

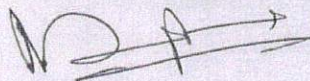
## RAJAGIRI COLLEGE OF SOCIAL SCIENCES (AUTONOMOUS)

### ACTION TAKEN REPORT ON STAKEHOLDER FEED BACK 2020-21

#### Department of Personnel Management

Programme	Stakeholder	Summary of Feedback Received	Action Recommended	Action Taken
MHRM	Students	<p>More summer projects and entrepreneurial skill development programme needed.</p> <p>More training is needed for facing interviews</p>	<p>More opportunities for Live Projects</p> <p>Further intense training to be given to students with the help of alumni in the industry</p>	<p>24 live projects have opened to students and 7 MHRM students have taken up the assignments offered by different organisations</p> <p>GD/PI/Grooming online sessions were provided by internal faculty members</p> <p>Mock interview sessions were arranged having around 30 alumni as interviewers.</p>
	Alumni	Stronger alumni connect	Recommended to include alumni in various activities	<p>Pre-placement training involving alumni was carried out</p> <p>Alumni invited to interact with students as a part of industry-interaction talks</p> <p>Organised 20 webinars for alumni having resource persons mostly from alumni pool. These information sharing sessions were opened to students and faculty as well</p>
	Employers	Need to improve Business Acumen and general awareness	Mentoring, pre-placement training and group discussions proposed to be carried out on a regular basis	<ul style="list-style-type: none"> <li>• GD/PI/Grooming online sessions were provided by internal faculty members</li> <li>• Newspaper reading sessions revamped to include scores for daily</li> </ul>

				quiz and GD/ PI participation
	Teachers	The teaching pedagogy should be predominantly case based, and evaluation (exam) should be based on practical application of the concepts learned.	More cases and simulations to be included in courses	Teaching pedagogy involved use of cases as well as simulation in different courses (E.g.: Learning & Development course; SHRM course; MCOB course involved use of Harvard & CESIM simulations in the class)



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