission granted autonomous status to Rajagiri College of Social Sciences in the year 2014, with effect from June 1, 2014. The MBA curriculum under the autonomous status is designed by Rajagiri to enable students to evolve into professionally competent managers, ready for the challenges of any organisation.

# MBA

## Eligibility

A pass in any Bachelor's Degree Examination of Mahatma Gandhi University or an equivalent degree of any other Universities duly recognized by Mahatma Gandhi University with not less than 50% marks in the aggregate for all the parts of examination or a Master's Degree examination with 50% marks in aggregate. (A pass in any Bachelor Degree examination is needed for SC/ST candidates)

## Selection Criteria

All candidates who satisfy the eligibility criteria undergo a three-stage selection process.

The first stage is entrance test.

### The candidate must have a valid score in:

- Common Management Admission Test (CMAT) Conduct by National Testing Agency (NTA) 2024
- Common Admission Test (CAT) conducted by Indian Institutes of Management (IIMs) in November 2023.
- KMAT(Kerala) Conducted by the office of the Commissioner for Entrance Examination (CEE) Kerala 2024 #SC/ST cut-off as per Admission Supervisory Committee norms"

## Admission Procedure

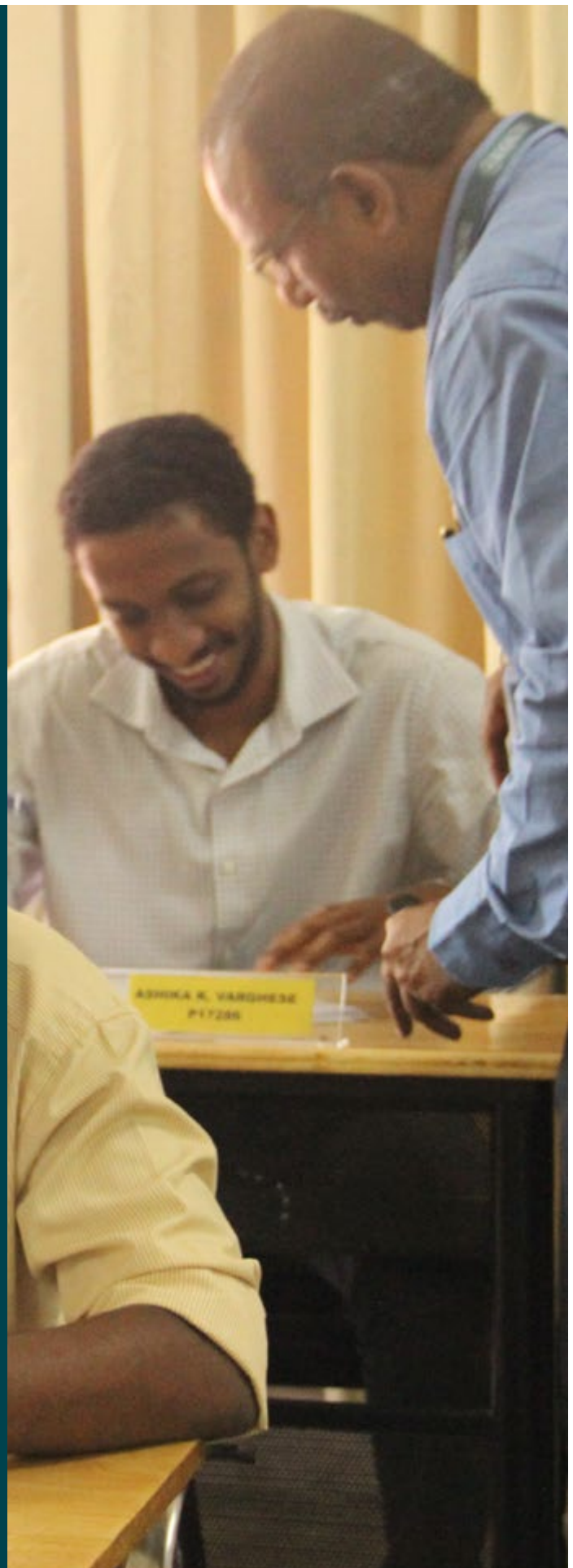
In addition to the CMAT/KMAT/CAT scores, a separate application form should be submitted to Rajagiri College of Social Sciences.

The shortlisted candidates are called for the second and third stages of Group Discussion and Personal Interview, conducted by Rajagiri.

