

Programme and Programme-Specific Outcomes

DEPARTMENT OF SOCIAL WORK.....	2
MASTER OF SOCIAL WORK (MSW).....	2
POST GRADUATE DIPLOMA IN CLINICAL SOCIAL WORK AND COUNSELING PRACTICE (PGDCSW)	3
BACHELOR OF SOCIAL WORK (BSW)	4
DEPARTMENT OF COMPUTER SCIENCE.....	5
MASTER OF COMPUTER APPLICATION (MCA).....	5
DEPARTMENT OF LIBRARY AND INFORMATION SCIENCES	8
MASTER OF LIBRARY AND INFORMATION SCIENCES (MLibISc)	8
BACHELOR OF LIBRARY INFORMATION SCIENCE (BLibISc)	9
DEPARTMENT OF COMMERCE	11
BACHELOR OF COMMERCE - MODEL I FINANCE AND TAXATION	11
BACHELOR OF COMMERCE -MODEL II (VOCATIONAL) FINANCE AND TAXATION.....	12
BACHELOR OF COMMERCE-MODEL I COMPUTER APPLICATION	13
BACHELOR OF BUSINESS ADMINISTRATION (BBA).....	14
DEPARTMENT OF PSYCHOLOGY.....	15
MSC PSYCHOLOGY	15
BSC PSYCHOLOGY	17
DEPARTMENT OF BUSINESS ADMINISTRATION	19
MASTER OF BUSINESS ADMINISTRATION (MBA)	19
DEPARTMENT OF PERSONNEL MANAGEMENT	20
MASTER OF HUMAN RESOURCE MANAGEMENT (MHRM).....	20

DEPARTMENT OF SOCIAL WORK

MASTER OF SOCIAL WORK (MSW)

Programme Outcomes

- PO 1: Our graduates will demonstrate professionalism in their behavior
- PO 2: Our graduates will communicate effectively in their professional engagements
- PO 3: Our graduates will have effective problem solving skills in the context of micro, mezzo and macro practices
- PO 4: Our graduates will demonstrate proactive civic engagement

PO 1: Our graduates will demonstrate professionalism in their behavior

- PSO 1.1 Our graduates will be able to uphold social work values and ethics
- PSO 1.2 able to perform appropriate leadership roles in diverse situations of social work practice
- PSO 1.3 able to demonstrate management skills in their professional practice
- PSO 1.4 able to perform effectively in team environments

PO 2: Our graduates will communicate effectively in their professional engagements

- PSO 2.1 Our graduates will be able to communicate effectively in ‘working with individuals’
- PSO 2.2 able to communicate effectively in ‘working with group’
- PSO 2.3 able to communicate effectively in ‘working with community’
- PSO 2.4 able to communicate effectively in organizational context

PO 3: Our graduates will have effective problem solving skills in the context of micro, mezzo and macro practices

- PSO 3.1 Our graduates will be able to apply social work process with different client systems
- PSO 3.2 demonstrate the ability in reflective practices in their practice milieu
- PSO 3.3 able to engage in practice- informed research and research- informed practice
- PSO 3.4 perform social work research

PO 4: Our graduates will be able to effectively participate in civic engagement

- PSO 4.1 Our graduates will demonstrate volunteerism to reach out to people in vulnerable and marginalized situations.
- PSO 4.2 engage in policy practices for advancing human rights and socio-economic, political and environmental justice.

POST GRADUATE DIPLOMA IN CLINICAL SOCIAL WORK AND COUNSELING PRACTICE (PGDCSW)

Programme Outcomes (PO)

PO1: Problem Solving

PO2: Critical Thinking

PO3: Communication

PO4: Ethics

PO1: Problem Solving

Identify and analyze psychosocial problems using theories of human behaviour and principles of counselling.

