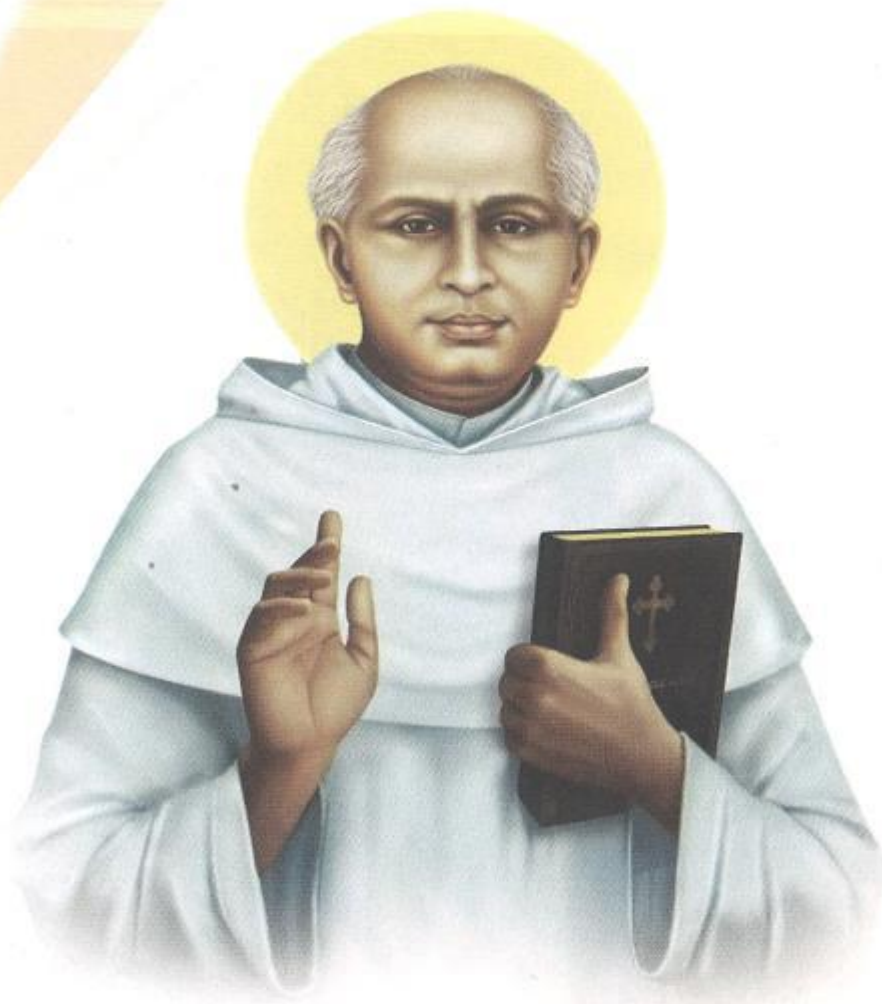




Rajagiri College of Social Sciences (Autonomous)

Annual Report 2018-2019

OUR
EDUCATIONAL VISIONARY



St. Kuriakose Elias Chavara

(1805-1871)

Founder

Carmelites of Mary Immaculate (CMI)

Rajagiri Group of Institutions

OUR VISION

To become a centre par excellence of learning, unique in experience, value based in approach, and pioneering in efforts for enriching and fulfilling LIFE.

OUR MISSION

To facilitate comprehensive and integrated development of individuals to effectively function as social beings imbued with righteousness and courage of conviction.

CORE VALUES

HALLMARKS OF CMI EDUCATION

- All round formation
- A team of committed teachers
- Family centered education
- Openness to all
- Community orientation
- The ultimate goal of a just and humane society

RAJAGIRI COLLEGE OF SOCIAL SCIENCES

(Autonomous)

Rajagiri College of Social Sciences (Autonomous) is one among the few colleges in the state of Kerala which has been granted autonomous status by University Grants Commission, with effect from June 1, 2014. The autonomous status provided to the college will help the college prescribe its own relevant courses of study and syllabi, design student focused wide choices of courses, periodically update syllabus and conduct examinations and notify results in a timely manner. Rajagiri College of Social Sciences (RCSS) was given the status of “College with Potential for Excellence” by University Grants Commission.

The motto of the College is “Relentlessly towards Excellence” and this is achieved by strict measures of quality management in pedagogy, learning resources, training and infrastructural support.

The college is located in two sprawling campuses in Kochi- the Hill Campus at Kalamassery and the Valley Campus at Kakkanad. The Hill Campus houses the School of Social Work, School of Computer Science, School of Library and Information Science, School of Commerce, School of Business Administration and Rajagiri Centre for Behavioural Science and Research. The School of Social Work offers Master of Social Work (MSW), Bachelor of Social Work (BSW), Post Graduate Diploma in clinical social work and Counselling Practice (PGDCSW) and MPhil and PhD in Social Work. The School of Computer Science offers Master of Computer Application (MCA). The School of Library and Information Sciences offers Master of Library and Information Science (MLISc) and Bachelor of Library and Information Sciences (BLISc). The School of Commerce offers Bachelor of Commerce (B.Com) Model 1 Computer Application, Model 1- Finance & Taxation and Model 2 - Finance & Taxation. The School of Business Administration offers Bachelor of Business Administration (BBA). Rajagiri Centre for Behavioural Science and Research offers Bachelor of Psychology (B.Sc. Psy.) and Master of Psychology (MSc. Psy.).

The Valley Campus houses the School of Management. The School of Management offers Ph.D in Management, the two year full time Master of Business Administration (MBA) and Master of Human Resource Management (MHRM) programmes.

Credentials for 2018-19 Annual report

- The MBA and MHRM programmes of Rajagiri College of Social Sciences have been accredited by ACBSP, USA.
- Rajagiri College of Social Sciences has been accredited by NAAC with 'A' grade (3.7/4 score).
- Rajagiri College of Social Sciences conferred the title- 'College with Potential for Excellence' from 2016 to 2021 by UGC.
- In the National Institutional Ranking Framework (NIRF) 2018 of the HRD Ministry, Government of India, Rajagiri College of Social Sciences was placed in the 43rd position in the 'Colleges' category.
- The Business and Management Chronicle has ranked Rajagiri Centre for Business Studies A+ in their All India B-School Survey.
- Rajagiri Centre for Business Studies has been ranked 23rd in the annual survey conducted by Higher Education Review magazine "Beyond IIMs" Top 50B Schools in India.
- In the Business Today Survey Rajagiri Centre for Business Studies has been placed 41st among the overall ranking top 100 B-Schools.
- In the Times B School Survey, Rajagiri Centre for Business Studies has been placed 39th among the top 150 management institutes in India.
- The Dalal Street Investment Journal has placed Rajagiri Centre for Business Studies 42nd among India's best B Schools.
- In the GHRDC Competition Success Review B school survey, Rajagiri Centre for Business Studies ranked 3rd in the Top B-schools of Super Excellence and 21st in the All India Private B schools.

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INTERNAL QUALITY ASSURANCE CELL (IQAC)

Profile of the IQAC of the College

Date of Establishment of IQAC: **15-09-2003**

IQAC Chair - **Dr. Binoy Joseph (Principal)- 9446919144**

IQAC Co-ordinator **Dr. Mary Venus Joseph-9447134579**

Composition of the IQAC for the period 2018-2019

CATEGORY			
Head of the Institution	Dr. Binoy Joseph	Principal	Chairperson
Management Representatives	<ul style="list-style-type: none"> • Dr. Fr. Mathew Vattathara • Dr. Joseph Injodey 	Director Ex.Director	Member
Senior administrative officers---	<ul style="list-style-type: none"> • Mr.Rodney Isaac • Mr.Jolly Joseph • Mr. Tony • Mr. Francis A.J • Mr. Antony P.P 	Sr.Administrative Officers Computer Centre Asst.Librarian Finance	Member
Three to eight teachers	Dr.Varghese K Varghese Dr. Anil Kumar Prof.Veeva Mathew Dr.Joji Alex Dr.Manoj Mathew Dr.Sr. Lizy P.J Dr.Anish K.R. Dr.Nycil Romis Dr.M.D.Baby Dr. Bindhiya Dr.Joseph M.K. Dr.Bejoy John Thomas Ms.Ann Baby Kiran Thampi- Jaya Vijayan	(RCBSR) (MHRM) (MBA) (MBA) (COE) Coordinator,Soc.WK) Head(Phil.MSW,,PG DCSW) (BSW) (Lib.Sc) (MCA) (Publications) (Publications) (Website) (International Affairs) Faculty Advisor, Student Affairs	Member

One member from the Management	Fr. Saju CMI, Fr.Shinto Joseph,	Finance Officer Administrator (UG)	Member
Students	College Union members	Representing all disciplines (9 nos)	Member
Alumni	Mr. Isaac Varghese,	Leader- People & Organization, EY Global Shared Services	
	Mr.Mahesh Chandrasekhar,	Regional HR (Kerala & TN) Future Value Retails Ltd.	
	Mr. Venugopal Chittayil,	Vice President, Axis Bank	
	Mr. A K Subash,	AGM-HR, Cochin Shipyard Ltd	
	Mrs.Meena Kuruvilla,	Member, Kerala Commission for protection of Child Rights.	
One/two nominees from Employers /Industrialists /stakeholders	1.Mr.Venugopal C. Govind 2. Mr. Saji V Mathew 3. Mr. P Premchand 4.Mr.M.P.Antoni, 5.Dr.Celine Sunny,	1.Managing Partner, Varma & Varma, Chartered Accountants, Kochi 2.Chief Manager HR-IR 3.Management Consultant & Sr. VP-KMA Project Director, Rajagiri out Reach Ex. Director, Rajagiri Research Institute	member

One of the senior teachers as the coordinator/Director of the IQAC	Dr.Mary Venus Joseph	Dean (Research) RCSS	Coordinator
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Thrust of the IQAC for the period (2018-19)

1. Timely submission of Annual Quality Assurance Report (AQAR) for the year 2017-2018 on 12th November 2018
2. Approval of the AQAR by the statutory Governing Council
3. Creation of an exclusive window for IQAC on Rajagiri institutional website (regularly upload/ report on IQAC activities, as well as for hosting the AQAR.
4. Finalization of an Annual Work Plan to make Internal Quality Assurance Cell (IQAC) functional
5. Creation of checks and balances to evaluate the degree to which each of the NAAC criteria are fulfilled.
6. Establishment of procedures and modalities to collect data and information on various aspects of institutional functioning.

Faculty achievement

1. Prof. Simon Jacob C has been awarded PhD on the topic “Influence of human resource management practices on service quality in the hospital sector: An integrated casual approach” by Cochin University of Science and Technology on September 17, 2018 under the guideship of Dr. James Manalel Professor (Retired), School of Management Studies
2. Prof. Rofin T M has been awarded PhD on the topic “Game-Theoretic Studies on Dual-Channel Supply Chain Configuration” by Indian Institute of Technology Kharagpur on November 19, 2018 under the guideship of Prof. Biswajit Mahanty, Professor, IIT Kharagpur.
3. Prof. Ashis Kumar Pradhan has been awarded PhD on the topic “Inquiries into External Commercial Borrowings” by Indian Institute of Technology Kharagpur on October 12, 2018 under the guideship of Dr. Gourishankar S. Hiremath, Assistant professor, IIT Kharagpur
4. Dr. Anil Kumar K, Vice Chairman, NIPM Kerala Chapter has been awarded the Dewang Mehta National Education Leadership - Best Professor of Human Resource Management - Award for the year 2018 - '19 by the Dewang Mehta Foundation.

5. Prof. Manoj Menon has been awarded PhD on the topic “Perceived Organisational Support-Implications for Organizational attachment in information Technology Sector” by School of Management Studies, CUSAT, December 15, 2019.

QUALITY ENHANCEMENT INITIATIVES OF THE IQAC

INSTITUTIONAL ANNUAL PLANNING Bodhi, 2018

The Annual Academic Retreat, Bodhi 2018, for the faculty members of Rajagiri College of Social Sciences and Rajagiri Business School was held from 9th to 11th April 2018. The orientation for the retreat was held on 9th April at Valley campus.

- **Session-1** by Dr. D. P. Agrawal (Ex. Chairman – UPSC)- “Quality in Higher education: a stakeholder focus”
- **Session-2** by Dr. N. Jayasankaran, (Advisor VIT B School) -“The intrinsic value of accreditation for a higher education institute other than brand enhancement”
- **Session – 3** by Dr. D. P. Agrawal- “Strategic plan: faculty participation for successful implementation”
- **Session -4** by Dr. N Jayasankaran -“What constitutes quality in the context of class room teaching/learning?”
- **Session – 5** by Dr. Manpreet Singh Manna Director - SWAYAM & PMSSS - “Challenges & Opportunities of the E – Learning”

The Contents for discussion are Admissions and Selections, Academic System, Faculty excellence, Student Outcome, Infrastructure. Finalized the 2018-19 Academic Calendar

IQAC Workshops

Orientation Sessions on NAAC 4th Cycle Preparation for non –teaching staff members Dr.Mary Venus Joseph, IQAC coordinator organized a Quality Enhancement Workshop on 16th March 2019,for Non-teaching staff on the preparation of the 4th cycle of NAAC Assessment and Accreditation process.13 staff members from accounts, administration, admission department, computer lab and library participated in the workshop.

Unique Cultural Traditions

Traditions play a unique role in the culture of student life. They help in instilling common values that spans generations of students, and generate pride and enthusiasm. Rajagiri family has some unique practices like Deeksharambham, Samavartanam, Minnaminnikootam and Kunjattakkilikal to inculcate richness of culture, tradition and social work among their students.

Social Work Initiative:

Programmes like ‘CRAYONS’ with a tagline ‘Get me a colour, we get you a smile’ does not only add to the creative spark of the students, but it also allows them to take a step towards social work. The programme was a one month long programme which involves the

participation of students of Rajagiri. The Rajagiri students raised funds through various sponsorship amounting to rupees 9300. 800 crayon sets were distributed among 48 Aganwadies of Kalamaserry Municipality.

Sports, Quiz & Contest:

Rajagiri has its own team- Rajagiri Business League 2019 (RBL), a basketball championship exclusive to corporates and Business Schools of India.

Rajagiri family also encourages the students to take part in various quizzes and brain storming events. In the Ninth edition of Rajagiri National Business Quiz (RNBQ) various teams from the student and corporate categories participated.

NIPM Young Managers Contest for "NIPM Geojit Financial Services Rolling Trophy" in association with Rajagiri valley campus was held on June 14, 2018. The overall winner of the NIPM young Managers Contest 2018 was Team V-Guard who received NIPM Geojit Financial Services Ltd Rolling Trophy and cash prize. The runner up title and cash prize went to Team Bharat Petroleum Corporation Limited.



Corporate Student Connect: Tutorials & Pre-Management Programme

The **Student's Success Centre** looks after the non-academic and co-academic achievements of the students in their 2 years stay at Rajagiri. It provides co-academic support and value added programmes in order to enrich the academic input given through the regular programmes. Various pre-Management Programmes, orientation sessions, mentoring sessions and weekly lectures come under Student Success Centre

Fest: To embark on versatility, and to encourage the young brains to showcase their talent, Rajagiri Valley Campus and Rajagiri College of Social Sciences (Autonomous), conducts Inflore and Splendore respectively. These initiatives allow the students to build their own social network. These fests are an amalgamation of fun and learning where spectacular ideas are displayed, and students learn and feel inspired.

FORMS (Forum of Rajagiri Management Students)

FORMS Executive Committee

The first round of FORMS Executive committee election for the batch of 2018-2020 commenced in June. Elections were conducted from junior students for FORMS members and the final list of Junior FORMS members was published by July 5th, 2018. Twenty representatives were selected for the FORMS Executive Committee 2018-2019.

CURRICULAR ASPECTS

Feedback

Each department collected feedback from stakeholders to facilitate a review of the administrative and academic departments on the following aspects:

- Parent Feedback on the Programme
- Alumnae Feedback on the Programme
- Course Feedback by students
- Student evaluation of Teachers
- Faculty Feedback on Course
- Employer Feedback on Programme

ACADEMIC AND ADMINISTRATIVE AUDIT

The Academic and administrative Audit of the College was conducted on 13th and 14th December 2018. Each department presented the academic aspects. The Panel Members investigated the different aspects of the Document, and authenticated them with the supporting evidences.

NAAC 4th cycle Preparation

IQAC conducted various sessions for the preparation of NAAC 4th Cycle

- Core committee members meeting : 5th February 2019
- Hands on session on the criterion 1 –**Curricular aspects** : 6th February 2019
- Uploading Documents based on criterion 1 : 11th February 2019
- Hands on sessions on the criterion 2-
Teaching, Learning and evaluation : 12th February 2019
- Uploading documents on criterion 2 and discussion
about criterion 3 –**Research, Innovations and Extension** : 17th February 2019
- Criterion 4-**Infrastructure and learning resources** : 20th February 2019-
- Criterion 6-**governance leadership and management**
and criterion 7 –**institutional values and best practices** : 11th March 2019-

FACULTY DEVELOPMENT PROGRAMMES

Sl.no	Date	Topic	Resource person
1	14th May 2018	'Assurance of Learning – The Assessment Process	Dr. Rose Mary Varghese, Asst. Chairman, PG Programmes, RBS, Kakkanad
2	16th May 2018	'Analysis and Review of NIRF Ranking	Prof. Issac. K. Varghese, RBS, Kakkanad

3	May 23 to 26, 2018	'Mastering the Techniques of Teaching to enhance Teaching and Learning	Dr. N. Jayasankaran
4	1st June 2018	Stakeholder Analysis	Dr. Binoy Joseph, Principal, Rajagiri College of Social Sciences
5	13 th August 2018	Curriculum Design And Development	Dr. Roshna Varghese Assistant professor in Finance, RSOM Kakkanad
6	3 rd December 2018	Promotion Of Research And Facilities	Dr. Minimol M C, Asst professor, RSOM, Kakkanad
7	23 rd -26 th May 2018	Mastering the Techniques of Teaching to enhance Teaching and Learning	Dr. N. Jayasankaran
8	28 th -30 th May 2018	Leapfrog the Innovation'	Faculty members from Rajagiri Valley campus.
9	20 th November 2018	Research Analytics and Research Methods	Dr. Subhasree Nag and Mr. Vishav Sharma from Clarivate Analytics

Institutional Challenges on NAAC's – Revised Accreditation Framework

Workshops, that covers the new NAAC methodology, marketing and grading system, Institutional challenges on NAAC's RAF (Revised Accreditation Framework) are conducted at Rajagiri Business School.

FACULTY PAPER PRESENTATION IN CONFERENCES AND SYMPOSIA:

Sl. No	Name of the Faculty member	Paper details	Programme details
1	Sr. Bincy C.C.	Digital literacy among senior citizens of age friendly college project" National conference on Active aging: Paradigms for postmodern era organized by center for gerontology	Department of social work central university of Kerala on 6th and 7th December 2018.

2	Sr. Bincy C.C.	parental stress, coping, and physical health of mothers of children with intellectual disability	DYUTI 2019 Global Social Work Conference on Multi-Sectoral and Interdisciplinary Responses to Health and Wellbeing, organized by Rajagiri College of Social Sciences (Autonomous), Cochin and University of York, UK.
3	Dr.Nycil Romis Thomas	Chronic Non communicable Diseases: Risk Perception and Health Behaviour among Women	DYUTI 2019 Global Social Work Conference on Multi-Sectoral and Interdisciplinary Responses to Health and Wellbeing, organized by Rajagiri College of Social Sciences (Autonomous), Cochin and University of York, UK.
4	Dr.Nycil Romis Thomas	Physical Activity and Eating Habits among Urban and Rural Households	DYUTI 2019 Global Social Work Conference on Multi-Sectoral and Interdisciplinary Responses to Health and Wellbeing, organized by Rajagiri College of Social Sciences (Autonomous), Cochin and University of York, UK.
5	Dr.Nycil Romis Thomas	Online and Multiplayer Gaming Addiction among Youth and its effect on Health”	DYUTI 2019 Global Social Work Conference on Multi-Sectoral and Interdisciplinary Responses to Health and Wellbeing, organized by Rajagiri College of Social Sciences (Autonomous), Cochin and University of York, UK.
6	Dr.Giji George	<ul style="list-style-type: none"> • Health Facilities in Colleges: an add on facility or a crying necessity • Impact of Household health on the Mental and Physical Well-being of Mothers • Well-being of Middle aged Cardiac patients in Urban area • Living Well with Cancer: The role of Hope and Social Support • A Comparative Study of the Impact of Physical activity on the Well-being of Adolescents • Ockhi victims and their Disaster Preparedness 	Dyuti 2019,Global Social Work Conference on “Multisectoral and Interdisciplinary responses on Health and Well-being” held from 9 to 11 January at Rajagiri College of Social Sciences (Autonomous), Kochi, Kerala

7	Anu Antony	Economic value added as a Performance Measurement Tool: A study of selected banks in India	9th International Conference on Business & Information held at Toc H Institute of Science and technology, Kerala, India on 23rd Nov, 2018 organised by Faculty of commerce & management studies, University of Kelaniya, Sri Lanka.
8	Deepak Babu	Innovative Business Practices for Global Competitiveness"	Conaissance 2019,a National Level research paper presentation
9	Padmanabhan N S	Consumer adoption of Digital Payment Applications-An Empirical Study using Modified technology acceptance model	One day National seminar on "Contemporary Indian Business Practices in the Digital Era" organised by Department of Management, Pondicherry University, Karaikal Campus and on 22 March 2019.
10	Saji George	Individual social responsibility among business graduates - An empirical enquiry	International Conference for Sustainable Globalization (ICSG-2019) which was held at Kochi from 10-12 January, 2019.
11	Simon Jacob C	Influence of Human Resource Management Practices on Service Quality in the Hospital Sector: Validation of an Integrated Model	9th Conference on Excellence in Research and Education (CERE 2018) held at Indian Institute of Management Indore from May 3-6, 2018
12	Aswini Asokan	Scope of Bitcoin in present scenario of Indian economy: Issues, Opportunities and challenges	Three day International seminar on Trade War-Does it affect the global free trade order? Department of Commerce, University of Kerala, Thiruvananthapuram March 2019
13	Dayana Lalan K	Impact of International Business on Cultural Imperialism	Three day International seminar on Trade War-Does it affect the global free trade order? Department of Commerce, University of Kerala, Thiruvananthapuram March 2019
14	Mr. Vishnu N S	Prospects of Intra –Regional Trade Relations”- A Conceptual Study from the perspective of BRICS	Three day International seminar on "Trade War-Does it affect the Global Free Trade Order? Department of Commerce, University of Kerala, Thiruvananthapuram March 2019

15	Mrs Jesse Elizabeth Alaxander	Green IT Strategies as a CSR Initiative	Conference on 'New Paradigms of Management' Rajagiri Business School - January 2019
16	Vineeth U Varier	Cloud Accounting - A new Paradigm in Accounting Concept	National Seminar on Driving and Dynamic Innovations in Commerce Rajiv Gandhi Memorial Govt. College Attapady, Palakkad November 2018

Workshop on Teaching with Stimulations

Exclusive programmes and workshops are designed for business school faculties. 25 participants from 10 management schools attended the workshop. Content support for the workshop was provided by Harvard Business Publishing and Mr. Pushkar Kelkar, Sr. Relationship Manager (Higher Education, India & ME) took a session on the first day.

Qualitative Research Workshop

The Marketing Area of Rajagiri valley campus organized a workshop on Qualitative Research on 1st of February, 2019. Dr. Aby Abraham was the resource person.



Ph.D. awarded by faculty from the School

Sl.No	Name of the Faculty Member/ PhD Guide	Name of the Scholar	Title
1	Dr.Mary Venus	Anitha A	Impact of Domestic Violence on Adolescent Children

Student Involvement in Community Activites

Social Works: The Rajagiri B.Com students have visited orphanage and various old age homes like 'Sree Narayan Sevika Samajam', 'Sneha Bhavan', and 'Sishubhavan' and spent time with the people there.



Rural and Flood Relief Camp: The MBA, MHRM students from Rajagiri have participated in various Rural Camp activities. The students also got the opportunity to meet with the local people there, mostly the tribe groups and share their experiences. During floods, the students of the Social work department joined hands to help the flood affected people and help in rebuilding Kerala.



PUBLICATIONS

Journals Published by the College

- UGC approved two National level professional journals – Rajagiri Journal of Social Development and Rajagiri Management Journal. It has been regularly published without any default.

During the year 2018-19, the following two issues of the Rajagiri Journal of Social Development were published

- i. Volume 10 Number 1, June 2018**
- ii. Volume 10 Number 2, December 2018**

EXAMINATION REFORMS

- The Examination manual has been published with all necessary details
- The Q Bank software 'Pariman' has been in use in the Hill Campus as well as the Valley Campus since July 2014. Since its implementation in July, all the examinations (Internal and end semester examinations) are conducted through this software for the academic year 2014-2015. All precautions are taken to conduct the examinations keeping confidentiality and due observance of rules.
- Examination Calendar is prepared for all the schools / departments.
- The institution monitors the progress of the students through a process of Continuous Internal Assessment which is done through Tests, Assignments, Seminars, Case Studies, Presentations, Class Participation and Attendance.

- The internal marks are announced to the students and published on the college notice board and posted on the college website before the external examinations.
- The institution has the practice of communicating to the parents regarding the evaluation outcome. Individual student report is also prepared and these reports are posted to the parents.
- The college has installed closed circuit TV surveillance in the examination hall for effective monitoring of the internal and external examinations.
- Transparency and accountability is practiced in terms of answer sheet evaluation.

CELEBRATION OF SIGNIFICANT DAYS

Date	Day	Department	Resource person	Programme
5th June 2018	Environment Day	ENCON club	-----	Paper bags and saplings were distributed
26th January 2018	Republic Day	IQAC	Dr. Binoy Joseph	-----
05 th Feb 2018	World Cancer Day	BSc Psychology	-----	Street play was named 'Punarjani' and theme was 'Cancer prevention and resilience'.
15th August 2018.	Independence Day	IQAC	Dr. Binoy Joseph	
21st June 2018	International Yoga day	Social work	Dr. Martin Weber, the UK partner of UKIERI project	yoga demonstration
11 th June 2018	World Day Against Child Labor	Social work	----	street play
6 th December 2018	Christmas celebration	IQAC	Dr. Joseph I Injodey	Various competitions were star making, crib making, card making, Christmas carol and best santa claus.
8 th March 2019	International Women's Day	IQAC	Dr. Joseph I Injodey	Talk

Industry Interactions

1. Mr. Midhun Raj, Business Analyst @ Fragomen-, July 5, 2018.
2. Mr. Bruno A Fernandez, Business Development Head of Iris holidays, July 12, 2018.
3. Mr. Aji Tom, General Manager - Talent Management and Acquisition at KONE Elevator India Pvt Ltd, July 16, 2018.
4. Mr. Manu Sree Achuthan, Vice President - Global Sales & Marketing Support, Innovation & Transitions at Williams Lea Tag, 26 July, 2018.
5. Ms. Uma Shankar, HR Business Partner at Thryve Digital Health LLP, July 26, 2018.
6. Mr. Arun Babu, Talent Branding (Employer Branding) & Talent Acquisition at Merck Group July 27, 2018.
7. Mr. Arun Narayan Thekkethil, Delivery Owner - Banking and Financial Services, TCS, August 2, 2018.
8. Mr. Mathew Thomas Vice President – Corporate Business, Progno Financial Planning Systems (P) Ltd, August 9, 2018.
9. Mr. Ajay George Varghese, Convenor, CII (Kerala) Ayurveda Panel & Managing Director, Bipha Drugs Pvt Ltd, August 10, 2018.
10. Mr. Sreeraman Nandhi, Regional Business Manager Cipla, August 30, 2018.

QUARTERLY IQAC MEETINGS HELD

Four IQAC meetings were held for every quarter as follows

Quarter	Major Events	IQAC meeting	Governing Council
April – June, 2017	Bodhi.2018	6 th April 2018	5 th ,May, 2018
July-Sept,2017		7 th August 2018	
October-Dec,2017		26 th October 2018	30 th November, 2018
Jan- Mar,2018	Bodhi,2019	12 th February 2019	27th April,2019

ACADEMIC UNITS

SCHOOL OF SOCIAL WORK

INTRODUCTION

Rajagiri School of Social Work is one of the pioneering school of social work in Kerala with its inception in 1955 with a one year diploma programme in social service. The school started the first Bachelor of Social Work (BSW) and Master of Social Work (MSW) programmes in the State. The school offers undergraduate level to doctoral level programmes. Presently the school offers BSW, MSW, M Phil (Social Work), Ph D (Social Work) and PGDCSW (Post Graduate Diploma in Clinical Social Work and Counselling Practice). 'Live Lab' integrated immersive learning and research focused programmes are the unique features of the school.

VISION

To be a centre par excellence in Social Work education, unique in experience, value based in approach and pioneering in efforts, for enriching and fulfilling LIFE

MISSION

To facilitate the sprouting of professionally competent and socially sensitive social workers with a global outlook to proactively respond to emerging societal concerns, capable of addressing life challenges.

CORE VALUES

- Dignity and Worth of Individuals
- Social Justice
- Integrity
- Respect to Diversity
- Service
- Sustainability
- Pursuit of Excellence

ACADEMIC PROGRAMMES OFFERED

- **Bachelor of Social Work (BSW)**
- **Post Graduate Diploma in Clinical Social Work and Counseling Practice (PGDCSW)**
- **Master of Social Work (MSW)**
- **M.Phil in Social Work**
- **PhD in Social Work**

Distribution of Students admitted under the Social Work Department for the year 2018-2019.

Courses	Gender		Total	SC/ST	Minority communities	OBC	General	Physically Challenged	Other states
	Male	female							
MSW batch A and B	14	47	61	10	29	4	17	1	0
BSW	9	29	38	2	14	6	16	0	0
PGDAHS	4	17	21	4	6	3	8	0	0
M.Phil	4	3	7	0	2	0	5	0	0

TOTAL STUDENT STRENGTH OF THE SCHOOL IN THE CURRENT YEAR (2018-2019)

Programme & the Batch	I yr	II yr	III yr	TOTAL
BSW	38	38	37	113
PGDCSW	21	0	0	21
MSW	47	48	0	95
MPhil	3	0	0	3

FACULTY DEVELOPMENT & ACHIEVEMENTS

List of Faculty Members in the Department of Social Work

Sl. No	Name	Qualifications	Years of Experience
1.	Dr. Joseph I. Injodey	MA(SW),PhD	32
2.	Dr Mary Venus Joseph	MSW, Ph D	34
3.	Dr. Celine Sunny	MA, Ph D	31
4.	Dr.Sr. Lizy P.J.	MSW, M Phil, PhD	21
5.	Dr. Fr. M.K. Joseph	MSW, Ph D	17
6.	Dr Fr.Saju M.D.	MSW, M Phil, PhD	14
7.	Dr. Anish K.R	MSW, M Phil, PhD	18
8.	Dr.Kiran Thampi	MSW, M Phil, PhD	14
9.	Dr.Sr.Sunirose I.P.	MSW, PhD	14
10	Dr Rajeev S.P.	MSW, MHRM, Ph D	16
11	Dr Gigi George	MSW, Ph D	21
12	Dr Nycil Romis Thomas	MSW, Ph D	16
13	Mr Anil John	MSW, Ph D(Pursuing)	10
14	Fr Shinto	MSW, M Phil, PhD (Pursuing)	8
15	Sr. Bincy C. C	MSW, M Phil	5
16	Ms. Elsa Mary Jacob	MSW, Ph D(Pursuing)	11
17	Ms. Shaka Sivasankaran	MSW, Ph D(Pursuing)	2
18	Ms. Jiji Joy	MSW	12

VISITING FACULTY

Sl. No	Name	Qualifications	Courses Taught	Years of Experience
1	Dr Keith Gomez	MSW, M Phil, Ph D	Family Therapy	37
2	Dr C.J Paul	MSW, Ph D	CSR and Social Work	36
3	Dr M.D Rohini	MSW. M phil, Ph D	Medical interventions in hospital	33
4	Dr Raju Varghese	MSW, Ph D	Group Work in USA	33
5	Dr Joseph Sebastian	MSW, Ph D	Gender perspectives in Social Work	21
6	Mr Sonykutty	MSW	Child care and management	23
7	Dr Jed Metzger	MSW (USA), Ph D (USA)	Creative Social Work	25
8	Dr Johny Augustine	MSW, M Phil, Ph D (USA)	Social Policy Practice	17
9	Dr Lynette Joubert University of Melbourne, Australia	MSW,PhD	Adolescents and suicide	26
10	Dr Tatenda Manomano, University of Free state Bloemfontain, South Africa	MSW, PhD	Geriatric care in African perspective	21
11	Prof Robert Bland ACU, Australia	MSW,PhD	Mental Health- policies and institutions	26
12	Dr Joan Pittman University of Maryland, School of Social Work, USA	MSW,PhD	Cross cultural practice in Social Work	21
13	Dr. Anna Žilová, Professor, Catholic University of Rumzemberok, Slovakia	MSW,PhD	Virtual classrooms and social work	24
14	Dr Janet Carter Anand, University of Finland	MSW,PhD	International associations in social work	23
15	Dr Tina Wu, Trinity Western University, Canada	MSW, PhD	Models in Geriatric care	25

❖ FACULTY RESEARCH & PUBLICATIONS

➤ Publications

- Saju, M. D., Rajeev, S. P., et al. (2019). Mental health intervention at the workplace: A psychosocial care model. *Cogent Psychology*, 6(1), 1601606. <https://doi.org/10.1080/23311908.2019.1601606> (ISSN- 2331-1908)
- Rajeev, Francis & Lena R., (2018). Social Work Responses to Suicide in Kerala: Strategies and lessons from the field. *Social Work Education, Research and Action*. and Interdisciplinary Responses to Health and Wellbeing, organized by Rajagiri College of Social Sciences (Autonomous), Cochin and University of York, UK.
- Dr. Nycil Romis Thomas (2019) co-authored a paper “Physical Activity and Eating Habits among Urban and Rural Households” presented in DYUTI 2019 Global Social Work Conference on Multi-Sectoral and Interdisciplinary Responses to Health and Wellbeing, organized by Rajagiri College of Social Sciences (Autonomous), Cochin and University of York, UK.
- Dr. Nycil Romis Thomas (2019) co-authored a paper “Online and Multiplayer Gaming Addiction among Youth and its effect on Health” presented in DYUTI 2019 Global Social Work Conference on Multi-Sectoral and Interdisciplinary Responses to Health and Wellbeing, organized by Rajagiri College of Social Sciences (Autonomous), Cochin and University of York, UK.
- Sr. Bincy C.C. (2019) presented a paper “parental stress, coping, and physical health of mothers of children with intellectual disability in DYUTI 2019 Global Social Work Conference on Multi-Sectoral and Interdisciplinary Responses to Health and Wellbeing, organized by Rajagiri College of Social Sciences (Autonomous), Cochin and University of York, UK.
- Sr. Bincy C.C. (2018) co-authored a paper on “Digital literacy among senior citizens of age friendly college project” National conference on Active aging: Paradigms for postmodern era organized by centre for gerontology, Department of social work central university of Kerala on 6th and 7th December 2018.
- Dr.Giji George Co-authored and presented a paper on “Health Facilities in Colleges: an add on facility or a crying necessity” during Dyuti 2019, Global Social Work Conference on “Multisectoral and Interdisciplinary responses on Health and Well-being” held from 9 to 11 January at Rajagiri College of Social Sciences(Autonomous),Kochi, Kerala.
- Dr.Giji George Co-authored and presented a paper on “Impact of Household health on the Mental and Physical Well-being of Mothers” during Dyuti 2019, Global Social Work Conference on “Multisectoral and Interdisciplinary responses on Health and Well-being” held from 9 to 11 January at Rajagiri College of Social Sciences (Autonomous), Kochi, Kerala.
- Dr.Giji George Co-authored and presented a paper on “Well-being of Middle aged Cardiac patients in urban area” during Dyuti 2019, Global Social Work Conference

on “Multisectoral and Interdisciplinary responses on Health and Well-being” held from 9 to 11 January at Rajagiri College of Social Sciences (Autonomous), Kochi, Kerala.

- Dr.Giji George Co-authored and presented a paper on “ Living Well with Cancer: The role of Hope and Social Support” during Dyuti 2019,Global Social Work Conference on “Multisectoral and Interdisciplinary responses on Health and Well-being” held from 9 to 11 January at Rajagiri College of Social Sciences(Autonomous),Kochi, Kerala.
- Dr.Giji George Co-authored and presented a paper on “A Comparative Study of the Impact of Physical activity on the Well-being of Adolescents” during Dyuti 2019, Global Social Work Conference on “Multisectoral and Interdisciplinary responses on Health and Well-being” held from 9 to 11 January at Rajagiri College of Social Sciences (Autonomous), Kochi, Kerala.
- Dr.Giji George Co-authored and presented a paper on “Ockhi victims and their Disaster Preparedness” in the National Conference on Social Work Approach to Disaster Management with special reference to Youth Participation organized by Department of Social Work on 1st and 2nd February 2019 held at Don Bosco Arts and Science College, Angadikkadavu.

➤ **Research Projects / Research consultancy**

Research Initiatives by the School of Social Work, RCSS

❖ **International research projects**

Sl. No	Name of the Research initiative	Collaborating organization(s)
1.	UKIERI – UGC Thematic Partnership (International Research) – ongoing	YORK University, UK and Melbourne University, Australia.
2.	UGC – DAAD PPP Culturally Competent Practice with Refugees and Migrants in India & Germany: Implications for Social Work Education – ongoing	Catholic University of Eichstatt - Ingolstadt, Bavaria, Germany.
3.	Australia-India Council Project- Developing a Health Care Practice Model for Indian Social Work – ongoing	Queensland University of Technology, Brisbane, Australia. Supported by Australia-India Council, Dept. of Foreign Affairs and Trade, Australia.

❖ **Minor Research Projects**

Name	Title	Agency
Dr. Joseph M K	‘The Prospectus of Rural Entrepreneurship of Joint Liability Groups (JLG) of Women in Local Economic Development’ (F. No.PR-30/NCRI/SRP/2018, Date 02.05.2018	MHRD, GOI

	(MGNCRE(NCRI), MHRD, GOI) was successfully completed in March 2019	
Dr. Nycil Romis Thomas	Chronic Non Communicable Diseases (NCDs): Risk Perception and Health Behaviour among Women.	UGC
Prof. Anil John	A study on the perceived social support and coping strategies adopted by parents of children with cancer.	UGC

❖ **Department and Faculty Achievements**

- Dr. Mary Joseph was felicitated with ‘Life Time Achievement Award in Social Work’ by Venus International Women Awards-VIWA on 3rd March 2018
- Dr. Kiran Thampi, Assistant Professor, School of Social Work has successfully defended his PhD Thesis in MG University under the guidance of Dr Mary Venus C J.
- Sr. Bincy Maria joined the PhD programme in M. G. University
- Rotract club of Rajagiri College of Social Sciences has received various awards such as Best Active Club in the district, Best Community Project and Best Secretary award for Suparna M for the year 2017- 2018
- ENCON club of Rajagiri College of Social Sciences got the Best ENCON Club Award in the year 2018 for Energy Conservation, Flood-Related Activities and Environmental Protection.

❖ **International visits**

- Dr. Anish K. R and Dr. Anil John visited Universitat Eichstatt-Ingolstadt, Germany in association with the DAAD project during April 15 – May 3 2018.
- Dr. Anish K. R has visited Queensland University of Technology, Brisbane, Australia, in association with Australia- India Council Project on Developing a Health Care Practice Model for Indian Social Work during May 2018
- Dr. Saju M. D., Dr. Rajeev S. P and Dr. Kiran Thampi have visited the University of York, London, in connection with UKIERI project during April 2018.
- Dr. Saju M. D and Dr. Kiran Thampi visited University of Potsmouth, University of Bath, University of Edinborouh during April 15 2018 to April 28 2018 on an international exchange programme and partnerships.
- Dr. Suni Rose attended Global Change Leaders Program at COADY International Institute, St. Francis Xavier University, Antigonish, Nova Scotia, Canada from 9 May and 28 June 2018.

INITIATION & GRADUATION OF THE ACADEMIC PROGRAMMES

Deeksharambham (Initiation Ceremony for the newly admitted batch)



Deeksharambham, the initiation ceremony for the new batches of PG students of both Valley and Hill campuses was held on June 8, 2018. The Chief Guest for Deeksharambham was Dr. Alok Prakash Mittal, Member Secretary- AICTE.

Samavartanam (Graduation of the Course completion batch)



The graduation ceremony of students passing out from all courses was held on May 12, 2018 in Chavara Hall. Shri. M S Unnikrishnan Managing Director & CEO Thermax Ltd. was the Chief Guest. Cash awards and certificates were distributed to those who excelled in academics in each programme.

- **Master of Social Work (MSW)**

Roy & Chacko Memorial Award for the Best outgoing student in MSW Programme	Ms Shilpa V Yohannan
Prof. K.A. Balakrishnan Memorial Award for the Best performance in Field work Practicum in MSW Programme	1. Mr Paul John Varghese (FCW) 2. Fr Jolly John (CD) 3. Ms Amaya Jimmy (M&P)
Fr. Jose Alex Award for Best Student dissertation in MSW programme	Ms. Ann Mary John

- **M Phil and Post Graduate Diploma in Clinical Social Work & Practice (PGDCSW)**

Best performer in academics and research in M Phil Programme	Ms Jasmine Mathew
Prof. V.J. Papoo Award for the Best performer in academics and field practicum in PGDCSW	Ms Greeshmitha Sen

- **Bachelor of Social Work (BSW)**

Dr. A. Moses Award for Best outgoing student in BSW Programme	Ms. Agnes Rapheal
Dr. Fr. Varghese K. Varghese for Academic Excellence in BSW programme	Ms. Lucy Ann Thomas
Dr. Sr. Kochuthresia Award for the Best performance in Field work Practicum in BSW Programme	Ms. Suparna M.
Prof. Raju Varghese Award for Best Student dissertation in BSW programme	Ms. Sneha Sara Jose

STUDENT DEVELOPMENT ACTIVITIES

- **DYUTI - Conference**



An International Conference on Multi-Sectoral and Interdisciplinary Responses to Health and Well Being was held from 9, 10 & 11 January 2019 at Rajagiri Valley Campus. Dr. Fr. Jose Kuriyedath, Provincial, SH Province, inaugurated the conference. Dr. Fr. Mathew Vattathara, Director, Rajagiri Institutions, Dr. Joseph I. Injodey, Executive Director, RCSS; Dr. Binoy Joseph, Principal, RCSS; Dr. Fr. Saju M. D, Dyuti Faculty Coordinator; Dr. Sr. Lizy P. J, Coordinator, Social work Department; Dr. Joan Pittman, Clinical Associate Professor, University of Maryland, USA; Dr. Jed Metzger, Professor of Social Work, Nazareth College, Rochester; Dr. Manohar Pawar, Professor of Social Work, Charles Sturt University, Australia, President spoke during the programme.

- **MINNAMINNIKOOTTAM**



Minnaminnikoottam', the school fest was organised on 19th January 2019 in Eloor Municipality under the leadership of I MSW students.

- **KUNJATTAKKILIKAL**



Kunjattakkilikal is an annual programme organized by the First year Bachelor degree students of Social Work Department of Rajagiri College of Social Sciences, for the anganwadi children of Edapally Additional ICDS Project in Kalamassery Municipality. Kalamassery Municipality has 49 anganwadis. The 6th edition of Kunjattakkilikal programme was hosted on 8th February 2019 at Kalamassery Municipality Hall. The programme was inaugurated by Shri. A. K. Basheer (Standing Committee Chairman, Public Works Department, Kalamassery municipality). The presidential address was given by Shri. Martin Thayankeri (Welfare Standing Committee Chairman, Kalamassery municipality). Various cultural competitions such as painting competition, fancy dress competition, Action song competition and Bomb in the City game were conducted. Nearly 200 children from 49 anganwadis participated in the event.

➤ **Domain programs**

- A two day workshop on psychotherapy for family and children held on 28th and 29th February.



- Two days capacity building programme on drug abuse prevention for social workers, psychologists and school counsellors held on 8th and 9th February 2019



- International workshop and training on health social work: theories, interventions & models was conducted on 12th February 2019 - 16th February 2019 in collaboration with Australia India Council Project, DFAT, Government of Australia.



➤ Awareness program

• Anti-child Labour Day

Anti-child Labour Day was celebrated by organising a street play and forming a human chain in front of police commissioner's office Ernakulum. The whole students of the BSW programme from the social work department of the RCSS campus attended the programme.



- **Waste management**

Endey maliniyan endey utharadithyam is a street play conducted in order to create awareness regarding the topic waste, waste management, proper waste disposal and the negative effects of waste in the community. M P Lonappan Panchayat President inaugurated the programme. It was conducted at 6 different venues in the Kanjoor panchayat.

- **Human Trafficking**

A street play was conducted at two venues on 25 the February 2019 as part of creating an awareness about human trafficking. The programme was conducted under the banner and guidance of CAPS (Cultural Academy for Peace, Ujwala)



- **Drug Addiction problems**

The social work trainees presented a street play 'Drug Addiction problems' among the migrant labourers in the Kakkanad construction site on 27th June 2018



➤ **Inter College Fest**

- **Nattupolima**

Nattupolima was a nadanpattu competition conducted by the Rajagiri Vishwajyothi College, vengoor as part of their inter college fest KALOPSIA. 10 students from the BSW department of Rajagiri College of social sciences participated in the event and bagged the first prize worth 6000 rupees.



- **Samanwaya**

MSW II semester students won the overall championship of Samanwaya held at BCM College, Kottayam on 8th and 9th February 2019.



- **AWAKE**

MSW II semester students are the toppers of AWAKE, held at LISSAH College, Calicut on 22nd & 23rd February 2019.



Training program for students

- **NSS 3 day training programme**



NSS 3 day training programme for volunteer secretaries conducted by the Mahatma Gandhi University at Amalagiri College, Kottayam attended by the students of social work department

- **Palliative Care Volunteer training programme**

It was conducted on 8.11.2018 and 9.11.2018 at Anwar Memorial Hospital for the BSW 2nd year students of Rajagiri College of Social Science.

➤ **Student initiatives during Kerala flood**

- **Rebuilding Kerala**



Students of Social Work department joined hands together to build a house for the flood affected people. Honorable MLA - Shri. V.D Satheeshan, Director of Rajagiri College of Social Sciences, Executive Director of Rajagiri College of Social Sciences - Dr. Joseph I Injodey, Principal of Rajagiri College of Social Sciences - Dr. Binoy Joseph, members of the faculty, students and the Director of KIDS participated in the housewarming ceremony on 5th January 2019.

- **Exhibition**



An exhibition was set up by the students on the story of survival, explaining the situation of Kerala before, during and after the flood. It was inaugurated by Dr. Sr. Lizy P.J (Coordinator, Department of Social Work, RCSS) on 9th January 2019.

- **Rajagiri Flood Relief Camp**

The flood relief camp in Rajagiri was from 16th to 23rd of August. There were about 1500 campers in 4 different camps-at college, public school, kindergarten and stadium. The co-ordination and hard work of staff and student volunteers was much appreciated.



- ❖ **Study Tours**

- **MSW I years**

A one day tour was organized by the students of 1st year MSW on 28th February 2019 to Alappuzha. The class coordinator, Dr. Sr. Sunirose and Assistant Professor - Dr. Rajeev S.P accompanied the students

- **MSW II Years**

Students of MSW fifth semester went to visit institutions such as ST. JOHNS medical college hospital, NIMHANS, BOSCO, Talaash, Dream India And Christ University.

❖ **STUDENT ACHIEVEMENTS**

➤ **COMPETITIVE EXAMS**

Sl.no	Name of the student	Exam passed
1.	Sainul Abed	KMAT Kerala
2.	Sethulakshmi D.	KMAT Kerala
3.	Ancy	KMAT Kerala
4.	Rose Mary	KMAT Kerala
5.	Athira Venugopal	PSC
6.	M. Shimron Rao	TISS, Mumbai
7.	Aiswarya C	Tiss, Mumbai
8.	M. Milan	KMAT Kerala
9.	Fr Jolly John O V	NET
10.	Aiswarya Johnson	NET
11.	Aryalakshmi Krishnakumar	NET
12.	Paul Johnson	NET
13.	Shilpa V Yohannan	NET
14.	Titus C R	NET
15.	Joseph Jose	NET
16.	Anisha Judith Johnson	NET

➤ **Co-curricular Competitions and accomplishments**

Program	Position
Osmania University, Hyderabad	Debatathon- Debate Competition (Special Jury Award)
Kalopsia 19-Rajagiri Viswa Jyothi College	Nadanpattu – first prize
Kalopsia 19-Rajagiri Viswa Jyothi College	Nadanpattu- – first prize

Keli-Maharajas	POEM- – first prize
Mahatma Gandhi University Union Youth Festival	English Poetry Recitation – A Grade
English Fest- Baselius College, Kottayam	Word Game
De Novo 2017 At Dist- Best Social Worker Award	Best Social Worker Award

❖ Social Work Students On International Placements



❖ Student Foreign Exchange Programme

As part of Rajagiri international exchange programme, 11 students from University of Maryland, USA has started their internship (June – November) in Rajagiri School of Social Work from 25th June 2018.

SCHOOL OF MANAGEMENT

INTRODUCTION

Rajagiri College of Social Sciences (RCSS) School of Management is located in a picturesque valley in the IT hub of Kochi, Kakkanad. It has under its umbrella, the department of Business Administration that offers two year full time post graduate degree in Business Administration and the Department of Human Resource Management that offers two year full time post graduate degree in Human Resource Management. Rajagiri's management programmes have been ranked among the top 50 in the country. The Centre is driven by the single-minded focus of imparting value based management education to equip young professionals to make their mark in the corporate world.

In the National Institutional Ranking Framework (NIRF) 2018 of the Human Resource Development Ministry, Government of India, Rajagiri College of Social Sciences was placed in the 43rd position in the 'Colleges' category.

The MBA, MHRM programmes at Rajagiri have received international accreditation from Accreditation Council for Business Schools and Programs (ACBSP).

VISION

Our vision is to develop competent and socially responsible business professionals empowered to excel in personal and professional life.

MISSION

Our mission is to develop competent and socially responsible managers to perform in a dynamic business environment.

