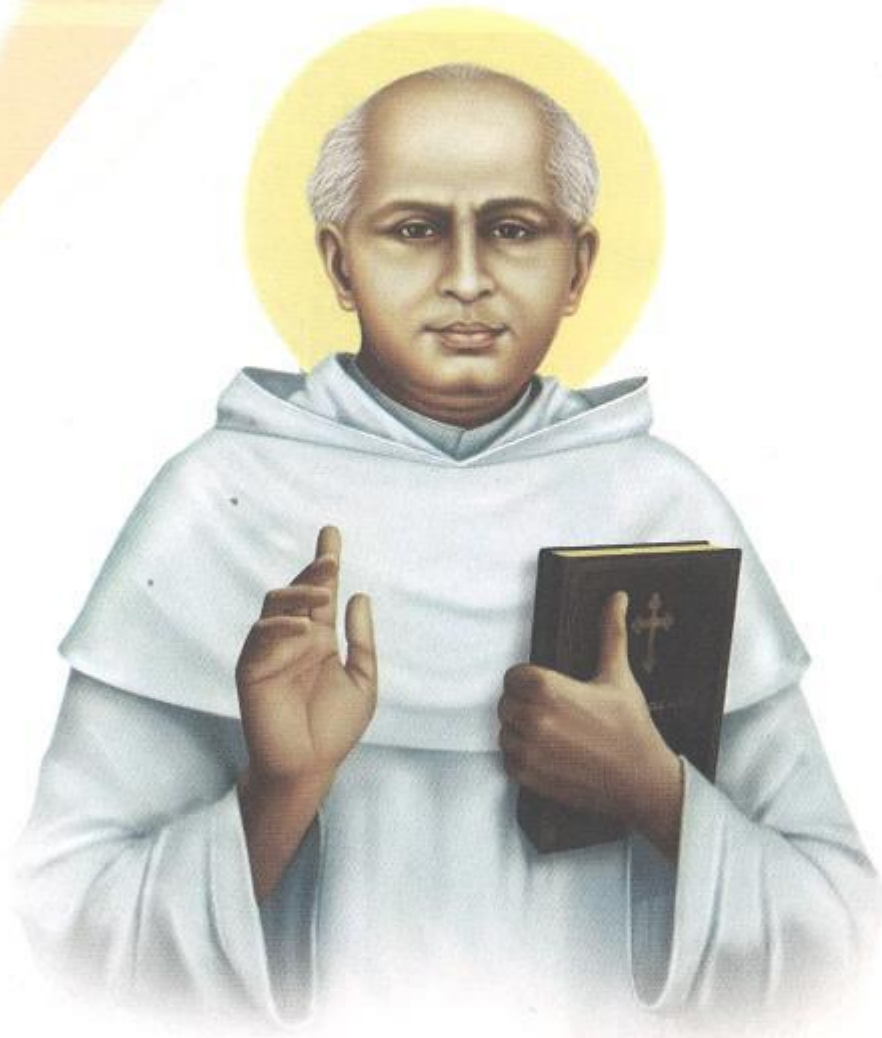




**Rajagiri College of Social Sciences  
(Autonomous)**

**Annual Report  
2015-16**

## OUR EDUCATIONAL VISIONARY



**St. Kuriakose Elias Chavara**

(1805-1871)

Founder

Carmelites of Mary Immaculate (CMI)

## **Rajagiri Group of Institutions**

### **OUR VISION**

To become a centre par excellence of learning, unique in experience, value based in approach, and pioneering in efforts for enriching and fulfilling LIFE.

### **OUR MISSION**

To facilitate comprehensive and integrated development of individuals to effectively function as social beings imbued with righteousness and courage of conviction.

### **CORE VALUES**

#### **HALLMARKS OF CMI EDUCATION**

- All round formation
- A team of committed teachers
- Family centred education
- Openness to all
- Community orientation
- The ultimate goal of a just and humane society



## **Table of Contents**

SI No	Title	Page No
	Executive Director's Message	6
	Principal's Message	7
	Academic Units	8
	College Heads & Members	9
1	School of Social Work	11
2	Rajagiri OutReach	23
3	State Adoptive Resource Agency	32
4	Empanelled Training Institution for NSS	43
5	Middle Level Training Centre	49
6	School of Computer Science	53
7	School of Library and Information Science	60
8	School of Commerce	64
9	School of Management	67
10	Research Institute	100
11	Centre for Doctoral Research	110
12	Indian Council on Social Welfare	112
13	Publication Division	115
14	Rajagiri International Exchange Programme	117
15	Oyster	121
16	Transcend	123
17	Audit Report	129

## Message from the Executive Director



The academic year 2015-16 was spent in implementing, assessing and consolidating the changes that were brought into effect after receiving autonomous status. The college has now come to a sure footing by establishing policies with regard to admissions, teaching- learning and evaluation as well as research and consultancy. Quality enhancement has been the major objective for this year, and all systems and processes have been streamlined to prepare for international accreditations that will bring the institution upto to the highest global standards.

I would like to congratulate the faculty, staff and students for their dedicated efforts to make this year fruitful and successful. I wish them all the best in their future endeavours.

## Message from the Principal



Rajagiri College of Social Sciences witnessed sweeping changes facilitated by the conferment of the autonomous status by UGC. Each School formulated its own mission, vision and programme objectives. The teaching learning evaluation system was revisited for further improvement. Graduate attributes were formulated for each programme and the mentoring system was revamped to see that individual students get more focused attention in developing their professional skills and knowledge. International linkages were explored further to enrich the cultural diversity of the campus.

There has been a marked progress in the quality of the different programmes under the RCSS banner. Research and publication has been given great impetus. Along with this, the quality of the teaching-learning process has also been enhanced by faculty development programmes and close evaluation and review of the processes.

The holistic nature of education at Rajagiri can be seen from the diverse programmes that students are involved in. Apart from the value-added co-academic programmes, there is a rich mix of social, cultural and outbound activity that strengthens the creativity of the students and adds color to their lives and personalities while on campus.

The Annual report 2015-16 enumerates the activities and achievements of the college in the past academic year. I sincerely hope that this paves the way for greater achievements in the future.

## **ACADEMIC UNITS**

### **Hill Campus, Kalamassery:**

- 1. School of Social Work**
- 2. School of Computer Science**
- 3. School of Library and Information Sciences**
- 4. School of Commerce**

Rajagiri P.O., Kalamassery  
Kochi - 683 104, Kerala.

### **Valley Campus, Kakkanad:**

- 1. Department of Business Administration**
- 2. Department of Personnel Management**

Rajagiri Valley P.O., Kakkanad  
Kochi – 682 039, Kerala.



## **COLLEGE HEADS & MEMBERS**

### **DIRECTOR**

Rev. Fr. Dr. Jose Cletus Plackal CMI

### **EXECUTIVE DIRECTOR**

Dr. Joseph I. Injodey

### **PRINCIPAL**

Dr. Binoy Joseph

### **BOARD OF MANAGEMENT (PROVINCIAL COUNCIL)**

1. Fr. Jose Cletus Plackal - Provincial
2. Fr. George Pittappillil - Vicar Provincial & Secretary for Education
3. Fr. Joy Ureth - Secretary for Evangelization
4. Fr. Mathew Kiriyanthan - Secretary for Social Apostolate
5. Fr. Poulouse Kidangen - Counselor for Finance.
6. Fr. Wilson Chathely - Auditor

### **GOVERNING COUNCIL**

1. Dr. Jose Cletus Plackal CMI (Chairman)
2. Prof. C. I. Abdul Rahiman (nominee – State Higher Education Council)
3. Dr. T. V. Thulaseedharan (University nominee)
4. Dr. Binoy Joseph (ex-officio Secretary)
5. Dr. Anil Kumar K.
6. Dr. Lizy P. J.
7. Dr. Antony Kariyil (permanent special invitees)
8. Dr. Mary Venus Joseph (permanent special invitees)

### **ACADEMIC COUNCIL**

1. Dr. Binoy Joseph (Chairman)
2. Dr. K. Poulouse Jacob (External Member)
3. Dr. Johnson X. Palackappillil (External Member)
4. Prof. Keith Gomez (External Member)
5. Dr. Sam Thomas (External Member)
6. Dr. Jose K. Xavier (University nominees)
7. Dr. Mohan Varghese (University nominees)
8. Dr. Joychen Manuel (University nominees)
9. Dr. Joji Alex
10. Dr. Lizy P. J.
11. Dr. Anil Kumar K.
12. Dr. Bindhiya M. Varghese
13. Dr. M. D. Baby
14. Dr. Fr. M. K. Joseph
15. Ms. Vimina E. R.
16. Dr. Manoj Mathew
17. Mr. Veeva Mathew
18. Fr. Saju M. D. (Member Secretary)
19. Dr. Antony Kariyil
20. Dr. Mary Venus Joseph

# **Annual Reports**

# **SCHOOL OF SOCIAL WORK**

## **INTRODUCTION**

Rajagiri School of Social Work (RSOW) had its humble beginning in 1955 with a Diploma Programme in Diploma in Social Services (DSS). Later in 1964 the school started a Masters Programme in Social Work with specialisations in Family and Child Welfare, Community Development and Medical and Psychiatric Social Work. The MSW Programme of the School earned a wide acclaim in a short span of time. The School also expanded by taking up social work projects through different Live Labs, and Research and Training in Social Work and related fields.

## **VISION**

To mould professionally competent and socially sensitive social workers with a global outlook to proactively respond to emerging social concerns, capable of addressing life challenges for enriching and fulfilling LIFE.

## **MISSION**

To facilitate the holistic development of social work graduates, sprouting as competent, effective and resourceful practitioners.

## **PROGRAMMES OFFERED**

- i. Ph.D in Social Work
- ii. M.Phil in Social Work
- iii. Master of Social Work (MSW)
- iv. Bachelor of Social Work (BSW)
- v. Post Graduate Diploma in Clinical Social Work and Counseling Practice (PGDCSW)

## **FACULTY DEVELOPMENT & ACHIEVEMENTS**

### ➤ *Faculty Profile*

Name	Designation	Qualification
Dr Mary Venus Joseph	Dean & Administrator	Ph.D, MBA , PGDBE, MA - Ecology & Environment, PGDTD, M.A. (Women Studies), M.A. (SW)
Dr.Sr.Lizy P.J.	Associate Professor, HOD	Ph.D, M. Phil, MSW
Dr.Fr.M.K.Joseph	Associate Professor	PhD , M.Phil, PRIST, MSW , MA (Sociology), MS( Education Management)
Dr. Fr.Saju M.D.	Assistant Professor	MA (SW), M Phil (SW),Ph D (Social Work)
Dr. Anish K.R	Assistant Professor	Ph D , M Phil, MSW, PGDHRM
Mr.Kiran Thampi	Assistant Professor	M. Phil , MSW, UGC-NET
Dr.Sr.Sunirose I.P.	Assistant Professor	Ph D , “Attitude of Youth towards domestic Violence in Kerala”, MSW, Advanced social Research Methodology (Certificate course), BSW
Mr. Rajeev S.P	Assistant Professor	MSW, MHRM, UGC NET
Mrs. Nycil Romis Thomas	Assistant Professor	PhD (Social Work), MSW
Dr Gigi George	Assistant Professor	Ph.D , PGDHRM, UGC-NET ,MSW
Fr. Shinto Joseph	Assistant Professor	M.A.(SW)
Mr .Anil John	Assistant Professor	MSW, B. A (Sociology), B. Philosophy, UGC-NET
Fr. Paul Thomas	Assistant Professor	MSW, MA (English), B Ph & B Th, UGC-NET

## Annual Academic Retreat– BODHI 2015

The Annual Academic Retreat, Bodhi 2015-16, for the faculty members of Rajagiri College of Social Sciences was held from 20<sup>th</sup> to 22<sup>nd</sup> April 2015. The orientation for the retreat was held on 20<sup>th</sup> April at Valley campus. Session 1 and 2 were led by Dr. Babu Paul IAS (Retd). Dr. Krishna Swamy, Dean, Humanities & Social Science, Christ University and Dr. Mallika Krishna Swamy, Christ University were the resource persons for the 3<sup>rd</sup> and 4<sup>th</sup> session respectively. The 2<sup>nd</sup> and 3<sup>rd</sup> day's programmes were held at Tea County, Munnar.



## FACULTY MEMBERS SERVING IN IMPORTANT PROFESSIONAL BODIES

1. Dr. Joseph I Injodey	<ul style="list-style-type: none"> <li>• Peer Team Member, NAAC</li> <li>• Inspection Committee, UGC</li> </ul>
2. Dr. Mary Venus Joseph	<ul style="list-style-type: none"> <li>• Vice President, South-East Asia, International Council for Social Welfare</li> <li>• Former President of ICSW, Kerala Chapter</li> <li>• National Vice President of ICSW</li> <li>• Former President, Association of Schools of Social Work in Kerala</li> <li>• Subject Expert (Social Work) – KPSC</li> </ul>
3. Dr Fr Joseph M.K	<ul style="list-style-type: none"> <li>• Subject expert (Social Work) – KPSC</li> </ul>
4. Fr Saju M.D.	<ul style="list-style-type: none"> <li>• General secretary, ICSW, Kerala</li> </ul>
5. Dr Anish K.R	<ul style="list-style-type: none"> <li>• General secretary, Association of Schools of Social Work in Kerala (ASSK)</li> <li>• Executive committee member, Kerala Association of Professional Social Workers, ICSW(Kerala)</li> <li>• Subject expert (social work) – KPSC, SCERT, SIEMAT, IMHANS, Social Justice Department, SC.ST Department etc.</li> </ul>
6. Dr Sr. Sunirose	<ul style="list-style-type: none"> <li>• Subject Expert (Social Work) – KPSC</li> </ul>
7. Mr Kiran Thampi	<ul style="list-style-type: none"> <li>• Adjunct faculty in Nazareth College, Rochester, USA, 2015</li> </ul>

## FACULTY RESEARCH AND PUBLICATIONS

### Research Projects

- Dr. Anish K.R, (2014-2016) Research project- Situational Analysis of Social Competence of Children in Institutional Care Facilities and a Life Skills Based Intervention For Enhancing Social Competence , Amount- 885000, Funding Agency- Ministry of Social Justice/ Child Rights Commission, Govt. of Kerala

- Dr. Sr. Sunirose I. P. , (2014-2016) Research project- Impact of Family Violence on Children: an Intervention Study (School Counseling) , Amount- 450000, Funding Agency- Ministry of Social Justice/ Child Rights Commission, Govt. of Kerala
- Dr Mary Venus, (2016) Research project- , Amount- 64123, Funding Agency- NIPCCD,
- Dr Celine Sunny, (2016) Research project- , Amount- 60000, Funding Agency- KEPCR, Government of Kerala

### **Publication**

- Mary Venus Joseph (2015) published a paper Outcomes Of Strength Based Social Work Intervention In Families With Adolescents: A Qualitative Inquiry.' in the Conference Proceedings. International Symposium on Evidence in Global Mental Health.Pp.266-273, Isbn 978-93-85477-05-8
- Nycil Romis Thomas (2015) published a paper Outcomes of Strength Based Social Work Intervention In Families With Adolescents: A Qualitative Inquiry.' in the Conference Proceedings. International Symposium on Evidence in Global Mental Health.Pp.266-273,\$\$ Isbn 978-93-85477-05-8
- Nycil Romis Thomas (2015) published a paper The Psychosocial Context of Youth Tobacco Use: Neglected or Forgotten? in the Rajagiri Journal of Social Development, 7:2, Pp. 137-148.
- Dr. Joseph M.K (2015) published a paper Social Protection Initiatives in the Diary Cooperative Sector In Kerala. in the Indian Cooperative Review Vol. 53 No.2 Pp. 126-140
- Rajeev S.P (2015) published a paper Working Towards Eco-Social Justice: Reflections on an Interpersonal, Cross-Institutional Social Work Collaboration. in the Asian Journal of Research In Social Science & Humanities, Volume 2 Issue 6, ISSN 2249-7315
- Kiran Thampi (2015) published a paper "Organizational Practices of Non-Government organizations In India - A Prerequisite for Enhancing Quality of Service Delivery in Voluntary Sector" in the International Scientific E-Congress Organized By The Institute of Social Sciences, Faculty of Education, Catholic University in Ružomberok, in Slovakia
- Kiran Thampi (2015) published a paper "Burden of Primary Caregivers of Terminally Ill Cancer Patients In Palliative Care" in the International Symposium on Evidence in Global Mental Health, 2015
- Anil John (2015) published a paper Elder Self Help Groups and The Well - Being of the Aged' in the International Scientific Congress
- Kiran Thampi (2016) published a paper Twenty20 Vision of CSR In Kizhakkambalam' in the International Journal of Business Ethics In Developing Economies- Vol. 5. March 2016. (Issn: 2278-3172)
- Rajeev S.P (2016) published a paper Twenty 20 Vision of CSR In Kizhakkambalam' in the International Journal of Business Ethics In Developing Economies- Vol. 5. March 2016. (Issn: 2278-3172)

### **FACULTY DEVELOPMENT PROGRAMMES & TRAININGS**

- Dr. Anish K.R. attended UGC-Refresher course on Human Rights conducted by the UGC-academic staff college, University of Kerala, Trivandrum from 6-5-2015 to 26-5-2015.
- Dr. Sunirose I.P. attended UGC-Refresher course on Human Rights conducted by the UGC-academic staff college, University of Kerala, Trivandrum from 6-5-2015 to 26-5-2015

- Dr. Fr. Joseph M.K., attended UGC-Refresher course on Women Studies conducted by the UGC-academic staff college, University of Kerala, Trivandrum from 01-10-2015 to 21-10-2015

### CONFERENCES/ SEMINARS/WORKSHOPS ATTENDED BY FACULTY

- Dr.Sr. Lizy P. J, (2015) Participated in the International Faculty Exchange Programme at Nazareth College, Rochester, New York, USA. Date- 1st to 7th June 2015
- Dr.Sr. Lizy P. J, (2015) Participated in the International Faculty Exchange Programme at Maryland University, Baltimore, USA. Date- 17th to 31st May 2015
- Dr.Sr. Lizy P. J, (2016) Attended 22nd Triennial National Conference of Xavier Board of Higher Education in India-Challenges and Prospects in Higher Education, Thrissur Date-May 5-8,2016
- Dr.Sr. Lizy P. J, (2015) Participated in the seminar on “Leading desirable Changes in Higher Education for Higher Educational Leaders” organized by the Centre for Education Beyond Curriculum(CEDBEC), Christ University, Bangalore Date- 10 – 12 March 2015.
- Dr. Fr. Saju M.D., (2016) Attended 22nd Triennial National Conference of Xavier Board of Higher Education in India-Challenges and Prospects in Higher Education, Thrissur Date-May 5-8,2016
- Kiran Thampi, (2016) Attended 22nd Triennial National Conference of Xavier Board of Higher Education in India-Challenges and Prospects in Higher Education, Thrissur Date-May 5-8,2016
- Anil John, (2016) 3 day training programme on Yoga organized by the Centre for Lifelong Learning Dept. of M. G. University 9for the NSS programme officers) Date- May 20-22, 2016
- Fr. Shinto Joseph, (2016) National Conference on “Corporate Social Responsibility and Children”, at Rajagiri College of Social Sciences (Autonomous) Date- 7-8, January, 2016
- Fr. Shinto Joseph, (2016) “Psychosocial Care for Children in Conflict with Law” at NIMHANS, Bangalore Date- 18 – 23, January, 2016
- Fr. Shinto Joseph, (2016) National seminar on “Youth Development” at RGNIYD, Chennai Date- 30-31, March, 2016
- Fr. Shinto Joseph, (2016) Training workshop on SPSS at Rajagiri College of Social Sciences (Autonomous) Date- 11-13, April, 2016

### CONFERENCES / SEMINARS/ WORKSHOPS - ORGANISED BY FACULTY

#### Symposium on 'Our Rights Our Freedoms Always-Mapping Inroads for the Actualisation of Human Rights Ideals'

A Symposium on 'Our Rights Our Freedoms Always-Mapping Inroads for the Actualisation of Human Rights Ideals' was jointly organized by the Centre for Human Rights, NUALS in association with Rajagiri College of Social Sciences on December 10, 2015. CBI Special Court Judge B Kalam Pasha, former MP Sebastian Paul and NUALS Centre for Intellectual Property Rights director Athira P S were the key speakers on the occasion.



### **DYUTI 2016-National Conference on Corporate Social Responsibility and Children**

DYUTI 2016-National Conference on Corporate Social Responsibility and Children was organized on 5<sup>th</sup> and 6<sup>th</sup> of January 2016. Commodore Karthik Subramaniam, Former Chairman & Managing Director, Cochin Shipyard inaugurated the conference. Mr. Harikrishnan Nair, Chairman, CII, Kochi Chapter, Shri. Kochouseph Chittlapally, Chairman and Managing Director, V-Guard Industries Ltd, Dr. Binoy Joseph, Principal RCSS spoke during the inaugural function. The Resource Persons for the DYUTI 2016 comprised of Directors and Professors from various Institutions and Organizations.



### **Workshop on Research Methodology and Writing Research Proposals**

One day workshop on Research Methodology and Writing Research Proposals was organized on Saturday, 31st October 2015 for faculty members of Social Work Department of Rajagiri College, Research Scholars of Rajagiri Doctoral Centre, M.Phil and PGDCSW students. Mr. Albert Kuruvila, Lecturer, Social Work Programme, University of Waikato, New Zealand was the Resource Person.

### **MSW Curriculum Revision 2016 Workshop**

The workshop was organized by the PG Board of Studies (Social Work) under M G University at Rajagiri College of Social Sciences (Autonomous), Kalamassery. The workshop objectives and the University Guidelines for PG Syllabus revision for the year 2016 was presented by Dr. Sr.Lizy P.J, Chairperson, PG BOS.

## **DEPARTMENT INITIATIVES**

### **Seventh Fr. Jose Alex Award for Excellence in Social Work 2015**

Seventh Father Jose Alex Award for Excellence in Social Work 2015 was presented to Rev. Fr. Michael Vettikkat CMI, Kottayam Social Service Society, on the 6<sup>th</sup> of January 2016, during DYUTI - National conference of the School of Social Work of Rajagiri College of Social Sciences, Kalamassery. The award was given to Fr. Michael Vettikkat in recognition of the multi-faceted and sustained practice of professional social work and his caring for the downtrodden in the society



### **Commemoration of 60 years of Social work Education & Practice**

Rajagiri College of Social Sciences completed 60 years of its existence and six decades of social work education in Kerala State. Our Former Principals, Former Professors and eminent personalities who have made exclusive contributions to the growth of our Institution for the past six decades was honoured.

*Former Principals* - Dr. A.Moses, Fr. Jose Alex, Dr. Antony Kariyil, Dr. Joseph Injodey ;

*Former Social Work Professors* - Prof.V.J.Papoo, Dr. Thankam Jacob, Dr. Sr.Kochutheresia, Dr. Varghese K.V., Dr. Sebastin Rupert Mampilly, Dr. Lizy James, Dr. Mary Venus Joseph, Dr. Johnson Palackapillil;

*People who contributed exceptionally in the field of Social Work Practice, Research & Training* - Mr.P.K.Mohammed ( NSS Training & Orientation Centre), Mr. M.P.Antoni ( Executive Director, Rajagiri outREACH), Mrs. Mary John (Principal, Middle level Training Centre for ICDS





functionaries), Dr. Celine Sunny ( Executive Director, Research Institute), Mr. I.V.Soman (Coordinator, Empanelled Training Institute) and Mrs. Meena Kuruvilla ( Former Head, Adoption Coordinating Agency) were the eminent persons who were honoured during the occasion

## **ACADEMIC ACTIVITIES**

### **Admissions**

Application forms to respective courses were issued through the College office and on college website for admission to various courses. The candidates satisfying the eligibility criteria was called for a Common Entrance Examinations conducted by the College to respective courses. The candidates who appeared for the Entrance Examination were called for Group Discussions and Personal Interviews. Marks were given according to the performance of the candidates.

Accordingly, 38 students were admitted to Bachelor of Social Work (BSW) course, 25 students to Master of Social Work (MSW) course A batch, 23 students to Master of Social Work (MSW) course B batch, 8 students in M.Phil programme and 7 students in Post Graduate Diploma in Clinical Social Work and Counselling Psychology (PGCSW)

### **Examinations**

Sem MSW (2012 -14 Batch)	: 02/05/14 to 16/06/14
III Sem MSW (2014-2016 Batch)	: 13/07/2015 to 17/07/2015
I Sem BSW (2015-2018 Batch)	: 3/8/2015 to 6/8/2015
III Sem BSW (2014-2017 Batch)	: 3/8/2015 to 6/8/2015
II Sem MSW (2015-2017 Batch)	: 3/8/2015 to 7/8/2015
V Sem BSW (2015-2017 Batch)	: 3/8/2015 to 7/8/2015
II Sem MSW (2015-2017 Batch)	: 7/9/2015 to 11/9/2015
III Sem MSW (2015-2017 Batch)	: 12/10/2015 to 21/10/2015
III Sem BSW (2015-2018 Batch)	: 14/10/2015 to 21/10/2015

- Examination Calendar is prepared for the School / department.
- The examinations are held as per the timetable released by the Controller of Examinations (CE) in each semester and held simultaneously for all odd and even semesters.

## **CURRICULAR ASPECTS & INFRASTRUCTURAL SUPPORTS**

### **Major Initiatives in curriculum Revision**

The Department had organized workshop for identifying the vision, mission and core values of Social work programmes. It also tried to identify the Graduate attributes of the BSW and MSW programmes which is incorporated in the curriculum.

#### *Vision, Mission and Values*

- To impart necessary theoretical inputs on the philosophy, values, methods, fields and approaches of human service profession and human resources management
- To sensitize young professionals to the social issues by developing social awareness
- To develop proficiency in helping skills and effective intervention strategies
- To develop an insight into one's own self and the purpose of professional self in the helping profession
- To sharpen skills in conceptualization, analysis, interpretation and management

#### *Graduate attributes of MSW programme*

- Knowledge and conceptual clarity
- Effective communication



- Research integrated practice
- Professional identity
- Creativity and innovation

#### *Core Values – MSW Programme*

- To create learning opportunities for developing sound knowledge of interdisciplinary foundations and theories, methods and practice models
- To develop and foster skills for practice in micro, mezzo and/or macro levels
- To equip the learners with the skills of administration of social work programmes and agencies
- To develop knowledge and skills of analyzing, evaluating public policies and programmes and advocating for strengthening of public policies
- To equip the learners with the skills for identifying, formulating, designing, implementing and disseminating social work research
- To foster psychosocial competence of the learners through a set of life skills
- To enhance the sensitivity of the learners to social concerns and human rights

#### *Graduate attributes of BSW programme*

- Knowledge base of social work practice
- Critical thinking & Analytical skills
- Confidence
- Effective Communication & Team work
- Social Responsiveness
- Environmental Sensitivity

#### *Core Values – BSW Programme*

- Graduates of the programme will possess the ability to work in teams and functions as contributing member and also take initiatives as a leader
- Graduates of the programme will have an understanding of one's own strengths and limitations and use them effectively.
- Graduates of the programme will have integrated domain knowledge, conceptual clarity and ability to perform as social work professionals.
- Graduates of the programme will understand and appreciate the ethical standards of the profession and develop Social sensitivity with responsiveness.

## **ACADEMIC SUPPORT ACTIVITIES**

### **Samavartanam 2015**

Samavarthanam, the graduation ceremony for all the senior students of Rajagiri College of Social Sciences was held on May 2, 2015 at the Rajagiri Valley campus. The Chief Guest for the ceremony was Prof. Dr. M. M. Ansari, Member- UGC, Former CIC, Govt. of India..

The excellence awards presented to the students were as follows::

- \* Roy & Chacko Memorial Award for the Best outgoing student in MSW Programme (Rs. 6000) was given to Ms. Anitta Francis - MSW



- ✳ Prof. K.A. Balakrishnan Memorial Award for the Best performance in Field work Practicum in MSW Programme (Rs. 1000 each) was given to Mr. Boniface P.G (Medical & Psychiatric Special Work, Mr. Johns Augustine (Community Development specialisation) and Mr. Antony Manohar Francis (Family & Child Welfare specialisation)
- ✳ Dr. A. Moses Award for Academic Excellence in BSW programme (Rs. 2000) was given to Ms. Susan Simon
- ✳ Dr. Sr. Kochuthresia Award for Best performance in Field work Practicum in BSW Programme (Rs 1000 each) was given to Sr. Naviya Antony K and Mr. Tony James
- ✳ Prof. Raju Varghese Award for the Best Student dissertation in BSW programme (Rs.1000) was given to Ms. Sharon Ann Sabu

### **EXPERIENTIAL LEARNING EXERCISES**

#### **• Social Sensitization Camp – DHWANI 2015**

Dhwani 2015 – The NSS Social Sensitisation camp was conducted at Arakulam Grama Panchyat, Idukki District from 13th to 19th August 2015 for MSW, MCA, MLISC, and BLISC students. 145 students participated in the camp.



### **CO-CURRICULAR ACTIVITIES**

#### **CATALYSIS'16 -National Social Work Students Meet**

National Social Work Students' Meet titled 'CATALYSIS-'15, 'Triggering Social Change' was held on 26th and 27th November 2015 at RSCC. Students from around 25 colleges within and outside Kerala participated in the Meet.



### **Certificate / Value Added Programmes**

**As part of Social Entrepreneurship Development Programme, a series of workshops were arranged as given below:**

- Workshop on "Social Entrepreneurship" for BSW 3rd year students on 3rd June 2016 by Mr. Mr.Boniface, Mr.Balu James and Mr.Johns Augustine (MAGICS)
- Workshop on "Social Entrepreneurship" Mr. Gopi Shankar, Deputy Manager, Kerala Finance Cooperation. S on 10th June 2016
- Session on USIEF by Ms Suranjana Das (Public Relations and Alumni Manager, USIEF, New Delhi), and Ms Lalitha Nagesvari (Programme Manager, USIEF, Chennai) on 17<sup>th</sup> June 2016
- Workshop on "Social Entrepreneurship" by Mr.Sandith Thandasherry (CEO, Navgathy Marine Design and Construction Pvt.Ltd) on 17th June 2016
- Session on "Cyber Security" by Dr. Mini Ullanat, System Administration, CUSAT on 17th June 2016

#### **Theatre Workshop**

The Training program on Street Theatre was held from 13<sup>th</sup> to 15<sup>th</sup> January 2016. All the MSW students attended the training for 3



days. The resource person for the programme was Mr. Magaldas from Thiruvalla. Training was given on Personality Building and Street Play.

### **Training on Social Case Work Practice**

Prof. Jed Metzger, Professor, Nazareth College of Rochester, Newyork provided a training on Social Case Work Practice for the MSW first year students on 26<sup>th</sup> February 2016

### **Participatory Rural Appraisal**

The MSW students (2014-16) under the guidance of Mr.Kiran Thampi attended Participatory Rural Appraisal Programme.

## **INTERNATIONAL LINKAGES**

### **International visits**

- Mr. Kiran Thampi, Assistant Professor, School of Social Work visited Nazareth College, Rochester, USA as part of Faculty Exchange Programme from 30<sup>th</sup> May to 21<sup>st</sup> June 2015
- Dr Anish KR, Assistant Professor, School of Social Work, was awarded Travel Award for Paper by World Association of Psycho-social Rehabilitation Presentation during 12th World Congress of WAPR at Seoul, South Korea from 2nd to 5th November 2015
- Dr. Fr. Joseph M.K. visited Australian Catholic University, Australia

### **International Collaborations**

- Dr. Manoj Mathew visited Italy, Switzerland, Belgium, France & Germany in connection with faculty exchange and collaboration from November 11 to November 28, 2014.

## **STUDENTS ACTIVITIES AND ACHIEVEMENTS**

### **Achievements**

1. Street play - first prize in street play competition conducted at SSUS Kalady
2. DeNovo - first runner up conducted at De Paul Institute of Science & Technology.
3. Mr. Mathew T. John, A grade in Western Vocal Solo, M. G. University Youth Festival, 2015

### **Student Activities**

#### **Environment Day Observation**

The World environment day was observed on Tuesday, June 5<sup>th</sup> 2015. The students of School of Social Work organized essay writing competition for the staff and students of the college and 300 tree saplings were distributed. The students also planted tree saplings within the college campus.



#### **Observation of World Youth Day**

The students participated in a street play with the theme “Youth Empowerment” on the World Youth Day (25<sup>th</sup> of July, 2016) at Angamaly. The theme included the issues faced by the youth in the present scenario, empowerment etc.





### **“Salam For Kalam” – Cleaning Campaign**

As a tribute to our Late Former President Dr APJ Abdul Kalam, the BSW students organized a program 'Salam for Kalam' on August 8<sup>th</sup> 2015. It was a programme mainly targeted in cleaning up the nearby places and encouraging others to do the same. The programme was inaugurated at Kalamassery Municipality by honourable chairman Mr Jamal Manakkadan. Students conducted a street play based on the Pollution problems faced by today's society at the nearby junction. Then students were sent in different groups to clean the target areas. In some places, some motivated community people also became a part of this programme.



### **Distribution of Marunnu Kanji**

The second year BSW students arranged a class on the use of herbal plant extracts which is to be consumed especially during the month of Karkkidakam. Marunnu kanji was prepared by NSS volunteers with 13 herbal plants' juice and was distributed to the residents near NAD, Kalamassery for three days. Everyday had 40 to 50 people benefited by using Marunnu Kanji.

### **Training programme on Wealth Out of Waste**

As part of the WOW (Wealth Out of Waste) initiative of the Rotaract Club of the college, a community program based on waste recycling and creative utilization of the waste. A training was conducted in the government UP School at Panangadu by involving the students of Class 8 and 9. This training was conducted in more than 5 schools in Ernakulam district.



### **“NUTRITIOUS” FOOD FEST& BMI CHECK**

The Rotaract Club of Rajagiri College of Social Sciences conducted a nutritious food fest, “ThaniNadan” on 1<sup>st</sup> October, 2015. The program was inaugurated by the Dean & Administrator, Dr. Mary Venus Joseph. There were almost 14 student teams for the competition. The programme was organised in collaboration with Kudumbashree and Staff Welfare Association of the college. Along with the food fest there was a BMI counter to check the BMI of students and staff. The programme was intended to make people aware about their health situation and to maintain a healthy life for the future. The prize was handed over by Mrs. Mary John of MLTC.



**Medical Camp for the Elderly:** The NSS volunteers of Rajagiri College of Social Sciences organized free medical camp for the elderly was organized in collaboration with Rajagiri hospital and Thanal, an NGO. There were about 80 participants.



### **Rajasadass**

On 6<sup>th</sup> November, "RAJASADAS", an open forum was organized on the issue of atrocities against women. The chief guests for the day were a 23 member team of Kerala Police who had organized “Saumyam Nirbhayam” Expedition members of a rally from Kasargode to Trivandrum as a part of a campaign to protect women from any kind of atrocities. The participants of the program included the staff and students from the department of Social Work, Computer Applications and Library Science and the Live Lab members. The program was very interactive as the participants were putting up their questions and viewpoints on



the issue. The session included a healthy discussion and the rally team members were able to clarify doubts and concerns of the Rajagirians on the issue.

### **Childline Awareness Campaign**

BSW students organized a Childline Awareness campaign at Marine Drive, Ernakulam. A street play was conducted on the different issues faced by children, child abuse and precautions. A huge crowd was addressed regarding the initiatives of Childline. Posters and banners were created as part of the program.



An awareness class on the theme was also conducted by the BSW students for the students of HMT School, Kalamassery on 18<sup>th</sup> September 2015.

### **Medi Express**

Department of Social Work in association with Indian Railways, Malayala Manorama and Rajagiri Hospital organised medical checkups for railway employees and passengers travelling in trains from Alappuzha, Kottayam and Thrissur on 14th November 2015 as part of World Diabetes Day 2015. The camp was also conducted in three railway stations namely Ernakulam Junction, Ernakulam town and Aluva.



The Social work students from Rajagiri College conducted a street play on the theme Life Style Diseases AND ITS Prevention. A Flash mob was also conducted to create awareness on Diabetes and need for a healthy life

### **Breast Cancer Awareness Programme**

An interactive session on Cancer, its reasons, different types of cancer, treatment and precautions was organized on the campus under the guidance of Dr R. Padmakumar laparoscopic and metabolic surgeon at Sunrise hospital Kakkanad on 9th November 2015

### **World AIDS Day**

World AIDS Day was observed on December 1<sup>st</sup>, 2015 by the students of National Service Scheme of Rajagiri College of Social Sciences. The programme was aimed at to create awareness on HIV/AIDS among the school students of Edathala Grama panchayat. They conducted street plays and awareness classes in collaboration with Kuriakose Elias Service Society at Government high school and Santhigiri Ashram. Feedback from the students and community revealed that they wish to follow up the program by developing charts and slogans related to HIV/AIDS.



### **Chennai Relief Work**

MSW students took part in the relief work among the flood affected areas of Chennai from 9 to 16<sup>th</sup> December 2015. The team met people affected by the flood. Books and basic study materials were provided to the young children at balavaadis and emotional support was given to them to recover from the trauma.



### **Kunjattakilikal**

*Kunjattakilikal* is kid's fest conducted by the BSW first year students for Anganwadi kids from various anganwadis in Kalamassery Municipality. The event was held on 19<sup>th</sup> February



2016 in the Municipal hall, Kalamassery. There were about 200 students along with their teachers and parents from 49 anganwadis in Kalamassery. The inaugural session was presided by Mr. A. K. Basheer(Chairman of Public Works Standing Committee). Mrs. Jessie Peter (Municipal Chairman) inaugurated the event. Dr.Binoy Joseph (Principal, Rajagiri College of Social Sciences), Dr. Sr. Lizy P.J, Head, Department of Social Work, Mrs. Mary John(Principal of MLTC) and Mrs. Zaina(CDPO) felicitated the event.

### **Hope for Care**

An Awareness programme on Hair donation for Cancer patients was organized by Rajagiri Students Union on 25th January, 2016. The session was led by Ms. Nisha Jose, Social Enabler. Senior MSW students participated in this programme



### **World Social Justice Day**

The students coordinated the programs for World Social Justice Day, observed on 20<sup>th</sup> February, 2016 at Rajagiri College of Social Sciences by National Service Scheme. A face painting competition was conducted on the topic “Social Justice and Eradication of Poverty”. About 11 teams were there. The face paintings portrayed social justice, laws, different justice violations, poverty conditions etc.



## **CORPORATE COMPETENCY DEVELOPMENT**

Almost all the MSW students were placed in various esteemed agencies such as Betseytha Hospital, Rajagiri Hospital, Lissie Hospital, Ernakulam, Anthyodaya-NGO, Matrubhoomi,Kollam, Travancore Foundation, L F Hospital, KIMS Hospital, Kitex Garments, Kizhakkambalam, Donbosco NGO, Delhi, Jalanidhi Project,Wayanad, Quilon Social Service Society, Christ College,Irinjalakkuda, ESAF NGO,Thrissur; PDH and FWCHS-Suraksha ;project, Don Bosco Snehabhavan,Palluruthy, Mathrubhoomi,Ernakulam, Nedumkandam School Travancore Foundation; Saraswathy Vidhyabhavan Central school, Thodupuzha; Nirbhaya Project, Kakkanad; Matrubhoomi, Pathanamthitta; Old age Home, Thrissur; Childline Idukki; Archana Women's Centre; NGO-Delhi; Matrubho omi,Malappuram; Childline,Chennai; Matrubhoomi,Trivandrum

## **RAJAGIRI OUTREACH**

RAJAGIRI outREACH has a strength of 78 staff, which includes 63 professionally qualified social workers and other technical hands, Resource Mobilization Division, Training Division, Programme Division, Research and Documentation, System Division, Donor Service Division, Community Health Division, Boomika Division, Higher Education Division etc are the main divisions which carry out the multifarious services and activities.

### **Objectives**

- To organize developmental projects in the area of social education, community health and sanitation and implement rural development programmes in various villages in India for the development of marginalized sections of the society
- To create awareness among people in the area of gender justice and empowerment of women and other weaker sections of the society through various awareness generation and action reflection programmes
- To undertake experimentation and documentation in the area of social work practices, identify alternative and sustainable development models and appropriate technologies
- To work for the preservation, promotion and documentation of the cultural heritage and traditions and to promote folk arts and alternative media
- To undertake programmes for environmental protection and preservation of bio –diversity with special focus on rare medicinal plants and use of herbal medicine in communities
- To work for the welfare of farmers and agricultural workers and to develop model farms and eco –friendly farming practices
- To organize training programmes for entrepreneurship development for poverty alleviation and employment generation
- To undertake research studies and publication in the area of social development.
- To organize training for various groups for human resource development in schools, colleges and communities.
- To promote world peace and religious harmony through inter religion dialogue and consultation.
- To facilitate field based studies, action research and involvement of social work students in the various programmes and projects of outREACH.
- To establish, construct, organize, consolidate, support, develop, acquire, conduct, equip, endow, improve, alter, extend, maintain, take over the administration for Educational Institutions, start Teacher's Training, Secretarial courses and other courses according to need of the place in any part of India for the benefit of all persons irrespective of Caste, Creed, Race or Religion.
- To establish, construct, organize, consolidate, takeover existing Colleges, hostels, libraries, charitable and Research Institutions and projects as are deemed necessary and useful.
- To subscribe or give donations to and financially or otherwise aid any other charitable, social or educational institutions or societies and to give donations for any public purpose.
- To do all other lawful acts, deeds and things as are incidental or conducive to the attainment of the above subjects or any of them and to the moral, social, educational and welfare for the people

### **CHILD CENTRIC PROGRAMMES**

#### **Aflatoun -Souhrudam**

AflatounMalappuram team conducted a Teachers training at Malappuram and 60 teachers participated in this training as part of the Souhrudam Camp on Family Farming planned for the 10 schools in Malappuram District. One day training conducted at Malappuram for providing training



to teachers and volunteers for organizing one day camp at school level. 6 one day camps were completed during the reporting period.