PSO1: Understand clients from a multidimensional perspective

PSO2: Apply problem solving skills in counselling

PO2: Critical Thinking

Take informed actions after identifying the assumptions that frame our thinking and actions, checking out the degree to which these assumptions are accurate and valid, and looking at our ideas and decisions (intellectual, organizational, and personal) from different perspectives

PSO1: Create logical assumptions for effective clinical intervention

PSO2: Checking out the assumptions from different perspectives

PO3: Communication

Understand and analyse verbal and non-verbal patterns of communication in therapeutic relationship

PSO1: Demonstrate proficiency in verbal communication

PSO2: Demonstrate proficiency in non-verbal communication

PO4: Ethics

Recognize different value systems including your own, understand the moral dimensions of your decisions, and accept responsibility for them

PSO1: Demonstrate professional values and ethics in practice

PSO2: Demonstrate ethical practice skills in the team environments

BACHELOR OF SOCIAL WORK (BSW)

Programme Outcomes (PO)

- PO1: Our graduates will demonstrate conceptual clarity and the ability to integrate knowledge with practice
- PO2: Our graduates will demonstrate Research skills
- PO3: Our graduates will demonstrate the ability to work independently and in teams
- PO4: Our graduates will demonstrate social responsiveness

Programme Specific Outcomes (PSO)

PO1: Our graduates will demonstrate conceptual clarity and the ability to integrate knowledge with practice

Our graduates will:

- PSO1a: Demonstrate conceptual clarity
- PSO1b: Integrate professional social work knowledge (theory) with practice.
- PSO1c: Integrate the foundational knowledge of allied disciplines in social work practice.

PO2: Our graduates will demonstrate Research skills

Our graduates will be able to:

- PSO2a: Conduct evidence-based practice in the field practicum
- PSO2b: Conduct minor research studies
- PSO2c: Disseminate research findings in the form of poster/paper presentations or articles

PO3: Our graduates will demonstrate the ability to work independently and in teams

Our graduates will demonstrate:

- PSO3a: The ability to work independently
- PSO3b: Task management skills of planning, organizing, implementing and evaluation
- PSO3c: The ability to work well in a team environment
- PSO3d: Proficiency in written communication

PO4: Our graduates will demonstrate social responsiveness

Our graduates will:

- PSO4a: Demonstrate an understanding of the ethical standards of the profession
- PSO4b: Respond to people/situations in distress proactively
- PSO4c: Demonstrate pro environmental behavior

DEPARTMENT OF COMPUTER SCIENCE

MASTER OF COMPUTER APPLICATION (MCA)

Programme Outcome (PO)

At the end of the Programme, a student will be able to:

Apply knowledge of computing fundamentals, computing specialisation, mathematics, and domain knowledge appropriate for the computing specialisation to the abstraction and conceptualisation of computing models from defined problems and requirements.

Identify, formulate, research literature, and solve complex computing problems reaching substantiated conclusions using fundamental principles of mathematics, computing sciences, and relevant domain disciplines.

Design and evaluate solutions for complex computing problems, and design and evaluate systems, components, or processes that meet specified needs with appropriate consideration for public health and safety, cultural, societal, and environmental considerations.

Use research-based knowledge and research methods including design of experiments, analysis and interpretation of data, and synthesis of the information to provide valid conclusions.

Create, select, adapt and apply appropriate techniques, resources, and modern computing tools to complex computing activities, with an understanding of the limitations.

Understand and commit to professional ethics and cyber regulations, responsibilities, and norms of professional computing practice.

Recognise the need, and have the ability, to engage in independent learning for continual development as a computing professional.

Demonstrate knowledge and understanding of the computing and management principles and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments.

Communicate effectively with the computing community, and with society at large, about complex computing activities by being able to comprehend and write effective reports, design documentation, make effective presentations, and give and understand clear instructions.

Understand and assess societal, environmental, health, safety, legal, and cultural issues within local and global contexts, and the consequential responsibilities relevant to professional computing practice.

Function effectively as an individual and as a member or leader in diverse teams and in multidisciplinary environments.

Identify a timely opportunity and using innovation to pursue that opportunity to create value and wealth for the betterment of the individual and society at large.

Program Outcomes mapped as Graduate attributes defined by NBA

1. Computational Knowledge:

Apply knowledge of computing fundamentals, computing specialisation, mathematics, and domain knowledge appropriate for the computing specialisation to the abstraction and conceptualisation of computing models from defined problems and requirements.

2. Problem Analysis:

Identify, formulate, research literature, and solve *complex* computing problems reaching substantiated conclusions using fundamental principles of mathematics, computing sciences, and relevant domain disciplines.

3. Design /Development of Solutions:

Design and evaluate solutions for *complex* computing problems, and design and evaluate systems, components, or processes that meet specified needs with appropriate consideration for public health and safety, cultural, societal, and environmental considerations.