CORE VALUES

- Service
- Mutual respect
- Integrity
- Learning
- Excellence

ACADEMIC PROGRAMMES OFFERED

- Master of Business Administration – 2 years full time course
- Master of Human Resources Management – 2 years full time course

FACULTY DEVELOPMENT & ACHIEVEMENTS

➤ Faculty Profile

Name	Department	Designation	Qualification
Dr. Binoy Joseph	MHRM	Principal	PhD, LLB, MA (PM&IR), FDP (IIM-A), JRF
Aby George K	MBA	Assistant Professor	MBA, AMIE, UGC-NET
Dr. Aby K Abraham	MBA	Professor	PGDBM, B-Tech, Ph.D (FPM)(Marketing)
Dr. Anilkumar K	MHRM	Associate Professor & Asst. PGP Chairman - MHRM	PhD (Management studies), MA (MSW -HR), FDP (IIM-A), JRF
Dr. Anu Antony	MBA	Assistant Professor	PhD(Management), MCOM, MBA Finance, Bcom
Arun George	MBA	Assistant Professor	MBA, B.Tech
Dr. Bejoy John Thomas	MBA	Professor	PhD (Marketing), BSc, MBA, M.Phil, UGC-NET
Deepak Babu	MBA	Assistant Professor	MBA, B Tech
Harish B	MBA	Assistant Professor	Exe-PGDM, M.Phil, MBA, BSc (Mathematics), UGC-NET,
Dr. Imran Ahmed Khan	MBA	Assistant Professor	PhD (Social Work), MSW (PM&IR)
Dr. Joji Alex N	MBA	Associate Professor & Asst. PGP Chairman -MBA	PhD (Marketing) ,MA (Economics), MBA, FDP (IIM-A), B.Sc, UGC-NET
Dr. M. Rakesh Krishnan	MBA	Assistant Professor	PhD, M.Com, MBA, UGC-NET
Dr. Manoj Mathew	MHRM	Assistant Professor	PhD () MA (PM & IR) , MA (Economics), FDP, UGC-NET
Dr. Manoj Menon	MHRM	Assistant Professor	PhD, MA (PM&IR), JRF
Dr. Minimol M.C.	MBA	Associate Professor	PhD (Commerce) , B.Com, M.Com, M.Phil, MBA,UGC-NET

Dr. Padmanabhan NS	MBA	Assistant Professor	PhD (Marketing), M.Phil.(Management), MSc.(Applied Psychology), MBA (Marketing), BSc.(CS),
Dr. P Balakrishnan Menon	MBA	Associate Professor	PhD (Management), PGDBM, MBA (Mark), Msc (Maths), BSc (Maths)
Pramodh U Korula	MBA	Assistant Professor	MBA, MA
Dr. Roshna Varghese	MBA	Assistant Professor	PhD (Finance),MBA, UGC-NET
Saji George	MBA	Assistant Professor	MBA, MA (English), BA (Economics), PGDHE, PGDPC, UGC-NET, FDP (IIM-A)
Salim P	MBA	Assistant Professor	MBA, BBM
Shelly Jose	MHRM	Assistant Professor	MA (PM & IR), FDP (IIM A), PGDCA, JRF
Shirley Rita Luiz	MBA	Associate Professor	M.Sc (Mathematics)
Siby Jose	MBA	Assistant Professor	MA (PM&IR), B.Sc Physics, FDP (IIM-A)
Dr. Simon Jacob C	MBA	Assistant Professor	PhD, MBA, MPM, LLB, BE, PGDOM, BA, UGC-NET; FDP IIM (A)
Dr. Smitha Siji	MBA	Associate Professor	PhD (Marketing), M.Phil, MBA, BSc, UGC-NET,
Sreejith R	MBA	Assistant Professor	M.tech (IT) , Btech
Dr. Susan Mathew	MBA	Assistant Professor	Ph.D (English), MA, BA, B.Ed
Dr. Veeva Mathew	MBA	Associate Professor	PhD, MBA, FDP (IIM- A)

Portfolio Division

Annual Academic Retreat – BODHI 2018

Dr. Anilkumar K	HOD- MHRM
Arun George	RNBQ
Deepak Babu	Institutional Research and Analysis committee head /
Harish B	NAAC , NBA , ACBSP
Dr.Joji Alex N	HOD – MBA
Dr. Manoj Mathew	Director OCR/ COE/ Pre Placement/ Transcend/
Dr. Manoj Menon	Programme Chair - MHRM
Dr. Minimol M.C.	Research and Development
Dr. M. Rakesh	Asst. COE
Dr.Padmanabhan NS	AOL –MHRM /NBA/ NAAC/ Academic Calendar
Dr.Roshna Varghese	AOL /AACSB, Admission Pillar head, Institutional Research committee member
Saji George	Student activity
Shelly Jose	Area Chair – HR
Sreejith R	RCSS Website updation
Dr. Smitha Siji	NBA, NAAC, Academic System & Process Pillar
Dr. Susan Mathew	Student activity
Dr. Veeva Mathew	Programme Chair –MBA / Admissions

The Annual Academic Retreat, Bodhi – 2018-19, for the faculty members of Rajagiri College of Social Sciences was held at Tea County Munnar from April 10 to 13, 2018. The exercise included the strategic planning frame work and academic planning. Thereafter annual plans and finalization of the academic calendar were formulated for all the departments for the year 2018-19. The orientation for the retreat was held on April 9, 2018 at Valley campus.

Sessions were led by Dr. D. P. Agrawal-Ex. Chairman – UPSC, Dr. N. Jayasankaran -Advisor VIT B School, & Dr. Manpreet Singh Manna- Director - SWAYAM & PMSSS.



➤ **Management Development Programme / Faculty Development Programme Workshops / Conferences / Seminars/ – Organised by Faculty:**

Management Development Program

- An MDP, Management Retreat 2018 was conducted from May 21-25, 2018. It was a 5 day residential program meant for administrators of Educational and Health care establishments located in Kerala. The program recognized the need for a formal management instruction for those who are responsible for asset management and service delivery. Nine instructors from Rajagiri and three external experts conducted the various sessions.



Faculty Development Programme

- An FDP on 'Leapfrog the Innovation' was offered by Rajagiri Valley Campus May 5 to 7, 2018 for college teachers of undergraduate courses to enable them to reorient to a customer centric learning enablement. The sessions were handled by faculty members from Rajagiri Valley Campus. Participants were given hands –on experience to situational analysis, teaching with board games, simulation using multidisciplinary approach, theatrics, case study method and flip class method. The session was handled by three instructors at a time with effective coordination. Participants demonstrated the learning through roleplay sessions.
- As part of Rajagiri IQAC initiatives a FDP on 'Mastering the Techniques of Teaching to enhance Teaching and Learning' was held from May 23 to 26, 2018. This was meant for the newly joined faculty, those who had joined in the last academic year and for some faculty members who needed to improve the quality of the teaching learning process. The team of resource persons led by Dr. N. Jayasankaran conducted the intensive course which included both theory and practical sessions.
- A three day FDP was conducted from May 28 to 30, 2018 at Rajagiri Valley campus. This program aimed at sensitizing various pedagogical techniques was conducted exclusively for Rajagiri Viswajyothi



College, Vengoor. The sessions were handled by faculty members from Rajagiri Valley campus.

- FDP on Research Analytics and Research Methods was conducted on November 20 2018 at Rajagiri Valley campus. The resource persons were Dr. Subhasree Nag and Mr. Vishav Sharma from Clarivate Analytics



Workshop on Teaching with Simulations

- A workshop on Teaching with Simulations was conducted from June 23 to 24 2018. The program was exclusively designed for business school faculty. 25 participants from 10 management schools attended the workshop. Content support for the workshop was provided by Harvard Business Publishing and Mr. Pushkar Kelkar, Sr. Relationship Manager (Higher Education, India & ME) took a session on the first day.



Qualitative Research Workshop

- The Marketing Area of Rajagiri valley campus organized a workshop on Qualitative Research on 1st of February, 2019. Dr. Aby Abraham was the resource person.



One Day Workshop on
"Qualitative Research Techniques" on 1st of February, 2019.

National Conference on New Paradigms of Management

General Management Area of Rajagiri Valley Campus conducted a one day national conference on "New Paradigms of Management - 2019" on January 29, 2019 which was attended by academicians, research scholars, students and representatives of working professionals from industry. In total there were 26 paper presentations and 50 participants. Dr. Shiv K. Tripathi, Senior Professor and Dean, CMR University, Bangalore was the Key note speaker for the conference.



National Conference on Insights in Marketing 2019

A one day National Conference was organized by the Marketing Area of Rajagiri Valley Campus with the theme "Marketing in the 21st century: Contributing towards a better world" was organized on 2nd February, 2019. Mr. George Sebastian, Dean, Mathrubhumi Media



National Conference on Insights in Marketing with the theme
"Marketing in the 21st century: Contributing towards a better world"
organised on 2nd of February, 2019.

School was the chief guest. There were three guest of honors -Mr. Jubin from General Mills, Ms. Varsha Ross from Nielsen and Mr. Abhishek Krishnan from Aditya Birla Fashion and Retail. 12 papers were presented in the conference.

Rajagiri HR Fraternity Meet 2018

- Rajagiri HR Fraternity Meet 2018 on the topic “Building HR Capability for the New Workplace” was organized by Rajagiri Valley Campus in partnership with National Institute of Personnel Management Kerala Chapter on December 18 , 2018. The session was handled by Mr. S Y Siddiqui, Executive Advisor, Maruti Suzuki India Ltd.



Institutional Challenges on NAAC's - Revised Accreditation Framework

One day workshop for faculty members was held on Sunday, 17 February 2019 at Rajagiri Valley campus, which covered the NAAC new methodology, marking and grading system, criteria, the preparation for the 4th cycle and expectation. Prof. N. Jayasankaran Former Vice Chancellor, Kanchi University and Advisor, NMIMS & VIT, Dr. Meena Chintamaneni Registrar, NMIMS University, Mumbai and Sri. Nilesh Mohile Chief Administrator, SVKM Mumbai were the resource persons.



Conferences – Attended:

- Aby Abraham (2019) attended International Advertising Association - WORLD CONGRESS Kochi Feb 20, 21&, 22 – 2019.
- Anu Antony (2018) attended the 9th International Conference on Business & Information held at Toc H Institute of Science and technology, Kerala, India on 23rd Nov, 2018 organised by Faculty of commerce & management studies, University of Kelaniya, Sri Lanka.
- Joji Alex (2019) attended International Advertising Association - WORLD CONGRESS Kochi Feb 20, 21 & 22 – 2019.
- Padmanabhan N S (2018) attended the International association for the exchange of students for technical experience (IAESTE) programme on 22 October, 2018 at Manipal.
- Padmanabhan N S (2019) attended a one day National seminar on "Contemporary Indian Business Practices in the Digital Era" organised by Department of Management, Pondicherry University, Karaikal Campus and presented a paper titled "Consumer adoption of Digital Payment Applications-An Empirical Study using Modified technology acceptance model" on 22 March 2019.

- Pramod U Korula (2018) attended the International Conference on Tan Yunshan in Shenzhen University, China on 3rd and 4th November 2018.
- Saji George (2019) attended the International Conference for Sustainable Globalization (ICSG-2019) which was held at Kochi from 10-12 January, 2019.

Conferences - Paper Presentation:

- Anu Antony(2018) presented paper titled" Economic value added as a Performance Measurement Tool: A study of selected banks in India" at 9th International Conference on Business & Information held at Toc H Institute of Science and technology, Kerala, India on 23rd Nov,2018 organised by Faculty of commerce & management studies, University of Kelaniya, Sri Lanka.
- Deepak Babu (2019) has presented a paper and won the best paper award in Conaissance 2019, a National Level research paper presentation on "Innovative Business Practices for Global Competitiveness" held on March 1, 2019.
- M Rakesh Krishnan (2018) presented a case in 2 days International Conference on Management cases in BIMTECH, Greater Noida on November 29-30, 2018. Case: Profits for Not for Profit Organisations-A case of Rosjo Dialysis Centre.
- Padmanabhan N S (2019) presented a paper titled "Consumer adoption of Digital Payment Applications-An Empirical Study using Modified technology acceptance model" in the One day National seminar on "Contemporary Indian Business Practices in the Digital Era" organised by Department of Management, Pondicherry University, Karaikal Campus and on 22 March 2019.
- Pramod U Korula (2018) attended the International Conference on Tan Yunshan in Shenzhen University, China on 3rd and 4th November 2018 and presented a paper titled "How International Student exchanges work for the welfare of the communities – A model for India China Collaborations".
- Saji George (2019) presented a paper on the topic "Individual social responsibility among business graduates - An empirical enquiry." in the International Conference for Sustainable Globalization (ICSG-2019) which was held at Kochi from 10-12 January, 2019.
- Simon Jacob C (2018) has presented a paper Influence of Human Resource Management Practices on Service Quality in the Hospital Sector: Validation of an Integrated Model at the 9th Conference on Excellence in Research and Education (CERE 2018) held at Indian Institute of Management Indore from May 3-6, 2018

➤ Faculty Research Publications

Publications - Journals:

- Bejoy John (2019) has published an article titled satisfied patients? An investigation of eye care services in hospitals in South India in British Journal of Healthcare Management Feb 20, 2019, vol 25 issue 2. ISSN (print):1358-0574M.
- Rakesh Krishnan (2018) has published an article titled" Application of item response theory in measuring financial literacy" in Asian Journal Of

Multidimensional Research published by TRANS Asian Research Journals.ISSN:2278-4853 Vol 7,Issue 9 September,2018.

- Manoj Menon (2018) published a paper Talent Management and Employee Retention: An Integrative Research Framework - in Journal Human Resource Development Review, ABDC B.
- Minimol M C (2018) Published an article titled "Determinants of Investment Attitude: A Behavioural Finance Perspective" in the Indian journal of Economics. Vol: XCVIII Issue: 390 pg-497-510, ABDC C.
- P. Balakrishnan Menon (2018) has published an article titled Structured Equation Modelling on Consumer Purchase Behaviour of Passenger Cars in the SAGE Publications , Vision: The journal of Business Perspective Published on June,2018 - ISSN: 0972-2629.
- P. Balakrishnan Menon (2018) has published an article titled “The Influence of e-relationship quality & e-service quality on customer loyalty in the context of Flipkart Online Retailer Service" in Journal of Customer Behaviour-Westburn Publishers LTD, Endorsed by Academy of Marketing. Volume 17, Issue 1-2 Spring-Summer Sep 2018.ISSN 1475-3928. ABDC C.
- Roshna Varghese (2018) published an article titled "Consumer adoption of mobile banking in India. Examining the role of usefulness, ease of use, Perceived risk and trust in International Journal of Research and Analytical Reviews (IJRAR), P-ISSN 2349-5138, UGC Approved, issue 4, vol 5, oct-dec 2018.
- Smitha Siji (2018) published an article titled "Role of green Marketing Awareness on purchase Intention of Eco-Friendly Products” in the IPE Journal of Management. ISSN 2249 9040 Volume: 8 No: 1 Jan -June2018.
- Susan Mathew (2018) published an article titled "Transliterated Advertisement and their effects on Ad liking" in the American college journal of English Language and Literature (ACJELL) ISSN: 1725 2278 876X.
- Veeva Mathew (2018) has published an article "direct and indirect effect of brand experience on true brand loyalty: role of involvement in the journal Asia pacific journal of marketing and logistics, vol: 30, no: 3, 2018 pp: 725-748 doi.org/10.1108/APJML-08-2017-0189 ABDC B.

Publications - Proceedings:

- Anu Antony (2018) was author for the paper titled" Economic value added as a Performance Measurement Tool: A study of selected banks in India” in the Proceedings 9th International Conference on Business & Information held at Toc H Institute of Science and technology, Kerala, India on 23rd Nov, 2018 organised by Faculty of commerce & management studies, University of Kelaniya, Sri Lanka.ISSN:2465-6399.
- Shelly Jose (2018) published an article titled "Primacy of self-efficacy over individual and organizational factors in predicting innovative work behaviour: An empirical scrutiny" in the Proceedings of 111th The IRES International Conference New York 15 16th April 2018.

- Sreejith R (2018) has published a paper titled Pedestrian Detection in Driverless Cars: Comparison on Versions of CNN in the Proceedings of National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018, Page no: 60-63, ISBN 978-1-941505-83-0
- Sreejith R (2018) has published a paper titled Review on IoT Based Health Care System for Diabetes Patients in the Proceedings of National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018, Page no: 68-69, ISBN 978-1-941505-83-0.
- Sreejith R (2018) has published a paper titled Bot to Bot Communication and Data Sharing for Business Processes in the Proceedings of National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018, Page no: 70-71, ISBN 978-1-941505-83-0.
- Sreejith R (2018) has published a paper titled Privacy Issues in Cloud Computing for Computer Forensics: An Analysis in the Proceedings of National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018, Page no: 87-89, ISBN 978-1-941505-83-0.
- Sreejith R (2018) has published a paper titled An Evaluation of Spam E-Mail Filtering Using Supervised Machine Learning Techniques in the Proceedings of National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018, Page no: 101-103, ISBN 978-1-941505-83-0
- Sreejith R (2018) has published a paper titled Advantages of Cloud Computing when Implemented along with Data Mining, Compression and Encryption in the Proceedings of National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018, Page no: 109-111, ISBN 978-1-941505-83-0.
- Sreejith R (2018) has published a paper titled Vagus Nerve Stimulator Device for Controlling Epilepsy in the Proceedings of National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018, Page no: 114-116, ISBN 978-1-941505-83-0.
- Sreejith R (2019) has published a paper titled "Optimization of store layout using market basket analysis" in the proceeding "National conference on advanced computing technologies & applications (NCACTA-19)" on March 29, 2019 ISBN 978-81-931101-0-2.

Faculty Development Programme / Workshop / Seminar - Attended:

- Padmanabhan N S (2019) attended a one day National seminar on "Contemporary Indian Business Practices in the Digital Era" organised by Department of

Management, Pondicherry University, Karaikal Campus and presented a paper titled "Consumer adoption of Digital Payment Applications-An Empirical Study using Modified technology acceptance model" on 22 March 2019.

- Rakesh Krishnan (2018) attended a 5 day workshop in School of Management Studies, Hyderabad on November 21-25, 2018 on Mediation, Moderation and Conditional Process Analysis.
- Manoj Menon (2018) participated in Faculty Development Programme organized by DDUKK, CUSAT on 'Academic Leadership and Institution Building', from November 12th to 18th, 2018.
- George Joseph (2018) attended the workshop organized by computer society of India, Trivandrum chapter on the topic "National workshop on Deep Learning "3-4 December, 2018.
- Veeva Mathew (2018) attended a 5 day workshop in SMS, Hyderabad on November 21-25, 2018 on Mediation, Moderation and Conditional Process Analysis.

Other Achievements

- Prof. Simon Jacob C has been awarded PhD on the topic "Influence of human resource management practices on service quality in the hospital sector: An integrated casual approach" by Cochin University of Science and Technology on September 17, 2018.
- Prof. Manoj Menon has been awarded PhD on the topic "Perceived Organisational Support-Implications for Organisational attachment in Information Technology Sector" by School of Management Studies, CUSAT, December 15, 2018.
- Dr. Anil Kumar K, Vice Chairman, NIPM Kerala Chapter has been awarded the Dewang Mehta National Education Leadership - Best Professor of Human Resource Management - Award for the year 2018 - '19 by the Dewang Mehta Foundation. The award has been given for his scholastic achievement and for making significant contribution to the profession of HR by way of teaching, training, research, consulting and above all, involvement par excellence, in motivating the younger generation to take up the profession of HR. The award is endorsed by the World Federation of Academic and Educational Institutions and carries a citation and certificate of merit which was presented to him at a function held on 15th March 2019 at the Vivanta by Taj Malabar, Cochin



Internal Faculty Article Presentations

Faculty	Topic	Date
Aby George	Fun at workplace: A review and expanded theoretical perspective	Feb 5,2019

Arun George	The role of framing in inventory decisions	Feb 19,2019
Anu Antony	Financial Literacy among university students : A study in eight European countries	September 25,2018
Imran Khan	Economic Equality Is Key to Solving Climate Change, Report Shows	August 7,2018
Saji George	Cities Turn to AI to Save Lives	September 11,2018
Salim P	Is the Corporate Bully the Next Workplace Pariah ?	June 19,2018
Shelly Jose	If unilever can't make feel-Good capitalism work who can?-Bloomberg	June 26,2018
Simon Jacob	A Business School Rips Up Its Curriculum to Meet the Pace of Change	July 10,2018
Smitha Siji	Having Trouble Marketing to Millennials? Invent a new generation.	June 12,2018
Sreejith R	Blockchain and the Internet of Things in the Industrial Sector	September 18,2018
Susan Mathew	KFC apologizes for chicken shortage with a hilarious hidden message	July 24,2018
Veeva Mathew	The Fight for Female MBAs	July 31,2018

Management Development Programmes (MDP) & Trainings

- Arun George (2018) Management Enrichment program for Religious and Priests
- Deepak Babu (2018) Management Enrichment program for Religious and Priests
- Manoj Menon (2018) Management Enrichment program for Religious and Priests
- Padmanabhan NS (2018) Management Enrichment program for Religious and Priests
- Manoj Mathew (2018) Ongoing formation programme for priests of Catholic Archbishop's House
- Manoj Mathew (2018) ODYSSEY -Federal Bank Limited
- Binoy Joseph (2018) ODYSSEY -Federal Bank Limited

Trainings & Consultancies offered

- Binoy Joseph (2018) Consultancy - Asian School of Business, Management consulting and management services
- Binoy Joseph (2018) Consultancy - Cochin Shipyard Ltd
- Binoy Joseph (2018) Consultancy - Federal Bank
- Binoy Joseph (2018) Consultancy - Kancor Ingredients Ltd, Diagnostic Review of Leadership Development Requirements.
- Harish B (2018) Consultancy - Market Research for M/s Indo Cosmo Pvt. Ltd
- Joji Alex (2018) Consultancy - Market Research for M/s Indo Cosmo Pvt. Ltd

- Manoj Mathew (2018) Consultancy - Asian School of Business, Management consulting and management services
- Manoj Mathew (2018) Consultancy - Cochin Shipyard Ltd
- Manoj Mathew (2018) Consultancy - Federal Bank.
- Manoj Mathew (2018) Consultancy - Kancor Ingredients Ltd, Diagnostic Review of Leadership Development Requirements
- Salim P (2018) Consultancy - Red Events
- Veeva Mathew (2018) has coordinated the consultancy project ,capacity building programmes for teachers of Al Ameen Public School Edappally March 2018

ACADEMIC ACTIVITIES

Admissions

MBA Programme		MHRM Programme	
Number of seats for admission	120	Number of seats for Admission	40
Total No. of applications received	1144	Number of applications received	984
No. of applicants attended for GD/PI	836	No. of applicants attended for GD/PI	737
Number of students joined (when course completed)	119	Number of students joined (when course completed)	36
No. of boys joined under aided scheme	30	No. of Boys Joined	8
No. of boys joined under unaided scheme	24	No. of Girls Joined	28
No. of girls joined under aided scheme	30	No of students with work experience	8
No. of girls joined under unaided scheme	35		
No of students with work experience	16		

Distribution of Students admitted under the School of Management for the year 2018-19

Course	Gender		Total	SC/S T	Minority Community	Physically Challenged	Other States
	Male	Female					
MBA	54	65	119	10	44	0	5
MHRM	8	28	36	3	17	0	0

• **Commencement of Classes for MBA & MHRM students**

MBA / MHRM 2018-20 - Semester 1- 11 June 2018

MBA / MHRM 2018-20 - Semester 2- 12 November 2018

MBA / MHRM 2017-19 - Semester 3- 04 June 2018

MBA / MHRM 2017-19 - Semester 4- 26 November 2018

Examination Calendar – MBA and MHRM

Batch		Examinations	MBA	MHRM
2018-20	Semester - I	CAE - 1	July 17 – 21,	July 17 – 21, 2018
		CAE - 2	Sept 18 – 25, 2018	Sept 18 – 25, 2018
		CIA Mark Entry Closing	12 th October 2018	12 th October 2018
		ESE & Viva	Oct 22 - Nov 9, 2018	Oct 22 - Nov 9, 2018

2018-20	Semester - II	CAE - 1	Dec 17 – 21, 2018	Dec 17 – 21, 2018
		CAE - 2	Feb 11 – 15, 2019	Feb 11 – 15, 2019
		CIA Mark Entry Closing	25 th Feb 2019	1 st March 2019
		ESE & Viva	March 7 – 29, 2019	March 11 – 29, 2019

2017-19	Semester - III	CAE - 1	July 16 – 24, 2018	July 23 – 26, 2018
		CAE - 2	Sep 24 - Oct 3, 2018	Sept 24 – 27, 2018
		CIA Mark Entry Closing	19 th October 2018	26 th October 2018
		ESE & Viva	Oct 31 – Nov 24, 2018	Nov 5 – 24, 2018

2017 - 19	Semester - IV	CAE - 1	Jan 03 – 08, 2019	Jan 03 – 07, 2019
		CAE - 2	Feb 04 – 08, 2019	Feb 05 – 08, 2019
		CIA Mark Entry Closing	22 nd Feb 2019	1 st Mar 2019
		ESE & Viva	March 06 – 30, 2019	March 12 – 29, 2019

Results 2018-2019

Batch	Students Appeared	Number of students passed	Pass Percentage
MBA Semester 1 (2018-20)	118	83	70%
MBA Semester 2 (2018-20)	118	84	71%
MBA Semester 3 (2017-19)	114	106	93%
MBA Semester 4 (2017-19)	114	106	93%
MHRM Semester 1 (2018-20)	35	22	63%
MHRM Semester 2 (2018-20)	35	31	89%
MHRM Semester 3 (2017-19)	47	44	94%
MHRM Semester 4 (2017-19)	46	44	96%

INFRASTRUCTURAL SUPPORTS

➤ **Library and Resources**

Books – Volumes and Titles

	Total number	Books added	Amount spent (in Rs)
Books- Volumes	16899	76	144438
Books - Titles	13288	66	144438

Periodicals – Journals and Magazines

	Total number	Journals added	Amount spent (in Rs)
Journals	49	-	95220
<i>National</i>	28	-	53040

<i>*International</i>	21	-	42180
Magazine	21	2	15500

Online Databases

	Total number	Databases added	Amount spent (in Rs)
Online databases	8		2336024.00
Online Journals	38*		163220.00

(*includes print plus online access)

Overview of activities for the academic year 2018-19

- Annual stock verification done on April 2018
- Conducted PMP library orientation & hands on training of e-databases
- Hosted a one day hands on training of EBSCO databases both students & faculty members on 14 December 2018
- Organized RFID based demo session conducted by Stallions Technologies
- Started Career Info Alert Service
- Arranged to get the ISBN (International Standard Book Number) for Conference/Seminar proceedings
- Proposed UGC-E Shodhsindhu Consortium for E-Databases
- Developed OJS (Open Journal System) for Rajagiri Journals (both RMJ and RJSD) with the help of RLAB
- Book donation to Rajagiri Viswajyothi College, Vengoor on 01 -03th August -2018
- Initiated PUNARDHEYA –Donate a book campaign for S H J UP, Eloor (library destroyed by Kerala flood 2018); collected 1500 books and set up a renovated Library
- Initiated PUNARDHEYA – Donate a book Campaign (275 Books) for St.Mary's L.P School, Alangad (library destroyed by Kerala flood 2018)

CURRICULAR ASPECTS

➤ Innovations in Pedagogy

Rajagiri Immersive Learning Methodology is a pedagogical innovation of Rajagiri School of Management - RCSS. Rajagiri Immersive Learning experience consists of a set of programmes designed to mould competent and socially responsible managers to perform in a dynamic business environment. The methodology consists of carefully drafted activities and events designed to create lasting change in the student's personality. The

student engagement activities are aligned with the Rajagiri Immersive Learning Experience which is comprised of four dimensions as follows:

Conceptual Learning:

Through case discussions, lectures and seminars students are introduced to the concepts and theoretical framework of management and business. Students are also introduced into worlds of business through business update sessions and research projects.

Experiment Engagement:

The experiment engagement activities help students get immersed into the practical realm of management through various activities like Rural Sensitization camp, Vanavasam, field work, field projects and students learn from doing and experience.

Executive Modelling:

Rajagiri ensures that the students develop the winning abilities and skills to create a great impression at work and advance in their professional life.

Corporate Competency:

Students are made industry ready through continuous interaction with industry professionals.

Assurance of Learning Reforms

The MBA/ MHRM programmes have adopted Learning Outcome (LO) based evaluation which is linked with the internal assessment marks and forms a part of the total marks. The institute adopts the national and international accreditation standards for Assurance of learning.

The programme has a detailed AoL system for the assessment and improvement of PLGs and PLOs through external and internal measures.

The mapping of PLOs to courses (curriculum map) is prepared during the annual planning retreat by the respective areas. The course instructors decide on the assessment method and measures. Faculty has the responsibility for the assessment of PLO mapped to the course and the submission of summary of the results to the concerned officials within timeframe mentioned in the assessment plan.

Teaching learning methods are regularly monitored through mid sem and end sem class reviews taken from faculty and students which ensures that topics were understood and assignments were carried out as planned. The teaching methods are also used to train students on the Programme Learning Objective. Each program in the college has a set of objectives which are derived from the mission statement. Several teaching and training modules are devoted to develop the competencies.

Area chair meetings are conducted in completion of every semester to check whether faculty teaching across sections in each course are completing the syllabus as per the course schedule. Further the content and teaching methodology of each running subject is discussed in order to bring an improvement in the next academic year.

Internal Assessment Procedure

A curriculum map is created to ensure that the PLOs are aligned to courses or curricula. In the course plan, course learning objectives were linked to programme Learning outcomes. The measurement of the Learning Outcome is based on outcome based rubric or Embedded question.

External Assessment Procedure

There are a number of external measures by which Graduate Attributes are assessed. The following are some of them.

1. Assessment and Development Centre (ADC)

The Assessment and Development Centre undertakes the first level assessment of each student enrolled in the management programmes of Rajagiri at the beginning of their programme. Senior HR Professionals from across India come to carry out multiple interventions on the students. Each student meets at least two assessors in the course of undergoing a battery of exercises and is scored on each competency. This pre-assessment score helps to benchmark the progress and development of the students on the different Graduate Attributes through the course.

This year the Assessment and Development Centre activities for students were conducted in June-July, 2018. This is an assessment procedure at the commencement of an academic year for the incoming batch of students through a structured process of consistent, rigorous evaluation of their competency profile. Each student undergoes multiple interventions conducted by leading HR professionals from across the country to give students valuable feedback on their skill set based on learning outcomes of RCSS.

The ADC facilitates the holistic development of students by providing a clear understanding of each student's strengths or developmental needs and focusing on their further professional development through a structured process of consistent, rigorous evaluation of their competency profile.

2. Summer Internship and AoL

The next external assessment is when students go for their 2-month summer internship. The guide in the organization they are attached gives the assessment reports for each student.

Assessment Committee

An assessment committee was formed to plan, measure, analyse and report the different processes related to the assessment of LOs. The Rubric Scores of Program Learning

Outcomes are discussed by Assessment Committee and Internal Quality Assurance Cell (IQAC) for further action.

The subject wise scores between the internal (Faculty) and external evaluators (ADC) are compared for consistency/deviation/patterns. This data helps the instructor and the institution for facilitating continuous improvement and closing the loop actions. Year over year improvements in the programme are implemented using the PLO trends.

ACADEMIC SUPPORT ACTIVITIES

➤ College Functions

Samavartanam- 2018

Samavartanam, the graduation ceremony of post graduate students was held on May 12, 2018, Shri. M.S Unnikrishnan Managing Director & CEO Thermax Ltd. was the Chief Guest for the occasion.

The excellence awards presented to the students were as follows:



1. **Overall Excellence Award for “The Best Outgoing Management Student”** 2016-18 (Selected out of top 10 from MBA and top 5 from MHRM) (Rs. 10,000) to **Mr. Robin C Mathew - MBA**
2. **Best Outstanding Performance Award** (2016-18) shared by **Mr. Ajith Krishna A J (MBA)**(Rs. 3000) and **Mr. Mathew Kerkketa Lomga (MHRM)** (Rs. 3000)
3. **Academic Excellence Award for the best performance in the MBA- 2016-18** (Rs. 5000) to **Mr. Eldho George**
4. **Academic Excellence award for the best performance in MHRM -2016-18** (Rs. 5000) to **Ms. Anju Jose**
5. **Prof. Shine P. Baby Memorial Award for the Best Project in the MBA- 2016-18** (Rs. 5000) to **Mr. Eby Johnson C** (Top 13 Summer placements of same marks – based on internal mark - 2 stage evaluation by 3 member - different panels finalized the result)
6. **Prof. Shine P. Baby Memorial Award for the Best Project in the MHRM- 2016-18** (Rs. 5000) to **Ms. Kina Flory** (Top 3 Summer placements based on internal marks evaluated by 3 member panel).

Deeksharambham

Deeksharambham, the initiation ceremony for the new batches of Rajagiri Valley campus was held on June 8, 2018. This was followed by the ‘Induction Programme’ till



10 June, 2018. The Chief Guest for Deeksharambham was Dr. Alok Prakash Mittal, Member Secretary- AICTE.

Rajagiri - In Pursuit of Excellence Lecture 2019

In- Pursuit of Excellence Lecture 2019 special lecture on “Environmental Protection” was organised on February 8, 2019. The key note speaker was His Excellency Kummanam Rajasekharan, Honorable Governor of Mizoram.



Rajagiri Business League 2019

Rajagiri Business League 2019 (RBL), a basketball championship exclusive to corporates and Business Schools of India was organized at Rajagiri valley campus, Kakkanad, from January 16th to 19th, 2019. Smt. Geethu Anna Rahul, Former Captain, Indian Women’s National Basketball Team and Mr. Basil Philip, former Captain of the Indian National 3’s Basketball Team were the chief guests for the tournament. Mr. T P Dasan, President, Kerala State Sports Council was the chief guest for the valedictory function. 11 corporates and 2 colleges participated in the men’s team and 3 corporates and 1 college participated in the women’s team. Bangalore’s TCS defeated Fragomen by 61-26 and won the men’s title and Infosys defeated EY(Kochi) by 30-14 and won women’s title. TCS’S Robin Roy and Fragomen’s Athulya Balaraman were adjudged the best players in the men’s and women’s sections respectively.



➤ Students Success Centre

The **Student’s Success Centre** looks after the non-academic and co-academic achievements of the students in their 2 –year stay at Rajagiri. It provides co-academic support and value added programmes in order to enrich the academic input given through the regular programme. The following programmes come under it:

a. Pre-Management Programme

This is a 6-day programme aimed at strengthening certain academic areas in order to bring all students on a level playing field. The areas chosen for this year is as follows:’

- Quantitative Techniques
- Accounting and Financial Management
- Managerial Economics

The students are divided largely on the basis of their graduation programme. There is a pre-test conducted to identify the proficiency of the candidates in these areas. There is a post-test to measure the candidates' readiness for the actual programme. In case there are failures they are encouraged to join the tutorial classes scheduled alongside the regular programme.

The pre-test and post-test will be giving for vetting by the Examination Department to see if it tests the basic concepts.

The programme also includes orientation sessions in the following support areas:

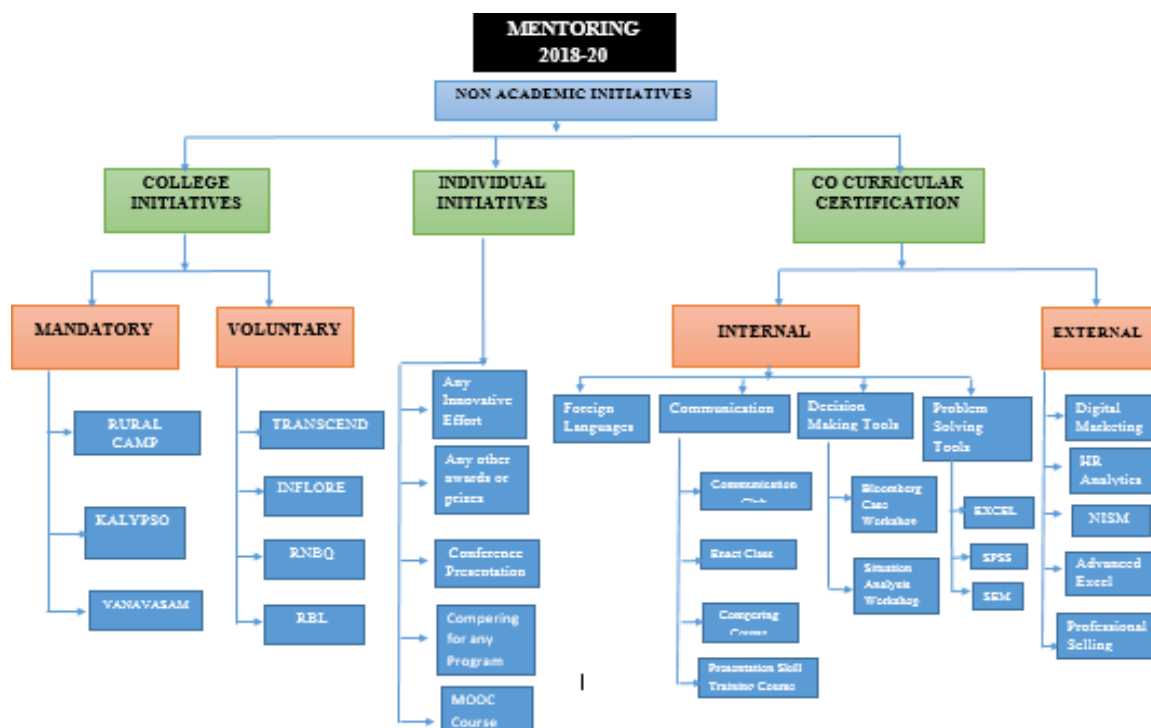
- FEDENA the online learning management system
- Library operational procedures
- Case Study method
- Assessment system

b. Tutorials

Tutorials are scheduled for two hours every week by the respective teachers. This happens throughout the first semester/ trimester. Faculty members communicate the subject they will be teaching in advance to Students Success Centre. The students are informed and those who wish to attend can do so. An afternoon is set aside every week for this exercise.

c. Mentoring Process

The mentoring process at Rajagiri is to guide students to chart out their individual development plan on the basis of three types of exercises. Mentor meetings are scheduled and mentors are required to guide the students to identify suitable value added courses to strengthen the PLGs. Each mentee has a separate file which tell of the progress of the student from Assessment and Development Centre to the end of his programme in the co-curricular area.



I. College Initiatives-

College initiatives are in two categories- mandatory and voluntary. The mandatory programmes are:

- Rural Camp
- Kalypso
- Vanavasam

The voluntary membership programmes are:

- TRANSCEND
- Inflore
- RNBQ
- RBL

Each student's assessment is documented by SSC. The assessment is coordinated by the program-in-charge and carried out by faculty-in-charge.

Co-curricular Certifications

Co-curricular certifications are of two types-External and internal. External certifications are company sponsored and the certificate is issued by the respective companies. Students pay half the fees charged by the company and the college pays the rest. These are usually in the respective curricular specialisation area. Internal certifications may be taken by in-house faculty or guest faculty. Rajagiri issues certificates for the internal programmes. The internal certification courses are focused on improving the programme learning goals like communication, problem solving and decision making.

External Certification Courses-

- Digital Marketing; HR Analytics; NISM; Advanced Excel; Professional Selling

Internal Certificate Courses

A. Foreign Languages

- Italian; Spanish; German; Korean

B. Communication

- Communication Club; Enact; Compering Course; Presentation Skill Training Course

C. Decision Making Tools

- Bloomberg Case Workshop; Situation Analysis Workshop

D. Problem Solving Tools

- Essential Microsoft Excel Skills for Business (EXCEL); SPSS; Structural Equation Modelling (SEM)

1. Procedure regarding grading of College Initiatives and Co-curricular Certification courses-

Students partaking in College Initiatives and Certification Courses will be graded as follows-

- Exceeds expectation- A
- Meets expectation- B
- Does not meet expectation- C

Certification

- All Internal Courses are provided with internal certification which indicates the level of achievement of the candidate.
 - The level of achievement corresponds to the grades given above- (Excellent (A) and Good (B))
 - Those who have 'C' grade but have attendance get a participation certificate
 - Those who do not have the minimum required attendance do not receive certificates.
- All External Certifications are standard to the company which provides it.
- For internal purposes A=10 marks, B=6 marks and C =2 marks

II. Individual Initiatives

Procedure regarding filing of Individual Initiatives –

Mentors will be recording each mentee's individual initiatives during this meeting. Individual Initiatives can be of two kinds –

1. Internal: Any individual activities like blog writing in the Rajagiri website, compering a program, coordinators for conference, buddies for North Indian and Foreign students, placement coordinators, contribution to Rajagiri Magazine etc.
2. External: Conference presentation, MOOC course, any awards and prizes.

For internal initiatives, a form has to be collected from QAIMC and filled **by the faculty in charge** of the particular activity.*

For external initiatives, a photocopy of the certificate received must be produced.

Both the form and the certificate photocopy must be brought to the mentor meeting by students.

For individual initiatives the mark that is recommended by the faculty in charge of the particular area is given.

****This procedure will change once Fedena is ready for the mentoring process. Faculty in charge will be able to directly enter the data through Fedena.***

Procedure regarding grading of Individual Initiatives -

Students who have individual initiatives are graded as follows:

2. **One time activity**
 - A+ Excellent (5 marks)
 - A Good (4 marks)
 - B Satisfactory (3 marks)
3. **Long term activity**
 - A+ Excellent (10 marks)
 - A Good (8 marks)
 - B Satisfactory (6 marks)

Certification

- All Internal Courses are provided with internal certification which indicates the level of achievement of the candidate.
 - The level of achievement corresponds to the grades given above- (Excellent (A) and Good (B))

- Those who have 'C' grade but have attendance get a participation certificate
- Those who do not have the minimum required attendance do not receive certificates.
- All External Certifications are standard to the company which provides it.

Final Certificate

A final certificate is provided to the student enlisting the following-

- 1- Proficiency level in college initiatives
2. Individual initiatives
3. Co-curricular Certifications (Internal and External)

The documentation of these achievements are available in the individual mentee's file.

● Experiential Learning Exercises

Vanavasam 2018

Vanavasam-Self Awareness for Holistic Development. The junior students of MBA & MHRM went for the Vanavasam programme in the month of January / February 2019. The Venue was Darshana Pastoral Centre, Thrissur.

MHRM: January 19 & 20, 2019 - Prof. Saji George, Dr. Anu Antony

MBA A: February 8 & 9, 2019 - Dr. Rofin T M, Dr. Padmanabhan, Dr. Jayasri Indiran

MBA B Feb 23 & 24, 2019 - Prof Shelly Jose, Dr. Jayasri Indran, Dr. M. Rakesh Krishnan



Kalypso

This year the senior batches of MBA & MHRM (2017-19 batch) went for the three day Kalypso programme in September, October 2018 /January 2019. The Kalypso Camp was at the beautiful location of Suryanelli, near Munnar at an altitude of more than 5000 feet and/which overlooks the Aanaerangal Dam on one side and the Western Ghats hill ranges on the other side.



- MHRM 29 September to 1 October 2018
- MBA A – 19 -21 January ,2019
- MBA B– 25-27 January,2019

The Rajagiri-Kalypso Outbound Training Programme (OBT) is designed to bring out management skills like planning, organizing, decision making, communication, team building and adaptability in the students. The harshness of the natural environment inculcates hardiness and discipline among students.

Rural Camp 2018-19

The Social Sensitization Camp for the Academic year 2018-19 for the MBA, MHRM students was held from December 16 to 22, 2018 at Attapadi, Palakkad. The entire camp activity was undertaken by student teams, from cooking and cleaning, project work as well as evening entertainment programmes for which the entire neighbourhood was invited. They used that opportunity to interact with the local population, mostly tribal groups, and even undertook short term life education classes for them.



CO-CURRICULAR ACTIVITIES

Infore Launch

The theme launch of INFLORE-18, The Annual Management Fest, was on 6th September 2018 at 5pm, by the crew of the Malayalam movie "Nonsense" and the brochure for Inflore 2018 was unveiled by the stars of the movie Mr. Rinoosh George, Shruti Ramachandran and Mr. Sreenath along with the director of the movie Mr. MC Jithin and with Dr. Joseph I Injodey, Executive Director of Rajagiri College of Social Sciences. The theme for the fest "Circus- A Thousand Spotlights" was officially declared at the time of launch. Faculty coordinators of Inflore Prof. Saji George and Dr. Susan Mathew along with the Student coordinators Boney Mathew, Blair Joe, Joseph and Sneha Tomy were also present. The launch was followed by cultural programmes and musical night by the Rajagiri band.



INFLORE-2018

Rajagiri Valley Campus conducted its two-day INFLORE-2018 Management Fest on 5th and 6th October 2018. This year the theme was 'Circus- A Thousand Spotlights'. Chief Guest was Shri. P Thilothaman, Hon. Minister for Food and Civil Supplies, Kerala.

Rajagiri National Business Quiz (RNBQ) 2018

The Grand Finale of the Ninth edition of Rajagiri National Business Quiz was held on October 13, 2018 at Rajagiri Valley Campus. Teams from the student and corporate categories



participated. PES University, Bangalore and TCS, Chennai were the grand finale winners in the student and corporate categories respectively. Mr. Mitesh Agrawal, Vice President and CTO, Oracle India was the quiz master.

NIPM Young Managers' Contest

NIPM Young Managers Contest for "NIPM Geojit Financial Services Rolling Trophy" in association with Rajagiri valley campus was held on June 14, 2018. The overall winners of the NIPM young Managers Contest 2018 constituting of NIPM Geojit Financial Services Ltd Rolling Trophy and cash price were awarded to team V Guard and the runner up with cash price was awarded to Team Bharat Petroleum Corporation Limited.



STUDENTS ACTIVITIES AND ACHIEVEMENTS

➤ UGC NET Cleared Students

1. Ms. Prestline Jose – MBA B 2017-19
2. Ms. Athulya Susan John - MBA A, 2017-19
3. Mr. Deepak Devarajan- MBA B 2017-19
4. Mr. Jerin Shaju Francis - MBA B 2017-19
5. Mr. Jerry Jose - MBA B 2017-19
6. Ms. Reshma N - MBA A 2018-20

➤ Students Scholarships

Students study under scholarship scheme

1. Mr. Christopher Manners MBA 2017-19
2. Ms. Ganguangliu Kamei MBA 2017-19
3. Mr. Sumit Kujur MHRM 2017-19
4. Ms. Tulika Das MHRM 2017-19
5. Mr. Varghese Jose MBA 2018-20
6. Mr. Bharat Debbarma MBA 2018-20
7. Mr. Sanna Reddy Sai Naveen MBA 2018-20
8. Ms. Maneesha K M MBA 2018-20

➤ FORMS (Forum of Rajagiri Management Students)

FORMS Executive Committee

The first round of FORMS Executive committee election for the batch of 2018-2020 commenced in June. Elections were conducted at each class of first years for the FORMS members and was completed by June 20th. The selection process was completed by July

2nd 2018 and the final list of Junior FORMS members was published by July 5th, 2018. Twenty representatives were selected for the FORMS Executive Committee 2018-2019.

Club Activities

Tuesday club activity was inaugurated by Mr. Shambu, RJ of Club FM 94.3. He is also an alumnus of RCSS on July 10, 2018. All first years were allotted to each of the ten clubs as per their interest.

The following are 14 clubs that were functional in this year.

1. Marketing Club
2. Finance Club
3. HR Club
4. Operations Club
5. Entrepreneurship Club
6. Debate and Speakers Club
7. Theartix
8. Green Club
9. Media Club
10. Women in Business Club
11. Family Business Club

Activity Chart of the Year / Students Celebrations

Rajagiri valley campus was a venue for **Football– kick off for the world cup-** on June 29, 2018, in association with Sony LIV, where the students were engaged in various games related to football.

Dhairyamundo - In association with Club FM and Techq, a programme to create awareness among girls, especially on personal technological awareness, was organized on July 31, 2018. The speaker for the day was Ms. Aparna, Moderator RJ Rafi, and RJ Shalani.

Vasthav, an interclass the street play competition was organized from 1st – 9th August. It was the first in-house club activity coordinated by Green club for which MBA – A was given the best performance award and Danish (MHRM Jr) , the best performer award.

Flood Relief Camp – Students actively volunteered in the Relief camp at the Hill campus in Kalamassery

This year **Onam Celebrations** was cancelled due to the floods and the money kept aside for the celebration was contributed to Chief Ministers Relief Fund.

The **Diwali celebrations** along with Ethnic Day for 2018 was held on 16 November at the Chavara hall where the hall was beautifully decorated and various programs such as dandiya, musical chair etc. was organized by the junior FORMS.

The annual sports day of Rajagiri, **XCEED 2019** included various sports such as badminton, basketball, throw ball, football etc. held during both day time and night. It commenced on November 27, 2018.

Josh talks – Two series of Josh Talks were organized in college. Many students volunteered for conducting the talks. The first series was from December 8th to 9th, 2018 and the second series from February 2nd & 3rd, 2019 was one very good experience for the Rajagirians where many speakers including Manju (owner of Burger Junction), RJ Karthik etc had come forward to share in their inspirations and life stories focusing mainly for the youth and common people.

Christmas celebration – Two day Christmas Celebration from December 10th to 11, 2018. An interclass Carol Competition was held on December 10th at the Amphitheatre, Rajagiri valley campus. The second day was for interclass Christmas theme based Celebration which was followed by a Thanksgiving Dinner. Prizes were given away for the best class and best Santa as well.

The Debate Club had organized Hindi street play class wise competition which started from January 21st 2019 onwards at the RBS Lobby.

Media club in association with Vijay Superum Pournamiyum had organized a Sooper Tik Tok Challenge for the rajagirian students and the result for the same was announced on January 29th, 2019 at the RBS auditorium for which Jis Joy, Sharon Joseph, and Prince George were the chief guests.

The Valentine's Day as Happy Hearts Day was celebrated on 15th February 2019 at the Amphitheatre, which was completely coordinated by the junior FORMS members.

Walk with Scholar program was also taken serious care and we interacted with students who come from other colleges. We had a residential camp with Iqbal College Nedumangad, MES College, Nedumkandam, KE College Mannanam, Govt. College, Koyilandi. A total of ten colleges visited Rajagiri and two state camps were organized.

Felicitation Day was conducted on 20th February 2019 in which new Chairman and Inflore coordinators were handed over the responsibilities by then existing chairman and Inflore coordinators. Certificates and mementos were distributed for coordinators of Inflore, RNBQ, RBL etc. Finance coordinator presented the accounts, while the Secretary presented the report on annual FORMS activities.

The digital newsletter- FORMS INFORMS' was relaunched

Crossroads 2019, the farewell for seniors was the first program conducted by the junior FORMS 2018 after the official taking up of responsibilities. On 27th February 2019 seniors came to Chavara Hall for their final event in Rajagiri Business School. They were engaged with different games and activities, including the hunt for Mr. & Ms. Rajagiri. Later the event winded up with a dinner.

Diversity Day was celebrated on November 16, 2018 with performances from various cultures - the Tamils, Kannadigas, Telugu, Gujaratis, Bengalis, Manipurians, Biharis, Koreans, Germans, French and Italians within our campus. The students came in their traditional ethnic attire. Students performed dance forms like Garba, Dandiya and celebrated Deepavali.



Student Achievements

MHRM students Ms. Abhirami Vinod, Ms. Anna Philip and Ms. Aishwarya M Pai won 2nd prize for Research Paper presentation at Employees Federation of India National Conference.

MHRM student Ms. Sruthi Radhakrishnan won the Runner-Up for the Federal Bank Speak for India, Season 5 (Kerala Edition) an inter-collegiate debate competition conducted by Federal Bank in association with Mathrubhumi. It was a contest featuring 60,000 candidates from across the state.



MHRM students Ms. Akshara Santhosh , Ms. Binija Binesh & MBA student Ms. Reshma Rachael won the 'She Entrepreneur Competition' conducted by Dept. of Commerce, Sacred Heart College, Thevara.

Intercollegiate Management Fest

Student Name	Event	Position	Name of Institution
Sruthi Ramachandran, MBA	H R Game	First	Cochin University of Science and Technology

Sruthi Radhakrishnan, MHRM	Inter- Collegiate Debate Competition	First	Federal Bank
Souparnika Sudhakar, MBA	Best Management Team	First	University Institute of Management, Adoor
Sherin Mary, MHRM	H R Game	First	Cochin University of Science and Technology
Reshma N, MBA	Best Management Team	First	University Institute of Management, Adoor
Nishitha Mathew, MHRM	H R Game	First	Cochin University of Science and Technology
Maria Theresa Joseph, MBA	Best Management Team	First	University Institute of Management, Adoor
Jypson Jose, MHRM	H R Game	First	Sahrudaya College of Advanced Studies, Kodakara
Gokul P Menon, MBA	Best Management Team	First	University Institute of Management, Adoor
Catherine Thomas, MHRM	H R Game	First	Sahrdaya College of Advanced Studies, Kodakara
Binesh, MHRM	H R Game	First	Cochin University of Science and Technology

INTERNATIONAL LINKAGES

International Visits – 2018-19

	Prof. Shelly Jose	International Conference on Social Sciences and Economics, at New York, USA.	Presented a paper titled ‘The primacy of self- efficacy over individual and organizational factors in predicting Innovative Work Behaviour: An empirical scrutiny’
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November 3 & 4 2018	Prof. Promodh U Korula	International Conference on Tan Yunshan' in Shenzhen University, China.	Presented the research paper “How International Student exchanges work for the welfare of the communities – A model for India - China Collaborations”.
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INTERNATIONAL COLLABORATION

Korean traditional music

A one-hour musical concert of Korean traditional songs was performed by “NaMu Music Group” at Rajagiri Valley Campus on September 12th, 2018.



CORPORATE COMPETENCY DEVELOPMENT

Industry Interactions

Corporate heads from MNCs regularly interact with the students and enlighten them on the tried and tested avenues of modern business. Enriching industry interaction sessions with professionals give students insights into the tried and tested avenues of business. The students are also active participants in the interaction programmes conducted by National Institute of Personnel Management (NIPM), and Kerala Management Association (KMA). Enriching industry interaction sessions with professionals, give students insights into the tried and tested avenues of business. The students are also active participants in the interactive programmes.

This year the following personalities visited the campus for the same.

