

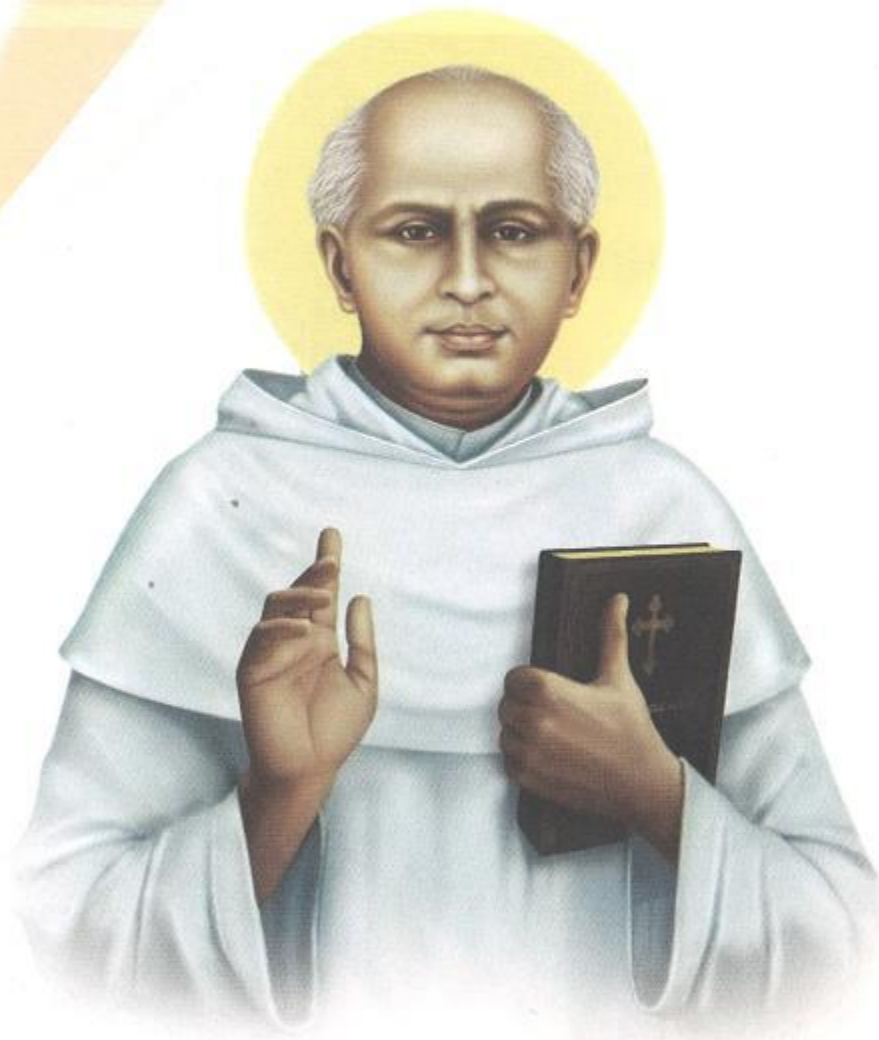


Rajagiri College of Social Sciences (Autonomous)

Annual Report

2016-17

OUR
EDUCATIONAL VISIONARY



St. Kuriakose Elias Chavara

(1805-1871)

Founder

Carmelites of Mary Immaculate (CMI)

Rajagiri Group of Institutions

OUR VISION

To become a centre par excellence of learning, unique in experience, value based in approach, and pioneering in efforts for enriching and fulfilling LIFE.

OUR MISSION

To facilitate comprehensive and integrated development of individuals to effectively function as social beings imbued with righteousness and courage of conviction.

CORE VALUES

HALLMARKS OF CMI EDUCATION

- All round formation
- A team of committed teachers
- Family centred education
- Openness to all
- Community orientation
- The ultimate goal of a just and humane society

RAJAGIRI COLLEGE OF SOCIAL SCIENCES

(Autonomous)

Rajagiri College of Social Sciences (Autonomous) is one among the few colleges in the state of Kerala which has been granted autonomous status by University Grants Commission, with effect from June 1, 2014. The autonomous status provided to the college will help the college prescribe its own relevant courses of study and syllabi, design student focused wide choices of courses, periodically update syllabus and conduct examinations and notify results in a timely manner. Rajagiri College of Social Sciences (RCSS) was given the status of “College with Potential for Excellence” by University Grants Commission.

The motto of the College is “Relentlessly towards Excellence” and this is achieved by strict measures of quality management in pedagogy, learning resources, training and infrastructural support.

The college is located in two sprawling campuses in Kochi- the Hill Campus at Kalamassery and the Valley Campus at Kakkanad. The Hill Campus houses the School of Social Work, School of Computer Science, School of Library and Information Science, School of Commerce, School of Business Administration and Rajagiri Centre for Behavioural Science and Research. The School of Social Work offers Master of Social Work (MSW), Bachelor of Social Work (BSW), Post Graduate Diploma in clinical social work and Counseling Practice (PGDCSW) and MPhil and PhD in Social Work. The School of Computer Science offers Master of Computer Application (MCA). The School of Library and Information Sciences offers Master of Library and Information Science (MLISc) and Bachelor of Library and Information Sciences (BLISc). The School of Commerce offers Bachelor of Commerce (B.Com) Model 1 Computer Application, Model 1- Finance & Taxation and Model 2 - Finance & Taxation. The School of Business Administration offers Bachelor of Business Administration (BBA). Rajagiri Centre for Behavioural Science and Research offers Bachelor of Psychology (B.Sc. Psy.) and Master of Psychology (MSc. Psy.).

The Valley Campus houses the School of Management. The School of Management offers Ph.D in Management, the two year full time Master of Business Administration (MBA) and Master of Human Resource Management (MHRM) programmes.

Credentials

- The MBA and MHRM programmes of Rajagiri College of Social Sciences have been accredited by ACBSP, USA.
- Rajagiri College of Social Sciences has been accredited by NAAC with 'A' grade (3.7/4 score)
- Rajagiri College of Social Sciences was conferred the title-College with Potential for Excellence 2016 by UGC.
- Rajagiri College of Social Sciences ranked 36th among the management institutes in India by NIRF, MHRD, Govt.of India.
- MBA programmes of Rajagiri Centre for Business Studies has been accredited by NBA (AICTE).
- Ranked 12th best Future Orientation in the country-Business Today 2016.
- Ranked 5th best private B School in the country and 1st in the State of Kerala-Competition Success Review 2016.
- Ranked among the best in the country for infrastructure, for Industry Interface and 26th best among private B schools in the country-Business World.

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Message from the Executive Director



area as well as in research.

The academic year 2016-17 has been one of the most eventful years in the history of Rajagiri College of Social Sciences. Having ramped up the systems and processes in the wake of being granted autonomy, the college made much progress in the teaching-learning

The quality of the newly introduced graduate programmes was enhanced by introducing an array of value added courses aimed to help students choose their professional paths. Along with this, state -of -the- art infrastructure and learning management systems were introduced to support a dynamic learning environment. This has resulted in the implementation of quality control processes that have significantly raised the bar of academic and co-curricular excellence.

This year is significant for two reasons. The first is that we have gained a good rating in the NIRF ranking of programmes with the MBA being ranked 36th in the order. Secondly we have achieved an international accreditation for both programmes under School of Management-MBA&MHRM. This has placed us on the global map of educational institutions, and, in future it will be our endeavor to gain global recognition through the quality of the education we impart here.

Rajagiri College of Social Sciences is committed to creating an educational system where each student can develop to his full potential while nurturing the values of social commitment and integrity. The management, faculty, staff and students have worked collectively towards these common goals. As we follow in the footsteps of our patron saint St. Chavara, may the Lord bless us all in our endeavors and take the institution to greater heights.

Message from the Principal



2016-17 has seen Rajagiri College of Social Sciences taking great strides forward in academic as well as co-curricular activities. With the advent of the new graduate programmes in 2015, we have spent a great deal of time and effort this year to raise the quality bar and give students a future orientation, in terms of a career as well as for post graduate professional programmes. The value addition has taken root and the results so far have been very promising.

Our post graduate programmes continue to gain ground especially in our target development areas. This year we have increased our efforts with international partnerships and the culmination of this effort was seen in the large number of international Universities who sent their representatives to take part in Dyuthi, the international Seminar hosted by the Social Work Department this year.

Our faculty and staff are committed to creating an environment conducive to learning at multiple levels. Students are exposed to a wide array of teaching methods, technological as well as experiential. Along with their academic and professional development, a strong sense of social responsibility is inculcated in each student in line with the vision and mission of the college.

Our way forward is through a process of continuous improvement. With each passing year we set new benchmarks for ourselves and continue relentlessly towards excellence. May God bless us all as we carry forward this torch of learning and illuminate the minds of thousands of students who place their trust in us as they join our academic programmes.

On behalf of the management and faculty of Rajagiri College of Social Sciences, I am honored to present the Annual report for the Academic Year 2016-17.

INTERNAL QUALITY ASSURANCE CELL (IQAC)

Report for the period 2016 -2017

Profile of the IQAC of the College

Date of Establishment of IQAC : **15-09-2003**

IQAC Chair : **Dr. Binoy Joseph (Principal)- 9446919144**

IQAC Co-ordinator : **Dr. Mary Venus Joseph-9447134579**

Composition of the IQAC for the period 2016-18

CATEGORY			
Head of the Institution	Dr. Binoy Joseph	Principal	Chairperson
Management Representatives	<ul style="list-style-type: none"> • Fr. Jose Alex • Dr. Joseph Injodey 		Member
Senior administrative officers---	<ul style="list-style-type: none"> • Mr.Rodney Isaac • Mr.Jolly • Mr.Arun Sam • Mr. Francis A.J • Mr. Antony P.P 	Sr.Administrative Officers Computer Centre Asst.Librarian Finance	Member
Three to eight teachers	Dr.Varghese K . Varghese (RCBSR) Dr. Anil Kumar (MHRM) Prof.Veeva Mathew (MBA) Dr.Joji Alex (MBA) Dr.Manoj Mathew(COE) Dr.Sr. Lizy P.J.(Soc.Work) Dr.Anish K.R. (MSW, PGDCSW)		Member

	Dr.Nycil Romis (BSW) Dr.M.D.Baby (Lib.Sc) Dr. Bindhiya (MCA) Ms. Abusha(MCA) Dr. Varghese (BCom) Dr. Alice (B.Com) Dr.Joseph M.K. (Publications) Ms.Ann Baby (Website) Kiran Thampi- (International Affairs)	Faculty Advisor, Student Affairs	
One member from the Management	Fr. Saju CMI, Finance Officer Fr.Shinto Joseph, Administrator (UG)		Member
Students	College Union members representing all disciplines (9 nos)		Member
Alumni	Mr. Isaac Varghese, Leader- People & Organization, EY Global Shared Services Mr.Mahesh Chandrasekhar, Regional HR (Kerala & TN) Future Value Retails Ltd. Mr. Venugopal Chittayil, Vice President,Axis Bank Mr. A K Subash, AGM-HR, Cochin Shipyard Ltd Mrs.Meena Kuruvilla, Member, Kerala Commission for protection of Child Rights .		
One/two nominees from Employers	1.Mr.Venugopal C. Govind	1.Managing Partner, Varma & Varma, Chartered Accountants, Kochi	member

/Industrialists/stakeholders	2. Mr. Saji V Mathew 3. Mr. P Premchand 4.Mr.M.P.Antoni, 5.Dr.Celine Sunny,	2.Chief Manager HR- IR 3.Management Consultant & Sr. VP-KMA Project Director, Rajagiri out Reach Ex. Director, Rajagiri Research Institute	
One of the senior teachers as the coordinator/Director of the IQAC	Dr.Mary Venus Joseph	Dean (Research) RCSS	Coordinator

Thrust of the IQAC for the period (2016-18)

1. Timely submission of Annual Quality Assurance Report (AQAR) for the year 2016-2017
2. Approval of the AQAR by the statutory Governing Council
3. Create an exclusive window for IQAC on Rajagiri institutional website (regularly upload/report on IQAC activities, as well as for hosting the AQAR.
4. Have an Annual Work Plan to make Internal Quality Assurance Cell (IQAC) functional
5. Specify the checks and balances to evaluate the degree to which each of the NAAC criterion are fulfilled.
6. Establish procedures and modalities to collect data and information on various aspects of institutional functioning.

QUALITY ENHANCEMENT INITIATIVES OF THE IQAC

INSTITUTIONAL ANNUAL PLANNING

The **Annual Academic Retreat, Bodhi 2016-17**, for the faculty members of Rajagiri College of Social Sciences was held from 25th to 29th April 2016. The Schedule is as follows :

Monday, April 25, 2016 - Valley Campus, Kakkanad (RBS Conference Hall)

Session-1 -Dr. Cyriac Thomas, Former Vice Chancellor M G University

Session 2-Dr. N Jayasankaran, Adviser, NMIMS University, Bangalore

Frame Work for Strategic Planning for BODHI 2016 – Prof. Abhilash

The Contents for discussion are:

1. Admission & Selection
2. Academic System
3. Faculty Excellence
4. Student Outcomes
5. Infrastructure

Valley Campus-Tuesday, 26th April & Wednesday, 27th April 2016 at Tea County, Munnar (RCBS)

Hill Campus -Thursday, 28th, April & Friday, 30th April 2016 – Tea County, Munnar (RCSS)

PLAN OF ACTION BY IQAC/OUTCOME

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action Decided during the academic Retreat – <i>Bodhi 2016</i>	Achievements at the end of the academic year (June,2017)
INSTITUTION LEVEL	
Achieving Potential for Excellence Institution Top Ranking at the National Level	Rajagiri college of Social Sciences (Autonomous) has been ranked 25th best in the country, 3rd best for Teaching, Learning & Resources and 12th for Outreach and Inclusivity in the National Institutional

	Ranking Framework (NIRF) by Ministry of HRD, Government of India
Institutional Policies for admission, faculty development, conduct of examinations etc	<p>All the policies drafted and discussed during the faculty council meeting. Suggestions invited and the final policy in place.</p> <ul style="list-style-type: none"> • Common Admission policy • Career Growth Plan for Teaching staff • Faculty Development Policy • Faculty Development Appraisal Policy • Recruitment, Selection & Induction Policy • Research and Publication Policy • Teacher Evaluation Policy • Examination Policy
Preparation of detailed Course Plan and learning outcomes for each course	On time completion of curricular activities Students are informed about the learning outcomes and course requirements in the beginning
Promotion ICT enabled teaching learning practices	At least one course per faculty in a semester delivered using Moodle At least one MOOC course completed by each student in an year
Inclusion of experiential learning methodology	Activity based/team assignments in any one course in each semester
Enhancing the social sensitivity of the students	Independent social sensitization camps were held in remote villages of Idukki and Palakkad districts during the month of August.
To introduce system for rewarding top performers by sending them for paper presentations and seminars	Advanced learners get opportunities for National and International experiences.
Additional learning support for weaker students	Academically weaker students obtain additional support for learning
Exam calendar and academic calendar	Timely implementation of planned programmes
To encourage the eligible faculty for research guidship for Ph.D and M.Phil.	Two eligible faculty members (Social Work) have applied for guidship under M G University.
Encourage all faculty members for joint research projects with the faculty members of foreign universities having tie-up with Rajagiri.	Research programmes undertaken in collaboration with foreign universities

Familiarizing the vision and mission of the college	Induction week for the newly admitted students across the departments was organized with a thrust on the vision and mission of the college.
Enhancement of the employability of the graduating students	<p>The departments had charted out a plan in this regard and were implemented during the academic year.</p> <ul style="list-style-type: none"> - Turning point - Mpower - Organized NET Coaching
Industry Interaction: To get acquainted with technical institutes and industry to bridge the gap between industry and academic institutions	<ul style="list-style-type: none"> - An interactive session on “Expectation from IT professionals from the early years” was conducted by Dr. Benny Joseph, Chief Executive Officer, Jubilee Mission Hospital, Medical College & Research Institute on July 22nd 2016. - Organised an industry interaction program on 10th Jan 2017 and resource person was Mr. Hirosh M. Hussian, CEO and Managing Director, Crease Technologies, Technopark, Trivandrum.
Significantly increase the diversity of student profile in terms of academic background and geographical spread.	<p>Conducted “Unleashing Excellence” workshops and 'Walk with Scholar' programme within and outside the state</p> <p>Conducted workshops within and outside the state which helped to increase the diversity of student profile in terms of academic background and geographical spread.</p>
<p>Increase in number of projects undertaken for industry with the collaboration of students</p> <p>Increase in number of students involved in the research & consultancy undertaken by the institute</p> <p>Creation of a focused academic system which transforms an average student into an exceptional student</p> <p>Creation of more avenues for a better teacher-student-industry interaction</p>	<ul style="list-style-type: none"> - 74 students have done live projects with 10 companies (duration 4 days to 3 weeks, one project was with stipend) - Students were involved in the research & consultancy with faculty members - Learner centric methodologies have been adopted to give students hands on experience in the Learning Outcomes that are being measured - Industry Visits & Concurrent Field Work
Significantly increase the diversity of faculty through new hires and enhanced retention efforts.	Both Keralite and Non- Keralite faculty members with PhD were recruited

Increase the size and quality of faculty in strategically important academic areas by strengthening domain area expertise.	In order to enhance the teaching content across various subjects a number of faculty with PhD were recruited and thus bringing down the faculty student's ratio.
Develop and implement policies to retain highly valued faculty	Faculty handbook was brought out containing details of all the aspects of faculty job, responsibilities, incentives, promotion policies etc
Devise and implement new mechanisms or policies for rewarding outstanding faculty and for continually assessing faculty performance as scholars and teachers.	Incentives have been offered. Continuous assessments were done in faculty performance as scholars and teachers.
Create and sustain a culture that supports teaching excellence in all academic units.	Faculty have undergone several faculty development programmes on teaching methodology over the year to train them in case study teaching and other learner centric methodologies
Provide a more unified and shared educational experience for Rajagiri graduates.	Adopted Learning Outcomes based on the vision and mission and programme objectives of each programmes.
Strengthen the educational impact of international opportunities and experiences for students	In order to benchmark the students at a global level the peregrine exam was introduced.
Create world class infrastructure befitting the delivery of most relevant and contemporary business management knowledge.	Aesthetic conditions are monitored regularly. SOPs for BYOD was circulated to students and faculty members.
Rubrics for assessment to be revised based on professional competence (CSWE – EPAS) and learning outcomes	Assessment in tune with learning outcomes and global standards
Proposed for the curriculum revision during the academic year 2018.	The department level preliminary discussion in this regard was held.
Individual attention for all students by the faculty members	Student mentoring integrated with weekly academic schedule
Special attention for Slow Learners	Remedial Classes were organized by the departments.
Skill enhancement programmes for the students	Each department planned and offered additional add-on programmes

INSTITUTIONAL ACHIVEMENTS / RECOGNITIONS

ACBSP International Accreditation

Accreditation Council for Business School and Programmes Team visited RCBS from 2 to 5 October 2016. The team members were Dr. Doug Gilbert from University of Phoenix, Arizona, U.S, Dr. Amit Sareen, Professor, Apeejay School of Management, New Delhi and Dr. Biswajeet Pattanayak, Director, Asian School of Business and Management, Bhubaneshwar. Subsequent to their visit, confirmation has been received regarding accreditation of MBA, MHRM & PGDM programmes.

BEST/UNIQUE PRACTICES OF THE COLLEGE

Samavartanam, 2016

The Graduation ceremony of MSW, MCA, MBA, MHRM, MLISC, BLISC, BSW and PGDCSW students was held on May 28, 2016. Shri. Paul Antony IAS, Additional Chief Secretary, Govt. of Kerala was the Chief Guest for the occasion.

Deeksharambham 2016

The initiation ceremony, *Deeksharambham*- 2016 was organized on Monday, 13th June 2016. Shri. Madhu S Nair, Chairman and Managing Director, Cochin Shipyard Ltd, was the Chief Guest for the programme.

Rajagiri National Business Quiz

The Grand Finale of the seventh edition of Rajagiri National Business Quiz was held on October 24, 2016 at the RCBS Campus. 894 teams from the Student and the Corporate category participated. Hrishikesh Varma & Venkatesh Srinivasan – Nexus Consulting (Bangalore) were the grand prize winners in the Corporate category. Mr. Mitesh Agarwal, Vice President Sales & CTO, Oracle India was the Quiz Master.

Rajagiri in Pursuit of Excellence Lecture 2016

Rajagiri in Pursuit of Excellence Lecture 2016 was hosted at RBS auditorium on 29th June 2016 at 8 p.m. Leading journalist, author and Rajya Sabha MP, Mr. M.J. Akbar was the speaker. The topic for the session was 'Nation & Nationalism'.

Rajagiri- St. Chavara Endowment Lecture

A session by Padma Vibhushan Sadhguru Jaggi Vasudev on the topic “Youth and Truth” was organized on Friday, 10th of March. Rev. Fr. Jose Alex CMI, Director Rajagiri Group of Institutions welcomed the gathering and the presidential address was delivered by Fr. Paul Achandy CMI, Prior General. Dr. Binoy Joseph, Principal RCSS proposed the vote of thanks.

RBL 2K17 - Rajagiri Business League 2017

Rajagiri Business League 2017 (RBL), the grand basketball competition was held at the campus on February 3- 4, 2017. Team Infosys bagged the first prize and team Sutherland was the first runners up.

Inflore 2016

Rajagiri Centre for Business Studies conducted its two day INFLORE management fest on 28 and 29 of October 2016. This year the theme was 'that 90's magic'. 1140 participants from different states of India participated in the event

Rajagiri - in Pursuit of Excellence Lecture was held on December 6, 2016 in RBS Auditorium. Dr. John M Dunn, President, Western Michigan University, USA was our guest.

SPIC MACAY –CULTURAL EXPERIENCES

- **Korean Musical Night**
KYUNG HWA YOU & World Music Ensemble E-DO, Korean Musical Night on October 17, 2016 in association with InKo Centre
- Music by the renowned Pandit Vishwa Mohan Bhatt, the Grammy award winner and the creator of Mohan Veena on 24 of October 2016

SPLENDORE 2K16 – Inter-School & Intercollegiate fest

The under graduate departments of RCSS, Kalamassery organised an All Kerala Inter College and Inter School h fest on 29 and 30 November 2016. The theme of the fest was '*A Cloud to Stand On.*' The Inter School fest was inaugurated by Rev. Dr. Cletus Plackal CMI Provincial, SH Province Kochi and Mr. Madhu Balakrishnan, playback singer. Rajagiri Public school was the overall champion. The inter college fest was inaugurated by Mr. Tini Tom, Cine Artist. Sacred heart College, Thevera won the overall championship. 16 schools and 21 colleges across Kerala participated in the event.

Kunjattakilikal - 2017

The Kids Fest was organized by the BSW department for all anganawadi students of Kalamassery Municipality. The Fest was inaugurated by honorable MLA. V. K. Ebrahimkunju. There was a participation of 457 people associated with the event, comprising of students from different Anganawadis along with their parents and teachers.

NEW CENTRES INITIATED

i. Inauguration of LE COCON- Centre for Incubation and Entrepreneurship

The Centre for Incubation and Entrepreneurship 'Le Cocon' was formally inaugurated by Shri. E. P. Jayarajan, Hon. Minister of Industries & Sports, Govt. of Kerala on 14th June 2016. The Centre will be initiating various programmes in partnership with KSIDC, Kerala Startup Mission, TiE and alike to develop entrepreneurial culture among students and alumni

ii. Psychological Testing Centre/Lab

The Rajagiri Centre for Behavioural Sciences and Research has two Psychology labs- one for the UG students and one for the PG students. The practicals held at these labs are a core

component of the teaching and learning of Psychology. The lab has about 130 tests. The UG lab has a seating capacity of 40 (experimenter+ subject) and the PG lab has 25.

The undergraduate lab has experiments involving apparatus as well as paper-pencil psychological tests are conducted in these labs to test memory, intelligence, personality, perception, sensation and other related psychological topics. The postgraduate lab has a special focus on Psychodiagnostics and has 60 tests. These tests measure personality, intelligence as well as clinical tests such as Beck's Depression Inventory, NIMHANS Neuropsychological test, Cognitive Distortion Scale, TAT, etc

Apart from these tests, computer based practicals are also conducted here using PEBL (Psychology Experiment Building Language) software. This allows the students to understand the concepts taught through games like experiments using a medium most familiar to them

FACULTY ACHIEVEMENTS

Dr. Mary Venus Joseph, US Fulbright Scholar 2012 was granted **The 2015-16 United States-India Educational Foundation (USIEF) Alumni Award Grant**. As part of the above grant, a series of workshops were held for BSW final year students.

- A Workshop on Social Entrepreneurship was held on 3rd June 2016 by Mr. Boniface P.G, Mr. Balu James and Mr. Johns Augustine from Managing and Generating Income for Community Service (MAGICS)
- Mr. Gopi Shankar, Deputy Manager, Kerala Finance Cooperation on 10th June 2016, where he discussed about the various schemes of the cooperation KFC, like KSEDM (Kerala State Entrepreneur Development Mission)
- Mr. Sandith Thandasherry (CEO, Navgathy Marine Design and Construction Pvt.Ltd) shared his experience as a social entrepreneurship and taught the skills required becoming a successful entrepreneurship.
- Mrs. Maxi, Entrepreneur, "Snehitha" catering service, Mrs. Zeenath, Entrepreneur, Soap making unit, Mr. Bibin Jose, Founder and Present CEO of Peotive E commerce Pvt Ltd, and Mr. Thejus Joseph Principal Consultant at Vimal Jyothi Engineering College and CEO of Techjeeva Tech. Pvt. Ltd were the resource persons on 15th July 2016
- Concluding workshop on "*Ventures To Ignite Young Minds On Social Entrepreneurship*" was held on 6th September 2016 and the same was led by Mr. Arun Nair (Entrepreneur of Nasscom). Certificate and eco-friendly pen was distributed to all students who attended the social entrepreneurship workshops.

FACULTY AWARDED DOCTORAL DEGREE during the year

- 1.**Dr.. Nycil Romis Thomas** *'Impact of Strengths based Social Work Intervention on Families with Adolescents'* April 2016 IGNOU, New Delhi under the guidance of Dr. Mary Venus Joseph, Dean and Administrator
- 2.**Dr. Fr. Saju M.D-** *'Impact of Family Social Work Intervention on the Holistic Development of Children'* 25th August 2016, Mahatma Gandhi University, Kottayam under the guidance of Dr. Mary Venus Joseph, Dean - Research
- 3.**Prof. Veeva Mathew** *"Brand Experience and True Brand Loyalty: An Enquiry into Product and Customer dimensions"* by CUSAT on 21st of October
- 4.**Prof. Padhmanabhan NS** *"A Study on Attitude and its Impact on Consumer Behaviour towards Mobile Advertising in Kerala"* by Pondicherry University on February 21, 2017

DOCTORATE DEGREE AWARDED UNDER FACULTY GUIDANCE

- 1 Dr. Mathew C.P - *'Effectives of National Rural Health Mission in Madhya Pradesh and Chhatisgarh States: A Comparative Analyais'*. May 2016 from Christ University, Bangalore under the guideship of **Dr. Joseph I. Injodey**, Executive Director
2. Ms. Madhuri Suresh- *'Job Satisfaction Among Women Scientists In Karnataka With Special Reference To Bangalore'*, May 2016 Christ University, Bangalore under the guideship of **Dr. Celine Sunny**, Executive Director, Research Institute
3. Dr. Sreedhanya H Thekkedath- *'Abuse and Neglect of Elderly women living in families and old age homes of Kerala'-December, 2015-* Mahatma Gandhi University, Kottayam under the guideship of **Dr. Mary Venus Joseph**, Dean and Administrator
4. Mr. Premjith P *'Behaviour Change Attributes Amongst Persons Who Are At Risk And Affected With Life Style Diseases: A Comparative Study'* MPhil degree, June 2016, IGNOU, New Delhi under the guideship of **Dr. Anish K.R.** Head, Dept. of Social Work
5. Dr. Marie Martinho Nympha *'A Study on The Impact Of Intervention Program For The Care Givers Of People With Head And Neck Cancer'* July 2016-Centre for Research, Christ University, Bangalore under the guidance of **Dr. Mary Venus Joseph**, Dean – Research
6. Dr. Rathna Kumari S *'Effectiveness Of Family Centered Psycho Social Intervention Programme For The Primary Care Givers Of The Children With Cerebral Palsy'*- July 2016 Centre for Research, Christ University, Bangalore under the guideship of **Dr. Mary Venus Joseph**, Dean - Research

FACULTY INTERNATIONAL EXPOSURE

Mr. Rajeev S.P., Assistant Professor, School of Social Work, presented a paper on “International field placements: A mirroring of the expectations and experiences of Social Work Students” in the International Conference on The Emerging Challenges in Social Development and Human Services in Asia organized at Bali, Indonesia from 17th to 19th June 2016

Dr. Lakshman Mahadevan has presented a paper on 'Consumer Perceptions about E-Commerce- The influence of Public Internet Trust' in the 2017 Southern Association for Information Systems conference (SAIS) held on 24-25 March, 2017 and won the best paper award for the same

INTERNATIONAL ACADEMIC EXCHANGES

- Student Exchange Programme with Youngsan University, South Korea April 12, 2016 to May 25, 2016
- Visit by Vives Universitiy College, Belgium- a partnering University, April, 2016
- Internship from University of Maryland, School of Social Work, Baltimore June- November, 2016
- Interface with USIEF Representatives from New Delhi & Chennai

A workshop on USIEF was organized on 17th June 2016 by Ms. Suranjana Das (Public Relations and Alumni Manager, USIEF, New Delhi and Ms Lalitha Nagesvari (Programme Manager, USIEF, Chennai). They introduced about the full grant scholarship programme and prerequisites for the Fulbright scholarship which will help the undergraduates and post graduates in the RCSS to look for higher studies in US. Ms. Mini Ullanat (former faculty Member, School of Computer Sciences, Rajagiri College) and US Fulbright Scholar was specially invited by USIEF. Ms. Mini Ullanat handled a session on “Cyber Crime” for the students

- **Dr. Binoy Joseph**, Principal, visited University of Padua from 7th to 14th September 2016. There has been an agreement on increasing the number of scholarships to the students and faculty exchanges
- **Prof. Salim P** participated in the summer school titled 'Firms in Society' conducted at WFI School of Management, Ingolstadt, Germany between July 18 and 30, 2016. He also visited the headquarters of Audi and Bauer. Prof. Salim made a presentation on the CSR context of India. During the trip, he visited Berlin and Paris and managed to get a business proposal from a group of entrepreneurs in Berlin for the incubated firm 'Bizessence Consultancy Services' for the IT support.
- **Mr. Kiran Thampi**, Assistant Professor, Department of Social Work, visited Nepal School of Social Work, Kathmandu and offered a half day workshop on ' Participatory Rural Appraisal' for faculty, students and NGO representatives in Nepal.

- **Dr. Anish K.R.**, Head, Department of Social Work, visited Finland and Australia. Dr. Anish presented papers in World Federation for Mental Health International Conference 2016, Australia and Symposium on Building Networks and Frameworks for Global Social Work at University of Eastern Finland.
- **Dr. Anish** also handled a session for students on Engagement in Counseling at Australian Catholic University
- **Prof. Angela Susan Mathew** had been to WFI School of Management, Germany; Vives University College, Belgium; Artevelde University College, Belgium and Catholic University of Lille, France during the month of November 2016
- **MASHAV (Israel) Alumni Meet**
First “Shalom Club” Meet was organised by The Consulate General of Israel in Bengaluru on Friday ,March 31st, 2017. Three of our senior Faculty members had participated in various International workshops organized by MASHAV Center for International Cooperation, Ministry of Foreign Affairs, State of Israel - Dr. Varghese K. Varghese (1999), Dr. Mary Venus Joseph (2000) and Dr. Celine Sunny (2001).. Dr. Mary Venus Joseph represented the College at the Meet.
- **Semester At Sea**
Dr. Nilufer Medora, Professor and Certified Family Life Educator, Department of Family and Consumer Sciences, California State University and 31 students enrolled in the, "Individual and Family Development class of the Semester at Sea programme visited Hill campus on Thursday, 2nd, March, 2017 when the ship docked in Kochi. A session on Changes Occurring in Indian Families in Contemporary India across the Family cycle” and “the matriarchal society and the unique practice of polyandry among the Nair community” was handled by Dr. Mary Venus Joseph, Dean (Research). The team interacted with the social work student

FACULTY DEVELOPMENT PROGRAMMES ORGANISED

- FDP on NAAC Re-accreditation was organized on July 2, 2016 by Mr. B.S Ponmudiraj, Dy Adviser & Co-ordinator, Northern Region, Regional Coordinator (I/c) Eastern Region, National Assessment and Accreditation Council (NAAC)
- FDP on the Use of Bloomberg Business Week Educational Package was held on August 12, 2016. The Resource person was Mr. Thothathri Raman, Advisor International Accreditation
- FDP on Case Method in Management Education was organized on August 20, 2016. Dr. Simon George, Dean Academics, TAPMI, Manipal was the resource person. Prof. Mani P Sam was the faculty coordinator for the programme.
- As part of Communication Learning Outcome Initiatives an FDP on Enhancing Communication Skill through Social Media was held by Ms. Nabomita Mazumdar,

Founder, Nabomita.com (Social Media Consultancy) on August 30, 2016. Dr.Jessy Mathai Fenn was the LO Champion

- As part of Decision Making Learning Outcome Initiatives an FDP on 'Decision Making skills through case methodology' by Dr. Ranjeet Nambudiri (IIM Indore) was organized on September 20, 2016 for all faculty members.
- A half day FDP for faculty members of School of Social Work was organised on 20 September on the topic 'The Art of Publishing'. Prof.Robert Bland, Australian Catholic University was the resource person.
- Destination Kerala CEO Roundtable on the topic 'Kerala's Start-up Ecosystem – The Tipping Point' was held on RBS Conference Hall on September 7, 2016. There were 50 participants, including participants from outside Kerala. The workshop was handled over by Dr. K Mohanakumar, Former Prof. & Head, Department of Atmospheric Science, and Director of Advance Centre for Atmospheric Radar Research, CUSAT
- A two day workshop on Android was organised on 27th and 28th February 2017. The workshop was inaugurated by the Principal, Dr. Binoy Joseph. The sessions were handled by Mr. Shiju Thomas M.Y, Asst. Professor, MCA Department. 49 participants including professionals from various institutions, faculty members and students attended the workshop.
- School of Library and Information Science in association with KLA Ernakulum region jointly organized a two days Training cum workshop on '*Research Report Writing*', on 17- 18th February 2017 at Rajagiri College of Social Sciences.

MSW Curriculum Revision 2016

MSW Curriculum Revision 2016 Workshop was organized by the PG Board of Studies (Social Work) under M G University at Rajagiri College of Social Sciences (Autonomous), Kalamassery. The workshop objectives and the University Guidelines for PG Syllabus revision for the year 2016 was presented by Dr. Sr.Lizy P.J, Chairperson, PG BOS. Thirty seven faculty members and social work practitioners from fifteen colleges offering MSW programme under MG University participated in the workshop. The revised syllabus was finalized and was submitted to the University during June 2016.

Research and Development

One Day National Workshop on Qualitative Research Methods was organized on October 15, 2016. The resource person was Dr. Aby K Abraham, Director, Asian School of Business, Trivandrum.

TRAINING PROGRAMMES/WORKSHOPS FOR FACULTY MEMBERS

- Writing for publication-Workshop for faculty members on 20-06-2016
- Hands-on-training for using the EBSCO database of journals held on 20th January,2017 for faculty members
- Two day National workshop on Research Report writing-School of Library and Information Science in association with KLA Ernakulam Region on 17&18 February, 2017. The workshop was handled by Dr.K.Mohanakumar, Former Prof. & Head, Department of Atmospheric Radar Research, CUSAT.

RESEARCH COMMITTEE MEETING OF THE CENTRE FOR DOCTORAL RESEARCH was held on Thursday, 2nd February,2017 at 10.00 a.m. The members Present were Dr. Binoy Joseph, Principal, RCSS-Chairman,Dr. Joseph I. Injodey, Executive Director, RCSS,Dr. Fr. Varghese K. Varghese, Dean RCBSR & Guide (Soc.wk),Dr. Celine Sunny, Ex.Director, Research Institute & Guide (Soc.wk),Dr.Fr. Saju M.D, Social work, Dr. Sam Thomas, School of Management, CUSAT-External member, Dr. Mary Venus C.J., Dean – Research-Convener

An Institutional level Research Ethics Committee (CREC) to be formed to review of all proposals for research which involve human participants and materials derived from human participants .The College Research Ethics Committee (CREC) is responsible for reviewing applications from staff and research Scholars from RCSS. The REC to meet twice a year to review applications. The applicants may be asked to complete a form and to provide participant information sheets and consent form, in addition to details of the research proposal. The Ethics Committee clearance to be made essential when a research proposal is to submitted by a research scholar or a faculty member.

Two Bi- annual Meetings of the Doctoral scholars was held in both the campuses on

- ✱ 10th July 2016
- ✱ 3rd February 2017

Besides the biannual meetings monthly meetings are held to monitor the progress.

Felicitation of our Doctoral Degree holders in Samavartanam,2017

Following Doctoral degree holders from our centre were felicitated during the graduation ceremony of the College on Saturday,27th, May,2017 at 3 pm at Kakkanad campus.

1. Dr. Febi Varghese, Managing Director, Kerala State Industrial Enterprises Ltd.Govt.of Kerala. awarded PhD in Management in 2014 on the topic “Management of Public Sector Undertaking in the Plantation Sector in Kerala: A Study with special reference to the Plantation Corporation of Kerala Ltd” under the guideship of Dr.Mukunda Das.
2. Dr. Mohan B, Asso.Prof, Operations, School of Business, SCMS awarded PhD in Management in 2015 on the topic “Energy careers for energy security of India – Investigation for an optimum mix” under the guideship of Dr. Dr. K.S. Chandrasekhar
3. Dr. Satheesh Kumar E.P , Deputy Chief of HR, Air-India Express Division, awarded PhD in Management in 2016 on the topic “Human Resource Functions for better organisational health” under the guideship of Dr. K.S. Chandrasekhar.
4. Dr. Sreedhanya H.Thekkedath, awarded PhD in Social Work in 2016 on the topic “A study on the abuse and neglect of Elderly women living in families and old age of Kerala” under the guideship of Dr. Mary Venus Joseph.

Publication (Faculty) Policy has been developed and implemented.

- Initiative is taken to undertake sponsored research projects with a view to promote scientific knowledge in the fields of Social and Management Sciences and to contribute to the formula of social policies.

PROFESSIONAL JOURNALS PUBLISHED BY THE COLLEGE

- UGC approved two National level professional journals – *Rajagiri Journal of Social Development* and *Rajagiri Management Journal* . It has been continuously being published without any default.

RAJAGIRI TALENT ADVISORY SERVICES (rTAS)

The People Consulting entity, rTAS is a collaborate endeavour between the Rajagiri College and Research Institute Rajagiri. The Research Institute creates opportunities for the growth and development of local entrepreneurs through its innovation hub, conducts management research and undertakes innovative consulting and training projects in various sectors and streams of management. rTAS provides end-to-end solutions dedicated to solving complex people and associated organizational issues.

Industry Interaction / Collaboration

Enriching industry interaction sessions with professionals, give students insight into the tried and tested avenues of business. The students are also active participants in the interaction programmes conducted by National Institute of Personal Management (NIPM), Society for Human Resource management (SHRM) and Kerala management Association (KMA). This year 88 eminent personalities visited the college as part of Industry Interaction

Efforts made for Examination Reforms

- Examination manual is prepared with the necessary details
- The QBank software '*Pariman*' has been in use in the Hill Campus as well as the Valley Campus since July 2014.
- Since its implementation in July, all the examinations (Internal and end semester examinations) were conducted through this software during the academic year 2014-2015. All precautions were taken to conduct the examinations keeping the confidentiality and due observance of rules.
- Examination Calendar prepared for all the schools / departments.
- The institution monitors the progress of the students through a process of Continuous Internal Assessment which is done through Tests, Assignments, Seminars, Case Studies, Presentations, Class Participations and Attendance.
- The internal marks are announced to the students and published on the college notice board as well as posted on the college website before the external examinations.
- The institution has the practise of communicating to the parents regarding the evaluation outcome. Individual student report is also prepared and these reports are posted to the parents.
- The college has installed closed circuit TV surveillance in the examination hall for effective monitoring of the internal and external examinations.
- Transparency and accountability is practiced in terms of answer sheet evaluation.
- Timely publication of results

Activities and support from the Parent – Teacher Association

- The college has an **active parent's forum which meets atleast once in a year** to support the management with various suggestions and feedback.
- Following are records of Parents Meet held during 2016-2017
 - ❖ MCA II semester – 21st January 2017
 - ❖ BLISc/MLISc- 19th December 2016
 - ❖ B.com III sem – 20th August 2016

- ❖ B.Com I sem – 3rd December 2016
- ❖ BBA I sem – 3rd December 2016
- ❖ BSW I sem - 28th January 2017
- ❖ BSW III sem – 27th January 2017
- ❖ BSW V sem – 27th January 2017

Development programmes for support staff

Rajagiri Staff Welfare Association conducted the following programmes mostly benefitting the support staff

- **“Almeida” Mughal Food Fest and Mehendi Competition** for students- 12 July 2016
- **Karkkidaka kanji distribution** for staff members and students – 3 , 4 and 5 August 2016
- **Session on “Rainy Diseases and Precautions”** on 3 August 2016 led by Dr. Jithesh K. A (Junior Administrative Medical Officer, District Medical Office, Ernakulam)
- The **Onam Celebration** of Rajagiri Staff was held on 9th September 2016 with various games and competitions
- **Life style Disease Detection Medical camp** on 3rd May 2016 jointly organized by Kerala Social Security Mission , Malabar Gold & Diamond and Rajagiri college
- **Environment day** observed organizing a **“Chakkyar koothu”** in the courtyard on 17th June 2016. Artist Velayudhan from Thrissur was the Chakkiyar
- Rajagiri Staff Welfare Association (RSWA) in association with MAGICS NGO conducted a **Free Mobile Medical Checkup Camp** exclusively for RCBS Staff on 21st October 2016.
- In Association with Indian Dental Association, a **dental check up** was conducted for all staff members and students at Kalamassery campus on 23rd February 2017
- An **Indo Belgium food fest** was organized on 1st March 2017, involving Staff members of Rajagiri College and the Belgium interns

Contribution to environmental awareness / protection

- Students participation in the Suchitwa Bodhana Yajnam (1st to 15th January 2016)
- Observance of energy conservation week in collaboration with BPCL with various competitions.

Rajagiri OutREACH a promoter of organic food products and practices hosted the 13th Organic Fair on 7th-12th, April, 2017, at Rajendra Maidanam, Ernakulam, along with Organic Charitable Trust, Kerala, and S.H. College Thevara

Gender Equity Initiatives

Under the banner of the Equal Opportunity Cell of the college MSW Alumnus of 2006, Manu (transgender) who has now changed to as “Vijayarajamallika” visited Rajagiri campus on 30th June 2016 and interacted with the MSW and BSW students.

EXTENSION ACTIVITIES AND INSTITUTIONAL SOCIAL RESPONSIBILITY

- As part of World Elderly Abuse Prohibition day, an awareness session was conducted at Palarivattom Rajeswari Hall on 15th June 2016. The programme was jointly organized by Rajagiri College of Social Sciences and Kerala Social Welfare Mission (Vayomithram). In this connection, the MSW students performed Street Play and Flash Mob, which was inaugurated by The District Collector Shri. Rajamanikkam.



- Nature Club, Rajagiri College of Social Sciences, initiated Environment Day Celebrations on Saturday, 4th June, 2016, to create awareness in the students about the importance of protecting the Environment. Activities for the Year 2016-17 were inaugurated by Mr. Geo Jose (State Convener, National Alliance of People's Movement).



- “Poothumbikal” Anganwadi Children's Fest was coordinated by B.Com and BLISc students, which was organized by MLTC at Children's park, Ernakulam on 16th April 2016. Around 105 children from various Anganwadis of ICDS projects in Ernakulam District participated in the event.



- Interactive session with Vijayarajamallika on Transgender issues on 30th June 2016 for the social work students. Vijayarajamallika shared her experience of being a transgender. She also talked about the problems faced by her and other people of her community. As a social worker, she encouraged us to stand up for this cause. She also cleared all the misconceptions about the transgenders that the common people have.

- Various Student Clubs (Encon, Youth Red Cross and Rotaract) in collaborated Rajagiri Staff Welfare Association along participated in Fruit Tree Sapling Plantation initiated by Rajagiri S.H. Province, near the Rajagiri Main Entrance on 4th July 2016 from 2.p.m -4 p.m. Rev.Fr.Joy Ooreth CMI, Superior S.H.Province inaugurated the programme by planting a sapling. Various fruit trees like Rambutan, Manguestin, Duriyan, Chikku etc. were planted.



- Seminar on Child Abuse organised by State Level Consultations on Children in Difficult Circumstances in coordination with CPK + and Academy of Gandhian Studies on 25th July 2016 was inaugurated by Dr Sr Lizy PJ, Programme Coordinator, Department of Social Work. Academy of Gandhian Studies is an NGO found in 1986 by freedom fighters and gandhians. The NGO work for children and disaster mitigation.

- **Social Sensitisation camps**

Social Sensitisation camp for MBA and MHRM students was held from August 31 to September 5 at Attapadi, Palakkad.



The camp for the MSW, BSW, BLISc, MLISc and MCA courses was conducted at Kalvary Mount, Idukki District from 1 to 7 September 2016. The main activity was a two kms road construction at Kalvary Mount in association with Vana Smarakshana Samithi



- Rajagiri School of Social Work observed the World Car Free Day at Panampilly Nagar, Kochi on 25th September 2016 from 2.00 to 4.00 p.m., in collaboration with Corporation of Kochi, KMRL and ESAF. Various awareness programmes including flash mobs, street plays etc were organised related to the event.



- Rajagiri in collaboration with IMA observed “No Horn Day” on 1 December 2016. The event got off to a start with a flash mob by students of Rajagiri College of Social Sciences. “Horn Not Ok Please” stickers were handed over to the regional transport officer Sanjay Tiwari. These stickers were pasted newly registered vehicles as well as the vehicles coming for transfer at RTO office



- A Cancer Awareness Programme (CAP@ Campus) was organized by Sargakshetra in Collaboration with Rajagiri College of Social Sciences on 15th December 2016



- 18th February, 2017, Six Yi Members from RCSS, participated in the ‘Students @ Business’ event hosted by YUVA Kochi, which was held at Abad Nucleus mall, Maradu. The theme for the event was “Wealth out of Waste”. Rajagiri students organized games out of waste materials such as plastic bottles, paper glasses, cards etc. Yi Rajagiri secured the 2nd position, making a profit of RS.1200.



- A Book Exhibition and sale was organised jointly by RCBS Libraries and Cosmo Books on June 19-24, 2017 at RSOM Library Hall in connection with National Reading week celebration. The Book Exhibition included Literature, Indian Fiction, Foreign Fiction, Non Fiction, and Classics & Malayalam Books. Many of the students, faculty members and other staff of RCBS participated and helped in book selection for the Library.



- Social Work Students' Association of Rajagiri (SWARAJ) observed World Environment day on 5th June 2017. The program was inaugurated by Ms. Jessie Peter, Chairperson of Kalamassery municipality. As part of the program students of Rajagiri college cleaned the public place near HMT railcross and students along with auto drivers planted tree saplings.



- The International Yoga Day was observed on 21st June 2017 by the Psychology Department of Rajagiri College of Social Sciences in the Golden Aureole hall. Noble Chacko, Assistant Professor of RCBSR welcomed the gathering. The Executive Director Dr Joseph I Injodey delivered the presidential address. The psychology students demonstrated few Yoga asanas under the guidance of Yogacharya Mrs. Chethana.



- As part of International Day Against drugs and Illicit Trafficking, RCBSR (Department of Psychology) conducted a poster making and poster presentation competition on 30th June, 2017.

QUARTERLY IQAC MEETINGS HELD

Four IQAC meetings were held every quarter as follows

1. Tuesday, 5th April (April-June, 2016)
2. Tuesday, 27th September, 2016 (July- September, 2016)
3. Tuesday, 25th, October, 2016 (October- December, 2016)
4. Tuesday, 17th, January, 2017 (January-March, 2017)

²¹ The agenda, minutes and Action Taken Reports were documented with official signatures and maintained electronically in a retrievable format

ACADEMIC UNITS

Hill Campus, Kalamassery

Rajagiri P.O., Kalamassery

Kochi - 683 104, Kerala

- 1. School of Social Work**
- 2. School of Computer Science**
- 3. School of Library and Information Sciences**
- 4. School of Commerce & Management**
- 5. Rajagiri Centre for Behavioural Science and Research**

Rajagiri P.O., Kalamassery

Kochi - 683 104, Kerala.

Valley Campus, Kakkanad:

Rajagiri Valley P.O., Kakkanad

Kochi – 682 039, Kerala.

Rajagiri School of Management

Rajagiri Valley P.O., Kakkanad

Kochi – 682 039, Kerala.

School of Social Work

SCHOOL OF SOCIAL WORK

INTRODUCTION

Rajagiri School of Social Work (RSOW) had its humble beginning in 1955 with a Diploma Programme in social services. Later in 1964 the School started a Masters Programme in Social Work with specialisations in Family and Child Welfare, Community development and Medical and Psychiatric Social Work. The MSW Programme of the School earned a wide acclaim in a short span of time. The School also expanded by taking up social work projects by establishing different Live Labs, and Research and Training in Social Work and related fields.

ACADEMIC PROGRAMMES OFFERED

Level of the Programme	Name of the existing Programme	Launched in	Aided/self financing	Sanctioned strength
Graduation	BSW	2002	Self financing	40
Post Graduate Diploma	PGDCSW	2001	Aided	30
Post Graduate	MSW	1961	Aided	50
MPhil	M Phil in Social Work	2015	Self financing	10
Doctoral	PhD in Social Work	1988	NA	NA

ADMISSION (2016-17)

Programme	BSW	PGDCSW	MSW	MPhil
Number taken admission	38	7	48	8
No. of applicants attended for GD/PI-- 6 th May 2016	NA	NA	131	10
No. of applicants	144	18	483	17

Distribution of Students admitted under the Social Work Department for the year 2016-2017.

Courses	Gender		Total	S C / S T	Minority communities	OBC	General	Physically Challenged	Other states
	Male	Female							
MSW A batch	7	18	25	2	10	2	11	0	0
MSW B batch	6	17	23	1	14	3	4	0	1
BSW	20	18	38	0	14	11	13	0	0
PGDCS W	2	5	7	0	0	0	7	0	0
M.Phil	2	6	8	0	6	0	0	0	1

Total student strength of the school in the current year (2016-17)

Programme & the Batch	I yr	II yr	III yr	TOTAL
BSW	38	38	36	112
PGDCSW	7	0	0	7
MSW	48	60	0	108
MPhil in Soc.work	8	0	0	8

INITIATION & GRADUATION OF THE ACADEMIC PROGRAMMES

Deeksharambam

The Initiation ceremony Deeksharambham- 2016 was organized on Monday, 13th June 2016. Shri. Madhu S. Nair, Chairman and Managing Director, Cochin Shipyard Ltd, was the Chief Guest for the programme. Inauguration of Le Cocon-Centre for Incubation and Entrepreneurship



Samavartanam

The graduation ceremony of students passing out from all courses was held on May 28, 2016. Shri. Paul Antony IAS, Additional Chief Secretary, Govt. of Kerala was the Chief Guest for the occasion. The following awards were distributed to social work students for their achievement.