4. Conduct Investigations of Complex Computing Problems:

Use research-based knowledge and research methods including design of experiments, analysis and interpretation of data, and synthesis of the information to provide valid conclusions.

5. Modern Tool Usage:

Create, select, adapt and apply appropriate techniques, resources, and modern computing tools to complex computing activities, with an understanding of the limitations.

6. Professional Ethics:

Understand and commit to professional ethics and cyber regulations, responsibilities, and norms of professional computing practice.

7. Life-long Learning:

Recognise the need, and have the ability, to engage in independent learning for continual development as a computing professional.

8. Project management and finance:

Demonstrate knowledge and understanding of the computing and management principles and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments.

9. Communication Efficacy:

Communicate effectively with the computing community, and with society at large, about *complex* computing activities by being able to comprehend and write effective reports, design documentation, make effective presentations, and give and understand clear instructions.

10. Societal and Environmental Concern:

Understand and assess societal, environmental, health, safety, legal, and cultural issues within local and global contexts, and the consequential responsibilities relevant to professional computing practice.

11. Individual and Team Work:

Function effectively as an individual and as a member or leader in diverse teams and in multidisciplinary environments.

12. Innovation and Entrepreneurship

Identify a timely opportunity and using innovation to pursue that opportunity to create value and wealth for the betterment of the individual and society at large.

Program Specific Objectives

PSO1: Data Analytics: Acquire knowledge of Data preprocessing and Data quality, Modeling and design of data warehouses, Algorithms for data mining, skills to design, analyze and develop algorithms and implement using high-level programming languages and to define and critically analyze mining approaches for various domains.

PSO2: High-Level Programming: Acquire skills to design, analyze and develop algorithms and implement those using high-level programming languages, to maintain web server services required to host a website, Install, configure, design and develop mobile application development tools.

PSO3: Software Conceptualization and Implementation: Acquire knowledge to design a solution to a given problem using one or more design patterns and implement the design in a programming language by lifecycle paradigms, apply software testing and quality assurance techniques; to work collaboratively team environment to develop software from conceptualization to completion, including requirements elicitation, system modeling, system design, implementation, unit and system testing, integration, source code management configuration management, and release management

PSO4: Practices and tools in Information Security: Acquire a practical overview of the issues involved in the field of information security and assurance; acknowledge the ethical considerations in all dimensions of information security, and utilize the software tools to explore, rectify or prevent the unauthenticated actions in the domain.

DEPARTMENT OF LIBRARY AND INFORMATION SCIENCES

MASTER OF LIBRARY AND INFORMATION SCIENCES (MLibISc)

PROGRAMME OUTCOMES

- PO1 Our graduate will have analytical and Communicative skill in a broader context.
- PO2 Our graduate will become a specialist and experts in information storage, processing and retrieval.
- PO3 Our graduates will demonstrate research skills across research and development activities.
- PO4 Our graduates will get the proficiency and managerial skills for dealing with different information systems and products.
- PO5 Our graduates will exhibits analytical and technical skills in digital library environment.
- PO6 Our graduates will acquire library administration and management competencies.

PO1. Our graduate will have analytical and Communicative skill in a broader context.

PSO1a. Our graduate will be able to apply principles of knowledge management.

PSO1b. Our graduate will be able to implement and evaluate communication models for efficient utility of information.

PO2. Our graduate will become a specialist and experts in information storage, processing and retrieval.

PSO2a. Students will attain expertise in bibliographic record data processing, information storage in electronic media and design and modification of Information Retrieval Systems.

PO3. Our graduates will have research skills across research and development activities.

PSO3a. Students will attain an understanding of interdisciplinary and multi disciplinary approaches in Research.

PSO3b. Evaluate and criticize new research trends in the field of library science.

PSO3c. Students will develop knowledge in statistical tools and techniques for data analysis.

PO4. Our graduates will get the proficiency and managerial skills for dealing with different information systems and products.

PSO4a. Our graduates will develop knowledge about different information systems at national and international levels.

PO5.Our graduates will exhibit analytical and technical skills in digital library environment.

PSO5a. Our graduates will understand library automation and web based services.

PSO5b. Our graduates will be able to set up digital libraries and they can handle different library management software.

PO6. Our graduates will acquire library administration and management competencies

PSO6a. Our students showcase modern management capabilities and affluent in all realms and facets of management.