List of Industry Resources visited and interacted with students in the year 2018-19

SL No.	Name of Delegate	Company Name	Designation
1.	Mr. M S Unnikrishnan	Thermax Ltd	MD & CEO
2.	Mr. R Shankar	Computer Age Management Services Pvt	Founder
3.	Dr M P Poonia	AICTE	Vice Chairman

4.	Dr Vasanthi Srinivasan	IIM B	Professor
5.	Ms. Rashmi Bansal	Entrepreneur	Author
6.	Dr. S Sajikumar	Dhathri	MD & CEO
7.	Mr. P PadmaKumar	Saint Gobain	Head HR
8.	Dr. B Ashok	Govt. of Kerala	Secretary- Parliamentary Affairs
9.	Mr. P PadmaKumar	Saint Gobain	Head HR
10.	Shri. Venugopal C Govind	Varma & Varma	Senior Managing Partner
11.	Dr. Ushy Mohandas	The mind Workshop	Corporate Trainer
12.	Dr. Benny Joseph	jubilee mission hospital	CEO
13.	Mr. Vikram Agnihotri		Motivational Speaker
14.	Dr. T M U Warriar	Kottakkal Arya Vaidya Sala	Chef Physician
15.	Ms. Laxmi Narayana Tripathi		Social Advocate
16.	Mr. Ashish Vidyarthi	Avad Miner	Actor
17.	Mr. John Mathew Sebastian	Vguard	Talent Acquisition
18.	Mr. Anup PR	Tata Consultancy Services Ltd	Talent Development Lead
19.	Mr. Munish Sharma	BPCL-Kochi Refinery	HR
20.	Mr. Jim George	Popular Vehicles & Services Ltd	HR
21.	Mr. Thomas	Cresco Business Solutions	Strategy, Operations
22.	Mr. Midhun Raj	Fragomen Immigration Services	PM @ IT Shared Services

23.	Mr. Bruno Aloysius	Iris holidays	Head Business Development
24.	Mr Aji Tom	KONE	GM Talent Acquisition/Management
25.	Mr. Manu Sree Achuthan,	Williams Lea Tag	Vice President - Global Sales & Marketing Support, Innovation & Transitions
26.	Ms. Uma Shankar	Thryve Digital Health LLP	HR Business Partner
27.	Arun Babu	Merck Group	Talent Branding (Employer Branding) & Talent Acquisition
28.	Arun Narayan Thekkethil	Tata Consultancy Services Ltd	Delivery Owner - Banking and Financial Services
29.	Mr. Mathew Thomas	Progno Financial Planning Systems (P) Ltd	Vice President – Corporate Business
30.	Mr. Biju George	Somatheeram Ayurveda Group	Director Overseas Marketing
31.	Mr. Sreeraman Nandhi	Cipla	Regional Business Manager
32.	Ms. Jeemol Koruth Verghese	Eva's Healthy Bakes	Proprietor
33.	M R Sreekumar	Posteifs	Co-founder
34.	AK Subash	Cochin Shipyard	DGM-HR
35.	Bijoy Ramaswamy	HDFC Ltd	DGM
36.	Subin P Kurian	Bajaj Electricals	Regional HR
37.	PR Satheesh	Malayala Manorama	COO
38.	Rupali Suryawanshi	Asian Paints	HR Business Partner (Sales and Marketing)

39.	Anoop Leon King	HDFC Bank	VP- Cluster Head- Retail Branch Banking
40.	Sathya Kalyanasundaram	MobME	CEO
41.	Vimal M	Mahindra Finance	Senior Manager HR
42.	Rajkiran	Airtel	Head TMD
43.	Bijoy Jose	YOKOGAWA ENGINEERING ASIA PTE LTD	Business Unit Manager
44.	Elizabeth Thomas	Muthoot fincorp	Manager Band II
45.	Indrani roy Choudhury	Bandhan Bank	Head HR Operations & Payroll
46.	Deepak Thejomaya	KPMG US Tax	Associate Director - HR
47.	Tharu Kurian	ICICI Prudential	Senior HR Manager
48.	K J Thomas	Jaleel Holdings	Head HR
49.	Kishore George	LISO	Co-Founder& Director
50.	Ashley Antony	ICICI Bank	Regional Head
51.	Deepak Thejomaya	KPMG	Associate Director - HR (KPMG Cochin)
52.	Manoj Kumar V	Kotak Life Insurance	National Relationship Manger
53.	Alice George	Flipkart	Senior HR Business Partner
54.	Karan Barsa	Coffee Day Beverages	HR Manager
55.	Jingle Raphael	newAgeSys	GM Placements & Recruitment
56.	Mr. S Y Siddiqui	Maruti Udyog	Chief Mentor
57.	Mr.Vishnu	ICICI Securities	HR Manager
58.	Karthik Gajji	Kensai Nerolac	HR Manager

59.	Sajith Kumar	Abad Fisheries	DGM
60.	Mr. Nishad A K	SFO Technologies (NeST group Company)	VP HR
61.	Vijayanand Kannan	Entab Infotech Pvt Ltd	AM HR
62.	Satya Bonala	Vox Populi	Director
63.	Jamesher Panat	Al Sanea	Head IT & Recruitment
64.	Devika L	Watermark	HR
65.	Ms. Bindu Poduval	wisilica	Senior HR Manager
66.	Sanjoy Salam	ToffeeRide	Co- Founder
67.	Mr. Ajith A Moopan	MN Holdings	Chairman
68.	Dr. Kalpana Gopalan	Govt. of Karnataka	Additional Secretary, Chief youth empowerment & Sports
69.	Mr. Sreenath P	TCS	HR Professional
70.	Mr. P. Raghavendran	Reliance Refinery Business	President
71.	Devashish Pundalik	Byju's	Marketing Head
72.	Manish Kumar	Mathrubhumi	HR
73.	Anil C Nair	Future Retail	DGM - Store OPS
74.	Ajin Das	Turn B	Analytics Consultant
75.	Lionel N Joseph	Havells	Regional HR

Resource Persons based on Functional Area

Functional Area	No. of Resource Persons
Entrepreneurship	5
Expert	6

HR	10
Leadership	9
Production & Operations	8
Sales & Marketing	5

Resource persons based on Industry

Industry	No. of Resource Person
BFSI	2
Consulting	6
Education	2
IT/ITES	6
Manufacturing	9
Health / Pharma	7
FMCG/ Retail	2
Media and Advertising	1
Hospitality	1
Oil& Gas	1
Others	6

Value additions in the industry interface

- External personal (practicing Manager) have been invited to add value on the Face to face interview exercises.
- More internal sessions for Aptitude, GD and Interview
- Resume was vetted by the mentor as part of the resume preparation

Placements

• Pre-Placement Trainings

The pre-placement training programmes were designed for the students to help them with campus placements/ summer internships at the college. This is imparted by internal and external trainers to equip the students to face interviews during the placement process. The students who require special attention and grooming for placements are given training.

Students were prepared on a range of activities including professional resume writing, facing interviews and group discussions as well as displaying the right attitude during campus placement sessions. These sessions gave high emphasis on both technical and non-technical parts of the recruitment procedure as well as verbal and non-verbal skills required to be successfully placed in the best organizations.

Aptitude Training and Evaluation:

- Five external training and evaluation sessions (Cycle) for each batch by Konfidence team
- Three training sessions and four evaluation by members of faculty
- Area covered- Quantitative, Logical & Verbal Reasoning, Business Mathematics, Communication

Aptitude training was given for the senior students by Konfidence team in the following days.

Batch 2017-19 MBA & MHRM

- 05-07-2018
- 02-08-2018
- 01-09-2018
- 06-09-2018
- 19-09-2018

• Interview & GD Training

To impart soft skills training, Interview training sessions and one to one interview were offered for the senior students. This year the attitude training was given by Mr. Vijay Menon for the junior students.

‘Attitude Training’ programme 2018-20 junior batch students.

- 2 days training
MBA A 07-10-2018, 08-10-2018
MBA B 08-12-2018, 9-12-2018

•GHRDC training

As part of students development program a Placement Focused Intensive Training Programme was conducted by Global Human Resource Development Centre at Rajagiri Valley campus on October 13 and 14, 2018.

Summer Internships

Summer Internship is a life changing experience for students of Rajagiri School of Management. It is indeed the most effective way through which a fresher gets a grasp of the corporate real scenario and problems, thereby enabling an understanding of the organization and industry in depth and detail, identifying the business problem, doing research and recommending the solutions and working closely in the chosen domain. The rigour and standards the institutes demand from each student for the internship is high. Students are encouraged to go out of their state of domicile and to join organizations that could provide them a great learning experience. Faculty members are regularly sent to various organizations for an interim review of the progress and also to meet with the mentors in organizations to guide the students effectively. With the aim of hiring as full time employee on completion of course, many reputed organizations have been conducting recruitment process at the institute to select first year students as interns for April-May period. Students are given adequate training and orientation by the faculty and industry experts to easily accustom themselves to the requirement of organization.

Summer Internship – Mid Review Visit by Faculty Members

Faculty members visited various organizations and companies of students in Chennai, Bangalore, Coimbatore, Delhi, Mumbai and Kerala. They checked on the progress of the students during their summer internship. This is an intensive two month training programme in corporate houses across India. Students get exposed to the fundamentals of business and get hands-on experience that supplements pedagogy.

Date of Mid review – 1 May, 2018

Date of company Visits – 2 & 3 May, 2018

Date of Skype interview – 2 May, 2018

Details of Faculty visited

- Bangalore – 12
- Cochin – 12
- Thrissur– 1
- Trivandrum - 2
- Chennai - 3
- Coimbatore - 1

Summer Internships 2018-2020 Batch				
Batch	Number of students placed through campus	No of paid internships	Average monthly stipend (in Rs.)	No. of International Internships
MBA	8	39	12	0
MHRM	1	2	50	0

Live projects for the year 2018-19.

Sl. No	Organisation	Duration in days	No. of students	Project / Topic
1	Future Pay	10 Days	44	Campaign on future pay
2	Happys HAPPY	1 week	3	Social Media Marketing
3	MAARG Corp. Services	2 months	3	Online Marketing
4	MAARG Corp. Services	1 month	3	Content Development
5	Nissan Technology	2 months	6	Online Research
6	RCBS	1 day	2	Tele Calling
7	RCBS	1 day	7	Data Collection
8	Thirty Four Ltd.	3 months	3	Mapping a set of Private Equity/ VC Funds
9	True Code	ongoing	1	Market Research on new product launch
10	True Code	ongoing	3	content writers for market research reports
11	Vox Populi	2 months	6	corporate engagement program
12	Pinkerala	8 days	1	Campaign on annual international cyber security
13	Shiksha.com	4 months	6	Digital Marketing
14	ClueConnect	3 months	4	Website & Social Media Analysis
15	Tie Kerala	10 days	2	Data Collection
16	ZOMATO	3 months	1	Data Collection
17	Water Ads	ongoing	3	Digital Marketing

Concurrent Field Work

As part of the experiential learning provided to students through field work exposure, scheduled concurrent field work was organized for students to get real time exposure of an HR department by spending one day every week in an organization. This combination of theoretical input of five days with one day practical exposure make the students competent to deliver value to the organization from day one of their careers.

Concurrent Field Work Batch 2017-19 Batch

Sl.No	Student Name	Name of the company
1	Krupa Mariam thomas	avenue regent
2	Gauri Saju	Gateway consultants
3	Nandalal	suyati
4	Remya Reghunath	transasia
5	Leenu Willy	apollo
6	Shilpa Mariam Varghese	Amphenol fci
7	Aneetta Elsa	CAFS
8	Herika Johnson	AVT
9	Vidya Rose	Nitta Gelatin
10	Rhea Mohan	CGH Earth
11	Arun V Sharma	VKL Spices
12	Athira Girish	Renai Cochin
13	Tulika Das	Popular Vehicles
14	Anna Philip	Kancor
15	Asha G	Cochin shipyard
16	Remin George	Cochin shipyard
17	athulya	CUMI
18	Reethu George	Sud Chemie
19	Shayona Samson	Future - Central Square
20	Renjitha Rajan	KMRL
21	Rachana Raman	Future - Gold Souq
22	Anusri Lakshmi	Crown Plaza
23	Annmary Thekketh	Vguard
24	Arathy U S	Taj Malabar
25	Aishwarya M Pai	Neona Labz
26	Suhail Rasheed	Mahindra Finance
27	Deepthi	Federal Bank
28	Rahul H Pillai	ICICI Prudential

29	Ann Mary Bobban	Holiday Inn
30	Jyothis Mathew	Airtel
31	Asna Noushad	Harrisons Malayalam
32	Akshaya Maria	Speridian technologies
33	Kochuthresia	Landmark Group
34	Meethu Elsa	Eben Telecom
35	Avril Maria	Tata Ceramics
36	Neha Sunil	Rajagiri Hospital
37	Aishwarya	Relaince Jio
38	Rajanandini	Sumeru Foods
39	Kavya Rajeev	Aditya birla Fashion
40	Sumit Kujur	Cochin shipyard
41	N T Thahania	Mahindra home finance
42	Drishya K	Fragomen
43	Abhirami Vinod	Calpine
44	Alana Jacob	Syama Dynamic
45	Pooja E R	Wrench Solutions
46	Reeshna Ibrahim	Nikasu Foods
47	P Syama	Synthite Industries

Final Placement Status

In the academic year 2018-19 Rajagiri could attract many Multi National, National and regional level companies to the campus for final placements. A brief summary of the data is provided below:

Items	2018-19
No. of Students Placed	111
No. of Companies approached	85
No. of new companies	25
No. of Pre-placement Offers	6
No. of International Placements	3

Industry wise Placed Data

Items	2018-19
Banking	19
Finance	8
Consulting	23
BPO / IT/ ITes	11
Insurance	6
Manufacturing	1
Education	0
Apparel	5
Advertising & Media	4
Telecom	5
Retail & Others	29

LE-COCON- The Incubation Centre

The Innovation & Entrepreneurship Developmental Centre in Rajagiri was set-up with the single purpose of creating an environment which bring forward the entrepreneurial ideas of young and aspiring students who want to be job creators rather than job seekers.

LECOCON the synonym given for IEDC in Rajagiri has been the beating heart of all those who aspire to make their dreams into reality. LECOCON helps in developing and also helping the students find financial funding to kick start their dream.

IEDC was established at Rajagiri Valley campus on February 2015 supported by Kerala Startup Mission (KSUM) (formerly Techno Park-Technology Business Incubator (T-TBI), the designated nodal agency for implementing Kerala government's entrepreneurship and innovation-related projects) and Kerala State Industrial Development Corporation (KSIDC).

The objective of the Rajagiri IEDC is to Organize Entrepreneurship awareness camps and entrepreneurship development programs in order to help students in setting up their own Start-ups while they are studying in College by providing information and technical support.

Some of the Major activities conducted/participated by Rajagiri IEDC over the year 2018-19:

Fostering the Spirit of Entrepreneurship (AUG 10, 2018)

Fostering the spirit of entrepreneurship was an interactive session taken under the aegis of Confederation of Indian Industries Kerala and Young Indians Kerala Chapter. The session was taken by Mr Ajay George Varghese Convener of Confederation of Indian Industry Kerala Ayurveda Panel and Managing Director Bipha drugs Pvt Ltd. A variety of topic like system analysis and design, Applied Business Analytics, Export and Import policies were covered in the session.

A Motivational Talk by Ms Jeemol Koruth (AUG 30, 2018)

A motivational talk session was taken by Ms Jeemol Koruth who is the Proprietor of Eva's Healthy Bakes. The talk was aimed at bringing out the best in the young and aspiring students to make better versions of themselves.

WECON Conference- Bengaluru (AUG 29 and 30)

Three students from MHRM were sent from Rajagiri to attend the women's entrepreneur conclave held in Bengaluru. The conclave was meant to foster better understanding of the involvement of women in the entrepreneurial scenario in India.

International Seminar on Entrepreneurship & Family Business (Oct 9, 2018)

An International seminar on entrepreneurship and family business was held in Rajagiri to help the students better understand the entrepreneurial environment in India and compare its stance with the rest of the world. **Dr. Noh Shim Deok**, Professor, HOD Indian Business Department, University of Youngsan South Busan, Korea was the main speaker of the event. Presentations by Alumni who became successful business was also there. Rajagiri Alumni Mr Jismon Issac, Executive Director of Met-Rolla Steels and Mr Vaisahk Jain, Head- Retail sales, Vijay Hardware and Sanitary made presentations in the seminar. Presentations were also made by Ms Mili Antony about her family business which is Nolta kitchen ware and by Mr Nadeem about his family business "Vanitha" department store were also taken.

A Session by Mr Sathya Kalyanasundaram (Oct 30, 2018)

An entrepreneurial interactive session by Mr Sathya Kalyana Sundaram CEO of Mob ME wireless solutions was held in Rajagiri on October 30th. The session went through Mr Kalyanasundaram's personal experience and view on the Indian entrepreneurial climate. The session motivated students to experiment with ideas and encouraged them to take risks.

IEDC Summit (Nov 3, 2018)

9 students and a member of the faculty from Rajagiri were sent to attend the IEDC summit 2018 at Amal Jyothi Engineering College. The summit was a one-day event which had a host of speakers from around the country come and speak about business ideas and innovations. With multiple stages available, students had a lot of venues to choose to listen to the talk of their interest. Overall, the events were very helpful to the students.

TiEcon (Nov16 & 17, 2018)

Five students from Rajagiri were sent to attend the TiE conference held on November 16th and 17th at Le Meridian Kochi. The event revolved around the topic of “Young and emerging entrepreneurs” and the opportunities and challenges faced by them. R Natrajan (COO&CFO of RNT Capital Advisors), Sagarika Ghose (News Anchor and Author Indian Journalist) were some of the eminent speakers at the event.

New Incubate

An entrepreneurship named **Travelngo** has been newly incubated in May 2018 which is managed by Mr. Navneeth R and Rakesh Menon. Travelngo is a service that enables customers to customize their travel experience down to the last detail.

Annual Business Plan Competition

LECOCON, the Centre for Incubation held ‘THE PLAN-2019’, the 3rd Annual Business Plan Competition for students of Rajagiri valley campus on January 24, 2019 at Rajagiri School of Management, Kakkanad.



Papillon-2019

With the objective of honouring its alumni and extend all possible support to nurture the entrepreneurial spirit, RCSS organized "Papillon-19" a summit of Rajagiri Alumni who are first and second generation Entrepreneurs on February 28, 2019 at Rajagiri Valley Campus, Kakkanad. The foremost impact of the summit was that a Rajagiri Alumni network of Entrepreneurs could be formed for the first time in the history of Rajagiri. As an outcome of the event, an initial alumni core committee named Rajagiri Papillon was formed to take the initiative forward. 34 alumini entrepreneurs participated in the programme. Dr. Kalpana Gopalan IAS - Additional Chief Secretary to Government, Youth Empowerment and Sports, Government of Karnataka and , Ajith A Moopen - Chairman, MN Holdings, Senior Vice President-TiE Kerala was the chief guests and Sreenath P – Design Thinking, HR Professional Behavioral Trainer , Blogger, Story teller held a session in the programme.



Institutional Research and Analysis

There is an Institutional Research and Analysis wing which looks at the stake holder satisfaction through surveys in order to have a continuous improvement process on the basis of the data analysis. The different types of surveys conducted are:

Institutional Ranking Survey – Ranking of B-Schools were done by different organisations across India on different levels like national, regional and state level. This rank has two main advantages as for potential students this becomes one of the criteria which helps the institution to make the choice decision. Ranking is useful for B-schools because this will provide detailed information for improving different criteria for holistic development of organisation.

Prospective Student Survey - This survey was conducted during the admission process when students who have applied for management post- graduation programs in Rajagiri. The main objective of the survey is to assess the perception of potential students about learning environment in the organisation. This survey will help organisation to assess the awareness among different stakeholders about different activities and events organised by the institute. This survey is conducted in the month of April and May 2018 and total of 286 respondents were selected randomly for the survey. The responses were collected from both parents and students so that we can have information from both the stakeholders about different activities conducted by the institute.

Student Expectation Survey: - The main objective of the survey is to find out the expectation of the students from the program. The purpose of this survey is to gather opinions from selected students on their career expectations from the respective programs they have opted in Rajagiri. The information obtained from you and other students will help us identify strategies to improve student life and support you to achieve your dreams. The survey was conducted among 129 students registered in Rajagiri for different management courses during their induction process.

Alumni Survey: - As for every educational institutes their alumni plays an important role for developing the overall connect with industry. At the same time their views will help us to critically analyse different aspects of immersive learning experience provided by alumni. This survey is conducted to assess different views about the process of learning and development in Rajagiri through perception of alumni. There were 80 alumni who were participated for the survey.

SCHOOL OF COMPUTER SCIENCE

Department of Computer Science

INTRODUCTION

Established in 2001, the Department of Computer Science endeavors to bring out world class professionals with high level of competency geared to face the challenges ahead. The training objectives and curriculum here are bench marked to the best of institutions. The department stands apart by providing the students excellent training in personality development and academics, moulding them into better individuals and strict professionals.

VISION

To become a centre par excellence of learning, fostering technical competency upholding human values

MISSION

To develop competent and innovative IT professionals who are globally recognized, committed to lifelong learning, blended with social commitment through comprehensive programmes.

CORE VALUES

- Quality Education: Curriculum design and delivery to be at par with global standards
- Innovative Practices: Promote innovative computing practices, research and training
- Experiential Learning: Provide more real-life opportunities to work together as a team, and learn by doing.
- Social Commitment: To prepare students with social- capital development

NATIONAL RANKING/ACHIEVEMENTS

The Course MCA offered by the department was selected as one among the best 10 MCA colleges in India by Higher Education Review Knowledge magazine.

RLabZ

The Department of Computer Science initiated a software development firm to function as a concept live lab. This ongoing structure is called **RLabZ meaning “Rajagiri Labs”**. The primary purpose to initiate the venture was to benefit the students to be a part of the real working environment and earn while they learn. This also facilitated the faculty to take up software consultancy projects.

This data was well reflected in CII AICTE survey and has **earned us platinum** in the Survey 2017 and subsequently in 2018.

2. Programs offered

Level of the Programme	Name of the existing Programme	Launched in	Aided/self-financing	Sanctioned strength
Post Graduate	Master of Computer Applications	2001	Self- Financing	45

Master of Computer Applications – 3 Year Post Graduate degree in Computer Applications spanning in 6 semesters. AICTE has approved 45 seats for MCA in Rajagiri College of Social Sciences, Kalamassery. The training objectives and curriculum at Rajagiri School of Computer Science are bench-marked to the best of institutions. The graduates of the programme would be able to apply technical knowledge to solve computational problems, design and develop real-world applications of information technology, formulate ideas for innovative designs and temper technical judgment to support and maintain human values.

1. Programme Objective- MCA

- Graduates of the program will be computer professionals of probity, positive attitude and scientific temper
- Graduates of the program will have sound theoretical knowledge and skill for software development and implementation
- Graduates of the program will possess good communication, technical and innovative skills
- Graduates of the program will have a sense of social awareness

2. Graduate Attributes

- Conceptual clarity and Computational knowledge
- Analytical and Logical Reasoning skills
- Creativity in design and development of software solutions
- Communication skills
- Innovation and Entrepreneurship
- Ability to work independently and in teams
- Professional ethics and Social sensitivity

3. Interdisciplinary Courses offered by the Department

1. Social Work

Certification programmes in

1. Excel
2. Presentation Skills and Advanced Googling
3. Photoshop
4. Web designing

2. Psychology

Certification Programme in

1. PebbL

3. Commerce

Certification Course in

1. Mathematics

4. Revision/update of regulation or syllabi during the year

Year	Course	Remarks
2014	MCA	Adopted Parent University Syllabus
2015	MCA	Revised Syllabus with Specialization Tracks
2016	MCA	Grading Scheme
2019	MCA	Revised Syllabus Approved

5. Details of the BOS meetings held

- 19-April 2018- Minutes attached- Annexure (1)
- 17-November 2018- Minutes attached- Annexure (2)

6. Value Added Courses Offered

- Semester 1- System Administration
- Semester 2- Communication in English
- Semester 3- Yoga
- Semester 4- Technical Writing
- Semester 5- Certification Course in IoT

CURRENT ADMISSION

MCA(2018-19)	
Number of sanctioned seats for admission	45
Total No. of applications received	119
No. of applicants attended for GD/PI	93

Distribution of newly admitted Students for the year

Course	Gender		Total	SC/ST	Minority Community	Physically Challenged	Other States
	Male	Female					
MCA (2018-19)	5	24	39	2	29	Nil	2

Total Student Strength of the School for the Current Year

Programme & the Batch	Student strength	No. of students outside the state	No. of international students
MCA (2018-19)	39	2	Nil
MCA (2017-20)	40	2	
MCA (2016-19)	39	6	

Deeksharambham

Deeksharambham 2018 was held on 8.6.2018 at Chavara hall Valley campus. **Dr. M. P. Poonia, Vice Chairman – AICTE** was the chief guest of the day. The auspicious day was initiated with bhajans and holy readings from Bible, Quran & Geetha. Around 450 Students participated in the programme. The following dignitaries graced the occasion

- Rev. Dr. Mathew Vattathara CMI (Director – Rajagiri Group in Institutions)
- Dr. Ramesh Unnikrishnan (Director & Regional Officer – AICTE)
- Dr. Joseph I Injodey (Executive Director, RCSS & RBS)
- Rev. Dr. Saju Madavanakkadu CMI (Secretary for Education, S H Province, Kochi)
- Dr. Binoy Joseph (Principal, RCSS)

The **Rajagiri Proficiency Awards** for the Academic Year 2017-18 were also distributed during the function

STUDENTS SUPPORT ACTIVITIES AND ACHIEVEMENTS

Innovative processes adopted by the School in Teaching and Learning:

- The School of Computer Science has introduced the methodology of “Peer Teaching” in Semester 2 (MCA 2018-21 Batch). Academically-challenged students who are in need of theoretical and practical support, are assigned a peer from their class to aid them in the subject. Weak students are able to learn from their peers in a very informal setting in the cafeteria/ hostels/ home / library etc.
- “Learning Enhancement Sessions (LES)” are conducted for students-on-demand. The academic ability of the students are verified by the concerned subject teacher, and students are enrolled into the class, if found weak in the subject. LES sessions have been conducted successfully for the Semester 2 (MCA 2018-21 Batch) students for MCA203 – Object oriented Paradigms with C++. The classes are conducted after the regular college hours till 6:30 in the Central Computing Lab under the supervision of the concerned faculty.

Efforts made by the School for tracking the progression of the students

- Wrap up Q/A sessions at the beginning of each class to test the understanding of the students regarding their topic dealt in the previous class.
- Add-On Projects in subjects to increase the analytical skills
- Out of the syllabus reading assignments to enhance the subject reachability.

Student support mechanism for coaching competitive examinations

VOESNET is an online learning and assessment platform which assists the students/candidates who are preparing for UGC NET exams. VOESNET has vast a database of questions for NET exams. VOESNET provides ‘Practice Test papers’ and ‘Mock Tests’ of UGC NET. VOESNET will provide two Mock Tests every term prior to actual NET exams

(June & December, total of four Mock Exams a year). A minimum of 20 Practice Tests will be available for General Papers and for each Subject papers each term. A combined total of more than 150 plus tests will be provided by VOESNET.

1. Online Practice Tests

Practice Tests will help the candidate in familiarizing the question pattern. Practice Tests have the feature of re-attending the test multiple times. A student can repeat a test multiple times to make sure that they have familiarized the sections.

Practice Tests are designed with

- Each Practice Test will have 30 questions
- Test duration will be of 30 minutes
- Students/candidates can attend each test multiple times
- Students/candidates need to score the minimum % of total marks (set by the admin) for unlocking the next test.
- For each subject a minimum of 20 Practice Tests will be provided

2. Online Mock Tests

Mock Tests will be conducted at the end of the term just before the actual dates of UGC NET. Mock Tests will assist the candidates in facing the real exam with confidence. Mock Tests will have a total of 150 questions. Tests will be of three hours. It will have 2 papers. Paper-1 (General Paper) and Paper-2 (Subject Papers)

- Paper – 1: Tests will be of 1 hour and 50 questions
- Paper – 2: Tests will be of 2 hours and 100 questions
- Two Mock Tests per Term

No. of students qualified in these examinations

- 01 (Benin Tom Jose – UGC NET)

Mentoring

- Every student in the Department of computer Applications is assigned an individual faculty mentor. At least two meetings are convened between the mentor and mentee, based on the requirements, adequate number of meetings are scheduled. Students are helped in their personal, academic, and social problems. Those who need professional psychological support are referred to professionals.

Students Scholarships

Economically Challenged Students

2016 -2019 batch

1. Mr. Amal Sebastian- Rs. 30,000/-
2. Ms. Simi Sebastian – Rs. 25,000/- +Rs. 8,000/-

2017-2020 Batch

1. Sandra S- Rs. 25,000/-

2018-2021 Batch

1. Akhila mol G- Rs. 40,000/-
2. Asreena Hasan- Rs. 80,000/-
3. Shilpa Reji- Rs. 80,000/-

Students Forum

- CSTAR (Computer Students Association of Rajagiri), in consultation with and the guidance of a faculty member, meets every Tuesday afternoon in the college Auditorium/ Class Rooms to discuss and plan the co-curricular activities of the MCA students. The C-Star organizes and conducts seminars, workshops and industry interaction programs on latest technology developments by bringing experts from Industry and Academia. It conducts in house quiz competitions and cultural events for enhancing the professional competency of the students. C-Star actively participates in College functions and presents cultural programs. C-Star facilitates the participation of students in Inter Collegiate IT fests and competitions.

Smart India Hackathon

- MCA S4 students (Ramachandran A, Joice Jose, Atheesh, VarunKumar, Vishnu and Revathi Anil Kumar) emerged as second runner-up in the AICTE Smart India Hackathon 2019 at Guwahati, Assam, for their development of a software named MANAS (Modularised Application for National Accounts Statement) , for the Ministry of Statistics and Programme Implementation, Government of India

The department of Computer Science, Rajagiri College of Social Sciences, Kalamassery is the one and only department who got selected for this prestigious event conducted by MHRD and AICTE for consecutive 3 years.

Research articles Presented by Students

1. Alwina Achu Oommen and R. Sreejith, "Pedestrian Detection in Driverless Cars: Comparison on Versions of CNN", National Conference on Advanced Computing Technologies and Applications (NACTA-18) on 6th April 2018, Page no: 60-63, ISBN 978-1-941505-83-0
2. Parvathy M. Prasad and R. Sreejith, "Review on IoT Based Health Care System for Diabetes Patients", National Conference on Advanced Computing Technologies and Applications (NACTA-18) on 6th April 2018, Page no: 68-69, ISBN 978-1-941505-83-0
3. Ramachandran and R. Sreejith, "Bot to Bot Communication and Data Sharing for Business Processes", National Conference on Advanced Computing Technologies and Applications (NACTA-18) on 6th April 2018, Page no: 70-71, ISBN 978-1-941505-83-0

4. Revathi Anil Kumar, M. Varun Kumar and R. Sreejith, "Privacy Issues in Cloud Computing for Computer Forensics: An Analysis", National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018, Page no: 87-89, ISBN 978-1-941505-83-0
5. Joice Jose and R. Sreejith, "Advantages of Cloud Computing when Implemented along with Data Mining, Compression and Encryption", National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018, Page no: 109-111, ISBN 978-1-941505-83-0
6. Techniques Irene Sara Mathew, Akhila Thampi and R. Sreejith, "An Evaluation of Spam E-Mail Filtering Using Supervised Machine Learning", National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018, Page no: 101-103, ISBN 978-1-941505-83-0
7. Meera Philip, Ann Mary Philip and R. Sreejith, "Vagus Nerve Stimulator Device for Controlling Epilepsy", National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018, Page no: 114-116, ISBN 978-1-941505-83-0
8. Sarika Nair and Fathima Basheer presented a paper titled "The Forgotten offenders: Women in Crime" at the National Seminar on 'Defining Today's Women: Towards a New Paradigm' organized by Unnathi- Women Cell, Marian College, Kuttikkanam on 27th February 2018.
9. Vishnu V, Varun Kumar M, Sreejith R, "Block Chain Technology for Securing Academic Certificates", National Conference on Advanced Computing Technologies & Applications (NCACTA-19) March 2019.

Student Participation in Fests

Date	College	Fest Name	Students	Event	Prizes	Amount
16 & 17 February 2018	FISAT, Angamaly	Prayaan 2K18	Joseph Philip			
			Vishnu V			
			Joice Jose			
			Akhila Baby			
			Meera Philip			
			Alwina Achu Oommen			
			Parvathy M Prasad			
			Davis Mathew			
23-Feb-18	St Joseph's College of Engineering and	Fenestra 2k18	Joelisa Ann Mariya Jose	Innovation	First	Rs. 4000/-
			Rovina Mariam Jose	Innovation	First	

	Technology, Pala		Jincymol Jose	Innovation	First	Rs.400 0/-
			Anmy Denny	Innovation	First	
			Shelson M T	Innovation	First	
			Benin Tom Jose	Web Designing	First	
			Amal K George	Web Designing	First	
			Fathima Basheer	Paper Presentati on		
06-09- 2018/07- 09-2018	Christ University, Bangalore	Gateways 2018	Atheesh T	App Developm ent Coding		
			Vishnu V			
			Joseph Philip			
			Joice Jose			
			Ramachandran A			
08-09- 2018	Yuvakshetra Institute of Management	Techboot	Rintu Jude	Coding,		
			Varun Kumar M	Product Launch		
			Shelson M.T	Product Launch, Treasure Hunt	Second	Gift
			Reji Joseph	Gaming, Treasure Hunt		
			Romy Bobby	Gaming, Treasure Hunt		
			Joel Thomas	Gaming, Treasure Hunt		
			Anandhu T. P	Gaming, Treasure Hunt		
			Gopika Nair	Debuggin g	Second	Rs. 1500/-
				Paper Presentati on	Third	
				Coding		
			Gopika Prakash	Paper Presentati on	Third	

				Coding	Third	
				Debugging		
			Amritha K Nair	Coding		
			Irene Sara Mathew	Debugging		
				Quiz		
				Paper Presentation		
				Quiz		
			Akhila Thampi	Debugging	First	Rs. 3000/-
				Coding		
				Quiz		
			Fedrina J Manjaly	Paper Presentation		
				Photography		
				Quiz		
			Minu Thomas	Coding		
				Photography		
				Quiz		
			Akhila Baby	Coding		
				Debugging		
				Photography		
			Neerada C	Photography		
			Amal K Shaji	Photography		
				Troll Making		
				Gaming		
			Davis Mathew	Debugging		
				Gaming		
				Coding		
			Krishnanunni S	Gaming		

			Shilvy K.K	Quiz		
			Sarika Nair	Coding		
			Relin Roy	Quiz		
			Nimmy George	Photography		
				Debugging		
				Quiz		

Samavartanam (Graduation of the Course completion batch)

Title of the Programme	Total no. of students appeared	Division			
		Distinction %	I %	II %	Pass %
MCA	40	22.5	57.5	0.0	80.0

Student Awards

Best Outgoing Student : Mr. Vishnu Sudhakaran

Proficiency Award : Ms. Rania Mathew

Best Project Award : Mr. Sanjay John

Result Analysis

Programme	Academic Year	Semester	No. of Candidates Appeared	No. of Candidates Passed - Final	Final Pass %
MCA	2015-18	VI	40	39	98%
	2017-20	II	40	38	95%
	2016-19	IV	38	32	84%

FACULTY RESOURCES

Permanent faculty

Sl. No	Name	Designation	Qualification	Specialisation
1	Dr. Bindiya M Varghese	Asst. Professor	Ph. D	Data Mining

2	Dr. Vimina E R (resigned on October 12, 2018)	Asst. professor	Ph.D	Image processing
3	Dr. Lakshman Mahadevan	Asso. Professor	Ph.D	Management Information System
4	Jaya Vijayan	Asst. Professor	MCA	Software Engineering
5	Sunu Mary Abraham	Asst. Professor	M.Sc.Computer Science	Data Mining
6	Ann Baby	Asst. Professor	MCA	E-learning
7	Prema S Thomas	Asst. Professor	MCA	Software engineering
8	Shiju Thomas	Asst. Professor	MCA	Image processing
9	Sabeen Govind	Asst. Professor	M.Tech.	Image processing

Faculty Portfolio distribution for the year

Name of the Faculty	Portfolio
Dr. Bindiya M Varghese	Head of the Department, Staff Secretary, General Council Website Technical Director ACE(From October 2018)
Dr. Vimina E R	ACE(Till October 2018)
Jaya Vijayan	Union Advisor, Student Activities Coordinator Placement coordinator(MCA)
Sunu Mary Abraham	Admission Coordinator
Prema S Thomas	NAAC/ Staff Secretary(Dept.)
Ann Baby	Website SPOC (Hill Campus) AICTE CSTAR
Shiju Thomas	Fedena System Administrator NAAC Core committee Member

Faculty participation in conferences/ Workshop/FDP

Sl. No	Name of the Faculty member	Details of the programme	International/ National
1	Dr. Bindiya M Varghese	Attended a week long training at University of YORK, as part of UKIERI Project from 15th April to 20th	International

		April 2018.	
2	Mr. Sabeen Govind	Attended a five day Faculty development program on Deep Learning at NIT Calicut from 18th to 22 Dec 2018.	National
3	Mr. Shiju Thomas M.Y	Participated in the Five Day Hands-on Workshop on Deep Learning, Organized by Data Science Research Laboratory, Department of Computer Applications, Cochin University of Science and Technology, Cochin, India, from 19th-23rd February, 2019.	National
4	Ms. Ann Baby	Attended FDP on "Research Methods and Associated Tools" at Muthoot Institute of Technology and Science, Puthencruz, 16th -18th January, 2019.	
5	Ms.Sunu Mary Abraham, Ms.Prema S.Thomas	Participated in a two day hands on workshop on "Python Programming" organized by the Department of Computer Applications , Chinmaya College of Arts and Science on 18th and 19th January 2019.	

Faculty Consultation as Resource Persons

Sl. No	Name	Details
1	Mr.Shiju Thomas M.Y	The Resource person for the hands on workshop on "Angular 7" Organized by the Department of Computer Science , De Paul Institute of Science & Technology , Angamaly, Ernakulam dist. Kerala, India held on 24-01-2019.
2	Mr.Shiju Thomas M.Y	The resource person for the five day Faculty Development Programme on 'ROBOTICS and IoT – “A promise to the modern Era” organized by the Department of Electronics and Communication, FISAT, Angamaly, Kerala , India, from 16th July -20th July 2018.
3	Mr.Shiju Thomas M.Y	The resource person for the hands on workshop on "Mobile Application Development" Organized by the Department of Computer Applications , Government Engineering College Thrissur dist. Kerala, India held from 07-03-2019 to 08-03-2019
4	Mr.Shiju Thomas M.Y	The resource person for the National level workshop on "Advanced Java Programming" organized by the

		MCA Department, Union Christian College Aluva , Kerala, India on 19th and 20th April 2018.
5	Mr.Shiju Thomas M.Y	The resource person for the workshop on "Techniques To Improve Programming Logic" Organized by the Department of Computer Science, ST. PAUL'S INTERNATIONAL SCHOOL, HMT, Ernakulam dist. Kerala, India on 04-08-2018.
6	Ms. Jaya Vijayan	Handled a session for the Mlisc & Blisc Students on "Professional Grooming & Etiquette "as part of the Competency Development on 12th February 2019.
7	Mr. Shiju Thomas M.Y	The resource person for the hands on workshop on "Mobile Application Development" Organized by the Department of Computer Applications , Government Engineering College Thrissur dist. Kerala, India held from 07-03-2019 to 08-03-2019

FDPs Conferences / Seminars/ Workshops - Organised by the School/Faculty

Name of the programme	dates	Total no.of participants	Details
Angular 6	December 6-7, 2018	50	The purpose of the workshop was to develop an expertise by providing a practical exposure to build projects on the Angular 6 framework. The sessions were handled by Ms. Meera K Menon, Microsoft certified Trainer. The workshop was inaugurated by Dr. Binoy Joseph, Principal, Rajagiri College of Social Sciences. Ms. Ann Baby coordinated the Workshop.
One day State Level Seminar on "Disaster Risk Mitigation: Technology Recipes for Kerala"	November 30,2018	140	A seminar on disaster risk mitigation: technology recipes for Kerala was held on 30th November 2018 at Carmel Hall, Rajagiri college of sciences. The seminar was attended by the faculties, students and other guests which was an opportunity for everyone to understand the impact of recent disaster on Kerala and various technologies that helps during a disaster. The seminar was inaugurated by Dr. Joseph I Injodey, Executive Director, Rajagiri College of Sciences by lighting the lamp. The main event of the seminar began with the talk of Dr. Shijo Joseph, senior scientist KFRI, Peechi. He gave a brief account of "role of geospatial technologies in monitoring and managing natural disasters". Next talk was by Dr.

			Chris Andrew Spencer, scientist officer-HA KSDMA on “An overview towards resilience and disaster risk reduction in Kerala with emphasis on technology based early warning system”. The talk by the Dr. Shijo and Dr.Chris was followed by an open forum between the resource persons and participants. Prof Ann Baby Convened the Workshop.
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Faculty Engaged in Research Projects

Name of the Faculty	Title of the project	Funding Agency	Duration (yr)	Sanctioned Amount	Role
Sunu Mary Abraham	A Concept Map Recommendation System for Student Learning and Evaluation	Educational Research and Innovations Committee (ERIC), National Council for Educational Research and Training(NCERT)	1	Rs.2,21,500/-	PI
Dr. Bindiya M Varghese	Integrating social and health care for improved management of chronic physical and psychological health conditions in India; testing a technology infused health intervention strategy	ICSSR	2	Rs. 16,00,000/-	PI
Dr. Bindiya M Varghese	Integrating social and health care for improved management of health conditions in India: International Social Work paradigm (PI: Dr. Saju M D)	UKIERI	3	16821820	Director (Systems)

Research publications

	Name of the Faculty	Details	International /National/ Others
Peer Review Journals	Dr.Lakshman Mahadevan	“Free Wi-Fi: To Buy or Not to Buy”. Journal of Computer Information Systems, DOI: 10.1080/08874417.2018.1490157 2018	International
	Dr.Lakshman Mahadevan	“Smart Moves over the Phone– Private Transactions Over Public Wi-Fi in India”, International Journal of Business and Information	International

LINKAGE WITH THE STAKEHOLDERS

INDUSTRY

1. A session on “Professional Dressing & Dinning Etiquette” was conducted for Semester 4 MCA students on 2.2.19 Saturday. The session was conducted by Mr Rajiv Nair (General Manager) , Skill-map Training Hub, Cochin



ALUMNI

1. Mr. Shibas N P(MHRM) 2009 batch) - Lead HR , TCS - Initial Learning Program, Rony Thomas (MHRM) 2009 batch - A.M HR , TCS - Cochin of conducted a session on Business etiquette (grooming) and effective communication on 6.1.2018
2. Mr. Ritesh Radhakrishnan alumni 2015 Pass out batch initiated the recruitment process. The placement drive by Ignito, Infopark took place on 22.9.18 at our hill campus. 26 students took part in it. Eight out of 26 cleared the initial round. The shortlisted candidate list will be published by Monday



ACADEMIA

1. Mr. Biju Paul, Professor, Rajagiri engineering college gave a session on “Expectations of industry and its preparations” on 13.8.2018

**SCHOOL OF LIBRARY AND INFORMATION
SCIENCES**

INTRODUCTION

The **BLISc** program was started at Rajagiri College of Social Sciences in 2005 and the **MLISc** program in 2014 in the wake of great demand in the present day business, education, research and development industries for Knowledge Managers. The school envisions delivering world class professionals in the field of Knowledge management for the ever increasing market for such managers. The Programmes are designed and delivered to prepare the learners for the challenging career of Knowledge Managers. In addition to the academic teaching they have been given additional programmes like- Yoga, English Communication Class, Internship, Training in Automated computer programmes, etc. – After completing the course students are getting a well awareness about the management and the administration of a library.

MISSION

1. To impart quality education in Library and Information Science.
2. To develop personnel with knowledge, skills and character leading to creating, maintaining and developing knowledge society.
3. Educate students who will be knowledgeable, skilled, and committed members of the information professions.

VISION

1. To develop personnel with aptitudes and skills to face the Information challenges and needs of fast changing society.
2. To promote research and publications by imparting quality and social relevant knowledge.
3. To contribute innovative teaching and learning methods in Library and Information Science

CORE VALUES

- To infuse in the learners' ability to function dynamically.
- To acquire requisite knowledge and skills to manage libraries and Information Systems.
- To instil in them the basic understanding of social responsibilities of knowledge managers.

Uniqueness of the School

LIS School at Rajagiri provides a unique experience than other LIS Schools. In addition to the academic teaching school given:

- Value additional programmes
- Personality development and Motivational Classes
- Study visits in Reputed Libraries
- Interaction with Alumni and Industrial experts

- Training in Library Management and Digital Software
- Internship at Reputed Institutions
- Gyandeepti- LIS Association
- Live Projects
- Social Sensitization Camp
- In House Trainings for UGC- NET and Other Competitive exams
- School has Cent percentage Placement Record

ACADEMIC PROGRAMMES OFFERED

Details about various Academic Programmes offered by the school

Level of the Programme	Name of the existing Programme	Launched in	Aided/self financing	Sanctioned strength
UG	BLISc	2005	Self Financing	30
PG	MLISc	2014	Self financing	15

ADMISSION (2018-19)

	BLISc	MLISc
Number of seats for admission (Including Marginal Increase)	38	19
Total No. of applications received	39	25
No. of applicants attended for Test/PI	27	18

Distribution of Students admitted for the year 2018-19

Course	Gender		Total	SC/ST	Minority Community	Physically Challenged	Other States
	Male	Female					
BLISc	3	19	22	2	2	Nil	Nil
MLISc	4	14	18	1	2	1	Nil

TOTAL STUDENT STRENGTH

Programme & the Batch	Student strength
BLISc(2018-19)	22
MLISc(2018-19)	18

INITIATION & GRADUATION OF THE ACADEMIC PROGRAMMES

Samavartanam -Graduation Ceremony (2018-19)

Sl. No	Name	Category	Programme	Amount
1	Anjana P S	Best Outgoing student	BLISc	3000
2	Greeshma Valsan	Best Outgoing Student	MLISc	3000
3	Anna Stany	Top Scorer	BLISc	3000
4.	Meera Preman K	Top Scorer	MLISc	3000

Deeksharambham 2018-19 (Initiation Ceremony for the newly admitted batch)

Deeksharambham 2018 was held on 8th June 2018. The 2018-19 new batches of students had a grand welcome ceremony. Rev. Dr. Mathew Vattathara CMI, Director – Rajagiri Group in Institutions presided over the meeting. Dr. M P Poonia, Vice Chairman AICTE was the chief guest. Felicitation speech was delivered by Dr. Ramesh Unnikrishnan, Director and Regional Officer, AICTE and Rev. Dr. Saju Madavanakkadu CMI, Secretary for Education, S H Province Kochi. After the official meeting, orientation about RCSS, RCBS, RSOM and RBS given to students.

ANNUAL ACADEMIC PLANNING (BODHI 2019)

Bodhi, the annual strategic planning exercise was held in the month of April. The main focus of the Planning were 5 strategic pillars given below

- Admissions
- Students Excellence
- Teaching and Learning
- Faculty and Research
- Internationalization

The objectives of each pillar were clearly defined and the action plans were deliberated and consolidated in the 3 Days exercise. The Academic calendar for the 2019-2020 were scheduled and fixed along with the Portfolios of each faculty.

FACULTY RESOURCES

Permanent faculty

Sl. No	Name	Designation	Qualification	Specialisation	Date of Joining
1	Dr M D Baby	Head	PhD	Research , Library Management	7 Oct, 2006
2	Neethu Mohanan	Asst. Professor	MLISc, UGC NET	Digital Pedagogy, E- Resource	Nov 1, 2013

				Management	
3	Ani Jyothsna J	Asst. professor	MLISc, UGC NET	Library and Society, Library Cataloguing	Feb 8, 2017
4	Matty P.C	Asst. professor	Mphil, UGC NET	ICT, Library Management	June 12, 2017
5	Neetha Devan	Asst. professor	MLISc	Library and Society, Information Sources and Systems	June 11, 2018

Faculty Portfolio distribution for the year

Name of the Faculty	Portfolio
Dr. M D Baby	Head of the Department, R& D, Coordinator of Workshops and Seminars.
Neethu Mohanan	Asst. Controller of Examinations, IQAC dept. Coordinator
Ani Jyothsna. J	Admission Coordinator, Alumni
Matty P.C	Placement
Neetha Devan N V	Students Activities

Faculty participation in conferences and symposia:

Sl. No	Name of the Faculty member	Details of the programme
1	Dr M D Baby	Attended Two day National workshop on E-Publishing using OJS at Rajagiri College of Social Sciences on 19 th -20 th November 2018.
2	Neethu Mohanan	<p>Attended NAAC Sponsored “National Seminar on Curriculum Designing and Student Centred Learning Methods” organized by S B College, Changanassery.</p> <p>Attended RRRLF sponsored National Conference on “Role of Libraries in creating a Knowledge Society” at Alagappa University Karaikudy on September 7-8 2018.</p> <p>Attended Two day National workshop on E-Publishing using OJS at Rajagiri College of Social Sciences on 19th -20th November 2018.</p>
3	Ani Jyothsna J	Attended RRRLF sponsored National Conference on “Role of Libraries in creating a Knowledge Society” at Alagappa University Karaikudy on September 7-8 2018.

		<p>Attended National Workshop on “DSpace : Digital Collection Building and Archiving” at Cochin University , Cochin on November 10-11, 2018</p> <p>Attended Two day National workshop on E-Publishing using OJS at Rajagiri College of Social Sciences on 19th -20th November 2018.</p>
4	Matty P.C	<p>Attended MANLIBNET 2018 International Conference on "Emerging Trends in Librarianship: Role of libraries in Learning Environment" at IIM Trichi on December 10 12, 2018.</p> <p>Attended National Workshop on KOHA organized by Kerala Library Association at Trivandrum on 11-12 May 2019.</p> <p>Attended NAAC Sponsored “National Seminar on Curriculum Designing and Student Centred Learning Methods” organized by S B College, Changanassery.</p> <p>Attended Two day National workshop on E-Publishing using OJS at Rajagiri College of Social Sciences on 19th -20th November 2018.</p>
5	Neetha Devan N V	Attended Two day National workshop on E-Publishing using OJS at Rajagiri College of Social Sciences on 19 th -20 th November 2018.

Faculty Paper presentation in conferences and symposia:

Sl. No	Name of the Faculty member	Details of the programme
1	Matty P. C	Presented a Paper entitled “Library Staff Skills for Future Library Environment” at MANLIBNET 2018 International Conference on December 10-12 2018 at IIM Trichi

Faculty Paper publication in conferences and symposia:

Sl. No-	Name of the Faculty member	Details of the programme
1	Matty P. C	Published a Paper entitled “Library Staff Skills for Future Library Environment” in MANLIBNET 2018 International Conference on December 10-12 2018 at IIM Trichi.

Conferences / Seminars/ Workshops - Organised by the School/Faculty

Name of the programme	Dates	Faculty In-Charge	Total number of Participants
Two Days National Workshop on E-Publishing Using OJS	19-20 November 2018	Dr. M D Baby	30

FDPs Attended

Name of the programme	Dates	Total no. of participants
Open Source Library Management Software KOHA	28-29 May, 2018	12

Research Publications

	Name of the Faculty	International	National	Others
Peer Review Journals				
Non-Peer Review Journals				
e-Journals				
Conference proceedings	Matty P.C		Inter National	

Impact factor of publications:

Range Average h-index in SCOPUS

Faculty who are Ph. D. Guides and details of the ongoing students registered under them

Sl.No	Name of the Faculty Member & PhD Guide	Name of the Scholar	Registration details
1.	Dr M D Baby 4 Ongoing Scholars)	Chris Thomas, Sreekala, Jayasree, Briety	3- Bharathiar University(Part Time) 1-Cochin University of Science and Technology (Part time)

TEACHING, LEARNING AND EVALUATION

Details of the BOS meetings held: The meeting of BOS was held on 6th April 2019.

Agenda

1. Address by the Chairperson
2. Introduction of new Members
3. Reporting minutes of the last meeting
4. Result analysis
5. Placement analysis
6. Panel of examiners-addition or deletion if any in the existing list.
7. Consideration of NAAC criterion (copy attached)
8. Add-on/Value added courses, if any
9. MLISc Integrated (2 Year) for 2020-21 academic year

Preparation of Syllabus

10. Other items admitted by the Chair

SYLLABUS FOR 2019-20 ACADEMIC YEAR

The Chairman of the Board of Studies in Library & Information Science, Dr M D Baby welcomed the members and introduced the Agenda. The minutes of the previous meeting of the BOS was presented and got it approved. The Board went through the agenda and discussed item by item and recommended the following.

1. Board member evaluated the previous examination results of last 5 years and expressed their appreciation for the high pass percentage.
2. The board evaluated the various procedures in the placement by the department and the percentage of placements in the last years and expressed their great appreciation.
3. The board approved the panel of examinations for 2019-20 academic year.
4. Department adopted the M G University Syllabi (BLISc and MLISc) from 2014 onwards. In the year 2018-19 department adopted the revised M G University Syllabi for BLISc and MLISc programmes. The board reviewed and analysed the Scheme and Specific changes, addition, new courses introduced in the Syllabus revision.