- Master of Social Work (MSW)**

Roy & Chacko Memorial Award for the Best outgoing student in MSW Programme	Ms. Neethumol Xaviour
Prof. K.A. Balakrishnan Memorial Award for the Best performance in Field work Practicum in MSW Programme	1. Ms. Diya D. Chakola (Medical & Psychiatry) 2. Fr. Arun George (Community Development) 3. Ms. Christina Joy (Family & Child Welfare)
Fr. Jose Alex Award for Best Student dissertation in MSW programme	Ms. Ann Mary John

- Post Graduate Diploma in Clinical Social Work & Practice (PGDCSW)**

Prof. V.J. Papoo Award for the Best performer in academics and field practicum in PGDCSW	Ms. Krishnapriya M
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- Bachelor of Social Work (BSW)**

Dr. A. Moses Award for Best outgoing student in BSW Programme	Mr. Mathew T. John
Dr. Fr. Varghese K. Varghese for Academic Excellence in BSW programme	Ms. Traicy Thomsan
Dr. Sr. Kochuthresia Award for the Best performance in Field work Practicum in BSW Programme	Mr. Abhijith N. P.
Prof. Raju Varghese Award for Best Student dissertation in BSW programme	Ms. Nagina Suresh

FACULTY RESOURCES

List of Permanent Faculty Members in the Department of Social Work

Sl. No	Name	Qualifications	Years of Experience
1	Dr. Joseph I. Injodey	MA(SW),PhD	31
2	Dr Mary Venus Joseph	MSW, Ph D	33
3	Dr. Celine Sunny	MA, Ph D	30
4	Dr.Sr.Lizy P.J.	MSW, M Phil, PhD	20
5	Dr. Fr. M.K. Joseph	MSW, Ph D	16
6	Dr Fr.Saju M.D.	MSW, M Phil, PhD	13
7	Dr. Anish K.R	MSW, M Phil, PhD	17
8	Dr.Kiran Thampi	MSW, M Phil, PhD	13
9	Dr.Sr.Sunirose I.P.	MSW, PhD	13
10	Dr Rajeev S.P.	MSW, MHRM, Ph D	15
11	Dr Imran Ahamed Khan	MSW (PM&IR), Ph D	15
12	Dr Gigi George	MSW, Ph D	20
13	Dr Nycil Romis Thomas	MSW, Ph D	15
14	Mr Anil John	MSW, Ph D(Pursuing)	9
15	Fr Shinto	MSW, M Phil, PhD (Pursuing)	7
17	Sr. Bincy C. C	MSW, M Phil	4
18	Ms. Elsa Mary Jacob	MSW, Ph D(Pursuing)	10
19	Ms.Arya Chandran L.	MSW, M Phil, Ph D(Pursuing)	5

VISITING FACULTY – National and International

Sl. No	Name	Qualifications	Courses Taught	Years of Experience
1	Dr Keith Gomez	MSW, M Phil, Ph D	Family Therapy	36
2	Dr C.J Paul	MSW, Ph D	CSR and Social Work	35
3	Dr M.D Rohini	MSW. M phil, Ph D	Medical interventions in hospital	32
4	Dr Raju Varghese	MSW, Ph D	Group Work in USA	32
5	Dr Joseph Sebastian	MSW, Ph D	Gender perspectives in Social Work	20
6	Mr Sonykutty	MSW	Child care and management	22
7	Dr Jed Metzger	MSW (USA), Ph D (USA)	Creative Social Work	24
8	Dr Johny Augustine	MSW, M Phil, Ph D (USA)	Social Policy Practice	16
9	Dr Lynette Joubert University of Melbourne, Australia	MSW,PhD	Adolescents and suicide	25
10	Dr Tatenda Manomano, University of Free state Bloemfontain, South Africa	MSW, PhD	Geriatric care in African perspective	20
11	Prof Robert Bland ACU,Australia	MSW,PhD	Mental Health-policies and institutions	25
12	Dr Joan Pittman University of Maryland, School of Social Work, USA	MSW,PhD	Cross cultural practice in Social Work	20
13	Dr. Anna Žilová, Professor, Catholic University of Rumzemberok, Slovakia	MSW,PhD	Virtual classrooms and social work	23
14	Dr Janet Carter Anand, University of Finland	MSW,PhD	International associations in social work	22
15	Dr Tina Wu, Trinity Western University, Canada	MSW, PhD	Models in Geriatric care	24

RESEARCH PROJECTS UNDER TAKEN BY FACULTY MEMBERS

No	Name Of The Project	Faculty Members	Amount (Rs)
1	UGC-UKEIRI- Integrating Social And Health Care For Improved Management of Health Conditions In India: International Social Work Paradigm	Dr Fr Saju M D	1,67,53,550.00
2	Building Networks And Frameworks For Global Social Work	Dr Anish K R	260000.00
3	Culturally Competent Practice With Refugees And Migrants In India & Germany: Implications For Social Work Education-UGC-DAAD 2017	Dr Anish K R	4478964.00
4	Govt. Of India Grant For DDU-GKY Project & Kudumbashree Assistance	Dr. Rajeev S P	1,02,26,076.00
5	Grant Received For Jananidhi Projects From Govt of Kerala	Dr Sunirose	26,98,412.00
6	Grant Received From Kerala State Aid Control Society	Anil John	19,39,852.00
8	Grant From Kerala State Social Welfare Board	Dr Lizy	2,24,283.00
9	Research Grant Received For KESCPER Project From Govt Of Kerala	Kiran Thampi	6,63,750.00
10	Research Grant Received For The Study - Impact On Family Violence On Children - Govt Of Kerala	Dr Nycil Thomas	3,37,500.00
11	Grant Received From Kerala Social Justice Dept For ICDS Monitoring & Supervision Scheme	Dr.Giji George	64,123.00
12	Grant Received From Govt Of Kerala For Kudumbashree Skill Training	Dr Sunirose	6,96,217.00

13	Grant Received From Govt Of Kerala For Orientation Programme For Superintendents & Caretakers	Dr Joseph M K	2,26,635.00
14	Situational Analysis Of Social Competence Of Children In Institutional Care Facilities And A Life Skills Based Intervention For Enhancing Social Competence	Dr Anish K.R	8,85,000.00
15	Impact Of Family Violence On Children: An Intervention Study (School Counseling)	Dr Sunirose I. P.	4,50,000.00
16	Annual Program Implementation Plan(APIP) Directorate of Social Justice, Govt.of Kerala	Dr Mary Venus	7,25,263.00
17	Mapping Of Child Care Institutions Under JJ Act In Kerala(Ministry Of Women And Child Development)	Dr.Mary Venus	41,93,000.00
18	CSR Projects Grant Received From Corporates	Dr Saju M D	52,72,041.00
19	Grant Received From Appollo Tyres Ltd For Project 'U'	Dr Saju M D	20,21,594.00
20	Sponsorship Aid Received From Corporates & Individuals	Dr Anish K R	17,29,800.00
21	Grant Received From Sud Chemie For Community Development & Sponsorship Assistance	Shinto T	10,11,000.00
22	Grant Received For <i>Aflaton</i> Training At Malappuram	Anil John	9,70,830.00
23	Community & Sponsorship Programme-Carborandum Universal Ltd	Rajeev S P	4,86,000.00
24	Need Assessment Study/Survey Income	Rajeev S P	3,05,440.00
25	Grant Received For Foreign Contributions For Sponsorship And Study Programmes	Kiran Thampi	24,59,576.00
26	Grant Received From Carborundum Universal Ltd For Need Assessment Study	Anil John	1,45,125.00

27	Chronic Non Communicable Diseases: Risks, Perception And Health Behaviour Among Women	Dr. Nycil Romis Thomas	1,95,000.00
28	UGC Sponsored Minor Research On 'Stranger Danger Fears Of Mothers In Ernakulam District'	Dr. Rajeev S.P	2,30,000.00
29	UGC Sponsored Minor Research On The Study On The Life Of Cancer Survivors	Mr. Anil John	2,55,000.00
30	ASER Beyond Basics Survey 2017 - Pratham	Dr. Anish KR	2,55,000.00
31	Research Study For East India Clay	Department Of Social Work	2,20,000.00
32	State Level Institute For Monitoring And Supervision Of ICDS Scheme In The State Of Kerala	Dr Mary Venus	64,123.00
33	Evaluation Of Right To Education	Dr Celine Sunny	60,000.00
34	A Study To Consolidate The Needs And Priorities Of Four Wards Of Eloor Municipality For Initiating CSR Programmes By HINDALCO Ltd.	Department Of Social Work	1,14,000

Books published

Sl. No	Name of Faculty Member	Name of the Book	Name of the Publisher	Year of Publication
1.	Dr. Anish K.R.	Readings In Human Rights	HRDC, Tvm	2016
2.	Dr. Anish K.R.	Counseling For Positive Living- Strategies & Approaches	STC, Pala	2017

Research Publications:

Sl. No	Name of Faculty Member	Title	Name of the Journal	Year of Publication
1.	Dr. Mary Venus C.J.	Outcomes Of Strength Based Perspectives Of Social Work Intervention With Families Of Adolescents: A Qualitative Inquiry	Conference Proceedings, International Symposium On Evidence In Global Mental Health	2017

2.	Dr. Kiran Thampi	Social Work Education Crossing The Borders: A Field Education Programme For International Internship	Social Work Education-The International Journal, Routledge, Doi:10.1080/02615479.2017.1291606	2017
	Dr. Kiran Thampi	"Organizational Practices Of Non-Government Organizations In India - A Prerequisite For Enhancing Quality Of Service Delivery In Voluntary Sector"	International Scientific E-Congress Organized By The Institute Of Social Sciences, Faculty Of Education, Catholic University In Ružomberok, Slovakia	2016
	Dr. Kiran Thampi	Twenty20 Vision Of CSR In Kizhakkambalam	International Journal Of Business Ethics In Developing Economies- Vol. 5. (Issn: 2278-3172)- Impact Factor-3.823	2016
	Dr. Rajeev SP	Twenty20 Vision Of CSR In Kizhakkambalam	International journal of business ethics in developing economies- vol. 5. (ISSN: 2278-3172)- impact factor-3.823	2016

Library and Resources

1. Books – Volumes and Titles

	Total number
Books- Volumes	11804
Books - Titles	10350

2. Periodicals – Journals

	Total number
Journals	47

3. Online Databases

	Total number
Online databases	6

ACADEMIC INITIATIVES

MSW CURRICULUM REVISION 2016

MSW Curriculum Revision 2016 Workshop was organized by the PG Board of Studies (Social Work) under M G University at Rajagiri College of Social Sciences (Autonomous), Kalamassery. The workshop objectives and the University Guidelines for PG Syllabus revision for the year 2016 was presented by Dr. Sr.Lizy P.J, Chairperson, PG BOS. Thirty seven faculty members and social work practitioners from fifteen colleges offering MSW programme under MG University participated in the workshop. The revised syllabus was finalized and was submitted to the University during June 2016.



FIELD SUPERVISORS MEET

MSW First semester students were placed in project of UNICEF named *"Initiatives for Child Friendly Kerala"* carried out by Rajagiri outREACH. On completion of the project, a field work review was conducted on 24 September 2016. Panchayat Presidents, Vice Presidents, Standing committee Chairpersons, Secretaries and Kudumbasree CDS Chairpersons from 10 panchayats where the project was implemented participated in the meet.



BEST PRACTICES OF THE SCHOOL

RIGHTS PERSPECTIVE CONFERENCE SERIES-DYUTI

DYUTI 2017 International Conference

DYUTI 2017 International Conference on Healthy Ageing and Mental Health was inaugurated by A Jayakumar, Secretary General of Vijnana Bharati. The session was presided by Rev Dr. Cletus Plackal CMI, Provincial, SH Province. Rev Fr Jose Alex CMI, the Director of Rajagiri College of Social Sciences, Dr. Binoy Joseph, the Principal, Dr. Joseph I. Injodey, Executive Director, Dr. Philip Laird, Vice Provost, Trinity Western University, Canada, Dr. Jed Metzger, from Nazareth College, Rochester, USA, Dr. Joan Pittman, University of Maryland, USA, Dr. Belinda Cash, Charles Sturt University, Australia were the dignitaries present.



KIDS FEST SERIES for Anganwadi children

Kunjattakilikal - 2017

The Kids Fest was organized by the BSW department for all anganawadi children of Kalamassery Municipality. The Fest was inaugurated by honorable MLA. V. K. Ebrahimkunj.

There was a participation of 457 people associated with the event, comprising of children from different Anganawadis along with their parents and teachers.



WORKSHOPS / SEMINARS ORGANISED

One day symposium on Migration, diversity and Social Work response

A seminar on the topic 'Migration, Diversity and Social Work Response' was conducted at Rajagiri College of Social Sciences, Kalamassery on 06-09-2016. The chief guests in the programme were Prof. Gerhard Rott and Monika Pfaller Rott, Catholic University of Eichstaett-Ingolstadt, Germany.



Workshop on Recovery based Practice in Mental Health

International Center of Mental Health and Social Research organised a 2-day Workshop on Recovery based Practice in Mental Health on 22 and 23 September 2016. Prof. Robert Bland, Australian Catholic University was the resource person.



Seminar on Challenges and Opportunities of LARR Act, 2013 for Community Practitioners

One day seminar as part of the domain activity of the Community Development domain on "Challenges and Opportunities of LARR Act, 2013 for Community Practitioners" was held on 2nd March, 2017.



Inauguration of Student Club

The official inauguration of SWARAJ and other clubs took place on 22nd June 2016. Dr. Mary Venus Joseph (Dean and Administrator of Rajagiri College), Dr. Sr. Lizy P.J (Programme Coordinator School of Social Work) and Dr. Anish K.R (Head of the Social Work Department) spoke during the occasion.



Cancer Awareness Programme (CAP@ Campus)

A Cancer Awareness Programme (CAP@ Campus) was organized by Sargakshetra in Collaboration with Rajagiri College of Social Sciences on 15th December 2016



PARENTS MEETING

The faculty team had an individual meeting with the parents of all BSW students during the month of January 2017 and MSW during March 2017. The interaction was a very fruitful one and the dates of the meetings were as follows.

- ❖ BSW I sem - 28th January 2017
- ❖ BSW III sem – 27th January 2017
- ❖ BSW V sem – 27th January 2017
- ❖ MSW II Sem – 8th March 2017

FACULTY AND SOCIAL WORK STUDENTS ON STUDY TOUR FROM OTHER COLLEGES

1. Yashwant Rao Sivaji University, Sathara
2. Madras Christian College, Tamilnadu
3. Alphonsa College Pala ,Kerala



STUDENT ACHIEVEMENTS

- MSW students won the first runner up position in the Social Work students' Meet-Samanwaya '16.
- Ms. Benila (MSW I year) student won First Prize in Essay Writing Competition organised by Kerala Association of Professional Social Workers (KAPS)

FACULTY OVERSEAS EXPOSURE

Mr. Rajeev S.P., Assistant Professor, School of Social Work, presented a paper on “International field placements: A mirroring of the expectations and experiences of Social Work Students” in the International Conference on The Emerging Challenges in Social Development and Human Services in Asia organized at Bali, Indonesia from 17th to 19th June 2016



Mr. Kiran Thampi, Assistant Professor, Department of Social Work, visited Nepal School of Social Work, Kathmandu and offered a half day workshop on 'Participatory Rural Appraisal' for faculty, students and NGO representatives in Nepal



Dr. Anish K.R., Head, Department of Social Work, visited Finland and Australia. Dr. Anish presented papers in World Federation for Mental Health International Conference 2016, Australia and Symposium on Building Networks and Frameworks for Global Social Work at University of Eastern Finland. Dr. Anish also handled a session for students on Engagement in Counseling at Australian Catholic University.



FACULTY ACHIEVEMENTS

Dr. Nycil Romis Thomas, Assistant Professor, Department of Social Work achieved Doctorate from IGNOU, New Delhi under the Guidance of Dr. Mary Venus C.J, on the topic “Impact of Strengths based Social Work Intervention on Families with Adolescents” during April 2016



Fr. Saju M.D., School of Social Work was awarded Ph.D on the topic Impact of Family Social Work Intervention on the Holistic Development of Children ' from Mahatma Gandhi University on 25th August 2016.



Dr. Mary Venus Joseph, Dean and Administrator, US Fulbright Awardee (2012-13) was selected for the 2015-16 USIEF Alumini Award.



SOCIAL ENTREPRENEURIAL CAPACITY BUILDING INITIATIVE FOR (FEMALE) COLLEGE STUDENTS WORKSHOP SERIES (JUNE-AUGUST, 2016)

A Model Social Entrepreneur capacity building Intervention Programme was devised and delivered to a batch of motivated final year female social work students (Few male students were also present). The impact of this model intervention programme was assessed through pre and Post Intervention measurement. This initiative was coordinated by- Dr.Giji George, Asst.Prof Social Work
The various activities included in the Model Intervention are as follows--

- General awareness to all the under graduate social work students
- Pre Intervention assessment
- Intensive orientation, skill development activities, interface with successful entrepreneurs, etc
- Students selecting their own areas of the social enterprise project
- Possibility of Start up support and space within the campus.
- Post measurement

Specific Objectives are-

1. To assess the extent of awareness of social entrepreneurship in social work students
2. To find out the extent of (female) social work students who are motivated to be a social entrepreneur
3. To understand the challenges foreseen by the (female) social work students to be a social entrepreneur
4. To understand the type of support expected for social entrepreneurship
5. To measure the impact of a planned Social Entrepreneurial capacity building Intervention Model on the (female) students
6. To evolve a workable model of social entrepreneurial capacity building which could be integrated into the regular academic training.

TOTAL NO.OF WORKSHOPS ORGANISED = 6

Sl. No	Day & Date	Time	Resource person/s	No.of Participants (BSW students)
1	Friday, 03-06-2016	10.15- 12.15 pm	Mr.Balu James Mr.Boniface Mr. Johns Augustine (Budding Social Entrepreneurs “MAGICS” (Managing and generating income for community service)	33

2	Friday 10-06-2016	2.00 - 4.15 PM	MR. Gopi Shankar, Deputy Manager, Kerala Financial Corporation, Kochi	36
3	Friday, 17 th , June, 2016	2.00 - 5.00 PM	1. Ms.Priya A.S. Founder and Managing Director of Dream Flower Housing Projects Private Limited YUVA Youth wing of CII 2. Mr. Sandith Thandasherry (CEO), Navgathy Marine Design and Construction Pvt.Ltd)	140 MCA seniors MSW seniors BSW seniors, Faculty members, Live Lab Heads
4	Friday, 15/ 07/ 2016	2:30pm to 5pm	Mrs.Maxi, “Snehitha catering service Mrs. Zeenath , Soap making unit Mr.Bibin Jose, Founder and Present CEO of Peotive E commerce Pvt Ltd. Mr. Thejus Joseph Principal Consultant , Vimal Jyothi Engineering College and CEO of Techjeeva Tech. Pvt. Ltd	36
5	Friday , 26-08-16	10 am to 5 pm	Saran Shivarajan Founder, WeDoGood Akhil Jayadev , Creative writer &Trainer, WeDoGood & Operations lead, Iris communications	36
6	Tuesday, 06-09-2016	3.30-5.00 pm	Concluding Workshop Mr Arun Nair Head of Operations , Nasscom Warehouse, kochi. Presentation of Business plans in groups, Post assessment Individual Feedbacks Certificate presentation	36 BSW (Final yrs) 58 MSW (Final yrs) 38 BSW (II yrs)



A pre and Post assessment of the impact of the workshop series on the entrepreneurial aptitude of the participating students was held. The post assessment showed remarkable gain in the Students.



WORLD SOCIAL WORK DAY, 2017- “Promoting Community and Environmental Sustainability”

Jointly organized by KAPS, ASSK and Bharata Mata College (BMC) at Bharata Mata College, Thrikkakara on **21st March 2017**. Dr. Sheena Rajan Philip (HoD, SW Dept.), Shri. M. P. Antoni (President, KAPS Ernakulam Chapter), Fr. Jacob G. Palackappilly (Manager, BMC), Smt. Dayabai (Social Activist) Dr. Vasuki IAS, Dr. Mary Venus Joseph (Dean, Doctoral Centre, Rajagiri College & Director, CHILDLINE Kochi Nodal), Dr. Iype Thomas (Principal, BMC) and Dr. Anish K.R. (HoD, Dept. of Social Work, Rajagiri College & KAPS, State Treasurer), Smt. K. C. Rosakutty (Chairperson, Kerala Womens Commission) KAPS State President Fr. Dr. Prasant Palakkappillil CMI and Mr. Shinto Varghese (Secretary, KAPS Ernakulam Chapter) were some of the Guests present.



SCHOOL OF MANAGEMENT

SCHOOL OF MANAGEMENT

INTRODUCTION

Rajagiri College of Social Sciences (RCSS) School of Management is located in a picturesque valley in the IT hub of Kochi, Kakkanad. It has under its umbrella, the department of Business Administration that offers two year full time post graduate degree in Business Administration and the Department of Human Resource Management that offers two year full time post graduate degree in Human Resource Management. Rajagiri's management programmes have been ranked among the top 50 in the country. The Centre is driven by the single-minded focus of imparting value based management education to equip young professionals to make their mark in the corporate world.

Rajagiri's MBA programme has been provisionally accredited by the National Board of Accreditation (NBA) for two years with effect from July 1, 2015.

MBA programme of RCSS was ranked 36th among the management institutions in India by National Institutional Ranking Framework (NIRF) of Ministry of Human Resource Development.

The MBA, MHRM programmes at Rajagiri have received international accreditation from Accreditation Council for Business Schools and Programs (ACBSP).

VISION

To become a centre par excellence of learning, unique in experience, value based in approach, and pioneering in efforts for enriching and fulfilling LIFE.

MISSION

To facilitate comprehensive and integrated development of individuals to effectively function as social beings imbued with righteousness and courage of conviction.

PROGRAMMES OFFERED

- Master in Business Administration – 2 years full time course
- Master in Human Resource Management – 2 years full time course

FACULTY DEVELOPMENT & ACHIEVEMENTS

➤ **Faculty Profile**

Name	Department	Designation	Qualification
Dr. Binoy Joseph	MHRM	Principal	PhD, LLB, MA (PM&IR), FDP (IIM-A), JRF
Aby George K	MBA	Assistant Professor	MBA, AMIE, UGC-NET
Dr. Anilkumar K	MHRM	Associate Professor & Asst. PGP Chairman -MHRM	PhD (Management studies), MA (MSW -HR), FDP (IIM-A), JRF
Arun George	MBA	Assistant Professor	B.Tech, MBA
Dr. P Balakrishnan Menon	MBA	Associate Professor	BSc (Maths), PGDBM, MBA (Mark), Msc (Maths), PhD (Management)
Dr. Bejoy John Thomas	MBA	Associate Professor	PhD (Marketing), BSc, MBA, M.Phil, UGC-NET
Carl Smith Hunnicutt	MBA	Assistant Professor	MSW, BA (Sociology)
Deepak Babu	MBA	Assistant Professor	MBA, B Tech
Harish B	MBA	Assistant Professor	BSc (Mathematics), MBA, UGC-NET, Exe-PGDM, M.Phil
Dr. Imran Ahmed Khan	MBA	Assistant Professor	PhD (Social Work), MSW (PM&IR)
Dr. J. Joseph Francis	MBA	Assistant Professor	PhD, BE, MBA
Dr. Joji Alex N	MBA	Associate Professor & Asst. PGP Chairman -MBA	PhD (Marketing) ,MA (Economics), MBA, FDP (IIM-A), B.Sc,UGC-NET
Dr. Manoj Mathew	MHRM	Assistant Professor	PhD () MA (PM & IR) , MA (Economics), FDP, UGC-NET
Manoj Menon	MHRM	Assistant Professor	MA (PM&IR), JRF
Dr. Minimol M.C.	MBA	Assistant Professor	PhD (Commerce) , B.Com, M.Com, M.Phil, UGC-NET
Padmanabhan NS	MBA	Assistant Professor	PhD, MSc.(Applied Psychology), M.Phil.(Management), MBA (Marketing), BSc. (CS)
Pramodh U Korula	MBA	Assistant Professor	MBA, MA
Dr. M. Rakesh Krishnan	MBA	Assistant Professor	PhD, M.Com, MBA, UGC-NET

Dr. Rosemary Varghese	MBA	Associate Professor & Asst. PGP Chairperson - Administration	PhD (English), MA, BA, B.Ed, IPDMP (IIM-C)
Dr. Roshna Varghese	MBA	Assistant Professor	PhD (Finance), MBA, UGC-NET
Saji George	MBA	Assistant Professor	BA (Economics), MA (English), MBA, PGDHE, PGDPC, UGC-NET, FDP (IIM-A)
Salim P	MBA	Assistant Professor	BBM, MBA
Dr. Sheena Sasidharan.V	MBA	Assistant Professor	M.Com, Mphil, PhD (Commerce)
Shelly Jose	MHRM	Assistant Professor	MA (PM & IR), FDP (IIM A), PGDCA, JRF
Shirley Rita Luiz	MBA	Associate Professor	M.Sc (Mathematics)
Siby Jose	MBA	Assistant Professor	B Sc Physics, MA (PM&IR), FDP (IIM-A)
Simon Jacob C	MBA	Assistant Professor	BA, MPM, LLB, BE, PGDOM, UGC-NET; FDP IIM (A), MBA
Dr. Smitha Siji	MBA	Associate Professor	PhD (Marketing), BSc, MBA, M.Phil, UGC-NET
Susan Mathew	MBA	Assistant Professor	PhD, BA, MA , B.Ed
Dr. Veeva Mathew	MBA	Associate Professor	PhD, MBA, FDP (IIM- A)

➤ Portfolio Division

Anilkumar K	APGP- MHRM
Arun George	Assessment
Deepak Babu	Analysis
Harish B	ACBSP
Joji Alex N	APGP- MBA
Manoj Mathew	Director OCR/ Exam Controller /Transcend
M. Rakesh Krishnan	Asst EC
Rosemary Varghese	APGP
Roshna Varghese	ACBSP
Saji George	Student activity
Veeva Mathew	Admissions

➤ **Annual Academic Retreat – BODHI 2016**

The Annual Academic Retreat, Bodhi 2016-17, for the faculty members of Rajagiri College of Social Sciences and Rajagiri Business School was held from 25th to 29th April 2016. The orientation for the retreat was held on April 25, 2016 at Valley campus. Session 1 and 2 were led by Dr. Cyriac Thomas, Member, Government of India National Commission for Minority Educational Institutions, (former V. C. MG University). Dr. N. Jayasankaran Adviser, NMIMS University, Bangalore led the 3rd and 4th session. From the second day, the programme was held at Tea County, Munnar. The exercise included the strategic planning frame work and academic planning. Thereafter annual plans and finalization of the academic calendar were formulated for all the departments for the year 2016-17.

➤ **Conferences / Seminars/ Workshops - Organised by Faculty:** **National Seminar on Internationalization of Indian Higher Education**

The Director General of ICCR Mr. C. Rajasekhar, IFS, visited Rajagiri valley campus on May 5, 2016 for the “National Seminar on Internationalization of Indian Higher Education”. Prof. Alex Joseph was the Faculty Coordinator of the seminar.

NHRDN Interaction Programme

NHRD Leadership Talk Series on ‘Emerging Trends in Employee Engagement’ was held at Rajagiri valley campus on August 11, 2016



Destination Kerala CEO Roundtable

Destination Kerala CEO Roundtable on the topic 'Kerala's Start-up Ecosystem - The Tipping Point' was held at valley campus Conference Hall on September 7, 2016



National Workshop on Qualitative Research Methods

One Day National Workshop on Qualitative Research Methods was organized on October 15, 2016. The resource person was Dr. Aby K Abraham, Director, Asian School of Business, Trivandrum.



Special Lecture

Special lecture on Global Outlook "Pre-liberalization v.s. After liberalization in India: policy, life and feeling" was organized on November 3, 2016. The speaker was Prof. Hansang Lee, PhD, Professor, Youngsan University, India Business Department, Korea.



Panel Discussion

Panel Discussion on "India on a Global Fulcrum – Celebrating 25 years of Globalisation" was organised on November 14, 2016. The members were Dr. Sunil Puliyakot, (Moderator) - Associate Professor, Panelist 1: Dr. V K Vijayakumar- former Head of Economics Department at Sree Krishna College, Guruvayur, Panelist 2: Mr. Prasad K Panicker - ED, Kochi Refinery



National Conference on Business Excellence

"National Conference on Business Excellence" was organized by the Operations Domain of Rajagiri valley campus on January 28, 2017. The primary objective of this conference was to reinforce the message that operations management has a vital role to play in delivering excellence in business. The conference was inaugurated by Commodore. K E Mathew, Additional Director General (Quality Assurance) Warship project, Indian Navy, Delhi who was the Chief Guest of the function. The guest of honor was Mr. V Govindaraj, Managing Director, Tata Ceramics Limited, Kochi.



National Conference on Marketing Matters in an Emerging Landscape

National Conference on 'Marketing Matters in an Emerging Landscape' was conducted on Feb 4, 2017. The inaugural session was held at KRL auditorium at 9.30AM. The Keynote address was delivered by Prof. Sanjeev Prashar, IIM- Raipur (Marketing Area) on the topic "The Art of Case Writing". Dr. Joji Alex N and Dr. Padmanabhan N.S were the conference coordinators. Other chief guests were Mr. G. Anil Kumar, Director - Business Networking International, Cochin & Chairman- Action Rich Business solutions and Mr. Krishna Kumar, CEO- Green Pepper Consultancy.



Systems Conclave "Emerge with IT"

"Emerge with IT" Systems Conclave was held on February 17, 2017. Mr. Mitesh Agarwal, CTO, Oracle India was the Chief Guest. Dr. Lakshman Mahadevan and Prof. Nobel John William were the faculty coordinators for the event.



International Conference on Ethics and Sustainable Business Practices.

International Conference on Ethics and Sustainable Business Practices on the theme 'Corporate Social Responsibility: Opportunities and Challenges' was held on Feb 21, 2017. Chief Guest for the programme was Dr. Timothy B. Palmer. Professor of Strategic Management & Director, Centre for Sustainable Development, Haworth College of Business, Western Michigan University, Kalamazoo, US. Mr. Venugopal C. Govind C.A. Senior Managing Partner, Varma & Varma, Mr. John Thomas. Senior General Manager, South Indian Bank and Mr. Thothathri Raman - Founder Manager, SEAA Trust delivered the felicitation speeches. Dr. Rosemary Varghese was the chief coordinator for the programme.



Rajagiri- St. Chavara Endowment Lecture

A session by Padma Vibhushan Sadhguru Jaggi Vasudev on the topic "Youth and Truth" was organized on Friday, 10th of March. Rev. Fr. Jose Alex CMI, Director Rajagiri Group of Institutions welcomed the gathering and the presidential address was delivered by Fr. Paul Achandy CMI, Prior General. Dr. Binoy Joseph, Principal RCSS proposed the vote of thanks.



Conferences – Attended :

- Harish B (2016) has participated in the Marketing & Brand Conclave organised by CII on Nov 02 2016 at Crown Plaza
- Manoj Mathew (2016) has participated in the 2016 ACBSP Conference from June 17-20, 2016 in Atlanta, Georgia
- Manoj Mathew (2016) has participated as a delegate at the 9th International Accreditation Conference 2016' offered by standards for Educational Advancement and Accreditation (SEAA) Trust, New Delhi held on November 14 &15, 2016 at India International Centre IIC , New Delhi
- Rosemary Varghese (2016) has participated in the 2016 ACBSP Conference from June 17-20, 2016 in Atlanta, Georgia
- Rosemary Varghese(2016) has participated as a delegate at the 9th International Accreditation Conference 2016' offered by standards for Educational Advancement and

Accreditation (SEAA) Trust, New Delhi held on November 14 &15, 2016 at India International Centre IIC , New Delhi

- Smitha Siji (2016) has participated in the Marketing & Brand Conclave organised by CII on Nov 02 2016 at Crown Plaza
- Susan Mathew (2017) has attended the 2017 Annual conference of Emerging Markets Conference Board and presented a paper titled 'Transliteration and its impact on Print Advertisements' at IIM Lucknow, Noida Campus, date 5-7 Jan 2017

Conferences - Paper Presentation:

- Bejoy John Thomas (2016) presented a paper on Marketing Strategies in the summer course 'POP-UP SCHOOL, CREATIVE BUSINESS MODELING' during June 28- July 8, 2016. at Arteveide University College Ghent , Belgium
- Smitha Siji (2016) has authored and presented a paper titled 'Economic Development in the Digital Age: The Role of Digital Marketing' in the 7th international conference on Development policy organized at Avinashilingam School of Management and Technology, Coimbatore on Dec 15-16, 2016

➤ Faculty Research Publications

Publications - Journals:

- Bejoy John Thomas (2016) has published an article A novel Two-way clustering based on multivariate Outlier Detection in the international Journal of Statistics and Economics ISSN : 0975-556X; 2016 Vol: 17, Iss 3
- Minimol MC (2016) Published a paper 'Determinants of Investment Attitude',in the International Research Journal of Business and Management, April 2016, ISSN: 2322 – 083X
- P Balakrishnan Menon (2016), Published a paper 'Modeling for Consumer Purchase Behaviour of Passenger Cars', in Erudition, The Albertain Journal of Management, ISSN 0973-7839, Vol 10. Issue 2: July 2016
- Roshna Varghese (2016) has published a paper 'A Study on the Role of Materialism and interpersonal Influence in Triggering Conspicuous Consumption among Emigrants from Kerala' in the Rajagiri Management Journal June 2016 Vol 10 , Issue 1 ISSN 0972-9968
- Siby Jose (2016) has published an article 'Are Retrenchments in IT Sector Legal?' in the Economic & Political Weekly , Nov 19, 2016, Vol LI No 47, ISSN (online)- 2349-8846

Publications - Proceedings:

- Susan Mathew (2017) published a paper 'Transliteration and its impact on Print Advertisements' in the 'Reaching Consumers of Emerging Markets' conference proceedings of the 2017 Annual Conference of the Emerging Markets Conference Board January 5-7 2017

Faculty Development Programmes - Attended:

- Bejoy John Thomas (2016) attended the summer course 'POP-UP SCHOOL, CREATIVE BUSINESS MODELING' during June 28- July 8, 2016 at Karel de Grote University college and Arteveide University College Ghent , Belgium.
- Imran Ahmed Khan (2016) has participated in the 2 day workshop on Case Teaching held at CUSAT on 20-21 May, 2016
- Saji George (2016) has attended the National Institute of Personnel Management (NIPM) Kerala Chapter Annual Flagship Program “Legal Update 2016” on 18th June 2016 at IMA House, Kaloor, Kochi.
- Salim P (2016) has successfully completed the National Faculty Development Programme in Entrepreneurship conducted during 19-30 December 2016, sponsored by National Science & Technology Entrepreneurship Development Board Department of science & Technology at Entrepreneurship Development Institute of India , Ahmedabad
- Sheena Sasidharan V (2016) has participated in the 2 day workshop on Case Teaching held at CUSAT on 20-21 May, 2016
- Sheena Sasidharan V (2016) has participated in the SAKSHAM - IT Champion Training Program from May 23-28, 2016 held at Rajagiri College of Social Sciences , Kalamassery
- Smitha Siji (2016) has participated in the FDP Symposium on 'Sentimental Marketing.# next is here' held at SCMS Cochin School of Business, cochin , Kerala on July 29, 2016
- M Rakesh Krishnan (2017) has participated in the 3 day National Workshop on Transformative Leadership to meet the Challenges in Higher Education Institutions organised by Xavier Board of Higher Education in India, Bangalore Held on Feb 10-12, 2017 at Loyola College of Social Sciences, Thriruvananthapuram
- M Rakesh Krishnan (2017) has participated in the seminar on 'Synergy of official and Academic Research' MOSPI, Govt of India, organised by State Academy on Administration (SASA) conducted on 17-18 February 2017

FDP Workshops for entire faculty by external personnel:

A FDP was organized for all faculty members of Rajagiri valley campus on '**Innovative Approaches in Management Teaching**' by IIM -K faculty members from April 28 to 30, 2016.



FDP on NAAC re-accreditation was organized on July 2, 2016 by Mr. B.S Ponmudiraj, Dy Adviser & Coordinator, Northern Region, Regional Coordinator (I/c) Eastern Region, National Assessment and Accreditation Council (NAAC).



FDP on the use of Bloomberg Business Week Educational Package was held on August 12, 2016. The Resource person was Mr. Thothathri Raman, Advisor, and International Accreditation.



FDP on Case Method in Management Education was organized for the entire faculty members on August 20, 2016. Dr. Simon George, Dean Academics, TAPMI, Manipal was the resource person.



As part of Communication Learning Outcome Initiatives an **FDP on Enhancing Communication Skill through Social Media** was held by Ms. Nabomita Mazumdar, Founder, Nabomita.com (Social Media Consultancy) on August 30, 2016. Dr. Jessy Mathai Fenn was the LO Champion.



As part of Decision Making Learning Outcome Initiatives an **FDP on 'Decision Making skills through case methodology'** by Dr. Ranjeet Nambudiri (IIM Indore) was organized on September 20, 2016 for all faculty members.



The General Management Domain has organized a **Faculty Development Programme on Faculty Excellence**. Resource persons were Dr. Ranagarajan G, Dr. Sunil Puliyakot, Prof. Abhilash Nambudiri, Prof. Alex Joseph. The programme was organized on September 30, 2016. A total of 22 participants attended the programme.



Finance Faculty Development Programme on "Developing and Delivering Finance Courses with a Global Outlook" conducted by Prof. Jim Demello Chair of Department of Finance and Commercial Law and Professor of Finance Western Michigan University, USA was held on 24 November 2016



Other Achievements

- Veeva Mathew (2016) has awarded his doctorate on the thesis 'Brand Experience and True Brand Loyalty: An Enquiry into Product and Customer dimensions' from CUSAT University on October 21, 2016
- Harish B (2016) was a judge for the Business Contest 'Best of Us 2016' organised by UST Global, Kakkanad on November 23, 2016
- Padmanabhan NS (2017) has awarded his doctorate on the thesis 'A Study on Attitude and its Impact on Consumer Behaviour towards Mobile Advertising in Kerala' from Pondicherry University on Feb 21, 2017

Internal Faculty Article Presentations

Faculty	Title	Date
P Balakrishnan Menon	Consumer-to-Consumer Online Market for Used Goods: Study of OLX India	21/6/2016
Sheena Sasidharan V	Influence of Kudumbasree on Women Empowerment – A Study	12/7/2016
J. Joseph Francis	Neural Networks for analyzing service quality in public transportation	26/7/2016
Padmanabhan N S	Exploration of brand sacralization among the young adult consumers in the context of emerging Asian market	9/8/2016
Minimol M C	Women on Board: Does Boardroom Gender Diversity Really Affect Firm Risk?	16/8/2016
Manoj Menon	The role of positive illusions in employment relationships	6/9/2016
M. Rakesh Krishnan	Covered Call Strategies: One Fact and Eight Myths	27/9/2016
Rosemary Varghese	Spilling outside the box: The effects of individuals' creative behaviors at work on time spent with their spouses at home	18/10/2016
Roshna Varghese	Dual class IPOs : A theoretical analysis	25/10/2016
Salim P	He Who Laughs Best, Leaves Last: The influence of Humor on the Attitudes and Behavior of Interns	8/11/2016
Saji George	Social Media in Employee-Selection-Related Decisions: A Research Agenda for Uncharted Territory	15/11/2016
Shelly Jose	Exploring managerial talk through metaphor: An opportunity to bridge rigour and relevance?	22/11/2016

Smitha Siji	Alliteration Alters: Phonetic Overlap in Promotional Messages Influences Evaluations and Choice	29/11/2016
Simon Jacob	When the customer is the patient: Lessons from healthcare research on patient satisfaction and service quality ratings	13/12/2016
Veeva Mathew	How Experience Variety Shapes Post Purchase Product Evaluation?	20/12/2016
Arun George	How to lose \$6 Billion	14/3/2017
Bejoy John	This \$5 billion software company has no sales staff	21/3/2017

Management Development Programmes (MDP) & Trainings

- Binoy Joseph (2016) has given a MDP training on the topic 'Practive Crisis Management' in the 3 day workshop on 'Crisis Management and Conflict resolution' to the priests from Archdiocese of Thrissur from 13-16 December 2016 in the Marymatha Major Seminary, Mannuthy, Thrissur
- Harish B (2017) MDP training was given on the topic 'Towards a Hyper-Connected Generation ' in the On Going Formation Programme of 2017 for the priests in service in the archdiocese of Ernakulam-Angamaly conducted in four zones of the archdiocese namely Vaikom, Ernakulam, Angamaly and Kanjoor on March 14, 16, 21 and 23 of 2017 respectively on the theme: Youth Ministry and vocational Discernment in the Church.
- Imran Ahmed Khan (2016) has given a MDP training on the topic 'Customer Relationship Management' to the employees of M/S Novelty Textiles, Cochin on October 23, 2016
- Manoj Mathew (2016) has given a MDP training on the topic 'Interpersonal Conflicts and Decision Making' in the 3 day workshop on 'Crisis Management and Conflict resolution' to the priests from Archdiocese of Thrissur from 13-16 December 2016 in the Marymatha Major Seminary, Mannuthy, Thrissur
- Manoj Menon (2016) given training in the topic "Engaging Students for Effective Learning" in a MDP on "Educational Leadership Programme" scheduled during July 11-16, 2016.
- Manoj Menon (2016) given training in a MDP on "Institutional Development Programme" for staff members of College of Engineering, Thalassery during August 04-06, 2016.
- Rosemary Varghese(2016) has given a MDP training on the topic 'Leadership Communication in Conflict Management' in the 3 day workshop on 'Crisis Management and Conflict resolution' to the priests from Archdiocese of Thrissur from 13-16 December 2016 in the Marymatha Major Seminary, Mannuthy, Thrissur

Trainings & Consultancies offered

Trainings

- Bejoy John Thomas (2016) gave a lecture on 'Marketing Strategies for New Businesses' in the 21st Century in the summer course 'POP-UP SCHOOL, CREATIVE BUSINESS MODELING' held during June 28- July 8, 2016. at Arteveide University College Ghent , Belgium
- Bejoy John Thomas (2017) had chaired a session in the one day Marketing conference on 'Marketing Matters In An Emerging Landscape' organised by Rajagiri valley campus on February 04, 2017
- Binoy Joseph (2016) handled a training at Madurai Institute of Social Sciences April 22-23, 2016
- Binoy Joseph (2016) handled a training at Santhigiri College, Vazhithala, Thodupuzha May 18-19, 2016
- Harish B (2016) has conducted a two day 'Capacity Building Programme' on 'Generating Synergy in Teaching - Learning Process' for the teachers of Rajagiri Schools on May 26-17, 2016 at Rajagiri School Kalamassery
- Harish B (2017) attended the Expert committee meeting at KSUM office in Kalamasserry, Kerala Start up vision on March 4, 2017
- Harish B (2017) had chaired a session in the one day Marketing conference on 'Marketing Matters In An Emerging Landscape' organised by Rajagiri valley campus on February 04, 2017
- Padmanabhan NS (2017) attended the 6th Expert committee meeting at KTIZ Vide note, Kerala Start up vision on March 10, 2017
- Rosemary Varghese(2016)Guest Speaker at the panel discussion 'Go Global with Accreditation' during the inaugural session of the 9th International Accreditation Conference 2016' on November 14 , 2016 at India International Centre IIC , New Delhi
- Smitha Siji (2017) had chaired a session in the one day Marketing conference on 'Marketing Matters In An Emerging Landscape' organised by Rajagiri valley campus on February 04, 2017

Consultancies

- Binoy Joseph (2016) Consultancy - Federal Bank
- Binoy Joseph (2016) Consultancy - Cochin Shipyard Ltd
- Binoy Joseph (2016) Consultancy - UGC Autonomous Extension Committee Meeting Madurai July 7-8, 2016
- Binoy Joseph (2016) Consultancy - Kancor Ingredients Ltd, Diagnostic Review of Leadership Developmet Requirements
- Harish B (2016) Consultancy - Market Research for M/s Indo Cosmo Pvt. Ltd
- Joji Alex N (2016) Consultancy - Market Research for M/s Indo Cosmo Pvt. Ltd
- Manoj Mathew (2016) Consultancy - Federal Bank
- Manoj Mathew (2016) Consultancy - Cochin Shipyard Ltd
- Manoj Mathew (2016) Consultancy - NTPC Ltd Kayamkulam

- Manoj Mathew (2016) Consultancy - Kancor Ingredients Ltd, Diagnostic Review of Leadership Developmet Requirements
- Padmanabhan NS (2016) Consultancy - Market Research for M/s Indo Cosmo Pvt. Ltd

ACADEMIC ACTIVITIES

➤ Admissions

MBA Programme		MHRM Programme	
Number of seats for admission	120	Number of seats for Admission	40
Total No. of applications received	1470	Number of applications received	1470
No. of applicants attended for GD/PI	1116	No. of applicants attended for GD/PI	1116
Number of students joined (when course completed)	118	Number of students joined (when course completed)	30
No. of boys joined under aided scheme	25	No. of Boys Joined	5
No. of boys joined under unaided scheme	29	No. of Girls Joined	25
No. of girls joined under aided scheme	35	No of students with work experience	4
No. of girls joined under unaided scheme	29		
No of students with work experience	17		

Distribution of Students admitted under the School of Management for the year 2016-17

Course	Gender		Total	SC/ST	Physically Challenged	Other States
	Male	Female				
MBA	54	64	118	15	0	3
MHRM	5	25	30	3	0	5

• Commencement of Classes for MBA & MHRM students

MBA / MHRM 2016-18 - Semester 1- Jun 27, 2016

MBA / MHRM 2016-18 - Semester 2- Nov 14, 2016

MBA / MHRM 2015-17 - Semester 3- Jun 6, 2016

MBA / MHRM 2015-17 - Semester 4- Dec 13 & 1, 2016 respectively

Examinations

	Examination	MBA	MHRM
Semester - I	CAE - 1	09 -17 Aug 2016	10 -17 Aug 2016
	CAE -Practical	-	-
	CAE - 2	29 Sept - 04 Oct	29 Sept - 04 Oct
	ESE	17 Oct - 12 Nov	17 Oct - 12 Nov
	ESE - Practical	-	-

Semester - II	CAE - 1	03 - 07 Jan 2017	03 - 07 Jan 2017
	CAE -Practical	-	-
	CAE - 2	20 - 25 Feb 2017	20 - 25 Feb 2017
	ESE	10 - 31 March 2017	13 - 31 March 2017
	ESE - Practical	-	-

Semester - III	CAE - 1	22 -30 Jul 2016	25 -30 Jul 2016
	CAE -Practical	-	-
	CAE - 2	06 Oct - 21 Oct	06 Oct - 18 Oct
	ESE	08 Nov - 12 Dec	14 Nov - 30 Nov
	ESE - Practical	-	-

Semester - IV	CAE - 1	23 - 27 Jan 2017	23 - 27 Jan 2017
	CAE - Practical	-	-
	CAE - 2	27 Feb - 02 Mar 2017	27 Feb - 01 Mar 2017
	ESE	16 - 31 Mar 2017	18 - 31 Mar 2017
	ESE - Practical	-	-

➤ **Results 2016-17**

Batch	Students Appeared	Number of students passed	Pass Percentage
MBA Semester 1 (2016-18)	116	84	72%
MBA Semester 2 (2016-18)	116	96	83%
MBA Semester 3 (2015-17)	118	88	75%
MBA Semester 4 (2015-17)	118	93	79%
MHRM Semester 1 (2016-18)	34	23	68%
MHRM Semester 2 (2016-18)	33	26	79%
MHRM Semester 3 (2015-17)	35	29	83%
MHRM Semester 4 (2015-17)	35	32	91%

➤ **Summer Internship**

Summer Internship is a life changing experience for students of Rajagiri School of Management. It is indeed the most effective way through which a fresher gets a feel and a grasp of the real scenario and problems, thereby enabling an understanding of the organization and industry in depth and detail, identifying the business problem, research and recommending the solutions and working closely in the chosen domain. The rigour and standards the institutes demand from each student for the internship is high. We encourage and insist students to go out of their state of domicile and to join organizations that could provide them a great learning experience. Faculty members are regularly sent to various organizations in the middle of two months long internship to review the progress and also to meet with the mentors in organizations to guide the students effectively. With the aim of hiring as full time employee on completion of course, many reputed organizations have been conducting recruitment process at the institute to select first year students as interns for April-May period. Students are given adequate training and orientation by the faculty and industry expert to easily accustom to the requirement of organization.

Summer Internship – Mid Review Visit by Faculty Members

Faculty members visited various organizations and companies of students in Chennai, Bangalore, Coimbatore, Delhi, Mumbai and Kerala. They checked on the progress of the students during their summer internship. This is an intensive two month training programme in corporate houses across India. Students get exposed to the fundamentals of business and get hands-on experience that supplements pedagogy.

Date of Mid review - 2 May, 2016

Date of company Visits - 3 and 4 May, 2016

Date of Skype interview – 4 May, 2016

Details of Faculty visited

- Bangalore - 10
- Chennai - 2
- Coimbatore - 2
- Mumbai, Delhi - 2
- Kerala - 32

➤ Vision, Mission and Values

Programme Vision

MBA

Our vision is to develop competent and socially responsible business professionals empowered to excel in personal and professional life.

MHRM

Our vision is to create effective human systems as harbingers of a better world.

Programme Mission

MBA

Our mission is to develop competent professionals imbued with ethical and social values and to advance the field of management through research, training and consultancy.

MHRM

To enhance student competencies to channelize human resources in the corporate and social sectors and to nurture a practical research aptitude, conforming to ethical, environmental and social responsibilities.

Values

Since management programme's mission is to develop value-based professionals, a set of values were created.

Core Values

- Service
- Mutual respect
- Integrity
- Learning
- Excellence

Competencies

The Management Programmes moved into competency based pedagogy. In line with the mission, set of core graduate competencies were defined.

INFRASTRUCTURAL SUPPORTS

➤ Technical Advances

- Installation of Polycom Video Conferencing Device (Board Room)
- Purchase of Printers for Examination and Admission dept.
- Fedena ERP software with fully automated admissions and exam management released
- Up-gradation of Internet Bandwidth from 55 mbps to 60 mbps.
- LAN networking of first 4 floors of Ladies hostel annex.
- Installation of UTM box at International Guest House.
- PCs (Desktops-16 nos. and laptops-3 nos.) Purchased for staff.
- Exam Cell office and Controller of examination office inaugurated

➤ Library and Resources

1. Books – Volumes and Titles

	Total number	Books added	Amount spent (in Rs)
Books- Volumes	16534	227	279307
Books - Titles	12947	218	279307

2. Periodicals – Journals and Magazines

	Total number	Journals added	Amount spent (in Rs)
Journals	54		83197
<i>National</i>	31		48395
<i>*International</i>	23		20200
Magazine	19		14602

*(price of 11 Informatics jnl to be added)

3. Online Databases

	Total number	Databases added	Amount spent (in Rs)
Online databases	8	1	1937225
Online Journals	38*		127774

(*includes print plus online access)

Overview of activities for the academic year 2016-17

- Conducted Library Orientation for Fresh Batches
- RSOM Library became a member of National Digital Library (NDL)
- RSOM Library became a member of NPTEL (National Programme on Technology Enhanced Learning)
- Updated Ebsco business Source Complete Version from business Source Premier version
- Subscribed Ebsco psychology Database
- WEB OPAC started for online catalogue searching
- Started due reminder service through SMS and Email
- Started Academic News Community in Repository
- Started Domain Hub in repository exclusively for Faculties for storing their common resources

CURRICULAR ASPECTS

➤ Curriculum Revision (2016-17)

MBA syllabus submitted by the college was approved by MG University during 2016-17.