As per ASC directive the weightage for the National Level Entrance Exam, Group Discussion, Personal Interview is 80:10:10

For Further Details:

<https://rajagiri.edu/admission-process/mba>





## MBA Curriculum

### SEMESTER 1-Course

- Management Process and Organisational behaviour
- Financial and Management Accounting
- Managerial Economics
- Managerial Communication
- Legal Environment of Business
- Environmental Management
- Statistics for Management
- Computer Applications in Business

### SEMESTER 2-Courses

- Business Ethics and Corporate Governance
- Technologies & Digital Transformation of Business
- Human Resources Management
- Operations Management
- Operations Research
- Financial Management
- Marketing Management
- Business Research Methods

### SEMESTER 3-Core Courses & Elective Courses

- Entrepreneurship and Family business Management
- Electives offered in specialization areas namely:

1. Marketing Management
2. Financial Management
3. Information Systems
4. Production and Operations Management
5. International Business
6. Human Resources Management
7. Business Analytics

### SEMESTER 4-Core Courses & Elective Courses

- Strategic Management

Electives offered in specialization areas namely:

1. Marketing Management
2. Financial Management
3. Information Systems
4. Production and Operations Management
5. International Business
6. Human Resources Management
7. Business Analytics





# *The Master of Arts in Human Resource Management*

## *MA (HRM)*

Department of Personal Management

### *The Programme*

The Master of Arts in Human Resource Management is a two year full time programme spread over four semesters and a summer internship. The first semester lays the foundation in fundamentals of management. The second semester lays the foundation in the functional areas of management. The third and fourth semesters focus on in depth knowledge in Human Resource Management.

The MA (HRM) programme at RCSS is offered by the School of Management of Rajagiri College of Social Sciences (Autonomous). The University Grants Commission granted autonomous status to Rajagiri College of Social Sciences (RCSS) in the year 2014, with effect from June 1, 2014. The MA (HRM) curriculum under the autonomous status is designed by RCSS to enable students to evolve into professionally competent managers, ready for the challenges of any organisation.

# MA (HRM)

## Eligibility

A Pass in any Bachelor's Degree Examination of Mahatma Gandhi University or an equivalent degree of any other University duly recognised by Mahatma Gandhi University with not less than 55% marks in Science and Technology subjects and 50% marks in other subjects in the aggregate for all parts of examinations OR a Master's Degree Examination with 55% marks in aggregate.(A pass in any Bachelor Degree examination is needed for SC/ST candidates).The degree must be recognised by Mahatma Gandhi University.

## Selection Criteria

All candidates who satisfy the eligibility criteria undergo a three-stage selection process.

The first stage is entrance test.

### **The candidate must have a valid score in:**

- Common Management Admission Test (CMAT) Conduct by National Testing Agency (NTA) 2024
- Management Aptitude Test (MAT)# conducted by All India Management Association (AIMA), New Delhi in December MAT 2023 or February 2024.
- Common Admission Test (CAT) conducted by Indian Institutes of Management (IIMs) in November 2023.
- KMAT(Kerala) Conducted by the office of the Commissioner for Entrance Examination (CEE) Kerala 2024

The shortlisted candidates are called for the second and third stages of National Level Entrance Examination, Group Discussion and Personal Interview. In addition to the CMAT/ MAT/CAT/KMAT scores, a separate application form should be submitted to Rajagiri Centre for Business Studies.

For further details: <http://ma-hrm.rajagiri.edu>





# MA (HRM) Curriculum

## SEMESTER 1

- Introduction to Human Resource Management
- Fundamentals of Management and Organisations
- Sociology of Organisations
- Psychology for Human Resource Management
- Business Economics
- Business Communication
- Business Ethics and Corporate Governance
- Legal Environment of Business
- Industry Orientation

## SEMESTER 2

- Organisational Behavior
- Managerial Accounting and Corporate Finance
- Marketing Management
- Operations Management
- Environmental Management
- Human Resource Research Methods
- Statistics for Human Resource Management
- Information Processing and Data Bases
- Corporate Orientation

## SEMESTER 3

- Talent Acquisition and Retention
- Learning and Development
- Performance Management & Career Development Development
- Compensation and Benefits
- Strategic Industrial Relations
- Employee Welfare and Legislations
- Competency-Based Human Resource Mt. Practices
- People Analytics
- Organisational Internship I

## SEMESTER 4

- Global Business Environment and HRM
- Strategic Human Resource Management
- Mgmt. of Change & Organisational Development
- Electives Papers are offered in the areas of International Human Resource Management, Leadership Development, Measurement of Human Resources, Coaching and Mentoring Skills Employee Counseling, Management of the Unorganised Sector, Applied Social Psychology for HR Managers, Project Management for HR Managers.





## Ph.D. in *Management*

Rajagiri College of Social Sciences (RCSS) is a recognised centre for Doctoral Research in Management under Mahatma Gandhi University, Kottayam, Kerala.

### Eligibility

A candidate who has passed the postgraduate examination in MBA or equivalent postgraduate degree of Mahatma Gandhi University or of other Universities recognised as equivalent thereto securing not less than 55% marks in the aggregate shall be eligible to apply for registration for Ph.D.. For SC/ST candidates, the minimum marks required for application is 50% in the aggregate in the postgraduate examination. The candidates have to apply to MG University with letters of consent from the Head of the Research Centre - The Principal of RCSS (Autonomous) as well as from the supervising guide under whom he/she proposes to work.

### Admission

Admission to the Ph.D. programme shall be made on the basis of the qualifying degree marks and an interview. However, UGC-CSIR JRF candidates and awardees of other similar fellowship, including the KSCST and INSPIRE fellowships and UGC teacher fellows can be admitted directly into the Ph.D. Such candidates shall be accommodated against available seats, provided the Doctoral Committee is satisfied with their performance in the interview.