Academic Year	Scheme and Syllabus
2014-15	Adopted the M G University Scheme and Syllabus External: Internal- 80:20
2015-16 to 2017-18	University approved the Scheme submitted by the college and allow to following the M G University Syllabus.(U. O /1036/B 7/2016/Academic)

	External: Internal - 60: 40
2018-19	Adopted the M G University Scheme and Syllabus with Content changes and Elective Options.(U.O:167/2/A.C.B.VII/2017) External: Internal-60: 40

Board of Studies reviewed the specific changes incorporated in the revised syllabus (2018-19) compared to previous curriculum.

5. All courses in the BLISc and MLISc programmes are linked to employability.
6. The board reviewed the electives options implemented in the BLISc and MLISc Programmes in the year 2018-19 academic year.
7. Already providing communicative English and Yoga courses for students. Board members also recommended to start add on courses in Software asset management, Information literacy, Blog writing, Vlog writing, article writing etc.
8. The board approved the value added programme -Professional competency development and its curriculum submitted by the department.
9. The BOS suggested starting a Diploma in Medical informatics after making a feasibility study and other aspects of the course like employability and demand in the job market. Two members from the BOS volunteered to work with the HOD for the preparation of the syllabus of the course. (Dr. G. Devarajan from Kerala University and Dr .Mohamed Haneefa from Calicut University)
10. The BOS recommended the initiative from the department to start the **integrated program M. Lib.I.Sc from the year 2020-21 academic year**. The name for the integrated Course as per UGC norms shall be M.Lib.I.Sc. They examined the draft syllabus submitted by the department in detail and suggested additions of topics in certain papers. After the modifications and corrections, the final draft shall be presented in the next board meeting.

Total Seats shall be 50. Out of which 5 seats allotted for lateral entry. 5 seats for students from other states and under developed countries. MG University syllabus shall be considered for syllabus setting. Study tour and internship, rural camp shall be part of the syllabus. The internship period shall be 20 working days in place of the present 30 working days.

11. Detailed feedback survey reports of the various stakeholders were presented in the meeting. A summary of the report is graphically included for observation.
12. Board recommended following the MG University Syllabus for the academic year 2019-2020.

13. Other items discussed in the BOS:

- Special coaching and mock test for NET was conducted by the college, monetary incentives were given to qualified candidates. Three students qualified NET in 2017-18 academic year. Two students MLISc qualified NET in the academic year 2018-19.
- Scholarships to eligible students, prize money was given to semester toppers as well as course toppers. The BOS appreciated the generous institutional support and opinioned that the above factors acted as a motivating factor for the success.
- The students should be encouraged and motivated to present articles in national/international seminars and conferences. Open access publications should be encouraged.
- Internships and Industrial visits are helps to achieve career development and increasing job opportunities of the students.

The BOS meeting concluded at 1.30 pm with a few words of thanks from the Chairman to all members.

STUDENTS SUPPORT ACTIVITIES AND ACHIEVEMENTS

- Coaching for competitive examinations Like PSC, KV, UGC NET etc. Two students qualified UGC-NET
- Regularly conducting Mentoring/ Remedial Programmes.
- Students Hands on Training (One month Internship for practical training in reputed libraries)
- Students Association - Gyandeepthi for encouraging students in extracurricular activities and also enhancing reading habits.
- Organizing various social sensitization programmes to create social awareness among the students.

CELEBRATIONS / PROGRAMMES

- Reading Week
- Onam
- Christmas
- Sports
- Arts day

EXAMINATION RESULTS:

Programme	Sem	Admission Year	Candidates appeared	Full pass before Moderation	Pass % before Moderation	Moderation Marks	Passed after Moderation	Passed in Revaluation	Final Pass	Final pass %
MLISc	I	2018-19	18	14	78%	3	15	-	15	83%
BLISc	I	2018-19	22	18	82%	3	22	-	22	100%
MLISc	II	2018-19	18	17	94.44%	0	17	-	17	94.44%
BLISc	II	2018-19	22	18	100%	0	22	-	22	100%

PLACEMENT CELL:

Students, who are interested for placement support from school, will have to report to the placement cell with latest resume.

School will prepare a list of interested students for placement.

1. Organizations/ Institutions contact school with required job profile. From the list of Students, School will send eligible and matching resumes to the Organizations/ Institutions.
2. Inform the students to check their mail regularly for notification.
3. Institutions/ Organizations scheduled an Interview at their offices with shortlisted students.
4. Institutions/ Organizations announce the selected student to school or by directly.
5. In some cases school inform the students about the vacancies listed in newspapers, magazines and social Medias.
6. The placement office will collect vacancy details from various institutions and send the list of candidates according to their requirements.
7. Encourage students to apply for the post directly.

2018-19		
	BLISc	MLISc
Total Number of Students	22	18
not Interested(Other Assignments)	6	0
Number of Students went for Higher Studies	16	1
Percentage of Placements		83.33.%

SCHOOL OF COMMERCE

INTRODUCTION

School of Commerce, the Commerce wing of Rajagiri College of Social Science (Autonomous), commenced functioning on the 17th June 2015. It is located in the hill campus, Kalamassery. The School of Commerce offers a three year full time under graduate degree programme in commerce. The Centre is driven by a focus on the goal of being a center par excellence in commerce education.

The School of Commerce is the freshly initiated undergraduate Department in the Rajagiri College of Social Sciences which became functional from the academic year 2015-16. It is designed to provide the aspiring students with a wide range of managerial skills, while at the same time enhance their competence in specialized areas of Business Studies. Industry visits, field trips and corporate talks give adequate practical exposure to the students about the subject.

Adding one more land mark into the history of School of Commerce, three more programs were got sanctioned recently. The new programs got sanctioned are Model 1 Finance and Taxation, Model 2 Finance and taxation extra batch and B.B.A. Classes for the fresh batch of model 1 computer and model 2 Tax started from 19th June.

VISION:

Create a class of competent entrepreneurs and administrators imbued with integrity and human values

MISSION:

Our Mission is to identify and groom youngsters with positive attitude and to develop them as professionals in the field of business industry and administration both at the National and International levels.

CORE VALUES:

- Dedicating ourselves to meet the needs of the community we serve
- Support the vision of the College towards achieving higher standards.
- Creating new programmes and services to the student community so as to make
- them more productive and acceptable to the society

B.Com - Objectives

The Bachelor of Commerce degree is designed

- To provide the aspiring students with a wide range of managerial skills while at the same time building competence in a specialised area of business studies. Industry visits, field trips and corporate talks give more practical exposure to the students about the subject.
- To imbibe students with a wide range of professional and inter personal skills in the field of finance, accounting and business studies.

ACADEMIC PROGRAMMES OFFERED

Details about various Academic Programmes offered by the school

1. Model 1 Computer Application
2. Model 2 Finance and Taxation Batch A & B (ACCA)
3. Model 1 Finance and Taxation (Chartered Accountancy)
4. BBA

Distribution of Students for the year 2017-18

No of UG/PG Courses	Course Name	2017	
		Approved Intake	Admitted
UG-4	B. Com Model I Computer Application	50	50
	B.Com Model I Finance & Taxation	50	50
	B.Com Model II Finance & Taxation	100	97
	BBA	50	48

Faculty Development and Achievements:

Faculty Profile:

Name	Designation	Qualification
Dr. K.X. Joseph	Administrator, HoD (Academics)	M.Com, M.Phil., Ph.D
P.T.C.Titus	Professor	M.Com
Ajay Lunawat	Administrator, HoD (Professional Studies)	B.Com, FCA, Dip. (IFRS), SAP Certified, DISA
Rani K.A.	Professor	M.Com, MBA, MPhil
Sanjeev Singh	Assistant Professor	MBA, PG Diploma in Tax, ACCA
Dayana Lalan K	Assistant Professor	M.Com
Aswini Asokan	Assistant Professor	M.Com, NET

Vishnu N.S.	Assistant Professor	M.Com NET
Jesse Elizabeth Alexander	Assistant Professor	B.Tech, MBA
Riya Mary	Assistant Professor	M.Com NET
Varghese Joy	Assistant Professor	M.Com NET
N. K. Nikhil	Assistant Professor	M.Com
Jijo Joy	Assistant Professor	M.Com
Dr. Raji Joseph	Professor	M.Com, MPhil, MBA, PhD
Dr. Mercy Varghese	Professor	M.Com, PhD, LLB
Thomas.V.George	Assistant Professor	MBA, M.Sc., CAIIB, NCFM, Cert. IRDA
Mr. Mahesh K.M.	Assistant Professor	M.Com NET
Ms. Reshma Mathew	Assistant Professor	M.Com NET
Ms. Neethu Varghese	Assistant Professor	M.Com NET
Mr. Vineeth U Varier	Assistant Professor	M.Com
Mr. Amal Baby	Assistant Professor	MA, NET
Mr. Jose pius	Assistant Professor	MBA, NET
Ms. Mary Smitha	Assistant Professor	M.Com NET

Faculty Paper Publications:

Faculty Name	Title of the paper	Name of the Journal	National/ international	Month and Year	ISSB/ ISSN Number
Mrs. Riya Mary	Green Preference among Consumers, an Opportunity for Growth in Ecopreneurship	Journal of Management Research and Analysis	International	February 2019	ISSN:- 2394-2770
Mrs Neethu Varghese	A study on the significance of Proper E-waste Management	Asia Pacific Journal of Research	International	March 2019	ISSN:- 2347-4793

Faculty Paper Presentations:

Faculty Name	Title of the paper	Name of the conference/ Seminar	Name of the Institution	National/ international	Month and Year
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Aswini Asokan	Scope of Bitcoin in present scenario of Indian economy: Issues, Opportunities and challenges	Three day International seminar on Trade War-Does it affect the global free trade order?	Department of Commerce, University of Kerala, Thiruvananthapuram	International	March 2019
Dayana Lalan K	Impact of International Business on Cultural Imperialism	Three day International seminar on Trade War-Does it affect the global free trade order?	Department of Commerce, University of Kerala, Thiruvananthapuram	International	March 2019
Mr. Vishnu N S	Prospects of Intra –Regional Trade Relations”- A Conceptual Study from the perspective of BRICS	Three day International seminar on "Trade War-Does it affect the Global Free Trade Order?"	Department of Commerce, University of Kerala, Thiruvananthapuram	International	March 2019
Mrs Jesse Elizabeth Alaxander	Green IT Strategies as a CSR Initiative	Conference on ‘New Paradigms of Management	Rajagiri Business School	National	January 2019
Vineeth U Varier	Cloud Accounting - A new Paradigm in Accounting Concept	National Seminar on Driving and Dynamic Innovations in Commerce	Rajiv Gandhi Memorial Govt. College Attapady, Palakkad	National	November 2018

Workshops/Seminars Attended:

Faculty Name	Topic	Name of the Institution	National/ international	Month and Year
Aswini Asokan	International seminar on Trade War-Does it affect the global free trade order?	Department of Commerce, University of Kerala, Thiruvananthapuram	International	March 2019
Dayana Lalan K	International seminar on Trade	Department of Commerce,	International	March 2019

	War-Does it affect the global free trade order?	University of Kerala, Thiruvananthapuram		
Mr. Vishnu N S	International seminar on Trade War-Does it affect the global free trade order?	Department of Commerce, University of Kerala, Thiruvananthapuram	International	March 2019
	Faculty knowledge sharing programme	ICFAI Business School	National	Aug-18
	Three day Annual Conference of the Indian Commerce Association (ICA) 71st All India Commerce Conference	Department of Commerce, Osmania University, Hyderabad, Telangana	National	December 2018
	The preceptor, invited talk series	PG Department of Commerce, NSS College, Nilamel	National	March 2019
Jesse Alexander	One day workshop on Qualitative Research Techniques	Rajagiri Business School, Kochi	National	February 2019
	State Level Awareness Generation Workshop for women in Kerala on water, Sanitation and Hygiene	Research Institute, Rajagiri College of Social Sciences	National	April 2018
	State Motivation camp of walk with scholar program	Directorate of Collegiate Education, Government of Kerala	National	January 2019
Neethu Varghese	One day workshop on IFRS	Sacred Heart College, Thevara	National	August 2018
Riya Mary	Faculty knowledge sharing programme	ICFAI Business School	National	Aug-18

Reshma Mathew	One day workshop on IFRS	Sacred Heart College, Thevara	National	August 2018
Roshan Ravi	International Conference on Changing Business Landscape	CHRIST(Deemed to be University), Bangalore	International	February 2019
Varsha P R	Train the Trainer, ACCA	Association of Chartered Certified Accountants	National	September 2018
	One day National Seminar on Research: Towards Innovative Pedagogy	IQAC, Bhavan's College of Arts and Commerce, Kakkanad	National	August 2018
Vineeth U Varier	Faculty knowledge sharing programme	ICFAI Business School	National	Aug-18
	National Seminar on Driving and Dynamic Innovations in Commerce	Rajiv Gandhi Memorial Govt. College Attapady, Palakkad	National	November 2018
Varghese Joy	One Day Seminar on Wetlands and Climate Change	Department of Social Work, Rajagiri college of Social Sciences	National	February 2019
	Directorate of Collegiate Education	Resource person in the state motivation camp	National	January 2019

Online courses:

Faculty Name	Course	Offered Through (Coursera/Edex/swayam/)	University/Institution
Aswini Asokan	Financial Accounting: Foundations	Coursera	Illinois
	International Business Environment	Coursera	London
	Introduction to Marketing	Coursera	Wharton University of Pennsylvania
	Marketing Mix	Coursera	IE Business

	Fundamentals		School
	Market Research and Consumer Behaviour	Coursera	IE Business School
Mr. Varghese Joy	Corporate and Commercial Law I: Contracts and Employment Law	Coursera	Illinois
	European Business Law: Doing Business in Europe	Coursera	Lund
	International Leadership and Organizational Behaviour	Coursera	Università Bocconi
	An Introduction to American Law	Coursera	University of Pennsylvania
Mrs Neethu Varghese	Financial Accounting: Foundations	Coursera	Illinois
	International Business II	Coursera	New Mexico
	Marketing Mix Fundamentals	Coursera	IE Business School
	International Leadership and Organisational Behaviour	Coursera	Università Bocconi
Mr. N K Nikhil	Avoiding Plagiarism	Oxford	Epigeum Online Course System
Mr. Mahesh K.M.	Micro Soft Access 2010-Revised 2017	Alison	-
	Understanding Cryptography and Its Role in Digital Communications	Alison	-
	Introduction to E-Commerce	Alison	-
	Fundamentals of Network Security	Alison	-
	Micro soft Excel	Alison	-
	Financial Accounting: Foundations	Coursera	Illinois
	International Business II	Coursera	New Mexico
	Psychology at Work	Coursera	Western Australia

	Behavioral Finance	Coursera	Duke University
	Financial Market Expert	Udemy	-
	Introduction to Human Resource Management	Udemy	-
	Operations Management	Udemy	-
	Practical Oriented Analysis of Financial Statements	Udemy	-
	Instructional Model for Outcome Based Education course	Swayam	National Institute of Technical Teachers Training and Research - Chennai.
	Mind Education course	Swayam	International Youth Fellowship.
	Student Psychology course	Swayam	National Institute of Technical Teachers Training and Research - Chennai
Mr. Jijo joy	Financial Accounting: Foundations	Coursera	Illinois
Dayana Lalan K	International Business Environment	Coursera	London
	Market Research and Consumer Behaviour	Coursera	IE Business School
	Financial Accounting: Foundations	Coursera	Illinois
	Introduction to Marketing	Coursera	Pennsylvania
	Marketing Mix Fundamentals	Coursera	IE Business School
Vishnu N S	Understanding Research Methods	Coursera	London
	International Business II	Coursera	University of New Mexico
Varsha P R	International Business Environment	Coursera	London
	Market Research and Consumer Behaviour	Coursera	IE Business School

	Introduction to Marketing	Coursera	Pennsylvania
	Marketing Mix Fundamentals	Coursera	IE Business School
Vineeth U Varier	Financial Accounting: Foundations	Coursera	Illinois
Jesse Alexander	Design Thinking for Innovation	Coursera	University of Virginia
	Psychology at Work	Coursera	University of Western Australia
Titus P T C	International Business II	Coursera	University of New Mexico
Rani K A	International Business II	Coursera	University of New Mexico
Riya Mary	Psychological First Aid	Coursera	Johns Hopkins University
	Psychology at Work	Coursera	University of Western Australia
	International Business II	Coursera	University of New Mexico
Reshma Mathew	International Business II	Coursera	University of New Mexico
	Market Research and Consumer Behaviour	Coursera	IE Business School
	Marketing Mix Fundamentals	Coursera	IE Business School
K X Joseph	International Business II	Coursera	University of New Mexico
	Financial Market Expert	Udemy	-
	Growing Organic food on small plots	Udemy	-

Consultancy:

Name	Institution	Nature of consultancy provided	Amount
Varghese Joy	Post Graduate & Research Department of Commerce of Nirmala College, Muvattupuzha	Resource person for UGC/CBSE NET Coaching	Rs. 7000/-

Teaching, Learning and Evaluation:

- MG university syllabus was followed by the department and the university revised the syllabus for the year.
- Course plans were developed by the faculty members. They are vetted by the Head of the department and was effectively implemented for the teaching, learning and evaluation of academic programs.

B.Com - Enrichment Programmes

Education beyond the Classrooms

Kalypso Outbound Training Programme (Out Bound Training)

The Kalypso OBT is designed to bring out management skills like planning, organizing, decision making, communication, team building and adaptability in the students. The harshness of the natural environment inculcates hardiness and discipline among students.

Young Indians-Yuva

The yearlong programme is aimed at inculcating social sensitivity among students, thereby encouraging them to creatively address the social issues around them. Students take up project/projects in a rural area and get exposed to an environment totally devoid of the comforts of modern lifestyle .This gives them a first-hand experience of managing with limited resources and team work.

Industry Interaction

Enriching industry interaction sessions with professionals, give students insights into the tried and tested avenues of business. The students are also active participants in the interaction programmes conducted by National Institute of Personnel Management (NIPM), Society for Human Resource Management (SHRM) and Kerala Management Association (KMA)

Summer Internship

The Summer Internship is an intensive two months training programme in corporate houses across India. Students get exposed to the fundamentals of business and get hands-on experience that supplements pedagogy.

Foreign Language Training

At Rajagiri, students also are given the opportunity to master foreign languages. Currently foreign language courses are being offered in French by an instructor.

The View

The Rajagiri “Let the Talent Speak” Lecture Series brings to campus the most distinguished scholars and speakers for lectures and interactions with students and faculty. The lecture series helps achieve the objective of diffusing knowledge to inspire lasting changes in students.

CO-CURRICULAR ACTIVITIES:

ACSR:

The ACSR provides an opportunity to exhibit the variegated talents of the commerce students and to enhance their soft skills. The social responsibility and social commitment of the students are prioritized in this extracurricular platform. The association focuses on the all-round personal development of each student as he/she leaves the institution with academic excellence.

Objectives:

- To provide an opportunity to extend classroom experiences into the academic and social life of the campus.
- To develop social and cultural interaction among students.
- To assist in the development of leadership skills
- To provide access to an array of diverse campus activities to enhance their college experience.

OFFICE BEARERS

2018-19 ACADEMIC YEAR	Secretary	Johns Onatt
	Joint Secretary	Sherin Sara Prince
	Treasurer	Jerin Varghese
	Arts-Coordinator	Renjitha Dev
	Sports-Coordinator	Anathakrishnan

BENEFICIARIES OF OUR PROGRAMMES:

All first year, second year and third year B Com and BBA students.

PROGRAMME REPORT 2018-19

Sl. No	Date	Programme	Beneficiaries
1	31 st July 2018.	ACSR election was conducted and new panel was selected. Election was conducted under Presidential System. Two class representatives	575 students of B.Com and BBA

		were selected from each class and these class representatives elected their panel members for the academic year 2018-19.	
2	14 th August 2018	The function was inaugurated by Dr.Natarajan Pillai. Oath taking of the new panel were followed by various cultural activities by B.Com and BBA students.	575 students of B.Com and BBA
3	1 st December 2018	Face painting and Photography competition was held	575 students of B.Com and BBA
4	27 th January 2019	The School of Commerce hosted an intercollegiate commerce competition MAGNEQ2K19.	575 students of B.Com and BBA
5	25 th February 2019	ACSR valedictory was held and the secretary presented the annual activity report.	575 students of B.Com and BBA

Association was inaugurated by Dr.Natarajan Pillai, a well-known ENT specialist .Oath taking of the new panel members were followed by the cultural activities of BBA and B.Com students. Faculty coordinator ACSR-Mrs.Reshma Mathew, Principal-Dr.Binoy Joseph, Fr.Rintle Mathew (Management Representative),Prof. K. X. Joseph (Hod, School of Commerce, Prof.P.T.C.Titus were there for the inaugural session.New panel members :Johns Onatt, Sherin Sara Prince, Jerin Varghese, Renjitha Dev and Anantha Krishnan B. took charge for the new academic year.

Face painting and photography competition was held in our campus as part of ACSR activities on 1st December 2018 and the following students secured various prizes. Face Painting: First Prize: Ameena Nissar and Gopika Rajesh, Second Prize: Anshida thesni and Helen Mary Bob, Third Prize: Hiba Abdul Samad and Farzeen Rasheed. Photography: First Prize: Austin.

Activities for the year 2018-19 come to an end by ACSR valedictory which was conducted on 25th February 2019. Our Executive director Dr. Joseph I. Injodey addressed the gathering and ACSR secretary Mr.Johns Onatt presented the annual Report. Dr. K. X. Joseph and Prof. P.T.C. Titus also addressed the gathering. Students from BCom and BBA attended the ceremony.

Magneq-2k19

The School of Commerce hosted an intercollegiate commerce competition MAGNEQ2K19 which is a revamped version of our Edlight on 27th January 2019.Mrs.Reshma Mathew and

Mr. Vishnu N.S. were the coordinators for the same. The main aim of the event was to provide our UG students from various colleges a platform to showcase their skills and to give the participants and opportunity to interact with students of commerce from various colleges and also with the invited resource persons. This time we had four events: 1) Edlight 2) Best Women Entrepreneur 3) Best Manager and 4) Corporate Quiz. There were 16 colleges and about 80 participants .St.Peters College, Kolenchery bagged the overall trophy.

Rajagiri through Young Indians - Go Beyond Limits

YI Program Report: 2018-2019

OFFICE BEARERS

Programme	Chair	Co-chair	Co-ordinator
B.Com Model I FT	Akhila K Sunil		
B.Com Model II Finance and Taxation (Batch A)		Thara Joseph	Misbahudeen.P.H
B.Com Model II Finance and Taxation (Batch B)	Sahil Firoz		AchuthanUnni
B.Com Computer Application		Musthafa Shams	Priyanka Paul
BBA		Kiran Udaykumar	Swathika Sidhik

Business Chronicle

III year B.Com Model II-F&T	Anjitha George
	Asha Joseph
B.Com Model 1-CA.	Jeff Thomas
	Sakhil Koshi

Rajagiri through Young Indians - Go Beyond Limits

Rajagiri College of Social Sciences (Autonomous) in its relentless pursuit towards excellence has joined hands with Yi to inculcate the young Rajagirians the Young Indian sprit of tenacity perseverance, professionalism along with Rajagirian value of “Learn Serve and Excel.”

Yi offer Rajagirians a platform to showcase, harness their skill and business ethos, so as to help them excel in their professional and in their personal life. Yi has succeeded in setting up a platform which provides a balance of professional excellence and social consciousness that will help the new breed of professionals in their career. The experience which the Yi

members of Rajagiri have gained is something which they will cherish and relish throughout their lifetime.

PROGRAMME REPORT 2018-19

Sl. No	Date	Program	No. of Participants
1	28 June 2018	10 students participated in the talk show 'Safe and Sound' on Women safety in India, organized by the Indian Women Network. The program included sessions on Financial security, Women's physical safe and security, Legal security and Cyber security	10
2	JUNE	Second edition of Business Chronicles published.	
3	24 July 2018	Financial-aid of 34000/- was provided to Miss Mariam ninth standard student of St Ann's School whose parents were cancer patients. The fund was raised from the voluntary contributions of the B.Com and BBA students of RCSS. A team of 10 students and 2 faculty members visited Mariam's house at Varapuzha, Ernakulum and to provide moral support and handed over the fund to the family	25
4	1 August 2018	The students of B.Com Finance and Taxation Model II conducted a debate programme ' Speak Up ' on the topic ' Is the Indian Education System towards Excellence '. There were 12 participants and Mr. Mithrakumar Sasikumar, first year BBA was the winner, Miss Pranathi A Prasad, Final year B.Com Model I Finance and Taxation was the runner up.	60
5	13 August 2018	A session on 'Entrepreneurship' was organised for the Yi members of RCSS on the 13th of August 2018. Mr. Akshay Thomas Vaidian, Yi member and is the founder and Managing Director of Organisation, The One World spoke on the emerging trends in the world of entrepreneurship followed by an interactive session with the students.	50
6	6 October 2018	MOU was signed by Principal, Dr.Binoy Joseph on 6th October 2018 with CII in the presence of Faculty In charge and Yi office bearers .151 students from Rajagiri School of Commerce have enrolled in Young Indians, Confederation of Indian Industry this academic year	75

7	6 October 2018	Young Indians of Rajagiri took up the initiative of selling ' Chekutty dolls ' to fund the handloom weavers of Chendamangalam, the initiative was launched on 6th October 2018. The first Chekutty doll was handed over to Ms Smitha Naik , Chair Yuva Kochi	
8	22 November 2018	25 students from B.Com/ BBA second year have taken part in the interactive session on " Agri Start-up "organised by YI held Le Meridian, Maradu.	25
9	23 November 2018	25 students from B.Com/ BBA first year have taken part in the interactive session on " Agri Start-up "organised by YI held Le Meridian, Maradu	25
10	24 November 2018	Young Indians organised a talk session Titled " The View " – Talent Speaks .The programme was chaired by Jacob Joy Managing Director of JJ Confectionaries	64
11	26 November 2018	As part of YI initiative BBA students conducted a programme named JAM / Just A Minute is nonstop talking without hesitation, deviation or repetition	35
12	27 November 2018	43 Young Indian from BBA, first year and second year have visited St Thresas Mercy Home (old age home) accompanied by Mr. Varghese Joy, Mr. N. K. Nikhil Mrs Riya Mary on 27th November 2018	43
13	28 November 2018	The Young Indians of B.Com Model I Computer Applications organised ' Mind Benders ', Pencil drawing competition and caption writing competition for the UG students of Rajagiri.	67
14	29 November 2018	On 29th November 2018, the Mad-Ad Competition , an initiative undertaken by the students of B.Com. Model 1 – Finance and Taxation. The competition revolved around making an advertisement within the time frame allocated to the participants.	80
15	30 November 2018.	2 students from B.Com first year have taken part in the Yuva Learning session on ' Financing Growth Strategies for Mid Cap Companies ' on 30 November 2018.The session focused on how Private Equity (PE) firms assess value of an Enterprise. Accordingly, it will focus on how to arrive at the percentage stake to be allocated	2

		to the PE.	
16	4 December 2018	A bunch of students from the commerce department, specifically BBA 1st and 2nd years set out on a journey to St. Antony's Mercy Home , accompanied by Mr. Varghese Joy, Mr.N.K Nikhil and Mrs. Riya Mary	60
17	5 December 2018	Young Indians successfully organised a talk session Titled " <i>The View</i> " – <i>Talent Speaks</i> .The programme was chaired by Mrs Latha Parameshwar, MD of Kottaram group. The session was enlightening for the students and provided a platform to the students to interact with the eminent personality.	55
18	19 December 2018	The first year students of YI took initiative to express their gratitude to the House keeping staff of RCSS through this event ' Smile '. They gifted a cake to the house keeping staff of RCSS.	132
19	January 2019	Third Edition of Business Chronicles Published.	
20	11 January 2019	Second year B.Com Model –II Finance and Taxation students in association with Yi organised a talk session Titled " <i>The View</i> " – <i>Talent Speaks</i> -14th Lecture series of its kind held at Carmel Hall .84 students attended the programme. The programme was chaired by Rtn.Priya Fazil founder and Managing Director of Dream Flower Housing Projects Private Limited. A visionary leader, Priya takes care of the projects and operations management of the company. She has been recognized by the Times of India Group and Kerala Kalakendra for her excellence in the field of real estate. She is an active member of Rotary Club of Cochin Downtown, member of Ladies Forum-Kerala Chamber of Commerce & Industry, member of Young Indians Kochi Chapter on 11January 2019, and the programme was moderated by Prof .Neethu Varghese School of commerce, Programme was mapped with Entrepreneurship subject of B.Com Model –II Finance and Taxation where they go an opportunity to have a interaction with a self-made women entrepreneur.	84

21	16January 2019	YUVA team organized the prelims of “Quizathon 2K19” . Quiz Competition The prelims was conducted by Mr.Vishnu N. S.	
22	17January 2019	Yuva members of B.Com First years has conducted the final round of quiz competition “Quizathon 2K19” on 17 January 2019. 6 qualified teams participated in the inter department competition and students from BSW has secured the first position. Quiz master for the competition was: Mr Vishnu N. S.	
23	18 January 2019	Industry Visit -45 Young Indians from B.Com and BBA has visited <i>Aluva Tile Factory</i> as part of Yi Initiative and students got the opportunity to explore the prospects of doing business in the unorganised segment on 18 January 2019	45
24	21 January 2019	50 Young Indian from B.Com Model –I Computer Application first year have visited ‘Narayana Giri’ on 21 January 2019 , (Old Age Home cum Orphanage) accompanied by Prof. Mercy Varghese and Mr. N. K. Nikhil .Students helped in construction of small retention wall which was destroyed during the last rainy season.	50
25	22January 2019	48 Young Indian from B.Com Model – 1 Finance and Taxation have visited ‘Sneha Bhavan’ (old age home) at Ernakulum accompanied by Prof. Varghese Joy Class Tutor and N.K.Nikhil on 22 November 2019.Students took efforts in cleaning all the flowering pots placed in front of Old age home with Inmates .	48
26	25 January 2019	48 Young Indian from B.Com Model II Finance and Taxation 1st& 2nd year have visited “Sishubhavan” , (Orphanage) accompanied by Prof.Vineeth and Prof. N.K.Nikhil on 25 January 2019.	48
27	26 January 2019	‘CRAYONS’ an initiative from BBA and B.com Computer Application students. Students collected 800 crayons.	120

Business Chronicles

Second edition of business chronicles was published during month of July 2018 and was circulated among all the students of Rajagiri. Editorial board members included Anjitha George, Asha Joseph, Jeff Thomas and Sakhil Koshi. Third edition of business chronicles was published during month of November 2018 and was circulated among all the students of Rajagiri. Editorial board members included Anjitha George, Asha Joseph, Jeff Thomas and Sakhil Koshi.



Safe and Sound

Students Participated in the talk show ‘**Safe and Sound**’ on Women safety in India, organized by the Indian Women Network on 28th June 2018. The program included sessions on financial security, Women's physical safe and security, Legal security and Cyber security.



Financial Aid to Mariyam

As part of the Yi initiatives, a financial-aid of 34000/- was provided to Miss Mariam a plus two student of St Ann's School whose parents were cancer patients. The fund was raised from the voluntary contributions of the B.Com and BBA students of RCSS. A team of 10 students and 2 faculty members visited Mariam's house at Varapuzha on 24th July 2018 to provide moral support and handed over the fund to the family.



Speak Up – Debate Competition

On 1 August 2018, Yi member of B.Com Finance and Taxation Model II A batch under the initiative of Young Indians conducted a Debate Competition ‘**Speak Up**’. The programme was coordinated by Nashid Kareem, Abhirami, A.N Junaid, Alex Sabu, Antony Jewl, Tara Joseph, Rohit Singh, Kavya Valsan, Saira Minoy Varghese and Jisha Thomas. 12 teams participated in the event and Mr. Mithrakumar Sasikumar, I BBA was the winner, Miss Pranathi A Prasad, Second year B.Com Model I Finance and Taxation secured the runner up.



Session on Entrepreneurship

A session on ‘Entrepreneurship’ was organised for the YI members of RCSS on the 13th of August 2018. Mr. Akshay Thomas Vaidian, Yi member and is the founder and Managing Director of Organisation, The One World spoke on the emerging trends in the world of entrepreneurship followed by an interactive session with the students.

Charters Day Celebration-Lets Start

The young Indians of Rajagiri college of Social Sciences conducted the charter’s day program on 6th October 2018 at Alex Hall. The programme commenced with the Rajagiri Anthem. Dr. Binoy Joseph, Principal of RCCS, Mr. Kaushith Co-chair of YI Kochi chapter, Miss. Chinnu Rose Joseph Executive member of YI Kochi chapter, Ms Smitha S Naik - Yuva Chair Kochi, Mr. Thompson Yuva Co-Chair, Mrs Riya Mary-Faculty Coordinator for the year 2018-2019, Mr Ajay Lunawat-Head Professional studies preceded the meeting. Miss Anshida elucidated the activities performed by the Young Indians of RCSS. Miss Smitha S Naik delivered a small presentation on Young Indians, she explained the importance of having a role model in individual’s life. MOU was signed by Dr. Binoy Joseph and Miss Smitha S Naik. Later the Launch of **Cheekutti Dolls Campaign** was done by Smitha S Naik at the Rajagiri campus through which Yi generated almost 15000 Rupees, which was used for Flood Relief operations. 151 students from Rajagiri School of Commerce have enrolled in this academic year. Yuva members of Rajagiri College have started different activities under YI even before the signing of MOU. A detailed activity chart was approved by the principal of the academic year 2018-2019.



Chekutty Dolls Campaign

The Young Indians of RAJAGIRI took initiative in selling ‘**Chekutty Dolls**’ to fund the handloom weavers of Chendamangalam. The initiative was launched on 6th October



2018. The first Chekutty doll was handed over to Mrs. Smitha Naik, Chair Yuva Kochi.

Mrs. Smitha Naik delivered a small presentation on Young Indians, she explained the importance of having a role model in an individual's life. MOU was signed by Dr. Binoy Joseph and Mrs. Smitha S Naik. Later the Launch of Chekutty Dolls Campaign Was done by her at the Rajagiri campus through which YI generated almost 15000 rupees which was used for Flood Relief operations. The dolls were sold to students and faculty as a part of this campaign.

Global Ayurveda Summit

Young Indians of Rajagiri visited the Global Ayurveda Summit held at Le Meridian, Cochin on 22 and 23. The fascinating lectures on the human body and the effects of various herbs on the human body left the students awestruck. The major resorts and hotels which offered traditional Indian medicinal treatment had put up stalls near the auditorium and the spokespersons from these resorts explained to the students the hospitality and the services they offered.



The View- Talent Speaks

Young Indians organised a talk session Titled “*The View*”–*Talent Speaks* .The programme was chaired by Jacob Joy Managing Director of JJ Confectionaries. 64 students attended the session. Yi took this initiative in bringing reputed personalities who inspires the students each month and arrange an interactive session so that the students of Rajagiri get a better idea about the world of business.



Just a Minute

The event was conducted on 26th November 2018 from 2:30 to 4:00 pm by BBA 2nd year students as a YI initiative programme. JAM (Just a Minute) is non-stop talking without any hesitation, deviation or repetition.

The event was conducted at Carmel Hall. There were a total of 16 participants. We conducted the qualifiers for the semi-final in two rounds. There were 6 participants for the final round that was divided into two sessions. The Gap filler was a Rubik's cube challenge by V.K Hari Shankar. The winner of JAM competition was Alex Chandy of B.com Model 2 F&T.



Mind Bender

A person or thing that radically and suddenly affects one's thinking, perceptions, psyche, etc. Is known as mind benders. Mind benders was pencil drawing and caption writing contest initiative by Yi members of computer application conducted on 28th November 2018 from 4.00 pm-5.00 pm. Yi members of Rajagiri College of social sciences has set a benchmark for conducting activities in such a way that the students learn a great deal from it. With same perspective in view, mind benders pencil drawing and caption writing competition was held. The topic for pencil drawing competition was Kerala flood which was a worst disaster seen and effected by people of Kerala and for caption writing competition we displayed an image on screen. Topics for the competition was given on the sport. All the participants exhibited great skills. They put their tremendous hard work to show there hidden talent. Judges carefully evaluated each paper and first prize for pencil drawing competition is secured by Helen Mary Bob of BBA first year and second prize is secured by Sheetal Kumari of first year B.Com Model 1 Finance and Taxation and for caption writing competition first is secured by Sneha Mariya of second year B.Com Model-1 Finance and Taxation and second prize is secured by Anshida of first year. All the students participated enthusiastically in the event.



Old age Home Visit

On 27-11- 2018 a bunch of young Indians visited St. Antony's Mercy Home accompanied by Asst.Prof.Nikhil and Asst.Prof.Riya. Students spend their time with the inmates entertaining them and helped in cleaning the surroundings



Mad Ad

November 2018, the Mad-Ad Competition, an initiative undertaken by the students of B.Com. Model 1 – Finance and Taxation (4th Semester), took place at the Carmel Hall of Rajagiri College of Social Sciences, Kalamassery. The event began at four in the evening and the judge panel consisted of Prof. Rani K, Prof. Vishnu and Prof. Anand K. There was active participation from the various departments of RCSS; from the Department of Commerce, from the Department of Psychology and from the Department of Social Work. The competition revolved around making an advertisement within the time frame allocated to the participants. The item to be advertised was chosen to be something quite unexpected and unusual, which was 'Used Snuggies Diaper'. Despite being given a challenging topic the participants managed to develop creative and unique advertisements within the time limit of seven minutes. In between the presentations, the non-participating students were provided a platform to showcase their diverse talents in the form of gap fillers.

The winners of the event were as follows:

- B.Com. Model 2 (A Batch), 1st year students secured the first position
- Students from 2nd year BSW batch scored the second position
- 1st year BBA students bagged the third

The event went smoothly and contributing to the welcoming attitude of the audience and judge panel. Despite being an enjoyable and entertaining session there was a hidden learning curve for students on event management and team spirit. The judges encouraged the enthusiasm and spontaneity of the students and provided constructive criticism regarding the competition and other matters.

Learning Session

Two students from B.Com first year have taken part in the Yuva Learning session on 'Financing Growth Strategies for Mid Cap Companies' on 30 November 2018 held at CII Corporate Office. The session focused on how Private Equity (PE) firms assess value of an Enterprise.

Old Age Home

On December 4, 2018 a bunch of students from the commerce department, specifically BBA 1st and 2nd years set out on a journey to St. Antony's Mercy Home, accompanied by Mr. Varghese Joy, Mr.N.K Nikhil and Mrs. Riya Mary. It was an eye opening trip for the students, also they were able to give mental support to the old people there and provide them a few articles of necessity.



The View- Talent Speaks

The CEO of Kottaram groups, Latha Parameswar visited the college on 5th December, 2018. Being one of the first women entrepreneurs in Kerala, she was able to inspire the crowd of students. With what little time she had, she interacted with the students by being down to earth and being supportive of their future goals.



Smile

As part of the Christmas day celebration, first years of Young Indians of Rajagiri College of Social Sciences conducted a college feast titled S.M.I.L.E for the nonteaching staff on 19th December 2018 from 1:00p.m to 1:30p.m at the college courtyard. We had Dr.Saju M.D, CMI, Professor Rani K.A, Riya



Mary and N K Nikhil faculty coordinators of Young Indians for the year 2018-2019, nonteaching staff, teaching faculty, Young Indian members and fellow Rajagirians. The program was commenced with a welcome speech by Steena Mary Daniel and Catherine Tomy of B.Com Model II (Finance and Taxation) 1st year. Subsequently Dr.Saju M.D CMI made an address to all. After the elucidation of the faculty, the official cake cutting ceremony was carried out by Dr.Saju M.D CMI and Professor Rani K.A along with the students. 54 plum cakes were distributed by the students to the non-teaching staff. Followed by an interactive quiz with the students on Christmas was conducted.

THE VIEW– Talent Speak

Second year B.Com Model –II Finance and Taxation students in association with Yi organised a talk session Titled “The View” – Talent Speaks -14th Lecture series of its kind held at Carmel Hall .84 students attended the programme. The programme was chaired by Rtn.Priya Fazil founder and Managing Director of Dream Flower Housing Projects Private Limited. A visionary leader, Priya takes care of the projects and operations management of the company. She has been recognized by the Times of India Group and Kerala Kalakendra for her excellence in the field of real estate. She is an active member of Rotary Club of Cochin Downtown, member of Ladies Forum-Kerala Chamber of Commerce & Industry, member of Young Indians Kochi Chapter on 11January 2019, and the programme was moderated by Prof .Neethu Varghese School of commerce, Programme was mapped with Entrepreneurship subject of B.Com Model –II Finance and Taxation where they go an opportunity to have a interaction with a self-made women entrepreneur.



Quizathon 2K19

As the initiative of Young India, students from BCOM-M1-CA conducted a quiz competition named **QUIZATHON** on 16-01-2019 & 17-01-2019. The quiz was a two-day competition. A total of 50 students from various department took part in it. BSW department grabbed the first position, BCOM-M2-ACCA was the first Runner-Up and the Psychology department was the second Runner-Up. The main coordinator of this entire event was Sneha Jiz. K and Joel Isaac Daniel. Prof.Nikhil L.K was the coordinator in charge. The quiz master of the event was Prof.Vishnu.N.S.

Industry Visit-Aluva Tile Factory

On January 18, 2019 Yi members from Rajagiri visited Aluva Tile Factory accompanied by Mr. Nikhil NK. The students were given insight on the functioning of tile factory. Also given the opportunity to learn the each process held in the factory in making pots. The students were mentored by the employees for pot making which was a fun filled event.

Snehakkayy-You made my heart smile

50 Young Indian students from B.Com-M1-CA have visited “**Sree Narayana Sevika Samajam**”- old age home and orphanage at Aluva accompanied by Dr.Mercy Varghese our class tutor ,Prof. Nikhil N.K on 21-01- 2019. Students were lucky enough that they could gather all sorts of experiences and find inspiration by spending time with people. The student coordinator of the event was Anjana P.S and Godwin Antony.



Old age Home Visit

48 Young Indian from B.Com Model – 1 Finance and Taxation have visited ‘**Sneha Bhavan**’ -old age home at Ernakulum accompanied by Prof. Varghese Joy Class Tutor and N.K.Nikhil on 22 November 2019.Students took efforts in cleaning all the flowering pots placed in front of Old age home with Inmates.

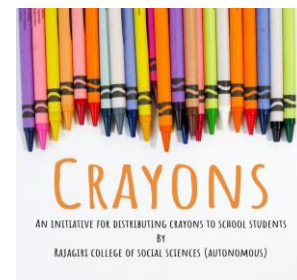
Sparsham-Orphanage Visit

48 Young Indian from B.Com Model II Finance and Taxation 1st& 2nd year have visited “**Sishubhavan**”, (Orphanage) accompanied by Prof.Vineeth and Prof .N. K. Nikhil on 25 January 2019.



CRAYONS - Get me a colour, we get you a smile.

As part of YI initiative first year and second year students BBA and first year students of B.com Computer Application conducted a programme ‘**CRAYONS**’ with a tagline ‘**Get me a colour ,we get you a smile**’. The programme was a one month long programme which involves the participation of students of Rajagiri. Students raised funds through various sponsorship amounting to rupees 9300 Rupees. 800 crayons disturbed among 48 Aganvadies of Kalamassery Municipality.



Samavartanam:

During this year we had our second pass out batch for BCom model 1 Computer Application and BCom model 2 Finance and Taxation. The function was held at The Rajagiri Valley Campus (Chavara Hall), Kakkanad on Saturday, May 25, 2019.

Splendore 2K18

Splendore 2K18 is the third edition of the Grad fest conducted by Rajagiri College of Social Sciences (Autonomous), Kalamassery on 27 & 28 September for Schools and 20th September for Colleges. The theme of Splendore 2k17 was ‘One in a Million’. The total prize money of the fest was 2,50,000 with the aim of maximum participation of all the

undergraduate students and 12th grades. The guests of honour were Guinness Pakru who is well known performer, stand-up comedian, mimicry artist, television host and film actor mostly known for his works in Malayalam television and films.

- To showcase the academic as well as non-academic skills of students
- To create a platform for mutual interactions and sharing experiences
- To enthuse and inspire young people and to create awareness among youth on social responsibility.

Examination Matters:

Odd Semester:

CAE1-24 July 2018 -28 July 2018

CAE 2-17 September 2018- 19 September 2018

ESE- 15 October 2018-28 October 2018

Even Semester:

CAE1-18 Dec 2018-20 Dec 2018

CAE2-14 February 2019-16 February 2019

ESE-14 March 2019-29 March 2018

DEPARTMENT OF LANGUAGES

INTRODUCTION

The Department of Languages offers English, French, Hindi and Malayalam as Common Course I & II for the UG programs and Enrichment Programs: Communicative English, GRIT (Group Discussion, Resume Writing and Interview Training) for UG students and Effective Communication and Technical Writing for PG students. IELTS is offered to final semester UG and PG students.

Re-defining the pedagogy of English and Languages in the curriculum of higher education, the Department transverses the academic study of 'language' to foster the appreciation of literature, culture and humanity at large. The Department attempts to inculcate in students a critical awareness of the self and society to mould them into responsible and socially sensitive citizens.

The Enrichment Programs aim at the enhancement of the employability skills of our students, giving them a cutting-edge over their peers in this highly competitive corporate arena.

VISION:

To achieve excellence by training students with personal integrity, professional ingenuity, promoting human values, critical thinking and communicative skills, making youngsters self-reliant and successful citizens.

MISSION:

Educate the young to reach the unreach heights through the study of Language, Literature, Culture and Humanity at large.

CORE VALUES:

We

- Dedicate ourselves to meeting the needs of the communities we serve.
- Support the mission and vision of the College to develop and pursue higher standards.
- Treat people with dignity and encourage feelings of self-worth.
- Focus on student and stakeholder needs through creation of new programs and services.

OBJECTIVES:

- To help students enhance their language skills viz. Listening, Speaking, Reading and Writing
- Enable students to appreciate literature of various genres

- To equip students with soft skills necessary for efficient communication, education beyond the classroom
- Honing the communicative and interpersonal skills of the students through ICT-based learning, screening of documentaries and films, role plays, and open discussions

Faculty Profile

Name	Designation	Qualification
Mr. Thomas Thiruthanathy	Professor	M.A English, PGCTE
Mrs. Shoma Elizabeth Francis	Assistant Professor	M.A French
Mrs. Sisha S	Assistant Professor	M.A Malayalam, M. Phil, NET, B.Ed
Mrs. Glinshia CX	Assistant Professor	M.A Hindi, M.Phil, P.G diploma in Translation, B.Ed
Mr. Rajesh P	Assistant Professor	M.A English
Dr. Neethu John	Assistant Professor	M.A English, Ph. D, M.Phil,
Mr. Anand K	Assistant Professor	MA in English, PGCTE, PGJMC
Mr. Gokul M	Assistant Professor	M.A English

Enrichment Programs (Add-on Courses)

- Certificate Courses:
 - UG Students: Communicative English & GRIT
 - PG Students: Effective Communication & Technical Writing
- IELTS (Final Semester UG & PG students)

Extension Activities

The Globe

The Globe is an initiative of the Department of Languages for Learning, Creating and Experimenting with Arts, Literature, and Performance.

It is a nonprofit platform intended to creatively engage students who wish to be guided in areas that suit their individual tastes and interests. It will empower them to enhance and channel their energy through a positive and fruitful effort, and enable them to choose their own paths.

Film Club

The Film Club serves as a promising platform for the students with interest in the creative, technical and aesthetic aspects of the cinema, considering the scope and popularity of the medium in the present society. The club focuses on the intellectual enrichment of its members through various activities like workshops, script writing, MOOCs on film making, make-up techniques etc. and interactive sessions (such as 'Meet the Crew/Director'), where the members get exposed to the professional and technical aspects, enlightening them to pursue their interest in the right direction. The club also conducts screening of movies, where the members are offered an academic insight and entertainment.

Drama Club

Workshops, Conferences, Seminar, Street Plays and Stage Performances

- To hone the communicative and interpersonal skills of the students through role plays, open discussions and ICT-based learning
- To promote the creative and artistic talents of the students through training in histrionics, creative writing and film making

**RAJAGIRI CENTER FOR BEHAVIOURAL SCIENCE
AND RESEARCH (RCBSR)**

INTRODUCTION

Rajagiri Centre for Behavioral Science and Research was started at Rajagiri College of Social Sciences, Hill Campus in 2016

VISION

Be a centre for mental health services and training mental health professionals.

MISSION

To train mental health professionals, to carry out researches relevant for growth of discipline and to serve mental health needs of the community

CORE VALUES

Excellence
Wisdom
Service

Uniqueness of the School: There are four thrust areas for RCBSR, namely Academic Programs, Research, Clinic and Consultancy. Both teachers and students are actively engaged in all four thrust areas of the Department.

ACADEMIC PROGRAMMES OFFERED

Details about various Academic Programmes offered by the school

Level of the Programme	Name of the existing Programme	Launched in	Aided/self-financing	Sanctioned strength
Under Graduation	B.Sc Psychology	2016	Self Financing	38
Post-Graduation	M.Sc Psychology	2016	Self Financing	24

Other courses offered

Interdisciplinary	-
Innovative	Psychology Experiment Building Language (Computerized Psychological testing)

ADMISSION (2018-19)

B.Sc Psychology Programme	
Number of seats for admission	38
Total No. of applications received	252
No. of applicants attended for GD/PI	252

M.Sc Psychology Programme	
Number of seats for admission	24
Total No. of applications received	76
No. of applicants attended for GD/PI	58

Distribution of Students admitted for the year 2018-19

Course	Gender		Total	SC/ ST	Minority Community	Physic ally Challe nged	Other States
	Male	Female					
B.Sc Psychology	8	29	37	2	3	0	0
M.Sc Psychology	3	20	23	1	3	0	0

TOTAL STUDENT STRENGTH -130

Programme & the Batch	Student strength
B.Sc Psychology & 2016-2019 Batch	29
B.Sc Psychology & 2017-2020 Batch	30
B.Sc Psychology & 2018-2021 Batch	37
M.Sc Psychology & 2017-2019 Batch	11
M.Sc Psychology & 2018-2020 Batch	23

FACULTY RESOURCES

Permanent faculty

Sl. No	Name	Designation	Qualification	Specialisation
1	Fr.Dr. Varghese K Varghese	Dean	Ph. D	-
2	Dr. Lijo K J (upto 7 th Nov'18)	Asst. Professor	Ph.D.	Adolescent Well-being, Community Psychology, Social Psychology.
3	Dr. Jessy Fenn	Asst. Professor	Ph.D.	Organizational Psychology
4	Mr. Noble Chacko	Asst. Professor	M.Phil.	Social Work
5	Ms. Divya Prabha K	Asst. Professor	M.Phil.	Psychology
6.	Mr. Rex Jose Joseph	Asst Professor	M.Sc	Applied Psychology
7.	Dr. Sanju George (Nov.'18 onwards)	Assoc Professor	M.D	Psychiatry
8.	Ms. Sunaina Ailiyath (Feb.19 onwards)	Asst Professor	M.Phil	Clinical Psychology

Guest, Visiting faculty and Temporary faculty

Sl.No	Name	Designation	Qualification	Specialisation
1	Dr. Devi P	Guest Faculty	Ph.D	Human Physiology
2	Fr. Dr. Biju	Guest Faculty	Ph.D.	Research Methods
3	Fr. Boby	Guest Faculty	Ph.D.	Counselling Psychology

Faculty Portfolio distribution for the year

Name of the Faculty	Portfolio
Fr. Dr. Varghese K Varghese	Dean & Head of the Department
Mr. Noble Chacko	Staff Secretary, Class teacher of I year M.Sc Psychology (even sem), II year B.Sc Psychology (ODD Sem),
Ms. Divya Prabha K	Asst. Controller of Examination, Class Teacher of 3 rd year B.Sc. (odd Sem), 1 st year B.Sc (Even sem)
Dr. Jessy Fenn	IQAC, Class Teacher of 3 rd year B.Sc. (even Sem), 1 st year B.Sc (odd sem)
Mr. Rex Jose Joseph	Psyesta, Class Teacher of 1 st year M.Sc (odd sem) 2nd year B.Sc. (even Sem),
Dr. Lijo K J	Admission office, Class teacher of 2nd year M.Sc Psychology (odd sem)
Mr. Ashfaq Ahmed	Behavioural Clinic, Class teacher of 2 nd Yr M.Sc (Odd sem)
Dr. Sanju George	Psychiatric Clinic
Ms.Sunaina	Psychological Clinic, Class Teacher 1 st year M.Sc (Even sem)

Faculty participation in conferences and symposia:

Sl.No	Name of the Faculty member	Details of the programme	Institution
1	Dr. Lijo K J	National conference on externalizing Behaviour Problem, National Conference	Sree Shankara University, Kalady
2	Dr. Lijo K J	Dynamic of Depression	Prajyoti Niketan College, Thrissur
3	Ms. Divyaprabha K	National conference on externalizing Behaviour Problem, National Conference	Sree Shankara University, Kalady

4	Fr. Dr Joshy	National Conference on Well-being	UC College Aluva.
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Faculty Paper presentation in conferences and symposia:

Sl. No	Name of the Faculty member	Details of the programme	Institution
1	Dr. Lijo K J	National conference on externalizing Behaviour Problem, National Conference	Sree Sankara University, Kalady
3	Dr. Lijo K J	Dynamic of Depression	Prajyoti Niketan College, Thrissur
3	Ms. Divyaprabha K	National conference on externalizing Behavior Problem, National Conference	Sree Shankara University, Kalady
4	Fr. Dr Joshy		UC College Aluva
5	Mr. Noble Chacko	National conference on Psychology of Gender: Bridging the Gaps, National Conference	Dr. MGR Janaki College of Arts and Science for Women, Chennai

FACULTY DEVELOPMENT PROGRAMMES (FDPS)

FDPs Conducted by the School

Name of the programme	dates	Total no. of participants
Teaching Techniques	May, 2017	4
PEBL Hands on Training	May, 2017	4
Cognitive Assessment Techniques	August 28, 2017	4
PEBL hands on Training	August 29, 2017	4
Research Methodology and Report Writing	Nov 2017	4

Conferences / Seminars/ Workshops - Organised by the School/Faculty

Conference National/International/ State/ Regional/in house	Topic	Dates	Other details
National Conference on	Applied Health Psychology: Trends and Challenges	24th August	Chief Resource Persons were Dr. Surendran, HOD, Adayar Cancer Institute
International Conference	Leadership for Success	14th May 2017	Chief Resource Person was Dr. Philip G Laird. The Conference was attended by National and International Delegates.
Workshop	PEBL and Psych Lab 101	20 Oct 2017	16 Participants from 10 Colleges.
Workshop	Street Play and Psychodrama	28th October	Chief resource person was Dr. Sudeesh NT, Christ University, Bengaluru
Workshop	Neuropsychological Testing and PEBL	29th August	Chief resource person was Dr. Madhavi Rangaswamy, Christ University, Bengaluru
Undergraduate Paper Presentation Competition	Enhancing Mental Health among Different Populations	9th March 2018	10 Final round participants. Cash prizes and mementos were awarded to winners.

