

## Training Philosophy

### V - EDIT (Edit the Mindset)

*“Don’t Miss the Forest for the Trees”*



A well-known metaphorical expression that underscores the significance of maintaining a holistic perspective and avoiding fixation on minute particulars. In both professional and personal spheres, people have a tendency to be preoccupied with individual elements (the trees) that they lose sight of the overall context or objective (the forest). To embrace the forest a shift in mindset is imperative.

A mindset serves as the lens through which we perceive and respond to the world around us. It shapes our thoughts, influences our actions, and ultimately determines our success and well-being. Over time, both individuals and entrepreneurs may succumb to the fixed mindset, which can impede growth, innovation, and creativity. We at RCDDT edit and refine the fixed mindset in order to foster a growth mindset.

V - **EDIT** the unique approach designed by RCDT has the following steps

# V - EDIT

## (Edit the Mindset)

V - Visualise

E - Empathise

D - Define

I - Ideate & Prototype

T - Test

The philosophy is aligned with the **3 Es** in our mission



**EDIT**



**ENABLE**



**EMPOWER**

Fixed mindsets, which resist change and view abilities as innate traits, can hinder progress, while growth mindsets embrace challenges as opportunities for learning and development. Editing the mindset involves transitioning from a fixed to a growth-oriented perspective.

Visualization of the future is a powerful technique used to mentally picture and create a compelling image of the outcomes you desire. People with growth mindset will be able to visualise the future positively and progress towards the future solving the challenges.

Empathy involves understanding the stakeholders' perspectives, needs, and challenges. Through V - EDIT, we empower stakeholders by involving them in the process and creating solutions that truly meet their needs. The collaborative approach ensures the solutions are better aligned with the needs and expectations of those involved.

## Our Stakeholders



Corporates



Startups



NGOs



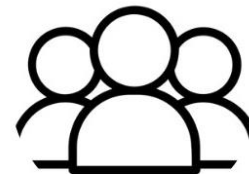
Government



Academia



Entrepreneurs



Individuals

## Core Pillars of the Centre

The center's operations revolve around three main pillars: **Training, Research, and Consultancy**. The training pillar is focused on enhancing the capacity and developing the leadership skills of the stakeholders. Research is crucial in any centre as it helps to discover new knowledge and make valuable contributions to the existing body of literature. The research pillar encompasses three main areas: Academic Research conducted by staff and students, Corporate Case Studies, and Social research focused on the discipline of Design Thinking. The Consultancy pillar aims to guide different stakeholders on using design thinking, empowering them to resolve their business challenges.