### **Childline**

CHILDLINE is a national, 24-hour, free emergency telephonic helpline and out-reach service for children in need of care and protection. Rajagiri College is the Nodal Agency in Ernakulam District. As the CHILDLINE support organization in Malappuram District, outREACH provides:

- Child Case interventions
- Out-reach and Open-house programmes
- Protection of Child Rights
  
- Awareness Programmes to enhance the knowledge about CHILDLINE and also deals subjects like POCSO ACT, Child Rights and Responsibilities, Child Abuse etc.
- Child Participation Workshop

The activities were mainly concentrated at Ponnani, Malappuram. The project covered schools, Anganawadi and residential areas to identify issues faced by children and find remedy for them. The major programmes conducted by the support organisation during this year are;

### **Child Labour Day**

On June 12, 2015, Anti Child Labour Day, CHILDLINE Malappuram support organized an awareness programme on the topic Affective Parenting and Child Parent Relationship at Achutha Warriar Higher Secondary School Ponnani (AVHSS). The rally was officially inaugurated by the Ponnani Muncif Chief Magistrate Sri. T. A. Ramachandran as he flagged off to commence the rally and the Awareness Session was inaugurated by Mr. Ravi Santhosh, Ponnani Sub Inspector. Two hundred students took part in the rally in which the students of Student Police Cadet (SPC), Red Cross, NSS and Scout also actively participated.

### **Childline Se Dosthi Campaign**

As CHILDLINE Malappuram Support Agency of RAJAGIRI outREACH organized Childline Se Dosthi campaign in several educational institutions and public places of Malappuram District from 14th to 21st November, 2015. Brochure distribution, Poster exhibition, Komal Video presentation were part of the different activities under the programme.

### **Child Rights Resource Centre**

CRRC strives to create a child friendly environment in all walks of life by protecting the rights of children and by ensuring child participation in various social institutions. Their activities are

- Pre Election Campaigns for the Protection of Children's Rights during Parliament, LSG and Assembly Election.
- Overlook the implementation of the Juvenile Justice (JJ) Act in Kerala
- Advocacy for the implementation of JJ Act
  
- Formation of Bala Panchayath /Children's Clubs in various communities.
- Policy Advocacy through workshops and campaigns
- Meet the Candidates Programme
- Social Auditing
- Consultation on Millennium Development Goals and Child Rights
- 25th Anniversary celebrations of UNCRC
- CRC periodic and alternate reports to the UN Committee
- State level children's consultation on CRC



- State level consultation based on the study held for the functioning of Child Welfare Committees in Kerala

### **EDUCATIONAL SPONSORSHIP PROGRAMME**

Education Sponsorship Programme reaches out to deserving children who are economically poor and from broken families. The programme focuses on children to establish relationship with the entire family and finally the society in general. It is spread over the entire state of Kerala with the number of children varying in different districts. The students are also provided with various opportunities to enhance their knowledge and upgrade their potential through camps, regular meetings etc. some of the regular activities carried out under the programme are;

#### ***Career Guidance Camp /RYLA***

With the support of Rotary Clubs, Wonderla Holidays Pvt. Ltd. and K Chittilappilly Foundation and ITC Ltd. RAJAGIRI outREACH conducted Rotary Youth Leadership Award (RYLA) Camp (Career Guidance Camps) from 21st to 23rd December at Rajagiri Higher Secondary School campus. The camp aimed to help the students under the sponsorship scheme studying in 10th Standard to prepare for public examination and to give them career guidance. Rev. Fr. Mathew Kiriyanthan CMI, Chairman, Sahrudaya Services and Charities inaugurated the camp. 269 students under the sponsorship programme from different communities /districts of Kerala participated the 3 days residential camp.

Thrissur region also conducted the camp for 29 students on 24th January, 2016. The class covered career guidance, time management and exam tips which was handled by Mr. Deepu, Marketing Manager, HDFC, Palakkad who is also an expertise in social work field and Ms. Lissy Jacob, Project Officer, Entrepreneurship.

#### **Child Rights Week**

Child Rights Week was observed from November 14 -20 at various outREACH sponsorship centers of Ernakulam, Palakkad and Thrissur Districts. As part of the programme, several cultural activities, painting and drawing competitions etc were held.

#### **Innovative Fund Distribution**

It is the programme that is conducted for the welfare of the children. With the innovative funds, table, chair and bicycle were distributed to 144 sponsored children of different centers.

#### **Medical Assistance Scheme**

Rs. 114175 was given as Medical insurance to 51 sponsored children.

#### **Onam Souhrudam**

Onam Souhrudam was held for the Sponsorship students from different centers of RAJAGIRI outREACH and Sahrudaya Services and Charities at Rajagiri Higher Secondary School Auditorium on 25th August, 2015. Rev. Fr. Varghese Kachapilly CMI (Director, Rajagiri Higher Secondary School and Rajagiri CMI Public School) inaugurated the function by lighting the lamp. Rev. Dr. Antony Kariyil (Director, Rajagiri College of Social Sciences, Kalamassery) delivered the Onam Message in the valedictory function. The main programmes for the day were Floral Carpet and Paper Craft competition, Fun and General knowledge Quiz, Tongue twisters, Dance and Group song competition, Different outdoor games and a traditional Onasadhya was served. The Chief Guest of the function was Sri. A. M. Yousaf (Former MLA, Aluva and Ex Chairman, Kalamassery Municipality). Viswajyothi centre was judged as the best centre for the year.

#### **Souhrudam Camp**

A three day vacation camp was organized at 25 centers covering 5200 children between the ages of 5-15 years based on the topic „Shastram Souhrudathinay“ in a period between 16 April –May 27,

2015. The theme was newly introduced and was accepted with great hands. The camp was conducted in association with Corporates, Residents Associations, Municipalities, Grama Panchayaths, Clubs and Kudumbasree. It was a platform for the Children to exhibit their talents as well as to learn and share knowledge in Science and Mathematics and experience performing as a 'Team'.

### **Sponsorship Distribution**

Distribution of School kits (bags, books, umbrellas etc) for Sponsorship students at 50 centers was completed, reaching out to 3081 children in the process. The distribution occurred in the months of May /June and the programme was attended by MLA's, Corporate Heads and Various NGO representatives.

### **New Sponsorship Programme Inauguration**

New Sponsorship Programme supported by M /S. Geogit BNP Paribas was inaugurated on June 21, 2015 at Vadakarapathy, Palakkad by Chittoor MLA Sri. K. Achuthan. Sri. Selvakumar Swamy, Former Panchayath President, Mr. Shanker, Manager and 7 other staffs from Geogit BNP Paribas, Palakkad attended the function. Mr. Jojen Joseph, Development Promoter and Mr. Leo Varghese, Development Promoter of RAJAGIRI outREACH organized and co-ordinated the whole event which was ended at 1:30 PM. Distribution of bags, books, instrument boxes and chairs were also a major activity during the inauguration programme

## **K4K SUPPORTS**

### **Education Sponsorship Distribution**

Representatives from Kinder for Kinder, a project of Keli, Switzerland distributed a cheque for nine lakhs ten thousand rupees on 1st of August, 2015 at the Remembrance meeting of APJ Abdul Kalam organized by RAJAGIRI outREACH. The Chief Guest of the programme was Adv. Therambil Ramakrishnan MLA (Former Minister and Speaker).

### **Sponsorship Distribution**

The Distribution of sponsorship from Kinder for Kinder, Switzerland for 100 Higher Secondary tribal children of Attapadi was held at ASSO, Attappadi on 28th of October, 2015.

### **Alumni Meet**

23 alumni's of Viswajyothi Sponsorship Programme visited Rajagiri Hospital functioning at Chunagamvely on 18th April, 2015. Fr. Joy Kilikunnel CMI, Rev. Fr. Jose Alex, CMI interacted with the alumni students.

### **Higher Education Scholarship**

Referred to as Kerala Scholarship Movement Scheme the activity is associated with educational sponsorship scheme to ensure continuity of education and achievement of higher educational goals. The sponsors comprise of Rajan and Grace Foundation, Sree Ramunni Panicker Udbodhan Trust (SRAMPUT), Prof. Fons, Belgium, KELI to name a few. A total of 116 students were awarded scholarships under SRAMPAUT and Rajan & Grace Foundation Scholarship Scheme held in the year.

### **Higher Education Scholarship Programme**

A total of 26 students were honoured with scholarship awards under Rajan & Grace Foundation Higher Education Scholarship Scheme held on 26th of September, 2015. Captain Varghese Kuruvilla, Ms. Grace Kuruvilla and Mr. Ebin from Rajan & Grace Foundation distributed the scholarship to the students.

### Higher Education Loan Scheme Programme

outREACH in association with Kinder for Kinder, a project of KELI, Switzerland has initiated a Higher Education Loan Scheme Programme on November 10th, 2015 for 20 students.

### COMMUNITY HEALTH PROGRAMMES

Our Community Health Programs helps us serve our community by offering access to quality health screenings and educational programs in order to help individuals make positive wellness decisions. We offer a wide range of preventative health services, wellness education, screenings for acute and chronic illness and provision of linkages with service providers for the beneficiaries as well as their family. The programme has a special slot reserved for children and elderly. The major activities of the division were Health clinics, Health Insurance Scheme, Medical Assistance, Medical Camp, Suraksha Project – Targeted Intervention among Migrants etc.



### Geriatric Care

Day Care Centre for the Elderly named “Pakalveedu” functioning in support from various Corporates, LSG’s, clubs, organizations etc. is the major intervention area directly or indirectly co-ordinated by outREACH. The Day Care Centre is a non-institutional scheme namely Pakalveedu for the elderly mainly functioning in Ernakulam District. The emphasis is on non -institutional and Community Based Services (CBS) with the intention of integrating the elderly with the community. The purpose and basic principle of the approach is to help the elderly who experience isolation, unwantedness and suffer from insecurity, anxiety and depression. The programme supports 200 elderly people through different centers.

The activities of the day care includes News Paper reading, Discussion on local reports, Personal Sharing, Feature films shown on elders issues, Games and Yoga, Counseling and Awareness classes on health, relationships etc., Celebration of members’ Birthdays, Nutritious lunch, Celebrations of occasions like elders day, Gandhi Jayanthi, Onam, Christmas are part of programmes /activities organized there. The service of a doctor once a week is provided at certain centers. As part of the awareness programme provided by the Organization to nearby Colleges and Schools on Day care of Elderly, the students of these Institutions started visiting the Organization as a full day programme which includes the distribution of sweets, cultural presentations, games etc. The social workers from the organization pay visit on a regular basis as handholding support

### Vayovandanam

Observance of the „International day of Elderly“ is regularly organized by RAJAGIRI outREACH on 1st October every year. The program conducted in 2015 was named “Vayovandanam” which was held in 15 centers at different areas of Ernakulam, Thrissur, Kozhikode and Palakkad districts for elderly and 1281 persons had been a part of the program supported by Corporate’s and LSGs. Various cultural programmes of senior citizens and games were conducted on this day and winners were awarded. This program also has support from various mainstream hospitals like Rajagiri, Little Flower, Aster Medcity etc.

### World Heart Day

outREACH observed World Heart Day and conducted free medical checkup in association with ASTER Medcity on September 29, 2015. The doctors of Cardiology Department examined 67 senior citizens from Kadamakudy Panchayath.

### outREACH Clinics

Two clinics are rendering primary health care services functioning at Rotary Karmakendra with the support of Rotary Club of Kalamassery and TOG Colony of Kalamassery with the support of Medical Trust, Ernakulam reaching out to 200 patients a month.

### Support to BUDS School

Financial assistance to BUDS School by KELI, Switzerland named as BUDS School Support Project for 11 Buds schools was held at Khadar Haji Memorial Buds School, Kadungallur Grama Panchayath on October 16, 2015. The representatives of KELI, Switzerland, the sponsoring agency and officials from outREACH, the facilitating agency, graced the event with their presence.

### Suraksha Projects

Kerala State AIDS Control Society (KSACS) working for Migrant laborers has entered into its 9th and 7th phase in the Ernakulam District spread over 2 Project areas respectively based at Ernakulam and Perumbavoor. outREACH is the implementing agency for Suraksha projects functioning at Ernakulam and Perumbavoor sanctioned by Kerala State AIDS Control Society (KSACS) working for Migrant labourers. The project is to reduce HIV /AIDS prevalence in Kerala targeting migrants in Ernakulam District. Along with HIV /AIDS prevention program, health camps, health education, high risk group identification, STI screening, counseling, ICTC, mega events, exhibitions, film shows etc. are conducted to reduce problems in health, sanitation and hygiene.

## ENVIRONMENTAL INITIATIVES

### Aditya- The Solar Shop

The agenda of this project is the promotion of solar energy. The shop based in Kochi, deals with the promotion of energy saving units. The Solar Shop had a total turnover of 57.7 Lakhs this year. Through this products like Solar Lanterns, Solar Home Lightening, Solar Water Heater, Power Plant, Solar Street Light are made available for consumption. The products sold out this year are

<i>Products</i>	<i>Sale</i>
<b>Solar Lantern</b>	1394
<b>Solar Home Lighting</b>	13
<b>Solar Water Heater Total Capacity</b>	3200 lt. per day
<b>Power Plant (3 KW)</b>	01
<b>Solar Street Light</b>	03

### Boomika -The Natural Resource Management Division of outREACH

outREACH acts as an implementing agency of various Grama Panchayaths in the field of waste management, water & sanitation, new & renewable energy and organic farming. The division has diversified its activities to all over Kerala, Pathanamthitta being the latest addition. Boomika had a quantified leap in the projects undertaken comprising of installation of Bio gas generators, Baby Friendly Toilets and Vermin Pots in different districts. As part of the programme, outREACH provides consultancy, organizes sensitization programmes in communities and installs products at household as well as institutional level. Most of the initiatives are in association with Suchitwa Mission and various LSG"s. Boomika as a division also carries out various activities such as;

- National Environment Awareness Campaign
- Organic Fair
- Public Private Partnership for Development
- Suchitwa Bodhana Yajnam

- Jalanidhi

## ENTREPRENEURSHIP PROGRAMMES

- ⇒ Project U”, a women empowerment Initiative implemented at Kalamassery and Perambara as part of the corporate social initiative. T
- ⇒ “Becoming an Entrepreneur” by K.P Paul Foundation is being implemented at Thrissur District intending to make women self reliant and sustainable through entrepreneurship programmes.
- ⇒ Tribal Development Programme is a new entrepreneurship project implemented in 3 Tribal Villages at Kuttampuzha Grama Panchayath, Ernakulam for Apiculture and Bamboo Handicraft items. 30 beneficiaries were selected for the implementation of the various projects
- ⇒ Sud Chemie Entrepreneurship associated project is a new venture undertaken in Ward 18 of Kadughalloor Panchayath. The Corporate mainly focuses on the Women Entrepreneurship programme in this area.



**CSR PARTNERSHIP** Rajagiri outREACH had the privilege of tie up with various corporates to initiate and implement their Corporate Social Responsibility Projects and each of them has taken up different areas as a matter of choice, requirement and feasibility. apollo Tyres Ltd in the name of “Project U” and “Becoming an Entrepreneur” of K. P. Paul Foundation are Women Empowerment /Livelihood Initiatives functioning at Ernakulam and Thrissur Districts. Binani Zinc Ltd supports activities at Day-care (Pakalveedu) for the elders, Carborandum Universal initiated ASK Centre formerly known as Key Children Project for children belonging to various wards of Kalamassery.



- Carborandum Universal Ltd
- ASK Centre
- Apollo Tyres Foundation
- Wonderla Holidays Ltd.
- K Chittilapilly Foundation (KCF)
- K. P. Paul Foundation
- KITCO Ltd
- Geojit BNP Paribas Financial Services Ltd.
- Sud Chemie India Pvt. Ltd.
- Rotary Club

## RESEARCH & CONSULTANCY

- A Need Assessment Study on gauging the community development programs at Ward 18 of Kadungalloor Grama Panchayath area, Ernakulam District was held and a report was prepared. Assessing the community needs from the report, CSR projects are commenced in support of Sud Chemie Ltd.

- Baseline survey was held on 28th January 2016 at 3 Tribal areas at Kuttampuzha Grama Panchayath, Ernakulam District, in order to initiate CSR projects with the support of KITCO Ltd. and its Baseline report was prepared.
- RAJAGIRI outREACH in association with Y's Men's Club of Kalamassery Academic Circle has prepared a Project proposal based on the Y's Community Development Centre at Kalamassery
- Mr. Sujith K. N. presented a paper on „Municipal Solid Waste Generation and its management in Kerala“ in a national seminar on sanitation organised by National Institute of Rural Development, Hyderabad.
- A study on the Accessibility of Women to Criminal Justice System with special reference to Ernakulam Rural District was held during the period of February –April 2016 and submitted to Ernakulam Rural SP.
- Proposal submitted to Jananidhi for the selection of consultancy for piloting “Zero Waste Model Grama Panchayaths in Kerala on January 2016.
- Proposal submitted to Rain Centre, Thiruvananthapuram associated with the empanelment of NGO's for the construction of Rain Water Harvesting Structures in Govt. Schools in Kerala
- Proposal submitted to Suchitwa Mission, Govt. of Kerala for the empanelment of NGO's to facilitate project implementation of Local Self Government institutions related with Sanitation and Waste Management in Kerala on Decemeber 2015.
- As part of CSR collaboration, a project proposal has been submitted to Manappuram Foundation on Solid Waste Management in Valappad Grama Panchayath in Thrissur.
- Proposal submitted to Kerala Local Government Service Delivery Project Thaddeshamithram, Thiruvananthapuram on preparing Detailed Project Report of the selected Revenue Deficient LSG's in Kerala in February 2016.

## TRAINING INITIATIVES

**Training at NIPCCD, Indore** - Mr. Dan J. Vattoly & Mr. Jojen Joseph attended 5 days Training on 'Monitoring & Evaluation of Development Programmes for Women & Children' held at Indore conducted by NIPCCD.

**Training at NIPCCD, Bangalore** - Orientation Programme on Mobilizing and Management of Community Resources for Functionaries of Government and Voluntary Organisations organised by NIPCCD, Bangalore was attended by Ms. Asha Cherian and Mr. Sujith K. N. from 16 -20, November, 2015.



## AWARDS & RECOGNITIONS

- \* Empanelled as service provider of Solid Waste Management Projects (Biogas Plant & Composting Unit) in Community and Institutional level. Order No. 2674/2015
- \* DDU-GKY Register No.KR2013RF 1599 dated 11-11-2013
- \* Service Provider LSGD Sujithwa Mission, GO No.191/C2/2008/SM dated 17.08.2015
- \* Empanelled Consultant – Kerala State Planning Board No.7820/11-12/EVRO/SPB dated 07.05.2015
- \* Accredited NGO of Social Justice Department as per G.O. (Rt) No.111/2016/SJD

**Awards**

Mr. M. P. Antoni, Project Director had received the Vidyajyothi Award for the best Social Worker declared by National service Society for the year 2015 -16. The award was handed over by P. Ramakrishnan, MLA on the ceremony held on March 7, 2016.

**OTHER INITIATIVES****Amala Award Distribution**

11th Amala (American Malayalee Association of Love and Acceptance) Award Distribution was held at Thrissur on 1st August, 2015. Honourable Minister C. N. Balakrishnan was the Chief Guest of the award ceremony. Former Indian Athletics Coach and Dronacharya Award Winner Sri. O. M. Nambiar and Bro. M. J. Stephen Mankuzhiyil, President and Founder, Snehabhavan, Arayangad were the award recipients for the year 2015.

**Paper Presentation at National Council of Rural Institutes, Hyderabad**

Project Director Mr. M. P. Antoni presented a paper in National Council of Rural Institutes, Hyderabad on their Decennial Foundation Day Celebrations based on the topic 'Child Centered Community Development: Partnership between Academic Institutions and Rural Communities.

**Child Care Institutions Survey**

outREACH staff assisted in the census survey conducted by Ministry of Women and Child Development and CHILDLINE India Foundation in all the Child Care Institutions of 5 Districts namely Idukki, Thrissur, Palakkad, Ernakulam and Kottayam whereby Rajagiri College being the State Co-ordinating Agency (Central Zone) during the month of February and March.



# **STATE ADOPTION RESOURCE AGENCY KERALA**

State Adoption Resource Agency (SARA) Kerala is a nodal body within the state to promote, monitor and develop adoption and non institutional care programme in the State. SARA Kerala played the key role in monitoring the placement of orphaned/abandoned and surrendered children in suitable families. It monitored and supervised the online data entry of children and prospective adoptive parents by Specialized Adoption Agencies in the National (state specific) data base in CARINGS (Child Adoption Resource Information and Guidance System).

## **1. SENSITIZATION, CAPACITY BUILDING AND OTHER PROGRAMMES CONDUCTED**

### **Sensitization**

#### **TRAINING PROGRAMME FOR FUNCTIONARIES OF AGENICES**

SARA-Kerala conducted three training programmes on CARA Guidelines 2015 and Revamped CARINGS for the functionaries of agencies on 21st, 22<sup>nd</sup> August & 3<sup>rd</sup> September 2015. Sixteen SAAs attended

#### **STATE ORIENTATION PROGRAMME ON ADOPTION AND NON-INSTITUTIONAL CARE IN KERALA FOR THE YEAR 2015-2016**

The Central Adoption Resource Authority (CARA) New Delhi in collaboration with Social Justice Department, Govt. of Kerala organized an Orientation programme on Adoption and Non-Institutional Care on 22<sup>nd</sup> January 2016 at Animation Centre, Vellayambalam, Thiruvananthapuram. The main aim of the orientation programme was to provide adequate knowledge, skill and motivation to all stake holders of the adoption programme about child right policy, Guidelines Governing Adoption of Children 2015 and online data entry in CARINGS. The participants were officials of SCPS, SARA, CWC, DCPU, SAA, child line, Special juvenile Police unit etc.



## **2. ADVOCACY & AWARENESS CAMPS, MELAS FOR COMMUNITY AWARENESS**

#### **SOCIAL JUSTICE DAY CELEBRATIONS**

Programme Manager, SARA Kerala participated in the Social Justice Day Celebrations organized by Social Justice Department Govt. of Kerala on 7<sup>th</sup>, 8<sup>th</sup> & 9<sup>th</sup> January 2016 at Kozhikode. A session on non institutional care in Kerala was included. An information counter on Adoption was installed in Kozhikode for 3 days (7<sup>th</sup> 8<sup>th</sup> & 9<sup>th</sup> January 2016) in connection with the Social Justice Day Celebrations exhibiting Posters on Adoption, Foster Care and Sponsorship. Leaflets on the non institutional Care Programmes were distributed to all the visitors

### **3 AWARENESS CLASSES**

As a part of adoption awareness programme, with the aim of spreading the right message on legal adoption, SARA staff conducted **18 awareness classes** on Child Rights, JJ Act and Legal Adoption Procedures to various groups like , Protection officer (NIC), Counsellors, Social workers, ICDS Supervisors, adoptive families, social work students, legal students and students from abroad universities,



Sl. No	Date	Topics	Name of the Staff	Venue	Participants
1	17/06/2015	Child Rights, Adoption	Cicily Baby	Rajagiri College	MSW students-
2	27/06/2015	Child Rights, Adoption	Cicily Baby	Rajagiri College	BSW students
3	12/08/2015	JJ Act, Adoption, Foster Care and Sponsorship	Cicily Baby	Rajagiri College	Doctoral Students from IGNOU
4	04/09/2015	Adoption Process and Procedures	Cicily Baby	Rajagiri College	PGDHM student
5	18/09/2015	Child Rights, Adoption	Cicily Baby	Rajagiri College	Under graduate student from Newzealand
6	28/10/2015	Adoption and child rights	Cicily Baby	Rajagiri College	Students from, Korea
7	04/11/2015	Policies and programmes for children	Cicily Baby	Rajagiri College	M.Phil students
8	09/11/2015	Policies and programmes for children	Cicily Baby	Rajagiri College	Students from, Germany
9	12/11/2015	Policies and programmes for children	Cicily Baby	Rajagiri College	Students from, Newzealand
10	17/11/2015	Adoption and child rights	Cicily Baby	DCPU, Pathanamthitta	Kudumbasree women
11	20/12/2015	Adoption and child rights	Cicily Baby	Sai Nikethan, Thrissur	adoptive families & General public
12	01/01/2016	Adoption Process and Procedures	Cicily Baby	Rajagiri College	graduate students from USA
13	28/01/2016	CARA Guidelines	Nijo Sebastian	Rajagiri College	students from Bangalore university
14	02/02/2016	CARA Guidelines	Nijo Sebastian	Rajagiri College	student from France
15	26/02/2016	Policies and programmes for children	Cicily Baby	Rajagiri College	students from Belgium
16	27/02/2016	Adoption Procedures	Cicily Baby	Ernakulam	KAFO representatives
17	15/03/2016	Rehabilitation of children	Cicily Baby	Rajagiri College	Dist Co-ordinators of Mapping children
18	18/03/2016	Policies and programmes for children	Cicily Baby	Rajagiri College	FCW final year Students

#### **4. TRAINING ATTENDED BY STAFF**

##### **TRAINING OF TRAINERS (ToT)**

Programme Manager SARA-Kerala attended the Training of Trainers (ToT) on new Adoption Guidelines-2015 and Revamped CARINGS on 27<sup>th</sup> July 2015 at 9.00 a.m (Conference Hall, 1st Floor, R.K. Puram, New Delhi).



**TRAINING ON TRACKING THE MISSING CHILDREN**

Programme Officer SARA-Kerala attended the Training on Tracking the Missing Children at Crime Records Bureau Thiruvananthapuram on 22nd July 2015.

Programme Manager & Programme Officer SARA-Kerala attended the Training on Tracking the Missing Children at Water Control Hall, Thiruvananthapuram on 24<sup>th</sup> November 2015.

**ATTENDING VIDEO CONFERENCING**

Programme Manager SARA-Kerala attended Video Conferencing with Ministry of Women and Child Development, Govt. of India on 10/09/2015 regarding implementation of new CARA Guidelines. The discussions were centred on how to avoid delays in adoption procedure and effectiveness and transparency in online data entry in CARINGS

**TRAINING FOR DCPUs**

Programme Manager and Programme Officer SARA-Kerala attended the Training for DCPUs conducted by Shri. Jagatnath Pati, Joint Director, CARA on 15th September 2015 at KSCCW, Thycaud, Thiruvananthapuram.

**5. SEMINARS, WORKSHOPS, SYMPOSIUM, CONSULTATION ETC. ATTENDED BY STAFF**  
**MEETINGS ATTENDED**

**REVIEW MEETING ON ADOPTION ORGANISED BY CARA**

Programme Manager SARA-Kerala attended the Review meeting on 10-08-2015 at New Delhi on Implementation of New Guidelines Governing Adoption of Children 2015 & Upgraded Child Adoption Resource Information and guidance system (CARINGS)

**REGIONAL CONSULTATION MEET**

Programme Officer SARA-Kerala attended the Regional Consultation Meet on Strengthening Non-institutional and Institutional Services Mechanism for Child Protection (18<sup>th</sup>-19<sup>th</sup> May 2015) at NIPCCD Regional Centre Bangalore. She has made a presentation on the Best Practices and Innovations in the area of Child Protection in the State and the status of ICPS in respect of Institutional and Non-institutional Care Mechanisms in Kerala.

**ICPS STATE ADVISORY BOARD**

Programme Manager SARA-Kerala attended the meeting of ICPS State Advisory Board on 19-08-2015 at Govt. Secretariat Thiruvananthapuram.

**ADOPTION RECOMMENDATION COMMITTEE MEETING (ARC)**

Programme Manager SARA Kerala attended two meetings of Adoption Recommendation Committee convened by Director of Social Justice, Govt. of Kerala in Thiruvananthapuram on 21/07/2015 and 23/07/2015 to scrutinize and issue Adoption Recommendation certificate for inter-country adoption. One ARC certificate was issued.

**ANNUAL REVIEW AND PLANNING 2015**

Programme Manager, SARA-Kerala attended the Annual Review and Planning Retreat –Bodhi 2015 on 20<sup>th</sup> to 22<sup>nd</sup> April 2015 at RBS Conference Hall, Kakkanad & at Munnar.

**REVIEW MEETING ON DCPU**

Programme Manager SARA-Kerala attended the Review meeting on functioning of DCPU under ICPS on

- a) 26<sup>th</sup> May 2015 at ICPS Office, Poojappura, Thiruvananthapuram.
- b) 20<sup>th</sup> & 22<sup>nd</sup> November 2015 at Thiruvananthapuram.

**STAKE HOLDERS MEET**

Programme Officer SARA-Kerala attended an Ernakulam district Stake holders meet on Child Rights organized by Kerala State Commission for Protection of Child Rights at Collectorate Hall, Kakkanad on 10-03-2016 at 3 p.m.

**CONSULTATION MEETINGS ATTENDED**

Programme Manager SARA-Kerala attended the consultation meeting on ICPS in the state of Kerala organized by the State Child Protection Society, Thiruvananthapuram

- a) On 23<sup>rd</sup> April 2015 at Thiruvananthapuram regarding the implementation of ICPS Scheme in Kerala.
  - b) On 22<sup>nd</sup> May 2015 at the Chamber of Director, Social Justice Department, Thiruvananthapuram regarding the additional responsibilities of SARA.
  - c) Meeting on Sponsorship & Foster care services under ICPS on 22<sup>nd</sup> May 2015 at ICPS Office, Poojappura, Thiruvananthapuram.
  - d) Meeting at the office of SCPS Thiruvananthapuram regarding the suggestions for New Kerala Rules on 25<sup>th</sup> September 2015.
  - e) Issues related to the KSCCW, Thycadu, Thiruvananthapuram on 04<sup>th</sup> September 2015.
  - f) The consultation meeting at Thiruvananthapuram regarding the New Kerala Rules on 30<sup>th</sup> September, & 1<sup>st</sup> October, 2015 at ICPS office, Thiruvananthapuram.
  - g) The consultation meeting on Amendment of JJ Rules on 16-10-2015 at the chamber of Director, Social Justice Department, Thiruvananthapuram.
  - h) Consultation meeting on foster care & sponsorship on 17-10-2015 at ICPS office, Thiruvananthapuram.
  - i) Consultation meeting on 9-11-2015 with Director, Social Justice regarding Child Care Homes.
  - j) Attended meeting with Director on 13-11-2015 at Social Justice, Thiruvananthapuram.
  - k) Attended meeting with Director & Programme Manager ICPS on 16-11-2015 regarding Monitoring of ICPS Scheme.
  - l) On 02-01-2016 regarding Implementation of JJ Act, CARA Guidelines and preparation of IEC materials
  - m) Attended consultation meeting at ICPS Thiruvananthapuram on 02-03-2016 regarding Implementation of JJ Act – registrations of childrens home under JJ Act.
  - n) Consultation meeting with Director of Social Justice, Thiruvananthapuram regarding state Adoption Advisory committee, appointing panel of social workers, extension of services of programme assistant and preparation of annual report of SCPS 03-03-2016.
- Programme Manager SARA-Kerala attended the consultation meeting on SARA website on 13<sup>th</sup> July 2015 at the Chamber of Director, Social Justice Department, Thiruvananthapuram and gave the agreement and DD to CDit Thiruvananthapuram.
  - Programme Manager SARA-Kerala attended the consultation meeting on 4<sup>th</sup> September 2015 at the camp house of Dist. Collector Thiruvananthapuram regarding issues related to the KSCCW, Thycadu.
  - Programme Manager SARA-Kerala attended the consultation meeting with Special Secretary and Additional Secretary regarding new CARA guidelines at the chamber of Secretary, Social Justice Department, Thiruvananthapuram on 4<sup>th</sup> September 2015.
  - Programme Manager SARA-Kerala attended the consultation meeting on 14<sup>th</sup> September 2015 with Shri. Jagatnath Pati Joint Director, CARA Programmer Deepak & District Collector Thiruvananthapuram at KSCCW, Thycadu, Thiruvananthapuram.
  - Programme Manager SARA-Kerala along with Shri. Jagatnath Pati Joint Director, CARA visited the office of Kerala State Commission for Protection of Child Rights, Thiruvananthapuram on 15<sup>th</sup> September 2015.

- Programme officer SARA-kerala attended consultation meeting for selection of Legal Officer in DCPU Pathanamthitta at ADM Chamber, Pathanamthitta on 06-02-2016.

### **ICPS EXECUTIVE COMMITTEE MEETING**

Programme Manager SARA-Kerala attended the ICPS Executive Committee meeting

1. on 25<sup>th</sup> April 2015 at the Chamber of Additional Chief Secretary, Thiruvananthapuram.
2. on 29<sup>th</sup> June 2015 at the Chamber of Additional Chief Secretary, Thiruvananthapuram.
3. on 16-10-2015 at ICPS office, Thiruvananthapuram.
4. on 24-11-2015 at ICPS office, Thiruvananthapuram
5. on 27-02-2016 at ICPS office, Thiruvananthapuram

### **INNOVATIVE PROGRAMMES CONDUCTED DURING THE YEAR**

#### **1) AIR BROADCAST**

A one minute informative announcement on adoption was broadcast in CLUB FM 94.3 for a week in January 2016

#### **2) OBSERVATION OF ADOPTION AWARENESS WEEK**

SARA Kerala has directed all SAAs regarding the observation of Adoption Awareness Week (November 14<sup>th</sup> -20<sup>th</sup>) in connection with the Children's day celebrations and provided IEC materials for the same. The SAAs conducted various awareness programmes such as Awareness classes to various group, information counter in Railway Station, Adoptive Parents Get-together. The purpose was to spread the message on legal adoption to the public and collected the reports from them

#### **IDENTIFYING ADOPTABLE CHILDREN IN UNAUTHORIZED AGENCIES**

SARA Kerala sought the support and cooperation of all SAA's in identifying adoptable children in unauthorized agencies. It is also aimed at bringing those agencies to the right track of adoption, foster care and sponsorship.

#### **FOSTER CARE PROGRAMME**

Foster Care means placement of a child, by the Child Welfare Committee for the purpose of alternate care in the domestic environment of a family, other than the child's biological family, that has been selected, qualified, approved and supervised for providing such care; Such an arrangement ensures that the birth parents do not lose any of their parental rights or responsibilities. This arrangement shall cater to children who are not legally free for adoption, and whose parents are unable to care for them due to illness, death, desertion by one parent or any other crisis. The aim is to eventually re-unite the child with his/her own family when the family circumstances improve, and thus prevent institutionalization of children in difficult circumstances. During the reporting period 24 children were placed in foster care.

#### **SPONSORSHIP PROGRAMME**

Sponsorship is the provision of supplementary support to families to meet medical, nutritional, educational and other needs of their children with a view to improving the quality of the life. It is a conditional assistance to enable children who were at risk from being removed from school and send for work, to continue their education. .111 Children in various districts are supported through sponsorship scheme.

## BEST PRACTICES DURING THE YEAR.

### DCPU REGISTRATION

All the DCPUs have registered in CARINGS to support coordinate, monitor and promote adoption activities in the state.

### JJ REGISTRATION FOR FOUNDLING HOMES

SARA Kerala reminded all Specialised Adoption Agencies to get registered under JJAct and all the SAAs in Kerala took JJ Registration.

### PREPARATION AND DISSEMINATION OF IEC MATERIALS

SARA Kerala prepared different posters and leaflets on Adoption, Foster care & Sponsorship and distributed them among all the SAAs, DCPUs & CWCs



### MEASURES TO CURB ILLEGAL ADOPTION

SARA-Kerala designed a poster for making the general public aware that taking a child illegally is a criminal offense punishable under the JJ Act. We had forwarded a request letter to State Govt.



seeking permission from Director of Health Services, Health Department, Govt. of Kerala to exhibit the poster in the maternity units of all hospitals in Kerala.

### **DE-INSTITUTIONALISATION**

#### **Adoption Statistics for the year 2015-2016**

Sl.No	Name of Specialized Adoption Agencies	Male	Female	Total
1.	Snehaniketan Foundling Home ,Kannur	8	3	11
2	Holy Infant Mary's Girls Home ,Wayanad	3	3	6
3.	Sisubhavan sisters of Nazareth, Paduapuram P.O.	3	7	10
4.	St.Joseph's Children's Home, Kummannoor P.O.	0	0	0
5.	Sisukshema Bhavan,Parathode P.O.	2	1	3
6.	Anandha Bhavan, Malampuzha P.O,	0	1	1
7.	Nirmala Sisubhavan ,Ernakulam	4	3	7
8.	Holy Angels Foundling Home ,Olary,Thrissur	5	4	9
9.	Kerala State Council for Child Welfare,TVM	8	15	23
10.	Sai Niketan , Thrissur	1	0	1
11.	Valsalyam Sisubhavan,,Kalamassery	5	6	11
12.	Divine Providence Foundling Home, Rajakkad,	1	0	1
13.	Infant Jesus Bhavan, Rajamattom Kottayam	7	10	17
14.	St. Joseph Foundling Home , Kozhikode	4	3	7
15.	Queen Mary Foundling Home, Thrissur	9	3	12
16.	Saviours Foundling Home, Thodupuzha Idukki	0	1	1
17.	Sreyas Foundling Home, Mother and Child Foundation Idukki District	0	2	2
18	Snehajyothei Sisubhavan, Pulluvazhy Perumbavoor, Ernakulam-683541	3	8	11
	<b>Total</b>	<b>63</b>	<b>70</b>	<b>133</b>

#### **Inter-country adoption for the year 2015-2016 Matching/Under process**

Sl.No	Name of Specialized Adoption Agencies	Male	Female	Total
01	Snehaniketan Foundling Home ,Kannur	0	1	1
02	Sisubhavan sisters of Nazareth, Paduapuram P.O.	0	1	1
03	Sisukshema Bhavan,Parathode P.O	1	1	2
04	Kerala State Council for Child Welfare,Tvm	1	5	6
05	Valsalyam Sisubhavan,,Kalamassery	0	1	1
06	Infant Jesus Bhavan, Rajamattom Kottayam	0	2	2
07	Sreyas Foundling Home, Mother and Child Foundation Idukki District	0	1	1
08	Snehajyothei Sisubhavan, Pulluvazhy Perumbavoor, Ernakulam-	0	1	1
	<b>Total</b>	<b>2</b>	<b>13</b>	<b>15</b>

## **INTERVENTIONS**

### **To avoid delay in Court Case**

To avoid delay in adoption court case Govt. of Kerala has notified (vide G.O. (P)No.55/2015/SJD dated 3<sup>rd</sup> September 2015) that all the twenty eight Family Courts in the fourteen districts of the State as Specialized Adoption Courts. At present there is not much delay in court cases.

### **FORMING PANEL OF SOCIAL WORKERS**

SARA Kerala sent a letter to all DCPU's informing them to select a panel of professionally qualified Social workers in each district to assist in conducting home studies and adoption.

### **CURTAILING ILLEGAL ADOPTION**

SARA Kerala interfered in a case in Alappuzha where the biological mother sold her twin babies to two childless couple. The couple approached the family court Alappuzha and got the court order in favour. The case is under investigation.

Programme Manager SARA-Kerala attended consultation meeting with Director of Social Justice, Law officer & DCPO Alappuzha on 18-03-2016 regarding illegal transaction of the twin babies in Alappuzha

### **SURRENDERING CHILD WITH RECOMMENDATION TO GIVE TO A PARTICULAR FAMILY**

A mother with the support of PAPs took her infant back from a SAA where she was relinquished and then re - surrendered in another SAA with a promise to give the child in adoption to that Pap. SARA Kerala interfered in the case and prevented the placement of the child citing that it is a clear violation of JJAct and CARA Guidelines.

### **SETTING UP OF NEW SPECIALIZED ADOPTION AGENCIES**

There are no Specialised Adoption Agencies in 5 of the districts in Kerala. SARA Kerala took efforts to set up new SAAs in these districts by identifying interested child care institutions willing to work for the rehabilitation of orphan abandoned and surrendered children.

Programme Manager SARA-Kerala and DCPU Alappuzha jointly visited Vimala Nikethan near Women & Child Hospital, Alappuzha for the purpose of identifying a new SAA in Alappuzha district on 28<sup>th</sup> April 2015.

