

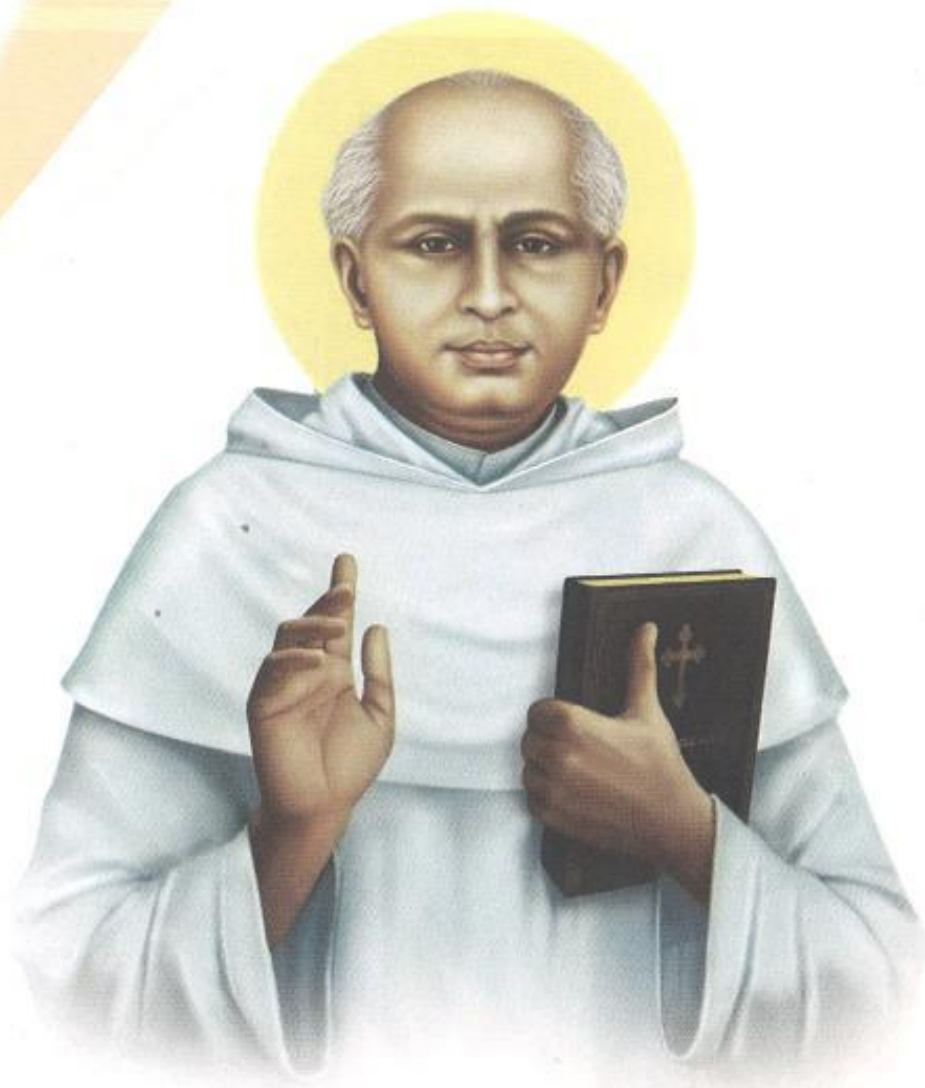


Rajagiri College of Social Sciences (Autonomous)

Annual Report

2017-18

OUR
EDUCATIONAL VISIONARY



St. Kuriakose Elias Chavara

(1805-1871)

Founder

Carmelites of Mary Immaculate (CMI)

Rajagiri Group of Institutions

OUR VISION

To become a centre par excellence of learning, unique in experience, value based in approach, and pioneering in efforts for enriching and fulfilling LIFE.

OUR MISSION

To facilitate comprehensive and integrated development of individuals to effectively function as social beings imbued with righteousness and courage of conviction.

CORE VALUES

HALLMARKS OF CMI EDUCATION

- All round formation
- A team of committed teachers
- Family centred education
- Openness to all
- Community orientation
- The ultimate goal of a just and humane society

RAJAGIRI COLLEGE OF SOCIAL SCIENCES

(Autonomous)

Rajagiri College of Social Sciences (Autonomous) is one among the few colleges in the state of Kerala which has been granted autonomous status by University Grants Commission, with effect from June 1, 2014. The autonomous status provided to the college will help the college prescribe its own relevant courses of study and syllabi, design student focused wide choices of courses, periodically update syllabus and conduct examinations and notify results in a timely manner. Rajagiri College of Social Sciences (RCSS) was given the status of “College with Potential for Excellence” by University Grants Commission.

The motto of the College is “Relentlessly towards Excellence” and this is achieved by strict measures of quality management in pedagogy, learning resources, training and infrastructural support.

The college is located in two sprawling campuses in Kochi- the Hill Campus at Kalamassery and the Valley Campus at Kakkanad. The Hill Campus houses the School of Social Work, School of Computer Science, School of Library and Information Science, School of Commerce, School of Business Administration and Rajagiri Centre for Behavioural Science and Research. The School of Social Work offers Master of Social Work (MSW), Bachelor of Social Work (BSW), Post Graduate Diploma in clinical social work and Counseling Practice (PGDCSW) and MPhil and PhD in Social Work. The School of Computer Science offers Master of Computer Application (MCA). The School of Library and Information Sciences offers Master of Library and Information Science (MLISc) and Bachelor of Library and Information Sciences (BLISc). The School of Commerce offers Bachelor of Commerce (B.Com) Model 1 Computer Application, Model 1- Finance & Taxation and Model 2 - Finance & Taxation. The School of Business Administration offers Bachelor of Business Administration (BBA). Rajagiri Centre for Behavioural Science and Research offers Bachelor of Psychology (B.Sc. Psy.) and Master of Psychology (MSc. Psy).

The Valley Campus houses the School of Management. The School of Management offers Ph.D in Management, the two year full time Master of Business Administration (MBA) and Master of Human Resource Management (MHRM) programmes.

Credentials for 2017-18

- The MBA and MHRM programmes of Rajagiri College of Social Sciences have been accredited by ACBSP, USA.
- Rajagiri College of Social Sciences has been accredited by NAAC with 'A' grade (3.7/4 score).
- Rajagiri College of Social Sciences conferred the title- 'College with Potential for Excellence' from 2016 to 2021 by UGC.
- In the National Institutional Ranking Framework (NIRF) 2017 of the HRD Ministry, Government of India, Rajagiri College of Social Sciences was placed in the 25th position in the 'Colleges' category. The School of Management of Rajagiri College of Social Sciences was placed in the 51-75 rank band in the 'Management' category.
- The Business and Management Chronicle has ranked Rajagiri Centre for Business Studies A+ in their All India B-School Survey 2017.
- Rajagiri Centre for Business Studies has been ranked 24th in the annual survey conducted by Higher Education Review magazine "Beyond IIMs" Top 50B Schools in India, 2017.
- In the Business Today Survey 2017, Rajagiri Centre for Business Studies has been placed 39th among the overall ranking top 100 B-Schools.
- In the Times B School Survey 2017, Rajagiri Centre for Business Studies has been placed 54th among the top 150 management institutes in India.
- The Dalal Street Investment Journal has placed Rajagiri Centre for Business Studies 48th among India's best B Schools 2017.

Table of Contents

SI No	Title	Page No
	Internal Quality Assurance Cell (IQAC)	1-19
	Academic Units	20
1	School of Social Work	21-50
2	School of Management	51-90
3	School of Computer Science	91-107
4	School of Library & Information Science	108-118
5	School of Commerce & Management	119-142
6	Rajagiri Centre for Behavioural Science and Research	143-150
7	School of English and Languages	151-155
8	Teaching-Learning Support Facilities	156-167
	Rajagiri International Exchange Programme (RIEP)	
9	Training Divisions	168
	Empanelled Training Institution (ETI) For NSS	169-176
	Middle Level Training Centre (MLTC)	177-179
	Rajagiri Centre For Skill Development (RCSD)	180-186
10	Research & Publication Division	187
	Centre for Doctoral Research	188-191
	The Research Institute	192-199
	Publication Division	200-202
11	Live Labs (College Extension Services)	203
	Rajagiri OutREACH	204-237
	Family Counselling Centre	238-239
	Childline	240-262
	Indian Council of Social welfare (ICSW)-Kerala State Branch-Secretariat	263-266
12	Rajagiri Tots Care & Play School	267-268
13	Activities / Programmes Common To Both The Campuses	
	Student Support Services/Programmes	269-273
	Common Official Events	274-280
	Association Of Students Of Yester Years (Oyster)	281-284
	Rajagiri Staff Welfare Association	285-289
	Statutory Committees of the College	290-307
14	Audit Report	308

INTERNAL QUALITY ASSURANCE CELL (IQAC)

Report for the period 2017 -2018

Profile of the IQAC of the College

Date of Establishment of IQAC: **15-09-2003**

IQAC Chair - **Dr. Binoy Joseph (Principal)- 9446919144**

IQAC Co-ordinator **Dr. Mary Venus Joseph-9447134579**

Composition of the IQAC for the period 2016-18

CATEGORY			
Head of the Institution	Dr. Binoy Joseph	Principal	Chairperson
Management Representatives	Fr. Jose Alex Dr. Joseph Injodey	Director Ex.Director	Member
Senior administrative officers---	Mr.Rodney Isaac Mr.Jolly Mr.Tony Mr. Francis A.J Mr. Antony P.P	Sr.Administrative Officers Computer Centre Asst.Librarian Finance	Member
Three to eight teachers	Dr.Varghese K . Varghese Dr. Anil Kumar Prof.Veeva Mathew Dr.Joji Alex Dr.Manoj Mathew Dr.Sr. Lizy P.J Dr.Anish K.R. Dr.Nycil Romis Dr.M.D.Baby Dr. Bindhiya Ms. Abusha Dr. Varghese K.X. Dr. Alice Dr.Joseph M.K. Dr.Bejoy John Thomas Ms.Ann Baby	(RCBSR) (MHRM) (MBA) (MBA) (COE) Coordinator,Soc.WK) Head,(Phil.MSW,,PGDCSW) (BSW) (Lib.Sc) (MCA) (MCA) (BCom) (B.Com) (Publications) (Publications) (Website)	Member

	Kiran Thampi- Jaya Vijayan	(International Affairs) Faculty Advisor, Student Affairs	
One member from the Management	Fr. Saju CMI, Fr.Shinto Joseph,	Finance Officer Administrator (UG)	Member
Students	College Union members	Representing all disciplines (9 nos)	Member
Alumni	Mr. Isaac Varghese, Mr.Mahesh Chandrasekhar, Mr. Venugopal Chittayil, Mr. A K Subash, Mrs.Meena Kuruvilla,	Leader- People & Organization, EY Global Shared Services Regional HR (Kerala & TN) Future Value Retails Ltd. Vice President, Axis Bank AGM-HR, Cochin Shipyard Ltd Member, Kerala Commission for protection of Child Rights	
One/two nominees from Employers /Industrialists/stakeholders	1.Mr.Venugopal C. Govind 2. Mr. Saji V Mathew 3. Mr. P Premchand 4.Mr.M.P.Antoni, 5.Dr.Celine Sunny,	1.Managing Partner, Varma & Varma, Chartered Accountants, Kochi 2.Chief Manager HR- IR 3.Management Consultant & Sr. VP-KMA Project Director, Rajagiri out Reach Ex. Director, Rajagiri Research Institute	member
One of the senior teachers as the coordinator/Director of the IQAC	Dr.Mary Venus Joseph	Dean (Research) RCSS	Coordinator

Thrust of the IQAC for the period (2017-18)

1. Timely submission of Annual Quality Assurance Report (AQAR) for the year 2017- 2018
2. Approval of the AQAR by the statutory Governing Council
3. Create an exclusive window for IQAC on Rajagiri institutional website (regularly upload/ report on IQAC activities, as well as for hosting the AQAR.

4. An Annual Work Plan to make Internal Quality Assurance Cell (IQAC) functional
5. Checks and balances to evaluate the degree to which each of the NAAC criterion are fulfilled.
6. Establish procedures and modalities to collect data and information on various aspects of institutional functioning.

INSTITUTIONAL RANKING & ASSESSMENT

Rajagiri Business School is now part of the AMBA AND Network and has started the process of AMBA accreditation.

AWARDS & ACHIEVEMENTS

Management Education Leadership Award was conferred on Rev. Fr. Jose Alex ,Oruthayapally CMI, Director, Rajagiri Institutions on 28 September 2017,for his outstanding contribution towards management Education in Kerala.

FACULTY AWARDS

Name of the Faculty	Name of the Award	Awarded by	Year
Dr. Mary Venus Joseph	'Life Time Achievement Award in Social Work'	Venus International Women Awards-VIWA 2018,	3 rd March 2018
Dr. Sunirose	<i>Global Change leaders Certificate Programme,</i>	COADY International Institute, St. Francis Xavier University, Antigonish, Nova Scotia, Canada	9 May and 28 June 2018.
Dr. Joseph M. K.	Development Leadership fellowship, Coady International Institute, Canada	Coady International Institute, Canada	2017
Dr. Nycil Romis Thomas	Fellowship for Summer University in Social Work, Hong Kong	International Summer University in Social Work	2017

FACULTY ACHIEVEMENTS

- **Dr. Mary Venus Joseph**, Dean-Research, is appointed Member of the Governing Board of CHILDLINE India Foundation for the period 2017-2019.
- Prof. Chandan Prasad has been awarded Fellow of the Indian Institute of Management Lucknow on the topic "Role of Personality Traits, Social Conformity and Motivation in Shaping Impulse Buying Behaviour" on April 10, 2018

Mr. Sabeen Govind	UGC NET		2017
Mrs. Suchithra K.P	Ph.D.		2018

Prof. Abraham Babu	Ph.D	awarded PhD on the topic “Impact of Foreign Capital Inflows on the Indian Economy: A study of Foreign Direct Investment since 1991” by Mahatma Gandhi University	19 September 2017.
Prof. Susan Mathew	Ph.D	awarded PhD on the topic “A Sociolinguistic Analysis on the Impact of Transliterated Expressions in Print Ads” by Madurai Kamaraj University	18 December 2017.
Prof. Rajeev S.P	Ph.D	awarded PhD on the topic “Psychosocial intervention for Family Empowerment of Plantation Workers: A study with special reference to Kalady Plantation” by Mahatma Gandhi University	15 December 2017

QUALITY ENHANCEMENT INITIATIVES OF THE IQAC

INSTITUTIONAL ANNUAL PLANNING

The **Annual Academic Retreat, Bodhi 2017-18** for the faculty members was held from 18th to 22nd April 2017. The following presentations were held during the retreat.

Faculty member	Topic
Dr. Manoj Mathew, Controller of Examination	Exam Guidelines- Things to Know
Prof. Harish B	Assessment
Prof. Angela and Team	Learning Management System

The Academic planning for the Valley campus was continued on Wednesday, 19th and Thursday 20th April 2017 and for the Hill campus was held on Friday, 21st and Saturday 22nd April 2017 at Tea County, Munnar.

Strategic Plan for the academic year 2017-2018 for each school was discussed. The Contents for discussion are:

1. Admission & Selection
2. Academic System
3. Faculty Excellence
4. Student Outcomes
5. Infrastructure

PLAN OF ACTION BY IQAC/OUTCOME

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action Decided during the academic Retreat (Bodhi April, 2017)	Achievements at the end of the academic year (June, 2018)
Admission & Selection	Conducted workshops within and outside the state which helped to increase the diversity of student

<p>Provide a more unified and shared educational experience for Rajagiri graduates</p> <p>Proposed for the curriculum revision during the academic year 2018.</p>	<p>3rd position in the country.</p> <p>Young Indian Award for best college and best programme</p> <p>Timely implementation of planned programmes</p> <p>Rubrics for assessment to be revised based on professional competence (CSWE – EPAS) and learning outcomes Assessment in tune with learning outcomes and global standards</p> <p>The department level preliminary discussion in this regard was held.</p> <p>Learner centric methodologies have been adopted to give students hands on experience in the Learning Outcomes that are being measured</p> <p>The department level preliminary discussion in this regard was held.</p>
<p>Faculty Excellence</p> <p>To encourage the eligible faculty for research guideship for Ph.D and M.Phil.</p> <p>Encourage all faculty members for joint research projects with the faculty members of foreign universities having tie-up with Rajagiri</p> <p>Significantly increase the diversity of faculty through new hires and enhanced retention efforts</p> <p>Increase the size and quality of faculty in strategically important academic areas by strengthening domain area expertise.</p> <p>Develop and implement policies to retain highly valued faculty</p> <p>Create and sustain a culture that supports teaching excellence in all academic units</p> <p>Devise and implement new mechanisms or policies for rewarding outstanding faculty and for continually assessing faculty performance as scholars and teachers</p>	<p>Three social work faculty has been granted guideship under M G University.</p> <p>Research programmes undertaken in collaboration with foreign universities</p> <p>Both Keralite and Non- Keralite faculty members with PhD were recruited</p> <p>In order to enhance the teaching content across various subjects a number of faculty with PhD were recruited and thus bringing down the faculty students ratio.</p> <p>Faculty handbook to be brought out containing details of all the aspects of faculty job, responsibilities, incentives, promotion policies etc</p> <p>Faculty have undergone several faculty development programmes on teaching methodology over the year to train them in case study teaching and other learner centric methodologies</p> <p>Organised series of Faculty development workshops</p> <p>Incentives have been offered. Continuous assessments were done in faculty performance as scholars and teachers.</p>

<p>Student Outcomes</p> <p>Familiarizing the students on the vision and mission of the college</p> <p>Enhancing the social sensitivity of the students</p> <p>Introduce system for rewarding top performers</p> <p>Additional learning support for weaker students</p> <p>Enhancement of the employability of the graduating students</p> <p>Industry Interaction: Creation of more avenues for a better teacher-student-industry interaction</p> <p>Students involved in the research & consultancy with faculty members</p> <p>Facilitate Student professional Meets</p>	<p>Induction week for the newly admitted students across the departments was organized with a thrust on the vision and mission of the college.</p> <p>Skill enhancement programmes for the students</p> <p>Each department planned and offered additional add-on programmes</p> <p>Independent social sensitization camps were held in remote villages of Idukki and Palakkad districts during the month of August.</p> <p>To introduce system for rewarding top performers by sending them for paper presentations and seminars Advanced learners get opportunities for excel</p> <p>Awards and honours for top performers in each course across the programmes -</p> <p>Additional learning support for weaker students</p> <p>Academically weaker students obtain additional support for learning</p> <p>The departments had charted out a plan in this regard and were implemented during the academic year. Ex. Turning point , Mpower,,NET Coaching etc</p> <p>Industry Interaction: To get acquainted with technical institutes and industry to bridge the gap between industry and academic institutions</p> <p>Increase in number of projects undertaken for industry with the collaboration of students</p> <p>Increase in number of students involved in the research & consultancy undertaken by the institute</p> <p>All the departments organised students Meets - <i>Inflore, Splendore, Psyesta, Catalysis</i> ,</p>
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	<i>Euphoria , Edlight</i> Inter collegiate student fests / programmes/ competitions are conducted by the students of various departments on a grand scale with a maximum participation of students from colleges across India.
Infrastructure Create world class infrastructure befitting the delivery of most relevant and contemporary business management knowledge.	Inauguration of the new Fr. Moses Library on 8th December 2017 Aesthetic conditions are monitored regularly

BEST/UNIQUE PRACTICES OF THE COLLEGE

SAMAVARTANAM 2017

Samavartanam 2017 - Graduation Ceremony for MBA, MHRM, MSW, MCA and PGDCSW was held on Saturday, 27th May 2017 at Chavara Hall, Rajagiri Valley Campus, Kakkanad. Shri. Prasad K. Panicker, Executive Director, BPCL Kochi Refinery was the Chief Guest of the programme.

DEEKSHARAMBAM 2017

The initiation ceremony, *Deeksharambham*- 2017 was organized on 28th June 2017 Mr John Kuriakose, Managing Director, Dentcare Labs, was the Chief Guest for the programme.

RAJAGIRI NATIONAL BUSINESS QUIZ - 8TH EDITION

The Grand Finale of the eight edition of Rajagiri National Business Quiz was held on October 14, 2017 at RCBS Campus. Teams from the student and corporate category participated. Osmania Medical College (Hyderabad) and Nexus Consulting were the grand finale winners in the student and corporate category respectively. Mr. Mitesh Agrawal, Vice President and CTO, Oracle India was the Quiz Master.

INFLORE 2017

Rajagiri Centre for Business Studies conducted the two-day INFLORE Management Fest on 6th and 7th October 2017. This year the theme was 'the Roar'. 2000 participants from different States of India participated in the event and the Chief Guest was Cine Director Mr. Renjith Sankar.

SPIC MACAY –CULTURAL EXPERIENCES

1. Kathakali performance by Sadanam Krishnankutty and Team at the RBS auditorium on 25th July 2017
2. Rajasthani Folk programme by Shri Bhuttekhani, Shri Bungarkhan & team on October 20, 2017. They are one of the best Rajasthani Folk troupe in the country.
3. Virasat 2017 presented by the renowned Kerala Chapter was held at the campus on 23rd August 2017

RBL 2K17

Rajagiri Business League 2017 Rajagiri Business League 2017 (RBL), the grand basketball competition was held at the campus on February 3- 4, 2017. Team Infosys bagged the first prize and team Sutherland was the first runners up.

Rajagiri Business League 2018 (RBL), a basketball championship exclusive to corporates and Business Schools of India was organised at Rajagiri Centre for Business Studies, Kakkanad, from February 1st to 3rd, 2018. The tournament was declared open by Rev Fr.Saju Madavanakkad,

Councillor for Education & Media,SH CMI Province – Kochi, Administrator- RCBS & RCSS and Mr. Ajay Kumar (Guinness Pakru) Actor/Director.

Sixteen teams including 10 corporates and 6 B-schools from across South India participated in the tournament.Christ University-Bengaluru emerged as the winning team beating the corporate team TCS-Bengaluru.

SPLENDORE 2K16 – Inter-School & Intercollegiate fest

Splendore 2K17 is the third edition of the Grad fest conducted by Rajagiri College of Social Sciences (Autonomous), Kalamassery on 19th September for Schools and 20th September for Colleges. The theme of Splendore 2k17 was '*Dream in Colour*'. The programme was inaugurated by Award-winning Malayalam film Director Mr. Sidharth Siva.The event was a grand success with the participation of over 800 students from 16 schools and 27 colleges from south India. Renown Music Director Mr. Gopi Sundar th was the Chief Guest for the intercollegiate Fest on 20September. Mr. Ramesh Pisharody, who is a stand-up Comedian, Mimicry Artist, Television Host and Film Actor (mostly known for his works in Malayalam television and films) was the Guest of honour.

KUNJATTAKILIKAL- 2018

First year BSW students organized an Anganwadi fest series on 17 February 2018 in Kalamassery Municipality. It was inaugurated by V.K Ebrahim Kunju MLA and felicitations were made by Shajahan Kadappally, (Welfare Standing Committee Chairman) and Dr. Anish K. R, (Head, Dept. of Social Work, RCSS). Around 120 children participated in the programme.

CURRICULAR ASPECTS-Syllabus Revision

The school of Social Work has revised the syllabus for the MSW programme. For this purpose, the existing syllabus was mapped with the syllabi of other universities in India and foreign universities of UK, USA, Canada, Australia and Finland. Experts had reviewed the present syllabus and given their comments and suggestions. Also, the inputs from the alumni, students, employers and field practitioners were taken. Based on this, with respect to the EPAS competencies, the new syllabus was formulated based on '*outcome based learning*'

FACULTY DEVELOPMENT PROGRAMMES

- A Faculty Development Program on 'Write & Cite for Research' was held on November 7, 2017. The resource person was Dr. Ajith Sundaram. 25 participants attended the programme
- 'Teaching with Simulations' Workshop was offered by Rajagiri Centre for Business Studies with content support by Harvard Business Publishing on January 2 and 3, 2018. The resource persons

were Dr. Rajiv Agarwal & Dr.Ashita Aggarwal, S.P.Jain Institute of Management & Research, Mumbai. 41 participants from both the campuses attended the programme. Prof. Mani P Sam was the Faculty Coordinator for the FDP.

- A Train the Trainer FDP on 'Teaching with Simulation' Workshop' was offered by Rajagiri Centre for Business Studies, with content support by Harvard Business
- Publishing on February 27 and 28, 2018. The FDP was conducted with in house instructors. Prof. Mani P Sam and Fr. Francis Sebastian were the Faculty Coordinators for the programme.
- 'Teaching through Card Games' was offered by Rajagiri Centre for Business Studies on March 28, 2018. The Resource person was Mr. Ramani Venkat from Bangalore. Board games of GURUSTHAAN, Empowering Teachers to Enlighten Students were used in the FDP. Prof. Mani P. Sam coordinated and helped to conduct the training.
- 'Neuropsychological testing and Psychology Experiment Building Language (PEBL) was conducted for the faculty members and students of Under Graduate and Post Graduate M.Sc Psychology Programs on 28 and 29 of August 2017.

FACULTY PAPER PRESENTATION IN CONFERENCES AND SYMPOSIA:

sl. No	Name of the Faculty member	Paper details	Programme details
1	Dr. Anish K. R	'Life skill education and positive mental Health/well-being'	Catholic Universitat Eichstatt--Ingolstadt, Germany, June 20-24, 2017. Universitat Eichstatt-Ingolstadt, Germany April 15th – May 3rd 2018 for DAAD project.
2	Dr. Saju M. D	Research practice in social work; Melbourne – Rajagiri Model of Social Work Research.	Social Work Conference at Polytechnic University, CUHK,UHK-Hong Kong 20th May – 31st May 2017.
3	Dr. Kiran Thampi	Role of Social Work Education in Enhancing Organisational Practices of NGOs	National Conference on Outcome Based Perspectives in Social Work Education (DYUTI 18), January 4-5, 2018
4	Dr. Rajeev SP	Reflections on Community based Family intervention Research	5th National Social Work Congress, SSUS, Kalady, November 10, 2017.

5	Dr.Nycil Romis Thomas	Teaching-Learning in Social Work Research: An Experiential Learning Model	National Conference on Outcome Based Perspectives in Social Work Education (DYUTI 18), January 4-5, 2018
6	Shinto Joseph	“Child Rights in India: Issues and Challenges” “Social Diversity: Intercultural Social work in India”	International week held on 28th March, 2017 at Vives University, Kortrijk, Belgium. Catholic University of Eichstätt, Germany. On 24th April, 2017.
7	Anil John	Title of the paper: Oncology Social Work: An Indian Perspective	School of Social Work, University of Maryland, Baltimore, USA on 2th July, 2017
8	Elsa Mary Jacob	Promoting Practice-Teaching-Research nexus: a goal to develop social work profession globally	National Conference on Outcome Based Perspectives in Social Work Education (DYUTI 18), January 4-5, 2018.
9	Sreejith R		National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018 , Reva university, Bangalore.
10	Dr.Sunil Puliya Kot		Seminar for invited delegates from the industry titled "The Mystery Behind Changing Interest Rates" on March 17, 2018. 21
11	Dr.Sunil Puliya Kot	Nature of the PNB scam,the beneficiaries and how the loop holes in the banking system was exploited by the accused	internal seminar on the 'PNB Scam' on February 22, 2018
12	Shelly Jose	'Innovative Work Behaviour as an Outcome of Individual and Organizational Factors : An Ecological Psychology Perspective'	3rd international Social Sciences and Business Research Conference held May 17-20, 2017 at University of California, Berkeley, USA.
13	Bejoy Thomas John	'Examining the mediating effects of consumer attitude and corporate reputation for the belief, concern & Behavioural Response Relationship of Social Media Advertising'	2017 IIM Indore- NASMEI Summer Marketing conference held on July 27-29, 2017 at IIM Indore.
14	Bejoy Thomas John	'Competitive intelligence collection and use by the Sales representative and its impact on adaptive selling'	2017 IIM Indore- NASMEI Summer Marketing conference held on July 27-29, 2017 at IIM Indore.
15	Bejoy Thomas John	'Patient Centeredness and Health Service Experience: The Mediating Effects of Patient Satisfaction in Eye Care'	2017 IIM Indore- NASMEI Summer Marketing conference held on July 27-29, 2017 at IIM Indore

16	Bejoy John Thomas	'Candidate Journey to customer Journey: Building employer Brand Personality to create customer value'	2017 IIM Indore- NASMEI Summer Marketing conference held on July 27-29, 2017 at IIM Indore.
17	Bejoy John Thomas	'The Role of Values and Beliefs in Consumer Responses to corporate Green and Non-Green Actions for Quick Service Restaurants in Kochi	2017 IIM Indore- NASMEI Summer Marketing conference held on July 27-29, 2017 at IIM Indore.
18	J. Joseph Francis	'Application of Neural classifier technique of Artificial Neural Networks for designing the channel selection criterion'	ISDSI International Conference at the Indian Institute of Management Tiruchirappalli, Dec 27-30, 2017.
19	Smitha Siji	A study on Factors Influencing Customer's Attitude Towards Mobile Marketing in the National Conference on New-Age Marketing	School of Management Studies, Cochin University of Science and Technology on March 14, 2018
20	Minimol MC	'Determinants of investment Attitude: A Behavioral Finance Perspective	ASBBS 21st International Conference held in Bangkok Thailand during Sep 23-24, 2017.

Ph.D. awarded by faculty from the School

Sl No	Name of the Faculty Member/ PhD Guide	Name of the Scholar	Title	Award details
1	Dr.Mary Venus	Kiran Thampi AC.AII/I/380/SW /Jan/2009	Study on Organization practices of NGOs in Kerala with reference to the role of managers	Awarded in March,2018

Conferences organised by the College-IQAC

National Conference on New Paradigms of Management

General Management domain of RCBS conducted a one day national conference “National Conference on New Paradigms of Management - 2018” on January 30, 2018 which was attended by academicians, research scholars, students and representatives of working professionals from industry. In total there were 33 participants. Mr. Cyriac Davies, MD of KITCO was the keynote speaker for the conference. Prof. Abhilash G Nambudiri and Prof. Alex P Joseph were the Conference Coordinators.

National Conference on Insights in Marketing 2018

The Marketing domain of RCBS organised a two day National Conference titled "NCIM-2018" with the theme "Marketing Management in Changing Times" on February 2 and 3, 2018. The conference was inaugurated by Dr. Mathew J Manimala, Former Director - XIME and Former Professor - IIM-B. He was also the resource person for the forenoon session. Dr. Aby Abraham, Associate Professor, RBS was the resource person for the afternoon session. Dr. Joji Alex, Associate Professor RCSS, Prof. Harish B, Asst. Professor RCSS and Dr. Bejoy John Thomas, Associate Professor,RCSS, chaired the various technical

sessions on the second day. Apart from the faculty and students of RCBS, more than 35 participants from different parts of Kerala and Tamil Nadu participated in the two day conference. Prof. Jose Pius and Dr. Smitha Siji were the Conference Coordinators.

FACULTY INTERNATIONAL EXPOSURE

- Prof. Jose Pius Nedumkallel attended the conference at VIVES University, Belgium in the scope of the Annual International Staff Week from November 19 –December 5 2017
- Fr. Francis Sebastian visited Taiwan from April 9 to May,9, 2018. The objective of the visit was to reinforce the relationship between various Taiwanese universities and Rajagiri Institutions. The visit was part of Taiwan Education Exposure Program funded by Government of Taiwan and coordinated by National Cheng Kung University, Tainan, Taiwan
- Dr. Anish K. R and Dr. Anil John visited Universitat Eichstatt-Ingolstadt, Germany in association with the DAAD project during April 15 – May 3 2018.
- Dr. Anish K. R has visited Queensland University of Technology, Brisbane, Australia, in association with Australia-India Council Project on Developing a Health Care Practice Model for Indian Social Work.
- Dr. Saju M. D., Dr. Rajeev S. P and Dr. Kiran Thampi have visited the University of York, London, in connection with UKIERI project.
- Dr. Saju M. D and Dr. Kiran Thampi visited University of Potsmouth, University of Bath, University of Edinburgh during April 15 2018 to April 28 2018 on account of international exchange programme and partnerships.

RESEARCH

Center for Doctoral Center

- Two Bi-Annual meets were held during the period on the Hill Campus for Social work Doctoral Scholars.
 1. 10th July, 2017, 9.00 a.m to 5.00 p.m, at Alex Hall
 2. January 22nd, 2018, 10a.m to 5p.m at Alex Hall
- Scholar's Presentation of the progress of their doctoral work, publications and their future plan. Pre synopsis presentation of Ms. Francina P.X was held.
- Proposal Evaluation was done for of Ms. Prithi Raghavan and Ms. Thasni Ali, Management Scholars for (Ph.D) Programme, Centre for Research on **22nd July 2017**. Panel Members Present were Dr. Neetha J Eappen, Dr. Binoy Joseph ,Dr. Lakshman Mahadevan, Dr. Bijoy John Thomas, Dr. Joji Alex, Dr. Veeva Mathew

PUBLICATION

Professional Journals Published By The College

- UGC approved two National level professional journals – Rajagiri Journal of Social Development and Rajagiri Management Journal. It has been continuously being published without any default.

During the year 2017-18, the following two issues of the Rajagiri Journal of Social Development were published

- i. Volume 9 Number 1 June 2017

- ii. Volume 9 Number 2 December 2017

Following two issues of the Rajagiri Management Journal were published

- i. Volume 11 Number 1 June 2017
- ii. Volume 11 Number 2 December 2017

EXAMINATION REFORMS

- Examination manual is prepared with the necessary details
- The Q Bank software 'Pariman' has been in use in the Hill Campus as well as the Valley Campus since July 2014. Since its implementation in July, all the examinations (Internal and end semester examinations) are conducted through this software during the academic year 2014-2015. All precautions are taken to conduct the examinations keeping the confidentiality and due observance of rules.
- Examination Calendar is prepared for all the schools / departments.
- The institution monitors the progress of the students through a process of Continuous Internal Assessment which is done through Tests, Assignments, Seminars, Case Studies, Presentations, Class Participations and Attendance.
- The internal marks are announced to the students and published on the college notice board as well as posted on the college website before the external examinations.
- The institution has the practice of communicating to the parents regarding the evaluation outcome. Individual student report is also prepared and these reports are posted to the parents.
- The college has installed closed circuit TV surveillance in the examination hall for effective monitoring of the internal and external examinations.
- Transparency and accountability is practiced in terms of answer sheet evaluation.

STUDENT SUPPORT & PROGRESSION

As part of Students Development Program a Placement focused Intensive Training Programme was conducted by Global Human Resource Development Centre at RCBS on October 22 and 23, 2017.

A one day workshop on Street Play and Psychodrama for the students of Under Graduate and Post Graduate M.Sc Psychology Programs was organized on August 28, 2017.

Self-Defense program for UG and PG students was conducted on 17 July 2017 in association with Help of Pink Shield

STUDENT INVOLVEMENT IN COMMUNITY ACTIVITIES

Social Sensitization Camp

The Social Sensitization Camp for the Academic year 2017-18 for the MBA, MHRM, PGDM students was Adivasi Rural villages, Cleaning roadside from Manarkhad to Attapadi, Adivasi Uru visits and surveys and Social Awareness Programs in Schools and for the community.

Joy of Giving Week

Red Cross family of Rajagiri College of Social Sciences -Autonomous celebrated the "joy of giving" week from July 30th - 5th August 2017. As a part of it, students collected a total of 80 parcels of lunch and distributed the parcels to the needy. Further, a large amount of usable cloths (both new and old) were collected to be donated to ADORA, an agency working in Sulthan

Social intervention for the Okhi Cyclone affected

Senior MSW students in collaboration with Trivandrum Social Service Society offered Psycho social intervention at the Okhi Cyclone affected areas at Trivandrum from 14 - 16 December 2017. The students

were divided into 45 groups who visited different homes which had missing, rescued and deceased family members. The Group gave religious and psychological intervention to the family members.

Installation of Rotaract Club 2017-18

The installation ceremony of Rotaract Club of Rajagiri College of Social Sciences was held on 25 July 2017. The inauguration was done by Rtc. Vincent, President and felicitation was given by Rtc. Shihab, Secretary, Rotary Club of Cochin Beach side. Mr. Milan M was selected as President and Ms. Suparna M. was selected as the Secretary, Rotaract Club.

INFRASTRUCTURE DEVELOPMENT

Library & Ladies Gymnasium-The Blessing and inauguration of the new Fr. Moses Library and Ladies Gymnasium in the Carmel block was held on Friday, 8th December 2017 by Rev. Dr. Jose Kuriedath CMI, Provincial, S.H. Province.

CELEBRATION OF SIGNIFICANT DAYS

Date	Days	Department	Programme
5 June 2017	World Environment day	Social Work Students' Association of Rajagiri (SWARAJ)	Cleaned the public place near HMT railcross and students along with auto drivers planted tree saplings.
30th June, 2017	International day for Drug Abuse and Illicit Trafficking	Department of Psychology	poster making and poster presentation competition
21 June 2017	International Yoga Day	Department of Psychology	demonstrated few Yoga asanas
February 5, 2018	World Cancer Day	Department of Psychology	street play on Cancer awareness
7 October, 2017	International Elders Day	RAJAGIRI outREACH	Programmes for the elders at 11 centers- a senior citizens get th together was held on the campus. 231 senior citizens from various communities attended the programme.
12, October, 2017	Diversity Day	Valley campus	Performances from various cultures - the Tamil, Kannadiga, Assamese, Kohli community, Bengali, Manipuri, Bihari, Korea, German, French and Italian within our campus.
31st August 2017	Onam Celebration	College union	Competitions conducted
21st December 2017	Christmas Celebration	College union	star making, crib making, card making, Christmas carol and best santa claus

STAKE HOLDERS MEET

Parents Meet held during 2017-2018

- MCA II semester – 20th January 2018
- BLISc/MLISc - 5th February 2018
- BSW I sem - 19th January 2018
- BSW IV sem - 20th January 2018
- BSW VI sem – 9th February 2018
- MSW II Sem – 19th January 2018

Alumni meet

Rajagirians conducted an alumni meeting in Dubai on 4 Aug 2017. Dr. Manoj Mathew attended the UAE alumni chapter meeting. Around 82 alumni members participated in the meeting. A new Executive Committee was constituted for the UAE chapter.

Industry Interactions

1. Mr. Joseph Jackson Panackal, Head Human Resources, Saint Gobain India Pvt Ltd on November 13, 2017
2. Mr. Jim Tharakan, Competence Development Manager, Nokia Networks on November 13, 2017
3. Mr. Roy Joseph, HR Vice-President, MRF Tyres on December 2, 2017
4. Mr. Andrine Mendez, Director, The Kitchen Consulting & Events on December 12, 2017

WELFARE & DEVELOPMENT PROGRAMMES FOR SUPPORT STAFF

Rajagiri Staff Welfare Association takes care of the development of the support staff. Following are the activities for the year 2017-18

Dates	Programme	In association with
7th July	Medical Checkup	MAGICS (NGO)
27th July	Nadan Food Fest	NA
8th August 2017	Ayurveda Camp class for the staff and students on mazhakala rogangalum Ayurveda chikilsayum ayurvedic Karkkidaka kanji distribution for staff members and students	Arya Vaidhyasala Kottackal and
30th August	Onam Celebration	
13th September	Mobile Adhaar linking camp for BSNL, idea, Vodafone subscribers	
4th November 2017	Free Eye & Dental Medical Camp .	Rajagiri School of Engineering and Technology (RASET) Credit union in collaboration with Amrita Institute of Medical Science
11 November, 2017	Annual Staff Tour	
28th November 2017	Cancer Awareness programme– 60 staff members participated in the tour. The places visited were	Deepika Newspaper, Sargakshethra, Medimix, World Malayali Council and Cochin Cancer Society

	Athirappilly, Vazhachal waterfalls and Athirappilly Nature village	
22,December 2017	The Christmas – New year Celebration was held at Rajagiri Hill Campus. Carol competition was organized as part of the celebration.All the departments actively participated in the celebration.	
27th July 2017 and 8th February 2018	Traditional Food Fest- Staff members of Rajagiri College and various students of the College participated in the fest by preparing various food items.	

CONTRIBUTION TO ENVIRONMENTAL AWARENESS / PROTECTION

- Environment Day is observed every year with many activities within and outside the campus.
- Rajagiri OutREACH an avid promoter of Organic food products and practices hosts along with Organic Charitable Trust, Kerala and S. H. College Thevara.
- Suchitwa Bodhana Yajnam Kalayathra is held during the month of January in association with 'Mithradham Solar Energy Centre'.
- Clean Village Healthy Village - A drive for Solid Waste Management-The Research Institute and Kerala State Council for Science, Technology and Environment (KSCSTE) joined hands with Kanjoor Grama Panchayat in its efforts for solid waste management.
- RAJAGIRI OUT REACH organized Urjakiran awareness programme along with flash mob with the active participation of representatives from various Local Self Governments on 10th March 2018. Energy conservation and awareness campaign programme was sponsored by Energy Management Centre, Govt. of Kerala and supported by Centre for Environment and Development, Thiruvananthapuram and ANERT. The program was organized at Chottanikkara, Mulanathuruthy, Njarackal Panchayat, Thiruvankulam and Perumbavoor, Eloor and Kalamassery Municipalities.
- The college has a sewage treatment plant with a sewage inflow capacity of 35 cum per day. The waste water is treated and used for watering plants.
- The institute has a rainwater harvesting unit on the campus which holds and conserves 75,000 litres of water. The student's recreational centre is constructed artistically on this Unit as the foundation. The college also promotes the installation of rainwater harvesting units in its auxiliary institutions including boys/girls hostels.
- As part of Sustainable Environment Education Programme (SEEP), inside the campus, rainwater is tapped through rain water flow traps (vazhi ozhukku thada) and collected in groundwater reservoir which is utilized for multiple purposes.

EXTENSION ACTIVITIES OF THE COLLEGE

Social Impact Assessment Study-KINFRA-Public hearing

Rajagiri outREACH organized public hearing of KINFRA SIA Study at the conference hall of Keezmadu Gramapanchayath on 1st, August 2017. Meena Kuruvilla Project Director, Princy

Jacob Senior Project Officer and Ranjith K.U Senior Development officer from Rajagiri out REACH attended the programme. Representatives from KINFRA, KITCO, Land revenue officials, the affected families and the President, Keezmadu Gramapanchayat took part in the hearing session.

i.Social Impact Assessment Study-Kochi Metro Rail Project (Tripunithura-Petta) Road Widening and Station, BusBay Project

Social Impact Assessment Study Reports of Land Acquisition for Petta-Tripunithura Road Widening, Stations and Bus Bay Projects of Kochi Metro had been submitted to the district Collector, Ernakulam on 07th November 2017.

II.In connection with Social Impact Assessment Study of Moolampilly- Pizhala Bridge at Kadamakudy Panchayath, Ernakulam District, a Public Hearing was th conducted on 15 November 2017, at Monica Hall, St Augustine's Church, Moolampilly. Affected families, Officials from Land Acquisition Office, Revenue Department, Ernakulam District, GIDA (Requiring Body) and SIA Unit Team Members had taken part in the meeting. The final report of the same has been submitted to the District Collector and other concerned officials on 20.12.2017.

GENDER

Care of elderly women, a focus of the decade National Social Organizations & Institutions Meet

The Research Institute is entrusted by the National Commission for Women, Govt. of India, to conduct a study on the Care of Elderly Women in Kerala. The study aims to unearth the present situation of elderly women in the state especially related to the issues they are facing in availing and utilising the existing services. The data to be collected from 540 elderly women, 180 care takers of elderly women and 30 Key personnel from the selected six districts of Kerala.

Workshop for Women on Water, Sanitation and Hygiene

The National Commission for Women, Govt. India has decided to conduct a state level Awareness Generation Workshop for Women in Kerala on 'Water, Sanitation and Hygiene' in association with the Research Institute, RCSS. The aim of the workshop is to disseminate the relevant information on the importance of women's role in the effective utilization of water, sanitation and hygiene facilities. Rural and Urban women comprising housewives, functionaries of non-governmental organizations, house maids, women in the unorganized sector, Kudumbashree members, self employed women, animators, etc. will participate in the programme. The workshop will also act as a forum for the women coming from the different locations of the state to share their views on the subject and the prevailing problems they are facing and to put forward suggestions for enhancing a healthy life style.

Gender Violence in Kerala, a study to expose the pattern and incidence

The Research Institute has conducted a research study on 'Concept, Pattern and Incidence of Gender Violence in Kerala under the sponsorship of Indian Council for Social Science Research (ICSSR). The study covered 1400 women victims of gender violence in public sphere (514).and private sphere (886) from 14 districts of Kerala. The findings of the study highlight the need for more legal literacy campaigns among the women.

WOMEN ENTREPRENEURSHIP

K P Paul CSR Initiatives KCF CSR Initiatives

Fund distribution for 35 women entrepreneurs were distributed on 30th November at Thrissur by K P Paul Foundation. The beneficiaries are supported to initiate entrepreneurship in goat rearing, fish farming, catering and other such.

Women entrepreneurs were supported financially through the CSR and as such 25 selected members were distributed 7.5 lakh rupees at Njarakkal. The beneficiaries propose to start income generation activities such as catering, snacks making, tuition coaching, dry fish and tailoring.

QUARTERLY IQAC MEETINGS HELD

Four IQAC meetings were held for every quarter as follows

Quarter	Major Events	<u>IQAC meeting</u>	<u>Governing Council</u>
April – June, 2017	Bodhi.2017	4 th April (vacation no GC meeting)	29 th ,May, 2017
July-Sept,2017		11 th ,July,2017	
October-Dec,2017		3rd,October ,2017	31st, October,2017
Jan- Mar,2018	Bodhi,2018	27 th March,2018	5th May,2018

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ACADEMIC UNITS

Hill Campus, Kalamassery

Rajagiri P.O., Kalamassery

Kochi - 683 104, Kerala

- 1. School of Social Work**
- 2. School of Computer Science**
- 3. School of Library and Information Sciences**
- 4. School of Commerce & Management**
- 5. Rajagiri Centre for Behavioural Science and Research**

Rajagiri P.O., Kalamassery

Kochi - 683 104, Kerala.

Valley Campus, Kakkanad:

Rajagiri Valley P.O., Kakkanad

Kochi – 682 039, Kerala.

1. Rajagiri School of Management

Rajagiri Valley P.O., Kakkanad

Kochi – 682 039, Kerala.

School of Social Work

SCHOOL OF SOCIAL WORK

INTRODUCTION

Rajagiri School of Social Work is one of the pioneering school of social work in Kerala with its inception in 1955 with a one year diploma programme in social service (DSS) . The school started the first Bachelor of Social Work (BSW) and Master of Social Work (MSW) AND M Phil (SW) programmes in the State. The school offers social work programmes from undergraduate level to doctoral level programmes. Presently the school offers BSW, MSW, M Phil (Social Work), Ph D (Social Work) and PGDCSW (Post Graduate Diploma in Clinical Social Work and Counselling Practice). The Vision of the School is to become a centre par excellence in Social Work Education, unique in experience, value based in approach and pioneering in efforts, for enriching and fulfilling LIFE. Embedded in its functioning are the core values of, Dignity and Worth of Individuals, Social Justice, Integrity, Respect to Diversity, Service, Sustainability, and Pursuit of Excellence. ‘Live Lab’ integrated immersive learning and research focused programmes are the unique features of the school.

RCSS was granted autonomy by the University Grants Commission of India (UGC) with effect from June 13, 2014. Autonomy helps the College in prescribing its own relevant courses of study and syllabus. RCSS has been ranked 43rd in the NIRF ranking of 2017-2018.

ACADEMIC PROGRAMMES OFFERED

Details of various Academic Programmes offered by the School

Level of the Programme	Name of the existing Programme	Year of starting	Aided/self-financing	Sanctioned strength
Doctoral	Ph. D in Social Work	1989	As per UGC guidelines	Based of number of guides.
Pre-Doctoral	M. Phil in Social Work	2016	Self-financing	10
Post Graduate	Master of Social Work	1961	Aided	50
„	Post Graduate Diploma in Clinical Social Work	2015	Aided	35
Under graduate	Bachelor of Social Work	2002	Self-Financing	30

ADMISSION (2017-18)

M. Phil in Social Work	
Number of seats for admission	10
Total No. of applications received	29
No. of applicants attended for GD/PI	22

MSW	
Number of seats for admission	50
Total No. of applications received	196
No. of applicants attended for GD/PI	178

PGDCSW	
Number of seats for admission	35
Total No. of applications received	38
No. of applicants attended for GD/PI	27

BSW	
Number of seats for admission	30
Total No. of applications received	178

Distribution of Students admitted for the year 2017-18

Course	Gender		Total	SC/ST	Minority Community	Physically Challenged	Other States
	Male	Female					
M. Phil	3	7	10	0		0	1
MSW	19	37	56	2		0	5
PGDCSW	1	15	16	2		0	0
BSW	14	24	38	2		0	0

TOTAL STUDENT STRENGTH

Programme & the Batch	Student strength
M. Phil	10
MSW	56
PGDCSW	16
BSW	38

INITIATION OF THE ACADEMIC PROGRAMMES

Deeksharambam (Initiation Ceremony for the newly admitted batch)

New beginnings...new ideas...new energy... DEEKHARAMBHAM 2017-2018 was organised on June 5th 2017 for the MSW 2017-2019 batch and on June 28th 2017 for BSW (2017-2020) and PGDCSW (2017-2018) batches. All the newly admitted students with their parents and guardians attended the programme. At Rajagiri Hill Campus, seeking blessing from the superior almighty, the programme started at 10:30 am with the Bhajan. A harmonious blending of the praises to the Almighty, the bhajan progressed through verses from the Holy Bible, Holy Quran and the BhagvatGeeta. Mr. John Kuriakose, Dent Care Dental lab Muvattupuzha was the motivational speaker of the day. Dr. Joseph I Injodey, the Executive Director addressed the gathering.



A reopening ceremony was organised on June 1st 2017 for the reopening batch of MSW (2017-2019)

programme. Head of the Department, Dr. Anish K R presided over the function.



Orientation and Freshers' Day

The students of Master of Social Work had one week induction programme and Freshers' Day on 14th June 2018. The induction programme oriented the students to Rajagiri Family and the MSW programme. Some of the prominent alumni came and interacted with the students during the programme.



BSW (2017-2020) Batch had one week Induction programme from 29th June to 5th July 2017. The programme included interaction with Faculty members and practitioners, orientation for Social Work, orientation on enrichment programmes, fedena software and campus visits.

FACULTY RESOURCES

Permanent faculty

Sl. No	Name	Designation	Qualification	Specialization
1.	Dr. Lizy P. J	Associate Professor	MSW, Mphil , Ph.D	Medical & Psychiatric social work
2.	Dr. Joseph M. K	Associate Professor	MSW, Ph. D	Community Development
3.	Dr. Anish K. R	Assistant Professor	MSW, M. Phil, Ph. D	Medical & Psychiatric social work
4.	Dr. Saju M. D	Assistant Professor	MSW, M. Phil, Ph. D	Medical & Psychiatric social work
5.	Dr. Suni Rose	Assistant Professor	MSW, Ph. D	Generic Social Work
6.	Dr. Kiran Thampi	Assistant Professor	MSW, M. Phil, Ph. D	Medical & Psychiatric social work

Guest, Visiting faculty and Temporary faculty

Sl. No	Name	Designation	Qualification	Specialization
	Dr. Rajeev S. P	Assistant Professor	MSW, Ph. D	Medical & Psychiatric social work
	Dr. Gigi George	Assistant Professor	MSW, Ph. D	Family & Child Welfare
	Dr. Nycil Romis Thomas	Assistant Professor	MSW, Ph. D	Medical & Psychiatric social work
	Prof. Shinto Joseph	Assistant Professor	MSW, M. Phil	Medical & Psychiatric social work
	Prof. Anil John	Assistant Professor	MSW, Ph. D	Medical & Psychiatric social work
	Prof. Bincy Maria	Assistant Professor	MSW, M. Phil	Community Development
	Prof. Elsa Mary Jacob	Assistant Professor	MSW, M. Phil	Family & Child Welfare
	Prof. Arya Chandran	Assistant Professor	MSW, M. Phil	Community Development

Faculty Portfolio distribution for the year

Name of the Faculty	Portfolio
Dr. Anish K. R	Head of the Department & Controller of Examinations
Dr. Mary Venus Joseph	Dean, Research Programmes MPhil Prog.Coordinator
Dr. Lizy P. J	Co-ordinator, MSW Programme
Dr. Joseph M K	Asst. Professor Social work Journal incharge
Dr. Saju M. D	Secretary for Education, CMI;Financer Controller
Dr. Suni Rose	Field Work Coordinator; Staff Secretary
Dr. Kiran Thampi	Co-ordinator, International Relations
Dr. Nycil Romis Thomas	Co-ordinator, BSW programme; Batch Co-ordinator II BSW
Dr. Rajeev S. P	Batch Co-ordinator, PGDCSW
Dr. Giji George	Batch Co-ordinator, III BSW
Prof. Anil John	Batch Co-ordinator, I BSW
Prof. Shinto Joseph	Director, Library
Sr. Bincy C. C	Asst. Professor
Elsa Mary Jacob	Asst. Professor
L. Arya Chandran	Asst. Professor

Faculty participation in conferences and symposia:

Sl. No	Name of the Faculty member	Details of the programme
1.	Dr. Anish K. R	<p>National conference on “Reimaging Social Work Education in the Outcome-based Perspectives and Practices” on January 4th and 5th 2018 organized by Rajagiri College of Social Sciences at Valley Campus, Kochi.</p> <p>Polytechnic University, CUHK,UHK-Hong Kong & Shenzhen University 19th May to 30th May 2017 for Symposium.</p>
2.	Dr. Saju M. D	<p>Polytechnic University, CUHK,UHK-Hong Kong&Shenzhen University 20th May to 30th May 2017 for Symposium</p> <p>Symposium on India-Kerala-Rajagiri collaboration possibilities, Shenzhen University.</p> <p>National conference on “Reimaging Social Work Education in the Outcome-based Perspectives and Practices” on January 4th and 5th 2018 organized by Rajagiri College of Social Sciences at Valley Campus, Kochi.</p>
3.	Dr. Sr. Lizy P. J	<p>National seminar on ‘Applied Health Psychology: Trends And Challenges’ held on 25th August 2017 at Rajagiri centre for Behavioural sciences and research, RCSS</p> <p>Board of studies meeting of social work held on 21st December 2017 at St.Albert’s college (Autonomous), Ernakulam.</p> <p>National conference on “Reimaging Social Work Education in the Outcome-based Perspectives and Practices” on January 4th and 5th 2018 organized by Rajagiri College of Social Sciences at Valley Campus, Kochi.</p> <p>International workshop on ‘Health Social work : Theories,Interventions andn models’ held on 9th February 2018 at Rajagiri college of social sciences(Autonomoous)</p>
4.	Dr. Joseph M. K	<p>National conference on “Reimaging Social Work Education in the Outcome-based Perspectives and Practices” on January 4th and 5th 2018 organized by Rajagiri College of Social Sciences at Valley Campus, Kochi.</p>
5.	Dr. Sr. Suni Rose I. P	<p>National conference on “Reimaging Social Work Education in the Outcome-based Perspectives and Practices” on January 4th and 5th 2018 organized by Rajagiri College of Social Sciences at Valley Campus, Kochi.</p>

6.	Dr. Kiran Thampi	Polytechnic University, CUHK,UHK-Hong Kong Shenzhen University, China 20–30 May 2018
7.	Dr. Rajeev SP	National Social Work Congress (organized By NAPSWI & SSUS, Kalady. National conference on “Reimagining Social Work Education in the Outcome-based Perspectives and Practices” on January 4 th and 5 th 2018 organized by Rajagiri College of Social Sciences at Valley Campus, Kochi.
8.	Dr.Nycil Romis Thomas	International Summer University in Social Work on ‘Valuing Strengths and Respecting Diversity in Social Work’ held at the Chinese University of Hong Kong, HK, July 2-6, 2017. National conference on “Reimagining Social Work Education in the Outcome-based Perspectives and Practices” on January 4 th and 5 th 2018 organized by Rajagiri College of Social Sciences at Valley Campus, Kochi.
9.	Dr. Giji George	National conference on “Reimagining Social Work Education in the Outcome-based Perspectives and Practices” on January 4 th and 5 th 2018 organized by Rajagiri College of Social Sciences at Valley Campus, Kochi. State level ‘Awareness Generation Workshop for Women in Kerala on Water, Sanitation, and Hygiene’, 25 th – 26 th April 2018, organized by National Commission for Women, Kerala in association with The Research Institute, RCSS, Kochi.
10.	Prof. Anil John	Write & Cite: An Academic Referencing on 07 th November 2017 at Rajagiri Business School. National conference on “Reimagining Social Work Education in the Outcome-based Perspectives and Practices” on January 4 th and 5 th 2018 organized by Rajagiri College of Social Sciences at Valley Campus, Kochi. Usage of Anti Plagiarism Softwares in Research on 19 th January 2018 organized by School of Library and Information Science, Rajagiri College of Social Sciences, Kalamassery.
11.	Shinto Joseph	Faculty exchange programme from March 25 th to April 29 th 2017 at Vives University College, Kortrijk, Belgium. International Seminar on “Human Rights” from March 27 th 2017 – March 31 st 2017 at Vives University College, Kortrijk, Belgium. National Conference on “Current Political and Economic Situation in India and its impact on Higher Education” on September 9 th and 10 th 2017, at Don Bosco Provincial House, Hyderabad. Training workshop on “Nvivo” at CHRIST University,

		<p>Bangalore on 17-19, April 2018.</p> <p>National conference on “Reimaging Social Work Education in the Outcome-based Perspectives and Practices” on January 4th and 5th 2018 organized by Rajagiri College of Social Sciences at Valley Campus, Kochi.</p>
12.	Elsa Mary Jacob	<p>National Conference on Disability Management at Work: Problems and Prospects, October 11th and 12th 2017, organized by KristuJayanti College (Autonomous), Bangalore.</p> <p>National conference on “Reimaging Social Work Education in the Outcome-based Perspectives and Practices” on January 4th and 5th 2018 organized by Rajagiri College of Social Sciences at Valley Campus, Kochi.</p> <p>Seminar on Wetlands for a Sustainable Urban Future organized by Research Institute, RCSS, Kochi on 2nd February 2018.</p> <p>State level ‘Awareness Generation Workshop for Women in Kerala on Water, Sanitation, and Hygiene’, 25th – 26th April 2018, organized by National Commission for Women, Kerala in association with The Research Institute, RCSS, Kochi.</p>
13.	Bincy C. C	<p>National conference on “Reimaging Social Work Education in the Outcome-based Perspectives and Practices” on January 4th and 5th 2018 organized by Rajagiri College of Social Sciences at Valley Campus, Kochi.</p>

Faculty Paper presentation in conferences and symposia:

Sl.No	Name of the Faculty member	Details of the programme
1.	<p>Dr. Anish K. R</p> <p>Title of the paper: ‘Life skill education and positive mental Health/well-being’</p>	<p>Catholic Universitat Eichstatt-Ingolstadt, Germany, June 20-24, 2017.</p> <p>Universitat Eichstatt-Ingolstadt, Germany April 15th – May 3rd 2018 for DAAD project.</p>
2.	<p>Dr. Saju M. D</p> <p>Title of the paper: Research practice in social work; Melbourne –Rajagiri Model of Social Work Research.</p>	<p>Social Work Conference at Polytechnic University, CUHK,UHK-Hong Kong 20th May – 31st May 2017.</p>
3.	<p>Dr. Kiran Thampi</p> <p>Title of the paper: Role of Social Work Education in Enhancing Organisational Practices of NGOs</p>	<p>National Conference on Outcome Based Perspectives in Social Work Education (DYUTI 18), January 4-5, 2018</p>

4.	Dr. Rajeew SP Title of the paper: Reflections on Community based Family intervention Research	5 th National Social Work Congress, SSUS, Kalady, November 10, 2017.
5.	Dr.Nycil Romis Thomas Title of the paper: Teaching-Learning in Social Work Research: An Experiential Learning Model	National Conference on Outcome Based Perspectives in Social Work Education (DYUTI 18), January 4-5, 2018
6.	Prof. Shinto Joseph Title of the paper: “Child Rights in India: Issues and Challenges” “Social Diversity: Intercultural Social work in India”	International week held on 28 th March, 2017 at Vives University, Kortrijk, Belgium. Catholic University of Eichstätt, Germany. On 24 th April, 2017.
7.	Prof. Anil John Title of the paper: Oncology Social Work: An Indian Perspective	School of Social Work, University of Maryland, Baltimore, USA on 2 th July, 2017
8.	Elsa Mary Jacob Title of the paper: Promoting Practice-Teaching-Research nexus: a goal to develop social work profession globally	National Conference on Outcome Based Perspectives in Social Work Education (DYUTI 18), January 4-5, 2018.

Faculty as Resource persons in conferences/ symposia/ Workshops:

Sl.No	Name of the Faculty member	Details of the programme
1.	Dr.Lizy P J	<p>Chaired a session on assessing the competencies in social work education during DYUTI 2018, National conference on reimagining social work education in the outcome based perspectives and practices held on 4th and 5th January 2018 at Rajagiri college of Social Sciences(Autonomous), Kerala.</p> <p>Chaired a session in the National Seminar on Applied health psychology; trends and challenges held on August 25th 2017 organised by Rajagiri centre for Behavioural Science and Research, Rajagiri College of Social Sciences (Autonomous), Kerala.</p>

		Resource person in five day orientation programme on Geriatric Care organized by Nightingales Medical Trust-Regional Resource Training Centre (age care) in collaboration with National institute of social Defence, New Delhi from 17 th January 2017 to 21 st January at YMCA International Youth Centre, Ernakulam, Kerala.
2.	Dr. Anish K. R	<p>International conference on 'School Mental Health' organized by Bharathidasan University on 25th October 2017.</p> <p>5th Indian social work congress at Shree Sankaracharya University of Sanskrit, Kalady on 10th 11th November 2017.</p> <p>Resource Person for District Co-ordinators Training of National Health Mission, 15th and 16th Dec 2017</p> <p>Conference on 'School counselling' on 7th October 2017 at St. Joseph College, Pilathra Kannur.</p> <p>Workshop on counselling of children with substance abuse at Kolencherry Medical College: FCC staff</p> <p>Workshop on Research Methodology on 20th February 2018, at Yashwantrao Chavan College, Pune.</p>
3.	Dr. Kiran Thampi	<p>Conducted a symposium (International Internship in India and Rajagiri) at Shenzhen University, China on 24th May 2017</p> <p>Resource Person for District Co-ordinators Training by National Health Mission, 15th and 16th Dec 2017</p>
4.	Dr. Rajeev SP	<p>Resource Person to Mysore University, Department of Human Development, National Conference – Topic: Family and Cultural Resilience.</p> <p>Chaired a session at 5th Indian social work congress at Shree Sakarachaya University of Sanskrit, Kalady on 10th 11th November 2017.</p> <p>Chaired a session on National Conference on Social Work Education at Rajagiri College- DYUTI '18</p> <p>Resource Person to the pre- conference Workshop at Rajagiri College on 'Outcome based Social Work education in India'.</p> <p>Resource Person for District Co-ordinators Training by National Health Mission, 15th and 16th Dec 2017.</p>
5.	Dr. Nycil Romis Thomas	<p>International Summer University in Social Work on 'Valuing Strengths and Respecting Diversity in Social Work' held at the Chinese University of Hong Kong, HK, July 2-6, 2017.</p> <p>Title of the lecture: Valuing and Enhancing Strengths in Families: Reflections from the Indian Sub-Continent.</p>

FACULTY DEVELOPMENT PROGRAMMES (FDPs)

FDPs Conducted by the School

Name of the Programme	Dates	Total No.of participants
Workshop on Basic and Advanced Statistical Skills	9 th May – 12 th May 2017	35 participants from Kerala, Tamil Nadu and Karnataka.

Conferences / Seminars/ Workshops - Organised by the School/Faculty

Name of the Faculty	Details of the Conference	Date
Dr. Anish K. R	Workshop on Medical Social Work	6 th February 2018
	‘Health social work: Theories, interventions and models’. Resource Persons were Prof. Helen Cleak Angela, Queensland University, Australia, Prof. Angela Tonge, and Prof. Georgina Heaslop, Princess Alexandra Hospital, Brisbane, Australia.	9 th February 2018
	Preparation of training manual on health care social work model for Kerala.	10 th Feb 2018
Dr. Saju M. D	Models of Psychotherapy for family and children. Resource person - Dr. Fr. Saju M. D.	5 th March 2018
Dr. Rajeev SP Dr. Nycil	DYUTI '18- National conference on ‘Re-imaging Social Work Education in the outcome based perspectives and practices’	January 4 and 5, 2018.
Dr. KiranThampi	International Symposium on Indo China Cultural Perspectives: Models and practice. Resource persons were Mr Zeng Kincai, Vice-dean of Department of Social Science of SZU, Dr Wu Weilin and Dr Zhu Xuan from Center for Indian Studies of SZU, DrCai Jing and Dr An liangyan from Henan University of science and engineering	2 nd February, 2018

FDPs Attended

Name of the programme	dates	Total no.of participants
FDP on ‘Reflective supervision’ by Robert Bland from Australian Catholic University.	13 th September 2017	15
Diploma in Development leadership at Coady International Institute, Canada	17 th July to 2 nd of Dec. 2018	1

UGC Orientation Programme at University of Calicut	9 th November to 6 th Dec 2017	2
Transecting rural community engagement curriculum, Central university Karnataka	14 th march to 20 th march 2018	1
Workshop on Strategic Planning	March 10 th 2018	15
Teaching with Simulations - An interactive FDP	February 27- 28, 2018	1
Quality Initiative Workshop for promoting Quality Culture	May 14 th 2018	4
FDP on NIRF Ranking and Review	May 16 th 2018	3
FDP on Global Change Leaders Program at COADY International Institute, St. Francis Xavier University, Antigonish, Nova Scotia, CA	9 th May and 28 th June 2018	1
FDP to enhance Teaching -Learning	May 23 - 26, 2018	2

Internal Faculty Presentations

Sl No	Name of faculty	Details of the Articles presented	Date of Presentation
	Dr. Sr. Lizy P. J	Social Work Values in Human Services Administration: Implications for Social Work Education by Larry D. Watson and Richard Hoefer <i>Journal of Social Work Education</i> , 50: 623-629, 2014 Routledge Taylor & Francis Group	13/06/2017
	Dr. Joseph. M. K	'Leadership Competency Development: A Higher Education Responsibility' by <i>Corey Seemiller</i> , published in New Directions for Higher Education. Jun 2016, Vol. 2016 Issue 174, p93-104.	04/07/2017
	Dr.Suni Rose I. P	Leaving no one behind? Persistent inequalities in the SDGs by Inga T. Winkler & Margaret L. Satterthwaite, <i>The International Journal of Human Rights</i> , 21:8, 1073-1097, 2017	20/01/2018
	Dr.Nycil Romis Thomas	Student Self Report of Core Field Instructor Behaviors that Facilitate Their Learning by Carol Coohey, Lily French & Rebecca Dickinson, <i>Field Educator</i> , Vol. 7.1, April 1, 2017	22/8/2017
	Dr. Rajeev S. P	'Reflective Journaling as a Flipped Classroom Technique to Increase Reading and Participation with Social Work Students' written by <i>Melanie Sage and Patti Sele</i> , published in <i>Journal of Social Work Education</i> , 51: 668-681, 2015.	12/09/2017
	Dr.Kiran Thampi	International field placement in social work: Relevant for working in the home country by Gurid Aga Askeland, Elsa	5/09/2017

		Døhlle, Kjersti Grosvold <i>International Social Work</i> , 1-14, 2016 Reprints and permissions: DOI: 10.1177/0020872816655200	
	Dr.Giji George	Experiences of Social Work Educators Working With Students With Psychiatric Disabilities or Emotional Problems by Elena Mazza, <i>Journal of Social Work Education</i> , Volume 51, 2015, Issue-2	27/06/2017
	Prof. Anil John	Psychometric properties of the Chinese version of the Parent Perception of Uncertainty Scale (PPUS) among parents of children with cancer diagnosis by Dabney K. Wilson, Sadie P. Hutson, Joanne M. Hall, Kim M. Anderson, published, <i>Open Journal of Nursing</i> , Guangzhou University of Chinese Medicine, Guangzhou, Guangdong Province, China.	13/06/20
	Shinto Joseph	Health in all Social Work Programs: Findings from a US National Analysis by Ruth BJ, Wachman MK, Marshall JW, et al. <i>American Journal of Public Health</i> 2017, Vol. 107 (3) 267-273	30/01/2018
	Elsa Mary Jacob	Teaching research methods to social work students in India and Australia: reflections and recommendations by Ilango Ponnuswami & Nonie Harris, <i>Social Work Education The International Journal</i> , June 15, 2017 DOI: 10.1080/02615479.2017.1335299	07/11/17
	Bincy C. C	Financial Capability and Asset Building in Social Work Education by Jodi Jacobson Frey, Christine Callahan, Margaret Sherraden and Julie Birkenmaier <i>JOURNAL OF SOCIAL WORK EDUCATION</i> 2017, VOL. 53, NO. 1, 79–83 http://dx.doi.org/10.1080/10437797.2016.1256170	11/07/2019
	L. Arya Chandran	Strengthening the Knowledge Base: A Research Framework for Social Work Education by Marie Connolly, Charlotte Williams and Lesley Cooper <i>Advances in Social Work & Welfare Education</i> Vol 19 Issue 1 (Aug 2017)	26/09/2017

RESEARCH

Faculty Engaged in UGC Major Projects

Name of the Faculty	Title of the project	Sanction No.	Duration	Sanctioned Amount
Prof. Anil John	A study on the perceived social support and coping strategies adopted by parents of children with cancer	2410-MRP/15-16/KLMG054/UGC-SWRO 31 – 03 - 2016	2 Years	Rs. 2,55,000

Faculty Engaged in UGC Minor Projects

Name of the Faculty	Title of the project	Sanction No.	Duration	Sanctioned Amount
Dr. Nycil Romis Thomas	Chronic Non Communicable Diseases (NCDs): Risk Perception and Health Behaviour among Women	2409-MRP/15-16/KLMGO54/UGC-SWRO	2016-2018	1, 95, 000
Dr. Rajeev SP	A study on the 'stranger-danger' fears of mothers of adolescent girls in Ernakulam Educational District.	2408-MRP/15-16/KLMGo54/UGC-SWRO	2 years	2, 30, 000

Other Research Initiatives by the School of Social Work, RCSS

Sl. No	Name of the Research initiative	Collaborating Organization(s)
1.	UKIERI – UGC Thematic Partnership (International Research)	YORK University, UK and Melbourne University, Australia.
2.	UGC – DAAD PPP Culturally Competent Practice with Refugees and Migrants in India & Germany: Implications for Social Work Education.	Catholic University of Eichstatt-Ingolstadt, Bavaria, Germany.
3.	Australia-India Council Project-Developing a Health Care Practice Model for Indian Social Work	Queensland University of Technology, Brisbane, Australia. Supported by Australia-India Council, Dept. of Foreign Affairs and Trade, Australia.
4.	Need Assessment Study of Mangalapuram, Panchayat, Trivandrum	For English Indian Clays Ltd, Trivandrum.
5.	Annual Status of Education Report (ASER) Survey	In association with PRATHAM EDUCATION FOUNDATION
6.	The study on 'socio-economic profile of widows in Kalamassery Municipality'	In collaboration with Department of Social Justice.
7.	A Need Assessment Study of Eloor Municipality.	In association with HINDALCO Ltd.

