



RCSS
RAJAGIRI COLLEGE OF
SOCIAL SCIENCES
(AUTONOMOUS)



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(Autonomous)

ANNUAL REPORT
2021-2022

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(AUTONOMOUS)**



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2021-22**

Report compiled by the IQAC



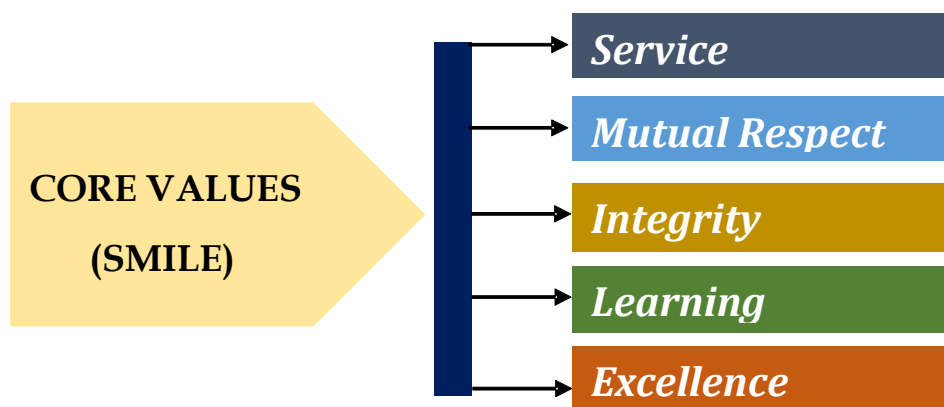
“Relentlessly towards Excellence”

VISION

To become a Centre par excellence of learning, unique in experience, value based in its approach, and pioneering in its efforts for enriching and fulfilling LIFE.

MISSION

To facilitate comprehensive and integrated development of individuals, imbued with righteousness and courage of conviction, to effectively function as social beings.



RAJAGIRI COLLEGE OF SOCIAL SCIENCES

(Autonomous)

Rajagiri College of Social Sciences (Autonomous) is one among the few colleges in the state of Kerala which has been granted autonomous status by University Grants Commission, with effect from June 1, 2014. The autonomous status helps the college to prescribe its own relevant programmes, courses of study and syllabi, design student focused wide choices of courses, to update syllabus periodically and conduct examinations and notify results in a timely manner. The college was given the status of “College with Potential for Excellence” by University Grants Commission in 2016.

The motto of the College is “Relentlessly Towards Excellence” and this is achieved by strict measures of quality management in pedagogy, learning resources, training and infrastructural support.

The college is located in two sprawling campuses in Kochi- the Hill Campus at Kalamassery and the Valley Campus at Kakkanad. The Hill Campus houses the Department of Social Work, Department of Computer Science, Department of Library and Information Science, Department of Commerce, Department of Business Administration, Department of Psychology and Department of Statistics. The Department of Social Work offers Master of Social Work (MSW), Bachelor of Social Work (BSW), Post Graduate Diploma in Clinical Social Work and Counselling Practice (PGDCSW) and PhD in Social Work. The Department of Computer Science offers Master of Computer Application (MCA) and MSc Computer Science (Data Analytics). The Department of Library and Information Sciences offers two year integrated programme M.Lib.I.Sc. The Department of Commerce offers Bachelor of Commerce (B.Com) Model 1 Computer Application, Model 1- Finance & Taxation and Model 2 - Finance & Taxation. The Department of Business Administration offers Bachelor of Business Administration (BBA). The Department of Psychology offers Bachelor of Psychology (B.Sc. Psy.) and Master of Psychology (MSc. Psy). The Department of Statistics offers MSc Statistics (Data Science).

The Valley Campus houses the School of Management. The School of Management offers Ph.D in Management, the two year full time Master of Business Administration (MBA) and Master of Arts in Human Resource Management (MA(HRM)) programmes.

Message from the Manager



Retrospections help us to recapitulate, rejoice, and revitalize. In the life of an educational institution, the annual report is a process of retrospection which gives an occasion to celebrate the successes, achievements and to evaluate and revitalize. The academic year 2021-22 marks many a milestone in the remarkable history of Rajagiri College of Social Sciences, Kalamassery, Kochi.

Rajagiri College of Social Sciences which is managed by the Sacred Heart Province of the CMI (Carmelites of Mary Immaculate) Congregation, shares the legacy of the great educational visionary founder St. Kuriakose Elias Chavara, who always viewed education as a means for inclusive and integral liberation of human person and the society. Carrying on this legacy, at RCSS, we try to be trend-setters in the holistic formation of human person, especially by focusing more at forming socially sensitive and responsible citizens.

RCSS has successfully established and maintained the apt ambience for learning and the highest level of academic performance by providing state-of-the-art infrastructure and facilities in these institutions. At Rajagiri, we ensure that we keep quality in all levels and at the same time keep a familial style of functioning everywhere. RCSS, being an autonomous college has been always tried to live up to the high expectations vested upon it by its beneficiaries and well-wishers.

In the after COVID scenario, we have tried to learn unlearn, and relearn many things based on our new experiences. In the pedagogy and in the methods we have adopted and adapted more innovative and creative measures at the various department levels to meet the challenges and chances of the new situation and to guide the students to fulfill their dreams. In this academic year, RCSS was ranked 31st in the country in the NIRF ranking 2020-21. Many other curricular and co-curricular honors were brought in by the staff and students. RCSS excelled in many national level rankings too.

Being truthful to its heritage and legacy of social commitment, the students and staff of RCSS were deeply involved in bringing solace to the people affected by the pandemic and the natural calamities.

As we continue our march *relentlessly towards excellence*, I congratulate the Director, Principal, Vice-Principal, Deans and all the members of the teaching staff, non-teaching staff, live lab staff and the students of RCSS and wish them all the best.

A handwritten signature in black ink, appearing to read 'Benny Nalkara'.

Fr. Benny Nalkara, CMI
Manager

Message from the Director



Rajagiri College of Social Sciences is growing very fast in all respects of higher education so much so that it is now at the threshold of becoming a university. I understand that this progress is achieved by the three important and unique features of this institution. The first is the whole-hearted commitment of the staff, both the teaching and the supporting, in maintaining high academic standards and atmosphere in the teaching-learning process as well as in research and production of knowledge. The second is the effort RCSS is taking in providing holistic formation to its students that entails intellectual, literary, cultural, spiritual, moral, physical and

such other growth. While the intellectual formation remains the core of the process, the training in other aspects makes it an integrated experience for all the stakeholders. Thirdly, both the above goals are achieved quite efficiently on account of the family ambience the institution maintains in the relationship among the management, faculty, the supporting staff and the students. This congenial psychological environment gives sufficient freedom and comfort to all, particularly the teachers and students, to work ceaselessly for their own personal growth as well as that of the institution.

I am sure, this Rajagiri culture will be maintained always and will be fostered further in the coming years, while it grows further and moves to higher levels of achievement. All institutions are in the danger of becoming more and more institutionalized and routinized over the years and of losing its flexible family atmosphere. But, I believe, the Rajagiri culture that has been the foundation of this educational institution for more than half a century will sustain its creativity and growth in future too.

I take this opportunity to extend my appreciation in the achievements of the college, and invoke God's providential blessing on all its members.

A handwritten signature in black ink, appearing to read 'Jose Kuriedath', written over a horizontal line.

Fr. Dr. Jose Kuriedath, CMI
Director

Message from the Associate Director



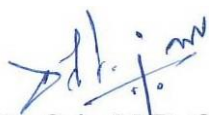
The academic year 2021-22 has been a very fruitful one for the College. Rajagiri College of Social Sciences Autonomous has been accredited by UGC's NAAC with an A++ grade, CGPA of 3.83 on a 4-point scale. The College has also been ranked 31st in the country for the National Institutional Ranking Framework (NIRF) 2021 by the Ministry of Human Resource Development, Government of India in the College Category.

Socrates said 'education is kindling the flame and not merely filling up of a vessel'. The Vision of the Rajagiri College "*To facilitate comprehensive and integrated development of individuals imbued with righteousness and courage of conviction, to effectively function as social beings*" fulfils the above statement. Rajagiri College of Social Sciences is always one step forward to being a centre par excellence in higher education by creating human service professionals for addressing the emerging needs of Indian society. Continuing with the rich legacy, we offer the most contemporary and socially relevant, globally acknowledged study programs in Social Sciences, Management, Computer Sciences etc.

The College has adopted the Choice Based Credit System (CBCS) in conformity with the UGC and AICTE guidelines for providing academic flexibility. The Institute regularly organizes review, revision and upgradation of the teaching courses and academic curriculum through wide consultation with all the stakeholders including the Board of Studies (BoS) of each Department. The College adopted a novel practice of inculcating a research bent of mind in the students and faculty members by providing various extension activities including Livelabs exposure.

I have great pleasure in presenting the Annual Report about the noteworthy activities of our College for the Academic year 2021-2022. This Annual Report includes the nutshells of all the activities such as Admission, Curricular, Co-Curricular, Research, Extension, and Examination of our College carried out from April 2021 to March 2022.

I congratulate and thank the entire Management, Faculty members, IQAC, Non-Teaching and also the students for their hard work and dedication towards making it a success.