➤ Innovations In Pedagogy

The **Rajagiri immersive Learning Experience** is a pedagogical innovation. Along with academics, students are exposed to programmes and activities which prepare them to manage and lead in challenging environments. The pedagogy covers the following areas

Conceptual Learning:

Through case discussions, lectures and seminars students are introduced to the concepts and theoretical framework of management and business. Students are also introduced into worlds of business through business update sessions and research projects.

Experiment Engagement:

The experiment engagement activities help students get immersed into the practical realm of management through various activities like Rural Sensitization camp, Vanavasam, field work, field projects and students learn from doing and experience.

Executive Modelling:

Rajagiri ensures that the students develop the winning abilities and skills to create a great impression at work and advance in their professional life.

Corporate Competency:

Students are made industry ready through continuous interaction with industry professionals.

➤ Assessment Reforms

The MBA/ MHRM programmes have implemented Learning Outcome (LO) based evaluation which is linked with the internal assessment marks and forms a part of the total marks. The institute adopts the ACBSP standards.

Assessment Procedure

There are 6 core competencies (Graduate Attributes- GA) which every management student should attain when he/she completes the respective programmes (MBA or MHRM), which is derived from the Vision of School of Management- RCSS. Based on the graduate attributes each programme (MBA/MHRM) has its separate Vision, Mission, Programme Learning Outcomes (PLO) and Domain Learning Outcomes (DLO).

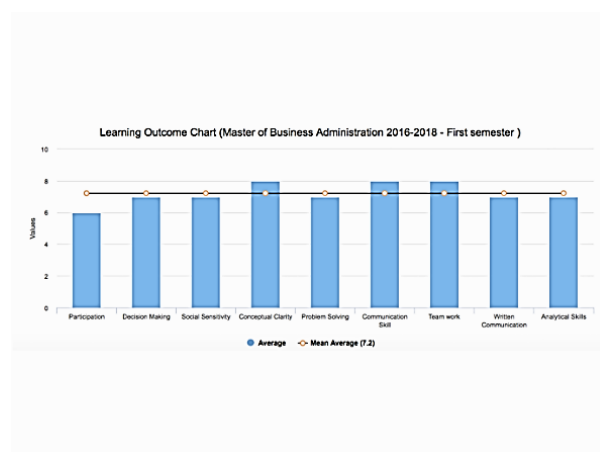
The programme has a detailed assessment system for the assessment and improvement of Graduate Attributes through external and internal measures.

Based on the inputs from the ACBSP mentor, the focus of the assessment was shifted from Graduate attributes to Programme Learning outcomes from the year 2016-17. Program Learning Outcomes (PLO) became the cornerstone of the assessment. Each Programme – MBA/MHRM - created 5 Learning Outcomes each. Along with the Program Learning Outcomes (PLO), each domain – finance, marketing, HR, systems- created domain specific learning outcomes (DLO).

Internal Assessment Procedure

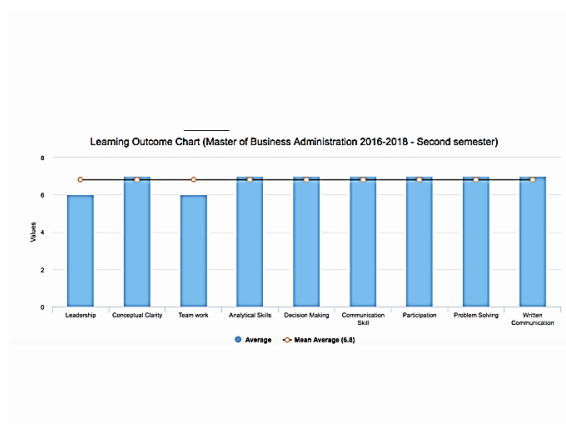
A curriculum map was created to ensure that the PLOs are aligned to courses or curricula. A new course plan template was introduced in the year 2016-17, whereby the course learning objectives were linked to programme Learning outcomes and Domain learning outcomes. The faculty handling the courses takes a minimum of 3 Learning Outcomes from PLO or DLO.

The measurement of the Learning Outcome was based on outcome based rubric. A sample of two cycles of the learning outcome measures of MBA programme have been given below along with its analysis. MHRM programme also follows the similar pattern.



MBA- First Semester-Mean scores for each Learning Outcome (Max score=10)

Participation	Decision Making	Social Sensitivity	Conceptual Clarity	Problem Solving	Communication skills	Team work	Written Communication	Analytical skills
6	7	7	8	7	8	8	7	7



MBA- Second Semester-Mean scores for each Learning Outcome
(Max score=10)

Participation	Decision Making	Leadership	Conceptual Clarity	Problem Solving	Communication skills	Team work	Written Communication	Analytical skills
7	7	6	7	7	7	6	7	7

External Assessment Procedure

There are a number of external measures by which Graduate Attributes are assessed. The following are some of them.

1. Assessment and Development Centre (ADC)

The Assessment and Development Centre undertakes the first level assessment of each student enrolled in the management programmes of Rajagiri at the beginning of their programme. Senior HR Professionals from across India come to carry out multiple interventions on the students. Each student meets at least two assessors in the course of undergoing a battery of exercises and is scored on each Graduate Attribute. This pre-assessment score helps to benchmark the progress and development of the students on the different Graduate Attributes through the course.

This year the competency development programme and individual evaluation of each student was conducted in the month of July & August for all junior batches of MBA, MHRM.

- July 23-24, 2016 and Aug 7, 2016

The ADC facilitates the holistic development of students by providing a clear understanding of each student's strengths or developmental needs and focusing on their further professional development through a structured process of consistent, rigorous evaluation of their competency profile.

2. Summer Internship G A Assessment

The next external assessment is when students go for their 2-month summer internship. The guide in the organization they are attached gives the assessment reports for each student.

Assessment Committee

An assessment committee was formed to plan, measure, analyse and report the different processes related to the assessment of LOs. The Rubric Scores of Program Learning Outcomes are discussed by Assessment Committee and Internal Quality Assurance Cell (IQAC) for further action. The Domain Level Outcome scores would be discussed in the Domain Meetings for further actions.

The subject wise scores between the internal (Faculty) and external evaluators (ADC) are compared for consistency/deviation/patterns. This data helps to assimilate the progression of the student scientifically.

Remedial measures are also recommended based on the LO/GA trends.

Year over year improvements in the programme are implemented using the LO/GA trends.

ACADEMIC SUPPORT ACTIVITIES

➤ College Functions

Samavartanam- 2016

Samavartanam, the graduation ceremony of post graduate students was held on May 28, 2016. Shri. Paul Antony IAS, Additional Chief Secretary, Govt. of Kerala was the Chief Guest for the occasion.



The excellence awards presented to the students were as follows:

1. Overall Excellence Award for “The Best Outgoing Student” 2014-16 (Selected out of top 10 from MBA and top 5 from MHRM) (**Rs. 10,000**) to **Mr. Don Mathews George**
2. Academic Excellence Award for the best performance in the MBA- 2014-16 (**Rs. 5000**) to **Ms. Shelja Beegum S**
3. Academic Excellence award for the best performance in MHRM -2014-16 (**Rs. 5000**) to **Ms. Dina Hameed**
4. Prof. Shine P. Baby Memorial Award for the Best Project in the MBA (**Rs. 5000**) to **Mr. Suhail Ashraf** (Top 13 Summer placements of same marks – based on internal mark - 2 stage evaluation by 3 member - different panels finalized the result)

5. Prof. Shine P. Baby Memorial Award for the Best Project in the MHRM (**Rs. 5000**) to **Ms. Merin K Baby** (Top 3 Summer placements based on internal marks evaluated by 3 member panel).

Deeksharambham

The initiation ceremony Deeksharambham- 2016 was organized on Monday, June 13, 2016. Shri. Madhu S Nair, Chairman and Managing Director, Cochin Shipyard Ltd. was the Chief Guest of the programme.



Inauguration of Le Cocon- Centre for Incubation and Entrepreneurship

The Centre for Incubation and Entrepreneurship 'Le Cocon' was formally inaugurated by Shri. E. P. Jayarajan, Minister of Industries & Sports, Govt. of Kerala on June 14, 2016. Centre will be initiating various programmes in partnership with KSIDC, Kerala Startup Mission, TiE and alike to develop entrepreneurial culture among students and alumni



Rajagiri In-Pursuit of Excellence Lecture Series

Rajagiri in Pursuit of Excellence Lecture 2016 was hosted at valley campus auditorium on June 29, 2016 at 8pm. Leading journalist, author and Rajya Sabha MP, Mr. M.J. Akbar was the speaker. The topic for the session was 'Nation & Nationalism'



Rajagiri - in Pursuit of Excellence Lecture was held on December 6, 2016 in Valley Campus Auditorium. Dr. John M Dunn, President, Western Michigan University, USA was our guest.



Excellence Lecture

A lecture session was conducted by Mr. Salim Gangadharan, Non-Executive Chairman, South Indian Bank on 20th December 2016.



Special Lecture Session

A special lecture session was conducted by Honorable Mr. Richard Hay, Member of Parliament on the topic "Challenges and Opportunities in emerging India" on January 7, 2017.



➤ Student Success Centre

The **Student's Success Centre** looks after the non-academic and co-academic achievements of the students in their 2 –year stay at Rajagiri. It provides co-academic support and value added programmes in order to enrich the academic input given through the regular programme. The following programmes come under it:

1. Pre-Management Programme

Students joining a post graduate programme in management studies come from a wide range of academic disciplines. In order to set a level playing field it is important to bring all students to a particular standard with respect to the foundation courses of a Master's programme in Management. The courses offered for the Pre-Management Programme are as follows:

1. Basics in Quantitative Methods
2. Basics in Accounting and Financial Management
3. Principles of Management
4. Business Communication

The following list of orientation classes were also conducted:

- Fedena and Plagiarism software orientation
- Library orientation
- Learning Outcome orientation
- Library Assignment

2. Tutorials

Tutorials are scheduled for two hours every week by the respective teachers. This happens throughout the first semester/ trimester. Faculty members communicate the subject they will be teaching in advance to SSC. The students are informed and those who wish to attend can do so. An afternoon is set aside every week for this exercise.

3. Mentoring Process

The mentoring process at Rajagiri is to guide students to chart out their individual development plan on the basis of three types of exercises. Mentor meetings are scheduled and mentors are required to guide the students to identify suitable value added courses to strengthen the Programme Learning Goals. Each mentee has a separate file which tell of the progress of the student from Assessment and Development Centre to the end of his programme in the co-curricular area.

College Initiatives-

College initiatives are in two categories- mandatory and voluntary.

The mandatory programmes are:

- Rural Camp, Kalypso, Vanavasam

The voluntary membership programmes are:

- TRANSCEND, Inflore, RNBQ, RBL

Each student's assessment is documented by SSC. The assessment is coordinated by the program-in-charge and carried out by faculty-in-charge.

➤ Add on programmes-

- Communication Club
- Essential Microsoft Excel Skills for Business
- SPSS
- Structural Equation Modelling (SEM)

Certification

- All Internal Courses are provided with internal certification.
- All External Certifications are standard to the company which provides it.

The documentation of these achievements are available in the individual mentee's file.

➤ Experiential Learning Exercises

Vanavasam 2016

Vanavasam-Self Awareness for Holistic Development. The junior students of MBA & MHRM went for the Vanavasam programme in the month of January 2016. The venue was Darshana Pastoral Centre, Thrissur.

- MBA A : January 15 & 16, 2017 - Dr. Rakesh, Dr. Jessy and Fr. Francis
- MBA B January 28 & 29, 2017 - Prof. Shelly, Dr. Smitha and Dr. Imran
- MHRM : January 22 & 23, 2017 - Prof. Saji and Dr. Jayasri



Kalypso

The Rajagiri-Kalypso Outbound Training Programme (OBT) is designed to bring out management skills like planning, organizing, decision making, communication, team building and adaptability in the students. The harshness of the natural environment inculcates hardiness and discipline among students.



This year the senior batches of MBA & MHRM (2015-17 batch) went for the two day Kalypso programme in November/ October, 2016. The Kalypso Camp was at the beautiful location of Suryanelli, near Munnar at an altitude of more than 5000 feet and/which overlooks the Aanaerangal Dam on one side and the Western Ghats hill ranges on the other side.

- MHRM Nov 27-28, 2016
- MBA A – Dec 10-11, 2016
- MBA B– Dec 11-12, 2016

Rural Camp 2016-18

The 21st batch of Rural sensitization Camp for the academic year 2016-17 was scheduled between Sep 1st and Sep 7th, 2016 at Attapadi, Palakkad. 278 students from the first year batches of MBA, MHRM, and RISER attended the camp and 11 faculty members accompanied the students. The major tasks which were assigned to campers include making of bricks, creating channel and laying of pipelines at tribal colony, building foundation for community hall, ooruv visit and cleaning hospital, ASSO and CMI church premises. The



Camp evaluation was held on Sep 8, 2016.

➤ CO-CURRICULAR ACTIVITIES

Inflor Launch - A fun filled evening for the official launch of the 12th edition of Inflor '16 was organized at the Chavara Hall on August 23, 2016. The official brochure was launched by

renowned Mentalist Adarsh Aathi along with executive Director Dr. Joseph I Injodey. The teaser for Inflore '16 along with details of the committees and games were presented.

Inflore Website was formally inaugurated by Vineeth Sreenivasan on October 6, 2016 who came along with the team of Movie Aanandam.

Two day INFLORE 2016 management fest was conducted on 28th and 29th of October 2016. This year the theme was 'that 90's magic'. 1140 participants from different states of India participated in the event.



Rajagiri National Business Quiz (RNBQ) 2016

Shri. George Paul – Vice Chairman, Synthite Industries Ltd was the Chief Guest at the valedictory function and Mr. Mitesh Agarwal, Vice President (Sales Consulting) & India CTO, was the quiz master of the very popular Rajagiri National Business Quiz held on October 22, 2016. Top ranked business schools and corporates from several regions of India participated. The winners of the mega quizzing event were - Corporate: Hrishikesh Varma & Venkatesh Srinivasan – Nexus Consulting (Bangalore) were the grand prize winners in the corporate category. The media partner, 'CNN News 18', telecasted the programme on February 4 at 5.30pm



STUDENTS ACTIVITIES AND ACHIEVEMENTS

JRF / UGC NET Cleared Students

➤ JRF

1. Mr. Saheel P Y – MBA B 2015-17

➤ NET

1. Ms. Aparna K P – MBA B 2015-17
2. Ms. Binitha Jose – MBA A 2015-17
3. Mr. Saheel P Y – MBA B 2015-17
4. Mr. Sahnalo Debbarma – MBA B 2015-17
5. Mr. Sudheesh Nair- MBA B 2015-17

➤ **Students Scholarships**

Students study under scholarship scheme

1. Ms. Adani Lolita –MBA A 2015-17
2. Mr. KR Ngouniba Maurilius–MBA A 2015-17
3. Mr. Rangsong K Ngiime–MBA B 2015-17
4. Mr. Sahnalo Debbarma–MBA B 2015-17
5. Ms. Anju Jose- MHRM 2016-18
6. Mr. Manu Cyriac- MHRM 2016-18

➤ **FORMS** (Forum of Rajagiri Management Students)

Forms Activity for the year 2016-17, comprises a lot of activities and events that each one in Rajagiri could ever cherish. The new initiatives and efforts by the team were highly admirable and appreciated. At the end of a long journey of forms, it is a greatest pleasure to say that the team work paid off quite well. The selfless Cooperation, hard work, mutual co leadership roles are mostly taken up by the same students.

- FORMS executive committee selection for the batch 2015-17 was finalized during the first week of July. Four students from each batch were chosen by the way of class election and selection interviews. 20 representatives were selected to form FORMS Executive Committee 2016-17 on 17th July 2016.
- The existed Tuesday activity was reformed to various club activities. Student community were divided into 14 clubs based on their preferences. They were focusing on to the management lessons and practical exposure to the learning beyond class rooms
- The following are 14 clubs that were functional in this year.
 1. Marketing Club
 2. Finance Club
 3. HR Club
 4. Operations Club
 5. Entrepreneurship Club
 6. Debate Club
 7. Tech Club
 8. Consulting Club
 9. Green Club
 10. Media Club
 11. Research Club
 12. Women in Business Club
 13. Family Business Club
 14. Speakers Club

➤ Students Celebrations

“Deeksharambham”, the ceremonial welcoming of the fresher’s was held on June 13th. Sri. Madhu S Nair, Chairman and Managing Director of Cochin Shipyard Ltd, was the chief guests of the function. Lamps were lit and religious prayers were recited on the occasion.

Talents Day – “Magnum Opus 2k16” was conducted on 19th July to provide junior students a platform to showcase their talents.

August 9th -23rd was observed **“Freedom Fortnight”** as it was declared by UGC and MHRD and Govt. of India in connection to the 70th Independence Day Celebrations. As a part of which, competitions were organized for the students that include debate competition slogan writing, letter to the Jawan etc.

Green club conducted a Walkathon promoting **“Clean Air for Better Life”** on 18th August as a part of observing Azadi Week. Also, there was a flash mob arranged at Oberon mall to excite the spirit of freedom and patriotism.

Onam – the traditional festival of Kerala was celebrated in the campus on 9th September 2016. Events such as best Maveli competition, Floral Carpet, Tug of war, Malayali Manga and Maran and other games were also organized. Onam sadhya was served to all students and faculty.

In connection with the World AIDS day, a short film was shot and released on December 1st. Awareness and Cessation **Campaign on "Anti-Tobacco and Tobacco Products"** was organized in the campus on 6th December by few eminent doctors from Lakeshore Hospital.

Christmas celebration – It was held on 22nd December 2016 and in connection with that various events and games, cake cutting, Carol competition, Santa competition, dance Skit, Margamkali, and band performance was also organized.

Felicitation Day was celebrated to honour the leaders and coordinators of various students’ activity related achievements. Clubs awards were given, prizes were distributed to the winners and certificates were distributed by Principal to all students who were leading many of the activities in Rajagiri. Students were appreciated on the day by Executive Director and Principal for their explorer leadership and commitment.

The farewell- Cross Roads was organized and all the seniors were given a memento and dinner. The programme was a fun filled yet a day of experience sharing and saying goodbye to each other.

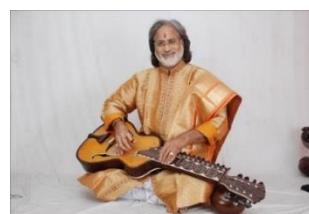
Ifthar Party - The occasion of Id-ul-Fitar was observed on Jul 1, 2016 by a get together of the faculty and Muslim students at Cochin Mazhlis.

International Yoga Day - The first international day of Yoga was observed world over on June 21, 2016. In the Valley Campus also the day was observed. Sri. Rajagopal Krishnan, the yoga instructor, led the training for the students.



SPIC MACAY Programme

In association with SPIC MACAY, Rajagiri School of Management organized a delightful music by the renowned Pandit Vishwa Mohan Bhatt, the Grammy award winner and the creator of Mohan Veena on 24th of October 2016.



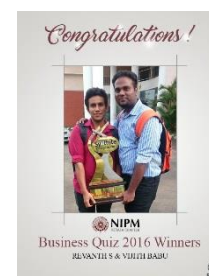
Annual Sports Meet

In order to develop a feeling of sportsman spirit FORMS also organized the Annual sports meet from December 13th and various games such as football, cricket, and basketball and volley ball were organized for boys and basketball and throw ball for girls.



➤ Student Achievements

- *Special Jury Award* from **Kerala Management Association** in the **Management Students' Competition Awards -2016'**
- Overall Championship at **XIME Quest - 2016**
- **Business Quiz 2016 , NIPM**



Intercollegiate Management Fest

College	Event	Prize
Adi Sankara Business School	Best Management Team	Second Prize
D C School Of Management And Technology, Vagamon	Best Management Team	Second Prize
Saintgits Institute Of Management, Kottayam	Finance Game	First Prize
Xavier Institute Of Management	Operations Game	Second Prize

INTERNATIONAL LINKAGES**International Visits – 2016-17**

June 15-July 6, 2016	Dr. Manoj Mathew and Dr. Rosemary Varghese	ACBSP summit, CSU, WMU & WWU, USA	To attend the international conference of ACBSP
June 28, 2016 - July 8, 2016	Dr. Bejoy John Thomas	Artevelde Business School, Ghent and Karel De Grote University College, Antwerp	Belgium. Presented also a paper in artevelde “Marketing strategies to be adopted for new businesses in the 21st century”
July 18, 2016 - July 30, 2016	Prof. Salim Yusuf	WFI School of Management, Ingolstadt, Catholic University of Lille and Vives University College, Kortrijk. Germany, Belgium and France.	Participated in Summer School in Germany
August 2016	Pramodh Korula	Kadambari Memorial College of Science and Management. Other colleges and universities , Nepal	Student incoming possibilities from nepal

September 7-11, 2016	Dr. Binoy Joseph	Rome	International Conference of University Rectors
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ACBSP Team Visit

Accreditation Council for Business School and Programmes Team visited Rajagiri valley campus from 2nd to 5th October 2016. The team members were Dr. Doug Gilbert from University of Phoenix, Arizona, U.S, Dr. Amit Sareen, Professor, Apeejay School of Management, New Delhi and Dr. Biswajeet Pattanayak, Director, Asian School of Business and Management, Bhubaneshwar.



Korean Musical Night

Rajagiri valley campus in association with InKo Centre presented, KYUNG HWA YOU & World Music Ensemble E-DO, Korean Musical Night on October 17, 2016.



CORPORATE COMPETENCY DEVELOPMENT

➤ Industry Interactions

Corporate heads from MNCs regularly interact with the students and enlighten them on the tried and tested avenues of modern business. Enriching industry interaction sessions with professionals give students insights into the tried and tested avenues of business. The students are also active participants in the interaction programmes conducted by National Institute of Personnel Management (NIPM), Society for Human Resource Management (SHRM) and Kerala Management Association (KMA). Enriching industry interaction sessions with professionals, give students insights into the tried and tested avenues of business. The students are also active participants in the interactive programmes.

This year the following personalities visited the campus for the same.

Industry Resources visited and interacted with students in the year 2016-17

S.no	Name of Delegate	Organization	Designation
1	Mr.Rajesh Nair	E&Y	Director and Head- Kerala and Tamil Nadu E&Y and President Tie Kerala
2	Dr. V A Joseph	South Indian Bank	Ex CMD
3	Brahmacharini Darshika Chaithanya	Chinmaya Mission	NA
4	Ms. Smitha Vasudev	Malayala Manorama	DGM
5	Mr.Jeemon Korah	Kancor Ingredients	CEO
6	Sri. Venugopal C. Govind	Varma & Varma	Sr. Managing Parter
7	Mr. Vinu Verghese	Idea Cellular Ltd.	COO
8	Smt. Laxmi Narayan Tripati	NA	Transgender rights activist
9	Dr.Benny Joseph N	Jubilee Mission Hospital	CEO
10	Mr. Mohammed Asif Iqbal	PWC	Principal Consultant
11	Mr. P Vijayan	IPS	Deputy Inspector General
12	Mr. Mathews Mathews	IBS	Associate Consultant
13	Mr. Vineeth P Mathew	Synthite Industries Ltd.	Sr. Specialist Learning & Development
14	Mr. John Varghese	MTS - Sistema Shyam Teleservices	Manager - Talent Development and Organisation Development
15	Mr. Jayadev Menon	AKSH People Transformation	Chief Executive
16	Mr. Suresh Poduval	IBS	Group Manager HR - Travel ,Transport &Logistics
17	Mr. Deepak Sathyapalan	Owner - Ferns Group of Hotels	Kerala Chamber of Commerce & Industry Youth Forum : Convener
18	Mr. Ajit Ravi	Owner - Pegasus	Kerala Chamber of Commerce & Industry Youth Forum : Joint Convener

19	Mr. Fazil A. S	Owner - Dream Flower Builders	Kerala Chamber of Commerce & Industry Youth Forum :Youth Forum Member
20	Ms. Lekha R	Owner - RISETCH	Kerala Chamber of Commerce & Industry Women's Forum Member
21	Mr. Krishna Mohan	Owner - Tandoor Group of Hotels	Kerala Chamber of Commerce & Industry Youth Forum :Youth Forum Member
22	Dr.N. Jayasankaran Natesa Ayyar	NMIMS University- Narsee Monjee	Advisor
23	Santhosh Kumar	ENVESTNET	Vice President - HR
24	Mr. Roopesh Nair	Hodes	President and CEO
25	Dr. Venkatesh Raman	Suyati Technologies	Head- Product Marketing - SOCXO
26	Mr. Anoop Kumar	Accenture	Senior Manager and Global Domain Lead
27	Mr. Sunil Kutty	Ujjivan Financial Services	Head HR
28	Mr. Jofin Joseph	Profoudis Labs (now FullContact)	Co founder and COO
29	Dr. KCC Nair		Founder- Technopark- Technology Business Incubator
30	Mr. KP Sunny	Federal Bank	Additional GM, Strategic Initiatives and Optimization
31	Mr. Sadith Thandaserry	Navagathi Marine Design and Construction	Founder CEO
32	Mr. Varun Chandran	Corporate 360	Founder and CEO
33	Mr.Rajesh Nair	E&Y	Director and Head- Kerala and Tamil Nadu E&Y and President Tie Kerala
34	Mr. Arpan Gosh	Hodes	Senior Associate, Digital Media
35	Mr. Premanand K	HDFC Ltd	Deputy General Manager
36	Mr. Sumi Sam George	GSK	Human Resources
37	Mr. Jonathan Micheal	Trinity Western University, Canada	Consultant

38	Mr. Lavanya K	Deliotte	Talent Acquisition
39	Mr. Sreekumar Nair	Zafin Software Centre of Excellence.	Managing Director
40	Mr. Arjun Pillai	FullContact	Co-Founder, Profoundis
41	Mr. Kim Sun	KOTRA	President
42	Mr. Lijo Varghese	SunTech	Human Resources
43	Mr. Shreyas Nair	HDFC AMC	Joint Vice President
44	Mr. Karan Barua	Coffee Day Beverages	HR - Assistant Manager
45	Mr. Sam J	Astrazeneca	Senior Manager - Human Resource
46	Mr. Jacob sam	KP cars (Audi Kochi)	Chief Executive Officer
47	Mr. Robin Kuriakose	Agappe	General Manager-Human Resources
48	Mr. Praveen K K	Tata Classedge	Director-Sales Kerala & TN Region
49	Mr. Joel John	Rainmaker Events and Entertainment	Founder
50	Mr. Varun Seban	Tata Classedge	Sales Associate
51	Mr. Vinu Peter	Attinad Softwares	Head- Human Resources
52	Dr. V K Vijayakumar	Geojith BNP Paribas	Investment Strategist
53	Mr. Prasad K Panicker	BPCL Kochi Refinery	Executive Director
54	Mr. Satya Bonala	Vox Populi	Director
55	Mr. Asif Basheer	Chillar Payment Solutions Pvt	Managing Director
56	Dr. John M Dunn	Western Michigan University	President
57	Mr. Girish Nair	United Spirits	DGM-Supply Chain Management
58	Shri. Salim Gangadharan	The South Indian Bank Ltd.	Chairman
59	Ms. Suniti Varma	ICICI Securities Ltd.	Zonal Manager Marketing
60	Mr. Richard Hay	—	Member of Parliament
61	Mr. James Joseph	Jackfruit 365	CEO
62		Whirlpool	HR-Manager
63	P Ramesh	Federal Bank	Asst GM
64	Durga Prasad	Asian Paints	
65	Vimal.M	Mahindra Finance	Sr Mgr HR
66	Srreekesh .P	Axis Bank Ltd	VP & Retail Head

67	Mathew Jacob	Quest	Manager Talent Acquisition
68		Muthoot	AVP-HR
69	Mr. Stanely Gomes	–	Canada's Consul and Senior Trade Commissioner for Southern India
70	Mr. Jyotirmoy Bhattacharya	Mahindra and Mahindra Financial Services Ltd	Country Group Head Human Resources
71	Ms. Radhika Nair		
72	Sanju Sunny	Avanade	Design Director
73	George Burt	Stirling Management School	Professor of Strategy and Deputy Dean,
74	M N Rajeev	Law of Attraction	Director, Niche Learning Services Ltd
75	Satyajit Rajput	oracle	Director, Applications Solution Consulting Services, South Asia - Oracle
76	Mr.Issac Joseph	Lunar Group	Chairman of the Lunar Group
77	Vidya Subramaniam	XTEND	
78	Sebastian P.T	CGH	HR - Assistant Manager
79	Mr. Kabeer Jalaluddin	Delta	Chairman & Managing Director
80	Sheetal	Mytrah	Buisness Manager
81	Roshan	SBI	Manager
82	Rakshith	VKC	Associate HR
83	Rajesh Kumar	H & R Johnson	Zonal Head
84	Arun Mathews	Future Group	HR - Manager
85	Akash Raj	DRIZEE SOFTECH	HR - Assistant Manager
86	Mitesh Agarwal	Oracle	CTO
87	Nithin John	PAYTM	Area Head
88	Krishnakumar Anandasivan	Grant Thornton	Director Assurance

Resource Persons based on Functional Area

Functional Area	No. of Resource Persons
Entrepreneurship	10
Expert	6
HR	22
Leadership	9
Production & Operations	15
Sales & Marketing	26

Resource persons based on Industry

Industry	No. of Resource Person
Banking	6
Consulting	4
Education	4
IT/ITES	18
Manufacturing	5
Pharmaceutical	2
Others	49

Value additions in the industry interface

1. Pre-placement talk by alumni
2. Two month's project for final year students with FTE offer.
3. Further strengthening of the association with various professional bodies bringing about a better presence of Rajagiri valley campus and active involvement of students and faculty with such associations in building inroads with industry connect.
4. Freeing up the post lunch slot every Thursday has helped students develop an active activity schedule which in turn has helped benefit them involving in live projects and part time internships which has given an edge to students who have no prior work experience.
5. Domains have revised their pedagogy to incorporate more live projects and industry assignments into the curriculum.
6. The number of industry interactions conducted on campus have seen an increase to 88 from 79 as in the previous year.

➤ **Placements**• **Pre-Placement Trainings**

The pre-placement training programmes were designed for the students to help them with campus placements/ summer internships at the college. This is imparted by internal and external trainers to equip the students to face interviews during the placement process. The students who require special attention and grooming for placements are given training.

Students were prepared on a range of activities including professional resume writing, facing interviews and group discussions as well as displaying the right attitude during campus placement sessions. These sessions gave high emphasis on both technical and non-technical parts of the recruitment procedure as well as verbal and non-verbal skills required to be successfully placed in the best organizations.

- **Aptitude training**

Aptitude training was given for the senior students by Konfidence team. Five day full day session was conducted separately for MBA A & B / MHRM batches and this was supported by 10 internal session as well as internal exams.

- **Interview & GD Training**

To impart soft skills training, Interview training sessions and one to one interview were offered for the senior students. This year the attitude training was given by Mr. Vijay Menon for the junior students.

- **GHRDC training**

Intensive placement focused communication training was held for the weak students on Aug 1 & 2, 2016

➤ **Summer Internships**

Summer Internship is a life changing experience for students of Rajagiri valley campus. It is indeed the most effective way through which a fresher gets a grasp of the corporate real scenario and problems, thereby enabling an understanding of the organization and industry in depth and detail, identifying the business problem, doing research and recommending the solutions and working closely in the chosen domain. The rigour and standards the institutes demand from each student for the internship is high. Students are encouraged to go out of their state of domicile and to join organizations that could provide them a great learning experience. Faculty members are regularly sent to various organizations for an interim review of the progress and also to meet with the mentors in organizations to guide the students effectively. With the aim of hiring as full time employee on completion of course, many reputed organizations have been conducting recruitment process at the institute to select first year students as interns for April-May period. Students are given adequate training and orientation by the faculty and industry experts to easily accustom themselves to the requirement of organization.

Summer Internships 2016-2018 Batch				
Batch	Number of students placed through campus	No of paid internships	Average monthly stipend (in Rs.)	No. of International Internships
MBA	82	45	10133	3
MHRM	22	5	12000	0

'Corporate Partnership Programme' Live Projects/ Interim internship 2016-17				
S #	Name of the Organization	Functional Area	Duration of the Project	Stipend
1	Careers360		1.5 Months	No
2	Shiksha		3 weeks	No
3	Quikr		3 weeks	No

4	Mendwall		2 Weeks	No
5	TripAdvisor	Sales & Marketing	3 Weeks	No
6	Watermark Event		4 days	Yes
7	Padath Infotainment		One Month	No
8	Smart training and consultancy services Pvt Ltd		One Month	No
9	ACH Management Consultants Pvt.Ltd.		8-10 days	No
10	All India Reporter		One Month	No
11	Uber		Two months	No

➤ Concurrent Field Work

As part of the experiential learning provided to students through field work exposure, scheduled concurrent field work is organized for students to get real time exposure of an HR department by spending one day every week in an organization. This combination of theoretical input of five days with one day practical exposure make the students competent to deliver value to the organization from day one of their careers.

Concurrent Field Work Batch 2015-17 Batch		
Sl No	Name of Student	Name of the company
1	Akhil T C	Nitta Gelatin
2	Akhila Wilson	Harrison Malayalam
3	Akshara Devi	FCI OEN
4	Alka M Shereef	Apollo Tyres Ltd
5	Amal Gopi	Renai Cochin
6	Amrutha Murali	Carborundum Universal Ltd.
7	Anjana Rakhavan	Idea Cellular Ltd. (Kerala)
8	Ann Eliza George	KMRL
9	Anna Joy	Synthite Industries Ltd.
10	Athira G	Cochin Shipyard
11	Aysha Nourin	Future Retail
12	Clinton P Mathew	Philips Carbon Black
13	Darshana Pradeep	Nikasu Frozen Foods International
14	Fathima Binsiya	Popular Vehicles And Services Ltd
15	Greeshma N S	Kancor
16	Harishankar	Future Retail

17	Jithu Job	Casino Air Caterers And Flight Services
18	Jubin Sebastian	Traco Cable Company
19	Kezia Francis	Reliance Power
20	Kiran R J	Speridian Technologies
21	Lina Anil	Trans Asian Shipping Services
22	Lincy Sebastian	CGH Earth
23	M Nithya	Cochin Port Trust
24	Manjushree T R	Mahindra Finance
25	Manuel Augustine	Future Retail
26	Mehnaz Khalid	Sud - Chemie India Pvt Ltd.
27	Nikita Ayesha	Wrench Solutions
28	Reshma Nair	SS Consulting
29	Shelja Joseph	Federal Bank
30	Sheryl Selvin	The Gateway Hotel
31	Shilpa Suresh	Avenue Regent
32	Soniya Victor	Taj Hotels, Resorts And Palaces
33	Suja Vijayan	VKL Seasoning Private Ltd
34	Swathi Victor	AVT Naturals Pvt Ltd.
35	Viveklal K P	Hindustan Organic Chemicals

Final Placement Status

In the academic year 2016-17 Rajagiri could attract many Multi National, National and regional level companies to the campus for final placements. A brief summary of the data is provided below:

Items	2016-17
No. of Students Placed	157
No. of Companies approached	110
No. of new companies	55
No. of Pre-placement Offers	10
No. of International Placements	7

Industry wise Placed Data

Items	2016-17
Banking	18
Finance	24
Consulting	16
BPO / IT/ ITes	16

Insurance	3
Manufacturing	11
Education	0
Apparel	0
Advertising & Media	4
Telecom	3
Retail & Others	62

LE-COCON- The Incubation Centre

With the aim of inculcating entrepreneurial skills in the minds of students and young innovators, Rajagiri has set up a unit for Innovation and Entrepreneurship Development Centre (IEDC) in the campus called LE COCON. Rajagiri aims at Cultivating innovation and entrepreneurship attitude in the minds of students, supply them with adequate resources for the development of an enterprise and fuelling them with wisdom to face the corporate business world. The Centre envisages a smooth transition of students from idea generation to commercialization of idea.

Year 2016-17 was an active and energetic year for LE COCON, the Bootcamp/Innovation and Entrepreneurship Cell (IEDC) of Rajagiri.

IEDC was established at Rajagiri Valley Campus on February 2015 supported by Kerala Startup Mission (KSUM) (formerly Techno Park-Technology Business Incubator (T-TBI), the designated nodal agency for implementing Kerala government's entrepreneurship and innovation-related projects) and Kerala State Industrial Development Corporation (KSIDC)

The main objective of the Rajagiri Bootcamps includes:

1. To organize entrepreneurship awareness camps, entrepreneurship development programs for Rajagirians.
2. To help the Rajagiri students in setting up their own start-ups while they are studying in College by providing information and technical support.
3. To guide and assist prospective student entrepreneurs in Rajagiri on various aspects such as preparing project reports, obtaining project approvals, raising funds, information on technologies, etc.
4. To organize Guest lectures, Industry interactions, seminars, etc. for promotion and growth of Student entrepreneurship in Rajagiri.
5. To arrange visits to industries for prospective Rajagiri student entrepreneurs and business-aspiring students.
6. To develop and encourage a spirit of innovation and a drive to follow their passions among students in Rajagiri.

7. To encourage and accelerate the up-gradation of research and development (R&D) facilities in the college, spearhead cultural activities and help create an atmosphere of knowledge sharing.

The IEDC Executive members were chosen after a rigorous screening process (with the role of CEO&CTO directly screened by the KSUM members at Techno Park).

Some of the Major activities conducted/participated by Rajagiri Boot camp over this year includes:

1. IEDC summit at Trivandrum

IEDC held a summit on 23.08.2016, at Girideepam Convention Centre, Nalanchira, Trivandrum. The summit had two sets of panel discussions, on the first half they introduced two levels of entrepreneurs, one who have succeeded from Kerala and established their business across the globe and the young generation entrepreneurs who are building their enterprise globally. 8 students from IEDC unit of Rajagiri valley campus, attended the summit along with 2 staff co-ordinates. The summit was an energizer for students and gave great insights about practical world of entrepreneurship.

2. Interaction with Mr. Joel John -Rainmaker Events and Entertainment

Mr. Joel John MD of Rainmaker Events and Entertainment Pvt Ltd; gave a presentation on entrepreneurship . 16 students participated in the program in which the resource person talked about his event management company, their activities and the challenge they face. He cleared the queries of students and the session was very interactive.

3. TiE conference - Le Meridien Hotel

Kerala's largest entrepreneurs' convention, TiEcon Kerala 2016 was held at Le Meridien Hotel, Kochi on 18th and 19th November 2016. 8 students and 2 staff attended TiE conference from our college.

4. Interaction with Mr. Asif Basheer - Chillar Payment Solutions Pvt. Ltd

An interaction was arranged on December 1st for students in College, with Mr.Asif Basheer the MD of Chillar Payment solutions Pvt Ltd. 15 students participated in the program in which the resource person talked about the qualities we need in us as an entrepreneur, and the challenges faced. He cleared the queries of students and had a very live session.

5. Interaction with Mr. James Joseph-Jackfruit365

LE COCON unit was very proud to have this personality, who is famous for bringing up one of the most innovative ideas which was initially not supported by the society. He explained his vision and how he was able to convince others to understand it through his continuous effort and hardwork.The interaction took place on 12th January 2017.

Incubation Centre

We are proud to place on record that we have a modern incubation center of 2000 sq.ft area titled LE COCON. This centre was inaugurated on June 14, 2016 by the former Industry minister of Kerala. We also acknowledge with gratitude the financial support and the ongoing mentoring support extended to us by KSIDC.

Following the inauguration, we hosted a mentoring session for KSIDC

New Incubate

Jose J, Rajagiri alumni has been newly incubated in July 2016. The name of his entrepreneurship is Panagia Bio-Solutions. It is a new-age analytics-driven Healthcare and Life science service provider and product developer`

Visits (through KSIDC)

Brig M C Ashok Kumar, The Group Director and Dean of DCSMAT Institutions, Vagamon visited LE COCON on 24th January 2017. He was accompanied by Prof. V. Srinivasan.

Dr. Siby Varghese, Joint Director of Technical Consultancy Div. and Dr. Jacob K. Varkey, Principal Scientist, Rubber Research Institute of India, Rubber Board, Kottayam visited LE COCON on 17th February 2017.

Committee

Rajagiri being active in Innovation and Entrepreneurship, two of our professors were invited to be panel members for evaluation by the following:

1. Prof. Harish B was chosen for representation at the expert committee – KSUM which evaluates the progress of the incubated start-ups. The session was held on 4th March 2017 at KSUM office in Kalamasserry.

Prof. Mani P. Sam was chosen for representation at the Expert panel for evaluating proposals for incubation. The session was held at the Maker Village, KTIZ, Kinfra Hitech Park, Kalamassery on 03rd February 2017.

Annual Business Plan Competition

LE COCON-Rajagiri Valley Campus has successfully held the Annual Business Plan competition on March 6, 2017. Of the finalists, two plans adjudged first and second were awarded cash prizes. Consolation prizes were given away to the other participants. Mr. Rohan Kalani of Maker Village and Mr. Saran Shivrajan of WeDoGood were the panel of Judges



Institutional Research and Analysis

There is an Institutional Research and Analysis wing which looks at the stake holder satisfaction through surveys in order to have a continues improvement process on the basis of the data analysis.

The different types of surveys conducted are:

Institutional Ranking Survey – Ranking of B-Schools were done by different organisations across India on different levels like national, regional and state level. This rank has two main advantages as for potential students this becomes one of the criteria which helps the institution to make the choice decision. Ranking is useful for B-schools because this will provide detailed information for improving different criteria for holistic development of organisation.

Prospective Student Survey

This survey was conducted during the admission process when students who have applied for management post-graduation programs in Rajagiri. The main objective of the survey is to assess the perception of potential students about learning environment in the organisation. This survey will help organisation to assess the awareness among different stakeholders about different activities and events organised by the institute. This survey is conducted in the month of May and June 2016 and total of 762 respondents were selected randomly for the survey. The responses were collected from both parents and students so that we can have information from both the stakeholders about different activities conducted by the institute.

Student Expectation Survey: - The main objective of the survey is to find out the expectation of the students from the program. The purpose of this survey is to gather opinions from selected students on their career expectations from the respective programs they have opted in Rajagiri. The information obtained from you and other students will help us identify strategies to improve student life and support you to achieve your dreams. The survey was conducted among 273 students registered in Rajagiri for different management courses during their induction process.

Student Exit Survey:-The survey is conducted for the purpose of collecting information regarding effectiveness of different facilities and programs. The survey was circulated among students who finished the academic procedure in this academic year.

Alumni Survey: - As for every educational institutes their alumni plays an important role for developing the overall connect with industry. At the same time their views will help us to critically analyse different aspects of immersive learning experience provided by alumni. This survey is conducted to assess different views about the process of learning and development in Rajagiri through perception of alumni. There were 22 alumni who were participated for the survey which consist of three different parts with 32 questions.

SCHOOL OF COMPUTER SCIENCE

INTRODUCTION

Established in 2001, the School /Department of Computer Science endeavors to bring out world class professionals with high level of competency geared to face the challenges ahead. The training objectives and curriculum here are bench marked to the best of institutions. The department stands apart by providing the students excellent training in personality development and academics, moulding them into better individuals and strict professionals.

VISION

To become a centre par excellence of learning, fostering technical competency upholding human values

MISSION

To develop competent and innovative IT professionals who are globally recognized, committed to lifelong learning , blended with social commitment through comprehensive programmes.

Program offered

Master of Computer Applications – 3 Year Post Graduate degree in Computer Applications spanning in 6 semesters. AICTE has approved 45 seats for MCA in Rajagiri College of Social Sciences, Kalamassery. The training objectives and curriculum at Rajagiri School of Computer Science are bench-marked to the best of institutions. The graduates of the programme would be able to apply technical knowledge to solve computational problems, design and develop real-world applications of information technology, formulate ideas for innovative designs and temper technical judgment to support and maintain human values.

Programme Objective- MCA

- Graduates of the program will be computer professionals of probity, positive attitude and scientific temper
- Graduates of the program will have sound theoretical knowledge and skill for software development and implementation
- Graduates of the program will possess good communication, technical and innovative skills
- Graduates of the program will have a sense of social awareness

Graduate Attributes

- Conceptual clarity and Computational knowledge
- Analytical and Logical Reasoning skills
- Creativity in design and development of software solutions
- Communication skills
- Innovation and Entrepreneurship
- Ability to work independently and in teams
- Professional ethics and Social sensitivity

Admissions

The admission to the MCA course was based on the score of the entrance examination conducted by Kerala Government, the academic record and the performance in the personal interview. Out of 113 applications received 82 appeared for the interview. Government norms were followed for SC/ST and other reserved categories. The dates for various stages of the admission process was as follows:

Issue of Applications	10/2/16
Last Date for Issue and Submission of filled in application forms	15/7/16
Entrance Test	9/7/16
Interviews	2/5/16-16/6/16
Publication of Rank List	12/8/16

The weightage for deciding the rank list was as follows:

- Entrance Examination : 50%
- Academic Record : 30%
- Personal Interview :20%

Innovations In Pedagogy

Teaching-learning pedagogy at School of Computer Science is emphasized on the use of technology on increasing the skills of the students through clear conceptual understanding of subjects. The methodology includes Classroom Learning, Self-Study, Flipped Classroom, Theatre in Education, Practical Projects, and Assignments using Moodle- Learning Management system.

CORPORATE COMPETENCY DEVELOPMENT

The department conducted various programs to improve the employability skills of the students.

A four day workshop “*Mpower -for Employability and Effective Communication*” was held from 8-11 June for Semester I students to build up the employability competencies of the students with respect to effective Soft Skills so that it compliments with the institution’s core strength in academic excellence. Emphasis was on spoken English as a corporate medium of expression.



The programme was coordinated by Mr. Krishnakumar and Mrs. Mini Krishnakumar, It was a platform for developing students to be beacons for the youth to ascertain what is right for them and grow into morally upright, responsive human and responsible citizens of the world.

Regular classes were conducted by the Konfidence group for the senior batches to improve their aptitude skills. The training was designed in tune with screening tests of companies by building

the verbal, non-verbal and analytical skills of participants. Each Batch was given 72 hours of aptitude training. Practice tests were administered regularly as a follow up of the program.

A six day residential program was conducted from 27-31 June, 2016 by Turning Point group for the students Semester III. The program was aimed at identifying capacities of each individual, make each of them to fix a goal according to their capacities and then to programme a plan for reaching the goal. It is also intended to develop the inter/intra personal relationship of individuals and to build their confidence, making them comfortable while facing the public, attending interviews, group discussions and so on.

Industry Interaction.



Dr. Benny Joseph, Chief Executive Officer, Jubilee Mission Hospital, Medical College & Research Institute had an interactive session with the MCA batches on June 22, 2016. He stressed on the importance of progressive development within the domains of professional knowledge, practice and commitment. He also drilled the importance of communication, attitude, cultural sensitivity, interpersonal skills and leadership.



Mr. Hirosh M. Hussian, CEO and Managing Director, Crease Technologies, Technopark, Trivandrum visited the college and interacted with MCA students as part of C-Star Activity on 10th Jan 2017. He spoke on the current opportunities in Entrepreneurship.

PLACEMENTS

Campus Recruitments for 2017 Batch

Companies	
CTS	Incture technologies
Infosys	E& Y technologies
Coolminds	Sygul technologies ltd
Proemtech Infosystem pvt ltd.	SBL Corp
Pin kerala	

88% of students of 2014-17 batch were placed.

FACULTY DEVELOPMENT & ACHIEVEMENTS

Faculty Profile

Name of The Faculty	Designation	Qualification	Date of Joining
Dr. Bindiya M Varghese	Head of the Department	Ph.D, MCA	02-Jun-2003
Ms. Vimina E R	Asst. professor	M. Tech.	3-Sep-2001
Jaya Vijayan	Asst. professor	MCA	11-Feb-2004
Ms. Sunu Mary Abraham	Asst. professor	M.Sc, M.Phil	15-Oct-2007
Ms. Ann Baby	Asst. professor	MCA, M.Phil	2-June-2008
Ms. Prema S Thomas	Asst. professor	MCA	1-July-2009
Mr. Shiju Thomas M Y	Asst. professor	MCA, M.Tech	02-Jan-2013
Mr. SabeenGovind	Asst. professor	M.Tech	23-June-2015
Mr. Sreejith R	Asst. professor	M.Tech	04-Jan-2017

Faculty Research and Publications

- Bindiya M Varghese, Unnikrishnan A, K Poulse Jacob,"Visualization of Mixed Attributed High-Dimensional Dataset Using Singular Value Decomposition",Big Data Technologies and Applications,7th International Conference, BDTA 2016, Seoul, South Korea, November 17–18, 2016, Springer.
- Sabeen Govind, Sajila M.K, Bindiya M Varghese," A two stage data hiding scheme with high capacity based on interpolation and difference expansion" International Conference on Emerging trends in computing, ICETIC 2015(India), Procedia Computer Science, Elsevier.
- Jaya Vijayan, G. Raju “Collaborative Requirements Elicitation using Elicitation tool for Small projects”in International Conference on Signal Processing, Communication, Power and Embedded System , IEEE -SCOPES-2016
- Ann Baby, A. Kannammal, “Exploratory Centered PCA For Dimensionality Reduction On Security Modelling of TAM : An E-Learning Perspective”, Procedia Computer Science, IEEE Explore, 2016
- Ann Baby, A. Kannammal, Sania Correya “Multivariate Clustering Evaluation of Principal Component Analysis and Singular Value Decomposition “, International Journal of Control Theory and Applications, 9(35), 2016, pp. 37-11
- Ann Baby, A. Kannammal,P.Anupriya, "Covariance Based Network Path Analysisof Exploratory Evaluated Data", Proceedings of the 2016 International Conference on Engineering and Technology (ICET)
- Shiju Thomas M.Y., Sherin Babu, "An Intelligent System for Segmenting Lung Image Using Parallel Programming" International Conference on Data Mining and Advanced Computing ,SAPIENCE 2016 (India), Procedia Computer Science, IEEE Explore

- Asha saju, Sabeen govind,"A Combined Approach to Secret data hiding and Tamper detection in Medical images" International conference on Engineering and Technology, IEEE Xplore.
- Mr Sreejith R, "A Novel Tree Based Method for Data Hiding and Integrity in Medical Images", International Conference on Electrical, Instrumentation and Communication Engineering, ICEICE 2017,IEEE Explore.

Faculty – Higher Studies

- Ms Vimina E R submitted PhD thesis to CUSAT
- Ms. Jaya Vijayan and Ms. Ann Baby are currently pursuing doctoral studies.