Research publications

	Name of the Faculty	International	National	Others
Peer Review Journals	Dr. Lijo K J (1)	0	1	0
	Mr. Noble Chacko	1	0	0
Non-Peer Review Journals	Fr. Dr. Joshy (1)	0	1	0
Conference proceedings	Mr. Noble Chacko	0	1	1

Consultancy

Name of the Faculty	Consultancy details	Revenue generated
Dr. Lijo K J (RCBSR) Prof. Sabeen Govind (MCA Department)	Conducted Workshop for Psychology Faculty members and Students from outside College	16250/-

TEACHING, LEARNING AND EVALUATION

No revisions are made in the syllabus. MG University syllabus are followed for Undergraduate and Postgraduate Programs.

Course Plans developed; All Faculty members have developed Course plans. They are vetted by the Head of the Department and effectively implemented for teaching learning and evaluation of academic programs.

Innovative processes adopted by the School in Teaching and Learning:

Mini Research papers were conducted as part of internal assessment. All the students were trained by experts and faculty members to use Computerized Psychological test (PEBL and Psych Lab 101).

Experiential learning exercises (Rural Camp):

Field visits and observations were organized to enrich the learning experience of students. Few of the programs are field visit of students to Kusumagiri Mental Health Research center, Sacred Heart Hospital Payamkulam etc.; visiting Institutions like Blind School and Karunalaya;

STUDENTS SUPPORT ACTIVITIES AND ACHIEVEMENTS

1. All the students of RCBSR were trained on various academic (Psych Lab 101, PEBL, and Rorschach) and non academic skills (Street Play & Service Learning).
2. Opportunities for Research paper presentation, and Publications.
3. All the second year B.Sc Psychology students and first year M.Sc Psychology students presented research papers in national and international conferences.
4. Second Year B.Sc Psychology Students won the Second Prize in the National Level Paper Presentation Competition conducted by Christ University, Bangalore.
5. First year M.Sc. and Second Year M.Sc. students published research articles in international, peer reviewed journal.

Students Forum

There are five Student bodies to promote academic and non academic engagement of students of RCBSR. They are **PSYSTAR-Psychology Student Association, Writers Club, Nature Club, Debate Club and Cultural Club.**

CELEBRATIONS / PROGRAMMES

The department organized the following program for students

1. Pink shield - Self Defence training program for female students
2. Anti -trafficking day observation
3. Observation of International Yoga Day.
4. Hair Donation Program for supporting Cancer Patients.

RESULTS & PASS PERCENTAGE

Programme	Total no. of students appeared	Division				
		Distinction %	70 %	60 %	=/>50 %	Pass %
I sem B.Sc Psychology (2017-2020)	30	23	37	27	13	96.55

II Sem B.Sc Psychology (2016-2019)	30	Result is waiting				
III Sem B.Sc Psychology (2016-2019)	29	41	31	10	18	96.55
IV Sem B.Sc Psychology (2017-2020)	29	Result is waiting				
I Sem M.Sc Psychology (2017-2019)	11	Nil	75	10	15	81.81
II Sem M.Sc Psychology (2017-2019)	11	Result is waiting				
III Sem M.Sc Psychology (2016-2018)	3	Nil	66.77		33.33	66.77
IV Sem M.Sc Psychology (2016-2018)	3	Result is waiting				

INTERNATIONAL LINKAGES

- International visits by Dr. Varghese K Varghese to Trinity Western University in May 2018
- Two students from I year B.Sc Psychology Visited Canada in May 2018.

INNOVATIONS AND BEST PRACTICES

1. Field visits of UG and PG students every Saturdays
2. Introduction PEBL (Computerized Psychological testing Lab)
3. Training and promoting research during Second year B.Sc Psychology.
4. Enrichment lectures and Workshop on Psychological testing and non-academic activities
5. Young Scientist in Psychology - Undergraduate Paper Presentation competition started.
6. Conducted Nature camp for B.Sc and M.Sc Students for environmental awareness / protection

**RAJAGIRI INTERNATIONAL EXCHANGE
PROGRAMME (RIEP)**

Rajagiri International Exchange Programme is an international academic tie up for teachers, students and practicing social workers from other universities who visit our campus and gain experience from our unique experiments.

OVERSEAS INTERNS AT RAJAGIRI COLLEGE DURING THE ACADEMIC YEAR 2017-2018

Sl No	Name	School Represented	University Represented	Dates	Purpose	Placements
1.	Ms. Elizabeth Kraus	Social Work	University of Maryland, USA	22/06/2018-19/11/2018	Internship	Kusumagiri Mental Health Hospital
2.	Ms. Ellie Mendelsohn					
3.	Ms. Daniela Ochoa Paz					
4.	Jonathan Herald					
5.	Ms. Jillian Clark					Community Health-Suraksha Migrant Project
6.	Ms. Madeline Cochran					Community Development Project
7.	Ms. Cynthia Nwachu					Women Entrepreneurship
8.	Ms. Heather Braeuninger					
9.	Ms. Elizabeth Stevenson					Community Health-Suraksha Migrant Project
10.	Ms. Meghan Lawrence					

11.	Mr. Jonas Rosen					Entrepreneurship and Eco Friendly-Green Programmes
12.	Mr.Micheal Steven	Psychology	(IISAC) Newark	04/07/2018-17/08/2018	Internship	
13.	Ms. Britt Declercq	Teachers Training	Vives University of Applied Sciences, Belgium	02/02/2019 - 01/05/2019	Internship	Teachers Training at Rajagiri Public School
14.	Ms. Marthe Degroote					
15.	Ms. Elien De Jaeger	Social Work				Kripa Providence Home (Centre for the Differently Abled)
16.	Ms. Justine Delgat					
17.	Mr. Arne Mastelinck	Psychology				Child Line - Kochi
18.	Ms. Anaitè Vandenhoele					
19.	Ms. Celine Demartelaere					
20.	Mr. Jakob Jordens					Rajagiri Hospital
21.	Ms. Luna Valcke					
22.	Ms. Zora Decraene					
23.	Ms. Apolline Bruyere	Social Work	Lille University, France	27/01/2019 -		Women Empowerment, Rajagiri Outreach

24.	Ms. Victorie Rumin					Anganawadi
25.	Ms. Aarati Khadka	Social Work	Kadambari University, Nepal	24-03-2019 – 11-04-2019	Block Field work Placement	Outreach, CSR Projects
26.	Ms. Anamika Gharti Magar					
27.	Ms. Dikshya Thapa					
28.	Ms. Priyanka Shrestha					
29.	Ms. Selina Gurung					
30.	Mr. Ajay Maharjan					
31.	Mr. Kapil Tiwari					
32.	Mr. Sujit Chaudhary					

Students from University of Maryland, USA



Students from Vives University, Belgium and Lille University, France



Students from kadambari Memorial College, Nepal



INTERNATIONAL VISITORS TO THE CAMPUS

The Department of Psychology, Rajagiri Centre for Behavioural Science and Research, Rajagiri College of Social Sciences, Kalamassery is organizing a seminar on “**The Role of Community Psychology Research in Youth Development**” on 10th July 2018 in collaboration with University of Malaysia Sabah.

- **Dr Balan Rathakrishnan** Associate Professor, Faculty of Psychology and Education, University Malaysia Sabah, specialized in youth and community development program and winner of World Inventor Award from Korea in 2013 in the field of research and education for social sciences, will be the chief resource person of the seminar. Here are the some of the snapshots of the seminar.



- Rajagiri Business school had hosted an international conference in association with Academy of Practical Business Administration (APBA), East and Central Asia Economic and Business Association (ECAEBA) and Korean Association of Computer and Accounting (KAOCA). APBA is an international academic association with network of scholars from various countries, such as Korea, Japan, China, and Russia. APBA focuses on issues of the corporate world and pursues practical research on various industries. ECAEBA consists of professors from Korea and Mongolia. Its members focus on researching in social science and North-Asian studies along with the general business and Economics. KAOCA has been leading Korea's computer Accounting



research and education. It has been the best academic association in the field for the last 17 years.



- Prof. Caroline Burry, Associate Professor, UMSSWB, USA interacting with International students on 06 August 2018.



- Rajagiri college Of Social Sciences, Department of Psychology and Rajagiri Centre for Behavioural Science and Research (RCBSR) launched first webinar on “Mind – Body Transformations Therapy as on 07.09.2018. Dr. Kathryn Lane Rossi, The Founding Director, Milton Erickson Institute of the California Central Coast (MHE-CCC) USA, has attended the programme on video conferencing. Here are the some of the snap shots.



- Rajagiri College of Social Sciences, University of Eastern Finland, University of Utah, and University of Applied Sciences Landshut invite abstracts for the 3rd international symposium on *Valuing Diversity in Global Social Work: Practice with People on the Move* on September 16-18, 2018. The symposium is one of a series of themed scholarly gatherings building on an emerging network of European, United Kingdom, Australian, Asian, African and USA academics committed to developing frameworks for global social work education, research, theory and practice. The challenge of diversity and people on the move is one of a number of emerging global issues, including population movement across borders, civil conflict and violence, populism, ageing demographics, environmental sustainability, which are placing new demands on the relevance of social work. The question of how to research, theories and operationalize the notion of global social work in response to migration and integration is the theme of this year’s symposium. The symposium is specifically

targeted at social work practitioners, students and academics committed to sustainable change. The symposium organizers send a special invitation to Social Work Master and Doctoral PhD students to join us given they represent the global future of social work. The symposium offers a balanced academic and social program so as to encourage opportunities for building networks.



- Meeting with Mrs Stephanie Guglielmina, International Recruitment Manager, ICN business school ARTEM, France, University of Lorraine, Sreenath Pillai Manager-Campus France, Kochi, Midhun Thomas, Director, UNIARK study Abroad Pvt.Ltd, Kochin as on 05.10.2018 at International Office
- Rajagiri College of Social Science (Placement Department) organised a placement programme for students who are interested to study abroad on 29.10.2018. Mr. Devesh Chandela, Recruitment Coordinator of Northumbria University, Newcastle, UK introduced various Courses in the institute.



- Dr Anne Marie Michel, Director of International Relations, Université Catholique de Lille, and France Lille Université was on one day visit to campus as on 15.11.2018. She met RCSS Principal Dr. Binoy Joseph and had a faculty interaction in Board Room



- Dr. Gerhard Rott and Prof. Dr. Monika Pfaller Rott from Catholic University of Eichstatt, Germany visited the campus on 02.12.2018 regarding the UGC-DAAD Project.



- Dr. Barbara F Meeker, Professor Emeritus, Department of sociology, University of Maryland, College park Campus visited the campus on 06.12.2018.



- Four Faculty members and 22 Student Delegates from University of South Australia visited Rajagiri College as part of the Faculty-Led programme in the month of April. Here are some snaps.
- Prof. Michelle Campbell, Kirk Doyle, and Colma Fechner from Australian Catholic University Visited Rajagiri college in the month of May and had an interaction with faculty members of the different department.



- Dr. Justin Rogers and 13 Student delegates from University of Bath, UK Visited Rajagiri College in the Month of June. They had an international work shop in between and also they visited some of places in Kerala including cultural visits.



RAJAGIRI STUDENT OVERSEAS INTERNSHIP PROGRAMME

Drug Addiction Centre Australia



Health care for homelessness, Baltimore USA



Israel Hebrew University of Jerusalem



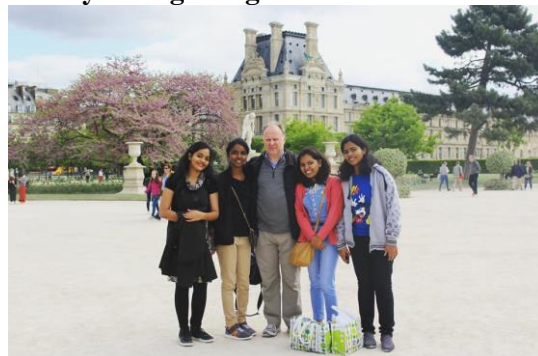
Nazareth College, Rochester USA



Rajagiri Students at Catholic University of Ruzemberok, Slovakia



Rajagiri team-at Vives University College Belgium and Lille University France



**Students at Kadambari Memorial College,
Nepal 2018**



**Students at Sreerama Krishna Ashram,
Malaysia**



Students at University Sains Malaysia



**Students at University of Maryland,
Baltimore, USA**



Students at University of South Australia



**Veteran's Health care administration,
Maryland, USA**



UG Participants for International Exposure from Rajagiri-1st May- 31st May 2019

Yongsan University, Korea

Rajagiri team in Korea

34 students and a professor from Rajagiri College of Social Sciences went for international short-term program in Korea for one month(from 1st May to 31st May 2019) , which was organised by the Institute of International Business, National Cheng Kung University in Taiwan. The programme was to enhance professional knowledge of the students in international business management. Program included international business courses, corporate visiting, cultural courses, City Tours and extracurricular activities. The participant students were from different streams such as BCom, BBA, BSc Psychology and BSW in Rajagiri College of Social Sciences led by Fr Francis Manavalan, Asst. Professor, RCBS.

Sl No	Name	Batch	Details
1	Mr. Sayyid Zahid Shihabudheen	BBA	Yongsan University Programme on International Business Management in May 2019, Korea Students need to pay for airline tickets,
2	Ms. Alka Sunish	BBA	
3	Mr. Harishankar Varottu kandoth	BBA	
4	Mr. Shafaf Mohsin Puzhithara	BBA	
5	Ms. Swathika Siddik	BBA	
6	Ms. Alisha Haris	BBA	
7	Mr. Suhal Johny Asaf	BBA	
8	Ms. Roopa Prem Deepa	BBA	
9	Ms. Alamelu Jijeelson Mahira	BBA	
10	Ms. Helen Mary Bob	BBA	
11	Mr. Sampras Koonkaran	BBA	
12	Ms. Gayathri Ruban Kumar	BBA	
13	Mr. Ashish Matthew paul	BBA	
14	Mr. Shane Binu Mathews	BBA	
15	Mr. Aditya Krishna	BBA	

16	Ms. Amrin Hamza	BBA	accommodation , tuition fee on Korean Business, insurance and personal expenses -Yongsan University covers tuition fee on Korean language class.
17	Ms. Clivia Ewlyn Clinton	BBA	
18	Ms. Avarna Rajan	BBA	
19	Mr. Anand Suresh	B com	
20	Mr. Anzil Anshad	B com	
21	Ms. Jyotsna Sivaraman	B com	
22	Ms. Mekhana Jayakumar	B com	
23	Mr. Eldhose Jeby	B com	
24	Ms. Tara Joseph	B com	
25	Ms. Reema Joseph	B com	
26	Mr. Chris Antony Surrao	B com	
27	Mr. Amar Jeet Shyamji Pal	B com	
28	Ms. Neethu Zacharia	B com	
29	Ms. Bibiyana Shibu George	BSW	
30	Ms. Shazia Shajahan	BSc	
31	Mr. Godwin Antony	B com	
32	Mr. Austine Thannippilly Kunjappan	B com	
33	Ms. Megha Annie Thomas	B com	
34	Ms. Reshma Elsa Sabu	B com	



- Five students from the MSW (Master of Social Work) Programme in Rajagiri College of Social Sciences (Autonomous), Kalamassery went to Catholic University of Ruzumberok in the month of May, 2019 as a part of their Short term field exposure.

The students visited different social welfare agencies and worked with some of the social welfare agencies. They had faculty supervisors from Rajagiri for constant supervision where they shared and reflected on their learnings every week.



- 9 students from the BSW (Bachelor of Social Work) Programme in Rajagiri College of Social Sciences (Autonomous), Kalamassery went to different International in the month of April, 2019 as a part of their Short term field exposure.

The students went to different universities in the countries like Belgium and Malaysia. The students visited different social welfare agencies in the respective countries and worked with some of the social welfare agencies. They had faculty supervisors from Rajagiri for constant supervision where they shared and reflected on their learnings every week.

RAJAGIRI FACULTY MEMBERS VISIT OVERSEAS UNIVERSITIES

International Exposure-Faculty-Hill Campus June 2018-May 2019

Sl No	Name	University	Country	Period	Purpose/activities
1	Dr. Fr. Saju MD	Visit to Maryland University, Nazareth College, Columbus university and Western Washington University	USA	1 ST July 2018-22 nd July 2018	Official Visit
		Visit to University of York	UK	3 rd to 15 th Nov 2018	UKIERI
2	Dr. Kiran Thampi	Hebrew University of Jerusalem	Israel	7 th July 2018 - 12 th July 2018	ISUSW 2018, Summer University
		Binary University, University Sains Malaysia, University of Malaysia Sabah	Malaysia	11 th Sept – 15 th Sept 2018	Official visits

3	Dr. Binoy Joseph	Hebrew University of Jerusalem	Israel	7 th July 2018 - 12 th July 2018	ISUSW 2018, Summer University
		Binary University, University Sains Malaysia, University of Malaysia Sabah	Malaysia	11 th Sept - 15 th Sept 2018	Official visits
4	Varghese Joy	Universitat Eichstatt-Ingolstadt	Germany	15 th July-29 th July 2018	WFI Summer School
5	Mr Ashfak Ahamed	Department of Psychology and Education, University Malaysia Sabah, Malaysia	Malaysia	21 st Sept – 24 th sept 2018	World Alzheimer's Month (WAM) 2018 Conference
6	Dr Celine Sunny	COADY International Institute	Canada	1 st Nov – 10 th Nov 2018	Presentation
7	Fr. Francis Manavalan	Visit to Youngsan University	Korea	1 st May to 31 st May	Short term field exposure programme
8	Fr. Varghese K Varghese	Visit to Ingolstat University, Vives University , Lille University	Germany, Belgium, France	1 st May to 21 st May	Official Visits
9	Dr. Fr. Saju MD	University of Melbourne	Australia	14-05-2019 – 23-05-2019	Official Visits
10	Dr. Bindhya .M. Varghese				

1. Rajagiri team visited University of York, UK, April, 15-20, 2018 for discussions and planning as a part of UKIERI (UK India Education and Research Initiatives) Funded by British Council and University Grants Commission. The project is titled as 'Integrating social and health care for improved management of health conditions in India: International Social Work Paradigm'.



Principal investigators:

- i. Dr Fr Saju M.D, Rajagiri College of Social Sciences
- ii. Prof Martin Webber, University of York

This is a 3 year collaborative project between Rajagiri College of Social Sciences and University of York. Other partners of the project are Dr Jacques Joubert and Prof Lynette Joubert- University of Melbourne, Dr Jotheeswaran A Thiyagarajan and Meredith Fendt-Newlyn- World Health Organization.

2. Dr Binoy Joseph, Principal and Dr Kiran Thampi, Coordinator, Office of International Relations attended International Summer University in Social Work 2018

At Hebrew University of Jerusalem, Israel from 7th July to 11th July 2018. Dr Binoy Joseph presented a paper titled Micro, mezzo, macro Social Work Practice with Children in India.



3. Mr. Varghese Joy Activities at Germany

Participation Certificate Issued from WFI School of Management Germany for attending the summer school July 2018.

Mr. Varghese Joy, Assistant Professor, Rajagiri College of Science (Autonomous) Kalamassery, Kerala, India has attended International Summer school hosted by WFI School of Management Catholic University of Eichstatt- Ingolstadt Germany during the month of July 2018.

Mr. Varghese Joy has undertaken the following courses during this summer school

Negotiation and behavioural economics.

- i. Innovation in Hybrid Context: Social business ventures
- ii. Firms in developing countries: Social Impact and employee relations.
- iii. The Ethics and economics of profit Sharing and employee ownership.
- iv. Leadership vs. Entrepreneurship. The role of personalities in changing societies

4. Visit



to

Malaysia 13th Sep 2018

A delegation from Rajagiri visited Malaysian Universities such as Binary University, University Sains Malaysia and University of Malaysia Sabah. They had interactions with the university representatives and signed cooperation agreements.

- i. Dr Fr Mathew Vattathara CMI, Director, Rajagiri Institutions
- ii. Dr Binoy Joseph, Principal, Rajagiri
- iii. Dr Fr Cashmir Raj S J, Advisory Council Member-Rajagiri Business School
- iv. Dr Kiran Thampi, Faculty (Social Work) & Coordinator- Office of International Relations
- v. Prof Pramodh Korula, Asst Director-Office of Corporate Relations



5. Mr Ashfak Ahamed, Assistant Professor and Clinical Psychologist of Rajagiri Centre for Behavioural Science and Research participated in World Alzheimer's Month (WAM) 2018 Conference on 21st September at Devan Nair Institute for Employment and Employability, Singapore. He visited Centre for Adults with Intellectual and Developmental Disabilities, Agape Village, while participating Mamre Oaks' conference for parents & caregiver of adults with intellectual and Developmental Disabilities on 22nd September at Singapore. He invited to speak about mental health among flood victims- Kerala Experiences at Department of Psychology and Education, University Malaysia Sabah, Malaysia on 24th September. Here are some of the snap shoot of the participation



6. Dr Fr Saju MD and three Research Students named, Anjana N, Anuja Maria Benny, Lorane Scaria visited Department of Social Policy and Social Work, University of York, Heslington, York, UK as on 03.11.2018 - 15.11.2018 as part of Academic Paper writing based on UKIERI Research project for publication. Here are some of the snap shot of the program

7. Dr Celine Sunny has completed a certificate programme titled "Re- Thinking Partnerships" from Coady International Institute, St. Francis Xavier University, Canada in November 20 18. Here are some of snap shots



8. Fr. Francis Sebastian visited Youngsan University, Korea in the month of May with 34 UG students of Rajagiri College of social sciences.



9. Fr. Varghese K Varghese visited different Universities in Germany, Belgium, France, and Switzerland in the month of May.



10. Dr. Fr. Saju MD and Dr. Bindhya M Varghese visited University of Melbourne in the month of May and had an MoU signing with University of Melbourne. Here are some of the snaps.



**RESEARCH AND PUBLICATION
DIVISION**

CENTER FOR DOCTORAL RESEARCH

INTRODUCTION

The Centre for Doctoral Research was recognized by Mahatma Gandhi University, Kottayam to facilitate Research Scholars (Full time and Part time) registered for Ph. D to carry out Doctoral Research in Social Work and other allied Social Sciences (Order no. AC.AII-1/504/87 dated 6.5.1988) and Management (Order No.Ac.A.II-3/1175/92 dt.30-11-1993)

Doctoral Scholars submitted thesis during the year

Social work

Sl.No	Guide	Scholar	Title	Reg.details
1	Dr. Mary Venus C.J	Shaly M.O	Environmental Awareness and Practices in the School System	Reg. no. U.O.No. 4058/2018/AX/2/Academic dated 09.05.2018
2.	Dr. Fr. Varghese K. Varghese	Teenu Telligence	Determinants of Mental Health among Elderly Women	Reg. no. U.O.No. 252/AX/2/Academic Dated. 08/01/2018
3.	Dr. Fr. Varghese K. Varghese	Anna Lungbila P	Empowerment of Maram Tribal Women in Manipur through Self Help Group	Reg. no. 7138/AX/2/2017/Academic dated 30/11/2017
4.	Dr. Fr. Varghese K. Varghese	Varghese K.T	A study on Migrants with a special reference to Attapady Block	U.O.No. 4044/AII/2008/Academic Dated. 03/10/2008
5.	Dr. Joseph I. Injodey	Anil John	Family Intervention for the Well-being of Children with Cancer	3962/AX/2/2013/Academic dated 15-07-2013

Management

1	Dr. M.H. Salim	Elizabeth Dominic	Study on Organizational Citizenship Behaviour among members of the Faculty in the B-Schools of Kerala	3369/AII/2010 Academic dt. 03.07.2010
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Scholars awarded the Doctoral Degree in Social work

Sl.No	Guide	Scholar	Title	Reg.details
1	Dr. Celine Sunny	Sooraj P. Suresh	Challenges of women living with HIV/AIDS	Reg. no. 6523/AX/2/2013/Academic dt.20.12.2013
2	Dr. Mary Venus C.J	Francina P.X	Empowerment of Area Development Society Chairpersons of Kudumbashree Mission, Ernakulam District	Reg. no. 2261/Ac.AIX/2/122/S.W/Jan.2010/Acad. Dated P.D.Hills, 05/05/2011

Samavartanam, 2018

Samavartanam 2018 - Graduation Ceremony for MBA, MHRM, MSW, MCA and PGDCSW was held on 12th May 2018 at Chavara Hall, Rajagiri Valley Campus, Kakkanad. Shri. M.S. Unnikrishnan, Managing Director & CEO, Thermax Limited was the Chief Guest of the programme. The certificates for excellence along with cash awards were awarded to student toppers in each courses. The Doctoral Awardees were honoured during the occasion.

Rajagiri Research NEWS (Bi-Annual E-news Letter)

Following two issues were brought out during the year

Contents

- Expert's Corner
- List of Approved Guides in Our Doctoral Centre
- Ongoing Doctoral Scholars Corner
- Article Published by Doctoral Scholars
- Paper presented by Doctoral Scholars
- Ongoing Research Projects
- Events & Programmes
- Upcoming Conferences
- Scholarships

BI-ANNUAL RESEARCH SCHOLARS' MEET

The Scholar's meeting is convened bi-annually under intimation to all the scholars who have received their approval from the University, to monitor their progress in research. The supervising guides are present during the Research Scholars' meeting. The scholars nearing the submission of their thesis are given an opportunity to make a formal presentation of their research. It is compulsory for all the scholars to attend this meeting and those who are not in a position to attend these meetings are expected to intimate the Head of the Centre in writing. During these meets each scholar is expected to make a detailed presentation of their progress. An Input session by an External Expert is also arranged for the scholars.

From 2013 onwards, the Bi-Annual Meets are held separately for Management and Social work scholars in Valley and Hill campus respectively.

Two Bi-Annual meets were held during the period

1. Bi-Annual Meet held September 15th 2018

Faculty and Guides present:

- i. Dr. Joseph I Injodey, Executive Director, RCSS
- ii. Dr. Mary Venus Joseph, Dean, Research, RCSS
- iii. Dr. Celine Sunny, Director, Research Institute
- iv. Dr. Anish K.R, Assistant Professor & Head of the Department of Social Work, RCSS
- v. Fr. Dr. Joseph M.K, Asst. Professor, dept. of social work, RCSS
- vi. Sr. Dr. Lizy James, Asst. Professor, dept. of social work, RCSS

The monthly review meeting of PhD Scholars under the Centre for Doctoral Research, Rajagiri College of Social Sciences (Autonomous) was conducted on September 15th 2018. The meeting began with Dr. Mary Venus C. J, Dean, Research welcoming all the dignitaries and the scholars gathered for the bi-annual meeting. Dr. Joseph Injodey, Executive Director, RCSS addressed the scholars and urged them to undertake rigorous research work and make publications and presentations. 9 scholars attended the meeting. This was followed by all the scholars presenting their last six months progress for the period January to June 2018 along with their current stage of research and their future plans.

2. Bi-Annual Meet held Monday, January 14th 2019

1. Scholar's Presentation of the progress of their doctoral work , publications and their future plan
2. Ms. Francina P.X, under the guideship of Dr. Mary Venus C.J., whose Ph. D Defense Viva was convened on 18th January 2019, presented the major contents.

Guides and Faculty members present:

1. Dr. Binoy Joseph, Principal, RCSS
2. Dr. Mary Venus Joseph, Dean, Research, RCSS
3. Dr. Celine Sunny, Ex. Director, Research Institute
4. Dr. Anish K.R, Assistant Professor & Head of the Department of Social Work, RCSS
5. Fr. Dr. Joseph M.K, Asst. Professor, dept. of social work, RCSS
6. Sr. Dr. Lizy James, Asso. Professor, & Dean Dept. of social work, RCSS

Dr. Sebastian Rupert Mampilly, Former Professor, School of Management Studies, CUSAT was the external Expert present. 10 Scholars attended the meeting.

The Half yearly review meeting of PhD Scholars under the Centre for Doctoral Research, Rajagiri College of Social Sciences (Autonomous) was conducted on January 14th 2019. The meeting began with Dr. Mary Venus C. J, Dean, Research welcoming all the Guides and the scholars gathered for the bi-annual meeting. Dr. Binoy Joseph, Principal, RCSS addressed the scholars and urged them to undertake rigorous research work and make publications and presentations. This was followed by all the scholars presenting their last six months progress for the period July 2018 to December 2018 along with their current stage of research and their future plans.

RESEARCH INSTITUTE

INTRODUCTION

The Rajagiri College of Social Sciences (Autonomous), is a pioneering institution of Kerala engaged in moulding professional social Workers/ Social Activists to uphold the human and basic rights of the downtrodden communities. Since its inception in 1955, the institution has made great strides and has crossed miles after miles in the fields of social work and education reaching out to millions in the country. Moreover, it excels as an Academic Institution of the state in offering a variety of courses such as Doctoral and Master's programmes in Social Work, Psychology, Library Science, Management, Engineering and Computer Science and Bachelor's Degree in Commerce, Psychology and social Work. It also provides training, consultancy and research in a wide spectrum of multidisciplinary areas. The significant Accreditations/ Achievements of the Rajagiri College include:

- i. **NAAC Re-accreditation** with 'A' Grade (3.70 out of 4) in **2013** by National Assessment and Accreditation Council (NAAC),
- ii. "**Autonomous status**" by UGC in **2014**,
- iii. **College with Potential for Excellence (CPE)** by UGC for a period of 5 years- **April 2016-31st March 2021**, and
- iv. **National Institutional Ranking Framework (NIRF) - 35th rank - 2018-'19.**

The College has established a **Research Institute** in 1972, to spearhead activities related to research and training in the field of social welfare, community development and women empowerment. The roots of the Institute have journeyed across the states of India. The Institute has undertaken state-wide research studies, action research projects, consultancy services, certificate courses and awareness generation programmes. Over the decades, the Institute has carried out 145 Research Studies, 500 Training Programmes, 15 Research Methodology Courses, and 8 Tribal Development and 4 Water and Sanitation Projects. Realizing the magnitude of its contributions to the general society, the Institute has been entrusted with a number of assignments from various International, National and State Agencies. Further, the Institute is an Accredited/ Empanelled agency with the Govt. of India and Govt. of Kerala for carrying out various research studies and trainings.

VISION

To be a centre par excellence in Research, Training and Consultancy

Mission

To be a catalyst for Social Change & Development by promoting and pursuing Research, Training & Advocacy.

Activities: 2018-2019

The activities of the Research Institute for the year 2018-19 includes:

- i. Research Studies, Action Research Projects
- ii. Consultancy Services
- iii. Workshops/Training Programmes,
- iv. Science Popularization Programme,
- v. Representation in National/International Conferences/Seminars and
- vi. Documentation and Publication.

I. Research Studies

Since its inception in 1973, the Institute has undertaken 145 research studies on different socially relevant areas like Women & children, Health & Nutrition, Senior citizens, Youth, HIV/AIDS, Evaluation of Projects/Programmes, Need assessment of various communities/localities, Consumer demands etc. The studies were mainly sponsored by International agencies viz. World Bank, ADB, UNICEF, ILO and Ministries/ Departments of the Central and State Governments.

During the year 2018-19, the Institute has completed a research study titled '*Issues related to Care of Elderly Women in Kerala*', sponsored by the National Commission for Women (NCW), New Delhi.

Issues related to Care of Elderly Women in Kerala

Population aging is one of the major concerns of the 21st Century all over the world as well as our country. Kerala is aging faster than the rest of India. Hence, the threat of population ageing is more severe in the state than the rest of the country. Feminization of aging is the most significant characteristic of population aging. The female population predominates at all the stages of older ages in the state. The outgrowth of the population of elderly women is of a great concern and unless and until appropriate strategies are worked out, their living conditions would become much worse. This category of population has very particular needs. Prior to the development and designing of a strategy for the welfare of the elderly women, it is essential to have a comprehensive and in-depth understanding on the various issues related to their care.

It is in this regard that the National Commission for Women, Govt. of India has decided to conduct a study on 'Issues related to the care of elderly women in Kerala' in association with the Research Institute, Rajagiri College of Social Sciences. The study was conducted in 6 districts (representing 3 regions - south, central and north) of Kerala having high concentration of elderly persons. Further, 3 LSGs (2 rural and 1 urban) were selected from each of the 6 districts totalling to 18 LSGs. Further, 30 elderly women and 10 care takers of elderly women were selected from each of the LSGs. The data were collected from a total of 750 respondents constituting 540 elderly women and 180 caretakers along with 30 Key personnel from the selected 6 districts.

The objective of the study was to unearth the real situations of elderly women in the state of Kerala. It also threw light on the agonies of this most disadvantaged group especially those living alone, living only with their spouse, with mother / unmarried daughter or with relatives. High prevalence of chronic diseases was one of the indicators of their pathetic situations as most were affected with more than a chronic disease. Added to this, a good number were facing loneliness in their family especially after the death of their spouse. Moreover, almost all of them were restricted to within their households and outside communications became limited. Economically, a good number were facing financial difficulties especially related to treatment of their severe health problems. Though, social security pension is a relief for some, for a good number it was inadequate to meet even their expenses at hospitals. The major issue, many of them had been facing was their unawareness on the various care/support services meant for them. Except for various pension schemes, the level of awareness among them on the other care/support services is very scanty. Notably, these problems were much higher among elderly women in the oldest old age group as compared to the other age groups.

Hence, the present study stresses on the need for an urgent intervention to find out the root cause for the high prevalence of chronic diseases among elderly women in the state and to minimize the same, as prevention is better than cure. The other recommendations drawn by the present study are expected to become instrumental in designing and formulating appropriate policies and in implementing suitable action programmes to improve the quality of life of our elderly women, resulting in a healthy and happy aging.

II. Action Research Projects

With an ardent vision that research should lead to action, the institute expanded its spectrum of activities to action research. So far, the Institute has successfully completed 5 *action research projects - 2 income generating projects for tribal women and 3 Jalanidhi - water supply and sanitation projects*. Another project is on the anvil.

Jalanidhi Projects

Jalanidhi is a rural drinking water supply and sanitation project which has been implemented by the Govt. of Kerala through the Kerala Rural Water Supply and Sanitation Agency (KRWSA) supported by the World Bank. This project is not just a water supply project, rather it is a tool for community development, akin to the ripples that increasingly reach outwards when the still and calm surface of pond is touched, this project is intended to trigger off far reaching changes not merely in water supply but in the very way of life of the rural community. The overall Development Objective of the Jalanidhi Project is to assist the Government of Kerala in improving the quality of rural water supply and environmental sanitation service delivery to achieve sustainability of investments.

So far, the Institute has completed 3 Jalanidhi projects; 1.Moothedam Grama Panchayat, Malappuram district, 2.Chendamangalam Grama Panchayat, Ernakulam district and 3.Vannappuram Grama Panchayat, Idukki district. Presently, the Institute is at the verge of completing its fourth project (Batch-III) at Nedumkunnam Grama Panchayat, Kottayam.

Project at Nedumkunnam Grama Panchayat (GP), Kottayam

As part of the project, 26 beneficiary groups (BGs) were formed in Nedumkunnam GP to implement the water supply and sanitation schemes. During the year, the civil works of all the schemes have been completed and commissioned. About 1762 households are getting drinking water through the project. Latrines, compost pits, soak pits and drainage were also constructed in the GP as part of the sanitation component of the project.



III. Consultancy Services

The Research Institute is also engaged in Consultancy Services for different government and non-government agencies in implementing projects. During the period 2013 -2015, a major consultancy assignment was carried out for Govt. of Kerala in the implementation of its prestigious project '*Kerala Local Government Service Delivery Project (KLGSDP)*' supported by the World Bank. The Research Institute and Sutra Consultancy, Bhubaneswar (lead consultant) were the consultants of Govt. of Kerala in this regard.

Similarly, in the year 2018-19, Dr.Celine Sunny, the Executive Director of the Institute served as a consultant for Disaster Risk Reduction and Operations, U.N. Environment, Geneva for its study on *Kerala Disasters 2018: Root causes, Inclusive response and Long term Resilience*.

IV. Trainings/Workshops/Seminars

Training programme is yet another area, where the Institute has been very active for more than four decades. So far, the Research Institute has organized more than **500 training programmes** for the various stakeholders including students, SC / ST medical/engineering entrants, family counselors, Kudumbasree members, functionaries of voluntary organizations /corporate bodies, probation officers, health professionals, and road users. The major areas of trainings were; road safety, health and sanitation, science & technology, women and children, tribal welfare, human resource development, local self government, watershed management, environment, solid waste management, etc.

During the year 2018-19, the Institute has organized a number of programmes viz. *road safety advocacy programmes, wetland day celebrations, awareness generation workshop, train the trainers programme and introductory trainings for souhruda co-ordinators.*

Road Safety Advocacy Programmes

The Research Institute has been in the vanguard for educating and promoting road safety measures in the district of Ernakulam since 2002. Considering the alarming rate of road accidents in the state of Kerala especially in Ernakulam District, the Institute in association with the Ministry of Road Transport and Highways, (MoRTH) Govt. of India and various corporate bodies viz. IOCL, BPCL and HPCL has conducted a number of road safety advocacy programmes. Recently, the Institute has joined hands with the Indian Oil Corporation Ltd. (IOCL), Irumpanam, in organizing a series of training programmes titled '*Safety Training 2018 – '19 for the Tank Truck Crew of IOCL*'. A total of 20 trainings were conducted stretching out a span of 3 months covering 850 heavy motor vehicle drivers of its Terminal plant, Irumpanam.



The launching of the programme was inaugurated on 22 September 2018 by Shri.K.Bhasker, Regional Safety Head, Indian Oil Corporation *Ltd*, (IOC). Officials from IOCL and Motor Vehicle Department including retired hands viz. Shri.Sadik Ali P.H, RTO (Retd), Shri. George John, Road Safety Council Expert & Chairman, Road Safety Projects, Rotary, Kalamassery, Shri. P.N Raj, Asst. Transport Commissioner(Rtd), & Deputy Director, Institute of Drivers Training & Research (IDTR), Edappal. Shri.V.G Antony, Senior Deputy Transport Commissioner (Rtd), Shri. M.N Prabhakaran, Deputy Transport Commissioner (Retd) and Shri. Bijumon S.P, Motor Vehicle Inspector, Ernakulam, handled the technical sessions. The major topics dealt were; Motor Vehicle Act - rules and regulations, defensive driving, qualities of a good driver, causes of road accidents and how to prevent road accidents, hazards of petroleum products, do's and don'ts in transportation, safety in transportation of petroleum products and safety measures while handling petroleum products. Overall, 850 tank truck crew of IOCL benefited from the programme.

World Wetland Day Celebrations.....2019

The United Nations (UN) observes World Wetland Day every year on 2nd of February all over the World. In Kerala, there are about 217 wetlands and it accounts for as much as one fifth of the land area of the state. The unique wetland ecosystems of the state include Marshy and water logged areas, vast polders (paddy cultivation areas) associated with backwaters and lakes. Wetland systems directly or indirectly support thousands of people providing goods and services to them. However, the degradation and loss of wetlands and their biodiversity imposes major economic and social losses and costs on the ecosystem. A number of programmes have been initiated by the various Govt. agencies including Kerala State Council

for Science, Technology and Environment (KSCSTE) to promote wetlands. Since 2018, the Institute has joined hands with KSCSTE in observing wetland Day.

In the year 2019 too, the Institute observed the World Wetlands Day (WWD 2019) by organizing a one day seminar on “*Wetlands and Climate Change*”. Dr. Binoy Joseph, Principal, Rajagiri College of Social Sciences inaugurated the seminar. More than 100 participants including students and faculty members got wide awareness on the various topics related to wetlands and climate change.



Dr. Sandeep. S, Scientist, Dept. of Soil Science, KFRI, and Dr.K A Sreejith, Scientist – B, Dept. of Forest Ecology, KFRI, Thrissur handled the technical sessions. The feedback from the participants showed that their knowledge/awareness on wetlands was poor and it has been considerably increased after the seminar.

Awareness Generation Workshop for Women in Kerala on Water, Sanitation and Hygiene

Water especially drinking water, sanitation and hygiene facilities; its availability, accessibility and utilization are of utmost importance across the globe today. As we approach the Sustainable Development Goals (SDG) deadline, the lessons, successes, and remaining challenges are becoming increasingly clear; what we have achieved on water and sanitation and where we need to accelerate our efforts. Organization of awareness generation programmes is the need of the hour which could enhance the achievement of the SDG goals to an extent. Women are the significant players in handling the water, sanitation, and hygiene aspects of the households. The women could function as the torch bearers of change, if they are given proper awareness on these subjects.



It is in this regard, the Research Institute in association with the National Commission for Women (NCW), Govt. of India, has organized a two days workshop for women in Kerala on *Water, Sanitation and Hygiene* from 25th to 26th April 2018 at the Rajagiri College of Social Sciences, Kalamassery. Rev. Fr. (Dr.) Mathew Vattathara CMI, Director, Rajagiri Institutions - inaugurated the training by lighting the lamp, wherein Dr.Celine Sunny, the Programme Co-ordinator delivered the welcome address and Dr.Binoy Joseph, the Principal proposed the vote of thanks.



A total of 103 women comprising NGO functionaries, animators, Kudumbashree members, social workers, teachers and house-wives from different regions of Kerala participated in the workshop. The prominent resource persons numbering 10, who are experts in their field handled the technical sessions of the workshop. The methods used to deliver the sessions were; visual aids, group discussions, and presentations.

The workshop was an attempt for disseminating relevant information on the importance of women's role in the effective utilization of water, sanitation, and hygiene facilities. The workshop served as a catalyst for women in undertaking the various household water treatment methods, healthy sanitation practices, and personal and environmental hygiene leading to healthy life styles. It also could provide a forum for women to share their views on the subject and the prevailing problems they are facing and to put forward suggestions for enhancing a healthy life style. Moreover, the suggestions / recommendations emerged from the workshop paved the way for planners and policy makers to plan appropriate action programmes in water, sanitation, & hygiene enabling a disease -free environment for the households across the state.

Career Guides - Train the Trainers

As part of students- centric programme 2018-19, the Directorate of Higher Secondary Education, Govt. of Kerala has decided to engage Career Guides as Faculty Members to face the shortage of faculty at rural and remote areas of the state for taking classes related to Career Guidance. Accordingly, as part of equipping them in resource building, a training titled "Train the Trainers" was envisaged for the teachers selected as Faculty Members. Thus, the Career Guidance & Adolescent Counselling Cell, Directorate of Higher Secondary Education, Govt. of Kerala in association with the Research Institute has conducted a training programme titled '*Train the Trainers*' from 4th - 7th February, 2019 at Rajagiri College of Social Sciences. The training was inaugurated by Dr. M.S Jaya IAS, Managing Director, Supplico. About 40 selected teachers from higher secondary schools across Kerala participated in the Training.

Introductory Training for Career Guides

Career Guidance and Adolescent Counselling Cell, Directorate of Higher Secondary Education (HSE), Govt. of Kerala in association with the Research Institute, has organized an introductory training for the 70 teachers from the six districts of Kerala from 28th February – 2nd March 2019 at Rajagiri College of Social Sciences, Kalamassery. Dr. Azeem C.M, State Co-ordinator, Dept. of HSE, inaugurated the training programme.



V. Science Popularization Programmes

One of the major issues that the Govt. of Kerala has been facing now is related to scientific management of waste. As the amount of waste has increased over years and the availability of land is less, the traditional method of dumping waste in open space won't work anymore. Moreover, the waste dumping in the open places and rivers make a great impact on our environment. Education can play a major role in helping to deal with the solid waste management crisis. In addition, setting up of composting/vermiculture or the installation of bio-gas units at household level plays an important role. Local citizens should therefore be made aware of the need for integrated waste management which includes waste reduction, processing and treatment.

The role of science in devising the various waste management methods and in promoting, educating and giving awareness to the society is precious. Science plays crucial role in the scientific management of waste. The benefits of scientific inventions give us various options for storage, disposal, reduce, reuse, refuse, and repair of solid waste.

At this juncture, the Research Institute in association with the Kerala State Council for Science, Technology and Environment (KSCSTE), Govt. of Kerala has implemented a waste management project titled *“Clean Village Healthy Village – A drive for Solid Waste Management”* in Kanjoor Grama Panchayat, Ernakulam District

GP Level Seminar

The project commenced with a Grama Panchayat (GP) level seminar for ADS/CDS members of all the 15 wards. Shri. M.P Lonappan, President, Kanjoor GP inaugurated the seminar on 2nd May 2018. The participants were oriented towards the ill effects of improper disposal of waste and the need for effective waste management methods. They were also given awareness on the importance of the project, its implementation process, and their role in making their village clean and healthy.



Ward-level Workshops

The GP level seminar was followed by 15 ward level workshops for the households. The participants were given awareness on; need for waste management, scientific methods of waste management, and role of individuals in making the village clean. They were also trained in compost making using simple, zero expensive and traditional methods.



The 15th workshop was inaugurated by Shri.Anwar Sadath, MLA, Aluva on 21st July 2018. After the workshop, the participants gave their written consent to the GP to give Rs.50/- per month for collecting plastic waste from their houses. At the end of each workshop, Monitoring Committees were formed in the respective wards and the members were oriented towards their roles and responsibilities. A 10 - point guideline was given to them to co-ordinate all the activities related to waste management in their locality including; awareness generation, clean waste dumped places in the locality, encourage compost pit making, and cloth and paper bag making.

Skill Training in Cloth Bag Making

Skill Training in Cloth Bag Making was the other activity carried out as part of the project. Selected women skilled in tailoring were trained in making different models of bags such as Shoulder Bags, Square Bags, Tee Shirt Bag, Purse/zip Bags, and Ball Bags.

Skill Trainings in Paper Bag Making

Skill Trainings (15) in Paper Bag Making were conducted in all the wards to promote the use of paper bags and to demote the use of plastic bags. The selected persons (mainly women) were given training in a variety of Bag & File making using waste paper, gray board, etc.

Refresher Workshops

Refresher Workshops (5) were organized with representatives from all the wards, to make the project live and to sort out the issues the households faced in waste management. During the workshops, the Project Co-ordinator assessed the activities of monitoring committees and gave necessary directions for improvement. The participants were also trained in the preparation of organic manure using bio-degradable waste and other materials including husk from the Rice Mills.

Rally, Street Play and IEC Materials

Publicity Campaigns like rallies (in 2 schools), street plays (in 5 venues), and printing and distribution of publicity materials were also carried out to create awareness among the student community and the general public on scientific waste management and reduced use of plastic for a healthy village.



Exhibition

An Exhibition cum Sale of plastic bags, cloth bags, and manure prepared by the trained persons was also carried out. The Exhibition spread the message of the importance of adhering to green protocol among the public. This marked the closing of the year long activities of the project titled 'Clean *Village Healthy Village*'.



As for the outcome, the project could develop a habit of reducing the use of plastic kits/utensils and increasing the use of steel cup/utensils and paper/cloth bags as substitute to a great extent. The practice of scientific waste management among the majority of households was religiously promoted. Further, cost-effective compost pits were constructed in around 500 houses. Promotion of use of plastic and cloth bags and production of manure from bio-degradable waste were the other outcomes which also helped to generate income for around 20-25 households. Further, 10-15 women were able to make more than Rs.7500/- from the sale of cloth/paper bags and organic manure produced from the locally available raw material-the husk from the Rice Mills in the GP. Over a period of 1-2 months after the flood, a few women also got order for medical kits from 2 hospitals nearby.

During the project period, an agency viz. plan@earth was selected for collecting plastic wastes and the collection process started on world environment day-5th June, 2018. Most of the households in the entire Panchayat were ready to pay an amount of Rs.50/- month for the collection of waste from their houses.

The activities of *Monitoring Committees* were the major highlight of the project. The committee created awareness among people, took actions to stop waste disposal in public places, and cleaned several places/spots filled with garbage. Motivated from the project, the Church, Resident Associations, Vypari- Vyavasayi Ekopana Samithi, Farmers' Associations, etc. also took initiatives to create awareness among the public on scientific management of waste.

VI. Representation in Seminars /Conferences

Re-thinking Partnerships

A Certificate course on 'Re-thinking partnerships' was successfully completed by Dr. Celine Sunny, Executive Director, the Research Institute at the Coady International Training Institute, St. Francis Xavier University, Canada. The programme was enriched by theoretical inputs exposure visits to development projects and project presentations by the respective countries. A total of 21 Executives from 18 countries participated in the course.



VII. Documentation and Publication

A full-fledged Documentation Centre is maintained by the Institute for dissemination of knowledge among the scholars and the academia. It has a wide collection of books, journals, CDs, study reports, leaflets, pamphlets, newsletters of development agencies/NGOs, news clippings on women, children, senior citizens, tribal, eco-tourism, water & sanitation, road safety, pulses and literature on general topics.

The institute has a Publication Wing that focuses on the dissemination of the findings and conclusions of the various research studies and the reports of all the training programmes organized for academic reference.

ACCREDITATION / EMPANELMENT

As a mark of recognition to its manifold contributions in the various specialised fields the Research Institute has received the following Accreditations/ *Empanelment from the respective agencies*.

- **“A’ Level Accreditation” from Scheduled Tribes Development. Dept. Govt. of Kerala for undertaking tribal projects –(2005)**
- **“Empanelled Research Agency” of TEAP for Asian Development Bank (ADB) – (2006)**

- **“National Award” for the Research Study On Women & Local Governance-** by **IC centre for Governance & Vadilal Gandhi Foundation , New Delhi .(2007)**
- **Empanelled by Ministry of Labour and Employment, Govt. of India** for undertaking Evaluations on Rashtriya Swasthya Bima Yojana (RSBY). **(2012)**
- **Empanelled research agency of Coir Board, Ministry of MSME, Govt. of India** *for the Conduct of Surveys and Research Studies on Coir Industry.* **(2013)**
- ***Empanelled Agency of Ministry of Tribal Affairs, Govt. of India, for imparting educational and skill up-gradation programmes for the tribal population.*** **(2013)**
- **Empanelled Research Agency of State Planning Board, Govt. of Kerala,** for conducting evaluation studies. **(2013-14, 2014-15 & 2015-16)**

OUR COLLABORATORS

Ministries of Govt. of India

- Ministry of Social Justice & Empowerment
- Department of Science and Technology
- Ministry of Human Resource Development
- Ministry of Road Transport & Highways (MoRTH)
- Ministry of Women and Child Development
- Ministry of Social Defense
- Ministry of Labour
- Scheduled Caste Commission
- Scheduled Tribe Commission
- Indian Space Research Organization (ISRO), Ahmadabad.