Fr. Dr. Saju M.D. CMI
Associate Director

Message from the Principal



The Academic year 2021-2022 had a good beginning with the Annual Strategic Academic Planning Retreat, Bodhi'2021 organised for both campuses from June 24 to June 28, 2021, with the title "Reimagine Excellence". On the other hand, a year of greater achievements for Rajagiri College of Social Sciences (Autonomous) with many coveted rankings. Rajagiri College of Social Science (Autonomous) has been accredited with an A++ grade with a 3.83 on a 4-point scale, during the fourth cycle of NAAC re-accreditation on 16th March 2021 valid up to 13th March

2028. In the National Institution Ranking Framework (NIRF) the college has been ranked 31st in the country by the Ministry of Human Resource Development (MHRD). The College has been ranked Eighth in the Country and First, in the State in India's Top-Ranked, Private Autonomous Colleges by the Education World India Higher Education Rankings 2021-22. The college has ranked the second-best social work college in India according to the India Today-MDRA Survey of 2021 and also ranked second in the Overall Ranking of Top BBA Colleges in India according to the GHRDC Survey 2021.

Rajagiri has successfully established and maintained the apt ambience for learning and the highest level of academic performance by providing state-of-the-art infrastructure and facilities in these institutions. The spirit behind Rajagiri College can be caught in the catchphrase: **"Relentlessly Towards Excellence"** and it is enshrined in the vision of the College. I extend my gratitude to all my colleagues- teaching, non-teaching and live lab staff members for their excellent functioning.

On behalf of the management and staff members of Rajagiri College of Social Sciences, I am honoured to present the Annual report for the academic Year 2021-2022. I thank the almighty for all the blessings He showered upon us during the last year and I pray that the Lord continues to shower his blessings on us in abundance throughout the journey.

Dr. Binoy Joseph
Principal

Table of Contents

Title	Page No.
Institutional Achievements	1
Internal Quality Assurance Cell (IQAC)	3
Unique Practices of the College	15
Office of Admissions	19
Office of Examinations	23
Office of Placement	29
Faculty Publications Calendar Year - 2021	45
Academic Units	63
1. <i>Department of Social Work</i>	<i>63</i>
2. <i>Department of Personnel Management</i>	<i>81</i>
3. <i>Department of Business Administration</i>	<i>82</i>
4. <i>Department of Computer Science</i>	<i>95</i>
5. <i>Department of Psychology</i>	<i>110</i>
6. <i>Department of Library and Information Science</i>	<i>119</i>
7. <i>Department of Commerce</i>	<i>128</i>
8. <i>Department of Statistics</i>	<i>141</i>
9. <i>Department of Languages</i>	<i>144</i>
10. <i>Department of Biosciences</i>	<i>148</i>
Faculty Achievements	153
Office of International Relations	155
College Union	159
Research and Publication Division	163
1. <i>Centre for Doctoral Research</i>	<i>163</i>
2. <i>The Research Institute</i>	<i>165</i>
3. <i>Rajagiri Publications</i>	<i>167</i>
OYSTER (Organisation of Yesterday Students of Rajagiri College of Social Sciences)	173
Rajagiri Staff Welfare Association	183
'LIFE', Rajagiri Centre for Happiness and Wellbeing	185
Campus Live Labs	189
1. <i>Rajagiri outREACH</i>	<i>189</i>
2. <i>Rajagiri Family Counselling Centre</i>	<i>195</i>
3. <i>Childline Nodal - Kochi</i>	<i>197</i>
4. <i>Rajagiri Centre for Skill Development</i>	<i>201</i>

INSTITUTIONAL ACHIEVEMENTS

- Rajagiri College of Social Sciences (Autonomous) is awarded for the **Indian Quality Assurance Council (IQAC) Quality Excellence Award 2021** in the Category Higher Education Awards in collaboration with Indian Society for Training and Development (ISTD) Vadodara Chapter.
- Rajagiri College of Social Sciences (Autonomous) has been given recognition as a Scientific and Industrial Research Organization (SIRO) by the Department of Scientific and Industrial Research (DSIR) 2021, Ministry of Science & Technology, Government of India.
- Rajagiri College of Social Sciences (Autonomous) has been ranked **31st best in the country in the National Institutional Ranking Framework (NIRF) 2021 rankings** - College Category.
- Rajagiri College of Social Sciences (Autonomous) has been ranked Eighth in the Country and First in the State in **India's Top-Ranked Private Autonomous Colleges** by the **Education World India Higher Education Rankings 2021-22**.
- Rajagiri College of Social Sciences (Autonomous) has been ranked **second best social work college** in India according to the **India Today - MDRA Survey of 2021**.
- Rajagiri College of Social Sciences (Autonomous) has been Ranked **second in Overall Ranking of Top BBA Colleges** in India according to the **GHRDC Survey 2021**.
- **OUTLOOK-ICARE Survey of Best Social Work Colleges 2021** ranking was released on 9th August 2021 and the department of social work was ranked as **second best at all India Level**.
- Rajagiri College of Social Sciences is Ranked **Second in Overall Ranking of Top BBA Colleges in India by the survey conducted by India today** (July 2021). As per the survey conducted by **Outlook I-Care, the BBA of College stands first in Kerala and 19th position in India and third best B. Com college in Kerala and 42nd in India** (5th August 2021).
- Rajagiri College of Social Sciences has been awarded with the "OUTSTANDING ACHIEVER AWARD 2021" for Education Leadership in BBA Education.
- Rajagiri College of Social Sciences (Autonomous) has been awarded Global Excellence Award - Regional Silver (Asia Pacific) for CIMA Prize- winner award, top student in Operational Case Study Examination in November 2020.

INTERNAL QUALITY ASSURANCE CELL (IQAC)

Date of Establishment of IQAC	:	15-09-2003
IQAC Chair	:	Dr. Binoy Joseph (Principal)
IQAC Co-ordinator	:	Dr. Sr. Lizy P.J.
IQAC Additional Coordinator	:	Dr. Bindiya M Varghese

Composition of the IQAC for the period 2021-22

Sl. No	Name	Designation
1.	Dr. Binoy Joseph (Chair)	Principal
2.	Sr. Dr. Lizy P.J (Convenor)	IQAC Coordinator
3.	Dr. Bindiya M Varghese	Additional Coordinator, IQAC & Dean, Computer Science
Management Representatives		
4.	Fr. Dr. Jose Kuriedath CMI	Director & Chairperson
5.	Fr. Dr. Saju M D CMI	Associate Director
6.	Fr. Shinto Joseph CMI	Assistant Director, Hill Campus
7.	Fr. Dr. Francis Sebastian CMI	Assistant Director, Valley campus
Faculty Members		
8.	Fr. Dr. Varghese K. Varghese	Dean, Psychology
9.	Fr. Dr. Joseph M.K. CMI	Head, Social Work
10.	Dr. Manoj Menon	Head, Personnel Management
11.	Dr. A. T. Francis	Head, Lib.& Information Sciences
12.	Dr. K. X. Joseph	Dean, Commerce
13.	Prof. Thomas Thiruthanathy	Head, Languages
14.	Dr. Manoj Mathew	Controller of Examinations (COE)
15.	Dr. Veeva Mathew	Head, Business Administration, Admission Coordinator
16.	Dr. Joji Alex	Doctoral Programmes-Management
17.	Dr. Minimol M C	Associate Dean, Research (Valley Campus)
18.	Dr. Kiran Thampi	Coordinator, Office of International Relations and Alumni Engagement

19.	Dr. Ann Baby	Green Campus & Gender Equity Cell Coordinator
20.	Dr. Jaya Vijayan	Dean, Student Affairs
21.	Mr. Shiju Thomas	System Governance
22.	Mr. Sreejith R	Website SPOC
Senior Administrative Officers		
23.	Mr. Antony Puliparambil	Manager, Accounts
24.	Mr. Einstein Luiz	Manager, Administration
25.	Mr. Francis A.J.	Librarian
26.	Mr. Tony M.J.	Lab Administrator
Alumni Representative		
27.	Ms. Meena Kuruvilla	Project Director, Rajagiri outREACH
28.	Ms. P Nalini	Principal Counsellor, Family court, Irinjalakuda
29.	Ms. Deepthi Tharakan	Edu Omania Overseas Education
30.	Ms. Priya Don	Librarian, Bhavans Group of Institutions
Student Representative		
31.	Mr. Dixon Lal Thomas	PG - Male representative
32.	Ms. Mariam Thomas Oommen	PG - Female representative
33.	Ms. Neha Sunil	Research Scholar
One/Two Nominee from Employers/Industrialists/Stakeholders		
34.	Mr. Saji V Mathew	GM- HR & Site Head, Sud-Chemie
35.	Mr. A K Subash	GM-HR, Cochin Shipyard Ltd
36.	Ms. Rajashree R	CMO, TCS
Local Representative		
37.	Ms. Sathi Lalu	President, Keezhmadu Panchayat

Annual Strategic Academic Planning Retreat, Bodhi- 2021

BODHI is the annual strategic academic planning retreat of Rajagiri College of Social Sciences (Autonomous) and Rajagiri Business School. Pre-Bodhi sessions were held on 17th and 18th of June 2021 and Bodhi 2021 was held on 24th, 25th and 28th of June 2021. The word Bodhi signifies enlightenment. This year Bodhi was scheduled in virtual mode due to COVID-19. The faculty members in both the Hill and Valley campuses were attended the programme in the offline mode. For Hill campus the venue for the programme were Carmel Hall and Golden Aureole and for the Valley campus the venue was Concordia. As Rajagiri College of Social Sciences marches towards the goal of becoming a University and Rajagiri Business School focuses on achieving international accreditation and spreading itself on the global canvas, each session at BODHI 2021 was carefully designed.

The last day of Bodhi 2021 was common for all the faculty members and was held at Rajagiri Business School Auditorium following strict COVID-19 protocol. The five-day academic retreat, derived to a conclusion with the Valedictory function. Rev. Dr. Thomas Chathanparambil CMI Prior General, CMI Generalate and the Former Vice Chancellor, Christ University, Bangalore was the key speaker and conveyed the valedictory address.