Programme Manager SARA-Kerala visited Claris Convent, Kollam on to meet the Director for starting a new SAA in Kollam District.

Applications received from Child Care Institutions in Alapuzha, Kollam and Malapuram districts are forwarded to Social Justice Department for license/approval.

### **SHIFTING OF CHILDREN**

Nirmala Sisubhavan, Missionaries of Charity Ernakulam stopped all their adoption activities. The Adoptable children in the institution were transferred through C.WC to other nearby SAAs on a rotation basis. The Special need children who failed to get suitable parents even after repeated online matching are transferred to the specialised service delivery homes for better care and development.

### **GUIDING THE PAPs TO CHANGE AGENCY**

All the PAPs registered with Nirmala Sisubhavan are directed to transfer their applications to the other nearby SAAs for processing.

**STAFF ORIENTATION**

The Specialised Adoption Agency-Kerala State Council for child welfare Thycadu failed to keep the time lines stipulated in CARA Guidelines. An urgent orientation class on CARA Guidelines and online CARINGS was conducted in the SAA by Joint Director CARA on 14/09/2016.

**PENDING CWC CASES**

To avoid delay in adoption of children SARA Kerala intervened in pending CWC cases with various agencies.

**ENSURING ADOPTION FINALIZATION IN ALL CASES**

To protect the rights of children, SARA-Kerala directed the SAAs to ensure that adoption finalization is done under the JJ Act in all the guardianship cases.

**IEC MATERIALS, DOCUMENTARIES DEVELOPED DURING THE YEAR****DESIGN & DEVELOP WEBSITE FOR SARA-KERALA**

Social Justice Department, Govt. of Kerala has accepted the proposal to design & develop a website for SARA-Kerala. In connection with this the department also accepted the offer given by C-DIT Thiruvananthapuram to design & develop the website for SARA-Kerala and sanctioned the fund under Awareness generation through IEC and media campaign including printing and dissemination of IEC materials.

**DEVELOP & DISSEMINATE IEC MATERIALS**

SARA-Kerala developed and disseminated IEC materials for promotion of adoption, Foster Care.& Sponsorship activities in the State. IEC materials are distributed to all the Specialized Adoption Agencies, CWCs and DCPUs in Kerala. IEC materials are also distributed to all the participants of awareness classes

**OTHER ACTIVITIES****MONITORING THE UPDATION OF CARINGS**

SARA Kerala has supervised and monitored the information on adoptable children and prospective adoptive parents entered by Specialized Adoption Agencies in the National Database of CARINGS

- ❖ Information on agencies regarding the registration status, licensing status and In-Country Adoption Recognition status in CARINGS
- ❖ Follow up with agencies to clear pending CWC CASES.
- ❖ Directed the SAAs to Update Child Remarks promptly
- ❖ Follow up with SAAs regarding the uploading of CSR,MER& CWC Certificate within the time limit
- ❖ Asked the agencies to give explanation regarding pendency of Home studies and delay in Uploading HSR
- ❖ Updating Post Adoption Follow-up report.
- ❖ Updating list of Prospective adoptive Parents- current status/reason for rejection.
- ❖ Updating of pending Court cases

**APPLICATION FOR RENEWAL OF LICENSE**

Application for renewal of License received from Snehajyothi Sisubhavan, Perumbavoor, Infant Jesus Sisubhavan Rajamattom, Kottayam, QueenMary foundling Home, Thrissur,Valsalyam sisubhavan Kalamassery, Holy Infant Marys Girls Home Vythiri, St. Joseph foundling Home Kozhikode and Sisukshemabhavan Kanjirappilly were sent to concerned DCPUs and the inspection reports forwarded to Social Justice Department with due recommendations.



**APPLICATION FOR GRANT-IN-AID**

SARA-Kerala received the application for grant-in-aid for the year 2016-17 from fifteen of the agencies.

**SUBMISSION OF QUARTERLY DATA**

SARA-Kerala collected the quarterly data from Specialized Adoption Agencies and forwarded it to CARA and SCPS, Social Justice Department, Govt. of Kerala

**SUBMISSION OF MONTHLY DATA**

SARA-Kerala collected the monthly data from Specialized Adoption Agencies and forwarded it to CARA and SCPS, Social Justice Department, Govt. of Kerala.

**SUBMISSION OF ANNUAL REPORT & AUDITED STATEMENT OF ACCOUNTS**

SARA Kerala submitted the Annual Report & Audited Statement of Accounts for the period 1<sup>st</sup> April 2014 31<sup>st</sup> March 2015 on 11<sup>th</sup> June 2015 to ICPS, Social Justice Department, Govt. of Kerala.

**INSPECTION OF SAAs.**

SARA Kerala had conducted the annual inspection of SAAs on the following dates.

- 15-02-2016 – Saviors Foundling Home, Thodupuzha
- 12-02-2016-Anand Bhavan Malampuzha
- 18-02-2016- Holy Infant Marys Girls Home, Vythiri
- 29-02-2016-Infant Jesus Sisbhavan, Rajamattom
- 04-04-2016- Divine Providence Home , Rajakkad

**AGENCY VISITS**

Frequent Visits to specialized adoption agencies were made by SARA staff.

**FOLLOW UP VISITS**

Follow-up visits were conducted in order to provide adequate support and guidance to the needy adoptive parents and children.

**COUNSELLING SERVICES**

SARA KERALA is approached by a lot of adoptive parents for counseling services and as a support system. Some of the parents approach SARA with the telling issue, disobedience, and behavior disorders and poor academic performance of the adoptee. SARA Staff provided home visits and individual counseling sessions.

**REPRESENTING THE INTERVIEW BOARD FOR DISTRICT LEVEL SELECTION COMMITTEE FOR DCPU**

Nijo Sebastian, Programme Manager SARA-Kerala represented the Interview Board for District Level Selection Committee for DCPU on the following date

- Ernakulam on 29-09-2015.
- Palakkad on 11-02-2016.
- Wayanad on 17-02-2016.

On behalf of the Programme Manager, Mrs. Cicily Baby Programme Officer represented the interview board for district level selection committee for DCPU in Pathanamthitta District on 25/08/2015

## **VERIFYING DOCUMENTS FOR FAMILY ADOPTION**

Programme Manager SARA-Kerala visited the siblings Kevin & Sherin in their home in Chengannur on 8<sup>th</sup> May 2015 and verified the documents for their proposed family adoption and submitted the report to CARA.

## **PROSPECTIVE ADOPTIVE PARENTS MEET**

A Prospective Adoptive Parents Meet was organised at KSCCW, Thycadu, Thiruvananthapuram in the presence of Dr. J. Pati Joint Director CARA and Shri..Deepak Singh on 14-09-2016 to address the grievances of the PAPs and to orient them on new CARA Guidelines and the online web portal CARINGS



## **ADOPTIVE PARENTS MEET**

Mrs.Cicily Baby, Programme Officer, SARA & Mrs.Indira, Programme Assistant,SARA attended the adoptive families meet organized by Infant Jesus Sisubhavan, Rajamattom, Thottekka, Kottayam on 24-10-2015 at S.H.Parish Hall,Thottekka. Forty two families attended the programme. They shared their experiences on adoption. SARA Programme Officer provided individual counseling services to needy adopted children and their parents.

Programme Officer, SARA attended the adoptive families meet organized by Holy Angels Foundling Home,Thrissur on 14-11-2015. Fifty families attended the programme. They shared their experiences on adoption. SARA Programme Officer answered the queries made by adoptive families on matters related with sharing the fact of adoption with the adoptee, disciplining children and on adoption as per the new CARA guidelines.

Programme Officer, SARA attended the adoptive families meet organized by Sai Nikethan,Thrissur on 20-12-2015 at Thekkemadom Lekshmi Mandapom Hall,Pazhaya Nadakkavu, Thrissur. Eighteen families attended the programme. The participants were given awareness on the new in country adoption procedures.

## **CONCLUSION**

In Kerala the CWCs are supportive in clearing the pending cases. DCPUs are functional in all the 14 districts. Updating and uploading data including registration of all admitted children and PAPs in CARINGS by the Specialised Adoption Agencies and processing the online adoption applications provide transparency in adoption. It is an effective mechanism for the service providers to report to the government and work for early rehabilitation of orphan, abandoned and surrendered children. Inter- state and in -state linkages also helps to avoid long term institutionalization of children and facilitate early family based rehabilitation. Foster Care and Sponsorship programmes are gaining publicity through the intervention of DCPUs and it helped several children in need of Care and Protection. We hope that the joint efforts by all service providers in ICPS will help to give family based care and protection to all needy children in the state.

We conclude with sincere thanks to all especially to CARA, Ministry of Women and Child Development, Govt. of India, Social Justice Department, Govt.of Kerala, Specialized Adoption Agencies, CWCs, DCPUs, KAFO & all adoptive, foster care and sponsorship families for supporting to our efforts in promoting adoption and non-institutional care in Kerala.

# **EMPANELLED TRAINING INSTITUTION FOR NSS**

(Empanelled by the Ministry of Youth Affairs & Sports, Govt. of India)

The Empanelled Training Institution (ETI) for NSS, Rajagiri College of Social Sciences is one of the 24 Training Institutions empanelled by the Ministry of Youth Affairs and Sports, Govt. of India across the country. The Rajagiri College has been associating with the Ministry for the purpose of training of NSS Programme Officers since 1970. We are catering to the training needs of NSS functionaries in 14 Universities and 5 Directorates in the State of Kerala and the Union territory of Lakshadweep. More than 9000 Programme Officers have been trained by this Centre so far. We are happy to state that we could strengthen the National Service Scheme activities in the State through intensive training and field exposure to the NSS Programme Officer trainees. The team work of NSS Regional Directorate, State NSS Office, NSS ETI, Programme Co-ordinators of all Universities and Directorates, Programme Officers and Volunteers in the State yielded good results and our State could bag the prestigious Indira Gandhi National NSS Award for the last three consecutive years (2012-13, 2013-14 and 2014-15).

A brief account of training achievements of the ETI for the year 2015-2016 is given below;

## **ETI Advisory Committee Meeting**

In order to assess the training requirements of each University /Directorate, a meeting of ETI Advisory Committee was convened on 25<sup>th</sup> March 2015. The meeting was chaired by Dr. Joseph. I. Injodey, Director, NSS ETI. All the Key Functionaries of NSS in the State including NSS Regional Director and State NSS Officer attended the meeting. The ETI Advisory Committee decided to organize 20 Orientation Courses during the year 2015-2016 taking to account the total number of untrained Programme Officers in each University / Directorate.

## **Training Programmes**

Though the ETI proposed to conduct 20 Orientation Courses, the first five Courses were cancelled due to the delay in getting sanction from the Ministry. We could successfully organize 15 Orientation Courses from August 2015 to February 2016 and train 513 Programme Officers. The details of Courses and Participation strength of Programme Officers in each Course are furnished in the Table below;

Sl. No	Period of Training		No. of Universities / Directorates covered	Number of Participants		
	From	To		Male	Female	Total
1	6 <sup>th</sup> August 2015	12 <sup>th</sup> August 2015	7	21	14	35
2	3 <sup>rd</sup> September 2015	9 <sup>th</sup> September 2015	8	25	14	39
3	10 <sup>th</sup> September 2015	16 <sup>th</sup> September 2015	8	24	10	34
4	8 <sup>th</sup> October 2015	14 <sup>th</sup> October 2015	8	24	13	37
5	15 <sup>th</sup> October 2015	21 <sup>st</sup> October 2015	8	21	13	34
6	12 <sup>th</sup> November 2015	18 <sup>th</sup> November 2015	8	22	9	31
7	19 <sup>th</sup> November 2015	25 <sup>th</sup> November 2015	8	25	11	36
8	26 <sup>th</sup> November	2 <sup>nd</sup> December 2015	7	19	13	32

	2015					
9	3 <sup>rd</sup> December 2015	9 <sup>th</sup> December 2015	8	17	17	34
10	11 <sup>th</sup> January 2016	17 <sup>th</sup> January 2016	9	30	7	37
11	18 <sup>th</sup> January 2016	24 <sup>th</sup> January 2016	8	24	8	32
12	28 <sup>th</sup> January 2016	3 <sup>rd</sup> February 2016	10	25	12	37
13	4 <sup>th</sup> February 2016	10 <sup>th</sup> February 2016	9	22	11	33
14	11 <sup>th</sup> February 2016	17 <sup>th</sup> February 2016	7	16	10	26
15	18 <sup>th</sup> February 2016	24 <sup>th</sup> February 2016	7	22	14	36
<b>TOTAL</b>				<b>337</b>	<b>176</b>	<b>513</b>

The Programme Co-ordinators in the Universities / Directorates were asked to depute Programme Officers in each Course according to a quota fixed for the purpose considering the total number of untrained Programme Officers in each University / Directorate. We are happy to state that the Programme Co-ordinators could ensure the maximum participation of their untrained Programme Officers in all batches except a few. The participation of female programme officers in the Orientation Courses is 34%.

The University / Directorate wise participation of Programme Officers in the Orientation Courses is as follows;

University/ Directorate	Number of Participants			% of Female Participation
	Male	Female	Total	
Calicut	25	25	50	50.00
M.G	28	25	53	47.17
Kerala	12	11	23	47.83
SSUS	0	2	2	100.00
Kannur	12	10	22	45.45
CUSAT	1	1	2	50.00
ITD	5	0	5	0.00
KUHS	2	4	6	66.67
HSE	168	63	231	27.27
VHSE	27	25	52	40.08
Tech. Cell	42	5	47	10.64
IHRD	15	5	20	25.00
<b>Grand Total</b>			<b>513</b>	<b>34.30</b>

### **Training Module and details of Resource Persons**

The Training Module that we follow is very similar to the Module sent by the Ministry. In fact the ETI Training Co-ordinator actively participated in the Workshops for the Preparation as well as the Revision of Training Modules organized by the Ministry from time to time. Moreover, the rich experience of Rajagiri College of Social Sciences in working with individuals, groups and communities strengthen the training components and give emulating working models to the Programme Officer trainees. The new areas like Disaster Management, First Aid and CPR Training etc. were also added to the Training Module this year. The one day field programme in each course helped the trainees to enhance their planning and organizing skills especially in working with the people in rural and urban settings. During the one day field work programme the trainees conducted Health Survey and organized Health awareness Campaigns at neighborhood levels in each Ward. Along with the awareness session, the trainees examined the Body Mass Index and Blood Pressure of people who attended the classes. The Programme Officers were given training in data processing and preparation of Survey Report also. The Survey Reports prepared by the trainees were handed over to the Panchayath authorities for further action.

No .	Topic	Resource Person
1	The History & Philosophy of NSS	Sri. I.V Soman, Coordinator ETI
2	Management of NSS Unit at Unit Level	Sri. Abdul Jabbar Ahemmed, Coordinator, Technical Cell Dr. Ajithsen C.R, Programme Coordinator, IHRD Sri. Rajan Malayil, Guruvayurappan College, Kozhikode.
3	The Youth in India – Challenges and Responsibilities	Sri. G. P.Sajith Babu, Regional Director, NSS Sri. Thirumalai Rajkumar, Youth Officer, NSS Regional Directorate, Tvm
4	Social Realities and Scope of NSS Intervention	Dr. K. G. Radhakrishnan, Govt. Medical College, Thrissur
5	Leadership Skills	Sri. Kiran Thampi, Dept. of Social Work, RCSS Sri. Mangaladas, Kollam
6	Time Management	Dr. P.V Joseph, Former NSS Programme Officer & HRD Trainer, Maharajas College Ernakulam
7	Special Camping Programme under NSS	Sri. T. Jayachandran, Sree Rama Govt. Polytechnic College, Valappad
8	Environment & Development	Prof. Kusumam Joseph, Carmel College, Mala Dr. K. M. Sangamesan, SSUS Kalady
9	Methodology of Social Survey	Fr. Saju. M. D, Dept. of Social Work, RCSS
10	Campus Community Partnership in NSS	Fr. K. A. Wilson, Asst. prof. Sahya Jyothi College, Kumily Sri. Jobi Babu, Asst. Prof. Marian College, Kuttikanam.
11	Group Dynamics	Dr. Paul Chacko, Prajyothi Niketan College, Pudukkad. Sri. Mangaladas, Kollam
12	Maintenance of Financial Records	Sri. I.V Soman, Coordinator ETI with the help of commerce teachers in the training batches
13	Life Skills	Dr. P.V Joseph, Former NSS Programme Officer & HRD Trainer, Maharajas College Ernakulam
14	National Integration & Social Harmony	Dr. K. Sabukuttan, Co-ordinator, M. G. University
15	Successful Implementation of Regular Activities	Sri. Biju Kumar, GHSS Ayaparambu, Harippad.
16	Disaster Management	Sri. Hameed Hussain, Asst. Prof. Kerala University of Fisheries and Ocean Studies, Kochi.
17	First-Aid & CPR Training	Dr. Ajithsen C.R. Programme Coordinator, IHRD
18	Sharing of experience in NSS	Smt. Soni T.L , Sri. C. Achutha Menon Govt. College, Thrissur Dr. Robinson, Christ College, Irinjalakuda.
19	Yoga : Theory & Practice	Dr.Ravi Vijay, Rajayoga Research Clinic, Palarivattom
20	Introductory Session on Role of Teachers in the Society	Dr. Joseph I Injodey, Executive Director, RCSS Dr. Binoy Joseph, Principal Rajagiri College Dr. Mary Joseph, Dean & Administrator Rajagiri College Prof. P. K. Mohammed, Former Co-ordinator, NSS TOC

We have tried over level best to give maximum practical training to the Programme Officers. Normally we start the programme at 6.15am with yoga session and conclude the day programme by 8.00pm with Group Assignment, Cultural Programmes, etc.

**Conferences and Seminars**

The Training Co-ordinator attended almost all programme and meetings organized by various Universities and Directorates. He also visited 40 NSS Special Camps conducted during Onam and Christmas holidays and interacted with the volunteers. The Conferences, Advisory Committee Meetings, NSS Special Camps and other training programmes attended by the Training Co-ordinator are summarized below;

<b>Sl. No</b>	<b>Programme</b>	<b>Date</b>
	Programme Co-ordinators' Meeting at CUSAT	24-04-2015
	Evaluation Committee Meeting of M. G. University	06-05-2015
	Orientation of Volunteers, Kerala Veterinary and Animal Sciences University, Mannuthy	07-05-2015
	Training Programme for the Principals of Higher Secondary Education	18-05-2015
	Summer Camp of Vocational Higher Secondary School, Marampilly	20-05-2015
	Leadership Camp for the Volunteer Secretaries of Kerala University of Health Sciences, Thrissur.	23-05-2015
	Summer Camp of KPM Vocational Higher Secondary School, Poothotta	25-05-2015
	Two day Training programme for the District Conveners and Performance Assessment Committee members of Higher Secondary Education	2-6-2015
	NSS Technical Cell Job Fair conducted at SNGIST Parur	6-6-2015
0	NSS Advisory Committee meeting of MG University Kottayam	8-6-2015
1	NSS State Advisory Committee meeting held at Vikas Bhavan, Trivandrum	16-6-2015
2	Leadership Training Camp for the Voluntary Secretaries of MG University held at B. K. College, Amalagiri	19-6-2015
3	Orientation to the Volunteers of JDT Polytechnic College, Calicut.	20-6-2015
4	State NSS Award Committee Meeting held at the Chamber of Principal Secretary Higher Education Dept. Trivandrum.	27-6-2015
5	Programme Officers' Conference of VHSE organized at Karukutty	3-7-2015
6	District Level Programme Officers' Conference, HSE Alappuzha.	10-7-2015
7	One day Orientation Programme for the Programme Officers of Health University Thrissur.	20-7-2015
8	Programme Officers Annual Meet, NSS Technical Cell held at FISAT, Angamaly.	26-7-2015
9	Programme Officers Conference and Award Ceremony of MG University conducted at Deva Matha College, Kuruvilangad.	26-8-2015
0	NSS Special Camp of SNDP HSS, Aluva held at SN UP School, Koduvazhanga.	26-8-2015
1	NSS Special Camp of St. Paul's College held at GHSS Kongorppilly.	27-8-2015
2	Programme Officers' Conference, Kerala University, Trivandrum.	17-9-2015
3	Orientation Programme for the NSS Volunteers of GVHSS North Edappally.	19-9-2015



4	NSS Special Camp of KMEA Engineering College, Kuzhivelipady	18-12-2015
5	NSS Special Camp of Little Flower College, Guruvayoor	19-12-2015
6	NSS Special Camp of Sree Krishna College, Guruvayoor	19-12-2015
7	NSS Special Camp of NSS HSS Mullurkara	19-12-2015
8	NSS Special Camp of SNDP HSS Aluva	20-12-2015
9	NSS Special Camp of GHSS Muppathadom	20-12-2015
0	NSS Special Camp of GHSS, Chunakkara	21-12-2015
1	NSS Special Camp of GHSS Ala, Chegnannur	21-12-2015
2	NSS Special Camp of GHSS ,Angadical South, Chengannur	21-12-2015
3	NSS Special Camp of SN Trust HSS, Cheriyanad	21-12-2015
4	NSS Special Camp of GHSS Mulakkuzha	21-12-2015
5	NSS Special Camp of Bishop Moore HSS, Mavelikkara	21-12-2015
6	NSS Special Camp of GHSS Ayaparamb, Haripad	21-12-2015
7	NSS Special Camp of GGHSS Haripad	21-12-2015
8	NSS Special Camp of Samajam HSS Muthukulam	21-12-2015
9	NSS Special Camp of Govt. Model BoysHSS Haripad	21-12-2015
0	NSS Special Camp of SNM HSS Purakkad	21-12-2015
1	NSS Special Camp of GGHSS Kayamkulam	21-12-2015
2	NSS Special Camp of MSMHSS, Kayamkulam	21-12-2015
3	NSS Special Camp of PUMHSS Kayamkulam	21-12-2015
4	NSS Special Camp of SVR NSS College, Vazhur	22-12-2015
5	NSS Special Camp of TKM Arts & Science College, Kollam	23-12-2015
6	NSS Special Camp of GHSS Chavara, Kollam	23-12-2015
7	NSS Special Camp of Govt. Model Boys HSS Thevally	23-12-2015
8	NSS Special Camp of TKDM HSS, Kadappakada	23-12-2015
	NSS Special Camp of AEPM HSS Irumpanangad, Kundara	23-12-2015

9		
0	NSS Special Camp of TKM HSS, Karikkad	23-12-2015
1	NSS Special Camp of GHSS, Mangad	24-12-2015
2	NSS Special Camp of S.N.Trust HSS, Kollam	24-12-2015
3	NSS Special Camp of GHSS, Kuzhimathikad	24-12-2015
4	NSS Special Camp of MKLM HSS, Kannanalloor	24-12-2015
5	NSS Special Camp of St. Antony's HSS, Kanjirakkad	24-12-2015
6	Programme Co-ordinators' meeting at SNO Office Vikas Bhavan	29-12-2015
7	NSS State Award Ceremony Conducted at VJT Hall, Trivandrum	05-01-2016
8	NSS Special camp of SNGIST North Paravoor	25-01-2016
9	NSS Programme Officers' Special Conference organized by NSS Technical Cell	25-02-2016
0	Volunteer Secretaries Training Programme conducted by Kerala University at Govt. College, Karyavattom	26-02-2016
1	Programme Officers' Conference at Kannur University	09-03-2016
2	Advisory Committee Meeting of Directorate of HSE	19-03-2016

### **Conclusion**

We take this opportunity to convey our heartfelt thanks to the NSS Key Functionaries in our State and the Director and staff at the National Level. We are also indebted to the Management of Rajagiri College of Social Sciences for the financial and other support. We also acknowledge our sincere thanks to the guest faculty and all Programme Officers attended the training courses.

## **MIDDLE LEVEL TRAINING CENTRE**

The Middle Level Training Centre (MLTC) was established on 15<sup>th</sup> of June 1982 at Rajagiri College of Social Sciences to meet the training needs of the middle level functionaries of Integrated Child Development Services (ICDS) in Kerala and Lakshadweep. This is the only state level training centre in Kerala to train supervisors of 258 ICDS projects in the State.

### **Regular training programmes**

	Name of courses	No. of courses	No. trained
1	Job Trg. Course for ICDS supervisors	1	25
2	Ref. Trg. for ICDS Supervisors	14	267

### **MONITORING VISITS TO AWTCS & ICDS PROJECTS**

Sl.No	Name of Instructor	Place	Date
1	Mrs. Mary John	Mankada ICDS Project Palakkad AWTC Kozhikode Urban-I ICDS Project Nadakkavu AWTC	24th July 2015 6th August 2015 10th August 2015 11th August 2015
2	Mrs. Asha Zachariah	Kallattumukku AWTC	13 Jan 2016

### **Staff Trainings /Meetings Attended**

Smt. Mary John attended Principals meeting every month. RCSS provided the venue for organizing the monthly meeting for 2 days on 23<sup>th</sup> & 24<sup>th</sup> November 2015. The objective was to review the programmes conducted, strengthen ECCE component and discuss the problems of each training centre.

### **Paper Presentations**

Mrs. Mary John Presented a paper on PPP in ICDS Scheme – A Model adopted by RCSS & Mankada ICDS Project on 7<sup>th</sup> January 2016 in the International Workshop Dyuti 2016

### **Training conducted**

Staff	Programme	Venue	Date
Mary John	Conducted 1 day orientation class on ECCE for kindergarten teachers of Assisi Public School	Assisi Public School, Palarivattom	21st May 2015
Asha Zachariah	Growth Monitoring class based on new WHO child growth standards for AWWs	Mulanthuruthy additional ICDS project	April 17th 2015
Asha Zachariah	Class for adolescent girls on the importance of nutrition as part of KSY	Kochal block of Parur ICDS project & Ezhikkara block of Parur ICDS project	May 23rd 2015 & May 27th 2015
Asha Zachariah	Faculty at the Nutrition Week celebration	Edapally ICDS project & Edapally Additional	Oct 28th 2015 & Dec 7th 2015 &

		ICDS project	Dec 9th 2015
Asha Zachariah	Faculty at the Principals meeting of AWTCs & MLTCs	RCSS	Nov 23rd 2015
Asha Zachariah	Faculty at the Induction Programme of CDPOs	Kovalam Animation Centre	Jan 12th 2016
Asha Zachariah	Faculty for awareness programme organised by the Food & Nutrition Board held at Manappattiparambu & Ravipuram	Cochin Urban ICDS project	Jan 20th 2016 & Jan 23rd 2016

## OUTREACH PROGRAMMES

### Preveshnostsavam'

MLTC Instructors took part in the 'Preveshnostsavam' Programme (welcoming newcomers) of AWC No. 8 of Edappally Additional ICDS project on 8<sup>th</sup> June 2015 and addressed the parents who gathered in the centre. The Instructor also supplied picture books to the children

### Poothumbikal' 2015 Anganwadi children's fest

Organized a colourful programme- Anganwadi Children's Fest "Poothumbikal" on 2nd May 2015 with the assistance of BSW students of RCSS who are Rotaract members at Children's park, Ernakulam



### World Environmental Day

In connection with the World Environmental Day conducted collage poster competition for BSW students based on the theme "sustainable consumption and production" declared by UNED. Prizes were given to the winners.



### News Reading Competition

Conducted news reading competition for BSW students on 19<sup>th</sup> June 2015 in connection with the observance of Reading Day.

### Karkadaka Kanji

Conducted Karkadaka Kanji programme at "Thanalil" home for the lonely women in collaboration with BSW students on 24th, 25th & 26th July 2015. . Demonstration of preparation of medicinal kanji was conducted with the help of BSW students.

### Nutrition Day

In connection with observance of "Nutrition Day" Mrs. Mary John conducted class for 1st year BSW students on 19th September 2015 based on the theme for 2015 "Poshak Ahar, Desh ka Aadhar." Conducted Quiz programme for the students. Apart from that demonstration of two nutritious recipes were also conducted.



### Medical Camp

MLTC collaboration with 'Thananil' near NAD signal station organized the free Medical Camp on 27<sup>th</sup> September 2015. The camp was conducted with the wholehearted support of the staff of the Rajagiri hospital Chunagamvely, Alwaye. The 2<sup>nd</sup> year BSW students participated in the programme

### Senior Citizens Day

Observed Senior Citizens Day at AWC No. 8 on 1<sup>st</sup> October 2015 clubbing nearby AWCs. 2<sup>nd</sup> year BSW students conducted variety of programme to entertain the aged people. Mrs. Mary John delivered a talk on how to age gracefully



### Girl Child Day

In collaboration with 1<sup>st</sup> year BSW students, observed 'Girl Child Day' at St. Josephs Higher Secondary School, Kalamassery on January 29<sup>th</sup> 2016. The BSW students have taken special effort to make it a colorful programme. Smt. Mary John presided over the meeting. The school authorities specially congratulated the BSW students and teachers for the effort taken by them.

### Public Private Partnership in ICDS – Guidance & support by MLTC

Edappally Additional ICDS Project conducted Mega Anganwadi children fest titled "Kunjattakilikal" during the past 3 years at Kalamassery Municipal Town Hall. This was a one day cultural fest jointly organized by BSW 1<sup>st</sup> year students of Rajagiri College of Social Sciences, Kochu TV and Edappally ICDS Project in association with Kalamassery Municipality. Nearly 200 children participated in the programme. The programme got wide publicity in the Kids TV channel. MLTC has given guidance and support to the students to make the programme a big success.



### Activities conducted in Adopted AWC

Regular monitoring of the activities of AWC No. 8 at glass factory colony of Kalamassery ICDS project-involving MSW & BSW students. All the important days were observed in that centre

### Publication

As done in the previous 2 years, MoU was signed between Department of Social Justice, Govt. of Kerala and Rajagiri College of Social Sciences for the preparation of Annual Programme Implementation Plan (APIP) of the department for the year 2016 - 2017. It was a joint venture of MLTC and Social Work department under the guidance of Dr. Mary Venus Joseph and the work was completed by the middle of March 2016.

### Article Publication

Smt. Mary John published article on "Public-private partnership in National Child Development Programme a model adopted by RCSS" has come in the website of the International workshop hosted by Catholic University in Ruzomberk Slovakia. The workshop on International scientific e-congress European & Global contexts of social changes in society.

**Visitors**

1. Sri. Venu , State Project coordinator on 10th Jan 2015 for discussion on APIP
2. Sri. Venu, Sri Bahuleyan, Smt.Chandralekha,Sri Prakashan, Shri Guptan for Principal meeting of AWTCs & MLTC at Rajagiri College of Social Sciences on 23rd November 2015

**COMPILING OF ANNUAL REPORT OF AWTCs**

As per the direction from Director Social Justice Department had done the compilation of Annual report for the year 2015-2016 of 14 AWTCs and 1 MLTC

**State Training Action Plan of Kerala 2015-16**

Prepared power point presentation of State Training Action Plan for the year 2015-16 to be presented in the meeting organized by GOVT. of India. The work was very much appreciated by the higher officials in the state

**STATE RESOURCE FACULTY**

Mrs. Mary John as consultant in ECCE attended the discussion on the research study titled Customer satisfaction survey of AWCs in Kerala conducted by IMG Kakkanadu

**Staff Resignations/Appointments**

<b>Staff</b>	<b>Post</b>	<b>Date of Resignation</b>
Mrs. Gracy Joseph	Clerk/Typist	30-11-2015
Mr. Nazar P.B	Peon	31-3-2016
<b>Staff Appointment</b>	<b>Post</b>	<b>Date of Joining</b>
Mrs. Arya Aneesh	Clerk/Typist	22-12-2015

**Suggestions for conduct of various Training programmes**

As per the direction from Department of Social Justice prepared report regarding duration addition of new topic for Job and Refresher Training programmes for ICDS functionaries send to State Government for presentation at the Central level. The report was very much appreciated



# **SCHOOL OF COMPUTER SCIENCE**

## **INTRODUCTION**

Established in 2001, the Department of Computer Science endeavors to bring out world class professionals with high level of competency geared to face the challenges ahead. The training objectives and curriculum here are bench marked to the best of institutions. The department stands apart by providing the students excellent training in personality development and academics, moulding them into better individuals and strict professionals.

## **VISION**

To become a centre par excellence of learning, fostering technical competency upholding human values

## **MISSION**

To develop competent and innovative IT professionals who are globally recognized, committed to lifelong learning , blended with social commitment through comprehensive programmes.

## **PROGRAMS OFFERED**

Master of Computer Applications – 3 Year Post Graduate degree in Computer Applications spanning in 6 semesters. AICTE has approved 45 seats for MCA in Rajagiri College of Social Sciences, Kalamassery. The training objectives and curriculum at Rajagiri School of Computer Science are bench-marked to the best of institutions. The graduates of the programmewould be able to apply technical knowledge to solve computational problems, design and develop real-world applications of information technology, formulate ideas for innovative designs and temper technical judgment to support and maintain human values.

### ***Programme Objective- MCA***

- Graduates of the program will be computer professionals of probity, positive attitude and scientific temper
- Graduates of the program will have sound theoretical knowledge and skill for software development and implementation
- Graduates of the program will possess good communication, technical and innovative skills
- Graduates of the program will have a sense of social awareness

### ***Graduate Attributes***

- Conceptual clarity and Computational knowledge
- Analytical and Logical Reasoning skills
- Creativity in design and development of software solutions
- Communication skills
- Innovation and Entrepreneurship
- Ability to work independently and in teams
- Professional ethics and Social sensitivity

## **FACULTY DEVELOPMENT & ACHIEVEMENTS**

### ***Faculty Profile***

Name of The Faculty	Designation	Qualification
Dr. Bindiya M Varghese	Head of the Department	Ph.D, MCA
Ms. Abusha Zafar	Coordinator	M.Sc.

Ms. Vimina E R	Asst. professor	M. Tech.
Jaya Vijayan	Asst. professor	MCA
Ms. Sunu Mary Abraham	Asst. professor	M.Sc, M.Phil
Ms. Ann Baby	Asst. professor	MCA, M.Phil
Ms. Prema S Thomas	Asst. professor	MCA
Mr. Renjith P R	Asst. professor	M.Sc, M.Tech
Mr. Shiju Thomas M Y	Asst. professor	MCA, M.Tech
Mr. SabeenGovind	Asst. professor	M.Tech

### ➤ Faculty Research and Publications

#### *Publications*

- ER Vimina, K Ramakrishnan, NavyaNandakumar, Jacob K Poullose, "An efficient multi query system for content based image retrieval using query replacement", 16th IEEE/ACIS International Conference on Software Engineering, Artificial Intelligence, Networking and Parallel/Distributed Computing (SNPD), 2015, PP. 1-5, Japan
- ER Vimina, K Poullose Jacob, NavyaNandakumar, "Boosting retrieval efficiency with image replacement based relevance feedback", International Conference on Advances in Computing, Communications and Informatics (ICACCI), India, PP. 2250-2255, 2015
- SabeenGovind, Sajila M.K, Bindiya M Varghese, "A two stage data hiding scheme with high capacity based on interpolation and difference expansion" International Conference on Emerging trends in computing, ICETIC 2015(India), Procedia Computer Science, Elsevier.
- Prema S Thomas, "How To Select The Right Software Development Life Cycle" International Journal of Computer Science Engineering and Information Technology Research; ISSN (Print): 2249-6831; E-ISSN: 2249-7943; Impact Factor (JCC): 7.2165; IC value (Index Copernicus): 3.0; NAAS Rating: 3.63
- Ann Baby, "A Security Based Technology Acceptance Model In E-Learning Technologies: The Role Of Security, Privacy And Trust", "International Journal of Applied Engineering Research, ISSN 0973-4562 Vol. 10 No.20 (2015) "
- Renjith P R, "A Novel Color Image Based Data Security Technique Using SPKPCLS (Split Plaintext Key Pair Algorithm and Conditional LSB Substitution)" 2nd International Conference on Emerging Trends in Engineering & Management-2016 (ICETEM'16, 12-13 January 2016. The paper will be published in IOSR journal of Computer Engineering (IOSR - CE) as a special issue.
- Renjith P R, "Split Plaintext Key Pair Algorithm with Conditional LSB Substitution" is accepted for publication in Scholedge and InderScience journals.
- Sunu Mary Abraham, "Comparative Analysis of MongoDB Deployments in Diverse Application Areas", International Journal of Engineering and Management Research, Volume-6, Issue-1, January-February 2016, Page Number: 21-24.

#### *Higher Studies*

- Shiju Thomas M.Y. completed M.Tech Computer science with Specialization in Embedded System from the department of computer science, Cochin university of Science and Technology with a CGPA of 8.94/10 has secured second rank in the university.
- Ms. Vimina E R, Ms. Jaya Vijayan and Ms. Ann Baby are currently pursuing doctoral studies.

#### *Consultancies*

- Dr. Bindiya M Varghese was the moderator/reviewer/advisory committee member of SAPIENCE'16, a two day International conference on Data Mining & Advanced Computing on 16-18 of March, 2016, Kerala, India

- Dr. Bindhya M Varghese was the moderator/reviewer/advisory committee member of National Conference on Research in Emerging Areas (NACORE 16), January 28-30, 2016.
- Dr. Bindhya M Varghese was the moderator/reviewer/advisory committee member of GlobalCIS Conferences, Seoul , South Korea, July 2016
- Ms. Vimina E R served as the Reviewer 4th International Conference on Advances in Computing, Communications and Informatics (ICACCI), 2015
- Ms. Vimina E R served as the Reviewer IWICP-2015 (Second International Workshop on Advances in Image Processing, Computer Vision, and Pattern Recognition
- Renjith P R was the Program committee member/reviewer for the "Sixth International Conference on Computer Science and Information Technology (CCSIT 2016)" to be held in January 2~3, 2016, Zurich, Switzerland
- Renjith P R was the Program committee member/reviewer for the "International Conference on Natural Language Processing (NATP 2015)" to be held in June 27~28, 2015, Bangalore
- Renjith P R was the Program committee member/reviewer for the "Second International Conference on Computer Networks & Data Communications (CNDC 2015)" July 25~26, 2015, Chennai, India
- Renjith P R was the Program committee member/reviewer for the "Second International Conference on Computer Networks & Data Communications (WiMNET-2015)" July 25~26, 2015, Chennai,
- Renjith P R was the Program committee member/reviewer for the "Fourth International Conference on Mobile & Wireless Networks (MoWiN 2015)" to be held in Vienna,Austria on May 23-24, 2015.

## **STUDENTS ACTIVITIES AND ACHIEVEMENTS**

Selected students from CSTAR (Computer Science Students' Association of Rajagiri) participated in 11 IT fests in colleges in and outside state during the period of 2015-16. The students bagged price money of total Rs. 36,000. The major achievement in the sector is the overall championship in the IT fest named DETECKNISTA in De Paul College, Angamaly and third overall in ITfest named FUGENIZ16 at SNGCE Kolenchery.

### **Department Events and Other Activities**

#### ***Navigating Through Cyber Landscape Organized By CSTAR and Placement Cell***

It was a privilege for MCA students to attend the '**Navigating through Cyber Landscape**' talk organized by the placement cell and CSTAR held on 11<sup>th</sup> November, 2015 at the RCSS Golden Aureole. The guest speaker for the day was **Mrs. Mini Ulanat**; Systems Manager at Cochin University of Science and Technology (CUSAT).



### ***Social Connect Programs***

Udayamperoor Grama Panchayath Janakeeyasoothranam 2013-2015 Malekkad Drinking Water Project - Survey Conducted By Mca(2014-2017) On 4<sup>th</sup> Aug 2015

The students of MCA 2014-17 batch of Rajagiri College of Social Sciences, Kalamassery were given an opportunity to visit the less privileged of our brethren in Udayamperur Grama Panchayath, 18 km from Ernakulam,



on the Ernakulam-Vaikom road. Malekkad is a small village in Udayamperur consisting of a population of 400 families where people are suffering from acute scarcity of water. To overcome this problem Panchayath president and its members decided to implement the 'MALEKKAD KUDIVELLA PADHATHI'. The MCA Students were taken to Malekkad with the purpose of helping the Panchayath office bearers to implement the drinking water project which the people of the society were in sore need of. As a part of the project they had installed a pond & from which they were planning to give personal water connection to people who required it and were ready to meet the recurring expenses.

#### Rural Camp

Semester 1 (2015-2018) Batch attended an eight day Rural Camp at KattappanaIdukki during the month of August 2015. The campers took part in various socially relevant activities as well as organized various cultural programs. Mr. Vishnu Sudhakaran and Ms. Dhanya Peter were two of the coordinators of the camp. Mr. Sanjay of the same batch was elected as the best Camper of the year.