Developmental Agencies

- World Bank
- Asian Development Bank (ADB)
- UNICEF
- ILO
- World Food Programme (WFP)
- MASHAV, State of Israel
- Dutch-Danida Foundation, The Netherlands
- Bio Conservation Network (BCN) Washington
- National Commission for Women (NCW), New Delhi
- National Remote Sensing Agency (NRSA), Hyderabad
- Mudra Institute of Communications (MICA), Ahmedabad
- Indian Council for Social Sciences Research (ICSSR), New Delhi
- Centre for Social Research (CSR), New Delhi
- Central Social Welfare Board (CSWB)
- Federation of Indian Chamber of Commerce and Industries (FICCI), New Delhi
- Vijnana Bharati (VIBA)

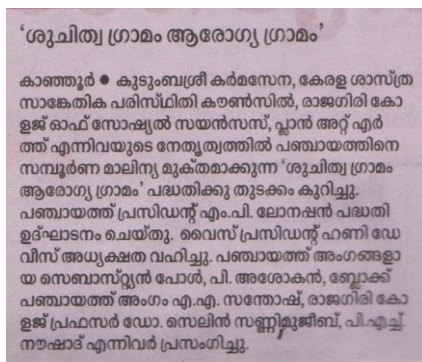
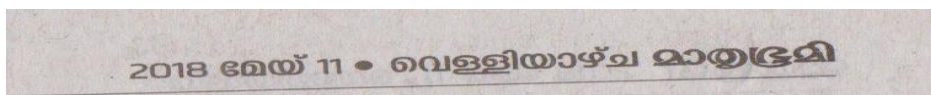
Departments of Govt. of Kerala

- Kerala State Council for Science, Technology and Environment
- Scheduled Tribes Development Dept.
- Scheduled Caste Development Dept.
- Sarva Shiksha Abhiyan.
- Fisheries Department.
- Social Welfare Board.
- Home Department.
- Social Justice Dept.

Other Agencies of Govt. of Kerala

- State Resource Centre (SRC).
- NORKA- ROOTS.
- Comprehensive Health Insurance Agency of Kerala (CHIAK).
- National Rural Health Mission (NRHM).
- Kerala Rural Water Supply and Sanitation Agency (KRWSA).
- Information Technology (IT) Mission.

MEDIA COVERAGE



എന്നിവർ പ്രസംഗിച്ചു.

സ്ത്രീകൾക്കായി ശിൽപശാല

കളമശേരി • ദേശീയ വനിതാ കമ്മീഷനും രാജഗിരി റിസർച്ച് ഇൻസ്റ്റിറ്റ്യൂട്ടും സംയുക്തമായി ശുദ്ധജലം, ശുചിത്വം, വൃത്തി എന്ന വിഷയത്തിൽ നടത്തുന്ന സ്ത്രീകൾക്കായുള്ള ശിൽപശാല തുടങ്ങി. രാജഗിരി ഇൻസ്റ്റിറ്റ്യൂഷൻസ് ഡയറക്ടർ ഫാ. ഡോ. മാത്യു വട്ടത്തറ ഉദ്ഘാടനം ചെയ്തു പ്രിൻസിപ്പൽ ഡോ. ബിനോയ് ജോസഫ്, പ്രോഗ്രാം കോർഡിനേറ്റർ ഡോ. സെലിൻ സണ്ണി എന്നിവർ പ്രസംഗിച്ചു. ഡോ. സി.എം. ജോയി, ഡോ. ഇന്ദിര, ഡോ. നീന ജോസഫ് തുടങ്ങി പത്തോളം വിദഗ്ധർ ക്ലാസുകൾ നയിക്കും.

പിണിഡിംഗ്

RAJAGIRI PUBLICATIONS

INTRODUCTION

The Publication division of the college is engaged in disseminating knowledge in the areas of social science research and professional training undertaken at the college. The division publishes books and professional journals.

Journals:

- **Rajagiri Journal of Social Development**
- **Rajagiri Management Journal**

Hill Campus Journal

Rajagiri Journal of Social Development (ISSN 0973-3086) as a peer reviewed bi-annual journal was launched at the time of the golden jubilee celebration of the Rajagiri College of Social Sciences in 2005. The purpose of the journal is to disseminate field-based and field-related knowledge in the area of social development. The journal will benefit both academicians and practitioners who are interested and involved in programmes and activities of social development.

The journal has the following specific objectives:

- (i) Contributing to professionalism in social development through publication of indigenous theoretical and empirical material on relevant issues and action programmes concerning social development.
- (ii) Providing a forum for professionals and practitioners to engage with debates and issues on social development activities and documentation of their field experiences, and
- (iii) Encouraging educators and academics to produce field-related publications to strengthen their linkage and interaction with the field level workers.

The Journal has the following regular features

- Research Articles
- Development Practice
- From the Field
- Book Reviews

The journal welcomes contributions from academicians and practitioners on theoretical themes, field experiences, programmes/projects of agencies engaged in social development. Rajagiri Journal of Social Development is published in English every June and December. The Journal is registered with the Registrar of Newspapers for India: **No. KERENG/2009/33545**. It is also included in the ProQuest electronic publishing programs.

EDITORIAL BOARD for the Year 2018-19

Mathew Vattathara, C.M.I. (Chief Editor)
Director, Rajagiri Group of Institutions,

M.K. George S J (Editor)

Dr.R. Sooryamoorthy (Editor)
Professor of Sociology, School of Social Sciences
University of KwaZulu-Natal, Durban, South Africa

Dr.M.K. Joseph (Assistant Editor)
Associate Professor of Social Work
Rajagiri College of Social Sciences,

Members

Dr. Joseph Injodey
Dr. Binoy Joseph
Dr. Varghese K. Varghese
Dr. Mary Venus Joseph
Dr. V. J. Kochuthresia
Dr. Prasant Palakkappillil
Dr. Celine Sunny
Dr. M. P. Antoni

During the year 2018-19, the following two issues of the Journal were published

I. Volume 10 Number 1, June 2018

Articles

The Critical Need for School-Based Interventions to Safeguard Children against Sexual Abuse - Bindiya Narang

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Rajagiri Management Journal

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1. Volume 12 Issue 1 June 2018

A Comparative Study of Access to Financial Services
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Debabrata Jana

A Study on the Role of Organizational Commitment and
Perception towards Organizational Justice and Fairness in
triggering Organizational Citizenship Behavior
among B School Faculty Members in Kerala

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Relationship Analysis of Website Traffic, Domain Age, and Google Indexed Pages of E-commerce Websites

Kalpita Chakrabortty

A review of organizational control and innovation

Balaji Subramanian

Book Reivew

The Truth Machine : The Blockchain and the Future of Everything, International Edition, Michael J. Casey and Paul Vigna, St. Martin's Press, New York, 2018, 320 pages, INR 1688

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2. Volume 12 Issue 2 December 2018

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An Integrated Model for Locating Inventories Based on Algorithmic Approach

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Book Review

Nawabs, Nudes, Noodles – India Through Fifty Years of Advertising: Ambi Parameswaran, Macmillan, 2016, 301 pages, INR 399.

Padmanabhan S

OYSTER

**(Organisation of yesteryear students of Rajagiri College of
Social Sciences)**

The year 2018-19 was a fruitful year for OYSTER as well as for Rajagiri College of Social Sciences

OYSTER activities for the period:

OYSTER Home Coming Day Jan 26th 2018

OYSTER Day 2018 was conducted in Rajagiri Hill Campus, Kalamassery on 26th January from 10am to 2pm. The registration started by 10am and a total of 100 members registered for the event. The formal event started with Rajagiri Anthem followed with one minute silence in honour of all the departed alumni members. Dr Joseph I Injodey (Executive Director) welcomed the gathering. The annual activity report of OYSTER for the year 2017-18 was presented by Mr. Kiran Thampi (Secretary, OYSTER). The highlights were the OYSTER Home coming day 2017, Alumni Involvement in Syllabus Revision, Alumni contribution in various events organized by the departments, OYSTER contribution for best students in various departments etc. The cultural programmes presented by students from different batches engaged the audience. Presidential address was given by Mr Venugopal K (President, OYSTER). He thanked all the alumni members who have contributed to the alma mater and made the institution proud. Rev Fr Mathew Vattathara CMI, Director, Rajagiri Institutions shared his experiences associated with the institution. Dr Binoy Joseph (Principal) mentioned about the new courses in Rajagiri as well as the structural change, Rajagiri is undergoing. Dr Mary Venus Joseph (Dean-Research) addressed the gathering and introduced the batches being honoured. She was invited to present a compiled video on Silver Jubilee batch and then to call upon jubilee batches. The alumni members, who have completed 50 years after completing their course in Rajagiri were honoured. Special mention was made for Decennial batches (2007 passed out for MBA, 2007 passed out for MCA and 2007 passed out for BSW and BLiSc). Awarding to Dr M P Antoni, CRC Member was held during the meeting. Mr. Salim E.A (President, Bengaluru Chapter) was invited for the Briefing on Bengaluru Chapter Activities. Photo Session was held and followed by Lunch at the college mess hall.

Executive Committee Meetings

Executive board met 2 times during the time period

Updation of the Alumni directory

Regular updation of the Alumni Directory is on with the available data and special thanks to Dr Mary Venus for supporting the cause.

Alumni sponsorship

The alumni members contributed to Rajagiri Transcend- a student body of Rajagiri College, for the Kerala Rebuilding efforts after floods. Bengaluru Alumni Chapter contributed truckloads of materials worth Rs 5 Lakhs to various parts of Kerala after the Floods in August. All the alumni members wholeheartedly supported this cause directly and indirectly.

Alumni participation in the conferences and seminars

Alumni members had meaningful contribution to the institution as Resource persons and linkages for other resources during conferences and seminars organized by the various departments in the college. Rajagiri HRx club –online network of Rajagiri HR admin. Very active by discussion, webinars, and lateral placement support

Alumni visit to Rajagiri

Alumni visiting Rajagiri had interactive sessions with faculty members and students. They enlightened the students by sharing their experiences and motivated them with the opportunities they have for a good career. 10 Alumni members from PGDM were the panel members for Summer Internship Viva of PGDM batch in July-August 2018. Mr P Padmakumar (Saint Gobain), Mr Anup P R(TCS), Mr Aji Tom(KONE), Mr Manu Sree Achuthan (Williams Lea Tag), Ms Uma Shankar (Thryve Digital Health LLP) were actively involved in Industry Interface programmes.

Mr. Shibas N.P, HR Lead - ILP Tata Consultancy Services(2009 Passout Alumni, RBS) & Mr. Rony Thomas, TCS Kochi - Talent Engagement (2009 Pass out Alumni, RBS) Trained MCA semester 4 students in Corporate Etiquette & Group Discussion techniques on Jan 20th 2018. Mr. Shelly Jose- Faculty RCBS (1990 pass out MA (PM& IR) and Mr. Ritesh Radhakrishnan (2013 Pass out MCA, Head-Project Delivery, Ignitho Technologies) Were Panel members for the Mock interview sessions conducted for the semester V MCA students. Mr. Bharath Jagadeesh (2018 Passout MCA), Software Engineer E&Y gave an orientation to the entire MCA students during the CSTAR session on the topic “Skills and Techniques for conducting an effective IT fest” on 4th Dec 2018.

Dr Priti Wilson (MSW 2001 Pass out), Regional Director, Social Justice Dept gave a talk during the induction programme of current MSW Batch.

Alumni Involvement in Syllabus Revision

The various departments in the college are having Alumni members as board of studies members. The board meets and takes decision on syllabus updating, new courses to be introduced and the teaching learning process.

Best Outgoing student in various Programmes in the name of alumni members

An award for Best Outgoing student in MSW Programme was initiated by 1984-86 MSW Batch in memory of Shri Roy & late Shri Chacko in connection with their Silver Jubilee Year. During the certificate awarding ceremony held in 2018, Ms Anjana N was awarded with the Roy & Chacko memorial cash award for the best outgoing student in MSW Programme. Prof K A Balakrishnan Memorial award was given to Ms Minnu Celine, Sr Shiny Varghese and Ms Anjana N from MSW. Best performer in academics and field

practicum (Prof V J Pappoo award) in PGDCSW was given to Jissmol Shaji. Four awards were given for BSW students in the name of social work educators who taught in the Social Work Programme.

Manu Memorial Award for the Best Outgoing MCA Student-2018 was given to Mr Vishnu Sudhakaran.

Chapter news

Bengaluru chapter is having 200 members currently and frequently meet and connect. Chennai Chapter and Dubai Chapter are having informal get together

We thank overseas alumni members especially in USA for supporting our students for their placement activities.

Acknowledgements

We wish to place on record the names of those individuals who have given us considerable support and assistance, and have extended invaluable guidance and goodwill to OYSTER during the year 2018.

- Rev. Dr. Fr Jose Kuriedath CMI, Provincial, Sacred Heart CMI Province
- Rev.Dr Fr Mathew Vattathara CMI, Director, Rajagiri Institutions
- Rev. Dr Fr.Saju M D, Asst Director and Councillor, Education ,SH Province
- Dr.Joseph I Injodey, Executive Director, Rajagiri Institutions
- Dr Binoy Joseph, Principal, RCSS
- Dr.Mary Venus Joseph, Dean, Research
- Mr.Venugopal K and all the executive members
- All the alumni members for their continued support and cooperation
- The entire department heads, faculty members and the live lab staff members.

Rajagiri *outreach*

Governing Board Members

Sl No	Name	Designation
1	Rev. Dr. Fr. Jose Kuriedath CMI	President
2	Rev. Dr. Fr. Saju Madavanakadu CMI	Vice President
3	Rev. Dr. Fr. Mathachan Vattathara CMI	Secretary
4	Rev. Fr. Joby Vithayathil CMI	Treasurer
5	Rev. Dr. Fr. Antony Kochalumkal CMI	Member
6	Rev. Fr. Mathew Kiriyanthan CMI	Member
7	Rev. Fr. Varghese Kachappilly CMI	Member
8	Rev. Fr. Martin Mundadan CMI	Member

MANAGEMENT COMMITTEE MEMBERS

Sl No	Name	Designation
1	Rev. Dr. Fr. Mathachan Vattathara CMI	Director, Rajagiri College of Social Sciences
2	Rev. Dr. Fr. Saju Madavanakadu CMI	Assistant Director, Rajagiri College of Social Sciences
3	Dr. Joseph I. Injodey	Executive Director, Rajagiri College of Social Sciences
4	Dr. Binoy Joseph	Principal, Rajagiri College of Social Sciences
5	Rev. Fr. Shinto Joseph CMI	Assistant Professor, Rajagiri College of Social Sciences
6	Rev. Fr. Rintle Mathew CMI	Assistant Professor, Rajagiri College of Social Sciences

YEAR OF ESTABLISHMENT 1982

Established and Registered under Travancore – Cochin Literary, Scientific & Charitable Societies Registration Act XII of 1955

VISION

1. To become a centre par excellence of learning, unique in experience, value based in its approach and pioneering in its efforts for enriching and fulfilling LIFE.

MISSION

1. To facilitate comprehensive and integrated development of individuals, to effectively function as social beings, imbued with righteousness and courage of conviction.

OBJECTIVES

- To organize developmental projects in the area of community development, education, health, sanitation etc. and implement rural development programmes in various villages in India for the development of marginalized section of the society.
- To create awareness among people in the area of gender justice and empowerment of women and other weaker sections of the society through various awareness generation and action oriented programmes.
- To undertake experiments and research in the area of social work, identify alternative & sustainable development models and appropriate technologies.
- To undertake programmes for environmental protection and preservation of bio-diversity with special focus on rare medicinal plants and use of herbal medicine in communities.
- To work for the welfare of farmers and agricultural workers and to develop model farms and ecofriendly farming practices.
- To organize training programmes for entrepreneurship development for poverty alleviation and employment generation.
- To conduct Social Impact Assessment Studies as per the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013.
- To undertake Need Assessment Studies.
- To ensure holistic development of the Child from poor socioeconomic background through Child Education Sponsorship Programme.
- To empower Women by creating an Entrepreneurship and strengthening their skills.
- To implement the CSR activities of various Corporates.

- To integrate the Elderly with the community by providing non-institution and community based services (CBS).
- To create awareness among Migrant Labourers about prevention of HIV/AIDS/STDS through medical camps and related activities.
- To sensitize the Society about child rights and the need to protect the children.
- To provide opportunities for the Students to do Internship in the organization and to get expertise in the various fields of social work.
- To organize Training for various groups for human resource development in school, colleges and communities.
- To promote World Peace and Religious Harmony through inter religion dialogue and consultation.
- To facilitate Field Based Studies, Action Research and involvement of Social Work Students in the various programmes and projects of outREACH.
- To spread awareness on disaster preparedness and provide psychosocial support and rehabilitation for those who are in need.
- To do all other lawful acts, deeds and things as are incidental or conducive to the attainment of the above subjects or any of them and to the moral, social, educational and welfare for the people in India irrespective of Cast, Creed, Race or Religion.

CREDENTIALS OF RAJAGIRI OUTREACH

Rajagiri outREACH Empanelled Agency for conducting Social Impact

Assessment Studies

State Level Empanelment

- State Level Social Impact Assessment Study Unit for Conducting Social Impact Assessment Study issued by Revenue (B) Department, Govt. of Kerala vide order no. G.O.(Rt) No. 5182/2017/RD dated 01.12.2017 as per Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act 2013 (RFCTLARR Act).

District Level Empanelment

- Ernakulam District Level Social Impact Assessment Study Unit for Conducting Social Impact Assessment Study issued by District Collector, Ernakulam vide order No.C8-66661/2016(2) dated 28.11.2016 as per RFCTLARR Act 2013.

- Idukki District Level Social Impact Assessment Study Unit for Conducting Social Impact Assessment Study issued by District Collector, Idukki vide order No.C7-49761/2015 dated 20.02.2017 as per RFCTLARR Act 2013.
- Palakkad District Level Social Impact Assessment Study Unit for Conducting Social Impact Assessment Study issued by District Collector, Palakkad vide order No.C5-DCKPD/1658/2018 dated 28.09.2018 as per RFCTLARR Act 2013.
- Pathanamthitta District Level Social Impact Assessment Study Unit for Conducting Social Impact Assessment Study issued by District Collector, Pathanamthitta vide order No.C2-19948/2014 dated 01.04.2019 as per RFCTLARR Act 2013.
- Kottayam District Level Social Impact Assessment Study Unit for Conducting Social Impact Assessment Study issued by District Collector, Kottayam vide order No.G1-1593/16 dated 16.10.2018 as per RFCTLARR Act 2013.
- Alappuzha District Level Social Impact Assessment Study Unit for Conducting Social Impact Assessment Study issued by District Collector, Alappuzha vide order No.G1-35625/13 dated 24.12.2018 as per RFCTLARR Act 2013
- Thrissur District Level Social Impact Assessment Study Unit for Conducting Social Impact Assessment Study issued by District Collector, Thrissur vide order No.E3-42948/2016 (1) dated 15.01.2018 as per RFCTLARR Act 2013.

Other Empanellments of Rajagiri Outreach

Kaval Project

- Empanelled as an NGO by the Department of Women and Child Development Govt. of Kerala as per the vide order no ICPS 3/9665/17 (1) dated 05/10/2017 to implement the Kaval project in Ernakulam District. Kaval is the project initiated by Women and Child Development Department Govt. of Kerala in order to provide psychosocial care and Support for the children in conflict with the law.

Haritha Sahaya Sthapanam

- Empanelled as Haritha Sahaya Sthapanam for Consultancy Services in Waste Management for Local bodies in Vazhakkulam and Vypin blocks of Ernakulam District as per the order No. H.K.M/A2/625/18 dated 27.03.2018 by Haritha Keralam Mission, Govt. of Kerala.

Zero Waste Management

- Empanelled for developing Model Zero Waste Management for Local Self Government Institutions by Suchithwa Mission Govt. of Kerala vide order No. 463/C6/2017/S.M dated 28.03.2017.

House Hold Solid Waste Management

- Empanelled as Service Provider for Household Solid Waste Management by the Department of Local Self Government Govt. of Kerala vide order No. 1826/2016/തസ്ഥിഭവ dated 02.06.2016.

House Hold and Community Level Mobilization for Waste Management

- Empanelled as Service Providers for Household and Community Level Mobilization for Local Self Government Institutions Waste management vide order No. 191/C2/2008/S.M dated 17.08.2015 by Suchithwa mission Govt. of Kerala.

Community Mobilization Activities for Scientific Solid Waste Management

- Empanelled by Suchithwa mission Govt. of Kerala for organizing Community Mobilization activities in Local Self Government for Scientific Solid Waste Management vide order No. 3510/G/2015/S.M dated 27.03.2017.

Jalanidhi Project

- Empanelled as supporting organization by Kerala Rural Water Supply and Sanitation Agency (KRWSA) Govt. of Kerala vide order No. 1551/OP/10/KRWSA dated 27.07.2011 to implement Jalanidhi project in 4 Grama Panchayats, which are Kunnanthanam (Pathanamthitta Dt.), Arakkulam (Idukki Dt.), Puthenchira and Annamanada (Thrissur District).

Childline

- Empanelled as Supporting Organization of Childline India Foundation in Malappuram District as per the agreement dated 28.04.2017.

Kerala State Planning Board Accreditation

- Empanelled as Consultant in the area of social welfare and education by Kerala State Planning Board vide order No. 7820/11-12/EV/RO/SPB dated 07.05.2015.

NGO Accreditation by Social Justice Department

- Empanelled as an accredited NGO by Social Justice (C) Department Govt. of Kerala vide order No. G.O.(Rt)No. 111/2016/SJD dated 25.02.2016.

Suraksha Project

- Empanelled agency for implementing Suraksha Migrant Project in Ernakulam District (in Kalamassery and Perumbavoor) as per the agreement between Rajagiri outREACH and Kerala State AIDS Control Society to prevent HIV/AIDS among migrant labors.

Certificate of Appreciation

- Rajagiri outREACH was awarded Certificate of appreciation by District Administration of Ernakulam for implementing “**Green Protocol**” during Haritha Souhardha Onam 2017.

SOCIAL IMPACT ASSESSMENT STUDY

Land Acquisition for public projects in India has always been a conflicting social issue, primarily due to the scarcity of land for large projects and its confrontation with the prevailing life of people and planet. The Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013 has made major changes in the land acquisition process and led to an improved compensation and plans for rehabilitation and resettlement in favour of the affected families, environment and institutions. One of the salient features of the Act is the inclusion of Social Impact Assessment Study which helps the affected families to reflect on the possible opportunities and challenges in the aftermath of land acquisition. Under Sub-Section (I) of Section 4 of the Act, **Rajagiri outREACH** has been empanelled as a **Social Impact Assessment Unit** for the State (Kerala) as well as in **12 Districts** (Thiruvananthapuram, Kollam, Pathanamthitta, Kottayam, Idukki, Alappuzha, Ernakulam, Thrissur, Malappuram, Palakkad, Kozhikode and Kannur) to conduct SIA studies including Public-Hearing meetings and eventually to submit the report.

Since November 2016, **Thirty Six Social Impact Assessment Studies** have been entrusted by Revenue (B) Department, Government of Kerala and 12 District Administration, to Rajagiri outREACH. Out of the 36 sanctioned studies, **30 SIA Studies** have been completed and submitted before the Government. During the reporting period, **18 new studies** were sanctioned, out of which **6 State Level Studies** were conducted. **16 Public Hearings** were held in various districts during this period. A brief summary of different SIA studies conducted in the reporting year of 2018-19 is furnished below:

State Level Empanelment as Social Impact Assessment Unit

RAJAGIRI outREACH has been empanelled as a State Level Social Impact Assessment Unit as per the G.O. (Rt.) No. 5182/2017/RD dated 01/12/2017 by Revenue (B) Department, Government of Kerala as per The Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act 2013.

District Level Empanelment as Social Impact Assessment Unit

RAJAGIRI outREACH has been empanelled by District Collectors as Social Impact Assessment Unit for conducting the District Level SIA Studies in **12 Districts**, viz., Thiruvananthapuram, Kollam, Pathanamthitta, Kottayam, Idukki, Alappuzha, Ernakulam, Thrissur, Malappuram, Palakkad, Kozhikode and Kannur.

1. Land Acquisition for Road to Perumkulam – Puncha Stadium in Perumbavoor Municipality, Ernakulam District

Public hearing of the Land Acquisition for Road to Perumkulam- Puncha Stadium in Perumbavoor Municipality was held on 10th May 2018, at 11:00 am in Perumbavoor Town Hall. The project affected individual, Shri. T.K. Salim, Municipality members, Officials from the Office of Special Tahsildar, LA General, Ernakulam and the representatives of Social Impact Assessment Unit from Rajagiri outREACH were the participants in the public hearing.



2. Land Acquisition of Chettikkad- Kunjithai & Kottuvallikkad- Vavakkad Bridge and Approach Road, Ernakulam District

The public hearing for the Chettikkad- Kunjithai and Kottuvallikkad – Vavakkad Bridge and Approach Road was held on 19th June 2018, in Vadakekkara Panchayath Hall. The affected family members, Grama Panchayath Officials, the Land Acquisition Officer and the Representatives of Social impact Assessment Unit from Rajagiri outREACH were the participants in the public hearing.



3. Land Acquisition for Thanoor - Theyyala Railway Over Bridge in Malappuram District

Public hearing was held on the Construction of Thanoor- Theyyala Railway over Bridge, Malappuram on 2nd of August 2018, at Thanoor Municipality Meeting Hall. The Meeting was organized by Rajagiri outREACH. The affected family members, Thanoor Municipality Chairperson, Counselors, Requiring Body and the Representatives of Social impact Assessment Unit from Rajagiri outREACH were the participants in the public hearing. The affected individuals shared their concerns in front of the respective authorities.



4. Land Acquisition for the Construction of Approach Road in Munambam side of proposed Azhikode-Munambam Bridge in Ernakulam District

The public hearing for the Construction of Approach Road in Munambam side of proposed Azhikode-Munambam Bridge was held on 14th August 2018 at Holy Family Church Hall, Munambam in which the affected families, officials from Land Acquisition Office, Requiring Body (PWD Roads), SIA Unit Officials, the President and Members from Pallippuram Panchayat participated in the public hearing.

5. Land Acquisition for the Construction of Judicial Quarters for the Judicial Officers of Manjeri District Court at Thrikkandiyur, Malappuram District

The Public Hearing of Land Acquisition for the Construction of Judicial Quarters for the Judicial Officers of Manjeri District Court at Thrikkandiyur, Malappuram District was held on 29th November, 2018 at the Govt. Mappilla Upper Primary School, Tirur in which the Affected Families, Officials from Land Acquisition Office, Requiring Body (District Court, Manjeri), SIA Unit Officials participated in the public hearing.



6. Land acquisition for the Construction of Chirangara Railway Over Bridge, Thrissur District

The Public Hearing of Land Acquisition for the Construction of Chirangara Railway Over Bridge at Thrissur District was held on 4th December, 2018 at Sion Seminary Hall, Chirangara at 11.00 am, in which the Affected Families, Officials from Land Acquisition Office, Requiring Body (Roads & Bridges Development Corporation), SIA Unit Officials, Koratty Panchayath President and Members participated in the public hearing.



7. Land Acquisition of Aspinwall, Fort Kochi as a Permanent Venue for Kochi Muziris Biennale and Other Tourism Activities, Ernakulam District

The Public Hearing of Land Acquisition of Aspinwall, Fort Kochi as a Permanent Venue for Kochi Muziris Biennale and Other Tourism Activities in Ernakulam District was held on 4th December, 2018 at Aspinwall, Fort Kochi at 2.30 pm, in which the DLF Representative, Officials from Land Acquisition Office, Requiring Body (Tourism Department), SIA Unit Officials, participated in the public hearing.

8. Land Acquisition for Widening of Alinchuvadu-Vennala Road, Palarivattom, Ernakulam District

The Public Hearing of Land Acquisition for Widening of Alinchuvadu-Vennala Road, Palarivattom, Ernakulam District was held on 6th December, 2018 at Palarivattom Women Association Hall, Alinchuvadu at 11.00 am, in which the Affected Families, Officials from Land Acquisition Office, Requiring Body (Roads and Bridges Development Corporation of Kerala Limited, Palarivattom), SIA Unit Officials, Councillor from Cochin Corporation participated in the public hearing.

9. Land Acquisition for Construction of BPCL/HPCL Depot at Kandakali in Payyannur Village in Kannur District

The Public Hearing of Land Acquisition for Construction of BPCL/HPCL Depot at Kandakali in Payyannur Village of Kannur District was held on 12th December 2018 at 10.00 a.m., at Kairali Auditorium, Payyannur, in which the Affected Families, Officials from Land Acquisition Office, Requiring Body (BPCL/HPCL), SIA Unit Officials, Councillor and Municipal Chairman of Payyannur Municipality participated in the public hearing.



10. Land Acquisition for Liquid Propulsion Systems Centre (LPSC) for ISRO at Valiamala, Karipoor Village in Thiruvananthapuram District

The Public Hearing of Land Acquisition for Liquid Propulsion Systems Centre (LPSC) for ISRO at Valiamala, Karipoor Village in Thiruvananthapuram District was held on 15th December 2018 at 11.00 a.m., at Nedummangad in which the Affected Families, Officials from Land Acquisition Office, Requiring Body (ISRO), SIA Unit Officials, MLA, Councillor and Municipal Chairman of Nedummangad Municipality participated in the public hearing.



11. Additional Land Acquisition for the Widening of Eroor Railway Over Bridge at Vyapara Bhavan - Thripunithura, Ernakulam District

The Public Hearing of Additional Land Acquisition for the Widening of the Eroor Railway Over Bridge was held on 20th December 2018 at 11.00 a.m., at Vyapara Bhavan, Thripunithura, Ernakulam District, in which the Affected Families, Officials from Land Acquisition Office, Requiring Body (Roads & Bridges Development Corporation), SIA Unit Officials participated in the public hearing.

12. Land Acquisition for the Construction of Kottakkal Bye Pass Road at Malappuram District

The Public Hearing of Land Acquisition for the Construction of 3rd Phase of Kottakkal Bye Pass Road at Malappuram District was held on 29th December 2018 at 11.30 a.m., at Corporation Hall, Kottakkal, in which the Affected Families, Officials from Land Acquisition Office, Requiring Body (Public Works Department, Road Division, Manjeri), SIA Unit Officials participated in the public hearing. The programme was inaugurated by the Hon'ble. MLA Shri. Abid Hussain Thangal and the Municipal Chairman of Kottakkal Municipality also attended the programme.

13. Land Acquisition for the Construction of Cherukulam -Amshakacheri Bypass Road at Kakkody and Chelannoor Villages, Kozhikode Taluk, Kozhikode District

The Public Hearing of Land Acquisition for the Construction of Cherukulam - Amshakacheri Bypass Road at Kakkody and Chelannoor Villages, Kozhikode Taluk, Kozhikode District, was held on 16th February 2019 at 10.00 a.m., at the Government U.P. School, Kakody- Amsakacheri Road, Kozhikode District, in which the Affected Families, Officials from the Land Acquisition Office, Requiring Body (Public Works Department, Roads Division – North, Kozhikode), SIA Unit Officials participated in the public hearing. The programme was inaugurated by the Kakkody Panchayat President, Shri. Choikutty.

14. Land Acquisition for the Construction of Thathamangalam-Peruvembu Bypass Road at Thathamangalam Village, Chittur Taluk, Palakkad District

The Public Hearing of Land Acquisition for the Construction of Thathamangalam-Peruvembu Bypass Road at Thathamangalam Village, Chittur Taluk, Palakkad District, was held on 6th March 2019 at 11.00 a.m., at the Municipal Conference Hall, Chittur Municipality, in which the Affected Families, Officials from the Land Acquisition Office, Requiring Body (Public Works Department, Palakkad), SIA Unit Officials participated in the public hearing. The programme was inaugurated by Sri. K. Madhu, Chairman, Chittur-Thathamangalam Municipality & Sri. K. Achuthan, Ex-MLA, Palakkad.

15. Land Acquisition for the Construction of Eravipuram Railway Over Bridge at Eravipuram-Mundackal Villages in Kollam Taluk, Kollam District

The Public Hearing of Land Acquisition for the Construction of Eravipuram Railway Over Bridge at Eravipuram-Mundackal Villages in Kollam Taluk, Kollam District., was held on 11th March 2019 at 2.30 p.m., at the L.P.G School, Kolloorvila, in which the Affected Families, Tenants & Labourers who were working in the shops, Officials from the Land Acquisition Office, Requiring Body (Roads and Bridges Development Corporation of Kerala, Mahakavi Vailopally Road, Palarivattom), SIA Unit Officials participated in the public hearing. The programme was inaugurated by Mrs. Meena Kuruvilla, Chairperson (SIA Unit) & Project Director, Rajagiri outREACH, Rajagiri College of Social Sciences, Kalamassery.

16. Land Acquisition for the Construction of KINFRA Industrial Park at Keezhallur and Pattannur Villages in Kannur District

The Public Hearing of Land Acquisition for the Construction of Industrial Park at Keezhallur and Pattannur Villages in Kannur District, was held on 13th March 2019 at 10.30 a.m. at the Kodolipram Library Hall, Pattannur Village, Kannur

District, in which the Affected Families, Officials from the Land Acquisition Office, Requiring Body (KINFRA, Kannur), SIA Unit Officials participated in the public hearing. The programme was inaugurated by the Panchayath President of Keezhallur, Sri. M. Rajan.

17. Integrated Urban Regeneration and Water Transport System in Kochi (IURWTS) – JANANI Project Kochi Scheme – Bhavanam Foundation – Government of Kerala

The Social Impact Assessment Study has been conducted for the Rehabilitation and Resettlement of Project Affected People who would be displaced by the IURWTS Project. The households living near to the buffer zone of five canals namely, Thevara Canal, Edappally Canal, Chilavannoor Canal, Market Canal and Thevara Perandoor Canal are the Project Affected People. The general objectives of the study was to assess the current livelihood and income levels, socio economic circumstances, type of employment, and their access to major amenities like hospitals, education centres, public transportation, commercial spaces, recreational facilities, etc., of the Project Affected People. The Survey of 1147 families was conducted in the five canals during this period and the draft report has been prepared and submitted to Bhavanam Foundation, Government of Kerala. Mr. Sujith Narayanan, Mr. Gigin P.S., Mr. Tony Babu, Ms. Keerthy Krishnan and other Staff of Rajagiri outREACH and MSW Students of Rajagiri College of Social Sciences were involved in the Survey.

NEW SOCIAL IMPACT ASSESSMENT STUDIES SANCTIONED

Sl. No.	Name of the Project	Name of the District	State /District Level
1.	SIA Study of Aspinwall, Fort Kochi as a Permanent Venue for Kochi Muziris Biennale and Other Tourism Activities	Ernakulam District	District
2.	SIA Study of Railway Over Bridge at Thanoor Thayala	Malappuram District	District
3.	SIA Study of Kacherikadavu Bridge and Approach Road	Thrissur District	District
4.	SIA Study of BPCL/HPCL Depot at Kandankali in Payannur	Kannur District	State
5.	SIA Study of Liquid Propulsion Systems Centre (LPSC) for ISRO	Thiruvananthapuram District	State
6.	SIA Study for the Cherukulam-Ashakachery Road Widening	Kozhikode District	State
7.	SIA Study for Eravipuram Railway Over Bridge	Kollam District	District
8.	SIA Study for Kottakkal Bypass	Malappuram District	State
9.	SIA Study for Tathamangalam Peruvambu Bye	Palakkad District	State

	Pass Road		
10.	SIA Study for KINFRA Industrial Park Kannur, Koodali Panchayat	Kannur District	State
11.	SIA Study for Vadanamkurissy Railway Over Bridge in Pattambi Taluk, Ongallur Village	Palakkad District	District
12.	SIA Study for Judicial Quarters for the Judicial Officers of Manjeri District Court at Thrikkandiyur	Malappuram District	District
13.	SIA Study for Chirangara Railway Overbridge in Chalakudy Taluk	Thrissur District.	District
14.	SIA Study for Widening of Alinchuvadu-Vennala Road, Kanayannur Taluk	Ernakulam District	District
15.	SIA Study for Eroor Railway Overbridge, Kanayannur Taluk	Ernakulam District	District
16.	SIA Study for Light Metro Flyover (Pattam).	Thiruvananthapuram District	District
17.	SIA Study of Vaduthala Perandoor Bridge	Ernakulam District	District
18.	SIA Study for Construction of Connectivity Bridge at Pizhala – Moolampilly Bridge	Ernakulam District	District

RESEARCH, TRAINING & CONSULTANCY

Research Study on Adoption

The Research Study titled “**A study on Situational Analysis of Adopted Children in the State of Kerala**” was entrusted by the Department of Women and Child Development, Government of Kerala, Thiruvananthapuram to Rajagiri College of Social Sciences (Autonomous), Kalamassery. The Study was undertaken as per the Sanction Order No. ICPS1/28652/17 dated 07.11.2017 and the terms of Memorandum of Understanding (MOU) between Department of Women and Child Development and Rajagiri College of Social Sciences on 23.02.2018.

The inaugural function of data collection for the study on adopted children and parents was organized at Rajagiri College of Social Sciences on 4th August, 2018. Dr. Binoy Joseph, Principal of Rajagiri College of Social Sciences, Kalamassery, Presided over the function and Smt. Zaina K. B., District Child Protection Officer inaugurated the programme. The data was collected from all the fourteen Districts of Kerala i.e., Kozhikode, Malappuram, Wayanad, Kannur, Kasargod, Ernakulam, Palakkad, Thrissur, Kottayam, Alappuzha, Idukki, Thiruvananthapuram, Kollam and Pathanamthitta with the

support of State Adoption Resource Agency, District Child Protection Unit and Specialized Adoption Agencies. From each of the districts, 25 households of adopted families were selected using purposive sampling technique. There were 462 Adoptive Parents and 90 Adolescent Adopted children covered in the study.

The final report was submitted to the Department of Women and Child Development, Government of Kerala on 23rd March 2019.

Adoption Study & Stakeholder's Meeting

Rajagiri outREACH staff participated in the Data collection and Adoption Study & Stakeholder's Meeting in all the 14 Districts, which was organized by DCPUs and Specialized Adoption Agencies.



CHILD CENTERED PROGRAMMES

The main objective of the Child Centered Educational Programmes is to ensure the holistic development of each child that enables them to become self-reliant through education, motivation and timely guidance, in spite of their underprivileged socio-economic background. Rajagiri outREACH reaches out to eligible children through Sponsorship Programme, for bettering their future.

Rajagiri outREACH is presently supporting **3000** children from all over Kerala, by initiating and conducting a variety of child-centered programmes namely:

- Distribution of Education kit
- Medical Assistance
- Children's meet
- Parent's meet
- Awareness class on various topics beneficial to children and parents
- Career Guidance
- Souhrudam Camp
- Onam Souhrudam Camp
- Observation of important days
- Child Rights' week observation
- House visits & School visits

- Exposure visits
- Submission of progress report to sponsors
- Community teaching programme, etc.

Rajagiri outREACH has scaled new heights in this area with the philanthropic sponsorship of benevolent corporate sectors, NGOs and Individuals in India as well as overseas.

Sponsorship Programme for the Children of Ockhi Cyclone Affected Families

Under the patronage of Rajagiri College of Social Sciences, 52 children were selected from Ockhi Cyclone affected families of Thiruvananthapuram and Kanyakumari Districts for Child Education Sponsorship Programme. Ockhi Programme was launched on 29th May 2018, at Kovalam Animation Center, Thiruvananthapuram. Shri Sheeba George IAS, Director Women and Child Development Department, inaugurated the programme. Rev. Dr. Fr. Mathew Vattathara CMI- Director, Rajagiri College of Social Sciences, Rev. Fr. Daisan Yesudas, Corporate Manager, R.C Schools, Thiruvananthapuram, Dr. Binoy Joseph- Principal, Rajagiri College of Social Sciences, Rev.Fr. Francis Sebastian CMI - Asst. Prof., Rajagiri Centre for Business Studies, K.K. Shaju - Head, DDUGKY and Meena Kuruvilla, Project Director, Rajagiri outREACH, also participated in the programme. Ockhi MOU was signed between Rajagiri College of Social Sciences and Latin Archdiocese of Trivandrum.

Souhrudam Camp -2018

During the summer vacation of April/May 2018, **36 camps** were organized at various centers, associated to **9 districts** (Kannur, Calicut, Thrissur, Palakkad, Ernakulam, Idukki, Alappuzha, Thiruvananthapuram and Pathanamthitta), involving **3180 children** aged between 5-18 years. Based on the topic “**Child Friendly Media**” the Theme of Souhrudam 2018 was “**Venam Namukkoru Balasouhrudam Madhyama Keralam**”, which aimed to comprehend constructive use of media like radio, television, newspaper, mobile, internet, etc. The camp was conducted in collaboration with Corporate Partners, Residents’ Associations, Municipalities, Grama Panchayaths, Clubs and Kudumbasree.



Souhrudam Camp - Teachers Training at Pallikara Community Hall

On the 13th of April 2018, a Teachers Training Session was conducted at Pallikara Community Hall for the volunteers who were leading the camp at St. Mary’s H.S.S School,



Morakkala from the 18th to 20th April 2018 and at Pattimatom, from 25th April to 27th April 2018.

Educational Kit Distribution for Sponsored Children

Educational Kit for Sponsorship Students was distributed at 34 centers. The programme was sponsored by various benevolent Corporate Sponsors viz., Kochouseph Chittilappilly Foundation, Geojit Financial Services, Double Horse, Christu Jayanthi Public School-Kakkanad, CASP, Kinder for Kinder, Rajagiri College of Social Sciences, Rajagiri Public School, Rajagiri School of Engineering and Technology. Rajagiri outREACH had accomplished in reaching out to 2811 students.



Child Education Fund Distribution

Child Education Sponsorship Fund was distributed to 130 sponsored children at the Govt. UP School, Edavanakkad on 28th August 2018. The teacher, Ms. Nasiya of Government UP School, Edavanakkad inaugurated the programme by distribution of cheques to the children.



Educational Kit Distribution at Kalamassery Sponsored by CUMI

As part of the Child Educational Sponsorship Programme, Educational Kit was distributed on 25th May 2018 at CUMI ASK centre. The programme had commenced with prayer song by the children. Mr. Deepu K. Uthaman CUMI ASK Centre Project Coordinator welcomed the gathering. The programme was inaugurated by Mr. Suresh Kumar A.S., CUMI Senior HR Manager. Bags and books were distributed to the children. Felicitation speech was delivered by Mrs. Meena Kuruvilla, Project Director & Mr. Biju C. P., Rajagiri outREACH had given the vote of thanks.



Cumi Award Fest 2018

“**AWARD FEST 2018**” of sponsored children was conducted on 14th July 2018, with the munificent support of M/s. Carborundum Universal Limited (CUMI). The programme was arranged to honour the students of CUMI Child Sponsorship Scheme, who had secured above 80% marks in SSLC and Plus Two examinations during the academic year 2017-2018. 38 students were honoured with trophies and 9 students were awarded with cash, who had secured full A+ in SSLC and Plus Two examinations in the academic year 2017- 2018.

Child Education Sponsorship Distribution Programme for HIV Affected/Infected Children

Rajagiri College of Social Sciences, Kalamassery sponsored 25 HIV affected children to support their health and education. Education Fund for 25 HIV affected/infected children was distributed on 31st May 2018, at Rajagiri College of Social Sciences. Dr. Binoy Joseph, Principal of Rajagiri College of Social Sciences disbursed fund to the children.



HIV Affected Family Meeting on 09-06-2018 at St.Dominic Parish Hall

HIV affected family meeting was held on 9th June 2018 at St. Dominic Parish Hall, Aluva. Linda K. Francis, Social Worker engaged the audience with a debate on the topic "Living without plastic is not possible". A quiz competition and a group game were conducted and gifts were distributed to the winners. Brother Dominic, Coordinator, Ashwasalayam delivered the formal welcome address followed by Fr. Pauly Capuchin who gave a message to the audience. Fr. Jose Kudiedath, Vicar, St. Dominic Church blessed the audience and Sebi, Coordinator; Ashwasalayam delivered the vote of thanks.

Awareness Classes for Children

An awareness class on "**Environment Protection**" in connection with Environment Day, was communicated to the sponsored children at Kottekadu, Thrissur on 14th July 2018 at St. Mary's Church, Kottekkadu. The session was headed by Fr. Joseph Pullokan and saplings were distributed to the children.

Awareness Class on Diseases and Precautions to be taken during the Rainy Season

As part of KCF Child Sponsorship programme Mr. Thomas, Health Supervisor of Tholur Community Health Centre had taken a class on the topic "**Diseases and Precautions to be taken during the Rainy Season**" for the sponsored children on 5th October 2018. Rajagiri outREACH Project Coordinator Ms. Chithra K., had presided over the function. There were 50 participants from Tholur and Parappur units. The Health Inspector had described the different types of diseases, causes and precautions to be taken during the rainy season. He shared his professional experience by conveying the importance of the topic.



Awareness session on "Cancer"

Awareness session on "Cancer" was conducted on 19th January 2019 at Naripatta in Palakkad District under the sponsorship of Manjilas Food Tech Pvt. Ltd. (Double Horse). Ms. Chithra K., Social Worker took the session. There were 41 parents and children who participated from Erumayur and Melarkodu units of Palakkad District. The class discussed on different types of cancer, causes and precautions to be taken.

Awareness Session on Career Guidance

A session on Career Guidance was conducted by the LLB internship students of Bharath Matha Law College, Aluva on 16.03.2019. They spoke about the importance of selecting suitable courses and the details about various professional courses.

Child Education Sponsorship Programme - Class on Positive Parenting

Class on Positive Parenting was conducted on 09.08.2018 at Chavara Hall, Valley Campus, which was sponsored by RAJAGIRI **TRANSCEND** (To Reach out and Nurture Social Commitments and Enable Newer Dimensions), the Social Arm of Rajagiri Centre for Business Studies (RCBS), which is an initiative conceived and managed by the Management students of Rajagiri College of Social Sciences.



Observation of Independence Day 2018

Independence Day was observed on 11th August 2018 at Kunnathunadu and Karumaloor. 50 sponsored children participated in the Elocution, drawing competition and patriotic song competition.

Onam Celebration at Padavarad and Vadukkara at Thrissur District

Onam, the harvest festival of Kerala, was celebrated at Padavarad and Vadukkara Child Sponsorship Center on 11th August 2018 at Thrissur with colorful cultural programmes like floral carpet arrangement (pookalam), thiruvathirakali, etc. Payasam, the traditional sweet dish was served to the children.

Onam Celebration at Mullur Project Area in Thrissur

Onam was celebrated in Mullur project area on 11th September 2018. Parents and children participated. Onasadhya was served to all the participants. Games were conducted and the children and parents actively participated and the 5 internship students from Christ College, Irinjalakkuda arranged the cultural programmes.

Awareness Session at Kripa Chunanagumvely

On October 13th 2018 (2nd Saturday) a class was organized at Kripa Chunangumvely. 25 sponsored children attended the session, which was guided by the BSW students of Rajagiri College of Social Sciences, with the topic, '**Hardworking Nature**' for the students.



Another session was conducted on 10th November 2018 for the students on the topic "**Exam Fear and Motivation**" with 20 students participating in the session. During this session, tips on overcoming their fear and improvement of concentration levels were conveyed.

Awareness Sessions conducted at Viswajyothi and Kripa Chunangumvely on 10.11.2018

Children's Meeting was held at Kripa Bhavan Chunangumvely on the session "**Health and Hygiene**". The class was taken by Mrs.Veena, PRO, Rajagiri Hospital Chunangumvely on 9th June 2018 at 3.00 p.m.



Medical camp at Kottelkad in Thrissur

On 3rd November 2018, a Medical Camp was organized at Kottelkad at 10.00 a.m. The camp proved beneficial to 50-150 patients. The event was inaugurated by Dr. Anu Sam, District Medical Officer at Thrissur. The medical camp was organized by Primary Health Centre in Pamboor and Vasan Eye Care Centre in Thrissur. Free medical check-up (blood pressure & sugar) and eye test were arranged to all those who attended the medical camp.

Christmas Celebration

Christmas celebrations was conducted in 6 units of Tholur Education sponsorship projects on December 8th 2018 morning & at Kunnakulam Project Area in the afternoon. Christmas was celebrated at Edakkalathur on 30th December 2018. Children and their families celebrated Christmas by partaking in the games, cultural activities. Cake was cut and served to all. The ward members and Ponnure and Edakkalathur school principals, Gramavikasana Samithi Presidents and Secretary, Mr. Vincent and Mr. Daisan also participated in the celebration.



Children's Meet and Parents' Meeting of Sponsored Children

Rajagiri outREACH staff conducted regular Parents Meet and Children's meet every month as part of the capacity building programme. During this period 226 meetings were held for the Parents and 252 meetings were held for the Children. During the meetings Resource persons had taken classes on Effective Parenting, Health and hygiene, Cyber Crimes, Environment Protection, Child Rights, Motivational Classes, Career Guidance and overcoming of fear during exams, etc.



INSPIRE'18 – CAREER GUIDANCE CAMP

Rajagiri outREACH, Rajagiri College of Social Sciences, Kalamassery, organized the annual 3-day Career Guidance Camp themed "**INSPIRE '18**" on 27th, 28th and 29th December 2018 at the Rajagiri L.P. School, Auditorium, Kalamassery.

The Career Guidance Camp was conducted for the 10th Standard Students under the Child Education Sponsorship Programme. The programme was sponsored by M/s. Sud Chemie India Pvt. Ltd. The inaugural function was blessed with the presence of Rev. Dr. Fr. Mathew Vattathara, CMI, Director and Dr. Binoy Joseph, Principal, Rajagiri College of Social Sciences. The certificates were distributed by Mr. Saji Mathew, Deputy General Manager, M/s. Sud Chemie India Pvt. Ltd., during the Valedictory function. Rev. Fr. Mathew Kiriyanthan CMI, Chairman Sahrudya Services & Charities, Sri. Anand, H.R. Manager, Sud Chemie (I) Pvt. Ltd., and Sri. M.P. Antoni, Member of Kerala State Commission for Protection of Child Rights, also addressed the students during the Career Guidance Camp “INSPIRE’ 2018” Prominent Resource personnel imparted sessions on various topics, which benefitted the students immensely.



MANJILAS FOOD TECH PVT. LTD. (DOUBLE HORSE) – SPONSORSHIP SCHEME

Manjilas Food Tech Pvt. Ltd. (Double Horse) sponsored 50 children at Nenmara in Palakkad District and 50 children at Kottekad in Thrissur District. A total of 100 children were sponsored as part of their CSR Project, during this reporting period. A Village Development Committee Meeting was held at Kottekad, Trichur on 31st October 2018 at 3.00 p.m. Committee members and Ms. Divya, Rajagiri outREACH staff attended the meeting. The purpose of the meeting was to discuss about the regular activities and also to conduct a medical camp for the sponsored children and their parents.



Tour Programme & Christmas / New Year Celebration at Kottekad, Thrissur under Manjilas Food Tech Pvt. Ltd. (Double Horse) – Sponsorship Scheme

As part of the Christmas and New Year Celebration a Tour programme was arranged for the Sponsored Children of Kottekad, Thrissur on 11.01.2019. The sponsored children visited Parambikulam Tiger Reserve. Parambikulam Tiger Reserve, which included the erstwhile Parambikulam Wildlife Sanctuary, located on a 391 square kilometres protected area in Chittur Taluk in Palakkad District of Kerala State, South

India. The wildlife sanctuary, which has an area of 285 square kilometres was established in 1973. Parambikulam Wildlife Sanctuary has three man-made reservoirs; Parambikulam, Thunacadavu and Peruvaripallam. The sanctuary is home to four different tribes of indigenous peoples, including the Kadar, Malasar, Muduvar and Maha Malasar.

Tour & Christmas / New Year Celebration at Nenmara at Palakkad District on 07/02/2019 under Manjilas Food Tech Pvt. Ltd. (Double Horse) – Sponsorship Scheme

A Tour programme was conducted for the sponsored children of Palakkadu on 07.02.2019. The children visited Snehatheeram Beach and Thrissur Zoo. The Christmas/New Year celebration was also conducted along with the excursion. 60 students and 10 parents participated in the tour programme.

Tour Programme of Sponsored Children under Viswajyothi CMI Public School Sponsorship Scheme

A Tour programme was conducted for the sponsored children on 25.05.2018. The children visited Dream World, Chalakudy, Thrissur District. 50 students and 5 parents participated in the tour programme along with Ms. Linda Chacko, Rajagiri outREACH.



INNOVATIVE FUND DISTRIBUTION

Innovative Fund Distribution Programme under K.C.F. Foundation at Tholur in Thrissur District

Under K Chittilappilly Foundation, an Innovative Fund Distribution Programme was conducted by Rajagiri outREACH on July 21, 2018 at Parappur St. John's Higher Secondary School. Tholur Panchayath President Ms. Radha Ravindran inaugurated the function. Parappur St. John's Church Vicar Fr. Pauly Neelankavil, Rajagiri OutReach Director Mrs. Meena Kuruvilla also spoke during the programme. The distribution of study materials was inaugurated by giving cycles to Std.10th students by Fr. Pauly Neelankavil. Later on the students were gifted with study tables, chairs, almirah, etc. A total of 52 students benefitted from this programme. Coordinator of the programme Ms. Chithra bid vote of thanks.