Research publications

National

	Name of the Faculty	Publication
Peer Review	Dr.Lizy P. J	Problems of Rural Elderly Women in Kerala: A Social Work Concern Journal of Development Practice, Dept. of Social Work, Assam, Don Bosco University, Guwahati.

Journals	Dr.Saju M. D	Migration: Ethical Dilemmas and Social Work Jeeva`dhara, Vol No. XLVII, 2017
	Dr.Suni Rose	Children Affected by Domestic Violence: A Multidisciplinary Approach Rajagiri Journal of Social Development, Volume 9, No. 1, June 2017
	Dr. Rajeev S. P	Social Work Responses to Suicide in Kerala: Strategies and lessons from the field. Social Work Education, Research and Action. ISSN 2394-4102 (in the press) 2017
	Elsa Mary Jacob	Achievement Motivation: A Case-study among Female Youth Drop outs. Deeksha Bi-Annual Peer Reviewed Journal of Social Work, 15 (2), 18-23,2017

	Name of the Faculty	Publication
Non-Peer Review Journals	Dr.Kiran Thampi	The organizational practices of Non-Governmental Organisations in India-A prerequisite for enhancing the quality of Service delivery in the voluntary sector.
	Dr. Mary Venus	In Zilova, Anna., Novotna, Aleena., & Venus, Mary (Eds.), Research reflections on the current Problems in society in the context of social work III (pp.186-199) 2016.Dublin, Ireland: Original Writing Ltd.

International

	Name of the Faculty	International	National
e-Journals	Dr.Kiran Thampi	Social Work Education crossing the borders: A Field Education Programme for International Internship Social Work Education – The international journal, Routledge, 2017.	
	Elsa Mary Jacob	Jacob, E. M., &Parameshwara, J. (2018, April). Enhancing Achievement Motivation: A strength based approach for Youth Development. (A. Paul, Ed.) <i>Journal of Social Work Education and Practice</i> , III(2), 09-17.2018	Promoting Practice- Teaching-Research Nexus: a goal to develop social work profession globally. <i>Journal of Management in Practice</i> , 3(1).2018

Book Chapters published

Name of the Faculty	With ISBN No	Chapters in Edited Books	Without ISBN No
Dr. Anish K. R		Human Rights of Persons with Mental Illness	
Dr. KiranThampi		Research reflections on the current problems in Society in the context of Social work II. 2015Dublin, Ireland: Original Writing Ltd	

Books Published

Name of the Faculty	Title of the Book	Publisher
Dr. Anish K. R	Counseling for Positive Living –Strategies & Approaches	STC, PALA
Dr. Anish K. R & Dr. Lizy P. J	Healthy Ageing & Mental Health	BONFRING

Consultancy

Name of the Faculty	Consultancy details
Dr. Anish K. R	Consultation Meet on Street Children at Layola College, Trivandrum on 7 th June 2017.
Dr. Saju M. D	UKIERI Project - University of South Australia & University of Melbourne
Dr. Kiran Thampi	Reviewed an article for ISW, July 2017, Learning from others: a critical reflection on an International study visit. PRA Workshop at Vijayapuram Social Service Society for the facilitators and staff members of Community Action Project, Kottayam-19 th July 2017 Odessey programme Federal Bank-Yoga training for retirement preparation-12 th Jan 2018 PRA Workshop conducted for BCM college in association with KumarakomPanchayat on 4&5 th April 2018 UKIERI Project Training, University of York – 15 th to 6 th April 2018 Visits to University of Potsmouth, University of Bath, University of Edinborouh - April 2018
Dr. Rajeev S. P	BSW Curriculum Revision, Kerala University UKIERI Project Training, University of York – 15 th to 6 th April 2018

Name of the Faculty	Name of the Award	Award details	Year
Dr. Mary Joseph	'Life Time Achievement Award in Social Work'	Given by Venus International Women Awards-VIWA 2018,	3 rd March 2018

FACULTY AWARDS & ACHIEVEMENTS

Faculty who are Ph. D. Guides and details of the ongoing students registered under them

DR. Mary Venus C.J.

Sl.No.	Name of the Scholar	Title	Ongoing/ submitted	Registration details
1	Anitha A Part time	Impact of Domestic violence on Adolescent children	Submitted Aug,2017	5-11-2007 AC.AII/2324/2007/ Academic
2	Francina P.X Part time	Empowerment of Women Field Animators of Government and Non Governmental organizations (a comparative study with special reference to Alappuzha District, Kerala State	Submitted October,2017	5-5-2011 2261/AIX/2/122/SW /Jan-2010/Acad
3	Shaly M.O Full time	Environment Awareness and Practices in the School System	Ongoing	6523/AX/2/2013/Ac ademic 20.12.2013
4	Sunita Kshapakaran Part Time	Parenting and Child Development	Ongoing	6032/AX/2/2014/Ac ademic 28-11-2014
5	Neethu Alexander Full time	Migration – International and Internal Challenges in a Global Scenario	Ongoing	4890/AX/2/2015/Ac ademic 22-08-2015

Ph.D. awarded by faculty from the School

Sl. No	Name of the Faculty Member/ PhD Guide	Name of the Scholar	Title	Award details
1.	Dr. Mary Venus	Kiran Thampi AC.AII/I/380/SW/Jan/2009	Study on Organization practices of NGOs in Kerala with reference to the role of managers	Awarded in March,2018

TEACHING, LEARNING AND EVALUATION

1. Syllabus Revision

The school of Social Work has revised the syllabus for the MSW programme. For this purpose, the existing syllabus was mapped with the syllabi of other universities in India and foreign universities of UK, USA, Canada, Australia and Finland. Experts had reviewed the present syllabus and given their comments and suggestions. Also, we had taken the inputs from the alumni, students, employers and field practitioners. Based on this, with respect to the EPAS competencies, we have formulated the new syllabus on outcome based learning.

2. Details of the BOS meetings held

The school of Social Work had two BOS meeting during the academic year 2017-2018.

3. Course Plans developed

Course plans were developed for each course based on the Graduate Attributes and Programme Objectives.

4. Innovative processes adopted by the School in Teaching and Learning:

Experiential learning exercises

SOCIAL SENSITISATION CAMPS

Jwala 2017- the social sensitisation camp for PG students was held at Patham mile, Idduki from 23rd August to 29th August 2017. The camp focused on road construction and home visits.



Jaivam 2017

The Social Sensitization Camp (NSS) for the Academic year 2017-18 for the BSW students was held from August 25th to 30th at Vaikom near TV Puram Panchayat. Students from the three batches numbering 114 attended the camp. The Camp focused on the endorsement of organic farming. Students conducted house visits, classes, survey, rally and street play in order to promote organic farming in the village.



Anganwadi Fest –Kunjattakilikal

As part of the field work practicum of BSW programme, 1st year students organized an Anganwadi fest on 17 February 2018 in Kalamassery Municipality. The programme, presided over by Dr. Binoy Joseph, Principal Rajagiri College of Social Sciences. It was inaugurated by V.K Ebrahim Kunju MLA and felicitations were made by Shajahan Kadappally, (Welfare Standing Committee Chairman) and Dr. Anish K. (Head, Dept. of Social Work, RCSS). Competitions like action song, coloring, fancy dress and group dance were conducted for Anganwadi children. Around 120 children participated in the programme.



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Age Friendly College

Inauguration of 'Age Friendly College' programme was organized by BSW Department in association with the NGO, Magicson 8 August 2017. U3A- University of 3rd Age programme was aimed at enhancing new age technical skills start new ventures and find post retirement employment among the elderly people. Certificate distribution for the pass out batch of elderly was done during Dyuti national conference on 7th January 2018.



Student and accomplishments

Programme	Position
Bharata Mata College Fest	First prize- Nandanpattu
KMEA College Pookattupady- Inter-Collegiate Fest.	First runners- up in Ramp Walk
De Novo 2017at DIST, Angamaly	Best social worker award
Marian College Kuttikkananm -National conference on Innovation	Second prize- Idea presentation and model presentation
OSMANIA University, Hyderabad-Debatathon	Debate competition(Special jury award)



Samanwaya (2018)

The department won the overall championship for Samanwaya (2018-2019) national inter college meet held on 19th and 20th February 2018 at BCM college, Kottayam. The topic of this year was "Child protection and child support group".



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➤ CELEBRATIONS / PROGRAMMES

Onam– Onam celebration for students was organized on 30th August 2017. Athappookkalam competition and Onasadya were organized as part of the celebration. The staff of RCSS celebrated Onam on 31st August 2017. Various competitions like Onappattu, Athappookkalam, and other traditional games were organized as part of this. There were prizes distributed for the best Onappattu and Athappookkalam. Onasadya was an attraction of the celebration. The presence of Maveli added colour to the occasion.

Christmas – Christmas celebrations of the staff and students were organized on 21st December 2017 and

20th December 2017 respectively. Carol singing competitions were part of the celebration. There was Christmas gift exchange programme. Gifts were distributed by Santa.

Other Programmes

- **Youth Red Cross installation programme**

Youth Red Cross installation programme was conducted on 14 November 2017. The programme was inaugurated by Mr. E. A Shabeer (YRC Ernakulam District Chairman). The meeting was presided by Dr. Aneesh K.R and felicitations were made by Mr. K.V Benoy (YRC-Ernakulam District secretary), Dr. Sr. Lizy P.J, Dr. Giji George Former YRC cadets Mr. Andrew and Ms. Stephy shared their experience.

- **Three day certificate programme on St. John Ambulance first aid training**

Youth Red Cross of Rajagiri College has organized 'St. John's ambulance first aid training Programme for the students of BSW programme. 30 students participated in the training Programme which was held in Carmel hall, RCSS on 13-14 January 2018.



- **Pain and palliative care training programme was conducted at Anwar Memorial hospital (Pain and Palliative Care Society) Aluva on 2nd and 3rd February 2018**



- **The joy of Giving Week**

Red Cross family of Rajagiri College of Social Sciences Autonomous conducted the joy of giving week from 30th July to 5th August 2017. As a part of it, students collected a total of 80 parcels of lunch and distributed the parcels to the needy. Further, a large number of usable cloths (both new and old) were collected to be donated to ADORA, an agency working in Sulthanbathery.



- Face painting and short film competitions organized as part of SWARAJ (Social Work Students' Association of Rajagiri) activities on 9th January 2018.



- Motivational session handled by Anjurani Roy, who is a paraplegic patient on 19th December 2017.



Extension activities /Field activity

- Social work students with buds school children a lunch at Marriot hotel on February 2018



- Social work Trainees mobilized fund from the community and bought physiotherapy equipment for the Buds School in Alangad Panchayat on 9th February 2018.



- Organized Women safety and self-defense class for the Kudumbashree members in Alangad panchayat on 19th January 2018. The class was handled by the Vanitha Police Officers from Aluva Vanitha Cell.



- Road safety week Cycle Rally was conducted in Edathala Panchayat on 13th January 2018. Awareness leaflets were distributed to the public regarding road safety measures and sustainable development.



- First aid awareness campaign and First Aid boxes distribution in sponsorship from Rajagiri Hospital was conducted in Edathala Panchayat in the month of February 2018. Dr. A.P Varma, first aid trainer of Indian Red cross was the resource person. 80 women participated in the programme



- Craft Class Training for Buds school children at Choornikara Panchayat during the month of January 2018.



- Cancer awareness through audio visuals on 4th February 2018. BSW students played the motivational talks of Dr.V.P. Gangadharan, cancer recoveries like Mamtha Mohandas and Innocent (film actor) in Public Transports.



- Legal awareness classes conducted for Kudumbashree members in 21 wards at Edathala Panchayat on 24th February 2018 in collaboration with Students of Bharath Matha College of legal studies as resource persons. The topic discussed included Protection from domestic violence, special provisions for women in Indian Penal Code 1860 and Criminal Procedure Code 1973.

- New clothes donated to 140 Ashraya members at Keezhmadu Panchayat on 9th February 2018.



PLACEMENT

- Pre-Placement Trainings

MSW Programme in Rajagiri is having two aided batches where in 50 students graduate every year specialising in Medical and Psychiatric Social Work, Family and Child Welfare, and Community Development. During the two years of their study spanning across four semesters, a student undergo more than 1000 hours of field practicum under the guidance of faculty supervisor. Students are placed in different settings according to their specialisations such as Rural and Urban Communities, Schools, Hospitals, NGOs, Companies, Govt Projects and schemes, Social action and advocacy groups etc. As a part of the studies more than 50% students from the Programme complete International Exposure Programme every year with different Universities in USA, Australia, Belgium, France, Switzerland, Hong Kong, Israel, Malaysia, Nepal, Middle East Countries etc.

Rajagiri College is having the presence of 'Live Labs', which are the extension projects of the School of Social Work in which students get exposure to do field practicum as well as volunteering opportunities to various live projects such as Govt sponsored Projects as well as CSR Projects.

The School of Social Work continuously maintain a placement percentage average of 95% for a long span of time which is spread through different settings and sectors.

Placement Process:

1. Placement Pooling

The prospective agencies are pooled into a data base by the placement committee selected for each year which contains student representatives under the guidance of placement cell. The placement brochure is also prepared which contains the details of the candidates

2. Pre placement preparations

The candidates are given pre placement preparatory sessions by eminent resource persons on communication skill, CV Preparation, GD and interview specific skills, self-grooming, subject specific inputs etc

3. Application process

Applications are invited from the students regarding their interests in the sectors as well as settings along with their specific experiences. The detailed CV is collected from the students or they can express third interest on specific placements to placement cell

4. Job offer announcements

The job details/opportunities with details (including the campus interviews) will be publicized to the prospective candidates so that they may apply directly with the concurrence as well as attend the campus interview process.

5. Confirmations

The placement cell will be the link between the employers well as the candidates to facilitate the process which aid in placement of the selected candidates

6. Follow ups

The placement cell also collect the feedback from the employers and document the timely suggestions received so that the suggestions are incorporated in curriculum design and delivery. The placement cell also get in contact with the candidates who need further placement support in their career.

Placement Training(2017-18):

1. Language training was given to the whole batch of students on speaking and writing skills with special thrust on Group discussions and presentation in Interviews. The sessions were given by the faculty members from the School of Languages, RCSS
2. Grooming session done by Ms Molly Zara Mathew in the month of February 2018 to equip the candidates on basic grooming for the job interviews and GDs
3. Session on Study abroad/work abroad was given by Dr Josy (Australia) for the whole batch and the session focussed on the process and challenges for studying and working abroad.
4. Session on CV/Biodata preparation was given by Dr Rajeev S P (School of Social Work) with hands on training for the batch

- **Placement Status - Details of campus placement**

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
10*	15	7	15

***The placements will be in full swing by June as they are completing the Programme by May 2018**

Alumni Involvement in Syllabus Revision

Alumni feedback is collected on curriculum and the suggestions are incorporated. Additional skill development programme also are incorporated as per the feedback.

Best Outgoing student in MSW Programme

An award for Best Outgoing student in MSW Programme was initiated by 1984-86 MSW Batch in memory of Shri Roy & late Shri Chacko in connection with their Silver Jubilee Year. During the certificate awarding ceremony held in 2017, Ms Ms. Aneena Anna Sebastian was awarded with the Roy & Chacko memorial cash award for the best outgoing student in MSW Programme. Prof K A Balakrishnan Memorial award was given to Ms Kaviya, Ms Sulekha and Mr Alvyn from MSW. Best performer in academics and field practicum (Prof V J Pappoo award) in PGDCSW was given to Sangeetha. Four awards were given for BSW students in the name of social work educators.

INTERNATIONAL LINKAGES

- **International placements for the students**

25 students from the MSW 2015-17 Batch of Rajagiri College of Social Sciences (Autonomous), Kalamassery have done their placements in different International Universities in the month of July, as a part of field exchange programme.

Overseas students from universities such as: UMSSWB(University of Maryland, School of Social Work, Baltimore, Nazareth College, NY, Charles Sturt University(CSU), Wagga Wagga campus, Nepal School of Social Work (NSSW), Kathmandu, University Sains Malaysia (USM), Penang, Chinese, University of Hong Kong (CUHK) Have done field placement in the department and its projects.

International visits by the faculty members to partner Universities

International Exposure, 2017-18				
Name	University	Country	Period	Purpose/activities

PG Participants for International Exposure from Rajagiri-July 2017				
Sl No	Name of the Student	Country	University	Scholarships
	Neenumol Varghese	USA	1.UMSSWB(University of Maryland, School of Social Work, Baltimore)	Food and accommodation will be taken care by the Host Universities.
	Reenu Rajan			
	Mary Juliet Zephy			
	Alvin Joseph		2.Nazareth College, NY	
	Arsha Baby	Australia	Charles Sturt University(CSU), Wagga Wagga campus	Each student need to pay for courses and the rest of the expenses will be met on scholarship from CSU
	J Nefertiti			
	Ashuli Kayia	Nepal	Nepal School of Social Work (NSSW), Kathmandu	No scholarship
	Sweety Mathew			
	Liya Felix			
	Sweety Mathew			
	Mariya K Chacko			
	Anjalo James			
	Rajeekrishna			
	Abshana Jamal			
	Anju Vijayan	Malaysia	University Sains Malaysia (USM), Penang Placements at: 1.Sree Ramakrishna Ashram 2.Penang Peace Centre	No scholarship
	Linda K Francis			
	Sukanya Josy			
	Sajo Joy			
	Divya Samson			
	John Paul K J			
	Chippy Baby	Hong Kong	Chinese University of Hong Kong (CUHK) as a part of Summer University Programme	Complete expenses including food and accommodation met by the Summer University Programme.
	Anuja Maria			
	Nitha Paul			
	Siju Varghese			
	Anjali S	Bahrain	Serene Hospital	No scholarship

Dr.Fr M K Joseph	COADY International Institute St. Francis Xavier University, Antigonish, Nova Scotia, CA	Canada	17 th July to 2 nd December 2017	Diploma Programme in Development Leadership
Dr.Fr. Saju MD	Polytechnic University, CUHK,UHK-Hong Kong Shenzhen University	Hong Kong China	19 th May to 30 th May 2017	Presentation in the Conference, Official Visit and Symposium
	University of South Australia, University of Melbourne	Australia	10 th Dec to 28 th Dec 2017	UKEIRI Discussion
	UKIERI Project Training, University of York, Visits to University of Potsmouth, University of Bath, University of Edinborouh	UK	April 15 th to 28 th 2018	Training & Visits
Dr Anish K R	Universitat Eichstatt-Ingolstadt	Germany	June 2017	Paper presentation
	Universitat Eichstatt-Ingolstadt	Germany	15 th April- 3 rd May 2018	DAAD Project
Dr.Kiran Thampi	Polytechnic University, CUHK,UHK-Hong Kong Shenzhen University	Hong Kong China	19 th May to 30 th May 2017	Official Visit and Symposium
	UKIERI Project Training, University of York Visits to University of Potsmouth, University of Bath, University of Edinborouh	UK	April 15 th to 28 th 2018	Training & Visits
Dr.Sr. Sunirose	COADY International Institute St. Francis Xavier University, Antigonish, Nova Scotia, CA	Canada	9 th May and 28 th June 2018	Global Change Leaders Program
DrNycil Thomas	Summer University at CUHK, Hong Kong		2 nd July 7 th July 2017	Presented a paper titled “Valuing strength and respecting diversity in Social Work”
Fr Shinto	Vives University College, Ingolstadt	Belgium Germany	26 th March to 29 th April 2017	Paper Presentation University visit
Mr Anil John	University of Maryland Nazareth College,	USA	30 th June to 23 rd July 2017	Visit to the Universities and given a lecture at

	Rochester			Maryland University
	Universitat Eichstatt-Ingolstadt	Germany	15 th April- 3 rd May 2018	DAAD Project
Dr Rajeev	UKIERI Project Training, University of York	UK	April 15 th to 24 th 2018	Training

**International Academicians at the School of Social Work
Academic Year 2017-18**

Sl No	Name	Designation	University	Dates
1	Dr Martin Webber	Anniversary Reader in Social Work, Director, ICMHR	University of York ,UK	19 th May 2017
2	Ms Fendt Newlin Meriditt	Research Fellow	University of York ,UK	19 th May 2017
3	Prof Lynette Barbara Joubert	Senior Professor	University of Melbourne	19 th May 2017
4	Prof Clark Shah-Nelson	Assistant Dean, Instructional Design & Technology	University of Maryland, USA	29 th and 30 th June 2017
5	Ms. Pradipta Kadambari +15 students	Principal ,Kadambari Memorial College, CEO, Nepal School of Social Work Kathmandu, Nepal	Nepal School of Social Work	1 st July to 9 th July 2017
5	Caroline Long Burry, PhD	-Associate Professor -Chair, Families and Children Specialization -Director of Global Initiatives	School of Social Work, University of Maryland, USA	18 th ,19 th and 20 th July 2017
6	Mr Rishen Shekhar	Deputy Director, International Business Development, UniSA International	University of South Australia, Australia	5 th August 2017
7	Prof Robert Bland AM	Professor of Social Work	Australian Catholic University, Australia	12 th , 13 th and 14 th September 2017
8	Mr Darren Turner	Manager: International Business Development Division of Education, Arts and Social Sciences, Division of Health Sciences	University of South Australia, Australia	27 th September 2017

9	Dr Fauz Gataby	Executive Board member	Ecole-Swiss Hospitality School, Dubai	27 th September 2017
10	Australian Delegation	20 members	Australia	12 th October 2017
	Semester at Sea programme 1 Faculty+30 Students		Various Universities	26 th October 2017
11	Mr Darren Turner	Manager: International Business Development Division of Education, Arts and Social Sciences, Division of Health Sciences	University of South Australia, Australia	23 rd and 24 th November 2017
12	Dr. Philip Laird and Prof. Jonathan Michael	Vice Provost with Professor in Leadership	Trinity Western University Canada	13 th & 14 th November 2017
13	Dr. Max Ringlsetter & Mr. Florian Chitic	Dean, Management and his Research Scholar	WFI School of Management, Ingolstadt, Germany	18 th to 21 st November 2017
14	Dr. Timothy Palmer + 3 Faculty members + 18 students	Professor and Head of Study abroad programme,	Western Michigan University	16 th to 21 st December 2017
15	Dr. Johny Augustine + 5 students	Professor	St Ambrose University Denver	1 st January to 7 th January 2018 (May participate in Dyuti on 4 th January)
16	Dr Mary Maher & 10 students+1 faculty member	Associate Professor & Chair Nazareth College Nursing Department, Director, Public Health Program	Nazareth College USA	2 nd January to 9 th January 2018
17	Chinese Delegation	10 faculty members and 15 students	Shenzhen University, China	20 th Jan to 5 th Feb 2018
18	Prof Jed Metzger	Associate professor of Social Work, LCSW-R	Nazareth College, USA	11 th -16 th March 2018

INNOVATIONS AND BEST PRACTICES

Innovations introduced during this academic year which have created a positive impact on the functioning of the school.

- **U3A- University of 3rd Age**

A unique and novel initiative was the project called – “University of the 3rd Age” where the students taught the basics of windows and android technology to the senior citizens of Kalamassery Municipality. University of 3rd Age programme was aimed at enhancing new age technical skills start new ventures and find post retirement employment among the elderly people. This is organised in association with the NGO, MAGICS. The programme was imparted for a period of three months. One student was assigned one senior citizen to teach. This was a mutual exchange of knowledge and experiences. It not only created a one-to-one intimate relationship with the elderly, but also gave the elderly an opportunity to relive their past. This gathered lot of appreciation from the elderly, the government as well as the community. Course certificates were distributed for the elderly during DYUTI national conference on 7th January 2018.



- **BEST PRACTICES OF THE SCHOOL**

Participation in the social initiatives in the neighbourhood

The students are involved in the social and community activities and programmes through live lab projects as part of their curriculum and also through additional social extension programmes. To quote a few, Medical Camps, Community Awareness Programmes on HIV/AIDS, Sexuality and Reproduction, Family Life Education, Adolescent Education etc. Also, the NSS wing of the college is active in social sensitization camps, surveys and programmes that promotes social sensitivity among the students. Faculty members are also involved in social development projects through training and capacity building, research, planning, evaluation and consultancy services. Every year, Suchitwa Bodhana Yajnam is organized from 1st January to 15th January.

- a. **Responding to social emergencies**

The institute responds to any social emergency promptly and professionally. For example, a team of volunteers have gone to attend to the needs of Okhi victims and contributed their part in the relief activities with man power, financial and material aids during December 2017.



- **Contribution to environmental awareness / protection**

- Solar energy is the main source of non-conventional energy used by the college through grid-connected system. This is done in association with Kerala State Electricity Board (KSEB). Excess electricity produced is fed back into the grid and supplied when required. This partially supports us in eliminating the expense of electricity storage devices like batteries. The grid connected system has a capacity of 50 KW and the average consumption is 200 units per day.
- The college has a sewage treatment plant with a sewage inflow capacity of 35 cum per day. The waste water is treated and used for watering plants. The institute also has a rainwater harvesting unit which holds and conserves 75,000 litres of water. The college also promotes the installation of rainwater harvesting units in its auxiliary institutions including boys/girls hostels.

- As part of Sustainable Environment Education Programme (SEEP), inside the campus, rainwater is tapped through rain water flow traps (VAZHI OZHUKKU THADA) and collected in groundwater reservoir which is utilized for multiple purposes.
- The college has a waste segregation unit. As part of this, separate waste bins for biodegradable and plastic are placed in all junctions inside the campus. Food waste is used to make vermin compost (organic fertilizer) as well as for pig farming. Plastic and paper wastes are sold to agencies who recycle dry wastes for multiple purposes. An approximate of 100 kg manure is generated out of waste every month.
- Organized Women safety and self-defense class for the Kudumbashree members in Alangad panchayat on 19th January 2018. The class was handled by the Vanitha Police Officers from Aluva Vanitha Cell.
- Legal awareness classes conducted for Kudumbashree members in 21 wards at Edathala Panchayat on 24th February 2018 in collaboration with Students of Bharath Matha College of legal studies as resource persons. The topic discussed included Protection from domestic violence, special provisions for women in Indian Penal Code 1860 and Criminal Procedure Code 1973.



SCHOOL OF MANAGEMENT

INTRODUCTION

Rajagiri College of Social Sciences (RCSS) School of Management is located in a picturesque valley in the IT hub of Kochi, Kakkanad. It has under its umbrella, the department of Business Administration that offers two year full time post graduate degree in Business Administration and the Department of Human Resource Management that offers two year full time post graduate degree in Human Resource Management. Rajagiri's management programmes have been ranked among the top 50 in the country. The Centre is driven by the single-minded focus of imparting value based management education to equip young professionals to make their mark in the corporate world.

RCSS was ranked 25th among the college category in India by National Institutional Ranking Framework (NIRF) of Ministry of Human Resource Development in 2017.

The MBA, MHRM programmes at Rajagiri have received international accreditation from Accreditation Council for Business Schools and Programs (ACBSP).

VISION

Our vision is to develop competent and socially responsible business professionals empowered to excel in personal and professional life.

MISSION

Our mission is to develop competent and socially responsible managers to perform in a dynamic business environment.

CORE VALUES

- Service
- Mutual respect
- Integrity
- Learning
- Excellence

PROGRAMMES OFFERED

- Master of Business Administration – 2 years full time course
- Master of Human Resources Management – 2 years full time course

FACULTY DEVELOPMENT & ACHIEVEMENTS

➤ **Faculty Profile**

Name	Department	Designation	Qualification
Dr. Binoy Joseph	MHRM	Principal	PhD, LLB, MA (PM&IR), FDP (IIM-A), JRF
Aby George K	MBA	Assistant	MBA, AMIE, UGC-NET
Dr. Anilkumar K	MHRM	Associate Professor & Asst. PGP Chairman -	PhD (Management studies), MA (MSW -HR), FDP (IIM-A), JRF
Arun George	MBA	Assistant Professor	B.Tech, MBA

Dr. P Balakrishnan Menon	MBA	Associate Professor	BSc (Maths), PGDBM, MBA (Mark), Msc , (Maths), PhD (Management)
Dr. Bejoy John Thomas	MBA	Associate Professor	PhD (Marketing), BSc, MBA, M.Phil, UGC-NET
Deepak Babu	MBA	Assistant Professor	MBA, B Tech
Harish B	MBA	Assistant Professor	BSc (Mathematics), MBA, UGC- NET, Exe-PGDM, M.Phil
Dr. Imran Ahmed Khan	MBA	Assistant Professor	PhD (Social Work), MSW (PM&IR)
Dr. J. Joseph	MBA	Assistant Professor	BE, MBA, PhD
Dr. Joji Alex N	MBA	Associate Professor & Asst. PGP Chairman -	PhD (Marketing) ,MA (Economics), MBA, FDP (IIM-A), B.Sc,UGC-NET
Dr. Manoj Mathew	MHRM	Assistant Professor	PhD () MA (PM & IR) , MA (Economics), FDP, UGC-NET
Manoj Menon	MHRM	Assistant Professor	MA (PM&IR), JRF
Dr. Minimol M.C.	MBA	Assistant Professor	PhD (Commerce) , B.Com, M.Com, MBA, M.Phil, UGC-
Dr.Padmanabhan NS	MBA	Assistant Professor	PhD, MSc.(Applied Psychology), M.Phil., MBA (Marketing), BSc. (CS)
Pramodh U	MBA	Assistant Professor	MBA, MA
Dr. M. Rakesh Krishna	MBA	Assistant Professor	PhD, M.Com, MBA, UGC-NET
Dr. Rosemary Varghese	MBA	Associate Professor & Asst. PGP Chairperson	PhD (English), MA, BA, B.Ed, IPDMP (IIM-C)
Dr. Roshna Varghese	MBA	Assistant Professor	PhD (Finance),MBA, UGC-NET
Saji George	MBA	Assistant Professor	BA (Economics), MA (English), MBA, PGDHE, PGDPC, UGC- NET, FDP
Salim P	MBA	Assistant Professor	BBM, MBA
Shelly Jose	MHRM	Assistant Professor	MA (PM & IR), FDP (IIM A), PGDCA, JRF
Shirley Rita Luiz	MBA	Associate	M.Sc (Mathematics)
Siby Jose	MBA	Assistant Professor	B Sc Physics, MA (PM&IR), FDP (IIM-A)
Simon Jacob C	MBA	Assistant Professor	BA, MPM, LLB, BE, PGDOM, UGC-NET; FDP IIM (A),
Dr. Smitha Siji	MBA	Associate Professor	PhD (Marketing), BSc, MBA, M.Phil, UGC-NET
Dr. Susan Mathew	MBA	Assistant Professor	PhD (English) BA, MA , B.Ed
Dr. Veeva Mathew	MBA	Associate Professor	PhD, MBA, FDP (IIM- A)

Portfolio Division

Dr. Anilkumar K	APGP- MHRM
Arun George	Assessment / RNBD
Dr. Bejoy John Thomas	Research and Development
Deepak Babu	Analysis / Stakeholder / EPAS
Harish B	Assessment / International Relations / Stakeholder/ AMBA / E-PAS
Dr. Imran Ahmed Khan	E-PAS
Dr.Joji Alex N	APGP- MBA
Dr. Manoj Mathew	Director OCR/ COE/ Pre Placement/ Transcend/ Academic Excellence / Corporate Relation
Manoj Menon	Batch Coordinator / Domain Head
Dr.Minimol M.C.	Batch Coordinator/ AMBA / Domain Head
Dr. M. Rakesh Krishnan	Asst. COE
Dr.Padmanabhan NS	Batch Coordinator/ AMBA
Dr.Rosemary Varghese	Dean / Academic Excellence /AMBA/E-PAS
Dr.Roshna Varghese	Assessment / AMBA / E-PAS
Saji George	Student activity
Dr. Smitha Siji	AMBA / Batch Coordinator/ Domain Head
Dr. Veeva Mathew	Admissions

➤ Annual Academic Retreat – BODHI 2017

The Annual Academic Retreat, Bodhi 2017-18, for the faculty members of Rajagiri College of Social Sciences was held from 18th to 22th April 2017. The orientation for the retreat was held on April 18, 2017 at Valley campus. Sessions were led by Mr. Shyam Srinivasan, MD & CEO of Federal Bank. The programme was held at Tea County, Munnar. The exercise included the strategic planning frame work and academic planning. Thereafter annual plans and finalization of the academic calendar were formulated for all the departments for the year 2017-18.



➤ Conferences / Seminars/ Workshops – Organised by Faculty: New Faculty Orientation

An Orientation Programme for new faculty members of Rajagiri College of Social Sciences was conducted on April 17, 2017. The resource persons were Dr. Joseph I Injodey, Dr. Binoy Joseph, Dr. Rosemary Varghese, Dr. Manoj Mathew, Prof. Harish B, Dr. Roshna Varghese, Dr. Bejoy John Thomas,



National Conference on New Paradigms of Management

General Management domain of RCBS conducted a one day national conference “National Conference on New Paradigms of Management - 2018” on January 30, 2018 which was attended by academicians, research scholars, students and representatives of working professionals from industry. In total there were 33 participants. MD of KITCO, Mr. Cyriac Davies was the key note speaker for the conference.

National Conference on Insights in Marketing 2018

The Marketing domain of RCBS organised a two day national conference titled "NCIM-2018" with the theme "Marketing Management in Changing Times" on February 2 and 3, 2018. First day was a pre-conference workshop on "How to write an academic paper" and papers were presented on the second day. The conference was inaugurated by Dr. Mathew J Manimala, Former Director - XIME and Former Professor - IIM-B. He was also the resource person for the forenoon session. Dr. Aby Abraham, Associate Professor, was the resource person for the afternoon session. Dr. Joji Alex, Associate Professor, Prof. Harish B, Asst. Professor and Dr. Bejoy John Thomas, Associate Professor, chaired the various technical sessions on the second day. Apart from our faculty and students, more than 35 participants from different parts of Kerala and Tamil Nadu participated in the two day conference. Prof. Jose Pius and Dr. Smitha Siji were the conference coordinators.



Seminar on the 'PNB Scam'

Dr. Sunil Puliyaokot, a keen market observer and financial analyst presented an internal seminar on the 'PNB Scam' on February 22, 2018. Topics covered in the seminar included nature of the scam, the beneficiaries and how the loop holes in the banking system was exploited by the accused



Seminar on “The Mystery Behind Changing Interest Rates”

Dr. Sunil Puliyaokot, financial analyst presented a seminar for invited delegates from the industry titled "The Mystery Behind Changing Interest Rates" on March 17, 2018. 21 delegates from various banks, financial services companies and consulting firms attended the seminar.



Panel Discussion

Panel Discussion on “Transforming Institutions” was organized on November 20, 2017. The panelist were CEO of Suyati Technologies - Mukund Krishna, Prof. Johan Sneider, Prof. Mark Ringlstetter Deans from WFI School of Business - Ingolstadt, Germany and research scholar Mr. Martin Schmidt.



Conferences – Attended:

- Prof. Harish and Dr. Roshna (2017) attended the conference on accreditation held on 3rd week of October 2017 in Delhi. They mentioned that Rajagiri is a member of ADN and they met the head of ADN, Mr. Victor. As of now a desktop review format has been given to Rajagiri and it is in the process of being completed. They also visited MDI, the first AMBA accredited institution in India.

- Pramodh U Korula (2017) has participated in the International Interdisciplinary Conference on 'Knowledge Partnerships to Advance UN Sustainable Development Goals' on Nov 17-18, 2017 at St. Philomena's College Mysuru, India

Conferences - Paper Presentation:

- Shelly Jose (2017) presented a paper titled 'Innovative Work Behaviour as an Outcome of Individual and Organizational Factors : An Ecological Psychology Perspective' in the 3rd international Social Sciences and Business Research Conference held May 17-20, 2017 at University of California, Berkeley, USA.
- Bejoy John Thomas (2017) has presented a paper titled 'Examining the mediating effects of consumer attitude and corporate reputation for the belief, concern & Behavioural Response Relationship of Social Media Advertising' at the 2017 IIM Indore- NASMEI Summer Marketing conference held on July 27-29, 2017 at IIM Indore.
- Bejoy John Thomas (2017) has presented a paper titled 'Competitive intelligence collection and use by the Sales representative and its impact on adaptive selling' at the 2017 IIM Indore- NASMEI Summer Marketing conference held on July 27-29, 2017 at IIM Indore.
- Bejoy John Thomas (2017) has presented a paper titled 'Patient Centeredness and Health Service Experience: The Mediating Effects of Patient Satisfaction in Eye Care' at the 2017 IIM Indore- NASMEI Summer Marketing conference held on July 27-29, 2017 at IIM Indore.
- Bejoy John Thomas (2017) has presented a paper titled 'Candidate Journey to customer Journey: Building employer Brand Personality to create customer value' at the 2017 IIM Indore- NASMEI Summer Marketing conference held on July 27-29, 2017 at IIM Indore.
- Bejoy John Thomas (2017) has presented a paper titled 'The Role of Values and Beliefs in Consumer Responses to corporate Green and Non-Green Actions for Quick Service Restaurants in Kochi ' at the 2017 IIM Indore- NASMEI Summer Marketing conference held on July 27-29, 2017 at IIM Indore.
- Minimol MC (2017) presented a paper 'Determinants of investment Attitude: A Behavioral Finance Perspective' in the ASBBS 21st International Conference held in Bangkok Thailand during Sep 23-24, 2017.
- J. Joseph Francis (2017) presented paper titled 'Application of Neural classifier technique of Artificial Neural Networks for designing the channel selection criterion' at the ISDSI International Conference at the Indian Institute of Management Tiruchirappalli, Dec 27-30, 2017.
- Manoj Menon (2017) participated in the 6th International Conference on Managing Human Resources at the workplace organised by Shri Dharmasthala Manjunatheshwara Institute for Management Development, Mysuru on December 8-9, 2017 and presented a paper titled Organizational Support-How do employees perceive it?.
- Smitha Siji (2018) presented a paper titled A study on Factors Influencing Customer's Attitude Towards Mobile Marketing in the National Conference on New-Age Marketing (NCNAM-2018) organised by the School of Management Studies, Cochin University of Science and Technology on March 14, 2018

➤ Faculty Research Publications

Publications - Journals:

- Bejoy John Thomas (2017) has published a paper ' Effect of patient centeredness on health service experience: Mediation of patient satisfaction' in British Journal of Healthcare Management 2017 | Vol. 23 | No. 12 | pp 591–600 ABDC 'B' or ABS 2.

- Deepak Babu (2018) has published an article Pricing Strategies of Startup Companies - An Exploratory Study in the Indian Journal of Research in Management, Business and Social Sciences (IJRMBSS), 5(1), March 2018.
- Joji Alex N (2017) has published Influence of attitude on consumption of cosmetics by women consumers in the International Research Journal of Management and Commerce, Vol 4.11, November 2017. ISSN: 2348-9766.
- Joji Alex N (2017) has published Influence of lifestyle on consumption of cosmetics by women consumers in the EPRA international journal of Economic and Business Review, Vol 5.11 November 2017. ISSN2349-0787, e-ISSN 2347-9671.
- Joji Alex N (2018) has published an article Influence of Ambient perfumes on Consumer Spending Behaviour: A study Among Apparel Shoppers in an Indian Setting in the Indian Journal of Marketing, Volume:48 Issue Number 1 January 2018,ISSN 0973-8703.
- Minimol MC (2017) has published an article Spot and Future Price of Crude Oil: Evidences of Co-integrating Relationships in EPRA International Journal of Economic Growth and Environmental Issues Vol 5, June 2017 (ISSN: 2321 – 6247)
- Minimol MC (2017) has published a paper 'Effect of Dividend Policy on Share Holder's Walth: A Study of IT and Banking Industry in India' in Finance India (quarterly journal of Indian Institute of Finance) , Vol XXXI no.2 June 2017 ISSN 0970-3772, ABDC C
- Minimol M.C (2017) has published a paper ' Effect of international financial flows on Indian stock market indices: a time series analysis 'in Splint international journal of professionals ISSN 2349-6045 vol 4, issue 6 June 2017.
- Minimol M.C (2017) has published a paper 'Linkage between entrepreneurial competency and social entrepreneurship: evidences from SMEs in Kerala' in Asian social science ISSN 1911-2017 vol 13, no.10, Sep 2017. pp.31, ABDC C, Schimago Q2 (A).
- Minimol MC (2017) has published a paper 'A Study on Indebtedness of Marine Women Fish Vendors With Special Reference to Thriruvananthapuram and Alappuzha Districts' in the International Journal of Engineering & Management Research Volume-7,Issue-6,November-December 2017 pp.152-157, ISSN(Online):2250-0758 ISSN(Print):2394-6962.
- Minimol MC (2017) has published a paper 'A Study on the Socio Economic Status of Marine Women Fish Vendors in Coastal Kerala' in the International Journal of Engineering & Management Research Volume-7,Issue-6,November-December 2017 pp.174-181, ISSN(Online):2250-0758 ISSN(Print):2394-6962.
- Minimol MC (2017) has published a paper ' Do Macroeconomic Indicators Stimulate FDI Inflows in India? 'in Theoretical Economics Letters, 2017,7, pp.2123-2133 published on Dec12,2017, Scientific Research Publishing ABDC B.
- Minimol MC (2018) has published an article E-service Quality and Perceived Value as Predictors of Customer Loyalty towards Online Supermarkets, in the journal Asian Social Science Vol. 14, No. 3, 2018, (ISSN 1911-2017 E-ISSN 1911-2025), Scimago Q2 (A) ABDC Category C (Field 1402).
- Minimol MC (2018) has published an article Relationship between Spot and Future Prices of Crude Oil: A Cointegration Analysis in the journal Theoretical Economics Letters, Vol 8, February 2018 (ISSN: 2162-2078), ABDC Category B
- P. Balakrishnan Menon (2017) has published a paper 'Impact of Social Media on Consumers' Brand Trust and Brand Loyalty' in the Indian Management Researcher ISSN 2349-2090 vol 4 No1 June 2017.

- P. Balakrishnan Menon (2017) has published a paper 'A study on Consumer Behaviour of Passenger Car Segments through Logistic Regression Modelling' in *Metamorphosis, A journal of Management Research IIM Lucknow* Vol 16, No 1, June 2017, ISSN 0972-6225
- P Balakrishnan Menon (2017) has published an article Determinants of Online Purchase Intention, towards Firm Generated Content in Facebook in the *International Journal of Applied Marketing and Management*, Publishing India Group, New Delhi- ISSN: 2455-0132 Volume 2 Issue 2.
- P Balakrishnan Menon (2017) has published an article Influence of Customer Tech Savviness and Proneness to Social Media, Facilitating Online Purchase Intention, Supplemented Through Firms' Content Generation in Facebook in *Drishtikon: A Management Journal*, Symbiosis Centre for Management and Human Resource Development (SCMHRD), Pune, ISSN Number: 0975-7848, Vol: 8, Issue: 3, Dec 2017, UGC Approved.
- P Balakrishnan Menon (2017) has published an article Determining Factors of Brand Attitude Towards Private Label Fashion Wear in the *Journal of Management Research* Volume 17 Number 4, October-December 2017 ISSN-0972-5814 Online ISSN:0974-455X, UGC Approval Journal Listed in ICI, pp-232-243.
- P Balakrishnan Menon (2017) has published an article Effect of Visual Merchandising, Customer Satisfaction and Customer Loyalty on Consumer Buying Behaviour of Marks & Spencer Retail Products in the *Journal Indian Management Researcher* Vol4, No2 July-Dec 2017, ISSN 2349-2090 Hyderabad Business School. UGC Approved Journal-43009. pp 1-18.
- Shelly Jose (2017) has published an article 'innovative work behaviour: propositions on influence from within and without an individual in the organisational context' in the *Asia-Pacific journal of Management Research and Innovation*, DOI0.1177/2319510X17696649, sage publication, Oct 2017.
- Simon Jacob C (2017) has published a paper 'Visualising Virtue of Visual Merchandising on Customers: A Study of Apparel Retails Industry' in the *International Journal 'Indian Journal of Applied Research'* Vol 7, Issue 9, Sep 2017 ISSN No: 2249-555X

Publications - Proceedings:

- Bejoy John Thomas (2017) has published a paper titled 'Examining the mediating effects of consumer attitude and corporate reputation for the belief, concern & Behavioural Response Relationship of Social Media Advertising' at the 2017 IIM Indore- NASMEI Summer Marketing conference held on July 27-29, 2017 at IIM Indore. Book of Abstracts: 2017 IIM Indore-NASMEI Summer Marketing Conference ISBN-978-1-78635-416-7.
- Bejoy John Thomas (2017) has published a paper titled 'Competitive intelligence collection and use by the Sales representative and its impact on adaptive selling' at the 2017 IIM Indore- NASMEI Summer Marketing conference held on July 27-29, 2017 at IIM Indore. Book of Abstracts: 2017 IIM Indore-NASMEI Summer Marketing Conference ISBN-978-1-78635-416-7.
- Bejoy John Thomas (2017) has published a paper titled 'Patient Centeredness and Health Service Experience: The Mediating Effects of Patient Satisfaction in Eye Care' at the 2017 IIM Indore- NASMEI Summer Marketing conference held on July 27-29, 2017 at IIM Indore. Book of Abstracts: 2017 IIM Indore-NASMEI Summer Marketing Conference ISBN-978-1-78635-416-7.
- Bejoy John Thomas (2017) has published a paper titled 'Candidate Journey to customer Journey: Building employer Brand Personality to create customer value' at the 2017 IIM Indore- NASMEI

Summer Marketing conference held on July 27-29, 2017 at IIM Indore..Book of Abstracts: 2017 IIM Indore-NASMEI Summer Marketing Conference ISBN-978-1-78635-416-7.

- Bejoy John Thomas (2017) has published a paper titled 'The Role of Values and Beliefs in Consumer Responses to corporate Green and Non-Green Actions for Quick Service Restaurants in Kochi ' at the 2017 IIM Indore- NASMEI Summer Marketing conference held on July 27-29, 2017 at IIM Indore..Book of Abstracts: 2017 IIM Indore-NASMEI Summer Marketing Conference ISBN-978-1-78635-416-7.
- J. Joseph Francis (2017) has published a paper 'Application of Neural classifier technique of Artificial Neural Networks for designing the channel selection criterion' in the 11th Indian Subcontinental Decision Sciences Institute International Conference Proceedings, Indian Institute of Management Tiruchirappalli Pg-295.
- Smitha Siji (2018) has published a paper titled A Study on factors Influencing Customer's Attitude Towards Mobile Marketing in the Proceedings of National Conference New-Age Marketing (NCNAM-2018) held on 14th March, 2018 organised by School of Management Studies Cochin University of Science and Technology.
- Harish B (2018) has published a paper titled "A study on gossip in social networking sites why people chitchat about ad campaigns." in the proceeding of national conference new age marketing NCNAM 14th march,2018 organized by SMS CUSAT ,sponsored by Bharath Petroleum.
- Harish B (2018)has published a paper titled "Exploring influence of social norms and online shopping anxiety in the adoption of online apparel shopping by Indian consumers" in the proceeding of national conference new age marketing NCNAM 14th march,2018 organized by SMS CUSAT sponsored by Bharath Petroleum.
- Harish B (2018) has published a paper titled "A study on the consumer level factors influence. The purchase intention of private label food brand at more retail store in the proceeding of national conference new age marketing NCNAM 14th march, 2018 organized by SMS CUSAT sponsored by Bharath Petroleum.

Faculty Development Programme / Workshop / Seminar - Attended:

- Pramodh U Korula (2017) has participated in the two day workshop on New Techniques for Research of the Research Cilloquium on Business and Social Sciences organised by the Department of Management Studies & Humanities Social Sciences in the National Institute of Technology Trichy held on April 29-30, 2017.
- Manoj Mathew (2017) has participated in the Seminar 'Reforms in Labour Laws and Planning for Economical and Attractive Wage Structure' conducted on April 7, 2017at Marriott Hotel Edappally, Kochi by Forum for Reforms in Corporate Laws (FRICL).
- Smitha Siji (2017) has participated in the three day National Seminar on 'Strategic Innovation in Higher Education' at Christ University Bangalore on May 10-12, 2017.
- Roshna Varghese (2017) has participated in the three day National Seminar on 'Strategic Innovation in Higher Education' at Christ University Bangalore on May 10-12, 2017.
- Harish B (2017) has participated in the Special Summer School (Thrust area: Economic and Business Studies) conducted by the UGC- Human Resource Development Centre, University of Calicut from May 11- 31, 2017 and obtained A Grade, Refresher Course.
- Saji George (2017) has participated in the Special Summer School (Thrust area: Economic and Business Studies) conducted by the UGC- Human Resource Development Centre, University of Calicut from May 11- 31, 2017 and obtained A Grade, Refresher Course.

- Roshna Varghese (2017) has successfully completed 'Case Method Teaching Seminar' offered by Harvard Business Publishing & IIMA Case Centre July 7-8-2017.
- Smitha Siji (2017) has successfully completed 'Case Method Teaching Seminar' offered by Harvard Business Publishing & IIMA Case Centre July 7-8-2017.
- Padmanabhan NS (2017) has participated in the International Seminar / Webinar on emerging Business Models-Drives and Challenges conducted on 14th December 2017 by Faculty of Management Studies SNGIST Group of Institutions North Paravur.
- Bejoy John Thomas (2018) has participated in one day Workshop organized by AICTE & Clarivate Analytics on Aiming for Excellence: Pathways to Institutional Advancement through Research on March 15, 2018 at Oxford Educational Institutions No-32, Bengaluru.

Faculty Development Programme

- A Faculty Development Program on 'Write & Cite for Research' was held on November 7, 2017. The resource person was Dr. Ajith Sundaram. 25 participants attended the programme.
- A FDP on 'Teaching with Simulations Workshop' was offered by Rajagiri Centre for Business Studies with content support by Harvard Business Publishing on January 2 and 3, 2018. The resource persons were Dr. Rajiv Agarwal & Dr. Ashita Aggarwal, S.P. Jain Institute of Management & Research, Mumbai. 41 participants attended the programme.
- A Train the Trainer FDP on 'Teaching with Simulation Workshop' was offered by Rajagiri Centre for Business Studies, with content support by Harvard Business Publishing on February 27 and 28, 2018. The FDP was conducted with in house instructors.
- A FDP on 'Teaching through Card Games' was offered by Rajagiri Centre for Business Studies on March 28, 2018. The Resource person was Mr. Ramani Venkat from Bangalore. Board games of GURUSTHAAN, Empowering Teachers to Enlighten Students were used in the FDP. The workshop was designed with specific board games / activities to cover concepts like segmentation and positioning, talent management and succession planning, financial management, investment portfolio management and heading a specific department in a stimulated environment.



Other Achievements

- Prof. Susan Mathew has been awarded PhD on the topic "A Sociolinguistic Analysis on the Impact of Transliterated Expressions in Print Ads" by Madurai Kamaraj University on December 18, 2017

Internal Faculty Article Presentations

Faculty	Title	Date
Carl Smith Hunnicutt	Blame Automation Not Immigration	05/04/2017
Deepak Babu	Innovation – Under water drones	13/06/2017
Harish B	The Latest Acquisition Targets Are Indie Beauty Brands	04/07/2017

Dr. Joseph Francis	will make al smarter for cash	26/09/2017
Dr. Joji Alex	China Unleashs Its Farmers	17/10/2017
Dr. Manoj Mathew	Union Power Is Putting Pressure on Silicon Valley's Tech Giants	14/11/2017
Mr. Manoj Menon	FCM Presentation Where Minority-Worker Networks Are Passé	21/11/2017
Dr. Minimol M.C.	Lies, Damn Lies, And Financial Statistics	28/11/2017
Dr.Padmanabhan N. S.	The Fake Debt - Zeke Faux	17/01/2018
Dr. P. Balakrishnan Menon	Facebook Knows What You Are Streaming!	23/01/2018
Dr. Rakesh Krishnan	All that sparkle are not Diamonds	27/02/2018

Management Development Programmes (MDP) & Trainings

- Manoj Mathew (2017) Odyssey-Retirement planning Programme, Training College Federal Bank, Aluva.
- Manoj Mathew (2017) Ramesh D ODYSSEY The retirement planning programme.
- Manoj Mathew (2017) has given training on Best Practices in CSR and Communication with stake holders for NTPC Ltd Kayamkulam.
- Manoj Mathew (2018) has given training on Commercial training and coaching services-Performance Appraisal process for CGH Earth, March 2018.

Trainings & Consultancies offered

- Harish B (2017) has given a training for the Vicar Generals, Chancellors and Vice chancellors of different dioceses of the Syro-Malabar Church in Kerala on April 25, 2017 at Mount St. Thomas, Kakkanad.
- Manoj Menon (2017) has given 2 day training on 'Capacity Building programme' on 'Engaging Teaching -Learning Strategies' from May 24 -26, 2017 for the teachers of Rajagiri Public School and Rajagiri Kindergarten, Kalamassery.
- Susan Mathew (2017) has given 2 day training on 'Attitude, Skill & Knowledge Development' for the teachers of Parama Bhattara Kendriya Vidyalayam on May 25 -26, 2017.
- Roshna Varghese (2017) consultancy work on Mock ACBSP exercise at VIT Business School Vellore on 25th & 26th Sep, 2017.
- Rosemary Varghese (2017) consultancy work on Mock ACBSP exercise at VIT Business School Vellore on 25th & 26th Sep, 2017.
- Anilkumar (2017) was a resourse person in a Panel Discussion Session on the topic “Context and Need for Re-Skilling HR Professionals in Kerala” organised by NIPM on 31st October 2017 at Hotel PGS Vedanta, Kaloor , Kochi.
- Padmanabhan (2017) was a Resourse person for the Indo Swedish Academic Exchange Project From 21-29 october 2017
- Padmanabhan NS (2017) has chaired the afternoon session of the the International Seminar / Webinar on emerging Business Models-Drives and Challenges conducted on 14th December 2017 by Faculty of Management Studies SNGIST Group of Institutions North Paravur.
- Rosemary Varghese (2017) Paid consultancy work -contribution of articles for Lights Of Truth, Sathyadeepam Englsih Edition from November 2016 to December 2017.
- Manoj Mathew (2017) Consultancy - Federal Bank. Commercial training and coaching services, Professional charge for telephonic and face to face counselling- SMILE.
- Manoj Mathew (2017) Consultancy - Asian School of Business, Management consulting and management services.
- Salim P (2017) Consultancy - Red Events.
- Manoj Menon (2017) Consultancy - Rajagiri Public School.

- Binoy Joseph (2017) Consultancy - Asian School of Business, Management consulting and management services.
- Arun George (2018) was an instructor for the Faculty Development Programme Teaching with Simulation Workshop offered by Rajagiri Centre for Business Studies, with content support by Harvard Business Publishing at Rajagiri Valley Campus on February 27 and 28, 2018.
- Roshna Varghese (2018) was an instructor for the Faculty Development Programme Teaching with Simulation Workshop offered by Rajagiri Centre for Business Studies, with content support by Harvard Business Publishing at Rajagiri Valley Campus on February 27 and 28, 2018.
- Padmanabhan NS (2018) was an instructor for the Faculty Development Programme Teaching with Simulation Workshop offered by Rajagiri Centre for Business Studies, with content support by Harvard Business Publishing at Rajagiri Valley Campus on February 27 and 28, 2018.
- Deepak Babu (2018) was an instructor for the Faculty Development Programme Teaching with Simulation Workshop offered by Rajagiri Centre for Business Studies, with content support by Harvard Business Publishing at Rajagiri Valley Campus on February 27 and 28, 2018.
- Veeva Mathew (2018) has coordinated the consultancy project, Leadership Training Programme and School Improvement Programme of Al Ameen Public School Edappally March 2018.

ACADEMIC ACTIVITIES

➤ **Admissions**

MBA Programme		MHRM Programme	
Number of seats for admission	120	Number of seats for Admission	40
Total No. of applications received	1480	Number of applications received	1480
No. of applicants attended for GD/PI	1011	No. of applicants attended for GD/PI	1011
Number of students joined (when course completed)	119	Number of students joined (when course completed)	47
No. of boys joined under aided scheme	25	No. of Boys Joined	6
No. of boys joined under unaided scheme	31	No. of Girls Joined	41
No. of girls joined under aided scheme	35	No of students with work experience	8
No. of girls joined under unaided scheme	28		
No of students with work experience	20		

Distribution of Students admitted under the School of Management for the year 2017-18

Course	Gender		Total	SC/ST	Minority Community	Physically Challenged	Other States
	Male	Female					
MBA	56	63	119	11		0	6
MHRM	6	41	47	2		0	3

• **Commencement of Classes for MBA & MHRM students**

MBA / MHRM 2017-19 - Semester 1- Jun 12, 2017

MBA / MHRM 2017-19 - Semester 2- Nov 13, 2017

MBA / MHRM 2016-18 - Semester 3- Jun 5, 2017

Examination Calendar – MBA and MHRM

		Examinations	MBA	MHRM
2017 -19	Semester - I	CAE - 1	25- 29 July 2017	25 - 29 July 2017
		CAE - 2	23- 28 Sept 2017	23 - 28 Sept 2017
		CIA Mark Entry Closing	9-Oct-17	9-Oct-17
		ESE & Practical/Viva	23 Oct - 10 Nov 2017	23 Oct - 10 Nov 2017
2017 -19	Semester - II	CAE - 1	18 - 22 Dec 2017	18 - 22 Dec 2017
		CAE - 2	12 - 17 Feb 2018	12 - 17 Feb 2018
		CIA Mark Entry Closing	23-Feb-18	23-Feb-18
		ESE & Practical/Viva	07 - 28 March 2018	07 - 27 March 2018
2016 -18	Semester - III	CAE - 1	24 July - 01 Aug 2017	26 - 29 July 2017
		CAE - 2	25 Sep - 06 Oct 2017	03 - 06 Oct 2017
		CIA Mark Entry Closing	16-Oct-17	16-Oct-17
		ESE & Practical/Viva	31 Oct - 24 Nov 2017	07 - 24 Nov 2017
2016 -18	Semester - IV	CAE - 1	16 - 20 Jan 2018	17 - 20 Jan 2018
		CAE - 2	12 - 17 Feb 2018	14 - 17 Feb 2018
		CIA Mark Entry Closing	23-Feb-18	23-Feb-18
		ESE & Practical/Viva	06 - 28 March 2018	08 - 28 March 2018

Results 2017-2018

Batch	Students Appeared	Number of students passed	Pass Percentage
MBA Semester 1 (2017-19)	117	80	68%
MBA Semester 2 (2017-19)	117	75	64%
MBA Semester 3 (2016-18)	116	108	93%
MBA Semester 4 (2016-18)	116	106	91%
MHRM Semester 1 (2017-19)	47	42	89%
MHRM Semester 2 (2017-19)	47	42	89%
MHRM Semester 3 (2016-18)	33	31	94%
MHRM Semester 4 (2016-18)	33	30	91%

INFRASTRUCTURAL SUPPORTS**➤ Technical Advances**

- PCs (Desktops-1 nos. and laptops-3 nos.) Purchased for staff. 1 library server installed. 1 printer for administration office.
- High capacity lifts installed: RSOM lift capacity - 10 nos.

- 100 % complaint resolution as of 7-3-2018 Via Complaint registers made available in RCBS
- All classrooms are made available with presentation remotes.
- Remote login enabled.
- New 2000 litres per hour R.O. water plant installed.
- Student bike bay and faculty car park constructed and operationalised- 33024 sq. ft. Student car on-campus parking via registration only. Speed limit and helmet requirements enforced on campus.
- Girls hostel new building: 107 new rooms (11 floors)- 39711.04 sq ft.
- Clean desk policy enacted in all classrooms.

➤ Library and Resources

1. Books – Volumes and Titles

	Total number	Books added	Amount spent (in Rs)
Books- Volumes	16824	290	213586
Books - Titles	13222	275	213586

2. Periodicals – Journals and Magazines

	Total number	Journals added	Amount spent (in Rs)
Journals	54		83197
<i>National</i>	31		46940
<i>*International</i>	23		35472
Magazine	19		9358

3. Online Databases

	Total number	Databases added	Amount spent (in Rs)
Online databases	8		2242750
Online Journals	38*		127774

(*includes print plus online access)

Overview of library activities for the academic year 2017-18

- Conducted Library Orientation for Freshers
- Conducted Book exhibition as part of Reading Week Celebration
- Conducted CMIE-Prowess IQ database training for faculty members
- Conducted Cengage –Course mate E Books package Demo Session for Faculty Members
- Autolib -SMS Due Reminder started
- Started Career Info Alert Service
- Arranged to get the ISBN (International Standard Book Number) for Conference/Seminar proceedings
- Proposed UGC-E Shodhsindhu Consortium for E-Databases

CURRICULAR ASPECTS

➤ **Curriculum Revision (2017-18)**

Latest curriculum revision was done in the year 2016-17 and the next revision is proposed to be conducted in the year 2018-19 for the intake of 2019-20.

➤ **Innovations in Pedagogy**

Rajagiri Immersive Learning Methodology is a pedagogical innovation of Rajagiri School of Management - RCSS. Rajagiri Immersive Learning experience consists of a set of programmes designed to mould competent and socially responsible managers to perform in a dynamic business environment. The methodology consists of carefully drafted activities and events designed to create lasting change in the student's personality. The student engagement activities are aligned with the Rajagiri Immersive Learning Experience which is comprised of four dimensions as follows:

Conceptual Learning:

Through case discussions, lectures and seminars students are introduced to the concepts and theoretical framework of management and business. Students are also introduced into worlds of business through business update sessions and research projects.

Experiment Engagement:

The experiment engagement activities help students get immersed into the practical realm of management through various activities like Rural Sensitization camp, Vanavasam, field work, field projects and students learn from doing and experience.

Executive Modelling:

Rajagiri ensures that the students develop the winning abilities and skills to create a great impression at work and advance in their professional life.

Corporate Competency:

Students are made industry ready through continuous interaction with industry professionals.

➤ **Assurance of Learning Reforms**

The MBA/ MHRM programmes have adopted Learning Outcome (LO) based evaluation which is linked with the internal assessment marks and forms a part of the total marks. The institute adopts the national and international accreditation standards for Assurance of learning.

A review of the present assessment plan was done in order to streamline the process and put it in line with international accreditation standards. Two outside consultants were called in for the purpose namely Dr Natarajan, Former Director TAPMI and IRMA, and Dr Bala from NMIMS Bombay. The Assessment Plan is being prepared on this basis.



The revised Assurance of Learning plan was prepared. There are Programme Learning Goals (PLG) which every management student should attain when he/she completes the respective programmes (MBA or MHRM), which is derived from the Mission of School of Management- RCSS. Based on the PLGs of each programme (MBA/MHRM), Programme Learning Outcomes (PLO) are formulated



The programme has a detailed AoL system for the assessment and improvement of PLGs and PLOs through external and internal measures.

The mapping of PLOs to courses (curriculum map) is prepared during the annual planning retreat by the respective areas. The course instructors decide on the assessment method and measures. Faculty has the responsibility for the assessment of PLO mapped to the course and the submission of summary of the results to the concerned officials within timeframe mentioned in the assessment plan.

Internal Assessment Procedure

A curriculum map is created to ensure that the PLOs are aligned to courses or curricula. In the course plan, course learning objectives were linked to programme Learning outcomes. The measurement of the Learning Outcome is based on outcome based rubric or Embedded question.

External Assessment Procedure

There are a number of external measures by which Graduate Attributes are assessed. The following are some of them.

1. Assessment and Development Centre (ADC)

The Assessment and Development Centre undertakes the first level assessment of each student enrolled in the management programmes of Rajagiri at the beginning of their programme. Senior HR Professionals from across India come to carry out multiple interventions on the students. Each student meets at least two assessors in the course of undergoing a battery of exercises and is scored on each competency. This pre-assessment score helps to benchmark the progress and development of the students on the different Graduate Attributes through the course.

This year the competency development programme and individual evaluation of each student was conducted in the month of July for all junior batches of MBA, MHRM (July 8, 15 & 16, 2017).

The ADC facilitates the holistic development of students by providing a clear understanding of each student's strengths or developmental needs and focusing on their further professional development through a structured process of consistent, rigorous evaluation of their competency profile.

2. Summer Internship and AoL

The next external assessment is when students go for their 2-month summer internship. The guide in the organization they are attached gives the assessment reports for each student.

Assessment Committee

An assessment committee was formed to plan, measure, analyse and report the different processes related to the assessment of LOs. The Rubric Scores of Program Learning Outcomes are discussed by Assessment Committee and Internal Quality Assurance Cell (IQAC) for further action.

The subject wise scores between the internal (Faculty) and external evaluators (ADC) are compared for consistency/deviation/patterns. This data helps the instructor and the institution for facilitating continuous improvement and closing the loop actions. Year over year improvements in the programme are implemented using the PLO trends.