### Approved Guides :

- Veeva Mathew. Ph.D.
- Joji Alex. Ph.D.
- Binoy Joseph Ph.D
- Bejoy John Thomas Ph.D.
- Padamanabhan NS Ph.D.
- Ajims P Muhammed Ph.D.



RAJAGIRI COLLEGE OF SOCIAL SCIENCES (AUTONOMOUS)



RCSS  
RAJAGIRI COLLEGE OF  
SOCIAL SCIENCES  
(AUTONOMOUS)

# Samavarthanam 2023

GRADUATION CEREMONY 5<sup>th</sup> August 2023



Presidential Address

**Rev. Fr. Benny Nalkara CMI**

Provincial & Manager – S. H. CMI Province, Kochi





# *Rajagiri Business School*

*In 2009, all the postgraduate level management programmes offered by Rajagiri were brought under the umbrella brand of Rajagiri Centre for Business Studies, which also encompasses Rajagiri Business School (RBS). Rajagiri Business School was established in 2008 to offer Post Graduate Diploma in Management (PGDM) programme. Today, the School also offers AICTE approved doctoral level Fellow Programme in Management (FPM), thus expanding the programme portfolio of the institution. The institution is entitled by the AICTE to have twinning and collaboration programmes of different natures like semester abroad, dual degree, joint degree and twinning programmes with foreign universities.*

## *Programmes*

1. Post Graduate Diploma in Management (PGDM)
2. Fellow Programme in Management (FPM)



## Vision

Our vision is to become a leading business school for developing globally competent and socially sensitive leaders.

## Mission

Rajagiri Business School develops socially responsible and holistic leadership in a supportive learning environment.

## Core Values

- Excellence
- Learning
- Service
- Integrity
- Mutual respect



# Board of Governors



**Rev. Fr. Benny Nalkara CMI**

Manager, Rajagiri Group of Institutions



**Fr. Saju M D. CMI**

Principal, RCSS



**Prof. Arun A. Elias**

Director and Dean, RBS



**Prof. Saji Gopinath VC,**

Digital University of Kerala



**Mr V. K. Mathews**

CMD, IBS



**Mr Venu Rajamony**

Former Ambassador of India to the Netherlands



**Mr. Venugopal C. Govind**

Managing Partner, Varma and Varma



**Rev Dr Joseph C. C. VC,**

Christ Deemed To Be University



**Prof. Bhimraya Metri**

Director, IIM Nagpur



**Prof. Satish Deshpande**

Dean, WMU



**Prof. Roland De Marco**

Academic and Science Leader, Queensland University, Australia



**Ms. Sneha Prabeen**

Founder, Yuvanta





**Prof. Jayadev**  
Professor, IIM B



**Dr. Binoy Joseph**  
Associate Director,  
Rajagiri College of  
Social Sciences



**Fr. Francis Sebastian CMI**  
Assistant Director,  
Valley Centre



**Prof. Kishore G. Pillai**  
Professor, RBS



**Dr. Angela Susan  
Mathew**  
Asst Professor, RBS



**Dr. Smitha Siji**  
Programme Chair (Post  
Graduate Diploma in  
Management (PGDM))  
Rajagiri Business School





*Post Graduate  
Diploma in  
Management (PGDM)*

PGDM



## The Programme

The Post Graduate Diploma in Management (PGDM) is a two-year full-time programme spread over six trimesters and a summer internship. The programme is approved by the All India Council for Technical Education (AICTE) and recognized as equivalent to MBA Degree of an India University by Association of Indian Universities (AIU). Launched in the year 2008, the PGDM programme is designed on the principle that a proper balance of theory and practice is required for effective decision-making and problem-solving in a globalized environment. The programme aims at the development of a well-rounded person with the right balance of leadership skills and social responsibility. The curriculum which is designed to develop in students a capacity to think, to learn, to innovate and to apply what they learn in real life situations, is kept relevant with the dynamics of the changing business environment.

The programme structure contains a compulsory set of core courses covering all foundation areas in management that build a holistic general management perspective, and a set of elective courses with a functional and domain thrust aimed at building job specific skills and knowledge in the chosen area of specialization. The programme offers dual specialization and students have the freedom to select the courses of their choice from a wide variety of electives in the second year. Students can also choose from non-credit add-on and certification courses, to suit their individual preferences.



# PGDM

## Eligibility

- 50% marks in any approved degree examination or
- Pass in any masters degree examination
- Final year students awaiting results may also apply

## Selection Criteria

All candidates who satisfy the eligibility criteria undergo a three-stage selection process.

The first stage is entrance test.

