



# RAJAGIRI COLLEGE OF SOCIAL SCIENCES

(AUTONOMOUS)

GENDER EQUITY CELL

DATE: 30<sup>th</sup> October 2020

TIME: 3.30 PM

GOOGLE MEET LINK: <https://meet.google.com/quh-bpzo-xgf>

## AGENDA

1. Welcome - Dr. Binoy Joseph, Principal, RCSS & Chair, Gender Equity Cell
2. Planning the Activities of the Gender Equity Cell for the year ( July, 2020 - June, 2021) - Open Discussion
  - Students
  - Faculty Members
  - Non-Teaching Staff
  - Neighbour Hood Community
3. Quarterly report of the Gender Equity Cell ( July- Sept, 2020 )
4. Vote of Thanks -- Dr. Giji Francis, Convenor, Gender Equity Cell

## Members Present:-

1. Dr. Binoy Joseph, Principal & Chair, Gender Equity cell
2. Dr. Mary Venus Joseph, Coordinator, IQAC & Co-chair, Gender Equity Cell
3. Dr. Baby M.D - Dean, Library & Information Science
4. Dr. Sr. Suni Rose - Asst.Prof, Social Work, PG
5. Dr. Gigi George - Asst.Prof, Social Work & Convenor, Gender Equity Cell
6. Mr. Mahesh - Asst.Prof, Commerce & Professional Studies
7. Mr. Anand K - Asst.Prof, Languages
8. Dr. Jessy Fenn - Asst.Prof, Psychology
9. Dr. Jaya Vijayan - Dean, Student Affairs & Asst.Prof, Computer Science
10. Dr. Anu Antony - Asst.Prof, Business Administration
11. Mr. Deepak Babu - Asst.Prof, Business Administration
12. Mr. Shaju K.K. - Project Manager ,DDU-GKY Representative
13. Mr. Jaison V.V. - Office Attender



### **PG - Male & Female Student Representatives**

14. Ms.Anusree Raveendran- MCA 2<sup>nd</sup> Year

15. Jose John Maveli - MSW 2<sup>nd</sup> Year

### **UG - Male & Female Student Representatives**

16. Ms.Risva- BSW 3<sup>rd</sup> Year

17. Mr.Libin, BSW 3<sup>rd</sup> Year

### **Highlights of the meeting**

The Gender Equity Cell meeting was hosted on an online platform. Dr.Mary Venus Joseph, Coordinator IQAC explained the aim and objective of the Gender Equity Cell meeting. She point out that even though we are used to celebrating International Women's Day, International Girl Child Day etc. by organizing different programmes, have to develop an instinct action plan of various programmes for students, staffs including teaching and non-teaching and outside community also.

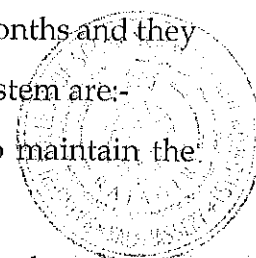
### **Agenda item No.1. Welcome**

Dr.Binoy Joseph, Principal RCSS & the chair of the meeting welcomed the members to the meeting. He told that the Cell is a collaborative venture with students and faculty members which constitutes promoting gender sensitivity awareness among students and faculty. As per UGC regulations, it is mandatory to have a gender Equity cell in the campus. He shared that the cell is to have more proactive programmes like workshops, seminars, etc. since the college is having more enrolment of female students than male students.

### **Agenda item No.2. Planning the Activities of the Gender Equity Cell for the year (July 2020 - June 2021)**

❖ Proposed to launch a Telephonic befriending system for the students since the students are engaged virtual platform continuously last several months and they are being sitting alone at the home. The concerns related to the system are:-

- Whether recording facility is available otherwise how to maintain the continuity of the call
- Whether we can train and utilize the students for attending the call



- ❖ Draft The module on Gender Equity concept to deliver it for students, faculty, and staff so that all will be well versed in this concept.
- ❖ It is suggested that the students on both campuses be oriented first about gender sensitivity by organizing various programmes.
- ❖ The college extended its service more on gender sensitivity concepts to outside the community, especially for adolescent girls and boys.
- ❖ It is proposed to organise a video display for students and staff on "*how to practice gender equality in day to day life*" by Prof.Monamma Kokkad, a social activist.
- ❖ Steps to be required to create a basic orientation on the concepts of gender sensitivity among the faculty and non-teaching staff.
- ❖ It would be grateful if the college can organise a public platform like Zoom for the students to share their concerns related to Gender Sensitivity.