“Gender Equality in the Cyber Space: A workshop on “Cyber Laws and Legal Issues”

The workshop on “Gender Equality in the Cyber Space: A workshop on “Cyber Laws and Legal Issues” was conducted on 31st August, 2021 at 2:00 PM on the Zoom Online platform. Dr Ann Baby, Workshop co-ordinator welcomed the gathering.

Dr. Bindiya M Varghese, Dean, Computer Science Department gave the students an orientation on the Sustainability Development Goals put forward by the United Nations. She also stressed on the Departments commitment towards the society and the importance of UNSDG – 5 (Gender Equality). The need for student awareness on Cyber Laws and Legal Issues was detailed.



National Webinar on “Awareness on National Digital Library of India

The Fr. Moses Library, Rajagiri College of Social Sciences (Autonomous) organized a National Level Webinar on “Awareness on National Digital Library of India (NDLI)-an IQAC Initiative” on 3rd September 2021 from 2.00 P.M to 3.00 P.M through Zoom meeting. Dr. Vignesh Sornamohan, Chief Strategic & Outreach Officer, IIT, Kharagpur, was the chief guest and the resource person. The program began with Dr. Anto Joseph, Library Warden RSOM and Secretary, NDLI Club, delivering the welcome address. Dr. Binoy Joseph, Chief Patron of NDLI Club and the Principal of Rajagiri College of Social Sciences (Autonomous), presided over the function. Over 650 people took part in the webinar to learn about National Digital Library India (NDLI). Many attendees sent in their questions and get their doubts cleared.



“Brown Bag Samvaad” Research-Oriented Workshop

Brown Bag Samvad, a research-oriented workshop was conducted on 25th September 2021 at GLC Room, Carmel Building, Rajagiri College of Social Sciences from - 9.30 AM to 11.30 AM.

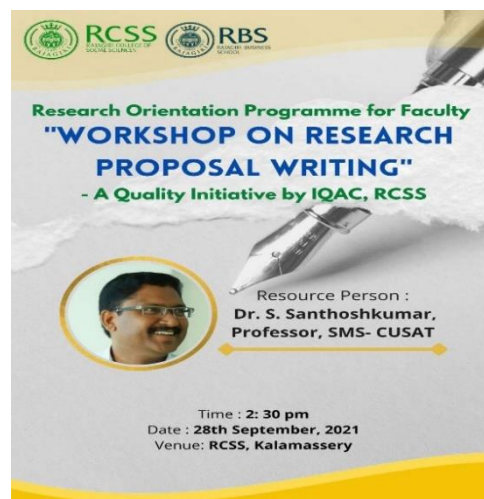
The workshop was conducted for faculty members to present their research ideas and to brainstorm it. The main objectives of the workshop were

- Need to double the faculty publication by 2022 for the proposed University as well as for NIRF/other rankings & accreditations
- Huge potential for interdisciplinary/collaborative research outputs to get published
- Various ranking/accreditation agencies ask for the impact of the research. It is easy to capture the impact of collaborative projects

Workshop on Research Proposal Writing

The Workshop on Research Proposal Writing conducted on 28th September 2021 with the initiative of IQAC.

The introduction to the scope and reach of the Program, was given by Rev. Dr. Saju M.D Associate Director. Dr. Binoy Joseph, Principal addressed the gathering & encouraged the participants toward an enthusiastic start to the program. Further, Prof. Dr. S. Santhoshkumar, the Professor, SMS-CUSAT the Resource Person delivered his lecture on the topic of concern, in a formal way. This session tapered to a really vigorous interactive session, with the involvement of the faculty members who participated.



Webinar on “Driving Data-Led Transformation by Assessing Organizational Data Maturity”

The Department of Commerce and Professional Studies in association with Miles Education, organized a Webinar on “Driving Data-Led Transformation by Assessing Organizational Data Maturity” (an IQAC initiative) for the students of first semester B. Com Model-1 Computer Applications on 1st October 2021, Mr. Nishant Chaudhari was the resource persons for the webinar. Assistant Professors Mahesh K.M coordinated the program. Around 63 participants were attended the program



FDP on Outcome-Based Field Education in Social Work

A one-week online Faculty Development Programme conducted on "Outcomebased Field Education" was held from 28th September to 4th October 2021 in collaboration with GAD-TLC SGTB Khalsa College, University of Delhi.

Social Work Educators teaching at bachelor's and master's level, Field Work Supervisors, Doctoral Scholars, Aspiring Social Work Educators were the participants of the FDP. Out of 155 participants 141 were qualified.

The total number of resource person and panelist were 17 from various social work colleges from India and abroad.



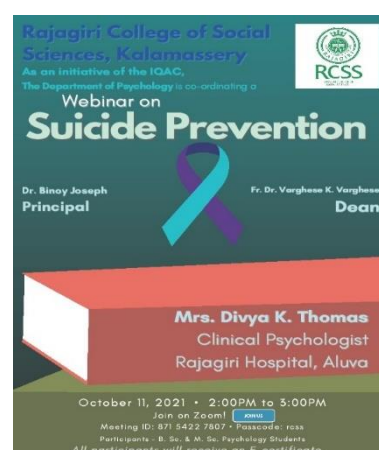
Brown Bag Samwaad – Second Level

The second level Brown Bag Samwaad was conducted on 9th October 2022 at GLC Carmel block. Rev.Fr.Dr. Saju M.D, Associate Director provided a session on the importance of scoping review and demonstrated the techniques of developing a search string effectively. The session was followed by discussions among the team members.



Webinar on Suicide Prevention

The Department of Psychology conducted a webinar on "Suicide Prevention" as an observation of Suicide prevention & WorldMental Health Days. The aim of the webinar was to create awareness among students about the causative factors behind suicide, as well as measures to prevent it by identifying and helping individuals with suicidal ideation at the earliest. The guest speaker for the day was Mrs. Divya Thomas, clinical psychologist at RajagiriHospital, Aluva. She spoke about the common myths and misconceptions, related to suicide, prevalent in society. Finally, she indicated the process of Psychological First Aid and discussed the ways to help people with suicidal tendencies.



Gender Sensitisation Programme - KANAL

The webinar was conducted on 22nd October 2021 through the Zoom platform. The session was organized collectively by the Women and Child Development Department along with Mahila Sakthi Kendra Ernakulam and NSS, Gender Justice Forum, IQAC,

Gender Equity Cell of Rajagiri College of Social Sciences under the name 'KANAL'. The resource person for this session was Adv. Ferha Azeez, High Court of Kerala. The webinar commenced with 412 students of RCSS. The session was continued with the most eminent and experienced resource person Adv. Ferha Azeez, High Court of Kerala about Gender Legislation. The webinar was mainly based on the Women and Child protection acts and the cyber world.

As a continuation to the session, a webinar on the topic "GENDER RELATIONS" was organized by the Women and Child Development department along with Mahila Shakti Kendra Ernakulam and NSS, Gender Justice Forum, IQAC, Gender Equity Cell of Rajagiri College of Social Sciences, on 25th October 2021 on Zoom platform. 210 students from various departments participated in the programme. The session was taken over by the key speaker of the event Dr. Shamshad Hussain K. T. Professor at the Dept of Malayalam, Sree Sankaracharya University of Sanskrit. The session's main focus was about all gender relations, LGBTQ community and Gender equity.



Brown Bag Samwaad – Third Level Meetings, Tuesday 23rd October 2021

The third meeting under Brown Bag Samwaad was conducted on 23th October 2021. Thirty-one faculty members attended the programme. Around 10 teams presented their research idea in the meeting.

The topics presented were: -

1. An Empirical Study On the Perception of Millennials Towards Brand Activism – Prof. Tomy Thomas, Prof. Treesa Shilpha & Prof. Dina Joseph
2. Farmers as 'Agripreneurs': An inquiry into the Sustainable Models of 'Agripreneurship' – Mr. Nebu Cherian (PI) & Dr. Rajeev SP
3. Digital Archiving of Social Work education in Kerala – Dr. Joshi George (PI) & Ms. Neetha Devan
4. The technology acceptance among Women entrepreneurs – Ms. Devi S. Nair (PI), Mr. R. D. Brittoraj & Dr. BharatiRajan
5. Effect of Financial Capability on Financial Well-Being: The Moderating Analysis of Personality Traits - Dr. Sangeetha K L & Ms. Maria Pynadath
6. Fintech: Disruptions in Micro Finance - Dr. Ayana Johny (PI), Mr. Shiju Thomas, Mr. Bitto Benny, Mr. Roshan Ravi, Mr. Dev Anand K
7. Study of different Sustainable Business Practices w.r.t Manufacturing companies in Kerala - Dr. Imran Ahmed Khan (PI), Mr. Deepak Babu, CA Ajay Lunavat, Mr.Vishnu NS
8. Role of LSG in promoting sustainable livelihoods for marginalised women – Dr. K.X. Joseph (PI), Dr. N.M Krishnakumar, Ms. Abshana Jamal

9. Academic and Career Aspiration of Students Pursuing Higher Education in Abroad from Kerala – Dr. Lijo K.J (PI), Ms. Glinshia C.X, Jijo Joy, Aiswarya Paulson, Midhun Murali, Shoma Elizabeth Francis
10. Analysing the career choices of Sponsored Students with Machine Learning Techniques – Dr. Ann Baby(PI)

Faculty Development Programme on “Advanced Data Analysis using R”

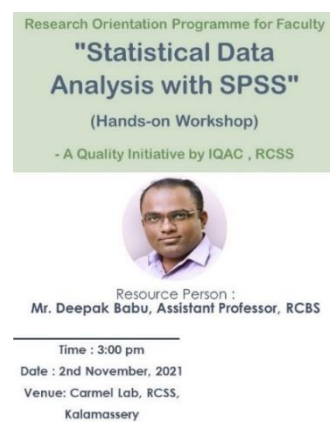
Guru Angad Dev Teaching Learning Center (GAD-TLC), Shri Guru Tegh Bahadur Khalsa College, University of Delhi (MoE – under the scheme of PMMMNMTT) in collaboration with IQAC and Department of Computer Science, Rajagiri College of Social Sciences (Autonomous) organized a One Week Online Faculty Development Programme on "Advanced Data Analysis using R" from 19th to 25th October 2021.