ACADEMIC SUPPORT ACTIVITIES

➤ **College Functions** **Samavartanam- 2017**

Samavartanam, the graduation ceremony of post graduate students was held on May 27, 2017, Shri. Prasad K. Panicker Executive Director BPCL – Kochi Refineries was the Chief Guest for the occasion.



The excellence awards presented to the students were as follows:

1. Overall Excellence Award for “The Best Outgoing Management Student” 2015-17 (Selected out of top 10 from MBA and top 5 from MHRM) (**Rs. 10,000**) to **Ms. Anjana Raghavan - MHRM**
2. Academic Excellence Award for the best performance in the MBA- 2015-17 (**Rs. 5000**) to **Ms. Sarin Jose.**
3. Academic Excellence award for the best performance in MHRM -2015-17 (**Rs. 5000**) to **Ms. Lincy Sebastian.**
4. Prof. Shine P. Baby Memorial Award for the Best Project in the MBA 2015-17 (**Rs. 5000**) to **Ms. Blessy Thomas** (Top 13 Summer placements of same marks – based on internal mark - 2 stage evaluation by 3 member - different panels finalized the result)
5. Prof. Shine P. Baby Memorial Award for the Best Project in the MHRM 2015-17 (**Rs. 5000**) to **Ms. Akshara Devi** (Top 3 Summer placements based on internal marks evaluated by 3 member panel).

Deeksharambham

The initiation ceremony Deeksharambham- 2017 was organized on

June 8, 2017. Shri. K. Paul Thomas- Managing Director and CEO, ESAF was the Chief Guest of the programme.



National Reading Week Celebration

The Book Exhibition and sale was organised jointly by RCBS Libraries and Cosmo Books on June 19-24, 2017 at RSOM Library Hall in connection with National Reading week celebration. The Book Exhibition included Literature, Indian Fiction, Foreign Fiction, Non Fiction, and Classics & Malayalam Books. Many of the Students, faculties and other staff of the RCBS were participated in the book exhibition and helped in book selection for the Library.



Rajagiri Blog

Executive Director Dr. Joseph I Injodey launched the “Rajagiri Blog” on November 16, 2017. Student coordinators briefed the council about the blog. The faculty coordinators were Dr. Jessy Fenn and Prof. Jose Pius.

Rajagiri In-Pursuit of Excellence Lecture Series

In- Pursuit of Excellence Lecture 2017 special lecture on “Korea, Koreans & Korea – India Relations” was organised on October 12, 2017. The speaker was Mr. Kim Hyung Tae, Hon’ble Consul General of South Korea.



RBL 2K18 - Rajagiri Business League 2018

Rajagiri Business League 2018 (RBL), a basketball championship exclusive to corporates and Business Schools of India was organised at Rajagiri Centre for Business Studies, Kakkanad, from Feb 1st – 3rd, 2018. The tournament was declared open by Rev Fr. Saju Madavanakkad, Councillor for Education & Media, SH CMI Province – Kochi, Administrator- RCBS & RCSS and Mr. Ajay Kumar (Guinness Pakru) Actor/Director. Sixteen teams including 10 corporates and 6 B-schools from across South India participated in the tournament. Christ University-Bengaluru emerged as the winning team beating the corporate team TCS-Bengaluru.



➤ Student Success Centre

The **Student’s Success Centre** looks after the non-academic and co-academic achievements of the students in their 2 –year stay at Rajagiri. It provides co-academic support and value added programmes in order to enrich the academic input given through the regular programme. The following programmes come under it:

1. Pre-Management Programme

This is a 6-day programme aimed at strengthening certain academic areas in order to bring all students on a level playing field. The areas chosen for this year is as follows:

- Quantitative Techniques
- Accounting and Financial Management
- Managerial Economics

The students are divided largely on the basis of their graduation programme. There is a pretest conducted to identify the proficiency of the candidates in these areas. There is a post-test to measure the candidates ‘readiness for the actual programme. In case there are failures they are encouraged to join the tutorial classes scheduled alongside the regular programme.

The pretest and post-test will be giving for vetting by the Examination Department to see if it tests the basic concepts.

The programme also includes orientation sessions in the following support areas

- FEDENA the online learning management system

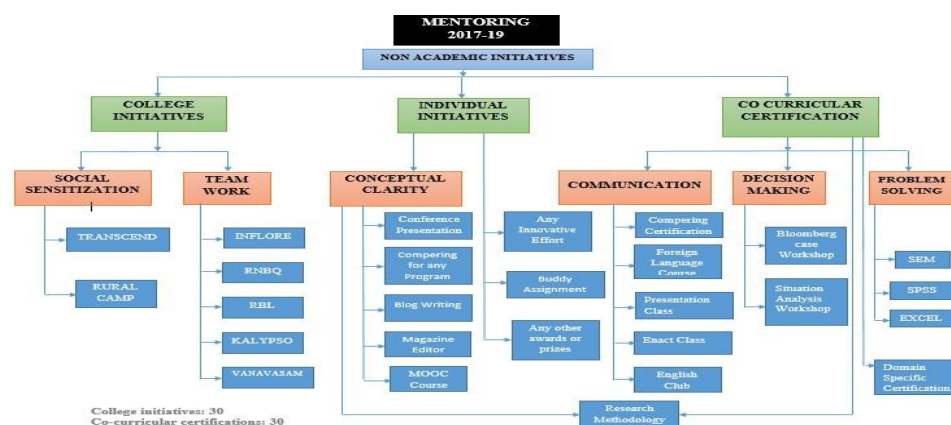
- Library operational procedures
- Case Study method
- Assessment system

2. Tutorials

Tutorials are scheduled for two hours every week by the respective teachers. This happens throughout the first semester/ trimester. Faculty members communicate the subject they will be teaching in advance to SSC. The students are informed and those who wish to attend can do so. An afternoon is set aside every week for this exercise.

3. Mentoring Process

The mentoring process at Rajagiri is to guide students to chart out their individual development plan on the basis of three types of exercises. Mentor meetings are scheduled and mentors are required to guide the students to identify suitable value added courses to strengthen the Programme Learning Goals. Each mentee has a separate file which tell of the progress of the student from Assessment and Development Centre to the end of his programme in the co-curricular area.



College Initiatives-

College initiatives are in two categories- mandatory and voluntary. The mandatory programmes are:

- Rural Camp
- Kalypso
- Vanavasam

The voluntary membership programmes are:

- TRANSCEND
- Inflore
- RNBQ
- RBL

Each student's assessment is documented by SSC. The assessment is coordinated by the program- in-charge and carried out by faculty-in-charge.

Co-curricular Certifications

Co-curricular certifications are of two types-External and internal. External certifications are company sponsored and the certificate is issued by the respective companies. Students pay half the fees charged by the company and the college pays the rest. These are usually in the respective curricular specialization area. Internal certifications may be taken by in-house faculty or guest faculty. Rajagiri issues certificates for the internal programmes. The internal certification courses are focused on improving the Programme Learning Goals like communication, problem solving and decision making.

➤ **External Certification Courses-**

- Essentials of Business Analytics using R-
- Digital Marketing
- HR Analytics
- NISM
- Advance Excel
- Professional Selling
- Cognitive Analytics

➤ **Internal Certificate Courses-**

Foreign Languages

- Italian
- Spanish
- German
- Korean

Communication

- Communication Club
- Enact
- Compering Course
- Presentation Skill Training Course

Decision Making Tools

- Bloomberg Case Workshop
- Situation Analysis Workshop

Problem Solving Tools

- Essential Microsoft Excel Skills for Business
- SPSS
- Structural Equation Modelling (SEM)

Certification

- All Internal Courses are provided with internal certification which indicates the level of achievement of the candidate.

- The level of achievement corresponds to the grades given above- (Excellent (A) and Good (B))
- Those who have 'C' grade but have attendance get a participation certificate
- Those who do not have the minimum required attendance do not receive certificates.
- All External Certifications are standard to the company which provides it.

Individual Initiatives

All students are encouraged to carry out individual initiatives and all the initiatives which are certified internally by the faculty in charge as well as external initiatives example conference presentation, prizes in management are also given credit.

Certification

- All Internal Courses are provided with internal certification which indicates the level of achievement of the candidate.
- The level of achievement corresponds to the grades given above- (Excellent (A) and Good (B)).
- Those who have 'C' grade but have attendance get a participation certificate.
- Those who do not have the minimum required attendance do not receive certificates.
- All External Certifications are standard to the company which provides it.

The documentation of these achievements are available in the individual mentee's file.

A final transcript of the students' co-curricular achievements are created and attached to the consolidated marklist given during the Graduation.

➤ Experiential Learning Exercises

Vanavasam 2017

Vanavasam-Self Awareness for Holistic Development. The junior students of MBA & MHRM went for the Vanavasam programme in the month of November 2017 / January 2018. The venue was Darshana Pastoral Centre, Thrissur.

- MHRM : November 25 & 26, 2017 - Prof Jessy Fenn, Prof Ajith
- MBA A : January 6 & 7, 2018 - Prof Kannan, Prof Padmanabhan,

Prof Jayasri

- MBA B January 20 & 21, 2018 - Prof Abhilash, Prof Smitha,

Prof Alex Joseph



Kalypso

This year the senior batches of MBA & MHRM (2016-18 batch) went



for the three day Kalypso programme in December 2017/January 2018. The Kalypso Camp was at the beautiful location of Suryanelli, near Munnar at an altitude of more than 5000 feet and which overlooks the Aanaerangal Dam on one side and the Western Ghats hill ranges on the other side.

- MHRM Dec 15,16, & 17, 2017
- MBA A – Jan 5,6, & 7, 2018
- MBA B– Jan 26,27,& 28 ,2018

The Rajagiri-Kalypso Outbound Training Programme (OBT) is designed to bring out management skills like planning, organizing, decision making, communication, team building and adaptability in the students. The harshness of the natural environment inculcates hardiness and discipline among students.

Rural Camp 2017-19

The Social Sensitization Camp for the Academic year 2017-18 for the MBA, MHRM students was held from August 24th to 29th at Attappadi, Palakkad. Students from the first year batches attended the camp. 12 faculty members accompanied the students. The main tasks were Road Construction (Adi Kandiyoor, Attappadi), Attappadi Hospital -digging pits for rain water harvesting and waste, House Construction for villagers, Carrying bricks and laying



water pipeline for Adivasi Rural villages, Cleaning roadside from Manarkhad to Attappadi, Adivasi Uru visits and surveys and Social Awareness Programs in Schools and for the community. There were opportunities for Cultural Exchange through variety entertainment programs.

CO-CURRICULAR ACTIVITIES

Inflore Launch - The theme launch of INFLORE-17, the annual Management Fest, was on 17 August 2017 by the crew of the Malayalam movie KALAM and the brochure for Inflore 2017 was unveiled by the Director of the film Kalam, Mr Sooraj Sreedhar. The theme for the fest Roar was officially declared on the time of launch. The guests for the launch were Mr Sooraj Sreedhar, Director, Mrs. Anjali Menon, actress; Mr Rethesh Vega, Music director; Mr Harisankar, singer. Dr. Joseph I Injodey, Director of Rajagiri centre for Business Studies, Prof Saji George and Prof Susan Mathew, Faculty coordinators addressed the gathering.



Rajagiri Centre for Business Studies conducted its two-day INFLORE Management Fest on 6 and 7 October 2017. This year the theme was 'The Roar'. 2000 participants from different States of India participated in the event and the Chief Guest was Cine Director Mr. Renjith Sankar.



Rajagiri National Business Quiz (RNBQ) 2017

The Grand Finale of the eight edition of Rajagiri National Business Quiz was held on October 14, 2017 at RCBS Campus. Teams from the student and corporate category participated. Osmania Medical College (Hyderabad) and Nexus Consulting were the grand finale winners in the



student and corporate category respectively. Mr. Mitesh Agrawal, Vice President and CTO, Oracle India was the quiz master.

NIPM Young Managers' Contest

NIPM Young Managers' Contest for "NIPM Geojit Financial Services Rolling Trophy" in association with Rajagiri Centre for Business Studies was held on June 22, 2017 at valley campus. The contestants were Bharat Petroleum Corporation Limited, Tata Consultancy Services, Cochin Shipyard Limited, Popular Vehicles & Carborundum Universal Limited. The Rolling Trophy and Cash Awards were presented to the winners during the valedictory session.



STUDENTS ACTIVITIES AND ACHIEVEMENTS

➤ UGC NET Cleared Students

1. Mr. Kevin Mani-MBA B 2016-18
2. Mr. Robin C Mathew- MBA A 2016-18
3. Ms. Sushmitha Mathew- MBA A 2016-18

➤ Students Scholarships

Students study under scholarship scheme

1. Ms. Anju Jose- MHRM 2016-18
2. Mr. Manu Cyriac- MHRM 2016-18
3. Mr. Christopher Manners MBA 2017-19
4. Ms. Ganguangliu Kamei MBA 2017-19
5. Mr. Sumit Kujur MHRM 2017-19
6. Ms. Tulika Das MHRM 2017-19

➤ FORMS (Forum of Rajagiri Management Students)

The first round of FORMS Executive committee election for the batch of 2017-2019 commenced in June. Elections were conducted at each class of first years for the FORMS members, and was completed on 23rd June. The selection process was completed and the final list of Junior FORMS members was published on August 10th, 2017. Twenty representatives were selected for the FORMS Executive Committee 2017-2018.

Club Activities

Tuesday club activity was inaugurated by Mr. Santosh George Kulangara, MD Safari Channel on 4th July and every first years were allotted to each of the ten clubs as per their interest.

The following are 14 clubs that were functional in this year.

1. Marketing Club
2. Finance Club
3. HR Club
4. Operations Club
5. Entrepreneurship Club
6. Debate Club
7. Tech Club
8. Consulting Club
9. Green Club
10. Media Club
11. Research Club
12. Women in Business Club
13. Family Business Club
14. Speakers Club

Students Celebrations

“Deeksharambham”, the initiation ceremony Deeksharambham- 2017 was organized on June 8, 2017. Shri. K. Paul Thomas- Managing Director and CEO, ESAF was the Chief Guest of the programme.

Talents Day of Juniors was conducted on June 20, 2017 to provide junior students a platform to showcase their talents.

Aawaz, an inter class the street play competition was organized in August 2017. The competition was coordinated by Green club.

Aadhar Linking -On 10th August BSNL came to our campus for linking Aadhar with mobile number which was mandated by the government. Students utilized this opportunity to link their mobile number and Aadhar.

Personality development - Selected students participated for the Pearl and Mani Show held at JT Pac. It was a personality development programme conducted by Mr. Mani.

Oru Nimisham- Flowers Channel organized a programme called Oru Nimisham at Rajagirii Center for Business Studies. Three student teams were selected after the auditions and they were part of the final show aired on Flowers TV in July. The programme had wide coverage in Kerala, Middle East, US and Europe.

Onam Celebrations- The students participated for the Flower carpet competition organized by Sunny Diamonds at their Showroom in August 25, 2017

Onam celebrations was named as Aarpo 2017 on August 30. Aarpo 2017 was headed by Rahul KP of MBA B along with other supporting volunteers and FORMS members. Various events such as Best

Maveli competition –classwise, Flower Carpet, Tug of war, Uriyadi, Malayali manga and maran and many other games were also organized to add color to the celebration.

"**Anti-Drugs Day**" was conducted in our valley campus by **Rajagiri Transcend** on 27 June 2017, followed by an anti-drugs day program.

Cultural Programme- An Indo-Swiss cultural programme was organized on Oct 24,2017

Indian Dance Biennale- A team of dancers from Mazhavil Manorma Channel visited the college on October 31, 2017 for a press meet of Indian Dance Biennale, a new event to be launched by the channel. Dance performances by the winners of D for Dance the reality Dance show was also there.

Debate Competition- The Debate club organized a inter class debate completion in the month of November- The winners were MBA A (Juniors)

Christmas celebration – Two day Christmas Celebration on December 11 & 12, 2017. An interclass Carol Competition was held on 11th December at the Amphitheatre. The second day was for Christmas Celebration and thanks giving Dinner.

Ifthar Party - The occasion of Id-ul-Fitar was observed on Jun 22, 2017 by a get together of the faculty and Muslim students.

International Yoga Day - The first international day of Yoga was observed world over on June

21, 2017. In the Valley Campus also the day was observed. The yoga instructor from Isha Foundation, led the training for the students.

The Tuesday Club Activity was official inaugurated by Mr. Santhosh George Kulangara, MD, Safari TV on 4th July 2017.

Diversity Day was celebrated on October 12, 2017 with performances from various cultures - the Tamils, Kannadiga, Assamese, Kohli community, Bengalis, Manipurians, Bihari, Koreans, Germans, French and Italians within our campus.

Hearts Day- The students celebrated Hearts day on February 14, 2018 with a wide array of cultural programmes.

The felicitation day – It is celebrated on Feb 20,2018to honour the leaders and coordinators of various students' activity related achievements. Prize winners for the different in-house programmes and best club winners were given the prizes during this programme

The farewell- Cross Roads was organized on February 27, 2018. All the senior students were given a memento and dinner. The programme was a fun filled yet a day of experience sharing and saying goodbye to each other.



Women's Day celebration in association with MOM Hospital- on March 8. The girls were given an awareness talk on health, safety and hygiene

SPIC MACAY Programme

- In association with SPICMACAY, RCBS organized a Kathakali performance by Sadanam Krishnankutty and Team at the valley campus auditorium on 25 July 2017.
- In association with SPIC MACAY, [Rajagiri Centre for Business Studies](#) organized a **Rajasthani Folk** programme by Shri Bhuttekhan, Shri Bungarkhan & team on October 20, 2017. They are one of the best Rajasthani Folk troupe in the country.



SPIC MACAY-Kerala State Convention

- SARGAM-18, the three day Kerala State Convention of SPICMACAY was held from January 26-28, 2018. It was inaugurated by the Water Resources minister, Advocate Mathew T. Thomas. There were 240 registration from various schools, colleges and universities including few foreign delegates. On the valedictory function the Chief Guest was Dr. Sreeram Venkitaraman IAS, Director, Training and Employment Department, Kerala. Mr. P S Moni, State head, Kerala, Indian Oil Corporation and Mr. MD Varghese, GM Cochin Shipyard were other dignitaries on the occasion.



Student Achievements

- Mr. Robin C. Mathew, MBA 2016-18 Batch won the Best Management Student award in the competition held on 17th June 2017 at KMA.



Rajagiri MHRM students bagged the top 3 best presenters (Ms. Asna K Noushad, Ms. Athulya R Nath, Ms. Vidya Rose) during the Annual HR conference on Employer's Federation of India in Mumbai on 6 & 7th December, 2017.

- RCBS music band @ Palarivattom metro station on June 19, 2017
Intercollegiate Management Fest



College	Event	Prize
St. Thomas College, Palai	Best Manager	First Prize
CMS College, Kottayam	Best Management Team	First Prize
Bhavan's Royal Institute Of Management	Strategic Game	Second Prize
SOM and Entrepreneurship, Kochi	H R Game	Second Prize
SOM Studies,CUSAT	H R Game	Second Prize
C M S College	Best Personae	Second Prize
School Of Business Studies, Calicut	Best Management Team	Second Prize
SOM and Entrepreneurship, Kochi	Marketing Game	Third Prize

INTERNATIONAL LINKAGES

International Visits – 2017-18

May 17-20, 2017	Prof. Shelly Jose	University of California, Berkeley, USA to attend the 3rd international Social Sciences and Business Research Conference.	Presented a paper titled 'Innovative Work Behaviour as an Outcome of Individual and Organizational Factors: An Ecological Psychology Perspective'.
Sep 23-24, 2017	Dr. Minimol MC	Attended the ASBBS 21st International Conference held in Bangkok Thailand	presented a paper 'Determinants of investment Attitude: A Behavioral Finance Perspective'

INTERNATIONAL COLLABORATION

Indo Swedish Academic Exchange Programme

Indo Swedish Academic Exchange Programme was conducted at RCBS on October 24, 2017. 21 Swedish students attended the one day programme with parallel classes and visits. In the evening traditional cultural performance was arranged by our students.



Cultural Show

A classical cultural show for music and dance was arranged by our students for the visiting team from Western Michigan University on December 21, 2017.



CORPORATE COMPETENCY DEVELOPMENT

➤ Industry Interactions

Corporate heads from MNCs regularly interact with the students and enlighten them on the tried and tested avenues of modern business. Enriching industry interaction sessions with professionals give students insights into the tried and tested avenues of business. The students are also active participants in the interaction programmes conducted by National Institute of Personnel Management (NIPM), Society for Human Resource Management (SHRM) and Kerala Management Association (KMA). Enriching industry interaction sessions with professionals, give students insights into the tried and tested avenues of business. The students are also active participants in the interactive programmes

This year the following personalities visited the campus for the same

List of Industry Resources visited and interacted with students in the year 2017-18

SL.No	Name of the Delegate	Company	Designation
1	Mr. K Paul Thomas	ESAF	CEO & MD
2	Dr. N. Jayasankaran Natesa Ayyar	VIT	Advisor
3	Mr. R. Prasannan	The Week	Delhi Bureau Chief
4	Dr. Sriram IAS		Sub-Collector
5	Mr. Jyothishkumar	Luker Lights	MD
6	Mr. Venugopal C Govind	Varma & Varma	Sr Managing Partner
7	Dr T.M.U.Warrier	Kottakkal	Sr Physician
8	Ms. Brinda Rani	TCS	Product Head
9	Dr Ushy Mohandas	founder CEO and Principal Business Coach at the start up	doctor, communications scientist, an academic, a globally reputed motivational speaker
10	Mr. Mohammed Asif Iqbal	PWC	Principal Consultant
11	Dr.Benny Joseph N	Jubilee Mission Hospital	CEO
12	Mr. Harish Iyer		Columnist, Speaker and Equal right activist
13	Ashish Vidyarthi	National Award winning actor	Actor,Thinker,Speaker
14	Chunduru Srinivas	Piramal Group	Executive Director

15		NIPM Young Manager's Contest	
16	Xavier Fernandes	CISCO	HR
17	Gautham Ghosh	Flipkart (Former Director)	Consultant in HR and Social media
18	John Francis	EY	Associate Director
19	Ajay Antony	Winningways	Branch Manager
20	Nishl K I, Ayisha, Tansan	IOAGP	
21	Joe Abraham	RRD	Operations Manager
22	G C Pillai	Anna Aluminium	GM(HR)
23	Job Mathew	Cognizant	Senior Professional
24	Soman N L	BPCL	Senior Manager
25	Mr. Rohit Radhakrishnan	Openfuel	Co-Founder
26	Akhil Plakkat	WRIGLEY	Sales and Merchandising Officer
27	Benny Antony	Arjuna Natural Extracts	JMD
28	M S Mathew	Deloitte & Touche	Partner
29	Ms. Gayle Miranda	Deloitte	HR - Talent Acquisition
30	Ashok Radhakrishnan	GSK	Area Sales Manager- Ernakulam
31	Ms. Priya Agarwal	Amazon	HR - Talent Acquisition
32	Mr. Premanand	HDFC Ltd.	Senior VP and Circle Head
33	Ms. Letha	Federal Bank	Sr Manager HR
34	Pranita Rajadhay	Asian Paints	HR -West
35	Subin Kurian	Bajaj Electricals	HR South Region
36	Mr. Zeshan Abubacker	Gateway Consulting	Operations Head
37	Mr. Sunil Nair	Coca Cola	GM Operations
38	Ms. Tharu Kurien	ICICI Prudential	HR SO

39	Joseph Jackson Panackel	Saint Gobain	Team leader HR
40	Jim Tharakan	Nokia Networks	Competence Development Manager
41	Raji & Satya Bonala	Vox Populi	Founders
42	Ms. Shreyas Ranjan Nair	HDFC AMC	Joint Ass. VP - Sales & Cluster Head
43	Mr. Rahul Raghunath	Naukri	Sr. Zonal Manager
44	Ms. Reshmi	ITC	HR
45	Mr. Ali Zahid	Time House	Executive Director
46	Mr. P R Satheesh	Malayala Manorama	COO, MM TV
47	Mr. Rakshith K	VKC Group	Associate HR
48	Mr. Sakthi Avinash M B	ICICI Securities	Sr. Cluster Manager
49	Manoj M.	Jigsaw Academy	HR Specialist
50	Ms. Vani Prathik	Spandana Spoorthy	AVP HR
51	Mr. Karan Barua	Coffee Day Beverages	Ass. Manager HR
52	Mr. Santosh Kumar G	Mathrubhumi	Deputy Chief Manager - Media Solutions
53	Ms. Yogita Tikoo	WRIG Nanosystems	EIR
54	Mr. Praveen	TATA ClassEdge	HR
55	Andrine Mendez	The Kitchen Consulting & Events	Director
56	Mr. Binu Basil	ICICI Bank	HR
57	Mr. Jatin Asher	ICICI Securities	Regional HR
58	Vineeth Shyam Karan Vadrevu	Yahoo!	Senior Production Engineer
59	Mr. Jayashankar	Catholic Syrian Bank	HR
60	Mr. Sumit	Maitri Advertising	HR
61	George Abraham	Deloitte (Middle East)	Senior Manager HR
62	Sulal Mathai	Government of Australia	Member of Minister's Advisory Council on

			Multicultural Affairs in NT, Australia
63	Mr. Eldho Kuruvilla	VedAtma Consulting	Founder and Chief Mentor
64	Mr. Jaimon Antony	ISYX Technologies India Pvt. Ltd	Head HR
65	Mr. Naveen Narayanan	OYO Rooms	MM CEO - Kochi
66	Mr. Jismon Issac	Met Rolla Iron & Strips Co Ltd.	Director
67	Mr. Rahul Raman Nair	Axis Bank	Circle HR Head
68	Sri. Prasanth Narayanan	Carnival Group	CHRO & Director
69	Mr. Rohit Sani	NIVEA	Regional Sales Manager - South India
70	Mr. Arun Kumar	Byju's App	HR
71	Mr. Mahesh Chandrashekar	Future Group	Regional HR Head
72	Mr. Sasindhran V.	KANCOR	Vice President
73	Mr. Mayuram Bhattacharya	Whirlpool	HR SO
74	Mr. Joseph Joseph	CGH Earth (Former CHRO)	Coach & Training
75	Mr. John Francis	EY	Leader

Resource Persons based on Functional Area

Functional Area	No. of Resource Persons
Entrepreneurship	8
Expert	16
HR	26
Leadership	9
Production & Operations	6
Sales & Marketing	10

Resource persons based on Industry

Industry	No. of Resource Person
Banking	6
Consulting	14
Education	4
IT/ITES	4
Manufacturing	16
Pharmaceutical	2
Others	29

Value additions in the industry interface

1. Further continued strengthen the association with various professional bodies bringing about a better presence of Rajagiri valley campus and active involvement of students and faculty with such associations in building inroads with industry connect.
2. Continued strengthening the association with Rajagiri alumni network in Bangalore, Chennai and Dubai bringing about a better presence of RCBS and active involvement of alumni for strengthening connections with the industry.
3. Conducted a webinar for on “HR analytics uncovered” in Association with Jigsaw Academy. Mr. Manoj M was the resource person, Mr. Shafiq Ahmed, Kranium HR was the moderator.

➤ Placements

• Pre-Placement Trainings

The pre-placement training programmes were designed for the students to help them with campus placements/ summer internships at the college. This is imparted by internal and external trainers to equip the students to face interviews during the placement process. The students who require special attention and grooming for placements are given training.

Students were prepared on a range of activities including professional resume writing, facing interviews and group discussions as well as displaying the right attitude during campus placement sessions. These sessions gave high emphasis on both technical and non-technical parts of the recruitment procedure as well as verbal and non-verbal skills required to be successfully placed in the best organizations.

- **Aptitude training**

Aptitude training was given for the senior students by Konfidence team in the following days. Five day full day session was conducted separately for MBA A & B / MHRM batches and this was supported by 10 internal session as well as internal exams.

Batch 2016-18 MBA & MHRM

- 06-07-2017
- 05-08-2017
- 16-08-2017
- 29-08-2017
- 18-09-2017

- **Interview & GD Training**

To impart soft skills training, Interview training sessions and one to one interview were offered for the senior students. This year the attitude training was given by Mr. Vijay Menon for the junior students.

‘Attitude Training’ programme 2017-19 junior batch students.

- 2 days training
- MBA A 20-1-2017, 2-7-2017
- MBA B 19-01-2017, 3-7-2017
- MHRM 21-1-2017, 4-7-2017

GHRDC training

As part of students development program a Placement Focused Intensive Training Programme was conducted by Global Human Resource Development Centre at RCBS on October 22nd and 23rd, 2017.

➤ Summer Internships

Summer Internship is a life changing experience for students of Rajagiri School of Management. It is indeed the most effective way through which a fresher gets a grasp of the corporate real scenario and problems, thereby enabling an understanding of the organization and industry in depth and detail, identifying the business problem, doing research and recommending the solutions and working closely in the chosen domain. The rigour and standards the institutes demand from each student for the internship is high. Students are encouraged to go out of their state of domicile and to join organizations that could provide them a great learning experience. Faculty members are regularly sent to various organizations for an interim review of the progress and also to meet with the mentors in organizations to guide the students effectively. With the aim of hiring as full time employee on completion of course, many reputed organizations have been conducting recruitment process at the institute to select first year students as interns for April-May period. Students are given adequate training and orientation by the faculty and industry experts to easily accustom themselves to the requirement of organization.

Summer Internship – Mid Review Visit by Faculty Members

Faculty members visited various organizations and companies of students in Chennai, Bangalore, Coimbatore, Delhi, Mumbai and Kerala. They checked on the progress of the students during their summer internship. This is an intensive two month training programme in corporate houses across India. Students get exposed to the fundamentals of business and get hands-on experience that supplements pedagogy.

Date of Mid review - 26 April, 2017

Date of company Visits - 27 and 28 April, 2017

Date of Skype interview – 28 April, 2017

Details of Faculty visited

- Bangalore – 8
- Cochin – 16
- Thrissur– 2
- Trivandrum - 2
- Chennai - 2
- Coimbatore - 2

Summer Internships 2017-2019 Batch				
Batch	Number of students placed through campus	No of paid internships	Average monthly stipend (in Rs.)	No. of International Internships
MBA	75	29	11206	0
MHRM	23	5	9000	0

‘Corporate Partnership Programme’ Live Projects/ Interim internship 2017-18			
Name of Company	Project Requirement	Duration	Stipend
Baazkart	Vendor Management and Digital Marketing	2 Weeks	No
Ipsos Business Consulting	Women in Technology in India	4 Weeks	Yes
Republic Motors	Business Development	1 Month	No
SFO Technologies	Communications BU of SFO Technologies	2 Weeks	
Kancor Ingredients	Developing a Brand identity for Kancor	2 Weeks	No
	Developing the media mix for Kancor	1 Week	No
Big Bazaar	Market Research on Profit Club Cards	1 Week	No
TrueCode	Market Research and Online Project	1 Week	Yes

Synthite Industries	Market Research - Reality Division	2 Months	No
Synthite Industries	Domestic Marketing Research	2 Months	No
MARK Group	Market Survey : Potential Assessment of Lubricants in the Retail spare parts/Oil shop segment	2 Months	No

➤ Concurrent Field Work

As part of the experiential learning provided to students through field work exposure, scheduled concurrent field work is organized for students to get real time exposure of an HR department by spending one day every week in an organization. This combination of theoretical input of five days with one day practical exposure make the students competent to deliver value to the organization from day one of their careers.

Concurrent Field Work Batch 2016-18 Batch		
SI No	Student Name	Name of the company
1	Sara Verghese	Federal Bank
2	Suraj P Satheesh	Suyati Technologies
3	Tina M S	ICICI Prudential
4	Nikhitha Simon	FullContact Technologies
5	Teena Thomas	Speridian Technologies
6	Sruthy P S	Hotel Avenue Regent
7	Anly Antony	Idea Cellular
8	Silu Mathew	CGH Earth
9	Shreya	Synthite Industries
10	Aparna Madhu	TransAsia Line
11	Kaushambi chaterjee	EY
12	Kavitha Palappetty	Courtyard Marriott
13	Mathew Kerketta	Neona Labz
14	Munsila	KMRL
15	elza Maria	Renai Cochin
16	Manu Cyriac	Popular Vehicles and Services

17	Mary Ann	Kancor Ingredients
18	Kina Flory	Landmark Group
19	Jobin	Future Group
20	Jitha Thankam	Harrisons Malayalam
21	Chongloi	CAFS
22	Abhirag Charles	VKL Spices
23	Irene Joseph	Sud Chemie
24	Ephraim	Amphenol FCI
25	Koli	AVT Natural
26	Elizabeth	Cochin Shipyard
27	Caroline	Mahindra Finance
28	Gowtham	Apollo Tyres
29	Ashin	Aabasoft Technologies
30	Anannya	Nitta Gelatin
31	Anju Jose	CUMI
32	Arsha Sureshkumar	EXL
33	Akhil I S	Rajagiri Hospital

Final Placement Status

In the academic year 2017-18 Rajagiri could attract many Multi National, National and regional level companies to the campus for final placements. A brief summary of the data is provided below:

Items	2017-18
No. of Students Placed	128
No. of Companies approached	80
No. of new companies	36
No. of Pre-placement Offers	15
No. of International Placements	4

Items	2017-18
Banking	38
Finance	15
Consulting	12
BPO / IT/ ITes	5
Insurance	4
Manufacturing	11
Education	3
Apparel	2
Advertising & Media	5
Telecom	0
Retail & Others	33

LE-COCON- The Incubation Centre

With the aim of inculcating entrepreneurial skills in the minds of students and young innovators, Rajagiri has set up a unit for Innovation and Entrepreneurship Development Centre (IEDC) in the campus called LE COCON. Rajagiri aims at Cultivating innovation and entrepreneurship attitude in the minds of students, supply them with adequate resources for the development of an enterprise and fuelling them with wisdom to face the corporate business world. The Centre envisages a smooth transition of students from idea generation to commercialization of idea.

Year 2017-18 was an active year for LECOCON, the Innovation and Entrepreneurship Cell (IEDC) of Rajagiri.

IEDC was established at Rajagiri Centre for Business studies on February 2015 supported by Kerala Startup Mission (KSUM) (formerly Techno Park-Technology Business Incubator (T-TBI), the designated nodal agency for implementing Kerala government's entrepreneurship and innovation-related projects) and Kerala State Industrial Development Corporation (KSIDC).

The objective of the Rajagiri IEDC is to Organize Entrepreneurship awareness camps and entrepreneurship development programs in order to help students in setting up their own Start-ups while they are studying in College by providing information and technical support.

Some of the Major activities conducted/participated by Rajagiri IEDC over the year 2017-18:

‘Introduction to Entrepreneurs’ session was held on Thursday, 22nd June 2017.

Following companies who are incubated in LeCocon engaged the students for 10 to 15 minutes each during the interactive program.

Kiwi Ads: Mr. Zeshan Abubacker

Panagia Bio solution: Mr. Jose J

True Code: Mr. Louis Issac

Bizessence Consultancy: Mr. Vivek

The Hurun Entrepren-her Summit at Marriott HOTEL 2017 - July 7th

At the meet, it was highlighted that Women are playing a central role in rebuilding the middle class and keeping our economy growing. Women-owned businesses represent one of the fastest-growing segments of the economy.

Three students from MBA and a lady Faculty member attended the event.

Maker Village, the first Electronics Incubator in Kerala, conducted a presentation & interactive session at our college on Thursday, 3rd August 2017. The intent was to create an awareness about Maker Village and to identify and support young talented entrepreneurs and enterprising students

Mr. Kiran Krishna, Marketing Project Associate lead the session. Mr. Kiran was accompanied by Mr. Sreejith Venugopal, Technical Project Associate

A **pre-launch event** of KSUM-IEDC Summit in August and the KSIDC YES summit in September was held on 16th Aug. The interactive session was held under the auspices of by Openfuel led by Mr. Rohit Radhakrishnan

IEDC Summit 2017, Karukutty, Ernakulam

Kerala Startup Mission conducted its annual IEDC summit 2017 at **Adlux International Convention Centre** on August 19, 2017 from 09:30 am till 05:30 pm.

A series of meetings were held and they were addressed by Shri Pinarayi Vijayan Chief Minister of Kerala, Aruna Sundararajan IAS, M. Sivasankar IAS, Ranjan Anandan MD, Google India and many other dignitaries. There were Project expo, Startup expo, Experience sharing centre as parallel tracks. A large group of students from different colleges across Kerala along with their faculty member attended the event.

Ten students from RCBS attended the summit accompanied by two staff members

YES 3D Summit 2017, Kochi

Kerala State Industrial Development Corporation (KSIDC) held YES 3D summit at Le Meridian Convention Centre, Kochi on September 12, 2017 from 09:00 am till 04:00 pm.

YES -3D (theme : **Disrupt, Discover and Develop**) summit was inaugurated by Shri Pinarayi Vijayan Chief Minister of Kerala, in the presence of Shri A.C Moideen, Hon’ble Minister of Industries, Sports &

Youth Welfare and several other dignitaries. There were general sessions and parallel sessions on Agri-food processing, Bio-technologies, Future technologies etc. An exhibition of various technological development was a highlight of the event. A large group of students from different colleges attended the event.

Eleven students and two staff members from RCBS participated. An **interactive session** was held in conference hall on December 12, 2017. The session was conducted by Mr. Andrine Mendez of the Kitchen consulting LLP.

New Incubate

An entrepreneurship named **True Code Pvt Ltd** has been newly incubated in May 2017 which is managed by Mr. Louis Issac of the 2015-17 PGDM batch. Louis and team were the second prize winner in The Plan-2017 competition. True Code help organisations to collect any type of field data within a short span of time from all over Kerala by using an online platform

Visit

Two professors, Dr. Nirmala and Prof. Lekha from St. Teresa's college visited us on February 7, 2018. They were explained about the activities of Incubation centre and were taken around the facilities.

Committee

Being active in Innovation and Entrepreneurship, our members of faculty were invited to participate in KSUM Expert Panel to review startups progress/proposals. Faculty members participated were Prof. Harish B, Dr. Padmanabhan N S, Dr. Bejoy John Thomas, Prof. Salim P, Prof. Kannan Sekhar

Annual Business Plan Competition

Lecocon, the incubation centre at Rajagiri Centre for Business Studies held Business Plan Competition-The Plan 2018 at the Rajagiri Valley Campus on 22nd February 2018. 1st and 2nd prizes were won by Safe Parking and Honey Fizz respectively. Team Recreational Vehicle (RV) who took part in the competition was also awarded prize. The panel Judges of the competition were Mr. Real Prad –Founder and CEO, SayOne Technologies, Mr. Daniel Jeevan- Technical Officer, Kerala Startup Mission.



Institutional Research and Analysis

There is an Institutional Research and Analysis wing which looks at the stake holder satisfaction through surveys in order to have a continuous improvement process on the basis of the data analysis. The different types of surveys conducted are:

Institutional Ranking Survey – Ranking of B-Schools were done by different organisations across India on different levels like national, regional and state level. This rank has two main advantages as for potential students this becomes one of the criteria which helps the institution to make the choice decision. Ranking is useful for B-schools because this will provide detailed information for improving different criteria for holistic development of organisation.

Prospective Student Survey - This survey was conducted during the admission process when students who have applied for management post- graduation programs in Rajagiri. The main objective of the survey is to assess the perception of potential students about learning environment in the organisation.

This survey will help organisation to assess the awareness among different stakeholders about different activities and events organised by the institute. This survey is conducted in the month of May and June 2017 and total of 672 respondents were selected randomly for the survey. The responses were collected from both parents and students so that we can have information from both the stakeholders about different activities conducted by the institute.

Student Expectation Survey: - The main objective of the survey is to find out the expectation of the students from the program. The purpose of this survey is to gather opinions from selected students on their career expectations from the respective programs they have opted in Rajagiri. The information obtained from you and other students will help us identify strategies to improve student life and support you to achieve your dreams. The survey was conducted among 274 students registered in Rajagiri for different management courses during their induction process.

Alumni Survey: - As for every educational institutes their alumni plays an important role for developing the overall connect with industry. At the same time their views will help us to critically analyse different aspects of immersive learning experience provided by alumni. This survey is conducted to assess different views about the process of learning and development in Rajagiri through perception of alumni. There were 36 alumni who were participated for the survey which consist of three different parts with 32 questions.

SCHOOL OF COMPUTER SCIENCE

INTRODUCTION

Established in 2001, the Department of Computer Science endeavours to bring out world class professionals with high level of competency geared to face the challenges ahead. The training objectives and curriculum here are benchmarked to the best of institutions. The department stands apart by providing the students excellent training in personality development and academics, moulding them into better individuals and strict professionals.

VISION

To become a Centre par excellence of learning, fostering technical competency upholding human values

MISSION

To develop competent and innovative IT professionals who are globally recognized, committed to lifelong learning , blended with social commitment through comprehensive programmes.

Programs offered

- Master of Computer Applications – 3 Year Post Graduate degree in Computer Applications spanning in 6 semesters. AICTE has approved 60 seats for MCA in Rajagiri College of Social Sciences, Kalamassery. The training objectives and curriculum at Rajagiri School of Computer Science are benchmarked to the best of institutions. The graduates of the programme would be able to apply technical knowledge to solve computational problems, design and develop real-world applications of information technology, formulate ideas for innovative designs and temper technical judgment to support and maintain human values.

Programme Objective- MCA

- Graduates of the program will be computer professionals of probity, positive attitude and scientific temper
- Graduates of the program will have sound theoretical knowledge and skill for software development and implementation
- Graduates of the program will possess good communication, technical and innovative skills
- Graduates of the program will have a sense of social awareness

Graduate Attributes

- Conceptual clarity and Computational knowledge
- Analytical and Logical Reasoning skills
- Creativity in design and development of software solutions
- Communication skills
- Innovation and Entrepreneurship
- Ability to work independently and in teams
- Professional ethics and Social sensitivity

NATIONAL RANKING/ACHIEVEMENTS

The Department of MCA was given "Platinum" Grading by AICTE-CII Survey of Industry - Linked Technical Institutes (2017).

ACADEMIC PROGRAMMES OFFERED

Details about various Academic Programmes offered by the school

Level of the Programme	Name of the existing Programme	Launched in	Aided/self-financing	Sanctioned strength
P.G	MCA	2001	Self-Financing	45

ADMISSION (2017-18)

Programme	
Number of seats for admission	45
Total No. of applications received	114
No. of applicants attended for GD/PI	90

Distribution of Students admitted for the year 2017-18

Course	Gender		Total	SC/ST	Minority Community	Physically Challenged	Other States
	Male	Female					
MCA	11	29	40	1	6	0	0

TOTAL STUDENT STRENGTH

Programme & the Batch	Student strength
MCA(2017-2020)	40

INITIATION & GRADUATION OF THE ACADEMIC PROGRAMMES

Deeksharambham 2017

Deeksharambham 2017 was held on 26th June 2017. The fresh batch of students for 2017 had a grand opening ceremony. The chief guest Mr. John Kuriakose ,the founder of DentCare, a visionary entrepreneur and humanitarian



Samavartanam (Graduation of the Course completion batch)
Batch 2013-16

Sl. No	Name	Category	Instituted by	Amount
1	Mr.Arevindh Siddhu	Best Project-2016		Rs.5000/-
2.	Ms. Sarah Joseph	Manu Memorial Award for Best Outgoing Student-(2013-16)	Instituted by MCA 2002-05 Batch	Rs.10,000/-
3.	Ms. Sarah Joseph	Academic Proficiency-2013-16		Rs.5,000/-

Batch 2014-17

Sl. No	Name	Category	Instituted by	Amount
1	Mr.Vishnu M.C	Best Project-2017		Rs.5000/-
2.	Mr.Babish Jose	Manu Memorial Award for Best Outgoing Student-(2014-17)	Instituted by MCA 2002-05 Batch	Rs.10,000/-
3.	Ms. Crezy Antony	Academic Proficiency-2014-17		Rs.5,000/-

ANNUAL ACADEMIC PLANNING (BODHI)

Bodhi 2017, the annual strategic planning exercise was held in the month of April 2017. The main focus of the Planning were 5 strategic pillars given below

- Admissions
- Academics Pillar
- Student Outcome
- Faculty
- Infrastructure

The objectives of each pillars were clearly defined and the action plans were deliberated and consolidated in the 3 Day exercise. The Academic calendar for the 2017-2018 were scheduled and fixed along with the Portfolios of each staff member.

FACULTY RESOURCES

Name of The Faculty	Designation	Qualification	Date of Joining
Dr. Bindiya M Varghese	Head of the Department	MCA, Ph.D	02-Jun-2003
Dr. Vimina E R	Asst. professor	B.Tech, ME, Ph.D	1-Nov-2001
Ms. Jaya Vijayan	Asst. professor	MCA	11-Feb-2004
Ms. Sunu Mary Abraham	Asst. professor	M.Sc, M.Phil	15-Oct-2007
Ms. Ann Baby	Asst. professor	MCA, M.Phil	2-June-2008
Ms. Prema S Thomas	Asst. professor	MCA	1-July-2009
Mr. Shiju Thomas M Y	Asst. professor	MCA, M.Tech	02-Jan-2013
Mr. Sabeen Govind	Asst. professor	B.Tech,M.Tech,NET	23-June-2015
Mr. Sreejith R	Asst. professor	M.Tech	04-Jan-2017

Faculty Portfolio distribution for the year 2017-2018

Name of the Faculty	Portfolio
Dr. Bindiya M Varghese	Head of the Department
Dr. Vimina E R	Asst. Controller of Examinations
Ms. Jaya Vijayan	Admission Coordinator/Placement Coordinator
Ann Baby	College Website Management, CStar
Prema S.Thomas	Staff Secretary, Book Bank Incharge, Diary Of Events Incharge
Sabeen Govind	AICTE
Sunu Mary Abraham	Admissions Officer
Sreejith R	Placement Officer

Faculty participation in conferences and symposia:

Sl. No	Name of the Faculty member	Details of the programme
1	Shiju Thomas M.Y.	<p>Faculty development programme on "Teaching through games" Organized by Rajagiri School of Commerce on March 9, 2018.</p> <p>Two day workshop on "Teaching with simulations" Organized by Rajagiri centre for business studies, with content support by Harward business publishing on Jan 2nd and 3rd ,2018.</p>
2	Sabeen Govind	<p>Faculty development programme on "Teaching through games" Organized by Rajagiri School of Commerce on March 9,2018.</p> <p>Two day workshop on "Teaching with simulations" Organized by Rajagiri centre for business studies,with content support by Harward business publishing on Jan 2nd and 3rd ,2018.</p>

3	Prema S.Thomas	Two days National Level Workshop cum championship on "Machine Learning With R-Programming" from 25th -26th August 2017 organized by Revert Technology Pvt.Ltd,EDC-IIT Roorkee held at Zonal Center Muthoot Institute of Technology And Science, Kochi.
4	Sreejith R	<p>Two days National Workshop on "Research Report Writing" organized by School of Library and Information Science, RCSS, in association with Kerala Library Association held on Feb 17, 18, 2017</p> <p>IEEE International Conference On Electrical, Instrumentation And Communication Engineering (ICEICE 2017) In Association with, Institute of Electrical and Electronics Engineering (IEEE) Madras Section held on 27th & 28th April 2017, M.Kumarasamy College of Engineering (Autonomous), Karur , Tamilnadu, India.</p> <p>“10th Karnataka Science and Technology Academy Conference“on January 18th & 19th, 2018, organized by Reva University, Bangalore.</p> <p>“Reva Research Conclave“on March 1st and 2nd March 2018, Organized by Reva University, Bangalore.</p> <p>National Level Conference on Advanced Computing Technologies and Applications (NCACTA-18)“ on 6th April 2018, organized by Reva university, Bangalore.</p>
5	Ann Baby	One day Seminar on “Embedded Software Safety & Security ”, by LDRA.

Faculty Paper presentation in conferences and symposia:

Sl.No	Name of the Faculty member	Details of the programme
1	Sreejith R	National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018 , Reva university, Bangalore.

Faculty as Resource persons in conferences and symposia:

Sl. No	Name of the Faculty member	Details of the programme
1	Bindiya M Varghese	Resource Person for 4 Day Training programme for SITTER on Data Structures

2	Sabeen govind	Resource person for the workshop on Psychology experiment building language(PEBL) and Psych Lab 101, Organized by Department of Psychology, Rajagiri Center for Behavioral Science and Research on 20th October 2017.
3	Shiju Thomas M.Y.	<p>Resource person for the National level workshop on 'Android Application Development" organized by the Computer Society of India student branch of Sree Buddha College of Engineering, Pattoor, Kerala, India on 19th and 20th January 2018.</p> <p>Resource person for the one day hands on workshop on "Android Application Development" Organized by the Department of Computer Applications , KMM college of Arts & Science , Thrikkakara, Ernakulam dist. Kerala, India held on 15-01-2018.</p> <p>Resource person for the Refresher Training (Information Technology Skills for Professionals) for District Officers of National Health Mission, Kerala. India organized and conducted by the School of Social Work during 15-12-2017 to 16-12-2017.</p> <p>Resource person for the one day hands on workshop on "<i>Android Application Development</i>" Organized by the Department of Computer Applications , KMM college of Arts & Science , Thrikkakara, Ernakulam dist. Kerala, India held on 28-11-2017.</p> <p>Resource person for the faculty development training programme titled "<i>Advanced Web Technologies</i>" Organized by the Department of MCA, Government Engineering College Thrissur from 17th July to 21st July 2017</p>
4	Sunu Mary Abraham	Resource Person for Microprocessors for PSC Coaching at Naipunya Academy, Kakkanad
5	Sreejith R	<p>Resource Person for 4 Day Training programme for SITTER on Python</p> <p>Resource person, MCA Orientation Programme, SNGCE Kadayiruppu</p>
6	Jaya Vijayan	<p>Resource person for "A journey towards Effective Parenting ", at A.K.M Trust School on 11th May 2017 at Karuvatta, Alleppey.</p> <p>Resource person for " Grooming & Professional Etiquette" for the Passing out Batches of Blisc & Mlisc Students of RCSS on 13.3.2018</p>

Conferences / Seminars/ Workshops - Organised by the School/Faculty

Name of the programme	Dates	Faculty In-Charge	Total no.of participants
2 Day National Hands-on Workshop on Ethical Hacking	2-3, February 2018	Dr. Vimina E R	37



FDPs Attended

Name of Faculty	Name of the programme	Dates
Dr. Vimina E R	One day FDP on "Teaching through games" Organized by Rajagiri School of Commerce 5 Day International Faculty Development Program on High Performance Computing & Data Science, organized by Rajagiri School of Engineering and Technology	March 9, 2018. 17th- 22nd August, 2017.
Dr. Bindiya M Varghese	5 Day International Faculty Development Program on High Performance Computing & Data Science	17th- 22nd August, 2017 .
Sreejith R	Two days Faculty Development Program on "Hands-on Python for Data Science: Insight into Machine Intelligence with Tensorflow" held at Reva University, Bangalore.	6th and 7th July 2017

➤ Internal Faculty Presentations

SI No	Name of faculty	Details of the Articles presented	Date of Presentation
1	Dr. Vimina E R	Zahid Mehmood, Syed Muhammad Anwar, Nouman Ali, Hafiz Adnan Habib and Muhammad Rashid, "A Novel Image Retrieval Based on a Combination of Local and Global Histograms of Visual Words", Mathematical Problems in	July 2017

		Engineering-June 2016, Hindawi Publishing Corporation	
2	Prema S.Thomas	"Data Mining Engine Using Predictive Analysis" . "Apache - Kafka"	October 31, 2017 March 21,2018
3	Shiju Thomas M.Y	Remote Sensing Image Scene Classification using Bag of Convolution Features	October 17, 2017
4	Bindiya M Varghese	Kissing Cuisines: Exploring Worldwide Culinary Habits on the Web	November 14, 2017
5.	Sunu Mary Abraham	Artificial Intelligence based Student learning evaluation : <i>A concept map based approach for analyzing students understanding of a topic</i> Evolving of Digital Twin Era: A Radical New Approach to IoT	July 18, 2017 March 13,2018
6	Ann Baby	al-time earthquake monitoring at the Indian Tsunami Early Warning System for tsunami advisories in the Indian Ocean 2. "MISRA" Coding Standards	December 13, 2017 January 30, 2018
7	Sreejith R	Tree based Data Hiding Techniques	October 2017
8	Jaya Vijayan	Internet of things and its applications in various domains	August 2017

RESEARCH

Faculty Engaged in Major Research Projects

Name of the Faculty	Title of the project	Sanction No.	Duration	Sanctioned Amount
Bindiya M Varghese	UKIERI project- (Director, Systems)- UGC- British Council		3 years	2,720000

Research publications

	Name of the Faculty	International
Peer Review Journals	Prema S Thomas	Published a paper on "Business Forecast In Tourism Using Predictive Analysis" in the UGC approved journal "International Journal of Technology Research and Management (IJTRM)" , ISSN (Online): 2348-9006, Vol 4 Issue 11 November 2017.
	Sreejith R	Sreejith R and Dr.Senthil S , "ROI Based medical Image Security: A Survey", in the UGC approved journal,

		International Journal of Technology Research and Management (IJTRM), ISSN (Online): 2348-9006, Vol 4 Issue 9 September 2017.
Conference proceedings	Sreejith R	<p>Sreejith R, S.Senthil, "A Novel Tree Based Method for Data Hiding and Integrity in Medical Images", IEEE International Conference On Electrical, Instrumentation And Communication Engineering (ICEICE 2017), IEEE Xplore. DOI: 10.1109/ICEICE.2017.8191946, Electronic ISBN: 978-1-5090-4996-7</p> <p>R. Sreejith and Dr. S. Senthil, "Hybrid Security Model for Cloud based Telemedicine Applications using XML, ECRSA & Blowfish ", National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018, Page no: 150-153, ISBN 978-1-941505-83-0</p> <p>Alwina Achu Oommen and R. Sreejith, "Pedestrian Detection in Driverless Cars: Comparison on Versions of CNN", National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018, Page no: 60-63, ISBN 978-1-941505-83-0</p> <p>Parvathy M. Prasad and R. Sreejith, "Review on IoT Based Health Care System for Diabetes Patients", National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018, Page no: 68-69, ISBN 978-1-941505-83-0</p> <p>Ramachandran and R. Sreejith, "Bot to Bot Communication and Data Sharing for Business Processes", National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018, Page no: 70-71, ISBN 978-1-941505-83-0</p> <p>Revathi Anil Kumar, M. Varun Kumar and R. Sreejith, "Privacy Issues in Cloud Computing for Computer Forensics: An Analysis", National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018, Page no: 87-89, ISBN 978-1-941505-83-0</p> <p>Joice Jose and R. Sreejith," Advantages of Cloud Computing when Implemented along with Data Mining, Compression and Encryption ", National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018, Page no: 109-111, ISBN 978-1-941505-83-0</p> <p>Techniques Irene Sara Mathew, Akhila Thampi and R. Sreejith, "An Evaluation of Spam E-Mail Filtering Using Supervised Machine Learning", National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018, Page</p>

		no: 101-103, ISBN 978-1-941505-83-0 Meera Philip, Ann Mary Philip and R. Sreejith, “Vagus Nerve Stimulator Device for Controlling Epilepsy”, National Conference on Advanced Computing Technologies and Applications (NCACTA-18) on 6th April 2018, Page no: 114-116, ISBN 978-1-941505-83-0
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Consultancy

Name of the Faculty	Consultancy details	Revenue generated
RLABZ	Software developed for Examination Cell, RCSS	1,30,000
RLABZ	Hostel management System	25000
RLABZ	Arkonz	9200
RLABZ	Android App	5000
RLABZ	Splendore	3000

FACULTY AWARDS & ACHIEVEMENTS

No. of research awards/ recognitions received by faculty

Name of the Faculty	Name of the Award	Award details	Year
Mr. Sabeen Govind	UGC NET		2017

TEACHING, LEARNING AND EVALUATION

The meeting of BOS was held on December 27, 2017. The Agenda:

- Reporting of minutes of the last meeting held on 22-10-2016.
- Discussion on the current syllabus and proposals for the next revision if required for 2019-20.
- Presentation of panel of examiners for 2018-19.
- Procurement of books.
- Result analysis of the last semester examinations.
- Review of placements
- Other items admitted by the chair

Course Plans developed

Experiential learning exercises (Rural Camp

STUDENTS SUPPORT ACTIVITIES AND ACHIEVEMENTS

Parent-Teacher Interaction for the 2017-20 Batch was held on 20th January 2018. Parents of 34 students came for the interaction. Appraisal report for CAE-1, Semester2 was handed over to the parents. A feedback on the curriculum was also collected from the parents to improve the curriculum.

Expert talk on “GATE and its Importance” November 21, 2017

Resource person: Mr. Bazil Thampi, M.Tech, GATE faculty

Participants: Second Semester and Fourth Semester MCA students.

At start of the session, Mr.Sabeen Govind (CSTAR coordinator) welcomed the resource person and participants. Mr.Bazil discussed the importance of GATE examination and various opportunities and also he discussed some previous year question papers. Students were very happy to get a chance to interact with Bazil, vote of thanks was given by Mr.Amal (CSTAR student coordinator).



- **No. of students qualified in the competitive examinations 01**

UGC NET- Ms.Sarah Joseph

- **Students Scholarships**

Scholarships are being provided to students who are academically good and regular to the classes and financially weak.

- **Students Forum CSTAR**

Students of Semester 4 and Semester 2 participated in various fests and won many prizes.

The details are given below:

Date	College	Fest Name	Students	Event/Prize Amount
16th & 17th February	FISAT, Angamaly	Prayaan 2K18	Joseph Philip Vishnu V Joice Jose Akhila Baby Meera Philip Alwina Achu Oommen Parvathy M Prasad Davis Mathew	
9th 10th Nov 2017	saintgits	samyuktha17	SANJAY K JOHN ALTHAF VISHNU SUDHAKARAN	PROJECT COMPETITION
23rd	St Joseph's	Fenestra 2k18	2.ALTHAF	Innovation

February 2018	College of Engineering and Technology, Pala			First Prize Rs.4000/- Web Designing First Prize Rs.4000/-
23rd February 2018	Marina College, Kuttikanam	Unnathi	3.VISHNU SUDHAKARAN	Paper Presentation Title “The Forgotten Offenders: Women in Crime”

Talent Hunt 2017

June 26, 2017

Mca 2nd Year students conducted “TALENT HUNT 2k17” in the CHAVARA Hall for MCA 1st Year students. The program commenced at 2.00 pm and was inaugurated by the HOD, Dr Bindiya M Varghese followed by the welcome speech by Aparna Narayan, 2nd Year MCA. Benin Tom Jose, 2nd Year MCA anchored the programme. The programme explored the talents of first year MCA students. All the faculty members and senior students attended the programme. The programme ended by 5.30 p.m.

Euphoria 2k17 Count down and Teaser launch

July 04, 2017

Countdown for Euphoria2K17 –National Intercollegiate Techno Cultural Fest conducted by MCA Department was officially launched by Dr. Joseph I Injodey (Executive Director, RCSS) on 04-07-2017. The countdown has been installed as a robo which was designed by Mr Linu, Semester 5, MCA and programmed by Mr. Karnan, Semester 5, MCA.

The official teaser was launched by Fr. Dr Saju M.D, Educational counsellor, CMI Institutions on the same day. The teaser was designed by Mr Steevan, Semester 5, MCA.

The launch of selfie contest as part of social media promotion was done by Ms. Abusha Zafar, Exam cell Coordinator which was followed by euphoria 2k17 frame launch for facebook profiles for students, faculties and well wishers by Mr Sabeen Govind, Asst Professor.



M Power

July 6, 2017

“The power communication workshop to unleash the magic within.”

Mpower, the power communication workshop started off on 6 July 2017 and continued for 4 days conducted by Mr. Krish and Mrs. Mridula.



D’LIGHT 2017

November 9-10, 2017

The educational system plays an important role in the overall development of a student. It involves both curricula and co-curricular activities. D’Light was such a program organised by department of computer science of Rajagiri college of Social Sciences on 9th and 10th of November 2017. The session was conducted by Mr. Krishnakumar and Mrs. Mini Krishnakumar. In Dlight, students were taught about intelligence quotient, emotional quotient, value quotient and life quotient.

➤ CELEBRATIONS / PROGRAMMES

Onam

Onam celebrations were held on 31-08-2018.



Christmas

Christmas celebrations were held on 21st December 2017 by the college union.



RESULTS & PASS PERCENTAGE

Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
5th Semester (MCA 2015-2018)	40	7.5%	72.5			80%
1st Semester (MCA 2017-2020)	40	7.5%	50%	5%		62.5%
3rd Semester (MCA 2016-2019)	38	2.63%	71.05%	5.26%		79%

PLACEMENT

Pre – Placement trainings

Sl no	Date	Name of Programme	Programme Outline
	9.11.17 10.11.17	Dlight	1.Conquering Inhibitions 2.Synergy- Power of Team Dynamics 3.Innovativeness-Art of Lateral thinking 4.Developing Positive Attitude 5Leadership Skill 6Effective Public Speaking
	22.11.17	Aptitude training - Day 1	Basic Orientation, Importance of Aptitude Preparation Test on Quantitative Ability Discussion of Assessment Test Introduction to different Verbal Ability Topics
	25.11.17	Industry Interaction Talk	Ullas Ponnadi ,CEO CreatnLrn
	2.12.17	Technical Session - 1	1. Outline of Technical Interview Process 2. About Different Programming Paradigms 3. Refreshing concepts of "C Programming". 4. Cracking "C Language" Interview Questions
	7.12.17	Aptitude training - Day 2	Introduction to PraKtiz with one test administered in the Lab. Percentage Basics Data Interpretation, Verbal Ability : Error Correction.
	5.1.18	Aptitude training - Day 3	Profit and Loss Time and Distance Essential Grammar: Tenses, Sub Verb Agrment
	20.1.18	Aptitude training - Day 4	Analytical Reasoning Data Sufficiency Verbal: Fill Up the Blanks, Parajumbles Test, Discussion and Strategy Analysis

	27.1.18	Technical Session - 2 Praktiz - Aptitude test-2 @ lab	1) Basics of DBMS 2) Consting a Tables Design for a Sample Project 3) Fundamentals of Normalizations 4) ORM Test
	19.2.18	Aptitude training - Day 5	Blood Relations Cubes, Averages, Mixed Quant and Logic material

Industry Interaction

July 11, 2017

An Industrial Interaction was organised as part of placement activities, on 11th July 2017 at Alex hall from 2.00 to 4.00 pm for the students of 5th semester MCA. Mr. Jaljith Narayanan, HR of UST Global was the resource person. He discussed on the changes in today's IT industry and how to prepare oneself for an IT job. The session came to an end with a question-answer session. The interaction helped the students to know more about IT industry.

November 25, 2017

The Department of Computer Science vacillated an interactive session for the 2nd year MCA students, conducted by personality Mr. Ullas Ponnadi, who is the director and CTO at CREATNLRN. Ms. Mary Sanjana Joseph (2nd year student) orchestrated the gathering at the Alex Hall. Ullas Ponnadi spent some time sharing his experience of a journey of a successful entrepreneurship. He also stressed the importance of technology and its scope for the future, Artificial Intelligence being chief among them. Towards the end, students asked various questions to the chief guest and the answers were very informative. It was truly an interactive session. Finally Ms. Sarika Nair (2nd year student) proposed vote of thanks & Ms. AnnuMaria Joseph and Mr. Kurian Cherian (Student Representatives of College Placement Cell) presented a memento to the Chief Guest as a token of gratitude.

LINKAGE WITH THE STAKEHOLDERS

Activities and support from the Alumni Association

The alumni comes for interacting with the students and in guiding them to get placed. They have also supported the students in conducting the IT Fest –IT Euphoria 2k18 by contributing an amount Rs.1, 70,460 as sponsorship.

LIBRARY RESOURCES

	Existing	Newly added in the current year
Text Books	24555	1422
Reference Books	3750	110
e-Books		24
Journals	75	11
e-Journals	20050	1072
Digital Database	9	2

CD & Video	458	
Others (specify)		

INNOVATIONS AND BEST PRACTICES

INNOVATIONS IN PEDAGOGY

Teaching-learning pedagogy at School of Computer Science is emphasized on the use of technology on increasing the skills of the students through clear conceptual understanding of subjects. The methodology includes Classroom Learning, Self-Study, Flipped Classroom, and Theatre in Education, Practical Projects, and Assignments using Moodle- Learning Management system.

BEST PRACTICES OF THE SCHOOL

Social Sensitization Visit -November 18, 2017 Semester 4 MCA(2016-2019) Batch

On 18 November 2017, students of 2nd year MCA visited GOV.V.J.B.S school Udhayamperoor ,as part of social sensitisation program . Program coordinators ,headmistress of the school, and some important dignitaries were also present. The task was to make the land useful to cultivate vegetables, so that they can provide vegetables to the mid day meal program for the students of the school. Faculty support for the event was Mrs. Ann Baby and Mr. Sreejith. Reporters from Malayala Manorama and Mathrubhumi gave media support and promotion to the sensitisation programme.



SCHOOL OF LIBRARY AND INFORMATION SCIENCE

SCHOOL OF LIBRARY AND INFORMATION SCIENCES

INTRODUCTION

The **BLISc** program was started at Rajagiri College of Social Sciences in 2005 and the **MLISc** program in 2014 in the wake of great demand in the present day business, education, research and development industries for Knowledge Managers. The school envisions delivering world class professionals in the field of Knowledge management for the ever increasing market for such managers. The Programmes are designed and delivered to prepare the learners for the challenging career of Knowledge Managers. In addition to the academic teaching they have been given additional programmes like- Yoga, English Communication Class, Internship, Automated computer programmes, etc. – After completing the course students are getting a well awareness about the management and the administration of a library

MISSION

1. To impart quality education in Library and Information Science.
2. To develop personnel with knowledge, skills and character leading to creating, maintaining and developing knowledge society.
3. Educate students who will be knowledgeable, skilled, and committed members of the information professions.

VISION

1. To develop personnel with aptitudes and skills to face the Information challenges and needs of fast changing society.
2. To promote research and publications by imparting quality and social relevant knowledge.
3. To contribute innovative teaching and learning methods in Library and Information Science

CORE VALUES

To infuse in the learners' ability to function dynamically.

To acquire requisite knowledge and skills to manage libraries and Information Systems.

To instil in them the basic understanding of social responsibilities of knowledge managers.

UNIQUENESS OF THE SCHOOL

LIS School at Rajagiri provides a unique experience than other LIS Schools. In addition to the academic teaching school given:

- Value additional programmes
- Personality development and Motivational Classes
- Study visits in Reputed Libraries
- Interaction with Alumni and Industrial experts
- Training in Library Management and Digital Software
- Internship at Reputed Institutions
- Gyandeepti- LIS Association
- Live Projects
- Social Sensitization Camp
- In House Trainings for UGC- NET and Other Competitive exams
- School has Cent percentage Placement Record

ACADEMIC PROGRAMMES OFFERED

Details about various Academic Programmes offered by the school

Level of the Programme	Name of the existing Programme	Launched in	Aided/self financing	Sanctioned strength
UG	BLISc	2005	Self Financing	30
PG	MLISc	2014	Self financing	15

ADMISSION (2017-18)

	BLISc	MLISc
Number of seats for admission(Including Marginal Increase)	38	18
Total No. of applications received	34	21
No. of applicants attended for Test/PI	22	20

Distribution of Students admitted for the year 2017-18

Course	Gender		Total	SC/ST	Minority Community	Physically Challenged	Other States
	Male	Female					
BLISc	3	17	20	-	10	-	-
MLISc	1	16	17	1	10	1	-

TOTAL STUDENT STRENGTH

Programme & the Batch	Student strength
BLISc(2017-18)	20
MLISc(2017-18)	17

INITIATION & GRADUATION OF THE ACADEMIC PROGRAMMES

Samavartanam -Graduation Ceremony (2016-17)

Sl. No	Name	Category	Programme	Amount
1	Maria Rose Kurain	Best Outgoing student	BLISc	2500
2	Shinu Lonappan K	Best Outgoing Student	MLISc	2500

3	Sherin Susan Samuel	Top Scorer(2015-16)	BLISc	2500
4.	Ashli Jose	Top Scorer(2015-16)	MLISc	2500

Batch 2017-18

Sl. No	Name	Category	Programme	Amount
1	Meera Preman	Best Outgoing student	BLISc	2500
2	Varsha Joseph	Best Outgoing Student	MLISc	2500
3	Jessymol. K J	Top Scorer(2016-17)	BLISc	2500
4.	Rakhi R	Top Scorer(2016-17)	MLISc	2500

Deeksharambham (Initiation Ceremony for the newly admitted batch)

Deeksharambham 2017-18

Deeksharambham 2017 was held on 26th June 2017. The new batch of students for 2017-18 had a grand welcome ceremony .The chief guest Mr. John Kuriakose the founder of Dent Care, Who is a visionary entrepreneur, motivator and humanitarian. Denta Care is the nation's largest dental lab. Based in Muvattupuzha in Kerala, India.