BACHELOR OF LIBRARY INFORMATION SCIENCE (BLibISc)

PROGRAMME OUTCOMES

- PO1 Our graduates will demonstrate Professional ethics and awareness in the field of Librarianship
- PO2 Our students will develop Managerial skills in the library context.
- PO3 Our graduates will enhance the Critical thinking and Analytical skills.
- PO4 Our graduates will develop the Practical Skill for the organization of Knowledge.
- PO5 Our graduates will enhance the Technical Skills in the Library environment.

PO1. Our graduates will demonstrate **Professional ethics** and awareness in the field of Librarianship

PSO1a. Graduates will have an understanding of the basic principles and fundamental law of librarianship.

PSO1b. To develop the knowledge, skills and attitude of the students leading to professional qualification for practicing librarianship as a career.

PO2. Our students will exhibit **Managerial skills** in the library context.

PSO2a. Our students will be able to identify different aspects of library environment and its relevant stakeholders.

PSO2b. Our graduate will demonstrate the ability to integrate functional knowledge across domains in a managerial perspective.

PO3. Our graduates will develop the **critical thinking and analytical skills**.

PSO3a. Our graduates will be able to apply tools and techniques for the organization of knowledge.

PSO3b. Our graduates will be capable of handling various sources of information, their organization and thereby enhance the advanced skill to provide traditional and modern library services

PO4. Our graduates will develop the **practical skill** for the organization of Knowledge.

PSO4a. Our graduates will become efficient classifiers for the knowledge organization.

PSO4b. Our graduate will be able to explain, use, maintain, and develop systems to organize and retrieve recorded knowledge.

PO5. Our graduates will enhance the **Technical skills** in the Library environment.

PSO5a. Our graduates will get proficiency in the implementation and utilization of digital tools for the processing and dissemination of the information.

PSO5 b. Our graduates will develop digital documentation skills in the library environment.

DEPARTMENT OF COMMERCE

BACHELOR OF COMMERCE - MODEL I FINANCE AND TAXATION

Programme Learning Goals

PLG1: Our graduates will have analytical skills for effective decision-making Goal

PLG2: Our graduates will communicate effectively in business contexts. Goal

PLG3: Our graduates will demonstrate integrative thinking across business functions Goal

PLG4: Our graduates will demonstrate socially responsible behavior

PLG1: Our graduates will have analytical skills for effective decision-making

PLO1a: Our graduates will be able to understand the functioning of business.

PLO1b: Our graduates will be able to understand business environment and to identify business problems.

PLO1c: Our graduates will be able to apply appropriate quantitative tools and techniques to analyse business problems.

PLO1d: Our graduates will be able to understand methods of solving common business problems.

PLG 2: Our graduates will communicate effectively in business contexts.

PLO2a: Our graduates will demonstrate proficiency in oral communication.

PLO2b: Our graduates will demonstrate proficiency in written communication.

PLG 3: Our graduates will demonstrate integrative thinking across business functions

PLO3a: Our graduates will demonstrate the ability to integrate functional business knowledge (theory) with practice.

PLO3b: Our graduates will demonstrate the ability to integrate functional business knowledge across domains in a managerial perspective.

PLG 4: Our graduates will demonstrate socially responsible behavior

PLO4a: Our graduates will be able to identify the social issue in a given scenario and apply models or arguments to justify their resolution.

PLO4b: Our graduates will be able to perform their responsibilities with optimal use of available resources in a real-life social setting.

BACHELOR OF COMMERCE -MODEL II (VOCATIONAL) FINANCE AND TAXATION

Programme Learning Goals

- PLG1: Our graduates will have analytical skills for effective decision-making Goal
- PLG2: Our graduates will communicate effectively in business contexts. Goal
- PLG3: Our graduates will demonstrate integrative thinking across business functions Goal
- PLG4: Our graduates will demonstrate socially responsible behavior

PLG1: Our graduates will have analytical skills for effective decision-making

- PLO1a: Our graduates will be able to understand the functioning of business.
- PLO1b: Our graduates will be able to understand business environment and to identify business problems.
- PLO1c: Our graduates will be able to apply appropriate quantitative tools and techniques to analyse business problems.
- PLO1d: Our graduates will be able to understand methods of solving common business problems.

PLG 2: Our graduates will communicate effectively in business contexts.