A total of 56 participants from India and abroad registered and attended the programme. Prof. A.K. Bakhshi, Hon'ble Vice-Chancellor, PDM University, inaugurated the Programme, and mentioned about the two main functions of a teacher that is dissemination of learning (teaching) and creation of new knowledge (research). Dr. Vimal Rarh, Project Head & Joint Director, GAD-TLC gave an introduction about the Center. Faculty Coordinator was Mr. George Joseph.



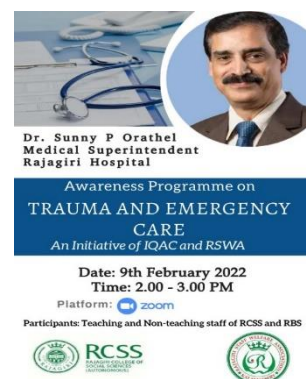
Workshop on "Statistical Data Analysis with SPSS"

A Hands-on workshop on "Statistical Data Analysis with SPSS" was conducted on 2nd November 2021 at Carmel Lab-1, for the faculty members. Prof. Deepak Babu, Assistant Professor, Department of Business Administration, RCSS was the Resource Person. The objective of the workshop was to introduce participants to SPSS and help them to understand what types of statistical tools to use under what assumptions and circumstances. The workshop helped the beginners with little or no experience in SPSS and who want to acquire the skills and knowledge on getting started with SPSS.



Awareness Programme on “Trauma and Emergency Care”

For equipping the staff members in appropriately dealing with emergency and trauma situations, an awareness programme was conducted on “Trauma and Emergency care” on 09th February 2022, on an online platform from 02.00 pm to 03.00 pm by the IQAC, in collaboration with the Rajagiri Staff Welfare Association (RSWA). About 129 staff members, including Teaching and Non-teaching staff of both campuses attended the programme. Dr. Sunny P Orathel, the Medical Superintendent and Consultant in the Preventive Health Checks, Rajagiri Hospital was the key speaker of the session. He discussed about five situations of emergency care including falls, fracture, epilepsy, accidents and stroke in detail.



National Science Day-2022

The Department of Bioscience organized a virtual National Science Day-2022 celebration on 28th February 2022 in association with the IQAC. Dr. Ajay K. Pandey, Scientist F, National Agri-Food Biotechnology Institute (DBT, Ministry of Science and Technology, GoI), Punjab, delivered a special lecture on “Functional analysis of genes: a historical update”. Dr. Ajay has covered the details on various approaches available for the characterization of plant genes. After the lecture, Dr. Ajay has also answered all questions and cleared the doubts.

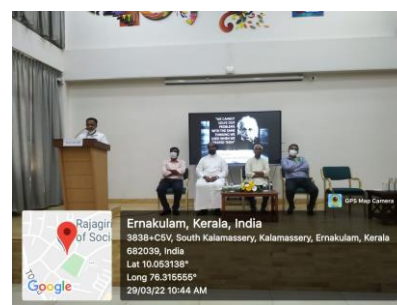
Gender Equality Issues and Prospects

As part of the Women's Day, a session on ‘Gender equality-issues and prospects’ was conducted by the Department of Computer Science in association with IQAC on 9th March. The Chief Guest of the program was Renju Renjimar who is well known as a Celebrity Make-up Artist, Actor and Social Activist Dr. Bindiya M Varghese, Dean. Computer Science Department welcomed the Chief Guest and delivered the welcome notice for the session. After that as a short introduction about the Chief Guest, a video was displayed including the activities in which she is involved in. Later Renju Renjimar took a session on Gender equality and shared the common problems faced by women in the society.



Rajagiri Research Day - 2022

Rajagiri Research Day-2022 was celebrated on 29th March 2022 in the Carmel Hall. It was jointly organized by the IQAC and Department of Biosciences, RCSS. The Research Day speech was delivered by the chief guest, Fr. Dr. S. Ignacimuthu S.J., Former Vice Chancellor, University of Madras and Bharathiar University, Coimbatore, Former Principal, Loyola College Chennai, Director, Xavier Research Foundation, St. Xavier's College, Tirunelveli on the topic ‘Research Approaches’. The Chief Guest also distributed Rajagiri Research Awards – 2022 to the research scholars for their excellent



performance in publishing research articles in Scopus/Web of Science indexed research journals and securing national fellowships.

Training Programmes for Supporting Staff

Rajagiri College of Social Sciences and RTO Department, Kakkanad conducted a Road Safety and Driving Awareness class on 18th August 2021.

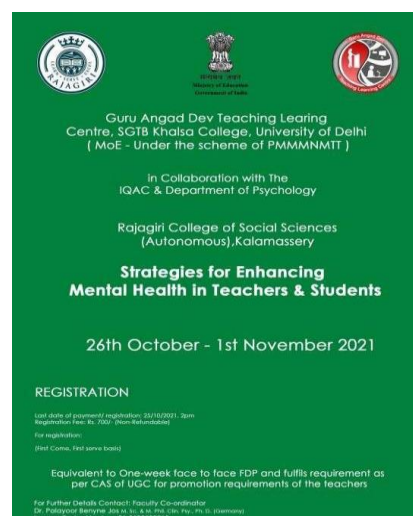


Training programme for Drivers for handling ambulance especially first-aid, patient handling and other safety measures while driving ambulance was conducted on 26th August 2021 at Rajagiri Hospital.

Faculty Development Programme on 'Strategies for Enhancing the Mental Health of Teachers and Students'.

As an IQAC initiative, Department of Psychology, in collaboration with Guru Angad Dev Teaching-Learning Centre of MHRD (PMMMNMTT) SGTB Khalsa College, Delhi University co-ordinated a One-Week National Online Faculty Development Program from 26th October 2021 to 1st November 2021 on the topic "Strategies for Enhancing the Mental Health of Teachers & Students" and aimed at Administrators or teachers from various Higher Education/School Education.

The various sessions during the seven days also showed the importance of Strength-focused mentoring in Schools and Colleges as well as understand about mindful pathway to well-being, DSH & Suicide among College Students- Identification & Prevention, Learning Disability in the Context of Higher Education, Psychiatric Issues in College Students and Academicians.



Staff Development Training Programme for Non-Teaching Staff

IQAC organized a staff development training programme for the non-teaching staff on 11th December 2021 at Hill campus. The sessions were taken by Mr. Rajeev S. R Operations Head, Rajagiri Centre for Skill Development and Mr. Alex Mathew, Regional Manager & Chief Trainer (South India) of T-horizon on the topics 'Motivation and Self Esteem' and 'Right Attitude towards Right Life'.



Training workshop on Photography

IQAC conducted a staff development workshop on photography for non-teaching staff on 7th December 2021 at Hill Campus. Dr. Binoy Joseph, Principal inaugurated and Mr. Jordin Mathew, Executive audio-video content creator, RCSS carried out the training.

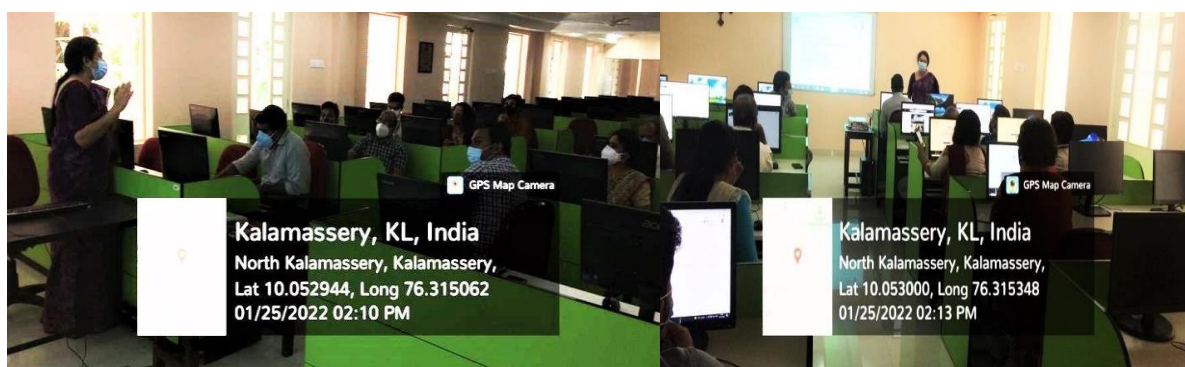
FDP on ICT Enabled Teaching

A Faculty Development Programme was organized on the topic of "ICT Enabled Teaching" on 5th and 6th January, 2022 at Carmel Hall, Hill Campus. Experts from Senses Electronics led the session. Live classes on Hybrid mode of teaching using the Microsoft Teams account were demonstrated for the faculty members of both the campuses.



Departmental Evaluation Training Session

A training session was arranged for the Nodal Officers of all the departments on the "Departmental Evaluation Process" on 25th January 2022, at the Central Computing Lab. All Heads of the Departments and Nodal officers attended the session. Dr. Bindiya M Varghese, Additional Coordinator, IQAC led the session.