**The candidate must have a valid score in:**

- Common Management Admission Test (CMAT) Conduct by National Testing Agency (NTA) 2024
- Management Aptitude Test (MAT) conducted by All India Management Association (AIMA), New Delhi in December 2023 & February 2024.
- Common Admission Test (CAT) conducted by Indian Institutes of Management (IIMs) in November 2023.
- Kerala Management Aptitude Test Conducted by the office of the Commissioner for Entrance Examinations (CEE). Kerala in 2024
- Graduate Management Admission Test (GMAT) by Graduate Management Admission Council
- Xavier Aptitude Test (XAT) 2024 conducted by Xavier School of Management (XLRI)

The shortlisted candidates are called for the second and third stages of Group Discussion and Personal Interview, Written Skill Test. In addition to the CMAT/MAT/CAT/ XAT/ KMAT/GMAT scores, a separate application form should be submitted to Rajagiri Business School.

For further details:

<https://www.rajagiribusinessschool.edu.in>



## PGDM Curriculum

### Trimester 1

- Microeconomics
- Financial Accounting
- Individual and Interpersonal Dynamics
- Dynamics\*\*\*anLeadership
- Business Communication
- Legal Environment of Business
- Business Statistics
- Technologies & Digital Transformation of Business

### Trimester 2

- Macroeconomics
- Leadership and Organization Dynamics
- Marketing Management - 1
- Fundamentals of Financial Management
- Operations Management – I
- Cost and Management Accounting
- Operations Research

### Trimester 3

- Marketing Management - 2
- Corporate Finance
- Human Resource Management
- Operations Management – II
- Business Research Methods
- Strategic Management
- Introduction to Business Analytics

### Trimester 4

- Global Business Environment

### Trimester 5

- Creative Problem Solving

### Trimester 6

- Ethics and Corporate Sustainability



*Fellow Programme  
in Management (FPM)*

FPM



## The Programme

The Fellow Programme in Management (FPM) is a doctoral-level programme with the objective to transform the candidates into high-quality academicians, researchers, and management thinkers by providing an opportunity for interdisciplinary education and research in management. The candidates who complete the programme successfully are conferred the designation of “Fellow, Rajagiri Business School, Kochi”. The programme structure includes a significant component of training in research and teaching, facilitated by both in-house and visiting researchers. At the same time, their skills are enhanced by involving them in various professional and academic activities. RBS supports participation in national and international academic conferences and publication of one’s work in scholarly media. The candidate is expected to complete the programme in 5 years. RBS supports Research Fellowship to the candidates on monthly basis for 5 years. Besides RBS also provides research grants to attend conferences and purchase office stationery. Last but not least, RBS offers Visiting Scholar Program (VSP) for 10 months wherein candidates visit any reputed institute/university abroad for the specified period to strengthen their research work.





# *Fellow Programme in Management*

## Eligibility Criteria for Admission:

All candidates seeking admission to the FPM program shall have completed master's degree or equivalent in Engineering and Technology/ Management/ Economics/ Social Science/ Biological Science/ Pure Science/ Commerce/ Humanities from any of the universities incorporated by an act of the central or state legislature in India or other educational institutions established by an act of parliament or declared to be deemed as a University under section 3 of UGC Act, 1956, or possess an equivalent qualification recognized by the Ministry of HRD, Government of India, or an equivalent qualification from an institution approved by AICTE.

- Have a minimum of 60% marks or a CGPA of 6.5 in a 10-point scale.
- Not be more than 55 years as on 1st December 2024

The Institute Research Fellowship shall be awarded for a maximum period of 5 years. Further, the Institute provides facilities for research leading to the Fellow Programme in Management (FPM). The award of the FPM degree is made based on the satisfactory performance of a registered candidate in

1. Prescribed course work, comprehensive examination & seminar
2. Two publications of original research work in Scopus/ ABDC/Web of Science journals.
3. The thesis was submitted by the candidate and a final viva voce. The thesis shall be the report of research work characterized by either discovery of new facts or a new interpretation of known facts and theory, or an independent design and development.

## Research Areas:

Areas of research available in the different departments are given below.

1. Marketing
2. HR and OB
3. Operations
4. Economics and Finance
5. Business Analytics & Systems



## *Visiting Faculty*

**Mr. Kaushik Swaroop**

Consultant, KPMG

**Mr. Dilip Balasubramanian**

Consultant, KPMG

**Ms. Ashwini R Jannu**

Consultant, Advisory, KPMG

**Mr. Tojo Jose**

Former Chief Human Resources Officer (CHRO),  
Muthoot Fincorp Limited

**Dr V G Venkatesh**

Professor, EM Normandie Business School, France

**Dr. Ljupka NAUMOVSKA**

Assistant Professor, Rennes School of Business, France

**Dr. Nilanjan Sen**

Dean of the School of Business at the University at Albany,  
State University of New York.

**Dr. Paul K Sang**

Senior Lecturer, Kenyatta University, Kenya

**Dr. Muriel DURAND**

Associate Professor,  
EM Normandie Business School, France

# *International Exchange MBA Programme*

*“Ad majorem Dei gloriam”*



## *International Exchange MBA Programme*



## The Programme

The Rajagiri International Institute for Education and Research (RIIER) was established in 1998 as a response to globalisation in the field of higher education and offers transnational partnership programmes in Management.