### INTERNATIONAL CONFERENCE ON KNOWLEDGE ENGINEERING – THEORY AND PRACTICES-July 24, 25 2015

On 24, 25 July 2015, Rajagiri College of Social Sciences, Kalamassery under the Department of Computer Science conducted a two day International Conference on Knowledge Engineering-Theory and Practices which is one of the most widely discussed topic nowadays. The venue was the Rajagiri Business School (Kakkanad). Dr. Ajithkumar Nair, M.D (Anderson Cancer Institute, Texas) and Dr. Thara Ravindran were the chieftains of the event. The event commenced with the Rajagiri

Anthem. Dr. Bindhya M Varghese (Department HOD) welcomed the gathering and gave the highlights of the conference. The Presidential Address was given by Dr. Fr. Antony Kariyil CMI (Director) and Principal's Address by Dr. Binoy Joseph (Principal). Dr. Ajithkumar Nair by lighting the lamp, declared the event as inaugurated. The prizes to Mr. Arjun and Mr. Nishanth for logo design and website design were distributed respectively. The keynote of the speech were on the Study of Strategies and Analytics on Population Health and Epidemiology presented by Dr. Ajithkumar Nair. Social Network Fatigue; The Antecedents and effects by Dr. Thara Ravindran and Shaping Smart Cities in an Era of Information Explosion by Dr. Fr. Jaison M Paul. The speeches were informative and as the topics were related to present life scenarios, it made the audience think out of the box. The event was interesting and the audience interacted actively. Along with the keynote speech, paper presentation programs were also held. There were many participants sharing their knowledge and information on different topics which were very useful in view of the technology emerging era. These presentations were evaluated under the supervision of reputed and dignified personalities.

Cultural programs presented by the students of the MCA department added life and colour to the event. The two day event was curtailed off with the valedictory function and Mr. Sharafudheen M Tharayil bagged the award for best paper presentation. Certificates were presented to all the paper presentation participants, volunteers and other participants of the conference.



## **ACADEMIC ACTIVITIES**

### **Admissions**

The admission to the MCA course was based on the score of the entrance examination conducted by the college, the academic record and the performance in the personal interview. Out of 113 applications received 94 appeared for entrance examination and 82 appeared for the interview. Government norms were followed for SC/ST and other reserved categories. The dates for various stages of the admission process was as follows:

Issue of Applications	March 2, 2015
Last Date for Issue and Submission of filled in application forms	May 20, 2015
Entrance Test	May 24, 2015
Publication of Entrance Test Result	May 26, 2015
Interviews	June 1,2, 2015
Publication of Rank List	June 5, 2015
Admission to MCA	June 10, 2015

The weightage for arriving at the rank list was as follows:

- Entrance Examination : 50%
- Academic Record : 30%
- Personal Interview :20%

### **Examinations**

The first autonomous batch MCA(2014-2017) had the first semester examination from 12<sup>th</sup> November 2014 till 30<sup>th</sup> November 2014. The results of the same were published on 15<sup>th</sup> Dec 2015. Classes of second semester commenced from 2<sup>nd</sup> Dec 2014. The second semester examinations were held from 16<sup>th</sup> March 2015 till 31<sup>st</sup> March 2015. The second semester results were published on 15<sup>th</sup> April 2015.

The second autonomous bath MCA(2015-2018) commenced from 17<sup>th</sup> June 2015. The End semester examinations were held from 5<sup>th</sup> Oct 2015 till 31<sup>st</sup> Oct 2015 for both Semester1 MCA(2015-2018) and Semester3 MCA(2014-2017). The classes for the second and fourth semester MCA commenced from 2<sup>nd</sup> Nov 2015. The End Semester Examination for semester 4 MCA(2014-2017) will be held from 1<sup>st</sup> March 2016 till 22<sup>nd</sup> March 2016 and semester2 MCA(2015-2018) will be held from 9<sup>th</sup> March 2016 till 31<sup>st</sup> March 2016.

The University Examinations for the semester 5 and the project and course viva for the semester 6 (2012-2015) non-autonomous batch were conducted during the period.

### **Results**

<b>MCA Batch</b>	<b>Students Appeared</b>	<b>Pass Percentage</b>	<b>No.Of Failures</b>
Semester1(2014-2017)	44	91	4
Semester2(2014-2017)	44	88.6	5
Semester3(2014-2017)	44	88.6	5
Semester1(2015-2018)	43	67.4	14
Semester 3( 2013-2016)	44	70.4	13
Semester 5(2012-2015)	44	97.7	1
Semester 6 (2012-2015)	44	100	0



### **INNOVATIONS IN PEDAGOGY**

Teaching-learning pedagogy at School of Computer Science is emphasized on the use of technology on increasing the skills of the students through clear conceptual understanding of subjects. The methodology includes Classroom Learning, Self-Study, Flipped Classroom, Theatre in Education, Practical Projects, and Assignments using Moodle- Learning Management system.

### **CORPORATE COMPETENCY DEVELOPMENT**

The department conducted various programs to improve the employability skills of the students. A four day workshop “Mpower -for Employability and Effective Communication” was held from 18-21 June for Semester I students to build up the employability competencies of the students with respect to effective Soft Skills so that it compliments with the institution’s core strength in academic excellence. Emphasis was on spoken English as a corporate medium of expression.

Regular classes were conducted by the Konfidence group for the senior batches to improve their aptitude skills. The training was designed in tune with screening tests of companies by building the verbal, non-verbal and analytical skills of participants. Each Batch was given 72 hours of aptitude training. Practice tests were administered regularly as a follow up of the program.

A six day residential program was conducted from 11-16 June, 2015 by Turning Point group for the students Semester III. The program was aimed at identifying capacities of each individual, make each of them to fix a goal according to their capacities and then to programme a plan for reaching the goal. It is also intended to develop the inter/intra personal relationship of individuals and to build their confidence, making them comfortable while facing the public, attending interviews, group discussions and so on.

#### ***Industry and Alumni Interaction.***

**Mr. Sunil Balakrishnan, Head of Development Center Operations**, UST Global had an interactive session with the MCA batches on June 30, 2015. He stressed on the importance of having the right attitude in every situation.

**Mr. Thomas Emmanuel of 2006 batch**, currently working in Oracle visited the college and interacted with Semester IV students. He briefed on the basic personality traits that should be developed by every IT professional.

**Mr. Praveen C.V** Branch Manager, Punjab National Bank, an alumnus from 2009 batch had a session with the students on 12 January, 2016. He spoke to the students about the current opportunities in the banking sector.



### **Placements**

#### **Campus Recruitments for 2015 Batch**

<b>Company</b>	<b>Details of Placement</b>
Infosys	10 students out of 27 got placed in the Infosys drive held on September 5, 2015
CTS	2 students out of 36 got placed in the CTS drive held on September 5, 2015
IBS	1 student out of 8 got placed in the drive held on September 7, 2015
MPhasis	1 student out of 16 was selected on November 14, 2015
Techmahindra	1 student out of 13 was selected in the drive held on November 16,



	2015
Speridion	1 student out of 15 got placed in the drive held on November 28, 2015
Wipro	9 students out of 14 got placed in the drive held on January , 20,2016
Gattikk	6 out 8 who appeared was selected in the drive held on January 23 , 2016

62% of the 2016 Batch and 89% of 2015 Batch have been placed by the end of the academic year 2014-15.

# **SCHOOL OF LIBRARY & INFORMATION SCIENCE**

## **INTRODUCTION**

The **BLISc** program was started at Rajagiri College of Social Sciences in 2005 and the **MLISc** program in 2014 in the wake of great demand in the present day business and education industries for knowledge Managers. The school envisions delivering world class professionals in the field of knowledge management for the ever increasing market for such managers. The BLISc and MLISc programmes offered at Rajagiri College of social sciences affiliated to the Mahatma Gandhi University equips the learners with the ability to function dynamically and acquire the requisite knowledge and skills to manage libraries and information systems. The School always has been keen to conducting workshops, seminars and skill development programs for library and information science professionals and students.

## **VISION**

To equips the learners with the ability to function dynamically and acquire the requisite knowledge and skills to manage libraries and information systems.

## **MISSION**

To develop personnel with knowledge, skills and character leading to creating, maintaining and developing knowledge society.

## **PROGRAMMES OFFERED**

- Bachelor of Library and Information Science (BLISc)- 1 Year
- Master of Library and Information Science ( MLISc)- I Year

## **FACULTY DEVELOPMENT & ACHIEVEMENTS**

### *Faculty Profile*

<b>Faculty Name</b>	<b>Designation</b>	<b>Qualification</b>
M D Baby	Head of the Department	PhD, MLISC, BLISC, BA, PGCertificate in Russian Language
Scaria Varghese	Asst. Professor	MLISC, BLISC, Bcom
Neethu Mohanan	Asst. Professor	MLISC, BLISC, BSc (Maths) UGC- NET
Archana Unnikrishnan	Asst. Professor	MLISC, BLISC, BSc (Chemistry) UGC- NET
Vinitha K N	Asst. Professor	MPhil, BLISC, Bcom, PGDCA

### ***Management Development Programmes (MDP) & Trainings***

- Two Day National Workshop on Research Report Writing on 17-18<sup>th</sup>, February 2017 Organized by School of Library and Information Science, RCSS in association with Kerala Library Association Ernakulum Region.

## **ACADEMIC ACTIVITIES**

### ***Admissions***

#### **Eligibility Criteria**

BLISc - Any Bachelor degree with 45% from recognized University approved by Mahatma Gandhi University.

MLISc - Any BLISc graduate degree from any University recognized by Mahatma Gandhi University

#### **Entrance Examination**

The candidates satisfying the eligibility criteria will be an entrance examination of one hour duration and the admission shall be on the basis of the marks scored in the entrance examination.

#### **Interview**

The candidates who clear the Entrance Examination will be called for Interview, which will be rated according to the performance of the candidates.

#### **Final Selection**

Selection for the course will be on the basis of the marks scored in Entrance Examination and Interview. Final Rank list will be prepared on the basis of the above scores, which will be published in the college website.

#### **Students admitted (2015-16)**

<b>Program</b>	<b>No. of Students</b>	<b>Total seats</b>
BLISc	27	30
MLISc	13	15

#### *Examinations:*

<b>Program</b>	<b>No. of Students</b>	<b>Pass %</b>
BLISc	27	85%
MLISc	13	92%

### ***Summer Projects***

- One month Hands on training/ Internship

## **CURRICULAR ASPECTS AND INFRASTRUCTURAL SUPPORTS**

The Department undertaken different projects in the academic year (2015-16) for the renovation and organization of Different libraries.

- Saraswathy Vidhyanikethan, Elamakkara
- Public Library, Ernakulum
- KUFOS, Panangadu etc

## **ACADEMIC SUPPORT ACTIVITIES**

- Mentor guidance, remedial and tutorial classes for facilitation of the slow learners.
- Yoga Classes
- Remedial classes and students' guidance programme.

- Professional and skill training by experts.
- UGC – NET coaching to MLISc students

### **Co-Curricular Activities**

- MLISc Students attended seminars and workshops and Presented papers.
- Students- Meet the publishers Program conducted by National Library, Calcutta at Ernakulum Region

## **STUDENTS ACTIVITIES AND ACHIEVEMENTS**

### ***Students' activities***

- Gyan Deepthi
- Students celebrated National Librarians day by invited famous writer Ms. Aryambika A S (Kendra Sahitya Academy Award Winner).
- BLISc students are the members in SPLENDORE Documentation Committee.
- BLISc/MLISc students Participated in various programmes Conducted By the colleges and won prizes.
- BLISc/MLISc students conducted a Chart Presentation about the “Importance of Reading” in the college court yard.
- Documentation work done by students - Biography of S. R Ranganathan ( Father of Library Science in India)

### ***Students' achievements***

- BLISc and MLISc Rank holders (2014-15 Batch) received Memento from Kerala Library Association (KLA).
- Three MLISc Students Qualified UGC- NET

## **CORPORATE COMPETENCY DEVELOPMENT**

### **Placement**

<b>Name of the Student</b>	<b>Course Completed</b>	<b>Year of Graduation</b>	<b>Name of Institution placed in</b>	<b>Salary offered by the Institution</b>
Joicy Joseph	BLISc	2016	Cochin College, Mattancherry	7000
Sangeetha K.V	BLISc	2016	Auxilium BEd college, Kidangoor	9000
Nidheesh M.K	BLISc	2016	Lakshore hospital , Nettoor	15000
Sushin Suresh	BLISc	2016	Reporter Channel , Kalamaserry	9000
Ajith Soman	BLISc	2016	RCBS, Kakkanad	7500
Dona Sunny	BLISc	2016	Crescent Public School, Aluva	12000
Eldho George	BLISc	2016	SNGIST , Paravoor	10000
Fathima.K. Muhammed	BLISc	2016	MES College, Marampilly	12,000
Shaija N.J	BLISc	2016	Snehodya College of Nursing, Irinjalakuda	11000
Shilpa Sasi	BLISc	2016	MIMS Academy, Kozhikode	10000

Soumya John	BLISc	2016	S H College , Thevara	7000
Sanjuna Antony	BLISc	2016	CUSAT( Contract)	20,000
Radhika Ranganath	BLISc	2016	FISAT(Trainee)	6000
Aswathy M. Asokan	BLISc	2016	Public Library, Ernakulum, Contract Basis)	5000
Stepheena Stephen	BLISc	2016	FISAT(Trainee)	6000
Divya Augstine	BLISc	2016	Nirmala College, Muvattupuzha	8000
Ani Jyothisna J	MLISc	2016	RCSS, Kalamassery	15500
Ashli Jose	MLISc	2016	Reporter Channel	9000
Ancy P Antony	MLISc	2016	Cochin Refinery	20000
Mary Tincy K P	MLISc	2016	Avila College of Education, Kochi	10000
Richard Stanley	MLISc	2016	Naipunya College Cherthala	10000
Sarika K S	MLISc	2016	Kerala Sahitya Academy ( Contract Basis)	8500
Arya B Lal	MLISc	2016	S N College Kollam	15000

# **SCHOOL OF COMMERCE**

## **INTRODUCTION**

The School of Commerce is the freshly initiated undergraduate Department in the Rajagiri College of Social Sciences which became functional from the academic year 2015-16. It is designed to provide the aspiring students with a wide range of managerial skills, while at the same time enhance their competence in specialised areas of Business Studies. Industry visits, field trips and corporate talks give adequate practical exposure to the students about the subject.

## **MISSION**

To identify youngsters with a positive attitude and to develop them as professionals in the field of commerce, business and industry both at the National and International levels.

## **PROGRAMMES OFFERED**

- B.Com. (Computer Applications) (Model I)
- B.Com. (Finance and Taxation) (Model II)

## **FACULTY DEVELOPMENT & ACHIEVEMENTS**

### ➤ **Faculty Profile**

<b>Name</b>	<b>Designation</b>	<b>Qualification</b>
Dr. Annam Alice K.A	Professor	M.Com, M.Phil, Ph. D and MBA
Riya Mary	Assistant Professor	M.Com, UGC-NET Diploma in Security Analysis, Certificate in 'Human Rights and Duties Education
N.K. Nikhil	Assistant Professor	M.Com
Varghese Joy	Assistant Professor	M.Com
Dr. A.U Varghese	Assistant Professor	M.A Hindi, Ph.D
Dr. Varghese C Abraham	Assistant Professor	M.A, MPhil, Ph.D
Shoma Elizabeth Francis	Assistant Professor	M.A French

## **FACULTY RESEARCH AND PUBLICATIONS**

### **Publication**

- N.K Nikhil (2015) has published a paper titled 'Problems and prospects of start-ups in Kerala – A study with special reference to Cochin startup village.' in the International Journals of Multidisciplinary Research Academy (IJMRA)
- N.K Nikhil (2015) has published a paper titled 'Attitude of Tourists towards Responsible Tourism.' in the International Journal of Management, IT and Engineering,
- Varghese Joy (2015) has published a paper titled 'Prospects and problems of start-ups in Kerala – A Study with Special reference to Cochin Start-up Village' in the IJMRA IC
- Varghese Joy (2015) has published a paper titled 'Problems and Prospects of Kudumbasree linked Micro Enterprises' in the IJRCM
- Varghese Joy (2015) has published a paper titled 'Why not Industrialization?' in the International Journals of Multidisciplinary Research Academy (IJMRA)

### **Presentation**

- N.K Nikhil (2015) has presented a paper titled 'Prospects and Problems of start-ups in



Kerala – A Study with Special reference to Cochin Startup Village' in the International Conference ICIBF-2015 St. Peter's College, Kolenchery

- N.K Nikhil (2015) has presented a paper titled 'Effectiveness of Responsible Tourism Projects in Kerala' in the International Conference ICIBF-2015 St. Peter's College, Kolenchery
- Varghese Joy (2015) has presented a paper titled 'Prospects and problems of start-ups in Kerala – A Study with Special reference to Cochin Start-up Village.' in the International Conference ICIBF-2015 St. Peter's College, Kolenchery
- Varghese Joy (2015) has presented a paper titled 'Problems and Prospects of Kudumbasree Linked Micro Enterprises' in the International Conference ICIBF-2015 St. Peter's College, Kolenchery

## **ACADEMIC ACTIVITIES**

### **Admissions**

Application forms to respective courses were issued through the College office and on college website for admission to various courses.

Course	Sanctioned intake	Students admitted
BCom Model I Computer Application	50	49
BCom Model II Finance and Taxation	50	49

### **Examinations**

Sem 1 B.Com Model I Computer Application (2015-18 Batch) : 17/10/15 to 30/10/15  
 Sem 1 B.Com Model II Finance and Taxation (2015-18 Batch) : 17/10/15 to 30/10/15  
 Sem 2 B.Com Model I Computer Application (2015-18 Batch) : 17/03/16 to 30/03/16  
 Sem 2 B.Com Model II Finance and Taxation (2015-18 Batch) : 17/03/16 to 30/03/16

- Examination Calendar is prepared for all the Schools / departments.
- The examinations are held as per the timetable released by the Controller of Examinations (CE) in each semester and held simultaneously for all odd and even semesters.

## **STUDENTS ACTIVITIES AND ACHIEVEMENTS**

### ***Achievements***

**Korean Exchange Program** - Jason Godfrey of B.Com Model I Computer Application and Joel Dixon of B.Com Model II Finance and Taxation completed the Korean exchange program. As part of the training preparation, ten students were given language orientation classes

**Inter Collegiate fests:-** Students bagged prizes for intercollegiate fest conducted by Department of Economics S.H College, Thevara.

### ***Student Activities***

**Career Club:-** Under the auspices of Career Club, 'Career Awareness week' was conducted from 3rd to 6th August, 2015. Series of talks, orientation classes, Demonstration and quiz contest were conducted as part of the career club activities. International Financial Reporting system, Certified Management Accounting, Tally Accounting Practices etc. were the important areas of orientation. Business Review is conducted regularly to enhance the business knowledge of students. All the

students were taken to the Securities Exchange Board of India (SEBI) Office at Kaloor for an awareness program on Securities Analysis and Financial Services, as part of the 'Visit SEBI Program' of SEBI.

**ACSR:-** Association of Commerce Students of Rajagiri is functioning as a platform for the students to show case their talents. The students get an opportunity to let their imagination fly high and express their creative ideas in arts and cultural activities. The objective of the club is to bring out the organizing skills and leadership skills of the students. The span of activities covers Group Discussion, Debate and Film Review, Cultural events and Presentation competitions. Students participated in the 'Meet the Entrepreneur Project' conducted by the department, it was an opportunity to interact with successful entrepreneurs in Ernakulam.

**IQAC Initiative:** - Students visited the Cancer Ward at Ernakulam General Hospital and offered their contribution towards the financial requirement of the patients, on 16th January 2016.

**KMA Meet:** -Students volunteered in the KMA Annual Convention at Le Meridian on 21st and 22nd January 2016.

**Industrial Visit:** - Students visited the Tea museum- KDHP Company Pvt. Ltd Munnar, and attended an orientation on tea manufacturing. The students also visited the Srishti Welfare Centre, Tata Tea Limited.



Yoga Orientation class for B.Com Students.  
Business Tycoons around the world.'



Presentation Contest on 'Success strategies of



'Meet the Entrepreneur Project' Students with Shirly Regimon MD of Milan Boutique and Abdul Basheer , Managing Director, Mear Group of Companies, Le Meridian, Kochi



## **CONCLUSION**

The School of commerce is a new venture of Rajagiri college of Social Science and is moving forward with a vision of excellence in the field of Education in Commerce. The future plan of the department for the next academic year is to implement value added courses that will provide our students with the professional competency to excel in their area. Commerce

# **SCHOOL OF MANAGEMENT**

## **INTRODUCTION**

Rajagiri Centre for Business Studies (RCBS) is the management wing of Rajagiri College of Social Sciences (RCSS). It is located in a picturesque valley in the IT hub of Kochi, Kakkanad. RCBS has under its umbrella, the department of Business Administration that offers two year full time post graduate degree in Business Administration and the Department of Human Resource Management that offers two year full time post graduate degree in Human Resource Management. Rajagiri's management programmes have been ranked among the top 50 in the country. The Centre is driven by the single-minded focus of imparting value based management education to equip young professionals to make their mark in the corporate world.

Rajagiri Centre for Business Studies' MBA and PGDM programmes have been provisionally accredited by the National Board of Accreditation (NBA) for two years with effect from July 1, 2015.

RCSS ranked 36th among the management institutions in India by National Institutional Ranking Framework (NIRF) Of Ministry of Human Resource Development.

Rajagiri College of Social Sciences (RCSS) was given the status of "College with Potential for Excellence" by University Grants Commission.

The motto of Rajagiri Centre for Business Studies is "Relentlessly towards Excellence" and this is achieved by strict measures of quality management in pedagogy, learning resources, training and infrastructural support.

The MBA, MHRM programs at Rajagiri are now in process of international accreditation by Accreditation Council for Business Schools and Programs.

## **VISION**

To become a centre par excellence of learning, unique in experience, value based in approach, and pioneering in efforts for enriching and fulfilling LIFE.

## **MISSION**

To facilitate comprehensive and integrated development of individuals to effectively function as social beings imbued with righteousness and courage of conviction.

## **PROGRAMMES OFFERED**

- Master in Business Administration – 2 years full time course
- Master in Human Resource Management – 2 years full time course

## **FACULTY DEVELOPMENT & ACHIEVEMENTS**

### ➤ **Faculty Profile**

<b>Name</b>	<b>Department</b>	<b>Designation</b>	<b>Qualification</b>
Dr. Binoy Joseph	MHRM	Principal	PhD, LLB, MA (PM&IR), FDP (IIM-A), JRF
Aby George K	MBA	Assistant Professor	MBA, AMIE, UGC-NET

Dr. Anilkumar K	MHRM	Associate Professor & Asst. PGP Chairman -MHRM	PhD (Management studies), MA (MSW -HR), FDP (IIM-A), JRF
Arun George	MBA	Assistant Professor	B.Tech, MBA
Dr. Bejoy John Thomas	MBA	Associate Professor	PhD (Marketing), BSc, MBA, M.Phil, UGC-NET
Carl Smith Hunnicutt	MBA	Assistant Professor	MSW, BA (Sociology)
Deepak Babu	MBA	Assistant Professor	MBA, B Tech
Harish B	MBA	Assistant Professor	BSc (Mathematics), MBA, UGC-NET, Exe-PGDM, M.Phil
Dr. Imran Ahmed Khan	MBA	Assistant Professor	PhD (Social Work), MSW (PM&IR)
Dr. Joji Alex N	MBA	Associate Professor & Asst. PGP Chairman -MBA	PhD (Marketing), MA (Economics), MBA, FDP (IIM-A), B.Sc,UGC-NET
Dr. Manoj Mathew	MHRM	Assistant Professor	PhD () MA (PM & IR) , MA (Economics), FDP, UGC-NET
Manoj Menon	MHRM	Assistant Professor	MA (PM&IR), JRF
Dr. Minimol M.C.	MBA	Assistant Professor	PhD (Commerce) , B.Com, M.Com, M.Phil, UGC-NET
Pramodh U Korula	MBA	Assistant Professor	MBA, MA
Dr. M. Rakesh Krishnan	MBA	Assistant Professor	PhD, M.Com, MBA, UGC-NET
Dr. Rosemary Varghese	MBA	Associate Professor & Asst. PGP Chairperson - Administration	PhD (English), MA, BA, B.Ed, IPDMP (IIM-C)
Dr. Roshna Varghese	MBA	Assistant Professor	PhD (Finance),MBA, UGC-NET
Saji George	MBA	Assistant Professor	BA (Economics), MA (English), MBA, PGDHE, PGDPC, UGC-NET, FDP (IIM-A)
Salim P	MBA	Assistant Professor	BBM, MBA
Shelly Jose	MHRM	Assistant Professor	MA (PM & IR), FDP (IIM A), PGDCA, JRF
Shirley Rita Luiz	MBA	Associate Professor	M.Sc (Mathematics)
Siby Jose	MBA	Assistant Professor	B Sc Physics, MA (PM&IR), FDP (IIM-A)
Simon Jacob C	MBA	Assistant Professor	BA, MPM, LLB, BE, PGDOM, UGC-NET; FDP IIM (A), MBA
Dr. Smitha Siji	MBA	Assistant Professor	PhD (Marketing), BSc, MBA, M.Phil, UGC-NET,

Susan Mathew	MBA	Assistant Professor	BA, MA , B.Ed
Veeva Mathew	MBA	Assistant Professor	MBA, FDP (IIM- A)

### ➤ Annual Academic Retreat – BODHI 2015

The Annual Academic Retreat, Bodhi 2015-16, for the faculty members of Rajagiri College of Social Sciences and Rajagiri Business School was held from 20<sup>th</sup> to 22<sup>nd</sup> April 2015. The orientation for the retreat was held on 20<sup>th</sup> April at Valley campus. Session 1 and 2 were led by Dr. Babu Paul IAS (Retd). Dr. Krishna Swamy, Dean, Humanities & Social Science, Christ University and Dr. Mallika Krishna Swamy, Christ University were the resource persons for the 3<sup>rd</sup> and 4<sup>th</sup> session respectively. The 2<sup>nd</sup> and 3<sup>rd</sup> days' programme were held at Tea County, Munnar. The exercise included the strategic planning frame work and academic planning. Thereafter annual plans and finalization of the academic calendar were formulated for all the departments for the year 2015-16



### ➤ Faculty Research and Publications

#### Conferences / Seminars/ Workshops - Organised by Faculty :

##### Seminar & Panel Discussion on Labour Code on Industrial Relations Bill 2015

The seminar was held on July 11, 2015. Prof. HAC Poppen was the resource person. The panelist were Adv. Bhargavan Pillai– State President, BMS, Adv. .P.Haridas – State General Secretary -INTUC, Adv. Krishnamoorthy CITU, Mr. Jose Varkey Vithayathil Head – HR – Reliance Energy. Faculty Coordinators were Dr. Manoj Mathew & Mr. Siby Jose.



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#### HR Panel Discussion

The HR Panel Discussion in association with NHRDN on the topic 'Emerging People Challenges & Opportunities in New India' was held on January 16, 2016. Lighting the Lamp and Inaugural Speech was done by Sri. Anoop Jacob, Minister for Food and Civil Supplies, Consumer Protection and Registration, Government of Kerala. The Keynote address and introduction of theme was delivered by Sri. S.Y Siddiqui, Chief Mentor, Maruti Suzuki India Ltd.





### Marketing National Conference

The National Conference on 'Insights in Marketing: Rethink, Reinvent & Reskill' was held on February 6, 2016. The Chief Guest for the event was the Honourable Director and Country HR leader of Amazon India Mr. Raj Raghavan. A total of 16 papers were presented in the conference. The faculty coordinator for the programme was Dr. Bejoy John Thomas.



### Panel Discussion on Entrepreneurship

Panel Discussion on 'Innovation Driven Entrepreneurship' organized by the Operations Domain of Rajagiri Centre for Business Studies was held on March 4, 2016. The Moderator was Dr. Jayasankar Prasad C, CEP, Kerala Start Up Mission. The Panel Members were Mr. Arjun Pillai Co-founder and CEO, Profoundis, Ms. Aardra Chandra Mouli, Co-founder and Director Aeka Biochemicals Pvt. Ltd, Ms. Ruby Preethambaran, Co-founder and CMO, Fourth Ambit, Mr. Venkatesh Thyagarajan, CEO & Director, Cabot Technology Solutions Pvt. Ltd and Mr. Vivek C, an alumnus of Rajagiri Business School, CEO and Co-founder Bizessence Consulting Services.



### National workshop on NIRF

One day National workshop on National Institutional Ranking Framework was held at Rajagiri Centre for Business Studies on November 28, 2015. Dr. Roshna Varghese, Prof. Harish.B, Mr. Kishore Jaleel, Mr. Aby John and Mrs. Dhanya Vinayan from RCBS participated in the programme.



### Conferences – Attended :

- Bejoy John Thomas (2015) chaired a session in the 2015 IMRA- IIMB International Conference: 'Inclusive Growth & Profits with Purpose: New Management Paradigm' during Dec 16-18, 2015 at Indian Institute of Management -Bangalore
- Pramodh U Korula (2016) participated in the Global Education Meet at Leela Kovalam, Thiruvananthapuram on 29-30 January 2016

### Conferences - Paper Presentation :

- Bejoy John Thomas (2015) presented a paper "Mediating effect of work-life balance on the relationship between work life enrichment and organizational Commitment for IT women employees" in the 2015 IMRA- IIMB International Conference: 'Inclusive Growth & Profits with Purpose: New Management Paradigm' during Dec 16-18, 2015 at Indian Institute of Management -Bangalore
- Bejoy John Thomas (2015) presented a paper "Patient engagement scale for diabetic patients: scale development and validation" in the 2015 IMRA- IIMB International Conference: 'Inclusive Growth & Profits with Purpose: New Management Paradigm' during Dec 16-18, 2015 at Indian Institute of Management -Bangalore

- Bejoy John Thomas (2016) presented a paper titled 'Mediator Analysis of Patient Engagement in Eye Care: Role of Patient Centeredness, Patient Experience, Patient Satisfaction and Patient Loyalty' in the one day National conference on 'Insights in Marketing' organised by RCBS on Feb 6, 2016
- Bejoy John Thomas (2016) presented a paper titled 'The Employer Brand Personality of Companies a Critical Review' in the one day National conference on 'Insights in Marketing' organised by RCBS on Feb 6, 2016
- Joji Alex N (2016) presented a paper titled 'A Study on the Attitude and Purchase Intention towards counterfeit Products: An Enquiry Among Consumers in India' in the one day National conference on 'Insights in Marketing' organised by RCBS on Feb 6, 2016
- Smitha Siji (2016) presented a paper titled 'The Study of Customer Satisfaction, Customer Trust and Switching Barriers on Customer Retention of BSNL Landline Users' in the one day National conference on 'Insights in Marketing' organised by RCBS on Feb 6, 2016

#### **Publications - Journals :**

- M Rakesh Krishnan (2015) published an article 'Investment Importance Perception in Equity Shares Determining Investment Domain Knowledge: A Study of the Phenomenon on Individual Investors' in the IIMS Journal of Management Science, Vol 6, No. 3, Sep-Dec 2015 PP 267-277 ISSN - 0976-030X
- Rosemary Varghese (2016) published a paper 'The Impact of Introducing Spirituality in Business Education through Experiential Engagement' in the Global Business Review Feb 2016 Volume 17 , No:1 ISSN :0972-1509
- Roshna Varghese (2015) published a paper 'An Empirical Investigation into the Relationship of Crude Oil Price, Exchange Rate and BSE Sensex' in the Bulletin of Business and Economics, 4(3), 149-157.ISSN -2409-9368
- Roshna Varghese (2015) published a paper 'Derivative Trading and Spot Market Volatility: Evidence from Indian Market' in the International Journal of Innovation and Economic Development Volume 1, Issue 3, August 2015 , ISSN - 1849-7020

#### **Publications - Proceedings :**

- Roshna Varghese (2015) published a paper 'Corporate Governance, Corporate Social Responsibility And Firm Performance: Evidence Of Interrelationship From India' in proceedings of " 2015 IMRA-IIMB International Conference" held on 16-18 December, 2015, ISBN: 978-0-9573841-3-2

#### **Faculty Development Programmes - Attended :**

- Arun George (2016) participated in an Faculty Development Programme on "Using Blended MOOCS in Management Education" conducted by Indian Institute of Management Bangalore on February 13, 2016
- Harish B (2015) has participated in the one day National Workshop on NIRF National Institutional Ranking Framework on Nov 28, 2015
- Imran Ahamed Khan (2015) has attend the 48 hours French Language in European Summer Program from June 30th to July 23rd 2015 at Catholic University Lille
- Imran Ahamed Khan (2016) participated in an Faculty Development Programme on "Using Blended MOOCS in Management Education" conducted by Indian Institute of Management Bangalore on February 13, 2016



- Roshna Varghese (2015) has participated in the one day National Workshop on NIRF National Institutional Ranking Framework on Nov 28, 2015
- Saji George (2015) attended the 143rd Orientation programme in IT Oriented for college teachers conducted by the HR development centre , University of Keral sponsored by UGC from Apr 22 to May 19, 2015
- Shelly Jose (2016) participated in an Faculty Development Programme on "Using Blended MOOCS in Management Education" conducted by Indian Institute of Management Bangalore on February 13, 2016
- Siby jose (2015) has participated in the one day workshop on 'Strategic Innovation : New Game Strategies for Competitive Advantage' organised by Kerala Management Association on November 19, 2016

### **FDP Workshops for entire faculty by external personnel :**

#### **FDP on Meta-Analysis**

Centre for Research RCBS (CFR) conducted a one day Faculty Training Programme on Meta-Analysis on June 2, 2015 at RSOM Conference Hall, Valley campus. The purpose of conducting this Faculty Development Programme (FDP) on meta-analysis was to accumulate information so as to attain an elevated statistical power for the interested measure. The class was handled by Dr. A T Jotheeswaran (MSW, MSc & PhD from Kings College, London). The faculty coordinator was Prof. Veeva Mathew.

#### **FDP on 'Qualitative Data Analysis'**

Faculty development sessions on 'Qualitative Data Analysis' by Dr. B. Devi Prasad, Professor from Centre for Equity for Women, Children and Families, School of Social Work, Tata Institute of Social Sciences (TISS) – Mumbai was held on June 8 & 9 2015. The faculty coordinator was Prof. Veeva Mathew.

#### **FDP on Bloom's Taxonomy**

A faculty development programme was organised for the entire faculty members of Rajagiri Centre for Business Studies on Tuesday January 5, 2016. The resource person was Prof. Satinder K. Dhiman, Ph.D, Ed. D. Associate Dean, MBA Director and Chair, Professor of Management, School of Business, Woodbury University, USA. The topic was Bloom's Taxonomy.

#### **FDP at IIM B**

Prof. Shelly Jose, Prof. Arun George and Prof. Imran Ahamed Khan was sent to IIM – Bangalore for the Faculty development programme on MOOC (Massive online open course) on Feb 13, 2016



### **Other Achievements**

- M Rakesh Krishnan (2015) awarded PhD on the topic 'An Analytical Study on Investment Behaviour of Retail Investors and Techno Fundamental Models for Retail Investment Decisions' from Kerala University

- Harish B was a panel member in the Times Interactive forum 'E-Commerce in 2020' organised by The Times of India, in association with Litmus 7 systems Consulting (P)Ltd.,
- Manoj Mathew (2016) was a member in the interview panel of Rajagiri Public School held on Jan 20, 2016
- Anilkumar K (2015) was on the Interview Board to assist the Kerala Public service commission on June 24-26, 2015
- Anilkumar K (2015) was on the Interview Board to assist the Kerala Public service commission on June 17-19, 2015

#### Faculty Engaged in – UGC Major Projects

- Imran Ahmed Khan - UGC Major Research project - Urban Solid Waste Disposal: Problems and Issues A case study of Cochin; Amount - Rs.699600/- ; 3 years

#### Internal Faculty Article Presentations

Faculty	Title	Date
Bejoy John Thomas	The Braggart's Dilemma: On The Social Rewards And Penalties Of Advertising Prosocial Behaviour	16/6/2015
Aby George	The Future of HR is RH: Respect for humanity at work	7/7/2015
Imran Khan	Integrating Workforce Diversity in Global Business: A Psycho-Spiritual Perspective	15/9/2015
Harish B	Humorous Complaining	29/9/2015
Joji Alex N	Pulling on the Heartstrings: Examining the effects of Emotions and Gender in Persuasive Appeals	27/10/2015
Carl Smith Hunnicut	Climate change in the Fertile Crescent and implications of the recent Syrian drought	17/11/2015
Manoj Mathew	What is Disruptive Innovation?	12/1/2016

### ➤ Management Development Programmes (MDP) & Trainings

#### MDP Organised by the College

#### Research Methodology and Statistical Analysis Workshop

Three-day national workshop titled, "Research Methodology and Statistical Analysis" organised by Rajagiri School of Management, in association with the Indian Council of Social Welfare-Kerala under the sponsorship of University Grants Commission (UGC) was held at valley campus on 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> of June 2015. The faculty coordinator was Prof. Veeva Mathew. Resource Persons were Dr. Sebastian Rupert Mampilly, Dr. T M Jacob and Dr. Sam Thomas. Over 61 people participated in the programme.



### MDP on 'Data Analysis for Decision Making'

Research Institute Rajagiri (RIR), the research wing of Rajagiri College of Social Sciences (Autonomous) held a Management Development Programme on 'Data Analysis for Decision Making' during June 29-30, 2015. The participants were the selected 14 resources of E&Y, a world renowned consulting firm. The primary objective was to give a theoretical as well as hands on practical application of IBM SPSS 21 for data analysis and decision making. The faculty coordinator was Prof. Veeva Mathew.



### MDP on Competency Mapping

One day Workshop on Competency Mapping for the delegates of Cochin Shipyard Ltd was held on Sep 29, 2015. The faculty coordinator was Dr. Manoj Mathew.



### MDP on 'Finance for Non-Finance Managers'

Two Day Management Development Programme on 'Finance for Non-Finance Managers' which was organised by the finance domain was held on Aug 18-19, 2015. The sessions were taken by Mr. C.A George Korah of M/s Korah and Korah, Chartered Accountants.



### MDP on 'Technology Leadership and Strategy'

The Systems Department of RCBS has organised a one-day Management Development Programme on 'Technology Leadership and Strategy' on September 26, 2015. The MDP is targeted at IT executives and middle-level managers who aspire for a progression in the technology leadership path.



### MDP on 'Behavioral Events Interviewing Skills'

Management development programme on 'Behavioral Events Interviewing Skills' for CGH Earth Group was held on March 10, 2016. The faculty coordinator was Dr. Manoj Mathew.