Innovative Fund Distribution Programme under K.C.F. Foundation at Kunnathunadu in Ernakulam District

As part of Innovative Fund distribution a programme was conducted on 25.04.2018 for the 10th Standard students under K Chittilappilly Foundation. 58 students were provided with solar lamp, Cycle, table and chair by K .Chittilappilly Foundation. Mr. George Sleeba, Executive Director of KCF inaugurated the programme held at St. Mary's Higher Secondary School, Morkala, Kunnathunadu.

Innovative Fund Distribution Programme under TdH Denmark

Innovative Fund Distribution under TdH (Terre des Homes) Denmark Child Sponsorship Programme was organized at SP Sabha LP School, Edavanakad on 23.02.2019 at 11.00 a.m. Study table and cycles were distributed to 18 sponsored children, who were studying in Tenth standard. Actor Sreeni inaugurated the programme. Mr. Bhagaval Das, SI of Njarackal Police Station and Shri. Jeevan Mithra, President, Edavanakad Grama Panchayath attended the function.

Child Sponsorship Programme under TdH Denmark

Terre des Hommes is a children's aid organization working against the injustice faced by children all over the world. Terre des Hommes believes in supporting children in their environment and social context, with respect and solidarity, and without any difference to gender, caste, race or religion.

T.D.H Denmark mainly focuses on Child Sponsorship at Edavanakkad, Tsunami affected village in Ernakulam district and Arattupuzha in Alappuzha District. A total of 150 children were sponsored by TdH Denmark, during this year.

Christmas Celebrations at Pothanikad

Christmas and New Year was celebrated at all the 5 Panchayath centers of Geojit Sponsorship in the month of December 2018.



Sauhruda Kootayama - Annum Innum held at Rotary Karma Kendra, Kalamassery on 09.03.2019

Rajagiri outREACH staff Mr. Gigin P.S. organized a Sauhruda Kootayama on 09.03.2019 at Rotary Karma Kendra, Kalamassery. The objective of the meeting was to get an opportunity for the sponsored children of CUMI to interact with the elders of the community. Total 95 participants including children and elders attended the programme. Games were organized for both the children and the elders and the elders shared their experiences in friendship with the children.

CHILD SPONSORSHIP PROGRAMME UNDER KINDER FOR KINDER – KELI - SWITZERLAND

Ayurvedic Medical Camp at Mala, Thrissur

The Ayurvedic Medical Camp commenced at 10.00 a.m, on 12th August 2018 at Mala, Thrissur. 50-150 Sponsored Students and their parents participated in the camp. The medical camp was Coordinated by Rajagiri outREACH, Rajagiri College of Social Sciences, Kalamassery and Sponsored by Bheeshma Ayurvedic Centre in Ashtamichira and Kudumbasree units in Mala Panchayath. Dr. Rekha N.S (Govt. Ayurvedha Medical Officer) shared her experience on the topic “Influence of Ayurvedha in Health”. It was a free Ayurvedic medical camp. Free medical check-up (blood pressure & sugar) was provided to the elderly. The patients consumed the medicinal kanji “karkidaka oushadha kanji”, which was offered free of cost. Dr. Pambavasan, Dr. N.S Rekha, Dr. Xavier, Dr. Dhanya Nithin & Dr. Parvathy Krishnan, offered their services during the medical camp. Social Work internship students from Christ College, Irinjalakuda - Alan John, Sreelal Sreenivasan, Bestin P.P, Jjerin Jose, Ajmal K.B., actively assisted in the Ayurvedic Medical Camp.



As part of the Kinder for Kinder Educational Sponsorship Programme a meeting was conducted on 29.03.2019 at Ashtamichira, Mala, Thrissur District. 100 sponsored children & 50 parents participated in the programme. Cheques were distributed to 100 sponsored children in Thrissur District. An Awareness class on skill development training was conducted for the children and the parents by DDUGKY Representatives.



Children's Day Celebration at Edavanakad in Ernakulam District on 14th November 2018

As part of the Kinder for Kinder Educational Sponsorship Programme, Children's Day was observed with a variety of drawing competitions held at Edavanakad in Ernakulam District on 14th November 2018. 25 Children participated in the drawing competitions and prizes were distributed to

winners.

SUD-CHEMI CSR CHILD SPONSORSHIP PROGRAMME 2018

Sud Chemie (I) Pvt. Ltd. had sponsored **75 children** from 16th and 18th Wards of Kadungallor Grama Panchayath. Activities such as Parents meet, children's meet, group

sessions, observations of important days, awareness camps, Souhrudam Camp, educational kit distribution, etc., were conducted during this reporting period. Below are some of the activities:

Educational Fund Distribution at Edayar

On 30th June 2018 at 02.00 pm the children's meeting was conducted in 18th ward at the Government H.S Binanipuram. During this meeting Educational Fund was distributed to 50 children of Kadungallor Panchayath by 18th Ward Member Mr. Titus V.J. Mr. Saji Mathew, Deputy General Manager Sud Chemie (I) Pvt. Ltd., Edayar distributed the cheques.

Educational Fund Distribution at Muppathadam

Educational Fund Distribution was conducted at 16th Ward Anganvadi. Kadungallor Panchayath President Smt. Ragnamma and Mr. Saji Mathew, Deputy General Manager Sud Chemie (I) Pvt. Ltd., distributed the cheques to 25 sponsored children on 3rd June 2018 at 3.00 p.m. Mrs. Linda Chacko, Development Promoter, Rajagiri ouREACH, coordinated the Fund Distribution.

CHILD SPONSORSHIP PROGRAMME UNDER SACRED HEART PROVINCE OF CARMELITES OF MARY IMMACULATE (CMI) - RAJAGIRI INSTITUTIONS – IN COLLABORATION WITH RAJAGIRI OUTREACH

Under the Child Sponsorship Programme of Rajagiri Institutions, Souhrudam Camps, House visits, School Visits, Children and Parents' meetings, Arranging of Tuition Teachers (Mentors), Observation of Important Days, Education Kit Distribution, etc., were conducted during the reporting period. A total of **324 children** were sponsored by Rajagiri Institutions.

Sl. No.	Name of the Rajagiri Institutions	Number of children Sponsored
1.	Sahrudaya Services and Charities	40
2	Rajagiri CMI Higher Secondary School	15
3	Rajagiri CMI Public School	15
4	Viswajyothy CMI Public School	25
5	Rajagiri Christu Jayanathi CMI Public School	50
6.	Rajagiri School of Engineering and Technology	51
7	Rajagiri College of Social Sciences & Rajagiri Business School	
8	a) Ockhi affected children in Thiruvananthapuram and Kanayakumari District	50
9	b) Rajagiri Valley Campus Neighbourhood Community	25
10	c) Children of HIV affected families in Ernakulam District	53
11	Total	324

OTHER SPONSORSHIP AGENCIES

Joy Sowers Belgium: An International NGO, sponsor in child sponsorship programme

Joy Sowers Belgium, has been sponsoring 7 students from different areas in Kerala.

Partnering NGOs in child sponsorship:

- St.Antony's Charitable Trust, Mannuthy – 14 students from Mannuthy, Thrissur
- SABS Adoration Generalate, Karukunnu – 15 students from Karukunnu, Aluva
- IFDF, Vadookkara – 20 students from Vadookkara, Thrissur

CRECHE PROGRAMME

Three Crèches catering to 75 children (below 3 years of age) especially for those parents who live below poverty line are functioning in Puthuvyepu, and Kunjhattukara in Ernakulam District and Ezhupunna South in Alappuzha District. Rajagiri outREACH plays the role of the implementing agency providing support of trained social workers and takes care of the facilitation and monitoring of the Programme. The Project is jointly supported by The Centre Social Welfare Board and the Department of Women and Child Development, Government of Kerala. The activities at the Creche include Infant/Child-Care and Day-Care facilities for children between 3 months to 3 years of age; Supplementary Nutrition; Regular arrangements for Meetings, Camps, and Medical Checkups for Mothers, Adolescents and Senior Citizens; Observation of Important Days.

➤ CHILDLINE

CHILDLINE-MALAPPURAM

CHILDLINE is a national, 24-hour, free emergency telephonic helpline and out-reach service for children in need of care and protection. Rajagiri outREACH is the Child line Support Organization in Malappuram District. Rajagiri outREACH provides Child Case Interventions, Out-reach and Open-houses, Protection of Child Rights:

- Case Interventions --- 167

(Child marriage, child abuse, child labour, begging, missing)

- Awareness Programmes ---- 16
- Open House Programmes -- 6
- Outreach programmes -- 35

Awareness Programmes

Child line Malappuram Support Office, conducted 25 awareness programmes at various schools in Malappuram district with focus on “POSCO Act, Child abuses, Child related problems, pink campaign and numerous services provided by Child line”. The classes were communicated with Puppet shows and skits depicting various themes on child marriage, sexual abuse and overcoming their fear of problems that they face from time to time. An awareness programme on good touch and bad touch was also organized. The classes were conducted with the help of posters and charts thus enabling the children to understand the themes as well as they were guided about the do’s and don’ts during the absence of their parents. The children showed keen interest and found all the programmes very beneficial so that they would be able to cope in different situations.

District Level Inauguration

Childline Malappuram Support Office conducted ‘**Childline Se Dosti**’ on a district level by means of a puppet show and Children’s Day celebration on 14th November 2018. Presidential Address was delivered by the Ponnani Municipality Chairman, Mr. Muhammed Kunji. The programme was inaugurated by Shri. P. Sreeramakrishnan, Speaker of the Kerala Legislative Assembly. Simultaneously, Shri P. Sreeramakrishnan, inaugurated the hand campaign, signature campaign and pink campaign.



Open House Programmes

Child line Malappuram Support Office, launched an Open House Programme on 18th November 2018 at GLPS, Thavalakulam. The programme was inaugurated by the Perumpadappu Special Juvenile Police Officer, Mr. Sreepathy.



CHILDLINE Malappuram Support Office had launched an open house programme for the Parents at Vattomkulam Anganawadi at Malappuram District on 28th July 2018. The key objective of the programme was based on the themes related to CHILDLINE services, child abuses & POCSO Act. The parents had an opportunity to express their anxieties on the usage of mobile phones and the misbehaviour of children towards their parents.

Awareness session on “Cancer & Hair donation”

A meeting for Parents was held on 3rd of October 2018. Most parents devote their lives caring for the family and ignore their health issues. But this ignorance could cost

them a lot. With an aim to create awareness, the members of the Child line Malappuram Support Office took the initiative and organized an awareness programme based on the topic “Cancer and hair donation”. The session was headed by Rev. Fr. Jaison, (Assistant Director of Amala Hospital). The class commenced at 2.00 p.m. All the participants (40 parents of the sponsored children) found the session very constructive and enlightening.

Recreational Programme for Children

Child line conducted an entertainment programme for children at Ponnani Vandipetta on 2nd September 2018. 53 children participated in the programme. During the programme discussion was held on the importance of health, hygienic measures to prevent infections; promote better health and also emphasized on the good touch and bad touch..

Higher Education Fund Distribution The Higher Education assistance programme of Rajagiri outREACH supports the students from underprivileged families who are doing professional education. The major sponsors of the programme are Rajan and Grace Foundation, Kinder for Kinder - Switzerland, Sri Ramunni Paniker Udbodhan Trust, Sud Chemie India Pvt. Ltd., George & Sushila Foundation and Prof. Fons Vandarmael – Belgium. During this period Higher Education scholarship were distributed to students those who are studying for B. Pharm, Hotel Management, BCA, B.Tech, (IT, CSE, EC) BSC Nursing, MBBS, MBA, Polytechnic, B.Ed, Pharm D, BSW, Bcom, etc. A total of Rupees **1,417,250/-** (Rupees Fourteen Lakhs Seventeen Thousand Two Hundred and Fifty only) were distributed to **171 students**.

Rajan and Grace Foundation Scholarship

From 2008 onwards Rajan and Grace Foundation associated with RAJAGIRI out REACH, which is involved in providing educational support to the underprivileged students who are pursuing courses like Engineering, Nursing, and Hotel Management etc. Each year nearly 35 students receive the support from RGF. The distribution is scheduled every year during the months of October and February.

On 27th October 2018, a joint function was organized for Rajan and Grace Foundation Scholarship for 22 students for a total amount of Rs.1,00,000.00

The function started with the prayer of Ms. Minu Joy and Fr. Dr. Mathew Vattathara CMI, Director, Rajagiri College of Social Sciences inaugurated the function and distributed the cheques of Prof. Fons Vandarmael and Capt. Verghese Kuruvilla delivered the Key Note Address. Smt. Grace Kuruvilla awarded the scholarships to RGF scholars and Mr. Ranjith felicitated the function. Smt. Meena Kuruvilla, Project Director, RAJAGIRI out REACH delivered the Presidential Address. Mr. Ranjith.K.U, Coordinator, Higher Education Scholarship Programme welcomed the gathering and Ms. Maria Tency, Donor Service Officer delivered the vote of thanks.

The scholarships were distributed to the students who were from underprivileged families pursuing degree courses, nursing, engineering, social work, etc. On 9th February 2019, Rajan and Grace Foundation distributed an amount of Rs.110,000/- as Scholarship fund to 28 students. A total of Rs.210,000/- was distributed to 50 students for Higher Education Scholarship.

Kinder for Kinder Higher Education Scholarship Programme

Kinder for Kinder – A Project of KELI, Switzerland: The Kinder for Kinder Higher Education Scholarship amount of Rs.500,000/- of the Financial Year 2018-19 was distributed to 25 students on April 2019.

In association with Kinder for Kinder, Higher Education Scholarship Programme was conducted on 08.04.2019 at Rajagiri College of Social Sciences, Kalamassery. Scholarship Cheques of Rs.300,000/- were distributed to 15 students by Dr. Binoy Joseph, Principal, Rajagiri College of Social Sciences, Kalamassery. Mrs. Meena Kuruvilla, Project Director presided over the function and Mr. Ranjith K.U. delivered the welcome address and Senior Scholarship Student, Kamal Saju, delivered the vote of thanks.



On 13th April 2019 at 10.00 a.m., Rajagiri outREACH organized Higher Education Scholarship Programme, which was sponsored by Kinder for Kinder – A Project of KELI, Switzerland at Vosard, Kattappana. Fr. Jose Antony CMI, Director, Vosard, presided over the function and Mr. Jose Parayampillil, Executive Committee Member, KELI Switzerland, distributed the cheques of amount Rs.200,000/- to 10 students.



SRAMPUT - Sri Ramuni Paniker Higher Education Scholarship Programme

SRAMPUT - Sri Ramuni Paniker Scholarship Programme - A selection meeting was convened with Mr. Jayaraj on 4th January 2019 for integrating new students for this Scholarship programme. 11 students from various districts and an additional 2 students were being reconsidered.

On 20th January 2019 –In collaboration with Rajagiri outREACH, Rajagiri College of Social Sciences, Kalamassery, - Sri Ramuni Paniker Udhodhan Trust Scholarship, Mrs. Mar Pelach Paniker from Spain, Treasurer, Sree Ramuni Paniker Udbhodhan Trust, Palakkad and Granddaughter of Sri. Ramuni Paniker, Rev. Fr. Shinto, Assistant Professor, Rajagiri College of Social Sciences



distributed the cheque amount of Rs.304,000/- to 39 students. Mr. B. Jayaraj, Executive Director, Veega Land Developers, felicitated the function and Mr. Ranjith welcomed the gathering and Ms. Priyanka gave the vote of thanks.

Sud Chemie (I) Pvt. Ltd. Higher Education Scholarship Programme

Sud-Chemie India (P) Ltd. is one of the leading manufacturers of Catalysts and Chemicals and has been operating from its world class factories at Vadodara and Kochi. During the current year, on 25th May 2018, Mr. Saji Mathew, Deputy Manager (HR), Sud Chemie (I) Pvt. Ltd., and Dr. Binoy Joseph, Principal, Rajagiri College of Social Sciences, distributed an amount of Rs.142,500/- to 23 children of Unloading workers of Binanipuram near to the company, for Higher Education Scholarship.



GSF (George and Sushila Foundation) Higher Education Scholarship Programme

With the vision of providing a helping hand to those students belonging to the very socially and economically backward families, to pursue higher education in various streams, Dr. George Varghese and Sushila Varghese founded the GS Foundation in the year 2002. During this year, in association with Rajagiri outREACH, George and Sushila Foundation distributed Higher Education Scholarship of Rs.100,000/- to 2 students directly. Till date they have supported 260 students.

Prof. Fons Vandarmael – Belgium - Higher Education Scholarship Programme

Under the Higher Education Scholarship Programme of Prof. Fons Vandarmael, Vives University Belgium, Rev. Fr. Shinto Joseph CMI, distributed the Higher Education Scholarship cheques to 32 students for a total amount of Rs. 160,750/- on 27th October 2018 and 22nd May.

HIGHER EDUCATION SCHOLARSHIP PROGRAMME

Foundations / Trusts Associated with RAJAGIRI outREACH	Number of Students received support during 2018-2019	Scholarship Amount Given
Rajan & Grace Foundation	50	210000
Kinder for Kinder, a Project of KELI, Switzerland	25	500000
SRAMPUT (Sri Ramuni Paniker Udbodhan Trust)	39	304000

Sud Chemie India Pvt. Ltd.	23	142500
GSF (George and Sushila Foundation)	2	100000
Professor Fons Vandormael	32	160750
Total	171	1,417,250

Kaval Project – Psychosocial Support for Children in conflict with law

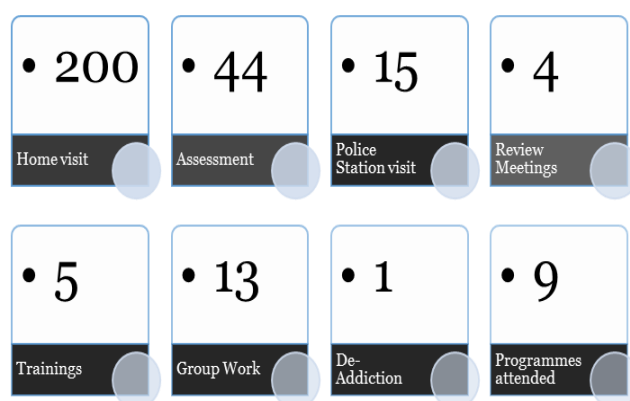
Kaval is the project initiated by Women and Child Development Department of Kerala for the betterment of the children in conflict with the law. The project was launched in 2017, in Trivandrum, Kozhikode and Palakkad districts, and it has now been expanded to all the 14 districts in Kerala. Kaval is being implemented by the Integrated Child Protection Scheme (ICPS) of Women and Child Department, Government of Kerala, Thiruvananthapuram, in association with the National Institute of Mental Health and Neuro Sciences (NIMHANS) Bangalore.

Rajagiri OutREACH has been empanelled as an NGO as per the order no ICPS 3/9665/17 (1) dated 05/10/2017 to implement the project in Ernakulam District. Kaval Project of Rajagiri outREACH is working under the supervision of District Child Protection Unit and the other supporting authorities are Juvenile Justice Board, CWC, Police, Excise and Observation Homes. During the period 2018-19, Juvenile Justice Board had assigned **52** children who were in conflict with law to the Kaval Project of Rajagiri outREACH.

Trainings attended by Kaval Staff

Kaval Staff attended 5 trainings at NIMHANS Bangalore as part of the capacity building.

Activities of Kaval Project 2018-19



Programmes and events

- Parent management training at NIMHANS Bangalore (2-7-2018 to 6-7-2018) – The kaval team from 9 districts of Kerala were to attend the 5 days training programme at NIMHANS in which the case discussions and feedbacks were given, necessary guidance on the special cases were gathered from the group through collective feedbacks..
- Brostal school, Kakkanad (10-7-2018) – one of the children in the kaval is in the Brostal school accused of a murder, visiting him and establishing a rapport with the Brostal school officials were the important tasks
- Snehashramam- after care home vettukad, Thrissur. (17-7-2018) – we had to relocate a child in conflict with the law to this place in order for his transformation and development.
- Review meetings (21-07-2018, &29-9-2018) the review meetings with the DCPO, LCPO, JJB member and the NGO representatives. The meetings held with the updates of the status of the children and the details of the interventions done for each child and their family members.
- Victim compensation awareness by DLSA – (25-7-2018) – there was a session on Victim compensation awareness by DLSA Ernakulam, the information can be used with a few cases of POCSO.
- School visit at GVHSS Peruva to support a child (26-7-2018) – one of the CCLs was facing a difficulty in the school and there were some discomforts for the teachers and the officials the only support for the child was his class teacher. We advocated for the child to give maximum support and care that is not getting from his family.
- Police station visit at Pothanikkad (27-7-2018) one of the CCLs were called to the police station for an enquiry, since the child was in panic and asked for the support. Thus we established a support system for the child at the police station.
- Psycho-Social Care for the Flood Affected (23-8-2018-5-9-2018 & 8-9-2018) – the kaval programme staff were given the coordination of the training of the professionals in the districts of Ernakulam, and the psycho-social care for the flood affected; there was 2 days of the initial training at SH college Thevara. From 25th August to 5th September the field visits were conducted, the reports were organized and immediate support was reached to the people who are in a situation of severe need. On 8th the valedictory session and the experience sharing was done at SH college Thevara.



- State wide kaval review meeting at Trivandrum 25-09-2018 – The Kerala State Kaval review meeting was conducted at Poojappura, Trivandrum. The case discursions and the feedbacks were given. The staff concerns are also considered in the run of the programme.
- Awareness class for the children in NDPS cases (28-9-2018) there was an awareness class for the children involved in the NDPS cases and it was based on activities.
- Group work session (30-9-2018) there was a group work session planned and conducted at Rajagiri outREACH, 6 children participated in the group work.

**KAVAL PROGRAMME - At a Glance
(April 2018 - March 2019)**

Sl. No.	ACHIEVEMENT	NUMBERS
1	Number of children referred by JJB	64
2	Excluded (June, 2018)	12
3	Present Number of Children	52
4	Assessment completed	44
5	ICP prepared	35
6	Family Intervention(Number of Families)	25
7	Restarted the education	6
8	Referral for psychiatric support	2
9	Support through police or Excise	10
10	Legal support/Awareness	16
11	Intervention for substance	13
12	Referral for de-addiction	1
13	Individual sessions	292
14	Group Work	13
15	Life skill education	1
16	Parent Management Training	2
17	Helped to collect the certificates	2
18	Psychologist's support	1
19	Financial assistance for education	3
20	Livelihood support to the family(Supported a widow to learn auto driving)	1
21	Relocation	1
22	Police station visit	15
23	Agency Visit	14
24	Trainings Attended	5
25	Programmes attended	9
26	JJB Sitting	29
27	Borstal School Visit	6

KUTTAMPUZHA TRIBAL DEVELOPMENT PROJECT

Rajagiri College of Social Sciences and Christ (Deemed to be University), Bangalore, jointly implemented a new project at Kuttampuzha Tribal Hamlet with special focus on tribal children, women, both elderly and young. An MOU was signed between Rajagiri College of Social Sciences and Christ (Deemed to be University), Bangalore on 11th May, 2018. The team members (visited Kuttampuzha tribal hamlets on 21st April, 2018 and organized Stakeholder's meetings on 8th June & 1st November, 2018 at Kuttampuzha. The Project mainly focuses on the tribal children, women, youth and elderly of the Kuttampuzha Panchayat in the fields of Education, Healthcare, Eldercare, Women Empowerment, and Literacy.

Rajagiri College of Social Sciences received a sanction vide letter **No. PM1-12108/18** dated **2-8-2018** from the **Office of the Director of Scheduled Tribes Development Department**, Government of Kerala, for the implementation of the Kuttampuzha Tribal Development Project.

We also received a copy of the sanction letter **No. FDA 4493/18 dated 10-07-18** issued by the **Divisional Forest Officer**, to the **Range Forest Officer, Kuttampuzha**. The sanction permits Rajagiri College of Social Sciences and Christ (Deemed to be University) to implement the proposed Kuttampuzha Tribal Development Project in the Kuttampuzha Grama Panchayat.

2. Visit to Tribal Hamlets

As part of the implementation of the project, Rajagiri College of Social Sciences, CHRIST (Deemed to be University) and Rajagiri outREACH staff, jointly visited Kuttampuzha Tribal Hamlets on 21-04-2018. Dr. Victor Paul, Head, Department of Sociology and Social Work, CHRIST (Deemed to be University); Fr. Shinto, Asst. Prof., Department of Social Work, Rajagiri College of Social Sciences; Meena Kuruvilla, Project Director and Lissy Jacob, Project Coordinator, Rajagiri Outreach conducted the visit to the hamlets.

3. Stakeholder Meeting | Kuttampuzha Tribal Shelter

A team of 5 members representing Rajagiri outREACH and Rajagiri College of Social Sciences arrived at Kuttampuzha Tribal Shelter on 8th June 2018 at 10:30 am. The objective was to discuss on the tribal development project, a joint initiative by Rajagiri College of Social Sciences and Christ (Deemed to be University). The meeting aimed at communicating the details of the project including the areas of intervention and methods adopted for the implementation, to the Heads of the Tribal Group, Forest in-Charge Officers, Tribal Promoting Department, and to other groups like VSS. This was to gain support from the people and the authority for the proper execution of the project.

A stakeholder's meeting was conducted on 08-06-2018 by the team to create an awareness of the project. The participants included the Forest Department, Tribal Department, Kuttampuzha Panchayat Elected Representatives, Kaanikaran, Oorumooppa and Vanasamrakshana Samithi. All the stakeholders agreed that the project was a much-needed one in the current scenario among the Kuttampuzha tribals. All the government representatives made it known that sanctions would be required from the concerned government departments such as the Forest and Tribal Departments for the implementation of the project.

The 2nd Stakeholders meeting held at Kuttampuzha Grama Panchayath on 01/11/2018 to discuss about the focus areas of Kuttampuzha Tribal Development Project

The meeting discussed about the details of the project proposal which was submitted to the Divisional Forest Officer and Tribal Development Officer. Smt. Vijayamma, President, Sri. K. K. Baiju, Vice President, Sri. K. J. Jose, Chairman - Welfare Committee & Sri. A. M. Mathai, Secretary of Kuttampuzha Gram Panchayath, Sri. S. Rajan, Regional Forest Officer, Sri. G. Anil Kumar, Tribal Development Officer, Muvattupuzha, Fr Shinto Joseph CMI, Asst. Professor Dept of Social work, RCSS, Mrs. Meena Kuruvilla, Project Director, Mrs. Lissy, Programme Coordinator and Ms. Priyanka Prakash T, Social Worker of Rajagiri outREACH, attended the meeting.

The major issues discussed during the meeting were: alcoholism, chewing, family problems, discontinuation of education, lack of knowledge in financial management, lack of sustainable income generating activities, improper geriatric care, unawareness, child marriage, sexual abuses due to alcoholism and the unhygienic situation of the menstrual period that causes infertility.

The suggestions of the meeting include provision of remedial coaching facility in the pre-metric hostels at Pinavoorkudi, Edamalayar, identify the drop-out students and initiative to get back them to school, provide health education (health and hygiene awareness), organize creative and interesting programmes to give awareness on anti-drug campaign – eg., Film show, awareness campaign on child marriage, gender awareness, awareness classes on life skill, cyber issues, drug addiction and child rights, encourage reading habits and writing skills among children, training on financial management and encourage the habit of saving, promotion of sports and culture and training for school teachers, pre metric hostel staff and tribal promoters

Remedial Coaching for the students of pre-metric hostels

The Social Work Students of CHRIST (Deemed to be University) and Rajagiri College of Social Sciences received sanction from the Tribal Development Department to stay on Saturday and Sunday at the 4 pre-metric hostels in Ernakulam District viz., Pinavoorkudi & Edamalayar for boys and Mathirappilly & Neriamangalam for girls. The purpose of the sanction was for them to deliver remedial coaching and mentoring for the Pre-metric hostels.

“PRAYAAN 2019” - An Exposure Visit & Cultural Fest Programme for the Tribal Children residing in Pre-metric Hostels at Pinavoorkudi for boys and Mathirappilly & Neriamangalam for girls

As part of the Kuttampuzha Tribal Development Project, the Tribal Development Department, CHRIST (Deemed to be University), Department of Social Work, Rajagiri College of Social Sciences & Rajagiri outREACH, jointly organized “PRAYAAN 2019”, an Exposure Cultural Fest Programme for the Tribal Children on 9th and 10th February 2019 at the Rajagiri College of Social Sciences, Kalamassery with the support of Social Work students.

Objectives of “Prayaan 2019”

- To provide an opportunity for the tribal students residing in the pre-metric hostels, about the possibility of higher education and also to interact with other students.
- To get an opportunity for an exposure visit to Kochi Metro, Lulu Shopping Mall and Kochi International Airport.
- To provide a platform to encourage their inborn talents as well as to experience the talents of Social Work students.
- To motivate and build- up their self-confidence, self-esteem and socialization.



Pre-metric hostel students’ journey accompanied MSW Students of RCSS to Kochi

A welcoming ceremony was arranged for the children and the Chief Guest was Smt. Asha Sanal (District Panchayath President, Ernakulam). Mrs. Meena Kuruvilla delivered the welcome speech and Smt. Asha Sanal delivered the keynote address. In her speech, Smt. Asha mentioned that she would try to increase the maximum cooperation from the side of the district panchayath to provide vocational training and support for the tribal students. Rev. Fr. Shinto Joseph CMI, Asst. Professor, Rajagiri College of Social Sciences, Kalamassery, delivered the Presidential Address and the programme concluded with a vote of thanks, which was delivered by Ms. Lakshmi T.S. (Programme Coordinator, First Year MSW Student). After welcoming session, lunch was served.



**Presidential Address by Rev. Fr. Shinto Joseph CMI, Asst. Professor, RCSS,
Kalamassery**

At 2.00 p.m. the entire team travelled from Kalamassery Town Metro Station to Maharaja's Metro Station and returned back from Maharaja's Metro Station to Edapally OPPO Metro Station by Kochi Metro, the next destination after the Kochi Metro ride was the pre-arranged visit to the largest Mall namely Lulu Shopping Mall. Dr. Victor Paul, Ph.D., Head, Department of Social Work and Sociology, CHRIST (Deemed to be University), Bengaluru visited the children at Lulu Shopping Mall and had an interactive session with the children and the volunteers.

The 65 students from the pre-metric hostels were given memorable moments in the city of Kochi. A Kochi metro trip was an awe-inspiring event for the higher secondary students, which was followed by a visit to Lulu Shopping Mall. The day culminated with various cultural activities from 8.00 p.m. onwards followed by dinner.

The Cultural Evening: Inauguration ceremony commenced by 6:45 PM with a prayer song by Ms. Adolphina Sebastian, First Year MSW. Ms. Diya Pious, First Year MSW and Ms. Anu Mohan, First Year MSW had compeered the whole event. Mrs. Meena Kuruvilla, Project Director, Rajagiri outREACH gave the concept presentation of the Programme 'PRAYAAN -2019'. Rev. Fr. Shinto Joseph CMI, Assistant Professor, Rajagiri College of Social Sciences, Kalamassery, delivered the Welcome Speech. Dr. Sr. Lizy P.J., Dean-Academics, Rajagiri College of Social Sciences, delivered the Presidential Address. Dr. Victor Pau, HOD of Social Work & Sociology, CHRIST (Deemed to be University), Bengaluru, inaugurated the Ceremony by lighting the Lamp and delivered the Inaugural Speech. In his inaugural address, Dr. Victor Paul focussed on the importance of the opportunity of Higher Education. Mr. G. Anil Kumar, Tribal Development Officer, Ernakulam District and Mr. Narayan, Novelist gave enlightening messages to the children. Dr. Anish K.R., HOD of Social Work Department, RCSS and Rev. Dr. Fr. M.K Joseph CMI, Associate Professor, RCSS delivered the Felicitation Speech. Ms. Lakshmi T.S., Programme Coordinator, First Year MSW delivered the Vote of Thanks and concluded the official Inauguration Ceremony.



Inauguration of Cultural Evening

Shri. V.D. Satheesan, M.L.A. of Parur, motivated the students with his speech. He mentioned that the students could approach him for any of their needs and if it was beneficial he would take necessary action. Dr. Joseph I. Injodey, Executive Director, Rajagiri College of Social Sciences, Kalamassery, also attended the Cultural programmes.



Dr. Joseph I. Injodey, Mr. G. Anil Kumar, Dr. Victor Paul & Mr. Narayan enjoying the Cultural events

The cultural programmes began at 7.45 PM. There were a total of 23 programmes; 12 programmes were conducted by the children of pre-metric hostels, 9 programmes by the Students of Rajagiri College of Social Sciences, a Mimicry programme by Dr. Kiran Thampi, Assistant Professor, RCSS, and a song & dance was performed by the International Exchange Students from Australia, Belgium and France. The Students and Staff enjoyed the programmes and the cultural evening concluded by 10:45 PM. After dinner, the children were directed to retire for the night. Separate Rooms were arranged for the girls and boys; girls were allocated to the Chavara Hall and boys were allocated to the First Semester MSW classroom. Both the teams were accompanied by the Social Work Student volunteers for assistance.



Rajagiri College Campus Tour

The main objective of the programme was to provide the children with greater exposure thereby enhancing their confidence.

We express our gratitude to the Tribal Development Department, Management, Faculty and Students of CHRIST (Deemed to be University), & Rajagiri College of Social Sciences and Rajagiri outREACH and the students of the pre-metric hostels in Ernakulam District.



PROGRAMMES FOR WOMEN EMPOWERMENT

Women Entrepreneurship is a major area of social action for RAJAGIRI *outREACH*. Empowerment through economic freedom and positive social mobility is what this intervention tries to build for these women beneficiaries. Kochouseph Chittilappilly Foundation, K. P. Paul Foundation, KITCO Ltd. and Sud Chemie (I) Pvt. Ltd. are few of the major corporate entities that have associated with *outREACH* to devise and implement entrepreneurship development programs for women in various locations across Kerala. Corporate Social Responsibility (CSR) fund from these corporations has been a key element in driving the actualization of these programs. Women who get handpicked into these programs are provided with various managerial, financial and social skills training that enable them to be successful in their field of business or trade. Training on specific skills like tailoring, handicrafts making, catering service, book binding, jewellery making, cow/goat rearing, poultry farm, beauty parlour, flour mill, mobile eatery shop, soap making, organic farming etc are also provided to these women.

Terre Des Home, a Denmark based organization had entrusted *outREACH* to implement and monitor two of their Entrepreneurship Support Programs for Women Self Help Groups at Arattupuzha in Alappuzha district and Edavanakad in Ernakulam district, two of the Tsunami affected villages in Kerala. With over a decade of experience in this field, *outREACH* realises the potential of the women entrepreneurship programs in positively affecting women, who were just a push away from succeeding in their lives. Women Entrepreneurship Programs are critical in rural as well as in urban areas for the development and empowerment of women and thus strengthening families. These programs in general help to motivate these women in bringing out their inborn skills and employ it to create a stream of earning. Many of the beneficiaries of these programs, who have gone to do well in their area of business, have been able to provide employment to other underprivileged but similarly skilled women. It is essential to mention here that the programs have been highly

successful in instilling in the beneficiaries self-worth and self-confidence, which has enriched them to earn better positive acceptance and stature in their families as well as in their communities.

Below is a brief glimpse into the various activities that has been implemented:

- Skill training on apiculture, reed craft, tailoring
- Manufacturing of handicrafts
- Catering service
- Book binding
- The creation of jewellery
- The art of making candles
- Cow/goat rearing
- Poultry farm
- Beauty parlour
- Flour mill
- Mobile eatery shop
- Tuition Centre
- Soap production
- Floral Bouquet
- Dried Prawns and fish business
- Coir Making
- Door to Door Readymade textile business
- Organic farming, etc.
- Observation of Women's Day and other important days

CSR PROGRAMME OF KITCO LTD.

Tribal Women Entrepreneurship Project at Kuttampuzha, Ernakulam District

KITCO Ltd, one of the premier engineering, management consultancy firms in India joined hands with Rajagiri outREACH in women empowerment programme. A tribal women entrepreneurship project has been launched under the CSR initiative by KITCO Ltd. in 3 Tribal Hamlets viz., Panthapra, Kunchipara & Thalavechapara at Kuttampuzha Grama Panchayath in Ernakulam district for Apiculture and Bamboo Handicraft items. 30 tribal women beneficiaries were selected from 3 hamlets for the implementation of the projects. The project visualizes the sustainability of livelihood activities of tribal women in the target area through marketing and value addition of products. Tribal promoters training were also included in the project of KITCO. The project launching was held on 17th March, 2016 at Kuttampuzha. The beneficiaries were given hamlet based and class room training on reed craft and apiculture by the experts. They attended different melas and 80% of their products were sold through these trade fairs. The beneficiaries had the opportunity to interact with the community residing outside of their hamlet by participating in the melas and exhibitions. The programme certainly did act as a platform to bring them to the

main stream of the society which was a significant need of a tribal women community. During this period, monthly review meetings and awareness classes, seasonal management work of apiculture were conducted.

Achievements of Kuttampuzha Tribal Projects during the Period till September 2018:

- Beneficiaries received Artisans Certificate from the Ministry of Textiles, Government of India for reed craft.
- FSSAI certificate registration received from commissionerate of food safety by Govt. of Kerala as per FSS Act, 2006 (Reg. No. 21317192000240).
- Three SHGs (10 each) registered in Kothamangalam block.
- Quality of honey tested by Health and Family Welfare Department, Commissionerate of food safety, Regional analytical laboratory, Ernakulam.
- As per food safety and standards regulation 2011 sample conforms to the standard prescribed for Honey falling under regulation 2.8.3:1 of food safety and standards regulation 2011.
- Distributed fund from honey sale to tribal women.
- Conducted regular training in apiculture and reed craft by experts in the concerned field.
- Participated in melas.

Bottling and packing of honey for sale

After the harvest, honey was stored in big cans and kept in rented rooms at Kuttampuzha. For marketing honey, it has been filled in 1 kg bottles.



After the purification and bottling work all the beneficiaries from 3 hamlets gathered and had a meeting. In the meeting beneficiaries from all 3 hamlets discussed about the Society Registration. Some of them said it was better not to go for the registration work since KITCO is completing the project. Beneficiaries from Panthapra showed keen interest to go ahead. But beneficiaries from Thalavechapara and Kunchipara shared their problem that without anyone's support they were not able to go for it. At the last all decided not to go for the registration formalities and take back the money which they contributed for the registration. The coordinator distributed the contributed money to everybody in the presence of Oorumoopan and VSS President, Mr.Babu Ayyappan.

Participation of Organic Mela in Ernakulam

The beneficiaries of KITCO participated in the Mela organized as part of Organic Kerala Trust. The Cochin Corporation Mayor, Smt. Soumini Jain, visited the honey and reed craft stall of KITCO at Rajendra Maidan, Ernakulam on April 2018.

Hamlet based Training on bamboo craft at Panthapra, Kunchipara & Thalavechapara

After the harvesting season of Honey, the beneficiaries were engaged in bamboo items and participated in different melas.

During the Floods in August 2018, Flood Relief Works were organized:

Due to the floods that hit Kuttampuzha on August 2018, the honey store room was badly affected and the store rooms were fully covered with water for 3 days. The Panchayath representatives and Rajagiri outREACH staff visited the affected rooms and the beneficiaries submitted an application before the District Collector for getting the relief for the contaminated honey.

During September 2018, a PIC Meeting was organized at KITCO and it was decided to complete the apiculture and reed craft programme at Kuttampuzha. As part of completion of the project, a follow-up of Society Registration was requested and by 8th of October 2018, hamlet based group meeting had been arranged in each of the 3 hamlets in the presence of Oorumoopan and Kanikaran to convey the message regarding the completion of the Project.

On 12th of November 2018, considering Oorumoopans and beneficiaries request, a meeting was organized at Kuttampuzha Tribal Shelter. During the Meeting all the beneficiaries from the three hamlets, Oorumoopan from Panthapra and Kanikaran from Kunchipar and Rajagiri Project Coordinator, Ms. Lissy Jacob were present. In his Presidential Address, Mr. Kanikaran expressed his heartfelt gratitude and thanks to the KITCO Company and to Rajagiri outREACH for the last 3 years service they had done for them. Mr. Oorumoopan explained to them that this project was a golden chance to grow and to become self-reliant. And he added that, all these years many people and organizations came here in the hamlets to help them but this is the first time they are experiencing this type of project which is making them self-reliant.

CSR PROGRAMME OF K.P. PAUL FOUNDATION

The official launch of the 9th phase of CSR initiatives for Women Entrepreneurship Programme under K. P. Paul Foundation was initiated on 13th November, 2018 at Thrissur. 48 new beneficiaries from Aloor Panchayath, Thrissur District, were added to the existing 195 beneficiaries and thus the project expanded to **243 beneficiaries**. A total of **Rs.16,65,000/-** (Rupees Sixteen lakhs and Sixty Five

thousand only) was bestowed to **48 new beneficiaries** by Shri. Francis K. Paul, Managing Trustee, K. P. Paul, for diverse activities like goat/cow rearing, DTP, snacks preparation, flour mill, the art of candle making, floral arrangement, thattukada, duck & fish farming, etc.

As per the instruction given by the M/s. K.P. Paul Foundation, the Beneficiary Selection Board visited all the selected applicants' residences to assess the clarity of the selection. On 15th and 16th October 2018, the Beneficiary Selection Board (Mr. Johny, Ms. Suma from M/s. K P Paul Foundation and Ms. Lissy Jacob from Rajagiri outREACH) jointly visited all the houses with the help of Ms. Ligi Benny and Ms. Divya Rajesh from Rajagiri out REACH.

Activities & Details of Fund Distribution of 9th Phase under K.P. Paul Foundation Women Entrepreneurship Programme

Sl. No.	Activities	No. of units	Amount
1	Tailoring units	19	6,35,000
2	Cow rearing	4	1,80,000
3	Goat rearing	11	3,55,000
4	Rabbit rearing	1	30,000
5	Duck farm	1	20,000
6	Poultry farm	3	95,000
7	Fish farm	1	50,000
8	Catering & snacks preparation	3	95,000
9	Flour mill	1	50,000
10	Serial Lights Assembling	1	25,000
11	Book Binding	1	50,000
12	Provision Shop	1	30,000
13	DTP Center	1	50,000
	Total No. Units	48	16,65,000

Training session on Swayam Thozhil (Self-Employment)

On 29th October 2018, Mr. Benny Jacob, a well-renowned trainer at Trichur had conveyed a training session on Swayam Thozhil (Self-Employment) activities and personality development for the previous beneficiaries, at Mar Kundukulam Memorial Hall, Thrissur. The training session started at 10.30 am with prayer. Ms. Divya Rajesh welcomed all to the programme. Ms. Lissy Jacob and Ms. Ligi Benny from Rajagiri outREACH were present in the programme and 45 beneficiaries attended the training session. Programme ended at 1 pm followed by Lunch to all beneficiaries.

New Year Celebration

New Year was celebrated at Mar Joseph Kundukulam Memorial Hall on 17th January 2019 for the Women Entrepreneurship "Becoming an Entrepreneur" Project under K.P. Paul Foundation Sponsorship.

Accounts Training

On 23rd January 2019 an Accounts Training was conducted at Aloor for the 9th phase beneficiaries of K. P. Paul Foundation Project. The Resource Person gave classes on book keeping and general accounts. About 40 members participated in the training.

Documentation by K.P. Paul Foundation

On 6th February 2019 a team from KP Paul Foundation Project visited Thrissur for video graphing of the activities of K.P. Paul's successful beneficiaries.

International Women's Day Observation

International Women's Day was observed on 16.03.2019 at Aloor Grama Panchayath Community Hall, Thrissur, under the CSR Project of K.P. Paul Foundation, titled "Becoming an Entrepreneur". 40 beneficiaries attended the programme.

Women entrepreneurship of k. Chittilappilly foundation - vijayee bhava

The official launch of the 2nd Phase of K. Chittilappilly Foundation for Women Entrepreneurship Programme at Njarackal Grama Panchayath, Ernakulam District was held on 14th November, 2018 at Njarackal Panchayath Conference Hall. 15 new beneficiaries from Njarackal Panchayath, Ernakulam District were included to the existing 35 beneficiaries and thus this project expanded to **50** beneficiaries. During this period a total of Rs.4,35,000/- (Rupees Four lakhs and thirty five thousand only) was bequeathed to 15 new beneficiaries by K. Chittilappilly Foundation for various activities like cow rearing, snacks preparation, candle making, floral arrangement, tailoring, dance school, thattukada, etc. Njarackal Grama Panchayath President, Mr. Sheilda Reberro and Shri. Bently and Mr. Deepak from K. C. F. Foundation, Mrs. Lissy Jacob from Rajagiri outREACH also attended the function.

KCF Vijayee Bhava Project at Njarackal Grama Panchayath, Ernakulam District

Medical camp

The Ayurvedic Medical Camp was organized at SC Vanitha Vyvasaya Kettidom, Njarackal by Vijayee Bhava beneficiaries on 10th July, 2018 for the community. Mrs. Sheilda Robeiro (Panchayath President), Dr. Smitha DMO, Njarackal, Dr. G. S. Jayalakshmi (DMO- Chittatikara), K. Chittilappilly Foundation Manager, Mr. Bently and the intern students from Rajagiri out REACH attended the programme.

Motivational Class

During the Medical Camp day, while doctors were in consultation, the Sri. Bently Thadikaran, KCF Manager had a group session with Vijayee Bhava group and appreciated their work and had given a motivation session to them on 10.07.2018.

Motivation Class by Sri. Bentley Thadikaran - KCF Manager on 10.07.2018

Observation of International Elder's Day

Vijayee Bhava Group members observed “International Elder's Day” at Njarackal Panchayath on 1st October, 2018 at SC Hall, Njarackal. 108 elders from Njarackal Grama Panchayath attended the programme. Mrs. Sheilda Robeiro, Njarackal Grama Panchayath, President inaugurated the programme. Shri Deepak G. from K. Chittilappilly Foundation, Mini Raju, Member Njarackal Grama Panchayath, Mrs. Meena Kuruvilla and Mrs. Lissy Jacob from Rajagiri outREACH, Rajagiri College of Social Sciences, were present during the function.

Training on Agricultural Farming – Local Community Engagement

60 Students from Kerala Agricultural University, Thiruvananthapuram visited Njarackal Grama Panchayath on 07.11.2018 and had an interaction with the Vijayee Bhava Women Beneficiaries at Njarackal Panchayath hall. Mrs. Sheilda Robeiro (Njarackal Grama Panchayath President), and Mini Raju, Ward Member and Lissy Jacob, Rajagiri outREACH, Project Officer were present in the programme.

Training on Agriculture Farming by the Kerala Agricultural University Students for the Vijayee Bhava Women Beneficiaries at Njarackal Grama Panchayath on 07.11.2018

The Vijayee Bhava Women beneficiaries of Rajagiri outREACH from Njarackal attended the training conducted by the students of Kerala Agricultural University at Rajagiri College of Social Sciences on 9th November 2018 as part of the Rural Agricultural Work Experience and NGO Training.



International Students Interaction with Vijayee Bhava Beneficiaries

As part of International Students Exchange Programme of Rajagiri College of Social Sciences the students from Belgium, France and Australia interacted with the beneficiaries on 12.02.2019.

KCF Vijayee Bhava Project at Kunnathunadu Grama Panchayath, Ernakulam District

There are ten women beneficiaries in Kunnathunadu Grama Panchayath, under KCF Women Entrepreneurship Project. All of them are doing goat rearing entrepreneurship project. Regular fund collection and awareness classes were organized by Rajagiri outREACH for the beneficiaries. On October 5th 2018, a Class on rearing of goat and insurance scheme was taken by Dr.Manju, Veterinary Doctor.

House visits of the beneficiaries by the Veterinary Doctor

On 26th October 2018, Veterinary Doctor visited the houses of KCF beneficiaries and tagged each goat for insurance purpose.

KCF Vijayee Bhava Beneficiary selection process at Tholloor Grama Panchayath in Thrissur District

In addition to the Njarackal Project in Ernakulam District, KCF started a new initiative of Vijayee Bhava Project at Tholloor Grama Panchayath in Thrissur District during this period. A total of 110 applications were received from the Women of Tholloor Grama Panchayath to start a new entrepreneurship. Rajagiri outREACH conducted the house visits of the concerned applicants and 80 house visits were conducted during June 2018. Out of which 50 applicants were selected for the interview. The interview was held on 28.06.2018 at Thrissur and 26 women beneficiaries were selected for the Vijayee Bhava Project in Tholloor Grama Panchayath in Thrissur District.

TERRE DES HOMME, DENMARK – WOMEN SELF HELP GROUP

Terre Des Home, Denmark – Empowerment of Women at Arattupuzha in Alappuzha District

TdH, Denmark has been involved in assisting 4 Women Self Help Groups at Arattupuzha in Alappuzha District and 1 group in Edavanakkad in Ernakulam district, the Tsunami affected villages in Kerala. The programme would enable women to be economically independent and self- reliant. The 5 groups are engaged in group activities such as dried prawns and fish, coir making, door to door textile readymade business, door deliver of provisions.

Visit to TdH Denmark Women Entrepreneurship Project at Arattupuzha in Alappuzha District

Rajagiri outREACH staff visited 4 Women Entrepreneurship Project areas at Arattupzha in Alappuzha District on 22.02.2019.

International Women's Day Celebration

International Women's Day Celebration themed “**Balance for Better**” was organized for the Women Entrepreneur Beneficiaries of TdH Denmark on 09.03.2019 by Rajagiri outREACH in association with Arattupuzha Grama Vikasana Samithi at Alappuzha District.

CSR Women Empowerment Programme of SudChemie India (P) Ltd

Under the CSR Project of Sud Chemie India Pvt. Ltd., 64 women beneficiaries were granted loan to start entrepreneurship in Kadungallor Grama Panchayath area of Muppathadam and Edayar.

Review Meeting & Fund Collection at Edayar

Every month regular review meetings were conducted for the women beneficiaries. Motivational classes were also conducted and loan amounts were collected.

PROGRAMMES FOR ELDERS

Rajagiri outREACH Day Care Centre for Elderly – “Pakalveedu”

The Day Care Centre for Elderly, is a non-institutional scheme namely **Pakalveedu** for the elderly, mainly functioning in Ernakulam District at Kothad, Kadamakkudy and Binanipuram. “Pakalveedukal” are functioning under the patronage of various Corporate, LSG’s, clubs, organizations, etc.

International Elder’s Day Observation 2018 at Rajagiri College of Social Sciences

RAJAGIRI outREACH with the support of NSS Volunteers & Social Work Students of Rajagiri College of Social Sciences, Carborandum Universal Ltd., and Rotary Club, Kochi and Kalamassery, jointly organized ‘**International Elder’s Day**’ on 6th October 2018 at Esperansa Hall, Rajagiri College of Social Sciences. A total of 400 elders participated in the programme from various local communities. The programme was inaugurated by Dr. Binoy Joseph, Principal, Rajagiri College of Social Sciences. Dr. Sr. Lizy PJ, Fr. Shinto CMI and Dr. Anish K.R., faculties from Social Work Department, Rajagiri College of Social Sciences, felicitated the occasion. Smt. Jessy Peter, Chairperson, Kalamassery Municipality had an interaction with the elders. Mrs. Meena Kuruvilla, Project Director, Rajagiri outREACH proposed the vote of thanks. The NSS students & Social Work Students, Rajagiri College of Social Sciences, had performed various entertainment programmes for the elderly and also motivated them to participate in the cultural activities on the stage. Elders actively performed in the programme. During the programme a 92 year old elderly was adorned with the “Ponnada” by Dr. Binoy Joseph, Principal, Rajagiri College of Social Sciences, Kalamassery.



Smt. Jessy Peter, Chairperson, Kalamassery Municipality, addressed the gathering and had an interaction with the Elders regarding the senior citizen’s benefits. Most of the doubts were cleared during this session.

Activities of Binanipuram Pakalveedu Sponsored by SUD CHEMIE

Binanipuram Pakalveedu (Elderly Day Centre) has been functioning at the Community Centre at Binanipuram on every Tuesday and is sponsored by Sud Chemie (I) Pvt. Ltd.

Christmas and New Year Celebration

The Christmas and New Year Celebration of Edayar Pakal Veedu was held on 29th January 2019. 70 elders participated in the celebration. Mr. Saji Mathew and Mr. Anand from Sud Chemi India Pvt. Ltd., and Smt. Meena Kuruvilla, Project Director, Rajagiri outREACH also took part in the celebration. The elders cut the Christmas cake and blankets were distributed to all the elders. Day care in-charge Ms. Priyanka Prakash, Social Worker & Ms. Melbin Joseph, Rajagiri outREACH and the Animator Smt. Savithri coordinated the programme.