- PLO2a: Our graduates will demonstrate proficiency in oral communication.
- PLO2b: Our graduates will demonstrate proficiency in written communication.

PLG 3: Our graduates will demonstrate integrative thinking across business functions

- PLO3a: Our graduates will demonstrate the ability to integrate functional business knowledge (theory) with practice.
- PLO3b: Our graduates will demonstrate the ability to integrate functional business knowledge across domains in a managerial perspective.

PLG 4: Our graduates will demonstrate socially responsible behavior

- PLO4a: Our graduates will be able to identify the social issue in a given scenario and apply models or arguments to justify their resolution.
- PLO4b: Our graduates will be able to perform their responsibilities with optimal use of available resources in a real-life social setting.

BACHELOR OF COMMERCE-MODEL I COMPUTER APPLICATION

Programme Learning Goals

- PLG1: Our graduates will have analytical skills for effective decision-making Goal
- PLG2: Our graduates will communicate effectively in business contexts. Goal
- PLG3: Our graduates will demonstrate integrative thinking across business functions Goal
- PLG4: Our graduates will demonstrate socially responsible behavior

PLG1: Our graduates will have analytical skills for effective decision-making

- PLO1a: Our graduates will be able to understand the functioning of business.
- PLO1b: Our graduates will be able to understand business environment and to identify business problems.
- PLO1c: Our graduates will be able to apply appropriate quantitative tools and techniques to analyse business problems.
- PLO1d: Our graduates will be able to understand methods of solving common business problems.

PLG 2: Our graduates will communicate effectively in business contexts.

- PLO2a: Our graduates will demonstrate proficiency in oral communication.
- PLO2b: Our graduates will demonstrate proficiency in written communication.

PLG 3: Our graduates will demonstrate integrative thinking across business functions

- PLO3a: Our graduates will demonstrate the ability to integrate functional business knowledge (theory) with practice.
- PLO3b: Our graduates will demonstrate the ability to integrate functional business knowledge across domains in a managerial perspective.

PLG 4: Our graduates will demonstrate socially responsible behavior

- PLO4a: Our graduates will be able to identify the social issue in a given scenario and apply models or arguments to justify their resolution.
- PLO4b: Our graduates will be able to perform their responsibilities with optimal use of available resources in a real-life social setting.

BACHELOR OF BUSINESS ADMINISTRATION (BBA)

Programme Learning Goals

- PLG1: Our graduates will have analytical skills for effective decision-making Goal
- PLG2: Our graduates will communicate effectively in business contexts. Goal
- PLG3: Our graduates will demonstrate integrative thinking across business functions Goal
- PLG4: Our graduates will demonstrate socially responsible behavior

PLG1: Our graduates will have analytical skills for effective decision-making

- PLO1a: Our graduates will be able to understand the functioning of business.
- PLO1b: Our graduates will be able to understand business environment and to identify business problems.
- PLO1c: Our graduates will be able to apply appropriate quantitative tools and techniques to analyse business problems.
- PLO1d: Our graduates will be able to understand methods of solving common business problems.

PLG 2: Our graduates will communicate effectively in business contexts.

- PLO2a: Our graduates will demonstrate proficiency in oral communication.
- PLO2b: Our graduates will demonstrate proficiency in written communication.

PLG 3: Our graduates will demonstrate integrative thinking across business functions

- PLO3a: Our graduates will demonstrate the ability to integrate functional business knowledge (theory) with practice.
- PLO3b: Our graduates will demonstrate the ability to integrate functional business knowledge across domains in a managerial perspective.

PLG 4: Our graduates will demonstrate socially responsible behavior

- PLO4a: Our graduates will be able to identify the social issue in a given scenario and apply models or arguments to justify their resolution.
- PLO4b: Our graduates will be able to perform their responsibilities with optimal use of available resources in a real-life social setting.