## Certificate Programmes on Unleashing Excellence



## Trainings & Consultancies offered

- Carl Smith Hunnicutt (2016) was the chairperson in the Technical Session entitled 'Ease of Doing Business in India & Planned Growth Initiatives' in the 2 day international seminar on 'Emerging Business Opportunities - Global Markets and the Indian Potential' organised by the School of Business Management and Legal Studies, University of Kerala, held on 24-25 Feb, 2016.
- Carl Smith Hunnicutt (2016) has delivered an expert talk on Mar 10, 2016 in the UGC sponsored International Seminar on 'Human Rights: Issues and Challenges' Organised by the Internal Quality Assurance Cell of Dev Matha College, Kuruvilangad, Kottayam.
- Deepak Babu (2015) was a resource person for the 3 day national workshop on 'Research Methodology and Statistical Analysis' sponsored by UGC on June 04-06, 2015
- Deepak Babu (2015) participated in the academic exchange programme at Catholic University., Eichstatt- Ingolstadt from Nov 15 - Dec 20, 2015
- Harish B (2015) gave a training on the 'NBA Accreditation' for the faculty members of Vishwajyothi School of Management on Jun 25, 2015
- Joji Alex N (2016) was a trainer for the Central Police Canteen on Personal effectiveness, Visual Merchandising / Salesmanship and CRM using MIS, January 5, 2016
- Joji Alex N (2015) was a resource person for the UGC Sponsored Three Day National Workshop on 'Research Methodology for Commerce, Management and Economics', St.Thomas College Pala, Sep 16-18, 2015
- Manoj Mathew (2015) was the faculty coordinator for the MDP 'Competency Mapping' for the delegates of Cochin Shipyard Ltd held on Sep 29, 2015
- Veeva Mathew (2015) was a resource person for the 3 day national workshop on 'Research Methodology and Statistical Analysis' sponsored by UGC on June 04-06, 2015
- Veeva Mathew (2016) has given a training at Rajagiri Research Institute of Rajagiri College of Social Sciences on March 2, 2016
- Anilkumar K (2016) Apollo Tyres Limited, Perambra, Thrissur- Research Project - Employee Engagement Survey
- Bejoy John Thomas (2016) Consultant for the start-up, Sastra Robotics, Ernakulam

- Binoy Joseph (2016) Federal Bank Ltd: Training on Odyssey - The retirement Planning Programme.
- Binoy Joseph (2016) HR Compliance Audit of CGHearth
- Joji Alex N (2016) Consultant for the start-up, Sastra Robotics, Ernakulam
- Joji Alex N (2016) Consultant for the Central Prison Chapatti making Unit, Trivandrum: Improving the effectiveness and scope of scalability
- Manoj Mathew (2016) Cochin Shipyard Limited:-Workshop on Goal setting training.
- Manoj Mathew (2016) Cochin Shipyard Limited:- a study survey for employees satisfaction and work environment among the permanent employees of CSL.
- Manoj Mathew (2016) Federal Bank Ltd: Training on Odyssey - The retirement Planning Programme.
- Manoj Mathew (2016) HR Compliance Audit of CGHearth

### **ACADEMIC ACTIVITIES**

#### ➤ **Admissions**

<b>MBA Programme</b>		<b>MHRM Programme</b>	
Number of seats for admission	120	Number of seats for Admission	40
Total No. of applications received	1028	Number of applications received	403
No. of applicants attended for GD/PI	839	No. of applicants attended for GD/PI	317
Number of students joined (when course completed)	118	Number of students joined (when course completed)	37
No. of boys joined under aided scheme	26	No. of Boys Joined	10
No. of boys joined under unaided scheme	36	No. of Girls Joined	27
No. of girls joined under aided scheme	33	No of students with work experience	2
No. of girls joined under unaided scheme	23		
No of students with work experience	19		

#### **Distribution of Students admitted under the School of Management for the year 2015-16**

<b>Course</b>	<b>Gender</b>		<b>Total</b>	<b>SC/ST</b>	<b>Minority Community</b>	<b>Physically Challenged</b>	<b>Other States</b>
	<b>Male</b>	<b>Female</b>					
MBA	62	23	118	18	77	0	6
MHRM	10	27	37	6	19	0	1

- **Commencement of Classes for MBA & MHRM students**

MBA / MHRM 2015-17 - Semester 1- Jun 22, 2015

MBA / MHRM 2015-17 - Semester 2- Nov 19, 2015

MBA / MHRM 2014-16 - Semester 3- Jun 10, 2015

MBA / MHRM 2014-16 - Semester 4- Nov 29 & 19, 2015 respectively

## ➤ Examinations

2015 Admission	Semester - I	<b>Examination</b>	<b>MBA</b>	<b>MHRM</b>
		<b>CAE - 1</b>	28 - 30 July & 10-Aug 2015	28 - 30 July & 10-Aug 2015
		<b>CAE -Practical</b>	-	-
		<b>CAE - 2</b>	22 Sept - 09 Oct 2015	22 Sept - 09 Oct 2015
		<b>ESE</b>	05- 17 November 2015	05- 17 November 2015
		<b>ESE - Practical</b>	-	-
2015 Admission	Semester - II	<b>CAE - 1</b>	01 - 06 Jan 2016	01 - 06 Jan 2016
		<b>CAE -Practical</b>	-	-
		<b>CAE - 2</b>	22 - 26 February 2016	22 - 26 February 2016
		<b>ESE</b>	11 - 31 March 2016	11 - 31 March 2016
		<b>ESE - Practical</b>	-	-
2014 Admission	Semester - III	<b>CAE - 1</b>	28 July - 05 Aug 2015	28 July - 01 Aug 2015
		<b>CAE -Practical</b>	-	-
		<b>CAE - 2</b>	29 Sept - 05 Oct 2015	22 - 29 September 2015
		<b>ESE</b>	05 - 27 November 2015	05 - 17 November 2015
		<b>ESE - Practical</b>	-	-
2014 Admission	Semester - IV	<b>CAE - 1</b>	11 - 14 Jan 2016	11 - 13 Jan 2016
		<b>CAE - Practical</b>	-	-
		<b>CAE - 2</b>	15 - 18 Feb 2016	15 - 17 Feb 2016
		<b>ESE</b>	08 - 31 Mar 2016	15 - 31 Mar 2016
		<b>ESE - Practical</b>	-	-

## ➤ Summer Internship

The Summer Internship is an intensive two-months training programme in corporate houses across India. Students get exposed to the fundamentals of business and get hands-on experience that supplements pedagogy.

### Summer Internship – Mid Review Visit by Faculty Members

Faculty members visited various organizations and companies of students in Chennai, Bangalore, Coimbatore, Delhi, Mumbai and Kerala. They checked on the progress of the students during their summer internship. This is an intensive two month training programme in corporate houses across India. Students get exposed to the fundamentals of business and get hands-on experience that supplements pedagogy.

Date of Mid review - 2nd May, 2015

Date of company Visits - 3rd and 4th May, 2015

Date of Skype interview - 13th May, 2015

### **Details of Faculty visited**

- Bangalore - 6
- Chennai - 2
- Coimbatore - 2
- Mumbai, Delhi - 1
- Kerala - 32

## **CURRICULAR ASPECTS & INFRASTRUCTURAL SUPPORTS**

### ➤ **Major Infrastructural Updates**

- Completed and inaugurated Bella vista (external discussion room)
- Installed a Theatre grade projector in KRL auditorium for Cinema Club and other functions
- Chavara community hall projectors and display screen installed
- RSOM building renovated with new elevation, management hosting areas and large capacity lifts
- New Exam Cell office and Controller of examination office inaugurated
- International Guest House inaugurated for Foreigners
- Gents hostel gym inaugurated (~600sq.ft)
- 2 TVs For gents hostel staff
- Hostel facility center with Photostat and coffee vending facility
- 1 video camera and 1 professional DSLR camera purchased and provided for student and faculty
- Free bed linen laundry for students
- New Traveler van (tempo) and new carrier auto
- Badminton court for non-teaching staff constructed
- Amphitheatre renovated recommended by Student FORMS
- Aquaponics based agricultural farming setup by Senior students initiative
- All classrooms upgraded and fully air conditioned and improved cabling for laptop charging facilities
- Substation capacity improved from 900KV to 2000KV
- 1 additional generator setup (capacity: 650KV)
- Street light for students pathway to outside campus men's hostel
- Traditional tea shop themed coffee shop launched
- 15 nos. latest config. Workstations purchased for labs

### **Rajagiri Horse Riding Academy**

Rajagiri Horse Riding Academy (RHRA) one of the best horse-riding departments in the state was inaugurated by Rev Fr. Jose Alex CMI, Director- Rajagiri Group of Institutions on February 5, 2016 at Valley Campus. All those who are passionate about horse-riding can join the training sessions.





## ➤ **Vision, Mission and Values**

### **Programme Vision**

#### **MBA**

Our vision is to develop competent and socially responsible business professionals empowered to excel in personal and professional life.

#### **MHRM**

Our vision is to create effective human systems as harbingers of a better world.

### **Programme Mission**

#### **MBA**

Our mission is to develop competent professionals imbued with ethical and social values and to advance the field of management through research, training and consultancy.

#### **MHRM**

To enhance student competencies to channelize human resources in the corporate and social sectors and to nurture a practical research aptitude, conforming to ethical, environmental and social responsibilities.

#### **Values**

Since management programme's mission is to develop value-based professionals, a set of values were created.

### **Core Values**

- Service
- Mutual respect
- Integrity
- Learning
- Excellence

### **Competencies**

The Management Programmes moved into competency based pedagogy. In line with the mission, set of core graduate competencies were defined.

### **Course Plans**

The course plan was extensively revised to contain all the elements the student would be required to know about how the subject is to be taught and what are the objectives of the teaching and evaluation methods

The vetting procedure was more detailed and was done at three levels

- Quality Assurance
- Domain level vetting to ensure syllabus coverage
- Vetting to ensure international standards in format, structure and content of course plan

### **Assessment**

- To make assessment more rigorous and competency based, rubrics were introduced.
- Rubrics were created for Assignments, Class Participation, Presentations, Group projects etc.
- Assessment centers were created where students would be assessed based on Graduate Competencies.

**Core Courses**

- Concept of Core Courses were introduced where academic rigor was enhanced using Term Paper, Viva-voce etc.

**Feedback**

- Feedback was taken on institution infrastructure from all stakeholders like Alumni, Prospective Students etc.

**INNOVATIONS IN PEDAGOGY**

The **Rajagiri Immersive Learning Experience** is a pedagogical innovation. Along with academics, students are exposed to programmes and activities which prepare them to manage and lead in challenging environments. The pedagogy covers the following areas

**Conceptual Learning:**

Through case discussions, lectures and seminars students are introduced to the concepts and theoretical framework of management and business. Students are also introduced into worlds of business through business update sessions and research projects.

**Experiment Engagement:**

The experiment engagement activities help students get immersed into the practical realm of management through various activities like Rural Sensitization camp, Vanavasam, field work, field projects and students learn from doing and experience.

**Executive Modelling:**

Rajagiri ensures that the students develop the winning abilities and skills to create a great impression at work and advance in their professional life.

**Corporate Competency:**

Students are made industry ready through continuous interaction with industry professionals.

**ASSESSMENT REFORMS**

The MBA/ MHRM programmes have implemented Learning Outcome (LO) based evaluation which is linked with the internal assessment marks and forms a part of the total marks. The institute adopts the ACBSP standards.

There are 6 core competencies (Graduate Attributes- GA) which every management student should attain when he/she completes the respective programmes (MBA or MHRM), which is derived from the Vision of School of Management- RCSS. Based on the graduate attributes each programme (MBA/MHRM) has its separate Vision, Mission, Programme Learning Outcomes (PLO) and Domain Learning Outcomes (DLO).

The programme has a detailed assessment system for the assessment and improvement of Graduate Attributes through external and internal measures.

The GAs are assessed internally through the internal mark component for each subject. Each subject taught semester-wise (in either MBA or MHRM) has to have three learning objectives/outcomes (LO). Two of the Learning outcomes are compulsorily taken from the PLO and the remaining one is specific to the domain (functional area) (DLO) that relates to the specific subject

The specific learning outcome subject wise (both PLO and DLO) are measured on one specific tool chosen from an umbrella of different tools identified in advance for each programme. The detailed

course outline given to the students before the start of the semester explains how each PLO/DLO is measured (tool and rubrics are specified).

At the end of the course, for each subject taught under MBA/MHRM programme, there is a measured score on the learning outcomes which is added to the internal written examinations marks, making the total internal assessment marks.

The GAs are also assessed externally on a periodic basis.

### **Assessment and Development Centre (ADC)**

The Assessment and Development Centre facilitates the holistic development of students by providing a clear understanding of each student's strengths or developmental needs and focusing on their further professional development through a structured process of consistent, rigorous evaluation of their competency profile.

ADC undertakes the first level assessment of each student enrolled in the management programmes of Rajagiri at the beginning of their programme. Senior HR Professionals from across India come to carry out multiple interventions on the students. Each student meets at least two assessors in the course of undergoing a battery of exercises and is scored on each Graduate Attribute. This pre-assessment score helps to benchmark the progress and development of the students on the different Graduate Attributes through the course.

This year the competency development programme and individual evaluation of each student was conducted in the month of July & August for all junior batches of MBA, MHRM.

- July 24-25, 2015 and Aug 7-8, 2015



### **Mentoring Meeting**

All assessments of Graduate Attributes and Tools are tabulated for each student by the Analysis Team and this information is sent to the mentor in charge of students. Individual students write their own Individual Development Programme depending on strong and weak Graduate Attributes. Other analysis reports on overall performance in each Graduate Attribute / Tool is presented at IQAC for remedial programmes.

Mentoring (Individual Development Programme) meetings held during the period

- Aug 12, 2015
- Dec 04, 2015
- Jan 12, 2016

The **Assessment and Development Centre (ADC)** is a massive external intervention where HR personnel from across India assess the student GAs at the Programme entry level. The next external assessment is when students go for their 2-month **summer internship**. The personnel in the organization they are attached to give their assessment reports for each student.

The subject wise scores between the internal (Faculty) and external evaluators (ADC) are compared for consistency/deviation/patterns.

This data helps to assimilate the progression of the student scientifically.

Remedial measures are also recommended based on the LO/GA trends.

Year over year improvements in the programme are implemented using the LO/GA trends.

## ➤ Portfolio Division

Anilkumar K	APGP- MHRM
Arun George	Assessment
Deepak Babu	Analysis
Harish B	ACBSP
Joji Alex N	APGP- MBA
Manoj Mathew	Director OCR/ Exam Controller /Transcend
Rosemary Varghese	APGP, Administration
Roshna Varghese	ACBSP
Saji George	Student activity
Simon Jacob C	Asst. Exam Controller
Susan Mathew	Student activity
Veeva Mathew	Admissions

### Domain meetings

A meeting with different domains were held to discuss the points on ‘How To Create A Student Centric Pedagogy’.

Domain	Date	Day	Venue	Time
Finance	26-10-2015	Monday	RSOM Board Room	3.30 pm to 5 pm
Marketing	27-10-2015	Tuesday	RSOM Board Room	3.30 pm to 5 pm
HR	28-10-2015	Wednesday	RSOM Board Room	3.30 pm to 5 pm
Operations	29-10-2015	Thursday	RSOM Board Room	3.30 pm to 5 pm
Systems	30-10-2015	Friday	RSOM Conference Hall	3.30 pm to 5 pm
General Management	30-10-2015	Friday	RSOM Conference Hall	3.30 pm to 5 pm

### Major Updates

- Plagiarism checker Software for students and faculty
- ERP – Fedina implemented - <http://fedena.rajagiri.edu>
- Started two new sections in the Library - Career Corner for competitive examination and Language Corner for IELTS and TOEFL collections.
- Started a blog exclusively for the library for publicizing open access resources and for RCBS news and events
- RCBS libraries became a member of open index initiative (online referral service)
- Library provided online journal article services to users as per their request
- Added previous years exam question papers and videos, photographs and newsletters to RCBS Digital Repository
- Started a digital resource centre for digital library usage

## **ACADEMIC SUPPORT ACTIVITIES**

### **Samavarthanam 2015**

Samavarthanam, the graduation ceremony for all the senior students of Rajagiri College of Social Sciences, was held on May 2, 2015 at the Rajagiri Valley campus. The Chief Guest for the ceremony was Prof. Dr. M. M. Ansari, Member- UGC, Former CIC, Govt. of India.



The excellence awards presented to the students were as follows:

1. Overall Excellence Award for “The Best Outgoing Management Students”- (TWO) 2013-15 (Selected out of top 10 from MBA and top 5 from MHRM)  
Amount: **Rs. 7500/ (to each)**
  - i) **Ms. Veena S - MBA**
  - ii) **Ms. Archana Krishnan - MHRM**
2. Academic Excellence Award for the best performance in the MBA- 2013-15 (**Rs. 5000**) to **Ms. Surya Dileep** (3.966/4)
3. Academic Excellence award for the best performance in MHRM- 2013-15 (**Rs. 5000**) to **Ms. Reshma R** (3.938/4)
4. Prof. Shine P. Baby Memorial Award for the Best Project in the MBA- 2013-15 (**Rs. 5000**) to **Ms. Surya Dileep** (Top 13 Summer placements of same marks – based on internal mark - 2 stage evaluation by 3 member - different panels finalized the result)
5. Prof. Shine P. Baby Memorial Award for the Best Project in the MHRM- 2013-15 (**Rs. 5000**) to **Ms. Nissy Sarah Varghese** (Top 3 Summer placements based on internal marks evaluated by 3 member panel).

### **Deeksharambham**

The initiation ceremony for the new batches of Rajagiri Centre for Business Studies was held on June 17 2015. This was followed by the ‘Induction Programme’ from 18-20 June 2015. The chief guest for Deeksharambham was Sri. T.P Sreenivasan, Vice Chairman - Kerala State Higher Education Council. The guest of honour was Mr. Guilherme Vaz, Member, Pontifical Council for the Laity & International Development Consultant



### **Post Induction Session**

The Post induction session for all junior batch students was held on June 23, 2015 at RBS Auditorium. The guest speaker was Mr. Harsh Khemka, Director, IMS Guwahati. The topic for the discussion was ‘Preparing for Placements from Day 1 in B-school’.



### **Rajagiri In-Pursuit of Excellence Lecture Series**

The Rajagiri “In Pursuit of Excellence” Lecture Series brings to campus the most distinguished scholars and speakers for lectures and interactions with students and faculty. The Lecture Series helps achieve the objective of diffusing knowledge to inspire lasting changes in students.

This Excellence Lecture series was started 22 years ago and over the years had many illustrious personalities delivering lectures. This year the following eminent personalities visited the campus.

- In-Pursuit of excellence Lecture Series 2016: Mar 23, 2016  
Mr. Ved Prakash, Chairman, University Grants Commission



- In-Pursuit of excellence Lecture Series 2015: Oct 20, 2015  
Korean consul general Kyungsoo Kim



- In-Pursuit of excellence Lecture Series 2015: Sep 08, 2015  
Mr. Cesare Onestini (Chargé d'Affaires a.i., Delegation of the European Union to India)



## **EXPERIENTIAL LEARNING EXERCISES**

### **Vanvasam 2015-17**

Vanavasam-Self Awareness for Holistic Development. The junior students of MBA & MHRM went for the Vanavasam programme in the month of January 2016. The venue was Darshana Pastoral Centre, Thrissur.

- MBA A : Jan 7 & 8, 2016 - Prof. Shelly Jose, Dr. K.G. Jose, Prof. Angela Susan
- MBA B : Jan 29 & 30, 2016 - Dr. Imran, Prof. Susan, Prof. Abhilash,
- MHRM : Jan 18 & 19, 2016 - Dr. Rakesh, Dr. Smitha, Prof. Alex



### **Kalypso 2014-16**

The Rajagiri-Kalypso Outbound Training Programme (OBT) is designed to bring out management skills like planning, organizing, decision making, communication, team building and adaptability in the students. The harshness of the natural environment inculcates hardiness and discipline among students.



This year the senior batches of MBA & MHRM (2014-16 batch) went for the three day Kalypso programme in October/ November, 2015. The Kalypso Camp was at the beautiful location of Suryanelli, near Munnar at an altitude of more than 5000 feet and which overlooks the Aanaerangal Dam on one side and the Western Ghats hill ranges on the other side.

- MBA A- Oct 26-27, 2015
- MBA B - Oct 28-29 , 2015
- MHRM - Nov 19, 2015



### **Rural Camp 2015-17**

The Social Sensitization Camp for the academic year 2015-16 was held from August 14th to 19th, 2015 at Vattavada Munnar of Idukki district. 294 students from the first year batches of MBA, MHRM, PGDM and RISER attended the camp. 10 faculty members accompanied the students. The students involved in digging trenches for fitting pipes to provide water supply for the residents. Camp Evaluation of the students was done on August 21, 2015.



## **CO-CURRICULAR ACTIVITIES**

### **Inflore Launch**

The theme launch of INFLORE-15', the annual management fest, was flung on August 11<sup>th</sup> by the Executive Director, Dr. Joseph I Injodey and the brochure for Inflore 2015 was unveiled by the Principal, Dr. Binoy Joseph. 'K.O.C.H.I.', the theme of the fest was an acronym that stands for Knowledge, Opportunity, Culture, Heritage and Inflore. The launch of INFLORE '15 was held on Sep 15, 2015 by Mr. Vinay Menon - India's standup comedian.



### **Inflore 2015**

Rajagiri Centre for Business Studies conducted its two day INFLORE management fest, the theme K.O.C.H.I was organized from October 15 – October 16, 2015. Chief Guest at the Valedictory Function held on October 16th was Dr. Bajju George, CEO of Smart City. About 100 colleges which participated and also had footfall of 1600 participants and non-participants.



### **Rajagiri National Business Quiz (RNBQ) 2015**

Shri. V. P. Joy I.A.S. (Joint Secretary, Union Cabinet Secretariat) was the Chief Guest at the valedictory function and Mr. Mitesh Agarwal was the quiz master of the very popular Rajagiri National Business Quiz held on October 17. Top ranked business schools and corporates from several regions of India participated. The winners of the mega quizzing event were - Corporate: TCS; Student: Osmania Medical College. The media partner, 'Times Now', telecasted the programme on December 5 & 6 at 4.30 pm.





## **INTERNATIONAL LINKAGES**

### **Overseas Programmes**

Prof. Deepak Babu went to Germany as part of Faculty Exchange Programme. The courses taken were Quantitative Business Research using SPSS. The teaching assignment was scheduled from November 14 to December 21, 2015



Mr. Jomy George visited Vives University, Belgium, Lille Catholic University, France, Ingolstadt School of Management, Germany from November 21 to December 6, 2015. During this period he also visited Dubai, Netherlands, Denmark, Switzerland, Italy and Vatican City.

Pramodh U Korula went to catholic university Eichstatt- Ingolstadt from Jan 20 to 24, 2016

Dr. Imran Ahamed Khan has attend the 48 hours European Summer Program from June 30th to July 23rd 2015 at Catholic University Lille

### **ACBSP Mentor Visits**

- Mr. Jeffrey Alderman, Executive Director & CEO of ACBSP had a meeting with faculty members of RCBS on Sep 1, 2015
- As part of Accreditation Council for Business Schools and Programmes (ACBSP) mentoring, Prof. Satinder K. Dhiman, Ph.D, Ed. D. Associate Dean, MBA Director and Chair Professor of Management, School of Business Woodbury University, USA visited RCBS on December 20-21, 2015.



### **SAMVAAD- A Youth Empowerment Programme**

The First Edition of "SAMVAAD-A youth empowerment programme " was held on Sep 4-5, 2015. The Tibetan Students had the opportunity to come for the programme and learn what was beyond textbooks. The SAMVAAD was a 2 day programme wherein they had various Orientation classes in the Morning and a visit to the prominent places in Cochin in the Evening.



### **EU Film Festival 'KINOTEKA**

The EU Film festival took place from Sep 8 to 15, 2015. Inauguration ceremony was on September 8, 2015. Mr. Cesare Onestini, Deputy Head of Delegation of the European Union to India was the Chief Guest for the function and the Guest of Honor was Mr. I. Shanmughadas, renowned film



critic and award winner. In Pursuit of Excellence Lecture – 2015 was also held during the period.

### **Rajagiri International Youth Fest, 2015**

IAESTE Rajagiri team organized "RAJAGIRI INTERNATIONAL YOUTH FEST" from 15th to 17th October, 2015 at Rajagiri Valley.

Rajagiri International Youth Fest was a rendezvous of international students from all around the world. International students from around 20 countries came to Rajagiri valley to experience the diverse culture and they could build an international social network through this fest.

The International Youth Fest was a platform for the international students and the Rajagirians to explore culture around the world. The event was aimed at the exchange of ideas and emotions. International students of our college took part in the management fest 'Infloré', and various other events.

### **Korean Day Celebration**

Consul General of Korea in India Mr. Kyungsoo Kim and his wife visited Rajagiri during Korean Day Celebrations at Rajagiri Campus on 20 October 2015. Korean movie "Ode to My Father" was shown to the students. Mr. Lee interacted with the students and took them through the history of Korean associations with India and the Korean business interests in India and vice versa. He talked on the topic "Indo-Korean Business Association".

### **Concert by Voices of Parkside team**

An amazing Choral performance from the Parkside Team, University of Wisconsin-Parkside, USA and Indian classical music and dance performances by the Rajagiri team was held on Sep 26, 2015. The event was organized by Rajagiri Centre for Business Studies in collaboration with Inter University Centre for Studies in Science of Music (Iucssm). Parkside Team was led by Prof. James B Kinchen JR and the Rajagiri team was led by Dr. Lakshman Mahadevan.



### **Korean Musical Night**

InKo Centre in association with Rajagiri Centre for Business Studies organized a Korean musical performance. 'Black strings', an award winning music band from Korea, had their performance in the college on November 22, 2015.



## **STUDENTS ACTIVITIES AND ACHIEVEMENTS**

### **UGC NET Cleared Students**

1. Mr. Vishnu T.S - MBA 2014-16
2. Mr. Shafeek K.A -MBA 2014-16

### **Students Scholarships**

Students study under scholarship scheme

1. Ms. Adani Lolita – MBA A 2015-17
2. Mr. KR Ngouniba Maurilius – MBA A 2015-17
3. Mr. Rangsun K Ngiime – MBA B 2015-17
4. Mr. Sahnalo Debbarma – MBA B 2015-17

### Scholarship from Mahindra

Ms. Abhayambika D of 2014-16 MBA student was awarded scholarship from Mahindra. She received the cheque for a scholarship amount of Rs 25,000 and certificate of appreciation from Mr. Vimal M (HR Manager), Mr. Murali (HR Asst. Manager), and Mr. Prem Jose (RCBS alumni & HR, Mahindra Finance) as part of the Mahindra Finance CSR initiative.



### Sakura Scholarship program

Mr. Nischay Kurana & Mr. Sreeram S Nair from MBA programme went to at Sojo University Japan for the Sakura Student Exchange Programme



### FORMS (Forum of Rajagiri Management Students)

This is the student body of RCBS that serves as a formal channel of communication for students to organize all non-academic events. In this academic year, FORMS was surfeit with ideas and brought out a myriad of activities. The forum also released a monthly Newsletter "FORMS INFORMS" which catalogued all the activities carried out by FORMS. The students were allowed to make a choice and they were allowed to join the clubs of their first choice or would get their second choice.

The following are the list of clubs:

Marketing Club

HR Club

Debate Club

Quiz Club

Finance Club

Entrepreneurship Club

Operations Club

Cultural Club

IT Club

### Social Entrepreneurship Club Inauguration

Social Entrepreneurship Club was inaugurated on Mar 9, 2016. The Chief Guest was Mr. Vishnu Swaminathan – Country Director, Ashoka.

## ➤ Students Celebrations

**Fresher's day** - In order to break the ice between the seniors and juniors a Fresher's day was organized on 7th July 2015 at the Chavara hall. Students were randomly allotted to different groups, and each group were provided with a dance form to perform and also dress codes were given.

**Talents day "Saviskara 2k15"** was conducted by the newly elected Junior FORMS Executive committee on 21st July 2015. This was a platform provided to juniors to showcase their talents and seniors as well performed various cultural events.

**Onam celebration** was held on 20th August 2015 at the Chavara hall. Various events such as Best Maveli competition –classwise, Flower Carpet, Tug of war, Uriyadi, Malayali manga and maran and many other games were also organized to add color to the celebration.



**Christmas celebration** – It was held on 15th December 2015 and in connection with that various events and games, cake cutting, Carol competition, Santa competition, dance Skit, Margamkali, and band performance was also organized.

**The felicitation day** – It is celebrated to honour the leaders and coordinators of various students activity related achievements. All the students who had shown their whole-hearted support for conducting and making each events were appreciated. Also there was official handing over of the responsibility of new FORMS Chairman and also the new INFLORE Co ordinators.

**Cross roads-** the farewell party for the senior students were coordinated by FORMS on Feb 29, 2016 at Chavara.

**Ifthar Party** - The occasion of Id-ul-Fitar was observed on Jul 9, 2015 by a get together of the faculty and Muslim students at Cochin Mazhlis.

**International Yoga Day** - The first international day of Yoga was observed world over on June 21, 2015. In the Valley Campus also the day observed. Mr. Ravikuttan, the yoga instructor, led the training for the students.



### **SPICMACAY- Rajasthani Folk Dance**

In association with SPICMACAY RCBS organised a Rajasthani Folk Dance at the RBS Auditorium on July 15, 2015 at 5: 30 pm.

### **ICCR- “Mohiniyattam**

Indian Council for Cultural Relations (ICCR) in association with RCBS presented the performance of the dance form “Mohiniyattam” by the renowned dance artiste, Dr. Methil Devika at RBS Auditorium on Sep 09, 2015

### **Annual Sports Meet**

Rajagiri Centre for Business Studies in association with Rajagiri FORMS conducted the Annual Sports Meet from December 02-08, 2015. In order to develop a feeling of sportsman spirit FORMS also organized the Annual sports. Various Games such as Football, Cricket, Basketball and Volleyball were organized for the boys and Basketball for the girls.



### Koogu Performance

A Koogu performance by Anish Victor, Michelle and Aruna was staged at Bella Vista, on 3rd November, 2015. Koogu means 'shout' or 'call' in Kannada. The performance was a series of vignettes based on real incidents, many of which the performer had to confront in his/her life. In order to travel, the performance is intimate and not dependent on aspects - such as, lights, sets, extensive publicity etc. Hence, Koogu has happened in living-rooms, terraces, kitchens, black-boxes, open fields, and even a forest of Sal trees.



### ET in Campus Quiz

An initiative under the aegis of The Economic Times for the student fraternity across South India, was organised ET in Campus Quiz on February 16, 2016 at RBS auditorium. The Quiz was hosted by the well – known quiz master Lloyd Saldhana from Greycaps (P) Ltd.



## ➤ Student Achievements

### Inter-college Management Fests -Overall Winners

- **Berchnova15**, the All India Management Fest hosted by the BIMS-Berchmans Institute of Management Studies Changanacherry.
- **JEROMIA Fest 2015**, the National Level Management Fest hosted by the Bishop Jerome School of Management.
- **Talentine Management Fest 16**, the National Level Management Fest hosted by the School of Management Studies, CUSAT.



### Intercollegiate Management Fest

College	Event	Prize
Albertian Institute of Management, Ernakulam	Best Manager	First Prize
Albertian Institute of Management, Ernakulam	Finance Game	First Prize
Berchans Institute of Management Studies, SB College Changanacherry	HR Game	First Prize
Berchans Institute of Management Studies, SB College Changanacherry	Marketing Game	First Prize
Berchans Institute of Management Studies, SB College Changanacherry	Finance Game	Second Prize
Bharata Mata Institute of Management, Thrikkakkara	Management Game	Second Prize
Bishop Jerome Institute, Kollam	Best Management	First Prize

	Team	
Bishop Jerome Institute, Kollam	Finance Game	First Prize
CUSAT	HR Game	First Prize
CUSAT	Operations Game	Second Prize
DC School of Management and Technology, Vagamon	HR Game	First Prize
Farook Institute of Management Studies	Best Management Team	First Prize
Farook Institute of Management Studies	Business Quiz	Second Prize
Farook Institute of Management Studies	HR Game	Second Prize
FISAT Business School Angamaly	Business Quiz	Third Prize
Ilahia School of Management Studies, Muvattupuzha	Business Quiz	First Prize
Ilahia School of Management Studies, Muvattupuzha	HR Game	First Prize
Ilahia School of Management Studies, Muvattupuzha	Marketing Game	First Prize
Institute of Management and Technology, Alapuzha	Best Management Team	First Prize
Institute of Management and Technology, Alapuzha	Business Quiz	First Prize
Jawaharlal Business School, Palakkad	Marketing Game	Third Prize
Mangalam Management Studies, Kottayam	HR Game	First Prize
Mar Athanasios College for Advanced Studies, Tiruvalla	Finance Game	First Prize
Marthoma College of Management and Technology, Perumbavoor	HR Game	First Prize
MES College, Marampally	HR Game	First Prize
Rajadhani Institute of Engineering and Technology & Rajadhani Business School, Trivandrum	Best Management Team	First Prize
School of Management and Entrepreneurship, Panangad	Business Quiz	Second Prize
School of Management Studies, CUSAT	Best Manager	First Prize
SCMS Group of Educational Institutions, Aluva	HR Game	First Prize
SNGIST, North Paravur	Business Quiz	Third Prize
University Institute of Management, Varkala	Business Quiz	First Prize
University Institute of Management, Thiruvananthapuram	Managing Sprouts to Pinnacle	Third Prize

## ➤ Student Success Centre

### Bridge Programme

Students joining a post graduate programme in management studies come from a wide range of academic disciplines. In order to set a level playing field it is important to bring all students to a particular standard with respect to the foundation courses of a Master's programme in Management. Through Bridge Programme the basis of Quantitative Methods and Financial Accounting were offered to the students.

### Tutorial / Remedial Coaching

Tutorials were additionally provided to the students who required help and support in enhancing their preparedness with subjects such as Quantitative Techniques and Financial Accounting. These tutorials aid them in understanding the concepts thereby increasing their productivity and effectiveness in the classroom.

**Foreign Language Training**

The programme offers students the opportunity to master foreign languages. This year the foreign language courses offered are Italian and French by foreign instructors.

**SEM, Amos, SPSS Training**

This course was designed to introduce the software to the participants and facilitated them to analyze data using SPSS, Amos and WARPLS.

**Business Awareness Test [BAT]:**

The tests conducted on a weekly basis, helps gauge how in tune the students are with the present business scenario. It helps keep them abreast of the latest in the corporate world.

**Communication Training:**

An intensive communication programme that progresses from language training to oral communication training in presentation skills, group discussion and interviews has been implemented across the semesters.

**CORPORATE COMPETENCY DEVELOPMENT****Industry Interactions**

Corporate heads from MNCs regularly interact with the students and enlighten them on the tried and tested avenues of modern business. Enriching industry interaction sessions with professionals give students insights into the tried and tested avenues of business. The students are also active participants in the interaction programmes conducted by National Institute of Personnel Management (NIPM), Society for Human Resource Management (SHRM) and Kerala Management Association (KMA).

Enriching industry interaction sessions with professionals, give students insights into the tried and tested avenues of business. The students are also active participants in the interactive programmes. This year the following personalities visited the campus for the same.

<b>List of Industry Resources Visited and interacted with students in the year 2015-16</b>			
<b>S #</b>	<b>Name</b>	<b>Designation</b>	<b>Organization</b>
1	Mr. Mukund Padmanabhan	Chief Editor	Hindu BL
2	Mr.Suneel Sethi	EX - ED	Indian Oil Corporation
3	Mr. T.P Sreenivasan	Vice Chairman	Kerala State Higher Education Council
4	Ms. Sithara Vijayan	Education Advisor	Alliance Francaise
5	Ms. Alice Gauny	Director	Alliance Francaise
6	Mr. Biju Sebastian	HR - Head (India Operations)	Apollo Tyres Ltd.
7	Mr.Aquil Busrai	CEO	Aquil Busrai Consulting
8	Mr. Anup Nair	Head - Sales	Ashok Leyland John Deere
9	Mr. Vinu Peter	Manager - HR	Attinad Software
10	Mr. Bobby Markose	GM-Sales	Audi India
11	Adv.Bharghavan Pillai	State Vice President	BMS
12	Adv. Krishnamoorthy		CITU



13	Mr. Varun Chandran	Founder CEO	Corporate 360
14	Mr. Roopesh	Cluster Head - Kochi	DCB
15	Mr. R. Seetharaman	Group CEO	Doha Bank
16	Ms. Meeta Lee	Consultant	Empowered Learning Systems
17	Mr. Rohan Shahane	Consultant	Empowered Learning Systems
18	Mr.Nadeem Kazim	Director - HR & Personal	Exide Industries limited
19	Mr.Manoj Balraj	Vice - President	Experion Technologies Inc
20	Mr. Jithesh John	HR- Manager	Fluke India
21	Mr. Harish Pillai	GM - HR	Ford Motor Company
22	Mr. Gopi Kallayail	Chief Evangelist, Brand Marketing	Google
23	Mr.Sonal Daniel Philip	Branch Manager	HDFC AMC Ltd
24	Ms. Gauri Chalke	HR business partner	IBM
25	Mr. Rishikesha T. Krishnan	Director	IIM Indore
26	Ms. Asha Pillai	Chief Educational Officer	Indian Institute of Logistics
27	Ms. Simran Begga	HR	Indigo
28	Mr. Dilpreet Singh Soni	Business Head	Insys India
29	Adv.K .P.Haridas	State General Secretary	INTUC
30	Dr. Benny Joseph N	CEO	Jubilee Mission Hospital
31	Mr.C Jayasankar Prasad	CEO	Kerala Startup Mission
32	Dr. Been IAS	MD	KSIDC
33	Ms. Radhika Menon		KSIDC
34	Ms. Maneesha Panicker		KSIDC
35	Mr.Deepak Bharara	CEO	Lanco Infratech Ltd.
36	Mr. Devdutt Kardekar	VP-HR	Lloyd's Register
37	Mr.Ghanshyam Pant	Former GM	Marico
38	Mr.Yoshikazu Ozawa	ED-HR	Maruti Suzuki India Ltd.
39	Ms. Raghashree D Nair	Founder & CEO	MEPL
40	Mr.Vidyaranya Kollipal	Sr. Manager-HR (South)	Mphasis Ltd.
41	Ms. Natasha Baisiwala	HR business partner	NDTV
42	Mr.Aravind Warriar	Sr.Business Partner	Novonordisk
43	Mr.John Mathai	GM - HR	NTPC
44	Mr.Abraham George	Director - Talent Management	Ooredoo
45	Mr. Guilherme Vaz	Member	Pontifical Council for the Laity
46	Mr. Mohammed Asif Iqbal	Manager	PricewaterhouseCoopers Private Ltd

47	Mr. Jose Varkey Vithayathil	Head HR	Reliance Energy
48	Mr. Babu Bhaskaran	HR	RPG Raychem
49	Mr. Anish Aravind	Consultant	S S Consulting
50	Mr. Raju Shekhar	Head- Manufacturing	SAB Miller
51	Ms. Beena Kannan	Managing Director	Seemati
52	Mr. Ullhas Pagey	Head- Human Capital & OD	Sharekhan Ltd.
53	Mr. K.S.Menon	CEO	Silk Mark Org of India
54	Mr. K.Babu Giridharan	Deputy Director	Silk Mark Org of India
55	Mr. Joy N.John	CDC	Silk Mark Org of India
56	Dr. Arun Pilttula	Professor, DBA, Management	St.Ambrose University,U.S.
57	Mr. Pranav Sureshkumar	CEO	Start Up Village
58	Dr. Rajeev Jayadevan	Sr. Consultant Gastroenterologist	Sunrise Hospital
59	Mr. M R Rajesh Kumar	VP HR & Training	Synthite Industries Ltd.
60	Mr. Naveen S Pillai	DGM-HR	TAFE
61	Mr.Deepak Dhawan	CEO & Founder	Talentonic
62	Mr.Govindraj	MD	Tata Ceramics
63	Mr. Rushil Mhatre	Principal consultant and Head - Global HR	Tech Mahindra
64	Mr. Raj Gopal R & Ms. Usha Mary Mathen	Manager -HR ER & Ops	The Federal Bank Limited
65	Mr.Prabhu Chawla	Editorial Director	The New Indian Express
66	Mr.Johnson	MD	Trans Asia Shipping Co.
67	Mr. Jonathan Micheal	Consultant	Trinity Western University, Canada
68	Mr. Sushil Tayal	consultant	Trinity Western University, Canada
69	Dr. Ved Prakash	Chairman	UGC
70	Mr. Venugopal C Govind	Sr. Managing Partner	Varma & Varma Associates
71	Ms. Renu Mukherjee	Consultant	Vector+ consulting
72	Ms. Sharmila Thalpady	Visiting Professor	We School
73	Ms. Deepti Peddi	Senior Brand Manager	Wipro Consumer Care
74	Mr. Shreyans Solanki	GM-HR	WNS Global Services
75	Ms. Pooja Shah	Consultant	
76	Mr. Amit Gursale	Consultant	
77	Mr. Ghanshyam Pant	Consultant	
78	Mr. Harsh Khemka		
79	Dr. Balaji		

### Special Lecture Session

Rajagiri Centre for Business Studies and NIPM Kerala Chapter presented a special lecture session of Mr. Gopi Kallayil, Chief Evangelist for Brand Marketing, Google on December 31, 2015 at the campus. The topic was on Creating a Culture of Innovation: Lessons from Google.



### Resource Persons based on Functional Area

Functional Area	No. of Resource Persons
Entrepreneurship	5
Expert	15
HR	33
Leadership	18
Production & Operations	2
Sales & Marketing	6

### Resource persons based on Industry

Industry	No. of Resource Person
Banking	3
Consulting	19
Education	8
IT/ITES	6
Manufacturing	12
Media	3
Pharmaceutical	3
PSU	5
Others	20

### Value additions in the industry interface

1. Launched Corporate Partnership programme with emphasis on encouraging live projects, Market Research and part time internship. In the beginning year, 56 students have carried out projects of 9 organizations as part time basis; out of which 6 companies have offered stipends.
2. Strengthened partnership with professional associations and recorded a whopping 23 programmes with the active involvement of faculty and students.
3. Hosted three major events - NHRDN Panel Discussion, NIPM Young Manager's contest and Rajagiri National Business Quiz. All programmes are attracted participation of professionals and leaders from different organizations.
4. Commenced orientation for specialization with the special talks of domain experts. In addition with the engagement of resources, this sessions have helped students to choose the specialization of their interest and suitability by understanding the domain expertise expected by the industry.
5. Number of industry interactions conducted at campus has been increased to 79 from 68 in the previous year.

### ➤ Placements

#### • Pre-Placement Trainings

The pre-placement training programmes were designed for the students to help them with campus placements/ summer internships at the college. This is imparted by internal and external trainers to equip the students to face interviews during the placement process. The students who require

special attention and grooming for placements are given training.

Students were prepared on a range of activities including professional resume writing, facing interviews and group discussions as well as displaying the right attitude during campus placement sessions. These sessions gave high emphasis on both technical and non-technical parts of the recruitment procedure as well as verbal and non-verbal skills required to be successfully placed in the best organizations.

#### **Aptitude Training by Konfidence Team for 2014-16 batch**

<b>Dates</b>	<b>Schedule</b>	<b>Programme</b>
July 2, 2015 Thursday	Full day	MBA / MHRM
August 10, 2015 Monday	Full day	MBA / MHRM
September 1, 2015 Tuesday	Full day	MBA / MHRM
September 26, 2015 Saturday	Full day	MBA / MHRM
September 29, 2015 Tuesday	Full day	MBA / MHRM

#### **Attitude Training' by Mr. Vijay Menon for 2015-17 batch**

- MHRM batch:- July 8, 2015
- MBA –A batch: July 9, 2015
- MBA – B batch: July 10, 2015

#### **GHRDC training**

Communication training was held for the weak students on Sep 14 & 15, 2015

#### **• Summer Internships**

The summer internship is an intensive two months training programme in corporate houses across India. Students get exposed to the fundamentals of business and get hands on experience that supplements pedagogy.