Faculty Consultancies

- Dr. Bindiya M Varghese, was the resource person for the FDP "Computer Simulation and Visualization Tools for Research" at Model Engineering College , Thrikkakkara on 13 June 2016
- Mr Renjith PR was invited as the judge for the event Zippy Sprites (animation) in the Techfest Vista 2016 at Rajagiri Public School, Kalamassery on 6th August 2016.
- Ms. Ann Baby (Member, DAC, CIT) attended the Department Advisory Committee Meeting at Coimbatore Institute of Technology, Coimbatore-14, as part of the NBA Committee visit for Master of Computer Applications of Coimbatore Institute of Technology on 13 September 2016.
- Mr Shiju Thomas M Y was the resource person for the one day workshop on "Basics of JAVA" to the Semester four Computer Engineering (CS) students, Sree Buddha College of engineering, Pattoor P.O, Alappuzha District Kerala, India held on 27-02-2017.
- Mr Sabeen Govind gave an expert talk on "Computer security" at college of Engineering, Trikaripur (Under CAPE, Govt of Kerala), funded by TEQIP.
- Mr Shiju Thomas M Y was the resource person for the one day workshop on "Android Development" conducted by Department of Computer Applications, Sree Narayana Gurukulam College of Engineering, Kadayiruppu P.O, Kolenchery, Ernakulam dist. Kerala, India held on 04-03-2017.
- Dr. Bindiya M Varghese presented a session "Crossing the world! Bridging the gap" in First Industry-Academia Conclave on Emerging Trends in Technology - Rajagiri Valley Campus, Kochi. 17th February.
- Dr. Bindiya chaired the BOS meeting of Dept. of Computer Science, St. Albert's college, Ernakulam on March 6, 2017
- Mr Shiju Thomas M Y was the resource person for the one day workshop on "Android Application Development" Organized by the Centre for Computer Science & Information Technology and Department of Computer Science, University of Calicut, Kerala, India

held on 16-03-2017 as part of National Level IT Fest ‘Insight- 2k17’ during 16th -18th March 2017.

- Dr. Bindiya M Varghese handled grooming sessions for transgenders in the training sessions organized by DDUGKY on 3rd February 2017.

Faculty Development Programmes

- Ms. Ann Baby attended five day Faculty Development Programme on "Secure Cloud Computing" organized by Department of Computer Science and Engineering , in association with Computer Science of India, at Toc H Institute of Science & Technology, Arakunnam, Ernakulam from June 13 to June 17.
- Ms Sunu Mary Abraham attended a 5 days Short term Training Programme on “Digital Image Processing” at Viswajyothi College of Engineering and Technology, Vazhakulam from June 27 to July 1.
- Dr. Bindiya M Varghese, participated in the short term course on R programming organized by Dept. of Computer Science, M A College of Engineering, Kothamangalam from July 21 to 23.
- Mr. Sabeen Govind, participated in the short term course on R programming organized by Dept. of Computer Science, M A College of Engineering, Kothamangalam from July 21 to 23.
- Ms.Prema S.Thomas attended a one day seminar on "Modeling and Simulation of Systems Using MATLAB and Simulink” at Mariott Hotel by Mathworks on 3rd August 2016.
- Mr. Shiju Thomas M Y and Ms. Vimina E R attended one day iON PRIDE Faculty Development Program on 7th of September, 2016, conducted by iON - TATA Consultancy Services at Infopark Campus Kochi.
- Ms Ann Baby, Ms Sunu Mary Abraham attended a one day workshop organized by AICTE, Thiruvananthapuram on 19.11.2016 in connection with ‘SMART INDIA HACKATHON 2017’ – world’s biggest digital movement. The workshop aimed to bring awareness among the technology students specially from computer/IT/Electronics field to motivate them for their active participation in world’s largest Hackathon which will be organized in Feb-March 2017.
- Mr Shiju Thomas M Y, Mr Sabeen Govind, Mr Sreejith R attended two days national workshop on "research report writing" organized by School of library and information science, RCSS, in association with Kerala library association held on Feb 17,18, 2017
- Mr Sabeen Govind attended a national level colloquium on Research opportunities in computer network organised by Department of computer science and engineering, college of Engineering, Trikaripur held on 4th March 2017.

Library and Resources

1. Books – Volumes and Titles

	Total number
Books- Volumes	5320
Books - Titles	4230

2. Periodicals – Journals

	Total number
Journals	15

3. Online Databases

	Total number
Online databases	3

STUDENTS ACTIVITIES AND ACHIEVEMENTS



Selected students from CSTAR (Computer Science Students' Association of Rajagiri) participated in 6 IT fests in colleges in and outside state during the period of 2016-17. The students bagged a prize money of total Rs. 51,000. The major achievement in the sector is the overall championship in the IT fest 'Samyuktha' in Saintgits College, Angamaly and second runner up in the IT Fest ('DeTechnistra')

conducted by DePaul Institute of Science and Technology.

The research paper by Asha Saju (2013-16), Sabeen Govind, "A Combined Approach to Secret data hiding and Tamper detection in Medical images" got second prize in the best project competition held at SAINTGITS College Kottayam.

MCA 1st & 2nd year students participated in the 'Meet The Great Achievers' Initiative Organised By Vidhyadhanam Trust Of K.V. Thomas, Mp At St .Teresa's College, Ernakulam on 20th February 2017. Dr. K.Radhakrishnan, Former Chairman Of ISRO Interacted with the College students. Around 35 colleges participated in the event.

DEPARTMENT EVENTS AND OTHER ACTIVITIES

Faculty Visit from SH College Thevara



A faculty team of eight members led by Head of the Computer Department Ms. Rejitha visited the campus on August 27, 2016 and had an interaction with the faculty of MCA Department.

Turning Point –Pre placement grooming

Dr. Thomas George of Turning Point conducted a pre-placement session for the semester 5 students on August 30, 2016.



Cloud com Symposium



A Poster exhibition and Seminar on cloud computing were held on September 5, 2016. The innovativeness and creativity of the students were exhibited through the various posters. Faculty and students from various departments attended the symposium. Posters on NIST Cloud Model, Cloud Cube, CISCO Cloud Architecture, Amazon Web Service, Virtualization, Cloud Security,

Grid Evolution, Grid Architecture, and Grid Computing Models were detailed in the exhibition. The sessions were handled by the students on cloud deployment models, cloud services, advantages and disadvantages of cloud computing. The program was coordinated by Ms. Ann Baby, Assistant Professor, MCA Department.

Social Connect Programs

Rural Camp

Semester 1 (2016-2019) Batch attended an eight day Rural Camp at Kattappana, Idukki during the month of August 2016. The campers took part in various socially relevant activities as well as organized various cultural programs.

One day trip to Munnar



A one day trip to munnar was organised by the Department on 19 November 2016 for the 1st year MCA students. Faculty Members, Ms. Jaya Vijayan and Mr. Sabeen Govind accompanied the students for the trip.

Open Forum



An open forum was conducted on 16th January 2017, for the students of MCA department at the Alex hall from 4.00 to 5.00pm. Various issues were addressed by the students. Issues related to aptitude class, specialization, mini project and other activities were discussed. Suggestions and solutions were given by the faculties.

Parent-Teacher Interaction (2016-19 Batch)

Parent-Teacher Interaction for the 2016-19 Batch was held on 21st January 2017. Parents of 31 students came for the interaction. Appraisal report for CAE-1, Semester2 was handed over to the parents.

Session on Digital Photography- Theory, Composition and Technical Aspects



A session was taken by Mr. Sreejith R, Asst. Professor, MCA Department on 24th January 2017 as part of CSTAR activity on the topic: Digital Photography- Theory, Composition and Technical Aspects' for the students and faculties of MCA Department. He spoke on the basics and rules of photography, exposure triangle, shutter speed, aperture setting, ISO speed, exposure mode etc.

Android Workshop-January 27,28 2017

A 2 day workshop on Android was organised by the department on 27th and 28th of February 2017. The workshop was inaugurated by the Principal, Dr. Binoy Joseph. The sessions were handled by Mr. Shiju Thomas M,Y, Ast Professor. A total 49 participants including students, faculties and professionals from various institution attended the workshop. The 2 day session was concluded by Fr. Saju M.D at Carmel Hall.



EXAMINATIONS

The first autonomous batch MCA (2014-2017) had the fifth semester examination from 1st October 2016 till 17th October 2016. Sixth semester Project commenced on 7th Nov 2016 and the examinations-- Project Evaluation and Viva-Voce were held on 30, 31 March 2017. The results of Semester2 (2015-18), 4(2014-17) were published on 4th May 2016.

The second autonomous batch MCA(2015-2018) commenced the third semester from 6th June 2016. The End semester examinations were held from 3rd Oct 2016 till 19th Oct 2016 for Semester3 MCA(2015-2018) . The End Semester Examination for semester 4 MCA (2015-2018) was held from 7th March 2017 till 29th March 2017

The End semester examinations for Semester1 MCA (2016-2019) were held from 6th Oct 2016 till 24th Oct 2016. The classes for the second and fourth semester MCA commenced from 7th Nov 2016. Semester 2 MCA(2016-2019) examination was held from 8th March 2017 till 27th March 2017. The results of Semester1(2016-19),3(2015-18),5(2014-17) were published on 15th December 2016.

The University Examinations- project and course viva for the semester 6 (2013-2015) non-autonomous batch were conducted during the period. The results for Semester 5(2013-16) were published on 9-11-2017 and semester 6 on 7-1-2017.

RESULTS

MCA Batch	Students Appeared	Pass Percentage	No.Of Failures
Semester 5(2014-17)	44	84.1	7
Semester 4(2014-17)	44	79.5	9
Semester 3(2015-18)	40	72.5	11
Semester 2(2015-18)	44	86.4	6
Semester 1(2016-19)	40	67.5	13
Semester5(2013-16)	44	39	5
Semester6(2013-16)	44	100%	0

SCHOOL OF LIBRARY AND INFORMATION SCIENCE

SCHOOL OF LIBRARY AND INFORMATION SCIENCE

VISION

To equip the learners with the ability to function dynamically and acquire the requisite knowledge and skills to manage libraries and information systems.

MISSION

To develop personnel with knowledge, skills and character leading to creating, maintaining and developing knowledge society.

PROGRAMMES OFFERED

- Bachelor of Library and Information Science (BLISc)- 1 Year
- Master of Library and Information Science (MLISc)- I Year

The BLISc program was started in 2005 and the MLISc program in 2014 in the wake of great demand in the present day business and education industries for knowledge Managers. The School envisions delivering world class professionals in the field of knowledge management for the ever increasing market for such managers. The BLISc and MLISc programmes offered at Rajagiri College of social sciences affiliated to the Mahatma Gandhi University equips the learners with the ability to function dynamically and acquire the requisite knowledge and skills to manage libraries and information systems. The School always has been keen to conducting workshops, seminars and skill development programs for library and information science professionals and students.

ADMISSIONS

Eligibility Criteria

BLISc - Any Bachelor degree with 45% from recognized University approved by Mahatma Gandhi University.

Selection Process:

Marks of qualifying exam -Degree Examination Marks (80% weightage).

Interview conducted by the college (20% weightage).

MLISc - Any BLISc graduate degree from any University recognized by Mahatma Gandhi University

Entrance Examination

The candidates satisfying the eligibility criteria will be an entrance examination of one hour duration and the admission shall be on the basis of the marks scored in the entrance examination.

Final Selection

Selection for the course will be on the basis of the marks scored in Entrance Examination and Interview. Final Rank list will be prepared on the basis of the above scores, which will be published in the college website.

STUDENTS ADMITTED (2016-17)

Program	No. of Students	Total seats
BLISc	20	30
MLISc	14	15

CURRICULAR ASPECTS AND INFRASTRUCTURAL SUPPORTS

The Department has undertaken different projects in the academic year (2016-17) for the renovation and organization of Different libraries.

- Public Library, Ernakulum
- Centre for Public Policy Research , Elamkulam

Summer Projects

- One month Hands on training/ Internship

Library and Resources

1. Books – Volumes and Titles

	Total number
Books- Volumes	825
Books - Titles	735

2. Periodicals – Journals

	Total number
Journals	4

3. Online Databases

	Total number
Online databases	4

ACADEMIC SUPPORT ACTIVITIES

- Mentor guidance, remedial and tutorial classes for facilitation of the slow learners.
- Yoga Classes
- Remedial classes and students' guidance programme.
- Professional and skill training by experts.
- UGC – NET coaching to MLISc students
- Alumni Interaction.
- Industrial Interaction.

CO-CURRICULAR ACTIVITIES

- MLISc Students attended various seminars, workshops and Presented papers.
- Study Visits
- BLISc and MLISc students visited CUSAT Library on December 6th.
- BLISc and MLISc students visited Chennai IIT Library, British council Library Anna centenary library, Connemara library, Anna University Library on January 3rd to 7th

Rural camp: Students of both BLISc and MLISc (2016-2017) Batch attended an eight day Rural Camp at Kattappana, Idukki during the month of **September 2016**.

Training On Library Orientation.

The Blisc students attended three day training programme on LIBRARY ORIENTATION at St. Paul's College, Kalamassery from 23rd to 25th June 2016.

The Blisc 2015-2016 batch students completed a Live project at Saraswathy Mandir Public School, Elamakkara. The period of the project was from April to June 2016.



STUDENTS' ACHIEVEMENTS

- Three MLISc Students Qualified UGC- NET(Rakhi, Gloriya, Sr. Jisna)

FACULTY PROFILE

<i>Name of The Faculty</i>	<i>Designation</i>	<i>Qualifications</i>	<i>Date Of Joining</i>
Dr M D Baby	Head of the Department	Ph.D, MLISc, BLISc BA, PG Certificate in Russian Language	
Neethu Mohanan	Asst. Professor	UGC-NET ,MLISc, BLISc, BSc	01/11/2013
Archana Unnikrishnan	Asst. Professor	UGC-NET ,MLISc, BLISc, BSc, DCA	06/01/2015
Vinitha K N	Asst. Professor	M phil, MLISc, BLISc, Bcom, PGDCA	04/01/2016
Ani Jyothsna J	Teaching Assistant	MLISc, BLISc, BSc,	08/02/2017

FACULTY ACHIEVEMENTS

Dr M D Baby, “Use of CeRA Consortium by the PG Students and faculty of college of Veterinary and Animal Science, Thrissur, Kerala in Kelpro Bulletin .

Dr M D Baby gave a expert talk on a Research Methodology to B tech Students of Illahia college of engineering and technology, Muvattupuzha on February 22nd 2017.

Dr M D Baby Conducted a session For 4th Semester B com Students, RCSS

Dr M D Baby was the Resource Person in Research for Master of Social Work Students, RCSS on February 9, 2017

FACULTY DEVELOPMENT PROGRAMMES ATTENDED

Ms. Vinitha K N Attended a seminar conducted at Morning Star College, Angamaly on “Use of Digital Library for Academic ‘Excellence’ and moving towards “Total E-resource Management”

Ms. Archana Unnikrishnan attended a One Day Seminar on “Technological Profiling of Library Services” organized by Academic Library Association (ALA) on 25th March 2017.

Ms. Ani Jyothisna J attended a One Day Seminar on “Technological Profiling of Library Services” organized by Academic Library Association (ALA) on 25th March 2017.

Ms. Ani Jyothisna J attended a Two Days Hands on Training in Dspace and Greenstone Software at Rajagiri School of Engineering and Technology, Kakkanad on March 3rd and 4th 2017.

WORKSHOPS AND SEMINARS ORGANISED

National Level Workshop: School of Library and Information Science in association with KLA Ernakulum region jointly organized a two days Training cum workshop on Research Report Writing, on 17-18th February 2017 at Rajagiri College of Social Sciences.

In total there were 50 participants in the workshop, including participants from outside Kerala. The workshop was handled over by



Dr. K Mohanakumar, Former Prof. & Head, Department of Atmospheric Science, and Director of Advance Centre for Atmospheric Radar Research, CUSAT. The workshop started with an overview Steps in Thesis Writing.



Software Workshop: School Organized a Two Day hands on workshop on Greenstone and Dspace Software for MLISc Students at RSET Kakkanad Campus on March 3rd and 4th of 2017.

School Organize a Two Days hands on workshop on Greenstone and Dspace Software for MLISc Students at RSET Kakkanad Campus.(March 3rd and 4th).

Orientation to other libraries:

- Three Days Public Library Orientation conducted for BLISc Students
- One Day Orientation at St. Pauls College Library For BLISc students
- CUSAT
- Chennai IIT Library, British council Library Anna centenary library, Connemara library, Anna University Library (January 3rd to 7th)

Libraries Set up:

- School set up a Library for Centre for Public Policy Research, Elamkulam during January- February.
- “Rhythm Oof Reading” Programme conducted by Dept. Of Library & Information Science and Moses Library by opening a library facility for the children at St. Mary’s Convent Orphanage, Ernakulam. The theme was: “Donate a book-Inspire a child”.



TALKS/LECTURES

Prof. Alex Joseph Conducted a Session on Motivation for BLISc and MLISc students On February 23rd.

Liny Varghese Information Scientist, CUSAT Delivered an Expert Talk on the topic: Impact of ICT in Libraries, November 26th.

Reading Day celebration

In remembrance of **Shri. P.N. Panicker**, the reading day 2016 was formally celebrated on 21st June 2016 jointly by the Department of Library and Information Science and Fr. Moses Library, Rajagiri College of Social Sciences. The event was inaugurated by **Shri. Pramod Raman**, News Co-ordinator, Senior Journalist in Malayala Manaroma. TV Anchor and Writer. A debate titled “*Social Media and Change in Reading among Youth*” lead by **Mr. Joshy Varghese**, the DDU-GKY Mobilization Head was also organized during the occasion. Students conducted various competitions such as elocution, poetry recitation, Quiz Competition, skit etc.

Literature Book Exhibition 2016 organized by the Fr Moses Library & School of Library & Information Science in the library in connection with the birthday celebration of Dr. S. R Ranganathan on August 12th.



National Library week Celebration. Students Celebrated National Library week by Organizing various Programmes such as Quiz Competition and Debate.(November 15th)

PLACEMENT (2016-17)			
Name of the Student	Course Completed	Year of Graduation	Name of Institution placed in
Mariya Rose Kurian	BLISc	2017	D C College Wagamon
Neethu Jude	BLISc	2017	St Xavious Public School Kandakkadavu, Chellanam
Ninitha Vinayan	BLISc	2017	Joe mount public school Chunangamvely
Amal N P	BLISc	2017	RCSS, Kalamaserry
Anjana M.V	BLISc	2017	Matha College of Technology Manakkapady
Vandana Menon	BLISc	2017	MES College of Engineering ,Kunnukara
Jessymol K.J	BLISc	2017	Alangadu Jama ath Public School, Aluva
Anupama. A	BLISc	2017	St Theresa's College(contract)
Sherin Susan Samuel	MLISc	2017	St Pauls International School Kalamaserry
Chithra Ravi K	MLISc	2017	Carmel Central School Thrissur
Gloriya Varkey	MLISc	2017	Rajagiri Public School, Kalamasserry
Minnu Benny	MLISc	2017	ISRO, Trivandrum(Contract)
Reshma Rachel Philip	MLISc	2017	Believers Church Residential School, Thiruvalla
Rani John	MLISc	2017	Snehodaya Nursing College Thrissur
Shinu Lonappan K	MLISc	2017	St. Thomas college, Thrissur
Rakhi R	MLISc	2017	BCF College Of Nursing , Kottayam
Mumthas A.P	MLISc	2017	Nazra College of Arts and Sciences
Blesseena V Y	MLISc	2017	ISRO, Trivandrum(Contract)

EXAMINATIONS:

The BLISc and MLISc (2016-17) had the first semester examination from 21st October 2016 till 31st October 2016. The results of the same were published on 17th January 2016. Classes of second semester commenced from Nov 7th 2016. The second semester examinations for BLISc and MLISc were held from 16th March 2016 till 31st March 2016. The second semester results were published on 1st June 2017.

RESULTS

BLISc	No. of Students Appeared	Pass Percentage	Failures
First Semester	20	80%	4
Second Semester	20	85%	3
MLISc	No. of Students Appeared	Pass Percentage	
First Semester	14	79%	3
Second Semester	14	100%	-

Moses Library and Resources Rajagiri (Central Library)

1. Books – Volumes and Titles

	Total number	Books added	Amount spent (in Rs)
Books- Volumes	30168	1506	1367221
Books - Titles	26232		

2. Periodicals – Journals and Magazines

	Total number	Journals added	Amount spent (in Rs)
Journals	78	10	163698
National	67		
*International	11		
Magazine	37		

3. Online Databases

	Total number	Databases added	Amount spent (in Rs)
Online databases	9	2	2491102
Online Journals	13		

(*includes print plus online access)

SCHOOL OF COMMERCE & MANAGEMENT

Introduction

School of Commerce, the Commerce wing of Rajagiri College of Social Science (Autonomous), commenced functioning on the 17th June 2015. It is located in the hill campus, Kalamassery. The School of Commerce offers a three year full time under graduate degree programme in commerce. The Centre is driven by a focus on the goal of being a center par excellence in commerce education.

The School of Commerce is the freshly initiated undergraduate Department in the Rajagiri College of Social Sciences which became functional from the academic year 2015-16. It is designed to provide the aspiring students with a wide range of managerial skills, while at the same time enhance their competence in specialised areas of Business Studies. Industry visits, field trips and corporate talks give adequate practical exposure to the students about the subject.

Adding one more land mark into the history of School of Commerce, three more course programs were got sanctioned recently. The new courses got sanctioned are Model 1 Finance and Taxation, Model 2 Finance and taxation extra batch and B.B.A. Classes for the fresh batch of model 1 computer and model 2 Tax started from 27th of August.

Induction programme SPARK was conducted for the first year B.Com students from 27-07-'16 to 30-07-2016, induction program for BBA was conducted in August 2016. Vision, mission and Goal statements of the Institution, Leadership skill development, Communication Skill Development, Motivation and Empowerment, Self confidence building and grooming were the important areas covered by the orientation program.

FACULTY DEVELOPMENT & ACHIEVEMENTS

Faculty Profile

Name	Designation	Qualification
Dr. K.X. Joseph	Administrator	M.Com, M.Phil., Ph.D
Dr. Annam Alice	Professor and Head of the Department	M.Com, M.Phil, MBA, Ph.D
Mr. Ajay Lunawat	Administrator	B.Com, FCA, Dip. (IFRS), SAP Certified, DISA
Dr. Varughese C. Abraham	Professor- Department of Languages	M. A English, Ph.D
Mr. Thomas Thiruthannathy	Professor	M. A English
Dr. A. U. Varghese	Professor	
Mrs. Sisha S.	Assistant Professor	M. A Malayalam, M. phil NET

Mr. Shoma Elizabeth	Assistant Professor	M. A French
Mrs. Jesse Elizabeth Alexander	Assistant Professor	B.Tech, MBA
Mrs. Riya Mary	Assistant Professor	M.Com NET
Mr. Varghese Joy	Assistant Professor	M.Com NET
Mr. N. K. Nikhil	Assistant Professor	M.Com
Mr. Santhosh Thannikat	Assistant Professor	M. Com
Mrs. Fiffy Joseph	Assistant Professor	M.Com NET
Ms. Jisha C.L.	Assistant Professor	M.Com NET
Mrs. Roshini Vinod	Assistant Professor	M.Com
Mr. Rohith R.	Assistant Professor	M.Com NET
Mr. Mahesh K.M.	Assistant Professor	M.Com NET
Ms. Reshma Mathew	Assistant Professor	M.Com
Ms. Neethu Varghese	Assistant Professor	M.Com NET

Conferences Attended

Name	Programme	Date	Venue
Dr. Annam Alice K.A	National seminar on "start-o-sphere" Entrepreneurship summit and workshop	September 10, 2016	IIM Kozhikode
Prof. Mamatha Varier	National seminar on "start-o-sphere" Entrepreneurship summit and workshop	September 10, 2016	IIM Kozhikode
Prof. Rohith R	National seminar on "start-o-sphere" Entrepreneurship summit and workshop	September 10, 2016	IIM Kozhikode
Prof. Varghese Joy	National seminar on "start-o-sphere" Entrepreneurship summit and workshop	September 10, 2016	IIM Kozhikode
Prof. N.K. Nikhil	National seminar on "start-o-sphere" Entrepreneurship summit and workshop	September 10, 2016	IIM Kozhikode
Prof. Riya Mary	National seminar on "start-o-sphere" Entrepreneurship summit and workshop	September 10, 2016	IIM Kozhikode
Prof. Jisha C.L	National seminar on "start-o-sphere" Entrepreneurship summit and workshop	September 10, 2016	IIM Kozhikode
Prof. Roshini Vinod	National seminar on "start-o-sphere" Entrepreneurship summit and workshop	September 10, 2016	IIM Kozhikode

Prof. Santhosh Thannikat	National seminar on "start-o-sphere" Entrepreneurship summit and workshop	September 10, 2016	IIM Kozhikode
Prof. Reshma Mathew	National seminar on "start-o-sphere" Entrepreneurship summit and workshop	September 10, 2016	IIM Kozhikode
Prof. Riya Mary	International Seminar on Financial Literacy a Supreme Tool in Accelerating the Corporate Social Responsibilities in Financial Institutions	18 July, 2016	St. Xaviers College for Woman, Aluva
Dr A. U. Varghese	Workshop on Syllabus Restructuring	7 & 9 March 2016	BMC & School of Gandhian Thoughts, MG University

Publications

Name	Article	Journal	issue
Dr. K.X. Joseph	Social Sector Investment by LIC in Kerala, Managing the Future	Managing the Future, Peer Review Publication	Vol. 5, No.1 June 2015
Dr. K.X. Joseph	Welfare Measures in Major Ports, (A case of Cochin Port Trust	Sivasailam Journal of Social Science	Vol. 1, No. 2, July 1, 2015
Mrs. Fiffy Joseph	Investment attitude of people in Cochin city with special reference to Gold	International Journal of Management & Social Science Research Review (IJMSRR)	Volume 1, Issue No: 5, 2016
Elsa George	A study on the performance of central public sector enterprises in India	International Journal of Engineering, Science & Commerce (IJESC)	Volume 6, Issue, No:5, May 2016
Jisha C.L	A study on employees motivation with special reference to BSNL	International Journal of Engineering, Science & Commerce (IJESC)	Volume 6, Issue No:5, May 2016
Mr. Mahesh K. M	Influence of Online shopping	International Journal of	Volume 6, Issue No:5,

		Engineering, Science & Commerce (IJESC),	May 2016
Mamatha Varier	Customer Satisfaction of Health Insurance Policy holders: Comparison between Public & Private Sector in Cochin city	International Journal of Engineering, Science & Commerce (IJESC)	Volume 6, Issue No:5, May 2016
Maria Athira Shalet	Comparative analysis of the working capital position of the Federal Bank Ltd. And the South Indian Bank Ltd	International Journal of Engineering, Science & Commerce (IJESC)	Volume 6, Issue No:5, May 2016
Neethu Varghese	A Study on the functioning of Residence Association, Thevara, Ernakulam	International Journal of Engineering, Science & Commerce (IJESC)	Volume 6, Issue No:5, May 2016
Reshma Mathew	A study on Tax Planning among working women, special reference to Cochin city	International Journal of Engineering, Science & Commerce (IJESC)	Volume 6, Issue No:5, May 2016
Roshini Vinod	The effect of working capital management in the liquidity of Nokia Corporation; A study with special reference to the period 2012-2015	International Journal of Engineering, Science & Commerce (IJESC)	Volume 6, Issue No:5, May 2016
N.K Nikhil	Effectiveness of Responsible Tourism at Kumarakam, Kerala	International Journal of Management, IT and Engineering	ISSN No-2249-0558
N.K Nikhil	Need for Pain and Palliative Care in Kerala-with	International Journal of Management, IT	

	special reference to Chottankikkra Panchayat	and Engineering,	
Varghese Joy	Why Not Industrialization	International Journal of Research in Social Sciences-IJMRA	Volume No.6, 2016, Issue no. 11 (November) ISSN: 2249-2496
Varghese Joy	Problems and Prospects of Kudumbasree Linked Micro Enterprises"	International Journal for Research in Commerce, IT & Management	Volume No.6, 2016, Issue no. 9 (September), ISSN 2231-5756
Riya Mary	Consumer Preference towards Herbal Cosmetics (With Special Reference To Himalaya Herbals).	International Journal of Marketing and Technology	(ISSN: 2249-1058) Volume 7, Issue 3 (March 2017)
Riya Mary	Impact of Green Brand Awareness and Green Brand Trust on Green Brand Preference among Teenagers in Ernakulam	International Journal of Research in Commerce and Management,	ISSN No. 0976 –2183, Volume no.7 (2016), issue no. 09 (September 2016)
Sisha S.	Mohiniyattam – Pazhamayum Puthumayum	Discourse	ISSN No: 2321-0214, Vol. 4, March 2015

Consultancy

- Dr. Annam Alice K.A. provided an Orientation to B.Com Students on Research Presentation & Practice at St. Therasas College, Ernakulam on June 29, 2016.
- Dr. A.U. Varghese attended Board of Studies meeting to approve the syllabi of Autonomous Colleges MG University, Kottayam.
- Dr. A.U. Varghese was a resource person for an International Seminar on Dialectics of Water & Soil in Contemporary Hindi Literature at St Therasas College, Ernakulam on August 2016.

- Dr. Varghese C.Abraham provided an Orientation for P.G. Students on Research And Post Graduate Studies at S.H. College, Thevara in August 2016
- Mr. N. K.Nikhil and Mr. Varghese Joy Varghese Joy provided an Orientation to I B.com students at St. Peter's College Kolenchery in August 2016.

ACADEMIC ACTIVITIES

➤ **Admissions**

	B.Com Model I Computer Application Programme	B.Com Model I Finance and Taxation Programme	B.Com Model II -Finance and Taxation Programme- A Batch	B.Com Model II- Finance and Taxation Programme – B Batch	BBA
Number of seats for admission	40	40	40	40	40
Total No. of applications received	719				244
Number of students joined (when course completed)	39	35	20	19	29
No. of Boys Joined	28	18	9	9	20
No. of Girls Joined	11	17	11	10	9

17. Distribution of Students admitted under the School of Commerce for the year 2016-17

Course	Gender		Total	SC/ST	Minority Community	Physically Challenged	Other States
	Male	Female					
B.Com Model I (CA)	28	11	39	2	12	0	0
B.Com Model I (F&T)	17	18	35	1	14	0	0
B.Com Model II (F&T) –A Batch	11	9	20	0	6	0	0
B.Com Model II (F&T) –B Batch	10	9	19	7	2	0	0
BBA	20	9	29	2	18	0	2

➤ Examinations

University Examinations

I Sem B.Com Model I Computer Application(2016-2019):
 I Sem B.Com Model I Finance and Taxation(2016-2019):
 I Sem B.Com Model II Finance and Taxation(2016-2019):
 I Sem BBA(2016-2021)
 III Sem B.Com Model I Computer Application(2015-2018):
 III Sem B.Com Model II Finance and Taxation(2015-2018):
 IISem B.Com Model I Computer Application(2016-2019):
 IISem B.Com Model I Finance and Taxation(2016-2019):
 IISem B.Com Model II Finance and Taxation(2016-2019):
 BBA(2016-2021)
 IV Sem B.Com Model I Computer Application(2015-2018):
 IV Sem B.Com Model II Finance and Taxation(2015-2018):

Internal Assessment Test (IATs)

I Sem B.Com Model I Computer Application(2016-2019):
 I Sem B.Com Model I Finance and Taxation(2016-2019):
 I Sem B.Com Model II Finance and Taxation(2016-2019):
 I Sem BBA(2016-2021)
 III Sem B.Com Model I Computer Application(2015-2018):
 III Sem B.Com Model II Finance and Taxation(2015-2018):
 IISem B.Com Model I Computer Application(2016-2019):
 IISem B.Com Model I Finance and Taxation(2016-2019):
 IISem B.Com Model II Finance and Taxation(2016-2019):
 BBA (2016-2019)
 IV Sem B.Com Model I Computer Application(2015-2018):
 IV Sem B.Com Model II Finance and Taxation(2015-2018):

Library and Resources

1. Books – Volumes and Titles

	Total number
Books- Volumes	3250
Books - Titles	2820

2. Periodicals – Journals

	Total number
Journals	5

3. Online Databases

	Total number
Online databases	7

CO-CURRICULAR ACTIVITIES

ACSR, The Association of Commerce of Students of Rajagiri, is the wide platform for the students of commerce, the aim of **ACSR** is to showcase the talents of the students and to enhance their soft skills. The association focuses on the all round personality development of each and every student. At the end of the yearlong activities, meritorious students of curricular and non-curricular activities will be awarded with cash prizes, Trophies and Certificates. The activities for the academic year 2016 commenced from 1st of June, 2016 and various activities were organized by the clubs and cells of the departments under the auspices of ACSR. Students participated in the mime competition at Choice JT Pac on 7th Aug 2016 and won the second prize.

Tuesday Talent Platform functioning on every Tuesday afternoon provides a very vibrant platform to the students for developing business presentation skills, managerial and organizational skills. Students will be grouped and each team would be organizing the activities of the week involving the entire batch of students.

Various other clubs and cells functioning under Association of Commerce are Arts Club, Nature Club, Ed Club, student wing of IQAC, Speakers forum, and Sports club.

The Nature Club, under the guidance of Mr. Mahesh K. M, initiated the Environment Day Celebrations on Saturday, 4th June 2016. To sensitize, create awareness, motivate and educate students about the importance of protecting the Environment. Activities for the Year 2016-17 was inaugurated by environmentalist Mr. Geo Jose. Nature club organized a Power Point Presentation competition on the topic “Go wild for Life.”

Entrepreneurship Club, under the guidance of Mr. Santhosh Thannikat, **organized various activities to instill entrepreneurial skills of the students.** In connection with Eid-ul-Fitar, a food festival and mehendi designing competition were organised by Entrepreneurship Club in association with Staff Welfare Association on 12 July 2016. There were 5 food stalls with a wide variety of cuisine to choose from. 14 teams participated in the mehendi designing competition.

Student wing of IQAC organized a 3 day student interaction program for the second B. Com students. Two member team from Christ University took the leadership in guiding the students in managing a healthy interaction among the students among themselves and the junior B. Com students. The School of Commerce hosted an intercollegiate Presentation Competition.

EDLIGHT2K16 an intercollegiate workshop was held on 30th August 2016. The main aim of the event was to provide the UG students from various colleges a platform to showcase their presentation skills and to give the participants an opportunity to interact with students of commerce from various institutions and also the invited resource persons. Mr. Jugal Thacherry cofounder and COO of Ruby Seven Studio was the Chief Guest. Dr B.Ramesh, Former professor of SreeSankara College and currently the Principal of Presentation College, and Mrs Patricia Jannet Netto, Rtd HoD St. Xaviers College were members of the jury. There were 27 participants from 9 colleges. St Xavier’s College for Women, Aluva won the First Prize, SCMS College came in Second Position and Sacred Heart College came Third.

Newspaper reading in the class room was implemented on a regular basis and ‘The Hindu’ Newspapers are being distributed to all the B. Com students. Students are encouraged to do business presentations, GD, Debate, Quiz etc based on the reading.

SPLENDORE The Inter collegiate Grad fest, hosted by the undergraduate students of RCSS, was conducted on 29th and 30th of November 2016. Around 400 students from 12 schools and 21 colleges participated in the **SPLENDORE 2k16**. Rev. Fr. Jose Alex Oruthayapalli CMI, Director RCSS, Rev. Dr. Cletus Plackal CMI, Provincial, SH Province Kochi, Playback singer Mr. Madhu Blakrishnan and Artist Mr. Tini Tom were the Guests of honour.

PTA

The Parent Teacher Meeting for the Third Semester B.Com Model I Computer Application and Model II Finance and Taxation Was conducted on the 20th of August 2016, at the Carmel Hall, RCSS. The Formal meeting commenced at 9:30 am and was presided over by Principal Dr. Binoy Joseph.

EDPro

The Editorial and Promotion Club of the School of Commerce is functioning effectively, under the guidance of Mr. N.K. Nikhil and Mr. Varghese Joy. The club is actively engaged in presenting informative presentations at the reception counter on a daily basis from July 4th.

Young Indians (Yi)

Aarambh 2016 -Charters Day Celebration

Young Indians (Yi), an integral part of the Confederation of Indian Industry (CII) started its operation at Rajagiri College of Social Sciences (Autonomous) on 20th July, 2016. The formal inauguration of Chapter was conducted along with Charters Day Celebration by Mr. Pranav CII, Kochi Chapter Chair. The program was presided over by Dr. Annam Alice (HOD, School of Commerce), Mr. Tony, Mr. Paul P Mani and Mr. Nikhil (Assistant Professor, School of Commerce). During the session YUVA members from Rajagiri presented the draft program proposal in front of the audience for the academic year 2016 -17. Representatives from Cochin chapter presented a brief view about Yi, YUVA and its glorious operations at Cochin and at national level. Currently the strength of Rajagiri Chapter is 51 Young Indians.



Workshop on Lifestyle Disease in Women- Management & Prevention

On July 14th 2016, 11 students with a faculty representative attended a session on “Women Empowerment” conducted by IWN (Indian Women Network), a women cell of CII (Confederation of Indian Industries). It is on that very day IWN and Aster Medicity became

official partners and the signing of the MOU took place. The guests of honor were the representatives of IWN and Aster Medicity. The session on “Women Empowerment” was handled by Dr. Zarina a renowned gynecologist of Aster Medicity. The main health issues faced by girls and women, their reason and the consequences were the major point of discussion. The students found the session very informative.



Workshop on “Next Wave of Indian Economy”

On 14th July 2016, 10 students from 2nd year B.Com along with Mr. Varghese and Mr. Nikhil (Assistant Professors, School of Commerce) had attended the program hosted by CII on “Startups – The Next Wave of Indian Economy” at SCMS College, Kalamassery, Ernakulam. The programme was focused on CII Southern Region initiative in the formation of “Startuppreneurs Forum” to facilitate a conducive ecosystem and engagement with the start-ups across the region. Startuppreneurs Forum proposes to encourage the southern states to engage with the start-up community and provide the much needed hand-holding support and guidance with a large vision to create more entrepreneurs. The program was presided by Very Eminent Entrepreneurs and CEOs of Startup Businesses and Angel Investors- Mr. Navas Meeran (Chairman, Eastern Group), Mr. G. Unnikrishnan (Deputy General Manager, KSIDC Ltd), Mr. Pramod Thevannore (Vice Chairman, School of Communication and Management Studies), Mr. Rajeev Nair (Managing Director, Stallion Group), Dr. Jayashankar Prasad (Director, Kerala Startup Mission).

Rajasadas -1

On 20th July 2016, a general meeting was held at B.Com Classroom, RCSS, Kalamassery at 2.00pm and the office bearers for the year 2016-17 were duly elected. Chair-MS. Varna Rony Pallan, Co-chair – Mr. Christopher Lenus Treasurer- Arya Manoharan.



Lighten the Lighted Days

The MOU between YUVA and Rajagiri College of Social Sciences was signed on 5th August 2016 on behalf of Rajagiri Yi chapter by the College Principal Dr. Binoy Joseph in front of Dr. Annam Alice (Head, Rajagiri School of Commerce), faculty in charge Mr. Nikhil (Assistant Professor, School of Commerce) and Yi office bearers (Rajagiri Chapter). Dr. Binoy Joseph (Principal Rajagiri College of Social Sciences (Autonomous), Kalamassery).

Industry Visit to Industrial Hub of 20-20

On 23rd July 2016, 5 students from Rajagiri School of Commerce visited Kitex Garments, Anna Aluminium, Scoobee Day Bags and Sevana Packaging as a part of the Industry Visit hosted by CII. They got the opportunity to see the processing of garments right from how the yarns are made into clothes including the dyeing process, the production process



etc. The students were amazed to see how aluminum products were made from the thin aluminum sheets. They had an experience which was worth a lifetime. The visit extended to Kitex Garments Ltd - The 4th largest exporter of kids wear in the World which has created an employment opportunity for more than 10,000 people, Anna Aluminium - Kerala's Most Trusted Utensil brand since 1957, Scoobee Day bags - Strong Bags for Strong Kids Established in the year 2000 and attained a sales of 22 lakh school bags every year, Kitex Limited - Leading manufacturers of Kerala Dhothies, Lungis, Bedsheet and largest exporter of Greige Fabric and Sevana Packaging- India's most efficient packaging machinery expert. Students got opportunity to take part in an interactive sessions with Mr Sabu M Jacob, Chairman & Managing Director, Kitex Garments Ltd, Mr Bobby M Jacob, Managing Director, Anna-Kitex Group of Companies, and Mr Biju Philipose, Past Chair, Yi Kochi & Managing Director, Sevana Packaging Systems Pvt Ltd during the visit.

Rajasadas -2

On 4th August 2016, a general meeting was held at Golden Aureole Hall by the Yi members where the office bearers resumed their position and Ms. Varna, (Chair-Yi Rajagiri) presented the annual programs in front of all the fellow Yi Rajagirians and the program was presided by Faculty in charge Mr. Nikhil (Assistant Professor, School of Commerce).



Draft proposal for the academic year 2016-17 was as follows:

1. **Blood Bank**- “Athletes inside you, running on behalf of you”.
2. **“Boond”** – For raising funds for charity purposes, Yi proposes a novel program of collecting newspapers and selling them. The papers will be sold at Paper Craft, an agency associated with M.A.D (Make a Difference).
3. **‘Horn Not OK Please’ (HNOP) Campaign.**
4. **ANNADAN**-Buying provisions for five needy people during the time of Onam (through the money collected from “BOOND”).
5. **VAKASANA** (Fertile Land) - to set up a small “Organic” farm at the campus.
6. **ARTHASHASTRA** – A special vertical of Yi hosting the following events for developing and promoting Group Dynamics among Yi members .
7. **Daan 4 Gyan** - Yi David Madhulal and Yi George Sherwin will take up a key role in Book Collection for Orphanage, which has been already communicated to the Yi members and would be executed soon.
8. **Collectors Day** – A day exclusively meant for all students who have the hobby of collecting different things – Yi will create a platform for them through this exhibition.
9. External programs of Yi organized by CII.

Run Run&Hunt Fun--Treasure Hunt

Apart from the informative, interesting program and industry visits, the commerce batch of Rajagiri College got the chance to take part in the fun Treasure Hunt organized by the Yi Rajagirians. Under **ARTHASHASTRA** (vertical of Yi), on 9th August 2016, a treasure hunt was organized by the Rajagiri Yi members in the Hill Campus. Around 45 Yi members and the commerce batch took part in the treasure hunt covering the entire Kalamassery campus of 100 acres.



Art Factory – Theatre Workshop

Under **ARTHASHASTRA** (a vertical of Yi), a theatre workshop and a debate was also organized on 11th August 2016. Around 48 Yi Members took part in this event. The students had a gala time and were able to utilize their acting talents and speaking skills through this event. Some students got this platform to explore their talents the workshop was handled by Mr. Varghese Joy (Assistant Professor, School of Commerce).



Digital Dimensions for Rajagirians

A general meeting was held at Golden Aureole Hall, RCSS, Kalamassery at 2pm on 14th August 2016. The meeting was presided by Mr. N. K. Nikhil, faculty in charge Yi. Discussions were made about the importance and use of blog in creating awareness about the projects carried over by the YUVA team of RCSS to the society. A volunteer committee comprising of 3 members were appointed. The committee was headed by Yi Kevin Varghese and Yi Christopher Lenus were behind the development of the blog.



AMULYA BHARATH- Independence Day Celebration 2k16

As part of Independence Day celebrations held at college premises, on 16th August 2016, YI members hosted a Coin Exhibition. 14 UG students of Rajagiri College of Social Sciences contributed around 4832 coins, which was displayed inside the outline of the handmade Indian Map. The event was inaugurated by Dr. Joseph I. Injodey (Executive Director Rajagiri College of Social Sciences) by placing the final coin.



BLOOD DONATION – ‘ATHLETES INSIDE YOU, RUNNING ON BEHALF OF YOU’

The Young Indians of Rajagiri College of Social Sciences (Autonomous), Kalamassery have successfully formed a blood bank lately. The bank is supported by over 313 students of RCSS voluntarily. The names, phone numbers, addresses and details of the students and their guardians have been successfully collected by one of our Yi Jijo V Jose of B.Com Model 2 class, RCSS.

Currently the following young Indians had made the contributions:

1. Cassey M. Jolly (Lissie Hospital)
2. Aparna B. Gomathy (IMA)
3. Madhusudanan Baliga (Lissie Hospital)
4. Alex Raphy (Lissie Hospital)
5. Jijo V Jose (KIMS Hospital)

DAAN 4 GYAAN

Under the leadership of Yi Arun, Yi David, Yi George Sherwin and Shyam Jayakumar (Commerce Association Secretary, RCSS) notebooks and other stationary items were collected which were given to the orphanage nearby the college.



BOOND....Small Drops Make an Ocean

For raising funds for charity purposes, Yi came up with a novel programme of collecting newspaper and selling them. The programme named '*boond*' was carried out during the month of September. The Yi members of the first year B.Com and second year B.Com degree class took initiative for the programme. They took effort to collect a minimum of 10 old newspapers from each student in the Department. The scheme received support from all



members in the Department and also from the faculty members in other Departments. Over 710 kilograms of old newspapers have been collected till date and done effortlessly by our Young Indians Malavika Suresh, Panchami Rajeev, Arya Manoharan and Anshay Joseph. The collected newspapers fetch 7800 Rupees which is used to meet the medical

expenses and expenses on buying provisional items of one elderly woman. From the amount so raised Yi succeeded to contribute items like syringes, cotton, sanitizers etc to Ernakulam General Hospital on a monthly basis.



PARIVARTHAN

As part of Gandhi Jayanthi celebration on 2nd October, 2016, YI members and faculty members of Rajagiri and Rajagiri Yi mentor Mr. Paul P Mani, Rajagiri College of Social Sciences, Kalamassery visited SishuBhavan Orphanage, Kalamassery. Sishu Bhavan Orphanage take care of 38 children between the age group of 2 weeks to 6-7 years.

Voluntary contributions were collected from the B.Com students of RCSS in form of daily-use products which included dresses, bathing towels, soaps, baby powders, biscuits etc rather than collecting money. Around 19 members along with 5 faculties reached there by 11.05am taking the contributions of the members. Yi Paul had also marked his presence. Jason Godfrey played guitar for the children, which they enjoyed the most and sang along with us. The mother superior of SishuBhavan shared her experiences with us.



Workshop on E-Waste Management

On 28th of October, 2016, 4 Yuva members of RCSS attended an awareness program on E-Waste Management. The session was taken by Mr. M. Kabeer who is a government staff and founder of 'Credai Clean City Project'. The program was held at the CII Office, Nucleus Mall, Maradu. The students got to know the amount of e-waste that is being produced in our society and got ideas how we could efficiently manage it.

YUVA day

On 13th November 2016, Nine Yi members from Rajagiri School of Commerce attended the YUVA day program held in Recca Valley, Kakkanad hosted by YUVA.



Yi members George Sherwin, Aalim, Christopher, Arya, Swathi, Shwetha, Panchami, Suman and Aswathy took part in the event. Rajagiri was the only college team and all others were students from various schools. YUVA organized various games and events which foster the group dynamics among the participants'.

Each group was asked to get ready with a group name and a tag line of their own.

Various games like Treasure hunt, Quiz, Product Presentation etc. were conducted which enhanced creativity of participants in all aspects. Students secured various positions for all the games conducted and were awarded with certificates. The program was successful in providing a wide exposure to the students by making them interact and get along with a huge crowd.



Workshop on “Failures, Turning-Points and Foresights” YI Kochi held a session on Failures, Turning Points and Foresights (FTF) on 16th November 2016 at the CII Office. Two YI members from Rajagiri College of Social Sciences attended the session. The students found the session very interactive. This was a session where they got to learn what life has taught them through their Failures, how different actions has been turning points of their life and through foresights they could vision their life. The session was carried out by three prominent people. Ms. Anubha Sinha (MD, Ultra Rays 3D Technologies (P) Ltd.) shared what her failures were and what she learnt from them. Mr. Sreenath Vishnu(ED, Brahmins Foods India (P) Ltd. Shared the turning points of his life and Mr.George M. George (ED, Muthoot Group) shared his foresights of his life.



The college was awarded the **Best College** for the year 2016-17 and **Prof N.K. Nikhil** was awarded the **Best Teacher by Young Indians(YI)**.

**RAJAGIRI CENTRE FOR BEHAVIOURAL
SCIENCE AND RESEARCH (RCBSR)**

Introduction

Rajagiri Centre for Behavioural science and Research was started on Rajagiri College of Social Sciences, Hill Campus in 2016.

VISION: Be a centre for mental health services and training mental health professionals.

MISSION: Our mission is to train mental health professionals, to carry out researches relevant for growth of discipline and to serve mental health needs of the community.

CORE VALUES:

Excellence, Wisdom & Service.

Uniqueness of the School:

There are four thrust areas for RCBSR, namely Academic Programs, Research, Consultancy and Service Learning. Both teachers and students actively engage in all four thrust areas of the Department.

ACADEMIC PROGRAMMES OFFERED

Level of the Programme	Name of the existing Programme	Launched in	Aided/self financing	Sanctioned strength
Under Graduation	B.Sc Psychology	2006	Self Financing	30
Post Graduation	M.Sc Psychology	2006	Self Financing	20

ADMISSION

B.Sc Psychology	
Number of seats for admission	30
Total No. of applications received	43
No. of applicants attended for GD/PI	43

Programme M.Sc Psychology	
Number of seats for admission	20
Total No. of applications received	3
No. of applicants attended for GD/PI	3

Distribution of Students admitted for the year 2016-17

Course	Gender		Total	SC/ST	Minority Community (Christian and Muslim students)	Physically Challenged	Other States
	Male	Female					
B.Sc Psychology	2	27	29	1	---	0	0
M.Sc Psychology	0	3	3	1	---	0	0

TOTAL STUDENT STRENGTH

Programme & the Batch	Student strength
B.Sc Psychology & 2016-2019 Batch	29
MB.Sc Psychology & 2016-2018 Batch	3

INITIATION & GRADUATION OF THE ACADEMIC PROGRAMMES

B.Sc Psychology Program inaugurated on 26th September 2016

M.Sc Psychology Program inaugurated on 16th November 2016

FACULTY RESOURCES

Permanent faculty

Sl.No	Name	Designation	Qualification	Specialization
1	Fr.Dr. Varghese K Varghese	Dean	Ph.D	-

2	Dr. Lijo K J	Asst. Professor	Ph.D	Community Psychology, Social Psychology. Positive Psychology
3	Mrs.Ammu Elizabeth Alexander	Asst. Professor	Mphil	Rehabilitation Psychology
4	Mrs. Mrs. Annie Sebastian	Asst. Professor	Mphil	Counseling Psychology
5	Mr. Abraham Bose	Asst. Professor	Mphil	Clinical Psychology

Guest, Visiting faculty and Temporary faculty

Sl.No	Name	Designation	Qualification	Specialisation
1	Dr. Harikumar	Guest Faculty	MBBS	General

Faculty Portfolio distribution for the year

Sl. No	Name of the Faculty	Portfolio
1	Dr. Varghese K Varghese	Dean & Head of the Department
2	Dr. Lijo K J	Library,IQAC
3	Mrs.Ammu Elizabeth Alexander	Staff Secretary, Class teacher of I year B.Sc Psychology
4	Mrs. Mrs. Annie Sebastian	Asst. Controller of Examination
5	Mr. Abraham Bose	Psychology Lab, Class teacher of I year M.Sc Psychology Association

Training to teachers and students and any other programme for technology upgradation
(Networking, e-Governance etc.)