DEPARTMENT OF PSYCHOLOGY

MSC PSYCHOLOGY

Course Outcomes

- CO 1: Prepared for Research Programs like Mphil & Ph.D
- CO 2: Qualified with UGC NET/JRF
- CO 3: Employable to work as Counselors/Psychologist/ Rehabilitation Specialist.
- CO 4: Employable to work as College Lectures

Program Outcomes

- PO 1: Our graduates will have critical understanding about theories and fundamental aspects of Psychology – **Conceptual Clarity.**
- PO 2: Our graduates will have the competency to conduct psychological assessments and reach valid conclusions - **Assessment and diagnosis Skill.**
- PO 3: Our graduates will have ability to understand and respond effectively to the Psychological needs of individual in various settings- **Analytical and Communication Skill.**
- PO 4: Our graduates will have the competency in case formulation and designing psychological interventions for mental health needs-**Problem Solving and Psychological Intervention Skill.**
- PO 5: Our graduates will have competency to conduct relevant research related to mental health need of individuals and community- **Research Skill.**
- PO 6: Our graduates will have competency to respond to the needs of community in a socially responsible manner- **Social Responsibility**

PO1: Our graduates will have critical understanding about theories and fundamental aspects of Psychology

- PSO1a: Our graduates will have clarity about various theories and fundamental aspects of psychology
- PSO1b: Our graduates will have knowledge about issues related to the theories and their application.

PO2: Our graduates will have the competency to conduct psychological assessments and reach valid conclusions.

- PSO2a: Our graduates will have knowledge on theory, procedure and application of various Psychological instruments in real life, clinical and industrial settings.

PSO2b: Our graduates will have knowledge on various methods of data collection such as interview, case study, survey and so on.

PO3: Our graduates will have ability to understand and respond effectively to the Psychological needs of individual in various settings-

PSO3a: Our graduates will have knowledge to analyses mental health need of individuals with the help of theoretical knowledge and assessment tools and methods.

PSO3b: Our graduates will have knowledge to arrive at conclusion on the psychological issues in their hands and communicate effectively to clients and other stake holders.

PO4: Our graduates will have the competency in case formulation and designing psychological interventions for mental health needs.

PSO4a: Our graduates will have knowledge and skill to conceptualize a Psychological issue at hand with maximum accuracy.

PSO4b: Our graduates will have skill to design valid psychological interventions which is appropriate to the problem/ need at hand.

PO5: Our graduates will have competency to conduct relevant research related to mental health need of individuals and community.

PSO5a: Our graduates will have knowledge to identify relevant psychological issues and formulate research problem.

PSO5b: Our graduates will have skill to design research method to meet the objectives of the research problem.

PSO5c: Our graduates will have to skill to analyses data and report writing.

PO6: Our graduates will have competency to respond to the needs of community in a socially responsible manner.

PSO6a: Our graduates will be sensitive to the mental health and social issues of various vulnerable groups in community.

PSO6b: Our Graduates will be able to study the mental health and social needs of community using theoretical knowledge and practical knowledge developed through internship and field visits.

PSO6c: Our graduates will have skill to intervene in mental health and social requirements community.

BSC PSYCHOLOGY

Course Outcomes

CO 1: Our Graduate students will be pursuing Post Graduate Programs in Reputed institutions inside and in Foreign Universities.

Program Outcomes

PO 1: Our graduates will have critical understanding about theories and fundamental aspects of Psychology – **Conceptual Clarity.**

PO 2: Our graduates will understand, analyse and communicate the needs of individual in mental health settings- **Analytical and Communication Skill.**

PO 3: Our graduates will have knowledge about various Psychological assessment tools and methods and their application - **Assessment Skill.**

PO 4: Our graduates will have the skill to conduct relevant research related to mental health - **Research Skill.**

PO 5: Our graduates will have competency to respond to the needs of community in a socially responsible manner- **Social Responsibility**

PO1: Our graduates will have critical understanding about theories and fundamental aspects of Psychology

PSO1a: Our graduates will have clarity about various theories and fundamental aspects of psychology

PSO1b: Our graduates will have knowledge about issues related to the theories and their application.

PO2: Our graduates will understand, analyse and communicate the needs of individual in mental health settings

PSO2a: Our graduates will have knowledge to analyses mental health need of individuals with the help of theoretical knowledge and assessment tools and methods.

PSO2b: Our graduates will have knowledge to arrive at conclusion on the psychological issues and communicate and report with minimum errors.

PO3: Our graduates will have knowledge about various Psychological assessment tools and methods and their application.

PSO3a: Our graduates will have knowledge on theory, procedure and application of various Psychological instruments in research and real life settings.

PSO3b: Our graduates will have knowledge on various methods of data collection such as interview, observation, survey and so on.

PO4: Our graduates will have the skill to conduct relevant research related to mental health.