<b>Summer Internships 2015-2017 Batch</b>				
<b>Batch</b>	<b>Number of students placed through campus</b>	<b>No of paid internships</b>	<b>Average monthly stipend (in Rs.)</b>	<b>No. of International Internships</b>
<b>MBA</b>	70	28	8607	0
<b>MHRM</b>	17	2	70500	1

#### **'Corporate Partnership Programme' Live Projects/ Interim internship 2015-16**

<b>S #</b>	<b>Name of the Organization</b>	<b>Functional Area</b>	<b>Duration (In Days)</b>	<b>Stipend</b>
1	Future Group	Sales & Marketing	10	No
2	EY	Knowledge Management	150	No
3	Nash Capital Partners	Market Research	10	Yes
4	Greysprings	Digital Marketing	2	Yes
5	The Hindu	Sales & Marketing	4	Yes
6	Idea Cellular	Sales & Marketing	1	No
7	Sutherland Global Services	Quality Analysis	150	Yes
8	Trip Advisor	Sales & Marketing	6	Yes
9	Nilkamal Ltd.	Sales & Marketing	12	Yes

### Concurrent Field Work

As part of the experiential learning provided to students through field work exposure, scheduled concurrent field work is organized for students to get real time exposure of an HR department by spending one day every week in an organization. This combination of theoretical input of five days with one day practical exposure make the students competent to deliver value to the organization from day one of their careers.

Concurrent Field Work Batch 2014-16 Batch		
Sl No	Name of Student	Name of the company
1	Nimmi R.	AVT Naturals Pvt Ltd.
2	Anjaly Mohanan	Big Bazar
3	Eva Aley Jacob	Big Bazar
4	Neenu Mohan	Big Bazar
5	Namitha Susan John	CGH Earth
6	Dina Hameed	Carborundum Universal Ltd.
7	Neetha Varghese	Dubai Port World
8	Anjana Menon	FCI OEN
9	Arya Unni R.	Renai Cochin
10	Abhaya Joshy	MILMA
11	J. Sangeeth Shankar	Casino Air Caterers And Flight Services
12	Ashwini Natasha Mendez	SUD - CHEMIE India Pvt Ltd.
13	Merin Baby	Synthite Industries Ltd.
14	Sufyan Shehbaz	KANCOR
15	Aswathi Satish	Trans Asian Shipping Services
16	Anju Mariam Joseph	Avenue Regent
17	David Lopez	VKL Seasoning Private Ltd
18	Jacob Antony M.	VKL Seasoning Private Ltd
19	Parvathi P. Kumar	Harrison Malayalam
20	Aromal Saju Kunnath	SUMERU
21	Visal K.T.	SD Health & Fitness Centres Pvt.ltd
22	Shabnam Ekka	symega
23	Akhila Krishnan	Reliance Power
24	Anissa George	Popular Vehicles and Services Ltd
25	Thankam Shaji Erinjery	LSG (India) Pvt. Ltd.
26	Libin James	The Gateway Hotel
27	Chippy Rajan	Taj Hotels, Resorts and Palaces
28	Achu Suresh	Profand Vayalat
29	Sheethal Joseph	Apollo Tyres Ltd
30	Nadiya Mathew	Idea Cellular Ltd. (Kerala)
31	Roney George Thomas	Cochin Shipyard
32	Treesa Josh	Federal Bank

33	Rahul Jimmy	GTN Textiles Ltd
34	Mohammed Aslam M.S	TVS & Sons Pvt. Ltd.
35	Lissa Thomas	Traco Cable Company

- **Final Placement Status**

In the academic year 2015-16 Rajagiri could attract many Multi National, National and regional level companies to the campus for final placements. A brief summary of the data is provided below:

Items	2014-16
No. of Students Placed	253
No. of Companies approached	165
No. of new companies	26
No. of Pre-placement Offers	13
No. of International Placements	2

➤ **LE-COCON- The Incubation Centre**

Rajagiri incubation centre aims to create an ecosystem for promoting entrepreneurship among Rajagiri students and provides a platform for emerging start-ups from campus.

**Young Entrepreneurship Summit 2015**

The Government of Kerala had conducted the Young Entrepreneurship Summit (YES 2015) on 12th September at Crowne Plaza Hotel, Kochi. Rajagiri, was also shortlisted as one of the few institutions who can send 10 serious student entrepreneurs for YES 2015.

**KSIDC team visit**

KSIDC personnel Mr. Jinesh and Mr. Gee Varghese visited RBS on July 30, 2015 as part of inspecting the incubation centre facility and meeting entrepreneurs. The team paid a visit to Dr. Manoj Mathew in OCR office.

**Rajagiri Bootcamp**

The First Bootcamp/Innovation and Entrepreneurship Cell (IEDC) in the history of Rajagiri was established at February 2015 with the help of Kerala Starup Mission (KSUM) (formerly Techno park-Technology Business Incubator (T-TBI), the designated nodal agency for implementing Kerala government's entrepreneurship and innovation-related projects).

The Bootcamp Executive members were chosen by after a rigorous screening process (with the role of CEO & CTO directly screened by the TBI members at Techno park).

The Executive Committee members included:

Chief Executive Officer	Jerin Jose Simon	MBA
Chief Technical Officer	Sreeraj TS	MBA
Chief Social Officer	Deno Thankachan	PGDM
Chief Creative Officer	Tintu Raj	MBA

The Rajagiri Bootcamp began its official activities by June 2015. The Boot camp meetings were held periodically on discussing the plan of action, evaluation of periodical activities etc. Some of the Major activities conducted by Rajagiri Boot camp over the period of 2015-16 includes:



### **1. The Startup-Bootcamp Awareness Campaigning**

The First Rajagiri Bootcamp aimed primarily at making the students more and more aware of the existence of the Incubation Cell at Rajagiri, through Seminars and Online campaigns. The Boot camp organized seminars to make the students informed about the benefits and possibilities of starting a business while studying. KSUM core committee executives from Technopark and Startup Village has interacted with Rajagiri Students regarding the option for students to start their own start up from college itself, and ways to develop their ideas.

### **2. Collection Of Entrepreneurial Ideas**

Rajagiri Boot camp has collected many innovative business ideas from Rajagiri Students and evaluated its feasibility options for commercialization.

### **3. Organizing Industrial Interaction Seminars**

Rajagiri Bootcamp successfully organized industrial experts-Students interaction Seminars for students to get a clear picture of the various Govt. and other Institutions that promote the student Start-ups, and the various ways to build their own start-ups, raising Funds, getting Financial Assistance, Technical Assistance etc. The Platforms provided by Rajagiri Bootcamp included the Industry and Entrepreneurial Seminar of Naveen Narayan, a core committee executive from Start-up village, Technopark, and the Startup experience interaction by Praveen Sridhar, a successful fellow member of the Startup Village and a Student cum Entrepreneur.

### **4. Providing different Platforms for Students to get a Startup Exposure**

Rajagiri Boot camp also provided opportunities for Students to participate in different workshops, training opportunities, Startup initiatives, seminars, conducted by various institutions across the country which included:

- a. 2-Day Hands On Workshop by Technopark TBI “Yumakathon” in February 2015 for familiarizing latest electronic Prototyping tools.
- b. Given the Rajagiri students an opportunity to attend the Google Developers Group Cochin Tech event for women entrepreneurs in August’15
- c. Bootcamp provided opportunity for Rajagiri Students to participate in Entreprenia 15 a National level Entrepreneurship Summit at NSS College of Engineering, Palakkad in Sept’15.
- d. Provided chance for Rajagiri Students to attend the Young Entrepreneurs Summit(YES) held at August’15
- e. Provided Rajagiri Students an opportunity to participate in the Internet of Things(IoT) workshop organized by Mlabs and Kerala Startup Village at Startup Village October’15
- f. Organized a one-day Panel Discussion on “Innovation Driven Entrepreneurship” on 4<sup>th</sup> March 2016 in Rajagiri Auditorium

# **THE RESEARCH INSTITUTE**

## **INTRODUCTION**

The Rajagiri College of Social Sciences (Autonomous), Kalamassery - a pioneering institution of Kerala engaged in moulding professional social workers/ social activists to uphold the human and basic rights of the downtrodden communities, has established a Research Institute to spearhead activities related to research and dissemination of knowledge in Social Sciences. The Research Institute was registered in 1973 under the Travancore Cochin Literary and Charitable Societies Act XII of 1955. Over the past 43 years, the Institute has conducted more than 140 Research Studies, 400 Training Programmes, 15 Research Methodology Courses, and 8 Tribal and Social Development Projects. Over the years, a number of assignments has been entrusted with the Institute by various International, National and State Agencies/Departments and received many Accreditations/ Empanelments related to its multifarious activities.

## **VISION**

To be a centre par excellence in Research, Training and Consultancy

## **MISSION**

To be a catalyst for Social Change & Development by promoting and pursuing Research, Training & Advocacy.

## **Activities 2015- 16**

During the year 2015-16, the Research Institute has conducted/involved in the following activities; I. Research Studies/ Surveys, II. Action Research Projects, III. Workshops/Training Programmes, IV. Research Methodology Course, V. Documentation, VI. Publications along with Representation in Conferences/Seminars/Workshops. Further, the report presents a list of Accreditations/ Empanelment and the various agencies collaborating with the Research institute.

### **I. Research Studies**

Conduct of research studies on various themes is the major activity of the Research Institute. Since its inception in 1973, the Institute has undertaken more than 140 research studies on various socially relevant areas like Women & children, Child labour, Street children, Senior citizens, Youth, HIV/AIDS, Health, Evaluation, Need assessment of Various communities/localities, Consumer demands etc. under the sponsorship of various international and national agencies like, World Bank, ADB, UNICEF, ILO and Ministries of the Central and State Governments. During the year 2015-16, the Institute has successfully completed the following research studies.

- ***Customer Satisfaction Survey – Mothers’ satisfaction on the Services of Integrated Child Development Scheme (ICDS)***

The ICDS program is one of the largest child development programs in the world. The customer satisfaction about the quality of services, functioning of Anganwadi workers and quality of food provided has an impact on the acceptance and utilization of the services. It is in this regard, the Social Justice Dept., Govt. of Kerala in association with the Research Institute and Institute of Management in Government (IMG) has carried out a study on the Customer Satisfaction of ICDS in Kerala. The study covered 128



Anganwadis from the 9 blocks of the selected 3 districts of Kerala viz. Thiruvananthapuram, Ernakulam and Palakkad districts. A total sample size of 1664 respondents with a distribution of 128 Anganwadi Workers and 1536 Mothers of different categories, i.e. pregnant, lactating, mothers of 6 moths – 3year child and mothers of pre-school children was covered in the study. The objective of the study was to understand the satisfaction level of the customers – the mothers on the services of Integrated Child Development Scheme (ICDS) implemented in the state of Kerala.

- ***A search into the Nutrition Management and Infant and Young Child Feeding Practices among Tribal Women in Kerala.....***

Despite Kerala's development indices stand almost on par with those of the developed economies, the reports from Attappadi tribal block of Palakkad district grabbed headlines for the last few years as well. The acute malnutrition has claimed the lives of nearly 100 infants in the tribal settlements of Attappadi during the last two years i.e., more than 18 infants in the year 2014 and 76 in the year 2013. Malnutrition is a national problem and is highly prevalent among the poor communities in our country. The current incidence of infant deaths in the tribal settlements was an eye opener to the concerned authorities. An early understanding on the nutritional status of the expecting mothers and the infant and young child feeding practices among the tribal women in the settlements of Attappadi block could have been helpful in avoiding the present alarming situation in the area. Further, it is a fact that the malnutrition among tribal women and children is not only the problem of Attappadi block but also the concern of other tribal settlements in the state of Kerala too. It is in this regard, the Ministry of Women and Child Development, Govt. of India in association with the Research Institute has initiated a study on 'Nutrition Management and Infant and Young Child Feeding Practices among Tribal Women in Kerala'.

- ***Concept, Pattern and Incidence of Gender Violence - Research Study to unearth the situation of Women Victims of Violence.....***

The increasing trend of gender violence in our country, emphasizes the need for unearthing the pathetic situation of women victims of violence and to formulate appropriate policies/programmes for preventing such incidences in the future and for improving the life situations of women victims. With this objective, the Indian Council for Social Science Research (ICSSR), New Delhi decided to conduct a research study on Concept, Pattern and Incidence of Gender Violence in Public and Private (family) spheres of life in association with the Research Institute.

The preliminary works of the study has been started covering 1400 women victims of gender violence in the 14 districts of Kerala. In addition, 70 key personnel viz; Officials from Police Dept./Women Cell (2), Social Workers/Activists/Nirbhaya Committee members (1), Family Counselors (1) and Jagratha Samithi (1) will be contacted from each of the district for further information related to the study.

## **II. Action Research Projects**

Another major activity of the Research Institute includes Action Research Projects. In this area, the Institute has completed 4 projects - 2 income generating projects for the tribal women in Kerala and 2 water supply and sanitation projects – (Jalanidhi Project) at Malappuram and Ernakulam districts. During the year 2015-16 too, the Institute has handled two Jalanidhi projects (1) Batch II project at Vannappuram Grama Panchayat, Idukki district and (2) Batch III project at Nedumkunnam Grama Panchayat of Kottayam district. The overall Development Objective of the Jalanidhi Project is to assist the Government of Kerala in improving the quality of rural water supply and environmental sanitation service delivery to achieve sustainability of investments.

- ***Jalanidhi Project (Batch II) at Vannappuram Grama Panchayat, Idukki***

The Jalanidhi project at Vannappuram Grama Panchayat in Idukki district has completed its entire civil works and commissioned all the water supply schemes. Shri.P.J.Joseph, Hon'ble Minister for Water Resources inaugurated the Water Supply Schemes - Tharuthala & Pullikkathotti, on Sunday 20<sup>th</sup> August 2015. The project is at its exit stage.



- ***Jalanidhi Project (Batch III) at Nedumkunnam Grama Panchayat, Kottayam***

The Panchayat level launching ceremony of the Jalanidhi project (Batch-III) at Nedumkunnam Grama Panchayat, Kottayam was inaugurated by Shri. P.J Joseph, Hon'ble Minister for Water Resources, Govt. of Kerala on 15<sup>th</sup> September 2015



The other dignitaries present on the occasion were; Dr.Jayaraj, MLA, Kanjirapilly, and Dr.Sabu Vargheese, Regional Director, Jalanidhi along with the representatives of the LSGs, the general public and the Supporting Organisation's team. Dr.Binoy Joseph, Principal, Rajagiri College of Social Sciences, was the guest of honor for the programme. The project formed and registered 27 Beneficiary Groups in the Panchayat and initiated source development works of the water supply schemes.

### **III. Workshops/ Trainings/ Other Programmes**

The other area of activity of the Research Institute is the organization of Training Programmes/Workshops. So far the Institute has organized more than 400 training programmes for the various International/national/state agencies and departments. During the year 2015-16, the Institute has organized 35 awareness/training programmes including road safety programmes; (21 for TT Crew of IOCL, 1 for TT Crew of BPCL), and 13 empowerment programmes for women labour.

- ***Road Safety Awareness Programmes Series '2015-16'***

Shri.Tomin J Thachankary IPS, ADGP & the State Transport Commissioner inaugurated the launching of a series of 'Road Safety Awareness Programmes 2015-16' of Indian Oil Corporation Ltd. (IOCL) on 12<sup>th</sup> October 2015.



The Research Institute, Rajagiri College of Social Sciences organized all the 21 awareness programmes for the Tank Truck (TT) Crew of IOCL at its Terminal plant at Irumpanam, Kochi. A total of 1263 TT Crew benefited with the programme that was started on 12<sup>th</sup> October, 2015 and concluded on 5<sup>th</sup> February, 2016. The eminent resource persons like; Shri. Adharshkumar, Joint RTO, Muvattupuzha, Shri.Sadiq Ali, Joint RTO, Kasaragod, Shri. Dileepkumar, Motor Vehicle Inspector, Ernakulam, Shri. Mohan.M, Sub Inspector of Police, Thripunithura, Dr.Abraham Varghese, Vice president, Indian Medical Association (IMA), Kerala, Dr. K.G Radhakrishnan, Govt. Medical College, Thrissur, and Dr. Asha Vijayan, PHC, Vadavukodu handled the sessions on 'Road Safety' and 'First Aid'.

- ***A Remarkable Initiative towards Addressing the Problem of Road Accidents***

The Bharat Petroleum Corporation Ltd. (BPCL), a socially responsible agency, has been continuing its efforts in the promotion of road safety and allied matters. In this regard, the BPCL in association with the Research Institute, has organized a training programme on 'Motor Vehicle Act and Defensive Driving' for the crew of BPCL on 17<sup>th</sup> June 2015. The programme was inaugurated by Shri.K.Kumaran, Senior Manager, Operations, BPCL wherein Shri. Mohan. M, Sub Inspector, City Traffic, Thripunithura led the sessions.



- ***Empowering Women Labours in the Unorganized sector.....***

With the objective of empowering women labours in unorganized sector, the Ministry of Labour and Employment, Govt. of India, in association with the Research Institute has organized 20 one day awareness camps at different locations of Ernakulam district. In addition to the 7 camps conducted in the year 2014-15, in the current year 13 camps were also conducted at Nedumbassery Grama Panchayat, Sanjopuram, Vypin, Chendamangalam Grama Panchayat, Maradu Municipality, Kalady Gramapanchayat, Thrippunithura Municipality, Manikkamangalam, Kalady Gramapanchayat, Angamali Municipality, Keezmadu Gramapanchayath, Njarakal Gramapanchayath, Chengamanad Gramapanchayath, Vazhakulam Gramapanchayath, and Rajagiri College of Social Sciences, Kalamassery.

More than 2000 women workers including; bamboo workers, sales girls, domestic workers, NGO workers, tailoring workers, self employed, MNREG workers/ agricultural labourers., etc. were benefited from the 20 camps. The awareness camps helped the women workers to increase their confidence level and to enhance their knowledge especially on legal matters.

Dr.Eugene Gomez, Asst. Labour Commissioner, Shri.P.J Joy, Chairman, Bamboo Corporation, Ankamaly and other prominent personalities from the political and social welfare fields formed the array of dignitaries who addressed the women labourers on the occasion. The eminent resource persons like; Adv.Teena Cherian, High Court of Kerala, Shri.Joshy Vargheese, Project officer, Rajagiri Out-Reach, Shri. Rajeev S.R, Training Co-ordinator, Rajagiri Out-Reach, and Shri. Bently Thadikkaran, Director, Life Winners, Ernakulam led the sessions. The major topics they dealt were; Education and Empowerment of Women Labour, Laws applicable to Workers in the Unorganised Sectors: An Overview, Child Labour: Causes and Consequences, HIV/AIDS and its Implication in the World of Work Health and Labour, Strategies for Elimination of Child Labour, Child Rights, Women and Basic Human Rights.

- ***Discovering Yourself (DIYO) - A Personality Enhancement Saga of Federal Bank Ltd.***

Being a major player in the banking sector, The Federal Bank Ltd. heavily relies on its employees, especially the officers to accomplish this vision. For building up the Officers with impressive personality, capacity building programmes focusing more on personality development are very essential. With this motto, the Federal Bank Ltd. in association with the Research Institute has organized a one day Personality Enhancement Training Programme for its officers on May 4<sup>th</sup> 2015 at Federal Towers, Marine Drive, Ernakulam.

Shri.Thampy Kurian, GM, HR, inaugurated the programme wherein Shri. Kabeer B Haroon and Smt.Louja, Skill Development Trainer, Kerala handled the sessions on Inter-personal Relationship, Communication Skills, Motivation, Stress management and Maintenance of Work Life Balance & Work





Pressure. The participants numbering 40 benefited out of the programme. The training was well conceived by the officers and the sessions highlighting the essential components of personality paved the way for achieving the set goals of the Federal Bank Ltd.

- ***Pulses for Good Health.....***

The International Year of Pulses 2016, with the objective of promoting a healthy, hunger-free and sustainable world visualizes a multitude of programmes across the world. It is in this direction, the Kerala State Council for Science, Technology and Environment (KSCSTE) through its Science Popularization Programmes has been implementing a number of activities in association with the Research Institute, using the following most effective methods: Seminars/Workshops, Food Fest, District Level Essay Competitions and Poster Competitions and Publicity Materials (Notices, Pamphlets, Leaflets, Posters, etc.). The students from the selected public and private schools and the general public, especially the women will be the participants of the programme. The Institute has started its initial works viz. preparation of publicity materials like; notices, pamphlets and leaflets to distribute among the beneficiaries.

#### **IV. Research Methodology Course**

The Research Institute in association with the Indian Council of Social Science Research (ICSSR) organized a 10 days Research Methodology Course for PhD Scholars in Social Sciences. The Course held at the Rajagiri College of Social Sciences was designed to impart education on the foundational methods and techniques of academic research in social sciences context. Dr.Dileepkumar, Vice Chancellor, Sree

Sankaracharya University of Sanskrit, Kalady inaugurated the course on 25<sup>th</sup> February, 2016 in the presence of Dr.Binoy Joseph, Principal, Rajagiri College of Social Sciences (RCSS), Dr.Mary Venus Joseph, Dean and Administrator, RCSS, and Dr.Karen Coelho, Professor, Madras Institute of Development Studies. During his inaugural address, the Vice Chancellor reminded the scholars to uphold values throughout their research work.



The 20 eminent resource persons from within and outside the state of Kerala, including the ICSSR panel of experts, led the sessions on the topics related to qualitative and quantitative research for the 30 participants who are pursuing their doctoral degree in the various universities of the country. The participants were practically exposed to the main components of a research framework i.e., problem definition, research design, data collection, ethical issues in research, report writing, and presentation.

A special address by Professor Johannes Schneider, Catholic University of Eichstaett-Ingolstadt, Germany, on 29<sup>th</sup> February 2016 motivated the participants very much. The influential speeches of Dr.Joseph I.Injodey, Executive Director, RCSS, and Dr. Vineetha Menon, ICSSR Observer, on the occasion had also enriched the programme.



The 10 days course was concluded on 5<sup>th</sup> March with a valedictory address by Dr.Binoy Joseph, Principal during which he reiterated the significance of publications by the research scholars. Dr.Sr.Suni Rose, Dept. of Social Work and Dr.Celine Sunny, Course Director, also spoke on the occasion. Overall, the 10 days research methodology course was expected to optimize the scholars'



research career and also would be instrumental in making more quality researches especially in the field of social sciences.

## V. Documentation

The Research Institute has a fully equipped documentation center with books, journals, CDs, study reports, leaflets, pamphlets, newsletters of development agencies/NGOs, news clippings on women, children, Senior citizens, tribal, eco-tourism, water & sanitation, road safety and other socially relevant topics.

## VI. Publication

The Home Dept. in its journal Almanac 2015 (pp 63-64) has published the major findings and recommendations of the research study “Impact of Janamaithri Suraksha Project on the Safety / Security of the Tribal People in Kerala” conducted by the Research Institute in association with the Home Dept. Govt. of Kerala.

## VII. Representation in Conferences / Seminars/Workshops

### *United Nations Programme on Women (UN Women) - National Consultation Meet*

A Strategy Meeting on “Effective implementation of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013: Role of the Civil Society” –was organised by the ‘UN Women’ on 28<sup>th</sup> August 2015, at Amaltas Hall, India Habitat Centre, New Delhi. Dr. Celine Sunny, Executive Director, Research Institute was the state representative for the same. The purpose of the meeting was to stimulate dialogue amongst organizations working on this issue, raise some of the issues posed by the Act, share examples from successful



cases and discuss strategies to strengthen their own capacities to effectively implement the law. This consultation was a precursor to a series of regional consultations with government, non-government, industry (workforce in the formal and informal sector) and other stakeholders. Ms. Patricia Barandun, Deputy Representative, UN Women, was the key speaker for the consultation.

## VIII. Accreditation / Empanelment

Considering the magnitude of its activities the Research Institute has got several Accreditations/Empanelment

- **“A’ Level Accreditation” from Scheduled Tribes Development. Dept. Govt. of Kerala for undertaking tribal projects –( 2005)**
- **“Empanelled Research Agency” of TEAP for Asian Development Bank (ADB) – (2006)**
- **“National Award” for the Research Study On Women & Local Governance- by IC centre for Governance & Vadilal Gandhi Foundation , New Delhi .( 2007)**
- **Empanelled by Ministry of Labour and Employment, Govt. of India for undertaking Evaluations on Rashtriya Swasthya Bima Yojana (RSBY). (2012)**
- **Empanelled research agency of Coir Board, Ministry of MSME, Govt. of India for the Conduct of Surveys and Research Studies on Coir Industry. (2013)**
- **Empanelled Agency of Ministry of Tribal Affairs, Govt. of India, for imparting educational and skill up-gradation programmes for the tribal population. (2013)**
- **Empanelled Research Agency of State Planning Board, Govt. of Kerala, for conducting evaluation studies. (2013-14, 2014-15 & 2015-16)**

## Our Collaborators

### Ministries of Govt. of India

- Ministry of Social Justice & Empowerment
- Department of Science and Technology
- Ministry of Human Resource Development
- Ministry of Road Transport & Highways
- Ministry of Women and Child Development
- Ministry of Social Defense
- Ministry of Labour
- Scheduled Caste Commission
- Scheduled Tribe Commission
- Indian Space Research Organization (ISRO), Ahmadabad.

### Developmental Agencies

- World Bank
- Asian Development Bank (ADB)
- UNICEF
- ILO
- World Food Programme (WFP)
- MASHAV, State of Israel
- Dutch-Danida Foundation, The Netherlands
- Bio Conservation Network (BCN) Washington
- National Commission for Women (NCW), New Delhi
- National Remote Sensing Agency (NRSA), Hyderabad
- Mudra Institute of Communications (MICA), Ahmedabad
- Indian Council for Social Sciences Research (ICSSR), New Delhi
- Centre for Social Research (CSR), New Delhi
- Central Social Welfare Board (CSWB)
- Federation of Indian Chamber of Commerce and Industries (FICCI), New Delhi

### Departments of Govt. of Kerala

- Scheduled Tribes Development Dept.
- Scheduled Caste Development Dept.
- Sarva Shiksha Abhiyan.
- Fisheries Department.
- Social Welfare Board.
- Home Department.
- Social Welfare Dept.
- Other Agencies of Govt. of Kerala
- State Resource Centre (SRC).
- NORKA- ROOTS.
- Comprehensive Health Insurance Agency of Kerala (CHIAK).
- National Rural Health Mission (NRHM).
- Kerala Rural Water Supply and Sanitation Agency (KRWSA).
- Information Technology (IT) Mission.

## MEDIA COVERAGE

### MALAYALA MANORAMA DAILY

May 26<sup>th</sup> 2015



### VEEKSHANAM DAILY

Thursday, 4<sup>th</sup> June 2015





MALAYALA MANORAMA DAILY  
June 21<sup>st</sup> 2015



നെട്ടിനമ്പിള്ളിയിൽ കേന്ദ്ര തൊഴിൽ മന്ത്രാലയത്തിന്റെയും കളമശേരി രാജഗിരി കോളേജ് ഓഫ് സോഷ്യൽ സയൻസിന്റെയും നേതൃത്വത്തിൽ അസംഘടിത മേഖലയിലെ തൊഴിലാളികൾക്കു നടത്തിയ ശിൽപശാല ബാംബു കോർപ്പറേഷൻ ചെയർമാൻ പി.ജെ. ജോയി ഉദ്ഘാടനം ചെയ്യുന്നു. ഫോ. ബിജു കണ്ടത്തിൽ, കെ.ബി. സാബു, റെനി പാപ്പച്ചൻ, ടീന ചെറിയാൻ, സുരേഷ്.പി. സുരേഷ്, കെ.ഒ. വർഗീസ് എന്നിവർ സമീപം.

## തൊഴിലാളികൾക്കു ശിൽപശാല നടത്തി

കാലടി • ഗ്രാമ പഞ്ചായത്ത് ഓഫ് ആറാം വാർഡിൽ അസംഘടിത മേഖലയിലെ തൊഴിലാളികൾക്കു കേന്ദ്ര തൊഴിൽ മന്ത്രാലയത്തിന്റെയും കളമശേരി രാജഗിരി കോളേജ് ഓഫ് സോഷ്യൽ സയൻസിന്റെയും നേതൃത്വത്തിൽ ശിൽപ പശാല സംഘടിപ്പിച്ചു. ബാംബു കോർപ്പറേഷൻ ചെയർമാൻ പി.ജെ. ജോയി ഉദ്ഘാടനം ചെയ്തു. ഗ്രാമ പഞ്ചായത്ത് പ്രസിഡന്റ് കെ.ബി. സാബു അധ്യക്ഷത വഹിച്ചു. അഡ്വ. ടീന ചെറിയാൻ, സുരേഷ്. പി. സുരേഷ് എന്നിവർ ക്ലോസ് നയിച്ചു. നെട്ടിനമ്പിള്ളി സെന്റ് മാക്സ് മിലൂൻ മതിയ കോൾബെ പള്ളി വികാരി ഫാ. ബിജു കണ്ടത്തിൽ പ്രസംഗിച്ചു. ഗ്രാമ പഞ്ചായത്ത് അംഗം റെനി പാപ്പച്ചൻ, രാജഗിരി കോളേജ് ഓഫ് സോഷ്യൽ സയൻസ് പ്രൊഫ്രോ. കോ. ഓർഡിനേറ്റർ കെ.ഒ. വർഗീസ് എന്നിവർ നേതൃത്വം നൽകി.

MALAYALA MANORAMA DAILY  
August 15<sup>th</sup> 2015



കളമശേരി രാജഗിരി കോളേജ് ഓഫ് സോഷ്യൽ സയൻസും നഗരസഭയും കേന്ദ്ര തൊഴിൽ മന്ത്രാലയത്തിന്റെ സഹകരണത്തോടെ അസംഘടിതമേഖലയിലെ സ്ത്രീ തൊഴിലാളികൾക്കായി സംഘടിപ്പിച്ച സെമിനാർ നഗരസഭാ ചെയർമാൻ ബെന്നി മുഞ്ഞേലി ഉദ്ഘാടനം ചെയ്യുന്നു. ലിസി ബേബി, മേരി വർഗീസ് വിതയത്തിൽ, വിനു സി. കുഞ്ഞപ്പൻ, ശ്രേണി ദേവസി, ഡോ. സെലിൻ സണ്ണി, അനൂപ് ജോയി, കെ.ഒ. വർഗീസ്, എസ്.ആർ. രാജീവ്, ടീന ചെറിയാൻ എന്നിവർ സമീപം.

## അസംഘടിത സ്ത്രീ തൊഴിലാളികൾക്ക് സെമിനാർ

അങ്കമാലി • കളമശേരി രാജഗിരി കോളേജ് ഓഫ് സോഷ്യൽ സയൻസും നഗരസഭയും കേന്ദ്ര തൊഴിൽ മന്ത്രാലയത്തിന്റെ സഹകരണത്തോടെ അസംഘടിത മേഖലയിലെ സ്ത്രീ തൊഴിലാളികൾക്കായി സംഘടിപ്പിച്ച സെമിനാർ നഗരസഭാ ചെയർമാൻ ബെന്നി മുഞ്ഞേലി ഉദ്ഘാടനം ചെയ്തു. ഉപാധ്യക്ഷ ലിസി ബേബി അധ്യക്ഷയായി. എം.എസ്. ശിരീഷ്കുമാർ മേരി വർഗീസ് വിതയത്തിൽ വിനു സി.കുഞ്ഞപ്പൻ, ശ്രേണി ദേവസി, ഡോ.സെലിൻ സണ്ണി അനൂപ് ജോയി, കെ.ഒ.വർഗീസ്, എസ്.ആർ.രാജീവ്, ടീന ചെറിയാൻ എന്നിവർ പ്രസംഗിച്ചു.

MALAYALA MANORAMA DAILY

27<sup>th</sup> February 2016



കളമശേരി രാജഗിരി കോളജ് ഓഫ് സോഷ്യൽ സയൻസിൽ റിസർച്ച് മെതഡോളജി കോഴ്സ് ശ്രീ ശങ്കരാചാര്യ സംസ്കൃത സർവകലാശാലാ വൈസ്ചാൻസലർ ഡോ. ദിലീപ് കുമാർ ഉദ്ഘാടനം ചെയ്യുന്നു. ഡോ. സെലീൻ സണ്ണി, ഡോ. ബിനോയ് ജോസഫ്, ഡോ. മേരി വിനസ് ജോസഫ്, ഡോ. കരോൺ കോലെ എന്നിവർ സമീപം.

## ഗവേഷണങ്ങൾ നിലവാരമുള്ളതാകണം: ഡോ. ദിലീപ് കുമാർ

കളമശേരി • ഗവേഷണ വിദ്യാർത്ഥികൾ പഠനത്തിലുടനീളം മൂല്യങ്ങൾ പാലിക്കണമെന്നും നിലവാരമുള്ള ഗവേഷണങ്ങൾ നടത്തണമെന്നും ശ്രീ ശങ്കരാചാര്യ സംസ്കൃത സർവകലാശാലാ വൈസ്ചാൻസലർ ഡോ. ദിലീപ് കുമാർ അഭിപ്രായപ്പെട്ടു. ആനുപാലിക പ്രാദേശിക പ്രശ്നങ്ങൾ ഈണൽ കൊടുത്തുള്ള ഗവേഷണങ്ങൾ സമൂഹത്തിനു മുതൽക്കൂട്ടായിരിക്കുമെന്നും അദ്ദേഹം ഓർമ്മിപ്പിച്ചു. കളമശേരി രാജഗിരി കോളജ് ഓഫ് സോഷ്യൽ സയൻസസും ഇന്ത്യൻ കൗൺസിൽ ഓഫ് സോഷ്യൽ സയൻസ് റിസർച്ചും സംയുക്തമായി സംഘടിപ്പിച്ച റിസർച്ച് മെതഡോളജി കോഴ്സ് ഉദ്ഘാടനം ചെയ്യുകയായിരുന്നു അദ്ദേഹം. പ്രിൻസിപ്പൽ ഡോ. ബിനോയ് ജോസഫ് അധ്യക്ഷത വഹിച്ചു. ഡോ. മേരി വിനസ് ജോസഫ്, ഡോ. സെലീൻ സണ്ണി, ഡോ. കരോൺ കോലെ എന്നിവർ പ്രസംഗിച്ചു. പത്തു ദിവസത്തെ കോഴ്സിൽ സംസ്ഥാനത്തിനകത്തും പുറമേനിന്നുമായി റിസോഴ്സ് പേഴ്സൺസ് പങ്കെടുക്കുന്നുണ്ട്. മാർച്ച് അഞ്ചിന് കോഴ്സ് സമാപിക്കും.

പ്രിൻസിപ്പൽ ഡോ. ബിനോയ് ജോസഫ് അധ്യക്ഷത വഹിച്ചു. ഡോ. മേരി വിനസ് ജോസഫ്, ഡോ. സെലീൻ സണ്ണി, ഡോ. കരോൺ കോലെ എന്നിവർ പ്രസംഗിച്ചു. പത്തു ദിവസത്തെ കോഴ്സിൽ സംസ്ഥാനത്തിനകത്തും പുറമേനിന്നുമായി റിസോഴ്സ് പേഴ്സൺസ് പങ്കെടുക്കുന്നുണ്ട്. മാർച്ച് അഞ്ചിന് കോഴ്സ് സമാപിക്കും.

പ്രിൻസിപ്പൽ ഡോ. ബിനോയ് ജോസഫ് അധ്യക്ഷത വഹിച്ചു. ഡോ. മേരി വിനസ് ജോസഫ്, ഡോ. സെലീൻ സണ്ണി, ഡോ. കരോൺ കോലെ എന്നിവർ പ്രസംഗിച്ചു. പത്തു ദിവസത്തെ കോഴ്സിൽ സംസ്ഥാനത്തിനകത്തും പുറമേനിന്നുമായി റിസോഴ്സ് പേഴ്സൺസ് പങ്കെടുക്കുന്നുണ്ട്. മാർച്ച് അഞ്ചിന് കോഴ്സ് സമാപിക്കും.

# **CENTER FOR DOCTORAL RESEARCH**

(Mahatma Gandhi University)

The Center for Doctoral Research is recognized by Mahatma Gandhi University, Kottayam (Ac.A II-1/504/87. dt.6-5-1988) to facilitate Research Scholars (Full time and Part time) registered for Ph.D. to carry out Research on the subject approved by the University leading to the Ph.D. degree. There are 7 guides in Social Work, 3 in Sociology, 1 in Social Sciences, 7 in Management studies and 1 in Economics. 42 Research scholars are registered under different disciplines. Regular Bi-annual meetings are conducted by the Centre

## **LIST OF GUIDES**

### **Social Work**

Sl. No.	Name	No. of scholars awarded	Ongoing scholars
1	Rev. Fr. Jose Alex	10	--
2	Dr. Joseph I. Injodey	-	-
3	Dr. Mary Venus Joseph	3	Mr. Babu C.J Ms. Sreedhanya Hrishikesh Ms. Anitha A Mr. Kiran Thampi Fr. Saju M.D. Ms. Francina P.X Ms. Shaly M.O.
4	Dr. Udaya Mahadevan	-	-
5	Dr. Sr. Kochuthresia	3	-
6	Dr. Fr. Varghese K. V	6	Sunil C.B. A.V. Joseph Fr. Varghese K.T. Ms. Teenu Tellence Ms. Anna Lungbila
7	Dr. Lizy James	-	-

### **Sociology**

Sl. No.	Name	No. of scholars awarded	Ongoing scholars
1	Dr. Fr. Antony Kariyil	1	-
2	Dr. Fr. Jose Kuriedath	3	-
3	Dr. Celine Sunny	3	Mr. Jomon George Mr. Anvar Haq Mr. Sooraj P

### **Management**

Sl. No.	Name	No. of scholars awarded	Ongoing scholars
1	Dr. Mukunda Das	7	Devarajan C S. Narayanan Nair Satheesh K.G. Thampy Thomas Jayamohan Nair. V
2	Dr. James Thomas	3	-



	Kunnanath		
3	Mathew J. Manimala	5	Jacob Bose Vineetha Prakash
4	Dr. K.S. Chandrasekhar	2	Biju K. Paul Biju John Shankar Jay Satheesh Kumar E.P Hari S
5	Dr. M. H. Salim	-	Anu Varghese Alex Koshy Kailas K.P. Elizabeth dominic Arons V. Cherussery
6	Dr. Fr. Paul A.K. CMI	-	-
7	Dr. Robinet Jacob	-	Sindhu Joseph

### Economics

Sl. No.	Name	No. of scholars awarded	Ongoing scholars
1	Dr. K.K. George	-	Surabhi K.S.

### Ph.D DEGREE AWARDED IN MANAGEMENT DURING 2015-2016

Dr. Mohan B. Nair under the guidance of Dr. K.S. Chandrasekhar - Ph.D Thesis titled - Energy careers for energy security of India – Investigation for an optimum mix

### Bi-Annual meeting

The Centre for Doctoral Research, Rajagiri College of Social Sciences (Autonomous) conducted a bi-annual meeting of the doctoral scholars on **15<sup>th</sup> July, 2016** at Alex Hall, RCSS, Kalamassery. The meeting started at 9.30 AM under the guidance of **Dr. Mary Venus C. J, RCSS** and winded up at 5.00 PM.

### Course Work

As per the University guidelines, course work commenced at the Centre for Doctoral Research, Rajagiri College of Social Sciences, from 1st January 2015. The course work includes three courses (Course in Research Methodology (4 credits), Course in recent developments in the broad discipline (4 credits) and Course regarding the details of topic/area research (4 credits). 8 scholars under social work and 2 scholars under management stream, who were registered during 2014-2015 period is attending the course work.

# **INDIAN COUNCIL ON SOCIAL WELFARE**

## **KERALA**

### **INTRODUCTION**

International Council on Social Welfare [ICSW] is a worldwide voluntary sector network in the field of social welfare and policy. ICSW established in 1928 in Paris is a global organization with a long history of service in welfare field. It has National Chapters in more than 75 countries. Indian Chapter of ICSW was started in 1947 at Mumbai and was responsible to lay National Welfare Policies in India and to form a separate Central Ministry of Welfare.

### **Indian Council of Social Welfare - Kerala State Branch**

Indian Council of Social Welfare (ICSW) is a non-political, non-governmental, non-sectarian and non-profit making organisation in the field of Social Welfare affiliated to the National Body of Indian Council of Social Welfare, Mumbai. The headquarters of the Kerala State Branch is at Rajagiri College of Social Sciences, Kalamassery.