RAJAGIRI CENTRE FOR EXCELLENCE IN HIGHER EDUCATION

Rajagiri Centre for Excellence in Higher Education is a new initiative of IQAC. The objectives of the centre are to mentor other higher educational institutions in

1. NAAC accreditation
2. NIRF ranking
3. Other accreditations

Rajagiri College of Social Sciences has its legacy of being a high-performing institution for the last four cycles of accreditation. Rajagiri College of Social Sciences was also approved by Central University as a mentor institute in the Paramarsh scheme. Through mentoring other institutions, Rajagiri aims to get converted to a peer academic institution and also to improve the quality of processes being carried out there.

Colleges visited for consultancy services during the academic year 2021-22

1. Rajagiri School of Engineering and Technology
2. St. Pauls College, Kalamassery
3. Sacred Heart College (Autonomous), Thevara
4. Kristu Jayanthi College (Autonomous), Bengaluru
5. Anvarul Islam Arabic College, Malappuram Kuniyil
6. Santhigiri College, Vazhithala, Thodupuzha
7. FISAT College, Angamaly
8. Christ Nagar College, Trivandrum
9. Vimala College(Autonomous), Thrissur
10. St. Mary's College Thrissur

UNIQUE PRACTICES OF THE COLLEGE

Samavarthanam

Samvarthanam 2021- the graduation ceremony of 2019-20 and 2020-21 batches was conducted on 1st September 2021 at RBS auditorium. Shri Ganesh Margabandhu (Transformation Leader-Global Technology Services, IBM Asia Pacific) was the chief guest.



Deeksharambham

Deeksharambham 2021, initiation ceremony of the various programmes of Hill campus was held online on 22nd September 2021, at Carmal Hall. Shri. Jayesh Chakravarthi, Co-founder & CEO of Re-cast Technologies, was the Chief guest.

Deeksharambham of Valley campus was held on 2nd August 2021. Mr N S Nathan, Partner & Chief Talent Officer of Deloitte, was the chief guest.



Splendore

Splendore, the seventh edition of the International Intercollegiate U G Fest, hosted by Rajagiri College of Social Sciences (Autonomous), was held from 13th to 17th December 2021. The event was well received by peers, with more than 3000 registrations from all around the world. The competitions were conducted in a blended format, with both online and offline competitions for both the school and college categories. The events included 3's Basketball, 4's Football, Quiz, Face painting, Best Manager, Mask Designing, 3-day Short film making, Malayalam essay writing, English Essay writing, Synchro dance, Naadanpaattu, Best actor and Photography. The events came to a glorious end with the crowning of Sacred Heart



College, Thevara as the Champions in the college category and Rajagiri Public School as the Champions in the school category.

INFLORE

INFLORE- South India's Biggest International Management Fest was conducted in hybrid (both online & offline) mode with the theme "Luna: Reach for the Moon" from 14th to 16th January 2022. The theme was chosen after a theme hunt held amongst students to pick out the best submission. The official theme launch was held in RBS Auditorium by the cine crew of the movie JAN-E-MAN. The 17th edition of Infloré proved to be a grand success, with colleges participating from all over India and Internationally. The overall championship was bagged by K.L.E Society's College of Business Administration, Lingaraj College, Belagavi.

This year there were eight management and eight non-management events. The total prize money for Infloré was 2 Lakhs. All events were conducted online in collaboration with the official hosting partner Dare 2 Compete, who provided the necessary platform to facilitate registrations, upload, and download of supporting documents, collection of payments, promotions, etc. A total of 589 teams took part in various events, connecting approximately 1,800 participants to the event.



Rajagiri Business League

Rajagiri Business League is an annual, student-led flagship basketball tournament jointly hosted by Rajagiri Business School (RBS) and Rajagiri College of Social Sciences (RCSS). The 6th edition of the RBL was held on the 3rd, 4th and 5th March, 2022. This year's tournament was held in a 5s format, beating all the restrictions imposed by the pandemic. The faculty coordinators were Rev Fr. Reginold CMI, Prof. Kannan Sekar and Dr. Anto Joseph. A total of six corporate teams played this year.



PSYESTA

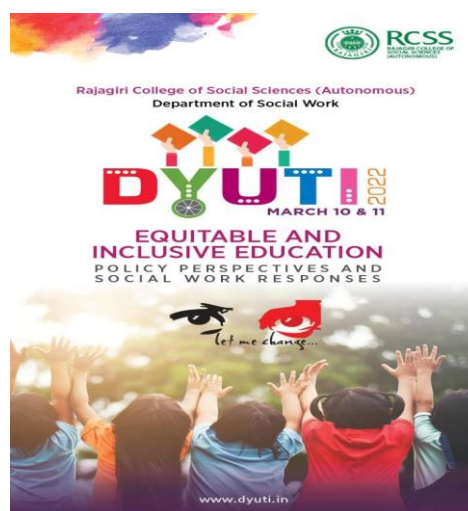
PSYESTA is a National fest organized by the Department of Psychology on 5th March, 2022. The main objective of the fest is to showcase the talent and creativity of Higher Secondary School students, facilitate interaction among them, foster their sportsman spirit and showcase their skills and win cash prizes through their skill display. There were Eight Competitive events such as Rorschach (Doodling), Rationalization (Poetry), Perception (Photography), Know your Psychologist, Solo Song, Short film and Mental Floss (Quiz). 170 students from Schools and colleges across the country participated in the Fest.



DYUTI-2022

DYUTI 2022 is a two-day National Conference conducted on 10th and 11th March that brings together scholars, academicians, and practitioners to deliberate on equitable and inclusive education, the policy context, and social work roles and responsibilities to achieve the Sustainable Development Goal (4) in 2030. The theme of the 22nd edition of DYUTI is "Equitable and Inclusive Education—Policy Perspectives and Social Responses".

DYUTI stands for Developmental Yearning for a United and Transformed India. From its inception, Rajagiri, with its vision of becoming a centre of excellence in learning, has regularly provided an annual forum for deliberations on vital development issues from a 'rights perspective'.



RIDLE'22

RIDLE'22 (Rajagiri Inter-Department Literary Endeavour) is the third edition of the literary fest initiative hosted by the Department of Languages for the students and faculty of RCSS. It is the first platform to bring together the members of faculty and students together to compete and engage in various competitions, trying to match each other's creative wits as a team. The third edition was conducted from 16th to 22nd February 2022. The events included lyric Writing, Flash Fiction, Meet the Press, Panel Discussion, Shayari, Rangavishkaram and French Band. Ms. Glinshia CX was faculty coordinator of the third edition.



Rajagiri National Business Quiz

Rajagiri NBQ is a unique initiative of Rajagiri College of Social Sciences (RCSS) and Rajagiri Business School (RBS). The event was initiated in 2010 with the aim of bringing the best quizzing minds from the corporate and student worlds together in a national-level contest.

TCS, Accenture, Oracle India, Google India, Deloitte, FACT, CTS, and the Indian Navy are just a few of the notable companies that have attended Rajagiri NBQ. Unlike previous years, the 12th Edition of Rajagiri NBQ was conducted as an individual event rather than a team event. Though the Rajagiri NBQ team had restrictions imposed by the pandemic, the event turned out to be a great success.



OFFICE OF ADMISSIONS

The Admission office executes the entire admission procedure for all the courses offered in both Kalamassery and Kakkand campus. The office is headed by Dr. Veeva Mathew, Head of the Department & Director of Admissions

ONLINE APPLICATION START & END DATES

Online availability of application forms and last date for issuing application forms and receiving filled up application forms for the various courses:

S/N	Course	Start Date	End Date
1	Bachelor of Social Work (BSW)	12-03-2021	09-09-2021
2	Bachelor of Psychology (BSc. Psychology)	12-03-2021	09-09-2021
3	Bachelor in Business Administration (BBA)	12-03-2021	09-09-2021
4	B.Com Model I Finance & Taxation	12-03-2021	09-09-2021
5	B.Com Model I Computer Application		
6	B.Com Model II Finance & Taxation		
7	Master in Social Work (MSW)	01-02-2021	20-06-2021
8	Post Graduate Diploma in Clinical Social Work and Counselling Practice (PGDCSW)	01-02-2021	05-10-2021
9	Master of Science in Psychology (MSc. Psychology)	01-02-2021	19-06-2021
10	Master of Computer Applications (MCA)	10-03-2021	15-09-2021
11	Master of Science in Computer Science (Data Analytics)	25-01-2021	25-08-2021
12	Master of Library and Information Science (MLibISc) – 1 Year	15-04-2021	30-06-2021
13	Master of Library and Information Science (MLibISc) – 2 Year	01-02-2021	05-11-2021
14	Master of Business Administration (MBA)	03-12-2020	13-09-2021
15	Master of Human Resources Management (MHRM)		
16	Master of Science in Statistics with Data Science	15-04-2021	11-10-2021

ADMISSION 2021 DATA**1. Total Applications Received for Admission 2021**

Sl. No	Courses	Applications Received	Sanctioned Intake	Total Intake	Marginal Increase	Additional Marginal Increase	Admitted
1	BSW	382	50	63	13	NIL	65
2	MSW	583	50	60	10	NIL	67
3	PGDCSW	65	35	35	NIL	NIL	22
4	BSc. Psychology	631	50	63	13	NIL	63
5	MSc. Psychology	189	20	25	5	NIL	24
6	MCA	206	60	60	NIL	NIL	61
7	MSc - CS (DA)	95	30	30	NIL	NIL	32
8	MLBISC-1 YEAR	11	6	6	NIL	NIL	6
9	MLIBISC - 2 YEAR	23	30	30	NIL	NIL	10
10	BBA	721	60	60	NIL	NIL	62
11	Bcom Model I Computer Application With Business Analytics (Finance)	685	60	60	NIL	NIL	62
12	Bcom Model I F & T With Value Add Chartered Accountancy	699	60	60	NIL	NIL	57
13	Bcom Model II F & T Integrated with ACCA, UK	1052	120	140	20	NIL	144
14	BCom Model I F & T With CMA, India	760	60	60	NIL	NIL	54
15	MBA	1118	120	120	NIL	NIL	121
16	MA (HRM)	801	40	40	NIL	NIL	32
17	Master of Science in Statistics with Data Science	33	12	15	3	NIL	15