PSO4a: Our graduates will have knowledge to formulate research problem with the help of Faculty Research Guides

PSO4b: Our graduates will have skill to design research method to meet the objectives of the research problem with the help of Faculty Research Guides

PSO4c: Our graduates will have to skill to analyses data and report writing.

PO5: Our graduates will have competency to respond to the needs of community in a socially responsible manner.

PSO5a: Our graduates will be sensitive to the mental health and social issues of various vulnerable groups in community.

PSO5b: Our Graduates will be able to study the mental health and social needs of community using theoretical knowledge and practical knowledge developed through internship and field visits.

DEPARTMENT OF BUSINESS ADMINISTRATION

MASTER OF BUSINESS ADMINISTRATION (MBA)

Programme Learning Goals (PLG) and Programme Learning Objectives (PLOs)

Programme Learning Goals and Programme Learning Objectives of the MBA programme are driven by the mission of the Rajagiri School of Management. Programme goals and objectives are created by a team of faculty in Assurance of Learning Committee and reviewed by the entire faculty during the Faculty Council meeting. The goals and objectives are reviewed regularly. The following are the PLGs and PLOs developed during April 2018.

Programme Learning Goal (PLGs) for MBA

- Goal 1: Our graduates will have effective Problem solving skills.
- Goal 2: Our graduates will communicate effectively in business contexts.
- Goal 3: Our graduates will demonstrate integrative thinking across business functions.
- Goal 4: Our graduates will demonstrate socially responsible behaviour.

PLG1: Our graduates will have effective Problem solving skills.

- PLO1a: Our graduates will be able to identify a business problem and its relevant stakeholders.
- PLO1b: Our graduates will be able to apply appropriate quantitative tools and techniques to analyse business problems.
- PLO1c: Our graduates will be able to apply qualitative information, tools/techniques to analyse business problems.
- PLO1d: Our graduates will be able to evaluate various alternatives and arrive at the best possible solution for a given problem

PLG 2: Our graduates will communicate effectively in business contexts.

- PLO2a: Our graduates will demonstrate proficiency in oral communication.
- PLO2b: Our graduates will demonstrate proficiency in written communication.

PLG 3: Our graduates will demonstrate integrative thinking

- PLO3a: Our graduates will demonstrate the ability to integrate functional business knowledge (theory) with practice.
- PLO3b: Our graduates will demonstrate the ability to integrate functional business knowledge across domains in a managerial perspective.

PLG 4: Our graduates will demonstrate socially responsible behaviour.

- PLO4a: Our graduates will be able to analyse a social issue using appropriate models or frameworks
- PLO4b: Our graduates will be able to perform their responsibilities with optimal use of available resources in a real-life social setting.

DEPARTMENT OF PERSONNEL MANAGEMENT

MASTER OF HUMAN RESOURCE MANAGEMENT (MHRM)

Programme Learning Goals (PLG) for MHRM

Goal 1: Our graduates will be able to make effective decisions in business contexts.

Goal 2: Our graduates will be proficient in oral and written communication.

Goal 3: Our graduates will possess good interpersonal skills.

Goal 4: Our graduates will be socially responsible managers

PLG1: Our graduates will be able to make effective decisions in business contexts.

PLO1a: Our graduates will be able to identify problems in an organisational situation.

PLO1b: Our graduates will demonstrate strategic long term orientation.

PLO1c: Our graduates will be able to generate multiple alternatives while resolving a problem or issue.

PLO1d: Our graduates will be conscious of implementation issues or consequences.

PLG 2: Our graduates will be proficient in oral and written communication.

PLO2a: Our graduates will be proficient in oral communication.

PLO2b: Our graduates will be able to draft official letters or other documents that are required for an HR functionary.

PLG 3: Our graduates will possess good interpersonal skills.

PLO3a: Our graduates will be able to conceptualise the fundamentals of human behaviour.

PLO3b: Our graduates will be able to perform in a team environment.

PLO3c: Our graduates will evince etiquette in different corporate settings.

PLG 4: Our graduates will be socially responsible managers

PLO4a: Our graduates will be able to analyse the ethical aspects of business.

PLO4b: Our graduates will have concern for the environment and be conscious of environmental issues.

PLO4c: Our graduates will be able to perform their responsibilities with optimal use of available resources in a real-life social setting.