ANNUAL ACADEMIC PLANNING (BODHI 2017)

Bodhi, the annual strategic planning exercise was held in the month of April. The main focus of the Planning were 5 strategic pillars given below

- Admissions
- Academics Pillar
- Student Outcome
- Faculty Excellence
- Infrastructure

The objectives of each pillar were clearly defined and the action plans were deliberated and consolidated in the 3 Days exercise. The Academic calendar for the 2017-2018 were scheduled and fixed along with the Portfolios of each faculty.

FACULTY RESOURCES

Permanent faculty

Sl. No	Name	Designation	Qualification	Specialisation	Date of Joining
1	Dr M D Baby	Head	PhD	Research , Library Management	7 Oct, 2006

2	Neethu Mohanan	Asst. Professor	MLISc, UGC NET	Digital Pedagogy, Library Management	Nov 1, 2013
3	Archana Unnikrishnan	Asst. Professor	MLISc, UGC NET	Library Cataloguing , Research Methodology	January 6, 2015
4	Matty P.C	Asst. professor	Mphil, UGC NET	ICT	June 12, 2017
5	Ani Jyothsna J	Teaching Asst.	MLISc	Library and Society, Library Cataloguing	Feb 8, 2017

Faculty Portfolio distribution for the year

Name of the Faculty	Portfolio
Dr. M D Baby	Head of the Department, R& D, Coordinator of Workshops and Seminars.
Neethu Mohanan	Asst. Controller of Examinations, M G University, IQAC dept. Coordinator, Batch Coordinator –MLISc
Archana Unnikrishnan	Admission Coordinator, Placement , Batch Coordinator- BLISc
Matty P.C	Extra Curricular Activities-Students Association.
Ani Jyothsna. J	Alumni

Faculty participation in conferences and symposia:

Sl.No	Name of the Faculty member	Details of the programme
1	Dr M D Baby	1.National conference on Open data and data Repositories , (NCODDR), March 6-8, 2018
2	Neethu Mohanan	1.DST Sponsored Two Days National Workshop on “Big data, Research Data and Libraries” on 23rd & 24th, March 2018 at Bharathidasan University, Trichi. 2.National Seminar on “Human Resource Management in Libraries” organized by Kerala Agricultural University and Academic Library Association, Thrissur on 17 th March 2018. 3.Two Day National Seminar on “Digital Initiatives for enhancing Quality of Teaching and Learning in Higher Education Institutions” organized by St. Aloysius College, Thrissur on 15 th & 16 th February 2018.
3	Archana Unnikrishnan	1.DST Sponsored Two Days National Workshop on “Big data, Research Data and Libraries” on 23rd & 24th, March 2018 at Bharathidasan University, Trichi. 2. One day National Seminar on “Innovative and Best

		Practices in Academic Libraries in the Digital Era” at JBAS College for Women, Chennai. 3. One Day Seminar on “Technological Profiling of Literary Services” organized by Kerala Agriculture University, Thrissur in collaboration with Academic Library Association (ALA) on 25 th March 2017
4	Matty P.C	1. Two Days National Seminar on “Digital Initiatives for enhancing Quality of Teaching and Learning in Higher Education Institutions” organized by St. Aloysius College, Thrissur on 15 th & 16 th February 2018. 2. One day National Workshop on Research Publishing and Plagiarism at Kerala Agriculture University Thrissur on 16 th December 2017.
5	Ani Jyothisna J	1. DST Sponsored Two Days National Workshop on “Big data, Research Data and Libraries” on 23rd & 24th, March 2018 at Bharathidasan University, Trichi. 2. Regional Workshop on “DELNET Discovery services, Open Source Software, Emerging Technologies in Knowledge Management, Academic Integrity and Plagiarism & Communication Skills for LIS Professionals “held at KUFOS, Kochi on August 2, 2017 3. One Day Seminar on “Technological Profiling of Literary Services” organized by Kerala Agriculture University, Thrissur in collaboration with Academic Library Association (ALA) on 25 th March 2017

Faculty Paper presentation in conferences and symposia:

Sl. No	Name of the Faculty member	Details of the programme
1	Neethu Mohanan	Presented a Paper entitled “Changing Role of Librarians “ in the ALA National conference titled “ From traditional libraries to Present Libraries: Challenges and Opportunities” on April 7, 2018 at National College, Trichi
2	Matty P. C	Presented a Paper entitled “Changing Role of Librarians “ in the ALA National conference titled “ From traditional libraries to Present Libraries: Challenges and Opportunities” on April 7, 2018 at National College, Trichi

Faculty Paper publication in conferences and symposia:

Sl. No	Name of the Faculty member	Details of the programme
1	Dr. M D Baby	Published a Paper entitled “ Information Access and Library use Pattern in Digital Era: A study Among News Paper Journalists in Ernakulum District, Kerala ” in International Journal of Information Sources and Services.

2	Neethu Mohanan	Published an article entitled “Changing Role of Librarians “in the National Conference Proceedings of the ALA conference titled “From traditional libraries to Present Libraries: Challenges and Opportunities” on April 7, 2018. Published an article entitled ‘Social Responsibilities of Academic Libraries: Rajagiri College of Social Sciences Library, Kalamassery, Kerala: A Case Study’ in the book titled ‘Teaching Role of Librarians’ published by Astral International Pvt. Ltd, New Delhi.
3	Archana Unnikrishnan	Published a paper entitled “International Journal of Education and psychology Research: a Bibliometric study” in Journal of Interdisciplinary research. A paper entitled “Application of Mobile Tehnology in Libraries” accepted for poster presentation in 11 th International CALIBER 2017
4	Matty P. C	Published an article entitled “Changing Role of Librarians “in the National Conference Proceedings of the ALA conference titled “From traditional libraries to Present Libraries: Challenges and Opportunities” on April 7, 2018.

Conferences / Seminars/ Workshops - Organised by the School/Faculty

Name of the programme	Dates	Faculty In-Charge	Total number of Participants
National workshop on “Usage of Anti Plagiarism Softwares in Research”	19th January 2018	Dr. M D Baby	45
National Workshop on Research Report Writing.	17-18, Feb 2017	Dr M D Baby	50

FDPs Attended

Name of the programme	Dates	Total no. of participants
FDP on Teaching through Games conducted by School of Commerce	March 9, 2018	2

Research Publications

	Name of the Faculty	International	National	Others
Peer Review Journals				
Non-Peer Review Journals				
e-Journals				
Conference proceedings	Neethu Mohanan Matty P.C		National	

Impact factor of publications:

Range Average h-index Nos. in SCOPUS

Consultancy

Name of the Faculty	Consultancy details	Revenue generated	Details
Dr M D Baby	Live Library Setup- Project	65,000	Live Library Project at Aquinas College Library, Edacochi.

Faculty who are Ph. D. Guides and details of the ongoing students registered under them

Sl.No	Name of the Faculty Member & PhD Guide	Name of the Scholar	Registration details
1.	Dr M D Baby (4 Ongoing Scholars)	Chris Thomas, Sreekala, Jayasree, Briety	3- Bharathiar University(Part Time) 1-Cochin University of Science and Technology (Part time)

TEACHING, LEARNING AND EVALUATION

Whether there is any revision/update of regulation or syllabi during the academic year, if yes, mention their salient aspects.

Details of the BOS meetings held: The meeting of BOS was held on 19th April 2018.

The Agenda:

- Reporting of minutes of the last meeting.
- Discussion on the current syllabus.
- Procurement of books, if any.
- Result analysis of the last semester examinations.
- Review of placements.
- Other items admitted by the Chair.

The Chairman of the Board of Studies in Library & Information Science, Dr. M D Baby has welcomed the members and introduced the Agenda. The minutes of the previous meeting of the BOS was presented and got it approved. The Board went through the agenda and discussed item by item and recommended the following.

1. To follow the MG University Revised Scheme & Syllabi for BLISc and MLISc in the academic year 2018-19 onwards.
2. Regarding the admission criteria, the board recommended that BLISc candidates with 50% from recognized University should be suitable for the eligibility of MLISc admission.
3. The Board recommended choosing the electives for the programmes by the School.
4. Discussed the available text and reference books in various courses in the Syllabi.
5. The board evaluated the previous examination results.
6. The board reviewed the placement system and the percentage of placements in the last years and expressed their great appreciation.
7. The Board suggested to make necessary changes and also recommended to incorporate some topics in the next syllabus revision.
8. The board recommended to start the M.Phil Programme and also PG Diploma programmes in Digital Libraries, Information Literacy.

9. Board discussed the various components of NAAC Criteria.
10. The chairman discussed the various activities of School such as study tour, Internship, Live library projects etc.
11. The Board recommended to make tie up with foreign universities and also with regional universities and provide multidisciplinary/ Interdisciplinary classes.
12. The Board discussed about the recent trends and developments in the field of Library and information science in academic wise and professional wise.

The BOS meeting concluded at 1.00 pm with a few words of thanks from the Chairman to all members.

STUDENTS SUPPORT ACTIVITIES AND ACHIEVEMENTS

Student support mechanism for coaching for competitive examinations Like PSC, KVetc

4 Students qualified UGC NET and one Student qualified UGC NET with JRF

- Regularly conducting Mentoring/ Remedial Programmes.
- Students Hands on Training (One month Internship for practical training in reputed libraries)
- Students Association- Gyandeepti for encouraging students in extracurricular activities and also enhancing reading habits.

➤ CELEBRATIONS / PROGRAMMES

- Onam
- Christmas
- Sports
- Arts day

RESULTS & PASS PERCENTAGE

BLISc

Sl. No	Year	I Semester				II Semester			
		No. of students appeared	No. of students Passed without moderation	Moderation	Total No. of students Passed (With Percentage)	No. of students appeared	No. of students Passed without moderation	Moderation	Total No. of students Passed (With Percentage)
1	2016-17	20	15	2	16	20	15	5	17(85%)
2	2017-18	20	18	2	19 (95%)	20	19	0	19(95%)

Sl. No	Year	I Semester				II Semester			
		No. of students appeared	No. of students Passed without moderation	Moderation	Total No. of students Passed (With Percentage)	No. of students appeared	No. of students Passed without moderation	Moderation	Total No. of students Passed (With Percentage)
1	2016-17	14	11	0	11(78.5%)	14	14	0	14 (100%)
2	2017-18	17	15	1	17 (100%)	17	17	0	17

									(100%)
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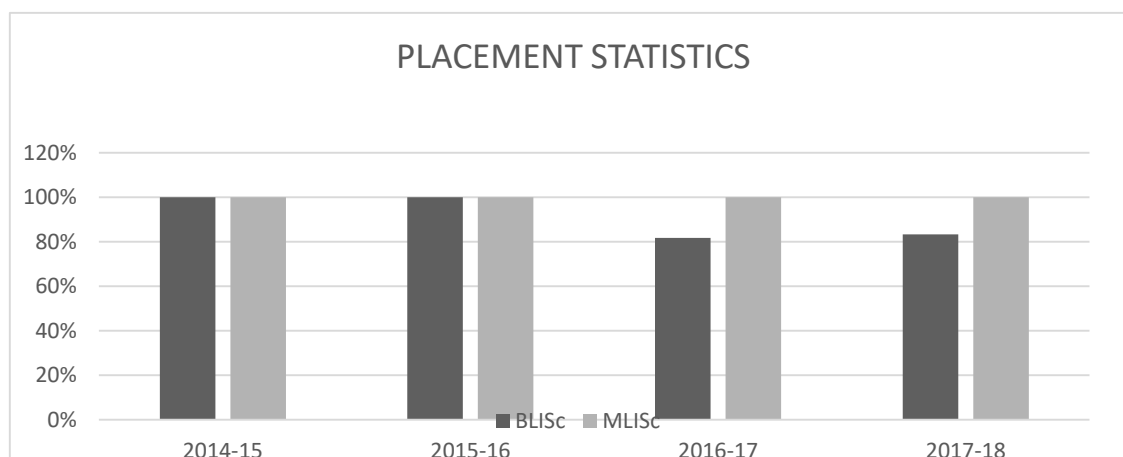
PLACEMENT CELL:

Students, who are interested for placement support from school, will have to report to the placement cell with latest resume. Those who are not interested also reported to the school by specifying the reason.

School will prepare a list of interested students for placement.

1. Organizations/ Institutions contact school with required job profile. From the list of Students, School will send eligible and matching resumes to the Organizations/ Institutions.
2. Inform the students to check their mail regularly for notification.
3. Institutions/ Organizations scheduled an Interview at their offices with shortlisted students.
4. Institutions/ Organizations announce the selected student to school or by directly.
5. In some cases school inform the students about the vacancies listed in newspapers, magazines and social Medias.
6. Encourage students to apply for the post directly.

2017-18		
	BLISc	MLISc
Total Number of Students	20	17
Number of Students not Interested(Other Assignments)	3	0
Higher Studies	11	0
Number of students Not employed	1	0
Percentage of Placements	83.33.%	100%



SCHOOL OF COMMERCE & MANAGEMENT

SCHOOL OF COMMERCE & MANAGEMENT

INTRODUCTION

School of Commerce, the Commerce wing of Rajagiri College of Social Science (Autonomous), commenced functioning on the 17th June 2015. It is located in the hill campus, Kalamassery. The School of Commerce offers a three year full time under graduate degree programme in commerce. The Centre is driven by a focus on the goal of being a center par excellence in commerce education.

The School of Commerce is the freshly initiated undergraduate Department in the Rajagiri College of Social Sciences which became functional from the academic year 2015-16. It is designed to provide the aspiring students with a wide range of managerial skills, while at the same time enhance their competence in specialized areas of Business Studies. Industry visits, field trips and corporate talks give adequate practical exposure to the students about the subject.

Adding one more land mark into the history of School of Commerce, three more course programs were got sanctioned recently. The new courses got sanctioned are Model 1 Finance and Taxation, Model 2 Finance and taxation extra batch and B.B.A. Classes for the fresh batch of model 1 computer and model 2 Tax started from 27th of August.

B.Com - Objectives

The Bachelor of Commerce degree is designed

- To provide the aspiring students with a wide range of managerial skills while at the same time building competence in a specialised area of business studies. Industry visits, field trips and corporate talks give more practical exposure to the students about the subject.
- To imbibe students with a wide range of professional and inter personal skills in the field of finance, accounting and business studies.

ACADEMIC PROGRAMMES OFFERED

Details about various Academic Programmes offered by the school

1. Model 1 Computer Application
2. Model 2 Finance and Taxation
3. Model 1 Finance and Taxation
4. BBA

Distribution of Students for the year 2017-18

No of UG/PG Courses	Course Name	2017	
		Approved Intake	Admitted
UG-4	B. Com Model I Computer Application	50	47
	B.Com Model I Finance & Taxation	40	36
	B.Com Model II Finance & Taxation	90	80
	BBA	40	37

Faculty Development and Achievements:**Faculty Profile:**

Name	Designation	Qualification
Dr. K.X. Joseph	Administrator, HoD(Academics)	M.Com, M.Phil., Ph.D
P.T.C.Titus	Professor	MCom
Ajay Lunawat	Administrator, HoD(Professional Studies)	B.Com, FCA, Dip. (IFRS), SAP Certified, DISA
Rani K.A.	Professor	MCom, MBA,MPhil
Sanjeev Singh	Assistant Professor	MBA, PG Diploma inTax,ACCA
Sheril G.Kadavan	Assistant Professor	MCom
Maria Thomas	Assistant Professor	MCom
Vishnu N.S.	Assistant Professor	M.Com NET
Jesse Elizabeth Alexander	Assistant Professor	B.Tech, MBA
Riya Mary	Assistant Professor	M.Com NET
Varghese Joy	Assistant Professor	M.Com NET
N. K. Nikhil	Assistant Professor	M.Com
Jijo Joy	Assistant Professor	M.Com
Fifty Joseph	Assistant Professor	M.Com NET
Jisha C.L.	Assistant Professor	M.Com NET
T.V.George	Assistant Professor	MBA, M.Sc., CAIIB, NCFM, Cert. IRDA
Mr. Mahesh K.M.	Assistant Professor	M.Com NET
Ms. Reshma Mathew	Assistant Professor	M.Com NET
Ms. Neethu Varghese	Assistant Professor	M.Com NET

Faculty Paper Publications:

Faculty Name	Title of the paper	Name of the Journal	National/ international	Month and Year	ISSB/ ISSN Number
Mrs. Riya Mary	"Impact of Green Consciousness on Consumer Green Purchase Intention"	E- book 'Contemporary Research in Commerce and Management	National	December 2017	SBN - 978-93- 5300- 818-8
	Impact Of Green Scepticism And Health Consciousness On Green Purchase Intention	International Journal of Research in Commerce, Economics and Management,	International	June 2018	ISSN 2231- 4245.
Mr. Varghese	(i) "Influence of	Proceedings of National	National	October	ISBN:

Joy	Social Media in Building Social Capital"	Research Conference on Commerce, Management and Social Sciences [NRCCMS'17]		2017	978-93-5281-856-3
	(ii) "Management: Art and Science of Manipulation"	Proceedings of Rajagiri National Conference on New Paradigms of Management [RNCNPM'18]	National	February 2018	ISBN: - 978-93-5300-329-6
Mrs. Fiffy Joseph	A Descriptive Study On The Functions, Types And Analysis Of Internet Banking	International Journal of Marketing and Technology (IJMT)	International	November 2017	ISSN 2249-1058
	A Descriptive Study on the Analysis of Financial Inclusion with special reference to Pradhan Mantri Jan - Dhan Yojana (PMJDY)	International Journal of Research in Commerce, Economics and Management(IJRCM),	International	December 2017	ISSN 2231-4245,
Mrs Neethu Varghese	A Study On Consumer Behaviour Towards Smart Phones In Trivandrum	International Journal of Management, IT & Engineering	International	January 2018	ISSN: 2249-0558
	A Study On The Brand Preference For Shampoos Among Female Customers In Cochin'	International Journal of Management, IT and Engineering (IJMIE)	International	February 2018	ISSN: 2249-0558
Ms.Reshma Mathew	A Study On Consumer Behaviour Towards Smart Phones In Trivandrum	International Journal of Management, IT & Engineering	International	January 2018	ISSN: 2249-0558
	A Study On The Brand Preference For Shampoos Among Female Customers In Cochin'	International Journal of Management, IT and Engineering (IJMIE)	International	February 2018	ISSN: 2249-0558
Mr. Mahesh K.M.	"E-FILING OF ITR- PROBLEMS AND PROSPECTS"	International Research Journal of Management and Commerce	International	December 2017	ISSN: 2348-9766
	"Patanjali products and Market Efficiency"	International Journal of Management, IT & Engineering	International	February 2018	ISSN: 2249-0558
	Mobile Banking & Consumer	International Journal of Marketing and	International	May 2017	ISSN 2249-

	Behaviour In Cochin City	Technology			1058
	VIRTUAL CURRENCY- BIT COIN	International Research Journal of Management and Commerce	International	December 2017	ISSN: 2348-9766

Faculty Paper Presentations:

Faculty Name	Title of the paper	Name of the conference/ Seminar	Name of the Institution	National/ international	Month and Year
Mrs. Riya Mary	Introvert Leaders' in the hosted by on 14th	International Conference on 'Leadership for Success'	Rajagiri Centre for Behavioural Science and Research, Rajagiri College of Social Sciences,	International	November 2017.
	"Impact of Green Consciousness on Consumer Green Purchase Intention"		Maharajas College, Ernakulam	National	Dec 2017
Mr. Varghese Joy	(i) "Influence of Social Media in Building Social Capital"	National Research Conference on Commerce, Management and Social Sciences (NRCCMSS'17)	Maharajas College Ernakulam	National	August 2017
	(ii) "Management: Art and Science of Manipulation"	Rajagiri National Conference on New Paradigms of Management [RNCNPM'18]	Rajagiri Center for Business Studies, Kochi	National	January 2018
Mrs Jesse Elizabeth Alaxander	Personalized Marketing and Consumer Choices- Special Reference to Consumers in Ernakulam District	International Seminar on Digital Marketing	St.Teresa's College, Kochi	International	March 2018

Workshops/Seminars Attended:

Faculty Name	Topic	Name of the Institution	National/ international	Month and Year
Mrs. Riya Mary	Students Engagement for Effective Learning in Management Education, ,	SCMS COCHIN School of Business	National	November 2017.

	from 6th November to 18th November 2017.			
	International Conference on LEADERSHIP FOR SUCCESS	Rajagiri College of Social Sciences (Autonomous)	International	October 2017
	"Teaching with Simulations" workshop offered by RCBS with content support by Harvard Business Publishing	Rajagiri College of Social Sciences (Autonomous)	Institutional	March 2018
Mr. Varghese Joy	(i) Faculty Development Program on "Art of Edification- Contemporary and Innovative Practices for Effective Teaching"	DOMS, NIT Trichy	National	April 2017
	(ii) One Day Workshop on "Learner Centered Teaching/Training Methods"	Indian Society for Training and Development	National	April 2017
	(iii) One Day Workshop on "Foundations of Statistical Analysis using SPSS"	Rajagiri College of Social Sciences (Autonomous)	Institutional	May 2017
	(iv) Three Day Workshop on "Multivariate Analysis, Scale Development and Structured Equation Modelling"	Rajagiri College of Social Sciences (Autonomous)	Institutional	May 2017
	(v) International Conference on "Leadership for Success"	Rajagiri Centre for Behavioural Science and Research ,RCSS	International	October 2017
	(vi) Two Day Workshop on "Teaching with Simulations" with content support by Harvard Business Publishing House	Rajagiri Center for Business Studies	Institutional	January 2018
	(vii) "International Conference on Management, Finance and Accounting"	St. Peter's College, Kolenchery	International	February 2018
	(viii) International Conference on "Demographic Dividend: Skill Development Challenges for India"	MES College, Marampally in association with DDUKK, CUSAT	International	March 2018
	(ix) Faculty Development Programme on "Teaching through Games"	Rajagiri College of Social Sciences (Autonomous)	Institutional	March 2018
Mrs. Fiffy Joseph	international conference on leadership for success	Rajagiri College of Social Sciences (Autonomous)	International	October 2017

	FDP on Students Engagement for Effective Learning in Management Education	SCMS Cochin School of Business	National	November 2017
	"Teaching with Simulations" workshop offered by RCBS with content support by Harvard Business Publishing	Rajagiri College of Social Sciences (Autonomous)	Institutional	March 2018
Mrs Neethu Varghese	One Day International Conference on "Leadership"	Rajagiri Centre for Behavioural Science and Research ,RCSS	International	November 2017
	"Teaching with Simulations" workshop offered by RCBS with content support by Harvard Business Publishing	Rajagiri College of Social Sciences (Autonomous)	Institutional	February 2018
	Faculty Development Program on ACCA- train the trainer	Holiday Inn Cochin	International	February 2018
	Faculty Development Program on "Teaching through Games"	School of Commerce,RCSS Kalamassery	Institutional	March 2018
Ms Reshma Mathew	Faculty Development Program on "Teaching through Games"	School of Commerce,RCSS Kalamassery	Institutional	March 2018
	Five days Faculty Development Program on "Academic Leadership and Institution Building"	DDU Kaushal Kendra ,Cusat	National	February 2018
	"Teaching with Simulations" workshop with content support by Harvard Business Publishing	RCBS,Kakkanad	Institutional	January 2018
	One Day Faculty Development Programme on "Goods and Services Tax"	Department of Commerce,St.Terasas college Ernakulam	National	December 2017
	One Day International Conference on "Leadership"	Rajagiri Centre for Behavioural Science and Research ,RCSS	International	October 2017
	Three Day Workshop on "Multivariate Analysis, Scale Development and Structured Equation Modelling"	Rajagiri College of Social Sciences (Autonomous)	National	May 2017
	One Day Workshop on "Foundations of Statistical Analysis using SPSS"	Rajagiri College of Social Sciences (Autonomous)	National	May 2017

Mr. Mahesh K.M.	Faculty Development Program on "Teaching through Games"	School of Commerce, RCSS Kalamassery	Institutional	March 2018
	"Teaching with Simulations" workshop with content support by Harvard Business Publishing	RCBS, Kakkanad	Institutional	February 2018
	One Day Faculty Development Programme on "Goods and Services Tax"	Department of Commerce, St.Terasas college Ernakulam	National	December 2017
	One Day International Conference on "Leadership"	Department of Commerce, St.Terasas college Ernakulam	National	December 2017
	Three Day Workshop on "Multivariate Analysis, Scale Development and Structured Equation Modelling"	Rajagiri College of Social Sciences (Autonomous)	National	May 2017
	One Day Workshop on "Foundations of Statistical Analysis using SPSS"	Rajagiri College of Social Sciences (Autonomous)	National	May 2017
Mr. Jijo joy	International Conference On Leadership For Success"	organized by Rajagiri Centre for Behavioral Science and Research(RCBSR) with Trinity Western University (TWU), Canada	International	October 2017
	Seminar on "Goods and Services Tax"	conducted by St. Teresa's College (Autonomous) Ernakulam	Institutional	December 2017
	"Teaching through Games" content support by "COOL GURU".	organized by Rajagiri School of Commerce	Institutional	March 2018
Mr. Shibu George	International Conference on LEADERSHIP FOR SUCCESS	Rajagiri College of Social Sciences (Autonomous)	International	October 2017
	Faculty Development Programme on "Teaching through Games"	Rajagiri College of Social Sciences (Autonomous)	Institutional	March 2018
	"Teaching with Simulations" workshop offered by RCBS with content support by Harvard Business Publishing	Rajagiri College of Social Sciences (Autonomous)	Institutional	March 2018
Mrs Jesse	(i) One Day Workshop on	Rajagiri College of	Institutional	May 2017

Elizabeth Alaxander	"Foundations of Statistical Analysis using SPSS"	Social Sciences (Autonomous)		
	(ii) Three Day Workshop on "Multivariate Analysis, Scale Development and Structured Equation Modelling"	Rajagiri College of Social Sciences (Autonomous)	Institutional	May 2017
	(iii) Two Day Workshop on "Teaching with Simulations" with content support by Harvard Business Publishing House	Rajagiri Center for Business Studies	Institutional	January 2018
	(iv) Faculty Development Programme on "Teaching through Games"	Rajagiri College of Social Sciences (Autonomous)	Institutional	March 2018

Online courses:

Faculty Name	Course	Offered Through (Coursera/Edex/ swayam/)	University/Institution
Prof. Rani K. A.	Understanding Research Methods	Coursera	London University
	International Business II	Coursera	University of New Mexico
Mrs. Riya Mary	Behavioral Finance	Coursera	Duke University
	Understanding Research Methodology	Coursera	London University
	Psychology at Work	Coursera	University of Western Australia
	International Business II	Coursera	University of New Mexico
Mr. Varghese Joy	International Leadership and Organizational Behaviour	Coursera	University of Bocconi
	An Introduction to American Law	Coursera	University of Pennsylvania -- Law School
	Understanding Research Methods	Coursera	University of London and SOAS University of London
Mrs Neethu Varghese	Understanding Research Methods	Coursera	London University
	International Business II	Coursera	University of New Mexico
Ms.Reshma Mathew	Understanding Research Methodology	Coursera	London University
	International Business II	Coursera	University of New Mexico
Mr. Mahesh K.M.	International Business I	Coursera	University of New Mexico
	Understanding Research Methods	Coursera	London University

	Behavioral Finance	Coursera	Duke University
Mr. Jijo joy	Understanding Research Methods	Coursera	London University
Mrs Jesse Elizabeth Alaxander	(i) Psychology at Workplace (ii) Strategic Management (iii) Understanding Reserach Methods	Coursera	(i) University of Western Australia (ii) Copenhagen Business School (iii) University of London

Consultancy:

Name	Institution	Nature of consultancy provided	Amount
Varghese Joy	Post Graduate & Research Department of Commerce of Nirmala College, Muvattupuzha	Resource person for UGC/CBSE NET Coaching	Rs. 5000/-

Teaching, Learning and Evaluation:

- MG university syllabus was followed by the department and the university revised the syllabus for the year.
- Course plans were developed by the faculty members. They are vetted by the Head of the department and was effectively implemented for the teaching, learning and evaluation of academic programs.

Department Enrichment Programmes

Education beyond the Classrooms

Kalpso Outbound Training Programme (Out Bound Training)

The Kalypso OBT is designed to bring out management skills like planning, organizing, decision making, communication, team building and adaptability in the students. The harshness of the natural environment inculcates hardiness and discipline among students.

Young Indians-Yuva

The yearlong programme is aimed at inculcating social sensitivity among students, thereby encouraging them to creatively address the social issues around them. Students take up project/projects in a rural area and get exposed to an environment totally devoid of the comforts of modern lifestyle .This gives them a first-hand experience of managing with limited resources and team work.

Industry Interaction

Enriching industry interaction sessions with professionals, give students insights into the tried and tested avenues of business. The students are also active participants in the interaction programmes conducted by National Institute of Personnel Management (NIPM), Society for Human Resource Management (SHRM) and Kerala Management Association (KMA)

Summer Internship

The Summer Internship is an intensive two months training programme in corporate houses across India. Students get exposed to the fundamentals of business and get hands-on experience that supplements pedagogy.

Foreign Language Training

At Rajagiri, students also are given the opportunity to master foreign languages. Currently foreign language courses are being offered in French by a instructor.

The View

The Rajagiri “Let the Talent Speak” Lecture Series brings to campus the most distinguished scholars and speakers for lectures and interactions with students and faculty. The lecture series helps achieve the objective of diffusing knowledge to inspire lasting changes in students.

Co-curricular Activities:

ACSR:

ACSR, The Association of Commerce of Students of Rajagiri, is the wide platform for the students of commerce, the aim of **ACSR** is to showcase the talents of the students and to enhance their soft skills. The association focuses on the all-round personality development of each and every student. At the end of the yearlong activities, meritorious students of curricular and non-curricular activities will be awarded with cash prizes, Trophies and Certificates. The association for the year 2017-18 started functioning after ACSR election conducted on 18th July 2017. Mr. Gopikrishnan K.S. of second year B Com Model 2 Finance & Tax was elected as Secretary. Ms. Teresa Zacharia (Joint Secretary), Treasurer: Fahiza Fakrudheen, Coordinator (Sports): Satna J. Solomon, Coordinator (Arts): Christopher Lenus were also elected unanimously.

The activities for the academic year 2017-18 commenced on the day of Association inauguration. ACSR was inaugurated on 22nd August 2017. The function was inaugurated by Dr. Victor M. George (Registrar, KUFOS). During the year 2017-18 a new ACSR logo was launched and ACSR created an Instagram page also where students of commerce association actively participated.

Fest Participation and Achievements:

During the year our students participated in various inter collegiate fests. Joshua Vivian Chandy of second year BBA won Best Manager prize at BPC College, Piravom. Sachin Palackal Samson and Vinayak Kumar won first prize in Quiz competition and Basil David, Arvind Yugesh Gopal, Karun James Philip, Sachin Palackal Samson and Johny Ninan Eapen Won the Treasure Hunt competition Held at BPC college, Piravom. A team of third year BCom students secured first prize and second prize in Dance competition held at Bhavans college and St. Pauls college respectively. The team members were Amrita Menon, Sinara Geroge, Aleeta Justin, Sradha P.C., Aswathy Satheesh, Aishwarya Kumar and Varna Rony Pallan. Another team of first year BCom students consisting of Philu Ajith, Anand C., Meghna Ulhas, Jyotsna S., Tina Thomas, Meghna Jayakumar, Johns Onatt, Abhinav R., Gopika Rajesh and Marck Joseph secured first prize in dance competition held at BMC, Thrikkakara. Alen Alexander Muthalaly and Jaison Godfrey secured first prize for band competition held at BMC, Thrikkakara.

EDLIGHT-2K17

The School of Commerce hosted an intercollegiate Presentation Competition EDLIGHT2K18 on 16th January 2018. The main aim of the event was to provide the UG students from various colleges a platform to showcase their presentation skills and to give the participants an opportunity to interact with students of commerce from various institutions and also the invited resource persons. “Fine tuning education for tomorrow” was the theme of Edlight2k18. Mr. George M. George, Managing Director at the Muthoot group of companies was the Chief Guest. Dr. Varghese C Abraham, Head of the Department of English and languages, Rajagiri College, Kalamassery and Mr. Shijo Varghese, Assistant Professor, Sacred Hearts College, Thevara were members of the jury. There were 16 teams from various colleges. Sacred Heart College, Thevara won the First Prize and Maria Kadavan from BMC, Thrikkakara was selected as the Best Presenter.

Rajagiri through Young Indians - Go Beyond Limits

Rajagiri College of Social Sciences (Autonomous) in its relentless pursuit towards excellence has joined hands with Yi to inculcate the young Rajagirians the Young Indian spirit of tenacity perseverance, professionalism along with Rajagirian value of “Learn Serve and Excel.”

Yi offer Rajagirians a platform to showcase, harness their skill and business ethos, so as to help them excel in their professional and in their personal life. Yi has succeeded in setting up a platform which provides a balance of professional excellence and social consciousness that will help the new breed of professionals in their career. The experience which the Yi members of Rajagiri have gained is something which they will cherish and relish throughout their lifetime.

YI Programs (2017-18)

Sl. No	Date	Programme
1	29 August 2017	45 Young Indian from B.Com Model I Comp. Application 3 rd year have visited <i>Karunalayam</i> , Thrikkara (old age home) accompanied by Mr N. K. Nikhil & Mr Varghese Joy on 30 August 2017. Students have taken keen effort in cleaning and setting an organic Kitchen Garden.
2	30 August 2017	Young Indians of RCSS have taken a collective effort to collect 12 <i>Onam kits</i> which was later distributed among those families who are financially back ward and stay neighbouring places of Rajagiri Campus on 5 August 2017.
3	30 August 2017	33 Young Indian from B.Com Model -I Finance & Taxation have visited <i>Karunalayam</i> , Thrikkara (old age home) accompanied by Mrs.Riya Mary, Ms.Reshma Mathew, Ms.Neethu Varghese ,Mr. Nikhil on 30 August 2017. Students have taken keen effort in cleaning and setting a beautiful garden in front of old age.
4	25 September 2017	5 students from B.Com Second year have taken part in the interactive session organised by YI, Confederation of Indian Industry on 25 September 2017 which focussed on <i>“How To formulate Strategic Plans”</i> , held at CII Corporate Office, Nucleus Mall, Maradu.
5	20 November 2017	<i>MOU</i> was signed by Principal, Dr. Binoy Joseph on 20 November 2017 with CII in the presence of Faculty In charge and Yi office bearers .271 students from Rajagiri School of Commerce have enrolled in Young Indians, Confederation of Indian Industry this academic year.
6	24 November 2017	48 Young Indian from BBA 1 ST & 2 nd year have visited <i>Karunalayam</i> , Thrikkara (old age home) accompanied by Mrs.Fiffy Joseph & Mr. Varghese Joy on 24 November 2017. Students have taken keen effort in cleaning all the flowering pots placed in front of Old age home with Inmates .
7	30 November 2017	9 students from B.Com first year have taken part in the interactive session <i>“Learning Session on Behaviour and Brand Management”</i> organised by YI on 30 November 2017, Confederation of Indian Industry held at CII Corporate Office, Nucleus Mall, Maradu .
8	25 November 2017	Yi has successfully organised a Inter Department Presentation competition titled <i>“Vortrag 2k17”</i> with a theme “Limits to growth “25th November 2017,44 students have taken part in the presentation competition .BSW Students Secured 1 st prize. Judges of the presentation competition was: Dr. Varghese C. Abraham, Dr. Rajeev S. P. and Prof. Rani K. A.
9	1 December 2017	Yi has successfully organised a Photography Competition titled

		“Visao” with a theme “Hand of God” in commemoration with World Aids Day on 1 December 2017 and Merlin Paul from B.Com Model I second year has secured 1 st prize.
10	7 December 2017	1 st year Young Indians from B.Com Model -II A batch has successfully organised a talk session Titled “The View” – Talent Speaks . The programme was chaired by Mrs Anubha Sinha CEO Rays 3D Motion Prints on 7 December 2017, and the programme was moderated by Essa Gaffer, YI Chair – Cochin Chapter.
11	12 December 2017	43 Young Indian from B.Com Model –II, A Batch, first year have visited <i>Karunalayam</i> , Thrikkara (old age home) accompanied by Mr. Shibu George, Mr. N. K. Nikhil & Mr. Varghese Joy on 12 December 2017. Students helped in construction of small retention wall which was destroyed during the last rainy season.
12	23 December 2017	Greeting Card for all teaching and non-teaching staff. Students from Model 1 F& T first year designed 85 greeting cards as part of Christmas celebrations and the same was distributed to all teaching and non-teaching staff at Hill campus.
13	23 December 2017	On 23 December 2017 YUVA Members of Rajagiri collected 35 cake under a programme titled “Smile” from each class as volunteer contribution and the same was distributed among deserving families as part of Christmas celebration.
14	24 December 2017	On 24 December 2017 YUVA members of Rajagiri collected 1250 books as part of “Gyan” . Books Collection campaign was co-ordinated by Model -II B batch and was distributed to students of Vattavada.
15	5 January 2018	On 5 January 2018 programme titled “Colors” was launched by YUVA members - Cash Out of Waste is a new innovative effort taken up by Yi to collect waste papers from class to raise fund for social initiative at class level by B.Com & BBA students.
16	10 January 2018	Yi has successfully organized a Inter Department Product Launch Competition titled “Elysion 2k17” , on 10th January 2018, 48 students have taken part in the presentation competition. Judges of the competition: Dr. Bindya M. Varghese & Mrs. Riya Mary.
17	16 January 2018	“Business Chronicle” is an E- letter published by Rajagiri School of Commerce through the efforts of Yi members in each quarter, and the first copy of the same was launched by Mr George M George during the Edlight Inauguration on 16 January 2018.
18	18 January 2018	On 18 January 2018, B.Com Model I F&T -First Year, 38 students have visited Old age home at Kakkanad accompanied by Mr Jijo Joy, Mr Vishnu N. S., Mr n. K. Nikhil & Mr Varghese Joy.
19	20 January 2018	On 20 January 2018, 14 (2 Teams) Students took part <i>in “Young Journalist organized”</i> by YI, CII at Nucleus Mall and Secured second prize.
20	21 January 2018	On 21 January 2018 13 Students took part in “YUVA Day 2018” organized by YI, CII held at RSET Kakanad.
21	22 January 2018	32 YUVA members from B.Com Computer Application students 2nd year have visited Orphanage near HMT junction, Ernakulum on 22 January 2018 accompanied by Mrs Riya Mary.

22	22 January 2018	YUVA team organized the prelims of “ Chestionare ”-Quiz Competition The prelims was conducted by Mr.Vishnu N. S.
23	30 January 2018	32 YUVA members B.Com Model I Finance and Taxation 2nd year have visited Orphanage near HMT junction, Ernakulum on 2 January 2018 accompanied by Mrs. Neethu and Mrs. Riya.
24	30 January 2018	9 YUVA Students took part in “ Fashion Talk Show ” organized by YI, CII at Nucleus Mall on 30 January 2018.
25	30 January 2018	In association with Yi and CII Rajagiri hosted “ Carbin Campaign ” on 30 January at different places of Ernakulum Town, HMT junction, South Kalamassery & North Kalamassery. 52 students took part in the campaign.
26	30 January 2018	In association with Yi and CII Rajagiri hosted “ Horn Not Ok Campaign ” on 30th January at different places of Ernakulum Town, HMT Junction, South Kalamassery & North Kalamassery. 52 students took part in the campaign
27	7 February 2018	Orphanage visit by the students of B.Com Comp. Application 1 st years as a YI initiative programme.
28	7 February 2018	Yuva members of B.Com First years has conducted the final round of quiz competition “ Chestionare 2K18 ”. 6 teams who were qualified participated in the competition and students from BSW has secured the first position. Quiz master for the competition was: Mr Vishnu N. S.

COMMUNITY SERVICES

OLDAGE HOME VISIT (29th August 2017)

45 Young Indians from B.Com Computer Application IIIrd Years part of their Onam celebration spend a whole day with the people Karunalayam, Thrikkakkara. Students interacted with the inmates, entertained them with various programs. They were accompanied Mr.Nikhil and Mr .Varghese Joy (Assistant Professors, School of Commerce). Students engaged in cleaning the garden of the oldage home.



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VISIT TO KARUNALAYAM (30th August 2017)

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YUVA members of RCSS have celebrated their onam with the members of Karunalayam, Thrikkakkara. 33 YUVA members B.Com Model 1 and Model 2 Finance and Taxation along with Riya Mary, Ms Reshma Mathew, Ms Neethu Varghese, Mr Nikhil, and Mr Varghese Joy (Assistant Professors, School of Commerce) took initiative in visiting the old age home on 30th

August 2017. The students took active participation in cleaning the backyard and planting new trees in the garden.

RELIEF TO THE OLD (24 November 2017)

48 Young Indian from BBA 1st and 2nd year have visited Karunalayam , Thrikkakkara (old age home) accompanied by Mrs. Fiffy Joseph and Mr.Varghese Joy (Assistant Professors, School of commerce) on 24th November 2017.Students have taken keen effort in cleaning all the flowering pots placed in front of Old age home with Inmates. This was the third visit organised by the yuva members of RCSS to the oldage home.



VISIT TO KARUNALAYAM (12 December 2017)

43 Young Indian from B.Com Model –II A Batch, first year have visited *Karunalayam*, Thrikkakkara (old age home)accompanied by Mr.Shibu George, Mr. N. K. Nikhil and Mr.Varghese Joy on 12 December 2017. Students helped in construction of small retention Wall which was destroyed during the last rainy season.



OLDAGE HOME VISIT (18 January 2018)

YUVA members of Model 1 Finance and Taxation along with faculty members Mr.Nikhil from Commerce Department on 18th January 2018 visited an old age home as part of YI initiative programme. Students spend their time with the inmates entertaining them and helped in cleaning the surroundings.



VALSALYAM SHISHUBHAVAN (22 January 2018)

28 YUVA members of B.Com Computer Application accompanied by Mrs Riya Mary and Mr Nikhil have visited the Vatsalyam shishubhavan and spend their day with kids between the age group of 5 and below. Apart from chocolates rice, lactogen, ice creams and other products necessary for the kids in the orphanage was donated by them to the authorities.



SHISHUBHAVAN (30 January 2018)

32 YUVA members of B.Com Model 2 Finance and Taxation 2nd year along with Ms. Neethu (Faculty School of Commerce) and Mrs. Riya Mary (Faculty School of Commerce) visited Shishubhavan orphanage near HMT on 30 January 2018. Students had taken initiative in collecting the things required for the kids in the orphanage for their daily use. The visit to the heaven was a pleasant experience to the students. They enjoyed the visit



Visit To Orphanage

Yuva members of Bcom Model 1 Computer Application has visited NAZRATH, an orphanage in Ernakulam. They were accompanied by Prof. Jisha (Faculty School of commerce) . Students spend their time enjoying with the kids. They have bought sweets for the kids and accessories required by them for the daily use was provided to them.

IN –HOUSE PROGRAMME

Onam Kit for the Needy

On 30th August 2017, Young Indians of RCSS under the guidance of Mr NK Nikhil (Assistant Professors, School of Commerce) has taken a collective effort to gather 12 Onam kits and was distributed among the non-teaching staff. All the yuva members has taken a great effort in collecting the kits. Yuva members of B.Com Model 1 Finance and Taxation took initiative to pool the collection of onam kits.



Signing of MOU

MoU was signed by Binoy Joseph Ph.D. Principal, Rajagiri College of Social Sciences (Autonomous) with Confederation of Indian industry(CII) in the presence of Faculty In charge Mr Nikhil and Yi office bearers on 20 November 2017 .271 students from Rajagiri School of Commerce have enrolled this academic year , Confederation of Indian Industry for this academic year. Yuva members of Rajagiri College have started different activities under YI even before the signing of MOU.A detailed activity chart was approved by the principal of the academic year 2017-2017.



Dimensions of Young Indians Programme

- a) Community Service
- b) In-House Programme
- c) Net Programme

VORTRAG 2K17

Young Indians successfully organised a presentation competition, “Vortrag 2K17” on 25 November 2017 - to bring out the talents of the students and to culture them in their career. One of the innovative attempts undertaken by Yuva Member Parvathy S Nair and Ashwin Raja with the support of Mr Nikhil (faculty coordinator for the programme YI) was “Vortrag” an Inter Department presentation competition with the topic “Limits to Growth”. 44 students have participated in the occasion and BSW 2ndyear have bagged the first prize. They were given prizes by Dr.K.X. Joseph (Head, School of Commerce) and Prof. Titus.



VISAO 2K17

On 1 December 2017 in commemoration with world Aids Day YUVA members of Rajagiri has successfully organised a Photography Competition Titled “Visao” with a theme “*Hand of God*” the competition was coordinated by YUVA members Godwin Thomas (B.Com Model I 2nd year) and Abhijith



(Bcom Model 1 2nd year) . The winner of the competition was Merlin Paul from B.Com Model I second year.

THE VIEW –*Talent Speaks*

YUVA Members from B.Com Model -2 A batch has successfully organised a talk session titled “**The View**” –*Talent Speaks* under the guidance of Mrs. Riya Mary (Faculty coordinator) on 7 December 2017 .The programme was



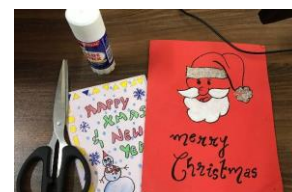
enlightened by Mrs. Anubha Sinha CEO Rays 3D Motion Prints and the programme moderated by Essa Gaffer, Chair –Cochin Chapter. Yi took this initiative in bringing reputed personalities who inspires the students each month and arrange an interactive session so that the students of Rajagiri get a better idea about the world of business.



was
YI

Greeting Cards

YUVA members of B.Com first year on 23rd December 2017, as part of the Christmas celebration has distributed greeting cards to all teaching and non-teaching staff which was designed by the B.Com Model-I F&T students .



Smile -Cake Collection Campaign

On 23 December 2017 YUVA Members of Rajagiri collected 35 cakes under a programme titled “**Smile**” from each class as volunteer contribution and the same was distributed among deserving families as part of Christmas celebration.

Gyan

On 24 December 2017 Yuva members of B.Com Model II B batch collected **1250 books and other stationery items** for the purpose of distributing the same to children at **Vattavada**. Students collected the books from the college and distributed it to the children in Vattavada, Idukki.



CASH OUT OF WASTE

Paper waste and useless books are burden for everyone they either destroy it or sell it for their own purpose. Yuva members of Rajagiri under the guidance of Mr. Nikhil (Assistant Professor, School of commerce) placed a box in each class to dispose the paper waste and useless books of the students on 5th January 2018. These waste were collected and sold. Young Indians were successful to mobilise 2800 Rupees.



ELYSION 2K18

10th January 2017 was another day to showcase the talent of the students of RCSS. Aiswarya Racheey Johnson (YUVA member) and Sona Shaji (Yuva member) took initiate under the supervision of Mrs Riya Mary (Assistant Professors, School of commerce) to introduce a product launch competition **ELYSION 2K18**. 13 teams has participated in the product launch competition and A.R Abhijith and team (B.Com Model1 second year) has secured the first prize Sudharya and team (B.Com Model 1 second year) secured the second prize and Alex and team (B.Com first Year) secured the third position.



BUSINESS CHRONICLE

It's difficult for students to keep reading newspaper and get the updates of the news during the busy schedule or students are not interested in reading newspaper. members of Rajagiri have introduced a **Business Chronicle** with news updates. The Journal was released on 16th January 2017 by Director of RCSS Rev Fr. Dr. Mathew Vattathara CMI and was by George M George, Manager Muthoot Group. The editors of magazine are Anjitha George (B.Com Model 2 Second year, Member), Asha Joseph (B.Com Model 2 second year, Yuva Member), Sakhil George Koshy (B.Com Model I Computer Application 1st year yuva member) Justin Abraham Varghese Computer Application 3rd year, Yuva member) under the guidance and support of Mr.Nikhil (Assistant Professor, School of Commerce) and Dr. K.X (HOD, School of Commerce). The chronicle will be mailed to

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students and the physical copy will be kept in the library. Business chronicle will have editions once in three months to update the students with latest news.

CHESTIONARE

YUVA members of Model 1 F&T first years has organised a quiz competition **Chestionare2K18** for the students under the guidance of Mr. Nikhil, Mr Vishnu and Mrs.Rani K A. Student coordinators where Nimisha (B.Com Model 1, Yuva member) and Renjitha (B.Com Model 1, Yuva member). Prelims was conducted on 22nd January 2018 and 6 teams were selected for the finals.



The finals of quiz competition "**Chestionare 2K18**" was conducted on 7th February 2018. Yuva members of B.Com Model I Finance and Taxation took initiative in conducting the event. 6 teams have participated in the competition. The teams were selected after conducting a preliminary round on 22nd January 2018 Sainu and Jasojeeth Singh (BSW) has secured the first position followed by Raphael B Moylan and Vishnu (B.Com) secured second price and the third price was secured by Amal S Mathew and Aiswarya Rachy Johnson.



Car-Bin Campaign



The amount of waste is increasing day by day. People, especially while travelling will throw the waste out of the car. YI has introduced a **CAR-BIN** which can be placed in vehicles. The amount of waste thrown out from the car can be reduced by



placing **CAR-BIN** in each car. Yuva members of Rajagiri took initiative in distributing 200 Carbins to the people of Cochin City. The campaign was started by handing over the first bin to city circle inspector Mr. George Simon.

HORN NOT OK PLEASE

Yuva members of Rajagiri has organised **HORN NOT OK PLEASE** Campaign in Kalamassery as part of YI thus helps in reducing sound pollution. Campaign was conducted in Kalamassery. 52 students has taken part in spreading the message of NO HORN.



COLOURS

BBA students of Rajagiri college under the YI has taken initiative in placing boxes in class for collecting the waste papers and selling them for utilising for the purpose of buying newspapers to the class



Net Programme -External Programme

WORKSHOP--“HOW TO FORMULATE STRATEGIC PLANS”

5 Yuva members from B.Com 2nd year has participated in an interactive session organised by YI, Confederation of India Industry(CII) on 25th September 2017 which focussed on “How To formulate Strategic Plans”, which was held at CII Corporate Office, Nucleus Mall , Maradu

WORKSHOP--“LEARNING SESSION ON BEHAVIOUR AND BRAND MANAGEMENT”

An interactive session was organised by YI, Confederation of Indian Industry on 30th November 2017 held at CII Corporate Office, Nucleus Mall Maradu. 9 Yuva members from Rajagiri have participated in the session “Learning session in behaviour and brand management”.



YOUNG JOURNALIST

Young Journalist competition was conducted by CII at Nucleus Mall on 20th January 2018. Two teams from Rajagiri College had participated in the competition. “**VERITAS**” newspaper by one of the team was nominated to be awarded as the second best paper at college level. Melisa Bino (B.Com Model I second year, Yuva member) was selected as the best report



YUVA DAY 2K18

21st January 2018 was celebrated as Yuva day. Members from Rajagiri College have participated in the various sports events conducted by YI on the Yuva day. Students from our college got the opportunity to explore themselves and interact with students from other schools and colleges.

FASHION TALK SHOW

Fashion talk show, a YI initiative programme was held at Nucleus mall, Maradu on 30 January 2018 which was chaired by Mr.Hari Anand. 10 students from Rajagiri has participated in the talk show organised by Confederation of Indian industry.

Samavartanam:

During this year we had our first pass out batch for BCom model 1 Computer Application and BCom model 2 Finance and Taxation. The function was held at The Rajagiri Valley Campus (Chavara Hall) , Kakkanad on Saturday, May 12, 2018.

B.Com - Student Achievements

CPT December 2017 Results

Successful Students-CPT Dec 2017



Association of Chartered Certified Accountants (ACCA, UK)

Successful Students- Papers F1, F2 and F3



Successful Students- Papers F2 and F3



**Sachin Samson
Palackal**



Ranjith Ravindran



Johncy Ninan Eapen



**Sneha Mariam
Benjamin**



Mohammed Munavar



Muhammed Fayiz



Arvind Yugesh Gopal

Bachelor of Business Administration with Aptitude Coaching

Rank Holders-KMAT Feb 2018



**Mariam Elizabeth John
Rank-57**



**Francis John Chemparathy
Rank-63**



**Vishnu Sankar
Rank-75**



**Shyam Jayakumar
Rank-109**



**Alfred Hanson
Rank-111**



**Sambel Thomas
Rank-115**



**Alan Chandy George
Score-97%**

Successful Students- Paper F3



Aben Jacob



Nidhil Sebastian



Renjitha Dev



Elsa Mariam Babu



Sana Shukoor



Jisha Thomas



Abhirami Shine



Jithin Jose



Nithya Priya



Ishita Menon



Sandra Sreelakshmi



Nima Fathima



Tara Jose



Saira Minoy V



Jeff Thomas



Anaswara Kurian



Reni George



Sebastian Jose Kavalathu



Maryrose Saju



Salmanul Farisi



Aqeel Abdul Rahman



Misbaahudeen



Nimmy Mary Rajan



Ishamariam Rafeeqe



Tini Treesa Jiji



Gilna Baburajan



Johns Onatt



Anitta George



Kavya Valsan



Minu Mary Mathew

Splendore 2K17

Splendore 2K17 is the third edition of the Grad fest conducted by Rajagiri College of Social Sciences (Autonomous), Kalamassery on 19th September for Schools and 20th September for Colleges. The theme of Splendore 2k17 was 'Dream in Colour'.



The total prize money of the fest was 2,00,000 with the aim of maximum participation of all the undergraduate students and 12th grades. The guests of honour were Gopi Sundar who is well known musician, film score composer, music programmer, singer, songwriter and performer and Ramesh Pisharody who is stand-up comedian, mimicry artist, television host and film actor mostly known for his works in Malayalam television and films.

Examination Matters:

Odd Semester:

CAEI-24 July 2017-29 July 2017

CAE 2-27 September 2017-9 October 2017

ESE- 31 October 2017-14 November 2017

Even Semester:

CAEI-18 Dec 2017-20 Dec 2017

CAE2-16 February 2018-21 February 2018

ESE-12 March 2018-28 March 2018

Examination Results:

First Semester B.Com Model 1 F&T	35 Out of 35	100%	Odd Semester (October 2017)
First Semester B.Com Model 2 F&T	63 Out of 78	81%	
First Semester B.Com Model 1 CA	28 Out of 45	62%	
Third Semester B.Com Model 1 F&T	34 Out of 34	100%	
Third Semester B.Com Model 2 F&T	33 Out of 37	89%	
Third Semester B.Com Model 1 CA	21 Out of 37	57%	
Fifth Semester B.Com Model 2 F&T	45 Out of 49	92%	
Fifth Semester B.Com Model 1 CA	43 Out of 48	90%	

Second Semester B.Com Model 1 CA	22 Out of 45	49%	Even Semester (March 2018)
Second Semester B.Com Model 1 F&T	34 Out of 35	97%	
Second Semester B.Com Model 2 F&T	68 Out of 78	87%	
Fourth Semester B.Com Model 1 CA	20 Out of 36	56%	
Fourth Semester B.Com Model 1 F&T	34 Out of 34	100%	
Fourth Semester B.Com Model 2 F&T	35 Out of 37	95%	
Sixth Semester B.Com Model 1 CA	45 Out of 48	94%	
Sixth Semester B.Com Model 2 F&T	49 Out of 49	100%	

Placements Details:

Recruiter name	Number of participants	No of shortlisted students	Shortlisted students - b.com
ICICI PRUDENTIAL	38	9	Varna rony pallan
			Amala meethal
			Varghese xavier
			Aswathy satheesh
			Francis john chemparathy
			Jithin francis
			Sayed sufiyan
			Sinara george
			Harikrishna r
HEDGE	32	12	Varna rony pallan
			Varghese xavier
			Akhil p. Nair
			R.s. Panchami
			Cheriyam tomy
			Aparna b. Gomathy
			Arun koshy kurian
			Aswathy satheesh
			Amritha menon r
			Sinara george
			Jijo v jose
			Ben mathew sam
H & R JOHNSON	27	6	Reynold jose
			Tharun jommy
			Christopher lenus
			Alfred hanson
			Tinu joseph sethi
			Roney thomas
Manappuram fin.ltd	33	25	Aalim shameem sait
			Adithya ramesh
			Aleeta justin
			Alfred hanson
			Amala meethal
			Ann fenita rodriguez
			Anoop pj
			Bestin babu
			Beverly saju
			David madhulal
			Fadil abdul majeed
			Hafeed ks
			Jijo v jose
			Justin a varghese
			Kevin varghese
			Malavika suresh
			Nihas nissar
			RAHUL SS

			Reynold jose
			Roney thomas
			Rs panchami
			Swathi balachandran nair
			Tharun jommy
			Vishnu sankar
			Vivek pm
SUTHERLAND	27	10	Christopher lenus
			Arun kurien
			Cassey.m. Jolly
			Francis john chemparathy
			Jijo v jose
			Nihass nassar
			Vishnu raveendranath
			Anoop pj
			Sayed sufiyan
			Jason godfrey
OYOROOMS	23	5 Msw-2 B.Com-	Christopher lenus
			Jijo v jose
			Sayed sufiyan
WIPRO		1	Francis john chemparathy
ESAF	31 Msw-10 B.Com -11	4	
		TOTAL -72	TOTAL - 70

**RAJAGIRI CENTRE FOR
BEHAVIOURAL SCIENCE AND
RESEARCH (RCBSR)**

Rajagiri Center for Behavioural Science and Research (RCBSR)

INTRODUCTION

The Rajagiri Centre for Behavioural Sciences and Research (RCBSR) started in September 2016, with the vision to “Be a Center for Mental Health Services and Training Mental Health Professionals.” It has three wings - Academics, Research and Practice- to execute its mission “to train mental health professionals, to carry out researches relevant for the growth of discipline and to serve mental health needs of the community.”

- **Academics-** RCBSR currently offers two academic programmes – M.Sc. Psychology (with a clinical leaning) and B.Sc. Psychology. The department currently follows the 2017 revised MG University syllabus for B.Sc. Apart from the syllabus, the curriculum include research projects every year, additional internships, field trips and new method of teaching theory and test.
- **Research** - Special Emphasis is given to developing research skills by ensuring students of every batch of UG and PG programs do a yearly research under the guidance of the faculty. Under-graduate and post graduate students conduct at least two research study during their program duration.
- **Practice-** From 2018, RCBSR also runs a Psychiatric clinic with a fulltime psychiatrist and a Psychological Clinic with a fulltime Clinical Psychologist that caters to the psychological requirement of the community around.

Vision: Be a centre for mental health services and training mental health professionals.

Mission: Our mission is to train mental health professionals, to carry out researches relevant for growth of discipline and to serve mental health needs of the community.

Core values: Excellence, Wisdom & Service.

Uniqueness of the School: There are four thrust areas for RCBSR, namely Academic Programs, Research, Consultancy and Service Learning. Both teachers and students are actively engaged in all four thrust areas of the Department.

ACADEMIC PROGRAMMES OFFERED

Details about various Academic Programmes offered by the school

Level of the Programme	Name of the existing Programme	Launched in	Aided/self-financing	Sanctioned strength
Under Graduation	B.Sc. Psychology	2016	Self-Financing	30
Post-Graduation	M.Sc. Psychology	2016	Self-Financing	20

Other courses offered

Interdisciplinary	-
Innovative	Psychology Experiment Building Language (Computerized Psychological testing)

ADMISSION (2017-18)

B.Sc. Psychology	
Number of seats for admission	30
Total No. of applications received	220
No. of applicants attended for verification/PI	220

M.Sc. Psychology	
Number of seats for admission	20
Total No. of applications received	44
No. of applicants attended for Entrance and Personal Interview	18

Distribution of Students admitted for the year 2017-18

Course	Gender		Total	SC /ST	Minority Community	Physically Challenged	Other States
	Male	Female					
B.Sc Psychology	2	28	30	0	3	0	0
M.Sc Psychology	2	9	11	0	1	0	0

TOTAL STUDENT STRENGTH (73)

Programme & the Batch	Student strength
B.Sc Psychology & 2016-2019 Batch	29
B.Sc Psychology & 2017-2020 Batch	30
M.Sc Psychology & 2016-2018 Batch	3
M.Sc Psychology & 2017-2019 Batch	11

FACULTY RESOURCES**Permanent faculty**

Sl. No	Name	Designation	Qualification	Specialisation
1	Fr. Dr. Varghese K Varghese	Dean	Ph. D	-
2	Dr. Lijo K J	Asst. Professor	Ph.D., UGC NET	Psychology
3	Fr. Dr. Joshy V A	Asst. Professor	Ph.D.	Psychology
4	Mrs. Divya Prabha K	Asst. Professor	M.Phil., UGC NET	Psychology
5	Mr. Noble Chacko	Asst. Professor	M.Phil.	Social Work

Guest, Visiting faculty and Temporary faculty

Sl. No	Name	Designation	Qualification	Specialisation
1	Ms. Bindu John	Guest Faculty	MA	Psychology
2	Fr. Dr. Biju	Guest Faculty	Ph.D.	Counselling Psychology
3	Dr. Pauly	Guest Faculty	Ph.D.	Human Physiology

Faculty Portfolio distribution for the year

Name of the Faculty	Portfolio
Fr. Dr. Varghese K Varghese	Dean & Head of the Department
Dr. Lijo K J	Asst. Controller of Examination, IQAC, Admission office, Class teacher of Final year M.Sc Psychology
Fr. Dr. Joshy V A	Class teacher of II year B.Sc Psychology (Odd Sem) & I Year B.Sc Psychology (Even Sem)
Mrs. Divya Prabha K	Library, Psychology Association, Representative in Credit Union.), Class teacher of I Year B.Sc Psychology (Odd Sem) & I year M.Sc Psychology (Even Sem)
Mr. Noble Chacko	Staff Secretary, Class teacher of I year M.Sc Psychology (Odd Sem) & II year B.Sc Psychology (Even Sem),

Faculty participation in conferences and symposia:

Sl. No	Name of the Faculty member	Details of the programme
1	Dr. Lijo K J	National Seminar on Humanising Clinical Psychology: Trends and challenges at Sree Shankaracharya University of Sanskrit, Kalady
2	Dr. Lijo K J	Dynamic of Depression at Prajyoti Niketan College, Thrissur
3	Mrs. Divyaprabha K	National Seminar on Humanising Clinical Psychology: Trends and challenges at Sree Shankaracharya University of Sanskrit, Kalady
4	Fr. Dr Joshy V A	National Conference on Well-being at UC College, Aluva.

Faculty Paper presentation in conferences and symposia:

Sl. No	Name of the Faculty member	Details of the programme
1	Dr. Lijo K J	A paper on externalizing Behaviour Problem in National Seminar on Humanising Clinical Psychology: Trends and challenges at Sree Shankaracharya University of Sanskrit, Kalady.
3	Dr. Lijo K J	Dynamic of Depression at Prajyoti Niketan College, Thrissur.

3	Ms. Divyaprabha K	A paper on Anxiety, Depression, quality of life in surgical and natural menopausal women in National Seminar on Humanising Clinical Psychology: Trends and challenges at Sree Shankaracharya University of Sanskrit, Kalady.
4	Ms. Divyaprabha K	A paper on menopause related symptoms in surgical and natural menopausal women in National Seminar on Applied Health Psychology: Trends and Challenges at Rajagiri College of Social Sciences, Kalamssery
5	Mr. Noble Chacko	National conference on Psychology of Gender: Bridging the Gaps at Dr. MGR Janaki College of Arts and Science for Women, Chennai

Faculty as Resource persons in conferences and symposia:

Sl. No	Name of the Faculty member	Details of the programme	Institution
1	Dr. Lijo K J	Chaired a National level conference for Undergraduate Students	Christ University, Bangalore, Karnataka
2	Mr. Noble Chacko	Resource person in a National level Conference on Multiple Disability	St. John of God of Special Education Pampady, Kottayam

FACULTY DEVELOPMENT PROGRAMMES (FDPS)

FDPs Conducted by the School

Name of the programme	Dates	Total no. of participants
Teaching Techniques	May, 2017	4
PEBL Hands on Training	May, 2017	4
Cognitive Assessment Techniques	August 28, 2017	4
PEBL hands on Training	August 29, 2017	4
Research Methodology and Report Writing	November, 2017	4

Conferences / Seminars/ Workshops - Organised by the School/Faculty

Conference National/International/ State/ Regional/in house	Topic	Dates	Other details
National Conference	Applied Health Psychology: Trends and Challenges	24th August, 2017	Chief Resource Persons were Dr. Surendran, HOD, Adayar Cancer Institute
International Conference	Leadership for Success	14th May 2017	Chief Resource Person was Dr. Philip G Laird. National and International Delegates were participated.

Workshop	PEBL and Psych Lab 101	20 Oct 2017	Chief Resource Person was Mr. Sabeen Govind There were 16 Participants from 10 Colleges.
Workshop	Street Play and Psychodrama	28th October	Chief resource person was Dr. Sudeesh NT, Christ University, Bengaluru
Workshop	Neuropsychological Testing and PEBL	29th August	Chief resource person was Dr. Madhavi Rangaswamy, Christ University, Bengaluru
Undergraduate Paper Presentation Competition	Enhancing Mental Health among Different Populations	9th March 2018	10 Final round participants. Cash prizes and mementos were awarded to winners.

Research publication

	Name of the Faculty	International	National	Others
Peer Review Journals	Dr. Lijo K J	0	1	1
	Mr. Noble Chacko	1	0	0
Non-Peer Review Journals	Fr. Dr. Joshy	0	1	0
Conference proceedings	Mr. Noble Chacko	0	1	1

Consultancy

Name of the Faculty	Consultancy details	Revenue generated
Dr. Lijo K J (RCBSR) Prof. Sabeen Govind (MCA Department)	Conducted Workshop for Psychology Faculty members and Students from outside College	16250/-

TEACHING, LEARNING AND EVALUATION

No revisions are made in the syllabus. MG University syllabus are followed for Undergraduate and Postgraduate Programs.

Course Plans developed; All Faculty members have developed Course plans. They are vetted by the Head of the Department and effectively implemented for teaching learning and evaluation of academic programs.

Innovative processes adopted by the School in Teaching and Learning:

Mini Research papers were conducted as part of internal assessment.

All the students were trained by experts and faculty members to use Computerized Psychological test (PEBL and Psych Lab 101).

Experiential learning exercises (Rural Camp):

Field visits and observations were organized to enrich the learning experience of students.

Few of the programs are field visit of students to Kusumagiri Mental Health Research center, Sacred Heart Hospital Payamkulam etc.; visiting Institutions like Blind School and Karunalaya;

STUDENTS SUPPORT ACTIVITIES AND ACHIEVEMENTS

All the students of RCBSR were trained on various academic (Psych Lab 101, PEBL, and Rorschach) and non-academic skills (Street Play & Service Learning).

Opportunities for Research paper presentation, and Publications.

All the second year B.Sc Psychology students and first year M.Sc Psychology students presented research papers in national and international conferences.

Second Year B.Sc Psychology Students won the Second Prize in the National Level Paper Presentation Competition conducted by Christ University, Bangalore.

First year M.Sc. and Second Year M.Sc. students published research articles in international, peer reviewed journal.

Students Forum

There are five Student bodies to promote academic and non-academic engagement of students of RCBSR.