Conferences / Seminars/ Workshops - Organised by the School/Faculty

Conference National/Internatio nal/State/ Regional/in house	Topic	Dates	Other details
In house lecture	Forensic Psychology	5-Jan -17	Dr. Philip Liard, Trinity Western University, Kanada

In house lecture	Current Trends in psychology	07-Jan-17	Dr. Belinda Cash, Charles Sturt University, Australia
Institutional Level Seminar	Psychology of Gambling	14-Oct-16	Dr.Sanju George, Psychiatrist, Rajagiri Hospital
Institutional Enrichment Program	Transcend Programme	07-Jan-17	Vijay menon, Corporate trainer and Motivational speaker
International Seminar	Adlerian approaches to improving education	21-Oct-16	

Research publications

Items	Name of the Faculty	International	National	Others
Peer Review Journals	Dr. Lijo K J (1)	0	1	0
e-Journals		0	0	0

Impact factor of publications:

Range

Average

h-index

Nos. in SCOPUS

Books published

Name of the Faculty	With ISBN No	Chapters in Edited Books	Without ISBN No
Dr. Lijo K J <i>Recent Trends in Psychology: Relationship between resilience, gender and forgiveness among older adolescent students.</i> (pp 66-77). Garuda Publications.	1	0	0

Library and Resources

1. Books – Volumes and Titles

	Total number
Books- Volumes	6565
Books - Titles	6123

2. Periodicals – Journals

	Total number
Journals	30

3. Online Databases

	Total number
Online databases	4

TEACHING, LEARNING AND EVALUATION

Whether there is any revision/update of regulation or syllabi during the academic year, if yes, mention their salient aspects: No revisions are made in the syllabus. MG University syllabus are followed for Undergraduate and Postgraduate Programs.

Details of the BOS meetings held: Borad of Studies meeting held at Rajagiri Kakkanad Campus, Ernakulam. Dr Molina (Former HOD, The Department of Psychology, UC College, Aluva) chaired the meeting. The committee members approved syllabus, scheme of evaluation, Reference books and Panel of examiners.

All Faculty members have developed Course plans. They are vetted by the Head of the Department and effectively implemented for teaching learning and evaluation of academic programs.

Innovative processes adopted by the School in Teaching and Learning: Mini Research papers were conducted as part of internal assessment. All the students were trained by experts and faculty members to use Computerized Psychological test (PEBL and Psych Lab 101).

Field visits and observations were organized to enrich the learning experience of students. Few of the programs are field visit of students in mental health centers like Kusumagiri Hospital, Sacred Heart Hospital Payamkulam etc;

STUDENTS SUPPORT ACTIVITIES AND ACHIEVEMENTS

The Distinguished professors Lecture series started at 2pm on 5th January 2017. Dr. Philip Laird from Trinity Western University, Canada addressed students of RCBSR. Dr. Philip



Laird spoke about Forensic Psychology, focusing on the Criminal Laws existing in various countries. He explained different issues with the help of case studies in which the culprits were suffering from various mental disorders and how these mental disorders are making them culprits. It was a highly interactive session that inspired and motivated the students towards Forensic Psychology.



The Distinguished Professors Lecture Series-II, organized by the Rajagiri Centre for Behavioural Science and Research (RCBSR) started by 9.30 am on 9th January 2017. Dr. Belinda Cash and team from Charles Sturt University, Australia addressed the students of RCBSR. Discussions on similarities and differences in Psychological practice in India and abroad were engaged with much interest.



In commemoration of World Mental Health Day (October 10th), an In House Seminar on '**Psychology of Gambling, Alcohol Addiction and Drug Addiction**' was conducted by the Rajagiri Centre for Behavioural Science and Research. All the participants were welcomed with a Sticker of the World Mental Health Day. As the participants arrived, a video clip of the World Health Organization, focusing on Mental Health in today's world was played. It was a discussion with eminent panellists highlighting the importance of psychological first aid.



Initiation to Transcend Program began by 9 am on 7th January 2017.

The session began with the formal welcome by the Executive Director, Dr. Joseph I Injodey. This was followed by Miss Ann Joseph, who formally introduced Mr. Vijay Menon. Mr. Vijay Menon is a corporate trainer and Motivational speaker who talked about various social issues. He focused on the difficulties of cancer patients and the help they required. Various areas in which this group of people could be helped were identified and discussed.



Rajagiri Centre for Behavioural Science and Research (RCBSR) conducted the **National Fest PSYESTA-2k17** at Rajagiri college of Social Sciences (RCSS) Kalamessery Campus, on February 17th, 2017. The goal of the Fest was to create an opportunity to the students of Psychology to share their academic orientations and aspirations; and a platform to showcase their



talents. The total number of students who registered for PSYESTA-2k17 was 172. Dr. Mary Venus Joseph, Dean of Research, gave away the Runners-up Trophy to Jyoti Nivas College which got second position in overall points collected from eight events. Christ University (Bennargetta Campus),

Bangalore won the Overall Trophy in the competition by collecting 57 points from all the events.

The students of RCBSR visited the **Kusumagiri Mental Health Centre** on 2nd March 2017. Firstly, an orientation about the hospital and its services were given. Then the students were taken to different wards of the hospital. In every ward the students were allowed to freely interact with the patients and caregivers. They were taken to the Adult



Psychiatry OP and IP department, Child

Psychiatry section, Navajyothi centre for Behavioural Sciences, Nirmala Training Centre for Exceptional Children (Autism) and Rehabilitation Centre. The students were given the opportunity to observe the therapy procedures followed and identify the differences in therapy procedures given in each section.



CELEBRATIONS / PROGRAMMES

Rajagiri Centre for Behavioural Science and Research (RCBSR) conducted the National Fest PSYESTA-2k17 at Rajagiri college of Social Sciences (RCSS) Kalamessery Campus, on February 17th, 2017. The goal of the Fest was to create an opportunity to the students of Psychology to share their academic orientations and aspirations; and a platform to showcase their talents.



RESULTS & PASS PERCENTAGE

Title of the Programme	Total no. of students appeared	Division
		Pass %
MSC Psychology	3	66.66%
BSC Psychology	29	71.40%

RAJAGIRI INTERNATIONAL EXCHANGE PROGRAMME (RIEP)

Rajagiri International Exchange Programme is an international academic tie up for teachers, students and practicing social workers from other universities who visit our campus and gain experience from our unique experiments.

OVERSEAS INTERNS AT RAJAGIRI COLLEGE DURING THE ACADEMIC YEAR 2016-2017

Name of the university	Name of the interns	Period
University of Maryland, USA 	1. Ms. Mariama Bah 2. Mr. Benjamin James Baker, 3. Ms. Alexandra Valentine Ballard 4. Mr. Sidney Ikechukwu Maduforo 5. Ms. Meghan Rose Meyer 6. Ms. Gabrielle Brooke Williams 7. Ms. Yuly Andrea Rios Mendez 8. Ms. Carol Gizell Velandia Pardo	June 2016 to November 2016
FHWS Wurzburg 	<i>Ms. Miriam Mersch, student intern from FHWS-Wurzburg, joined BSW programme for a semester from November 2016 to February 2017</i>	November 2016 to February 2017

OVERSEAS UNIVERSITIES VISIT RAJAGIRI CAMPUS

Vives University College, Belgium

A team of 30 members from Vives University College, Belgium including president Mr Joris Hindryckx, Dr. Eveline Le Roy, Prof. Johan De winter, Ms. Isabel Khan and students visited Rajagiri College of Social Sciences during April 2016.



Other International delegates to Rajagiri

Dr. Philip Laird and Mr. Jonathan Michael	Trinity Western University Canada	6/10/2016
Dr. Nevan A Fisher.	Associate Vice President for Global Programmes & Executive Director of the Centre for International Education	29/10 - 2/11/2016
Dr. Sara Varhus	VP of Academic Affairs.	
Dr. Brigid Noonan	Dean of the School of Health and Human Affairs. Nazareth College of Rochester USA	
Dr. Jim P Demello	Western Washington University USA	22-25/11/2016
Dr. Satish Deshpande	Western Washington University USA	1-7/12/2016
Dr. John Dunn,	Western Washington University USA	5-7/11/2016
Dr. Wolfgang	Western Washington University USA	

Host to Semester at Sea team -programme operated by the institute for Shipboard Education with the collaboration of Colorado State University, USA.



Dr. Nilufer Medora, Professor and Certified Family Life Educator, Department of Family and Consumer Sciences, California State University and 31 students enrolled in the, **"Individual and Family Development class** of the Semester at Sea programme visited Hill campus on Thursday, 2nd, March, 2017 when the ship docked in Kochi. Dr. Lizy P.J, Dr. Anish, Prof. Kiran Thampi welcomed and gave an introduction on the activities of the Department. A session on "Changes Occurring in Indian Families in Contemporary India across the Family cycle" and "the matriarchal society and the unique practice of polyandry among the Nair community" was handled by Dr. Mary Venus Joseph, Dean (Research). The team interacted with the Social Work students.

The team also visited the different live labs on campus and were of the view that Live labs are a great way to expose students, early on in their careers, to different service-learning opportunities!

A visit to the Community Day Care Centre for the Aged, Kothad was arranged and the team joined the elderly for a Special lunch. At the end of the day they visited Valsalyam- Child Care Institution (CCI) & Specialized Adoption Agency (SSA). They particularly enjoyed the visit to the, **"Elderly Community Centre"** and the time spent with the children in the CCI. The visit scheduled by the School of Social work was a new and rewarding experience for the team.

They specially acknowledged the gracious and warm welcome that Rajagiri extended to the team as an honor and a lovely gesture that will live in their hearts forever.

RAJAGIRI STUDENT OVERSEAS INTERNSHIP PROGRAMME

➤ BSW programme

Ms. Suja Sukesan, BSW third year and Ms. Ahana K.K, BSW second year BSW student along with Mr. Joel Dixon and Mr. Jason Godfrey, B.Com students attended the International Student Exchange Programme with Youngsan University, South Korea - a partnering university from April 12, 2016 to May 25, 2016



➤ MSW Programme

Ms. Milka Andrews, Ms. Evelyn George, Mr. Rohan M. Nair and Ms. Tinu Thomas, Four MSW 2nd year students completed one month international exposure in University of Maryland, Nazareth College and Yeshiva University, USA from June 2016 to July 2016.



Mr. Arun K. Davis and Ms. Meghna Ashok, senior MSW students attended International conference during July 2016 at Summer University, Switzerland



Mr. Austin Prakash Alex and Ms. Kaviya S, MSW 2 year students completed one month placement in Waikato University, New Zealand during the month of July 2016



RAJAGIRI FACULTY MEMBERS VISIT OVERSEAS UNIVERSITIES

Mr. Rajeev S.P, Assistant Professor, School of Social Work, presented a paper on “International field placements: A mirroring of the expectations and experiences of Social Work Students” in the International Conference on The Emerging Challenges in Social Development and Human Services in Asia organized at Bali, Indonesia from 17th to 19th June 2016



Mr. Kiran Thampi, Assistant Professor, Department of Social Work, visited Nepal School of Social Work, Kathmandu and offered a half day workshop on 'Participatory Rural Appraisal' for faculty, students and NGO representatives in Nepal



Dr. Anish K.R., Head, Department of Social Work, visited Finland and Australia. Dr. Anish presented papers in World Federation for Mental Health International Conference 2016, Australia and Symposium on Building Networks and Frameworks for Global Social Work at University of Eastern Finland. Dr. Anish also handled a session for students on Engagement in Counseling at Australian Catholic University



Faculty International Exchange Programme

1.	June to July 2016	Dr. Sr. Sunirose	University of Maryland, USA, Nazareth College Newyork and Yeshiva College, USA
2.	July 2016	Dr. Saju M.D	Resource person in the Summer University, University of Applied Sciences, Switzerland

Alumni -MASHAV-Center for international Cooperation, Miinistry of Foreign Affairs, State of Israel.

First “Shalom Club” Meet was organised by The Consulate General of Israel in Bengaluru on Friday, March 31st, 2017. Dr.Mary Venus Joseph represented the College

Three of our senior Faculty members had participated in the International workshops organized by MASHAV-Center for International Cooperation, Ministry of Foreign Affairs, State of Israel - Dr. Varghese K. Varghese (1999), Dr.Mary Venus Joseph (2000) and DR.Celine Sunny (2001).



TRAINING DIVISION

EMPANELLED TRAINING INSTITUTION (ETI) FOR NSS

(Empanelled by the Ministry of Youth Affairs & Sports, Govt. of India)

The Empanelled Training Institution for NSS, (formerly NSS TOC) has been functioning in Rajagiri College of Social Sciences, Kalamassery since 1970. The ETI at Rajagiri College is one of the 24 Training Centres empanelled by the Ministry of Youth Affairs and Sports, Govt. of India. The prime focus of the ETI is to give focused orientation to the NSS Programme Officers who are drawn from various disciplines and motivate them to organize various activities in tune with the philosophy and overall objective of the Scheme.

ETI imparts training to the NSS Programme Officers from all the Universities (14) and the Directorates (5) in the State of Kerala and the Union Territory of Lakshadweep.

Around 10,000 Programme Officers have been trained by this ETI from its inception. During the current year (2016-17) Kerala State could bag the prestigious Indira Gandhi National NSS Award for the best Directorate, best Programme Officer and best Volunteer. Hearty congratulations to the award winners and the State level NSS Officials whose co-ordinate efforts and guidance helped the State to reach this laurel.

The training achievements of the ETI for the year 2016-17 are summarized below;

Advisory Committee Meeting of the ETI

ETI organizes the ETI Advisory Committee meeting once in every year for the purpose of assessing the training requirements of each University / Directorate and plan the Orientation Courses. The ETI Advisory Committee consisting of Regional Director of NSS, Govt. of India, State NSS Officer, Govt. of Kerala all the NSS Programme Co-ordinators in the State, ETI Director and the Training Co-ordinator met on 18th May, 2016 and approved the Training Calendar of 18 Orientation Courses proposed by the ETI for the year 2016-17.

Training Achievements

The Empanelled Training Institution for NSS successfully organized 18 Orientation Courses planned for the year 2016-17 and trained a total number of 594 Programme Officers deputed from various Universities and Directorates in the State. The dates of the Orientation programmes and participation strength of the Programme Officers are given in the table below;

Sl. No	Period of Training		No. of Universities/ Directorates covered	Number of Participants		
	From	To		Male	Female	Total
1	16 th June 2016	22 nd June 2016	7	25	11	36
2	23 rd June 2016	29 th June 2016	8	23	9	32
3	14 th July 2016	20 th July 2016	7	30	6	36
4	21 st July 2016	27 th July 2016	9	27	9	36
5	04 th August 2016	10 th August 2016	8	21	13	34
6	17 th August 2016	23 rd August 2016	8	21	14	35
7	01 st September 2016	7 th September 2016	7	20	14	34
8	22 nd September 2016	28 th September 2016	7	22	9	31
9	13 th October 2016	19 th October 2016	7	19	14	33
10	20 th October 2016	26 th October 2016	10	20	14	34

11	03 rd November 2016	09 th November 2016	9	26	10	36
12	10 th November 2016	16 th November 2016	7	23	8	31
13	24 th November 2016	30 th November 2016	8	19	13	32
14	01 st December 2016	07 th December 2016	8	19	11	30
15	12 th January 2017	18 th January 2017	9	22	7	29
16	19 th January 2017	25 th January 2017	11	16	13	29
17	02 nd February 2017	08 th February 2017	12	22	12	34
18	09 th February 2017	15 th February 2017	9	20	12	32
TOTAL				395	199	594

The maximum number of Programme Officers expected in each course was 35 and ETI could ensure the participation of 33 Programme Officers on an average in each course. Out of the 594 Programme Officers trained 231 were from Self Finance NSS Units. The participation of female Programme Officers in the Orientation Courses was 33.50%. Though the ETI have requested the Programme Co-ordinators of Malayalam University, Kerala Kalamandalam University, NUALS and NIT to depute their Programme Officers for training, they could not ensure the participation of Programme Officers.

University / Directorate wise details of participation

University/ Directorate	Number of Participants								
	Funded Units			Self Finance Units			Grand Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
MG	23	19	42	4	1	5	27	20	47
KANNUR	12	5	17	1	0	1	13	5	18
CALICUT	42	31	73	0	0	0	42	31	73
T. CELL	22	5	27	31	3	34	53	8	61
VHSE	41	28	69	8	5	13	49	33	82
HSE	41	32	73	134	40	174	175	72	247
IHRD	10	10	20	2	1	3	12	11	23
KERALA	6	6	12	0	0	0	6	6	12
SSUS	0	1	1	0	0	0	0	1	1
CBSE	0	0	0	0	1	1	0	1	1
KUHS	7	4	11	0	0	0	7	4	11
KAU	2	3	5	0	0	0	2	3	5
KVASU	1	1	2	0	0	0	1	1	2
CUSAT	1	1	2	00	0	0	1	1	2
ITD	5	0	5	0	0	0	5	0	5
CENTRAL	1	2	3	0	0	0	1	2	3
KUFOS	1	0	1	0	0	0	1	0	1
Total	215	148	363	180	51	231	395	199	594

Orientation Course and details of Resource Persons

The module of the ETI Orientation Course is a well-balanced one with theoretical as well as practical inputs required for the NSS Programme Officers to discharge their duties effectively.

The core areas like philosophic bases of NSS, various thrust areas and flagship programmes, importance of the community work and basic steps to be followed in campus community partnership (Village Adoption), effective management of NSS Units, Special Camping Programme, etc. were given primary focus in the Training. Debates, discussions, individual and group assignments, field programmes, group dynamics, etc could help the trainees to enhance their motivation level and develop specific skills. The sessions on Yoga with simple 'Asanas' breathing and stretching exercises, 'Soorya Namaskaram', were also included in the module with a view to equip the trainees to handle Yoga Sessions in NSS Special Camps.

Sl.no	Topic	Resource Person
1	The History & Philosophy of NSS	Sri. I.V Soman, Coordinator ETI
2	Management of NSS Unit at Unit Level	Dr. Ajithsen C.R, Programme Coordinator, IHRD, Sri. I.V Soman, Coordinator ETI
3	Effective Implementation of NSS Regular Activities	Dr. Soni. T. L, IG NSS Award Winner, Govt. College, Thrissur.
4	The Youth Profile and New Avenues of NSS	Sri. G. P.Sajith Babu, Regional Director, NSS
5	The Health Issues and the Role of NSS	Dr. K. G. Radhakrishnan, Govt. Medical College, Thrissur
6	Leadership Skills	Sri. Kiran Thampi, Asst. Professor ,Dept. of Social Work, RCSS Dr. P.V. Joseph, HRD Trainer, Cochin Sri. S. Satheesh Potti, Asst. Professor, DB College, Keezhur.
7	Time Management	Dr. P.V Joseph, HRD Trainer, Cochin
8	Special Camping Programme under NSS	Sri. T. Jayachandran, Sree Rama Govt. Polytechnic College, Valappad. Sri. Rajan Malayil, Associate Professor, ZG College. Guruvayoor.
9	Life Skills	Dr.Mary Metilda, Former Principal, Maharajas College, Ernakulam & HRD Trainer
10	Life Style & Health	Dr. Radhakrishnan. P. A, Gandhian Naturopathy Centre, Tirur.
11	Campus Community Partnership in NSS	Sri. Biju Kumar, District Convener HSE, Pathanamthitta.
12	Methodology of Social Survey	Sri. I.V Soman, Coordinator ETI
13	Project Preparation	Fr. K. A. Wilson, Asst. Professor, Sahya Jyothy College, Kumily.
14	Group Dynamics	Dr. Paul Chacko, Prajyothi Niketan College, Pudukkad.

15	Maintenance of Financial Records	Sri. I.V Soman, Coordinator ETI
16	National Integration & Social Harmony	Dr. K. Sabukuttan, Co-ordinator, M. G. University
17	Campaign Against Alcoholism and Drug Abuse	Sri. Job. V. T, Civil Officer, Dept. of Excise, Govt. of Kerala.
18	Team Building Exercises	Sri. Naveen Bhasker, SN Trust HSS, Shornur
19	Sharing of experience in NSS	Dr. Jai. M. Paul, IG NSS Award Winner, M. A. College of Engg., Kothamangalam. Sri. Binoy Joseph, District Convener HSE, Ernakulam Sri. Sudheer. M, District Convener HSE, Thrissur. Sri. Sugathan Former NSS Programme Officer, Mar Basil HSS, Kothamangalam Ms. Shakeela, Former NSS Programme Officer, Govt. HSS Nadavaramba, Thrissur
20	Yoga : Theory & Practice	Dr.Ravi Vijay,Rajayoga Research Clinic, Palarivattom Sri. Shaji, Physical Education Teacher, Rajagiri Public School.
21	Meditation & Relaxation Exercises	Sri. Gopika Krishnan, Assistant Manager, National Insurance Company, Aluva
22	Relevance of NSS and Role of Teachers	Dr. Joseph I Injodey, Executive Director, RCSS Prof. P. K. Mohammed, Former Co-ordinator, NSS TOC Dr. Binoy Joseph, Principal Rajagiri College Dr. Mary Joseph, Dean & Administrator Rajagiri College Fr. Saju. M. D, Dept. of Social Work, RCSS

Health Survey & Awareness Campaign

In order to give 'Hands on training' to the Programme Officers on the Methodology of Social Survey and organizing people for various activities at community level, one day field work Programme was included in the training module. The Trainees in each batch were divided into 4 - 5 groups with the task of conducting survey in all the households in the neighborhood assigned to each group. The members in each group conducted Social Survey in the morning and they organized health awareness campaign on life style diseases, waste management, etc. in the afternoon. The local volunteers and the Panchayath authorities extended necessary help and support to the trainees for conducting awareness campaign in each neighborhood. The facilities for examination of Blood Pressure and Body Mass Index were also arranged at the meeting venue which attracted more local people to the awareness classes. During the period under report the health survey and awareness campaign were conducted in all the Wards of Vazhakkulam Grama Panchayath, Ernakulam District. The Survey Reports prepared by the Programme Officer Trainees were handed over to the Panchayath for follow up action.

Participation in Meetings and Conferences

The training Co-ordinator attended the Programme Officers' Conferences, Advisory Committee Meetings and Training Sessions conducted by various Universities and Directorates in the State. The details are furnished below;

Sl. No	Programme	Date
1	Programme Co-ordinators Meeting conducted at Hotel Chaithram, Trivandrum.	04-06-2016
2	Training Programme for volunteer Secretaries conducted by MG University at BK College, Amalagiri, Kottayam.	11-06-2016
3	Advisory Committee Meeting of IHRD NSS Cell held at IHRD Directorate, Trivandrum.	14-06-2016
4	Advisory Committee Meeting of SSUS Kalady	15-06-2016
5	Advisory Committee Meeting of MG University, Kottayam.	30-06-2016
6	Advisory Committee Meeting of CUSAT	01-07-2016
7	NSS Annual Meet and Award ceremony conducted by NSS Technical Cell at Mohandas College of Engg., Trivandrum.	09-07-2016
8	Advisory Committee Meeting and Programme Officers conference organized by Kannur University at University Head Quarters.	11-07-2016 & 12-07-2016
9	State NSS Award Committee Meeting held at Principal Secretaries Chamber, Trivandrum.	18-07-2016
10	Advisory Committee Meeting of HSE held at Govt. Guest House, Thycaud.	23-07-2016
11	Advisory Committee Meeting of KUHS, Thrissur.	28-07-2016
12	Training Programme for the Principals of HSE organized at Jeevaram Bethany Ashram, Muvattupuzha.	28-07-2016 to 30-07-2016
13	Advisory Committee Meeting of University of Calicut.	03-08-2016
14	Orientation Programme for the NSS Volunteers of Al-Ameen College, Edathala.	15-08-2016
15	Advisory Committee Meeting of University of Kerala.	16-08-2016
16	Orientation Programme for the NSS Volunteers of Govt. College, Chavara.	07-09-2016
17	"Paithrukam - Cultural Fest" District Level Programme organized by the HSE at SN HSS, North Paravur.	21-11-2016
18	Programme Co-ordinators Meeting held at CUSAT	24-11-2016
19	District level NSS Programme Officers Meeting and Volunteer Leaders Training Programme organized at Marthoma HSS, Pathanamthitta.	09-12-2016
20	NSS Programme Officers meeting and Volunteer Secretaries training programme organized by University of Calicut at CIGI Campus, Chevayur.	14-12-2016
21	National Integration Camp Organized by the NSS Regional Directorate at St. Michael's College, Cherthala	30-12-2016

22	State NSS Advisory Committee Meeting at Science & Technology Museum, Trivandrum, chaired by Education Minister.	11-01-2017
23	Key handing over ceremony of NSS Bhavan constructed by St. Mary's HSS Vellaramkunnu, Idukki.	26-01-2017
24	"Sneha Sangamam" Alumni Meet organized by Sree Ram Govt. Polytechnic College, Thriprayar.	26-02-2017
25	Advisory Committee Meeting of NSS Technical Cell held at Directorate of Technical Education, Trivandrum.	07-03-2017
26	Co-ordinators' meeting held at Higher Education Council Hall, Trivandrum.	09-03-2017
27	Training Programme for the NSS Volunteer Secretaries of Kerala University organized at Govt. College, Kariavattom.	10-03-2017
28	NYLP Award Function and Volunteer Leaders' Training organized by IHRD at College of Engg., Chengannur.	24-03-2017
29	Inauguration of "'Vazhiyoram – Bio park" prepared by St. Xavier's College for Women, Aluva.	28-03-2017
30	National Conference on "Restructuring of NSS" organized by the Ministry of Youth Affairs and Sports, at Vigyan Bhavan, Delhi.	31-03-2017

On site visit to NSS Special Camps

The Training Co-ordinator visited following NSS Special Camps and interacted with the Volunteers;

Date	Institution
24-12-2016	Govt. Polytechnic College, Cherthala. NSS HSS Panavally, Cherthala.
25-12-2016	BTM HSSThurayur Payyoli, Calicut. SN College of Advanced Studies, Thottada. Model Polytechnical College, Vadakara. College of Applied Science, Kuthuparamba. College of Applied Science, Pinarayi. College of Applied Science, Payyannur.
26-12-2016	Model IHRD College, Madikkai, CAS Nileswar. College of Applied Science, Iritty. TKM College of Applied Science, Mananthavady. College of Applied Science, Meenangadi. Govt. Sarvajana VHSS, Sulthan Bathery. Govt. Fisheries VHSS, Cheruvathur.
27-12-2016	College of Applied Science, Thamarassery. Holy Family VHSS Kattippara. College of Applied Science, Nadapuram. Technical HSS Thuruthiyad, Calicut. College of Applied Science, Kozhikode. Kunnamangalam HSS Kozhikode. Govt Girls VHSS Nadakkavu.

	Crescent HSS Vanimal, Kozhikode. JDT HSS Kozhikode.
28-12-2016	Islamic VHSS Orumanayur. Little Flower College, Guruvayoor. Sree Krishna College, Guruvayoor. SN College, Nattika. Fisheries HSS Thriprayar. KNM VHSS Vatanappilly. Sree Rama Govt. Polytechnic College, Thriprayar. Govt. HSS Valappad. College of Applied Science, Nattika. St. Paul's College, Kalamassery.
29-12-2016	Kannassa Smaraka HSS, Kadapra. SCS HSS Thiruvalla. DBHSS Kavumbhagam, Thiruvalla. NSS HSS Kunnathanam St. Thomas HSS Eravallippuram. St. Teresa's HSS Chengarur. SCV HSS Kodakkad. MS HSS Ranni. GHSS Chittar. KPM HSS Seethathodu. St. Behanan's HSS Vennikkulam.
25-03-2017	Govt. ITI Chalakkudy.

Dr. C. R. Ajith Sen, Programme Co-ordinator, Directorate of IHRD made necessary arrangements for visiting Special Camps conducted by the NSS Units in College of Applied Sciences and Technical Higher Secondary Schools in north Kerala region. This helped the Training Co-ordinator to visit not only the NSS Special Camps conducted by IHRD Institutions but also the HSE and VHSE Institutions in the remote places of Kasargod, Kannur, Wayanad and Kozhikode Districts. Similarly, the training Co-ordinator visited 11 Special Camps conducted in Pathanamthitta District along with Sri. Biju Kumar, District Convener HSE, Pathanamthitta.

Conclusion

The ETI is deeply indebted to the Ministry of Youth Affairs and Sports, Govt. of India for the timely release of Training Grant, the support and guidance extended by the NSS Regional Directorate, the State NSS Office and all the Programme Co-ordinators of various Universities and Directorates. We take this opportunity to convey our heartfelt thanks to the Rajagiri Management for their continuous support, Resource Persons who handled various sessions and all Programme Officers attended the training courses.

MIDDLE LEVEL TRAINING CENTRE

Introduction

The Middle Level Training Centre (MLTC) was established on 15th of June 1982 at Rajagiri College of Social Sciences to meet the training needs of the middle level functionaries of Integrated Child Development Services (ICDS) in Kerala and Lakshadweep. This is the state level training centre in Kerala to train supervisors of 258 ICDS projects in the State. The training centre started functioning only in August 2016 due to delay in submitting the report of the restructuring committee to Government of Kerala.

REGULAR TRAINING PROGRAMMES CONDUCTED

	Name of courses	No. of courses	No. trained
1	Job Training Course for supervisors	2	50
2	Refresher Training for Supervisors	11	220

MONITORING VISITS TO AWTCS & ICDS PROJECTS

Sl.No	Name of the Instructor	Place	Date
1	Mrs. Mary John	Puzhakkal Additional	9 Nov 2016
		Ollukkara Additional	1 Dec 2016

STAFF TRAININGS /MEETINGS ATTENDED

Smt. Mary John	Attended review meeting of ICDS Projects in Ernakulam District at Collector's Chamber	Kakkanad	October 4 th 2016
Smt. Mary John	APIP related	RCSS	December 12 th 2016
Smt. Asha Zachariah	APIP related	RCSS	December 12 th 2016
Ms. Neethu Bose	Review meeting of Supervisors at Kakkanad	Kakkanad	December 9 th 2016
Ms. Neethu Bose	MIS training	Edappally ICDS Office	December 21 st 2016
Smt. Mary John	APIP related	RCSS	January 27 th 2017
Smt. Asha Zachariah	APIP	RCSS	January 27 th 2017
Smt. Mary John	Participated in the reception given to the 'Girl Child Day' Caravan organised at Aluva	Aluva	February 2 nd 2017

Ms. Neethu Bose	Participated in the reception given to the 'Girl Child Day' Caravan organised at Aluva	Aluva	February 2 nd 2017
Smt. Mary John	Smt. Mary John was the key note speaker at the Annual Day of MES Kindergarten at Eloor	Eloor	March 4 th 2017

TRAINING/CLASSES CONDUCTED

Name of the Instructor	Activity	Venue	Dates
Mary John	Conducted three sessions for RIEP students related to Nutritious Food & cookery demonstration in Kerala context	RCSS	July-August 2016
Asha Zachariah	Breast Feeding Week.	Mulanthuruthy additional ICDS project	August 1 st 2016
Asha Zachariah	As part of observance of Nutrition week, took class for AWWs of Edapally Addl ICDS project on Body Mass Index	Kalamassery Municipal Hall.	September 9 th 2016
Mary John	'International Year of Pulses'	Kalamassery Municipal Hall	December 16 th 2016
Asha Zachariah	Took classes in connection with the 'International Year of Pulses' for the participants from Kalamassery Municipality.	Kalamassery Municipal Hall	December 16 th 2016
Asha Zachariah	Addressed the School students from various schools in Ernakulam, as part of the observance of 'International Year of Pulses'.	Chavara Hall , RCSS	December 18 th 2016
Asha Zachariah	Took class in connection with FnB	IYCF Vadavucode	December 15 th 2016

Smt. Mary John	Took classes in connection with the 'International Year of Pulses'.	Kanjoor	December 29 th 2016
Smt. Asha Zachariah	Took classes in connection with the 'International Year of Pulses'.	Kanjoor	December 29 th 2016
Smt. Asha Zachariah	Growth Monitoring for in-service training for ICDS supervisors.	Kovalam	Jan 10 th 2017
Smt. Mary John	Took classes in connection with the 'International Year of Pulses'.	Welfare Centre, Ponnurunni	Jan 13 th 2017
Smt. Asha Zachariah	Took classes in connection with the 'International Year of Pulses'.	Welfare Centre, Ponnurunni	Jan 13 th 2017
Smt. Mary John	Took class for transgender about Healthy Life Style.	RCSS	March 4 th 2017
Smt. Mary John	Nutritious Food & cookery demonstration in Kerala context	RCSS	March 27 th 2017

OUTREACH PROGRAMMES

Apart from our regular task, the centre has organized other ICDS related programmes and a few outreach programmes too.

Programme Title	Content	Date
World Environment Day	Conducted poster competition for B.com and BSW students in connection with Observance of World Environment Day	June 4 th , 2016
Reading Day	Conducted caption writing competition for the given picture was conducted for the ICDS supervisor trainees in connection with Reading Day	February 21 st 2017
Senior Citizen's Day	Smt. Mary John and Neethu Bose attended International Old Age Day celebration at AWC No. 4 & AWC No.8 of Edappally Additional ICDS. Addressed the participants on the topic special policies and programmes for senior citizens. Conducted songs and games to make the programme a memorable one.	August 1 st 2016

International Year of Pulses	Smt. Asha Zachariah was the judge at food fest organised in connection with 'International Year of Pulses' at NSS Samajam, Ekm & Rotary Karmakendra, Vattekkunnam	Jan 24 th & 25 th 2017
'Poothumbikal' 2016 Anganwadi children's fest'	Organized a colourful programme- Anganwadi Children's Fest " <i>Poothumbikal</i> " with the assistance of BSW students of RCSS who are Rotaract members at Children's park, Ernakulam 	Apr 16 th 2016
Medical Camp	Organized Medical Camp at ' <i>Thanalil</i> ' in association with KIMS Hospital at NAD area 	March 5 th 2017

Activities conducted in Adopted AWC at Glass Factory colony, Kalamassery

Regular monitoring of the activities of AWC No. 8 at glass factory colony of Kalamassery ICDS project-involving MSW & BSW students. All the important days were observed in that centre.

PUBLICATION

Name of the Publication	Content
Annual Programme Implementation Plan (APIP) 2017-2018 - Prepared for the Department of Social Justice Government of Kerala to be submitted to the	As done in the previous 3 years, MoU was signed between Department of Social Justice, Govt. of Kerala and Rajagiri College of Social Sciences for the preparation of Annual Programme Implementation Plan (APIP) of the department for the year 2017 - 2018.

Ministry of Women & Child Development.	It was a joint venture of MLTC and Social Work department under the guidance of Dr. Mary Venus Joseph and the work was completed by the middle of March 2017.
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Visitors to the MLTC

Name of the Visitors	Purpose	Date of the visit
Sri. K.K Mony, Sri. K. Subramanian, Smt. Sulakshana S and Sri. Krishnamoorthy	Restructuring process of the ICDS Training.	April 16 th 2016
Sri. V.S. Venu, State Project Director. Sri. K. Bahuleyan Nair, Senior Superintendent. Smt. Seema V, Junior Statistical Inspector.	APIP Discussion	27 th Jan 2017
Sri. V.S. Venu, State Project Director.	APIP Discussion	16 th Dec 2016

Staff Resignations/Appointments

Staff Resignations	Post	Date of Resignation
Mr. Binu M.D	Peon	11-11-2016

Staff Appointment	Post	Date of Joining
Ms. Neethu Bose	Social Work Instructor	01-08-2016
Mr. Thomas A.J	Peon	14-11-2016

ACTIVITIES

Poothumbikal” Anganwadi Children’s Fest

“Poothumbikal” Anganwadi Children’s Fest was organized by MLTC with the assistance of B.Com and BLISc students at Children’s park, Ernakulam on 16th April 2016. Around 105 children from various Anganwadis of ICDS projects in Ernakulam District participated in the event .



Orientation Programme for Srilankan Pre-school teachers

One week orientation programme for six Pre School Teachers from Sri Lanka was organized from 18th to 23rd April 2016. Smt. Mary John was in charge of the programme and Dr. Mary Venus Joseph coordinated the programme.



RAJAGIRI CENTRE FOR SKILL DEVELOPMENT (RCSD)

Introduction

Rajagiri College of Social Sciences is the Project Implementing Agency for Rural, Urban and other skill related programs. Appropriate projects and skills were identified by the Rajagiri Centre for Skill Development. Strategically chosen target groups' (defined by factors such as socio-economic levels, educational background and presence of social capital) were considered based on adaptability and employability factors. With an appreciation of these circumstances, skills were identified which would be suitable.

It is from these beginnings that the institution envisages becoming a leading and primary source for rendering and enabling skill know-how.

The centre came into inception on 28th July 2015.

VISION

To evolve as a centre par excellence in skill training and disseminating knowledge, specific to technical skills, life skills and values

MISSION

To transform the rural and urban youth into an economically sustainable and globally relevant workforce.

Skilling Projects at Rajagiri –

1. Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY)
2. Deendayal Antyodaya Yojana *National Urban Livelihoods Mission* (DAY-NULM)
3. Rural Masonary (Kudumbashree Project)
4. Training for Transgender (Kudumbashree)

DDU-GKY

Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) is the skilling and placement initiative of the Ministry of Rural Development (MoRD), under the Government of India, focuses on catering to the occupational aspirations of rural youth and enhancing their skills for waged employment.

The Implementation of DDU-GKY involves multiple stakeholders such as state governments and technical support agencies including the National Institute of Rural Development, Panchayati Raj (NIRD & PR), and Project Implementing Agencies (PIAs).



Focusing on inclusive growth via skill development and fostering capacity amongst marginalised rural youths, the programme provides benefits such as 3 months training at no cost, alongside promises of guaranteed placement, career progression and retention. The students are also

entitled to a stipend of Rs.125 per day of attendance, in addition to free textbooks and uniforms. The cohort undergoes two months of classroom academic training, followed by on the job training and placement/employment. The assessment for domain sectors are conducted by Sector Skill Council, Government of India.

Rajagiri College of Social Sciences has procured affiliation for various sector skills-

NAASCOM, THSC, RASCI, NCVT, ASCI etc.



NULM (Deen dayal Antyodaya Yojana-National Urban Livelihoods Mission)

The project aims to reduce poverty and vulnerability of poor urban households by enabling them to access gainful self-employment and skilled wage opportunities, resulting in a marked and sustainable improvement in their quality of life. This is achieved through the construction of strong grass root level institutions for those who are economically disadvantaged. The mission aims to provide shelter and essential services to the urban homeless in a phased manner. In addition, the mission also seeks to address livelihood concerns of urban street vendors by facilitating access to suitable spaces, institutional credit, social security and skills for accessing emerging market opportunities.

Salient Features-

Eligibility Criteria-For Male/Female individuals the 18-35 years old demographic is targeted. However, there are exceptions that are granted for several marginalised populations who are permitted to join until the age of 45. These groups include persons with disabilities (PwDs), those who hail from tribal groups, are HIV positive, or who are transgender persons. In addition, those who are victims of trafficking, manual scavengers, or who are being rehabilitated from bonded labour are also permitted to apply until the age of 45 years.

- Urban BPL Household member.
- Spacious Classrooms, fully equipped lab, IT facilities. Separate space for each course domain offering a maximum of 10 square feet per trainee.
- CCTV recording in classrooms, labs and common areas.
- Individual mentoring provided for weak students.
- Industrial counselling provided before OJT/ Placement.
- Placement /Post placement tracking.

Rural Masonry at DDU-GKY

As part of its mission to ensure women get higher stakes in employment, the Kudumbashree Mission of Kerala launched the Rural Masonry program in co-ordination with the various Panchayaths. The Government's planning fund is the source of funding. Masonry as a source of employment yields high income and is predominantly a male-dominated field. The prevailing socio-economic conditions alongside other extraneous issues work in cohesion to create a climate in which males are not able to provide adequately for their families, a large driver that has led to the implementation of this course.

Course Profile-

Minimum Educational Qualifications-Preferably 5th standard, normal literacy of reading, writing and understanding and basic numeracy. Minimum Job Entry Age -18 years

Brief Job Description:

This job involves routine rural construction work such as earth work for foundation, layout marking and construction of foundations, walls, brick/block masonry work, random rubble masonry works, IPS flooring, reinforcement and shuttering works. Manual concreting works, fixing of door and window frames and shutters and installation of sanitary fittings and fixtures in toilets are also duties undertaken.



Training for Transgender (Kudumbashree Project)

The training of Transgenders is an initiative of Kudumbashree, with the goal of facilitating their entry into the mainstream job market, the details of which were held on the 15th of July, 2016. The meeting comprised of the Police Commissioner, Kudumbashree Mission, Rajagiri and importantly, transgender themselves. Kudumbashree was assigned the responsibility of facilitating the programme, Rajagiri was appointed as the training agency, and the police vetted the trainees before training commencement. Kochi metro provided confirmation of reserved employment opportunities for the trainees. The group consisted of transgenders from Ernakulam.

The course commenced on the first of February, 2017 for a period of one month, spread over 6 hours per day. The total cohort number was 23 students.



PROGRAMMES OFFERED

Sl. No	Name of the existing Programme/s	Duration	Funded by	Sanctioned strength
1	Retail Sales Associates	3 months	Govt. Of India (MoRD)	55
2	Unarmed Security Guard	3 months	Govt. Of India (MoRD)	200
3	Housekeeping	3 months	Govt. Of India (MoRD)	240
4	Neera Technician	3 months	Govt. Of India (MoRD)	25
5	Housekeeping	3 months	Govt. Of India (NULM)	212
6	Transgender Training	1 month	Kudumbashree	23
7	Rural Masonry	1 month	Kudumbashree	60

GENERAL COMPONENTS OF THE PROJECTS.

MOBILIZATION OF CANDIDATES

The candidates are mobilized by the mobilisation team of the PIA in coordination with the respective project functionaries. Aptitude test, developed by John Holland is administered to prospective students during the course of mobilisation. On-field registration and short interviews are held.

The details, comprising of name, qualification, presence and level of job experience, family details, interests, contact details etc. are noted in the register and if selected by the PIA are asked to come for a general orientation which would involve of all the selected trainees assembling together

Sl. No	Project	Mobilisation support
1	DDU-GKY	Kudumbashree, GramaPanchayath
2	NULM	Kudumbashree., Municipality, Cooperation
3	Rural Masonry	Kudumbashree, GramaPanchayath
4	Transgenders	Kudumbashree, Kerala Police

TRAINING

This process comprises of classroom training and On the Job Training. Academic orientation comprises of classes on the main skillset being acquired, English, Computer Skills, and Soft skills.



Project	Total Days	Minimum number of classroom days	Maximum number of OJT days	Training duration (hours)	Core domain (hours)	English skills (hours)	Computer skills (hours)	Soft skills (hours)
DDU-GKY	90	60	30	576	416	60	80	20
NULM	72	72	0	430	400	15	0	15
Transgender	30	30	0	240	240	-	-	-
Rural Masonry	30	-	-	240	240	-	-	-

Personality Development and confidence building activities are mixed within in the primary skillset curriculum by means of individual and group exercises. Individual exercises comprise of presentations, skill-based individual thematic presentations, role plays, and self-introductory exercises. Team building exercises, group games, debates, skits and group presentations are all a part of group exercises.

Industrial visits to different organisations also assists in personal and professional grooming.

EVALUATION AND FEEDBACK/MONITORING

The feedback form is administered during the end of the course process. A general overview and review of the feedback given by the candidates is carried out by the Centre In charge with staff. Following this process, improvements and remedial measures are made wherever necessary.

The students are also asked to give individual evaluations and feedback about training to ensure that feedback reflects their honest opinions and perceptions.



An operational review is done through staff meetings internally and meetings with the CEO are chaired by Centre in Charge.

The process review is conducted based on Standard Operating Procedure (SOP). Regular inspections from National Institute for Rural Development (NIRD), Hyderabad and State Rural Livelihood Mission (SRLM) are carried out with adherence to the DDU-GKY SOP Guidelines, the evaluation yardstick of the PIA.



Placement & Tracking Process

The placement cell is in charge of scheduling the on-the-job training, followed by employment. Usually the on-the-job training extends as source of employment for majority of the trainees.

The placement cell co-ordinates with various agencies, the preferred sources of employment. Before the OJT/placement, the students are subjected to industrial counselling wherein they list their preferred areas and availabilities for employment. They are then provided employment in accordance with these desires as much as possible. Some prospective employers visit the college and conduct personal interviews to recruit trainees. In instances where such visits are not possible, the trainees are also asked to visit employers.

Placement for the trainees is always ensured by giving them employment that suits their convenience and eligibility. Compensation terms are always on par with the prevailing market rates. In instances where trainees are not being paid industry-accepted wages the PIA will also investigate and advocate on their behalf.

The tracking process involves trainees being called by the Placement Tracking Officer in the first week of every month to ascertain their status of employment. They are also called on the 15th day of every month to receive an update on their salary payment, and during the end of the month to confirm their status of employment. The trainees are entitled to submit their salary slip or copy of the bank statement. During the process of tracking their concerns are also addressed with the organisation intervening and contacting the employer if need be. Naturally, considering the sometimes chaotic lives the trainees can live there is always the possibility of them discontinuing their employment. In order to combat this and decrease such instances, the organisation engages in active monitoring and checking in for the aforementioned 12 month period. Respective employers are contacted and their concerns and opinions in relation to the candidate are recorded and utilized as a baseline for midcourse correction. Such issues are quickly acted upon to ensure that they do not lose their employment.

Number of trainees Placed during the period:

Sl No	Project	Trained	Appointed
1.	DDU-GKY	520	419
2.	NULM	212	203
3.	Transgender	23	23
4.	Rural Masonry	60	60

Resources Personnel

Sl.No	Name	Designation	Qualification
1	Fr Paul Thomas	Centre In-Charge	MSW, MPhil
2	Mr.Rajeev S R	Head, Operations	PG DDD & MPA
3	Mr.Joshy Varghese	Head, Mobilization	MA
4	Ms.UshaWarrier	Domain Trainer	MA (PM & IR)
5	Ms.Preetha Prasad	Domain Trainer	Diploma in Hotel management
6	Dr.BlazyCorreya	English Trainer	Ph.D. English Literature
7	G/P James	Domain Trainer	Bcom, Flying S
8	Mr.Syam Prakash P S	Tracking Officer-Placement	MSW
9	Mr.Biju CP	Placement Officer	BA Philosophy
10	Tolly Thomas	MIS Head	MCA
11	Ms.Suma R	IT Trainer	M Com
12	Mr. Renju Mathew	MIS coordinator	Diploma

CONCLUSION

The scope for a considerable up-scaling and expansion of programming exists currently, and with the appropriate linkages (public, private and donor-related), technical support and design for the future course of strategic programming, Rajagiri DDU-GKY skill development programme, the potential to become flagship programs in rural areas on how to demonstrate an effective capacity-building program for livelihoods development, and skills training through placement linked training and education.

The Skill Training Projects under Rajagiri Centre for Skill Development (RCSd) aims to reduce poverty and vulnerability of the rural/ urban poor households by enabling them to access gainful self-employment and skilled wage employment opportunities, resulting in an appreciable improvement in their livelihoods on a sustainable basis, through building strong grassroots level institutions of the poor. The scheme focuses on catering to the occupational aspirations of rural/urban youth and enhancing their skills for wage employment.

RESEARCH & PUBLICATION DIVISION

CENTRE FOR DOCTORAL RESEARCH

About the centre

The college was recognized as a Centre for Doctoral Research via Order No. AC.AII-1/504/87 dtd 6.5.1988 for Social Work, Sociology and allied Social Sciences, under M.G. University, Kottayam, Kerala.

Subsequently, the college was recognized as a Centre for Doctoral Research for Management Studies via Order No. (Ac.A.II-3/1175/92 dt.30-11-1993) to facilitate Research Scholars (Full time and Part time) registered for Ph.D. to carry out research on the subject approved by the University leading to the Ph.D. degree.

The College has libraries in both the campuses and has an impressive collection of 29,700 books, and 171 journals, 130 CD's and periodicals apart from the various Electronic Databases like EBSCO, JSTOR, QUESTIA to name a few. Our Computer Centres with a sizeable collection of computers, all in network (Internet and Intranet) cater to the needs of the learners.

Approved Doctoral Guides and ongoing scholars

Discipline: Social Work

Sl. No.	Name and official designation of the Guide	Names of research scholars under guidance.	Year of admission
1	Dr. Sr. Kochuthresia (Retired) Former Head ,Department of social work, Rajagiri College of Social Sciences (Autonomous) , Kalamassery	1. Nila M 2. Amitha C.A	21-01-2015 21-01-2015
2	Dr. Fr. Varghese K. Varghese , (Retired), Former Head ,Department of social work, Rajagiri College of Social Sciences, Presently Dean, Rajagiri Centre for Behavioral Science & Research	1. Sunil C.B. 2. A.V. Joseph 3. Fr. Varghese K.T. 4. Teenu Telligence 5. Anna Lungabila	19-7-2000 12-05-2016 3-10-2008 20.12.2013 15.7.2013
3	Dr. Lizy James (Retired) Department of social work Rajagiri College of Social Sciences	1. Priya Zachariahs K 2. Vineetha Mary ThomasA 3. Titson Devassy	28-11-2014 28-11-2014 28-11-2014
4	Dr. Mary Venus Joseph (Retired) Former Vice Principal Rajagiri College of Social Sciences. Presently,Dean (Research), Rajagiri College of Social Sciences	1. Babu C.J 2. Anitha A 3. Kiran Thampi 4. Francina P.X 5. Shaly M.O. 6. Sunita Kshapakaran 7. Neethu Alexander	12-05-2006 5-11-2007 31-5-2010 5-5-2011 20.12.2013 28-11-2014 22-08-2015
5	Dr. Joseph I Injodey (Retired) Former Principal, Rajagiri College of Social Sciences Presently Executive Director,Rajagiri College of Social Sciences	1. Anil John 2. Reshma K.S 3. Shameer V	15.7.2013 21-01-2015 06-01-2016

Discipline : MANAGEMENT

Sl.No.	Name and official designation of the Guide	Names of research scholars under guidance.	Year of admission
3	Dr. Mathew J. Manimala Director Research, Xavier Institute of Management and Entrepreneurship, Bangalore	1. Vineetha Prakash 2. Thasni Ali 3. Menon Prithi Raghavan	10-02-2014 22-12-2014 22-12-2014
4	Dr. K.S. Chandrasekhar Head of the Department, Institute of Management in Kerala, University of Kerala, Trivandrum 695034	1. Biju John 2. Shankar Jay 3. Hari S	submitted
5	Prof. M.H. Salim Director, Musiliar Institute of management, Kumbazha Malayalapuzha Road, Musaliar College PO Malayalapuzha, Pathanamthitta 689653	1. Anu Varghese 2. Alex Koshy 3. Elizabeth Dominic 4. Kailas K.P 5. Arons V. Cherussery	submitted 3-7-2010 4-6-2010 4-6-2010
6	Dr. Robinet Jacob Associate Professor & Head, School of Tourism Studies, Mahatma Gandhi University, Kottayam	Sindhu Joseph	awarded

Discipline : SOCIAL SCIENCES

Sl.No.	Name and official designation of the Guide	Names of research scholars under guidance.	Year of admission.
1	Dr. Celine Sunny Executive Director, Research Institute, Rajagiri College of Social Sciences	1. Anvar Haq 2. Sooraj P. Suresh 3. Anoop Joseph Joy	17-10-2007 20-12-2013 28-11-2014

Scholars awarded Doctoral degree during 2016-17

Sl. No.	Name of the scholar	Year of registration	Title	Order no.& date	Year awarded
Name of the Guide : Dr. Mary Venus Joseph					
1.	Dr. Sreedhanya	2007	A study on the abuse and neglect of Elderly women living in families and old age of Kerala	AC.AII/2324/2007 /Academic, 5-11-2007, P.D. Hills	2016
2.	Dr. Fr. Saju M.D	2010	Impact of Family Social Work Intervention on the Holistic Development of Children	Reg. no. 6119/AII/2010/ Academic dated 30.11.2010	August 2016

MANAGEMENT

Sl. No.	Name Of The Scholar	Year Of Joining	order no.& date	Title	year awarded
<i>Name of the Guide : Dr. Mukunda Das</i>					
1	S. Narayanan Nair	2005	AC. A.II/3/2850/MS/JULY/04 DTD 5. 4. 2005	Marketing of Telecom services by BSNL and its competitors	2016
2	Thampy Thomas	2000	Ac.AII.1/545/MS/99 DT. 28.7.2000	A Study of Business Planning in Rubber based Industries in Kerala	2016
Name of the Guide : Dr. K.S. Chandrasekhar					
1	Satheesh Kumar E.P	2006	AC.AII/3/576/MS/JULY/2006	Human Resource Functions for better organisational health	2016

Felicitation of our Doctoral Degree holders during *Samavartanam*, 2017

Samavartanam 2017 - Graduation Ceremony for MBA, MHRM, MSW, MCA and PGDCSW was held on Saturday, 27th May 2017 at Chavara Hall, Rajagiri Valley Campus, Kakkanad. Shri. Prasad K. Panicker, Executive Director, BPCL- Kochi Refinery was the Chief Guest of the programme. Doctoral degree holders from Rajagiri Center for Doctoral Research were felicitated during the graduation ceremony of the College Samavartanam, 2017 held on Saturday, 27th, May, 2017 at 3 pm at Kakkanad campus.