2. Total Applications Received for Admission 2021 By SC/ST & Physically Challenged Candidates?

Sl.No	Courses	Application Received SC /ST & PD		ADMITTED
		SC /ST	PD	SC/ST & PD
1	BSW	5	2	3 (PD-1)
2	MSW	31	2	12 (PD-1)
3	PGDCSW	1	NIL	NIL
4	BSc. Psychology	7	NIL	2
5	MSc. Psychology	11	NIL	NIL
6	MCA	3	NIL	1
7	MSc - CS (DA)	NIL	NIL	NIL
8	MLIBISC -1 YEAR	2	NIL	2

9	MLIBISC - 2 YEAR	3	1	3
10	BBA	7	1	3
11	BCom Model I Computer Application with Business Analytics (Finance)	7	NIL	1
12	BCom Model I F & T with Value Add Chartered Accountancy	8	NIL	1
13	BCom Model II F & T Integrated with ACCA, UK	9	NIL	1
14	BCom Model I F & T with CMA, India	7	NIL	NIL
15	MBA	30	1	15
16	MA (HRM)	22	1	2
17	Master of Science in Statistics with Data Science	NIL	NIL	NIL

3. Gender ratio of admitted students.

Sl.No	Courses	Admitted		Total
		Male	Female	
1	BSW	21	44	65
2	MSW	20	47	67
3	PGDCSW	07	15	22
4	BSc. Psychology	03	60	63
5	MSc. Psychology	3	21	24
6	MCA	27	34	61
7	MSc - CS (DA)	12	20	32
8	MLIBISC -1 YEAR	6	NIL	6
9	MLIBISC - 2 YEAR	4	6	10
10	BBA	33	29	62
11	BCom Model I Computer Application with Business Analytics (Finance)	32	30	62
12	BCom Model I F & T with Value Add Chartered Accountancy	22	35	57
13	BCom Model II F & T Integrated with ACCA, UK	48	96	144
14	BCom Model I F & T with CMA, India	29	25	54
15	MBA	56	65	121
16	MA (HRM)	05	27	32
17	Master of Science in Statistics with Data Science	05	10	15

4. Number of Students from outside Kerala

Sl.No	Courses	Total
1	BSW	5
2	MSW	6
3	PGDCSW	1
4	BSc. Psychology	1

5	MSc. Psychology	2
6	MCA	1
7	MSc - CS (DA)	2
8	MLIBISC - 1 YEAR	Nil
9	MLIBISC - 2 YEAR	Nil
10	BBA	2
11	BCom Model I Computer Application with Business Analytics (Finance)	3
12	BCom Model I F & T with Value Add Chartered Accountancy	Nil
13	BCom Model II F & T Integrated with ACCA, UK	7
14	BCom Model I F & T with CMA, India	2
15	MBA	3
16	MA (HRM)	2
17	Master of Science in Statistics with Data Science	Nil

5. Number of International Students

Sl.No	Courses	Total
1	BSW	5
2	MSW	4
3	PGDCSW	Nil
4	BSc. Psychology	3
5	MSc. Psychology	Nil
6	MCA	Nil
7	MSc - CS (DA)	2
8	MLIBISC -1 YEAR	Nil
9	MLIBISC - 2 YEAR	Nil
10	BBA	3
11	BCom Model I Computer Application with Business Analytics (Finance)	3
12	BCom Model I F & T with Value Add Chartered Accountancy	Nil
13	BCom Model II F & T Integrated with ACCA, UK	5
14	BCom Model I F & T with CMA, India	Nil
15	MBA	4
16	MHRM	2
17	Master of Science in Statistics with Data Science	Nil

OFFICE OF EXAMINATIONS

Introduction

Even semester written examinations of all UG and PG programmes were completed on 15 July 2022 without deviating from the original schedule published as part of Examination calendar. A total of 1996 students across 15 programmes had written the year end examinations from both PG and UG programmes. 1036 question papers were generated through the automated question paper generation software, ensuring highest level of confidentiality and accuracy in the process. Majority of departments were able to successfully conduct centralized valuation camps for answer script valuation under the able leadership of respective Chairperson of Board of Studies.

Special supplementary Examination for International students: Five of the international students who had to appear for supplementary examinations had requested the Principal to conduct the supplementary examinations earlier than the normal schedule to facilitate their journey back to their respective home countries. This was necessitated as they are not legally permitted to stay back in India to write the examinations beyond the originally permitted period of stay back in India. As a special case, the Principal had submitted a request to Vice Chancellor -MG University to this effect and subsequently permission was accorded by the VC to conduct special supplementary examinations vide letter no.5493/E1 39/2022/ MGU dated 26.05.2022. Accordingly, special supplementary examinations were conducted for the five international students and results were incorporated with the regular students. Average pass percentage of all final year students is 92.5%.

Graduation Result

Programme	Name of the Programme	Students Appeared	Students Passed	Pass %
UG	Bachelor of Commerce Model-I (Computer Applications)	47	43	91.5
	Bachelor of Commerce Model-I (Finance and Taxation)	48	48	100.0
	Bachelor of Commerce Model-II (Finance and Taxation)	100	97	97.0
	Bachelor of Science in Psychology	37	36	97.3
	Bachelor of Business Administration	50	49	98.0
	Bachelor of Social Work	31	29	93.5
PG	Master of Library and Information Science	28	27	96.4
	Master of Business Administration	115	96	83.5
	Master of Human Resource Management	36	34	94.4
	Master of Science in Psychology	23	21	91.3
	Master of Social Work	60	56	93.3
	Master of Computer Applications (3 Yrs)	42	39	92.9
	Master of Computer Applications (2 Yrs)	59	53	89.8
	Master of Science in Computer Science	28	26	92.9
PG-Diploma	Post Graduate Diploma in Clinical Social Work and Counselling Practice	18	14	77.8
Overall		722	668	92.5%

One programme had achieved 100% pass for their students out of the fifteen programmes being offered by the College. Average pass percentage of final year students of all the fifteen programmes is 92.5%. Among the fifteen, only three programmes had recorded less than 90% pass.

Field Work Result

	UG	PG	PG-DIPLOMA
Students Appeared	31	147	18
Students Passed	31	147	16
Pass Percentage	100.0%	100.0%	88.9%

Field work is one of the most important component of some of the PG and UG programmes, where experiential learning is facilitated through the active involvement of both external and internal supervisors. MSW, BSW, PGDCSW, M. Lib.I. Sc, M.Sc. Psychology and MHRM are courses having high intensity of practical orientation inbuilt into the curriculum and is reflected in their programme outcomes. The seriousness of Field work component is reflected in the pass percentage in Field work evaluation.

Dissertation / Project

	UG	PG	PG-DIPLOMA
Students Appeared	313	391	18
Students Passed	312	389	16
Pass Percentage	99.7%	99.5%	88.9%

313 UG students and 391 PG students have undertaken dissertation/project as part of their coursework. The high pass percentage reflects the seriousness students and faculty members attach to this very intense curriculum component of respective programmes.

Practical Examination Result

	UG	PG
Students Appeared	84	180
Students Passed	84	177
Pass Percentage	100.0%	98.3%

Practicals are part of the curriculum of UG programmes such as B.Com. Model-I (Computer Applications) and B.Sc. Psychology. Among the PG programmes, M.Sc. Psychology, MCA, M.Sc. Computer Science and M.Lib.I.Sc. have practical examination in their assessment components.

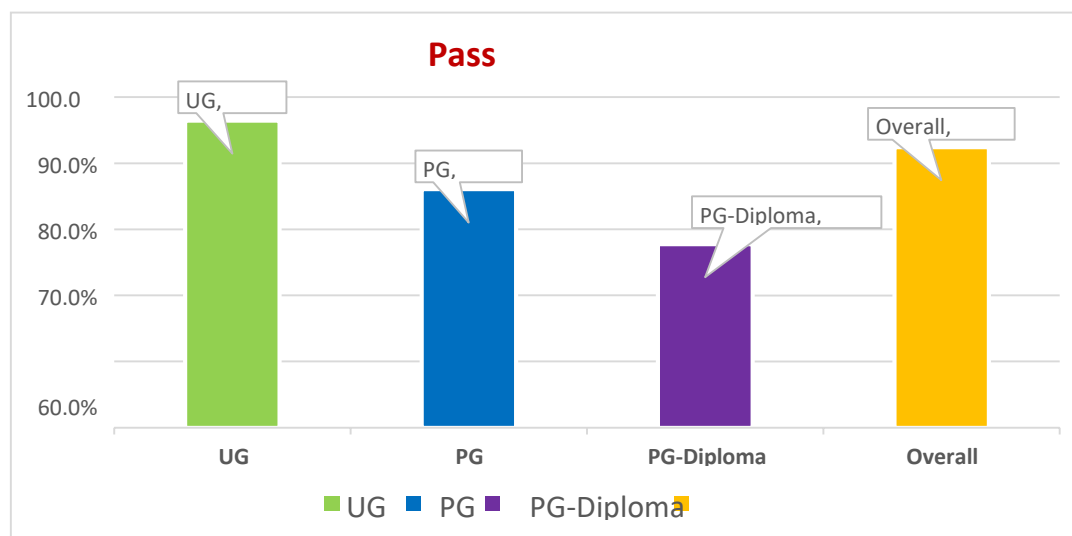
Viva-Voce Examination Result

	UG	PG	PG-DIPLOMA
Students Appeared	282	363	18
Students Passed	282	361	17
Pass Percentage	100%	99.4%	94.4%

Following similar pattern of practical examinations, viva-voce pass percentage is also 100 for UG.