They are **PSYSTAR-Psychology Student Association, Writers Club, Nature Club, Debate Club and Cultural Club.**

In 9th March 2018, the department released Psyscript- Magazine in which all the students of RCBSR and Faculty members contributed their creative expressions.

CELEBRATIONS / PROGRAMMES

The department organized the following program for students:

Pink shield - Self Defence training program for female students

Anti -trafficking day observation

Observation of International Yoga Day.

1. Hair Donation Program for supporting Cancer Patients.

RESULTS & PASS PERCENTAGE

Programme	Sem	Admission Year	Candidates appeared	Full pass before Moderation	Pass % before Moderation	Moderation Marks	Passed after Moderation	Passed in Revaluation	Final Pass	Final Pass %
B.Sc. Psychology	I	2017-20	30	27	90%	3	29	-	29	97%
	III	2016-19	29	27	93%	1	28	-	28	97%
	V	-	-	-	-	-	-	-	-	-
M.Sc. Psychology	I	2017-20	11	9	82%	Nil	-	-	9	82%
	III	2016-19	3	3	100%	-	-	-	3	100%
B.Sc. Psychology	II	2017-20	30	28	93%	Nil	28	-	28	93%
	IV	2016-19	29	28	97%	Nil	28	-	28	97%
	VI	-	-	-	-	-	-	-	-	-
M.Sc. Psychology	II	2017-19	11	11	100%	Nil	11	-	11	100%
	IV	2016-18	3	3	100%	Nil	3	-	3	100%

INTERNATIONAL LINKAGES

- International visits by Dr. Varghese K Varghese to Trinity Western University in

May 2017

- Two students from I year B.Sc Psychology Visited Canada in May 2018.

INNOVATIONS AND BEST PRACTICES

1. Field visits of UG and PG students every Saturdays
2. Introduction PEBL (Computerized Psychological testing Lab)
3. Training and promoting research during Second year B.Sc Psychology.
4. Enrichment lectures and Workshop on Psychological testing and non-academic activities
5. Young Scientist in Psychology - Undergraduate Paper Presentation competition started.
6. Conducted Nature camp for B.Sc and M.Sc Students for environmental awareness / protection

SCHOOL OF ENGLISH AND LANGUAGES

Introduction

The School of English and Languages, Rajagiri College of Social Sciences became functional from the academic year 2017-18. It is located in the hill campus, Kalamassery. The School of Languages offers English, French, Hindi and Malayalam as common course I & II for all the UG programmes and complements several PG programmes, providing value-added courses. In an attempt to redefine the role of second language in the curriculum of higher education the School of Languages goes beyond the academic study of 'language' to foster the study of literature and culture. The School inculcates among its students a critical reading of the self and society with the aim of moulding them into responsible and socially sensitive citizens.

The school envisages outside the classroom honing of the communicative and interpersonal skills of the students through screening of documentaries and films, role plays, simulation games and open discussions. The School of Languages also promotes the creative and artistic talents of the students through training in histrionics, creative writing and higher order thinking skills.

SEMESTER 1 (B.Com Mod. I & II)

SL NO	COURSE
1	Common Course I (English)
2	Common Course II (Languages)

SEMESTER 2 (B.Com Mod. I & II)

SL NO	COURSE
1	Common Course I
2	Common Course II

SEMESTER 3 (B.Com Mod. I & II)

SL NO	COURSE
1	B.Com Mod. I
2	B.Com Mod. II

SEMESTER 4 (B.Com Mod. I & II)

SL NO	COURSE
1	B.Com Mod. I
2	B.Com Mod. II

SEMESTER 1 (BBA)

SL NO	COURSE
1	Common Course I

SEMESTER 2 (BBA)

SL NO	COURSE
1	Common Course I

SEMESTER 1 (B.Sc Psychology)

SL NO	COURSE
1	Common Course

2	Common Course II
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SEMESTER 2 (B.Sc Psychology)

SL NO	COURSE
1	Common Course
2	Common Course II

SEMESTER 3 (B.Sc. Psychology)

SL NO	COURSE
1	Common Course I
2	Common Course II

SEMESTER 4 (B.Sc Psychology)

SL NO	COURSE
1	Common Course I
2	Common Course II

BSW

SL NO	COURSE
1	Spoken English

MSW

SL NO	COURSE
1	Spoken English

MCA

SL NO	COURSE
1	Technical English

FACULTY DEVELOPMENT & ACHIEVEMENTS

Faculty Profile

Name	Designation	Qualification
Dr. Varughese C Abraham	Professor	M. A English, Ph.D
Mrs. Shoma Elizabeth Francis	Assistant Professor	M.A French
Mr. Thomas Thiruthanathy	Professor	M.A English, PGCTE
Mrs. Sisha S	Assistant Professor	M.A Malayalam, M. Phil, NET, B.Ed
Mrs. Glinshia CX	Assistant Professor	M.A Hindi, M.Phil, P.G diploma in Translation, B.Ed
Mrs. Suchithra KP	Assistant Professor	M.A English, Ph.D
Mr. Rajesh P	Assistant Professor	M.A English

Seminars /Conferences/ Workshops Attended

- ❖ Mrs. Glinshia CX presented a research paper titled ‘Samakaleen hindi Sahitya aur vividh vimarsh’ in the International seminar at S.S.V College Perumbavoor on January 15, 2018.
- ❖ Mrs. Glinshia CX presented a research paper titled ‘manav, Prakriti aur Sanskriti: varthaman Sahitya mein’ in the National Seminar at Government Sanskrit College, Thiruvananthapuram on October 13, 2017.

- ❖ Mrs. Glinshia CX attended a workshop on ‘Water, Sanitation and Hygiene’ sponsored by National Commission for Women India.

Publications

- ❖ Mr. Rajesh P published an article titled “Uncovering SF Tropes: Science of the Psyche in *Solaris*” in the book *Popularizing Science Fiction Studies*. ISBN - 978-81-909900-9-7

Consultancy

- ❖ Mrs.Shoma Elizabeth Francis conducted an MDP on Business Communication for Managers and Employees of Kancor-Mane Company, Ernakulam on September 20, 2017 and December 13, 2017
- ❖ Mrs. Shoma Elizabeth Francis was an external examiner for centralized valuation camp of UG programme conducted on December 18, 2017
- ❖ Mrs. Shoma Elizabeth Francis has set question paper for UG programme at Assumption College, Changanassery (Autonomous)
- ❖ Mrs. Shoma Elizabeth Francis was a judge for Intercollegiate Fest *L’Aurore* 2K18 on February 17, 2018 at S.H. College, Thevara, Ernakulam
- ❖ Mrs .Sisha S served as resource person for Local Language Proficiency test for South Indian Bank, Ernakulam in 2017
- ❖ Mrs .Sisha S was a trainer for spoken Malayalam for foreign students from different foreign universities on September 2017.
- ❖ Mrs. Sisha S was an external examiner for UG programmes at St Teresa’s College , Ernakulam for the academic year 2017-18

Online Certifications

- ❖ Mr. Thomas Thiruthanathy did an online certificate course on Understanding Research Methods (Authorized by University of London and SOAS University of London - offered through Coursera)
- ❖ Mrs. Sisha S. did an online certificate course on Understanding Research Methods (Authorized by University of London and SOAS University of London - offered through Coursera)
- ❖ Mrs Shoma Elizabeth Francis did an online certificate course on Understanding Research Methods (Authorized by University of London and SOAS University of London - offered through Coursera)
- ❖ Mr. Rajesh is doing PGDCE - CDVL, University of Hyderabad

Achievements

- ❖ Mrs. Suchithra K.P. was awarded Ph.D. from Karpagam University, Coimbatore in 2018

Activities

- The School of Languages currently supports other departments with two foreign languages and two Indian languages teaching facility.
- The School has also planned to offer Certificate courses in all these four languages according to the requirement of the institution.
- In collaboration with the Office of International Relations, language teachers provide introductory courses in respective languages to the foreign exchange students. The Language Faculty also offers introductory courses on ‘Local Language and Culture’.
- Mrs. Sisha conducted an introductory course on spoken Malayalam for the foreign students at Rajagiri Hill Campus, Kakkanad in 2017.

- Mrs. Shoma Elizabeth Francis was a resource person for business Communication in French for officials of Kancore-Mane Company, Ernakulam
- French Students of B.Sc Psychology participated in an intercollegiate French Fest “L’Aurore 2K18” (Dept. of Oriental Languages, Sacred Heart College, Thevara) and won First Prize for Group Dance.
- Ms. Elza Santh Eype bagged first price for French recitation under the guidance of Mrs. Shoma Elizabeth Francis.
- The School supported other departments in various curricular and co-curricular activities.
- Mrs. Sisha S, Mrs. Glinshia C.X. and Mrs. Suchitra K.P. conducted extempore in English, Hindi and Malayalam for Department of Library Science in connection with ‘Vayanadhinam 2017’.
- Mr. Thomas Thiruthanathy conducted an event “Just a Minute”, and Mr. Rajesh P. conducted ‘Wordsmith’ for Splendore 2017.
- The school actively participated and supported literary events for the Intercollegiate Fest *Splendore* and Arts Fest 2017.

RAJAGIRI INTERNATIONAL EXCHANGE PROGRAMME (RIEP)

Introduction

Rajagiri International Exchange Programme is an international academic tie up for teachers, students and practicing social workers from other universities who visit our campus and gain experience from our unique experiments.

OVERSEAS INTERNS AT RAJAGIRI COLLEGE DURING THE ACADEMIC YEAR 2017-2018

Vives University, Belgium

Belgium Students from Vives University organised a community awareness programme for the Kudumbasree members in the vicinity of Rajagiri College in Kalamassery. 30 Kudumbasree unit representatives participated in the programme conducted on 6th June 2017



University of Maryland, School of Social Work, Baltimore, USA

A group of 6 students from University of Maryland, School of Social Work, Baltimore, USA joined for India study programme in School of Social Work, Rajagiri College of Social Sciences from 20th June 2017 for 5 months. They completed two courses from MSW programme, underwent two field placements in different social welfare agencies and took a basic course on Yoga along with cultural visits



Onam Celebrations

Onam celebrations of the International Interns took place in August 2017. The interns from USA, Germany, and Australia participated in the Onam celebrations organised by the college. Mid term review and final evaluation meeting of the students from USA and Belgium were conducted on 5th March 2018 and 29th May 2018 respectively. Dr Sr Lizy P J (Coordinator, School of Social Work), Dr Anish K R (Head, Social Work), Dr Kiran Thampi (Coordinator, Office of International Relations), Dr Giji Francis (Faculty supervisor for Vives students) and Dr Rajiv S P (Asst Professor, Social Work) were present.



List of Student interns at Rajagiri College during the period 2017-2018

Sl No	Name	School represented	University represented	Dates	Hosted by
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	Lisa Deseck	Teacher Training	VIVES Belgium – secondary education	3/2/2017-30/4/2017	Rajagiri Public School, Kalamassery		
	Hannelore Dewilde						
	Justine Demeurisse						
	Johanna Wybo	Social Work	Social Work, Vives University, Belgium	6/2/2017-9/6/2017	School of Social Work,RCSS & Kudumbasree Mission, Ernakulam		
	Marieke Verdeyen						
	Emma Messely						
	Glines Demuynck						
	Lincoln Arwel	Medicine	University of Melbourne	19/4/2017-4/9/2017	Rajagiri Hospital		
	Lauren Allsop	Social Work	University of Melbourne, Australia	10/5/2017-26/8/2017	Rajagiri Hospital		
	Devin Kiessling	Social Work	University of Maryland, USA	16/6/2017-17/11/2017	1.School of Social Work, RCSS 2.Kusumagiri Hospital 3.Sahrudaya Services and charities 4.Rajagiri OutREACH		
	Ashlie Williams						
	Ashley Williams						
	Molly Vetter						
	Jessica Lee						
	Geoffrey Graham			16/6/2017-8/8/2017			
	Grace Cox	Social Work	Australian Catholic University,	7/8/2017-17/9/2017	Valtsalyam Sisubhavan, Kalamassery		
	Cassandra Smith			7/8/2017-6/10/2017			
	Catherine Leahy	Social Work	University of South Australia	30/8/2017-23/11/2017	Rajagiri OutREACH		
	Corey Rainboth	Social Work	Nazareth College, Rochester, USA	10 th Jan 2018-12 th April 2018	Rajagiri OutREACH		
	Victoria Morin	Social Work	Lille University, France	9 th April 2018-15 th June 2018	Childline, Rajagiri		
	Sara Ippo						
	Christina Vogel	Social Work	OTH Regenzburg, Germany	7 th May 2018-22 nd July 2018			
	Achim Boutelissier	Teacher Training	Vives University,	Feb to June 2018	Rajagiri Public School, Kalamassery		
	Thaïs Verschuere						
	Sophie Coene	Social Work & Psychology					1.School of Social Work,RCSS 2.Sevagram,
	Melissa Delombaerde						

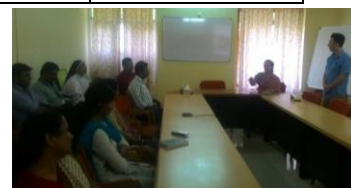
	Stefanie Calie		Belgium		Pothy
	Annelies Fraeye				3.Rajagiri Hospital
	Ingaline Geldhof				4.Family Counselling Centre ,Rajagiri
	Melissa Hollevoet				5.Kudumbasree
	Hanne Van de Vaerd				
	Jenny Van Gastel				

INTERNATIONAL VISITORS TO THE CAMPUS

SI No	Name	Designation	University	Dates
1	Dr Martin Webber	Anniversary Reader in Social Work, Director, ICMHR	University of York ,UK	19 th May 2017
2	Ms FendtNewlin Meriditt	Research Fellow	University of York ,UK	19 th May 2017
3	Prof Lynette Barbara Joubert	Senior Professor	University of Melbourne	19 th May 2017
4	Prof Clark Shah-Nelson	Assistant Dean, Instructional Design & Technology	University of Maryland, USA	29 th and 30 th June 2017
5	Ms Pradipta Kadambari +15 students	Principal ,Kadambari Memorial College, CEO, Nepal School of Social Work Kathmandu, Nepal	Nepal School of Social Work	1 st July to 9 th July 2017
5	Caroline Long Burry, PhD	-Associate Professor -Chair, Families and Children Specialization -Director of Global Initiatives	School of Social Work, University of Maryland, USA	18 th , 19 th and 20 th July 2017
6	Mr RishenShekhar	Deputy Director, International Business Development, UniSA International	University of South Australia, Australia	5 th August 2017
7	Prof Robert Bland AM	Professor of Social Work	Australian Catholic University, Australia	12 th , 13 th and 14 th September 2017
8	Mr Darren Turner	Manager: International Business Development Division of Education, Arts and Social Sciences, Division of Health Sciences	University of South Australia, Australia	27 th September 2017
9	Dr FauzGataby	Executive Board member	Ecole-Swiss Hospitality School, Dubai	27 th September 2017
10	Australian	20 members	Australia	12 th October

	Delegation			2017
11	Dr Nilufer Medora	Semester at Sea programme 1 Faculty+30 Students	Various Universities	26 th October 2017
12	Mr Darren Turner	Manager: International Business Development Division of Education, Arts and Social Sciences, Division of Health Science	University of South Australia, Australia	23 rd and 24 th November 2017
13	Dr. Philip Laird and Prof. Jonathan Michael	Vice Provost with Professor in Leadership	Trinity Western University Canada	13 th & 14 th November 2017
14	Prof Manohar Pawar	Professor, Social Work and Human Services	Charles Sturt University	13 th November 2017
15	Dr. Max Ringlstetter & Mr. Florian Chitic	Dean, Management and his Research Scholar	WFI School of Management, Ingolstadt, Germany	18 th to 21 st November 2017
16	Dr. Timothy Palmer + 3 Faculty members + 18 students	Professor and Head of Study abroad programme,	Western Michigan University	16 th to 21 st December 2017
17	Dr Johny Augustine + 5 students	Professor	St Ambrose University Denver	1 st January to 7 th January 2018
18	Dr Mary Maher & 10 students+1 faculty member	Associate Professor & Chair, Nazareth College Nursing Department, Director, Public Health Program	Nazareth College USA	2 nd January to 9 th January 2018
19	Dr Zhu Xuan Chinese Delegation- 10 faculty members and 15 students	Professor, Centre for Indian Studies, Shenzhen University	Shenzhen University, China	20 th Jan to 5 th Feb 2018
20	Prof Jed Metzger	Associate professor of Social Work, LCSW-R	Nazareth College, USA	11 th -16 th March 2018

- Prof Clark Shah-Nelson, Assistant Dean, Instructional Design & Technology, University of Maryland interacting with faculty members of RCSS on the development of online programmes and the possibilities on 29th June 2017.



- Prof Caroline Burry, Associate Professor, UMSSWB, USA taking session for the students on “Family assessment techniques in USA” on 18th July 2017



- Prof Robert Bland, Professor, Australia Catholic University in a meeting with Dr Joseph I Injodey, Dr Binoy Joseph, Dr Fr Varghese K, Dr Anish K R and Dr KiranThampi on 13th September 2017.



- Prof Manohar Pawar, Charles Sturt University, Australia interacting with MSW students on the theme 'International Social Work' on 13th November 2017.



- Prof Darren Turner and Prof Sophie Dimandi from University of South Australia interacting with the faculty members on 24th November 2017.



RAJAGIRI STUDENT OVERSEAS INTERNSHIP PROGRAMME

SI No	Name of the Student	Country	Host University
	Neenumol Varghese	USA	1.UMSSWB(University of Maryland, School of Social Work, Baltimore) 2.Nazareth College, NY
	Reenu Rajan		
	Mary Juliet Zephy		
	Alvin Joseph		
	Arsha Baby	Australia	Charles Sturt University (CSU), WaggaWagga campus
	J Nefertiti		
	Ashuli Kayia	Nepal	Nepal School of Social Work (NSSW), Kathmandu
	Sweety Mathew		
	Liya Felix		
	Sweety Methew		
	Mariya K Chacko		
	Anjalo James		
	Rajeeekrishna		
	Abshana Jamal		
	AnjuVijayan	Malaysia	University Sains Malaysia(USM),Penang Placements at: 1.Sree Ramakrishna Ashram 2.Penang Peace Centre
	Linda K Francis		
	SukanyaJosy		
	Sajo Joy		
	Divya Samson		
	John Paul K J		
	Chippy Baby	Hong Kong	Chinese University of Hong Kong (CUHK) as a part of Summer University Programme
	Anuja Maria		
	Nitha Paul		
	Siju Varghese		
	Anjali S	Bahrain	Serene Hospital





National Cheng Kung University, Taiwan

23 students and a professor from Rajagiri College of Social Sciences went for a study visit programme in Taiwan for one month (from 9th April to 9th May 2018), which was organised by the Institute of International Business, National Cheng Kung University in Taiwan. The programme was to enhance professional knowledge of the students in international business management. Program included international business courses, corporate visiting, cultural courses, Mandarin courses, and extracurricular activities. The participant students were from different streams such as B.Com, BBA and BSc Psychology in Rajagiri College of Social Sciences led by Fr Francis Manavalan, Asst Professor, RCBS.



RAJAGIRI FACULTY MEMBERS VISIT OVERSEAS UNIVERSITIES

Name	University	Country	Period	Purpose/activities
Dr Fr Saju MD	Polytechnic University, CUHK, UHK-Hong Kong Shenzhen University	Hong Kong China	19 th May to 30 th May 2017	Presentation in the Conference, Official Visit and Symposium
	University of South Australia University of Melbourne	Australia	10 th Dec to 28 th Dec 2017	UKIERI Discussion
	University of York Visits to University of Portsmouth, University of Bath, University of Edinburgh	UK	April 15 th to 28 th 2018	UKIERI Project Training & Visits
Dr Anish K R	Universitat Eichstätt-	Germany	20 th June to 24 th	Paper Presentation

	Ingolstadt		June 2017	
	Queensland University	Australia	May 2018	Australia India Council Initiative Project on Health Social Work in Brisbane ,Australia
	Universitat Eichstatt-Ingolstadt	Germany	15 th April to 3 rd May 2018	DAAD Project
Dr SrSunirose	COADY International Institute St. Francis Xavier University, Antigonish, Nova Scotia, CA	Canada	9 th May and 28 th June 2018	Global Change Leaders Program
Dr Fr Joseph	COADY International Institute St. Francis Xavier University, Antigonish, Nova Scotia, CA	Canada	17 th July to 2 nd December 2017	Diploma Programme in Development Leadership
Dr Kiran Thampi	Polytechnic University, CUHK,UHK-Hong Kong Shenzhen University	Hong Kong China	19 th May to 30 th May 2017	Official Visit and Symposium
	UKIERI Project Training, University of York Visits to University of Portsmouth, University of Bath, University of Edinborouh	UK	April 15 th to 28 th 2018	UKIERI Project Training& Visits
Dr Rajeev	UKIERI Project Training, University of York	UK	April 15 th to 24 th 2018	Training
Anil John	University of Maryland, Nazareth College, Rochester	USA	30 th June to 23 rd July 2017	Visit to the Universities and given a lecture at Maryland University
	Universitat Eichstatt-Ingolstadt	Germany	15th April to 3rd May 2018	DAAD Project
Dr Nycil Thomas	International Summer University 2017 at CUHK	Hong Kong	2 nd July 7 th July 2017	Presented a paper titled “Valuing strength and respecting diversity in Social Work”
Dr Fr Varghese K	ACU, Macquarie University	Australia	May 2017	University Visits
Dr Bindiya Varghese	UKIERI Project Training, University of	UK	April 15 th to 24 th 2018	UKIERI Project Training

	York			
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➤ **Visit to Chinese University of Hong Kong**

Dr .Fr.Saju M D and Dr Kiran Thampi with Prof Steven Ngai and the team of faculty members from the **Chinese University of Hong Kong** during May 2017



➤ **Visit to Shenzhen University, China**

Dr. Fr. Saju and Dr.Kiran Thampi visited **Shenzhen University in China**. They engaged in discussions on International exchanges and led a symposium on study abroad models during May 2017.



➤ **Visit to the University of Maryland and Nazareth College, Rochester, USA**

Mr. Anil John visited **University of Maryland and Nazareth College, Rochester, USA** in June 2017 and presented a paper on Medical Social Work in Oncology Department.

➤ **Queensland University of Technology, Brisbane, Australia**

Dr Anish K R(Principal Investigator) and Prof Helen Cleak (Principal Investigator and Associate Professor, **Queensland University of Technology, Brisbane, Australia**) after Second lap of Australia India Council Initiative Project on Health Social Work in Brisbane ,Australia in May 2018.This project will develop the skills, knowledge and experience of leaders in social work education and practice in India. It supports and enhances leadership capacity through focused training of health care practitioners and academics to address the development of appropriate social work health care interventions in Kochi, India

➤ **Visit to University of York, UK as a part of UKIERI (UK India Education and Research Initiatives)**

Rajagiri team visited University of York, UK for discussions and planning as a part of UKIERI (UK India Education and Research Initiatives) funded by British Council and University Grants Commission. The project is titled as ‘Integrating social and health care for improved management of health conditions in India: International Social Work Paradigm’.

Principal investigators:

- i. Dr.Fr. Saju M.D, Rajagiri College of Social Sciences
- ii. Prof Martin Webber, University of York



This is a 3 year collaborative project between Rajagiri College of Social Sciences and University of York. Other partners of the project are Dr Jacques Joubert and Prof Lynette Joubert- University of Melbourne, Dr Jotheeswaran A Thiyagarajan and Meredith Fendt-Newlyn- World Health Organization.



➤ **Visit to Catholic University of Eichstätt-Ingolstadt ,Germany as a part of the DAAD Project**

Dr Anish K R and Mr Anil John visited Catholic University of Eichstätt-Ingolstadt ,Germany as a part of the DAAD Project on ‘Culturally Competent Practice with Refugees and Migrants in India and Germany: Implications for Social Work Education’ in May 2018.Dr Anish K R is the India lead for the project.

➤ **Visit to University of Edinburg, Scotland**

Dr.Fr.Saju and Dr Kiran Thampi visited University of Edinburg, Scotland in the month of April 2018 and had official discussions with Dr. John Devaney (Head) and Dr. George Palattiyil (MSW Programme Director).



➤ **Visit to University of Bath**

Dr. Fr.Saju and Dr Kiran Thampi also visited the University of Bath and had discussions with Dr. Jeremy Dixon(Head, Social Work) at University of Bath



INTERNATIONAL CONFERENCES ORGANISED

One-day International Conference in collaboration with Trinity Western University, Canada on Leadership for Success

The Rajagiri Centre for Behavioral Science and Research conducted a One-day International Conference in collaboration with Trinity Western University, Canada on Leadership for Success on 14 November 2017. Dr. Philip G Liard, Trinity Western University, Canada, Delivered Key note address. Scientific Paper Presentation sessions were organized. Faculty members, Research Scholars and Students from international universities and national universities participated and presented papers.



International Workshop on Social Work practices in Health Care

The Health and Mental health domain of the MSW programme of Rajagiri college Of Social Sciences conducted one day International Workshop on Social Work practices in Health Care on 9 February 2018, Friday. The workshop conducted on the theme ‘Health Social Work: Theories, Interventions and

Models' led by the team of Prof. Helen Cleak (Queensland University of Technology, Australia), Angela Tonge and Georgina Heaslop (Princess Alexandra Hospital, Brisbane, Australia).



Rajagiri college of Social Sciences and Queensland University of technology conducted first consultation workshop as part of the Australia India Council project on ' Developing a health care practice model for Indian social work' led by Dr Anish K R (India Lead) on 6th Feb,2018



INTERATIONAL VISITORS ON CAMPUS

➤ **Team of Elders from Australia**

A team of 22 members from the Australian Elderly population visited Rajagiri Campus and the live labs in the campus on 12th December 2017.They also visited some of the community centers run by the Rajagiri OutREACH and interacted with the client population.

➤ **Department of Public Health, Nazareth College, USA on a 10 day short term course**

A group from the Department of Public Health, Nazareth College, USA visited the campus for a 10 day short term course from 1st January till 10th January 2018, led by Dr Mary Maher. They interacted with different departments in the college and visited community projects run by Live Labs in the campus.



➤ **Shenzhen University, China on a Two week study exchange programme**

A delegation from Shenzhen University, China came for a 2 week study exchange programme from 27th January to 9th February 2018 led by Dr Zhu Xuan, Centre for Indian Studies. The group had socio cultural visits to different places in Kerala and organised a one day seminar in association with School of Social Work on 2nd Feb 2018 on three themes such as,

1. Exploring methods of Sino-Indian Studies' construction: figures, ideal and practice. (given by Dr Zhu Xuan)
2. The Eminent Buddhist Monk Xuan Zang and his Translation of the Heart Sutra: a most popular Indian Buddhist Sutra in China. (given by Dr Wu Weilin)
3. The Hierarchicus Model-View of Indians based on the Psycho-culturology Research Method (given by Dr Cai Jing)

➤ **Urban Camp for Nepal School of Social Work**

Office of International Relations hosted a Urban Camp for Nepal School of Social Work from 1st to 9th July 2017. The team was led by Ms Pradipta Kadambari, CEO, Kadambari memorial College, Kathmandu, Nepal. The team visited cultural places of importance, visited social welfare agencies, attended classes in Rajagiri and interacted with faculty members and students from School of Social Work in the campus



➤ **Host to "*Semester at Sea*" program**

Rajagiri hosted "Semester at Sea" program sponsored by the Institute of Shipboard Education and Colorado State University, Fort Collins. 30 International students from various universities led by Dr Nilufer Medora (Professor and Certified Family Life Educator, Department of Family and Consumer Sciences, California State University). The team interacted and visited 'Live labs' in the campus and attended various sessions organised by the college.



TRAINING DIVISION

EMPANELLED TRAINING INSTITUTION (ETI) FOR NSS
(Empanelled by the Ministry of Youth Affairs & Sports, Govt. of India)

The Empanelled Training Institution for NSS, Kerala – Lakshadweep region is one of the 24 Training Centres empanelled by the Ministry of Youth Affairs & Sports, Govt. of India to impart training to the Programme Officers of National Service Scheme. This Training Centre has been functioning on the Hill Campus of Rajagiri College of Social Sciences (Autonomous) Kalamassery since 1970. The Programme Officers from all the Universities and Directorates in the State of Kerala and Union Territory of Lakshadweep attend Training Programmes at this ETI. We have trained more than 10,000 Programme Officers so far. A brief account of Orientation Courses conducted by this ETI for the year 2017-18 is given below;

ETI Advisory Committee

The Advisory Committee of the ETI consists of NSS Regional Director, Govt. of India, State NSS Officer, Govt. of Kerala, Programme Co-ordinators of all the Universities and Directorates in the State as members, Director of ETI as chairman and Training Co-ordinator as member secretary. At the beginning of every academic year we convene a meeting of Advisory Committee and discuss all matters regarding the effective conduct of training programmes and formulate the training calendar for the year. The meeting of Advisory Committee for the reporting year was conducted on 03rd May 2017 at the Kakkanad Campus of Rajagiri College of Social Sciences. The Committee approved the proposal of 20 Orientation Courses and finalized the Training Calendar for the year 2017-18.

Consultation on Green Protocol and Strengthening NSS Activities

The ETI hosted the One Day Consultation on ‘Green Protocol and Strengthening of NSS Activities’ organized by the NSS State Cell. The consultation was inaugurated by Dr. M. C. Dileep Kumar, Vice-Chancellor of Sree Sankaracharya University of Sanskrit, Kalady. All the state level functionaries and selected Programme Officers participated in the discussion. Prof. K.T. George, former NSS State Liaison Officer, Prof. P.K. Mohammed, former Training Co-ordinator, Prof. Thomas Mathew, former Programme Co-ordinator, Kerala University, Dr.C.Thomas Abraham former Programme Co-ordinator, Mahatma Gandhi University, etc were also present at the occasion. The consultation was very useful for strengthening NSS activities in the State.

The visit of Officials and the Evaluation Team of the Ministry of Youth Affairs & Sports

Sri. Abhijith Shevale IAS, Asst. Secretary, Department of Youth Affairs, MOYAS along with Shri. Gurnish Kumar, Asst. Section Officer (NSS) of the Ministry visited the NSS ETI on 24th July 2017. The Officials expressed great satisfaction on training facilities of the ETI, content and methodology of delivery of the training, etc.

As part of the National Level Evaluation of NSS Activities, an Evaluation Team headed by Dr. Padam Singh, Director, Invision Communications & Research, New Delhi visited the ETI on 12th September 2017 and held discussion with the Executive Director and the Principal of RCSS and ETI staff.

Orientation Courses 2017-18, Participation Status

The ETI successfully organized 20 Orientation Courses planned by the ETI Advisory Committee. We appreciate the effective involvement of NSS Programme Co-ordinators in the State in ensuring the participation of Programme Officers in each Course. 684 Programme Officers attended the Orientation Course conducted by the ETI during the year 2017-18. The details are furnished below;

Sl. No.	Period of Training		No. of Universities/ Directorates covered	Number of Participants		
	From	To		Male	Female	Total

1	24th May 2017	30th May 2017	7	25	09	34
2	07th June 2017	13th June 2017	6	20	15	35
3	14th June 2017	20th June 2017	8	19	16	35
4	05th July 2017	11th July 2017	8	24	13	37
5	12th July 2017	18th July 2017	8	21	12	33
6	26th July 2017	1st August 2017	8	26	09	35
7	03 rd August 2017	09th August 2017	8	26	09	35
8	16 th August 2017	22nd August 2017	8	19	14	33
9	20 th September 2017	26 th September 2017	8	24	13	37
10	04th October 2017	10th October 2017	8	18	15	33
11	11th October 2017	17th October 2017	8	20	15	35
12	25th October 2017	31st October 2017	9	19	16	35
13	08th November 2017	14 th November 2017	7	21	15	36
14	15th November 2017	21st November 2017	8	26	07	33
15	22 nd November 2017	28 th November 2017	7	20	15	35
16	06th December 2017	12th December 2017	8	20	13	33
17	10th January 2018	16th January 2018	10	24	09	33
18	17th January 2018	23rd January 2018	7	17	8	25
19	31st January 2018	06th February 2018	7	27	9	36
20	07th February 2018	13th February 2018	8	20	16	36
TOTAL				436	248	684

In spite of all our efforts 16 Programme Officers deputed for the course could not attend the training due to their personal inconvenience. However, the participation strength of Programme Officers during the year 2017-18 was 97.71%. Among the total participants 36% was female Programme Officers. The participation status of Programme Officers from various Universities and Directorates is given below;

University / Directorate wise details

University/ Directorate	Number of Participants								
	Funded Units			Self Finance Units			Grand Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total

MG	18	16	34	0	0	0	18	16	34
KANNUR	6	8	14	0	0	0	6	8	14
CALICUT	50	29	79	0	0	0	50	29	79
T. CELL	36	1	37	9	1	10	45	2	47
VHSE	32	27	59	6	5	11	38	32	70
HSE	114	50	164	138	71	209	252	121	373
IHRD	14	7	21	1	4	5	15	11	26
KERALA	9	16	25	0	0	0	9	16	25
KUHS	5	5	10	2	0	2	7	5	12
CUSAT	2	0	2	0	0	0	2	0	2
KUFOS	1	0	1	0	0	0	1	0	1
NUALS	0	1	1	0	0	0	0	1	1
Malayalam	0	0	0	0	0	0	0	0	0
NIT	0	0	0	0	0	0	0	0	0
Kalamanda lam	0	0	0	0	0	0	0	0	0
SSUS	0	0	0	0	0	0	0	0	0
KAU	0	0	0	0	0	0	0	0	0
KVASU	0	0	0	0	0	0	0	0	0
ITD	0	0	0	0	0	0	0	0	0
CENTRAL	0	0	0	0	0	0	0	0	0
Total	287	160	447	156	81	237	443	241	684

Out of the 20 Universities and Directorates implemented NSS in our State we had no participation of Programme Officers from 6 Universities and 2 Directorates during the year 2017-18.

Topics covered and details of Resource Persons

The ETI followed the Training Module prepared by the Ministry of Youth Affairs & Sports and the Rajiv Gandhi National Institute of Youth Development for imparting training to the Programme Officers. However, we modified the Module to suit to the social realities of Kerala State and requirements of NSS Programme Officers. We gave more thrust to hands on training and practical sessions so as to equip the programme Officers in discharging their functions effectively.

Sl No	Topic	Resource Person
1	History and Philosophic bases of NSS	Sri. I.V Soman, Coordinator ETI
2	Objectives and Thrust Areas of NSS	Sri. I.V Soman, Coordinator ETI
3	Organizational Structure of NSS and Role & Responsibilities of Programme Officers	Dr. Ajithsen C.R, Programme Coordinator, IHRD
4	Documentation and Maintenance of Records & Registers	Dr. Ajithsen C.R, Programme Coordinator, IHRD
5	Effective Implementation of NSS Regular Activities	Dr. Soni. T. L, IG NSS Award Winner, Govt. College, Thrissur.
6	National level Avenues for the NSS Volunteers & Programme Officers	Sri. G. P.Sajith Babu, Regional Director, NSS Sri. Vineeth Chandra, SD College, Alappuzha
7	Psycho-Social needs of Adolescent Children	Smt. Meena Kuruvila, Project Director, Rajagiri outREACH & Former Member, Kerala State Child Rights Commission.
8	Sustainable Development – Role of NSS	Dr. K. G. Radhakrishnan, Govt. Medical College, Thrissur
9	Leadership Skills	Dr. Kiran Thampi, Asst.Professor ,Dept. of Social Work, RCSS Sri. T. Jayachandran, Sree Rama Govt. Polytechnic College, Valappad.
10	Planning and Operational Aspects of NSS Special Camp	Sri. Renjith. P, Programme Co-ordinator, VHSE NSS Cell Sri. T. Jayachandran, Sree Rama Govt. Polytechnic College, Valappad.
11	Campus Community Partnership in NSS	Sri. Biju Kumar, District Convenor HSE, Pathanamthitta.
12	Sharing of Experience & Practice of NSS Song	Sri. Naveen Bhasker, SN Trust HSS, Shoranur
13	Personality Development and Motivation – Thematic Exercises	Dr. Paul Chacko, Prajyothi Niketan College, Pudukkad.
14	Financial Management & Auditing	Sri. I.V Soman, Coordinator ETI

	(Practical Session)	
15	National and State Level Flagship Programmes of NSS	Dr. K. Sabukuttan, State NSS Officer, Trivandrum
16	Campaign against Alcoholism and Drug Abuse	Sri. Job. V. T, Civil Officer, Dept. of Excise, Govt. of Kerala.
17	Team Building Exercises	Sri. Mangaladas, HRD Trainer, Kollam
18	Sharing of experience in NSS	Ms. Smitha, NSS Programme Officer, St. Mary's College HSS, Sulthan Bathery, Wayanad. Dr. Jai. M. Paul, IG NSS Award Winner, M. A. College of Engg., Kothamangalam. Sri. Sugathan, District Convenor, HSE NSS Cell Ernakulam Sri. Vinod. T. N, Regional Convenor, HSE NSS Cell.
19	Yoga : Theory & Practice	Dr.Ravi Vijay,Rajayoga Research Clinic, Palarivattom

Field Programme

Most of the Programme Officers prefer to organize maximum number of programmes in their campus itself, because it is very easy to manage. But the NSS becomes relevant only when they give proper orientation to their volunteers on hard realities of social life and problems of people through experiential learning process. So we give more importance to house visits, social surveys, community meetings, awareness campaigns, etc. in our training module. During the period under report our Programme Officer trainees conducted social survey and awareness campaign in 20 wards of Koovappady Grama Panchayath in Ernakulam District. The programmes were conducted on the initiative of Programme Officers and the Panchayath Ward members and leaders of Kudumbasree Units (women empowerment programme of Govt. of Kerala) extended support to them in the completion of their task. The field programme also helped the Programme Officers to acquaint with the practical aspects of conducting social survey and preparing survey report.

Programmes attended by ETI Co-ordinator

The details of Conferences, meetings and special camps attended by the ETI Training Co-ordinator during the year 2017-18 are furnished below;

Sl. No	Programme	Date
1	State Award Srutiny Meeting at State NSS Office, Trivandrum	01-06-2017
2	State Award Committee Meeting at Principal Secretary's Chamber	02-06-2017
3	IHRD NSS Advisory Meeting, IHRD Directorate Trivandrum	06-06-2017
4	IHRD Leadership Camp at College of Applied Science, Calicut	30-06-2017

5	HSE NSS Advisory Committee Meeting at Govt. Guest House, Thycaud, Trivandrum	20-07-2017
6	National Level Consultation on Training Curriculum organized by Rajiv Gandhi National Institute of Youth Development, Chennai.	01-08-2017 To 02-08-2017
7	Programme Officers Zonal Meeting of NSS Technical Cell at JDT Polytechnic College, Calicut.	16-08-2017
8	Programme Officers Conference of VHSE conducted at SRV HSS, Ernakulam.	24-08-2017
9	NSS Advisory Committee Meeting of Kerala University	25-08-2017
10	Programme Officers Zonal Meeting of NSS Technical Cell at Sree Buddha Engineering College, Pattoor.	26-08-2017
11	Programme Officers conference, CUSAT	22-09-2017
12	NSS Orientation to Volunteers of Shalom VHSS, Vengola	01-10-2017
13	State Level Launching of Bio-Diversity Park Programme of VHSE at VSSM VHSS Ollur.	02-10-2017
14	NSS Orientation to Volunteers of CUSAT Campus Unit	24-10-2017
15	Programme Co-ordinators Meeting and Consultation on PFMS at University of Kerala, Trivandrum	15-12-2017
16	NSS Award Ceremony of Directorate of HSE at Regional Theatre, Thrissur,	16-12-2017
17	Key Handing over ceremony of house constructed by CAS Thamarassery, IHRD	29-01-2018
18	Key Handing over ceremony of house constructed by St. Joseph's College, Irinjalakkuda	13-03-2018
19	NSS Award Ceremony of IHRD Directorate at College of Engineering, Chengannur.	23-03-2018
20	NSS Award Ceremony and Annual Meet of NSS Technical Cell at Adi Sankara Institute of Science and Engineering Technology, Kalady	24-03-2018

NSS Special Camps

The Training Co-ordinator visited following NSS Special Camps and interacted with the Volunteers;

Date	Institution
23-12-2017	GVHSS North Edappally
24-12-2017	DBHSS Kavumbhagam, Pathanamthitta MKM HSS Thiruvalla

	DBHSS Parumala Kannassa Smaraka HSS Kadapra SCV HSS Kottanad GHSS Chittar KRPM HSS Seethathode TTTM VHSS Vadasserikkara
25-12-2017	GHSS Puliyanam FMCT HSS Karumalloor SNHSS Pullamkulam GHSS Muppathadom Rajagiri HSS Kalamassery
26-12-2017	Model THSS Kaprassery THSS Aluva GHSS Chowwara St. Thomas HSS Ayroor Model Engineering College, Thrikkara College of Applied Science, Puthenvelikkara College of Applied Science, Nattika College of Applied Science, Kodungalloor RM VHSS Perinjanam Sreee Krishna HSS Anandapuram Model Polytechnic College, Mala
27-12-2017	St. Joseph's HSS Karimannoor, Idukki St. Mary's HSS Kaliyar St. Mary's HSS Mariapuram Govt. Tribal HSS Poomala College of Applied Science, Thodupuzha THSS Muttom, Thodupuzha Model Polytechnic College, Painavu College of Applied Science, Nedumkandam College of Applied Science, Kattappana.
28-12-2017	St. George HSS Kattappana St. Thomas HSS Thankamony St. Sebastian HSS Cheenthalar THSS Peerumedu St. Joseph's HSS Peruvanthanam College of Applied Science Peerumedu THSS Puthuppally College of Applied Science Payyappady, Puthuppally

Conclusion

We take this opportunity to convey our heartfelt thanks to the Ministry of Youth Affairs and Sports, Govt. of India for the release of training Grant, the support and guidance of the NSS Regional Directorate and the State NSS Office. We are also thankful to all the Programme Co-ordinators of the various Universities and Directorates for deputing their Programme Officers for training. We would like to place it on record the help and support extended by the Management Committee of Rajagiri College of Social Sciences in the successful conduct of training programmes. We also acknowledge our heartfelt thanks to the Resouce Persons handled arious sessions.

MIDDLE LEVEL TRAINING CENTRE

Introduction

The Middle Level Training Centre (MLTC) was established on 15th of June 1982 at Rajagiri College of Social Sciences to meet the training needs of the middle level functionaries of Integrated Child Development Services (ICDS) in Kerala and Lakshadweep. This is the State level training centre in Kerala to train supervisors of 258 ICDS projects in the State. During 2017-18, there was a delay of 4 months in re-commissioning the centre by the Government of Kerala. Though the centre started functioning in August 2017, the centre is again temporarily closed down due to financial crisis faced by the Kerala Government wef Jan 1st 2018.

REGULAR TRAINING PROGRAMMES CONDUCTED

Sl No	Name of courses	No. of courses	No. trained
1	Job Training Course for ICDS supervisors	1	24
2	Refresher Training for ICDS Supervisors	9	210

Staff Appointments

- Mrs. Mary John who served the centre for 35 years as Instructor/Principal was appointed as Co-ordinator of the centre w.e.f June 1st 2017
- Mrs. Asha Zachariah was appointed as the Principal of the centre w.e.f June 1st 2017
- Ms. Lenus Deepa Francis was appointed as Instructor in Pre School Education w.e.f August 16th 2017

STAFF TRAININGS /MEETINGS ATTENDED

Smt. Asha Zachariah	Orientation Programme on IYCF & Intervention for prevention of malnutrition in children	NIPCCD Bangalore	May 22 nd -24 th 2017
Ms. Lenus Deepa Francis	ECCE for Instructors of AWTCs/MLTCs	NIPCCD Bangalore	May 29 th -31 st 2017
Ms. Lenus Deepa Francis	Recent Developments in ICDS	NIPCCD Bangalore	Dec 12 th -14 th 2017

TRAINING/CLASSES CONDUCTED

Asha Zachariah	Took class in Mulanthuruthy Additional ICDS Project in connection with Breast Feeding Week.	Mulanthuruthy ICDS project	August 1 st 2017
Asha Zachariah	Judged District Level Cooking Competition using Nutrimix	Municipal Community Hall, Kakkanad	October 9 th 2017
Asha Zachariah	Class on 'Food & Healthy Life Style in Kerala' for the interns from Belgium	RCSS	Feb 22 nd 2018
Asha Zachariah	In association with Food & Nutrition Board, took class for AWWs at Vypin	Panchayath Hall Edavanakkad	February 27 th 2018

OUTREACH PROGRAMMES

- The centre in association with Food & Nutrition Board , organized an awareness programme on the importance of ‘Nutrition in Day to Day life’ & demonstration of nutritious recipes for the college students of RCSS on September 20th 2017

VISITORS

Sri. P.B.Nooh	Director of Social Justice Department, Kerala	Visited MLTC& interacted with the newly recruited supervisor trainees	November 10 th 2017
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RAJAGIRI CENTRE FOR SKILL DEVELOPMENT (RCSD)

INTRODUCTION

The Rajagiri Centre for Skill Development, an offshoot of Rajagiri College of Social Sciences (Autonomous), is an initiative that was created to promote and the encourage skill-development of marginalised demographics. “Skill”, the operative word increases and catalyses development and employment. The institution is focused on engaging, involving and evolving as an independent institutional wing to empower the needy masses through skill rendering.

Rajagiri College of Social Sciences became the Project Implementing Agency (PIA) for Rural, Urban and other skill related programs. Appropriate projects and skills were identified by the Rajagiri Centre for Skill Development. Strategically chosen target groups’ (defined by factors such as socio-economic levels, educational background and presence of social capital) were considered based on adaptability and employability factors. With an appreciation of these circumstances, skills were identified which would be suitable. It is from these beginnings that the institution envisages becoming a leading and primary source for rendering and enabling skill know-how.

The department started on 27th July 2015 with short term courses on Data Entry Operator, Hospitality-Housekeeping and Unarmed Security Supervisor

VISION

To evolve as a centre par excellence in skill training and disseminating knowledge, specific to technical skills, life skills and values

MISSION

To transform the rural and urban youth into an economically sustainable and globally relevant workforce.

UNIQUENESS OF THE SCHOOL

1. Awareness building within the community on skilling opportunities
2. Mobilizing rural and urban youth, who are marginalised
3. Selection based on aptitude
4. Imparting knowledge, skills and attitude that enhance employability and personal growth
5. Providing placements and ensuring career progression and retention

RANKING/ACHIEVEMENTS

Kerala State Rural Livelihood Mission (SRLM), Government of Kerala, has declared grading of the Project Implementing Agencies (PIA) in the state of Kerala and Rajagiri College of Social Sciences has been awarded "A" grade (the highest)for the overall performance and "3 Star" (the highest) for its training Centers at Kalamassery, Kothamangalam and Vaduthala (Alapuzha).



PROGRAMMES OFFERED

Sl.No	Name of the existing Programme/s	Duration	Funded by	Sanctioned strength
1	Data Entry Operator	3 months	Govt.of India (NULM)	100
2	Front office cum Receptionist	3 months	Govt. Of India (MoRD)	280
3	Retail Sales Associates	3 months	Govt. Of India (MoRD)	175
4	Security Supervisor	3 months	Govt. Of India (MoRD)	105
5	Hospitality-Housekeeping	3 months	Govt. Of India (MoRD)	560
6	Fitter-Electrical & Electronics Assembly	3 months	Govt. Of India (MoRD)	140

DISTRIBUTION OF BENEFICIARIES ADMITTED FOR THE YEAR 2017-18

Course	Gender		Total	SC/ST	Minority Community	Physically Challenged	Others
	Male	Female					
Data Entry Operator	14	83	97	14	41	1	43
Front office cum Receptionist	28	146	174	36	56	0	82
Retail Sales Associates	8	83	91	16	23	0	52
Security Supervisor	7	19	26	8	9	0	9
Hospitality-Housekeeping	20	82	102	34	29	1	39
Fitter-Electrical & Electronics Assembly	73	2	75	4	39	0	32

MOBILIZATION OF CANDIDATES

The target group of DDU-GKY project are poor rural youth in the age group of 18 to 35. Beginning two months prior to the course commencement, candidates are mobilised via co-ordination with Grama Panchayath and Kudumbashree officials (Panchayath President, CDS chairperson and ADS members). Aptitude test, developed by John Holland is administered to prospective students during the course of mobilisation. On-field registration and short interviews are held.



The details, comprising of name, qualification, presence and level of job experience, family details, interests, contact details etc. are noted in the register and if selected by the PIA are asked to come for a general orientation which would involve of all the selected trainees assembling together.



TRAINING

This process comprises of two months (60 days) of classroom training, followed by one month (30days) of on-the-job-training totalling 90days. The total training duration is spread over 576 hours, with 416 hours spent on core skill acquisition and 160 hours dedicated to peripheral skillsets.



Training duration (months)	Total Days	Minimum number of classroom days	Maximum number of OJT days	Training duration (hours)	Core domain (hours)	English skills (hours)	Computer skills (hours)	Soft skills (hours)
3	90	60	30	576	416	60	80	20

Academic orientation comprises of classes on the main skill set being acquired, English, Computer Skills, and Soft skills.

Personality Development and confidence building activities are mixed within in the primary skillset curriculum by means of individual and group exercises. Individual exercises comprise of presentations, skill-based individual thematic presentations, role plays, and self-introductory exercises. Team building exercises, group games, debates, skits and group presentations are all a part of group exercises.

Participation of students in day and festival celebrations, state-wide competitions and celebrations also contribute towards self-confidence building. The programmes are organised amongst the students, with particular attention and opportunities afforded to less confident students.



Soft skills training and Personal Counselling sessions were given, a major contributing factor for attitudinal transition amongst students. The PIA places much emphasis on such movements, which in turn assist the ascertainment of basic skills that need to be nurtured to foster self-esteem and confidence.

Industrial visits to different organisations also assists in personal and professional morale boosting.



EVALUATION AND FEEDBACK/MONITORING

The feedback form is administered twice during the course process. A general overview and review of the feedback given by the candidates is carried out by the Centre In charge with staff. Following this process, improvements and remedial measures are made wherever necessary.

The students are also asked to give individual evaluations and feedback about training to ensure that feedback reflects their honest opinions and perceptions.

An operational review is done through staff meetings internally and meetings with the CEO are chaired by Centre In Charge.

The process review is conducted based on Standard Operating Procedure (SOP).

Regular inspections from National Institute for Rural Development (NIRD), Hyderabad and State Rural Livelihood Mission (SRLM) are carried out with adherence to the DDU-GKY SOP Guidelines, the evaluation yardstick of the PIA.

PLACEMENT

The DDU-GKY project has a placement component of with trainees are provided 12 months post-placement support and tracking by the PIA. This is a vital aspect of the project as it assists in ascertaining the success of the project via increased measurability

The placement wing of DDU-GKY Rajagiri comprises of a Placement Head, Tracking Officer and Programme Officer who are adequately supported by the domain trainers. They report and are accountable to the Centre In Charge of the PIA.

The placement cell is in charge of scheduling the on-the-job training, followed by employment. Usually the on-the-job training extends as source of employment for majority of the trainees.

The placement cell co-ordinates with various agencies, the preferred sources of employment. Before the OJT/placement, the students are subjected to industrial counselling wherein they list their preferred areas and availabilities for employment. They are then provided employment in accordance with these desires as much as possible. Some prospective employers visit the college and conduct personal interviews to recruit trainees. In instances where such visits are not possible, the trainees are also asked to visit employers.

Placement for the trainees is always ensured by giving them employment that suits their convenience and eligibility. Compensation terms are always on par with the prevailing market rates. In instances where trainees are not being paid industry-accepted wages the PIA will also investigate and advocate on their behalf.

TRACKING PROCESS-

The tracking process involves trainees being called by the Placement Tracking Officer in the first week of every month to ascertain their status of employment. They are also called on the 15th day of every month to receive an update on their salary payment, and during the end of the month to confirm their status of employment. The trainees are entitled to submit their salary slip or copy of the bank statement. During the process of tracking their concerns are also addressed with the organisation intervening and contacting the employer if need be. Naturally, considering the sometimes chaotic lives the trainees can live there is always the possibility of them discontinuing their employment. In order to combat this and decrease such instances, the organisation engages in active monitoring and checking in for the aforementioned 12 month period. Respective employers are contacted and their concerns and opinions in relation to the candidate are recorded and utilised as a baseline for midcourse correction. Such issues are quickly acted upon to ensure that they do not lose their employment.

Number of trainees Placed during the period : 265

HUMAN RESOURCES

Sl.No	Name	Designation	Qualification
1	Mr.Shaju K K	State Head	PG DSS & PG in Psychology
2	Mr.Rajeev S R	Head, Operations	PG DSS & MPA
3	Mr.Joshy Varghese	Head, Mobilization	MA
4	Ms.Usha Warriar	Domain Trainer	MA (PM & IR)
5	Ms.Preetha Prasad	Domain Trainer	Diploma in Hotel management
6	Dr.BlazyCorreya	English Trainer	Ph.D. English Literature
7	Mr.Syam Prakash P S	Tracking Officer-Placement	MSW
8	Ms.Geetha M V	Placement Officer	Bsc, LLB, DSS
9	Mr.Akhil Antony	Domain Trainer	BSc THM
10	Ms.Geethu P Verghese	Domain Trainer	MBA Hotel Management and Tourism
11	Mr.Antony Jinoy	Placement Officer	MSW, MBA
12	Mr.ChinduManas	Mobilization Officer	MSW
13	Ms.Suma R	MIS Head	M Com
14	Mr.Limso Poulose	IT Trainer	MDMA, Data Entry Operator, G-Operator

STAFF PARTICIPATION IN CONFERENCES AND SYMPOSIA:

Sl.No	Name	Details of the programme	Organised by
1	Shaju K K	2nd International Conference on HRD (ICHRD) Date: 21st & 22nd March 2018	DDU Kaushal Kendra, Cochin University of Science and

		Presented a paper titled “Assessment and Impact Evaluation of Skill Development Programme: Special reference to Rajagiri DDU-GKY”, jointly with Dr.Binoy Joseph, Principal, Rajagiri College of Social Sciences.	Technology
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INNOVATIONS

Opening of Satellite Centres

Initiated Satellite Centres in Cherthala, Kodungalloor and Kothamangalam for extending skill training programmes under DDU-GKY for candidates from rural areas. Each centre is having capacity for training 70 students.

For students from urban areas, new centres are initiated at Angamali, Muvattupuzha, Thrippunithura and Kadavanthara. All training centres are active.



DDU-GKY PwD Project

MoU has been signed between Rajagiri College of Social Sciences and Government of Kerala (SRLM) for launching of Skill Training Programme for Persons with Disability (PwD) under DDU-GKY PwD Project. It is a special project and is being implemented by a Project Implementing Agency for the first time in India.

CONCLUSION

The scope for a considerable up-scaling and expansion of programming exists currently, and with the appropriate linkages (public, private and donor-related), technical support and design for the future course of strategic programming, Rajagiri DDU-GKY skill development programme, the potential to become flagship programs in rural areas on how to demonstrate an effective capacity-building program for livelihoods development, and skills training through placement linked training and education.

The Skill Training Projects under Rajagiri Centre for Skill Development (RCSA) aims to reduce poverty and vulnerability of the rural/ urban poor households by enabling them to access gainful self-employment and skilled wage employment opportunities, resulting in an appreciable improvement in their livelihoods on a sustainable basis, through building strong grassroots level institutions of the poor. The scheme focuses on catering to the occupational aspirations of rural/urban youth and enhancing their skills for wage employment.

RESEARCH & PUBLICTION DIVISION

CENTRE FOR DOCTORAL RESEARCH

The Centre for Doctoral Research was recognized by Mahatma Gandhi University, Kottayam to facilitate Research Scholars (Full time and Part time) registered for Ph. D to carry out Doctoral Research in Social Work and other allied Social Sciences (Order no. AC.AII-1/504/87 dated 6.5.1988) and Management (Order No.Ac.A.II-3/1175/92 dt.30-11-1993)

Doctoral Scholars submitted thesis during the year

Social work

Sl.No	Guide	Scholar	Title	Submission	Reg.details
1	Dr. Mary Venus	Anitha A Part time	Impact of Domestic violence on Adolescent children	Submitted Aug,2017	5-11-2007 AC.AII/2324/2007/Academic
2	Dr. Mary Venus	Francina P.X Part time	Empowerment of Women Field Animators of Government and Non Governmental organizations (a comparative study with special reference to Alappuzha District, Kerala State	October,2017	5-5-2011 2261/AIX/2/122/SW/Jan-2010/Acad

Scholars awarded the Doctoral Degree in Social work

1	Dr. Mary Venus C.J	Kiran Thampi Part Time	Study on Organization practices of NGOs in Kerala with reference to the role of managers	Awarded March,2018	31-5-2010 AC.AII/I/380/SW/Jan/2009
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Samavartanam, 2017

Samavartanam 2017 - Graduation Ceremony for MBA,MHRM, MSW, MCA and PGDCSW was held on Saturday,27th May 2017 at Chavara Hall, Rajagiri Valley Campus, Kakkanad. Shri. Prasad K. Panicker, Executive Director, BPCL Kochi Refinery was the Chief Guest of the programme. The certificates for excellence along with cash awards were awarded to student toppers in each courses. The Doctoral Awardees were honoured during the occasion.

Rajagiri Research NEWS (Bi-Annual E-news Letter)

Following two issues were brought out during the year

Volume1 Issue 2 July, 2017

Volume 2 Issue 1, January, 2018

Contents

- Expert's Corner
- Ongoing Doctoral Scholars Corner
- Events & Programmes
- Ongoing Research Projects
- Scholarships
- Upcoming Conferences
- Article Published by the Scholars
- Paper Presentations by the Scholars

BI-ANNUAL RESEARCH SCHOLARS' MEET

The Scholar's meeting is convened bi-annually under intimation to all the scholars who have received their approval from the University, to monitor their progress in research. The supervising guides are present during the Research Scholars' meeting. The scholars nearing the submission of their thesis are given an opportunity to make a formal presentation of their research. It is compulsory for all the scholars to attend this meeting and those who are not in a position to attend these meetings are expected to intimate the Head of the Centre in writing. During these meets each scholar is expected to make a detailed presentation of their progress. An Input session by an External Expert is also arranged for the scholars.

From 2013 onwards, the Bi-Annual Meets are held separately for Management and Social work scholars in Valley and Hill campus respectively.

Two Bi-Annual meets were held during the period

1. Bi-Annual Meet held on 10th July, 2017, 9.00 a.m to 5.00 p.m, at Alex Hall

1. Scholar's Presentation of the progress of their doctoral work , publications and their future plan
2. Pre synopsis presentation of Ms. Francina P.X

Guides and Faculty members present:

1. Dr. Mary Venus Joseph, Dean , Research, RCSS, Convenor
2. Dr. Celine Sunny, Ex.Director, Research Institute
3. Dr. Anish K.R, HoD, Social Work Dept, RCSS
4. Dr. Sr. Lizy P.J, Asst Prof, Social Work Dept, RCSS

14 Scholars were present:

The Bi- Annual Meet of PhD Scholars under the Center for Doctoral Research, Rajagiri College of Social Sciences (Autonomous) was conducted on 10th July, 2017. Dr. Mary Venus Joseph, Dean - Research, welcomed the Faculty members and scholars gathered at Alex Hall. All gathered paid homage to Dr. R. Parthasarathy, Former Professor NIMHANS, Bangalore who was a strong support for Doctoral scholars. Dr. Anish K.R was applauded for receiving his guideship under the Mahatma Gandhi University and was welcomed to the Centre for Doctoral Research by Dr. Mary Venus C.J, Dean-Research. This was followed by the scholars sharing the publications, paper presentations and their experiences of the conferences they have participated. Majority of the scholars had attended the two day national workshop on research report writing at Rajagiri College of Social Sciences (Autonomous) in association with KLA, on 17th and 18th February, 2017 and found it very useful. Later the scholars reported the work they have carried out in the last six months and their progress in research. All the scholars shared that the presentation at the bi annual meeting was very useful as it helped them to discuss the progress of their research and get a feedback regarding their research work

Feedback from the faculty members and guides

The scholars were asked to discuss their research work with their respective guides frequently so that they can get timely guidance. The scholars to form study groups and discuss their progress with each other and to seek clarifications. The scholars to give emphasis on the social work implications in their research and to get back to their respondents and not to consider them as mere subjects in their research. The scholars were asked to add social work implications that as part of outcomes in the last chapter in their thesis. The first batch of scholars were asked to fine tune their training module and to consider it as an enrichment programme or a certificate course. They were also encouraged to submit their synopsis by the next bi annual meeting. The meeting came to a close at 5.00p.m

2.Bi-Annual MEET Held on January 22nd, 2018, 10a.m to 5p.m

Faculty and Guides present:

Dr. Binoy Joseph, Principal, Rajagiri College of Social Sciences
Dr. Sebastian Rupert Mampilly, Professor, School of Management Studies, CUSAT
Dr. Mary Venus Joseph, Dean , Research, RCSS
Dr. Fr. Varghese. K. Varghese, Dean, RCBSR, RCSS
Dr. Sr. V.J Kochuthresia, Research Guide, RCSS

12 Scholars were present

The monthly review meeting of PhD Scholars under the Centre for Doctoral Research, Rajagiri College of Social Sciences (Autonomous) was conducted on January 22nd, 2018. The meeting began with Dr. Mary Venus C. J, Dean, Research welcoming all the dignitaries and the scholars gathered for the bi-annual meeting. Dr. Binoy Joseph, Principal, RCSS addressed the scholars and urged them to undertake rigorous research work and make publications and presentations. This was followed by all the scholars presenting their last six months progress for the period of July to December 2017 along with their current stage of research and their future plans.

1. All the scholars expressed that they were very happy with the bi annual presentation as they found it very useful to get a feedback from an external expert.
2. Mr. Anil John, scholar said that his major learning and take away from the session were the words echoed by Prof. Mampilly- “clarity, concise, simple and strong”.
3. Most of them mentioned that they found Prof. Mampilly very approachable and they found the whole experience very insightful as they can now move forward confidently
4. All the scholars expressed their sincere gratitude for organizing and bringing an external expert for the bi annual progress meet.
5. The meeting came to an end with the Dean, Research thanking all the gathered especially Prof. Mampilly for taking time to come and be an external expert for the meeting and clarifying all the doubts raised by the scholars. The meeting came to an end at 5p.m.

THE RESEARCH INSTITUTE... *The Journey in Pursuit of Excellence*

The Rajagiri College of Social Sciences (Autonomous), is a pioneering institution of Kerala engaged in moulding professional social Workers/ Social Activists to uphold the human and basic rights of the downtrodden communities. Since its inception in 1955, the institution has made great strides and has crossed miles after miles in the fields of social work and education reaching out to millions in the country. Moreover, it excels as an Academic Institution of the state in offering a variety of courses such as Doctoral and Master's programmes in Social Work, Management, Engineering and Computer Science. It also provides training, consultancy and research in a wide spectrum of areas in Social Science, Management, Engineering, Library Science and related multidisciplinary areas.

The College has established a Research Institute in 1972, to spearhead research and training in the field of social welfare, community development and women empowerment. The roots of the Institute have journeyed across the districts of Kerala. The Institute has undertaken state-wide research studies, action research projects, consultancy services, certificate courses and awareness generation programmes. Over the decades, the Institute has carried out 143 Research Studies, 450 Training Programmes, 15 Research Methodology Courses, and 8 Tribal Development and 4 Water and Sanitation Projects. Realizing the magnitude of its research contributions to the general society the Institute has been entrusted with a number of assignments from various International, National and State Agencies. Further, the Institute is an Accredited/ Empanelled agency with the Govt. of India and Govt. of Kerala.

VISION & MISSION

Vision

To be a centre par excellence in Research, Training and Consultancy

Mission

To be a catalyst for Social Change & Development by promoting and pursuing Research, Training & Advocacy.

Activities 2017- 18

The different areas of activities, undertaken by the Research Institute for the year 2017-18 included; I. Research Studies, II. Action Research Projects, III. Workshops/Training Programmes, IV. Documentation and V. Representation in National/International Conferences/Seminars

I. Research Studies

The incorporating objective of the Research Institute is to spearhead activities related to research on various relevant areas in the field of social sciences. Since its inception in 1973, the Institute has undertaken 143 research studies on different socially relevant areas like Women & children, Health & Nutrition, Senior citizens, Youth, HIV/AIDS, Evaluation of Projects/Programmes, Need assessment of various communities/localities, Consumer demands etc. The studies were mainly sponsored by World Bank, ADB, UNICEF, ILO and Ministries/Departments of the Central and State Governments.

During the year 2017-18, the Institute has completed a research study titled 'Concept, Pattern and Incidence of Gender Violence in Public and Private Spheres of Life in Kerala', sponsored by the Indian Council for Social Science Research (ICSSR), New Delhi and initiated the preliminary works of the other research project titled 'Issues related to care of Elderly Women in Kerala', sponsored by National Commission for .Women (NCW), Govt. of India. The details of the studies are as follows;

Concept, Pattern and Incidence of Gender Violence in Public and Private (family) spheres of life in Kerala

It is heartening to see that the Gender based violence –the most discussed topic in the state of Kerala recently has been steadily increasing. The situation emphasizes the need for unearthing the pathetic situation of women victims of violence and to formulate appropriate policies/programmes for preventing such incidences in the future and for improving the life situations of women victims.

It is in this regard, the Research Institute in association with ICSSR has carried out a two years study on Concept, Pattern and Incidence of Gender Violence in Public and Private (family) spheres of Kerala. The data were collected from 1400 women victims of gender violence in the 14 districts of Kerala. In addition, 70 key personnel viz; Officials from Police Dept./Women Cell, Social Workers/Activists/Nirbhaya Committee members, Family Counselors and Jagratha Samithi were contacted from each of the districts for further information related to the study.

The findings of the study exposed an encouraging trend in this regard that more women are coming forward to report the incidents of gender violence. It might be attributed to factors viz. the high literacy rate of women, increased enrolment rate of girls in schools and colleges, women in workforce and numerous women empowerment programmes organised by the various state and central Govt. Departments along with the effective involvement of Non-Governmental Organisations (NGO). The results also highlighted the need for more legal literacy campaigns among the women. The lack of awareness regarding the available services meant for the victims was found to be a major hurdle for the victims and calls for frequent awareness generation programmes to avail, access and utilize these services. The study further suggests for more counselling centres at local level and shelter homes at district level for the women and children in distress. It also recommended effective networking and co-ordination of various services for victims, along with strict enforcement of laws.

Issues related to care of Elderly Women in Kerala

Care for elderly is becoming a major concern for the policy makers all over the world due to the growing trend of elderly population. Due to economic well-being, better health care system, good medicines, etc. there is substantial reduction in mortality and fertility in the society which together resulted in increasing number of elderly persons in the population. According to Population Census 2011, there are nearly 104 million elderly persons (53 million females and 51 million males) in India. State-wise, Kerala has maximum proportion of elderly population (12.6%). Among the elderly, the care needed for women are different from that of men. They are more physically, emotionally and economically dependent on others compared to men. A good number of elderly women in the state are facing many problems like; absence of assured and sufficient income to support themselves, loss of a social role and recognition, non-availability of opportunities for creative and effective use of free time, etc. Thus, the plight of the elder women in the state is very pathetic. Since the women are already marginalised, the higher life expectancy and the widowhood make them doubly marginalized.

It is in this regard, the National Commission for Women, Govt. of India has decided to conduct a study on 'Issues related to the care of elderly women in Kerala'. The Research Institute was entrusted to carry out the study in the state. The study will be conducted in 6 districts (two from each of the 3 regions) having high concentration of elderly women in Kerala. From each of the district 2 rural and 1 urban localities will be selected. Thus, a total 540 elderly women, 180 caretakers of elderly women and 30 Key personnel will be interviewed from the selected 18 LSGs.

II. Action Research Projects

With a wide vision that research should lead to action, the institute expanded its spectrum of activities to action research. So far, the Institute has successfully completed five action research projects - two of them were income generating projects for tribal women and the rest were water supply and sanitation projects (Jalanidhi).

Jalanidhi Projects.....