Dr. Febi Varghese, Managing Director, Kerala State Industrial Enterprises Ltd.Govt.of Kerala. awarded PhD in Management in 2014 on the topic “Management of Public Sector Undertaking in the Plantation Sector in Kerala: A Study with special reference to the Plantation Corporation of Kerala Ltd” under the guideship of Dr.Mukunda Das.



Dr. Mohan B, Asso.Prof, Operations, School of Business,SCMS awarded PhD in Management in 2015 on the topic“Energy careers for energy security of India – Investigation for an optimum mix” under the guideship of Dr. K.S. Chandrasekhar.



Dr. Satheesh Kumar E.P, Deputy chief of HR, Air-India Express Division, awarded PhD in Management in 2016 on the topic “Human Resource Functions for better Organisational health” under the guideship of Dr. K.S. Chandrasekhar.



Dr. Sreedhanya H. Thekkedath, awarded PhD in Social Work in 2016 on the topic “A study on the abuse and neglect of Elderly women living in families and old age of Kerala” under the guideship of Dr. Mary Venus Joseph.



Bi annual meetings

Two bi-annual meetings were held during the academic year 2016-17

Date	Time	Guides & Experts present	Scholars present
15 TH , July, 2016	9.30 AM-5.00 PM	<p>Dr. Mary Venus C.J , Dean-Research</p> <p>Dr. Anish K. R, HoD, Department of Social Work, RCSS</p> <p>Dr .Sr. Lizy ,Coordinator , Department of Social Work, RCSS</p> <p>Mr. S.P. Rajeev, Asst. Professor , Department of Social Work, RCSS</p>	<p>Under the guideship of Dr.Varghese K.Varghese</p> <ol style="list-style-type: none"> 1. Ms. Anna Lungbila, 2. Ms.Teenu Tellance, <p>Under the guideship of Dr. Joseph I Injodey</p> <ol style="list-style-type: none"> 3. Mr. Shameer V, 4. Mr. Anil John, 5. Ms. Reshma Sandeep, <p>Under the guideship of Dr. Sr. Kochutheresia</p> <ol style="list-style-type: none"> 6. Nila Ho Chi Minh 7. Amitha <p>Under the guideship of Dr. Lizy James)</p> <ol style="list-style-type: none"> 8. Ms. Priya Zechariahs, 9. Mr. Titson Devassy, 10. Vineetha <p>Under the guideship of Dr.Mary Venus Joseph</p> <ol style="list-style-type: none"> 11. Ms. Sunitha, 12. Ms. Neethu Elsa Alexander 13. Ms.Shaly, <p>Under the guideship of Dr.Celine Sunny</p> <ol style="list-style-type: none"> 14. Mr.Sooraj P. Suresh, 15. Mr. Anoop Joseph Joy

3 rd February, 2017	9.30 a.m to 4.30 p.m	<p>Dr. Mary Venus Joseph, Dean , Research, RCSS</p> <p>Dr. Fr. Varghese. K. Varghese, Dean, RCBSR, RCSS</p> <p>Dr. Sr. Lizy P.J, Asst Prof, Social Work Dept, RCSS</p> <p>Dr. Sr. V.J Kochuthresia , Former,Head,Soc.wk</p> <p>Dr. Anish K.R, HoD, Social Work Dept, RCSS</p> <p>Dr. Nycil Romis, Faculty, Social Work Dept, RCSS</p>	<p>Prior to 2012 admission</p> <ol style="list-style-type: none"> 1. Mr. Kiran Thampi, 2. Ms. Anitha A. 3. Ms. Francina P.X, <p>2014 Admission</p> <ol style="list-style-type: none"> 4. Ms.Shaly M.O, 5. Mr.Sooraj P. Suresh, 6. Ms.TeenuTelligence <p>2015 admission</p> <ol style="list-style-type: none"> 7. Mr. Anoop Joseph Joy, 8. Ms. Amitha C. A, 9. Ms. Priya Zechariahs, 10. Ms.Reshma Sandeep, 11. Mr. TitsonDevassy, 12. Ms. Vineetha Mary Thomas <p>2016 Admission</p> <ol style="list-style-type: none"> 13. Mr. Shameer V, 14. Ms. Neethu Elsa Alexander,
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Rajagiri Research NEWS (Bi-Annual E-News letter of the Centre for Doctoral Research)

This is an initiative of the Doctoral scholars of the Centre to serve as a platform for the research community.

THE EDITORIAL BOARD CONSIST OF THE FOLLOWING

Chief Editor - Dr. Mary Venus C.J

Editors

Dr. Varghese K Varghese

Dr. Celine Sunny

Dr. Sr. Lizy P.J

Dr. Veeva Mathew

Ms. Neethu Elsa Alexander

Ms. Thasni Ali

Mr. Titson Devassy

Ms. Vineetha Prakash

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- Excerpts from the Recent Doctorates - Social Work
- Excerpts from the Recent Doctorates - Management
- Ongoing Doctoral Scholar's Corner
- Events & Programmes
- Ongoing Research Projects
- Scholarships
- Upcoming Conferences
- Approved Guides and
- Scholars of the Centre

Doctorate Degree awarded in other universities under the guidance of our Doctoral Guides

Guide	Scholar awarded	Title	Date	University
Dr. Joseph I. Injodey, <i>Executive Director</i>	Dr. Mathew C.P	Effectives of National Rural Health Mission in Madhya Pradesh and Chatisgarh States: A Comparative Analyais.	May 2016	Christ University, Bangalore
Dr.Celine Sunny, <i>Executive Director, Research Institute</i>	Ms. Madhuri Suresh	Job Satisfaction Among Women Scientists In Karnataka With Special Reference To Bangalore	May 2016	Christ University, Bangalore
Dr. Mary Venus Joseph, <i>Dean - Research</i>	Ms. Nycil Romis Thomas	Impact of Strengths based Social Work Intervention on Families with Adolescents	April 2016	IGNOU, New Delhi
	Marie Martinho Nympha	A Study On The Impact Of Intervention Program For The Care Givers Of People With Head And Neck Cancer.	2016	Centre for Research, Christ University, Bangalore
	Rathna kumari S	Effectiveness Of Family Centered Psycho Social Intervention Programme For The Primary Care Givers Of The Children With Cerebral Palsy	2016	Centre for Research, Christ University, Bangalore

MPhil degree awarded under MG University, Kottayam

Dr. Anish K.R. <i>Head, Dept. of Social Work</i>	Nishitha Anna George	2016
Dr. Joseph M.K Asso.Prof	Aneesh. M. S	2016
Dr. Joseph M.K Asso.prof.	Arun George	2017
Dr. Joseph M.K Asso.prof.	Paul Thomas	2017
Dr. Lizy P.J. Coordinator, Dept.of Social work	Archana	2017
Dr. Lizy P.J. Coordinator, Dept.of Social work	Joyshree Mondal	2017
Dr. Anish K.R. <i>Head, Dept. of Social Work</i>	Shinto Joseph	2017

MPhil degree awarded under IGNOU, New Delhi

Dr. Mary Venus Joseph, <i>Dean - Research</i>	Rajani P. Menon	Professional Supervision For Social Work Counsellors	2016	IGNOU, New Delhi
Dr. Anish K.R. <i>Head, Dept. of Social Work</i>	Mr. Premjith P	Behaviour Change Attributes Amongst Persons Who Are At Risk And Affected With Life Style Diseases: A Comparative Study	2016	IGNOU, New Delhi

THE RESEARCH INSTITUTE... *The Journey in Pursuit of Excellence*

The Rajagiri College of Social Sciences (Autonomous), was established as a result of the indefatigable industry and foresight of its founders. The School of Social Work is one of the pioneering institutions in South India, establishing programmes and setting the standards for the field. The School of Computer Science and the School of Library and information Science maintain the axiomatic spirit of Rajagiri – Relentlessly Towards Excellence. As a pioneering institution of Kerala, Rajagiri is engaged in moulding professional social workers/ social activists to uphold the human and basic rights of the downtrodden communities.

In order to spearhead research, documentation and publication, the Rajagiri College of Social Sciences has established a Research Institute in the year 1973 under the Travancore Cochin Literary and Charitable Societies Act XII of 1955. During a span of 44 years, the Institute has successfully carried out 142 Research Studies, 425 Training Programmes/Seminars, 15 Research Methodology Courses, and 8 Tribal Development and 4 Water and Sanitation Projects. Realizing the magnitude of its research contributions to the general society over the years the Institute has been entrusted with a number of assignments from various International, National and State Agencies/Departments. Further, the Research Institute is an Accredited/ Empanelled agency with the Govt. of India and Govt. of Kerala.

VISION & MISSION

Vision

To be a centre par excellence in Research, Training and Consultancy

Mission

To be a catalyst for Social Change & Development by promoting and pursuing Research, Training & Advocacy.

Activities 2016- 17

The activities of the Research Institute for the year 2016-17 are scripted under the following heads; I. Research Studies, II. Action Research Projects, III. Workshops/Training Programmes, IV. Documentation and V. Representation in National/International Conferences/Seminars

I. Research Studies

The Research Institute fosters research activities that blend with its vision statement “to be a centre par excellence in Research”. Since its inception in 1973, the Institute has undertaken 142 research studies on various socially relevant areas like Women & children, Health & Nutrition, Senior citizens, Youth, HIV/AIDS, Evaluation of Projects/Programmes, Need assessment of various communities/localities, Consumer demands etc. The studies were mainly sponsored by World Bank, ADB, UNICEF, ILO and Ministries/Departments of the Central and State Governments.

During the period 2016-17, the Institute has undertaken 2 major research studies viz. 1. *‘Nutrition Management and Infant and Young Child Feeding Practices among Tribal Women in Kerala’* sponsored by Ministry of Women and Child Development, Govt. of India and 2. *‘Concept, Pattern and Incidence of Gender Violence in Public and Private Spheres of Life in Kerala, sponsored by the Indian Council for Social Science Research (ICSSR), New Delhi.*

‘Nutrition Management and Infant and Young Child Feeding Practices among Tribal Women in Kerala’

This study was intended to bring to light the nutritional status of mothers and children in the tribal hamlets of Kerala along with the Infant and Young Child Feeding Practices prevailing in these backward communities. Accordingly, the data were collected from 750 tribal mothers and 113 Key personnel; including Doctors, Junior Public Health Nurses (JPHN), Junior/Health Inspectors, officials of Integrated Tribal Development Project (ITDP), Janamaithri Police Officers, Elected Representatives, and Anganwadi Workers, from the 5 districts of Kerala viz. Wayanad, Idukki, Kasaragod, Palakkad and Kannur, where almost 80% of the tribal population in the state is aggregated.

The analysis of the data revealed that the situation has been much improved after the recent incidences of infant deaths in the tribal settlements of Attappadi and subsequent measures taken by the Govt. of Kerala. The feeding practices are reported to be good in majority of the tribal hamlets under study. The Health Dept., ICDS, ITDP, etc. are found to be taking much effort in this regard. However, it is surprising to see that in some of the tribal hamlets especially in Kannur district, the presence of underweight and sick mothers and children is comparatively high. Some of these hamlets are in remote locations where the performance of mother and child health care institutions is not up to the expected standards.



The study suggested that as maternal health is very crucial in the delivery of a healthy baby and the subsequent growth; more care should be given to the nutritional status of mothers. To upgrade the maternal health, the regular assessment of nutritional status of adolescent girls as well as the mothers in the hamlets could be beneficial. It also recommended for community level awareness programmes on their local language for improving the infant and young child feeding practices among the tribal mothers.

Concept, Pattern and Incidence of Gender Violence in Public and Private (family) spheres of life in Kerala

The statistics shows an increasing trend in the incidence of violence against women in the state of Kerala. As per the records of Kerala Police, in 2010 the number of reported cases in the state was 10,781 which increased to 14,061 in 2016. The situation emphasizes the need for unearthing the pathetic situation of women victims of violence and to formulate appropriate policies/programmes for preventing such incidences in the future and for improving the life situations of women victims.

The present study on Concept, Pattern and Incidence of Gender Violence in Public and Private (family) spheres has been undertaken for period of two years and has completed its first year of activities. The data were collected from 1400 women victims of gender violence in the 14 districts of Kerala. In addition, 70 key personnel viz; Officials from Police Dept./Women Cell (2), Social

Workers/Activists/Nirbhaya Committee members (1), Family Counselors (1) and Jagratha Samithi (1) were contacted from each of the district for further information related to the study. Analysis of the study is progressing now.

II. Action Research Projects

Action Research is one of the areas where the Institute has been actively involving for the past few years. So far, the Institute has successfully completed four projects - two of them were income generating projects for the tribal women and the rest were water supply and sanitation projects (Jalanidhi). During the period 2016-17, the Institute has handled 2 Jalanidhi Projects – in Idukki and Kottayam districts.

Jalanidhi Projects.....

Jalanidhi is a drinking water and health & sanitation project which has been implemented by the Govt. of Kerala through the Kerala Rural Water Supply and Sanitation Agency (KRWSA). This world Bank assisted project is not just a water supply project rather this is a tool for community development, akin to the ripples that increasingly reach outwards when the still and calm surface of pond is touched, this project is intended to trigger off far reaching changes not merely in water supply but in the very way of life of the rural community. The overall Development Objective of the Jalanidhi Project is to assist the Government of Kerala in improving the quality of rural water supply and environmental sanitation service delivery to achieve sustainability of investments.

The two Jalanidhi projects, the institute have been running are; (1) Jalanidhi Phase-2 Batch-II project at Vannappuram Grama Panchayat, Idukki district and (2) Batch-III project at Nedumkunnam Grama Panchayat, Kottayam district.

- ***Project at Vannappuram Grama Panchayat, Idukki***

This project has commissioned all the 21 water supply schemes. As it is a demand driven project, more than 1600 households demanded for drinking water facility, have been benefited from the water supply schemes constructed and run by the 24 Beneficiary Groups formed in the Panchayat in this regard. In the area of sanitation, in addition to a number of awareness programmes, more than 300 latrines were constructed in the houses with no latrines.



- ***Project at Nedumkunnam Grama Panchayat, Kottayam***

The ongoing Project at Nedumkunnam formed 26 beneficiary groups (BGs) to implement the water supply schemes. The planning phase has finished and now the project is at the implementation stage. The civil works started for all the schemes, of which works of a scheme for a BG – Parakkuzhi, has almost been completed. Around 1700 households are expected to benefit from the 23 schemes to be implemented in the Panchayat. Further, 250 latrines were constructed in the Panchayat as part of the sanitation component of the project.

III. Trainings/Workshops/Seminars

The other important area of activity of the Research Institute is the organization of Training Programmes/Seminars/Workshops. So far, the Institute has organized more than 425 training programmes in the fields of road safety, health and sanitation, science popularization, women and children, tribal welfare, human resource development, local self government, watershed management, environment, solid waste management, etc. for various International/national/ state agencies and departments. During the year 2016-17, the Institute has organized two road safety awareness programmes, career guidance training and a yearlong science popularization programmes.

Tie ups with Corporate bodies for Road Safety

As nearly 78% of all road accidents are caused due to drivers' fault, to impart training to the drivers, especially to the heavy vehicle drivers are much needed. It is in this regard, the Research Institute has been associating with corporate bodies like; HPCL, BPCL, IOCL, etc. for providing quality training to its tank truck crew. For the last few years, the institute has conducted hundreds of training programmes in this area. During the period 2016-17, the Institute has conducted two road safety programmes at Bharath Petroleum Corporation Ltd. (BPCL) for its tank truck crew.



Shri. M. Somasundaram, Senior Manager, BPCL, inaugurated the first training programme held at BPCL, Irumpanam on 12th August 2016. Shri. Madhusudhanan, Manager, Operations, Shri. Tirumala Srinivas, Safety Officer, and Shri. Anoop Joseph Joy, Training Officer, the Research Institute, Rajagiri College of Social Sciences were also spoke on the occasion. Shri. Mohan M, Sub Inspector, City Traffic, Thripunithura handled the technical session on Motor Vehicle Act (Road Safety Rules & Regulations).



The second road safety programme held on 28th October, 2016 for the tank truck crew of the BPCL, was inaugurated by Shri. Ravunnikutty, Senior Manager, Operations, BPCL. The resource person for the training programme was Shri. Dileepkumar, Motor Vehicle Inspector, (MVI), Ernakulam.

Career Guidance Training.....

Association with Directorate of Higher Secondary Education

The Directorate of Higher Secondary Education, Career Guidance and Adolescent Counselling Cell, Govt. of Kerala in association with the Research Institute, has organized a refresher training for the Career Guides and Souhrida Co-ordinators of Ernakulam District on 1st February 2017.

The training was inaugurated by Shri. A.K Narayanankutty, Deputy Excise Commissioner, Kochi, Govt. of Kerala wherein Dr. Fr. M.D Saju, Faculty, Dept. of Social Work, Rajagiri College of Social Sciences, Kalamassery delivered the key note address. The sessions on 'Drug Abuse', 'Substance Abuse among Teenagers', and 'Online Applications for Higher Studies' were handled by Shri. Narayanankutty, Dr. Seby Varghese, Secretary, KDA and Shri. Babu Pallippatt M.G University, Kottayam respectively.



Science Popularization Programmes 2016-17

The 68th UN general assembly declared 2016 the International Year of Pulses (IYP). The IYP 2016 aims to heighten public awareness of the nutritional benefits of pulses as part of sustainable food production aimed towards food security and nutrition. It is in this context, the Kerala State Council for Science, Technology and Environment (KSCSTE), in association with the Research institute, Rajagiri College of Social Sciences (RCSS), Kalamassery has implemented a number of activities under Science Popularization Programme in the year 2016-17. The objective of the programme titled '*International Year of Pulses - Pulses for Good Health*' was to create awareness among the public especially the women and the students, about the importance of pulses in their daily lives. The activities conducted in this regard included: Seminars, Food Fests, District Level Essay and Poster Competitions and Printing and distribution of Publicity Materials (Notices, Pamphlets, Leaflets, Posters, etc.).

Seminars on Pulses.....

Seminars were organized with the aim of imparting skills and knowledge to the participants - student and general community especially the women, on 'pulses, its cultivation and its role on the improvement in nutritional status of people, soil fertility and climate change'. Accordingly, 5 seminars were conducted at the five different venues of Ernakulam district viz. Rajagiri College of Social Sciences, Kalamassery, St. Sebastian



High School, Kanjoor, Kalamassery Municipality, Kanjoor Grama Panchayat and Welfare Service Society, Ernakulam. The topics dealt in these seminars were; Contributions of Science to the Health Sector (Food security) with special reference to Pulses, Pulses – Types, Nutritious contents & its importance in the Diet, Pulses – the protein food for the vulnerable groups, Sprouting of Pulses and its significance in the Diet, Soya bean – the Miracle Bean, Importance of Pulses in our Daily Lives, and Role of Pulses in Promoting Soil Fertility and Climate Change.

Mrs. Asha Zacharia, Nutrition Specialist, Middle Level Training Centre (MLTC), Rajagiri College of Social Sciences (RCSS), Mrs. Mary John, Principal, MLTC, RCSS, Smt. Mekha Thampi, Nutrition Specialist, Morning Star Home Sciences College, Ankamaly, Shri. Boban Paul, Agricultural Officer, Krishi Bhavan, Kanjoor, Mrs. Sreelekha B.R, Agricultural Officer, Krishi Bhavan, Kalady were the resource persons who led the sessions. It was learned from the feedbacks of participants that they were inspired and motivated to include pulses in their daily lives, or to work towards imparting the knowledge they have learned from the seminar to other people.

Food Fests.....

Food Fests were implemented to popularize the 'International Year of Pulses 2016'. It was an event that features a variety of foods with pulses. Four Food Fests – one among the students and the other among the general community, were organized at four different locations of Ernakulam district. The venues were; Rajagiri College of Social Sciences, Chavara Cultural Centre, Ernakulam, Sthree Samajam Hall, Kochi, and Rotary Karmakendra, Kalamassery. The Food Fests were remarkable with the competitions held among the participants. The competitions were mainly on 3 categories viz. Dessert, Snacks and curry. Twelve to thirteen teams were contested in each of the competitions.



Some of dishes displayed in the competitions were; Pulses mysoor pavu, Mixed pulses sweet, Chana Masala Ada, Horse gram fry, Black gram vada, Koottukari with pulses, Green gram masala, Moongdal Halwa, Sprouted mixed pulses Salad, Rajma Masala, Chana Dalmasala, Chana Dal Toffee, Navaratna Uhal, Parippu Vada, Bengal gram sweet, Vazhachundu dal, Cutlet Dal, Payasam. The competitions were judged by Ms. Asha Zacharia, Nutrition Specialist, Middle Level Training Centre, Rajagiri College of Social Sciences, Shri. Anand Kumar, Senior Faculty, Food Production, Chavara Institute of Management and Media Studies (CIMAMS), Kochi, Smt.Saritha Sohan, Asst.HOD, Hotel Management, CIMAMS, Kochi, Ms.Jessy Alexander, Asst..Professor, and Ms.Jaya Vijayan, Asst. Professor, Rajagiri College.

The Food Fests were crowded with a large number of viewers and the items prepared for the competitions were readily sold among them.

Essay Competitions...

Essay competitions for the School and college students were the other major activity carried out to popularize the International Year of Pulses 2016. Two competitions – one for the high school students and another for the college students, were conducted in this regard. The students from the different schools and colleges contested in the competitions held at Rajagiri College of Social Sciences, Kalamassery. The selection of the contestants was on the basis of one month prior advertisement in the News paper and a Circular to all the Schools/Colleges in the district.

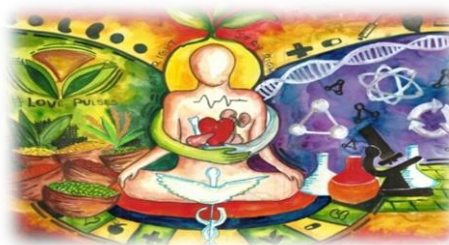


The topic was 'Role of Science in the Health Sector & the Importance of 'International Year of Pulses 2016'. Smt Nisha Vikraman, Asst. Professor, Dept. of Home Science, St. Theresa's College, Ernakulam and Mrs. Asha Zacharia, Nutrition Specialist, MLTC, RCSS declared the results of the competitions.

Poster Competitions

Poster competition was the other highlight of the Science Popularization Programme 2016-17. The institute has organized two competitions in this regard on the topic 'Role of Science in the

Health Sector and the importance of International Year of Pulses'. Selected students from the various schools and colleges contested in the competitions held exclusively for them. The beautiful creations of the students in multicolours were later evaluated by the Judges and the Prizes were distributed among the winners.



Publicity Materials on Pulses

The printing and distribution of publicity – i.e. Information Education & Communication (IEC) materials among the general public is one of the most useful strategies to create awareness on a particular topic. The Science Popularization Programme 2016-17 also employed this method to bring about awareness among the public on various aspects related to pulses. Leaflets, pamphlets, posters and notices were the materials printed and distributed among the general public and the students of the respective Community/Schools/ Colleges, where the programmes were organised. Further, the Social Work students of the Rajagiri College of social sciences distributed IEC materials among the community as part of their field work. The materials were on the topics; International Year of Pulses 2006, Pulses –types, and its nutritious contents, Sprouting of pulses and its significance in the diet, Soya bean – the Miracle Bean, and Low cost nutritious recipes with pulses.

IV. Documentation

A full-fledged documentation centre is maintained by the Institute for dissemination of knowledge among the scholars and the academia. It has a wide collection of books, journals, CDs, study reports, leaflets, pamphlets, newsletters of development agencies/NGOs, news clippings on women, children, Senior citizens, tribal, eco-tourism, water & sanitation, road safety, pulses and literature on general topics.

V. Representation in Seminars /Conferences

India International Science Festival 2016 - NGO Conclave

Dr.Celine Sunny represented the Research Institute – one of the NGOs selected from Kerala to participate in the 2nd India International Science Festival (IISF-2016), organized by the Ministry of Science and



Technology, Ministry of Earth Sciences & Vijnana Bharati (VIBHA) in association with the Council of Scientific and Industrial Research (CSIR) from 7-11 December 2016 at National Physical Laboratory (NPL), New Delhi. The theme of the festival was "Science for the Masses". The conclave was aimed to provide a platform for NGOs who have been working in the field of Science and Technology, playing a vital role in rural community development besides government interventions in India. It also provided an opportunity for NGO's for networking, exchange of ideas on the issue of taking Science and Technology to the rural masses.

Accreditation / Empanelment

As a mark of recognition to its manifold contributions in the various specialised fields the Research Institute has received the following Accreditations/ *Empanelment from the respective agencies.*

- **“A’ Level Accreditation” from Scheduled Tribes Development. Dept. Govt. of Kerala for undertaking tribal projects –(2005)**
- **“Empanelled Research Agency” of TEAP for Asian Development Bank (ADB) – (2006)**
- **“National Award” for the Research Study On Women & Local Governance- by IC centre for Governance & Vadilal Gandhi Foundation , New Delhi .(2007)**
- **Empanelled by Ministry of Labour and Employment, Govt. of India for undertaking Evaluations on Rashtriya Swasthya Bima Yojana (RSBY). (2012)**
- **Empanelled research agency of Coir Board, Ministry of MSME, Govt. of India for the Conduct of Surveys and Research Studies on Coir Industry. (2013)**
- ***Empanelled Agency of Ministry of Tribal Affairs, Govt. of India, for imparting educational and skill up-gradation programmes for the tribal population. (2013)***
- **Empanelled Research Agency of State Planning Board, Govt. of Kerala, for conducting evaluation studies. (2013-14, 2014-15 & 2015-16)**

Our Collaborators

Ministries of Govt. of India

- Ministry of Social Justice & Empowerment
- Department of Science and Technology
- Ministry of Human Resource Development
- Ministry of Road Transport & Highways
- Ministry of Women and Child Development
- Ministry of Social Defense
- Ministry of Labour
- Scheduled Caste Commission
- Scheduled Tribe Commission
- Indian Space Research Organization (ISRO), Ahmadabad.

Developmental Agencies

- World Bank
- Asian Development Bank (ADB)
- UNICEF
- ILO
- World Food Programme (WFP)
- MASHAV, State of Israel
- Dutch-Danida Foundation, The Netherlands
- Bio Conservation Network (BCN) Washington
- National Commission for Women (NCW), New Delhi
- National Remote Sensing Agency (NRSA), Hyderabad
- Mudra Institute of Communications (MICA), Ahmedabad
- Indian Council for Social Sciences Research (ICSSR), New Delhi
- Centre for Social Research (CSR), New Delhi
- Central Social Welfare Board (CSWB)
- Federation of Indian Chamber of Commerce and Industries (FICCI), New Delhi
- Vijnana Bharati (VIBA)

Departments of Govt. of Kerala

- Scheduled Tribes Development Dept.
- Scheduled Caste Development Dept.
- Sarva Shiksha Abhiyan.
- Fisheries Department.
- Social Welfare Board.
- Home Department.
- Social Welfare Dept.

Other Agencies of Govt. of Kerala

- State Resource Centre (SRC).
- NORKA- ROOTS.
- Comprehensive Health Insurance Agency of Kerala (CHIAK).
- National Rural Health Mission (NRHM).
- Kerala Rural Water Supply and Sanitation Agency (KRWSA).
- Information Technology (IT) Mission.

PUBLICATION DIVISION

Introduction

The Publication division of the college is engaged in disseminating knowledge in the areas of social science research and professional training undertaken at the college. The division publishes books and the following two professional journals.

1. Rajagiri Journal of Social Development
2. Rajagiri Management Journal

Rajagiri Journal of Social Development

Rajagiri Journal of Social Development (ISSN 0973-3086) as a peer reviewed bi-annual journal was launched at the time of the golden jubilee celebration of the Rajagiri College of Social Sciences in 2005. The purpose of the journal is to disseminate field-based and field-related knowledge in the area of social development. The journal will benefit both academicians and practitioners who are interested and involved in programmes and activities of social development.

The journal has the following specific objectives:

- (i) Contributing to professionalism in social development through publication of indigenous theoretical and empirical material on relevant issues and action programmes concerning social development.
- (ii) Providing a forum for professionals and practitioners to engage with debates and issues on social development activities and documentation of their field experiences, and
- (iii) Encouraging educators and academics to produce field-related publications to strengthen their linkage and interaction with the field level workers.

The Journal has the following regular features

- Research Articles
- Development Practice
- From the Field
- Book Reviews

The journal welcomes contributions from academicians and practitioners on theoretical themes, field experiences, programmes/projects of agencies engaged in social development. Rajagiri Journal of Social Development is published in English every June and December. The Journal is registered with the Registrar of Newspapers for India: **No. KERENG/2009/33545**.

It is included in the ProQuest electronic publishing programs (Indian Database, Social Science Database, Social Science Premium Database, Proquest Central, Sociology Collection & Sociology Database) and EBSCO Business Source Complete

The Journal is UGC approved Journal under Social sciences (Journal No.47711). Presently we are working towards indexing our Journal in Scopus.

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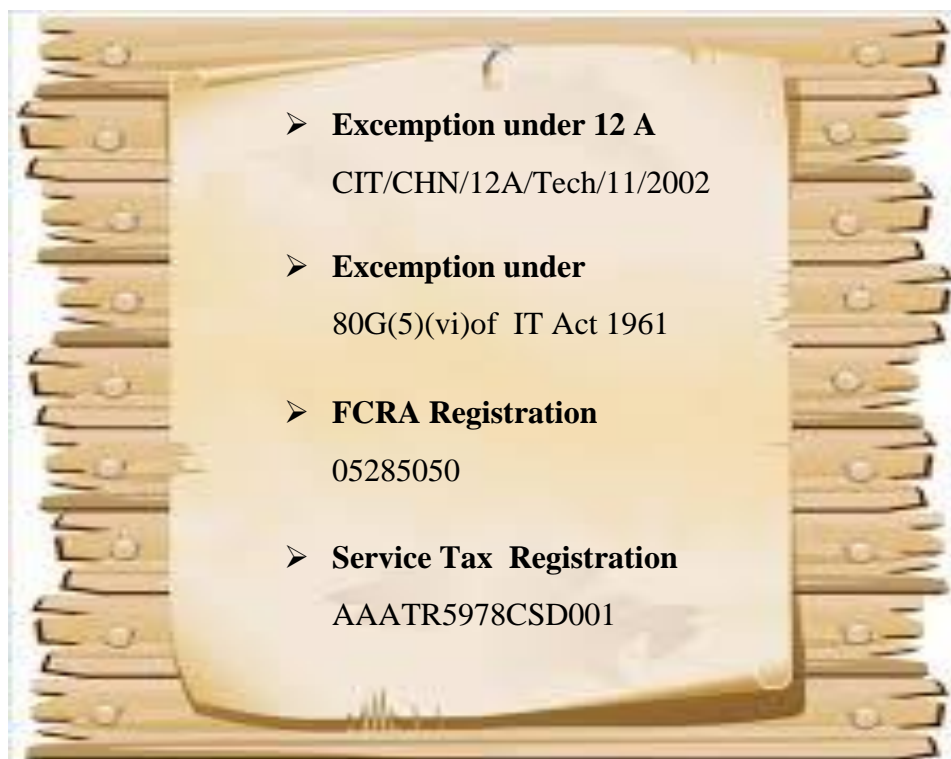
LIVELABS / COMMUNITY EXTENSION WING

Rajagiri *outreach*

Year of Establishment

1982

*Established and registered under
Travancore –Cochin Literary,
Scientific & Charitable Societies*



Vision

To become a centre par excellence of learning, Unique in experience, value based in approach and pioneering in efforts for enriching and fulfilling LIFE

Mission

To facilitate comprehensive and integrated development of individuals to effectively function as social beings imbued with Righteousness and courage of conviction

Our Programmes

- Child Centred Programmes
- Natural Resource Management
- Corporate Social Responsibility
- Entrepreneurship Programme
- Community Health Programmes
- Research & Consultancy
- Training Programmes

Objectives

- To organize developmental projects in the area of **social, education, community health and sanitation** and implement **rural development programmes** in various villages in India for the development of marginalized section of the society
- To create awareness among people in the area of **gender justice and empowerment of women and other weaker sections** of the society through various awareness generation and action reflection programmes
- To undertake experimentation and documentation in the area of social work practices, identify alternative and sustainable development models and appropriate technologies
- To work for the preservation, promotion and documentation of the **cultural heritage and traditions** and to promote folk arts and alternative media
- To undertake programmes for **environmental protection and preservation of bio-diversity** with special focus on rare medicinal plants and use of herbal medicine in communities
- To work for the welfare of farmers and agricultural workers and to develop **model farms and eco-friendly farming practices**
- To organize training programmes for **entrepreneurship development** for poverty alleviation and employment generation.
- To undertake **research studies and publication** in the area of social development
- To organize **training** for various groups for **human resource development** in **school, colleges and communities**
- To promote **world peace** and **religious harmony** through inter religion dialogue and consultation
- To facilitate field based studies, action research **and involvement of social work students** in the various programmes and projects of outREACH.
- To establish, construct, organize, consolidate, support, develop, acquire, conduct, equip, endow, improve, alter, extend, maintain, take over the administration for Educational Institutions, start Teachers Training, Secretarial course and other course according to need of the place in any part of India for the benefit of all persons irrespective of Cast, Creed, Race or Religion
- To establish, construct, organize, consolidate, take over existing colleges, hostels, libraries, charitable and research institutions and projects as are deemed necessary and useful.
- To subscribe or give donations to and financially or otherwise aid any other charitable, social or educational institutions or societies and to give donations for any public purpose.
- To do all other lawful acts, deeds and things as are incidental or conducive to the attainment of the above subjects or any of them and to the moral, social, educational and welfare for the people in India irrespective of Cast, Creed, Race or Religion.



Child Centric Programmes

Child Sponsorship

...It's all about giving a needy child the hope for a better future!

Child Sponsorship is a process of support given to a child to enable the child to achieve the maximum of his/her potential despite the lack of advantages. Child Sponsorship can be in terms of social, economic or other obstacles to the development of the child. The process is continued till the child becomes self-sufficient. Which means financially supporting the education, health or security of the sponsored child or in some cases all of these. An important feature of the child sponsorship programme is that it is ensured that the child continues to stay with his/her family of any sort (either with parents or other relatives or in foster care) and is NEVER institutionalized. Sponsorship programme reaches out to deserving children by providing them the means for a better future. The objective of the child sponsorship programme is to ensure the holistic development of the child which enables them to become self reliant through education, timely guidance and motivation, in spite of their poor socio-economic background.

Sponsorship Distribution

Distribution of School kits (bags, books, umbrellas etc) for sponsored students at 26 centers was completed. The distribution was carried out in the months of May & June and attendees of the programmes were MLA's, Corporate Heads and Various NGO representatives. The Distribution of sponsorship from Kinder for Kinder, Switzerland for 100 Higher Secondary tribal children of Attapadi was held at ASSO, Attapadi on 3rd November, 2016.



Innovative Fund Distribution

As part of child sponsorship programme, in the month of April & May 2016, Innovative fund distribution in association with the concerned CSR Corporates were held in 5 centers benefitting 199 sponsorship children. Cycle, cupboard, stitching machine etc. were distributed to the Children as part of it.



Parents' meeting

Parents' meetings of sponsored children were conducted once in 3 months in all centers. Awareness classes on Effective parenting, Adolescence behavior problems, Child Rights, Family Budgeting, Organic farming etc were taken up in each meeting. These meetings were a place for the parents to express their views, concerns and expectations about the project as well as opportunities to discuss general matters affecting their life. Almost all the parents attended the meetings and they are our real strength for the success of our activities. In total **70 parents meetings** were conducted during the reporting period.

Children's Meeting

Sponsored children's meetings were conducted on monthly basis in Saturdays/holidays, with an aim to develop their academic as well as extra curricular activities, skills etc. A review of academic performance of the children is undertaken during the meetings. These meetings help to develop the extra curricular activities, social, leadership skills and personality traits of the children. The Social Worker also facilitated review of books read at the children's meetings. The children are provided with various opportunities to enhance their knowledge and upgrade their potential through regular meetings. Around 340 meetings were held in 33 centers during the period under review.

Sports & Library

For encouraging and developing children's interest in sports, they are provided with badminton bats, Carom Board, Ludo etc. Books on general knowledge, novels, stories and poems were also made available for the sponsored children from the library functioning at centre.

Awareness Classes

Sessions on relevant topics like Health & Hygiene, Personality Development, Cyber Awareness, Child Rights and Child Protection etc were given to sponsored children and their parents at every centre by the experts in the respective fields.

Festival Celebration & Observation of Important Days

The sponsored children collectively celebrated Onam, Christmas and New Year. Onam, the festival of Kerala, celebrated at every centers with colorful cultural programmes like Floral carpet making (pookalam) competition and traditional Onam sadhya. Cultural programmes of students, sharing of Christmas/New Year message etc were the main events of the celebration. New Year greetings were also sent to the sponsors.

Medical Assistance Programme

All sponsored children are insured under the Medical Assistance Programme by which they are provided with the expenses incurred for hospitalization if any. During the year 2016-2017 a total of Rs.243795/- was given to 62 children those who are in need of medical assistance.

Camps

Souhrudam Camp - 2016

A three day vacation camp was organized at 38 centers covering 3730 children between the ages of 5-15 years based on the topic 'Sambadyathiloode Souhrudam' in a period between April 18–May 28, 2016. The theme was introduced for the first time for Souhrudam camps and was accepted with great hands. The camp was conducted in association with Corporates, Residents Associations, Municipalities, Grama Panchayaths, Clubs and Kudumbasree. It was a platform for the Children to exhibit their talents as well as to learn and understand the need for savings and banking in life.



Career Guidance Camp RYLA @ Thrissur

RYLA Camp, Career Guidance for SSLC students were held for 29 students in Thrissur region on 24th January, 2016. The class covered career guidance, time management and exam tips which was handled by Mr. Deepu, Marketing Manager, HDFC, Palakkad who is also an expertise in social work field and Ms. Lissy Jacob, Project Officer, Entrepreneurship. There was also a face to face interaction session arranged for the students to increase their confidence level despite the barriers they face in life.



Onam Souhrudam

Onam Souhrudam was held for the Sponsorship students from different centers of Rajgiri outREACH and Sahrudaya Services and Charities at Rajagiri Higher Secondary School Auditorium on 17th September, 2016. Rev. Fr. Jose Cletus Plackal CMI, Provincial, SH Province inaugurated the function by lighting the lamp. The main programmes for the day were Floral Carpet and Paper Craft competition, Fun and General knowledge Quiz, Tongue twisters, Dance and Group song competition, different

outdoor games and a traditional Onasadhya was served. The Chief Guest of the function was Master Gaurav Menon (Best Child Artist, National Film Award, 2015). Viswajyothi centre was judged as the best centre for the year.

Initiative for Child Friendly Kerala (ICFK)

The Initiative for Child Friendly Kerala (ICFK) project is a new venture initiated in the month of April and in association with UNICEF, Chennai. The main activities were Children's Manifesto Preparation, Press Conference by children and interaction with the political party leaders. The programme concentrated the selected children from 10 LSG's namely Aavoli, Aarakuzha, Kalady, Edavanakkad, Kunnathunad, Nedumbassery, Kadamakkudy, Pothanikkad, Edakattuvayal and Mulavukad in Ernakulam District.



Children's Manifesto was prepared in relation to the legislative elections held and 30 students were participated. Press conference, interactions with political party leaders, Manifesto release at Trivandrum press club were the complete process underwent in the programme initiated by UNICEF. Selected students from neighboring panchayaths of Ernakulam had given training on child rights and budget existing in LSGs for child right initiatives. The training was held at Rajagiri and 90 students were participated. The representatives of Rajagiri outREACH had participated in the consultation for preparing 5 year plan of UNICEF conducted for NGO's and other stakeholders held at Thiruvananthapuram on 15th June 2016. Policy discussion with children as a consultation for preparing 5 year plan of UNICEF was held on 18-Jun-16 and 26 children and 30 youths had participated.

Releasing of Children's Charter and distribution of charter to newly elected MLA's was held on 14th July, 2016 at Kerala Legislative Assembly Conference Hall, Thiruvananthapuram. The releasing was done by Mr. P. Sreeramakrishnan, Honourable Speaker, Kerala Legislative Assembly. Training for leaders of 10 Bala Panchayaths and formation of Child Protection Committee are other important events of the project supported by UNICEF, Chennai.

Formation of Children's Grama Sabha

With the support of UNICEF, a Children's Grama Sabha was organized at Nedumbassery Grama Panchayath. It is for the first time a Panchayath has took initiative for conducting children's Grama Sabha at ward level with a participation of 1670 children of 19 wards. The students of Rajagiri College of Social Sciences and St. Teresa's College, Ernakulam joined hands with Rajagiri outREACH to conduct such a novel venture.

Inauguration of Child Friendly Panchayth Initiative at Nedumbassery

The inauguration of Bala Panchayat activities of Nedumbassery Panchayth with support of ICFK-Rajagiri outreach was held on 9th October 2016 at Grama Panchayth office hall. Mr. E P Jayarajan Ex. Minister for Sports, Govt. of Kerala inaugurated the function. Anal K Achu, President Bala Panchayat Nedumbasserry Grama panchayat presided over the function. Mr. Anwar Sadath MLA, Nedumbasserry Grama Panchayth President and Grama Panchayath members were present in the meeting.



Interaction with Different Government departments and Commissions as part of ICFK initiatives

As a way forward, a group of children from the selected LSGs hand over the charter of children to all the concerned committees and government departments. 10 children (5 boys and 5 girls) along with officials from Rajagiri outREACH and UNICEF visited Trivandrum and an interaction with Kerala State Commission for Protection of Child Rights was held on 3rd November 2016 at their office. Ms. Sobha Koshy- Chairperson, KeSCPCR and the commission members Mr. Nazeer Chaliyam, Mr. Babu N and Fr. Philip Parekkatt interacted with the children.



A meeting with Kerala State Human Rights Commission was also held on 3rd November 2016 at their office. Children had an interaction with Mr. Mohan Das, the Acting Chairman of Human Rights commission about the charter and needs of children.

Higher Education Scholarship Programme

The programme supports the students from underprivileged families who are doing professional education. During the period Higher Education sponsorship were given to 200 students studying for B.Tech, MBBS, BDS, Bsc Nursing, B.Pharm, and UG courses like B.Com, BBA etc. The major sponsors of the programme are Sree Ramuni Panicker Udbodhan Trust (SRAMPUT), Rajan and Grace Foundation, George & Susheela Foundation, Kinder for Kinder (a project of KELI) Switzerland, Prof.Fons Vandormael, Belgium, P.T.Mathai Constructions Pvt. Ltd., Sud Chemie India Pvt. Ltd.



Fund Handing Over Ceremony by Kinder For Kinder: *a project of keli (malayalee association), switzerland*

The fund handing over ceremony for the academic year 2016 -17 was held on 06th August 2016. It was held in association with Kinder for Kinder a project of Keli at Golden Aureole, Rajagiri College of Social Sciences. The project supports 400 school students, including tribal students from Attapadi and students from Ernakulam and Thrissur Districts.



Data of Higher Education Sponsorship Students	
Category of Students	Number of Students
Ongoing Students (Fund Distributed 2016 - 17)	152
Follow Up for Status Report	768
Total Students	920

Our Responsibility to Children, a project implemented by Social Justice Department and RAJAGIRI outREACH jointly organized 2 training camps for 100 children at NANMA Learning

Our Responsibility to Children (ORC) Initiative



New Project Launch

Sud Chemie Ltd.

The project of Sud Chemie is a new venture undertaken by RAJAGIRI outREACH as a CSR initiative was launched on June 2, 2016 in Ward 18 of Kaduhgalloor Grama Panchayath. The Corporate mainly supports the Women Entrepreneurship programme, Education Sponsorship and Higher Education Scholarship.

Manjilas Group of Companies

New Sponsorship Programme supported by M/s. Double Horse, Manjilas Group of Companies was inaugurated on June 04, 2016. The most deserving 50 children from Erumayoor and Melarkkad Panchayth in Palakkad District were scrutinized for the sponsorship project. Mr. Ajith Kumar, General Manager, Double Horse, Palakkad inaugurated the event and Panchayath representatives and other office staffs of Manjilas group attended the function. The team from RAJAGIRI outREACH organized and coordinated the whole event. Distribution of bags and books were also a major activity during the inauguration programme.





Football Coaching Camp at Ask Centre CUMI Project

As a CSR initiative by Carborandum Universal Ltd., a free football coaching camp was initiated on 3rd of May, 2016 at the recreation ground facility of Carborandum Universal Ltd. Kalamassery and the camp was for 9 days. The camp was organized during school vacation with the participation of 94 children.



CHILDLINE, MALAPPURAM

INTERVENTIONS

Type of Intervention	Number
Shelter	15
ESG	12
Missing children	4
Unclassified	63
Protection from abuse	
CSA	36
Marriage	2
Labour	4
Beggary	3
Physical abuse	21



Total interventions

160

During the period Childline Malappuram had conducted 72 outreach programmes at in various schools, Panchayaths, Municipalities, Health centers and in public places in which the orientation was given on Child Rights, Childline activities, JJ Act and POSCO Act. In addition to the general public, government officials, LSG representatives, Doctors, hospital staff, drivers, teachers and students were covered through this programme.



***Open House
programme at
SE Premetric
hostel,
Mookuthala on 4th
March 2017***

**Outreach programme
and Children's day rally
conducted AVHSS
Ponnani**





**Quiz Competition
conducted during Child
Se Dosti week in**

**Outreach programme
conducted in AVHSS
Ponnani**



Environment & Natural Resource Initiatives

Suchitwa Bodhana Yajnam –Pada Yatra

Suchitwa Bodhana Yajnam –Pada Yatra organized by Mithradham, RAJAGIRI outREACH and Sahrudaya Services and Charities was held from January 1 -15, 2017. This is in co-operation with Suchitwa Mission and various Local Self Governments in support of Noel. The 15 days Padayatra commenced from Aluva to Kakkanad had a reach of 20 educational institutions and Grama Panchayaths, Municipalities and Kochi Corporation. The Padayatra aimed at creating awareness among the people to protect nature through waste management. The Padayatra engaged in generating awareness through processions, posters, slogans, songs, skit etc.



Vijnana Yatra by Suchitwa Bodhana Yajnam

Vijnana Yatra was held in association with Mithradham and Sahrudaya Services and Charities dated from September 27 to 30, 2016 on the theme *Promotion of Alternatives in Waste Management System and Renewable Energy*. This is in cooperation with Suchitwa Mission and various Local Self



Governments also supported. The 4 days yatra commenced from Aluva to Kalamassery had a reach of 12 educational institutions covering 3000 students and the neighborhoods of concerned Grama Panchayaths, Municipalities and Kochi Corporation.

Suchitwa Bodhana Yajnam – Kalayathra 2016

Suchitwa Bodhana Yajnam Kalayathra 2015 was held in association with ‘Mithradham Solar Energy Centre’ supported by M /S Noel, Passion for Premium. The Kalayathra has been conducted from 6th to 17th of June. The Yathra UNEP theme for the year 2016 being ‘Zero Tolerance to Illegal Trade of Wild Animals’ with the slogan *Join the Race to Make the World a Better Place*. The Kalayathra had a reach of 30 Schools from Aluva to Kakkanad generating awareness on Waste Management. The Chakiarkooth exhibited by Artist Velayudhan was one of the major highlight of the event and the Yathra could reach out to around 11,500 students.

Organic Kerala 2016

Rajagiri OutREACH an avid promoter of Organic food products and practices hosted the 11th Organic Fair on 11 -13th April, 2016, at Town Hall Ernakulam, along with Organic Charitable Trust, Kerala and S. H. College Thevara. The fair commenced with the inauguration of seminar by Justice Abraham Mathew, High Court, Kerala and the fair was inaugurated by Ms. Soumini Jain, Mayor, Kochi Corporation. The fair concluded with Organic Farmers Meet inaugurated by Mr. Anoop Chandran, Cine Artist and awards were given to Best Farmer and Best Broad casting FM station.

Environment Day Observation

As part of the Environment Day celebration 1000 tree saplings were distributed in the programme *OurTree* conducted in Kalamassery area under the initiative of Carborandum Univeral Ltd. The programme was conducted on 11th June 2016.

Environment Day was observed in 10 schools at Ponnani on 5th June 2016 and conducted tree plantation

Tree Sapling Distribution

As part of the Environment Protection activity, Jackfruit Tree Saplings were distributed for 270 children on 19th November, 2016 in association with Geojit BNP Paribas Ltd. at Pothanikkad and Painghottur area.

Organic Farming Session by Sud Chemie

A session on Organic Farming was conducted in association with Sud Chemie India Pvt. Ltd. for 88 female participants. The event was held on 26th October, 2016 by the officials from Krishi Bhavan, Kadughalloor Grama Panchayath.

'Energy Saving' by Urjja Kiran

In association with Energy Management Centre -Kerala, RAJAGIRI outREACH establishes 'Energy Conservation Awareness Campaign' of Urja Kiran in various centers of the organization. Awareness class, magic show and exhibition on waste management practices and energy conservation are the major activities of the programme. The theme of the Campaign of EMC – Kerala in association with Centre for Environment and Development is "*Energy efficiency and Conservation*". The programme also focus on rallies, LED bulb making etc. facilitating its extend reach to various centers.