Graduation Result Summary

PROGRAMME	STUDENTS APPEARED	STUDENTS PASSED	PASS % 2021-22	PASS % 2020-21
UG	313	302	96.5%	98.8%
PG	391	352	86.1%	88.5%
PG-Diploma	18	14	77.8%	80.0%
Overall	722	668	92.5%	92.8%

Result Summary of SC / ST students

Pass percentage of UG programmes is higher by 10.4% than PG programmes. The overall pass percentage is 92.5 in the current year.

PROGRAMME	STUDENTS APPEARED	STUDENTS PASSED	PASS % 2021-22
UG	08	06	75.0%
PG	24	15	62.5%
Overall	32	21	65.6%

Programme wise Result of Even Semester Examination

Name of the Programme	Batch	Students Appeared	Students Passed	Pass Percentage
Bachelor of Business Administration	2019-22, Sem-6	50	48	96.0%
Bachelor of Business Administration	2020-23, Sem-4	60	48	80.0%
Bachelor of Business Administration	2021-24, Sem-2	60	56	93.3%
Bachelor of Commerce Model-I (Computer Applications)	2019-22, Sem-6	47	46	97.9%
Bachelor of Commerce Model-I (Computer Applications)	2020-23, Sem-4	59	55	93.2%
Bachelor of Commerce Model-I (Computer Applications)	2021-24, Sem-2	58	45	77.6%
Bachelor of Commerce Model-I (Finance and Taxation)	2019-22, Sem-6	48	48	100.0%
Bachelor of Commerce Model-I (Finance and Taxation)	2020-23, Sem-4	95	88	92.6%

Bachelor of Commerce Model-I (Finance and Taxation)	2021-24, Sem-2	108	99	91.7%
Bachelor of Commerce Model-II (Finance and Taxation)	2019-22, Sem-6	100	98	98.0%
Bachelor of Commerce Model-II (Finance and Taxation)	2020-23, Sem-4	122	117	95.9%
Bachelor of Commerce Model-II (Finance and Taxation)	2021-24, Sem-2	139	129	92.8%
Bachelor of Science in Psychology	2019-22, Sem-6	37	37	100.0%
Bachelor of Science in Psychology	2020-23, Sem-4	50	42	84.0%
Bachelor of Science in Psychology	2021-24, Sem-2	62	56	90.3%
Bachelor of Social Work	2019-22, Sem-6	31	30	96.8%
Bachelor of Social Work	2020-23, Sem-4	58	48	82.8%
Bachelor of Social Work	2021-24, Sem-2	59	45	76.3%
Master of Business Administration	2020-22, Sem-4	115	106	92.2%
Master of Business Administration	2021-23, Sem-2	115	87	75.7%
Master of Computer Applications	2019-22, Sem-6	42	41	97.6%
Master of Computer Applications	2020-23, Sem-4	59	59	100.0%
Master of Computer Applications	2021-23, Sem-2	59	48	81.4%
M.Sc. Computer Sciences	2020-22, Sem-4	28	28	100.0%
M.Sc. Computer Sciences	2021-23, Sem-2	29	28	96.6%
Master of Human Resource Management	2020-22, Sem-4	36	35	97.2%
Master of Human Resource Management	2021-23, Sem-2	31	27	87.1%
Master of Science in Psychology	2020-22, Sem-4	23	22	95.7%
Master of Science in Psychology	2021-23, Sem-2	22	20	90.9%
Master of Science in Statistics with Data Sciences	2021-23, Sem-2	15	15	100.0%
Master of Library and Information Science	2020-22, Sem-4	28	27	96.4%
Master of Library and Information Science	2021-23, Sem-2	11	10	90.9%
Master of Social Work	2020-22, Sem-4	60	57	95.0%
Master of Social Work	2021-23, Sem-2	62	56	90.3%
PGDCSW	2021-22, Sem-2	18	16	88.9%
OVERALL		1996	1817	91.0%

1996 students appeared for even semester examination of which 1817 students have passed the examination making the overall pass percentage 91.0.

Semester Result Summary

PROGRAMME	STUDENTS APPEARED	STUDENTS PASSED	PASS % 2021-22
UG	1243	1135	91.3%
PG	735	666	90.6%
PG-Diploma	18	16	88.9%
Overall	1996	1817	91.0%

Revaluation Details

PROGRAMMES	APPLIED FOR REVALUATION	MARK CHANGED	PERCENTAGE
UG	77	10	13.0%
PG	54	5	9.3%
PG-Diploma	1	0	0%
Overall	132	15	11.4%

Number of revaluation requests and change of marks are a reflection of the systematic, transparent and authentic evaluation process of an examination system followed in autonomous colleges. Revaluation requests from students of UG programmes were higher than PG programmes. While there are ten instances of change in marks after revaluation for the students applied from UG programmes, the PG programmes witnessed five variations after revaluation.

OFFICE OF PLACEMENTS

Office of Placements and Career Support oversees the professional development of the graduates. The office facilitates placements, internships, industry interaction, skill training and career counselling for students across its departments in the hill campus. This report summarises various activities conducted by the office and in the academic year 2021-22 along with statistics on placements and internship for various departments.

DEPARTMENT OF COMMERCE

1. Training & Development Programmes

- GTT Barclay's Life Skills Development Programme

The Office of Placements & Career Support (PCS) in association with Global Talent Track Foundation organised a three-day workshop on Life Skills Development which commenced on January 10 to 11th 2022.

Ms. Dipa Suresh who is a Soft skills trainer and an Art based therapist conducted the programme for the students of B. Com Model I & II Finance & Taxation batches comprising of 128 students.

S/N	DATE	TOPIC	SPEAKER	DESIGNATION	ORGANISATION
1	10-01-2022 to 12-01-2022	GTT Barclays Life Skills Programme	Dipa Suresh	Soft Skills Trainer	GTT Foundation

2. Industry Interaction

Below is the list of industry interaction sessions which was organised in online mode for the B. Com students during the academic year.

Sl. No	DATE	TOPIC	SPEAKER	DESIGNATION	ORGANISATION
1	05-09-2021	EY CAFTA Webinar Series: The correct approach for solving a Case Study	Srajan Rastogi	Manager	EY GDS
2	02-10-2021	Interview Techniques & Resume Building	Anurag Sharma	Founder	LFA Consulting LLP
3	14-01-2022	EY CAFTA Webinar Series: Learnings for a TRADER from past Financial Crisis	Pranav Chudgar	Director	EY GDS
4	21-01-2022	EY CAFTA Webinar Series: Standing out from the crowd with similar hard skills	Srajan Rastogi	Manager	EY GDS
5	28-01-2022	EY CAFTA Webinar Series: Getting job ready & Cracking finance interviews	Pranav Chudgar	Director	EY GDS

6	11-02-2022	EY CAFTA Webinar Series: Demystifying Consulting	Aditi Choudhary	Senior Consultant	EY GDS
7	25-02-2022	EY CAFTA Webinar Series: Importance of Non-verbal communication	Srajan Rastogi	Manager	EY GDS
8	27-04-2022	International Education Opportunities			IDP Education

3. Placements

The campus placement drives for the B. Com graduates passing out in the year 2022 started in the month of September 2021 with various companies which had their selection process such as online aptitude tests, interviews and final assessment to shortlist the candidates.

Companies participated in the campus placement drives along with the offered role are given in the below table.

S/N	Company	Offered Role
1	All State Solutions Pvt Ltd.	Associate - Accounting Services & Claims
2	Asianet Satellite Communications Limited	Sales Associate Trainee
3	Bosch Global Software Technologies Pvt Ltd (BGSW)	Roles Offered in Finance
4	Bravura Solutions India LLP	Service Operations Associate
5	Buzzworks Business Services Pvt Ltd(Innovation Group)- Kochi	Jr. HR Executive
6	CapitalVia Global Research Ltd	Client Success Manager
7	CareStack	Associate - Voice Process
8	Cvent	Associate Product Consultant
9	Decathlon	Omni Sport Leader
10	Deloitte	Associate Analyst - Government & Public Services & Risk and Financial Advisory
11	Diageo	Finance Graduates
12	Digital Intelligence Systems, LLC (DISYS)	
13	Ditto by Finshots	BDE
14	eCelrx	IB Operations - Senior Analyst
15	Envestnet	Business System Analyst
16	EY Global Delivery Services	Tax Analyst - Assurance, Consulting & Tax
17	Genpact	Process Associate, Technical / Customer Service
18	Godrej & Boyce	Graduate Trainee

19	HackerEarth	Sales Development Representative/ Content Distribution & Marketing Intern
20	ICICI Prudential	Sales & Marketing
21	Just Dial	Sales & Marketing
22	Larsen & Toubro	Graduate Commercial Trainees
23	LeadSquared	Sales Development Representative
24	Mr.Cooper	Process Associate - Trainee
25	MyCaptain	Business Operations Executives
26	NTT Data	Technical Graduate Trainee
27	PagarBook	Field Account Manager /Business Development Rockstar
28	Phronesis Partners	Research Associate
29	Piramal Pharma Ltd	Sales Officer
30	Sresta Natural Bioproducts Limited	Graduate Trainee Sales
31	Sociable Tech Ventures Pvt Ltd	PR - Customer Success (Trainee)
32	Tata Consultancy Services	BPS Fresher Recruitment Drive
33	Thryve Digital Health LLP	Process Analyst
34	UOLO Edtech Pvt Ltd	Subject Matter Expert and Business Development Executive
35	Wipro	'Scholar Trainee – WADiC (Wipro Academy for Digital Consulting)
36	Wipro	People Ambassador
37	Wright Aero Components India Pvt Ltd.	Procurement and Sales Consultant – Aircraft Components

PLACEMENT STATISTICS

S/N	COURSE	TOTAL PLACED	HIGHEST SALARY	AVG. SALARY
1	B.Com Model I - Computer Application	9	4,00,000.00	3,06,250.00
2	B.Com Model I - F&T	4	3,82,500.00	3,21,250.00
3	B.Com - Model II F&T	16	4,25,000.00	3,11,300.00

BACHELOR BUSINESS ADMINISTRATION

1. Industry Interaction

Below is the list of industry interaction sessions which were organised in online mode for the BBA students during the academic year 2021-22.