# *International Exchange MBA Programme*

## **Twinning Programme**

Twinning programme is an innovative concept that enables students to complete part of the programme in an institution in one country and the remaining part in a partnering university in another country. On successful completion of the first part of the programme at Rajagiri, students can transfer these courses to the parent university (foreign university) and complete the programme at the parent university and earn their degree. RIIEE has winning arrangements with the following universities:

Western Michigan University, USA

Columbus State University, USA

James Cook University, Australia

Australian Catholic University, Australia

Assumption University, Thailand

## **Student Exchange Programmes**

Student exchange programmes enable students get a cross cultural exposure and global perspective by spending a semester/trimester abroad or by attending summer school abroad at the partner university. Rajagiri has student exchange arrangements with the following universities.

Vives University, Belgium

WFI School of Management, Ingolstadt, Germany

Catholic University of Lille, France

Rennes School of Business, France

Padova university, Italy

Artevelde Business School, Belgium

Donguk University, S.Korea

Sookmyung University, S.Korea

Yeungnam University, S.Korea

Kyungsoo University, S.Korea

Yeungnam University, S.Korea

Pukyong National University, Busan, S.Korea

Catholic University of S. Korea



## *International Exchange MBA Programme*

### **Faculty-led Study Abroad**

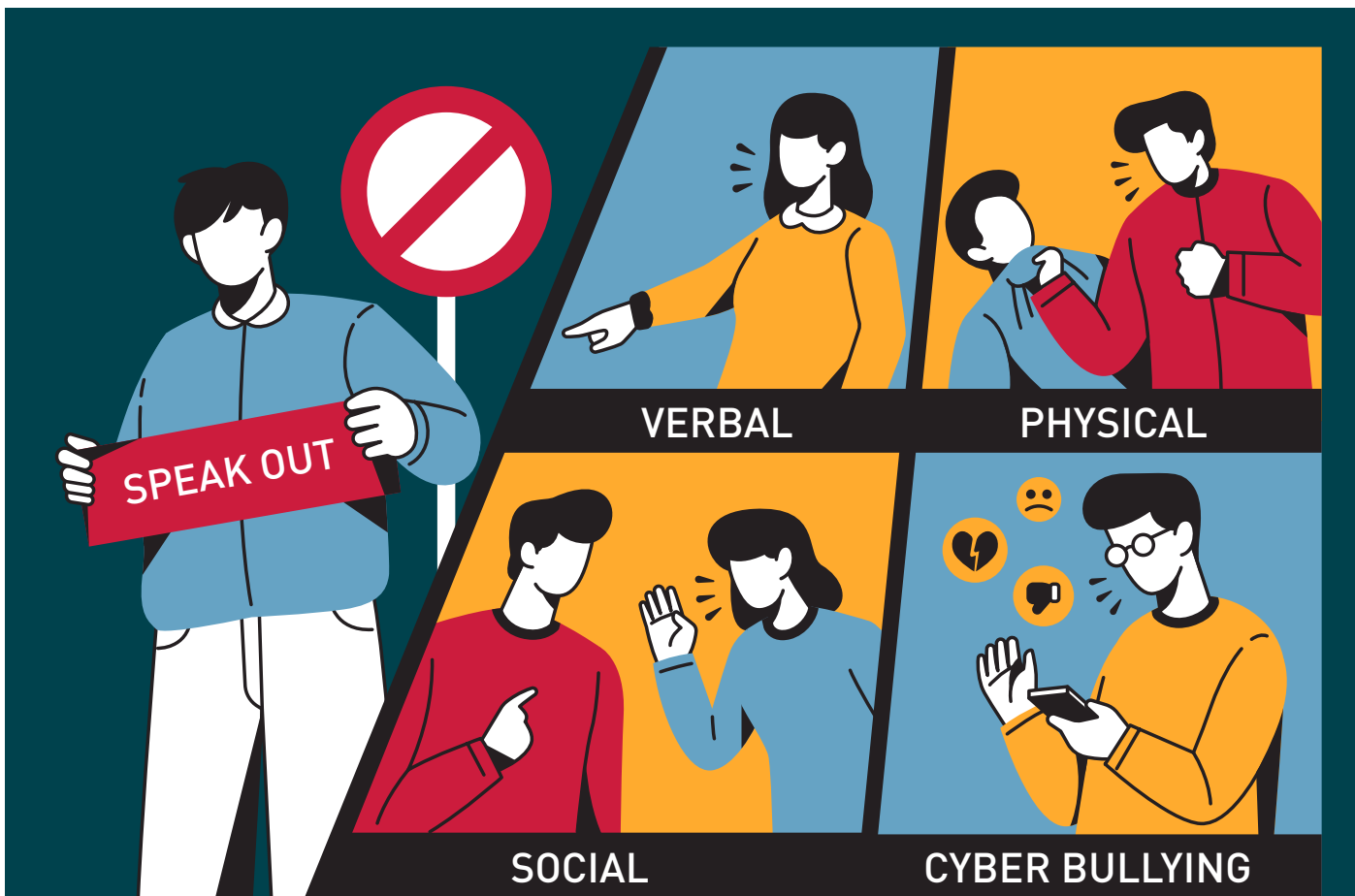
RIIER also has faculty led study abroad and short term training programme arrangements with the following universities:

- Western Washington University, USA
- Sojo University, Japan
- Coventry University, UK
- Western Michigan University, USA
- Shenzhen University, China
- VIVES University, Belgium
- Universiti Malaysia Sabah, Malaysia

### **Dual Degree Programme**

A dual degree programme enables students to work for two different university degrees in parallel, completing them in less time than it would take to earn them separately and also giving them the exposure to transnational expertise and resources. Rajagiri has dual degree arrangement with the following universities

- WFI Ingolstadt School of Management, Germany which would allow students work toward completing the WFI Ingolstadt School of Management M.Sc. in Management and Rajagiri Business School PGDM simultaneously.
- Western Michigan University, USA which would allow students work toward completing the Western Michigan University MBA and Rajagiri Business School PGDM simultaneously.



## *Prohibition of Ragging*

In pursuance to the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009", Rajagiri is committed to root out ragging in all its forms and prevent its occurrence by following the provisions of these regulations and punishing those who indulge in ragging as provided for in these regulations and the appropriate law in force. The anti-ragging committee of the institution shall take appropriate decision in regard to the punishment mentioned below, depending upon the nature and gravity of the guilt established by the Anti-ragging squad, to those students found guilty of ragging.

For more details, you may refer to <https://www.ugc.ac.in/oldpdf/ragging/gazzetaug2010.pdf> and further amendments.

### **Punishments at the Institutional level:**

- a. Suspension from attending classes and academic privileges.
- b. Withholding/ withdrawing scholarship/fellowship and other benefits.
- c. Debarring from appearing in any test/examination or other evaluation process.
- d. Withholding results.
- e. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- f. Suspension/expulsion from the hostel.
- g. Cancellation of admission
- h. Rustication from the institution for period ranging from one to four semesters.
- i. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
- j. Fine mentioned in the regulation
- k. Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment

# Rajagiri "in Pursuit of Excellence" Lecture Series



**N.R. Narayana Murthy**  
Chairman Emeritus Infosys  
January 15, 2006



**Dr. A P J Abdul Kalam**  
Former President of India  
February 4, 2008



**Shri. S Gopalakrishnan**  
CEO & MD Infosys  
March 2, 2009



**Shri. Peter N Varghese**  
High Commissioner of Australia  
February 10, 2010



**Shri. M K Narayanan**  
Governor, West Bengal  
October 20, 2010



**Ms. Jennifer A. McIntyre**  
U S Consul General  
October 4, 2011



**Shri. T K A Nair IAS**  
Advisor to Prime Minister  
January 21, 2012



**Shri. Chandrasekhar IAS**  
Vice Chairman State Planning Board  
March 2, 2012



**Shri. Mani Shankar Aiyar**  
Former Union Minister & MP  
March 17, 2012



**Shri. Salman Khurshid**  
Hon'ble Union Minister law & Justice  
June 12, 2012



**Dr. E Sreedharan**  
Principal Advisor, Kochi Metro Rail Project  
October 15, 2012



**Shri. Venu Rajamony IFS**  
Press Secretary to the President  
January 5, 2013



**Shri. Dileep Ranjekar**  
CEO Azim Premji Foundation  
January 28, 2013



**Shri. Sachin Pilot**  
Hon'ble Union Minister, Corporate Affairs  
February 8, 2013



**Shri. Oommen Chandy**  
Hon'ble Chief Minister, Kerala  
February 9, 2013





**Shri. Yashwant Sinha**  
Former Union Minister  
June 12, 2013



**His Excellency Shri Nikhil Kumar**  
Hon'ble Governor of Kerala  
November 22, 2013



**Her Excellency Mrs. Sheila Dikshit**  
Hon'ble Governor of Kerala  
April 27, 2014



**Prof. Dr. M M Ansari**  
Member, UGC Former CIC, Govt. of India  
May 2, 2015



**Shri. T P Sreenivasan**  
Vice Chairman, Kerala State  
Higher Education Council  
June 17 2015



**Mr. Cesare Onestini**  
Defegation of the European Union to India  
September 8, 2015



**Mr. Kyungsoo Kim**  
Korean Consul General  
October 20, 2015



**Prof. Ved Prakash**  
Chairman, University Grant Commission  
March 23, 2016



**Shri. Paul Antony IAS**  
Additional Chief Secretary, Govt. of Kerala  
May 28, 2016



**Shri. M. J. Akbar**  
Member of Parliament  
June 29th, 2016



**Dr. John M. Dunn**  
President, Western Michigan University  
Dec 6th, 2016



**Mr. Kim Hyung Tae**  
Hon'ble Consul General of South Korea  
October 12th, 2017



**Padma Vibhushan Sadhguru Jaggi Vasudev**  
Founder, Isha Foundation  
March 10th, 2017

# Rajagiri "in Pursuit of Excellence" Lecture Series



**Kim Hyung Tae**  
Hon'ble Consul General of South Korea  
October 12, 2017



**Shri. Kummanam Rajasekharan**  
Hon'ble Governor of Mizoram  
February 08, 2019



**Shri. Teeka Ram Meena IAS**  
Additional Chief Secretary &  
Chief Electoral Officer, Kerala  
June 13, 2019



**His Excellency  
Mr. Walter J. Lindner**  
German Ambassador to India  
March 20, 2020



**Prof. Anil Dattatraya  
Sahasrabudhe**  
Chairman AICTE  
August 06, 2020



**Shri. M. A Yusuff Ali**  
Chairman & Managing Director  
Lulu Group  
August 19, 2020



**M. S. Judith Ravin**  
US Consul General  
April 4, 2022



**Shri. Pinarayi Vijayan**  
Hon'ble Chief Minister of Kerala  
December 10, 2022



**H. E. Baushaun Ge**  
Representative, Taipei Economic and  
Cultural Centre in India March 15, 2024



**Shri. Anurag Takur**  
Youth & Sports Minister, India  
March 18, 2023



**Commander Abhilash Tomy**  
Retired Indian Navy Officer,  
Naval Aviator and Yachtsman  
July 05, 2023



**Shri. Kochousep Chittilappilly**  
Chairman & Chief Executive Officer,  
V-Guard Industries  
October 20, 2023



**Chris Hodges**  
U.S. Consul General,  
Chennai, June 02, 2024

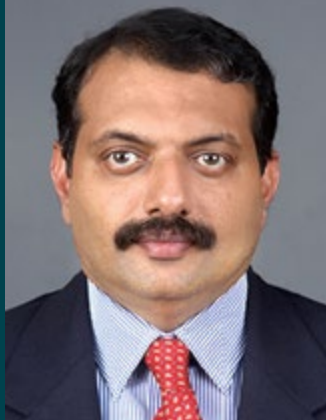


7TH EDITION

SPLENDOR ARTS



RAJAGIRI



**Dr. Veeva Mathew**  
Director - Admissions

# Office of Admission:

## How to Apply

- Apply online at [www.rajagiri.edu](http://www.rajagiri.edu). New users should sign-up before submitting the application form.
- Candidates have the option of making the payment of application fee through internet banking/ Credit Card/ Debit Card after submitting the online application form.

## Courses & Eligibility:

### DOCTOR IN PHILOSOPHY (Ph.D) IN SOCIAL WORK AND IN MANAGEMENT STUDIES

**Eligibility:** Candidate who has passed the postgraduate examination with not less than 55% marks (in Social work/ Management) in aggregate shall be eligible to apply.Ph.D.

### SCHOOL OF SOCIAL WORK

#### Master of Social Work [MSW]

**Eligibility:** Candidates who have passed degree examination with a minimum of 50% marks (equivalent grade point).

#### Master of Social Work (MSW) - Clinical Social Work

**Eligibility:** Candidates who have passed degree examination with a minimum of 50% marks (equivalent grade point).

#### Post Graduate Diploma in Clinical Social Work and Counselling Practice [PGDCSW]

**Eligibility:** Candidates should have passed Bachelor's degree from a university in any discipline. Preference will be given to postgraduates in Social Work, Psychology, Human Resources, Education and Home Science.

#### Bachelor of Social Work [BSW]

**Eligibility:** Candidate who have passed plus two or equivalent examination.

### SCHOOL OF COMPUTER SCIENCE

#### Doctor in Research for PhD. in Computer Science.

#### Master of Computer Applications (MCA)

**Eligibility:** A candidate seeking admission to MCA course must have a pass with not less than 50% marks in any recognised regular bachelor's Degree course of minimum three years duration in any discipline with Mathematics at 10+2 level.

OR

A pass with not less than 50% marks in any recognised Regular Bachelors Degree course of minimum three years duration in any discipline with Mathematics/Statistics/Business Mathematics/ Business Statistics as one of the Subjects.

OR

A pass with not less than 50% marks in BCA/BSc Computer Science/ BSc Information Technology/ B.Tech degree of a minimum three years duration from a recognised University

### M. Sc. Computer Science (Data Analytics)

**Eligibility:** The eligibility for admission to M Sc Computer Science (Data Analytics) programme is a B Sc Degree with Mathematics/Computer Science /Electronics as one of the subjects (Main or Subsidiary) or BCA/B.Tech degree with not less than 55% marks in optional subjects.

### Bachelor of Computer Application (BCA) (Honours)

Admission to the BCA(Hons.) Programme shall be open to candidates who have passed the Plus Two/equivalent examination with Computer Science /Mathematics /Statistics /Accountancy /Informatics Practices as one of the optional subjects.

Candidates awaiting results of the qualifying examinations are also eligible to apply for admission provided they shall produce the proof of qualification on or before the date of admission by the College.

### Bachelor of Science in Computer Science (Honours) with Data Analytics

Admission to the Degree Programme shall be open to candidates who have passed the Plus Two or equivalent examination recognized by M.G. University in science stream with Mathematics /Computer Science as compulsory subjects.

Candidates awaiting results of the qualifying examinations are also eligible to apply for admission provided they shall produce the proof of qualification on or before the date of admission by the College.

