



RCSS
RAJAGIRI COLLEGE OF
SOCIAL SCIENCES
(AUTONOMOUS)

Rajagiri College of Social Sciences (Autonomous)

"College With Potential For Excellence"
(Affiliated to Mahatma Gandhi University)
NAAC Accreditation

Year 2000 at Five Star Level

Year 2007 at A⁺ Level

Year 2013 - at A Grade with CGPA of 3.70 on 4 point scale
Year 2021-at A++ Grade with CGPA of 3.83 on 4 point scale

**Minutes of Meeting of the Internal Complaints Committee held at 3.30pm
on 14th December 2022 Wednesday at Board Room, Hill Campus**

DATE: 14th December 2022

TIME: 3.30 PM

AGENDA

1. Welcome - Dr. Bindiya M Varghese, Chair, ICC Committee
2. Minutes of the Previous Meeting - Dr. Bindiya M Varghese, Chair
3. Report of the Committee - Dr. Bindiya M Varghese, Chair
4. Open Discussion - Future Plans
5. Vote of Thanks - Dr. Ann Baby, Member Secretary

Highlights of the meeting

1. Dr. Bindiya M Varghese, Chair, ICC welcomed all the members of the ICC to the meeting.
2. Dr. Bindiya M Varghese read the minutes of the previous meeting and the committee recorded and confirmed.
3. The IC Committee reviewed that there are any complaints have been received from any student or staff of any department at both campuses and found that no such complaints were received.
4. The Committee presented the activity reports of the programmes that were conducted last year. The details of various activities: -
 - A session on 'Managing stress, Domestic Violence and other issues in COVID-19 pandemic period' on 8th June 2021 by Rajagiri Family Counsellor



- BOROOAH was an awareness program organized against dowry on 11th July 2021 by ROTRACT Club. Rajagiri made creative videos against dowry which were later compiled and shared on social media platforms.
- Gender Sensitization Programme was organized on 22nd October 2021 collectively by the Women and Child Development Department along with Mahila Sakthi Kendra Ernakulam and NSS, IQAC under the name 'KANAL'.
- National Webinar on "Unequal Pay: Gender Discrimination at Workplace" with the support of the National Commission for Women, Government of India was conducted on November 25, 2021.
- National Seminar on "Identification of Abusive Relationships and Prevention of Domestic Violence" supported by National Commission for Women on 5th March 2022
- A session on "Gender equality issues and prospects" was conducted by the Department of Computer Science in association with IQAC on March 9 2022.
- Seminar On Domestic Violence ACT & Central Government Schemes on 14th March 2022.
- Organized "Spectrum 22," a programme to raise awareness of LGBTQIA+ community issues among the students on 14th June 2022
- An orientation Seminar on Gender Justice and Law was conducted on 30th August 2022 by the IQAC of RCSS in association with Kerala Women's Commission (KWC).
- The workshop on "Gender Equality in the Cyber Space: A workshop on "Cyber Laws and Legal Issues" was conducted on 31st August, 2022.
- National Service Scheme (Unit No:59) in association with IQAC organized 'Orange Day' on November 25th, 2022. "UNiTE! Activism to End Violence Against Women & Girls" was the theme for this year

5. It is proposed that the following activities be taken as part of creating awareness about the prevention and prohibition of sexual harassment of women staff and girl students.

- Give the students of both campuses a common orientation about the UGC Regulations on Sexual Harassment Act at Institutions, during the process.



- Continue to organise awareness programmes/ workshops for the teaching /non-teaching faculty and students to ensure the safety of women and Gender Sensitization on Campus.
- To ensure that the College is providing a safe environment which shall include safety from all external persons coming into contact at the campus.
- To ensure the facilities and rights of transgenders on the campus.

Dr. Ann Baby, Member Secretary delivered the vote of thanks. The meeting ended at 5.00 p.m.





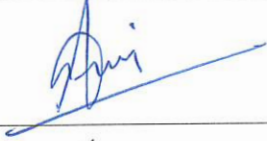

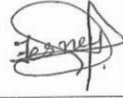

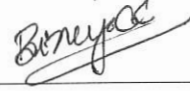
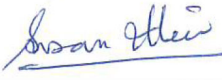


Dr. Bindiya M Varghese
Chair, ICC



Internal Complaints Committee

DATE: 14th December 2022

TIME: 3.30 PM

No	Name	Designation	Signature
1	Dr. Bindiya M Varghese	Additional IQAC Coordinator	
2.	Dr. Giji George	Asst. Prof. Social Work Gender Cell -Convenor	
3	Dr. Ann Baby	Asst. Prof. Computer Sciences & Dean, Student Affairs	
4	Ms. Riya Mary	Asst Prof. Commerce	
5	Ms. Tesney John	Jr.Executive,IQAC	
6	Mr.Herbit Gonsalvez	Head, Accountant	
7	Sr.Bincy C C	Asst.Prof.Social work & Warden Women's Hostel	
8	Dr. Susan Mathew	Asso.Prof. Business Administration	
9	Mr.Saji George	Asst.Prof. Business Administration	
10	Ms.Ashwathi Muraleedharan	Research Scholar	
11	Ms. Dora Maria Joseph (BSW)	UG-Female Student Representative	Present
12	Mr. Goodwin Solly (Msc Psychology)	PG-Male Student Representative	Present
13	Adv.Teena Cherian	Founder President Jenika Foundation., Palarivattom, Kochi-682025 www.jenikafoundation.org	