Jalanidhi is a drinking water and health & sanitation project which has been implemented by the Govt. of Kerala through the Kerala Rural Water Supply and Sanitation Agency (KRWSA). This world Bank assisted project is not just a water supply project rather this is a tool for community development, akin to the ripples that increasingly reach outwards when the still and calm surface of pond is touched, this project is intended to trigger off far reaching changes not merely in water supply but in the very way of life of the rural community. The overall Development Objective of the Jalanidhi Project is to assist the Government of Kerala in improving the quality of rural water supply and environmental sanitation service delivery to achieve sustainability of investments.

So far, the Institute has completed 3 Jalanidhi projects; 1.Moothedam Grama Panchayat, Malappuram district, 2.Chendamangalam Grama Panchayat, Ernakulam district and 3. Vannappuram Grama Panchayat, Idukki district. At present, the Institute is implementing its fourth project (Batch-III) at Nedumkunnam Grama Panchayat, Kottayam district.

Project at Nedumkunnam Grama Panchayat, Kottayam

The project commenced in 2015, has formed 26 beneficiary groups (BGs) in Nedumkunnam GP to implement the water supply and sanitation schemes in the Panchayat. The project is now at its completion stage s the civil works of almost all the schemes are completed. Adv.Mathew T Thomas, Hon'ble Minister for Water Resources inaugurated the first water supply scheme at Nedumkunnam Grama Panchayat. Dr.N.Jayaraj, MLA, Kanjirapilly, presided over the function wherein Shri.Anto Antony, M.P, Pathanamthitta was the Chief Guest.



Later, a few more BGs also inaugurated their water supply schemes. .Around 1700 households are expected to benefit from the 23 schemes to be implemented in the Panchayat. Further, 250 latrines were constructed in the Panchayat as part of the sanitation component of the project.



III. Trainings/Workshops/Seminars

Training programme is yet another area where the Institute has been very active for more than half a decade. In the past, around **450 training programmes** were organized for the various stakeholders viz; students, SC & ST medical/ engineering entrants, women, family counselors, functionaries of voluntary organizations and corporate bodies, probation officers, NGO representatives, health professionals, drivers etc. The major areas of training/workshops/ seminar were; road safety, health and sanitation, science & technology,

women and children, tribal welfare, human resource development, local self government, watershed management, environment, solid waste management, etc.

During the year 2017-18, the Institute has organized a one day seminar on 'Wetlands for sustainable urban development'.

World Wetland Day Celebrations.....

Kerala one of the green states of India and well known for its wetlands has about 217 wetland areas. Wetland systems directly or indirectly support thousands of people providing goods and services to them. However, the degradation and loss of wetlands and their biodiversity imposes major economic and social losses and costs on the ecosystem. It is largely attributed to urban development activities viz. infrastructure provision, waste dumping, effluent discharge into wetlands, etc. A number of programmes have been initiated by the various Govt. agencies including Kerala State Council for Science, Technology and Environment (KSCSTE) in this regard. The KSCSTE observes World Wetland Day (WWD) on February 2nd of every year. The theme for the year 2018 is "Wetlands for a Sustainable Urban Future".

Accordingly, the Institute in association with KSCSTE has observed World Wetlands Day (WWD 2018) by organizing a one day seminar on the theme followed by an intra college quiz competition for the students and teachers. The objective of the programme was to make the students and teachers aware about the concept of bio-diversity in wetlands, strategies for wetland conservation and the importance of wetlands for urban green space resulting taking up feasible sustainable urban development measures.



The seminar was inaugurated by Dr.U.M Chandrasekharan, Scientist, Kerala Forest Research Institute (KFRI). More than 100 participants including students and faculty members from various colleges in Ernakulam district got wide awareness on the importance of wetlands and the need for conserving it. Further, the quiz programme conducted motivated the students to collect more information on wetland before the seminar. The feedback from the participants showed that their knowledge/Awareness on wetlands was poor and it has now been considerably increased.

IV. Documentation

A full-fledged documentation centre is maintained by the Institute for dissemination of knowledge among the scholars and the academia. It has a wide collection of books, journals, CDs, study reports, leaflets, pamphlets, newsletters of development agencies/NGOs, news clippings on women, children, Senior citizens, tribal, eco-tourism, water & sanitation, road safety, pulses and literature on general topics.

The institute has a publication wing that focuses on the dissemination of the findings and conclusions of the various research studies. The reports of all the training programmes organized are also documented for academic reference.

V. Representation in Seminars /Conferences

VIBHA-VANI National Co-ordination Team Meeting



Dr. Celine Sunny, Executive Director, Research Institute represented the state of Kerala at a consultation meeting of National Co-ordination Team (NCT) of VIBHA-VANI held on 8th August 2017 at New Delhi to formulate the state specific action programme based on the flagship programmes announced by the various Ministries of Govt. of India.

Brochure of India International Science Festival (IISF) - 2017 was also released by Dr.A.Jayakumar, Secretary General, VIBHA. In continuation to the national level meeting, the Kerala State Chapter

meeting of VIBHA-VANI was also held on 26th August 2017 in Ernakulam and discussed about the forthcoming IISF – 2017 and the role of VIBHA-VANI in facilitating the same.

National Social Organizations & Institutions Meet



A national level Meet of Social Organisations in India on ‘TRANSFORMING INDIA: ISSUES, CHALLENGES & OPPORTUNITIES’ was held in connection with the India International Science Festival (IISF) from 14th – 15th October 2017 at CUIC Auditorium, Anna University Campus, Chennai. Dr. Celine Sunny represented the Institute, as a Resource person and spoke about the scope of enriching the varied resources available with the corporate and government sector in implementing the nation building

activities.

Accreditation / Empanelment

As a mark of recognition to its manifold contributions in the various specialised fields the Research Institute has received the following Accreditations/ *Empanelment from the respective agencies.*

- “A’ Level Accreditation” from Scheduled Tribes Development. Dept. Govt. of Kerala for undertaking tribal projects –(2005)
- “Empanelled Research Agency” of TEAP for Asian Development Bank (ADB) – (2006)
- “National Award” for the Research Study On Women & Local Governance- by IC centre for Governance & Vadilal Gandhi Foundation , New Delhi .(2007)
- Empanelled by Ministry of Labour and Employment, Govt. of India for undertaking Evaluations on Rashtriya Swasthya Bima Yojana (RSBY). (2012)
- Empanelled research agency of Coir Board, Ministry of MSME, Govt. of India for the Conduct of Surveys and Research Studies on Coir Industry. (2013)
- Empanelled Agency of Ministry of Tribal Affairs, Govt. of India, for imparting educational and skill up-gradation programmes for the tribal population. (2013)
- Empanelled Research Agency of State Planning Board, Govt. of Kerala, for conducting evaluation studies. (2013-14, 2014-15 & 2015-16)

Our Collaborators

Ministries of Govt. of India

- Ministry of Social Justice & Empowerment
- Department of Science and Technology
- Ministry of Human Resource Development
- Ministry of Road Transport & Highways
- Ministry of Women and Child Development
- Ministry of Social Defense
- Ministry of Labour
- Scheduled Caste Commission
- Scheduled Tribe Commission
- Indian Space Research Organization (ISRO), Ahmadabad.

Developmental Agencies

- World Bank
- Asian Development Bank (ADB)
- UNICEF
- ILO
- World Food Programme (WFP)
- MASHAV, State of Israel
- Dutch-Danida Foundation, The Netherlands
- Bio Conservation Network (BCN) Washington
- National Commission for Women (NCW), New Delhi
- National Remote Sensing Agency (NRSA), Hyderabad
- Mudra Institute of Communications (MICA), Ahmedabad
- Indian Council for Social Sciences Research (ICSSR), New Delhi
- Centre for Social Research (CSR), New Delhi
- Central Social Welfare Board (CSWB)
- Federation of Indian Chamber of Commerce and Industries (FICCI), New Delhi
- Vijnana Bharati (VIBA)

Departments of Govt. of Kerala

- Kerala State Council for Science, Technology and Environment
- Scheduled Tribes Development Dept.
- Scheduled Caste Development Dept.
- Sarva Shiksha Abhiyan.
- Fisheries Department.
- Social Welfare Board.
- Home Department.
- Social Welfare Dept.

Other Agencies of Govt. of Kerala

- State Resource Centre (SRC).
- NORKA- ROOTS.
- Comprehensive Health Insurance Agency of Kerala (CHIAK).
- National Rural Health Mission (NRHM).
- Kerala Rural Water Supply and Sanitation Agency (KRWSA).
- Information Technology (IT) Mission.

MEDIA COVERAGE

Malayalam Manorama Daily

03rd February, 2018



PUBLICATION DIVISION

The Publication division of the college is engaged in disseminating knowledge in the areas of social science research and professional training undertaken at the college. The division publishes books and professional journals.

Journals:

- **Rajagiri Journal of Social Development**
- **Rajagiri Management Journal**

Hill Campus Journal

Rajagiri Journal of Social Development (ISSN 0973-3086) as a peer reviewed bi-annual journal was launched at the time of the golden jubilee celebration of the Rajagiri College of Social Sciences in 2005. The purpose of the journal is to disseminate field-based and field-related knowledge in the area of social development. The journal will benefit both academicians and practitioners who are interested and involved in programmes and activities of social development.

The journal has the following specific objectives:

- (i) Contributing to professionalism in social development through publication of indigenous theoretical and empirical material on relevant issues and action programmes concerning social development.,
- (ii) Providing a forum for professionals and practitioners to engage with debates and issues on social development activities and documentation of their field experiences, and
- (iii) Encouraging educators and academics to produce field-related publications to strengthen their linkage and interaction with the field level workers.

The Journal has the following regular features

- Research Articles
- Development Practice
- From the Field
- Book Reviews

The journal welcomes contributions from academicians and practitioners on theoretical themes, field experiences, programmes/projects of agencies engaged in social development. Rajagiri Journal of Social Development is published in English every June and December. The Journal is registered with the Registrar of Newspapers for India: **No. KERENG/2009/33545**. It is also included in the ProQuest electronic publishing programs.

EDITORIAL BOARD for the Year 2017-18

Jose Alex C.M.I. (Chief Editor)

Director, Rajagiri Group of Institutions,

M.K.George S J (Editor)

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Professor of Sociology, School of Social Sciences

University of KwaZulu-Natal,Durban, South Africa

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Rajagiri College of Social Sciences,

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Dr. Varghese K. Varghese

Dr. Mary Venus Joseph

Dr. V. J. Kochuthresia

Dr. Prasant Palakkappillil

Dr. Celine Sunny

Dr. M. P. Antoni

During the year 2017-18, the following two issues of the Journal were published

i. Volume 9 Number 1 June 2017

CONTENTS

Community-Based Education to Promote Health and Well-Being for the Children of Migrant Construction Workers in Mumbai, India Vrishali Pispati, Asmita Naik Africawala and Shiny Varghese

Safetipin: A Mobile Application Towards Women Safety Preetha Kartik, Sonny Jose and Gayathri Krishna M.K.

Increasing Health Expenditure and Role of Palliative Care: A Case Study from Kerala N. Karunakaran and T. Shilna

Children Affected by Domestic Violence: A Multidisciplinary Approach Sunirose I. P

Paid Domestic Workers in Ernakulam District, Kerala, India Titson Devassy and Lizy James
From the Field

Jan Shikshan Sansthan: Social Transformation through Skill Development Sukumari. N. K

Book Review

Essentials of Microfinance Reviewed by Joseph M.K.

ii. Volume 9 Number 2 December 2017

C O N T E N T S

Articles

Teacher Perspectives on Managing Manifest Sexual Behaviour among Individuals with Intellectual Disability - Sangeetha Nair A and Sonny Jose

The Attitudes of Social Work Trainees to Victim Blaming with Special Reference to Rape Cases Thara Prabhakar and Norvy Paul VC

HIV/AIDS-related Stigma is not a Myth in Kerala, India Sooraj P Suresh and Celine K. Scaria

The Elected Women Representatives of the Kerala Grama Panchayat Elections Sabu P. Thomas S.J
Book Review

From Corporate Globalization to Global Co-Operation Reviewed by Joseph M.K.

LIVELABS / COMMUNITY EXTENSION WING

Rajagiri *outreach*

Year of Establishment 1982

Established and registered under
Travancore –Cochin Literary,
Scientific & Charitable Societies
Registration Act XII of 1955

Exemption under 12
ACIT/CHN/12A/Tech/11/2002

Exemption under
80G (5) (vi) of IT Act 1961

FCRA Registration- 05285050

VISION

**To become a centre par excellence
of learning, Unique in experience, value
based in approach and pioneering in
efforts for enriching and fulfilling LIFE**

MISSION

**To facilitate comprehensive and
integrated development of individuals
to effectively function as social beings
imbued with Righteousness and courage
of conviction**

OUR PROGRAMMES



an Stock Photo



OBJECTIVES

- To organize developmental projects in the area of community development, education, health, sanitation etc. and implement rural development programmes in various villages in India for the development of marginalized section of the society.
- To create awareness among people in the area of gender justice and empowerment of women and other weaker sections of the society through various awareness generation and action oriented programmes.
- To undertake experiments and research in the area of social work, identify alternative & sustainable development models and appropriate technologies.
- To work for the preservation, promotion and documentation of the cultural heritage and traditions and to promote folk arts and alternative media.
- To undertake programmes for environmental protection and preservation of bio-diversity with special focus on rare medicinal plants and use of herbal medicine in communities.
- To work for the welfare of farmers and agricultural workers and to develop model farms and ecofriendly farming practices.
- To organize training programmes for entrepreneurship development for poverty alleviation and employment generation.
- To conduct Social Impact Assessment studies as per the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013.
- To undertake need assessment studies.
- To ensure holistic development of the child from poor socioeconomic background through child education sponsorship programme.
- To integrate the elderly with the community by providing non-institution and community based services (CBS).
- To create awareness among migrant labors about prevention of HIV/AIDS/STDS through medical camps and related activities.
- To sensitize the society about child rights and the need to protect the children.
- To provide opportunities for the students to do internship in the organization and to get expertise in the various fields of social work.
- To organize training for various groups for human resource development in school, colleges and communities.
- To promote world peace and religious harmony through inter religion dialogue and consultation.
- To facilitate field based studies, action research and involvement of social work students in the various programmes and projects of outREACH.
- To spread awareness on disaster preparedness and provide psychosocial support and rehabilitation for those who are in need.
- To do all other lawful acts, deeds and things as are incidental or conducive to the attainment of the above subjects or any of them and to the moral, social, educational and welfare for the people in India irrespective of Cast, Creed, Race or Religion.

CHILD CENTRIC PROGRAMME

Every child is unique and special. There should be an opportunity to consider each child on account for their individual uniqueness of age, gender, culture, temperament, and learning style. The foundation of all of our work is Child Centric Programmes which encourages the maximum reach out to deserving children and provides them with the means for a better future. Children are active participants in their own education and development and likewise we are committed to work towards the rights of every child. Together with children, their families, communities, organizations and local governments, we work for the overall development of the children.

CHILD EDUCATION SPONSORSHIP PROGRAMME

The objective of the child sponsorship programme is to ensure the holistic development of the child which enables them to become self-reliant through education, timely guidance and motivation, in spite of their poor socio-economic background. Child sponsorship programme is to ensure that the child continues to stay with his/her family of any sort (either with parents or other relatives or in foster care) and is NEVER institutionalized. For a better future, sponsorship programme reaches out to deserving children. **Rajagiri outREACH is supporting 2862 children from all over Kerala.**

1) Educational Kit/Sponsorship Aid Distribution

With the support of the Development Committees of the concerned area, School kits (bags, books, umbrellas etc) were distributed to 2862 sponsored students at 26 centers. The distribution was carried out in the months of May & June 2017. MLA's, LSG representatives, Corporate Heads and Various NGO representatives were present in the functions.

Child sponsorship aid was distributed to 70 children belongs to Edavanakkad, Tsunami affected village in Ernakulam district which was supported by T.D.H Denmark .The program was held at Tsunami hall, Edavanakkad, Ernakulam district on January 2018. K.U Jeevan Mithra, Edavanakkad Panchayath president was the chief guest of the programme.



Innovative Fund Distribution

As part of child sponsorship program an Innovative Fund distribution was held in 11 centers benefiting 161 sponsorship children. Cycle, table and chair, solar lantern and almirah were distributed to the children according to their need.



2) Children's Meeting

Sponsored children's meetings were conducted on monthly basis in Saturdays/holidays, with an aim to develop their academic as well as extracurricular activities, skills etc. A review of academic performance of the children is undertaken during the meetings. These meetings help to develop the extracurricular activities, social, leadership skills and personality of the children. The Social Worker had facilitated review of books read by the children at the children's meetings. The children are provided with various opportunities to enhance their knowledge and upgrade their potential through regular meetings. A total



of 156 meetings were held in 26 centers during this period.

3) Sports & Library

For encouraging and developing children's interest in sports, they are provided with badminton bats, Carom Board, Ludo etc. Books on general knowledge, novels, stories and poems were also made available for the sponsored children from the library functioning at various centres.

5) Awareness Classes

Sessions on relevant topics like Health & Hygiene, Personality Development, Life skill, Cyber Awareness, Child Rights and Child Protection etc were given to sponsored children and their parents at every centre by the experts in the respective fields.

A. Cyber Awareness Class

Disha 'a class on cyber awareness was conducted on September 15th 2017 for 10th standard students of St Mary's Higher Secondary School Morakkala. Mr. Thalath, civil police officer from Aluva led the session.

B. Awareness Class on Effective Parenting

Awareness class on effective parenting was conducted during the month of May, June and September for the sponsored children's parents at various centers by experts in the respective field.

C. Class on Health and Hygiene

During the month of May, June, July and September, various sessions on the topic Health and Hygiene were conducted for the sponsored children and their parents at every centre by the experts from primary health centre.



D. Class on Micro Financing

A class on Micro financing was conducted for the parents of the Sponsored children at Kunnamkulam by Mr. Joy, official from CEAD.



E. Class on Effective Study Tips and Time Management

During the month of June and July, a session on Effective Study Tips and Time Management was conducted by eminent persons at Pothanikkad, Paingottoor, Perumanna and Vadakarapathy and other centers.



F. Session on water-borne diseases/Communicable diseases

In the month of July Water-borne diseases/ Communicable disease session was conducted at various centers by experts in the respective fields.



G. Class on Career Guidance

A class on Career Guidance was conducted for the High School and Higher Secondary students at various centers.

6) INSPIRE – ‘17

INSPIRE'17 – Career Guidance

A three day career guidance and skill development camp was organized by RAJAGIRI outREACH for 10th standard students of child sponsorship scheme from 27th to 29th of December 2017. The programme mainly focused on facilitating the students to develop their soft skills which include teamwork, time management, ethics, leadership traits and cognitive or emotional empathy which are essential for students to perform well in their academic environment and achieve their goal. The 3 day programme was enriched and enlightened by delightful share of thoughts by various eminent, acknowledged and recognized personalities from different fields which helped the students to boost up their confidence level and prepare well for their forthcoming public examinations. The camp was sponsored by SUDCHEMIE India Pvt Ltd and the valedictory function was blessed with the presence of Dr. Binoy Joseph, principal, Rajagiri College of Social Sciences, Mr. Rajesh and Mr. Anand representatives of the SUDCHEMIE.



7) Child Rights Week Observation

On November 2017, CHILDLINE Malappuram Support Office organized Children's day celebration by organizing various programs for the Children. Programme organized at 'Kamb & M International Life English School', Ayilakad. All children and teachers were made a silent protest against child abuse by lightning candles for a few minutes. Child line Malappuram Support Coordinator, Mr. Shihabudheen P T took class about the topic "who is child and child rights". Children cleared their doubts regarding the rights and responsibilities of the child during the session. At the end of the session all of them made a pledge on child protection.



On 15th November 2017, Child line Malappuram Support Office conducted awareness program as part of observation of CHILD LINE SE DOSTI, a campaign for protecting the rights of children. The programme was inaugurated by the higher secondary school principal Mrs. Sahitha, Mr. Gafoor, staff secretary felicitated the programme. The participants of the programme were higher secondary students.

8) Onam Festival

Onam, the traditional festival of Kerala, was celebrated at every center with colorful cultural programmes and competitions like floral carpet making (pookalam) and Onapattu. Prizes were distributed and traditional Onam sadhya/ payasam was served for the children.



9) Honouring the Students

At CUMI ASK centre, Kalamassery an Honoring function was conducted on 30th May 2017 for the CUMI sponsored students who have completed 10th and Plus Two. Ward Councilor Mrs.Gigi Prasad has given the memento to the students. Mr. Suresh Kumar AS (HR Department CUMI.), Mrs. Maria Tency, Senior Donor Service Officer and Mr. Deepu, Social Worker from Rajagiri Outreach were present in the function.



10) Haritha Souhrudha Onam

A get together programme of sponsorship children from different centers of Rajagiri outREACH and Sahrudaya Services and Charities was held at Rajagiri Higher Secondary School Auditorium on 7th September, 2017. Rev. Fr. Antony Kochalunkal CMI inaugurated the function by lighting the lamp. Dr. Binoy Joseph, Principal, presided over the function. Rev. Fr. Mathew Kiriyanthan CMI and Mrs. Meena Kuruvilla felicitated at the function. The day was observed as environment friendly by following green protocol. The Green Certification from the District Administration was awarded by Sri. K. Muhammed Y Zafarulla IAS, District Collector, Ernakulam. Mr. C.K. Mohanan, District Coordinator Suchithwa Mission was also present in the function. The main programmes for the day were Pookalam competition, Group Dance and Group song competition, different outdoor games. Traditional Onasadhya was served for the children. Cine artists Mr. Sudhi Kopa and Mr. Sanju Sivaram were the Chief Guests of the day and prizes were distributed. Viswajyothi centre won ever rolling trophy for the best centre of the year. 450 students were participated in the programme.



11) Parents' Meeting

Quarterly Parents' meetings of sponsored children were conducted in all centers. Awareness classes were conducted on various topics like effective parenting, adolescence behavior problems, child Rights, family Budgeting and organic farming. These meetings were a place for the parents to express their views, concerns and expectations about the project as well as opportunities to discuss general matters affecting their life. Almost all the parents attended the meetings and stood for the success of activities. In total, 50 parents meetings were conducted during the reporting period.



12) SOUHRUDAM CAMP -2017

A total of 40 camps (three day vacation camp) was conducted at various centers involving 4252 children aged between 5-15 years based on the topic **Immini Ballya Njan** during April/May months of 2017 belongs to the 8 districts (Kannur, Kozhikode, Thrissur, Palakkad, Ernakulam, Idukki, Alappuzha and Pathanamthitta). The camp pave way to help children to identify their strengths and was a platform for the children to exhibit their talents as well as to learn and understand their rights, responsibilities and to become Immini Balya Oral (little bigger man) in family and society. The camp was conducted in association with

Corporates, Residents Associations, Municipalities, Grama Panchayaths, Development Committees, Clubs and Kudumbasree.

13) Medical Assistance Programme

All sponsored children are insured under the Medical Assistance Programme and through which they are provided with the expenses incurred for hospitalization if any. During the period a total of Rs.24414/-was given to 7 children those who are in need of medical assistance.



14) Visit of an International Sponsor

Ms. Katheleen Mulligan, a sponsor from U.K. visited outREACH office in June 2017 and spent a day with Merlin, the student sponsored by Ms. Katheleen Mulligan.

15) Kinder For Kinder

Kinder For Kinder, a project of KELI Switzerland (an association of Malayalees residing in Switzerland) is being partnered with Rajagiri outREACH in child sponsorship programme since 2007. Handing over ceremony of Kinder for Kinder sponsorship aid was conducted on 27th June 2017. Sri.P.C.Thomas MLA was the Chief Guest of the function. Mr.Babu Kattupalam, Mr.Pius Palathrakadavil and Mr.Mishel Pius, the representatives from Kinder for Kinder were present on the occasion. They handed over the aid for the academic year 2017-2018 to the MLA and the same was received by Mrs. Mary Joseph, Fr.Shinto and Mrs.Meena Kuruvilla representing Rajagiri outREACH. Followed by the programme an interaction with the beneficiary representatives, Kinder for Kinder representatives and the respective staff were conducted. This year, Kinder for Kinder is extending support to 325 children for their school education along with scholarship to 25 students for their higher education for which an amount of Rs.11, 70,000/ is allotted to outREACH



16) Christmas Celebration

Christmas and New Year celebrations were conducted at various centers. In all centers, the cake was cut by children gathered there. Christmas gift were given to children. Children performed skit and other cultural activities.

17) Buds School Support

As part of CSR programme of Sud Chemie Ltd., School bags, umbrella & uniforms were distributed to the children in the buds school (school for mentally challenged children) at Muppathadam on 14th September 2017. Kadungalore Grama Panchayath President, ward members and representatives from Sud Chemie and Rajagiri outREACH were present during the function.

18) Initiatives for Child Friendly Kerala

RAJAGIRI outREACH took the responsibility of strengthening of Bala Panchayath at 22 Local Self Governments during this year. The involvement of the Initiative for Child Friendly Kerala Project has created an impact in 22 LSGs, besides the youth involvement has given life to all the Balapanchayaths. MSW, BSW and LLB interns from various colleges were given opportunity to experience

the various aspects of Child Protection and Participation. Final phase of the project took place in the month of April and May 2017. Balapanchayath gatherings took place in all the 22 Municipalities and Grama Panchayaths.

Interaction meeting with members of Legislative Committee for Children, Women and the Handicapped was held on 20th June, 2017 as a part of the ICFK (Initiatives for Child Friendly Kerala) programmes. The programme conducted at Ernakulam District Collectorate and was attended by District Collector, officials and the Legislative Committee Members. Selected Child participants represented the ICFK groups and expressed their concerns and suggestions.

CHILDLINE

CHILDLINE is a national, 24-hour, free emergency telephonic helpline and out-reach service for children in need of care and protection. Rajagiri outREACH is the child line support organization in Malappuram

District, outREACH provides:

- Child Case interventions
- Out-reach and Open-houses
- Protection of Child Rights

Data Bases of Cases Handled:

Child sexual abuse	23
Shelter	11
Physical abuse	26
Emotional abuse	17
Emotional support & guidance	31
Child marriage	5
Child labor	3
Begging	4
Missing	-
Drug abuse	6
School dropout	4
Neglect	12
Unclassified	16
TOTAL	158

Programmes Conducted By Child Line Malappuram

Child line Malappuram had conducted many awareness programmes, open house programs and teachers training programmes at various schools, colleges, Panchayath, Municipalities, Health centers and in public places in which the orientation was given on Child Rights, Child line activities, Child labor, JJ Act and POCSO Act.

HIGHER EDUCATION SCHOLARSHIP PROGRAMME

The Higher education assistance programme of Rajagiri outREACH supports the students from underprivileged families who are doing professional education. The major sponsors of the program are Kinder for Kinder, Sri Ramunni Paniker Udbodhan Trust, Rajan and Grace Foundation and Sud Chemie India PVT.LTD. During this period Higher Education scholarship were distributed to students those who are studying for B.Tech, (IT, CSE, EC) BSC Nursing, MBBS, MBA, Polytechnic, B.Ed etc. A total of Rupees 13, 80,000(Thirteen LakhEighty Thousand Rupees) were distributed to 161 students.



1) Distribution of Rajan and Grace Foundation Scholarship

Since 2008, Rajan and Grace Foundation(RGF) has supported 210 students. This year RGF scholarship programmewas organized on October 28th and February 24th for 60 students. The programme was held at Rajagiri College of Social Sciences, Kalamassery. Dr. Binoy Joseph, Principal, Capt. Varghese Kuruvilla, Smt.Grace Kuruvilla, jointly distributed the Scholarships. Rs. 2.60 lakhs distributed for 60 students.

2) Kinder For Kinder Scholarship

Kinder for Kinder ,a project of KELI, Switzerland were distributed Higher education Scholarship to 30students from poor socio economic back ground on January 23rd at VOSARD ,Kattappna and February 9th at Rajagiri college of Social Sciences. Mr. Jose Payyampillil and Fr. Jose Antony were distributed the scholarship at Kattappana and Sri Sebastian Pulickal, President, KELI, Sri. Jacob Maliackal, Smt.Deepa Scaria, Coordinator were distributed the scholarships to the students. A total of rupees 5 Lakh were distributed to 30 students at the function.

3) SRAMPUT

Sri Ramunni Paniker Udbodhan Trust Scholarships were distributed to 48 students from poor socio economic back ground on 24th March 2018 at Rajagiri College of Social Sciences. Dr. Joseph I Injodey Executive Director, Rajagiri College of Social Sciences, Sri.Albert Pelach Paniker, Secretary, SRAMPUT and Mr.Jayaraj, Advisory Board member, SRAMPUT, Meena Kuruvila, Project Director Rajagiri outREACH were present at the function . Rs. 4 lakhs were distributed to 48students.

4) Sud Chemie Scholarship Programme

As part of the CSR programme of Sud Chemie India Pvt LTD Higher Education Scholarships were distributed to 20 students from kadungalloor Panchayath on January 12 at GHS, Muppathadam. Smt. Ratnamma Suresh President, kadungalloor Gram Panchayath and Sri.Titus, Standing Committee Chairman, Sri. Saji Mathew Deputy General Manager, HR, Sud Chemie India Pvt Ltd and Mr.Anand, Manager, HR was present at the Function. A total of rupees one Lakh were distributed to 20 students.

5) GSF (George and Sushila Foundation)

Rajagiri outREACH has instituted scholarships in the name of Kerala Scholarship Movement for Higher Education for the economically backward students who have shown good academic achievements. Since 2002, 258 students received support through the Karmajyothi Scheme sponsored by George & Sushila Foundation. This Foundation established by Mr. George Varghese and Ms.Sushila Varghese, couple retired from Agricultural Department of Mexico supported by World Bank and spending their retirement life meaningfully in Ernakulam and Bison valley, extends scholarships for students from poor socio economic background since 2002. This initiative got acceptance in addressing the needs of meritorious students with poor socio economic background. During this period a total of Rupees 1, 20,000/ (one LakhTwenty Thousand) were distributed to 3 students.

Foundations/Trusts Associated with RAJAGIRI out REACH	Number of Students received support 2017-2018	Amount
Rajan & Grace Foundation	60	2,60,000.00
Kinder for Kinder, a project of KELI, Switzerland	30	5,00,000.00
SRAMPUT (Sri Ramunni Paniker Udbodhan Trust)	48	4,00,000.00
Sud Chemie India Pvt Ltd	20	1,00,000.00
GSF (George and Sushila Foundation)	03	1,20,000.00
Total	161	13,80,000.00

KAVAL PROJECT

Kaval is the project initiated by Women and Child Development Department of Kerala for the betterment of the children in conflict with the law. The project was launched in 2017, in Trivandrum, Kozhikode and Palakkad districts, and it has now been expanded to Kannur, Malappuram, Thrissur, Ernakulam, Kottayam, and Pathanamthitta. Kaval is being implemented by the Integrated Child Protection Scheme (ICPS) of Social Justice Department in association with the National Institute of Mental Health and Neuro Sciences (NIMHANS) Bangalore.

LAUNCHING OF KAVAL PROJECT

KAVAL project is an innovative program for the children in conflict with the law in the state initiated by Women and Child Development Department, Government of Kerala with NIMHANS Bangalore, in order to provide psychosocial care for the children in conflict with the law. Rajagiri OutREACH has been empanelled as an NGO as per the order no ICPS 3/9665/17 (1) dated 05/10/2017 to implement the project in Ernakulam District. The project was officially inaugurated by Mohammad Y. Safirulla IAS the Honorable District Collector Ernakulam on 3rd February 2018 at Government Observation Home Kakkanad. There were the esteem presence of the Principal Magistrate, and the DCPO Ernakulam.



MEETING	DATE
SJPU Rural	26 th February 2018
DySP, Ernakulam Rural	13 th March 2018
Monthly Review with DCPO	24 th February 2018
Review with DCPO and JJB Principal Magistrate	17 th March 2018
Review meeting with Dr. Kavita Manoj	26 th March 2018



TRAININGS

The staff training programmes were organized for the development of the staff and for the better and clearer output from the team working for the children in conflict with the law. Mr. Jesbin James and Ms. Roshna Jose were appointed as the Program Coordinator and the Social Worker respectively for the project. The Programme Coordinator and the Social worker were attended the first training at Trivandrum from 6th February to 9th February 2018.

The Staff of KAVAL Project obtained training in individual counseling, group work, family and community

visit. The activities include Home visit & Psychosocial assessments, Orientation for parents of children in conflict with law through parent management program, individual counseling for children, group work for children in conflict with law, life skills education for children in conflict with law, etc.

NIMHANS organized a 3 days training programme for the staff in the KAVAL project, from 1st March to 3rd March 2018 at Marian College Kuttikkanam. Session was led by Dr. Kavitha Manoj the Project Coordinator, NIMHANS Bangalore, and staff were equipped with the tips to deal with the children by certain mediums like Chinese clay, emotion cards, family portrait, thematic cards, dolls, and writing.

WOMEN ENTREPRENEURSHIP PROGRAMME

RAJAGIRIoutREACH has been implementing Women Entrepreneurship programmes in various places with the support of corporates like K. Chittilapilly Foundation, K.P.Paul Foundation, KITCO Ltd. and Sud Chemie Ltd. The women are provided with skill training on tailoring, handicrafts making, catering service, book binding, jewellery making, cow/goat rearing, poultry farm, beauty parlour, flour mill, mobile eatery shop, soap making, organic farming etc. Terre Des Home, Denmark also has been given assistance for 2 Women Self Help Groups at Arattupuzha in Alapuzha district and Edavanakkad in Ernakulam district, the

Tsunami affected villages in Kerala. The programme would enable the women to be economically independent and self reliant. The experience in the field of women entrepreneurship projects proves that the programme is the need of the hour in rural areas as well as in urban areas for the development of women and thus to strengthen the family. In addition to the skill training, the women were provided with training on book keeping and accounts, capacity building, public relation, communication skill and team management. Through the training we could motivate them to bring out their inborn skills and use it in a better way to get an earning for their day to day life. Some of them could accommodate other unemployed women into their enterprise. It is worth mentioning that the programmes boost up the self-confidence of the women beneficiaries which enable them to get more acceptances in the family as well as in the community.

1) CSR PROGRAMME OF KITCO LTD.

Tribal Women Entrepreneurship Project at Kuttampuzha, Ernakulam District

KITCO Ltd, one of the premier engineering, management consultancy firms in India joined hands with Rajagiri outREACH in women empowerment programme. A tribal women entrepreneurship project has been launched under the CSR initiative by KITCO Ltd. in 3 Tribal Villages at Kuttampuzha Grama Panchayath in Ernakulam district for Apiculture and Bamboo Handicraft items.

30 tribal women beneficiaries were selected from 3 hamlets for the implementation of the projects. The project visualizes the sustainability of livelihood activities of tribal women in the target area through marketing and value addition of products. Tribal promoters training also included in the project of KITCO. The project launching was held on 17th March, 2016 at Kuttampuzha.

The beneficiaries were given hamlet based and class room training on reed craft and apiculture by the experts. The beneficiaries appeared for the Artisans Test by the Central Govt. and 29 of them qualified. They attended different melas and 80%



of their products were sold through these trade fairs. The beneficiaries had the opportunity to interact with the community residing outside of their hamlet by participating in the melas and exhibitions. The programme certainly did act as a platform to bring them to the main stream of the society which was a significant need of a tribal women community. During this period, monthly review meetings and awareness classes, seasonal management work of apiculture were conducted.

Recognizing the efforts of the tribal women from Kuttampuzha, the beneficiaries of KITCO project were awarded artisan certificate on 27th October 2017. The 29 tribal women beneficiaries received artisan certificate issued by Ministry of Textiles, Government of India. The certificate was distributed by Mr. Cyriac Davis, Managing Director, KITCO, secretary Kuttampuzha Grama Panchayath and Project Director, RAJAGIRI outREACH.

Achievements of Kuttampuzha Tribal Projects during the Period:

- Beneficiaries received Artisans Certificate from the Ministry of Textiles, Government of India for reed craft.
- FSSAI certificate registration received from commissionerate of food safety by Govt. of Kerala as per FSS Act, 2006 (Reg. No. 21317192000240).
- Three SHGs (10 each) registered in Kothamangalam block.
- Processed sale of 1550Kg of honey.
- Quality of honey tested by Health and Family Welfare Department, Commissionerate of food safety, Regional analytical laboratory, Ernakulam.
- As per food safety and standards regulation 2011 sample conforms to the standard prescribed for Honey falling under regulation 2.8.3:1 of food safety and standards regulation 2011.

- Distributed fund from honey sale to tribal women.
- Received orders from Kudumbasree for Bamboo pipe and flower vase.
- Conducted regular training in apiculture and reed craft by experts in the concerned field.
- Participated in melas.

2) CSR programme of SudChemie India (P) Ltd.

During this period second phase of Women Entrepreneurship Programme of Sud Chemie launched on January 12th at Muppathadam Higher Secondary School. The beneficiaries were selected from 16th and 18th ward of Kaduhgalloor Grama Panchayat and seed money cheques were handed over to the beneficiaries. A total of 30 beneficiaries were given with 4,54,500. SudChemi India Pvt Ltd. General manager – Mr. Saji Mathew, President- Mrs. Rathnama Suresh, 18th Ward Panchayat Member- Mr. Titus TJ, SudChemi India Pvt Ltd. HR Manager – Mr. Anand S, RajagirioutREACH Project officer – Ms. Lissy Jacob, and Senior Development Officer - Mr. Renjith K.U were present in the programme.



3) CSR PROGRAMME OF K. CHITILAPPILLY FOUNDATION

It is a new initiative to start the women empowerment programme at Njarackal and Kunnathunadu Grama Panchayath, Ernakulam district by K. Chittilappilly Foundation. 25 beneficiaries from Njarackal Grama Panchayath and 10 beneficiaries from Kunnathunadu Grama Panchayath were selected through house visits and interviews. Rs 7.5 Lakh were distributed to 25 women beneficiaries in Njarackal Grama Panchayath on 13th September, 2017 and Rs 3 Lakh were distributed to 10 women beneficiaries at Kunnathunadu Grama Panchayath on 5th February, 2018 to start income generation activities such as catering, snacks making, coaching centre for children, dry fish, tailoring and goat rearing. A total of 10 lakh 50 thousand rupees were distributed to 35 women beneficiaries.

4) CSR PROGRAMME OF K.P.PAUL FOUNDATION

Official launch of 8th phase of CSR initiatives for women entrepreneurship programme under K. P. Paul Foundation was held on 30th November, 2017 at Thrissur. 35 new beneficiaries were added to the existing beneficiaries and thus project expanded to 197 beneficiaries. Jewellery making, drums making, goat/cow rearing, DTP, snacks making, flour mill, candle making, flower making etc. were the entrepreneurship activities under this project. The team had celebrated Onam and had a Picnic to Snehatheeram.

5) TERRE DES HOMME, DENMARK – WOMEN SELF HELP GROUP



Two new women entrepreneurship projects had been functioning in Arattupuzha in Alappuzha district and Edavanakkad in Ernakulam district, Tsunami affected places, with the support of TDH Denmark. Each group comprises of 5 members. Two new SHGs groups were added to the existing SHGs and thus project expanded to 6 SHGs groups comprising of 31 beneficiaries. The groups are doing dry fish processing, dry prawn, and pickles and sell it into the market and nearby houses.

The 2nd phase of the Women Entrepreneurship Project, supported by T.D.H. Denmark was also launched at Arattupuzha. The programme was held in Government Higher Secondary School, Valiyazheekkal, Arattupuzha on 10th March 2018. Ms. Meena Kuruvilla, Project Director of Rajagiri outREACH gave away the cheques to the groups and motivated them with an enlightened speech. Ms. Lissy Jacob, Co-coordinator of Women Entrepreneurship Programme gave an orientation regarding the policies on activities and fund utilization to the groups. The beneficiaries are the mothers of the children sponsored by TDH Denmark and the programme aiming the economic empowerment of the sponsored children's family. The groups are doing dry fish business, garment making and sale, coir spinning and grocery sale.



6) WOMEN'S DAY CELEBRATION 2018

Women's day was celebrated by the beneficiaries of women entrepreneurship programme of Kochouseph Chittilapilly Foundation and Rajagiri outREACH on March 8th 2018 at Njarackal Grama Panchayath. The Programme was inaugurated by Njarackal Panchayath President Mrs. Shilda Riberro. Mr. Deepak G - Asst. Manager, Kochouseph chittilapilly foundation and Rajagiri outREACH staff were present at the programme. The beneficiaries invited the senior citizens of their society for celebrating women's day.



PROGRAMMES FOR ELDERLY

➤ Geriatric Care

'Day Care Centre for the Elderly' named "Pakalveedu" is one of the major interventions of Rajagiri outREACH. Pakalveedu functioning with the support of various Corporates, LSG's, clubs, organizations etc.

The Day Care Centre for Elderly is a non-institutional scheme namely Pakalveedu for the elderly mainly functioning in Ernakulam District. The emphasis is on non-institutional and Community Based Services (CBS) with the intention of integrating the elderly with the community. The purpose and basic principle of the approach is to help the elderly who experience isolation, negligence and suffer from insecurity, anxiety and depression. The programme supports 200 elderly people through different centers. The activities of the day care includes News Paper reading, Discussion on local reports, Personal Sharing, Feature films shown on elders issues, Games and Yoga, Counseling and Awareness classes on health, relationships etc., Celebration of members Birthdays, Nutritious lunch, Observation of occasions like Elders Day, Gandhi Jayanthi, Onam, Christmas are part of programmes /activities organized there. The service of a doctor once a week is provided at certain centers. As part of the awareness programme provided by the Organization to nearby Colleges and Schools on Day care of Elderly, the students of these Institutions started visiting the Organization as a full day programme which includes the distribution of sweets, cultural programmes, games etc. The social workers from Rajagiri outREACH pay visit to pakalveedu on a regular basis to provide support for the functioning.

Our first Senior Citizen Center (Pakalveedu) was established in Kothad village in the year 1997. Pakalveedu later has been established in 11 different villages spread around Kerala, including one at Red Cross Bhavan of the Indian Red Cross Society, Kakkanad. Currently the centers are functioning at Kothad, Kadamakudy, and Binanipuram.

- 1
- ✓ Gathering together on every Tuesdays & Fridays and having meals jointly.
- ✓ Regular Health Check Ups, Medical Camps and Awareness sessions held by Doctors.
- ✓ Outings taken within Kerala with the aim of relaxation.



- ✓ International Day of Older Persons is celebrated collectively with common gathering of all the elders at an elderly friendly venue supported by Corporates and Philanthropists.
- ✓ Cultural programmes /events are organized annually with entertainments.

➤ Vayovandhanam

As part of International Elders Day, RAJAGIRI outREACH conducted programmes for the elders at 11 centers at various panchayats with the support of local self government. These programmes serve as an opportunity for the elderly in the community to come together and share their feelings, joys and sorrows with their age-mates. **A total of 1143 elders attended the vayovandhanam programme organized by Rajagiri outREACH at 11 centres.**



Vayovandhanam Programme at Rajagiri College of Social Sciences, Kalamassery

In connection with elders' day observation, a senior citizens get together was held on 7th October, 2017 at Rajagiri College of Social Sciences. 231 senior citizens from various communities attended the programme. It was jointly organized by Rajagiri outREACH, Department of Social Work of Rajagiri College of Social Sciences, MAGICs, and AKM Trust Kalamassery. Dr. Binoy Joseph, Principal, RCSS welcomed the gathering and Fr. Jose Alex CMI, Director, RCSS, delivered the presidential address. Prof. K.V Thomas, Member of Parliament, who honored the gathering with his presence, followed with the inaugural address. Mrs. Jessie Peter, Chairperson, Kalamassery Municipality, Mrs. Shiny Antony, Ward Councilor, Dr. Praveen. G. Pai, and Fr. Antony Kurichiyapparambil, Director, AKM Trust did the felicitations. Mr. Tini Tom (Cine Artist), social work students and the elders entertained the audience. Vayojana Paripalana Kendram, a "Pakalveedu" newly begun by the AKM Charitable Trust, Kalamassery was also inaugurated during the function.

2) Vayovandhanam Programme - CSR Initiative of Geojit Finance Services

1) Paingottur, Ernakulam District

The Vayovandhanam Programme in Paingottur, Ernakulam District was inaugurated by honoring 98 year old Sri. Joseph Xaviour Ayirukaran, a freedom fighter of the Nation. All the participants underwent medical check-ups and lab tests of blood Sugar, cholesterol, urine, thyroid etc. 100 elderly people attended the programme.

2) Budhanoor, Alappuzha District

The Vayovandhanam Programme was inaugurated by honoring 88 year old Smt. Chinnamma Vazhayil. Participants performed many cultural activities as Nadan Pattu, Old Drama pattu, Collection of old Yesu Das Songs, Thiruvathira song and Dance etc. All the participants had been given a chance to express their opinions and introduce themselves in the programme. Bath towel had been given to all the participants. 103 participants attended the programme.



3) Vadakarapathy, Palakkad District

The programme at Palakkad was organized with the support of Geojit Financial Services, Rajagiri outREACH, and Vadakarapathy Grama Panchayath. The senior most citizen of the day was Mrs. Vasumathi Amma, 98, who was specially honored by Smt. Kolandhai Theresa, President of Vadakarapathy Grama Panchayath. 96 participants attended the programme.

4) Pothanikkad, Ernakulam District

Programme started with Inauguration done by the Pothanikkad Panchayath Vice President Shri. Saji Varghese by honoring the 104 year old Smt. Karthiyani Chnnat. Felicitations were given by Ward Members Shri. Krishnan Kutty, Eldhose Jacob, Smt Chithra Mohan, Shri Jimmy Thomas Shri, Jerish Thomas, Smt. Priya Paul, Smt Shanthi Abraham and Shri. Jacob M.C. All the participants were given fiber plates and towel as gift. Cultural Programmes as Nadan pattu, Old and new film songs, Old Koithu [harvesting] pattu, Prayer Songs old and new were sang by the participants. 98 participants attended the programme. Few of the Geojit sponsorship children who are talented in singing had also helped the elderly parents to sing new film songs.

5) Perumanna, Kozhikode District

The Vayovandhanam Programme was organized with the support of Geojit Financial services, Rajagiri outREACH, Perumanna Grama Panchayath, and NANMA Learning Centre. The senior-most citizen of the day Mr. Rama Krishnan, age of 95 was specially honored by the Chief Guest. Doctors clarified all the doubts with practical examples and suggested ways to be healthy. Every participant had been given one white dhoti (Vella Mundu).



3) Vayovandhanam Programme-CSR Initiative of Sud Chemie

1) Eye Camp At GHSS Edayar

Rajagiri College of Social Sciences, Rajagiri outREACH, and Little Flower Eye Hospital in Angamali in collaboration with Cochin Minerals and Rutile Ltd., organized a free eye check-up and cataract detection camp at Binanipuram government High School in Edayar, Aluva on Sunday October 1st, 2017. Senior citizens were honored at this program in connection with the International Day of Older Persons which is observed on October 1st. Two doctors accompanied by several paramedical staff examined over 160 patients while 15 were referred for eye surgery which would be provided free of cost. Free medicines were also distributed.



2) Medical Camp and Onam Celebration for Elders at Binanipuram

Medical camp was conducted for the elders on March 27th 2018 at Binanipuram Community Hall under the leadership of Edayar PHC medical officer, Dr. Reshmi and team. Representatives from Kadungalloor Grama Panchayath was also attended the program.

3) Vayovandhanam Programme-CSR Initiative of Double Horse

1. Elders day programme at Kottekad, Thrissur

The Vayovandhanam Programme was organized with the support of Double Horse at Kottekad, Thrissur District. The company senior manager Stanly C J inaugurated the program. Program coordinator Mrs. Divya Rajesh, the committee member Mr. Thomas vadakkan and 45 sponsorship students were participated in the program. The Double Horse Company distributed 10 kg apple to the elders. Kalyani, the senior most was specially honored during the function. 30 participants attended the programme.

2. Elders Day Programme at Padavarad, Thrissur

Elder's day was celebrated at Nirmalarani province house on Oct 13 2017 by Rajagiri Outreach. Ms. Meena Kuruvilla, project director-Rajagiri outreach attended the programme. Free checkup of pressure for all elders conducted and gifts like utensils, towels were distributed to all. 63 participants attended the programme.

3. Vayovandhanam Programme at Kothad

Rajagiri outREACH and senior citizen day care centre, Kadamakudy jointly organized Metro Yathra for 80 elders on January 20th, 2018 with the support of SAMATHA Charitable Trust.

ENVIRONMENT & NATURAL RESOURCE INITIATIVES

1) ORGANIC FAIR 2017

OutREACH an avid promoter of Organic food products and practices hosted the 13th Organic Fair on 7th – 12th April, 2017, at Rajendra Maidanam, Ernakulam, along with Organic Charitable Trust, Kerala and S. H. College Thevara. The programme was inaugurated by Mr Hibi Eden MLA, Ernakulam and Smt. Soumini



Jain, Mayor, Kochi Municipal Corporation had inaugurated the Fruits Exhibition. Sahrudaya Services and Charities, KIDS, Bodhana, Coconut Development Board etc. were also associated with the Fair. Organic food products and seeds were being sold at the fair and awareness classes had been given.

2) **BOOMIKA**

Kattappana Municipality & Kasaragod Municipality have selected Rajagiri outREACH for preparing Detailed Project Report (DPR) on Solid Waste Management. As part of the project, team conducted field visits, focused group discussions, key informant interviews at Kattappana Municipality. The prepared DPR has been submitted to Suchithwa Mission, Govt. of Kerala and was eventually approved.

3) **ANGANWADY SANITATION PROGRAMME**

Rajagiri outREACH has completed construction of 63 units of Baby Friendly Toilets as part of the Anganwadi Sanitation Programme; implemented by District Suchitwa Mission Pathanamthitta and District Panchayath, Pathanamthitta.

4) **SUCHITHWA BODHANA YAJNAM**

- I.** Suchitwa Bodhana Yajnam **Kalayathra** 2017 was held in association with 'Mithradham Solar Energy Centre' supported by M/s. Noel and District Suchitwa Mission Ernakulam. The Kalayathra was conducted from 5 -16th of June focused on the theme "*Connecting people to the nature*". 30 schools participated in the programme and a magic show performed by magician Ezhupunna Gopinath followed to make aware about the importance of participation in the ecofriendly activities among the children.



- II.** The **Vijnjanayathra** inaugurated at Rajagiri School of Engineering and Technology on September 25th and ends at KMEA engineering College on September 28th, 2017. 12 Engineering colleges in Ernakulam district associated with the programme. Various companies presented their Energy saving and environment friendly equipments and products.

A citizen's movement Suchithwa Bodhana Yajnam **Padayathra** -2018 was jointly organized by Mithradham Renewable Energy Centre, RAJAGIRI out REACH, Sahrudaya Services and Charities with the support of Suchithwa Mission and Noel Villas and Apartments. The Padayathra started from 1st January 2018 from Aluva and ended on January 15th at Kakkanad after passing through 15 Academic institutions in Ernakulam District and covered 160 kms. The Padayathra Inaugurated by District Police Chief Ernakulam Rural at Advaitasramam Aluva on 01-01-2018. The vision of Padayathra is to have a clean and environment friendly Ernakulam district in the shortest possible time at least in 15 years.

5) **JALANIDHI PROJECT**

Jalanidhi is an integrated water supply and sanitation project undertaken by government of Kerala, implemented by Kerala Rural Water Supply and Sanitation Agency (K.R.W.S.A) with the financial assistance of World Bank. The project is being implemented in selected Grama Panchayaths (GPs) with



effective community participation. The key stake holders in the project are Grama Panchayath (GP), Beneficiary Group (BG), Supporting Organization(SO) and the KRWSA with a unique cost sharing system. The supporting organization has a vital role in implementation of the project. Rajagiri is empanelled as a supporting organization of Jananidhi Project. As an empanelled agency Rajagiri,outREACH Kalamassery has implemented Jananidhi projects in two Grama Panchayaths i.e. Kunnamthanam Grama Pathanamthitta district and Panchayath in Idukki District. implementation,in these supporting organization is Development and Technical as well as conducting Grama Programs, Water Dayand Programs, Women Empowerment Programs, GP Level Ground Water Recharging Programs etc.



Panchayath in Arakkulam Grama As part of the project Grama Panchayaths, providing Community Assistance to the BGs Sabhas, Training Environment Day

✓ **Kunnamthanam Grama Panchayath,Pathanamthitta District**

Kunnamthanam Grama Panchayath in Pathanamthitta district, Mallappally block, having an area of 17.57 km² with a population of 18489.Rajagiri Outreach the Supporting Organization implemented the project through 29 small Water Supply Schemesand 2 dropped schemes.Through 27 commissioned schemes,it was started supplying drinking water to 1553 families across the GP in the peak summer of 2015,i.e. month of March onwards. All the 27 Water Supply Schemes are functioning properly as directed by the KRWSA, and now 29 schemes are exited from KRWSA,(including 2 dropped schemes) and functioning as independent beneficiary groups.During this financial year,29 BG'S has been exited from Jananidhi(KRWSA),27 schemes now exited from GP,and the final procedure i.e. GP Audit, is under process. It is expected to conclude the project by obtaining the final exit order from the GP secretary on 2018 June itself.

✓ **Arakkulam Grama Panchayath, Idukki District**

ArakkulamGrama Panchayath in Idukki district is 16 kms from Thodupuzha, is enriched with Kanjar River, Moolamattom Hydro Electric Project, Elappally Waterfalls, Triveni Sangam etc. the Panchayath is also classified as Tribal Panchayath according to Jananidhi. Rajagiri Outreach, the Supporting Organization has implemented 35 small Water Supply Schemes and providing drinking water to 2202 families across the Panchayath including 670 exclusively ST families.As part of the project, many training programmes,awareness meeting were conducted for the upliftment of ST families.Through outstanding 23 schemes, team had completed civil works in the reporting year making all 35 schemes operationaland started the drinking water supply.Among the total 35 schemes, 10 schemes have been exited from KRWSA, 12 schemes have done the final audit, expecting to conclude the project on June 2018. Support Organization has now successfully completed 6 milestones and received 6th milestone payment of Rs 12, 65, 000/-.



6) Aditya- The Solar Shop

Aditya –the Solar Shop, Cochin is working as a sales and service outlet for all types of solar equipments since 1999 which is managed by Rajagiri College of Social Sciences, Kalamassery under the sponsorship of Ministry of New and Renewable Energy, Govt. of India. Aditya is mainly concentrating on the sale of Non-subsidy items like solar lanterns, Solar Water Heaters, Solar Photo Voltaic Systems etc. The sales turnover in the reporting period from April 2017 to March 2018 is Rs 26, 87,823/- and the service turn over from the servicing of various solar products is Rs. 8, 48,730/- Apart from this, Aditya has completed 26KWp Solar off grid systems and 10KWp Solar on grid systems under ANERT scheme in association with M/s KC Kopar Energy Solutions Pvt. Ltd and received an additional income of Rs. 97,500/-



1 KW solar power plant at
balabhavan Vazhakkulam



Battery bank for 2kw solar
power plant at private
Residence at Thakazhi

7) *URJAKIRAN 2018*

Rajagiri outREACH organized Urjakiran awareness programme along with flash mob with the active participation of representatives from various Local Self Governments. Energy conservation and awareness campaign programme was sponsored by Energy Management Centre, Govt. of Kerala and supported by Centre for Environment and Development, Thiruvananthapuram and ANERT. The program was organized on March 10th at Chottanikkara, Mulanthuruthy, Njarackal Panchayaths and Thiruvankulam, Perumbavoor, Eloor and Kalamassery Municipalities.



COMMUNITY HEALTH

1) **SURAKSHA MIGRANT PROJECT**

Rajagiri outREACH is the implementing agency for Suraksha projects functioning at Ernakulam and Perumbavoor sanctioned by Kerala State AIDS Control Society (KSACS) and has been working for migrant laborers since September 2008. Along with HIV/AIDS prevention programme, health camps, health education, high risk group identification, STI screening, counseling, ICTC, mega events, exhibitions, film shows, world AIDS day observation etc. were conducted to prevent problems in health, sanitation and hygiene.

During the rapid assessment, we found that the general migrant population in perumbavoor area is around 50000 to 1, 00,000. This is estimated through a rapid estimate in the area among the local people. Mobility makes the migrants more vulnerable, also lack of sexual awareness and lack of supporting services lead the migrants to infect STI/RTI and HIV/AIDS. The site wise population distribution in Perumbavoor Project area includes Perumbavoor Municipality (above 50,000), Ramamangalam Panchayath (above 30,000), Vazhakkulam Panchayath (above 33000), Vengola Panchayath (above 10,000), and Koovappady, Okkal and Kalady Panchayath (35,000). During the reporting period we could identify 17 HIV positive cases and 11 of them registered in the ART.

Programmes	Target	Achievements	%
HR Registered	10000	10001	100.01%
Group Session	4200	4200	100%
Medical camp	120	121	100.83%
Screening	6000	6058	100.97%
HIV Testing	3000	2167	72.23%
HIV Positive Identified		2	
Condom Distribution	10000	10221	102.21%
STI Identified		150	
Counseling	3000	3000	100%
Film Show	24	24	100%
Congregation Event	8	8	100%

Condom Programming

As the main objective of TI is condom promotion among migrants, we created 50 outlets in our target area within the accessibility of our population. Outlets include both traditional and nontraditional, where traditional includes medical shops and nontraditional includes petty shop, theatre, their work place, mobile shop, pan shop etc. In each outlet there will be an in charge like Voluntary peer leader company supervisor shop keepers and so on. ORW provides the condom as per their demand. In the context of fund shortage, TI could conduct sponsored camps, STI clinics and allied services under the sponsorship of various employers, builders and secondary stakeholders. 4680 condoms distributed through the Peer Leaders and through the 50 outlets.

Advocacy and Networking

Advocacy meetings are arranged among the stake holders for the successful running of the project. The meeting includes Panchayath president, Health standing committee chairman, Ward counselors, Saw mill association representatives, contractors and supervisors of companies etc and during the time we had conducted 4 advocacy meetings in our project area

- As part of State Literacy Mission Programme among Migrants in Perumbavoor Municipality staff attended two days work shop for preparing hand book. Fifteen migrants from Perumbavoor Municipality were attended state level Youth festival at Kozhikode, Project ORW Ms. Jancy Varghese was appointed as programme assistant of this programme.

➤ Conducted Onam Celebration at DIC Palakkattuthazham West Bengal Colony at Perumbavoor and also celebrated among migrant children in association with Aster medicity. Revenue Divisional Officer (RDO) was the chief guest of the programme.

➤ Anti Tobacco Day was observed at Western Ply wood, Vattakkattupady. Exhibition, film show and an awareness session was conducted among them and a pledge has been taken by them against tobacco use.

➤ Organized Aawaz Insurance Programme in association with Labor Department. Staff got an opportunity to present major issues of migrants in public hearing conducted by Kerala Administrative reformed commission chaired by Ex Chief Minister Shri. V.S Achuthanandan, the Honorable chairman of Kerala Administrative Reform Commission

2) ADALATH FOR MIGRANT LABOURS - PARIHARAM -2017

Pariharam 2017 is an adalath for migrant labours organized by Ernakulam District Administration at perumbavoor on 15th October-2017. It was a platform for addressing the problem of migrants and to raise their issues directly to district collector. Hon. DGP Mr. Loknath Behra inaugurated the programme. 1500 migrants attended this programme. Rajagiri outREACH Suraksha Migrant project conducted an awareness class about health hygiene, personal hygiene, communicable diseases and HIV AIDS. The project staffs were assisting in medical camps. 32 counters were opened in Adalath for taking Aadhar card, PAN card, Bank account and medical relief. 15 students from Rajagiri Valley campus were participated as volunteers. Revenue department, labour department, Medical department and NGOs were associated in Pariharam 2017.

3) MEDICAL CAMPS

Eye camp at GHSS Edavanakkad on 30th September 2017

Rajagiri Outreach in association with Ahalya Eye hospital Ernakulam conducted a free medical checkup and cataract detection camp at Edavanakkad Government High School on September 30th, 2017. The camp was inaugurated by Mr. Ullas, CI of police Njarackal. The meeting was presided over by Jeevan Mithra, Panchayath president, Edavanakkad. Mrs. Linda Sijo, Development Promoter, Rajagiri outREACH felicitated at the meeting.

Other eye camp was conducted at Cooperative bank Hall, Thevakkal with the support of Little Flower Hospital. 135 people attended the Camp

4) MEDICAL CAMP BY SURAKSHA MIGRANT PROJECT

Mega medical camp “SEVA SADHY” was conducted for migrant labors in association with District Legal Services Authority at Perumbavoor on 18th February 2018. The departments associated with the programme includes Labour department for Awaaz Insurance, Akshaya for taking Adhar & Pan card, Police department, Taluk hospital for Medical camp & Rajagiri outREACH Suraksha Migrant Project for conducting Awareness class, STI Identification & HIV Testing.

5) OBSERVATION OF WORLD AIDS DAY

Congregation events and a medical camp were organized at Karumalloor Grama Panchayath, and Madrassa Hall, Rionpuram by Rajagiri outREACH Suraksha Migrant Project, Kalamassery and Perumbavoor respectively on 1st December, 2017. The event at Karumalloor was conducted in

association with KSACS and Karumalloor Primary Health Center while the event at Madrassa Hall, Rionpuram was conducted with the support of KSACS, Taluk Hospital and Municipality Perumbavoor.

A medical camp was also organized, at both the centers in which a team of medical professionals had rendered their service at the programme. 230 migrant workers attended the medical camp and ICTC testing was done for 80 High Risk migrants. Out Reach Workers had delivered awareness class about HIV/ AIDS

6) **HAND WASH DAY CAMPAIGN**

Health awareness on Hand Wash Day campaign was conducted on 4th August 2017 at Mar Athanasius High School, Kakkanad, in association with M/S.United Way, Chennai.



RESEARCH AND CONSULTANCY

Rajagiri outreach is an empanelled agency for conducting SIA studies at Ernakulam, Idukki and Thrissur District Level as well as Kerala state wide. As part of SIA study, Rajagiri outREACH had submitted reports to the appropriate Government. Draft report of all the SIA studies were submitted to the District Administration and the Requiring Body. Public hearing was also conducted in each study after intimating the project affected families, concerned officials and LSG members. The final reports are also submitted to the concerned District Collector and other officials after incorporating the comments received from the affected families and the authorities.

SIA STUDY SANCTIONED AND COMPLETED

1) Pump House and Intake Well –KINFRA Public Hearing, Keezhmad Village, Aluva Taluk

Rajagiri outREACH organized public hearing of KINFRA SIA Study at the conference hall of Keezhmad Grama Panchayath on 1st August 2017. Ms. Meena Kuruvilla Project Director, Princy Jacob Senior Project Officer and Mr. Ranjith K.U Senior Development officer from Rajagiri out REACH attended the programme. Representatives from KINFRA, KITCO, Land revenue officials, the affected family and the Keezhmad Grama Panchayath president took part in the hearing session. Princy Jacob presented the draft report and Project Director moderated the discussions.



2) Kochi-Metro—SIA Land Acquisition For Petah-Tripunithura Road Widening, Stations and Bus Bay, Kanayannur Taluk, Nadama Village, Ernakulam District

Social Impact Assessment Study of Land Acquisition for Petah-Tripunithura Road Widening, Stations and Bus Bay Projects of Kochi Metro is in the final stage with preparation of final Report. The data collection was done from 400 project affected families in the area. The Public Hearing was conducted on 2nd September at Aadampillykaavu Bhagavathy Temple Auditorium, Tripunithura. The officials from



Revenue Department, Kochi Metro, Chairperson and Councilors of Tripunithura Municipality were also attended. 310 people participated in the public hearing programme. SIA Study Reports had been submitted to the district Collector, Ernakulam on 07th November 2017.



3) SIA Study -Moolampilly- Pizhala Bridge And Approach Road Project, Ernakulam District

In connection with Social Impact Assessment Study of Moolampilly- Pizhala Bridge at Kadamakudy Panchayath, Ernakulam District, a Public Hearing was conducted on 15th November 2017, at Monica Hall, St Augustine's Church, Moolampilly. Affected families, Officials from Land Acquisition Office, Revenue Department, Ernakulam District, GIDA (Requiring Body) and SIA Unit Team Members had taken part in the meeting. The final report of the same has been submitted to the District Collector and other concerned officials on 20.12.2017.

4) SIA – Land Acquisition For SV Station At Marampilly, Vazhakkulam Panchayath, For The Kochi Salem LPG Pipe Line, Marampilly Village, Kunnathunad Taluk Ernakulam District

Draft report was submitted on 25th of January 2018, while public hearing was conducted on 29th January 2018 at Vazhakkulam Panchayath Conference Hall and Final Report was submitted on 23rd February 2018. Land revenue officials and requiring body representatives had took part in the meeting.

5) SIA – Land Acquisition For SV Station At Thekkumbagam, Sreemoolanagaram Panchayath, Thekkumbagam Village, Aluva Taluk, Ernakulam District For The Kochi Salem LPG Pipe Line Project

Draft report was submitted, Public Hearing conducted at Vazhakkulam Panchayath Conference Hall on 25.01.2018 and 29.01.2018 respectively. Final report was submitted to concerned officials on 23rd February.

6) SIA–Land Acquisition For Construction Of Keezhmurikadavu Bridge And Approach Road At Ramamangalam Panchayath, Muvattupuzha Taluk, Ernakulam District

A Public Hearing was conducted at Ramamangalam Panchayath Conference Hall on 6th March 2018. The draft report of the study was submitted on 3rd of March 2018.

7) SIA– Land Acquisition For Construction Of New Chambakkara Bridge And Approach Road For Kochi Metro

After submitting the draft report on 09th March 2018, a public hearing was conducted at Chambakkara on 12th of March 2018. Subsequently the final report of the SIA was submitted to the District Collector on 22nd March 2018.

8) SIA - Land Acquisition For Fishing Harbour Construction Project At Chellanam Panchayath, Kochi Taluk, Ernakulam District

A public hearing was held on 17th March 2018 in St. George L.P.S. South Chellanam as a part of the Social Impact Assessment Study. Land, Revenue officials and LSG members and affected families had taken part in the meeting.

ONGOING SIA STUDIES

- 1) SIA Study for Land Acquisition for Chettikkad-Kunjithai & Kottuvallikkad-Vavakkad Bridge and Approach Road Construction
- 2) SIA Study for Land Acquisition for construction of Road to Stadium at Perumkulam Puncta, Perumbavoor Municipality (Ernakulam)

OTHER SANCTIONED SIA STUDIES

- 1) Bhavanam Foundation– To conduct the SIA study under the “Janani Project- Kochi Scheme” which is part of the Urban Regeneration and Integrated Water Transport System (UIRWTS).
- 2) SIA Study of Munambam Azhikode Bridge, Kuzhupilly village, Kochi Taluk, Ernakulam District.
- 3) SIA Study for Land Acquisition for construction of Road to Vypin Fish Land, Puthuvype Village, Kochi Taluk, Ernakulam District.
- 4) SIA Study for construction of Vaduthala – Perandoor Bridge, Cheranalloor- Edappally South Village, Kanayannur Taluk.
- 5) SIA Study for the construction of Palarivattom Flyover, Kanayannur Taluk, Edappally-South Village, Ernakulam District.
- 6) SIA Study for the construction of Alinkalkadavu Bridge and Approach Road across Manjalikadavu Lake to connect Mekkad Parambushery area, Nedumbassery Village, Aluva Taluk, Ernakulam District.
- 7) SIA study for construction of Eroor Railway overbridge additional land acquisition, Nadamma Village, Kanayannur Taluk, Ernakulam District.
- 8) SIA study for construction of Alinchuvadu Vennala Road Widening, Edappally-South Village, Kanayannur Taluk, Ernakulam District.
- 9) SIA study for the construction of Approach Road for Ayyampilly Bridge, Ernakulam District.

Need Assessment Study

Need assessment study of English India Company Ltd and the survey held on 14th July, 2017 at Mangalapuram Panchayath, Thiruvananthapuram district and the report submitted. Rajagiri outREACH staff, Social work dept faculty and MSW students participated in the need assessment study.