Internship students visit to Pakalveedu

Students from Kerala Agriculture University, Thiruvananthapuram visited Pakal Veedu, Binanipuram on 6th November, 2018.

Picnic to Vagamon, Idukki

An excursion to Vagamon was jointly arranged by Sud Chemie India Pvt. Ltd., and Rajagiri outREACH for the members of the Binanipuram Pakalveedu on 16.03.2019. 38 elders enjoyed the excursion and took part in all the activities during the tour. They were accompanied by Mrs. Tency Maria and Melbin of Rajagiri outREACH, Rajagiri College of Social Sciences, Kalamassery.



Activities of Kothad Pakalveedu Sponsored by Individuals and NGOs

Kothad Pakalveedu (Elderly Day Centre) has been functioning at Kothad on every Tuesday and is sponsored by various individuals and NGOs.

Boat Trip

A boat trip was arranged for Kothad Pakalveedu Day Care members on 31.01.2019, which was sponsored by Ben Cottage. 50 elders actively participated in the boat trip. Mr. Ranjith K.U. coordinated the elderly day care activities at Kothad.

International Students Visit

On 14th February 2019, International Exchange students (four students from Belgium and two students from Australia) visited the Elderly Day-care Programme

conducted at Sacred Heart Church, Kothad, Kadamakudi Panchayath. The programme opened with a prayer song by the participants, followed by a short Yoga programme. This was followed by snacks and tea. The Belgian and Australian students then performed songs and dances. The elderly people also sang along with the students. Lunch was sponsored.

Christmas Celebration

Christmas was celebrated on 20.12.2018 at Kothad Elderly Day Care Centre.



COMMUNITY LEVEL ELDER'S DAY OBSERVATION BY RAJAGIRI OUTREACH

Elder's Day Celebration at Thrissur

"Elder's Day" was commemorated at Grace Convent, Kottukad, Thrissur on October 18th 2018. Grace Home Mother Sr. Nirmala inaugurated the programme. On this day Ammini Amma was honoured as "the most senior person". 35 Sponsorship Students, Rajagiri outREACH Staff and Committee Members participated in the programme. The students interacted with the inmates, by helping them in their personal grooming (cutting nails, trimming hair, etc) and cleaning their surroundings. The students proved a source of light to the Elders by engaging them in various cultural programmes.

ORIENTATION ON GERIATRIC CARE – NIGHTINGALES MEDICAL TRUST IN COLLABORATION WITH RAJAGIRI OUTREACH

Nightingales Medical Trust in collaboration with Rajagiri outREACH, Social Work Department, Rajagiri College of Social Sciences, Kalamassery, conducted the "Three days Orientation on Geriatric care for functionaries of Old Age Homes/Day care centres/NGO's supported by the Ministry / State Govt. and Service Providers for age care services" in Kerala, on 25th, 26th and 27th February 2019 at Alex Hall, Rajagiri College of Social Sciences, Kalamassery - Organized by RRTC- Nightingales Medical Trust (RRTC-NMT) in collaboration with National Institute of Social Defence (NISD); Ministry of Social Justice and Empowerment – Government of India. The basic purpose

of this orientation was to sensitize, create awareness & increase the knowledge of the functionaries of State Government and NGO's running Old Age Homes, Day Care Centres and other age care projects by providing services to the indigent elders in their respective regions.

The 3- day Orientation was Inaugurated by Dr. Binoy Joseph, Principal of Rajagiri College of Social Sciences, Kalamassery. Mrs. Meena Kuruvilla, Project Director, Rajagiri outREACH, Rajagiri College of Social Sciences, Kalamassery, delivered the Introductory Speech. The Faculty from the Social Work Department of RCSS and other experts in the field of geriatric care, covered topics relating to policy, legal provisions and schemes for the elderly, geriatric counselling, ethics in care giving in Old Age Homes / Day care centers, management of dementia, geriatric rehabilitation and resource management in OAH / Day Care Centers. Rev. Fr. Shinto Joseph CMI, Assistant Professor, RCSS, & Mrs. Preethy Wilson, RAD, Social Justice Department, distributed certificates to the participants. Special appreciation to the Management, Faculty and Students of Rajagiri College of Social Sciences and Rajagiri outREACH Staff for the success of 3-day Orientation on Geriatric Care.



PROGRAMMES FOR ENVIRONMENT – NATURAL RESOURCE MANAGEMENT

ENVIRONMENT & NATURAL RESOURCE INITIATIVES

- Organic Fair
- Observation of Environment Day
- Suchitwa Bodhana Yajnam for a Clean & Green Ernakulam District
- Urjakiran – Energy Conservation
- Upgradation of People's Biodiversity Register
- Jalanidhi
- Waste Management Programmes

ORGANIC Fair 2018

ORGANIC Kerala Charitable Trust successfully organised its annual organic fair from 10th to 13th April, 2018 at Rajendra Maidan, Ernakulam, in partnership with leading educational institutions of Kochi, viz., Sacred Heart College, Thevara, Rajagiri College of Social Sciences and St. Teresa's College, Ernakulam and Sponsorship from Organizations like K. Chittilappilly Foundation. The exhibition was formally inaugurated at 10.00 a.m. on 10th April 2018, by Smt. Soumini Jain, the Hon'ble Mayor of Kochi. 62 stalls of various organic products were on display.

World Environment Day Observation

Rajagiri College of Social Sciences, Rajagiri outREACH, Encon Club and Organic Kerala Charitable Trust jointly organized “**World Environment Day**” on 5th June, 2018 at Rajagiri College of Social Sciences. The programme was inaugurated by Dr. Binoy Joseph, Principal Rajagiri College of Social Sciences. Mr. M. M. Abbas, General Secretary Organic Kerala Charitable Trust, delivered a message regarding environmental protection. Fr. Shinto Joseph CMI, Assistant Professor, Rajagiri College of Social Sciences, representing Encon Club handed over the paper bag to the Principal. Faculty Members, Staff and Students of Rajagiri College of Social Sciences participated in the programme. Herbal plants and fruit tree saplings were also planted on that day.



Observation of Environment Month

Environment Month Observance was celebrated on 26th June 2018 at Rotary Karmakendra under the CSR Project of CUMI. The Programme started at 10.30 a.m. with a prayer song by Baby, one of the members of Elders’ Day Care. Later on Mrs. Meena Kuruvila, Project Director, Rajagiri outREACH delivered the Welcome Address. Mrs. Deena Raphel, Ward Councillor 41 inaugurated the programme. Mr. Suresh Kumar A.S, Senior HR, CUMI, delivered the Presidential Address. Mr. Narayana Menon, President, Karmakendra felicitated the gathering. Seed and manure were distributed by Ward Councillor to 90 participants. The programme continued with a Resource Session on the topic: “**Decentralized Waste Management**” by Mr. Gopinath Menon, IRTC Faculty and Executive Director. 3 documentaries were presented on the topic: “**Plastic Pollution and its Defects**”. 115 participants attended the programme.

Suchithwa Bodhana Yajnam

Rajagiri outREACH has been closely associated with Kala Yatra, Pada Yatra, Souhrudaya Yatra, and Vijnana Yatra – a campaign was undertaken as part of Suchithwa Bodhana Yajnam in association with Mithradham Renewable Energy Centre and Sahrudaya Services and Charities. The activity envisages a clean Ernakulam within the coming years.

Suchitwa Bodhana Yajnam Kalayathra 2018 was held in association with “Mithradham Renewable Energy Centre” supported by M/s Noel and District Suchitwa Mission, Ernakulam. The Kalayathra was conducted from 5th to 16th of June 2018, which focused on the theme “**Connecting people to the nature**”. **30 schools** participated in the programme and a magic show was performed by the well-renowned magician Ezhupunna

Gopinath, who enthralled the audience and made them aware about the importance of participation in the eco-friendly activities among the children.

Suchithwa Bodhanayajnam Vijnanayathra-2018

As part of a Clean and Green Ernakulam District Campaign ‘**Suchithwa Bodhanayajnam Vijnanayathra-2018**’ was conducted from 25th to 28th September 2018, in collaboration with Mithradham Renewable Energy Centre, Sahrudaya Services and Charities and other participating industries in the Renewable Energy Sector, Water Treatment Sector, Waste Management Sector and Rajagiri outREACH of Rajagiri College of Social Sciences, Kalamassery. Vijnanayathra covered 12 Engineering Colleges in Ernakulam District and shared and exhibited innovative technologies on Waste Management and Energy Conservation and the MSW Students of Rajagiri College of Social Sciences performed a “Street Play”.

Suchithwa Bodhana Padayathra (SBY)

A citizen’s movement **Suchithwa Bodhana Yajnam Padayathra -2019** was jointly organized by Mithradham Renewable Energy Centre, RAJAGIRI out REACH, Sahrudaya Services and Charities with the support of Suchithwa Mission and Noel Villas and Apartments. The Padayathra started from 1st January 2019 from Aluva and ended on January 15th at Kakkanad after passing through 30 Academic institutions in Ernakulam District and covered 160 kms. The Padayathra was inaugurated by Sri. Anwar Sadath, MLA, Aluva on 01-01-2019. The vision of Padayathra is to have a clean and environment friendly Ernakulam district in the shortest possible time at least in 15 years.



Sri. Eldhose Kunnappilly, MLA, expressed the importance of **SBY Padayathra** at Guardian Angel Public School, Mannor on 7th January 2019.



Upgradation of People's Biodiversity Register in Panchayaths by Rajagiri outREACH - entrusted by Kerala State Biodiversity Board, Government of Kerala

Kerala State Biodiversity Board, Government of Kerala, entrusted Rajagiri outREACH for the Upgradation of People's Biodiversity Register in 65 Grama Panchayaths and 6 Municipalities in Ernakulam District. During the reporting period, Rajagiri outREACH Staff conducted visits to these Grama Panchayaths and Municipalities for the Upgradation of People's Biodiversity Register. Rajagiri outREACH Staff visited each Panchayath and held meetings with the members of the Biodiversity Committee. The activities included verification of Biodiversity Register in each Panchayath and also visited the Agricultural Office, Veterinary Hospitals, field visits to document the special species of plants, animals, birds, ponds, traditional Ayurvedic Vaidyars, Anti-venom treatment (Snake bite treatment), Sacred forest (sarpakavu), Natural remedies (Ottamooli). The People's Biodiversity Register Upgradation is ongoing and will be completed in June 2019. Sri. P. K. Ramachandran, Ernakulam District Coordinator of Biodiversity Board given guidance during the upgradation to Rajagiri outREACH Staff.

Awareness on Biodiversity in Association with Kerala State Biodiversity Board

Rajagiri outREACH in association with Kerala State Biodiversity Board & Encon Club of Rajagiri College of Social Sciences organized a Workshop on Biodiversity with the UN theme of 2018, “**Celebrating 25 Years of Action for Biodiversity**” on 16th January 2019 at 10.00 a.m. at the Golden Aureole, Rajagiri College of Social Sciences, Kalamassery. The inaugural session was chaired by Dr. Binoy Joseph, Principal, Rajagiri College of Social Sciences and shared the importance of biodiversity. Sri. P. K. Ramachandran, District Coordinator presided over the function. Rev. Fr. Shinto Joseph, felicitated at the function. Sri. M. S. Mohanan, Kerala State Institute of Local Administration was the Resource Person for the Workshop. Smt. Meena Kuruvilla delivered the welcome speech and Ranjith K.U. delivered the vote of thanks. Students from S.N College, Paingottur, Rajagiri College of Social Sciences, Kalamassery, M.D. College, Kunnankulam, Marian College, Kuttikkanam attended the seminar.



URJAKIRAN 2018- 19 - Energy Conservation Campaign

Rajagiri outREACH organized Urjakiran Awareness Programme with the technical and financial support of Energy Management Centre, Government of Kerala and Centre for Environment and Development, Thiruvananthapuram. In connection with Energy Conservation Day two rallies were organized at Thiruvakulam and Edavanakad. In addition to this during the month of March 2019, Energy Conservation awareness seminars were conducted at Varapuzha, Kuzhippilly & Chottanikara. 3 public awareness programmes were also conducted at Chottanikara, Mulanthuruthy and Amballoor. Magic shows were performed by Sri. Ezhupunna Gopinath in various locations. Awareness sessions were taken by Sri. Sreekumar Nedumbassery, Resource Person, Energy Management Centre, Kerala State and Mr. Ranjith K.U., Rajagiri outREACH, Panchayath Presidents, members and CDS members participated in the campaign.

In connection with National Energy Conservation Day on 14th December, three rallies and one flash mob was organized by Rajagiri outREACH based on Energy Conservation at Piravom and Vypin area in Ernakulam District with the support of Energy Management Centre, Government of Kerala. On 19th December 2018, the NSS Students of Rajagiri College of Social Sciences, Kalamassery participated in the rally and flash mob in Elanthikara, Puthenvelikara Panchayath, Ernakulam District, in connection with Energy Conservation Awareness Campaign. The programme was inaugurated by Adv. V.D. Satheesan, MLA, Paruvur Constituency.



JALANIDHI PROJECT

Jalanidhi is an integrated water supply and sanitation project undertaken by Government of Kerala, implemented by Kerala Rural Water Supply and Sanitation Agency (K.R.W.S.A) with the financial assistance of World Bank. The project is being implemented in selected Grama Panchayaths (GPs) with effective community participation. The key stakeholders in the project are Grama Panchayath (GP), Beneficiary Group (BG), Supporting Organization (SO) and the KRWSA with a unique cost sharing system. The supporting organization has a vital role in implementation of the project. Rajagiri outREACH, Kalamassery has implemented Jalanidhi projects in two Grama Panchayaths i.e. Kunnanthanam Grama Panchayath in Pathanamthitta district and Arakulam Grama Panchayath in Idukki District. In these Grama Panchayaths Supporting Organization is providing Community Development and Technical Assistance to the BGs as well as conducting Grama Sabhas, Training Programs, Water Day and Environment Day Programs, Women Empowerment Programmes, GP Level Ground Water Recharging Programs etc., as part of the project implementation.

Kunnamthanam Grama Panchayath in Pathanamthitta District - Final Gp Exit

Kunnamthanam Grama Panchayath, Pathanamthitta district, Mallappally block, having an area of 17.57 km with a population of 18489. Rajagiri outREACH the Supporting Organization of Jalinidhi Project has implemented 27 small Water Supply Schemes successfully, and supplying drinking water to 1553 families across the Kunnamthanam Grama Panchayath, even during the peak summers season.

The project has now concluded, all the exit procedures are completed as per the agreement including financial settlement, and obtained the final exit order duly signed by the Regional Project Director, KRWSA.

Arakulam Grama Panchayath in Idukki District

Arakulam Grama Panchayath Idukki district is 16 kms from Thodupuzha, is enriched with Kanjar River, Moolamattom Hydro Electric Project, Elappally Waterfalls, Triveni Sangam etc. The panchayath is also classified as Tribal Panchayath according to Jalinidhi. Rajagiri Outreach the Supporting Organization has implemented 35 small Water Supply Schemes and providing drinking water to 2202 families across the Panchayath including 670 exclusively ST families. Among the total 35 schemes, **28 Schemes** has been exited from KRWSA and obtained exit orders. The rest of the schemes are expecting to be exited on 31st August 2019, including the final GP Exit order from KRWSA, and Grama Panchayath.

PROGRAMMES FOR COMMUNITY HEALTH

Suraksha Migrant Project – Prevention of HIV among Migrant Labourers in Ernakulam District (Perumbavoor & Kalamassery)

Rajagiri outREACH is the implementing agency for Suraksha projects functioning at Ernakulam and Perumbavoor sanctioned by Kerala State AIDS Control Society (KSACS), Government of Kerala and has been working for migrant labourers since September 2008. Along with HIV/AIDS prevention programme, health camps, health education, high risk group identification, STI screening, counseling, ICTC, mega events, exhibitions, film shows, world AIDS day observation etc. were conducted to prevent problems in health, sanitation and hygiene. The main objective of this project is to reduce HIV/AIDS prevalence in Kerala targeting migrants who are residing in Ernakulam District. The project has reached out to **19256** migrants through contacts in the STI clinics and the group meetings in labour camps for the period.

Celebration of Deepavali

Suraksha Migrant Project's Office at Perumbavoor celebrated Deepavali on 7th November 2018, at DIC. The active participation of peer leaders such as Rana and

Rajesh Mandal made an impact in the programme achieving success. The migrants organized the Deepavali programme.

Observation of World AIDS Day

Suraksha Migrant Project's Office at Perumbavoor and Kalamassery observed "World AIDS Day" on 1st December 2018. Social Work Students of Rajagiri College of Social Sciences, Kalamassery, performed street plays to spread awareness on "Prevention of HIV" at Ernakulam South Metro Construction Work.

AMALA AWARD

12th American Malayalee Association for Love & Acceptance (AMALA) Award Ceremony was held on 17th April 2018 at Rajagiri College of Social Sciences, Kalamassery. Hon'ble Mr. Justice Antony Dominic, Chief Justice, High Court of Kerala, presented the Life Time Achievement Award to Rev. Fr. Jose Alex CMI, Chief Finance Director, Rajagiri Hospital for the outstanding contribution to Professional Social Work Education and Community Development Projects in Kerala. Rev. Fr. Jose Antony, Director of VOSARD Kumili was given the 12th Amala Award for the Humanitarian Service for the Physically Challenged Women and Aged. Rev. Fr. Dr. Jose Kuriedeth CMI, Provincial & Manager, SH Province, Kalamassery, presided over the function. Rev. Fr. Dr. Mathew Vattathara CMI, Director, Rajagiri Institutions, welcomed the gathering. Dr. Mary Venus Joseph, Dean- Research, Rajagiri College of Social Sciences & President, ICSW Kerala Chapter, introduced the AMALA Award recipients. Dr. M.P. Antoni, Member, Kerala State Commission for Protection of Child Rights, felicitated the occasion and Dr. Binoy Joseph, Principal, Rajagiri College of Social Sciences, proposed the vote of thanks



Rev. Fr. Jose Alex CMI receiving AMALA AWARD



New Collaboration with Agricultural University, Vellayani, Thiruvananthapuram

In collaboration with Rajagiri outREACH, 60 Agricultural Students of Kerala Agricultural University, Vellayani, Thiruvananthapuram, visited Rajagiri College of Social Sciences and conducted training on Agricultural farming for the Women beneficiaries of Njarackal Panchayath from 5th to 10th November 2018.

POST FLOOD INTERVENTIONS BY RAJAGIRI OUTREACH

Introduction - Kerala Flood 2018

The Kerala flood of 2018 marked the worst disaster the state had witnessed over a century. Several districts in Kerala had been battling the flood and its consequences since the 15th of August, 2018. The torrential downpour that had lasted much longer than usual, forced the state government to open up its dams in order to prevent them from crumbling under the overflowing water. With the dams being opened, the flood reached its peak, taking the lives of about 483 people, while displacing over a million from their homes. Rescue and relief workers were working round the clock in order to bring some stability to the situation. Several districts were severely hit by the flood, especially Pathanamthitta, Ernakulam, Wayanad, Allapuzha, Idukki, Palakkad etc.

SPARSAM – “TOUCH OF LOVE”

“Sparsam” is the Malayalam word for “Touch of Love”. This event was a joint venture organized by CHRIST (Deemed to be University), Rajagiri outREACH and Rajagiri College of Social Sciences. The event was conducted at Manikandanchaal, which was the most flood affected area in the Kuttampuzha Panchayat. Around 45 families belonging to the tribal and general category took part in this event. Students from CHRIST (Deemed to be University) and Rajagiri College of Social Sciences (Students from Social Work, Psychology & NSS) along with faculty and Rajagiri outREACH staff took initiative to organize this event.

RAJAGIRI RELIEF CAMP

Rajagiri outREACH Staff participated in the flood relief camp held during 16th August to 23rd August 2018 at Rajagiri College of Social Sciences, Kalamassery.

UNICEF Flood monitoring programme for RAJAGIRI outREACH

UNICEF entrusted RAJAGIRI outREACH for monitoring the post flood relief interventions in Kerala from September 15, 2018 to January 15, 2019. As part of this, a training programme was held by the UNICEF on 14th and 15th of September 2018 and the outREACH Staff attended the training. Rajagiri outREACH has been assigned the monitoring of the post flood relief activities conducted by the NGOs with the support of UNICEF at Alappuzha, Wayanad, Kottayam and Pathanamthitta Districts. The NGOs to be monitored were Alleppey Diocesan and Social Welfare Service Society, Changanacherry Social Service Society, Anugraha Social Service Society, Child Line India Foundation, Doctors for you, Thampu and Myrtle. Rajagiri outREACH staff are conducting regular monitoring visits to the concerned areas and sending weekly and monthly updates to UNICEF. The tenure of the monitoring Activities were for 4 months which was from September 2018 to January 2019.

Childline Malappuram Post Flood Activities Supported By UNICEF

As part of the Post Flood Activities, UNICEF supported Childline Malappuram of Rajagiri outREACH for providing psychosocial support to flood affected children in Malappuram District especially in Ponnani. Rajagiri outREACH Staff in Malappuram organized awareness programmes, open house programmes, recreational programmes, relief camp visits, hygiene kit distribution and wall painting. Some entertainment programmes such as musical chair, concentration games, singing songs were organized for the children those who were in the relief camp. The areas covered included flood affected schools, government hospitals, public places, etc., in Ponnani and Perumpadappu.

Kinarinekaam Puthujeevan – Flood Affected Wells Cleaning Project In Ernakulam District Organized By Rajagiri Outreach With The Support Of Cochin Shipyard & Malayala Manorama

During the floods in August 2018, the rural areas were hard hit as most of the households depended on well water and the well contamination was high. Around 25% of water samples collected from wells in the flood-hit regions of Ernakulam district have been found highly contaminated.

The objectives of project was to support the economically backward people from selected flood affected Panchayath/Municipality for rejuvenation of contaminated wells due to flood; to protect the health aspects of the affected family by providing clean and safe drinking water and also cleaning up of public wells that have been used by neighbouring community.

As we are aware that due to the flood, severe damage happened to all the belongings of people from socially and economically backward community. A huge financial necessity was there to restructure the same. Since these affected families were already in a situation of financial liability, they found it difficult to meet the expenses for the cleaning and purification of the wells. So there was an urgent need to support the families those who were in need.

The project “**Kinarinekaam Puthujeevan**” was a joint effort by Rajagiri College of Social Sciences, Rajagiri outREACH, Rajagiri College of Social Sciences, Cochin Shipyard and Malayala Manorama, with the sole aim at cleaning of selected flood affected wells in the 22 Red, alerted Grama Panchayaths in Ernakulum District.

The Project was guided by Dr. Fr. Saju M. D. CMI, Assistant Director, Rajagiri College of Social Sciences. The Project was implemented with the support of Departments of Social work, Commerce and Psychology of Rajagiri College of Social Sciences.

The applications were collected from the Panchayaths by Rajagiri outREACH and the Students of Commerce and Psychology Department. The house visits, the feasibility study of the wells and the scrutiny of the applications were done by the MSW

Students of Rajagiri College of Social Sciences under the supervision of Rajagiri outREACH Staff. A total of 2371 applications were received by the efforts of Rajagiri outREACH Staff and the Students of Rajagiri College of Social Sciences, Kalamassery, from 22 grama panchayaths and out of this 933 wells were selected for cleaning purpose.

A total of **821 wells** were cleaned as part of the project. The inauguration of the project was held at 17th September 2018 at Varappuzha Primary Health Centre Well. The tenure of the project was from September 2018 to October 2018.

Mr. Viju Chulikkad Alangad Block Panchayath President formally inaugurated the project by switching on the pump at the event. Mr. Muhammad K. S. Varappuzha Grama Panchayath President, Mr. M.D. Varghese Cochin Shipyard Chief General Manager, Fr. Shinto Joseph CMI, Asst. Professor, Rajagiri College of Social Sciences, Mrs. Meena Kuruvilla, Project Director, Mr. Sujith Narayanan and Mr. Ranjith K.U., Rajagiri outREACH Staff, Mrs. Dhanya Rony, Programme Officer, District Suchitwa Mission were present during the function.

POST FLOOD HOUSE VISITS UNDER GEOJIT SPONSORSHIP SCHEME

RAJAGIRI outREACH staff visited 200 houses of flood affected houses of sponsored children under Geojit Sponsorship Scheme at Budhanoor in Alappuzha District to provide psychosocial support. Rajagiri outREACH Staff - Sri. George V.A., Mr. Gigin P.S. and Ms. Keerthy Krishnan conducted house visits in the month of September 2018.

HOUSE VISITS & MATERIAL DISTRIBUTION FOR FLOOD AFFECTED FAMILIES UNDER CASP CHILD SPONSORSHIP PROGRAMME AT EDAVANAKKAD IN ERNAKULAM DISTRICT

Post Flood House Visits under CASP Sponsorship Scheme

RAJAGIRI outREACH staff visited 134 houses of children under CASP Sponsorship Scheme at Edavanakkad in Ernakulam District. An amount of Rs.1,20,000/- has been sanctioned from CASP for supporting the flood affected children of Edavanakkad based on the need assessment study.

Under the benevolent sponsorship of CASP Child Sponsorship Programme (Pune), Rajagiri College of Social Sciences and Rajagiri outREACH, Kalamassery, organized a post flood distribution programme with the theme, "Flood Relief Material Distribution" on 24th January 2019 at Edavanakad U.P., School, Edavanakad in Ernakulam District, Kerala. 52 sets of Bed and Pillow, set of 21 household utensils such as Chakson Pressure cooker, steel pot, frying pan, rice cutter, spoon, spatula, vessel, cover and tea pot were distributed.

The function was inaugurated by Shri. S. Sharma, Member of the Legislative Assembly (MLA), Vypin, Ernakulam District, Kerala, and Presided by Shri. Jeevan Mithra, President, Edavanakad Grama Panchayath. Rev. Fr. Shinto Joseph CMI, Asst. Professor, Rajagiri College of Social Sciences, Kalamassery, Mrs. Meena Kuruvilla,

Project Director, Mrs. Linda Chacko of Rajagiri attended the programme. 150 flood affected family members attended the programme.



DISTRIBUTION OF HOME ESSENTIAL TO THE FLOOD AFFECTED FAMILIES IN ASSOCIATION WITH SUD-CHEMIE INDIA (P) LTD.

Sud-Chemie India (P) Ltd. is one of the leading manufacturers of Catalysts and Chemicals and has been operating from its world class factories at Vadodara and Kochi. Since September 2018, the firm has been supporting flood affected families at different strata of the society and lately, the company has associated with Rajagiri Transcend to distribute selected home essentials to the identified families. Through this initiative, 77 identified families in Ernakulam District were given Bed, Mixer Grinder, Fan, Gas Stove, Pressure Cooker, Iron Box and Dinner Sets valued at an amount of INR 807,851 (INR Eight Lakhs Seven Thousand Eight Hundred and Fifty One only). Rajagiri outREACH, Rajagiri College of Social Sciences and NSS Unit of the College have associated with the programme held at Rajagiri campus in Kalamassery, Kochi and distributed items to the beneficiaries on January 24, 2019.



TAFFRETREAT (STRATEGY PLANNING MEETING) ORGANIZED FOR RAJAGIRI OUTREACH AND RAJAGIRI CENTRE FOR SKILL DEVELOPMENT, RAJAGIRI COLLEGE OF SOCIAL SCIENCES

The Strategic Planning Meeting of Rajagiri outREACH and Rajagiri Centre for Skill Development was held on 30th of May 2018, in Cherai Beach Resort from 9:30 am to 6:00 pm. Dr. Joseph I. Injodey - Executive Director, Dr. Binoy Joseph - Principal, Rev. Fr. Saju M.D CMI - Asst. Director, Rev. Fr. Shinto Joseph CMI- Asst. Professor, Rev. Fr. Rintle Mathew CMI- Asst. Professor interacted with the staff members. The meeting discussed about the activities during the year 2017-2018, plan of action for the upcoming years and the possibilities of convergence.



ACHIEVEMENTS

Social Impact Assessment Study

State Level Empanelment as Social Impact Assessment Unit

RAJAGIRI outREACH is empanelled as State Level Social Impact Assessment Unit by Revenue Department, Government of Kerala as per The Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act 2013.

District Level Empanelment as Social Impact Assessment Unit

District Level Empanelment Orders has been received from Seven District Collectors. Rajagiri outREACH has conducted SIA Studies (including State and District Level Studies) in **12 Districts**, viz., Thiruvananthapuram, Kollam, Pathanamthitta, Kottayam, Idukki, Alappuzha, Ernakulam, Thrissur, Malappuram, Palakkad, Kozhikode and Kannur.

New Social Impact Assessment Studies sanctioned

18 new studies have been sanctioned by the Revenue (B) Department, Government of Kerala.

SIA Bhavanam Foundation, Government of Kerala

Bhavanam Foundation, Government of Kerala entrusted Rajagiri outREACH to conduct the Social Impact Assessment study under the Janani Project-Kochi Scheme which is part of Urban Regeneration and Integrated Water Transport System (IURWTS) at the buffer zone of Canals-Edappally Canal, Thevara Canal, Chilavanoor Canal, Market Canal and Perandoor Canal. The Survey of 1147 families was conducted in the five canals during this period and the draft report has been prepared and submitted to Bhavanam Foundation, Government of Kerala.

Research Study on Adoption

Department of Women and Child Development entrusted Rajagiri outREACH to conduct Research Study on Situational Analysis of the Adopted Children in the State of Kerala. The Final Report has been submitted the Department of Women and Child Development, Government of Kerala in the month of March 2019.

Haritha Sahaya Sthapanam

Rajagiri outREACH has been empanelled as Haritha Sahaya Sthapanam by Haritha Keralam Mission Government of Kerala. The main objective of Haritha Sahaya Sthapanam is to give technical support to selected urban as well as rural local bodies in developing Zero waste concepts which includes coordination.

Upgradation of People's Biodiversity Register

Kerala State Bio Diversity Board entrusted Rajagiri outREACH for the up-gradation of peoples Biodiversity Register of 65 Grama Panchayath and 6 Municipalities in Ernakulam District. The data collection has been completed.

Women Entrepreneurship Programme

- Kochoseph Chittilapilly Foundation in collaboration with Rajagiri outREACH launched the Second Phase of Vijayee Bhava Project for Women Entrepreneurship at Njarackal Panchayath and Kunnathunadu Grama Panchayath in Ernakulam District.
- K.P. Paul Foundation in collaboration with Rajagiri outREACH has launched the 9th Phase of Women Entrepreneurship Programme and have identified 48 new women beneficiaries Alloor Panchayath in Thrissur District.

Kaval Project by Department of Women and Child Development, Government of Kerala

As part of Kaval Project, Rajagiri OutREACH Staff have given Psychosocial Support for 52 children in conflict with law referred by Juvenile Justice Board, Ernakulam.

Post Flood Relief Interventions

UNICEF entrusted RAJAGIRI outREACH for monitoring the post flood relief interventions in Kerala from September 15, 2018 to January 15, 2019. Rajagiri outREACH has been assigned the monitoring of the post flood relief activities conducted by the NGOs with the support of UNICEF at Alappuzha, Wayanad, Kottayam and Pathanamthitta Districts.

Staff Salary increased for the year 2018-19

Rajagiri outREACH staff salary has been increased during the period.

3. KEY INTERNAL UPDATES

Staff Capacity Building

➤ Staff Meeting

Regular Staff Meetings are conducted with each staff presenting their scope of activities.

➤ Training on Social Impact Assessment Study

Mr. Biju C.P. and Mrs. Maria Tency, Rajagiri outREACH, attended the two day training on preparation of SIA report, on 28th February and 1st March 2019, which was organized by Kannur District Planning Office / District Administration at Kannur Collectorate.

In the News (Television and Radio)

- Mrs. Meena Kuruvilla, Project Director participated in a programme based on the topic “Child Abuse” in the programme Manassu on 21st April, 2018 in Manorama News Channel.
- Mrs. Meena Kuruvilla, Project Director got a splendid opportunity to be part in a live show in Doordarshan based on the topic “Child Adoption” on 28th May, 2018.
- Mrs. Meena Kuruvilla, Project Director, was one of the invited Panelist in Amritha T.V. on the subject “Mother and Child Relationship and its Evolution over the years” which was telecast in the programme *Njaanunu Sthree Program* on 14.07.2018 in Amirtha T.V., on 21.07.2018 and re-telecasted on 01.09.2018.
- Mrs. Meena Kuruvilla, Project Director, spoke on Child Labour in connection with observation of “World Day against Child Labour” which was broadcast on All India Radio in Prabhathavedi programme on 12.06.2018.
- Mrs. Meena Kuruvilla, Project Director, spoke on POCSO cases and Child which was broadcast on All India Radio in March 2019.

Committee Member in Statutory Bodies

- Mrs. Meena Kuruvilla, Project Director, has been selected as the member of High Court Legal Services Committee, High Court of Kerala during this period.
- Mrs. Meena Kuruvilla, Project Director, has been selected as the member of Internal Complaints Committee, High Court of Kerala during this period.

Publications

Ashaposhini Malayalam Newsletter & Souhrudam Camp Books

Rajagiri outREACH Staff Strength

- Total outREACH Staff strength for the year 2018-19: 43 (18 outREACH, 16 Suraksha, 3 Childline, 4 Arakkulam and 2 Kaval)



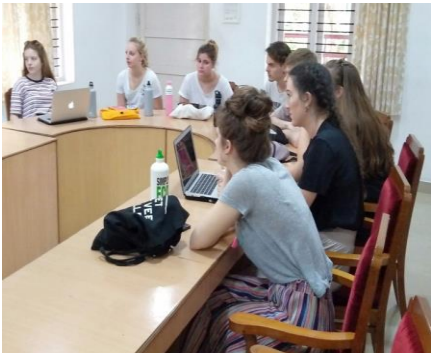
STUDENTS INTERNSHIP

Students from various Colleges from India and Abroad did their internship in Rajagiri outREACH to obtain community level exposure during the reporting period. Rajagiri outREACH staff oriented the students and supervised their activities in the community. A total of **563** students completed their internship and certificates were given to them.

INTERNATIONAL STUDENTS

Students from Ostbayrische Technische Hochschule, Regensburg and Emory University Atlanta, GA, USA, did their field work during the period. Total of 3 International Students attended the Internship Programme at Rajagiri outREACH during the year 2018-19.

Sl. No	Name of the Institution	No. of Students	Course	Duration
1.	Ostbayrische Technische Hochschule, Regensburg	1	Social work	2.5 months
2.	Tompkins High School, Katty, TX, USA	1	STD IX	1 week
3.	Emory University Atlanta, GA USA	1	1 st year Undergraduate	1 week
4.	University of South Australia, & Lille – France	3	Semester 2 BSW	2 months
	TOTAL	6		
VISITS / ORIENTATION				
Sl. No.	Name of the Institution	No. of Students	Date of visit	Orientation / Remarks
1.	Centre for Studies in Rural Development - Institute of Social Work & Research (CSR-D-ISWR), Ahmednagar – Headed by Mr. Vijay Sansare, Faculty	19	07.01.2019	Study tour and experience in Social Welfare organization – policies and procedures were explained.
2.	Madurai Institute of Social Science, Madurai - Led by Assistant Prof. R. Rajalakshmi	1	09.01.2019	The students were briefed on the activities of the Social Worker and how to become a dedicated Social Worker.
3.	Pune University, Pune	3	14.01.2019	German students were given orientation on Rajagiri outREACH activities.
4.	Charles Stuart University, Australia	8	15.01.2019	Orientation on Rajagiri outREACH activities. The Australian Students were impressed by the variety of

				programmes conducted.
5.	<p>University of South Australia, Vives University – Belgium & Lille – France</p> <p>(8 students from Belgium, 1 student from France, 3 students from Australia)</p>  	12	05.02.2019 till May 2019	<p>Orientation on Rajagiri outREACH activities. The students were impressed by the variety of programmes and activities conducted and evinced interest in visiting Women Entrepreneurship Schemes and Kaval Project.</p> <p>2 students from Australia are engaged in Women Empowerment Activities. The student from France showed an interest in Women Empowerment activities and received Orientation on 28.02.2019.</p>
6.	Don Bosco College, Sulthan Bathery, Calicut University, Wayanad – Headed by Sr. Merlin, Faculty	9	11.02.2019	Orientation on Rajagiri outREACH activities. The students expressed their gratitude for the opportunity in obtaining first hand information.

NEWSPAPER REPORT/

ദുരിതാശ്വാസ ക്യാമ്പുകളിൽ മാനസികോല്ലാസ പരിപാടി

എറക്കംഗം: "നീങ്ങളെക്കാൾ അല്ലെങ്കൾ" സന്ദേശം നൽകി വൃദ്ധന്മാരുടെ ക്യാമ്പുകളിൽ കുടുംബമായി ചാനലുകളിലൂടെ പരിപാടി സംഘടിപ്പിച്ചു. മില്ലാ ഡൈറ്റ്‌ലൈറ്റും, പ്രൊഫോഷണൽ സോഷ്യൽ വർക്കർ സോഫിയയും പങ്കെടുത്തു.

പൊതുവെ കെ.എം.എ. ഇ. ഗ്രീൻ സ്റ്റുഡിയോ ക്യാമ്പിൽ നടന്ന പരിപാടി പൊതുവെ മറ്റേപ്പോഴെങ്കിലും പ്രസിദ്ധൻ വിദ്യാഭ്യാസത്തിനോടു കൂടിയവർക്ക് മാത്രമായിരുന്നു. ഇവിടെ പൊതുവെ കെ.എം.എ. ഇ. ഗ്രീൻ സ്റ്റുഡിയോ ക്യാമ്പിൽ നടന്ന പരിപാടി പൊതുവെ മറ്റേപ്പോഴെങ്കിലും പ്രസിദ്ധൻ വിദ്യാഭ്യാസത്തിനോടു കൂടിയവർക്ക് മാത്രമായിരുന്നു.

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വയോജനങ്ങളെ ആദരിച്ചു

പൊതുവെ കെ.എം.എ. ഇ. ഗ്രീൻ സ്റ്റുഡിയോ ക്യാമ്പിൽ നടന്ന പരിപാടി പൊതുവെ മറ്റേപ്പോഴെങ്കിലും പ്രസിദ്ധൻ വിദ്യാഭ്യാസത്തിനോടു കൂടിയവർക്ക് മാത്രമായിരുന്നു.

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ഊർജ്ജസംരക്ഷണ നാലി

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ശുചിത്വ വേദന യജ്ഞം പരയാത്ര

പൊതുവെ കെ.എം.എ. ഇ. ഗ്രീൻ സ്റ്റുഡിയോ ക്യാമ്പിൽ നടന്ന പരിപാടി പൊതുവെ മറ്റേപ്പോഴെങ്കിലും പ്രസിദ്ധൻ വിദ്യാഭ്യാസത്തിനോടു കൂടിയവർക്ക് മാത്രമായിരുന്നു.

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MIDDLE LEVEL TRAINING CENTRE

INTRODUCTION

The Middle Level Training Centre (MLTC) was established on 15th of June 1982 at Rajagiri College of Social Sciences to meet the training needs of the middle level functionaries of Integrated Child Development Services (ICDS) in Kerala and Lakshadweep. This is the State level training centre in Kerala to train supervisors of 258 ICDS projects in the State.

REGULAR TRAINING PROGRAMMES CONDUCTED

Sl No	Name of courses	No. of courses	No. trained
1	Job Training Courses for ICDS supervisors	4	99

Staff Appointments

- Mrs. Tessa.B.Sebastian was appointed as Instructor in Social Work w.e.f 1st October 2018.

TRAINING/CLASSES CONDUCTED

Asha Zachariah	Importance of growth monitoring for AWWs of Mulanthuruthy	Mulanthuruthy ICDS project	September 11 th 2018
Asha Zachariah	Importance of IYCF in association with FNB for AWWs of Karimugal	Vadavucode ICDS Project	September 14 th 2018
Asha Zachariah	Importance of Nutrition in association with Mass Media for the local community in Kundanoor	Kundannoor Nayanar Hall	September 18 th 2018
Asha Zachariah	Importance of Nutrition for AWWs of Thiruvankulam in association with Mass Media	Thiruvankulam Panchayath Hall Mulanthuruthy Additional Project	October 3 rd 2018.
Mary John	Pre-School classes in Creche for students of DDU	DDU, Rajagiri College of Social Sciences	6 th February to 14 th February 2019.
Asha Zacharia	Importance of food & nutrition for young children	DDU, Rajagiri College of Social Sciences	8 th February 2019
Lenus Deepa Francis	Behaviour problems of children	DDU, Rajagiri College of Social Sciences	9 th February 2019

RAJAGIRI TOTSCARE AND PLAYSCHOOL

INTRODUCTION

Rajagiri Totscare and play school started in the year 1987, as a laboratory for the MSW students with FCW specialisation. In 1995 a playschool was started functioning attached to it. Now the centre provides play school, day care, and afterschool facility.

During the year 2018-19, the Centre had an average strength of 23 children including these three groups.

Childrens day

Children's day was celebrated on 15th November, 2018. Sweets were distributed to children.

Christmas

Christmas celebration was conducted on 18th December, 2018. Staff from MLTC were the guests. Children enjoyed the programme. Gift exchanging was held among the students which was very much enjoyed by them.

Birthdays

Tiny tots enjoyed a lot to go to the College for expressing birthdays of honourable Director Fr. Mathew Vattathara, Executive Director Dr. Joseph I Injodey, and Dr. Mary Joseph, honourable Founder and Co-ordinator Totscare.

Birthdays of all playschool children are celebrated. They were very much enjoyed to celebrate their birthdays with their friends.

**RAJAGIRI STAFF WELFARE
ASSOCIATION**

World Environment Day

World Environment Day was observed on 5th June 2018 by Rajagiri Staff Welfare Association and a tree was planted by Fr.Shinto to mark the importance of a pollution free environment.



Charity food fest

A **charity food fest** was conducted on 12th July 2018 to help a cancer patient Ms. Julie .The food was prepared by Ms.Mary John and all faculty and students contributed to the same. A total of Rs.30, 000 was given to Ms.Julie on the same day itself..



Onam Celebration

Rajagiri Staff Welfare Association cancelled the Onam Celebrations and contributed Rs. 30,000 to the flood relief fund in the college.

Blood check-up camp

Rajagiri Staff Welfare Association conducted a free blood check-up camp on 26th October 2018 for the staff and a total of 80 members attended the camp.



Dental and eye check-up camp (22nd November 2018)

Rajagiri Staff Welfare Association along with NSS organized a free dental and eye check-up camp on 22nd November by a team of 25 members from Amrita Institute of Medical Sciences. The details are:

Screening camp

Eye -276

Dental -212

Total = 488

Treatment done in mobile ambulance

Scaling -15

Filling -13

Christmas celebrations (12th December 2018)

Christmas celebrations were held on 12th December 2018 with the Executive Director Dr. Joseph I. Injodey as the chief guest. Dr. Joseph I Injodey conveyed the Christmas message. Carol competitions were held along with lot of other fun activities and a total of around 150 members participated in the program.



One Day Tour (16th February, 2019)

Rajagiri Staff Welfare Association conducted the one-day staff tour on 16th February 2019 to Kanjoor church, Illithodu, Malayattoor and Kaprikad. There were a total of 53 members from both the Valley campus and Hill campus including the teaching and non-teaching fraternity. The journey started at 8.30 a.m. from the Kalamassery campus with a prayer song lead by MS. Sheena Terrance and then reached Kanjoor church by 9.15 a.m. The parish priest explained the history of the church and its feast. The members had their breakfast in the hall adjacent to the parish. Then proceeded to Illithodu and spent time in the Mahogany forest. All

had fun in the river till 12.45 and then left to Malyatoor. Lunch was arranged there and all had their lunch and after taking some rest went to Kaprikad.



Kaprikad had lot of animals like elephants, deer's etc. and all had a walk through the forest. Then had tea and started back the journey at 4.45 p.m. and reached the college by 5.45 p.m.



INTERNATIONAL WOMENS DAY CELEBRATION (8th March, 2019)

The international Women's day was celebrated in the campus in a big way. There was an official programme followed by the sale and exhibition of various items at the courtyard by the lady staff's and students of the college. The theme of the day was "Balance for Better"

The programme was initiated by Dr. Mary Venus Joseph (Dean, Research) by explaining on the history and importance of the International Women's Day. Dr. Baby M.D (Head, School of Library & Information Science), Dr. Sr. Lizy P.J (Dean Academics, School of Social Work), Dr. Bindiya M. Varghese (Head, School of Computer Science) & Ms. Meena Kuruvilla (Project Coordinator, Outreach) expressed their Views on Womanhood and Women's day.

Dr. Joseph I. Injodey (Executive director) gave a message on the day. Dr. Anish K.R. (Head, School of Social Work) felicitated the gathering.

After the formal function all the members visited the various stalls put up by the staff and students.



Campus Clean Awareness Programme. (11th June, 2019)

Rajagiri Staff Welfare Association along with ENCON club and IQAC Celebrated World Environment day on 11th June, 2019 with S. Ayyappan ,yoga practitioner and environmentalist as the chief guest of the day. Mr.Ayyappan has planted 5,000 saplings during the last 15 years. He has been teaching yoga for the past 25 years and feels many still don't know the importance of trees in their compounds. "In Vriksha Ayurveda, it is said a tree is equal to having ten sons. You don't need to pay for the oxygen you get from trees. Currently, people complain about the hot weather and drastic climatic changes. "The long-term solution is to plant more trees," he says.

Fr. Shinto gave a message on the importance of clean campus. Dr. Mary Venus Joseph (Dean, Research) explained on the importance of the Clean Campus and Environment. She also explained on the existing facilities in the campus such as water conservation, energy saving etc.

An ENCON club member made a presentation and there was a dance in connection with saving trees and environment. A sapling was gifted to the guest. A tree was also planted near HMT Junction for the public.



**RAJAGIRI CENTRE FOR SKILL DEVELOPMENT
(RCSD – DDU-GKY)**

Strategic Planning

With an objective of evaluating existing Skill training Projects and for the strategic planning, a Strategic Planning meeting was organized for RCSD and outREACH on 30th May 2018 at Cherai Beach Resorts. Management team of Rajagiri College and all staff members of the concerned departments took part in the One day programme.



Exposure Visits

Hospitality-Housekeeping Batch trainees from Rajagiri Kalamassery centre visited **Grand Hyatt Hotel** and **Centre Square Mall, Ernakulam** as part of Exposure Visit. ITC Multi skilling Batch Students of Kothamanagalam centre Visited Neriamangalam Hydro Electric Project



Placement Status

Sl No	Month	No of students Placed
1	April	70
2	May	33
3	June	50

Skill Training programme for Persons with Disabilities (PwD) under DDU GKY

Book binder batch started for Persons with Disabilities (PwD) at KRIPABHAVAN, Chunangamveli on 10th April 2018 and Front Office Associate batch started on 13th June 2018. This is the first initiative in the State of Kerala.



World Population Day

An awareness focused program was planned and executed in connection with the World Population Day observance. Population explosion, which might be considered as the mother of all socio-economic and environmental issues faced by man throughout the world, has and is playing havoc with people's very existence on earth. People, especially the young generation, need to be conscientized and made aware of the various life endangering consequences of overpopulation, as well as under-population. Issues such as acute shortage of food, water, shelter, jobs, social and public infrastructure, and their attendant evils like pollution, deforestation, encroachment of riverbank, coastal areas, forests and mountains, etc., needs to be understood in relation to population growth rate. With this objective an **Awareness Talk by Dr. Correya Blazy** and a **Collage Competition on the topic: Havocs of Population Explosion** were conducted.



Youth skill Day (July 15) Celebration

The Day was observed with multiple skill competitions on Mathematical and Language skills. Using audio–visual aids, MCQ Tests were conducted for all Trainees in **Mathematical Ability, Numerical Aptitude, Logical Reasoning and English Language Skills**, namely, **Jumbled Spellings, Jumbled Sentences and Listening Comprehension**. A **General Knowledge Quiz** was also conducted. The program was highly appreciated by the trainees as it was a novel experience for most of them. A **Mini Exhibition** (display of art & crafts made by the trainees) was also organized.



DDU GKY PwD Project - Course Completion Certificate Award Ceremony

Under DDU GKY Project, Rajagiri College had started skill training programme for Persons with Disabilities (PwD) at KRIPA BHAVAN, Chunangamveli. First batch consisting of 30 PwD candidates completed their skill training in Book Binding course on 30th July 2018.

The Course Completion Certificate Award Ceremony was held on 31st July 2018 at Esperanza Hall, Rajagiri College of Social Sciences. Rev. Dr. Jose Kuriedath CMI, Provincial, Rajagiri S H Province, presided over the function and Dr.K T Jaleel, Minister for LSGD, Government of Kerala, distributed the Certificates to the candidates.

Rev. Fr. (Dr) Mathew Vattathara CMI, Director, Rajagiri Educational Institutions, Ms. Pranjal Patil IAS, Assistant District Collector, Ernakulam, T.P. Gheevarghese , District Mission Coordinator, Kudumbasree, Mr. Binoy Joseph Ph. D, Principal, RCSS, Mr.V.K. Ebrahimkunju MLA, Kalamassery, Mr. Das Vincent C, State Programme Manager, DDU GKY, SRLM, Thiruvananthapuram, Fr Paul Nedumchalil CMI, Director, KRIPA Bhavan, and Fr. Mathew Kiriyanthan CMI, Secretary KRIPA Bhavan were present on the occasion. . There were various performances done by students from KRIPA Bhavan like Solo songs, Mimics, Oppana performance etc.



Independence Day & DDU-GKY Alumni Meet

Aptly titled – **Skill for Freedom** – Alumni Meet of DDU GKY programme was held at Esperanza Hall, Rajagiri College of Social Sciences on 15th August 2018. The Program started with a Motivational speech by Dr. Joseph I. Injodey, Executive Director, Rajagiri College of Social Sciences, Kalamassery at 11.00 am. It was followed by Experience Sharing by a couple of Alumni. The formal meeting presided by Fr. Shinto Joseph, Member, Management Committee, RCSS, started with a prayer by the students of the present batch. Welcome Speech rendered by Sri K. K. Shaju, State Head, RCSD, Presidential address by Fr. Shinto Joseph, Inauguration by Mr. Gheevarghese, District Mission Coordinator, Kudumbashree, Ernakulam. The representatives of Placement Agencies were honoured with presentation of mementoes by the President of the function. The still placed alumni from the first batches were felicitated and honoured with mementoes by the dignitaries on the dais. Felicitations were extended by Mr. Sreeraj G, State Programme Manager (Finance), DDU-GKY, Thiruvananthapuram and Mr. Ajesh N., District Programme Manager, District Mission. Vote of thanks was extended by Mr. S. R. Rajeev, Head of Operations, RCSD. The formal function over, the present DDU-GKY Batches at RCSD played hosts and entertained the alumni with very colourful and excellent variety entertainments.



Training completion at Kalamassery Center

Three batches comprising of Security Supervisor, front office cum receptionist completed their training Phase on 26th October 2018. A total of 52 students has progressed into the phase of placement, which is the procedural component of the project.

Assessment

Sector skill Certification Exams were held for different trades of DDUGKY and NULM Stream belonging to the Satellite centres as well as in Rajagiri. A total of 84 Students appeared for the assessment.

New batches at Kalamassery Center

New batches in the sectors - House Keeper & Security Supervisor- have commenced in November 2018 at Kalamassery Center. Batch strength is 31 and 25 respectively

A New Trade - Account Assistant Using Tally - has been added to the project, the first batch comprising of 34 students has been commenced at Kottapuram Satellite Centre.

Audit Team Training

Rajagiri College of Social Sciences, Kalamassery is an empanelled Skill Training Institute of Ernakulam District Kudumbashree Mission for conducting Skill Training programmes during 2017-19 in Ernakulam District and Rajagiri College has entered into a MoU with Kudumbashree District Mission.

Ten days training was commenced on 24th October 2018 and concluded on 3rd November 2018. Kudumbashree District Mission identified, screened and selected 42 candidates from various Grama Panchayats and Municipalities in Ernakulam district, for the programme. All the candidates were either graduates or post graduates in Commerce.

Professionals from Accounts Departments, Kerala State Audit Department, Chartered Accountants, Kudumbashree Mission etc. were resource persons for the programme. Apart from class room training, exposure visits to Kudumbashree ME units also were incorporated in the training.



Women Masonry Team Training

Women Masonry training was commenced on 6th December 2018 at Pizhala in Kadamakudy Grama Panchayat. 18 women in the age group of 20 to 45 were selected from the Grama panchayat. The duration of the training is 53 days.



Kerala Piravi

Kerala Piravi was celebrated at the Rajagiri Centre by staging cultural programmes and literary activities. A culinary fest was arranged displaying wide varieties of traditional Kerala Cuisine.