ICSW has been functioning in Kerala since 3<sup>rd</sup> October 1954. Kerala State branch has its office at the campus of Rajagiri College of Social Sciences, Kalamassery, Ernakulam, with District branches in all the 14 districts of Kerala. ICSW marked its presence in Kerala with:-

- ❖ Network of Professional Social Workers
- ❖ Scrutinizing documents of adoption and submitting reports to courts
- ❖ Issuing registration to social work professionals and practitioners
- ❖ Planning and implementing various programs for social workers
- ❖ Exchange of information and experiences among social workers and agencies of social welfare.
- ❖ Collaborate and co-operate with the state and welfare organizations related to social work.
- ❖ Liaison with the courts, lawyers, adoption agencies and social workers.
- ❖ Provide a State Branch forum for the discussion of social welfare and related matters.
- ❖ Foster the development of social welfare throughout the state of Kerala.
- ❖ Promote the exchange of information and experiences among social workers, social agencies and others interested in social welfare.
- ❖ Facilitate and promote cooperation and coordination among the state and local organizations in the field of social welfare.
- ❖ Undertake and promote research studies on social issues.
- ❖ Collaborate and cooperate with the schools of social work and other state welfare organizations.
- ❖ Promote and safeguard the status of professional social workers.

### **STATE LEVEL EXECUTIVE COMMITTEE FOR THE YEAR 2013-2015**

President	: Mr. M P Antoni, Ernakulam
Vice Presidents	: Dr. Asha P. Rao, Thrissur
	Fr. Raju George Thottathil
	Mr. Fabian Prince, Thiruvananthapuram
	Smt. Rosakutty Abraham
General Secretary (In-Charge)	: Mr. Deepak G
Associate Secretary	: Fr. Jisho Alumkal, Kottayam
Treasurer	: Mr. Jacob Thumbayil, Ernakulam

**Representatives from all District branches Elected for the year 2013-15**

Immediate Past President: Mrs. Beena Sebastian, Ernakulam

Immediate Past Gen Secretary: Mr. Jineshlal R.V

Representative from Patron Members: Fr. Jose Alex CMI, Ernakulam

Representative from Life Members: Dr. Celine Sunny, Ernakulam

Representative from VO/NGO members: Ms. Aisha Salim, Ernakulam

Representative from Institutional member: Fr. Romance Antony, Kottayam

Representative from State Branch of Associations of Social Work : Dr. Anish K.R., ASSK, Ernakulam

Co-opted members: Dr. Mary Joseph, Ernakulam

Dr. J. Prasant Palakapillil CMI, Ernakulam

Dr. Cherian. P. Kurien, Idukki

Dr. P. M. Mathew, Kasaragod

**MEETINGS HELD**

Two Executive Committee Meetings were held during the period. The details are given below:

1. Executive Committee Meeting held on 16<sup>th</sup> May 2015 at Rajagiri College of Social Sciences, Kalamassery, Ernakulam.
2. Executive Committee Meeting on 3<sup>rd</sup> February 2016 at Rajagiri College of Social Sciences, Kalamassery, Ernakulam.

**ACTIVITIES****STATE BRANCH AS AN ADOPTION SCRUTINISING AGENCY ICSW**

The state branch is the Scrutinizing Agency appointed by the Govt. of India, Supreme Court of India and High Court of Kerala for inter country and in country scrutiny of the petitions filed for adoption/guardianship and to submit its recommendations to the Honorable District Courts and Family Courts in Kerala for their consideration, while passing orders.

**IN -COUNTRY SCRUTINY CASES BY ICSW**

ICSW Kerala State Branch scrutinized twenty six in-country adoption cases referred by the honorable Family Court of Trivandrum, during this period April 2016 to March 2016.

**INTER-COUNTRY SCRUTINY CASES BY ICSW**

ICSW Kerala State Branch scrutinized two inter-country adoption cases referred by the honorable Family Court of Trivandrum, during this period April 2016 to March 2016.

**REQUEST FOR RENEWAL OF RECOGNITION OF ICSW AS THE SCRUTINISING AGENCY FOR ADOPTION**

ICSW Kerala State Branch submitted a request to the honorable High Court of Kerala for the renewal of recognition of ICSW as the scrutinizing agency of In-country and Inter-country adoption. Along with this request, the State office submitted the copies of favorable judgments provided by the Central Office to support the appeal. As a result of this appeal, the honorable High Court accepted the request of ICSW Kerala State Branch to act as the Scrutinizing Agency for In-country and Inter-country Adoption before the Family Courts, District Courts and the Juvenile Justice Boards under Juvenile Justice Act in the State.

**PETITION TO THE CHAIRMAN OF KERALA STATE LEGAL SERVICE AUTHORITY**

ICSW Kerala filed a petition to the Chairman of Kerala State Legal Service Authority on October 05, 2015 for appointment of social workers while constituting benches of Lok Adalat. As per

Kerala Legal Service Authority Rules 1998, rule no-29, the social worker is a part of the benches of Lok Adalat. Most of the benches of Lok Adalat are not comprised of social workers, though there is a provision for a social worker to be a part of the Lok Adalat Bench. ICSW Kerala requested to the Chairman Kerala State Legal Service Authority to issue necessary orders to all the concerned judicial authorities or Legal Service Committees to appoint social workers in the benches of Lok Adalat. As a result of our efforts, the Kerala State Legal Service Authority approved our request and directed us to forward the list of qualified social workers to the respective District Legal service Authorities of all districts of Kerala and the list of social workers were submitted accordingly.

### **MEMBERSHIP**

During the period April 2015 to March 2016, we had enrolled **70** new members to ICSW- Kerala. The details are given below:

1. Life Members: 70
2. Individual Members: Nil

### **STUDENT ORIENTATION PROGRAM**

ICSW facilitated training and orientation sessions to social work students for undertaking organizational study on child welfare and adoption, networking among NGO's etc.

### **CONCLUSION**

ICSW Kerala, during 62 years of its existence, is glad that we, as an umbrella body of networking, is gaining strength. The present team gratefully acknowledges the support of the National Team, the various district branches of the state, each of the institutional and individual members, Rajagiri College of Social Sciences, Department of Social Welfare, Kerala, Central Adoption Resource Authority (CARA), High Courts, District Courts & all Family courts in Kerala, all Child Welfare Committees, Association of Schools of Social Work in Kerala (ASSK) and Live Labs in Rajagiri who were abundantly helpful and offered their priceless support. We look forward to continue the great tasks with your enormous and high-quality support

## **PUBLICATION DIVISION**

### **RAJAGIRI JOURNAL OF SOCIAL DEVELOPMENT**

Rajagiri Journal of Social Development was launched in December 2005 as a biannual journal with the College golden jubilee issue. Since then the journal has been brought out uninterrupted and as per schedule every June and December. The journal has obtained the Certificate of Registration with the Registrar of Newspapers for India, Government of India – No. KERENG/2009/33545. The June 2015 and December 2015 issues of the journal was published during the year 2015-16.

### **EBSCO**

Rajagiri Journal of Social Development is included in the electronic library products of the EBSCO Publishing Company, USA for international dissemination.

### **GUIDE TO INDIAN PERIODICAL LITERATURE**

The contents of the Rajagiri Journal of Social Development are indexed in the Guide to Indian Periodical Literature, a national level publication.

### **ICSSR ASSISTANCE**

The Indian Council of Social Science Research, a national level organisation of the Government of India for promotion of social science research, has continued its financial assistance for publishing the journal and provided a grant of Rs.75000 for the year 2014-15.

### **ISSUES PUBLISHED DURING THE PERIOD 2015-2016**

#### **JUNE 2015 ISSUE**

<b>Volume 7</b>	<b>Number 1</b>	<b>June 2015</b>
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### **CONTENTS**

#### **ARTICLES**

Debating Community, Print and Dalit in Kerala, India 1  
*Ranjit Thankappan*

Terminally Ill Patients and Social Work Interventions  
*Jiji.T.S.and Rakesh T.P.*

Non-Governmental Organisations(NGOs):  
Issues of Terminology and Definitions  
*Albert Kuruvila*

Decentralised Governance and Political Empowerment of Women:  
Gram Panchayats in Koraput District of Odisha, India  
*Tejeswar Karkora*

#### **DEVELOPMENT INITIATIVE**

Development Alternatives: Santhigram's Experience  
*P.M. Dev*

#### **BOOK REVIEW**

*NGO and Social Development*  
*Anna Lungbila P.*

**DECEMBER 2015 ISSUE****Volume 7****Number 2****December 2015**

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**CONTENTS****ARTICLES**

Indian Social Work Education: A Generalist Core Competence Approach

*Jasmine Sarah Alexander*

Crop Diversification and Food Security in Kerala

*N. Karunakaran*

Inclusive Education in India and Russia: A Comparative Analysis of Legal Frameworks

*Oleg V. Pavenkov, Vladimir G. Pavenkov, Mariia V. Rubtcova and Hemalatha Narayanamurthy*

The Psychosocial Context of Youth Tobacco Use: Neglected or Forgotten?

*Nycil Romis Thomas and Nauroz C. A.*

Regulatory Framework in Healthcare Delivery: A Study of the Kerala Medical Travel Industry

*Sindhu Joseph and Robinet Jacob***FROM THE FIELD**

Welfare Services Ernakulam, Ponnurunni, Kerala

*Paul Cherupilly and Arun George***BOOK REVIEW**

NGOs and Participatory Development in India

Reviewed by *Kiran Thampi*

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**RAJAGIRI HIGHLIGHTS**

The college also brings out Quarterly Newsletter “Rajagiri Highlights” – 4 issues in a year (January, April, July, October).

**Editorial Board Meeting**

Editorial Board Meeting was held on Tuesday, 21st June 2016







# **RAJAGIRI INTERNATIONAL EXCHANGE PROGRAM**

Rajagiri International Exchange Programme is an international academic tie up for teachers, students and practicing social workers from other universities who visit our campus and gain experience from our unique experiments.

## **HILL CAMPUS**

### **Overseas interns at Rajagiri College during the academic year 2015-2016**

<b>Name of the university</b>	<b>Name of the interns</b>	<b>Period</b>
Vives University College, Belgium 	1. Jolien Vermeulen 2. Lila Naert	February 2016 to June 2016
University of Maryland, USA 	1. Ms. Susan Joyner 2. Ms. Catherine Mae David 3. Ms. Petra Victoria Ize-Ovia 4. Ms. Chauntia Alease	20th June to 20th November 2015.
Australian Catholic University, Australia	1. Ms. Elizabeth O'Dea 2. Ms. Michel Emmett	August to October 2015
Nazareth College of Rochester, New York	1. Megan Paris 2. Michelle Roberts	January 2016 to April 2016

		
<p>Institute Social de Lille, France</p> 	<p>Ms. Lucius Quitterie Pascale Marie</p>	<p>January 201`6 to July 2016</p>

### **Overseas Professors To Rajagiri**

- Mr. Cesare Onestini, Deputy Head of Delegation of the European Union - Sep 8 to 15, 2015.
- One day workshop on Research Methodology and Writing Research Proposals was organized on Saturday, 31st October 2015. The Resource person was Mr. Albert Kuruvila, Lecturer, Social Work Programme, The University of Waikato, New Zealand. Faculty members of Social Work Department of Rajagiri College, Research Scholars of Rajagiri Doctoral Centre, M.Phil and PGDCSW students were the participants of the workshop.
- Prof. Wendy Rollins, National Professional Practice Education Coordinator (Social Work) School of Allied Health, Faculty of Health Sciences, Australian Catholic University visited Rajagiri College of Social Sciences, Kalamassery on 29th September 2015.
- Mr. Sarfraz Hasan, CEO at Ledmac Ltd, London, United Kingdom visited Rajagiri College of Social Sciences, Kalamassery campus on 19th October 2015 to discuss on the possibilities in partnering Rajagiri College with Ledmac and London Business School on the SEEP programme and future steps including action plan, preproject preparations required.



- Prof. Soohwan Kim and Prof Gwanghoon Sohn, Professors from Social Welfare Department Kyungsung University, Busan, South Korea visited Rajagiri Kalamassery campus on Monday, 26th October 2015 to discuss on the possibility of faculty and student exchange program between Rajagiri Social Work Department and the Social Welfare department, Kyungsung University
- Prof. Jed Metzger, Associate Professor in Social Work, Nazareth College of Rochester, New York from 7<sup>th</sup> January to 6th March 2016



### **Rajagiri Student Overseas Internship Programme**

The International Internship programme have been agreed upon between the School of Social Work, Rajagiri College of Social Sciences and the following universities for a short term internship.

- **Vives University College, Kortrijk** - Ms. Susan George, Lisma Joshwa, Nahana Hussain and Ms Traicy Thomsan visited Vives University College, Belgium from 22 January 2016 to 24 February 2016 for internship programme.
- Mr. Suhail Rasheed, Mr. Abel Isaac, Ms. Nikitha Ugin, Mr. Presila Antony, Ms. Aishwarya, Ms. Irene and Mr. Sainul accompanied by Mr. Anil John, Asst. Professor, Dept. of Social Work, visited Foundation of Goodness, Srilankan School of Social Work and National Peace Council, Srilanka during February 2016.



### **Faculty Overseas Exchange Programme**

- Mr Kiran Thampi, Assistant Professor, School of Social Work visited Nazareth College, Rochester, USA during June 2015 as part of Faculty Exchange Programme. Mr. Kiran Thampi offered a 3 credit course (40 hours) for the students in the Department of Social Work, Nazareth College, Rochester, USA. The course was titled as "East and West: Integrated Perspectives in Health and Mental Health".





- Dr Anish KR, Assistant Professor, School of Social Work, was awarded Travel Award for Paper by World Association of Psycho-social Rehabilitation Presentation during 12th World Congress of WAPR at Seoul, South Korea from 2<sup>nd</sup> to 5<sup>th</sup> November 2015. Dr. Anish presented two papers during the conference – (1) Development of A Social Competence Model for Promotion of Adolescent Mental Health and Prevention of Mental Illness, and (2) Stories of Recovery From India: An Explorative Review of Elements-of Success Among Homeless Persons with Schizophrenia. Prof Anish K R also visited the School of Social Welfare, Kyungsung University on 4<sup>th</sup> November 2015 and had discussion with Prof. Kim Soo Young, Director, School of Social Welfare and other Professors.



- Dr. Joseph M.K, Department of Social Work visited the Australian Catholic University in February 2016 as part of the collaboration between ACU & RCSS. He visited the ACU campus in Canberra and Strathfield. Dr. Joseph also visited Charles Sturt University campus in Wagga-Wagga. This visit has facilitated mutual exchange of social work students.



## **VALLEY CAMPUS**

### **MoU with Ingolstat University**

The signing ceremony of the Dual Degree between Rajagiri Business School and Ingolstat University was held on October 6, 2015.



### **Rajagiri International Youth Fest, 2015**

IAESTE Rajagiri team organized "Rajagiri International Youth Fest" from 15<sup>th</sup> to 17<sup>th</sup> October, 2015 at Rajagiri Valley.. International students from around 20 countries came to Rajagiri valley.

### **Korean Day Celebration & In-Pursuit of Excellence Lecture**

An Excellence Lecture by Korean Consul General Kyungsoo Kim on the topic "Indo-Korean Business Association" was arranged on October 20, 2015 in connection with Korean Day Celebration, followed by a Korean movie, "Ode to My Father".

### **Korean Musical Night**

InKo Centre in association with Rajagiri Centre for Business Studies organized a Korean musical performance. 'Black strings', an award winning music band from Korea, had their performance in the college on November 22, 2015.



## **OYSTER**

**(Organisation of yester year students of Rajagiri College of Social Sciences)**

The year 2015-16 was a fruitful year for OYSTER as well as for Rajagiri College of Social Sciences as the college is celebrating 60 years of existence.

### **OYSTER activities for the period:**

#### **OYSTER Home Coming Day Jan 26<sup>th</sup> 2016**

OYSTER Day 2016 was conducted in Rajagiri Valley Campus, Kakkanad on 26<sup>th</sup> January from 10am to 2pm. The registration started by 10am and a total of 84 members registered for the event. The formal event started with Rajagiri Anthem followed with one minute silence in honour of all the departed alumni members. Mr Issac Varghese, Vice president, Rajagiri College welcomed the gathering. He thanked all the alumni members who have contributed to the alma mater and made the institution proud. He wished the alumni members to continue their efforts. The annual activity report of OYSTER for the year 2015-16 was presented by Mr. Kiran Thampi, Secretary, OYSTER. The highlights were the OYSTER Home coming day 2015, Mr. Venugopal K, President, delivered the Presidential address.

Students from Manipur undergoing MSW presented Western songs. The cultural programmes presented by students from different batches enthralled the audience. The duet song, Republic Day Special Programme, contemporary dance and Tamil song were appreciated by the audience. Honouring Golden Jubilee batch(1966) and DSS, MA-PM & IR, MSW silver Jubilee batches(1991), decennial batches (2005 passed out for MBA, 2004 and 2005 passed out for MCA and 2005 passed out for BSW) were held. The accounts of the OYSTER for the year 2014-15 was presented and approved by the General body. Election for the new OYSTER Executive body was held and new members were elected. Mr Niran Joy, Joint secretary, OYSTER gave the vote of thanks. Photo Session was held and followed by Lunch at the college mess hall.



#### **Executive Committee Meetings**

2 Executive committee meeting and 1 special meeting were held during the period

#### **Updation of the Alumni directory**

Regular updation of the Alumni Directory is on with the available data

#### **Alumni participation in the conferences and seminars**

Alumni members had meaningful contribution to the institution as Resource persons and linkages for other resources during conferences and seminars organized by the various departments in the college. Special thanks to the Florida Alumni chapter, Bangalore chapter and New York Chapter for supporting the National Students meet organized by Dept of Social Work.

#### **Alumni visit to Rajagiri**

Alumni visiting Rajagiri had interactive sessions with faculty members and students. They enlightened the students by sharing their experiences and motivated them with the opportunities

they have for a good career.

### **Alumni Involvement in Syllabus Revision**

The various departments in the college are having Alumni members as board of studies members. The board meets and takes decision on syllabus updating, new courses to be introduced and the teaching learning process.

### **Best Outgoing student in MSW and MCA Programme**

An award for Best Outgoing student in MSW Programme was initiated by 1984-86 MSW Batch in memory of Shri Roy & late Shri Chacko in connection with their Silver Jubilee Year. During the certificate awarding ceremony held in 2015, Ms Anitta Francis was awarded with the Roy & Chacko memorial cash award for the best outgoing student in MSW Programme. Mr. Rahul R from Computer Science Department was awarded as the best student in memory of late Shri Manu Kurien.

### **Chapter meetings**

Bangalore Chapter meeting was held on 31<sup>st</sup> October 2015. 50 members participated in the meeting. Mr. E.A.Salim was the chief Coordinator for the event (MA PM&IR 1993 batch).

Dr. Binoy Joseph- Principal, Dr. Mary Venus Joseph- Dean and Administrator, Dr. Sr. Lizy- Head, Dept of Social Work, Dr. Joji Alex- Head, Dept of Business Administration, Prof. Shiju- Dept of Computer Science, Prof. Kiran Thampi- Faculty Social work, Sec. OYSTER participated in the meeting.



Official Bangalore Chapter formation was done and the following were unanimously elected as Office bearers of the Bangalore Chapter until the next elections

E.A.Salim - MA (PM & IR) 1993	- President
C. M.Regilnadh- BLiSc 2008	- Secretary
Sijil P Joseph- MSW 2009	- Jt. Secretary
Danish George-MBA 2004	- Treasurer

And the following as Council members:

Sharath. S- PGDM-2014  
 Arjun. R-MBA 2013  
 Ajeev- MCA 2006  
 Priya Thomas- MSW 2004  
 Renu Ann Thomas- MRHM 2014

### **Acknowledgements**

We wish to place on record the names of those individuals who have given us considerable support and assistance, and have extended invaluable guidance and goodwill to OYSTER during the year 2015.

- Fr.Cletus Plackal CMI, Provincial & Manager of S H Province, Kalamassery
- Rev Fr Jose Alex CMI, Director, Rajagiri Institutions
- Bishop Antony Kariyil CMI, Former Director, Rajagiri College of Social Sciences
- Dr.Joseph I Injodey, Executive Director, Rajagiri Institutions
- Dr Binoy Joseph, Principal
- Dr.Mary Venus Joseph, Dean & Administrator
- Mr.Venugopal K and all the executive members
- Fr.Saju M D, Finance Officer
- All the alumni members for their continued support and cooperation
- The entire department heads, faculty members and the live lab staff members.



## **TRANSCEND**

### **Independence Day Celebration**

RAJAGIRI TRANSCEND celebrated 68<sup>th</sup> National Independence Day along with the children from the Rajagiri Valley neighborhood. After the flag hoisting at 8.30 am in the main entrance of the campus, 65 children from Rajagiri neighbourhood and the students of Rajagiri assembled in RBS Conference Hall. Events like Quiz programme on India's Freedom Struggle and interactive sessions on India's independence were held. After lunch, the children were taken to Thaneerchal park at Irumpanam for celebrating the day.



### **Education Scholarship Distribution – 23<sup>rd</sup> May 2015**

Education Scholarship was distributed to 100 children for the year 2015-16 in a One day Camp organized on 23<sup>rd</sup> May 2015 at Chavara Hall, Rajagiri Valley. A session on “Motivation and Goal Setting” for sponsored children was held in the morning and a session on “Parenting” for the parents of the sponsored children was held at 1.30pm.

Dr. Joseph I Injodey, The Executive Director, Rajagiri College of Social Sciences, distributed the scholarship to the students.



### **Anti Drugs Day Campaign – 26<sup>th</sup> June 2015**

As the world observed the International Day against Drug Abuse on 26<sup>th</sup> June, the Transcend team organized activities in the campus to raise awareness among the students. A street play signifying the ill effects of drug use was performed by the junior batch students. The staff and students showed equal participation in pledging support by printing palms on a large canvas



**Briefing with the juniors:**

The Rajagiri Transcend Senior team took the initiative to familiarize the newly joined students with the activities of Transcend. The meeting saw over a 100 students volunteering to participate for the various events planned for the academic year 2015-2016 by the Transcend team.

**Shiksha - Graha:**

As the academic year began in June, the mentoring program for the children from the Rajagiri Valley Campus neighbourhood began in full swing. The students of MBA, MHRM and PGDM, both seniors and juniors took time off on their weekends to guide and mentor the kids through their regular school work and also help them improve in various facets of life.

**Strategy Planning Workshop:**

Under the guidance of the Faculty-In-Charge, Dr. Manoj Mathew; the transcend community of senior students came together to discuss and plan the future plans for Rajagiri Transcend as an organization. A 5 year plan for Rajagiri Transcend, Improving the flagship events and the re-designing of routine work were the prime objectives of the meeting. The discussion saw participation of around 35+ core members from the senior batches.

**Blood Donation Camp**

With the objective of to promote the joy of giving, Transcend organized a Blood Donation Camp with the support of Indian Medical Association, Kochi, on 16<sup>th</sup> September 2015 at Chavara Hall, Rajagiri Centre for Business Studies. The volunteers of TRANSCEND donated their blood during the programme.

**Walk with Canserve – a Cancer Awareness Programme supported by the Corporation of Kochi**

As a part of Cancer Awareness Programme, to promote a healthy lifestyle, Rajagiri TRANSCEND, took part in the Walkathon at the Durbar Hall Ground, Kochi, on 6<sup>th</sup> September 2015. The programme was organized by Canserve Society, a charitable society run by Cancer Survivors and a group of volunteers, supporting cancer patients, both emotionally and financially.



The Walkathon was aimed at creating awareness among the general public about cancer. It was flagged off at 7 A.M from the Darbar Hall Ground, Kochi with over 500 people walking for the cause. 67 students represented Rajagiri TRANSCEND in the event.



### **The Thanks Giving Day – for the house keeping staff of Rajagiri College**

The Thanks Giving Day, an initiative to appreciate the services rendered by the house keeping staff of the college, was organized on 1<sup>st</sup> December 2015 at Chavara Hall, Rajagiri.



### **CRAYONS '16**

CRAYONS '16, the fourth annual get together of children from foster homes (Child Care Institutions) was held on 16<sup>th</sup> January 2016 at Chavara Hall, RCBS. Around 450 children in the age group of 5 to 18 years from 21 Child Care Institutions in Ernakulam and Alapuzha districts participated in the celebration. These proficient little masters actively participated in various competitions like solo dance, group dance, Rangoli, Drawing, Treasure Hunt etc.

The Chief Guest for the Inauguration was Mr. Jacob Panicker P.L., Assistant General Manager & Regional Head, Federal Bank, Aluva Branch. Joseph I injodey, the Executive Director, Rajagiri College, presided over the function. The Chief Guest for the Valedictory function was Ms. Jaya Jacob Alexander, Head HR, Geojit BNP Paribas. Dr. Binoy Joseph, the Principal, Rajagiri College of Social Sciences, distributed the prizes and gifts to the participants. The lunch was prepared and served by our students. Through CRAYONS, the students of RCBS wish to nurture the kids inner talent and fill their hearts with joy, laughter and an unforgettable memory with us.



### **Lanterns 2016**

This year's LANTERNS were held on 22<sup>nd</sup> February 2016 at Chavara hall, RCBS. 70 children in the age group of 5 to 18 from the Rajagiri Neighbourhood community took part in the event. This one day camp had been organised with the aim is to help the students recognize that they have the power to be what they wish to be and comprehend the attributes and qualities required to become a positive personality which will ultimately lead to their holistic development. Dr. Joseph I Injodey, Executive Director, RCSS, inaugurated this year's event. Dr. Manoj Mathew, Faculty Coordinator of TRANSCEND presided over the function. Around 75 volunteers from TRANSCEND were the facilitators of the programme.



## Intervention Programmes at Government Higher Secondary School, south Ezhippuram

### a) Career Guidance Seminar

As per the request from the Principal, Government Higher Secondary School South Ezhippuram and the PTA, a half day Career Guidance Seminar was conducted for the plus two science batch students of the school on 3<sup>rd</sup> July 2015 in the school auditorium. The objectives of the seminar were as follows:

- Develop Motivation and Self-Confidence among the students
- Helping the students to overcome the stress related to examinations
- Providing opportunity for personal interaction/counseling with resource person
- Career Guidance & Goal setting



Mr. Rashi Makkar, a well-known career trainer led the session. Plus two Science Batch students were the participants of the seminar.

### b) Training on “Learning Disability

A half day training on “Learning Disability” was organized for the Teachers of High School & Higher Secondary School on 13<sup>th</sup> July 2015 at the school IT Lab. Training was given by Mr. Ajith Sacheendran, Director, Vigyan Valley Learning Centre, Kaloor. 34 teachers participated in the programme.



### c) Ashadeepam

Fifth edition of Ashadeepam Programme (Groups learning programme with the objectives of Goal setting, study tips and motivation) was held on 25<sup>th</sup> July 2015 at Government Higher Secondary School Campus. 120 plus two students from S. Ezhippuram School were the participants and 40 students under the leadership of Prof. Alen Lukose from RECBS were the mentors of the programme.

### d) Seminar on Parenting

A half day training on “Parenting” was organized on 31<sup>st</sup> July 2015 at the school auditorium for the parents of children in need of special care and support. Parents of 60 children participated in the programme.



### e) Launching of remedial teaching programme

Remedial teaching programme has been launched for 60 students from class 1 to class 9 on 17<sup>th</sup> August 2015. The children are being selected by the concerned class teachers, based on the guidelines provided by RCBS. The time schedule for the programme was from 3.30 pm to 4.30 pm on all working days. Four teachers were identified and trained for the programme. 90 sessions were held from August 2015 to February 2016.





## Communicative English

For the students of standard 8,9 and 10, Communicative English Classes were organized in the school. Two teachers were appointed by RCBS for this programme. The classes commenced on 22<sup>nd</sup> August 2015 and completed on 30<sup>th</sup> January 2016. 25 sessions were held during the period under report. 50 students from class 10 and 50 students from class 8 & 9 were benefitted by the programme.



### f) Supplementary Nutrition

Tea and snacks had been provided for the students who did attend the remedial teaching programme and Communicative English Classes. 115 students were benefitted from this programme.

### g) Installation of solar lighting system

Solar lighting system, covering 4 light units, has installed in the office room and staff room of the school.

### h) Seminar on Mental Health.

A half day training on “Mental Health” was organized for the plus two students of the school on 29<sup>th</sup> December 2015. Prof. Raseena Padmam, Head of the Department (Retd), Dept. of Behaviour Sciences, M G University, was the resource person. 120 students participated in the programme.

### i) Floor tiling of class rooms.

As part of Infra structure facility Development Programme at Govt. HSS South Ezhippuram, floor tiling works of 9 class rooms and corridors in the ground floor has been done. The project is implemented under the CSR intervention of Thyssenkrupp Elevator India Pvt Ltd, Kochi. The project is commissioned on 8<sup>th</sup> February 2016.



**j) Anganwadi kalolsavam 2016**

For attracting more students, PTA and Old Students Association of Govt. HSS South Ezhippuram organized Anganwadi Kalolsavam with the support of RCBS on 6<sup>th</sup> March 2016. Children from 11 Anganwadi in the surrounding area participated in the programme along with their teachers, parents and siblings.





# **Audit Report**

## **RAJAGIRI COLLEGE OF SOCIAL SCIENCES**

### **RAJAGIRI , KALAMASSERRY, ERNAKULAM DISTRICT - KERALA**

#### **MANAGEMENT ACCOUNT**

#### **AUDITORS' REPORT**

We have audited the attached Balance Sheet of **MANAGEMENT ACCOUNT OF RAJAGIRI COLLEGE OF SOCIAL SCIENCES, RAJAGIRI, KALAMASSERRY, ERNAKULAM** as on 31<sup>st</sup> March 2016 and the Income and Expenditure Accounts for the year ended on that date.

We conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

We report that :-

- a. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our Audit.
- b. In our opinion, proper books of accounts and other records as required by law have been kept by the Institution so far as appears from our examination of such records.
- c. The Balance Sheet and Income and Expenditure Account referred to in this report are in agreement with the books of accounts.
- d. In our opinion and to the best of our information and according to the explanations given to us, the accounts give a true and fair view.
  - i. In the case of the Balance Sheet of the state of affairs of the College as on 31<sup>st</sup> March 2016 and
  - ii. In the case of the Income and Expenditure Account of the Excess of Income over Expenditure for the year ended on that date.

For P.V. CHACKO & Co.  
CHARTERED ACCOUNTANTS

  
T. K. MATHEW F.C.A.  
PARTNER

Date : 24.11.2016  
Place : Ernakulam

**RAJAGIRI COLLEGE OF SOCIAL SCIENCES****RAJAGIRI, KALAMASSERRY, ERNAKULAM****MANAGEMENT ACCOUNT****BALANCE SHEET AS ON 31ST MARCH, 2016**

Opening Balance as on 01.04.2015	LIABILITIES	Additions/ Deductions	Closing Balance as on 31.03.2016
	<b><u>CAPITAL ACCOUNT</u></b>		
1,06,85,495	Capital Fund		1,06,85,495
4,05,78,274	Corpus Donations Received		4,05,78,274
61,75,000	UGC Grant for Ladies Hostel Building		61,75,000
10,00,507	UGC Grant for Machinery and Equipments		10,00,507
3,99,056	Endowment Fund and Scholarship		3,99,056
8,81,07,356	Corpus Advance from S.H. Province	-5,61,330	8,75,46,026
	Utility Maintenance Fund	13,81,081	
	Add : Opening Balance	27,12,662	40,93,743
	<b><u>LOAN FROM BANK</u></b>		
	Fedral Bank Term Loan A/c No. 11847100013318	6,83,27,947	6,83,27,947
	<b><u>ADVANCE FROM OTHER INSTITUTIONS</u></b>		
6,00,000	Rajagiri Boarding		6,00,000
8,75,854	Sevagram Pothy		8,75,854
6,67,653	Rajagiri Research Institute	-6,67,653	-
	Advance - RISER - MBA	2,46,521	2,46,521
	Advance RECT :-		-
	RECT - Trust Account	1,70,09,275	1,70,09,275
	RECT - School of Engg. & Technology	3,61,17,123	3,61,17,123
	<b><u>ADVANCE FROM DEPARTMENTS</u></b>		
4,29,44,929	MBA Courses at Kakkanad	-1,67,92,006	2,61,52,923
89,66,606	BSW Department	10,53,863	1,00,20,469
3,41,52,582	Ladies Hostel	77,35,409	4,18,87,991
1,15,53,818	Hostel at Kakkanad	52,88,055	1,68,41,873
20,819	Bus Account at Kakkanad		20,819
5,44,515	Hostel at Palarivattam		5,44,515
11,77,931	Other Departments	-7,420	11,70,511
	<b><u>ADVANCES AND DEPOSITS</u></b>		
29,685	Canteen Deposit		29,685
11,58,468	Individuals and Suppliers	38,11,283	49,69,751
22,545	Advance from Staff for LIC		22,545
73,500	Caution Deposit	5,25,500	5,99,000
68,148	Advance from Staff	40,447	1,08,595





# P.V. CHACKO & Co.

CHARTERED ACCOUNTANTS

Tel: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvcchackoandco@gmail.com

Telephone (0484)

PARTNERS	{ Personal : 2360280
T.K.MATHEW F.C.A.	{ Resi : 2362685
	{ Personal : 2371182
C.J. ROMID F.C.A.	{ Resi : 2336298

10,000	Rent Security Deposit		10,000
56,000	Facility Centre Rent Security Deposit		56,000
1,14,500	Advance for Uniform		1,14,500
15,653	Deposit from Staff		15,653
14,28,467	Expense Payable	6,65,865	20,94,332
560	Excess Fees Received	-560	-
90,564	P F Payable	44,068	1,34,632
28,422	Advance for HT Telephone EPABX Project		28,422
6,739	Advance from Waste Management Project		6,739
23,00,000	Advance Fee Collection - MHRM	27,60,000	50,60,000
12,500	Scholarship Payable	-12,500	-
	Retention - Crescent Contractors	15,99,991	15,99,991
-	TDS Payable	3,313	3,313
6,43,500	Research Grant Payable	-2,65,165	3,78,335
	<u>RESERVES</u>		
4,97,14,701	Depreciation	46,26,246	5,43,40,947
<b>30,42,24,347</b>	<b>GRAND TOTAL</b>		<b>43,98,66,362</b>

As per our Report of even date  
For **P.V. CHACKO & Co.**  
CHARTERED ACCOUNTANTS

Ernakulam  
4.11.2016

  
**T.K. MATHEW FCA**  
Partner

**RAJAGIRI COLLEGE OF SOCIAL SCIENCE**

**RAJAGIRI, KALAMASSERRY, ERNAKULAM**

**MANAGEMENT ACCOUNT**

**BALANCE SHEET AS ON 31<sup>st</sup> MARCH, 2016**

Opening Balance as on 01.04.2015	ASSETS	Additions/ Deductions	Closing Balance as on 31.03.2016
	<b><u>FIXED ASSETS</u></b>		
64,06,687	Landed Property	1,70,09,275	2,34,15,962
6,83,59,828	Building	12,79,398	6,96,39,226
69,97,179	Machinery and Equipments	14,93,374	84,90,553
5,20,772	Vehicle	87,360	6,08,132
31,68,821	Furniture	8,98,164	40,66,985
21,81,826	Library Books	52,107	22,33,933
2,82,933	Basket Ball and Tennis Court		2,82,933
4,42,538	Electrical Fittings	1,09,636	5,52,174
6,84,342	Canteen Equipments		6,84,342
1,88,949	Waste Water Pit		1,88,949
6,35,758	Bio Gas Plant		6,35,758
78,000	Building - Work in Progress	79,63,227	80,41,227
	Solar Equipments	40,71,000	40,71,000
	<b><u>ADVANCES AND DEPOSITS</u></b>		
18,402	Telephone Deposit		18,402
17,000	Rent Security		17,000
10,650	Security Deposit - Vending Machine		10,650
12,000	Electricity Deposit	2,63,990	2,75,990
3,01,121	Advance to Staff	-18,946	2,82,175
25,46,597	Advance to Individuals and Suppliers	7,68,32,006	7,93,78,603
45,050	Advance to Staff - LIC		45,050
50,00,000	Advance for Land Purchase		50,00,000
75,000	Grant Receivable - ICSSR	-75,000	-
	TDS Refundable		5,375
6,67,520	Fees Receivable	1,80,882	8,48,402
	Utility Charges Receivable	5,58,926	5,58,926
10,29,224	Advance for HT Transformer Fittings		10,29,224
5,00,000	Advance for Rain Water Harvesting System		5,00,000
1,47,388	Advance for Telephone Interlink Fittings		1,47,388





Telephone (0484)

**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

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e-mail: p.v.chackoandco@gmail.com

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T.K.MATHEW F.C.A. { Resi : 2362685  
C.J. ROMID F.C.A. { Personal : 2371182  
Resi : 2336298

	<u>ADVANCE TO DEPARTMENTS</u>		
10,71,92,280	Rajagiri Business School	43,82,408	11,15,74,688
25,19,932	MCA	13,14,969	38,34,901
30,22,788	Canteen	7,38,603	37,61,391
35,39,324	Other Departments	9,16,250	44,55,574
	<u>ADVANCE TO OTHER INSTITUTIONS</u>		
16,62,221	Rajagiri Outreach Service Society	24,087	16,86,308
48,547	Tots Care		48,547
	Rajagiri Research Institute	94,507	94,507
	Rajagiri Health Care and Education Trust	2,00,00,000	2,00,00,000
7,59,55,385	<u>EXCESS EXPENDITURE</u>		
	Less Excess Income 2015-2016	-1702008	7,42,53,377
3,67,601	Pre operative Expenses - Assam Project	-367601	-
	<u>CASH AND BANK BALANCES</u>		
47,48,314	Fixed Deposits	-2,54,634	44,93,680
47,31,792	Bank SB Accounts	-1,85,060	45,46,732
1,16,828	Cash In Hand - Main Account	-30,398	86,430
1,750	MSW Account		1,750
	Utility Maintenance Account		118
<b>30,42,24,347</b>	<b>GRAND TOTAL</b>		<b>43,98,66,362</b>

As per our Report of even date  
For **P.V. CHACKO & Co.**  
**CHARTERED ACCOUNTANTS**

  
**T.K. MATHEW FCA**  
Partner

Ernakulam  
24.11.2016



**RAJAGIRI COLLEGE OF SOCIAL SCIENCES**

**RAJAGIRI, KALAMASSERRY, ERNAKULAM**

**MANAGEMENT ACCOUNT**

**INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31<sup>st</sup> MARCH, 2016**

INCOME		
PARTICULARS		(Rs.)
<b><u>STUDENT COLLECTION</u></b>		
MHRM	98,92,500	
Bcom	58,59,500	
MSW	27,19,168	
BLisc	7,98,560	
MLisc	3,90,000	
Other Course Fees	3,23,419	
PGDCSW	1,05,396	
MPhil	1,00,000	2,01,88,543
<b><u>STUDENT AMENITIES</u></b>		
RIEP Students Programme Collection	19,13,727	
Rural Camp Collection	7,49,200	
Dyuthi 2016 International Conference	3,85,500	
Catalysis 2016 Programme	3,62,107	
Dyuthi 2014 National Conference	80,800	
Seminar and workshops	50,000	
Dyuthi 2015 International Conference	16,502	
Oyster Collection	7,450	35,65,286
<b><u>PROJECTS &amp; PROGRAMMES</u></b>		
Grant from DDU-GKY	41,70,711	
Child Care Institution Survey ( CCI )	14,06,500	
Contribution for Solar Power Connection	11,98,730	
UGC Grant Received	5,57,352	
Grant from Kudumbasree	2,00,000	
ICDS Monitoring & Supervision Scheme ( NIPCCD )	82,303	
State Initiative for Child Protection ( Child Line )	80,000	
Need Assessment Study ( Koratty )	53,750	
Grant from NSS- MGU for Organic Framing	3,000	77,52,346



# P.V. CHACKO & Co.

CHARTERED ACCOUNTANTS

Tel: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pchackoandco@gmail.com

Telephone (0484)

PARTNERS	{ Personal : 2360280
T.K.MATHEW F.C.A.	{ Resi : 2362685
	{ Personal : 2371182
C.J. ROMID F.C.A.	{ Resi : 236298

## ADMINISTRATIVE INCOME

Interest Received	13,48,533	
Examination fee - Autonomous	8,50,225	
EPABX Centre Running	2,81,590	
Establishment Charges Received	1,77,338	
Income Tax TDS Refund from ITO	1,44,476	
Faculty Exchange Programme	1,36,355	
Liquidated Damages Income	1,31,572	
Administrative Charges Received	1,25,250	
Retest, Reviva and Transcript fee Collection	51,798	
Application Fee	34,485	
Condonation Fee	31,000	
Miscellaneous Income	24,323	
FIP Income	13,690	
Income from Computer Lab	8,800	
Publication Income and Expenses	8,200	
Fine Collection	4,845	
Library Income	4,247	
AISHE Remmuneration Received	3,000	
Rent Received	1,900	33,81,627

## HOSTEL RUNNING

Hostel Rent Collection		21,44,025
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## CHARITY AND SOCIAL WORK

Charity and Donations	1,05,867	
Chennai Relief Fund	52,950	
Free Drug Cell	49,500	2,08,317