Research study on School Dropout Phenomenon among Tribal Communities

- Sarva Shiksha Abhayan Govt. of Kerala entrusted Rajagiri outREACH to conduct a study on School Dropout Phenomenon among Tribal Communities (Tribal settings at Edamalakudy, Kuttampuzha and Neriamangalam Grama Panchayaths). During this period Rajagiri outREACH completed the study and report submitted to Sarva Shiksha Abhayan Govt. of Kerala.



The major objective of the study was to find out the factors contributing to increased rate of drop out among tribal students. The

study also attempts to analyses the present scenario in educational attainment emphasizing on dropout phenomena and employment attainment of the educated youth, health aspects and also the push and pull factors for the aforesaid factors at the tribal settlements at Edamalakudy, Kuttampuzha and Neriamangalam Grama Panchayaths.

ACHIEVEMENTS

1) SOCIAL IMPACT ASSESSMENT STUDY

a) State Level Empanelment as Social Impact Assessment Unit

RAJAGIRI outREACH is empanelled as State Level Social Impact Assessment Unit by Revenue Department, Government of Kerala as per The Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act 2013.

b) District Level Empanelment as Social Impact Assessment Unit

Thrissur District Collector empanelled Rajagiri outREACH as district level social impact assessment unit to conduct SIA study in Thrissur district.

c) Social Impact Assessment studies sanctioned during the period 1st April 2017 to 31st March 2018

18 new SIA studies sanctioned during this period.

d) SIA Bhavanam Foundation, Government of Kerala

Bhavanam Foundation, Government of Kerala entrusted Rajagiri outREACH to conduct the Social Impact Assessment study under the Janani Project-Kochi Scheme which is part of Urban Regeneration and Integrated Water Transport System (IURWTS) at the buffer zone of canals-Edappally canal, Thevara canal, Chilavanoor canal, Market canal and perandoor canal.

2) Research Study on Adoption

Department of women and child development entrusted Rajagiri outREACH to conduct research study on **Situational Analysis of the Adopted Children in the State of Kerala.**

3) Haritha Sahaya Sthapanam

Rajagiri outREACH has been empanelled as Haritha Sahaya Sthapanam by Haritha Keralam Mission Government of Kerala. The main objective of Haritha Sahaya Sthapanam is to give technical support to selected urban as well as rural local bodies in developing Zero waste concepts which includes coordination and sensitization of Haritha Karma Sena in selected clusters of local bodies

4) Biodiversity

Kerala state Bio Diversity Board entrusted Rajagiri outREACH for the up gradation of peoples Biodiversity register of 64 Grama Panchayath and 6 municipalities in Ernakulam district.

5) Boomika - The Natural Resource Management

Detailed Project Report (DPR) Preparation- Kattappana Municipality and Kasaragod Municipality has selected Rajagiri outreach for preparing Detailed Project Report (DPR) on Solid Waste Management. As part of the project, team has conducted field visits, focused group discussions, key informant interviews at Kattappana Municipality. The prepared DPR has been submitted to Suchitwa Mission, Govt.of Kerala and got sanction for the same.

6) Need Assessment Study

English India Company Ltd Thiruvananthapuram entrusted Rajagiri outREACH to conduct Need Assessment Study at Mangalapuram Panchayath in Thiruvananthapuram district.

7) Women Entrepreneurship Programme

- Kochouseph Chittilapilly Foundation in collaboration with Rajagiri outREACH launched a new project for women Entrepreneurship at Njarackal Panchayath and Kunnathunadu Grama Panchayath in Ernakulam District.
- Sud Chemie in collaboration with Rajagiri outREACH launched new Women Entrepreneurship in Kadungalloor Grama Panchayath.

8) Green Certification

- Rajagiri outREACH and Sahrudaya Services and Charities received Green Protocol and the Green Certification from the Ernakulam District Administration and were awarded by Sri. K.Mohammed Y Safirulla IAS, District Collector, Ernakulam during Onam Souhrudam Programme.

9) Kaval Project by Department of Women and Child Development, Govt. of Kerala

Rajagiri OutREACH has been empanelled as an NGO as per the order no ICPS 3/9665/17 (1) dated 05/10/2017 to implement the Kaval project in Ernakulam District. Kaval is the project initiated by Women and Child Development Department Govt. of Kerala in order to provide psychosocial care for the children in conflict with the law.

Rajagiri outREACH had the privilege of tie up with various corporate to initiate and implement their Corporate Social Responsibility Projects and each of them has taken up different areas as a matter of choice, requirement and feasibility.

1

SUD CHEMIE INDIA PVT. LTD.

The company intends to provide, contribute and share time and resources, in a responsible manner, with the society and environment they operate in and with the nation at large. Their vision is to uphold and promote the principles of inclusive growth with equitable development to serve national priorities and create enduring societal values aimed to enhance national wealth by enriching value chains that encompass the less privileged and to provide meaningful emphasis to environmental sustainability.

As part of the CSR programme Sud Chemie India Pvt LTD focuses on Higher Education Scholarship program, Women Entrepreneurship, Child Sponsorship, Day Care Centre For Senior Citizens, Buds School Materials Distribution and Summer Vacation Souhrudam Camps.

2

CARBORUNDUM UNIVERSAL LTD (CUMI)

The Murugappa Group is known for its tradition of philanthropy and community service. The Group's philosophy is to reach out to the community by establishing service-oriented philanthropic institutions in the field of education and healthcare as the core focus areas. Carborundum Universal Limited "The Company" has been upholding the Group's tradition by earmarking a part of its income for carrying out its social responsibilities.

As part of CSR programme, CUMI focuses on child sponsorship programme, observation of important days like environment day, elders day etc.

3**GEOJIT FINANCIAL SERVICES LTD.**

Geojit Financial Services LTD. is a leading retail financial services company in India with a growing presence in the Middle East. The company rides on its rich experience in the capital market to offer its clients a wide portfolio of savings and investment solutions.

As part of CSR programme Geojit Financial Services LTD focuses on Child Sponsorship and Vayavandhanam Programmes.

4**KITCO LTD**

KITCO Limited (formerly Kerala Industrial and Technical Consultancy Organization Ltd.), established in 1972, is one of the premier Engineering, Management & Project consultancy firms in India today. Some of the other fields where KITCO is a prominent player are Energy Studies, Skill Certification and Placement Services. The Company is also a dedicated provider of professional technical consultancy services to Small and Medium Enterprise (SME) sector.

A Women Entrepreneurship project has been launched under the CSR initiative by KITCO Ltd. in 3 Tribal Villages at Kuttampuzha Grama Panchayath, Ernakulam for Apiculture and Bamboo Handicraft items. 30 beneficiaries were selected for the implementation of the various projects. The project visualizes the sustainability of livelihood activities of Tribals in the target area through the marketing and value addition of products. Tribal promoters training were also included in the project of KITCO. The project launching was held on March 17, 2016 at Kuttampuzha.

5**K CHITILAPILLY FOUNDATION (KCF)**

The K Chittilappilly Foundation is the philanthropic wing of Sri. Kochooseph Chittilappilly, founder V-Guard Industries. Assistance in various forms like financial assistance for medical treatment, promotion of education, promotion for organ donation and many other avenues that are the dire need of the less privileged group of the society have been addressed through the activities of the Foundation.

K Chittilappilly Foundation (KCF) focus on women empowerment programme at Njarakkal Grama Panchayath, Ernakulam district and Child sponsorship programme in Kunnathunadu Grama Panchayath in Ernakulam district, Thollur Grama Panchayath in Trissur district and Kochi Corporation.

6**K. P. PAUL FOUNDATION**

K.P Paul foundation started in the memory of K.P Paul founder of M/s popular Vehicles & Services began its association with Rajagiri outREACH in the year 2008. The programme is being implemented at Thrissur intending to make women self reliant and sustainable through entrepreneurship programmes. They aim to provide financial assistance, technical and professional support to needy and eligible women to become micro –entrepreneurs and thus making them self reliant and self sustainable.

K. P. Paul Foundation focus on entrepreneurship activities like Jewellery making, drums making, goat/cow rearing, DTP, snacks making, flour mill, candle making, flower making etc. There are 165 beneficiaries in this project. The beneficiaries are supported to initiate entrepreneurship in goat rearing, fish farming, catering and other such.

Terre des Hommes is a children's aid organization working against the injustice faced by children all over the world. Terre des Hommes believes in supporting children in their environment and social context, with respect and solidarity, and without any difference to gender, caste, race and religion.

T.D.H Denmark mainly focus on Child sponsorship at Edavanakkad, Tsunami affected village in Ernakulam district and Two Women Entrepreneurship Projects had been functioning in Arattupuzha in Alappuzha district and Edavanakkad in Ernakulam district, Tsunami affected places, with the support of TDH Denmark.

Manjilas, the mother brand of Double Horse, was founded in the year 1959, as a rice milling company selling high-quality rice grains. The brands, on the strength of its commitment to deliver only the best to its customers have witnessed a phenomenal growth over the years. Today, Manjilas Double Horse offers its customers the widest variety of good food with more than 20 superior types of rice and 250 premium quality food products in different ranges.

As a part of CSR initiative Manjilas Food Pvt. Ltd focus on child sponsor ship programme at Nenmara in Palakkad district and Kottekad in Trissur district.

TRAINING AND CONSULTANCY MEETING ATTENDED

- Under the CSR Programme of KITCO Ltd. for women entrepreneurship regular training in apiculture and reed crafting is given to 30 tribal women beneficiaries at 3 tribal hamlets in Kuttampuzha Grama Panchayath by Rajagiri outREACH.
- Ms. Maria Tency V.S. and Ms. Divya P.G. attended an "Orientation course for Functionaries of Voluntary Organizations on Monitoring and Evaluation of Development Programmes for Women and Children" at NIPPCCD, New Delhi from June 12th to 16th 2017.
- Mr.Sujith K.N attended a National Conference on Zero Waste model communities at NIRD Hyderabad from 31.07.2017 to 5.08.2017.
- Mr.Ranjith K.U. attended training on Urjakiran Pre proposal at EMC, Thiruvananthapuram on 11th July 2017.
- Mr. Ranjith K.U. attended a workshop on Urjakiran Pre proposal at St.Teresas College Ernakulam on 24th August 2017.
- Mr. Ranjith K.U. attended a National seminar on Road Safety on 14th July 2017 at Golden Park Hotel, Thiruvananthapuram.
- Mr. Sarath attended training on GST at Mercy Hotel, Ernakulam on 12th July 2017.
- Meena Kuruvilla attended State level consultation meeting on Adoption at Thiruvananthapuram on 11th May 2017 jointly organized by Central Adoption Resource Authority (CARA), Govt. of India and State Adoption Resource Agency, Social Justice Dept, Govt. of Kerala. The meeting discussed about the new Adoption Regulations 2017 and JJ Act 2017 and implementation of the same in the state of Kerala.
- Consultation meeting on traffic decongestion attended at Ernakulam District Collectors Chamber on 12th May 2017.

- Meena Kuruvilla and Princy Jacob attended consultation on study visit of the committee on petitioners of Rajyasabha in connection with petition praying enactment of separate legislation for offences of road rage at Kochi on 2nd June 2017 at Crown Plaza Hotel, Ernakulam as a representative of NGO.
- Project Director attended two day Southern Regional consultation meeting on Effective Implementation of Juvenile Justice Act 2015 and Linkages with POCSO ACT 2012 on 22nd and 23rd July 2017 at Ernakulam. The Program jointly organized by High Court of Kerala, Social Justice Dept and UNICEF. Judicial officers, State Government and NGO representatives attended the programme

OBSERVATION OF IMPORTANT DAYS

1) ENVIRONMENT DAY OBSERVATION

Bio Farming Awareness Class & Session on Relevance of Conservation of Ecology

As part of Environment Day Observation an awareness class on Bio farming was held at CUMI ASK centre on 8th July 2017 for parents. Seeds received from Krishi Bhavan were distributed to the participants. A session and magic show on relevance of conservation of ecology and related factors was also conducted.



2) CLASS ON KITCHEN FARMING

A session on Kitchen farming was conducted at Kunnamkulam centre at Thrissur district for the sponsored children and their parents. Agricultural Officer from Krishi Bhavan, S.N.Puram led the class. Saplings were distributed to the children.



3) INDEPENDENCE DAY CELEBRATION

Independence Day celebration was held at various centers and conducted patriotic song competitions, flag making competition, games and group activities.



PAPER PRESENTATION

Meena Kuruvilla, Project Director presented a paper on Human Rights of Children on International Conference on Human Rights of Marginalized People, on 19th December 2017, at Government Law College, Ernakulam.

RESOURCE SESSIONS

OutREACH staff had given 26 sessions on Child Rights, Child Protection, Adolescent Issues, POCSO Act, child abuse to police officials, NSS Programme Officers, school students and teachers, Social Justice Department staff etc. during the period.

OTHER INITIATIVES

Participated in the exhibition cum seminar conducted by ANERT at Thiruvananthapuram from 26th to 28th February 2018 for the promotion of Non-conventional Energy devices.

MANAGEMENT COMMITTEE MEETING OF RAJAGIRI OUTREACH

Management Committee Meeting of outREACH held on 15th May 2017 at Principals Chamber. The meeting discussed about the present status and activities of outreach.

APPOINTMENTS

Mr. M.P.Antony has taken leave w.e.f 1st May 2017 since he has selected as a full time member of Kerala State Commission for Protection of Child Rights, Government of Kerala. Rajagiri outREACH congratulates him on his great achievement. In lieu of him Ms.Meena Kuruvilla has been appointed as the Project Director of Rajagiri out REACH from May 2nd 2017.

PUBLICATIONS

- ✓ News Letters on Half Yearly basis
- ✓ Ashaposhini on Half Yearly basis
- ✓ Souhrudam Books

STUDENTS INTERNSHIP

1	S.N.Law College, Poothotta	50 Nos.	B.A. LLB & BB A- LLB	1 month
2	Bharata Mata School of Legal Studies, Aluva	15 Nos.	B.A. LLB & BB A- LLB	25 days
3	De Paul College, Angamaly (IGNOU)	1No.	BSW	25 days
4	Symbiosis Law School, Hyderabad	2 Nos.	B.A. LLB & BB A- LLB	15 days
5	Sree Sankaracharya University of Sanskrit, Kalady	1 No.	MSW	1 month
6	Rajagiri College of Social Sciences, Kalamassery	52 Nos.	BSW & MSW	24 days
7	Amity University, Mumbai	2 Nos.	B.Sc.C.P & BB A- LLB	20 days
8	IGNOU	1 Nos.	MSW	30 days
9	Santhigiri College Of Computer Science, Thodupuzha	2 Nos.	MSW	24 days
10	Rajagiri Business School, Kakkanad	4 Nos.	MBA, MCA, PGDM	7 days
11	Christ University, Bangalore	1 No.	MBA	15 Hrs.
12	Mariyan College Kuttikkanam	5 Nos.	BSW	25 days
13	XIME, Kochi	1 No.	PGDM	18 days
14	Christ Academy, Bangalore	1 No.	BBA-LLB	3 weeks

15	St.Joseph's College, Irinjalakuda	1 Nos.	MSW	25 days
16	M.D.College, Pazhanji	2 Nos.	BSW	10 days
TOTAL - Nos. 141				

INTERNATIONAL SUTUDENTS

Students from Dartmouth College in Hanover, New Hampshire, University of South Australia, and University of Maryland Baltimore, USA did their field work during the period. Total of 8 international students attended the Internship Program at Rajagiri outREACH during the year.

1	University of south Australia	1	Social work	2 month
2	University of Maryland Baltimore, USA	7	MSW	1 month

NEWSPAPER REPORT



**RAJAGIRI FAMILY COUNSELLING CENTRE
(RFCC)**

Introduction

Rajagiri Family Counselling Centre was established in October 1999 as live lab of Rajagiri College of Social Science. There is also a Service Providing Centre established as per the provisions of Domestic Violence act 2005 for providing legal counselling for victims of Domestic Violence. The fund for Counselling Centre given by Central Social Welfare Board, New Delhi and SPC is funded by State Social welfare Board. The main objective of the centre is to strengthen the social fabric of the locality by preventing families from breaking up and promoting harmony in the family. The centre provides counselling services in the areas of family and marital maladjustment, Scholastic Backwardness, loneliness, depression and anxiety, geriatric counselling, grief and loss counselling and crisis interventions. Also provide referral and rehabilitative services.

Currently the Centre employs two Personnel as Counsellors. There is also a legal counsellor for providing legal Counselling in domestic Violence cases. The area of operation for the centre span across the Ernakulam district

During 2017-18 year FCC deal 172 cases. Most of the cases referred by Kalamassery and Aluva police station, Magistrate Court Kalamaserry, Other referral areas are deferent ICDS, Kudumbasri, Snehitha gender Help Centre, Bhoomika, different schools and colleges. Counseling Centre could light a lamp of hope in 61 cases. Follow ups continuing through phone. In these cases legal counselling given to 63 cases. DIR filed in 9 cases. Among these 6 cases filed from the centre through the legal counsellor. 2 women got shelter in short stay home. 9 cases referred to police assistance. 3 cases referred to child guidance centre and around 8 cases got assistance from psychiatrist. 18 cases referred to court for further steps.

Sub Committee Meeting.

The family counselling centre has a effective subcommittee of social activist, social workers, representatives of local administrative, police and other voluntary organization for achieving the objectives of the scheme and give guidance to the centre for its effective implementation. The sub committee meets quarterly to evaluate the funtining and strengthening the activists of centre. The meeting were held on 25-4-2017, 27-7-2017, 27-2-2018.

Awareness classes

The Centre provided 15 awareness classes among various sections of society including Kudumbasri Members, ICDS, panchayath and municipality members, disabled persons and children. Senior citizens day, Domestic Violence day, Disabled day, women's Day were celebrated at various places by the centre.

FCC as Live Lab for Social Work Students

The students of social work get an opportunity to gain experience in the counselling activities of the centre. They also get an idea regarding the steps in counselling and Counselling skills. They associate with Centre for activities like Public awareness camps, classes for children etc.

Service Rendered.

- Counselling Services to the needy
- Reconciliation in cases of Separation
- Legal counselling to domestic violence victims
- Counselling given at schools and colleges.
- Awareness Programmes
- Publicity programmes for creating awareness among society
- Referral services

The family counselling centre provide Preventive, Curative and rehabilitative services in community to strengthen individuals and families.

CHILDLINE

About CHILDLINE 1098

CHILDLINE is a national, 24-hour, free emergency phone outreach service for children in need of care and protection linking them to long term rehabilitation. CHILDLINE service reaches out to children who fall prey to the gaps in the protection mechanisms in the society.

Vision

A child - friendly nation that guarantees the rights and protection of all children.

Mission

CHILDLINE will reach out to every child in need and ensure their rights and protection through the four Cs;

- **Catalyze** systems through active advocacy
- **Collaborate** through integrated efforts between children, the state, civil society, corporates and community to build a child friendly social order.
- **Connect** through technology to reach the 'last mile'
- **Communicate** to make child protection everybody's business

CHILDLINE India Foundation (CIF) is the nodal agency of the Union Ministry of Women and Child Development. CIF is the sole agency/body responsible for establishing the CHILDLINE service in the cities/districts of the country. It monitors service delivery and finance, training, research and documentation, creating awareness, advocacy as well as resource generation for the service.

Major Components of CHILDLINE service.

- Intervention and call response.
- District level advocacy with the allied systems and stakeholders for child protection.
- Training for various departments on child protection and legal aspects.
- Sensitization programs for public.
- Encouraging child participation in policy / decision making process.
- Generate case studies, analysis and reports on various child protection issues and preventive strategies

CHILDLINE KOCHI 1098

CHILDLINE Kochi is the one among the first CHILDLINE partners started in Kerala in the year 2001. Rajagiri College of Social Sciences is an autonomous institution, functioning as the Nodal Organization and Don Bosco Sneha Bhavan functions as Collaborative organization of CHILDLINE in Ernakulam District. Coordinated effort of both the organizations have helped in initiating various activities in the city from the beginning of this project, like providing services to the children in need of care and protection, coordinating with Government Departments, networking with the members of the allied system, organizing various programs, etc. CHILDLINE India Foundation is a Nodal organization providing the necessary support for the smooth functioning of the various activities in the country. This is the report of the activities conducted by Childline Kochi across the district during 2017-2018.

Activity Report – April 2017- March 2018

April 2017-

1. POCSO awareness poster release at district level-

CHILDLINE in Collaboration with City and Rural Police, developed POCSO IEC materials for displaying in all the police stations, govt. schools, offices and various departments of the district. The first copy of the awareness material was released by S. Sreejith, Inspector General of Police, Ernakulam Range in the last financial year. Later in this financial year, the IEC material was displayed to 24 police stations in Rural and City area and various Panchayat offices. This activity helped to make childline services popular in the district level and also raise awareness about POCSO act among the public.



Ushas (Summer Camp for Children)-

Mamalakandam is a small village/ Hamlet in Kothamangalam Block in Ernakulam District of Kerala State. It comes under Kuttanpuzha pachayath. It belongs to central Kerala division, where CHILDLINE had organized 2 days of Summer camp named as *Ushas* for children, which was held on 27th and 28th April 2017 at Govt. High School, Mamalakandam. The financial support for the camp was given by UST Global Info Park, Kakkanad. The programme was formally inaugurated by Shri. Biju Kumar, Sub- inspector of Police, Kuttanpuzha and the chief guest for the programme was Mrs. Vijayama Gopi, President, Kuttanpuzha Panchayath and other dignitaries on the stage were Panchayath Ward member, Head Master of the School and CHILDLINE Director. 52 children from the Mamalakandam village took part in the camp. During the 2 days of summer camp, different activities and games were arranged for the children. Also different personality and life success stories were introduced to them. Children were asked to form multiple groups for different group activities such as poster making and street play based on various child issues in the society and displayed some short films related to child rights and also awareness on childline and child rights to those children and their parents. Children had got various opportunities to express their talents, skills etc. during the programme. CHILDLINE had made visits to those children's homes at the end of the camp. Children were given some study materials and other gifts with the support of UST Global Info Park, Kakkanad.



2. Operation Mushkan III-

It is a campaign to protect children from exploitations such as beggary, forced labour, child trafficking etc. It is a joint operation of Police department, Railway Police Force, CHILDLINE and DCPU to safeguard children from exploitation. This campaign was held for the 3rd time in the district in promoting awareness in running trains, railway premises regarding child rights and child issues. There was one group formed for this campaign among Police department, CHILDLINE, DCPU and Railway Police Force. As part of this activity, a plan of action was prepared to cover the district in building awareness in public places, orphanages, child care institutions and bus stands. CHILDLINE, with the support of selected group of persons from various departments, organized a drive in the running rains from Ernakulam Railway Station towards Alappuzha, Kottayam and Thrissur in creating awareness to public regarding exploitation of child rights on 15th July 2017. This campaign was officially inaugurated by Mr. Hari Krishnan, Station Director, Ernakulam Division and felicitated by Mr. Gireesh, CI, RPF and Mrs. Zaina K.P, DCPO. There were representations of both Rural and City Anti Human Trafficking department, Railway Protection Force, Ernakulam District Child Protection Unit and social work students from various colleges within the district.

3. Child Rights Awareness for Children

CL, with the support from Social work trainees from the Rajagiri College of Social sciences, had arranged a session on CHILDLINE services and child rights at Kalamassery on 29th July 2018 from 10.30 am to 1 pm. There were around 40 students from the community. The awareness class was handled by CL team member and she also addressed various issues faced by children nowadays in the community like child labour, child abuse, use of drugs and alcohols. During the session, short films were displayed on the screen related to child issues and about how to report such issues to the authority. CL had arranged ice breaking session and games for the students. During the awareness class, CL released CHILDLINE awareness posters to the group..



August 2017-

4. One day training programme on Child & Adolescent Labour (prohibition & regulation) act 1986-amendment 2016 and the rules 2017 for officials working for children-

CHILDLINE had conducted a one day training programme on CHILD & ADOLESCENT LABOUR (PROHIBITION & REGULATION) ACT 1986-AMENDMENT 2016 AND THE RULES 2017 on Tuesday 22nd August 2017 from 10.30 am to 4.30 pm at Rajagiri College of Social Sciences, Kalamassery. The dignitaries who were there for the inauguration were Mr. T.R Rajesh, Asst. Commissioner, DCRB Kochi City; Mr. Muhammed Siyad, District Labour Officer, Ernakulam (Dist.); Mrs. Zaina K.B, District Child Protection Officer, Ernakulam; Binoy Joseph, Ph.D, principal, Rajagiri College of Social Sciences; Fr.Tomy, Director, CHILDLINE Kochi- Collaborative Organization; Mr. Jithin Xavier, Nodal coordinator and Mr. Nirish Antony, Centre Coordinator.

The program was scheduled into two sessions, in which Session I- Genesis of Child Labour legislations & features of Child & Adolescent (Prohibition & Regulation) Act 1986 & Amendment 2016; Session II- Overcoming practical hindrances to Child Labour prohibition and regulation and understanding model rules 2017 handled by Shri. P.J. Joy, Rtd- Additional Labour Commissioner, Ernakulam. He addressed that even

though child labour act came into power, there is no complete prohibition on Child labour in the country. According to studies conducted regarding Child Labours, the states like Uttar Pradesh, West Bengal, Rajasthan, Gujarat and Bihar are having more number of issues regarding Child labour while states like Himachal Pradesh, Haryana, Tamil Nadu and Kerala have less number. Usually in many cases, the children take up jobs after dropping schools, to supplement family income or to carry out traditional jobs or due to poverty. In Kerala scenario, migrants are found of doing child labour and not the children from Kerala.

The Child Labour Prohibition and Regulation Act 1986 includes 4 divisions of vulnerable children such as working children, children need of care and protection, children in conflict with law and exploited children. Labour Act specifies a person who is below 14 years of age is considered as child & the Act says that the child can help the family in case of Family Enterprises. If anyone violates the law, he or she can be sentenced to three months to one year of imprisonment and fine of 10,000 rupees to 20,000 rupees to be paid as punishment. Any one working in Police department, CHILDLINE and Labour department can file a case when found of Child labours in the city.

He gave a clear cut picture on difference in the cases of JJ Act & this act in general. He mentioned about the different ways in which the act is applicable. He quoted some instances to explain the scenario which is existing in reality. The factory inspector has the responsibility to file case if a child is found working in factories (Hazardous situation). Only the government doctor who is not below the position of Asst. surgeon, can give certification about the age of the child. The identity of the child should never be disclosed in any circumstance, if violated Rs.25000 would be fined. The members who participated in the programme were 21 Child Welfare Police Officers from Kochi city and 5 representatives from SJPU (both Rural and City Police, DCRB) and 2 Social Workers from DCPU, 12 CHILDLINE team members & 22 social work trainees from different colleges.



September 2017-

5. “Kottukarkkoru Kalippattam” (An Anganwadi Support Programme)

CHILDLINE had named a program as “Koottukarkkoru Kalippattam” which aims at helping the anganwadi kids with necessary toys/ playing materials in mobilizing some usable (even new) toys from the community and looking forward to distribute those useful toys among the children in the Anganwadi across the district. As part of first initiative of “Koottukarkkoru Kalippattam” programme, CHILDLINE had collected usable play material and toys from various educational institutions of the district. CL, with the support from Edathala Grama Panchayat and Edathala Residence Association, arranged a programme at Colonypaddi on 7th September 2017. The programme was officially inaugurated by Shri. Abdul Kareem, Ward Member, Edathala Grama Panchayat.

CL had conducted a session for parents and adolescents on Importance of ‘Parenting and Child Rights and Child Issues’ in the district. The session was handled by CHILDLINE Centre Coordinator and Team member. There were about 18 parents, 39 adolescents and children. At the end of the programme, CHILDLINE had distributed some usable (even new) toys to the Anganwadi, Mrs. Letha, Anganwadi Teacher and children received those play materials and expressed their thanks from the bottom of their hearts .



6. Capacity Building Programme on Person With Disability for CHILDLINE Team Members

One day capacity building programme for CHILDLINE team members was held on 27th September 2017 at Social Service Ernakulam. Topic for the session was Person with disability (Various disabilities and their Provisions). The Capacity building programme was inaugurated by Fr. Paul, Director, Welfare Service Ernakulam and Felicited by Mr. Mathew, Programme Director, Social Service Ernakulam and Mr. Jithin Xavier, City Coordinator, CHILDLINE. Mrs. Celin, Programme Manager, Social Service Ernakulam was handling the session on Persons with Disabilities for half day. She also handled various lawas, polices and provisions for Persons with Disabilities and different disabilities and difficulties in handling with those persons. The main purpose of this capacity Building programe was to give more information regarding this topic and importance to notice while handling with issues of person with disabilities.



October 2017-

7. Kottukarkkoru Kalippattam” (An Anganwadi Support Programme)

CHILDLINE had named a program as “Koottukarkkoru Kalippattam” which aims at helping the anganwadi kids with necessary toys/ playing materials in mobilizing some usable (even new) toys from the community and looking forward to distribute those useful toys among the children in the Anganwadi across the district.

As part of CHILDLINE initiatives, CHILDLINE had arranged “Koottukarkkoru Kalippattam” programme at Ashabhavan Buds School, Kombanad on 5th October 2017 with the support of the Kombanad Panchayath. CL team members had organized a session for parents on PWD act and different schemes for the welfare of persons with disabilities in the country and also handled different games for specially abled children in the school. CL had gifted them some new play materials and toys for specially abled children as part of the programme.

The programme was inaugurated by Shri. M.A. Shaji, Panchayat President and felicitated by Mrs. Preethi Biju, Vice President, Shri. Sudheesh and Shri. Sabu K. Varghese, Ward Members, Kombanad Grama Panchayath and Mr. Jithin Xavier, City Coordinator, CHILDLINE. There were 23 parents and 37 differently abled children. At the end of the programme, Cl Centre Coordinator had delivered vote of thanks to the Panchayath members and teachers of Buds school for their support and cooperation.



FIFA participation and CHILDLINE 1098 volunteer group formation

As part of community level initiative, CHILDLINE Kochi formed a CHILDLINE 1098 Volunteer group with members of 13 children from Udaya Colony, near South KSRTC bus stand. The main purpose of this initiative was to easily address the issues faced by children and also reach childline services to every nook and corner of the society and to ensure their rights are not violated and also being protected with the help from similar volunteer groups in the society. CHILDLINE hopes to form similar volunteer groups in every society and strengthen the society to work for better nation. CHILDLINE 1098 Volunteer group was officially formed on Wednesday, 18th October 2017 at childline office and Fr. Tomy V.J., Director, Collaborative Organization handed over the volunteership t-shirts to the 13 children in the group and pledged together to work for protection of child rights in the city.

Moreover, in order to encourage children to be physically active and healthy with the broader picture in mind to reduce non communicable diseases among children and also for their inner development, CHILDLINE Kochi had taken Childline volunteers for FIFA under 17 World Cup India, Pre-quarter match between Brazil and Honduras at Jawaharlal Nehru Stadium, Kochi.

FIFA U-17 World Cup was such a prestigious event that Kochi had witnessed and also planned about representing children under seventeen years of age which is under the purview of 'child definition' by CHILDLINE. In order to make the children happy, CHILDLINE Kochi had taken 13 of CL volunteers for a Metro ride from Kaloor to Maharaja's Stadium. It was their first metro ride for majority of the children and they were all overjoyed.



8. Capacity building programme on CHILD PROTECTION & RIGHTS IN INDIA

A group of 29 students along with 2 Associate Professors from Colorado State University, USA had visited CHILDLINE Nodal organization in search of knowing about Child related programmes and services within the Country. Dr. Mary Venus Joseph, Director, CHILDLINE Nodal Organization, had briefed about various child related policies, programmes and act in the country during the session on 26th October 2017 for half day at Rajagiri College Social Sciences, as follows;

Children related Act

- The Protection of Children from Sexual Offences Act 2012
- The Right of Children to Free and Compulsory Education Act, 2009
- Juvenile Justice(Care and Protection of Children) act 2015
- Child Labour (Prohibition and Regulation) Act, 1986
- The Child Labour (Prohibition and Regulation) Amendment Act, 2016
- Child Labour Act Amendment 2006
- Bonded Labour System (Abolition) Act, 1976
- Factories Act, 1948
- Pre-natal Diagnostic Techniques Act, 1994
- Persons with Disabilities Act, 1995
- Prohibition of Child Marriage Act, 2006
- Immoral Traffic Prevention Act, 1986
- Guardians and Wards Act, 1890
- Hindu Adoption and Maintenance Act, 1956
- Scheduled Castes and Scheduled Tribes Act, 1989

Children related Policies

- The National Policy for Children, 2013
- National Policy for Children, 1974
- National Policy on Education, 1986
- National Policy on Child Labour, 1987
- National Nutrition Policy, 1993
- National Health Policy, 2002

Children related Programme

- Mid-day Meal Scheme
- Integrated Child Development Scheme
- Integrated Child Protection Scheme
- Sarva Shiksha Abhiyan
- Integrated Programme for Street Children
- Kishori Shakti Yojana
- Wheat Based Nutrition Programme (WBNP)
- Nutrition Programme for Adolescent Girls (NPAG)
- Rajiv Gandhi National Creche Scheme For the Children of Working Mothers

- Balika Samriddhi Yojana (BSY)
- Initiatives to combat trafficking of Women and Children
- Central Adoption Resource Agency (CARA)
- Shishu Greha Scheme
- Reproductive and Child Health Programme
- Scheme for Working Children in need of care and protection
- National Child Labour Project
- She specifically spoke about CHILDLINE and its services across the country. Mr. Jithin Xavier had explained about the activities done during previous years and answered some questions raised by the students regarding types of cases regularly reported in the CHILDLINE. At the end of the session, there were focus group discussion on child related issues and laws for the protection of children from various exploitation.



November 2017

9. CHILDLINE SE DOSTI CAMPAIGN

CHILDLINE SE DOSTI campaign is the national level programme creating awareness among people regarding CHILDLINE and its services based on 1098 toll free, emergency help line number. CHILDLINE SE DOSTI campaign involves various activities and programmes addressing child rights in the city. The main purpose of the campaign is to generate a millions ‘ Dosts’ (friends) for CHILDLINE and acquaint people with Child Rights and protection’. Likewise, this year CHILDLINE Kochi celebrated children’s week from 4th November 2017 onwards and initiated various activities throughout the month in the city with the only purpose of reaching out CHILDLINE service to the vulnerable children and initiate action towards change.

As part of Children’s week observation, CHILDLINE Kochi organized the first programme that was Interschool Poster Making Competition under the Ernakulam Educational District on 4th of November 2017 at Children’s park, Ernakulam. The programme was officially inaugurated by Fr. Tomy VJ, Director, CHILDLINE Collaborative Organization by painting a poster followed by one representative each from student participants and parents.



The topic for the Interschool Poster Making Competition was based on United Nations Convention on the Rights of the Child 1989 and the entry for the competition was free for student studying in Lower Primary, upper primary and high school level.

There were 51 student participants representing 32 schools from Ernakulam Educational District for the Poster Making Competition. Students attractively prepared their posters addressing their rights and also the roles of parents, teachers and govt. in wellbeing of children. Children were accompanied by their parents and school authorities for attending the competition. At the end of the competition, children were provided with the certificates of participation by the CHILDLINE.



CHILDLINE Community level Children's Day Celebration

CHILDLINE Kochi in association with Don Bosco Sneha Bhavan, Palluruthy, organized Children's day programme on 11th November 2017. The programme was officially inaugurated by Worshipful Kochi Major, Soumini Jain, Shri. A. B Sabu Welfare Standing Committee Chair Person, Kochi Municipal Corporation, Fr. P. O. Varghese, Director, Don Bosco Boys Home, Fr. Tomy V.J., Director CHILDLINE Collaborative Organization. Various games and cultural programmes were held during the celebration. CHILDLINE had exhibited a stall where CHILDLINE Gift tree was arranged for the children. Drawing Competition was also conducted on the same day and prizes were distributed to the winners of the competition. There were around 800 children from 7 colonies under Kochi Municipal Corporation. The valedictory function was headed by Honorable Rogy M. Mathew, Trissur MLA and Fr. N. M Thomas. At the end of the celebration, CHILDLINE with the support of Don Bosco Congregation gave gifts to those children for participating in the celebration.



CHILDLINE District Level Children's Day Celebration 2017

CHILDLINE Kochi in association with District Administration organized District level Children's Day celebration on 14th November 2017 at Children's Park, Ernakulam. There were around 3000 children from various schools of Ernakulam District. The programme was inaugurated by Honorable District Collector,

Muhammad Y. Saffirula, Ernakulam Sub- Collector, Mrs. Shamalakshmi, Assistant Development Commissioner, Fr. Tomy V.J, Director, CHILDLINE Kochi. Distribution of various district level competition prizes were given by Honorable District Collector, which were already held during the month of October in schools. As part of Children's day celebration, CHILDLINE had arranged Palm Print Campaign for the protection of Child rights for which all children had jointed the campaign. CHILDLINE had arranged a street play on child rights performed by Students of Social work, St. Albert's College followed by a poster exhibition and flash Mob performance by students of Communication Department, Sacred Heart College, Thevara.



Pink Campaign

Pink Campaign is a Child abuse free campaign. Pink campaign is a campaign is intended to spread awareness regarding child abuse among the public, those who pledge to prevent or report child abuse are marked pink nail polish.

The campaign was launched during the district level Children's day celebration 2017 which was officially inaugurated by Honorable District Collector, Muhammad Y. Saffirula with a pledge by colouring left index finger nail pink and other dignitaries were part of this campaign to stop sexual exploitation on children.



This campaign continued intending to spread the awareness regarding CHILDLINE and its services among students so that they may report or help children who are prone to abuses to CHILDLINE and its services, may receive timely assistance there by reducing child abuse in the city.

Awareness class on E safety, POCSO and CHILDLINE Services

As part of CHILDLINE Se Dosti Campaign, CHILDLINE Kochi had taken half day session on CHILDLINE services in the district and awareness on E-safety and POCSO act 2012 on 17th November 2017 for two hours. The session was handled by Mr. Nirish Antony, Centre Coordinator. Target group was 128 girls from Jama- Ath Public School, Karimaloor. at the end of the session, CHILDLINE had distributed POCSO awareness materials to students and school authority.

Balavakasha Santhesha Rally (Child Rights Awareness Rally)

As part of child rights week observation, CHILDLINE Kochi had organized Balavakasha Santhesha rally in association with SPC Nodal office and student cadets from St. Albert's School on 18th November 2017.

Mr. Jithin Xavier, CHILDLINE City Coordinator had delivered welcome address during the programme. Balavakasha Santhesha rally was formally inaugurated by Mr. Vijayakumar, Sub- Inspector, Child friendly Police Station, Kadavandra by doing CHILDLINE flag off and delivered beautiful message for children during the programme for the protection of child rights in the city. Rally started at 7.30 am to 8.30 am from St. Albert's School towards Kerala High Court and back to St. Albert's school around 3 kms distance in spreading awareness among public through child rights visibility poster. There were 55 student participants during the Child rights Awareness rally. Mr. Francis, Student Coordinator, SPC Unit, St. Albert's School had delivered vote of thanks after the rally.



Awareness class on child rights

As part of child rights week observation, CHILDLINE had arranged awareness class on child rights and CHILDLINE in association with SPC Nodal office on 18th November 2018 for SPC from St. Albert's High School, Ernakulam. There were 55 students for the session. There were 2 sessions arranged, one was on CHILDLINE and its services taken by Mr. Jithin Xavier, City Coordinator and the other was based on Child rights and issues faced by children in the city handled by Mr. Nirish Antony, Centre Coordinator. It was a successful programme. Each of the participants had given good feedback after the programme. Mr. Maridas, Assistant Nodal Officer, SPC Unit had delivered the vote of thanks.



10. POCSO awareness for police officers at Kochi City-

CHILDLINE in association with District Legal Service Authority and Legal studies Dept., CUSAT organized a workshop on POCSO and JJ act for SHOs and Child Welfare officers, Kochi city Police on 18th November 2018. The programme was officially inaugurated by Secretary, DELSA and felicitated by

assistant Commissioner, DCRB. There were 2 sessions for the workshop. One session was handled by Adv. Sandhya, Public Prosecutor, POCSO Court on POCSO act 2012 and other session was handled by Adv. Sandhya Raju, Legal Consultant, Centre for constitutional rights research & Advocacy on JJ act. Mr. Jithin Xavier, City Coordinator, CHILDLINE had presented childline case statistics and activities throughout the city.



December 2017

11. Capacity building programme for childline staffs

A one day capacity building programme for CHILDLINE team members was held on 20th December 2017 at Njarakkal, Govt. Malstya fed. Topic for the session was on “Practice Based Research and Research Based Practice”. Practice-based Research is a form of research that aims to advance knowledge partly by means of practice. The type of research is an original investigation undertaken in order to gain knowledge and understanding. Evidence-based practice is a process in which the practitioner combines well-researched interventions with clinical experience and ethics, client preferences and culture to guide and inform the delivery of treatments and services.

The programme was officially inaugurated by Fr. Tomy V.J, Director, Collaborative Organization. The sessions were handled by Dr. Mary Venus Joseph, Director, Nodal Organization. Sessions were for the capacity building programme, firstly Practice Based Research & Research based practice-Research Process in a nutshell and secondly to identify the areas for further research from practice. She had much experience in the field of social work research which was really conducive for the team members to imbibe more about theory part and practicality. After the session which dealt with the theory part, team members had experience sharing session from the part of childline. Each one pointed out the difficulty of handling child substance abuse and also the absence of de- addiction centers for children in the city, from which childline team had finally selected a topic for a research – “Substance Abuse among School Children within the District”. Research findings and recommendations will be disseminated among the district administration and officials working for children in the district to take final step to eradicate substance abuses among school children. .

The main purpose of this capacity Building Programme was to update the knowledge level of team members in research and make them more conscious and realize the need of doing research in this area. The directors from both the organizations; 2 coordinators; 8 team members, 2 Childline volunteers and M. Phil Research Scholar for this capacity building programme were present for the programme.

12. Mass awareness at Puthuvype Beach tourism fest

Puthuvype is a part of Vypin Island. It borders Vembanad Lake to the east, Arabian Sea to the west and South and Njarakkal to the North. Puthuvype public beach development committee in association with the Local Self Government organize every year beach tourism fest for the public. The aim of this event is to promote and maintain five principles namely peace, progress, environment, participation and adventure. This spectacular event is promoted by the district tourism promotion council and every year large number of tourists gather here to explore themselves. The event was started on 22nd December to 31st December 2018. This time CHILDLINE had participated in the Puthuvype Beach tourism fest on 27th and 28th December.

CHILDLINE had exhibited visibility stall and banners and distribution of CHILDLINE notices and brochures to children and parents and created face to face awareness about the childline and its services during the Puthuvype Beach tourism fest.



January 2018

13. Cochin Carnival- 01/01/2018

Cochin Carnival is a merry making feast observed to welcome New year during the last week of December every year at Fort Kochi. The origin is traced to Portuguese New Year revelry here during the colonial days. The highlight of the carnival is the massive procession on the New Year's Day. There are the sounds of Panchavadyam and music throughout the city. Embellished elephants lead the procession. Not just that, the entire Fort Kochi is decked in white festooned like a bride.

There are many art forms along the carnival route which starts from the Veli Ground and concludes at the Parade Ground. Musicians, folk dancers and various artists gather here from across the country for the music, dance concerts and plays. Various contests such as cycling, swimming, tug of war, etc are also conducted during the days of the carnival. Cochin Carnival is a visual delight. People dressed in brightly colored clothes against the white paper buntings adorning the whole city is a sight to behold. This spectacular event is promoted by the district tourism promotion council and every year large number of tourists gather here to watch the carnival. Today Cochin Carnival is a grand celebration of culture and tradition of both past and present. The aim of the Cochin Carnival is to promote and maintain five principles namely peace, progress, environment, participation and advent ure .

At this time, CHILDLINE had participated in the Cochin Carnival Rally on 1st January 2018. Childline team had decorated a vehicle with childline information to public which was inaugurated by Mr. K.J Sohan, Former Mayor of Cochin Corporation. CHILDLINE visibility vehicle is one among the center of the attraction of the carnival rally. During the procession of the Cochin carnival, childline had distributed childline name slips and awareness materials to children and public for the more information on childline. Approximately childline had reached information on childline to 3 lakhs people during the programme. Everyone from each corner of the street could see the visibility banners decorated on the vehicle even though it was moving. This is the India's one of famous celebration in where childline had participated and give mass awareness to the large audience.



14. Pink Campaign at St. Albert's College:

Pink Campaign is a Child abuse free campaign. Pink campaign is a campaign intended to spread awareness regarding child abuse among the public, those who pledge to prevent or report child abuse are marked pink nail polish. This is a movement of CHILDLINE to stop sexual exploitation on children and making people being non-stop for this cause.

As part of Albertian international educational expo 2018, CHILDLINE in association with School of Social work, St. Albert's College Autonomous initiated 'PINK CAMPAIGN' in the campus. The campaign was launched in Albertian international educational expo 2018 intending to spread the awareness regarding CHILDLINE and its services among students so that they may report or help children who are prone to abuses to CHILDLINE and its services, may receive timely assistance there by reducing child abuse.



CHILDLINE had exhibited visibility stall and distribution of CHILDLINE notices to the participants during the educational expo for 3 days from 4th to 6th January 2018. The City Coordinator, CHILDLINE had briefed about the CHILDLINE and its services to the large audiences and explained about the importance of this campaign and present statistics of child related cases reported during the year 2016-17.



Pink campaign was officially inaugurated by 2 children from the audience polishing index finger of Dr. M.N Joseph, Principal, Dr. Titus Correya, Vice Principal, Assistant Professor Jaison, Chairman, Education expo 2018 and Assistant Professors Mrs. Roselin Gonzaga from the Department of Economics, Mr. Ashwin Mathew, Mrs. Ann Maria Emmanuel and Mis. Aiswarya From the Department of Social Work, St. Albert's College Autonomous with pink colour nail polish and pledged to be responsible for the protection of Child Rights. St. Albert's College was declared to be Child friendly and child Abuse free campus. Students from the school of social work had continued the campaign by polishing index fingers of all the participants in the International educational expo with pink colour and stood up together for being non-stop for this cause and responsible for the protection of child rights and officially CHILDLINE with support of the College management declared the St. Albert's College as Abuse Free Campus.



15. Cheranalloor Carnival celebration: 07/01/2018

In initiative of Cheranalloor panchayath with support of Sneham Welfare fund organized Cheranalloor religious Harmony Carnival fest on 7th January 2018 for the 3rd time. It is one among the famous carnival celebration in the district. There were approximately 6000 participants attended the celebration. The people celebrate all its festivals with a great deal of joyous enthusiasm. The Carnival brings a lot of joy and delight to the people. The aim of this carnival as same as Cochin Carnival, is to promote and maintain five principles namely peace, progress, environment, participation and adventure.



This time CHILDLINE had participated in the carnival celebration with visibility vehicle. Childline team had decorated a vehicle with childline information for the public which was formally inaugurated by Shri K. Sunumon, Sub Inspector of Police, Cheranalloor. CHILDLINE visibility vehicle is an important attraction of the carnival rally. During the procession, childline had distributed childline name slips and awareness materials to children and public for spreading the information on CHILDLINE. Approximately, childline was able to spread information to 6000 people during the programme. The visibility banners decorated on the vehicle were able to give mass awareness to the large audience. Childline had introduced two live funny cartoon characters to entertain public and capture more attention to the visibility vehicle which was very effective. The public enjoyed with the cartoon characters and more over childline was successful in circulating the information to a large audience regarding childline within a short span of time. This was a successful mass awareness programme within the district.



16. NGOs meeting for CHILDLINE Railway Help Desk

CHILDLINE India Foundation with the support of Ministry of Women and Child Development and Ministry of railways is holding Railway Help desk in each railway station in all over India. As part of Standard Operation procedure with ministry of railways, Child help desks are sectioned in 4 railway station in kerala as first phase that Ernakulam South railway station is one among them. Non-Governmental organizations working for children in the district were invited for the meeting regarding the implementing this child help desk project. There were 20 participants from 13 reputed organization for the meeting which was held on 17th January 2018 at Civil Station, Kakkanaad and senior programme coordinator presented the

project and among the 13 organization, 5 organization agreed to look forward implementing this project. Later childline had visited the organization and prepared the report and sent to Ministry for proceedings.



17. Tribal Camp 2018

CHILDLINE with the support of UNI-Y, Ernakulam university students wing of YMCA conducted a Tribal camp at Pongan Chuvadu, Edamalayar on 21st and 22nd January 2018. A group of 29 persons consisting of 4 CHILDLINE staffs, 22 Student members and 3 staffs from YMCA had been to this most memorable trekking camp. The main purpose of the camp was to create awareness among tribes about childline and its services through 1098 toll free number. The Edamalayar dam and the catchment area are in the forest and to get a clear view we have to take permission and go inside the forest. The dam is constructed across Edamalayar (river between mountains) a tributary of Periyar and is a multipurpose dam. The water is used both for irrigation and hydroelectric power generation. After covering Bhoothankettu dam we have to travel about 11 kms through forest and small tribal settlements and the journey is just awesome. Our stay is arranged at the community hall and anganavadi at ponganchuvadu.



There are 104 families live in the tribal village belonging to Kuttanpuzha Panchayath. With the support of students visited village homes and made mass awareness and distributed childline calendar and notices to them. School drops is as usual for them, they enjoy doing wild agriculture in the forest so that they have not gone over qualified up to 10 std. especially for males. CHILDLINE had explained about the importance of education and hygiene to them. In the evening of the first day that we stayed, we had arranged awareness session for the villages regarding child rights and also alcoholism which is most commonly issue among the villagers. We had arranged a film show to generate awareness followed by camp fire.



18. Awareness classes at district level

- a) CL with the support from SOS Village, Choody, had arranged a workshop on CHILDLINE services and child rights at Aluva on 25th January 2018 from 2.30 to 4.30 pm. There were around 25 women from SOS community Women Group from the locality. Mrs. Daisy, Programme Coordinator, SOS Village had given the introduction to the class

The session on CHILDLINE and Child rights was handled by CL City Coordinator and also addressed various issues faced by children nowadays in the community like child labour, child abuse, drugs and alcohols. CL City Coordinator shared various life incidents reported against the child rights. During the session there were some short films displayed on the screen related to child issues and how it has to be reported to the authority too. CL City Coordinator had also shared various child rights and also child rights protecting authorities in the city for the best of their knowledge. The main purpose of this awareness class is to educate parents to know more about the present problems faced by children in the locality and also proper parenting is required for the protection of children from abuses and report to CHILDLINE when a child is found of distress. .



- b) CL with the support from Social work Trainees from the Rajagiri college of Social sciences had arranged a session on CHILDLINE services and child rights at Standard Pottery Work high School, Companypadi, Aluva on 16th January 2018 from 2.30 to 4pm.

There were around 30 students from school and 2 teachers for the session. The awareness class was handled by CL team member and she also addressed various issues faced by children nowadays in the community like child labour, child abuse, drugs and alcohols. During the session there were some short films displayed on the screen related to child issues and how it has to be reported to the authority.

Social work Student had given the introduction to the class and Principal had felicitated the CL team member during the program. The main purpose of this awareness class is to release CHILDLINE Calendar 2018 and awareness posters to the school. CL team Member had handed over those materials to Principal and released the calendar and posters in the school before students and teachers. They pledged to report to CHILDLINE or relevant authorities regarding any children in need of care and protection in the school and also the community. Finally Team member thanked by all the trainees and the children.



c) CL with the support from Social work Trainees from the Rajagiri college of Social sciences had arranged a session on CHILDLINE services and child rights at Hidayathul Islam High School on 19th January 2018 from 2.30 to 4pm.

There were around 85 students from High school level and 5 teachers for the session. The awareness class was handled by CL team member and she also addressed various issues faced by children nowadays in the community like child labour, child abuse, drugs and alcohols. During the session there were some short films displayed on the screen related to child issues and how it has to be reported to the authority.

Social work Student had given the introduction to the class and Mr. Majeeth, Head master, had felicitated the CL team member during the program. The main purpose of this awareness class is to release CHILDLINE Calendar 2018 and awareness posters to the school. CL team Member had handed over those materials to Head Master and released the calendar and posters in the school before students and teachers. They pledged to report to CHILDLINE or relevant authorities regarding any children in need of care and protection in the school and also the community.



d) Awareness Class at Kizhmadu Govt. UP school

CL with the support from Social work Trainees from the Rajagiri college of Social sciences had arranged a session on CHILDLINE services and child rights at Kizhmadu UP school on 3rd February 2018 from 10 to 12.30pm. There were around 55 students from school and 3 teachers for the session. During the awareness class, CL addressed various issues faced by children nowadays in the community like child labour, child abuse, drugs and alcohols. The main purpose of this awareness class is to release CHILDLINE Calendar 2018 and awareness posters to the school. CL coordinator handed over those materials to Principal and released the calendar and posters in the school before students and teachers. They pledged to report to CHILDLINE or relevant authorities regarding any children in need of care and protection in the school and also the community.



e) Awareness Class at Chirakkom UP School, Varapuzha

CL with the support from Social work Trainees from the Rajagiri college of Social sciences had arranged a session on CHILDLINE services and child rights at Chirakkom UP School, Varapuzha on 09th February 2018 from 10.00 to 12.30pm.

There were around 60 students and 4 teachers for the session. The awareness class was handled by CL Coordinator and also addressed various issues faced by children nowadays in the community like child labour, child abuse, drugs and alcohols. During the session there were some short films displayed on the screen related to child issues and how it has to be reported to the authority.

Social work Student had given the introduction to the class and Head master had felicitated the CL Coordinator during the program. The main purpose of this awareness class is to release CHILDLINE Calendar 2018 and awareness posters to the school. CL Coordinator had handed over those materials to Head Master and released the calendar and posters in the school before students and teachers. They pledged to report to CHILDLINE or relevant authorities regarding any children in need of care and protection in the school and also the community.



f) Awareness class at FMCT School, Kaduhalloor

CL with the support from Social work Trainees from the Rajagiri college of Social sciences had arranged a session on CHILDLINE services and child rights at FMCT School, Kaduhalloor on 16th February 2018 from 2 to 4pm. There were around 64 students from school and 3 teachers for the session. During the awareness class, CL addressed various issues faced by children nowadays in the community like child labour, child abuse, drugs and ALCOHOLS. The main purpose of this awareness class is to release CHILDLINE Calendar 2018 and awareness posters to the school. CL coordinator handed over those materials to Principal and released the calendar and posters in the school before students and teachers. They pledged to report to CHILDLINE or relevant authorities regarding any children in need of care and protection in the school and also the community.



February 2018

19. Anti- Child Labour Campaign- Sop to shop awareness

a) Mass awareness at Nellikuzhi, Perumbavoor

Childline has received large number of public concerns, through the Child Helpline Number 1098, on the increased incidence of child labour in the district even though the employment of children in certain prohibited employments have been prohibited by The Child and Adolescent (prohibition and Regulation) act 1986. Child labour is a serious issue, we should not have a blind eye on this occurrence rather we must act on it to eradicate from the society and save the lives of children. Therefore childline with the support from District labour Dept. planned to create awareness among public. Childline staffs had done shop to shop awareness on child labour act at Nellikuzhi, generated awareness on the act around 250 shops (including plywood and wood shops) on 8th and 13th February 2018. During the awareness programme, childline had explained about the regulations and prohibition of child and adolescent act and also requested the shop owners to stick the campaign poster on their shop as they are supporting this campaign not to appoint any children below 14 years for labour activities.



b) Mass Awareness at Ernakulam City

Childline with the support of volunteers could handle shop to shop awareness programme at Kochi city for 5 days, as part of making Kochi city as child labour free city by the year 2019, This is the movement of District Administration, Childline and labour Dept. the programme was held at Ernakulam central on 8th, followed by differen areas in the city like at Kadavanthara is on 9th, Panampilly Nagar is on 10th , Thevara is on 12th and Pallimukku is on 14th .programme reach upto 430 shops in those areas and also generated awareness on child and adolescent labour act and childline. Shop owners were requested to stick the campaign poster on their shop as they are supporting this campaign not to appoint any children below 14 years for labour activities

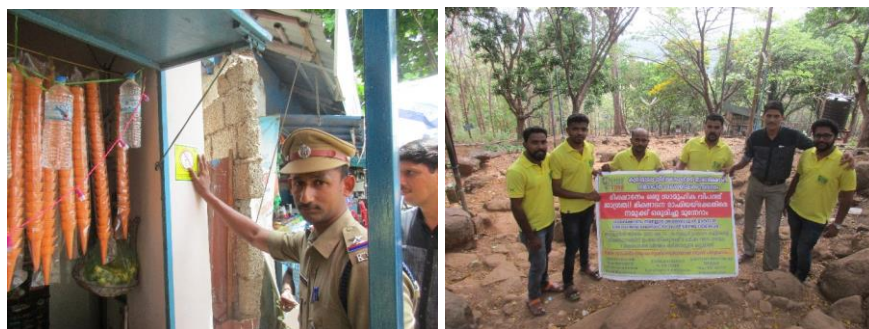


20. Joint Campaign to Eradicate Child Beggary and child labour in Malayattoor

Childline has received large number of public concerns, through the Child Helpline Number 1098, on the increased incidence of child beggary and adult beggary around the pilgrim region in Malayattoor last year, so that we had organized special drive with the support of Police Dept. and DCPU Ernakulam in order to eradicate child beggary and also child labour. It was effective in a way that we could reduce the presence of adult and child beggars and eliminate child labour thoroughly last year. This time with the support of DCPU and Police Dept. a special force of 12 team members was formed to eradicate child beggary and child labour for one month at Malayattoor Pilgrim Centre. As part of special drive, we had organized observance of child labour and child beggary at the Pilgrim Centre on 15th and 16th March 2018 and visited all the shops in the pilgrim center and created awareness regarding the child beggary and child labour as social issue. The programme was officially inaugurated by Sub- Inspector of Police, Kalady Police station and felicitation by Mr. Ashraf and Mr. Baby, police officer, SJPU, Ernakulam Rural Police and Miss. Shiny, Social Worker, DCPU, Aluva. The programme reached upto 55 shops in the pilgrim center during the first day. Childline visibility poster against child beggary and child labour were displayed in various places for awareness creation of anti-child labour and beggary prone area.

Childline had organized shop to shop awareness in Malayattoor as part of anti-child beggary and child labour campaign for the 2nd day that was on 16th March 2018. Programme reached upto 83 shops in the area and also generated awareness on child and adolescent labour act and childline. Shop owners were requested to stick the campaign poster on their shops in order to show their support for this campaign and not to appoint any children below 14 years of age for labour activities. It was assigned as their responsibility to report to police or childline, if any child was found begging for ensuring the wellbeing of the child. Childline displayed awareness poster/ banners in nearby areas to create awareness for the public.

As part of this campaign, childline had gone for follow up of this special drive, which was held on 26th March 2018 with the support of police department. Childline could find no child beggary and child labour cases from the Malayattoor Pilgrim Center, which clearly shows the impact of the campaign. But Childline had received some information during the campaign that a child was engaged in child labour in household. Childline with the support of Labour Dept. and police had taken necessary action against it and the child was rescued from the child rights violations.



21. Capacity building programme for staff on legal support for Protection of Children from Sexual Offences cases

As part of Childline capacity building programme for staffs, Childline had arranged a staff strengthening programme on consultation of POCSO cases and legal procedures on child related cases. The capacity building programme was held on 27th March 2018 at Rajagiri College of Social Sciences. Adv. Sandhya Rajan was the resource person who had handled a session of 2 hours on 'Legal Procedures in Connection with Child Related Cases'. 2nd session was on 'Consultation on POCSO Cases' for capacity building of Childline team members which was handled by the Centre Coordinator.



INDIAN COUNCIL OF SOCIAL WELFARE (ICSW)

ICSW has been functioning in Kerala since **3rd October 1954** with the State branch office at the campus of Rajagiri College of Social Sciences, Kalamassery, Ernakulam, and District branches in all the 14 districts of Kerala. Justice Krishna Iyer, had been the Founder President of ICSW Kerala. ICSW marked its presence in Kerala with:-Networking of NGO's, Conducting state and national level seminars on topics related to social work , Undertaking scrutiny work of child adoption and Social Work Advancement Program

STATE LEVEL EXECUTIVE COMMITTEE FOR THE YEAR 2017-2019

: Dr.Mary Venus Joseph
 : Mr. Jineshlal.R.V, Thrissur
 Mr. Jacob Thumbayil, Ernakulam
 Fr. Romance Antony, Kollam
 Smt. Rosakutty Abraham,Idukki
 : Anoop Joseph Joy, Ernakulam
 : Ms Aisha Salim , Ernakulam
 : Mr.Santosh.M, Ernakulam

Representatives from all District branches Elected for the year 2017-19

Immediate Past President : M.P.Antoni, Ernakulam
 Immediate Past Gen Secretary : Mr. Deepak G, Ernakulam
 Representative from Patron Members : V.J.Papoo, Ernakulam
 Representative from Life Members : Ms. Neethu Elsa Alexander , Ernakulam
 Representative from VO/NGO members : Fr.Varghese Kokadan, Ernakulam
 Representative from Institutional member : Dr. J. Prasant Palakkapillil CMI, Ernakulam
 Representative from ordinary members : Mr.Unni Krishnan, Kottayam
 Representative from State Branch
 of Associations of Social Work : Dr.Rajeev S.P, Ernakulam

Co-opted members: Dr. Celine Sunny

Ms.Beena Sebastian ,Ernakulam

Dr. Cherian. P. Kurien, Idukki
 Dr.Anitha A, Ernakulam
 Kiran Thampi, Ernakulam

MEETINGS HELD / PARTICIPATED

NATIONAL GENERAL BODY MEETING

Dr.Mary Venus Joseph (ICSW Kerala State president) , Dr .Prasant Palakkapillil , (Former National Joint Secretary- south Zone) , Anoop Joseph Joy (ICSW Kerala General Secretary) and Dr Jobi Babu (ICSW Kerala Idukki District Secretary) attended the National General body meeting of the Indian Council of

Social Welfare held on Sunday the 24th March, 2018 at 11.30 am at Vashi, Navi Mumbai. Election of Office Bearers for the time period 2018 to 2022 was the main agenda of the meeting. Mr Dineshbhai Rawal was reelected as the President and Mr N.K.Bhupeshbabu Secretary General of the Indian Council of Social Welfare. Narendra Bhai Unadkat was elected as the Treasurer. Other office bearers too were elected. Dr.Mary Venus Joseph was elected as the Vice President of the Indian Council of Social Welfare (south Zone).



ICSW KERALA MEETINGS

ICSW KERALA SPECIAL MEETING

A special Meeting was held on 25th January 2018 at Rajagiri College of Social Sciences, Kalamassery, Ernakulam from 4.30 p.m to 5.45 p.m. The meeting mainly focused on revival of ICSW Kerala .Mr. M P Antoni, President ICSW Kerala Mr. Deepak G, General Secretary (In Charge) tendered their resignation as they have assumed new office. Mr. Deepak G suggested the name of Dr. Mary Venus Joseph as Acting President ICSW Kerala and Mr. Anoop Joseph Joy as Acting General Secretary, ICSW Kerala till General Body Meeting of ICSW Kerala is held which was acceptable to all the participants.



STATE EXECUTIVE COMMITTEE MEETING

An Executive Committee Meeting was held on 17th March 2018 at Rajagiri College of Social Sciences, Kalamassery, Ernakulam) from 4.30 p.m to 5.45 p.m. It was decided at the meeting that Dr.Mary Venus Joseph, to be the Acting President and Mr.Anoop Joy ,to be the Acting General Secretary till the forthcoming AGM. Inorder to revive the activities of ICSW Kerala following two proposals prepared were discussed with executive members Study on Kidney recipients in Kerala-Status and challenges sponsored by K Chittilapilly Foundation and Capacity Building Workshops for NGOs .

GENERAL BODY MEETING OF ICSW KERALA STATE BRANCH

The General Body meeting of the ICSW Kerala State Branch was held at Rajagiri College of Social Sciences, Kalamassery on Saturday, March 17, 2018. The meeting started at 11.20 a.m. with a silent prayer. Smt. Rosakutty Abraham, Vice President, ICSW extended a hearty welcome to



all the members present. She appreciated all the members for participating in the meeting.

Mary Venus Joseph, President in her presidential address sought the support of all the district chapters to strengthen the functioning of the ICSW Kerala chapter. She also discussed the need to bring more socially committed professionals into the fold of ICSW. A warm welcome was extended to the district representatives from Quilon as well as to Dr. Gunavardhan, Retd IAS and Mr. Suresh, a management consultant who are prospective new members of ICSW. Annual Reports and audited statements for the years 2014-15, 2015-16, & 2016-17 was also read out. Rev. Fr. Prasant Palakkapillil, former National Associate Secretary, ICSW presented a memento to Dr. M.P Antoni to honour him for his services to ICSW over the last three decades. After that election of office bearers of ICSW Kerala for the time period 2017 to 2019 was carried out.

Dr.Mary Venus Joseph was elected as the President and Mr.Jineshlal.R.V, Mr. Jacob Thumbayil, Fr. Romance Antony and Smt. Rosakutty Abraham, Idukki were elected as Vice Presidents. Mr Anoop Joseph Joy was elected as General Secretary and Ms Aisha Salim the Associate Secretary. Mr.Santosh.M was elected as the new Treasurer followed by the election of other members of executive committee.. Mr. Jacob Thumapyl, Vice President, extended the vote of thanks. The meeting ended at 2.00 p.m. which was followed by lunch.



ICSW Kerala State Branch registration renewal

ICSW Kerala State Branch registration renewal documents were submitted to Malapuram registrar office on March 22, 2018.

MEMBERSHIP

During the period April 2017 to March 2018, we had enrolled 14 life members.

ICSW KERALA –AS A PLATFORM FOR

- NGOs to announce vacancy Notification
- Internship opportunities for professional students
- Verification for Registration of life members who are applying for Social worker's position in UK, Ireland, Scotland etc.

CONCLUSION

ICSW Kerala's present team in its 64th year of existence is glad to acknowledge the support of the National Team, the various district branches of the state, each of the institutional and individual members, Rajagiri College of Social Sciences, Association of Schools of Social Work in Kerala (ASSK) and Live Labs in Rajagiri who were greatly helpful and offered their invaluable support. We look forward to continue the great tasks with your enormous and excellent support.

RAJAGIRI TOTSCARE AND PLAY SCHOOL

Introduction

During the year 2017-18, the Centre has an average strength of 30 children including these three groups. The Faculty members, Teachers of the Rajagiri Group of Institutions in Kalamassery and the working mothers from the immediate neighbourhood were the direct beneficiaries.

Onam

Tiny tots enjoyed their Onam with full spirit. It was celebrated on 30th August, 2017. Staff made pookkalam with the help of the children. Parents are contributed for giving sadya to children. Few mothers attended the programme. Sr. Tessy and Ms.Jessy from the College Office were the Chief Guests.

Childrens day

We celebrate children's day on 13th November, 2017. Sweets were distributed to children.

Christmas

Our Christmas was on 22nd December, 2017. Staff from MLTC were the guests. Children were enjoyed the programme very much especially the gift exchanging.

We also celebrate birthdays of all playschool children. They were very much enjoyed their birthdays with their friends.

First of all I share my gratitude to the lord almighty for giving opportunity to render my duties. Before concluding I am giving my gratitude to college management and Mary miss, the support and guidance, they are giving.

**STUDENTS SUPPORT SERVICES /
PROGRAMMES**

COLLEGE UNION 2017-2018

Introduction

The college union elections were held on August 22nd 2017. We follow the parliamentary mode of election. The elected members of the union are as follows

SL No	Position	Name
1	Chairman	Jerin Issac
2	Vice chairperson	Arya A. Menon
3	Arts Club Secretary	David Madhulal
4	General Secretary	Suhail Rashid
5	Sports Secretary	Karun James Philip
6	Magazine Editor	Akhshita Shibu Joseph
7	University Union Counsellor	Alvin Joseph Swetha Guptha

The union advisors for the year 2017-2018 were Ms. Jaya Vijayan & Mr. Kiran Thampi

ONAM CELEBRATION

The college union conducted the Onam celebrations on 31st August 2017 even before the representatives assumed office. The college Union had the privilege to provide Onam Sadya for the entire Campus for the first time. The Onam celebrations had various competitions which was conducted at various venues in the campus



College Union Inauguration

The College union inauguration was held on 30th November from 10 Am to 5.30 Pm. The college union was inaugurated by Film maker & Actor Major Ravi. The oath taking ceremony was lead by Union Advisor Ms Jaya Vijayan. We had cultural performances of students from various department.