As part of the project of the energy management cell of Urjja Kiran, an awareness session on 'Energy Saving' has been conducted at various centers. Around 700 people participated in the programme.



Inauguration @ Jalanidhi



Inauguration of the 2 BG Schemes of Jalanidhi was held at Arakkulam Grama Panchayat in Idukki District on 2nd March, 2017. The event was inaugurated by Sri. Tomy Joseph Kunnel, President, Arakkulam Grama Panchayath

Achievements

- Rajagiri outREACH has been selected as one of the consultants of KLGSDP for conducting Need Assessment and preparation of Detailed Project Report to raise the level of service deliveries and to increase the revenue in backward Panchayaths and revenue deficient Municipalities in Kerala
- Mr.Ranjith K. U. and Mr. Sujith K. N. of Boomika Division were selected as Resource Persons of Energy Management Centre, Kerala for conducting trainings under Urjja Kiran Project Initiative.
- Suraksha Migrant Project, Perumbavoor had obtained A+ Grade in the quarterly evaluation of KSACS held for the period of October to December.

WOMEN ENTREPRENEURSHIP INITIATIVES



RAJAGIRI *outREACH* has been implementing Women Entrepreneurship programmes in various places with the support of corporates like Apollo Tyres, K.P.Paul Foundation, KITCO Ltd. and Sud Chemie Ltd. The women are provided with skill training on tailoring, handicrafts making, catering service, book binding, jewellery making, cow/goat rearing, poultry farm, beauty parlour, flour mill, mobile eatery shop, soap making, organic farming etc. Terre Des Home, Denmark also has been given assistance for 2 Women Self Help Groups at Arattupuzha in Alapuzha district and Edavanakkad in Ernakulam district, the Tsunami affected villages in Kerala. The programme would enable the women to be economically independent and self reliant. The experience in the field of women entrepreneurship projects proves that the programme is the need of the hour in rural areas as well as in urban areas for the development of women and thus to strengthen the family. In addition to the skill training the women were provided with training on book keeping and accounts, capacity building, public relation, communication skill and team management. Through the training we could motivate them to bring out their inborn skills and use it in a better way to get an earning for their day to day life. Some of them could accommodate other unemployed women into their enterprise. It is worth mentioning that the programmes boost up the self confidence of the women beneficiaries which enable them to get more acceptance in the family as well as in the community.

Apollo Tyres Ltd



K.P.PAUL FOUNDATION

Official launch of the 6th & 7th phase of CSR initiatives for women entrepreneurship programme under K. P. Paul Foundation was held on 25th of February, 2016 and 26th of October, 2016 respectively. 58 new beneficiaries were added to the existing beneficiaries and thus project expanded to 165 beneficiaries. Jewellery making, drums making, goat/cow rearing, DTP, snacks making, flour mill, candle making, flower making etc. were the entrepreneurship activities under this project.



Kitco Ltd. –The New Csr Initiative (Tribal Women Entrepreneurship Project)

KITCO Ltd, one of the premier engineering, management consultancy in India joined hands with Rajagiri outREACH in women empowerment programme. A new tribal women entrepreneurship project has been launched under the CSR initiative by KITCO Ltd. in 3 Tribal Villages at Kuttampuzha Grama Panchayath in Ernakulam district for Apiculture and Bamboo Handicraft items. 30 tribal women beneficiaries were selected from 3 hamlets for the implementation of the projects. The project visualizes the sustainability of livelihood activities of Tribals in the target area through the marketing and value addition of products. Tribal promoters training also included in the project of KITCO. The project launching was held on 17th March, 2016 at Kuttampuzha. The beneficiaries were given hamlet based training on reed craft and apiculture by the experts. The beneficiaries appeared for the Artisans Test by the Central Govt. and 29 of them qualified. They attended different melas and 80% of their products were sold by thus. The beneficiaries got an opportunity to interact with the community resides outside of their hamlet by participating in the Melas and exhibitions. The programme certainly did act as a platform to bring them to the main stream of the society which was a significant need of a tribal women community.

Reed Craft programme



Api Culture Programme



ERRE DES Home, Denmark



Women Self Help Group at Alapuzha and Ernakulam districts

Two Women Entrepreneurship Projects were started in Arattupuzha in Alappuzha district and Edavanakkad in Ernakulam district, Tsunami affected places, with the support of TDH Denmark. Each group comprises of 5 members. The groups are doing fish processing. They make dry fish, dry prawn, and pickles and sell it into the market and nearby houses.



SUD CHEMIE LTD–The New CSR Initiative

(women entrepreneurship project in Kadungalloor panchayath in Ernakulam district)

The project of Sud Chemie is a new venture undertaken by RAJAGIRI outREACH as a CSR initiative was launched on June 2, 2016 in Ward 18 of Kaduhgalloor Grama Panchayath. The Corporate mainly supports the Women Entrepreneurship programme, Education Sponsorship and Higher Education Scholarship.



Fund distribution



Exhibition of women's creativity in connection with women's day celebration



Beneficiaries attending Artisan test by Ministry of Textiles, Government of India



Training on reed craft making for tribal women at Kuttampuzha Grama panchayath





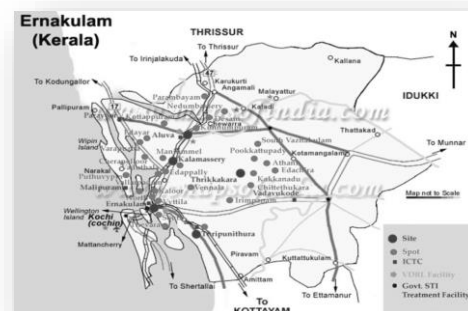
Kerala State Aids Control Society (KSACS) working for migrant laborers has entered into its 10th and 8th year in the Ernakulam district spread over 2 project areas respectively based at Ernakulam and Perumbavoor. Rajagiri outREACH is the implementing agency for Suraksha projects functioning at Ernakulam and Perumbavoor sanctioned by Kerala State AIDS Control Society (KSACS) working for migrant laborers. The main objective of the project is to reduce HIV/AIDS prevalence in Kerala targeting migrants in Ernakulam district. Along with HIV/AIDS prevention programme health camps, health education, high risk group identification, STI screening, counseling, ICTC, mega events, exhibitions., film shows, world AIDS day observation were conducted to reduce problems in health, sanitation and hygiene.

SURAKSHA MIGRANT PROJECT AT KALAMASSERY

The target population of the TI is 10,000 high risk migrants belonging to Kochi Corporation and neighboring Panchayaths and Municipalities of Ernakulam District. The project covers 5 sites(target areas) and 62 hot spots belonging to Kochi Corporation, Kalamassery, Thripunithura, Aluva, Thrikkakkara, Paravur and Eloor Municipalities and Varapuzha, Edathala, Alangad, Karumalloor and Kadungallur Grama Panchayaths. The site wise population distribution of our Project area includes Ernakulam (above 50,000), Kakkanad (above 30,000), Aluva (above 20,000), Kalamassery (above 30,000), and Paravoor (above 20,000).

SITE MAP OF THE AREA

The project has registered 9878 migrants through the contacts in the STI clinics and the group meetings in the labour camps for the period of 2016-2017. The project has identified 37906 general migrants. The project has identified 10 doctors. Of them 3 are currently active in providing service in the medical camps organized for the migrants. The doctors are aware of the syndromic treatment protocol. Identified STI cases are followed up. The migrants are taken as a group to the ICTCs.



As the main objective of TI is condom promotion among migrants, the project created 50 outlets in the target area within the accessibility of the population. Outlets include both traditional and non traditional, where traditional includes medical shops and nontraditional includes petty shop, theatre, their work place, mobile shop, pan shop etc. In each outlet there will be an in-charge like voluntary peer leader company supervisor shop keepers and so on.. ORW provides the condom as per their demand. In the context of fund shortage, TI could conduct sponsored camps, STI clinics and allied services under the sponsorship of various employers, builders and secondary stakeholders. The Project has distributed 8460 condoms distributed through the Peer Leaders and through the 50 outlets. TI could

provide maximum services for high risk migrants through programmes in cooperation with Metro Rail Project Partners and sub contractors such as L&T , SOMA, Alstom, McNally etc. In the context of fund shortage, TI could conduct sponsored programmes, mega events, STI Clinics and allied services under the sponsorship of various employers, builders and secondary stakeholders. TI could ensure maximum services for HR Migrants through programmes in co-operation with health department , Govt. Of Kerala and its sub-agencies such as PHC, Leporacy division, Malaria division and so on. TI could conduct seven Mega events under the sponsorship of L&T Metro, Leighton LULU, Sobha LULU, Soma Metro and L&T CIAL Nedumbassery.

Project Achievement (2016-2017)

	Target	Achievements 2016 - 17
General Migrants	45000	37906
Group Session	3500	3737
ICTCS Screening	5500	5828
HIV Case Identified	0	0
STI Case Identified and treated	550	201
Health camp conducted	120	109
Condom distribution	9163	8460
Condom Outlets	50	50
HRG's Counseled	3663	3523
Mid Media Activities	22	23

SURAKSHA MIGRANT PROJECT AT PERUMBAVOOR

Sl No.	Services	Annual Target	2016-2017
1	Coverage	10000	9616
2	IPC/Group Session	4200	4110
3	Coverage through IPC/GD	420000	41100
4	Mid Media	24	24
5	Coverage through MM	1200	1200
6	Congregation events	8	8
7	Counseling Sessions	4000	4000
8	Clinical footfall	6000	6272
9	STI Cases	-	211
10	ICTC Screening	3000	2047
11	HIV cases	-	5
12	Condom Outlets	50	50
13	Condom Sold	10000	8187

Medical Camp by Binani Zinc Ltd.

A Medical camp was organized on 21st of August, 2016 for both eye and general diseases conducted by Binani Zinc Ltd. in association with St. Joseph Hospital, Manjummel for 100 participants. BSW students of Rajagiri College also have been provided an opportunity to organize the camp.



Cancer Awareness Camp

In association with Jubilee Mission Hospital, Thrissur, A Cancer Awareness Camp was conducted for 165 participants on 12th December 2016.



Insurance Certificate Distribution

An Insurance certificate distribution was held on 12th August, 2016 as part of the CSR initiative of Binani Zinc Ltd. 441 families is benefitted by the scheme in association with outREACH.

World Aids Day Celebration

Suraksha Migrant Project implemented by outREACH has observed World Aids Day on 1st of December, 2016 at Perumbavoor. Migrants at Perumbavoor were pinned red



RESEARCH & CONSULTANCY

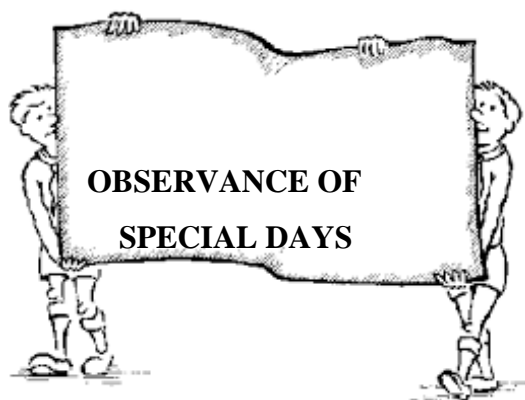
Social Impact Assessment

- Vytilla – Petah Road Widening Project

Final report was submitted on the Social Impact Assessment study conducted in the affected area of Vytilla –Petah Road Widening Project entrusted by the District Administration, Ernakulam for Kochi Metro Rail Project on 20th February, 2017. As part of the study a Public Hearing was held on January 30th, 2017 organizing a gathering of the affected owners and tenants identified during the survey. Also the study has been recognized as the first study in Kerala as per the LARR Act 2013.



*Public Hearing of
Social Impact Assessment Study of
Kochi Metro Ltd*

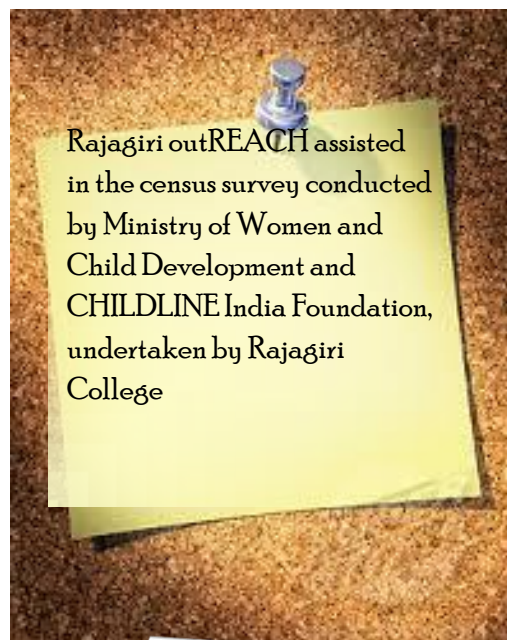


REPUBLIC DAY AND ROAD SAFETY WEEK

Republic Day celebration was held at ASK Centre, Kalamassery under the CSR initiative of Carborundum Universal Limited. On the occasion the children had cleaned the road and planted trees on the roadside. 30 children and their parents had participated in the event as well as in the road safety rally named 'Our Road' held thereafter

WORLD PHYSIOTHERAPY DAY

World Physiotherapy Day was observed on 8th September, 2016 as part of the CSR initiative of Carborundum Universal Ltd. and a medical camp was organized in ASK centre, Kalamassery for 65 participants in association with KIMS Hospital, Kalamassery



WOMEN'S DAY

Celebrated Women's Day in association with the CSR initiative of Sud Chemie in Edayar for 200 participants. A kitchen garden made out of waste material was the main attractive. The day was celebrated in Thrissur under the CSR initiative of K. P. Paul Foundation of Popular Automobiles for 95 participants. An awareness session on women empowerment was also held.



GLOBAL MONEY WEEK

Poster making competition was held in Ponnani as part of observing Global Money week from February 29th to March 4th, 2016

ANTI TOBACCO DAY

Anti Tobacco Day was observed by Perumbavoor Suraksha Project on 31st May 2016 in which 70 migrant laborers participated.

WORLD WATER DAY

Jalanidhi Project of RAJAGIRI outREACH was observed on World Water Day at Arakkulam Grama Panchayath in Idukki District on March 22, 2017.



INDEPENDENCE DAY

Independence Day was observed by Suraksha Migrant Project Office, Perumbavoor for migrant laborers in Rayamangalam region. A total of 80 migrants had participated in the event which consists of documentary shows, National Flag and sweets distribution.

CHILD RIGHTS WEEK OBSERVANCE

Child Rights Week was observed at 30 outREACH sponsorship centers of Ernakulam, Palakkad and Thrissur Districts and 1268 students participated. CHILDLINE Malappuram with the support of RAJAGIRI outREACH organized *Childline Se Dosthi campaign* for around 6000 children in 15 educational institutions and public places of Malappuram District from 14th to 21st November, 2016. Aflatoun Financial Education Programme observed Child Rights Week for 470 students at 12 institutions in Malappuram District.

INTERNATIONAL ELDER'S DAY

Observance of International Day of Older Persons was held in a period between 1st October to 5th November, 2016. The programme titled as *Vayovandanam* was held in 14 centers at different areas of Ernakulam, Thrissur, Kozhikode and Palakkad Districts for elderly and 880 persons participated.

ASSOCIATION WITH LSG

DPR BY KERALA LOCAL GOVERNMENT SERVICE DELIVERY PROJECT



RAJAGIRI outREACH has been selected as one of the consultant agency of KLGSDP for conducting need assessment and preparation of Detailed Project Report to raise the level of service deliveries and to increase the revenue in Backward Panchayaths and revenue deficient Municipalities in Kerala. These selected Panchayaths would be supported financially by World Bank at an amount of Rupees 4 crore each and likewise the agency selected Vechoor Grama Panchayath in Kottayam District, Muttar Grama Panchayath in Alappuzha District and North Paravur Municipality in Ernakulam District for assessing their needs and also covering the technical and financial aspects of the project.



TRAINING INITIATIVES

STATE LEVEL TRAINERS TRAINING PROGRAMME

State level trainers training programme on 'Financial Literacy for students' was conducted at Kakkanad in association with Kudumbasree Mission on Feb 4th and 5th of 2016. Balasabha coordinators of each District represented the training.

A training class on handicraft making for community people resided nearby ASK centre, CSR initiative of Carborandum Universal Ltd. was held on 7th April 2016 and 24 were participated.

TEACHER'S TRAINING WORKSHOP

A Teacher's Training Workshop was conducted at Ponnani on 30th July, 2016 under the Aflatoun Social and Financial Education Programme and 19 school teachers participated. *Aflateen* workshop was conducted on 27th August, 2016 for 30 High School teachers at Ponnani under the new initiative introduced for teens.

TRAINING PROGRAMME FOR BALA SANGHAM STUDENTS

A Training programme on Child Rights was organized for Bala Sangham students and Councilors of Kalamassery, Thrikkakara and Eloor Municipality area. There were 80 participants in the event organized at Golden Aureole, Rajagiri College on 20th August, 2016.

MASTER'S TRAINING ON FINANCIAL INCLUSION

In association with the CSR initiative of Gramin Bank, a master's training was held for bank employees on financial inclusion at schools. The programme proposes connecting 600 schools for the purpose and the one day training in the northern region was held in Malappuram and Kannur for 60 participants.



PARTNERS / SPONSORS VISITS



TDH, DENMARK TEAM VISIT

10 member TDH team had visited Arattupuzha and Edavanakkad sponsorship area from 16-19th January 2017. House visits, interaction with SHG members, participation in activities and Rajagiri College visit were made during the period.

Meljol Team Visit

Ms. Mercy Kamkara, National Programme coordinator and Mr. Pramod Nikulkar, CEO from Meljol, Mumbai paid a visit to Rajagiri outREACH offices in Kalamassery and Malappuram on 8th and 9th of June, 2016. Meljol is the chief agency for Aflatoun – Aflateen projects implemented at Malappuram Office of outREACH.



OTHER PROGRAMMES

ONAM AT DAY CARE CENTRE FOR ELDERLY

Onam celebrations were held at various child sponsorship and Pakalveedu centers functioning under the organization. In association with Rotary Club of Cochin Metropolis, Day Care Centre for Elderly at Kothad region had celebrated the festival on 23rd of September, 2016 for 52 participants. The main programmes for the day were the distribution of Onam kit and Onapudava and a traditional Onasadya was served.

ROAD SAFETY AWARENESS

The World Day of Remembrance for the victim of road accidents observed on the 3rd Sunday of November this year in association with Citizen consumer and Civic Action Group (CAG), Chennai, Shubhayatra-to make our road safe campaign of Kerala Police Dept. Rajgiri outREACH, Rotary Club of Kalamassery, St. Teresa's College, St. Albert's College, Rajagiri College of Social Sciences, commemorated victims of road accidents

- Orientation Programme on Empowerment of Women through Micro-Finance for Functionaries of Government and Voluntary Organizations' organized at NIPCCID, Bengaluru was attended by Ms.Nithya Surendran and Ms. Divya P. G. from November 28 – December 2, 2016.

- Mr.Jojen Joseph, Development Promoter had attended training conducted in the month of October by *Our Responsibility for Children* Project initiative of Social Justice Department at Thiruvananthapuram

- Mr. Shinto Varghese, Programme Officer, Initiative for Child Friendly Kerala, UNICEF had attended training held on 21st and 22nd November, 2016 by UNICEF at Thiruvananthapuram on *Social and Online Media Workshop for Child Rights Activists*.



- Staffs of Suraksha Migrant Projects attended training conducted by KSACS in the month of November and December at Thiruvananthapuram, Kozhikode and Ernakulam Districts.

- Mr.Shihabudheen P.T, CHILDLINE Co-ordinator, Ponnani had attended J J Act training conducted by DCPU, Malappuram in the month of November.

- Mr.Sujith K. N. had attended *Kerala Environment Congress* held at Thiruvananthapuram on November 29th & 30th 2016.
- Mr. Geroage had attended training of trainers on the preparation of master plan on how to utilize funds at LSG level on 27th May 2016.
- Mr. Deepak had attended training of trainers based on the topic welfare of standing committee chairperson & members in the Panchayath on 30th and 31st May 2016



publications

- ❖ Kuttikalude Avakasa Patrika
- ❖ News Letters on Half Yearly Basis
- ❖ Ashaposhini on Half Yearly Basis
- ❖ Souhrudam Book
- ❖ Hand Book on Aflatoun Social & Financial Education Programme
- ❖ Need Assessment/Baseline/Impact Assessment Report

ACCREDITATIONS

- Empanelled support organization for Zero Waste Piloting Projects by Suchithwa Mission, Government of Kerala
- Empanelled support organization for Campaigning on Waste Management by Suchithwa Mission, Government of Kerala
- Approved Service Provider for Institutional level Waste Management (BIO Gas & Composting) by Suchithwa Mission Government of Kerala.
- Approved Service Provider for Household level Waste Management (BIO Gas plants) by Suchithwa Mission Government of Kerala.
- Accredited agency for roof water harvesting (using Ferro Cement Technology), Govt. of Kerala
- Boomika Trade Mark Certification, Trade Mark Registry, Govt. of India
- Accredited NGO of Social Justice Department, Govt. of Kerala
- Empanelled Agency for conducting Social Impact Assessment Studies (SIA) by District Administration, Ernakulam

Our Partners

American Malayalee Association of Love & Acceptance (Florida)	KITCO Ltd.
Binani Zinc Ltd.	Kerala State Social Welfare Board
Child and Youth Finance International, Amsterdam	Kudumbasree
Carborundum Universal Ltd.	Meljol, Mumbai
Carmel Services & Charities	Ministry of New & Renewable Energy, GoI
CEAD, Kunnamkulam	Ministry of Women & Child Development, GoI

CED (Centre for Environment & Development)	Municipalities & Grama Panchayaths
CHILDLINE India Foundation (Mumbai)	Planning Board, GoK
Community Aid & Sponsorship Programme, Pune	Popular Vehicles & Services
Rajagiri School of Engineering & Technology	Rajagiri Christu Jayanthi Public School
Dept. of Social Justice, GOK	Rajagiri Public School, Kalamassery
Double Horse, Thrissur	Rajan & Grace Foundation
Family Wellness Centre Palakkad	Rotary International & Rotary Clubs
Geojit BNP Paribas Financial Services Ltd.	Sahrudaya Services & Charities
George & Susheela Foundation	Sakthanthampuran College, Thrissur
Human Rights Law Network	Sree Ramunni Panicker Udbodhan Trust (Spain)
K Chittilappilly Foundation	St. Antony's Charitable Trust, Mannuthy
KELI & Kinder for kinder (Switzerland)	Suchitwa Mission
Kerala Institute of Local Administration	Sud Chemie India Pvt. Ltd.
Kerala Rural Water Supply & Sanitation Agency	UNICEF
Kerala Social Security Mission	V –Guard Industries Ltd.
Kerala State AIDS Control Society	Viswajyothi CMI Public School
Kerala Water Authority	Wonderla Holidays (Veegaland)

RAJAGIRI FAMILY COUNSELLING CENTRE (RFCC)

Rajagiri Family Counselling Centre was established in October 1999 as live lab of Rajagiri College of Social Science. There is also a Service Providing Centre established as per the provisions of Domestic Violence act 2005 for providing legal counselling for victims of Domestic Violence. The fund for Counselling Centre given by Central Social Welfare Board, New Delhi and SPC is funded by State Social welfare Board. The main objective of the centre is to strengthen the social fabric of the locality by preventing families from breaking up and promoting harmony in the family. The centre provides counselling services in the areas of family and marital maladjustment, Scholastic Backwardness, loneliness, depression and anxiety, geriatric counselling, grief and loss counselling and crisis interventions. Also provide referral and rehabilitative services.

Currently the Centre employs two Personnel as Counsellors. There is also a legal counsellor for providing legal Counselling in domestic Violence cases. The area of operation for the centre span across the Ernakulum district.

During 2016-17 year FCC deal 144 cases. Most of the cases referred by Kalamassery and Aluva police station, Magistrate Court Kalamaserry, Other referral areas are deferent ICDS, Kudumbasri, Snehitha gender Help Centre, Bhoomika, different schools and colleges. Counseling Centre could light a lamp of hope in 52 cases. Follow ups continuing through phone. Among these cases legal counselling was given for 71 cases. DIR filed in 10 cases. Among these 6 cases filed from the centre through the legal counsellor. 3 women got shelter in short stay home. 7 cases referred to police assistance. 4 cases referred to child guidance centre and around 10 cases got assistance from psychiatrist. 15 cases referred to court for further steps.

Awareness classes- The Centre provided 13 awareness classes among various sections of society including Kudumbasri Members, ICDS, Panchayath and municipality members, disabled persons and children. Senior citizens day, Domestic Violence day, Disabled day, women's Day were celebrated at various places by the centre.

Sub Committee Meeting- The family counselling centre has a effective subcommittee of social activist, social workers, representatives of local administrative, police and other voluntary organization for achieving the objectives of the scheme and give guidance to the centre for its effective implementation. The sub committee meets quarterly to evaluate the functioning and strengthening the activists of centre. The meeting were held on 17/5/2016, 20-9-2016, 19-2-2017,

FCC as Live Lab for Social Work Students- The students of social work get an opportunity to gain experience in the counselling activities of the centre. They also get an idea regarding the steps in counselling and Counselling skills. They associate with Centre for activities like Public awareness camps, classes for children etc.

STATE ADOPTION RESOURCE AGENCY (SARA) –KERALA

The State Adoption Resource Agency (SARA) Kerala functions as the executive arm of the State Government for promotion, facilitation, monitoring and regulation of the adoption programme in the State.

It monitored and supervised whether the multi stakeholders of adoption are functioning in adherence to the JJ Act 2015 and Adoption Regulations 2017 and brought to the attention of authorities whenever any deviation occurred.

SENSITIZATION, CAPACITY BUILDING AND OTHER PROGRAMMES CONDUCTED

TRAINING PROGRAMME FOR FUNCTIONARIES OF AGENICES

- SARA-Kerala conducted training programmes on CARA Guidelines 2015 and CARINGS
 - 1) For the newly appointed Social worker of SAA- Sai Nikethan on 21/07 /2016.
 - 2) For the newly appointed Social workers of SAA- KSCCW, Thycadu on 02/03/2017.

Advocacy& Awareness Camps, Melas for Community Awareness

Awareness Classes

As a part of adoption awareness programme, with the aim of spreading the right message on legal adoption, SARA staff conducted **19 awareness classes** on Child Rights, JJ Act 2015 .Adoption Regulations 2017 and Legal Adoption Procedures to various groups like, Protection officer (NIC), Superintendents of Govt. Homes, Counsellors, Social workers, ICDS Supervisors, adoptive families, social work students, legal students and students from abroad universities,

Sl. No.	Date	Topics	Name of the Staff	Venue	Participants
1	08/06/2016	JJ Act, Adoption, Foster Care and Sponsorship	Cicily Baby	Rajagiri College	MSW students
2	17/06/2016	Child Rights, Adoption Foster Care and Sponsorship	Cicily Baby	Govt.old age home, Pathanamthitta	For staff of DCPU, Superintendents of Mahilamandiram, Govt.old age home, Govt.Childrens Home & ICDS staff
3	01/07/2016	JJ Act, Adoption, Foster Care and Sponsorship	Cicily Baby	Rajagiri College	BSW students
4	05/07/2016	Adoption Process and Procedures	Cicily Baby	Rajagiri College	PGDHM student

5	16/07/2016	Adoption Process and Procedures	Cicily Baby	Rajagiri College	1 st MSW IGNOU Student
6	21/07/2016	CARA guidelines and data entry in CARINGS	Nijo Sebastian & Cicily Baby	Rajagiri College	Social Worker of SAA
6	16/08/2016	Adoption Process and Procedures	Cicily Baby	Rajagiri College	Student from Australia
7	30/08/2016	JJ Act, Adoption, Foster Care and Sponsorship	Cicily Baby	At MGT Hall, Kalpetta.	the Steering Committee Chairperson from Panchayat, Municipalities & representative from selected NGOs & Parents of Sponsorship Children
8	19/1/-2016	JJ Act, Adoption, Foster Care and Sponsorship	Cicily Baby	Rajagiri College	MPhil Students from Rajagiri
9	16/11/2016.	JJ Act, Adoption, Foster Care and Sponsorship	Cicily Baby	Rajagiri College	MSW students from St. Alberts College
10	07/01/2017	ICPS- Adoption, foster Care, Sponsorship	Cicily Baby	Rajagiri College	Supervisor job trainees
11	25/01/2017	Adoption	Cicily Baby	MLTC, Rajagiri	Supervisor job trainees
12	01/02/2017	JJ Act, Adoption, Foster Care and Sponsorship	Cicily Baby	Rajagiri College	social work students from Maharashtra
13	08/02/2017	ICPS- Adoption, foster Care, Sponsorship	Cicily Baby	MLTC, Rajagiri	Supervisor job trainees
14	08/02/2017	JJ Act, Adoption, Foster Care and Sponsorship	Cicily Baby	Rajagiri College	Students from Christian College Chennai
15	13/02/2017	JJ Act, Adoption, Foster Care and Sponsorship	Cicily Baby	Rajagiri College	Students from Belgium

16	25/02/2017	JJAct , Adoption Regulations 2017	Cicily Baby	Rajagiri College	MSW Students from Waynad College
17	02/03/2017	JJ Act, Adoption, Foster Care and Sponsorship	Cicily Baby	Rajagiri College	students and academicians for the 'semester at Sea programme'
18	02/03/2017	JJAct , Adoption Regulations 2017	Cicily Baby	Rajagiri College	Newly appointed Social Workers of SAA
19	13/02/2017	JJ Act, Adoption, Foster Care and Sponsorship	Cicily Baby	Rajagiri College	Students from Belgium

Adoptive Families Meet

SARA-Kerala organized adoptive families meet on 27-08-2016. Three families attended the programme. They shared their experiences on adoption.

Training attended by staff

Southern Region Orientation Programme

Programme Officer SARA-Kerala attended the Southern Region Orientation Programme on upcoming Adoption Regulations 2017 for various stake holders of adoption held at NIPCCD, Regional Centre, Yelahanka, Bangalore on 30th December 2016.

Seminars, Workshops, Symposium, Consultation Etc.Attended by Staff

Meetings Attended

Review Meeting On DCPU

Programme Manager SARA-Kerala attended the Review meeting on functioning of DCPU under ICPS at ICPS Office, Poojappura, Thiruvananthapuram on 16-12-2016.

Inspection Reports On Application For Grant-In-Aid

Inspection reports on application for Grant-in-aid received from concerned DCPOs for St.Joseph Foundling Home, Kozhikode, Snehajyothy Sisubhavan,Perumbavoor, Holy Angels Foundling Home,Thrissur, Queen Mary Foundling Home, Thrissur & Holy Infant Marys Girls Home, Vythiri are forwarded to Social Justice Department, Thiruvananthapuram with due recommendation.

Inspection of SAA

- Programme Manager SARA, Kerala & DCPO, Idukki jointly paid a surprise visit to Divine Providence Foundling Home, Rajakkad, Idukki on 4th April 2016. On inspection it is found that there were 6 children in the institution without CWC notice. The children were not entered in

master admission register also. The SAA is not following CARA guidelines & JJ Act 2015. The children are not entered in CARINGS. The financial transactions were found not transparent.

- As directed by the State Govt., Programme Manager SCPS, Programme Manager SARA, Kerala & DCPO Idudki jointly visited Divine Providence Foundling Home, Rajakkad, Idudki on 24-09-2016 in connection with the death of a child belonging to the institution. On inspection it is found that the SAA had availed financial support from Govt. & other sources.
- Programme Manager, ICPS, Programme Manager SARA, & DCPO, Idudki jointly paid a surprise visit to Divine Providence Foundling Home, Rajakkad, Idudki on 19-12-2016. On inspection it is found that there were 6 children in the institution without CWC notice. The children were not entered in master admission register also. The SAA is not following CARA guidelines & JJ Act 2015. The children are not promptly entered in CARINGS also..
- Programme Manager, ICPS, Programme Manager SARA, Kerala & Protection Officer (IC) DCPU, Thiruvananthapuram jointly paid a surprise visit to Kerala State Council for Child Welfare, Thycaud, Thiruvananthapuram on 23-02-2017. On inspection it is found that there were several children in the institution without being entered in CARINGS. The SAA is not following Adoption Regulations 2017 & JJ Act 2015. The SAA is not giving timely information to DCPO for paper notification in the case of orphan and abandoned children and not applying to CWC timely for the L.F. certificate.
- Programme Manager SARA, Programme Officer, SARA- Kerala & District Child Protection Officer, Ernakulam & Protection Officer, Ernakulam (NIC), Accountant DCPU, Ernakulam jointly paid a surprise visit to Sisubhavan, Sisters of Nazareth, Paduapuram, Angamaly, Ernakulam on 21-03-2017. On inspection it is found that the functioning of the institution is satisfactory

Consultation Meeting

Programme Manager SARA-Kerala attended the following consultation meetings.

- On 05-04-2016 at I CPS Thiruvananthapuram with PM SCPS regarding preparation of annual report.
- On 03-06-2016 with Meena Kuruvilla, Member, Kerala State commission Kerala State commission for Protection of Child Rights regarding implementation of JJ Act 2015 and CARA Guidelines 2015.
- On 10-06-2016 with Programme Manager SCPS Thiruvananthapuram along with DCPU Alappuzha attended a consultation meeting with Hon'ble Judge, Family Court, Alappuzha regarding the new adoption procedures as per Guidelines Governing Adoption of Children 2015.
- On 17-06-2016 with Director, Social Justice Department regarding the issues in the field of adoption.
- On 21/06/2016 with Director, Social Justice Department regarding comments/suggestions for Draft Adoption Regulation.
- On 21/06/2016 with Law Officer regarding the issues of DCPO, Thrissur, draft Adoption regulation, appointment of panel of social workers & family court order Alappuzha.
- On 22/06/2016 with PM, SCPS for Draft Adoption Regulation final.
- On 17-06-2016 Programme Officer, SARA-Kerala attended a consultation meeting organized by DCPU Pathanamthitta at Collectors Chamber with ADM, Pathanamthitta & the Chief functionaries

of child care institutions, for the purpose of bringing all available adoptable children identified in Childline India Foundation Mapping to the track of adoption.

- on 04-07-2016 with Director, Social Justice Department & Programme Manager, SCPS regarding preparation of Statements of facts for High Court case filed by D.S.S. Pattuvam.
- On 25-07-2016 with director for permission to avail the services of Govt.Pleader for the High Court Case.
- On 26-07-2016 with Govt.Pleader High Court Kerala for filing statement of facts for the High Court Case.
- On 5-08-2016 with Central Government Standing Counsel for discussing the statement of facts regarding the issues of non matching child Gazal belonging to Snehanikethan Foundling Home, Pattuvam.
- on 6-08-2016 with State Government Pleader on for discussing the statement of facts regarding the issues of non matching of child Gazal belonging to Snehanikethan Foundling Home,Pattuvam.
- On 17-08-2016 with Ansika Devi, Govt.pleader (Women & Child) High Court of Kerala.
- On 17-08-2016 with Additional Director, Kerala Judicial Academy, High Court of Kerala regarding the conduct of training programme for Family Court Judges.
- On 23-08-2017 along with the Programme Manager SCPS attended a consultation meeting on Juvenile Justice at High Court of Kerala.
- On 30-08-2016 with Law Officer Thiruvananthapuram regarding the issues of Queen Mary Foundling Home, Thrissur.
- On 30-08-2016 the new Director, Shri.Balakiran, Social Justice Department, Thiruvananthapuram to give an introduction about the functioning of SARA. The issues related to Queen Mary Foundling Home, Thrissur is also discussed.
- On 31-08-2016 with the Programme Manager SCPS regarding maintenance of office files
- On 04-10-2016 with Programme Manager ICPS Thiruvananthapuram regarding preparation of reports on foster care & sponsorship status, challenges and way forward.
- on 4-10-2016 at the Chamber of Additional Chief Secretary, Thiruvananthapuram regarding JJ Act 2015& Model Rules.
- On 05-10-2016 with Programme Manager SCPS regarding preparation of future plans.
- On 06-10-2016 with vulnerability mapping team at ICPS office, Thiruvananthapuram.
- on 18-11-2016 with Director,Social Justice Department,Govt. of Kerala, regarding issues related to Queen Mary Foundling Home, Thrissur ,Sai Niketan,Thrissur & Divine Providence Foundling Home,Rajakkad.
- on 19-11-2016 with Programme ManagerSCPS Thiruvananthapuram regarding preparation of inspection report for Divine Providence Foundling Home,Rajakkad.
- on 26-11-2016 with Ambika Devi ,Govt.pleader (Women & Child) High Court of Kerala for pursuing appeal against the Family Court Alappuzha Judgement.
- on 29-11-2016 &08-12-2016 with Govt. pleader (Women & Child) & Liaison Officer at High Court of Kerala for pursuing appeal against the Family Court Alappuzha Judgement.
- on 09-12-2016with functionaries of Sai Niketan,Thrissur regarding improving the functioning of agency.

- on 17-12-2016 with Director, Social Justice Department regarding adoption issues
- on 4-01-2017 with CWC Chairperson, Thrissur regarding issues of Queen Mary Foundling Home, Thrissur and preparation of counter affidavit.
- on 4-01-2017 with Senior Govt.Pleader Mr.Manoj Kumar regarding the counter affidavit and gave orientation about the present adoption procedures.
- on 13-01-2017 with Director, Administrative Officer & Law officer , Social Justice Department regarding the updation of office files
- on 23-01-2017 with ADM Ernakulam & DCPO Ernakulam regarding Selection of DCPU staff.
- On 17-02-2017 with KSCCW,Thycaud,Thiruvananthapuram and DCPO,Thiruvananthapuram regarding the functioning of the SAA.
- On 03-03-2017 with DCPO, Idukki regarding the preparation of statement of facts for the Loghayuktha case.
- on 04-03-2017 with Director, SJD, Thiruvananthapuram and Programme Manager, SCPS, regarding the Kottiyoor case, Loghayuktha case against closure of Divine Providence Foundling Home followed by the cancellation of license, and newspaper advertisement on adoption, foster care & sponsorship.
- On 04-03-2017 at 3.30 p.m meeting with Law Officer, SJD, Thiruvananthapuram regarding the Loghayuktha case against closure of Divine Providence Foundling Home.
- On 09-03-2017 with Director, SJD, Thiruvananthapuram and Programme Manager, SCPS, regarding the Kottiyoor case.
- On 23-03-2017 with Govt.Pleader High Court Kerala regarding the case of ShankerAlappuzha which was postponed to 28-03-2017.
- Programme Officer SARA-Kerala attended the selection committee meeting of DCPU Ernakulam on 28-03-2017.
- On 28-03-2017 with Law Officer, High Court of Kerala regarding the Alappuzha case.
- On 30-03-2017 with Director, SJD, Thiruvananthapuram regarding the design of website for SARA.

ICPS Executive Committee Meeting

Programme Manager SARA-Kerala attended the ICPS Executive Committee meeting at the Chamber of Additional Chief Secretary, Department of Social Justice Thiruvananthapuram on the dates given below

- 3rd May 2016
- 9th June 2016
- 27th July 2016
- 7th September 2016
- 20th October 2016
- 17th January 2017
- 29th March 2017

Setting Up Of New Specialized Adoption Agencies

Programme Manager, SARA-Kerala visited a Child Care Institution in Kasargode district on 30-05-2016 for identifying a new SAA in the district. Good Shepard Convent, Sisters of the destitute, Kasargode came up with interest to start a new SAA.

Programme Manager SARA-Kerala attended consultation meeting with Director, Anugraha Social Services Society regarding the starting of a new SAA in Pathanamthitta on 15-10-2016.

Selection Committee Meetings

Programme Manager, SARA-Kerala attended selection committee meetings on

- 31-05-2016- at 11a.m in Kasargode district for selecting the legal cum probation officer for DCPU, Kasargode.
- 29-08-2016-from 10.am to 6pm the interview board for selecting the staff of DCPU Thiruvananthapuram at Collectorate, Kodappanakkunnu.
- 15-10-2016 from 2p.m. to 6 p.m. the interview board for selecting the Legal cum Probation Officer of DCPU, Pathanamthitta .
- 29-11-2016- at 11a.m in Kollam for district for selecting the staff of DCPU, Kollam.
- 05-12-2016 from 10.am to 6pm the interview board for selecting the Accountant and Data Entry Operator of DCPU, Kollam.
- 10-03-2017 from 10.am to 6pm the interview board for selecting the Out reach workers of DCPU, Kollam.
- 30-03-2017- at 11a.m in ADM Chamber Thiruvananthapuram .

Adoptive Families Meet

Programme Officer, SARA-Kerala attended the adoptive families meet organized by Kerala Adoptive Families Organization (KAFO) Ernakulam on 29-05-2016. Around one hundred families attended the programme and shared their experiences on adoption. Programme Officer, SARA-Kerala chaired a session for the election of new committee members for the organization.

Family Meets

Programme Officer, SARA-Kerala attended the adoptive families meet organized by adoptive parents in their homes inviting other adoptive families in neighbourhood. Seven family meets were attended during the period. The families shared their experiences on adoption.

Innovative Programmes Conducted During The Year

• All India Radio – Talk

A live phone in programme on 2015-le Dattedukkal Marganirthesangalum Balaneethi Niyamamvum was broadcast in the programme “Halo Akasvani” on 3rd August 2016 from 11.00am to 12.00 noon by AIR Thiruvananthapuram FM.

- **All India Radio – Announcement**

An announcement for promotion of adoption “DathedukkuJeevitham Dhanyamakku..... was repeatedly broadcast in the programme “FM morning/evening selections” on 20th November 2016 by AIR Thiruvananthapuram FM.

Observation of Adoption Awareness Week

SARA Kerala has directed all SAAs regarding the observation of Adoption Awareness Week (November 14th -20th) in connection with the Children’s day celebrations and provided IEC materials for the same. The SAAs conducted various awareness programmes such as Awareness classes to various group, information counter in Railway Station, Adoptive Parents Get-together. The purpose was to spread the message on legal adoption to the public and collected the reports from them

Identifying Adoptable Children in Unauthorized Agencies

SARA Kerala sought the support and cooperation of all SAA’s in identifying adoptable children in unauthorized agencies. It is also aimed at bringing those agencies to the right track of adoption.

Foster Care Programme

Foster Care means placement of a child, by the Child Welfare Committee for the purpose of alternate care in the domestic environment of a family, other than the child’s biological family, that has been selected, qualified, approved and supervised for providing such care; Such an arrangement ensures that the birth parents do not lose any of their parental rights or responsibilities. This arrangement shall cater to children who are not legally free for adoption, and whose parents are unable to care for them due to illness, death, desertion by one parent or any other crisis. The aim is to eventually reunite the child with his/her own family when the family circumstances improve, and thus prevent institutionalization of children in difficult circumstances. During the reporting period 24 children were placed in foster care.

Sponsorship Programme

Sponsorship is the provision of supplementary support to families to meet medical, nutritional, educational and other needs of their children with a view to improving the quality of the life. It is a conditional assistance to enable children who were at risk from being removed from school and send for work, to continue their education. .111 Children in various districts are supported through sponsorship scheme.

Best Practices during The Year.

DCPU Registration

All the DCPUs have registered in CARINGS to support coordinate, monitor and promote adoption activities in the state.

JJ Registration for Foundling Homes

All the SAAs in Kerala took JJ Registration.

IEC Materials, Documentaries Developed During the Year

Design & Develop Website for Sara-Kerala

The design and development of a website for SARA Kerala by C-DIT Thiruvananthapuram is in progress.

Preparation and Dissemination of Iec Materials

1. Prepared brochures on adoption & the online procedures to be followed in CARINGS. Stickers highlighting that illegal adoption is punishable under JJ Act is also prepared. The IEC materials prepared were distributed among the fourteen CWCs, fourteen DCPUs & the seventeen SAAs in Kerala.
2. Distributed the hard copy of Adoption Regulations 2017 among the fourteen CWCs, fourteen DCPUs & the seventeen SAAs in Kerala on 28-01-2017.
3. Prepared the draft for half page advertisement on Adoption, Foster care & Sponsorship and submitted the same for approval to Director, SJD, Thiruvananthapuram

Measures To Curb Illegal Adoption

To make the general public aware that taking a child illegally is a criminal offense punishable under the JJ Act, SARA suggested exhibiting a hoarding in the maternity units of all hospitals in Kerala with permission from Health Department, Govt. of Kerala.

DE-INSTITUTIONALISATION

In country Adoption Statistics for the year 2016-2017

Sl.No	Name of Specialized Adoption Agencies	Male	Female	Total
1.	Snehaniketan Foundling Home ,Kannur	3	5	8
2	Holy Infant Mary's Girls Home ,Wayanad	4	2	6
3.	Sisubhavan sisters of Nazareth, Paduapuram P.O.	4	5	9
4.	St.Joseph's Children's Home, Kummannoor P.O.	0	0	0
5.	Sisukshema Bhavan,Parathode P.O.	3	2	5
7.	Ananda Bhavan Malampuzha	3	4	7
8.	Holy Angels Foundling Home ,Olary,Thrissur	5	6	11
9.	Kerala State Council for Child Welfare,TVM	12	7	19
10.	Sai Niketan , Thrissur	2	0	2
11.	Valsalyam Sisubhavan,,Kalamassery	10	6	16
12.	Divine Providence Foundling Home, Rajakkad,	1	0	1
13.	Infant Jesus Bhavan, Rajamattom Kottayam	3	6	9
14.	St. Joseph Foundling Home , Kozhikode	9	4	13
15.	Queen Mary Foundling Home, Thrissur	1	3	4
16.	Saviours Foundling Home, Thodupuzha Idukki	0	3	3
17.	Sreyas Foundling Home, Mother and Child Foundation Idukki District	0	1	1
18	Snehajyothi Sisubhavan, Pulluvazhy Perumbavoor, Ernakulam-683541	6	1	7
	Total	66	55	121

Inter country Adoption Statistics for the year 2016-2017

Sl.No	Name of Specialized Adoption Agencies	Male	Female	Total
1.	Snehaniketan Foundling Home , Kannur	0	2	2
2	Holy Infant Mary's Girls Home ,Wayanad	0	0	0
3.	Sisubhavan sisters of Nazareth, Paduapuram P.O.	1	2	3
4.	St.Joseph's Children's Home, Kummannoor P.O.	0	0	0
5.	Sisukshema Bhavan,Parathode P.O.	0	2	2
6.	Anandha Bhavan, Malampuzha P.O,	1	0	1
7.	Holy Angels Foundling Home ,Olary,Thrissur	0	0	0
8.	Kerala State Council for Child Welfare,TVM	1	4	5
9.	Sai Niketan , Thrissur	0	0	0
10.	Valsalyam Sisubhavan,,Kalamassery	0	0	0
11	Divine Providence Foundling Home, Rajakkad,	0	0	0
12	Infant Jesus Bhavan, Rajamattom Kottayam	0	1	1
13	St. Joseph Foundling Home , Kozhikode	0	1	1
14	Queen Mary Foundling Home, Thrissur	0	0	0
15	Saviours Foundling Home, Thodupuzha Idukki	0	0	0
16	Sreyas Foundling Home, Mother and Child Foundation Idukki District	0	0	0
17	Snehajyothi Sisubhavan, Pulluvazhy Perumbavoor, Ernakulam-683541	0	0	0
	Total	3	12	15

Interventions**To Avoid Cwc Pending Cases**

To avoid delay in adoption of children SARA Kerala intervened in pending CWC cases with CWCs and various agencies

Curtailling Illegal Adoption

SARA Kerala interfered in a case in Alappuzha where the biological mother sold her twin babies to two childless couple. The couple approached the family court Alappuzha and got the court order in favour. The case is under investigation.

Programme Manager SARA-Kerala attended consultation meeting with Director of Social Justice, Law officer & DCPO Alappuzha on 18-03-2016 regarding illegal transaction of the twin babies in Alappuzha

Against The High Court Stay For Child Ghazal

SARA-Kerala intervened with evidences against the stay order of Hon'ble High Court of Kerala obtained by SAA- Dinasevansabha Pattuvam ,Kannur denying matching/acceptance of the child Ghazal with the PAPs-Manoj Kumar & Rameena.

SAA-CCI Linkage

Programme Manager SARA-Kerala discussed with the Director, St.Joseph Foundling Home, Kozhikode regarding the SAA-CCI linkage to facilitate adoption of adoptable children belonging to Malappuram district .

Other Activities

Monitoring The Updation Of Carings

SARA Kerala has supervised and monitored the information on adoptable children and prospective adoptive parents entered by Specialized Adoption Agencies in the National Database of CARINGS

- ❖ Information on agencies regarding the registration status, licensing status and In-Country Adoption Recognition status in CARINGS
 - ❖ Follow up with agencies to clear pending CWC CASES.
 - ❖ Directed the SAAs to Update Child Remarks promptly
 - ❖ Follow up with SAAs regarding the uploading of CSR, MER & CWC Certificate within the time limit
- ☞ Asked the agencies to give explanation regarding pendency of Home studies and delay
1. in Uploading HSR
 2. Updating Post Adoption Follow-up report.
 3. Updating list of Prospective adoptive Parents- current status/reason for rejection.
 4. Updating of pending Court cases

Application For Renewal Of License

Application for renewal of License received from Snehajyothi Sisubhavan, Perumbavoor, Infant Jesus Sisubhavan Rajamattom, Kottayam, Queen Mary foundling Home, Thrissur, Valsalyam sisubhavan Kalamassery, Holy Infant Marys Girls Home Vythiri, St. Joseph foundling Home Kozhikode and Sisukshemabhavan Kanjirappilly were sent to concerned DCPUs and the inspection reports forwarded to Social Justice Department with due recommendations.

Application For Grant-In-Aid

SARA-Kerala received the application for grant-in-aid for the year 2016-17 from fifteen of the agencies.

Submission Of Quarterly Data

SARA-Kerala collected the quarterly data from Specialized Adoption Agencies and forwarded it to CARA and SCPS, Social Justice Department, Govt. of Kerala

Submission Of Monthly Data

SARA-Kerala collected the monthly data from Specialized Adoption Agencies and forwarded it to CARA and SCPS, Social Justice Department, Govt. of Kerala.

Submission Of Annual Report & Audited Statement Of Accounts

SARA Kerala submitted the Annual Report & Audited Statement of Accounts for the period 1st April 2015 to 31st March 2016 on 30th August 2016 to ICPS, Social Justice Department, Govt. of Kerala.

Agency Visits

Frequent Visits to specialized adoption agencies were made by SARA staff.

Follow Up Visits

Follow-up visits were conducted in order to provide adequate support and guidance to the needy adoptive parents and children.

Counselling Services

SARA KERALA is approached by a lot of adoptive parents for counseling services and as a support system. Some of the parents approach SARA with the telling issue, disobedience, and behavior disorders and poor academic performance of the adoptee. SARA Staff provided home visits and individual counseling session

Visit To Ammathotttil

Programme Manager, SARA-Kerala along with DCPO, Kasargode inspected Ammathotttil attached to District Hospital, Kasargode on 31/05/2016 as there were several complaints regarding the operation of ammathotttil.