### Integrated MCA

Admission to the IMCA Programme shall be open to candidates who have passed the Plus Two/equivalent examination with Computer Science /Mathematics /Statistics /Accountancy / Informatics Practices as one of the optional subjects.

Candidates awaiting results of the qualifying examinations are also eligible to apply for admission provided they shall produce the proof of qualification on or before the date of admission by the College

### SCHOOL OF STATISTICS

#### M. Sc. Statistics with Data Science

**Eligibility:** The Eligibility criteria outlined by MGU for M.Sc. Statistics with Data Science is as given below:

- Passed BSc Degree in Mathematics / Statistics main or BSc (triple main) with Mathematics, Statistics and Computer

## Contact us

Ph: +91 - 484 - 2660601

Mob: 96450 81287

Website : [www.rajagiri.edu](http://www.rajagiri.edu)

E-mail: [rcssadmission@rajagiri.edu](mailto:rcssadmission@rajagiri.edu)

For MBA and MA (HRM) Admissions:

E-mail: [admission@rajagiri.edu](mailto:admission@rajagiri.edu)

Science as main subject with atleast 50% marks (or equivalent grade) in the qualifying examination.

### SCHOOL OF LIBRARY AND INFORMATION SCIENCE

#### Master of Library and Information Science (M.Lib.I.Sc)

**Eligibility:** Candidates seeking admission to M.Lib.I.Sc degree must have a pass with 50% marks (CGPA of 2 out of 4 or 5 out of 10) in any degree recognized by the MG University.

### SCHOOL OF COMMERCE

#### B.Com (Honours)

- Chartered Accountancy
- Integrated with Association of Chartered Certified Accountants (ACCA, UK)
- Business Analytics
- Chartered Institute of Management Accountant (CIMA, UK)
- Certified Management Accountants (CMA, US)
- Fintech

**Eligibility:** Candidates who have passed the Plus Two or equivalent examination recognised by M.G. University

### SCHOOL OF BUSINESS ADMINISTRATION

#### Bachelor of Business Administration (Honours)

- CIMA, UK
- Business Analytics
- Fintech
- HRM with SHRM CP
- Integrated MBA

#### Eligibility

Candidate shall be required to have passed Plus Two or equivalent examination or an examination recognised as equivalent thereto by MG University

### CENTER FOR BEHAVIORAL SCIENCE AND RESEARCH

- Doctor in Research for PhD. in Psychology.
- Master of Science (M.Sc. Clinical Psychology)
- Master of Science (M.Sc. Clounseling Psychology)
- Bachelor of Science (B.Sc. Psychology) (Honours)

#### Eligibility

- Graduation in Psychology/Rehabilitation Science with not less than 50% marks in the Part III subjects

#### Bachelor of Science in Psychology [BSc]

**Eligibility:** The minimum eligibility needed to apply for BSc Psychology is a pass in Plus Two equivalent.

### SCHOOL OF MANAGEMENT

#### MBA & MA (HRM)

A Pass in any Bachelor's Degree Examination duly recognised by Mahatma Gandhi University with not less than 55% marks in Science and Technology subjects and 50% marks in other subjects in the aggregate for all parts of examinations OR a Master's Degree Examination with 55% marks in aggregate. (A pass in any Bachelor Degree examination is needed for SC/ST candidates).The degree must be recognised by Mahatma Gandhi University.

**For MBA:** <http://mba.rajagiri.edu>

**For MA (HRM):** <http://mhrm.rajagiri.edu>

**For PGDM:** <https://www.rajagiribusinessschool.edu.in>

#### Fellow Programme in Management (FPM)

All candidates seeking admission to the FPM program shall have completed master's degree or equivalent in Engineering and Technology/ Management/ Economics/ Social Science/ Biological Science/ Pure Science/ Commerce/ Humanities from any of the universities incorporated by an act of the central or state legislature in India or other educational institutions established by an act of parliament or declared to be deemed as a University under section 3 of UGC Act, 1956, or possess an equivalent qualification recognized by the Ministry of HRD, Government of India, or an equivalent qualification from an institution approved by AICTE.

- Have a minimum of 60% marks or a CGPA of 6.5 in a 10-point scale.
- Not be more than 55 years as on 1st December 2023

#### PGDM

#### Eligibility

- 50% marks in any approved degree examination or
- Pass in any masters degree examination
- Final year students awaiting results may also apply

# How to Reach?



**RCSS**  
RAJAGIRI COLLEGE OF  
SOCIAL SCIENCES  
(AUTONOMOUS)

## Valley Centre

Rajagiri Valley P.O., Kakkanad,  
Kochi- 682 039, Kerala, India.

T: 91 - 484 - 2660555

## For Admission Enquiry:

T: +91 - 484 - 2660601

Mob: 96450 81287

E: admission@rajagiri.edu

## RCSS Centre

Rajagiri College of Social Sciences (Autonomous)  
Rajagiri P.O, Kalamassery, Cochin-683 104, Kerala, India.

T: +91 484 - 2911111 / 2911507

T: +91-484-2660601

Mob: 96450 81287

E: rcssadmission@rajagiri.edu

[www.rajagiri.edu](http://www.rajagiri.edu)