Okhi Relief Work at Chellanam

The college Union in association with the parish at Chellanam has conducted a 1 day okhi relief work on 16.12.2017. Around

25 volunteers took part in the programme. Dr. Raju, Dr. Rajeev & Ms Jaya Vijayan accompanied the students.

Christmas Celebration

The College Union Christmas celebrations was held on 21st December 2017 (Thursday). The various competitions were star making, crib making, card making, Christmas carol and best santa claus.



ARTS DAY

The College Union Arts Day was held on 23rd January 2018(Tuesday) from 9.30 a.m.-4.30 p.m. The Inauguration was held in the College courtyard at 9.30 a.m by Dr. Joseph I Injodey (Executive Director) and Dr. Binoy Joseph (Principal) followed by competitions at various venues in the college.



ATHELETIC MEET

The College Athletic Meet 2017 – 18 Was conducted on February 1st. Various Athletic events were conducted. The games part of the sports meet was conducted From November to January



VALENTINES DAY CELEBRATION

Valentine's Day celebration was conducted on February 14th from 3Pm to 5 Pm. various competitions like best love letter, Best pair, oru thepukadha etc were conducted.



College Union Valedictory

College Union valedictory function was conducted on 27th February 2018 from 3PM – 5.30 PM. The chief guest of the day was cine artist Mr Niyaz Musaliyar. Dr. Joseph I. Injodey (Executive Director), Dr. Binoy Joseph (Principal) graced the occasion. The college magazine was released by Rev Dr. Fr. Saju.M.D. CMI Administrator RCSS & Councillor to education, S.H province handing over the first copy to the principal Dr. Binoy Joseph. This was followed by prize distribution for various Arts & Sports competitions. The Function concluded by cultural programmes of students from various departments.



COMMON OFFICIAL EVENTS

Annual Review and Planning Retreat BODHI 2017

The annual review and planning retreat for the faculty members was held from 18th to 22nd April 2017.

An orientation for the faculty of both the campuses was held on Tuesday, 18th April 2017 at Valley Campus, Kakkanad. Dr. Joseph I Injodey, Executive Director welcomed the gathering. Rev. Dr. Jose Kuriedath CMI, Provincial and Manager, S H Province delivered the provincial address. Inauguration of the Retreat was done by Mr. Shyam Srinivasan, MD & CEO, Federal Bank. Rev. Fr. Jose Alex CMI, Director of Rajagiri Group of Institutions addressed the faculty members. Rev. Dr. Saju M D CMI, Educational Counsellor, S H Province felicitated the programme and presented a memento to the Chief Guest. Dr. Binoy Joseph, Principal delivered the Vote of Thanks and gave an introduction to the Academic Retreat.



The Center for Doctoral Research launched the first issue of Rajagiri Research NEWS (Bi-Annual E-News Letter) on 18 April, 2017 during the academic Retreat -Bodhi, 2017. Dr. Mary Venus Joseph, Dean –Research & the Chief Editor of the news letter gave an overview and Dr. Fr. Saju CMI, Educational Counsellor, SH Province released the first issue



The following presentations were held during the retreat.

Faculty member	Topic
Dr. Manoj Mathew, Controller of Examination	Exam Guidelines- Things to Know
Prof. Harish B	Assessment
Prof. Angela and Team	Learning Management System

The Academic planning for the Valley campus was held on Wednesday, 19th and Thursday 20th April 2017 at Tea County, Munnar. Strategic Plan for the academic year 2017-2018 was discussed. Group discussions were on various contents like Admission & Selection, Academic System, Faculty Excellence, Student Outcomes and Infrastructure

The Academic planning for the Hill campus was held on Friday, 21st and Saturday 22nd April 2017. Strategic Plan for the academic year 2017-2018 for each schools was discussed. Group discussions were on various contents like Admission & Selection, Academic System, Faculty Excellence, Student Outcomes and Infrastructure

SAMAVARTANAM 2017

Samavartanam 2017 - Graduation Ceremony for MBA, MHRM, MSW, MCA and PGDCSW was held on Saturday, 27th May 2017 at Chavara Hall, Rajagiri Valley Campus, Kakkanad. Shri. Prasad K. Panicker, Executive Director, BPCL Kochi Refinery was the Chief Guest of the programme.



The certificates for excellence along with cash awards were awarded to student toppers in each courses.





Doctoral Awardees were also honoured during the occasion.



DEEKSHARAMBAM 2017

Deeksharambham, the initiation ceremony for the new batches of Kalamassery campus was held on 28th June 2017. Dr. Joseph I. Injodey, Executive Director welcomed the students and parents. Presidential Address was delivered by Rev. Dr. Jose Kuriedath CMI, Provincial & Manager – Sacred Heart Province. The Chief Guest for the function was Mr John Kuriakose, Managing Director, Dentcare Labs. Rev. Dr. Saju Madavanakkadu CMI, Councilor for Education and Communication Media, S H Province felicitated the function.



Deeksharambham, the initiation ceremony for the new batches of Rajagiri Centre for Business Studies was held on June 8 2017. This was followed by the 'Induction Programme' from 9 to 10 June 2017. The Chief Guest for the function was Shri. K. Paul Thomas- Managing Director & CEO, ESAF.



Social Sensitisation Camps

The Social Sensitization Camp for the Academic year 2017-18 for the MBA, MHRM, PGDM students was held from August 24 to 29 at Attapadi, Palakkad. Students from the first year batches numbering 354 attended the camp. 12 faculty members accompanied the students. The main tasks were Road Construction (Adi Kandiyoor, Attappadi), Attappadi Hospital -digging pits for rain water harvesting and waste, House Construction for villagers, Carrying bricks and laying water pipeline for Adivasi Rural villages, Cleaning roadside from Manarkhad to Attapadi, Adivasi Uru visits and surveys and Social Awareness Programs in Schools and for the community.



On 18 November 2017, second year (semester IV) MCA students visited Government. V.J.B.S school Udhayamperoor, as part of social sensitisation program. Program coordinators, Headmistress of the school, and other important dignitaries were present. The task was to make the land fit to cultivate vegetables, so that they can donate the yield to the Mid Day Meal program of the school. Ms. Ann Baby and Mr. Sreejith, faculty members coordinated the programme.



OBSERVANCE OF SIGNIFICANT NATIONAL AND INTERNATIONAL DAYS

World Environment day

Social Work Students' Association of Rajagiri (SWARAJ) observed World Environment day on 5 June 2017. The program was inaugurated by Ms. Jessy Peter, Chairperson of Kalamassery municipality. As part of the program students of Rajagiri College cleaned the public place near HMT railcross and students along with auto drivers planted tree saplings.



International day for Drug Abuse and Illicit Trafficking

As part of International Day Against drugs and Illicit Trafficking, RCBSR (Department of Psychology) conducted a poster making and poster presentation competition on 30th June, 2017.



International Yoga Day

The International Yoga Day was observed on 21 June 2017 by the Psychology Department of Rajagiri College of Social Sciences in the Golden Aureole hall. Noble Chacko, Assistant Professor of RCBSR welcomed the gathering. The Executive Director Dr Joseph I Injodey delivered the presidential address. The psychology students demonstrated few Yoga asanas under the guidance of Yogacharya Mrs. Chethana.



World Cancer Day

Students from 1st year B.Sc. Psychology observed world Cancer day on February 5, 2018 and performed a street play on Cancer awareness



World Aids Day

On 1 December 2017 in commemoration with world Aids Day YUVA members of Rajagiri successfully organised a Photography Competition Titled “Visao” with a theme “Hand of God” The competition was coordinated by YUVA members Godwin Thomas (B.Com Model I 2nd year) and Abhijith (Bcom Model 1 2nd year) . The winner of the competition was Merlin Paul from B.Com Model I second year



GOLDEN GIRLS COMPETITION

Golden Girls is a platform to respect individuality and celebrate diversity of Indian Millennials with an ultimate motto of grooming a generation with self-confidence. The idea is to identify and acknowledge the inner beauty of Indian Millennial Girls. The initiative will identify and nurture talents with uniqueness and provide an ultimate national platform for girls to showcase their interests & talents while also winning educational scholarships to pursue their dreams. Unlike usual talent shows, Golden Girls is not restricted to just singing & dancing but encourages all forms of talent categories in Arts, Science, Literature, Performing Arts, Hospitality, Illusions, Memory Acts.



OYSTER

**(Organisation of yester year students of
Rajagiri College of Social Sciences)**

The year 2017-18 was a fruitful year for OYSTER as well as for Rajagiri College of Social Sciences

OYSTER activities for the period:

OYSTER Home Coming Day Jan 26th 2017

OYSTER Day 2017 was conducted in Rajagiri Valley Campus, Kakkanad on 26th January from 10am to 2pm. The registration started by 10am and a total of 162 members registered for the event. The formal event started with Rajagiri Anthem followed with one minute silence in honour of all the departed alumni members. Mr Issac Varghese (Vice President, OYSTER) welcomed the gathering.

The annual activity report of OYSTER for the year 2016-17 was presented by Mr. Kiran Thampi (Secretary, OYSTER). The highlights were

- OYSTER Home coming day 2016,
- Alumni Involvement in Syllabus Revision,
- Onam celebrations of the Bangalore chapter
- Alumni contribution in various events organized by the departments,
- OYSTER contribution for best students in various departments etc.

The cultural programmes presented by students from different batches engaged the audience. Presidential address was given by Mr Venugopal K (President, OYSTER). He thanked all the alumni members who have contributed to the alma mater and made the institution proud. Rev Fr Jose Alex CMI, Director, Rajagiri Institutions shared his experiences associated with the institution and wished the alumni members to continue their efforts in branding the institution. Cake cutting to commemorate 75th Birthday of Fr Jose Alex CMI was also held. Dr Joseph I Injodey (Executive Director, Rajagiri Institutions) discussed about the efforts of alumni members in making the Rajagiri flag fly higher. Dr Binoy Joseph (Principal) mentioned about the new courses in Rajagiri as well as the structural change, Rajagiri is undergoing. Election for the office bearers for 2017-19 was done. Dr Mary Venus Joseph (Dean and Administrator) addressed the gathering and introduced the batches being honoured. The alumni members, who have completed 60 years after completing their course in Rajagiri were honoured. Honouring Golden Jubilee batch (1967) and DSS, MA-PM & IR, MSW silver Jubilee batches (1992), honouring the decennial batches from MCA, MBA and BSW were also held. Mr Pavithran (Alumni and winner of best principal award) was also honoured. Photo Session was held and followed by Lunch at the college dining hall.



Executive Committee Meetings

Executive board met once during the time period

Updation of the Alumni directory

Regular updation of the Alumni Directory is on with the available data and special thanks to Dr Mary Venus for supporting the cause.

Financial support to student

Financial support to a student in MBA who is hospitalized after the accident

Alumni sponsorship

Sponsored as well as volunteered for Crayons 2018 organized by Rajagiri Transcend. This was in memory of the classmate, Mr.Sumesh- MBA 2005-07 batch who passed away.Alumni contribution for the MCA national level fest euphoria 2k17 was Rs.1,70,460 and also helped as being judges for various competitions of web designing, App development, Novel minds.

Alumni participation in the conferences and seminars

Alumni members had meaningful contribution to the institution as Resource persons and linkages for other resources during conferences and seminars organized by the various departments in the college. Rajagiri HRx club –online network of Rajagiri HR admin. Very active by discussion, webinars, and lateral placement support

Alumni visit to Rajagiri

Alumni visiting Rajagiri had interactive sessions with faculty members and students.They enlightened the students by sharing their experiences and motivated them with the opportunities they have for a good career. Preplacement training for MCA students by practicing professionals like Ms Sreelakshmi A Nair(2014-17),Mr.Jaljith Narayanan, HR of UST Global(MA (PM&IR) 1994), Mr.Shibas N.P,HR Lead- ILP Tata Consultancy Services & Mr.Rony Thomas, TCS Kochi - Talent Engagement (2009 Pass out Alumni, RBS) trained MCA students in Corporate Etiquette & Group Discussion techniques. Mr.Ritesh Radhakrishnan(2003 MCA Batch) facilitated for recruitment process.

In the School of Social Work, Dr George Palattiyil& Ms Silvy Mathew (1993 MSW batch), addressed the students.

Alumni Involvement in Syllabus Revision

The various departments in the college are having Alumni members as board of studies members. The board meets and takes decision on syllabus updating, new courses to be introduced and the teaching learning process.

Best Outgoing student in MSW Programme

An award for Best Outgoing student in MSW Programme was initiated by 1984-86 MSW Batch in memory of Shri Roy & late Shri Chacko in connection with their Silver Jubilee Year.During the certificate awarding ceremony held in 2017,Ms Ms.Aneena Anna Sebastian was awarded with the Roy & Chacko memorial cash award for the best outgoing student in MSW Programme. Prof K A Balakrishnan Memorial award was given to Ms Kaviya, Ms Sulekha and Mr Alvyn from MSW.Best performer in academics and field practicum(Prof V J Papoo award) in PGDCSW was given to Sangeetha. Four awards were given for BSW students in the name of social work educators.

Chapter news

Bengaluru Chapter:Bengaluru chapter conducted ‘Annual Meet up and Onam Fest’ on 17th September 2017.The venue was Christ University Bengaluru. There were different events for children and also fun filled games for all the participants along with a musical band show. The representatives from Rajagiri College of Social Sciences participated in the event. Around 95 alumni members gathered for the event. Their member strength is currently 250.They have also conducted two online chat sessions named as ‘Logos’, which is the Virtual version of "Fireside Chat” will be aired via Hangout/Skype/YouTube medium. The format of the program would include topics from various domains including Management, Social Works, and Technology.

Chennai Chapter:Chennai Chapter had an informal get together in Chennai wherein 20 alumni members gathered and they are in the process of refreshing the chapter.

Dubai Chapter:Rajagiri Family meet was conducted at Al Qusais, Dubai on 4th August and 82 members participated in the event. Dr Manoj Mathew represented Rajagiri in the event.

Various chapters in Delhi and Trivandrum also meet occasionally.

We thank overseas alumni members especially in USA for supporting our students for their placement activities.

Acknowledgements

We wish to place on record the names of those individuals who have given us considerable support and assistance, and have extended invaluable guidance and goodwill to OYSTER during the year 2017.

- Rev. Dr. Jose Kuriedath CMI, Provincial, Sacred Heart CMI Province
- Rev.Fr Mathew Vattathara CMI, Director, Rajagiri Institutions
- Rev Fr. Jose Alex CMI, Former Director, Rajagiri Institutions
- Rev. Dr Fr.Saju M D,Councillor, Education ,SH Province
- Dr.Joseph I Injodey, Executive Director, Rajagiri Institutions
- Dr Binoy Joseph, Principal, RCSS
- Dr.Mary Venus Joseph, Dean -Research
- Mr.Venugopal K and all the executive members
- All the alumni members for their continued support and cooperation
- The entire department heads, faculty members and the live lab staff members.

RAJAGIRI STAFF WELFARE ASSOCIATION

Rajagiri Staff Welfare Association convened the Annual General Body Meeting on Thursday, 31st May, 2017 at 2.30 pm in the Golden Aureole, Rajagiri Hill campus. The meeting was Presided by Smt.Giji George, President of the Association. In this forum, the members of the previous committee was re-elected as the office bearers for the financial year 2017-18

1. President - Dr.Giji George
2. Vice President - Smt. Prema S.Thomas
3. Secretary - Sri. Tony M.J.
4. Joint Secretary - Smt. Riya Mary
5. Treasurer - Sri. Ramdas P.D.

Department representatives

- | | | |
|----------------------|---|--------------------------|
| MCA | - | Sabin Govind |
| BLisc | - | Neethu Mohanan |
| B.Com | - | Mahesh K.M. |
| BSW | - | Dr.Nycil Romis |
| Psychology | - | Divya Prabha |
| Languages | - | Rajesh P |
| College office | - | Joseph P .Jose |
| Library | - | Smitha Jose |
| Rajagiri outreach | - | .Liji V.E |
| Research | - | Varghese K.O |
| SARA | - | Cicily Baby |
| Matha Press | - | Mary Mendez |
| Tots Care | - | Shylaja |
| MLTC | - | Arya Anish |
| House Keeping & Mess | - | Lucy Francis |
| Research | - | Varghese K.O. |
| RFCC | - | Anna Reena Paul |
| NSS | - | Martin T.T. |
| RSOM | - | Vijesh K.V., Saji George |

The first meeting of the newly elected Committee was held on 14-06-2017 under the President ship of Dr.Giji George, the President at Board Room. It was decided in this meeting that prime focus would be on the welfare of its members.

Educational Assistance

Educational sponsorship from the Reserve Fund was given to children of our three deserving members amounting to Rs.5000/- each.

Merit Scholarships

During the current year the following three children were given merit scholarships to the Achievers during the Onam celebration.

i.Andrea P. Benny, D/O Liji V.E-10th Std

ii.Elizabeth Santo ,D/O Giji Santo – Plus Two

Medical assistance was given out of the reserve fund to the tune of Rs.4000/-

CELEBRATIONS

Birthday celebrations

As in previous years, the birthdays of the members belonging that particular month were celebrated on the third Wednesday of every month by cake cutting and a memento of a hand towel.

Onam

The Onam Celebration of Rajagiri Staff welfare Association was held on 30th August 2017 .The day long celebration started with floral competition for the various departments. This was followed by the formal function at the Golden Aureole with various competitions- Mrs. Gigi George, President welcomed all members to the celebration. Provincial Manager Fr. Jose Kuriedath and Director Fr. Jose Alex gave the Onam messages. Onapaatu, various games and *Malayala Mangha and Malayala Maaran etc.* Mrs. Ann Baby and Mr. Sreejith R from MCA department were selected as Manga and Maran. Onam kits were distributed to 17 members.



X-mas –New Year Celebrations

The Christmas and New Year Celebrations of Rajagiri Staff Welfare Association was held on 22nd December 2017 at Hill Campus. The entire Rajagiri family gathered at Golden Aureole Auditorium for the celebrations. The Christmas message was delivered by Rev. Fr. Francis Sebastian, Kakkanad campus. Executive Director Dr. Joseph I. Injodey wished Christmas greetings to all members. Christmas cake was cut jointly by Fr. Francis Sebastian, Dr. Mary Venus Joseph and Mrs. Giji George. The delightful Christmas excitement was filled with surprise events like Xmas stars selection, Christmas message competition and carol song competition. Dr. Kiran Thampi and Mrs. Shailaja Rajendran were selected as Christmas stars. DDUGKY, College Office and Social Work Department won the first, second and third prizes in carol song competition.



Traditional Food Fest

Traditional Food Fest was organized on 27th July 2017 and 8th February 2018. Staff members of Rajagiri College and various students of the College participated in the fest by preparing various food items.



Karkida Kanji

As in previous years Karikida kanji distribution was held during 1st to 3rd August 2017.



LOANS

During the period 2017-2018, cash loan of Rs. 62,24,656.00 was distributed and Soft loan amount was Rs. 1,31,249.00

Holy Mass

A holy mass was celebrated with for celebrants on 26th October 2017 at the Carmel Chapel. Christian staff and students attended the same.

Staff Tour

The Annual Staff Tour was conducted on 11 November 2017. 60 staff members participated in the tour. The places visited were Athirappilly, Vazhachal waterfalls and Athirappilly Nature village



CAMPS

Ayurvedha Camp

An Ayurvedha camp was organised in association with Arya Vaidhyasala Kottackal on 8th August 2017. A class on “*mazhakala rogangalum ayurvedha chikilsayum*” was also organized for the staff and students

Dental & Eye Camp

RSWA and Rajagiri School of Engineering and Technology (RSET) Credit union in collaboration with Amrita Institute of Medical Science organized a free Eye & Dental Medical Camp at Rajagiri Kalamassery campus on 4 November 2017 from 10.00 a.m. to 1.00 p.m.

Cancer Awareness Programme (CAP @ Campus) Christmas Celebration

As part of the Cancer Awareness programme conducted in the Educational institutions in Kerala during the year 2017-2018, a programme was organized in the hill campus on 28 November 2017 from 2.00 p.m. This was in collaboration with Deepika Newspaper, Sargakshethra, Medimix, World Malayali Council and Cochin Cancer Society



MOBILE ADHAAR LINKING CAMP

A Mobile Adhaar linking camp was organised on 14th September 2017 for BSNL, idea, Vodafone subscribers



INSURANCE

Rs. 93,106.00 was given to 12 members during March 2018, in order to renew the existing mediclaim and to start new claim.

Membership status

During 2017-2018, 36 new members joined the association. Currently there are 299 share holders in the association. This year 23 members resigned from Rajagiri and their account was closed.

Profit data

This year the association has a profit of R.4,22,927.00. In this connection the dividend for this year will be 5.39%.

STATUTORY COMMITTEES OF THE COLLEGE

Internal Complaints Committee

Constitution of ICC in Rajagiri College of Social sciences for the period 2016-19

As per the UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, following members are nominated from amongst the Staff and Students of both our campuses to constitute the **Internal**

Complaints Committee for the period 2016-19

Sl.no	Name	Designation	ICC	Contacts
1	Dr. Mary Venus Joseph	Coordinator, IQAC	Presiding Officer	94471 34579 maryvenusrccs@gmail.com
2	Dr. Giji George	Asst.Prof. Social Work	Member	9744489940 gijifrancis@gmail.com
3	MrsMs. Jaya Vijayan	Asst. Prof.Computer Sciences & Faculty Advisor, Students Union	Member	9446944815 jaya@rajagiri.edu
4	Dr.Susan Mathew		Member	9847392055 susanmathew@rajagiri.edu
5	Dr. Manoj Mathew	Director, Office of Corporate Relations	Member	9847075011 manojmathew@rajagiri.edu : manojmmw@gmail.com
6	Mr. Jolly Joseph	Head, Accounts	Member	98466 52965 Jollyjoseph62@gmail.com
7.	Sheena Terence	Junior executive administration	Member	9447782455 sheenaterence@gmail.com
8	Adv.Bitty K .Joseph	Project Manager, People's Council for Social Justice & Former Member Juvenile Justice Board	External Member	98462 04429 98465 37751 bitty.pcsj@gmail.com

Two meetings of the ICC were held during 2016-17

- Minutes of the meeting held on Saturday, 1st July 2017 at the Board Room at 10.00 am.

Orientation to the ICC members

University Grants Commission Handbook –**Saksham**-Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses ,December 2013

Members attended

Dr. Mary Venus Joseph , Coordinator, IQAC	Chair
Ms. Jaya Vijayan , Asst. Prof. Computer Sciences & Faculty Advisor, Students Union	-do-
Dr. Susan Mathew , Asst. Prof, Rajagiri Centre for Business Studies	-do-
Mr. Jolly Joseph , Head, Accounts	-do-
Sheena Terrence , Junior executive administration	-do-
Adv. Bitty K. Joseph , Project Manager, People's Council for Social Justice- External member & Former Member Juvenile Justice Board	

The Chair read out the extracts from the **UGC Handbook- Saksham (250 pages)** on the Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses

The Task Force set up by UGC was chaired by *Meenakashi Gopinath*, Principal, Lady Shri Ram College, New Delhi to Review the Measures for Ensuring the Safety of Women on Campuses and Programmes for Gender Sensitization.

The Task Force had engaged in a broad process of consultation discussion and dialogue with policy makers, senior education administration, faculty, staff and students in Open Forums. It has also drawn on feedback on questionnaires sent out from the UGC as a basis for its recommendation.

The Open Forums allowed for a range of voices to be brought on board from the Higher Education space that is becoming increasingly heterogeneous. The Task Force has been mindful of the 'normative' and educative role that colleges and Universities need to play to transform consciousness (without relying excessively or exclusively on 'punitive' processes) to combat gender based discrimination on campuses.

As required by the TOR laid down to the Task Force by the UGC, this Report concluded with a number of strong recommendations for further action.

1. **Setting up a Gender Sensitization Unit** within the UGC. This will act as a nodal division to give effect to the policy of zero tolerance of gender based violence on campuses of colleges and Universities.
2. **The Problem of Protectionism:** Campus safety policies should not result in securitization, such as over monitoring or policing or curtailing the freedom of movement, specially for women.

3. **Gender Sensitization:** ALL members of higher educational institutions must undergo processes of gender sensitization, whether students, faculty, administration or support staff. All students must undergo some course or workshop during their period of study. Promotions for staff and faculty should be contingent on participation in gender sensitization programmes.

4. **Sexual Harassment:** All HEIs must formulate guidelines for dealing with sexual harassment in their respective institutions, whether they be autonomous, affiliating, co-educational or women's colleges. The proposed UGC unit on gender sensitization will provide a template to help institutions in this regard and allay fears of non-compliance. HEIs must become sensitized to those whose social or structural location renders them especially vulnerable to sexual harassment, whether among students or staff.

5. **Preparation of a UGC Booklet:** A handbook on sexual harassment and gender sensitization to be prepared for all faculties.

6. **Preparation of Courses and Workshop Modules:** A model Gender sensitization course has been prepared and a series of workshops on gender, masculinity, sexual harassment, rights and the law have

been suggested. All Refresher courses must have a gender component including issues relating to sexual harassment.

7. University Services and Infrastructure: Counselling services must be professional and provided on a full time basis. The provision of **sufficient lighting** in and around campuses, **reliable public transport, toilet facilities and health (including sexual health)** are necessary requirements for women's security and freedom from harassment. **Hostel accommodation** must be enhanced for women students. A requisite number of **female security personnel** are required and all security staff must be gender sensitized.

8. Women's Studies Centres/ Women's Development Cells

Women's studies centres in universities and women's development cells in colleges must be strengthened and provided the means to function autonomously. At the same time they should be enabled to work together with gender sensitization cells and committees on campuses on educational and preventive work.

9. Recommended Projects/ Research

Collation of existing materials and mapping exercises can be undertaken including prioritizing research proposals concerning sexual harassment and violence in universities and colleges.

10. Regulatory Aspects: The NAAC in its assessment and accreditation procedures must build in an essential gender audit component as part of the evaluation process. Promotions of faculty and staff to be contingent upon participation in gender sensitization programmes.

Annual Report of the ICC- Every educational institution must mandatorily submit to the UGC an Annual Report in compliance with Sections 20 and 22 of the Act. This report must contain, at the minimum, the following information:

- a. Number of complaints of sexual harassment received in the preceding year
- b. Nature of the act of sexual harassment (physical, verbal, through electronic communication, etc.)
- c. Position on the hierarchy of the aggrieved woman vis-a-vis the respondent
- d. Number of cases in which the aggrieved woman was SC/ST/OBC/minority.
- e. Number of complaints disposed during that year
- f. Number of complaints disposed within the required time frame.
- g. Number of cases in which conciliation was sought, and an agreement reached.
- h. Nature of other relief sought.
- i. Number of cases where the accusation was upheld.
- j. Nature of penalty imposed
- k. Time gap between the submission of the Complaints Committee report and disciplinary action.
- l. Number of cases involving repeat offences.
- m. Number of cases where penalty was imposed for attempting to harass or intimidate the aggrieved woman/ witnesses.
- n. Number of complaints proved to be false/malicious
- o. Number of trainings/awareness campaigns/workshops against sexual harassment carried out within the organization.
- p. Any method used to educate employees about sexual harassment, the Act and the Rules.
- q. Number of complaints where conciliation was successfully carried out
- r. Nature of action taken by the employer/district officer.
- s. Number of cases where appeals were filed, as well as number of cases where appeals were upheld.

Such compliance could be tied to the pre-requisites for allocation of grants from the UGC.

The meeting ended with a vote of thanks from Dr.Susan Mathew

2. Minutes of the meeting held on Saturday,17th February 2018 at the Board Room at 2.30 pm.

Agenda

1. Annual report of the ICC to be forwarded to the UGC via MG University
2. University Grants Commission (Prevention, prohibition and redressal **of** sexual harassment **of** **women** employees and students in higher educational institutions) Regulations, 2015
3. Preventive measures to be taken by the College

ICC Members present

- | | | |
|---|-----------------|--------|
| 1. Dr. Mary Venus Joseph, Coordinator, IQAC | - | Chair |
| 2. Dr. Giji George, Asst. Prof. Social Work | - | Member |
| 3. Mrs. Jaya Vijayan, Asst.Prof. Computer Sciences | | Member |
| Faculty Advisor, Students Union | - | |
| 4. Dr. Manoj Mathew, Director, Office of Corporate Relations- | | Member |
| Mr. Jolly Joseph, Head, Accounts- | | Member |
| Sheena Terrence, Junior Executive (Administration)- | | Member |
| Adv. Bitty K .Joseph Project Manager, People's Council for Social Justice & Former Member | | |
| Juvenile Justice Board – | External Member | |

Report

Dr. Mary Joseph welcomed all the members of the ICC to the meeting. She welcomed Adv Bitty Joseph, external member,(Project Manager PCSJ and former member. Juvenile Justice Board Ernakulam)

1.She informed that a there was an email communication from the Deputy Directorate of Collegiate Education, Ernakulam,(ddceernakulam@gmail.com) on Tuesday, November 07, 2017 to all the colleges under the Ernakulam District to forward the annual reports of the ICC for the period 2015-16,16-17,17-18 to the District Collector, Ernakulam immediately. Accordingly the consolidated report was prepared and sent.

Similarly there an order from the MG University during January,2018 that the annual report for the period 01-4-2016 to 31-03-2017 of the ICC to be sent to the UGC via MG Uty based on the following circulars.

(UGC D.No.F-91-31-2014(G.S.) dated -06-06-2017 ,MG University Circular to affiliated Colleges dated -04-08-2017,MG University reminder to affiliated Colleges dated -12-09-2017,MG University reminder to affiliated Colleges Dated 04-01-2018.)

The above report was prepared and forwarded to the MG University

2. The University Grants Commission (Prevention, prohibition and redressal **of** sexual harassment **of** **women** employees and students in higher educational institutions) Regulations, 2015 was presented followed by detailed discussion

3. Following are the measures to be undertaken by the College Management

- a) Publicly notify the provisions against sexual harassment and ensure their wide dissemination.
- b) Publicly commit itself to a zero tolerance policy towards Sexual harassment.
- c) The college to provide a safe working environment at the campus which shall include safety from all the persons coming into contact at the campus;
- d) Ensure prohibition of retaliation or adverse action against a covered individual because the employee or student is engaged in protected activity
- e) Protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- (f) Ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and

Orientation to be given to all the members of the Internal Committee

- h) Any sexual harassment has to be treated as a misconduct under the service rules and initiate action for such misconduct;

Provide all necessary facilities to the ICC to conduct the inquiry expeditiously and with required privacy

4. Following are the responsibilities of the ICC

- a) Provide assistance to an employee or a student if chooses to file a complaint with the police;
- (b) Provide mechanisms of dispute redressal and dialogue to anticipate and address issues through a fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
- (c) Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.
- d) The ICC shall comply with the procedure prescribed in the Regulations and the Act for making a complaint and inquiring into the complaint in a time bound manner.
- e) The annual reports has to be timely submitted by the Internal Committee by the end of every academic year to the College Management and the District Officer.
- f) Any complaints of sexual harassment of girls and women may be addressed in writing to the

Chairperson of the Committee. All complaints received from time to time will be considered by the Committee without delay

The IC committee reviewed whether any complaints have been received from any student or staff of any department in both the campuses and found that no such complaints were received.

IMMEDIATE ACTION TO BE INITIATED

I. The Following have to be **displayed at a conspicuous** place in both the campuses.

- i. The Order constituting, the Internal Committee
- ii The penal consequences of sexual harassments

II .Awareness programmes to be organized for all the teaching, and Non-Teaching staff sensitizing them with the provisions of the Act, during Feb- March,2018

III. Since the students are going in for the Examination, a sensitization programme to be conducted in both the campuses during the beginning of the next academic year.

IV. Adequate lighting facility within the Hill campus has to be ascertained as girl students are seen within the campus even after 7.00 p.m

Dr. Giji George delivered the vote of thanks.

The meeting ended at 4.30 p.m. Conducted a orientation section on Prevention, Prohibition and Redressal of Sexual Harassment, of women employees and students in Higher Educational Institutions for staff members

Report of the sessions

- First session held on 8th March 2018 at Alex Hall at 3.00 pm

Participants:

Faculty members from Social work, Computer Science, library & Information Science, Behavioral science, Commerce & Languages.

As part of the IQAC, an Orientation on Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions was organized on women's Day. The session was handled by Dr. Mary Venus Joseph, Chairperson of the Internal Complaints Committee of Rajagiri College. A presentation was made on the University Grants Commission Regulations, 2015 (Prevetion, prohibition and redressal of sexual harassment of women employees and students in Higher Educational Institutions). She made it clear that the regulations covers men, women & transgender. There were a total of 39 teaching staff members from various departments attended the above orientation programme.



An introduction was given on our Constitutional doctrine *of equality and personal liberty* as contained in Articles 14, 15 and 21 of the Indian Constitution. These articles ensure a person's right to equal protection under the law, to live a life free from discrimination on any ground and to protection of life and personal liberty.

India is a signatory to the UN Convention on the Elimination of all Forms of Discrimination against Women (CEDAW), 1979 . The public Interest litigation (PIL) filed by Vishaka and other women groups

against the State of Rajasthan and Union of India before the Supreme Court of India geared up the cause of women thereby ending in a supreme court directive to form Complaints Committee in all the Organisations to protect women from Sexual harassment of women at workplace. This was followed by the passing of the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**



Definitions of the terms-sexual harassment, women employees ,students, campus, workplace, third party harassment, etc were detailed out.

Care was taken to explain the varied responsibilities of the Higher Educational Institution, the supportive measures to be adopted, constitution of Internal Complaints Committee (ICC),responsibilities of an ICC, **p**rocess of making complaint, process of conducting Inquiry, Executive Authority act as per the recommendations of the ICC, conciliation, interim redressal, punishment and compensation, Action against frivolous complaint etc.,

As per the guidelines, any behaviour within the Higher education institutions and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings, which has explicit or implicit sexual undertones can be considered under sexual harassment.

A student admitted and pursuing a programme of study either through regular mode or distance mode or a candidate who is in the process of taking admission in the campus or a student who is a participant in any of the activities within the campus can be the complainant.

The act covers not only girl students or women staff members, but also is applicable for male staff members and even transgenders. If any complaint occurs it has to be given in writing to the ICC. The inquiry has to be completed within a period of ninety days from the receipt of the complaint.

In case of employee, shall be punished in accordance with the service rules of the HEI. In case of students, withhold privileges of the student such as access to the library, halls of residence, transportation, scholarships, allowances and identity card and restrict entry within the campus

There was an active discussion and clarity was brought by the ICC members Dr.Celine, Dr.Giji George & Dr.Suni Rose on the responsibility of the HEI in the above contexts.

The orientation programme ended at 3.30 p.m.

- **Second session held on 8th March 2018 At Alex Hall at 3.30 pm for Non-teaching and live labs staff**

As part of the IQAC, an Orientation on Prevention, prohibition and redressal **of** sexual harassment **of women** employees and students in higher educational institutions was organized on women's Day. Around 15 non-teaching staff members attended the programme.

An introduction was given on our Constitutional doctrine *of equality and personal liberty* as contained in Articles 14, 15 and 21 of the Indian Constitution. These articles ensure a person's right to equal protection under the law, to live a life free from discrimination on any ground and to protection of life and personal liberty.

India is a signatory to the UN Convention on the Elimination of all Forms of Discrimination against Women (CEDAW), 1979. The public Interest litigation (PIL) filed by Vishaka and other women groups against the State of Rajasthan and Union of India before the Supreme Court of India, geared up the cause of women thereby ending in a supreme court directive to form Complaints Committee in all the Organisations to protect women from Sexual harassment of women at workplace. This was followed by the passing of the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**



Definitions of the terms-sexual harassment, women employees, students, campus, workplace, third party harassment, etc were detailed out.

Care was taken to explain the varied responsibilities of the Higher Educational Institution, the supportive measures to be adopted, constitution of Internal Complaints Committee (ICC), responsibilities of an ICC, process of making complaint, process of conducting Inquiry, Executive Authority act as per the recommendations of the ICC, conciliation, interim redressal, punishment and compensation, Action against frivolous complaint etc.,



Few clarifications were put forth by the non teaching staff members as follows

- If any sexual harassment is meted out to the staff members on a hartal / bandh day, which is a working day for the college, will the HEI be responsible for the above?
- If the HEI is organising a training programme outside the campus and if any of the female participant is facing any harassment, will it be the responsibility of the college management?
- If any harassment occurs in public transportation while a student or staff is travelling to and from the campus, will the college be responsible for such harassment?

There was an active discussion based on the above queries and clarity was brought by the ICC members Dr.Celine, Dr.Giji George & Dr.Suni Rose on the responsibility of the HEI in the above contexts.

The orientation programme ended at 4.00 p.m.

Staff Members Of Rajagiri College of Social Sciences Represented In Internal Complaints Committees Of Other Organisations

NAME	Member of the ICC in
Dr.Celine Sunny Ex.Director, Research Institute	Federal Bank
	HMT
	Reliance Communications
	Rajagiri School of Engineering & Technology
Dr.Suni Rose Asst.Prof. Social work	KSEB, Ernakulam District
Dr.Giji Francis Asst.Prof. Social work	GTN Textiles
	Idea cellular kerala
Dr.Mary Venus Joseph Dean Research	Rajagiri Hospital
	Malayala Manorama
	HINDAL Co
	CONDUENT, Xerox Business Services
	FACT

“Curbing the menace of Ragging in Rajagiri college of Social Sciences

(as per the “Curbing the menace of Ragging in Higher Educational Institutions (third amendment), Regulations, 2016.”

RCSS strictly observes the provisions of the Act of the Central Government and the State Governments considering ragging as a cognizable offence .Thus Ragging in all its forms is totally banned in the entire institution, including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc) .RCSS takes strict action against those found guilty of ragging and/or of abetting ragging.

Measures taken for prevention of ragging at the institution level

Student Guidelines of the Campus incorporates all directions of the Supreme Court and /or the Central or State Governments as applicable, so that the candidates and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging.

The application form for admission/ enrolment has a printed undertaking, both in English/ and in Malayalam to be **filled up and signed by the candidate** to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.

The application form also contain printed undertaking, both in English and in Malayalam to be **signed by the parent/ guardian of the applicant** to the effect that he/ she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/ her ward in case the latter is found guilty of ragging and/or abetting ragging.

The application for admission is accompanied by a document in respect of the **School Leaving Certificate/ Character Certificate** which includes a report on the behavioral pattern of the applicant..

A student seeking admission to the hostel have to submit another undertaking along with his/ her application for hostel accommodation.

At the commencement of the academic session the Head of the Institution **convene and address a meeting of various functionaries/agencies**, like Wardens, representatives of students, parents/ guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging in the Institution and steps to be taken to identify the offenders and punish them suitably.

To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, **big posters are prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places.**

The institution has identified, properly illuminated and manned all vulnerable locations.

The institution has tightened security in its premises, especially at the vulnerable places.

On admission:-

The institution organizes joint sensitization programmes of ‘freshers’ and seniors. Freshers are encouraged to report incidents of ragging, either as victims, or even as witnesses.

The Anti-Ragging Squad nominated by the Head of the institution consist of members belonging to the various sections of the campus community. The Squad has vigil, oversight and patrolling functions. It is empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots.

The Anti-Ragging Committee on campus consist of the Head of the institution representatives of faculty members, parents, students belonging to the freshers' category as well as seniors and non-teaching staff. It considers the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.

Hostels

Wardens are accessible at all hours and are provided with mobile phones. The security personnel posted in hostels are under the direct control of the Wardens and assessed by them. Access to mobile phones and public phones are unrestricted in hostels and campuses, except in class-rooms, seminar halls, and library etc. where jammers shall be installed to restrict the use of mobile phones.

The College Union under the guidance of a Faculty member actively monitors, promotes and regulates healthy interaction between the freshers and senior students.

Freshers' welcome parties is organized in each department by the senior students and the faculty together soon after admissions, in the presence of the faculty.

The institution enhances the student-faculty interaction by involving the students in all matters of the institution, except those relating to the actual processes of evaluation and of faculty appointments.

Mentoring Programme is encouraged by all the Faculty members

- **Minutes of the meeting held on Tuesday, 6th June,2017 at the Board Room at 9.30 AM**

Agenda

1. Confirming the measures taken for prevention of ragging at RCSS for the year 2017-18

Members of the Anti-Ragging Committee Present

Dr.Joseph I Injodey– Principal, Rajagiri College of Social Sciences, Rajagiri,P.O.,Kalamassery,Kochi-683104 principal@rajagiri.edu , mob.no.-09349262687	Nodal Officer
Dr.Anish K.R. Dr.Lizy P.J. Dr.Baby M.D. Dr.Prema Thomas Dr.Joseph K.X. Dr.Varghese K Varghese	Head of Departments
	Parent Representatives,
	Batch leader among the Freshers' category

	Batch leader among the Seniors category
Rodney Isaac	Office Superintendent
Jaya Vijayan	Faculty in Charge, College Union
Dr.Bindhiya	Secretary, College Faculty Council
Dr.Mary Venus Joseph	IQAC Coordinator
Fr.Saju	Warden Men's Hostel
Sr.Tessy	Warden Women's Hostel

1.The Principal suggested that the College would continue the following Anti Ragging measures as per UGC Regulations On Curbing The Menace Of Ragging In Higher Educational Institutions, 2009

i.The New enrolment have a printed undertaking, both in English/ and in the regional language to be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.

ii. Also a printed undertaking, preferably in English and in the regional language to be signed by the parent/ guardian of the applicant to the effect that he/ she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/ her ward in case the latter is found guilty of ragging and/or abetting ragging.

iii. A student seeking admission to the hostel shall have to submit another undertaking along with his/ her application for hostel accommodation.

iv. Student Guidelines Hand book of the Campus incorporates all guidelines so that the students and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging.

v.The Parents of the Freshers are addressed on the Opening day by the Head of the Institution that Ragging in all its forms is totally banned in the entire institution and RCSS shall take strict action against those found guilty of ragging and/or of abetting ragging. Freshers are encouraged to report incidents of ragging, either as victims, or even as witnesses

vi. At the commencement of the academic session the Head of the Institution would convene and address a meeting of various functionaries, like Wardens, representatives of students, faculty, to discuss the measures to be taken to prevent ragging in the Institution and steps to be taken to identify the offenders and punish them suitably.

vii. The whole student Community would be addressed at various intervals to make them aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging,

viii. Notices are prominently displayed on all Notice Boards of all departments, hostels and other buildings detailing when and to whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committees, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc.,

ix. Freshers' welcome parties are organized in each department by the senior students and the faculty together soon after admissions, preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another in the presence of the faculty,

x.The various academic Departments of the College have induction arrangements in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process

xii .The institution has set up appropriate System including the Faculty Batch- in charge, College Union , Warden etc., to actively monitor, promote and regulate healthy interaction between the freshers and senior students.

xiv. The Anti-Ragging Squad:-

The Anti-Ragging Squad shall be nominated by the Head of the institution which consist of members belonging to the various sections of the campus community as follows.

- Wardens of Mens Hostel and Ladies Hostel
- Librarian
- Computer Assistant
- College Canteen Supervisor

The Principal concluded the meeting by affirming that Rajagiri College of Social sciences (RCSS), strictly observes the provisions of the above Regulations Considering ragging as a cognizable offence under the law and prohibiting ragging in all its forms in all institutions. Thus Ragging in all its forms shall be totally banned in the entire institution, including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc).

RCSS shall take strict action against those found guilty of ragging and/or of abetting ragging

VIMUKTI-DEADDICTION CLUB

ANNUAL REPORT 2017-18

: Rajagiri College of Social Sciences
(Autonomous)

: Fr.Shinto,
Asst.Prof.
Department of Social work &
NSS Programme Officer

: Student members of the NSS unit of the College

units on campus

- NSS Unit
- College Union
- Department of Social work
- CHILDLINE Kochi-Nodal & Collaborating Agency

CAMPUS FOR THE STUDENTS

1. Antidrug Day

Antidrug day was celebrated on June 26 2017. The day started with faculty members and students writing messages against drugs on a white canvas. The morning break was electrified by the students' performances at RCBS ground floor.

Illicit Trafficking (Theme- *Listen First*)

As part of International Day Against drugs and Illicit Trafficking, RCBSR (Department of Psychology) conducted a poster making and poster presentation competition **on 30th June, 2017** at Rajagiri Kalamassery campus. Students from all Schools participated in the above competition.

3. Anti drug abuse Awareness Programme held on September 16, 2017

Venue: Golden aureole, Rajagiri College of social sciences, Kalamassery



Resource Person-

Shri. Rishiraj Singh, IPS

Commissioner of the Excise.

Participants- Social work Students

Currently serving as the Commissioner of the Excise Department, Shri. Rishiraj Singh has till now presented excellent and effective performance into the increasing Drug abuse crimes and cases. Mr. Singh

is very much concerned regarding the increasing drug abuse among school children and he says, “Drug menace among school children in the State are no more a secret. Studies show that almost 70% of the students in the State are vulnerable to narcotic drugs.”

Mr. Singh informed the current scenario of increasing drug abuse in Kochi as the second position in the Country after Amritsar in the increasing drug usage among youngsters. Studies reveal that the level of the drugs has gone high, and that the youngsters now depend upon drugs like Cocaine, Heroine, Hashish, LSD and Ganja for a greater effect. The children of the age group 14 – 18 are the most vulnerable group, and fall easily into using these drugs and that almost 70% of the school going children of the age group would have used these drugs at least once in their life time. He urged the students to stay away from these dangerous weapons themselves and also volunteer to spread the message in schools.

AWARENESS CAMPAIGN CONDUCTED BY OUR STUDENTS OUTSIDE THE CAMPUS WITH THE HELP OF CHILDLINE KOCHI

Child Rights Awareness for Children

CHILDLINE with the support from Social work Trainee from the Rajagiri college of Social sciences had arranged a session on CHILDLINE services and child rights at Kalamassery on **29th July 2017** from 10.30 am to 1 pm. There were around 40 students from the community. The awareness class was handled by CL team member and she also addressed various issues faced by children nowadays in the community like child labour, child abuse and special concentration on substance abuse among children. During the session there were some short films displayed on the screen related to child issues and how child are fallen into substance abuse and also how they are being trapped by mafia. In order to save children from those anti-social activities, with the support the videos, made them aware how it has to be reported to the authority and be safe from those misbehave. CL had arranged ice breaking session and games for the students. During the awareness class, CL released CHILDLINE awareness posters to the group. Children pledged to report to CHILDLINE or relevant authorities regarding any children in need of care and protection in the school and also the community.



Awareness classes at district level

CL with the support from Social work Trainees from the Rajagiri college of Social sciences had arranged a session on CHILDLINE services and child rights at **Standard Pottery Work high School, Companypadi, Aluva on 16th January 2018 from 2.30 to 4pm**. There were around 30 students from school and 2 teachers for the session. The awareness class was handled by CL team member and she also addressed various issues faced by children nowadays in the community like child labour, child abuse,

drugs and alcohols. During the session there were some short films displayed on the screen related to child issues and how it has to be reported to the authority.

Social work Student had given the introduction to the class and Principal had felicitated the CL team member during the program. The main purpose is to give an awareness class to all students and to let them **take a pledge against the substance abuse** and to fight against all the illicit ways of drug.

ലഹരി വിരുദ്ധ പ്രതിജ്ഞ

മദ്യം, മയക്കുമരുന്നും, പുകയില, പാൻമസാല, തുടങ്ങിയ ലഹരി പദാർത്ഥങ്ങൾ വ്യക്തികളേയും, കുടുംബങ്ങളേയും ഭൗതികപരമായും സാമ്പത്തികമായും, സാമൂഹികമായും, സംസ്കാരികമായും നശിപ്പിക്കുന്ന സാമൂഹ്യ വിപത്താണ് എന്ന് ഞാൻ മനസ്സിലാക്കുന്നു. ആയതിനാൽ ഏതെങ്കിലും ലഹരി പദാർത്ഥങ്ങൾ ഉപയോഗിക്കുകയോ അത് ഉപയോഗിക്കുവാൻ മറ്റുള്ളവരെ പ്രേരിപ്പിക്കുകയോ ചെയ്യുകയില്ലെന്നും ലഹരി വിരുദ്ധ പ്രവർത്തനങ്ങളിൽ പങ്കെടുത്ത് ഏറ്റെടുത്തു ക്ഷമ നിറവേറ്റുമെന്നും, ലഹരി വിമുക്ത സമൂഹത്തിനായി പ്രയത്നിക്കുമെന്നും ഞാൻ പ്രതിജ്ഞ ചെയ്യുന്നു.

CHILD LNE with the support from Social work Trainees from the Rajagiri college of Social sciences had arranged a session on CHILDLNE services and child rights **at Hidayathul Islam High School on 19th January, 2018 from 2.30 to 4pm**. There were around 85 students from High school level and five teachers for the session.

Awareness Class at Kizhmadu Govt. UP school

CHILDLNE with the support from Social work Trainees from the Rajagiri college of Social sciences had arranged a session on CHILDLNE services and child rights at Kizhmadu UP School on 3rd February 2018 from 10 to 12.30 am. There were around 55 students from school and 3 teachers for the session. During the awareness class, CL addressed various issues faced by children nowadays in the community like child labour, child abuse, drugs and alcohols.

Awareness Class at Chirakkom UP School, Varapuzha

CHILDLNE with the support from Social work Trainees from the Rajagiri college of Social sciences had arranged a session on CHILDLNE services and child rights at Chirakkom UP School, Varapuzha on 09th February 2018 from 10.00 to 12.30pm. There were around 60 students and 4 teachers for the session. The awareness class was handled by CL Coordinator and also addressed various issues faced by children nowadays in the community like child labour, child abuse, drugs and alcohols. During the session there were some short films displayed on the screen related to child issues and how it has to be reported to the authority.



Awareness class at FMCT School, Kaduhalloor

CHILDLINE with the support from Social work Trainees from the Rajagiri college of Social sciences had arranged a session on CHILDLINE services and child rights at FMCT School, Kaduhalloor on 16th February 2018 from 2 to 4pm. There were around 64 students from school and 3 teachers for the session. During the awareness class, CL addressed various issues faced by children nowadays in the community like child labour, child abuse, drugs and ALCOHOLS. The main purpose is to give an awareness class to all students and to let them take a pledge against the substance abuse and to fight against all the illicit ways of drug. Children pledged to report to CHILDLINE or relevant authorities regarding any children in need of care and protection in the school and also the community



No. Of our students sent to de-addiction centre if any : Nil

Financial assistance received from Excise Department : Nil

AUDIT REPORT



P.V. CHACKO & Co.

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

FOUNDER
P.V. CHACKO F.C.A.

Telephone (0484)

PARTNERS
T.K. MATHEW F.C.A. { Personal : 2360280
Resi : 2362685
C.J. ROMID F.C.A. { Personal : 2371182
Resi : 2336298

RAJAGIRI COLLEGE OF SOCIAL SCIENCES

RAJAGIRI , KALAMASSERRY, ERNAKULAM DISTRICT - KERALA

AUDITORS' REPORT

We have audited the attached Balance Sheet of M/s **RAJAGIRI COLLEGE OF SOCIAL SCIENCES, RAJAGIRI , KALAMASSERRY, ERNAKULAM** as on 31st March 2018 and the Income and Expenditure Accounts for the year ended on that date.

We conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

We report that :-

- a. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our Audit.
- b. In our opinion, proper books of accounts and other records as required by law have been kept by the Institution so far as appears from our examination of such records.
- c. The Balance Sheet and Income and Expenditure Account referred to in this report are in agreement with the books of accounts.
- d. In our opinion and to the best our information and according to the explanations given to us, the accounts give a true and fair view.
 - i. In the case of the Balance Sheet of the state of affairs of the College as on 31st March 2018 and
 - ii. In the case of the Income and Expenditure Account of the Excess of Income over Expenditure for the year ended on that date.



Date : 25.10.2018
Place : Ernakulam

For **P.V. CHACKO & Co.**
CHARTERED ACCOUNTANTS


T. K. MATHEW F.C.A.
PARTNER



P.V. CHACKO & Co.

CHARTERED ACCOUNTANTS

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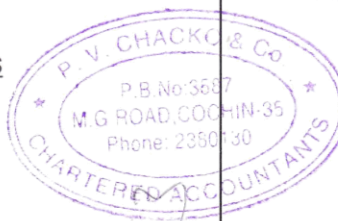
C.J. ROMID F.C.A. { Personal : 2371182
Resi : 2336298

RAJAGIRI COLLEGE OF SOCIAL SCIENCE

RAJAGIRI, KALAMASSERRY, ERNAKULAM

BALANCE SHEET AS ON 31st MARCH, 2018

Opening Balance as on 01.04.2017	LIABILITIES	Additions/ Deductions	Closing Balance as on 31.03.2018
	<u>CAPITAL ACCOUNT</u>		
11,31,68,303	Capital Fund		
	Add : Excess Income	5,36,787	
	Less Op. Balance of units - Expense Payable	-4,14,564	11,32,90,526
5,18,78,274	Corpus Donations Received	72,00,000	5,90,78,274
61,75,000	UGC Grant for Ladies Hostel Building		61,75,000
19,74,710	UGC Grant		19,74,710
5,43,659	Endowment Fund and Scholarship		5,43,659
40,00,000	Corpus Grant for Auditorium Building		40,00,000
1,50,000	Corpus Grant for Biogas Plant		1,50,000
9,17,89,909	Advance from S.H. Province	25,15,316	9,43,05,225
6,000	Students Welfare Fund	6,000	12,000
38,10,117	Utility Maintenance Fund	6,20,716	44,30,833
	<u>LOAN FROM BANK</u>		
10,99,14,855	FBTerm Loan A/c No. 11847100013318	93,77,048	11,92,91,903
29,70,017	SIB Loan A/c No. 0224652000000785	-29,70,017	-
	Federal Bank Term Loan A/c.No.11847100013326	8,59,31,409	8,59,31,409
3,01,40,337	Canara Bank OD A/c No. 2339256005146	1,01,44,163	4,02,84,500
3,00,44,178	Canara Bank OD A/c No. 2339256005147	-2,99,35,972	1,08,206
2,97,65,341	SIB OD A/c No. 0587081.010	2,55,276	3,00,20,617
9,08,04,007	SIB Term OD A/c No. 0587081.336	-33,02,729	8,75,01,278
	<u>ADVANCE FROM OTHER INSTITUTIONS</u>		
6,00,000	Rajagiri Boarding		6,00,000
8,75,854	Sevagram Pothy		8,75,854
10,13,34,644	RECT - School of Engg & Technology	-10,13,34,644	-
3,23,18,675	RECT - Trust Management Account		3,23,18,675
22,50,221	Rajagiri Research Institute	-22,50,221	-
70,429	RIIER - RISER MBA	-70,429	-
	<u>ADVANCE FROM DEPARTMENTS</u>		
11,59,727	Other Departments	-7,450	11,52,277
	<u>ADVANCES AND DEPOSITS</u>		
29,685	Canteen Deposit		29,685
1,06,000	Security Deposit - Café Cobain		1,06,000
	Security Deposit - Enroute Hospitality	1,06,000	1,06,000
-	Security Deposit - Touchess Communications	11,000	11,000





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C.J. ROMID F.C.A.

7,000	Security Deposit - Mr. Patric D'Silva		7,000
-	Security Deposit - NULM Project	24,000	24,000
56,000	Security Deposit - Facility centre		56,000
10,000	Rent security		10,000
65,316	Salary Payable	56,044	1,21,360
32,44,397	Expenses Payable	-2,93,342	29,51,055
	Expenses Payable - Projects	8,23,036	8,23,036
1,84,62,096	Individuals and Suppliers	-93,87,494	90,74,602
25,045	Advance from Staff for LIC		25,045
1,70,795	Advance for Uniform		1,70,795
25,55,839	Caution Deposit	6,85,800	32,41,639
2,15,353	Scholarship Payable - SC/ST Grant received	88,804	3,04,157
21,25,896	Refundable Deposit		21,25,896
3,51,592	Library Book Bank Deposit	-1,23,000	2,28,592
5,38,147	KCWFF Payable	3,00,801	8,38,948
77,48,540	Retention Money	24,78,253	1,02,26,793
3,91,479	Advance from Staff	-1,34,715	2,56,764
4,84,979	Mess Committee Advance Received	-4,84,979	-
35,418	Fess Excess / Refundable		35,418
8,30,82,116	Fees Advance	8,75,92,779	17,06,74,895
3,70,240	Mess Advance	-3,03,676	66,564
15,653	Deposit from Staff		15,653
6,739	Advance from Waste management Fitting Section		6,739
28,422	Advance for HT and EPABX Fittings		28,422
1,82,627	ICICI Credit Card advance	1,35,150	3,17,777
2,16,928	P F Payable	-2,10,682	6,246
1,88,679	Research Grant Payable		1,88,679
6,01,246	TDS Payable	-5,72,013	29,233
	ESI Payable	61,816	61,816
	Electricity Charges Payable	5,93,637	5,93,637
	Gratuity Payable	4,65,231	4,65,231
	RESERVES		
258916482	Depreciation	4,77,82,886	30,66,99,368
1,08,59,76,966	GRAND TOTAL		1,19,19,72,991

Ernakulam
25.10.2018



As per our Report of even date
For P.V. CHACKO & Co.
CHARTERED ACCOUNTANTS

(Signature)
T.K. MATHEW FCA
Partner

**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

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FOUNDER
P.V. CHACKO F.C.A.

Telephone (0484)

PARTNERS	{	Personal : 2360280
T.K.MATHEW F.C.A.		Resi : 2362685
C.J. ROMID F.C.A.	{	Personal : 2371182
		Resi : 2336298

RAJAGIRI COLLEGE OF SOCIAL SCIENCE**RAJAGIRI, KALAMASSERRY, ERNAKULAM****BALANCE SHEET AS ON 31st MARCH, 2018**

Opening Balance as on 01.04.2017	ASSETS	Additions/ Deductions	Closing Balance as on 31.03.2018
	<u>FIXED ASSETS</u>		
6,81,26,095	Landed Property	18,74,000	7,00,00,095
40,20,13,399	Building	30,87,18,738	71,07,32,137
3,31,20,868	Computer and Accessories	17,14,962	3,48,35,830
7,05,47,800	Machinery and Equipments	77,54,049	7,83,01,849
48,12,150	Vehicle	37,83,031	85,95,181
5,43,36,524	Furniture & Fixtures	2,18,16,585	7,61,53,109
1,50,37,245	Library Books	6,79,840	1,57,17,085
5,78,222	Library Books - Book Bank Account		5,78,222
2,82,933	Basket Ball and Tennis Court		2,82,933
27,65,862	Electrical Fittings	1,18,022	28,83,884
1,68,06,380	Electrical Substation & Generator	1,08,66,161	2,76,72,541
27,72,197	Canteen and Kitchen Equipments	2,51,248	30,23,445
1,88,949	Waste Water Pit		1,88,949
1,63,744	Bore well Construction		1,63,744
9,03,012	Biogas Plant Construction		9,03,012
34,74,373	Sewage Treatment Plant		34,74,373
43,95,381	Sports Equipments	1,300	43,96,681
25,04,84,989	Building - Work in Progress	-23,62,69,645	1,42,15,344
	<u>ADVANCES AND DEPOSITS</u>		
5,00,000	Advance for Rain Water Harvesting System		5,00,000
1,47,388	Advance for Telephone Interlink System		1,47,388
53,17,729	Fees Receivable	-12,48,220	40,69,509
65,283	Telephone Deposit		65,283
8,60,725	Rent & other Security Deposits	7,25,000	15,85,725
5,25,219	Electricity Deposit	9,13,840	14,39,059
10,000	Gas Connection Deposit		10,000
13,22,486	Advance to Staff	4,94,962	18,17,448
1,66,88,249	Advance to Individuals and Suppliers	-36,19,471	1,30,68,778
	Advance to Individuals and Suppliers - Projects	11,952	11,952
10,29,224	Advance for HT Transformer Fittings		10,29,224
1,28,201	Utility Charges Receivable	9,482	1,37,683
-	Grant Receivable - MLTC	20,90,624	20,90,624
10,650	Security Deposit - Vending Machine		10,650
5,375	TDS Refundable		5,375
6,30,683	Mess Committee Advance Given	2,42,528	8,73,211



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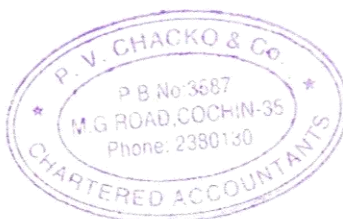
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	ADVANCES TO OTHER INSTITUTIONS		
19,45,308	Rajagiri Outreach Service Society	12,23,000	31,68,308
20,00,000	Rajagiri Transcent Society	-10,90,066	9,09,934
48,547	Tots Care		48,547
	Rajagiri Research Institute	21,17,364	21,17,364
	RIIER - RISER MBA	2,46,006	2,46,006
	RECT - School of Engg & Technology	3,098	3,098
8,00,00,000	Rajagiri Health Care and Education Trust	-8,00,00,000	-
	ADVANCE TO DEPARTMENTS		
36,87,110	Other Departments	-18,78,481	18,08,629
24,19,554	Pre-operative Expense-School of Management,Kakkanad		24,19,554
	CASH AND BANK BALANCES		
90,52,877	Fixed Deposits	-57,75,719	32,77,158
2,87,48,203	Bank SB Accounts	7,01,90,261	9,89,38,464
24,032	Cash In Hand	31,574	55,606
1,08,59,76,966	GRAND TOTAL		1,19,19,72,991



As per our Report of even date
For P.V. CHACKO & Co.
CHARTERED ACCOUNTANTS

T.K. MATHEW FCA
Partner

Ernakulam
25.10.2018

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RAJAGIRI COLLEGE OF SOCIAL SCIENCE**RAJAGIRI, KALAMASSERRY, ERNAKULAM****CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH, 2018**

INCOME		Amount
<u>MBA Department :-</u>		
Fee Collection	5,33,89,699	
Administrative Income	54,99,218	
Students Amenities Programme Collection	5,74,319	5,94,63,236
<u>MCA Department :-</u>		
Fee Collection	90,48,500	
Students Amenities Programme Collection	8,90,820	
Administrative Income	85,511	
Donations and Contributions Received	16,360	1,00,41,191
<u>Business School :-</u>		
Fee Collection - PGDM	9,51,00,000	
Administrative Income	36,83,416	
Donations and Contributions Received	1,16,47,673	
Students Amenities Programme Collection	9,14,200	11,13,45,289
<u>BSW Department :-</u>		
Fee Collection	46,38,549	
Students Amenities Programme Collection	62,860	
Administrative Income	75,484	
Donations and Contributions Received	1,257	47,78,150
<u>Bsc & Msc Department :-</u>		
Fee Collection	47,94,400	
Students Amenities Programme Collection	2,92,935	
Donations and Contributions Received	3,461	
Administrative Income	16,127	51,06,923
<u>BCOM & BBA Department :-</u>		
Fee Collection	4,47,09,500	
Students Amenities Programme Collection	10,500	
Donations and Contributions Received	18,676	
Administrative Income	43,905	4,47,82,581





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General (Management) Account :-		
Fee Collection		
M H R M	1,33,02,500	
MSW	30,08,771	
BLIsc	5,56,400	
MLIsc	5,11,000	
MPHIL Fee	3,95,000	
PGDCSW	2,21,299	
Administrative Income	41,99,219	
Projects and Programmes	2,44,72,334	
Students Amenities Programme Collection	39,36,330	
Hostel Fee collection - Kalamasserry	97,50,863	
Donations and Contributions Received	54,438	6,04,08,154
Hostel at Kakkanad :-		
Fee Collection	92,70,056	
Administrative Income	43,478	93,13,534
Ladies Hostel at Kakkanad :-		
Fee Collection	1,51,45,518	
Administrative Income	91,684	1,52,37,202
Canteen Account :-		
Canteen Collection	22,57,373	
Administrative Income	3,620	22,60,993
Foreign Contribution Account :-		
Administrative Income	2,370	2,370
Total		32,27,39,623





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RAJAGIRI COLLEGE OF SOCIAL SCIENCE

RAJAGIRI, KALAMASSERRY, ERNAKULAM

CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH, 2018

EXPENDITURE		Amount
<u>MBA Department :-</u>		
Salary and Other Personnel Maintenance Expenses	2,65,61,450	
Administrative Expenses	1,96,36,553	
Students Amenities Programme Expenses	77,68,656	
AICTE and University Affiliation Fee and Expenses	22,12,900	
Social and Charity	7,30,500	
TDS - Income Tax	34,657	
Depreciation Provided	79,28,089	6,48,72,805
<u>MCA Department :-</u>		
Salary and Other Personnel Maintenance Expenses	1,22,91,443	
Students Amenities Programme Expenses	24,24,801	
Administrative Expenses	4,79,701	
University Affiliation Expenses	1,92,778	
Social and Charity	1,68,360	
Depreciation Provided	2,73,188	1,58,30,271
<u>Business School :-</u>		
Salary and Other Personnel Maintenance Expenses	4,23,09,827	
Administrative Expenses	2,94,09,986	
Students Amenities Programme Expenses	1,00,94,161	
Social Work and Charity	40,04,591	
AICTE Affiliation Fee	5,20,000	
TDS - Income Tax	3,64,013	
Depreciation Provided	1,40,83,179	10,07,85,757
<u>BSW Department Expenses :-</u>		
Salary and Other Personnel Maintenance Expenses	23,16,621	
Students Amenities Programme Expenses	2,69,100	
University Fee and Other Expenses	1,18,151	
Administrative Expenses	44,330	
Social Work and Charity	78,792	
Depreciation Provided	12,295	28,39,289
<u>Bsc & Msc Department Expenses :-</u>		
Salary and Other Personnel Maintenance Expenses	24,73,665	
Students Amenities Programme Expenses	13,80,824	
University Fee and Other Expenses	78,537	
Administrative Expenses	6,60,599	
Social Work and Charity	23,461	
Depreciation Provided	76,906	46,93,992





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BCOM & BBA Department Expenses :-		
Salary and Other Personnel Maintenance Expenses	81,86,546	
Students Amenities Programme Expenses	64,74,197	
University Fee and Other Expenses	4,85,561	
Social Work and Charity	7,73,676	
Administrative Expenses	75,119	
Depreciation Provided	59,740	1,60,54,839
General (Management) Account :-		
Projects and Programmes	2,15,35,062	
Administrative Expenses	3,08,49,591	
Salary and Other Personnel Maintenance Expenses	1,24,94,612	
Students Amenities Programme Expenses	47,40,308	
University Affiliation Fee and Expenses	7,88,356	
Donations, Social work and Charity	10,25,749	
Hostel Running Expenses - Kalamasserry	50,68,362	
TDS - Income Tax	92,732	
Depreciation Provided	2,44,86,370	10,10,81,142
Hostel at Kakkanad :-		
Hostel Running Expenses	61,07,489	
Depreciation Provided	4,39,971	65,47,460
Ladies Hostel at Kakkanad :-		
Hostel Running Expenses	59,92,514	
Depreciation Provided	4,06,573	63,99,087
Canteen Account :-		
Canteen Running Expenses	30,80,439	
Depreciation Provided	16,575	30,97,014
Foreign Contribution Account :-		
Audit Fee	1,180	1,180
Excess of Income over Expenditure		5,36,787
Total		32,27,39,623



For **P.V. CHACKO & Co.**
CHARTERED ACCOUNTANTS

(Signature)

T.K. MATHEW FCA
Partner

Ernakulam
25.10.2018

PALACKEL COURT, P.B. No.3587, M.G. ROAD, ERNAKULAM, COCHIN-682 035

Page 4 of 4