### **Agenda item No.3. Quarterly report of the Gender Equity Cell ( July- Sept 2020 )**

It is an open discussion and everyone including students also actively participated. Students shared that social work students are organised some workshops and seminars as part of their fieldwork activity.

Dr.Jaya Vijayan, Dean Student affairs shared that the college has conducted an interactive session for all MSW students with transgender activist Kalki Subramanian followed by an online auction of artworks by transgender. The programme is facilitated by Rajagiri Gender Equity Cell in association with JCI Cochin Zone.

Dr.Giji George explained that BSW students are organizing "She Campaign" i.e. the programmes related to gender sensitivity in association with Anganwadies and Kudumbasrees since the last three years.

The BSW students have organised "*LA FILLE*" a live, interactive session with Ms. Rashmi Saha, founder of Mukti Organization and a TEDx speaker as part of International Girl Child Day.

Mr.Shaju K K, Project Manager, DDU-GKY shared the experience that they are developed a Telephonic befriending system as part of their DDUGKY candidates.



Mr.Anand K, Asst. Prof. Languages told in relation with the telephonic befriending system that the mentoring system going well and if we can provide more session to faculty it would be more effectively utilized by the students

**Agenda item No.4.Vote of Thanks**

Dr.Gigi George, Asst.Prof.Social work & Convenor, Gender Equity Cell rented the thanks to everyone present in the meeting



**CO-ORDINATOR**  
**INTERNAL QUALITY ASSURANCE CELL (IQAC)**  
**RAJAGIRI COLLEGE OF SOCIAL SCIENCES (AUTONOMOUS)**  
**KALAMASSERY**



**RAJAGIRI COLLEGE OF SOCIAL SCIENCES (AUTONOMOUS)**

**INTERNAL QUALITY ASSURANCE CELL**

**RAJAGIRI GENDER EQUITY CELL**

DATE: 30<sup>th</sup> October 2020

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| SI No | Name                  | Designation   | Signature  |
|-------|-----------------------|---|--|
| ✓1.   | Dr. Binoy Joseph      | Principal, RCSS and Chair                           |               |
| 2.    | Dr. Mary Venus Joseph | Coordinator, IQAC                                   |               |
| 3.    | Dr. Ann Baby          | Asst.Prof, Dept. of Computer Science                |               |
| ✓4.   | Dr. Baby M.D          | Dean, Dept. of Library & information Science        |              |
| ✓5.   | Dr. Sr. Suni Rose     | Asst.Prof, Dept. of Social Work, PG                 |             |
| ✓6.   | Dr.Gigi George        | Asst.Prof, Dept. of Social Work & <b>Convenor</b>   |             |
| 7.    | Dr.Nycil Romis Thomas | Asst.Prof, Dept. of Social Work, UG                 |  |
| ✓8.   | Mr. Mahesh K M        | Asst.Prof, Dept. of Commerce & Professional Studies |             |
| ✓9.   | Mr.Anand K            | Asst.Prof, Dept. of Languages                       |             |
| ✓10.  | Dr.Jessy Fenn         | Asst.Prof, Dept. of Psychology                      |             |
| ✓11.  | Dr. Jaya Vijayan      | Dean, Student Affairs                               |             |
| ✓12.  | Dr. Anu Antony        | Asst.Prof, Dept. of Business Administration         | <br>On line |
| ✓13.  | Mr.Deepak Babu        | Asst.Prof, Dept. of Business Administration         | <br>On line |
| 14.   | Ms. Meena Kuruvilla   | Project Director, Rajagiri outREACH                 |  |

|       |   |  |        |
|-------|---|--|--------|
| ✓ 15. | Mr.Shaju K.K.                                       | Project Manager ,DDU-GKY<br>Representative | Online |
| ✓ 16. | Mr.Jaison V.V                                       | Office Attender                            |        |
| 17.   | Ms. Sheena Terence                                  | Jr. Executive, Office<br>Administration    |        |
| 18.   | President & Secretary                               | Rajagiri Staff Welfare<br>Association      |        |
| ✓ 19. | Ms.Anusree Raveendran<br>(MCA 2 <sup>nd</sup> Year) | PG-Female Student<br>Representative        | Online |
| ✓ 20. | Mr.Jose John Maveli<br>(MSW 2 <sup>nd</sup> Year)   | PG-Male Student<br>Representative          | Online |
| ✓ 21. | Ms.Risva (BSW 3 <sup>rd</sup> year)                 | UG-Female Student<br>Representative        | Online |
| ✓ 22. | Mr.Libin (BSW 3 <sup>rd</sup> year)                 | UG-Female Student<br>Representative        | Online |