Hearing Held At Dcpu, Kannur

As per the direction from CARA & State Govt., Programme Manager SARA-Kerala intervened and conducted a sitting with the stake holders in DCPU Kannur on 01-06-2016 for hearing the facts related to non matching of the child Gazal with the PAPs. The SAA- Dinasevanasabha, Pattuvom, PAPs- Manoj Kumar & Rameena and DCPU, Kannur were present.

Performance Appraisal On Functioning Of SAAS

Programme Officer, SARA-Kerala attended a field work presentation on adoption by under graduate students from foreign university regarding the non institutional care services promoted by specialized adoption agencies.

Weekly Sitting In SCPS Office Thiruvananthapuram

As per the Govt. Order No.ICPS-1/16659/16 dated 03-12-2016, for better coordination between ICPS & SARA and for consultation of SARA activities with Director, Social Justice Department, Programme Manager SARA-Kerala had weekly sitting in SCPS office, Thiruvananthapuram on 13th, 14th, & 28th January 4th, 10th, 17th & 23rd February . 4th, 10th, 18th & 24th March 2017.

Conclusion

In Kerala the Hon'ble Courts are cooperative in keeping the timelines fixed by CARA. CWCs are supportive in clearing the pending cases. DCPUs are functional in all the 14 districts. Updating and uploading data including registration of all admitted children and PAPs in CARINGS by the Specialised Adoption Agencies and processing the online adoption applications provide transparency in adoption. The SAA- CCI Linkage facilitates the early rehabilitation of orphan, abandoned and surrendered children. Interventions by DCPUs helps to avoid long term institutionalization of children and facilitate family based rehabilitation. Foster Care and Sponsorship programmes are gaining publicity through the intervention of DCPUs and it helped several children in need of Care and Protection. We hope that the joint efforts by all service providers in ICPS will help to give family based care and protection to all the children in need of care and protection.

We conclude with sincere thanks to all especially to CARA, Ministry of Women and Child Development, Govt. of India, Social Justice Department, Govt.of Kerala, Specialized Adoption Agencies, CWCs, DCPUs, KAFO & all adoptive, foster care and sponsorship families for supporting to our efforts in promoting adoption and non-institutional care in Kerala.

രഞ്ജനപ്പരമേശ്വരൻ
www.cara.nic.in
എന്ന വെബ്സൈറ്റ് സന്ദർശിക്കുക

സംയോജിത ശിശുസംരക്ഷണ പദ്ധതി സാമൂഹികത വകുപ്പ് കേരള സർക്കാർ

രഞ്ജനപ്പരമേശ്വരൻ... സംയോജിത ശിശുസംരക്ഷണ പദ്ധതി പങ്കാളിയായിത്തീരുക കൂടുതൽ

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നിക്ഷേപരമേശ്വരൻ
രഞ്ജനപ്പരമേശ്വരൻ
കുട്ടികൾക്കായി

അനധികൃത മാർഗ്ഗങ്ങളിലൂടെ കുട്ടികളെ കൈമാറ്റം ചെയ്യുന്ന സ്ഥാപനങ്ങൾക്കെതിരെ വ്യക്തികൾക്കെതിരെ

ബാലനീതി നിയമം-2015 പ്രകാരം
3 വർഷം വരെ തടവോ ഒരു ലക്ഷം രൂപ പിഴയോ രണ്ടാം കുട്ടിയോ ഉള്ള ശിക്ഷ ലഭിക്കുന്നതാണ്

കുട്ടികളുടെ അനധികൃത കൈമാറ്റം പ്രോത്സാഹിപ്പിക്കാൻ നിങ്ങളുടെ സഹായം തുണിപ്പോൾ എന്ന് നമിക്കാം ഉടൻ വിവരം അറിയിക്കുക

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INDIAN COUNCIL OF SOCIAL WELFARE (ICSW)



ICSW KERALA

INDIAN COUNCIL OF SOCIAL WELFARE
KERALA STATE BRANCH
Rajagiri College of Social Sciences
Rajagiri P.O., Kalamassery
Cochin- 683 104
E-mail: icswkerala@gmail.com
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63 years of existence

ICSW has been functioning in Kerala since **3rd October 1954** with the State branch office at the campus of Rajagiri College of Social Sciences, Kalamassery, Ernakulam, and District branches in all the 14 districts of Kerala. Justice Krishna Iyer, had been the Founder president of ICSW Kerala.

STATE LEVEL EXECUTIVE COMMITTEE FOR THE YEAR 2015-2017

President	:	Mr. M P Antoni, Ernakulam
Vice Presidents	:	Dr. Asha P. Rao, Thrissur Fr. Raju George Thottathil, Malappuram Mr. Fabian Prince, Thiruvananthapuram Smt. Rosakutty Abraham, Idukki
General Secretary	:	Mr. Deepak G(In-Charge)
Associate Secretary	:	Fr. Jisho Alumkal, Kottayam
Treasurer	:	Mr. Jacob Thumbayil, Ernakulam

Representatives from all District branches Elected for the year 2015-17

Immediate Past President	:	Mrs. Beena Sebastian, Ernakulam
Immediate Past Gen Secretary	:	Mr. Jineshlal R.V
Representative from Patron Members	:	Fr. Jose Alex CMI, Ernakulam
Representative from Life Members	:	Dr. Celine Sunny, Ernakulam
Representative from VO/NGO members	:	Ms. Aisha Salim, Ernakulam
Representative from Institutional member	:	Fr. Romance Antony, Kottayam

Representative from State Branch of Associations of Social Work	:	Dr. Anish K.R., ASSK, Ernakulam
Co-opted members	:	Dr. Mary Joseph, Ernakulam Dr. J. Prasant Palakapillil CMI, Ernakulam Dr. Cherian. P. Kurien, Idukki Dr. P. M. Mathew, Kasaragod

Meetings Held / Participated International

Dr. Prasant Palakapillil, Hon. Associate Secretary (south Zone) represented the Indian Council of Social Welfare ,in the **ICSW Joint World Conference, 2016 on Social Work, Education and Social Development convened by IASSW, ICSW and IFSW took place in Seoul, Republic of Korea on 27-30 June 2016**. This Conference brought together practitioners, researchers and educators from around the world who are engaged in Social Work and Social Development.

Dr. Prasant represented our country at the ICSW International General body. Sergei Zelenev, Executive Director, had personal communication with Prasant to have our National Office to continue with the International membership.

National Executive Committee (N.E.C.)

Dr .Prasant Palakapillil, National Joint Secretary (south Zone) & State Executive member attended the meeting of the National Executive Committee (N.E.C.) of the Indian Council of Social Welfare held on Sunday the 26th March, 2017 at 10.00 am at Bhilai, Chhattisgarh.

State Executive Committee Meeting

An Executive Committee Meeting was held on 3rd December 2016 at Rajagiri College of Social Sciences, Kalamassery, Ernakulam. The meeting mainly focused on ICSW Kerala taking up the issues of NGOs as well as that of Social Workers and organize programs for them, so that the visibility of ICSW Kerala will be improved. It was also stated that ICSW Kerala should involve more in the policy matters of the Government.



Membership

During the period April 2016 to March 2017, we had enrolled 51 life members.

Petitions/Representations

Include Social Workers while constituting the Benches of Lok Adalat

ICSW Kerala State Branch submitted a petition to Kerala Legal Service Authority (KELSA), High Court of Kerala, to include Social Worker while constituting the Benches of Lok Adalat. As a result, KELSA approved ICSW's request to include Social Workers and directed ICSW to forward the list

of Professional Social Workers in fourteen districts of Kerala. ICSW Kerala State Branch prepared the list and forwarded it to the respective District Legal Authorities during this period.

Renewal of recognition of ICSW as the Scrutinizing agency for Adoption

ICSW Kerala State Branch submitted a request to the Honorable High Court of Kerala (15-07-2016) for the renewal of recognition of ICSW as the scrutinizing agency of In-country and Inter-country adoption. Along with this request, the State office submitted the copies of favorable judgments provided by the Senior Program Officer Mr. Hareendran from the Central Office to support the appeal. As a result of this appeal, the Honorable High Court accepted the request of ICSW Kerala State Branch to act as the Scrutinizing Agency for In-country and Inter-country Adoption before the Family Courts, District Courts and the Juvenile Justice Boards under Juvenile Justice Act in the State by an Order no.D3-72537/2016 dated 22/11/2016.

In -Country Adoption Scrutiny Cases

ICSW Kerala State Branch scrutinized seven In-country adoption cases referred by the Honorable Family Court of Trivandrum, during the period April 2016 to March 2017.

Inter-Country Scrutiny Cases

ICSW Kerala State Branch scrutinized two Inter-country adoption cases referred by the Honorable Family Court of Trivandrum, during the period April 2016 to March 2017.

Programmes

One Day Workshop on Juvenile Justice Act 2015 and POCSO Act 2012.

ICSW Members Dr. Mary John - President, Trivandrum Chapter, Mr. Sunny Asariparambil - President, Kannur Chapter, Ms. Aisha Salim - Representative from VO/NGO, Mr. Jobi Babu - Secretary, Idukki Chapter and Mr. Pradul P S - Program Officer, ICSW attended a One Day Workshop on Juvenile Justice Act 2015 and POCSO Act 2012 held on 12th April 2016 at Loyola Extension Services, Trivandrum organized by Kerala Child Rights Observatory (KeCRO) supported by UNICEF.

NACG Child Labour Day, July 2016

ICSW Kerala joined hands with National Action and Coordination Group for Ending Violence Against Children (NACG EVAC), Kerala to organize the World Day against Child Labour. The focus of the World Day against Child Labour 2016 was *“End Child Labour in Supply Chains-It’s everyone’s business”*.



Following programmes were held as part of this campaign

1.Pre Consultation Exclusive dialogue with children(below 18yrs) of migrant workers to get a feel of their problems and what is their proposal for the stakeholders of the State at Perumbavoor



2. Organize an indoor community meeting at Vathuruthy colony, Kochi followed by outdoor community activities

3. One day Stakeholder's Consultation Meet

Quiz Competition for Social Work students

ICSW Kerala State Branch organized a Quiz Competition for the BSW students of Rajagiri College of Social Sciences at the Chavara Hall of the College Campus. Three batches of BSW students participated in this event.



ICSW Kerala –As a Platform For

- NGOs to announce vacancy Notification
- Internship opportunities for professional students
- Verification for Registration of life members who are applying for Social worker's position in UK, Ireland, Scotland etc.
- Inter country Case Work reports
- Home study reports for In country adoptions for other State branches

Conclusion

The present team gratefully acknowledges the support of the National Team, the various district branches of the state, each of the institutional and individual members, Rajagiri College of Social Sciences, Department of Social Justice, Kerala, High Courts, District Courts & all Family courts in Kerala, all Child Welfare Committees, Association of Schools of Social Work in Kerala (ASSK) and Live Labs in Rajagiri who were abundantly helpful and offered their priceless support. We look forward to continue the great tasks with your enormous and high-quality support.

RAJAGIRI TOTSCARE AND PLAY SCHOOL

Academic year started on June 1st-2016. The average strength of the centre during the year 2016-17 was 30, registered for Day Care, Play school and After School services. The Faculty members, Teachers of the Rajagiri Group of Institutions in Kalamassery and the working mothers from the immediate neighbourhood were the direct beneficiaries.

Celebrations

Onam

Tiny tots enjoyed their **onam** with full spirit. We celebrated onam on 30th August 2016. Staff and few parents made a '*pookkalam*' with the help of our children. Children were given *onamsadya*. Every item was contributed by parents and staff members. Three parents attended the programme. Sr. Tessy from college office was the Chief Guest.

Childrens day

Totscare celebrated children's day on 15th November 2016. Few children brought flowers. Sweets were distributed to children.

Christmas

Raj kids celebrated Christmas with great enthusiasm. It was organized on 22nd December 2016. Kids brought Xmas gifts for their friends and exchanged the gifts. Staff made crib and decorated Xmas tree. Few sisters from convent were the guests. They sang carol songs for the children. Cakes were distributed to children and guests.

Birthdays

Birthdays of Fr. Jose Alex CMI (Director Rajagiri Institutions) and Dr. Mary Venus (Founder Faculty Co-ordinator, Rajagiri Totscare) were celebrated. The children wished them happy birthday and gave flowers. Sweets were distributed to children.

Parents meeting

As a year ending and evaluating programme, a parents- staff meeting was held on 4th April, 2017. Dr. Mary Joseph, Mrs. Mary John, Dr. Nycil Romis, Staff members from totscares, and few parents attended the meeting.

As a follow –up programme, a meeting was organized for parents on 11-4-2017 at 4 pm. the purpose of the meeting was to conduct a discussion on parenting. The session was led by Mrs. Mary John, & Child Development Specialist Principal MLTC. Seven parents attended the meeting. The class was highly informative and inspiring to parents. She told about the new problems in parenting. Role of fathers in moulding the children, importance of prayer, and role of teachers, ayahs, and parents in preparing children for schooling were also discussed.

STUDENTS SUPPORT SERVICES / PROGRAMMES
COLLEGE UNION 2016-2017

Details on the elections

The college union elections were held on August 31st 2016. We follow the parliamentary mode of election with representation from both the campuses. The elected members of the union are as follows

SL No	Position	Name
1	Chairman	Stebin Sebastian
2	Vice chairperson	Neelima T.M
3	Arts Club Secretary	Nikhilachandran D.S
4	General Secretary	Jeffin Franco
5	Sports Secretary	Mohammaed Rashad C
6	Magazine Editor	Amal N.P
7	University Union Counsellor	1. Carolin Joseph 2. Suhail Rasheed

The Faculty Advisor for the year 2016-2017 was Ms. Jaya Vijayan

Onam Celebration

The college union conducted the Onam celebrations on September 8th 2016 even before the representatives assumed office. The Onam celebrations had various competitions which was conducted at various venues in the campus

College Union Inauguration

The College union inauguration was held on December 20th 2016 from 3 Pm to 5.30 Pm. The college union was inaugurated by Film Actor Sijoy Varghese. The oath taking ceremony was led by Union Advisor Ms Jaya Vijayan. We had cultural performances of students from various departments.



Christmas Celebration

The College Union Christmas celebrations were held on 21st December 2016. The various competitions were star making, crib making, card making, Christmas carol and best santa claus.



Valentines Day Celebration

Valentine's Day celebration was conducted on February 14th from 3 Pm to 5 Pm. various competitions like best love letter, Best pair, oru thepukadha etc were conducted.

College Union Valedictory

College Union valedictory function was conducted on 28th February 2017 from 3PM – 5.30 PM. The chief guest of the day was Music director Alex Paul Dr. Binoy Joseph (Principal) graced the occasion. This was followed by prize distribution for various Arts & Sports competitions. The Function concluded by cultural programmes of students from various departments.



STUDENT WELFARE SERVICES

The Government of kerala has introduced various scholarships awarded to meritorious students of outstanding performance in the education sector as well as to the students of socially and economically backward communities. All information is available at the National Scholarship Portal (www.scholarships.gov.in).

Following are some of the Scholarship Programmes availed by our students

- Kerala State Merit Scholarship is awarded to meritorious students for the first year of the Under Graduate and Post Graduate Programmes in Government/ Aided Arts and Science Colleges and University Departments. The scholarship is funded by Higher Education Department, ie. Directorate of Collegiate Education (DCE) of the Government of Kerala.
- Post Matric Scholarship for Minority Students by the Directorate of Minority Welfare - Scholarship for Minority Students
Scholarship is awarded to the students who have secured not less than 50% marks or equivalent grade in the previous final examination and Annual income should be below Rs.2 lakh. It is for all courses degree, PG, Ph.D etc. students from recognized unaided institutions will also be considered.

- Central sector scholarships for UG, Professional courses are offered by the Ministry of Human Resource Department. Students studying in degree courses are eligible to apply. Plus two marks is the criteria. Annual family income should not exceed Rs. 6 lakh. 50% of the scholarship is reserved for girls. It is Rs.12,000/- for degree (each year) and Rs.24,000/- for PG (each year).
- Suvarna Jubilee Scholarship for BPL category only based on their merit. It is sponsored by the Directorate of Collegiate Education. The students would get Rs.10,000/- every year.
- C.H.Muhammed Koya Scholarship- Students from Latin converted Christian, Muslim communities studying degree / PG course, whose annual family income does not exceed Rs.6 lakh, for a girl student studying for the first year of Graduation or Higher courses in Govt./ Aided Institution. During the course of study, scholarship amount would be Rs.5000/- every year whereas, those staying in hostels would get Rs. 12,000/- towards stipend.
- Indira Gandhi single Girl Child Scholarship under the UGC-

Information regarding above scholarships are informed to the students through Notices circulated from the college Office. The students register with the National Online portal and the hard copies of the same are submitted to the office for verification and approval by the Principal.

Scholarship schemes for the SC/ST & OEC

The College Office disseminate the information related to schemes and programmes for the welfare of the socially weaker section as well as notifications/memoranda, office orders of the Government, or other related agencies/organizations issued from time to time. There is a dedicated Administrative staff who looks into the disbursement of stipends to the Students belonging to the SC,ST & OEC communities. The dedicated staff establishes continuous contact with the Harijan Welfare Department through online means to mobilize academic and financial resources to provide assistance to students of the disadvantaged groups.

Following is the distribution of students from SC, ST & OEC communities who were eligible for scholarship during 2016-17

2016-2017				
	SC	ST	OEC	TOTAL
MBA	23	3		26
MHRM	8		1	9
MSW	9	2	1	12
PGDCSW				0
B.COM	6			6
BSC	1			1
MSC			1	1
BBA			1	1
BSW	2		1	3
TOTAL				59

Student Welfare Scheme instituted by the College Management considers those students who are not covered by the above schemes. They are considered for fee concession.

COMMON OFFICIAL EVENTS

Bodhi 2016-Academic Planning Retreat (25th-29th, April, 2016)

Annual Review and Planning Retreat - BODHI 2016 was held from 25th April to 29th April 2016.

On Monday, 25th April 2016 Orientation sessions were held at the Valley campus Conference Hall, Valley campus, Kakkanad by Dr. Cyriac Thomas, Former Vice Chancellor M G University and Dr. N Jayasankaran, Adviser, NMIMS University, Bangalore.

Day's Schedule

9:30 am	: Prayer
9.35 am	: Welcome Speech - Dr. Joseph I Injodey Executive Director – RCSS, RSOM
9.40 am	: Directors Address – Rev. Fr. Jose Alex CMI Director – Rajagiri groups of Institutions
9:40 am to 11:15 am	: Session-1 by Dr. Cyriac Thomas Former Vice Chancellor M G University
11:15am to 11:30 am	: Tea Break
11:30 am to 1:00 pm	: Session-2 Continue - by Dr. Cyriac Thomas
1:00 pm to 2:00 pm	: Lunch
2:00 pm to 3:00 pm	: Session -3 by Dr. N Jayasankaran, Adviser, NMIMS University, Bangalore
3:00 pm to 3:15 pm	: Tea Break
3:15 pm to 4: 30 pm	: Session – 4 by Dr. N. Jayasankaran
4.30 pm to 4.45 pm	: Frame Work for Strategic Planning for BODHI 2016 – by Prof. Abhilash

This was followed by campus wise academic planning exercises at Hotel Tea County, Munnar from 26th to 29th April 2016.

On Tuesday 26th and Wednesday 27th April 2016, the planning was held for Management Faculty members. The planning was based on parameters like Admission & Selection, Academic System, Faculty Excellence, Student Outcomes, Infrastructure and finalisation of Academic Calendar.

Tuesday, April 26, 2016 – Tea County, Munnar (RCBS)

06:00 am – 07. 00 am	:	Reporting at Hill Campus, Kalamassery & Breakfast at the RCSS Canteen.
07:00 am	:	Departure
12:00 pm	:	Arrival at Tea County, Munnar & Tea
12:15 pm to 12.30 pm	:	Executive Director's Address
12:30 pm to 1.00 pm	:	Details of Strategic Planning Frame Work, Presentation by Prof. Abhilash
1:00 pm to 2:30 pm	:	Lunch Break
2:30 pm to 3.30 pm	:	Discussions by the Groups

The meeting to be held by different groups at different locations.

The Contents for discussion are:

1. Admission & Selection
2. Academic System
3. Faculty Excellence
4. Student Outcomes
5. Infrastructure

3.30 pm to 4:00 pm	:	Tea Break
4:00 pm	:	Outing (Site seeing)
7.30 pm	:	Dinner

Wednesday, April 27, 2016 – Tea County, Munnar

6.00 am	:	Meditation & Prayer
7.00 am	:	Presentation by the Departments
7.45 am	:	Breakfast

8.15 am	:	Presentation Continues
10.30 am	:	Tea Break
10.45 am	:	Presentation Continues
12.00 pm	:	Finalization of the Academic Calendar (2016-17)
1.00 pm	:	Lunch
2.00 pm	:	Departure

On Thursday 28th and Friday 29th April 2016, the planning was held for Faculty members from Kalamassery campus at Tea County, Munnar

Tuesday, April 28, 2016 – Tea County, Munnar (RCSS)

06:00 am to 07. 00 am	:	Reporting at Hill Campus, Kalamassery & Breakfast at the RCSS Canteen.
07:00 am	:	Departure
12:00 pm	:	Arrival at Tea County, Munnar Tea
12:15 pm to 12.30 pm	:	Executive Director's Address
12:30 pm to 1.00 pm	:	Details of Strategic Planning Frame Work, Presentation by
1:00 pm to 2:30 pm	:	Lunch Break
2:30 pm to 3.30 pm	:	Discussions by the Groups

The meeting to be held by different groups at different locations.

The Contents for discussion are:

1. Admission & Selection
2. Academic System
3. Faculty Excellence
4. Student Outcomes
5. Infrastructure

3.30 pm to 4:00 pm	:	Tea Break
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4:00 pm : Outing (Site seeing)

7.30 pm : Dinner

Wednesday, April 29, 2016 – Tea County, Munnar

6.00 am : Meditation & Prayer

7.00 am : Presentation by the Departments

7.45 am : Breakfast

8.15 am : Presentation Continues

10.30 am : Tea Break

10.45 am : Presentation Continues

12.00 pm : Finalization of the Academic Calendar (2016-17)

1.00 pm : Lunch

2.00 pm : Departure



Samavartanam ,2016

The graduation ceremony of MSW, MCA, MBA, MHRM, MLISC, BLISC, BSW and PGDCSW students was held on May 28, 2016. Shri. Paul Antony IAS, Additional Chief Secretary, Govt. of Kerala was the Chief Guest for the occasion.



MCA



MSW



MBA & MHRM

Deeksharambham

The Initiation ceremony / Deeksharambham- 2016 was organized on Monday, 13th June 2016. On Valley campus .Shri. Madhu S Nair, Chairman and Managing Director, Cochin Shipyard Ltd, was the Chief Guest for the programme. Inauguration of Le Cocon-Centre for Incubation and Entrepreneurship.



Social Sensitisation Camps

Social Sensitisation camp for the first year students of MSW, BSW, BLiSc, MLiSc and MCA programmes on the Hill campus was conducted at Calvary Mount, Idukki District from 1 to 7 September 2016. The main activity was laying a two kms road construction in association with VanaSmarakshanaSamithi



Rural sensitization Camp for the academic year 2016-17 was scheduled between Sep 1st and Sep 7th, 2016 at Attapadi, Palakkad. 278 students from the first year batches of MBA, MHRM, and RISER attended the camp and 11 faculty members accompanied the students. The major tasks which were assigned to campers include making of bricks, creating channel and laying of pipelines at tribal colony, building foundation for community hall, ooru visit and cleaning hospital, ASSO and CMI church premises. The Camp evaluation was held on Sep 8, 2016.



Observance of Significant Days

Environment Day -5th, June

Nature Club, Rajagiri College of Social Sciences, initiated Environment Day Celebrations on Saturday, **4th June, 2016**, to create awareness in the students about the importance of protecting the Environment. Activities for the Year 2016-17 were inaugurated by Mr. Geo Jose (State Convener, National Alliance of People's Movement).



Various Student Clubs (Encon, Youth Red Cross and Rotaract) in collaborated Rajagiri Staff Welfare Association along participated in Fruit Tree Sapling Plantation initiated by Rajagiri S.H.Province, near the Rajagiri Main Entrance on **4th June 2016** from 2.pm -4 pm .Rev.Fr.Joy Ooreth CMI, Superior S.H.Province inaugurated the programme by planting a sapling. Various fruit trees like Rambutan, Manguestin, Duriyan, Chikku etc. were planted



A Collage competition was organized for the students of Rajagiri College as part of Environment Day 4th June 2016 in association with the Middle Level Training Institute for ICDS Supervisors.



World Elderly Abuse Prohibition day-15th, June

As part of World Elderly Abuse Prohibition day, an awareness session was conducted at Palarivattom Rajeswari Hall on **15th June 2016**. The programme was jointly organized by Rajagiri College of Social Sciences and Kerala Social Welfare Mission (Vayomithram). In this connection, the MSW students performed Street Play and Flash Mob, which was inaugurated by The District Collector Shri. Rajamanikkam.



International Yoga Day-21st, June

Rajagiri Kalamassery campus observed this day on **June 21, 2016** on the campus with the theme "*Yoga for Harmony and Peace*". Mrs Chetana, yoga practitioner handled a session on the role of Yoga in daily life. The BSW students demonstrated various yoga postures and explained the right way of doing *asanas*.



Reading Day -19th, June

In remembrance of **Shri. P.N. Panicker**, the reading day 2016 was formally celebrated on **21st June 2016** jointly by the Department of Library and Information Science and Fr. Moses Library, Rajagiri College of Social Sciences. The event was inaugurated by **Shri. Pramod Raman**, the News Co-ordinator, TV Anchor and Writer. A debate titled “*Social Media and Change in Reading among Youth*” lead by **Mr. Joshy Varghese**, the DDU-GKY Mobilization Head was also organized during the occasion.

Independence Day, 15th, August

As part of Independence Day celebrations held at the college premises, on 16th August 2016, YI members hosted a Coin Exhibition, where 14 UG students of Rajagiri College of Social Sciences contributed around 4832 coins, which were displayed inside the outline of handmade Indian Map. The event was inaugurated by Dr. Joseph I. Injodey, Executive Director, Rajagiri College of Social Sciences.



World Car Free Day-25th September

Rajagiri School of Social Work observed the World Car Free Day at Panampilly Nagar, Kochi on **25th September 2016** from 2.00 to 4.00 p.m., in collaboration with Corporation of Kochi, KMRL and ESAF. Various awareness programmes including flash mobs, street plays etc were organised related to the event.



Gandhi Jayanthi -2nd October,

As part of Gandhi Jayanthi celebration on **2nd October, 2016**, YI members and faculty members of Rajagiri and Rajagiri Yi mentor Mr. Paul P Mani, Sishu Bhavan Orphanage, the students gave their voluntary contributions from the B.Com students of RCSS of daily-use products which included dresses, bathing towels, soaps, baby powders, biscuits etc.

“No Horn Day”- 1 December

Rajagiri in collaboration with IMA observed “No Horn Day” on **1 December 2016**. The event got off to a start with a flash mob by students of Rajagiri College of Social Sciences. The programme hosted by CII and IMA started off with a flash mob by the students and Yi members of the college. “Horn Not Ok Please” stickers were handed over to the regional transport officer Sanjay Tiwari. These stickers were pasted newly registered vehicles as well as the vehicles coming for transfer at RTO office.



OYSTER

(Organisation of yester year students of Rajagiri College of Social Sciences)

Home Coming Day -Jan 26th, 2016

OYSTER Day 2016 was conducted in Rajagiri Hill Campus, Kalamassery on 26th January from 10am to 2pm. The registration started by 10am and a total of 75 members registered for the event.

The formal event started with Rajagiri Anthem followed with one minute silence in honour of all the departed alumni members. Mr Issac Varghese (Vice President, OYSTER) welcomed the gathering. The annual activity report of OYSTER for the year 2015-16 was presented by Mr. Kiran Thampi (Secretary, OYSTER). The highlights were the OYSTER Home coming day 2015, Alumni Involvement in Syllabus Revision, Bangalore chapter meeting held on 31st Oct 2015, Alumni contribution in various events organized by the departments, OYSTER contribution for best students in various departments etc. The cultural programmes presented by students from different batches engaged the audience. Presidential address was given by Mr Venugopal K (President, OYSTER). He thanked all the alumni members who have contributed to the alma mater and made the institution proud. Rev Fr Jose Alex CMI, Director, Rajagiri Institutions shared his experiences associated with the institution and wished the alumni members to continue their efforts in branding the institution. Dr Joseph I Injodey (Executive Director, Rajagiri Institutions) discussed about the efforts of alumni members in making the Rajagiri flag fly higher. Dr Binoy Joseph (Principal) mentioned about the new courses in Rajagiri as well as the structural change, Rajagiri is undergoing. Prof Thankam Jacob (Faculty Rajagiri 1970-80) shared her experiences with the audience.

Dr Mary Venus Joseph (Dean and Administrator) addressed the gathering and introduced the batches being honoured. The alumni members, who have completed 60 years after completing their course in Rajagiri were honoured. Honouring Golden Jubilee batch (1966) and DSS, MA-PM & IR, MSW silver Jubilee batches (1991), honouring the decennial batches from MCA, MBA and BSW were also held.

Mr M P Antoni (Treasurer, OYSTER) invited suggestions from the alumni members regarding the working of the OYSTER. Vote of thanks was proposed by Mr Niran Joy (Joint Secretary, OYSTER). Photo Session was held and followed by Lunch at the college mess hall.





Executive Committee Meetings

Executive board met once during the time period

Updation of the Alumni directory

Regular updation of the Alumni Directory is on with the available data and special thanks to Dr Mary Venus for supporting the cause.

Alumni participation in the conferences and seminars

Alumni members had meaningful contribution to the institution as Resource persons and linkages for other resources during conferences and seminars organized by the various departments in the college.

Alumni visit to Rajagiri

Alumni visiting Rajagiri had interactive sessions with faculty members and students. They enlightened the students by sharing their experiences and motivated them with the opportunities they have for a good career.

Alumni Involvement in Syllabus Revision

The various departments in the college are having Alumni members as board of studies members. The board meets and takes decision on syllabus updating, new courses to be introduced and the teaching learning process.

Best Outgoing student in MSW Programme

An award for Best Outgoing student in MSW Programme was initiated by 1984-86 MSW Batch in memory of Shri Roy & late Shri Chacko in connection with their Silver Jubilee Year. During the certificate awarding ceremony held in 2016, Ms Neethumol Xavier was awarded with the Roy & Chacko memorial cash award for the best outgoing student in MSW Programme. Prof K A Balakrishnan Memorial award was given to Ms Diya, Fr Arun and Ms

Christina from MSW. Mr Emmanuel K Mani from Computer Science Department was awarded as the best student in memory of late Shri Manu Kurien.

Chapter news

Bengaluru Chapter: Bengaluru chapter conducted ‘Onaghosham’ on 25th September 2016. The venue was Christ University Bengaluru. There were different events for children and also fun filled games for all the participants. The representatives from Rajagiri College of Social Sciences participated in the event. Around 50 alumni members gathered for the event.

Various chapters in Delhi, Chennai, and Trivandrum also meet occasionally.

We thank overseas alumni members especially in New Zealand and USA for supporting our students for their placement activities.

Acknowledgements

We wish to place on record the names of those individuals who have given us considerable support and assistance, and have extended invaluable guidance and goodwill to OYSTER during the year 2016.

- Fr.Cletus Plackal CMI, Provincial & Manager of S H Province, Kalamassery
- Rev Fr Jose Alex CMI, Director, Rajagiri Institutions
- Dr. Joseph I Injodey, Executive Director, Rajagiri Institutions
- Dr Binoy Joseph, Principal, RCSS
- Dr. Mary Venus Joseph, Dean, Research
- Fr. Saju M D, Finance Officer
- Mr. Venugopal K and all the executive members
- All the alumni members for their continued support and cooperation
- The entire department heads, faculty members and the live lab staff members.

RAJAGIRI STAFF WELFARE ASSOCIATION

Rajagiri Staff Welfare Association convened the Annual General Body Meeting on Wednesday, 4th, May, 2016 at 3.00pm in the Golden Aureole, Rajagiri Hill campus .It was presided by Smt.AbushaZafar, President of the Association. In this forum, following members were elected as the office bearers for the financial year 2016-17

1.President-Dr.Giji George

2.Vice resident-Deepak G.

3.Secretary- Tony M.J.

4.JointSecy- Riya Mary

5.Treasurer- Ramdas P.D.

Department representatives

RajagirioutREACH-Ligi V.E.

MCA-Sabin Govind

BLisc-NeethuMohanan

B.Com-Mahesh K.M.

BSW-Dr.NycilRomis

College office-Joseph P .jose

Library- MuhammedHijas

SARA-Cicily Baby

Matha Press-Mary Mendez

Tots Care- Shylaja

MLTC-Arya Anish

House Keeping & Mess-Sini C.J.

ICSW-Prabhul

Research-Varghese K.O.

RFCC-Anna Reena Paul

NSS- Martin T.T.

RSOM-Vijesh K.V.,Saji George

The first meeting of the newly elected Committee was held on 13-05-2016 under the President ship of Dr.Giji George, the newly elected President. It was decided in this meeting that prime focus would be on the welfare of its members. There were 14 executive meetings held during the year 2016-17.

Educational Assistance

Educational sponsorship from the Reserve Funds was given to five children of our deserving members amounting to Rs.4000/-The amount was distributed to three groups- LP/UP, HighSchool, Plus1 upward at the rate of Rs.1000/,1500/2000/

Medical assistance was given out of the reserve fund to the tune of Rs.4000/-

A fund of Rs.54,730/- was collected through contribution from the members to be handed over to a member for the long term medical service.

Merit Scholarships

During the current the following three children were given merit scholarships to the Achievers during the Onam celebration.

i. Anna Theresa Antony, D/O Shirley Antony-10th Std

ii. Lakshmi Priya, D/O Indira V.V.

iii. Binil Antony, S/O M.P. Antoni

Celebrations

Birthday celebrations

As in previous years on the third Wednesday of every month the birthdays of the members belonging that particular month were celebrated by cake cutting and a memento of a hand towel.

“Almeida” Mughal Food Fest and Mehendi Competition

Rajagiri Staff Welfare Association organized “Almeida” Mughal Food Fest and Mehendi Competition in association the various student clubs on 12 July 2016



Onam

The Onam Celebration of Rajagiri Staff welfare Association was held on 9 September 2016. The day long celebration started with floral competition for the various departments. This was followed by the formal function at the Golden Aureole with various competitions- Onapaatu, various games and Malayalamangha and Malayalamaraan etc. Binil Antoni (s/o M.P. Antoni) recipient of the President's Child Bravery Award was felicitated during the function.



X-mas –New Year Celebrations

The Christmas and New Year Celebrations of Rajagiri Staff Welfare Association was held on 22nd December 2015 at Hill Campus. The entire Rajagirifamily gathered at Golden Aureole Auditorium for the celebrations. The Christmas message was delivered by Rev. Fr. Jose Alex CMI, Director. Principal Dr. Binoy Joseph wished Christmas greetings to all members. Christmas cake was cut jointly by Fr. Jose Alex and Dr. Binoy Joseph. The delightful Christmas excitement was filled with surprise events like Xmas stars selection, Christmas message competition and carol song competition.



Mr. Thomas and Sr. Tessy Rose were selected as Christmas stars for the 2016. Ms. Maria Tency won the Christmas greeting competition. Mr. V.V. Poulouse who retired after serving Rajagiri for more than 25 years and who was the auditor of Rajagiri Staff Welfare Association was honoured during the function.



Indo-Belgium food Fest

An Indo Belgium food fest was organized on 1st March 2017. Staff members of Rajagiri College and the Belgium interns doing their internship in Rajagiri College participated in the fest by preparing various food items.



Programmes

Chakiyarkoothu

Rajagiri Staff Welfare Association observed the Environment day related programmes by organizing a “Chakkyarkoothu” in the courtyard on 17th June 2016. Artist Velayudhan from Thrissur was the Chakkiyar. This programme was the culmination of the “*Kalayatra*” which was initiated by the Suchitwa Mission in collaboration with Sahrudaya, Rajagiri Out REACH and Mitradham Kalayatra.



Karkida kanji

As in previous years Karikida kanji distribution was held during 3-5th, August, 2016. 38 Members took the benefit.



Awareness session on Monsoon related ailments and its prevention

Dr.Jithesh K.A. Junior Administrative Medical Officer, District Medical Office, Ernakulam delivered a detailed talk on the various monsoon related physical ailments and the precautionary measures to be adopted.



Loans

Education loans were sanctioned for two members at the beginning of the academic year to the tune of Rs.10,000 each which could be repaid in 20 instalments.

Laptops were distributed to four members on a subsidized rate.

Cash loan of Rs. 57,79,006 was distributed and Soft loan amount was Rs. 3,57,293.00

Holy Mass

A holy mass was celebrated with for celebrants on 14th, July at the Golden Auditorium. Christian staff and students attended the same.

Fruit tree Gardening

Rajagiri Staff Welfare Association along with the various Student Clubs (Encon, Youth Red Cross and Rotaract) collaborated in the Fruit Tree Sapling Planting initiated by Rajagiri S.H.Province, near the Rajagiri Main Entrance on 4th July 2016 from 2.pm -4pm.



Rev.Fr.Joy Ooreth CMI, Superior S.H.Province inaugurated the programme by planting a sapling. Various fruit trees like Rambutan, Manguestin, Duriyan, Chikku etc. were planted

Camps

➤ Life style Disease Detection Medical camp

The camp was jointly organized on 3rd May 2016 by Kerala Social Security Mission, Malabar Gold & Diamond and Rajagiri College. Blood sugar, blood pressure, ECG, Serum Cholesterol, Serum creatinine, urine, albumin and complete blood count were verified. 80 staff members attended the camp



➤ **Mobile Medical Camp**

Rajagiri Staff Welfare Association (RSWA) in association with MAGICS NGO conducted a Free Mobile Medical Checkup Camp exclusively for RCBS Staff on 21 October 2016 from 9.30 am to 2pm. 80 members. BP, Diabetes, serum Cholesterol, Serum Cretin, urine albumin, complete blood count were the various diagnostic tests conducted



➤ **Dental Camp**

In Association with Indian Dental Association, a dental check up was conducted for all staff members and students at Kalamassery campus on 23 February 2017.



➤ **Eye Camp**

An Eye camp was conducted at Rajagiri Valley Campus on 8th March 2017, jointly by Roshan Eye Care Hospital, Tripunithura and Rajagiri Staff Welfare Association. 80 staff members attended the above eye camp.

➤ **Bone Mineral density Camp**

Rajagiri staff welfare association and Sunrise Hospital jointly conducted a Bone Mineral Density Camp on 14th March 2017 at Rajagiri Kakkanad campus in which 80 staff members participated.

Insurance

As part of the new Group insurance implemented, Rs. 13,623.00 on a rate of Rs. 57.00 was spend for 239 members including new members during the month of October 2016. In this context, Rs. 85,838.00 was given to 13 members in order to renew the existing mediclaim and to start new claim.

Condolences

During the period 2016-17, two members –Mrs. Celine George and Mr. K.V. Joseph departed

Membership status

During 2016-2017, 41 new members joined the association. Currently there are 293 share holders in the association. This year 23 members resigned from Rajagiri and their account was closed.

Profit data

This year the association has a profit of R.4,53,555.00. In this connection the dividend for this year will be 6.10%.

STATUTORY COMMITTEES OF THE COLLEGE

Internal Complaints Committee

Constitution of ICC in Rajagiri College of Social sciences for the period 2016-19

As per the UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, following members are nominated from amongst the Staff and Students of both our campuses to constitute the **Internal**

Complaints Committee for the period 2016-19

Sl.no	Name	Designation	ICC	Contacts
1	Dr. Mary Venus Joseph	Coordinator, IQAC	Presiding Officer	94471 34579 maryvenusrcss@gmail.com
2	Dr. Giji George	Asst.Prof. Social Work	Member	9744489940 gijifrancis@gmail.com
3	Ms. Jaya Vijayan	Asst. Prof.Computer Sciences & Faculty Advisor, Students Union	Member	9446944815 jaya@rajagiri.edu
4	Dr.Susan Mathew	Asst.Prof, Rajagiri Valley Campus	Member	9847392055 susanmathew@rajagiri.edu
5	Dr. Manoj Mathew	Director, Office of Corporate Relations	Member	9847075011 manojmathew@rajagiri.edu : manojmmw@gmail.com
6	Mr. Jolly Joseph	Head, Accounts	Member	98466 52965 Jollyjoseph62@gmail.com
7.	Sheena Terrence	Junior executive administration	Member	9447782455 sheenaterrence@gmail.com
8	Adv.Bitty K . Joseph	Project Manager, People's Council for Social Justice & Former Member Juvenile Justice Board	External Member	98462 04429 98465 37751 bitty.pcsj@gmail.com

Two meetings of the ICC were held during 2016-17

1. Minutes of the meeting held on Saturday,25th,June,2016 at the Board Room at 10.00 am

Agenda

- Orientation to the Newly constituted ICC for the period (2016-19)
- Discussion on the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015

Members attended

Dr. Mary Venus Joseph, Coordinator, IQAC	Chair
Dr. Giji George, Asst.Prof. Social Work	Member
Mrs. Jaya Vijayan, Asst. Prof. Computer Sciences & Faculty Advisor, Students Union	-do-
Dr.Susan Mathew, Asst.Prof, Rajagiri Valley Campus	-do-
Dr. Manoj Mathew, Director, Office of Corporate Relations	-do-
Mr. Jolly Joseph, Head, Accounts	-do-
Sheena Terence, Junior Executive -Administration	-do-
Adv.Bitty K .Joseph, Project Manager, People's Council for Social Justice- External member & Former Member Juvenile Justice Board	

The newly constituted ICC for the period April, 2016- March, 2019 consisted of teaching and nonteaching representatives from both the campuses as per the UGC Regulations, 2015.All the members were welcomed by the Chair, Dr.Mary Venus Joseph.

The UGC Notification, New Delhi, dated the 2nd May, 2016 on Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions Regulations, 2015 was discussed very much in detail.

It was decided that a detailed orientation need to be given to the newly constituted ICC members at a later date.

It was also decided to prepare a set of guidelines to be brought forth for the sake of all the employees and students on both our campuses.

The meeting came to end with a vote of thanks proposed by Ms.Jaya Vijayan.

2. Minutes of the meeting held on saturday, 26th,November, 2016,Time : 2.00 p.m.

Agenda

Audit of the performance of the ICC and prepare the annual report to be sent to the MG University (as per the UGC D.O. No.F.91-3/2014 (GS) dated 28th July,2016)

Members present

- | | |
|---|--------|
| 1. Dr. Mary Venus Joseph, Coordinator, IQAC - | Chair |
| 2. Dr.Giji George, Asst.Prof. Social Work | member |

3. Mrs. Jaya Vijayan, Asst.Prof. Computer Sciences

Faculty Advisor, Students Union-

-do-

4. Mrs.Sheena Terrence,Junior Executive (administration)

-do

5. Mrs.Bitty K.Joseph, Peoples's Council for Social Justice-External Member

The Chair, Dr. Mary Venus Joseph welcomed the members of the ICC and mentioned that the agenda for the meeting was to prepare the annual report of the ICC (including any cases reported to the ICC) to be sent to the MG University.

She read out UGC D.O. No.F.91-3/2014 (GS) dated 28th July,2016 to the members.

Following were the responsibilities of the ICC to be undertaken shortly

- a. Send details of constitution of ICC to the UGC via MG University
- b. Send annual return on cases of sexual harassment as per proforma(available on UGC website) for the period from 1st,April,2015 to 31st,March,2016

Above details to be sent latest by 31st, August, 2016 to the UGC through the MG University

The ICC discussed the activities to be conducted as part of the ICC for the period November,2016-March,2017 as part of the Women's Day celebration,2017.

Vote of thanks was proposed by Dr.Giji George

Staff Members Of Rajagiri College of Social Sciences represented in Internal Complaints Committees of other Organisations

NAME	Member of the ICC in
Dr.Celine Sunny Ex.Director, Research Institute	Federal Bank
	HMT
	Reliance Communications
	Rajagiri School of Engineering & Technology
Dr.Suni Rose Asst.Prof. Social work	KSEB, Ernakulam District
Dr.Giji Francis Asst.Prof. Social work	GTN Textiles
	Idea cellular kerala
Dr.Mary Venus Joseph Dean Research	Rajagiri Hospital
	Malayala Manorama
	HINDAL Co
	CONDUENT, Xerox Business Services
	FACT

EQUAL OPPORTUNITY CENTRE (UGC sponsored)

Rajagiri College of Social Sciences (Autonomous) is an institution of Higher Education of diversity. It is a hub of students from different religions, castes and cultures and students belonging to the disadvantaged groups -SCs, STs, women, OBC (non-creamy layer), minorities like muslims, christians and physically challenged .Though the College is a Christian Minority Institution,it adopts a secular approach in all the dimensions.

The college had been sanctioned the UGC scheme of Equal Opportunity Centre for Colleges during XII Plan period(2012-2017) .The assistance was provided under this scheme to the Colleges which has been included under Sections 2(f) and 12B of the UGC Act, 1956.

Aims and Objectives of the Equal Opportunity Centre of Rajagiri College of Social Sciences

- To enhance the diversity within the campus
- To provide guidance and counselling with respect to academic, financial, social and other matters
- To oversee the effective implementation of the schemes for the disadvantaged groups

Advisory Committee

- | | | |
|---|---|-------------|
| • Dr.Binoy Joseph , Principal | - | Chairperson |
| • Dr. Mary Venus Joseph, Dean & Administrator | - | Advisor |
| • Dr. Sr. Lizy P.J | - | Member |
| • Mr.Varkey P.S., Office Superintendent | - | Member |

Equal Opportunity Centre is working in liaison with the following Committees/clubs/programmes of the campus

- SC/ST cell
- Internal complaints Committee
- UGC Coaching programmes for SC/ST and Minority
- NSS unit
- Youth Red Cross
- Collage Union

Meetings of the Advisory Committee

The Committee has met three times during 2016-17 on the following dates and action taken on decisions were reviewed in the subsequent meetings.

- 2nd,July,2016
- 4th October,2016
- 5th,January,2017

Activities of the Centre for the year 2016-17

Admission

The College had taken barrier free procedures for admission of students belonging to the disadvantaged groups of society. Diversity is maintained by giving preference to students from outside the state and special preference to students from North East states.

Besides, the seats reserved for special categories like SC, ST, OBC, Physically challenged etc are strictly maintained. Students from Minority categories like Latin Catholics, Muslims do take admission.

Staff Appointments

The College also adopts measures to ensure due share of utilization by SC/ST and representation of non-Christians in recruitments (teaching and non-teaching posts) and to improve their performances.

The College Union

The College Union creates a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds. The activities are planned by the students themselves to ensure equity and equal opportunity to the community at large in the college and bring about social inclusion.

Interaction with Alumnus – Transgender

MSW Alumnus of 2006, Manu (Transgender) who has now changed to “Vijayarajamallika” visited Rajagiri College on 30th June 2016 and interacted with the MSW and BSW students. The students got an opportunity to realize the different dimensions and problems in the life of a transgender.



Rajagiri Center for Skill Development (DDU-GKY)

Multi Skill Training for Transgenders was an initiative taken up jointly by the Kudumbashree Mission of Kochi, Kochi City Police Commissioner, Kochi Metro MD and Rajagiri College of Social Sciences, Kalamassery to rehabilitate and facilitate the entry of Transgenders into the mainstream through a decent livelihood. The training commenced on 28 January 2017 with an inaugural function presided over by Dr. Joseph I. Injodey, Executive Director, Rajagiri College of Social Sciences. Keynote address given by Dr. Shahul Salim (Organisation and Development Chief Operating Officer, Kudumbashree), felicitations rendered by Fr. Paul Thomas, centre in charge, and the Ernakulam Assistant District Mission Coordinators. 23 trainees attended the training. The Valedictory function was held on 16th March 2017 at Rajagiri college of Social Sciences, Kalamassery. The formal inauguration of the program was done by Shri. A.R.Premkumar, Deputy Commissioner of Police Kochi City. Fr. Paul Thomas, Centre Incharge (Rajagiri Center for Skill Development) welcomed the gathering, Presidential address was rendered by Dr. Joseph I. Injodey, Executive Director Rajagiri College of Social Sciences, Introductory talk by Dr. Binoy Joseph and Key note address by Dr. Augustine A.J HR Head KMRL. Training completion certificate was awarded to all the participants by Ms. Tannie Thomas, District Mission Coordinator, Ernakulam. Vote of thanks was given by Ms. Sheethal Shyam, Transgender Trainee and Activist.



Faculty Orientation

The College imparts an orientation to newly Faculty members on the vision and mission of the college and intend to help the group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.

Curbing the menace of Ragging in Rajagiri college of Social Sciences

(as per the “Curbing the menace of Ragging in Higher Educational Institutions (third amendment), Regulations, 2016.”

RCSS strictly observes the provisions of the Act of the Central Government and the State Governments considering ragging as a cognizable offence .Thus Ragging in all its forms is totally banned in the entire institution, including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc) .RCSS takes strict action against those found guilty of ragging and/or of abetting ragging.

Measures taken for prevention of ragging at the institution level

Student Guidelines of the Campus incorporates all directions of the Supreme Court and /or the Central or State Governments as applicable, so that the candidates and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging.

The application form for admission/ enrolment has a printed undertaking, both in English/ and in Malayalam to be **filled up and signed by the candidate** to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.

The application form also contain printed undertaking, both in English and in Malayalam to be **signed by the parent/ guardian of the applicant** to the effect that he/ she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/ her ward in case the latter is found guilty of ragging and/or abetting ragging.

The application for admission is accompanied by a document in respect of the **School Leaving Certificate/ Character Certificate** which includes a report on the behavioral pattern of the applicant..

A student seeking admission to the hostel have to submit another undertaking along with his/ her application for hostel accommodation.

At the commencement of the academic session the Head of the Institution **convene and address a meeting of various functionaries/agencies**, like Wardens, representatives of students, parents/ guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging in the Institution and steps to be taken to identify the offenders and punish them suitably.

To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, **big posters are prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places.**

The institution has identified, properly illuminated and manned all vulnerable locations.

The institution has tightened security in its premises, especially at the vulnerable places.

On admission:-

The institution organizes joint sensitization programmes of ‘freshers’ and seniors. Freshers are encouraged to report incidents of ragging, either as victims, or even as witnesses.

The Anti-Ragging Squad nominated by the Head of the institution consist of members belonging to the various sections of the campus community. The Squad has vigil, oversight and patrolling functions. It is empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots.

The Anti-Ragging Committee on campus consist of the Head of the institution representatives of faculty members, parents, students belonging to the freshers’ category as well as seniors and non-teaching staff. It considers the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.

Hostels

Wardens are accessible at all hours and are provided with mobile phones. The security personnel posted in hostels are under the direct control of the Wardens and assessed by them. Access to mobile phones and public phones are unrestricted in hostels and campuses, except in class-rooms, seminar halls, and library etc. where jammers shall be installed to restrict the use of mobile phones.

The College Union under the guidance of a Faculty member actively monitors, promotes and regulates healthy interaction between the freshers and senior students.

Freshers’ welcome parties is organized in each department by the senior students and the faculty together soon after admissions, in the presence of the faculty.

The institution enhances the student-faculty interaction by involving the students in all matters of the institution, except those relating to the actual processes of evaluation and of faculty appointments.

Mentoring Programme is encouraged by all the Faculty members

Audit Report