GRAND TOTAL

3,72,40,144

7



**RAJAGIRI COLLEGE OF SOCIAL SCIENCES****RAJAGIRI, KALAMASSERRY, ERNAKULAM****MANAGEMENT ACCOUNT****INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31<sup>st</sup> MARCH, 2016**

EXPENDITURE		
PARTICULARS		(Rs.)
<b><u>PERSONNEL MAINTENANCE</u></b>		
Salary & Allowances	40,12,357	
Gratuity Insurance fund	11,20,000	
Faculty / Staff Development Expenses	9,66,678	
Faculty / Staff Welfare Expenses	5,33,017	
Honorarium - Bcom	3,21,400	
P.F. Contribution	1,09,809	
Honorarium - General	1,17,167	
Honorarium - BLisc	18,550	71,98,978
<b><u>UNIVERSITY AFFILIATION AND OTHER EXPENSES</u></b>		
University Fee - MSW	2,86,994	
University Fee	2,04,934	
Inspection / Course Affiliation Fee	1,47,515	
University Fee - BLISc	45,063	
University Fee - MLISc	40,118	
University Fee - PGDCSW	23,639	7,48,263
<b><u>STUDENTS AMENITIES</u></b>		
Rural Camp Expenses	10,97,991	
RIEP Students Programme Expenses	6,56,741	
Dyuthi 2016 International Conference	4,04,785	
Catalysis 2016 Programme	4,01,087	
Student Welfare Expenses	1,53,272	
Gymnasium Club Expenses	68,350	
Students Development Programmes	65,819	
Fr. Jose Alex Award Expenses	62,501	
Journals/ Subscriptions	57,672	
Oyster Collection & Expenses	52,605	
College Union Expenses	47,453	
Study Tour Expenses	35,984	
Dyuthi 2015 International Conference	24,152	
Seminar and workshops	18,233	



# P.V. CHACKO & Co.

CHARTERED ACCOUNTANTS

Reg. No. 0444-2360130, 2370160, Fax: 0484-2361063

email: pvchacko@rediffmail.com

Telephone (0484)

PARTNERS	{	Personal : 2360280
T.K. MATHEW F.C.A.	{	Resi : 2362685
C.J. ROMID F.C.A.	{	Personal : 2371182
	{	Resi : 2336298

Yoga Expenses	17,000	
Street Theatre Workshop Expenses	10,500	
Field Practicum	7,050	
Transactional Analysis Training	6,000	
Orientation Programme	5,000	
International Conference 2015	4,515	
Field Presentaion and Evaluation	2,450	
Dyuthi 2017 International Conference	2,330	
Medical Expenses	1,670	
Placement Expenses	1,650	
Sports and Games	714	32,05,524
<b>JECTS &amp; PROGRAMMES</b>		
DDU- GKY Project Expenses	1,00,97,978	
Child Care Institution Survey ( CCI )	10,32,388	
State Initiative for Child Protection ( Child Line )	98,144	
ICDS Monitoring & Supervision Scheme ( NIPCCD )	18,180	
Need Assessment Study Expenses ( Koratty )	56,799	
KESOPCR Project Expenses	28,800	1,13,32,289
<b>MINISTRATIVE EXPENSES</b>		
Utility Charges	17,72,300	
Lease Charges	12,00,000	
Repairs and Maintenance	9,87,581	
B.Com Department Expenses	3,75,937	
Interest on Bank Loan	3,55,947	
Printing and Stationery	3,23,198	
EPABX Centre Running	3,07,497	
Hospitality Expenses	2,78,465	
Advertisement Charges	2,76,853	
Examination Expenses - Autonomous	2,61,979	
Publication Expenses	2,07,434	
Travelling Expenses	1,75,364	
Audit Fee and Professional Charges	1,35,457	
Gardening Expenses	78,600	
Web Site Charges	68,700	
Blisc Department Expenses	65,457	
Telephone Charges	59,157	
Membership Fee	48,550	
UGC - IQAC Expenses	48,000	



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		Resi	2362685

C.J. ROMID F.C.A.	{	Personal	2371182
		Resi	2336298

Vehicle Running Expenses	38,760	
Bank Charges	27,389	
Subscription to Periodicals	25,747	
Misc Department Expenses	22,603	
Computer Lab Expenses	22,500	
License and Tax	22,361	
Postage and Courier Charges	18,853	
ID Card Expenses	18,764	
Celebration Expenses	16,570	
Gift & Presents	13,975	
Water Charges	10,584	
Internet Charges	10,440	
M.Phil Expenses	8,029	
Misc Expenses	7,935	
Electricity Charges ( Utility)	5,506	
FIP Expenses	4,850	
Software Expenses - Tally Accounting	3,000	
Doctoral Expenses - IGNOU	2,800	
IGNOU Course Expenses - BSW	1,300	73,08,442
<b>OSTEL RUNNING</b>		
Running Expenses		95,340
<b>CHARITY AND SOCIAL WORK</b>		
Charity and Donations	3,86,170	
Chennai Flood Releaf	1,03,053	
Scholarshp/ Assistance	90,224	
Free Drug Cell	76,006	6,55,453
Preoperative Expenses Writton off - Assam Project		3,67,601
Depreciation Provided		46,26,246
CESS OF INCOME OVER EXPENDITURE		17,02,008
<b>GRAND TOTAL</b>		<b>3,72,40,144</b>

As per our Report of even date

For **P.V. CHACKO & Co.****CHARTERED ACCOUNTANTS**
  
**T.K. MATHEW FCA**

Partner



## RAJAGIRI COLLEGE OF SOCIAL SCIENCES

RAJAGIRI, KALAMASSERRY, ERNAKULAM

### MANAGEMENT ACCOUNT

#### DEPRECIATION SCHEDULE FOR THE YEAR 2015-16

Sl. No	ITEMS	Cost as on 1.4.2015	Add/Ded	Total Cost as on 31.3.2016	Rate of Depre.	Depreciation up to 1.4.2015	Depreciation for 2015-16	Total Depreciation as on 31.3.2016	Net Assets as on 31.3.2016
<b>A</b>	<b>Fixed Assets -Management Account, Kalamasserry</b>								
1	Landed Property	6406687	17009275	23415962					23415962
2	Building	68359828	1279398	69639226	10%	39613666	3002556	4,26,16,222	27023004
	Building Work in Progress	78000	7963227	8041227					
3	Machinery & Equipments	6997179	1493374	8490553	15%	4578411	586822	51,65,233	3325320
4	Vehicle	520772	87360	608132	15%	472402	20360	4,92,762	115370
5	Furniture	3168821	898164	4066985	10%	1920024	214697	21,34,721	1932264
6	Library Books	2181826	52107	2233933	15%	1751710	72334	18,24,044	409889
7	Waste Water Pit	188949		188949	10%	130407	5855	1,36,262	52687
8	Bio Gas Plant	635758		635758	15%	403561	34830	4,38,391	197367
9	Canteen and Hostel Equipment	684342		684342	15%	471399	31942	5,03,341	181001
10	Basket ball, Table tennis Court	282933		282933	10%	193899	8904	2,02,803	80130
11	Electrical Fittings	442538	109636	552174	10%	179222	37296	2,16,518	335656
12	Solar Equipments		4071000	4071000	15%		610650	6,10,650	3460350
	<b>Total</b>	<b>89947633</b>	<b>32963541</b>	<b>122911174</b>		<b>49714701</b>	<b>4626246</b>	<b>54340947</b>	<b>60529000</b>

3

**RAJAGIRI COLLEGE OF SOCIAL SCIENCE****RAJAGIRI, KALAMASSERRY, ERNAKULAM****MCA DEPARTMENT****INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31<sup>st</sup> MARCH, 2016**

INCOME		
PARTICULARS		(Rs.)
<b><u>FEE COLLECTION :-</u></b>		
II nd Year	31,87,000	
III rd Year	31,50,000	
Ist Year	22,05,000	
Fees - Add on Programme	10,79,000	96,21,000
<b><u>STUDENTS AMENITIES :-</u></b>		
International Conference on Knowledge - Engg 2015	1,64,569	
IT Fest - Euphoria 2015 Programme	50,000	
Oyster Fee Collection	21,000	
C Star Programme Collection	13,600	2,49,169
<b><u>ADMINISTRATIVE INCOME :-</u></b>		
Interest Received	46,663	
Book Bank Charges	21,000	
Applicaion Fee Collection	14,800	
Exam Fee	4,125	86,588
<b>EXCESS OF EXPENDITURE OVER INCOME</b>		8,88,336
<b>GRAND TOTAL</b>		<b>1,08,45,093</b>





**RAJAGIRI COLLEGE OF SOCIAL SCIENCE****RAJAGIRI, KALAMASSERRY, ERNAKULAM****MCA DEPARTMENT****INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2016**

EXPENDITURE		
PARTICULARS		(Rs.)
<b><u>PERSONNEL MAINTENANCE :-</u></b>		
Salary & Allowance	78,52,538	
P.F. Contribution	2,25,917	
Staff Welfare Expense	30,097	
Staff Development Expenses	26,237	
Honorarium Paid	5,000	81,39,789
<b><u>UNIVERSITY AFFILIATION AND OTHER EXPENSES :-</u></b>		
University Fee	2,58,598	
DTE Processing Fee	20,000	2,78,598
<b><u>STUDENTS AMENITIES :-</u></b>		
Aircell Dishnet Wireles Port Charges	5,49,963	
International Conference on Knowledge - Engg 2015	2,40,989	
Android Development Programme	1,50,000	
Aptitude Training Programme	1,32,000	
Personality Development Programme	1,12,500	
IT Fest - Euphoria 2015 Programme	65,342	
M Power Training Programme	44,900	
Placement Expenses	41,520	
Journal Subscriptions	33,529	
Students Welfare Expenses	20,000	
Students Development Expenses	17,734	
C Star Programme Expenses	14,172	
Study Tour Expenses	4,579	
Yoga Expenses	4,000	
IT Fest Expenses	2,860	
ACM Digital Library Membership Fee	1,145	14,35,233
<b><u>SOCIAL AND CHARITY :-</u></b>		
Scholarship and Financial Assistance		1,00,000



<b>ADMINISTRATIVE EXPENSES :-</b>		
Accreditation and Inspection Expenses	1,00,000	
Postage and Telephone Charge	76,294	
Legal Expenses and Audit Fee	74,025	
AMC Charges	58,436	
Subscription to Periodicals	47,422	
Printing and Stationery	41,427	
Advertisement Expenses	38,152	
Repairs and Maintenance	35,102	
Meeting Expenses	11,460	
Travelling Expenses	3,678	
Computer Stationery	3,323	
Bank Charges	1,562	4,90,881
Depreciation Provided		4,00,592
<b>GRAND TOTAL</b>		<b>1,08,45,093</b>

As per our Report of even date

For **P.V. CHACKO & Co.****CHARTERED ACCOUNTANTS**

Ernakulam  
24.11.2016

*(Signature)*  
**T.K. MATHEW FCA**  
Partner





**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

C-488-238138, 2370160, Fax: 0484-2361062

Email: pvchackoandco@gmail.com

PARTNERS	{	Personal : 2360280
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C.J. ROMID F.C.A.	{	Personal : 2371182
	{	Resi : 2336298

**RAJAGIRI COLLEGE OF SOCIAL SCIENCE**  
**RAJAGIRI, KALAMASSERRY, ERNAKULAM**

**MCA DEPARTMENT**

**BALANCE SHEET AS ON 31<sup>st</sup> MARCH, 2016**

Opening Balance as on 01-04-2015	LIABILITIES	Additions/ Deductions	Closing Balance as on 31.03.2016
	<b><u>CAPITAL ACCOUNT :-</u></b>		
25,19,932	Advance from Management	13,28,769	38,48,701
59,603	Scholarship fund	1,00,000	1,59,603
5,000	Welfare Fund	1,000	6,000
	<b><u>INTEREST FREE DEPOSITS :-</u></b>		
13,23,500	Caution Deposits		13,23,500
50,000	Refundable Deposit		50,000
3,51,592	Library Book Bank Deposit		3,51,592
	<b><u>ADVANCES AND DEDUCTIONS PAYABLE :-</u></b>		
3,72,599	Sundry Creditors	5,513	3,67,086
83,044	Advance from Staff		83,044
36,888	P F Payable	-36,888	-
6,37,408	Fees Advance	-6,37,408	-
	<b><u>RESERVES :-</u></b>		
1,31,41,885	Depreciation Reserve	4,00,592	1,35,42,477
<b>1,85,81,451</b>	<b>GRAND TOTAL</b>		<b>1,97,32,003</b>





**RAJAGIRI COLLEGE OF SOCIAL SCIENCE**  
**RAJAGIRI, KALAMASSERRY, ERNAKULAM**

**MCA DEPARTMENT**

**BALANCE SHEET AS ON 31<sup>st</sup> MARCH, 2016**

Opening Balance as on 01-04-2015	ASSETS	Additions/ Deductions	Closing Balance as on 31.03.2016
	<b><u>FIXED ASSETS :-</u></b>		35,94,233
35,94,233	Building	62,700	83,57,506
82,94,806	Computer & Accessories	14,886	7,62,515
7,47,629	Furniture & Fixtures		1,56,616
1,56,616	Electrical Fittings	2,52,600	20,39,845
17,87,245	Machinery & Equipments	13,738	5,61,283
5,47,545	Library Books		5,78,222
5,78,222	Library Books - Book Bank Scheme		
	<b><u>ADVANCES AND DEPOSITS :-</u></b>		5,79,031
5,12,881	Advance to Staff	66,150	20,500
20,500	Telephone Deposit	12,288	58,364
46,076	Advance to Suppliers	-3,10,738	53,000
3,63,738	Fees Receivable	1,000	1,000
	Advance BSW Account	13,800	13,800
	Advance MSW Account	8,88,336	26,92,270
18,03,934	<b><u>EXCESS EXPENDITURE</u></b>		
	<b><u>CASH AND BANK BALANCES :-</u></b>		1,58,000
58,000	Fixed Deposits - Scholarship Fund		1,05,744
69,952	Savings Bank Accounts		74
74	Cash In Hand		
<b>1,85,81,451</b>	<b>GRAND TOTAL</b>		<b>1,97,32,003</b>

As per our Report of even date  
 For **P.V. CHACKO & Co.**  
**CHARTERED ACCOUNTANTS**



**T.K. MATHEW FCA**  
 Partner

Ernakulam  
 24 11 2016

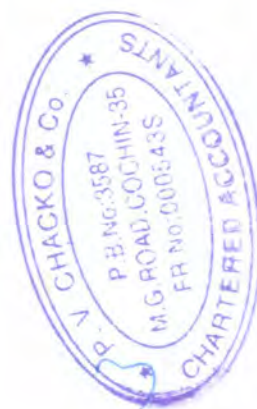
## RAJAGIRI COLLEGE OF SOCIAL SCIENCE

RAJAGIRI, KALAMASSERRY, ERNAKULAM

### MCA ACCOUNT

#### DEPRECIATION SCHEDULE FOR THE YEAR 2015-16

Sl No	ITEMS	Cost as on 1.4.2015	Add/Ded	Total Cost as on 31.3.2016	Rate of Depre.	Depreciation up to 1.4.2015	Depreciation for 2015-16	Total Depreciation as on 31.3.2016	Net Assets as on 31.3.2016
1	Building	35,94,233		35,94,233	10%	20,78,071	1,51,616	22,29,687	13,64,546
2	Computer & Accessories	82,94,806	62,700	83,57,506	60%	82,38,535	71,382	83,09,918	47,588
3	Furniture & Fittings	7,47,629	14,886	7,62,515	10%	5,22,129	24,039	5,46,167	2,16,348
4	Electrical and other Fittings	1,56,616		1,56,616	10%	1,29,271	2,734	1,32,006	24,610
5	Machinery and Equipments	17,87,245	2,52,600	20,39,845	15%	13,88,404	97,716	14,86,120	5,53,725
6	Library Books	5,47,545	13,738	5,61,283	15%	3,79,966	27,198	4,07,163	1,54,120
7	Library Books - Book Bank	5,78,222		5,78,222	15%	4,05,511	25,907	4,31,417	1,46,805
	<b>Total</b>	<b>1,57,06,296</b>	<b>3,43,924</b>	<b>1,60,50,220</b>		<b>1,31,41,886</b>	<b>4,00,592</b>	<b>1,35,42,478</b>	<b>25,07,742</b>





## RAJAGIRI COLLEGE OF SOCIAL SCIENCES

RAJAGIRI, KALAMASSERRY, ERNAKULAM

### BSW DEPARTMENT

#### INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31<sup>st</sup> MARCH, 2016

PARTICULARS		INCOME (Rs.)	EXPENSE (Rs.)
<b><u>FEE COLLECTION</u></b>			
Fee Collection			
I st Year	12,39,037		
II nd Year	11,33,220		
III rd Year	10,48,600		
Less :- Refund 2012-2015 Batch	10,000	34,10,857	
<b><u>ADMINISTRATIVE INCOME</u></b>			
Utility Fee - Hostel	5000		
Book Bank Collection	300		
Application Fee	6000		
Interest Received	8860	20,160	
<b><u>PERSONNEL MAINTENANCE</u></b>			
Salary and Allowance	12,81,870		
Honorarium Paid	6,89,142		
PF Contribution	21,200		
Staff Meeting Expenses	14,535		
Staff Development Expenses	29,710		20,36,457
<b><u>STUDENTS AMENITIES COLLECTION:-</u></b>			
Anganavady Fest I Income	46,150		
Denovo - 2015	10,000		
Youth Red Cross Programme	6,640		
Uniform Collection	97,000		
Gym Fee	19,000		
Yoga Fee	19,000		
College Union Income	100	1,97,890	
<b><u>STUDENTS AMENITIES EXPENSES:-</u></b>			
Anganavady Fest Expenses	48,160		
Nature Camo Expenses	46,620		
Swaraj Expenses	700		
Denovo - 2015	34,102		
Dyuthi 2016 Contribution	40,000		
ENCON Club Expenses	5,350		
Horizon of Excellence	41,600		
Street Theatre Training	9,500		





# V. CHACKO & Co.

ARTERED ACCOUNTANTS

0484-2360130, 2370160, Fax: 0484-2361062

www.pvchackoandco@gmail.com

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PARTNERS { Personal : 2360280  
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C.J. ROMID F.C.A. { Personal : 2371182  
Resi : 2336298

Youth Red Cross Expenses	8,730		
Awards and Prizes	5,000		
Students Development Expenses	14,300		
Uniform Expenses	84,150		
English Open Course	30,000		
Rotract Training Programme	6,800		
Transactional Analysis	7,000		
" Tally " Accounting Software Course Expense	19,200		
UG Programme Expenses	560		
Study Tour Expenses	7,060		
Filed Practicum	10,080		
Yoga Class Expenses	5,600		4,24,512
<u>SOCIAL WORK AND CHARITY:-</u>			
Financial Assistance			20,000
<u>ADMINISTRATIVE EXPENSES</u>			
Postage and Telephone Charge	27,383		
Printing and Stationery	35,478		
Audit Fee	6,870		
Advertisement Expenses	32,346		
PTA Meeting Expenses	1,100		
Repairs and Maintenance	850		
Travelling Expenses	200		
Bank Charges	147		1,04,374
<u>UNIVERSITY FEE AND OTHER EXPENSES</u>			
University fee			1,45,463
<u>OTHER CHARGES</u>			
Depreciation			18,061
EXCESS OF INCOME OVER EXPENDITURE			8,80,040
<b>TOTAL</b>		<b>36,28,907</b>	<b>36,28,907</b>





**RAJAGIRI COLLEGE OF SOCIAL SCIENCES**  
**RAJAGIRI, KALAMASSERRY, ERNAKULAM**

**BSW DEPARTMENT**

**BALANCE SHEET AS ON 31<sup>st</sup> MARCH, 2016**

Opening Balance as on 01.04.2015	LIABILITIES	Additions/ Deductions	Closing Balance as on 31.03.2016
88,78,224	<u>CAPITAL ACCOUNT</u> Excess of Income	8,80,040	< 97,58,264
4,56,363	<u>RESERVES</u> Depreciation	18,061	< 4,74,424
1,45,839	<u>ADVANCES AND DEPOSITS</u> Caution Deposit	11,000	< 1,56,839
94,663	Creditors and Suppliers	26,994	< 1,21,657
56,295	Advance for Uniform		< 56,295
260243	<u>OTHER CURRENT LIABILITIES:-</u> Expenses Payable		< 263467
	Advance MCA Account	1,000	1,000
98,91,627	<b>TOTAL</b>		<b>1,08,31,946</b>





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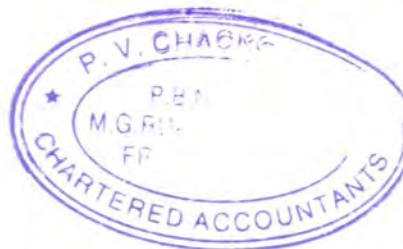
**RAJAGIRI COLLEGE OF SOCIAL SCIENCES**  
**RAJAGIRI, KALAMASSERRY, ERNAKULAM**

**BSW DEPARTMENT**

**BALANCE SHEET AS ON 31<sup>st</sup> MARCH, 2016**

Opening Balance as on 01.04.2015	ASSETS	Additions/ Deductions	Closing Balance as on 31.03.2016
	<u>FIXED ASSETS</u>		
2,35,850	Computer & Accessories		2,35,850
33,303	Library Books		33,303
1,54,659	Machinery & Equipments		1,54,659
2,200	Electrical Fittings		2,200
1,62,235	Furniture		1,62,235
	<u>ADVANCES AND DEPOSITS</u>		
2,68,625	Fees Receivable	-94,535	1,74,090
1,000	Caution Deposit Receivable		1,000
89,66,606	Advance with Management	10,53,863	1,00,20,469
17,100	Creditors and Suppliers	1,300	18,400
	<u>CASH &amp; BANK BALANCES</u>		
41,082	State Bank of India SB A/c No.1681		20,417
8,787	State Bank of India SB A/c No.21271		9,143
180	Cash in Hand		180
98,91,627	<b>TOTAL</b>		<b>1,08,31,946</b>

Ernakulam  
24.11.2016



As per our Report of even date  
for P.V. CHACKO & Co.  
CHARTERED ACCOUNTANTS

T.K. MATHEW FCA  
Partner

**RAJAGIRI COLLEGE OF SOCIAL SCIENCES**

**RAJAGIRI, KALAMASSERRY, ERNAKULAM**

**BSW DEPARTMENT**

**DEPRECIATION SCHEDULE FOR THE YEAR 2015-16**

Sl. No	ITEMS	Cost as on 1.4.2015	Add/Ded	Total Cost as on 31.3.2016	Rate of Depre.	Depreciation up to 1.4.2015	Depreciation for 2015-16	Total Depreciation as on 31.3.2016	Net Assets as on 31.3.2016
1	Computer & Accessories	2,35,850		2,35,850	60%	2,31,773	2,446	2,34,219	1,631
2	Machinery and Equipments	1,54,659		1,54,659	15%	1,05,373	7,393	1,12,766	41,893
3	Library Books	33,303		33,303	15%	25,914	1,108	27,022	6,281
4	Electrical Fittings	2,200		2,200	10%	1,678	52	1,730	470
5	Furniture	1,62,235		1,62,235	10%	91,626	7,061	98,686	63,549
	<b>Total</b>	<b>5,88,247</b>	<b>-</b>	<b>5,88,247</b>		<b>4,56,363</b>	<b>18,061</b>	<b>4,74,424</b>	<b>1,13,823</b>







**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

FOUNDER  
**P.V. CHACKO F.C.A.**

Telephone (0484)

PARTNERS <b>T.K.MATHEW F.C.A.</b>	{ Personal : 2360280
	{ Resi : 2362685
<b>C.J. ROMID F.C.A.</b>	{ Personal : 2371182
	{ Resi : 2336298

**RAJAGIRI COLLEGE OF SOCIAL SCIENCES**

**RAJAGIRI, KALAMASSERRY, ERNAKULAM**

**MBA COURSES AT KAKKANAD**

**RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2016**

PARTICULARS	RECEIPTS	PAYMENTS
<b><u>FEE COLLECTION</u></b>		
MBA I <sup>st</sup> Year	3,71,07,500.00	
MBA II <sup>nd</sup> Year	2,10,00,000.00	
Examination Fee Collection	13,18,025.00	
<b><u>PERSONNEL MAINTENANCE</u></b>		
Salary & Allowance		1,72,12,737.00
Honorarium Paid		3,03,803.00
Faculty Development Expenses		1,54,522.00
Staff Welfare Expenses		1,44,889.00
Staff Meeting Expenses		1,55,804.00
Insurance for staff		81,874.00
Staff Quarters Electricity and Water Charges		2,50,804.00
Festival Allowance Paid		1,13,000.00
P F Contribution		3,68,079.00
<b><u>UNIVERSITY AFFILIATION AND OTHER EXPENSES</u></b>		
Fee Remittance to University		22,65,301.00
AICTE/UGC/NAAC Expenses		20,000.00
<b><u>STUDENTS AMENITIES</u></b>		
Academic Council Meeting		1,85,266.00
Academic Retreat & Meeting		1,25,254.00
Board of Studies Meeting		3,21,935.00
Internet and Website Charges		7,33,048.00
Subscription to Journals		10,26,899.00
Subscription to Periodicals		1,35,217.00
Examination Expenses		4,73,048.00
Seminars and Meetings	84,365.00	7,56,459.00
Samavarthanam Expenses		2,28,908.00
Placement Expenses		1,37,250.00
Students Camp Expenses	2,49,150.00	9,53,826.00
Students Development Expenses		15,59,408.00
Value Added Course Expenses		22,000.00
Students Welfare Expenses		4,67,842.00
Students Uniform		8,82,944.00







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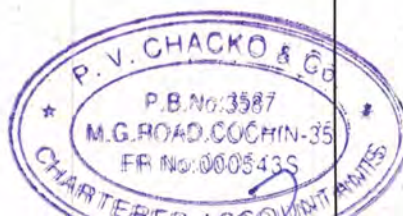
PARTNERS T.K.MATHEW F.C.A.	{ Personal : 2360280
	{ Resi : 2362685
C.J. ROMID F.C.A.	{ Personal : 2371182
	{ Resi : 2336298

### SOCIAL AND CHARITY :-

Donations and Charity - Chavara Literacy Mission	22,500.00
Contribution to Rajagiri Transcend Society	6,00,000.00
Scholarship Given	16,00,000.00

### ADMINISTRATIVE INCOME & EXPENSES

Interest Received	11,91,783.00	
Fine Collection	10,725.00	
Liquidated Damages Income	4,31,859.00	
ICSSR Reaearch Project Grant received	2,40,000.00	
UGC Grant Received	21,31,820.00	
Repair and Maintenance		10,98,263.00
Electricity and Water Charges		16,54,456.00
AMC Charges		1,41,892.00
Advertisement, Brand Identity and Promotion Expenses		36,14,338.00
Postage and Telephone		2,30,694.00
House Keeping Charges		6,56,858.00
Admission Expneses		1,05,981.00
Printing and Stationery		8,03,927.00
Professional Charges		57,050.00
Photocopy Charges		1,14,675.00
Travelling Expenses		7,05,996.00
Gardening Expenses		6,78,957.00
Membership Fee Expenses		2,26,050.00
Students Data vefrification charges	45,000.00	
TDS Income Tax Refund	80,926.00	
Sponsorship Expenses - Personality Development		2,50,000.00
Accreditation Expenses		7,28,073.00
Audit Fee		85,875.00
Bank Charges		1,608.00
Bus Running Income and Expenses	87,835.00	1,68,697.00
Computer Stationery		35,275.00
Website Charges		62,200.00
Festival Expenses		1,96,048.00
Software Expenses		15,95,750.00
Other Examinations / Tests Income and Expenses	5,87,005.00	2,47,889.00
Rent Received	95,970.00	
Computer Lab Income	22,230.00	
Library Income	8,236.00	
Rent Received - SQ	2,30,450.00	
Vehicle Running Expenses		14,387.00
Rates & Taxes		69,152.00
Meeting Expenses		3,512.00
Hospitality Expenses		6,91,682.00
Security Charges		2 13 016.00





## P.V. CHACKO & Co.

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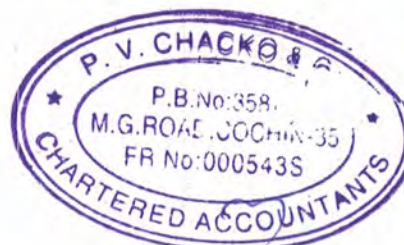
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Resi : 2336298

<b><u>FIXED ASSETS</u></b>		
Library Books		39,042.00
Computer and Accessories		16,62,083.00
Vehicle - Bicycle		5,490.00
Building		90,42,562.00
Building - Ladies Hostel		61,46,019.00
Electrical Fittings		1,057.00
Machinery and Equipments		22,61,608.00
<b><u>DEDUCTIONS AND PAYABLES</u></b>		
TDS Income Tax	14,90,968.00	14,90,968.00
Professional Tax	90,750.00	90,750.00
Salary Payable	1,13,95,235.00	1,14,40,527.00
KCWWF Deduction	76,099.00	
Retention Money Payable	2,81,811.00	1,90,588.00
<b><u>ADVANCES AND DEPOSITS</u></b>		
Advance to Suppliers and Individuals	2,63,66,816.00	2,95,87,778.00
Advance Fee Collection		2,15,000.00
Security Deposit - Bharath Café	16,000.00	16,000.00
Security Deposit - Mr. Patric D'Silva	2,000.00	
Security Deposit - Syma Dynamic Foods Pvt. Ltd	56,000.00	
Telephone Deposit		10,000.00
Advance Rajagiri Engineering College		2,00,00,000.00
Advance to Management	1,67,92,006.00	
Advance to Rajagiri Transcent Society	9,00,000.00	
<b><u>OPENING AND CLOSING BALANCES :-</u></b>		
Fixed Deposits	1,50,000.00	3,00,000.00
Bank SB Accounts	1,01,61,889.00	42,21,773.00
<b>GRAND TOTAL</b>	<b>13,27,80,613.00</b>	<b>13,27,80,613.00</b>







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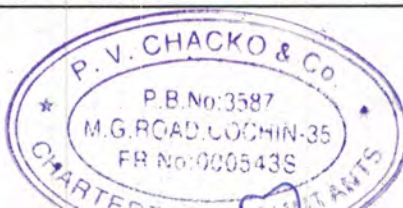
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**RAJAGIRI COLLEGE OF SOCIAL SCIENCES**  
**RAJAGIRI, KALAMASSERRY, ERNAKULAM**

**MBA COURSES AT KAKKANAD**

**INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2016**

INCOME		
PARTICULARS		(Rs.)
<b><u>FEE COLLECTION</u></b>		
MBA Ist Year	3,71,07,500	
MBA IInd Year	2,10,00,000	
Examination Fee Collection	13,18,025	5,94,25,525
<b><u>STUDENTS AMENITIES</u></b>		
Students Camp Expenses	2,49,150	
Seminars and Meetings	84,365	3,33,515
<b><u>ADMINISTRATIVE INCOME</u></b>		
UGC Grant Received	21,31,820	
Interest Received	11,91,783	
Other Examinations / Tests Income	5,87,005	
Liquidated Damages Income	4,31,859	
ICSSR Reaearch Project Grant received	2,40,000	
Rent Received - SQ	2,30,450	
Rent Received	95,970	
Bus Running Income	87,835	
TDS Refund from Income Tax	80,926	
Hostel Rent Collection	78,160	
Students Data vefrification charges	45,000	
Computer Lab Income	22,230	
Fine Collection	10,725	
Library Income	8,236	52,41,999
<b>GRAND TOTAL</b>		<b>6,50,01,039</b>



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**RAJAGIRI COLLEGE OF SOCIAL SCIENCES**  
**RAJAGIRI, KALAMASSERRY, ERNAKULAM**

**MBA COURSES AT KAKKANAD**

**INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2016**

**EXPENDITURE**

PARTICULARS		(Rs.)
<b><u>PERSONNEL MAINTENANCE</u></b>		
Salary & Allowance	1,72,12,737	
P F Contribution	3,68,079	
Honorarium Paid	3,03,803	
Staff Quarters Electricity and Water Charges	2,50,804	
Staff Meeting Expenses	1,55,804	
Faculty Development Expenses	1,54,522	
Staff Welfare Expenses	1,44,889	
Festival Allowance Paid	1,13,000	
Insurance for staff	81,874	1,87,85,512
<b><u>UNIVERSITY AFFILIATION AND OTHER EXPENSES</u></b>		
Fee Remittance to University	22,65,301	
AICTE/UGC/NAAC Expenses	20,000	22,85,301
<b><u>STUDENTS AMENITIES</u></b>		
Students Development Expenses	15,59,408.00	
Subscription to Journals	10,26,899.00	
Students Camp Expenses	9,53,826.00	
Students Uniform	8,82,944.00	
Seminars and Meetings	7,56,459.00	
Internet and Website Charges	7,33,048.00	
Examination Expenses	4,73,048.00	
Students Welfare Expenses	4,67,842.00	
Board of Studies Meeting	3,21,935.00	
"Dheeksharambam" Students Programme	3,04,450.00	
Samavarthanam Expenses	2,28,908.00	
Academic Council Meeting	1,85,266.00	
Placement Expenses	1,37,250.00	
Subscription to Periodicals	1,35,217.00	
Academic Retreat & Meeting	1,25,254.00	
Value Added Course Expenses	22,000.00	83,13,754.00
<b><u>SOCIAL AND CHARITY :-</u></b>		
Scholarship Given	16,00,000	
Contribution to Rajagiri Transcend Society	6,00,000	
Donations and Charity - Chavara Literacy Mission	22,500	22,22,500







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		Resi : 2336298
C.J. ROMID F.C.A.		

## ADMINISTRATIVE EXPENSES

Advertisement, Brand Identity and Promotion Expenses	36,14,338	
Electricity and Water Charges	16,54,456	
Software Expenses	15,95,750	
Repair and Maintenance	10,98,263	
Printing and Stationery	8,03,927	
Accreditation Expenses	7,28,073	
Travelling Expenses	7,05,996	
Hospitality Expenses	6,91,682	
Gardening Expenses	6,78,957	
House Keeping Charges	6,56,858	
Sponsorship Expenses - Personality Development	2,50,000	
Other Examinations / Tests Expenses	2,47,889	
Postage and Telephone	2,30,694	
Membership Fee Expenses	2,26,050	
Security Charges	2,13,016	
Festival Expenses	1,96,048	
Bus Running Expenses	1,68,697	
AMC Charges	1,41,892	
Photocopy Charges	1,14,675	
Admission Expenses	1,05,981	
Audit Fee	85,875	
Rates & Taxes	69,152	
Website Charges	62,200	
Professional Charges	57,050	
Computer Stationery	35,275	
Vehicle Running Expenses	14,387	
Meeting Expenses	3,512	
Bank Charges	1,608	1,44,52,301
Depreciation Provided		83,62,653
EXCESS OF EXPENDITURE OVER INCOME		1,05,79,018
<b>GRAND TOTAL</b>		<b>6,50,01,039</b>



As per our Report of even date  
For P.V. CHACKO & Co.  
CHARTERED ACCOUNTANTS

T.K. MATHEW FCA  
Partner



**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

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## **RAJAGIRI COLLEGE OF SOCIAL SCIENCES**

**RAJAGIRI, KALAMASSERRY, ERNAKULAM**

**MBA COURSES AT KAKKANAD**

**BALANCE SHEET AS ON 31<sup>st</sup> MARCH 2016**

Opening Balance as on 01.04.2015	LIABILITIES	Additions/ Deductions	Closing Balance as on 31.03.2016
40,00,000	<u>CAPITAL ACCOUNT</u> Corpus Grant for Auditorium Building		40,00,000
	<u>RESERVES</u>		
8,44,97,371	Depreciation Reserve	83,62,653	9,28,60,024
8,48,84,453	Excess Income	1,05,79,018	9,54,63,471
	<u>ADVANCES AND DEPOSITS</u>		
74,90,000	Advance Fee Collection	-2,15,000	72,75,000
2,00,00,000	Advance from RECT - Rajagiri School of Engg.	-2,00,00,000	-
-	Advance from Suppliers and Individuals		51,298
7,61,017	Advance from Rajagiri Research Institute		7,61,017
1,22,000	Security Deposit		1,80,000
45,292	Salary Payable	-45292	-
	KCWWF Deduction	76099	76,099
98,675	Retention Money Payable	91,223	1,89,898
<b>20,18,98,808</b>	<b>GRAND TOTAL</b>		<b>20,08,56,807</b>







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**RAJAGIRI COLLEGE OF SOCIAL SCIENCES**  
**RAJAGIRI, KALAMASSERRY, ERNAKULAM**

**MBA COURSES AT KAKKANAD**

**BALANCE SHEET AS ON 31<sup>st</sup> MARCH 2016**

Opening Balance as on 01.04.2015	ASSETS	Additions/ Deductions	Closing Balance as on 31.03.2016
	<b><u>FIXED ASSETS</u></b>		
74,89,474	Landed Property		74,89,474
26,402	Roads and Drainage		26,402
8,26,18,489	Building	15188581	9,78,07,070
1,16,590	Building - Arch Work		1,16,590
53,21,660	Building - staff quarters and hostel		53,21,660
4,39,443	Building - carporch and canteen		4,39,443
1,29,56,789	Machinery & Equipments	22,61,608	1,52,18,397
1,03,70,138	Furniture & Fittings		1,03,70,138
18,69,237	Electrical Fittings	1,057	18,70,294
54,27,013	Library Books	39,042	54,66,055
1,36,75,311	Computer and Accessories	16,62,083	1,53,37,394
1,69,848	Vehicle	5,490	1,75,338
4,16,622	Canteen Equipments		4,16,622
	<b><u>ADVANCES AND DEPOSITS</u></b>		
21,63,864	Advance to Suppliers and Individuals		54,36,124
30,00,000	Advance to Rajagiri Transcent Society	-9,00,000	21,00,000
29,000	Telephone Deposit	10,000	39,000
1,32,556	Electricity Deposit		1,32,556
24,19,554	Pre-operative Expense-School of Management, KKD		24,19,554
4,29,44,929	Advance to Management	-16792006	2,61,52,923
	<b><u>CASH AND BANK BALANCES</u></b>		
1,50,000	Fixed Deposits		3,00,000
1,01,61,889	Bank SB Accounts		42,21,773
<b>20,18,98,808</b>	<b>GRAND TOTAL</b>		<b>20,08,56,807</b>



As per our Report of even date  
For **P.V. CHACKO & Co.**  
**CHARTERED ACCOUNTANTS**

**T.K. MATHEW FCA**  
Partner

Ernakulam  
24.11.2016



# **RAJAGIRI COLLEGE OF SOCIAL SCIENCES**

**RAJAGIRI, KALAMASSERRY, ERNAKULAM**

**MBA COURSES AT KAKKANAD**

## **DEPRECIATION SCHEDULE FOR THE YEAR 2015-16**

Sl. No	ITEMS	Cost as on 1.4.2015	Add/Ded	Total Cost as on 31.3.2016	Rate of Depre.	Depreciation up to 1.4.2015	Depreciation for 2015-16	Total Depreciation as on 31.3.2016	Net Assets as on 31.3.2016
1	Landed property	74,89,474		74,89,474		-	-	-	74,89,474
2	Roads and Drainage	26,402		26,402					26,402
3	Building - Arch Work	1,16,590		1,16,590	10%	31,596	8,499	40,095	76,495
4	Building	8,26,18,489	1,51,88,581	9,78,07,070	10%	5,01,13,683	47,69,339	5,48,83,022	4,29,24,048
5	Machinery and Equipments	1,29,56,789	22,61,608	1,52,18,397	15%	86,35,647	9,87,413	96,23,060	55,95,338
6	Furniture	1,03,70,138		1,03,70,138	10%	61,38,726	4,23,141	65,61,867	38,08,271
7	Electrical Fittings	18,69,237	1,057	18,70,294	10%	12,48,251	62,204	13,10,455	5,59,839
8	Library Books	54,27,013	39,042	54,66,055	15%	35,44,999	2,88,158	38,33,157	16,32,898
9	Computer and Accessories	1,36,75,311	16,62,083	1,53,37,394	60%	1,30,89,279	13,48,869	1,44,38,148	8,99,246
10	Vehicle	1,69,848	5,490	1,75,338	15%	88,191	13,072	1,01,263	74,075
11	Canteen Equipments	4,16,622		4,16,622	15%	3,18,921	14,655	3,33,576	83,046
12	Car Porch and canteen building	4,39,443		4,39,443	10%	1,79,956	25,949	2,05,905	2,33,538
13	Building - staff quarters and hostel	53,21,660		53,21,660	10%	11,08,122	4,21,354	15,29,476	37,92,184
	<b>Total</b>	<b>14,08,97,016</b>	<b>1,91,57,861</b>	<b>16,00,54,877</b>		<b>8,44,97,371</b>	<b>83,62,653</b>	<b>9,28,60,024</b>	<b>6,71,94,853</b>