S/ N	DATE	TOPIC	SPEAKER	DESIGNATIO N	ORGANISATIO N
1	05-09- 2021	EY CAFTA Webinar Series: The correct approach for solving a Case Study	Srajan Rastogi	Manager	EY GDS
2	02-10- 2021	Interview Techniques & Resume Building	Anurag Sharma	Founder	LFA Consulting LLP

3	05-10-2021	Emergent Strategies to overcome the pandemic triggered environmental changes - Case study on frozen food industry	Manoj Kumar	Whole Time Director	Innovative Foods Ltd.
4	05-10-2021	Emergent Strategies to overcome the pandemic triggered environmental changes - Case study on B2C Food Suppliers	Susheel Aswani	Managing Partner	Aswani Lachmandas Group
5	14-01-2022	EY CAFTA Webinar Series: Learnings for a TRADER from past Financial Crisis	Pranav Chudgar	Director	EY GDS
6	21-01-2022	EY CAFTA Webinar Series: Standing out from the crowd with similar hard skills	Srajan Rastogi	Manager	EY GDS
7	28-01-2022	EY CAFTA Webinar Series: Getting job ready & Cracking finance interviews	Pranav Chudgar	Director	EY GDS
8	11-02-2022	EY CAFTA Webinar Series: Demystifying Consulting	Aditi Choudhary	Senior Consultant	EY GDS
9	25-02-2022	EY CAFTA Webinar Series: Importance of Non-verbal communication	Srajan Rastogi	Manager	EY GDS
10	27-04-2022	International Education Opportunities			IDP Education

2. Internship

A one-month Internship was provided by Convergence Energy Services Ltd (CESL) to the BBA 2020-23 batch for which certificates were awarded to the students upon completion of the internship. As part of this project the interns were required to assess the first and last mile requirements of commuters of Kochi Metro Rail Ltd (KMRL).

The following were the students who were selected for the internship.

S/N	NAME
1	Alan K Raju
2	George Varghese
3	Leena J
4	Sarah Romy Markose
5	Shivani Elayidam
6	Sidharth Krishna



3. Placements

The campus placement drives for the BBA graduates passing out in the year 2022 started in the month of September 2021 with various companies which had their selection process such as online aptitude tests, interviews and final assessment to shortlist the candidates.

Companies participated in the campus placement drives along with the offered role are given in the below table.

S/N	Company	Offered Role
1	AllState Solutions Pvt Ltd.	Associate - Accounting Services & Claims
2	Asianet Satellite Communications Limited	Sales Associate Trainee
3	Bosch Global Software Technologies Pvt Ltd (BGSW)	Roles Offered in Finance
4	Bravura Solutions India LLP	Service Operations Associate
5	Buzzworks Business Services Pvt Ltd(Innovation Group)- Kochi	Jr. HR Executive
6	CapitalVia Global Research Ltd	Client Success Manager
7	CareStack	Associate - Voice Process
8	Cvent	Associate Product Consultant
9	Decathlon	Omni Sport Leader
10	Deloitte	Associate Analyst - Government & Public Services & Risk and Financial Advisory
11	Diageo	Finance Graduates
12	Digital Intelligence Systems, LLC (DISYS)	
13	Ditto by Finshots	BDE
14	eCelrx	IB Operations - Senior Analyst
15	Envestnet	Business System Analyst
16	EY Global Delivery Services	Tax Analyst - Assurance, Consulting & Tax
17	Genpact	Process Associate, Technical / Customer Service
18	Godrej & Boyce	Graduate Trainee
19	HackerEarth	Sales Development Representative/ Content Distribution & Marketing Intern
20	ICICI Prudential	Sales & Marketing
21	Just Dial	Sales & Marketing
22	Larsen & Toubro	Graduate Commercial Trainees
23	LeadSquared	Sales Development Representative
24	Mr.Cooper	Process Associate - Trainee
25	MyCaptain	Business Operations Executives
26	NTT Data	Technical Graduate Trainee

27	PagarBook	Field Account Manager /Business Development Rockstar
28	Phronesis Partners	Research Associate
29	Piramal Pharma Ltd	Sales Officer
30	Sresta Natural Bioproducts Limited	Graduate Trainee Sales
31	Sociable Tech Ventures Pvt Ltd	PR - Customer Success (Trainee)
32	Tata Consultancy Services	BPS Fresher Recruitment Drive
33	Thryve Digital Health LLP	Process Analyst
34	UOLO Edtech Pvt Ltd	Subject Matter Expert and Business Development Executive
35	Wipro	'Scholar Trainee – WADiC (Wipro Academy for Digital Consulting)
36	Wipro	People Ambassador
37	Wright Aero Components India Pvt Ltd.	Procurement and Sales Consultant – Aircraft Components

PLACEMENT STATISTICS

S/N	COURSE	TOTAL PLACED	HIGHEST SALARY	AVG. SALARY
1	BBA	22	5,50,000.00	3,41,000.00

DEPARTMENT OF SOCIAL WORK

1. Industry Interaction

Below is the list of industry interaction sessions organised in online mode for the MSW & BSW students during the academic year.

S/N	DATE	TOPIC	ORGANISATION
1	25-02-2022	EY CAFTA Webinar Series: Importance of Non-verbal communication	EY GDS
2	27-04-2022	International Education Opportunities	IDP Education
3	17-05-2022	Opportunities at Illumine, Mumbai - Discovery Session	Illumine, Mumbai

2. Placements

The campus placement drives for the social work graduates passing out in the year 2022 started in the month of January 2022 with various companies.

Some of the notable companies which participated in the campus placement drives includes:

S/N	COMPANY
1	BYJU'S - The Learning App
2	Pratham Education Foundation
3	Teach for India
4	VPS Healthcare, UAE
5	Tata STRIVE

* VPS Healthcare, UAE – International Placement

PLACEMENT STATISTICS

S/N	COURSE	TOTAL PLACED	HIGHEST SALARY	AVG. SALARY
1	MSW	11	8,60,000.00	5,71,200.00

DEPARTMENT OF PSYCHOLOGY**1. Industry Interaction**

Below are the list of industry interaction sessions organised in online mode for the M.Sc & B.Sc-Psychology students during the academic year 2021-22.

S/N	DATE	TOPIC	ORGANISATION
1	25-02-2022	EY CAFTA Webinar Series: Importance of Non-verbal communication	EY GDS
2	27-04-2022	International Education Opportunities	IDP Education
3	17-05-2022	Opportunities at Illumine, Mumbai - Discovery Session	Illumine, Mumbai

2. Placements

The campus placement drives for the psychology graduates passing out in the year 2022 started in the month of March 2022 with various companies.

Some of the notable companies which participated in the campus placement drives includes:

S/N	COMPANY
1	Bath Spa University, UAE
2	BYJU'S- Think & Learn Pvt Ltd
3	EY Global Delivery Services
4	MindTribe
5	Teach for India

Note: No candidates were selected and few campus hiring are going on.

DEPARTMENT OF COMPUTER SCIENCE**PLACEMENT STATISTICS**

MSc CS (DA)- 2020-2022 Batch
Total Number of Offer Letters - 48
Average CTC - 4.26 LPA
Percentage - 100%

MCA 2019-2022 Batch
Total Number of Offer Letters - 64
Average CTC - 4.17 LPA
Percentage - 92%

MCA 2020-2022 Batch
Total Number of Offer Letters - 99
Average CTC - 4.22 LPA
Percentage - 97%

DEPARTMENT OF LIBRARY AND INFORMATION SCIENCE

The Placements' team of the Department of Library and Information Science, Rajagiri College of Social Sciences (Autonomous) takes great pride in announcing the successful conclusion of the Placements for the class of M.LIB.ISc 2022. The team would like to take this opportunity to acknowledge the contribution of every individual who has assisted in conducting a successful placement season and has contributed to the growth of the Department Placement Cell's stature.

22 students out of 28 from the batch of M.LIB.ISc 2020-22 are placed in various academic institutions in and around Kerala. Two students opted for higher education (in the process of enrolling).

Placement Cell Activities:

The Department of Library and information Science (LIS) has a placement cell that has had an excellent placement record over the years. The placement cell coordinates career development and provides job-oriented training to the students. The cell maintains a database of prospective employers for placement opportunities and future communications.

The Placement Cell recognizes placement of its graduates as one of the major objectives of the department's programs and proactively builds towards creating greater placement opportunities.

The Placement cell organizes and conducts different activities to enhance the placement possibility of the students on a regular basis every year.

- Industrial Visits to Reputed Libraries in South India.
- Pre-placement training for the students.
- Orientation Class by eminent personalities in the field.
- Technical sessions by reputed librarians.
- Soft skill workshops in:
 - a) Personality development
 - b) Communication Skills
 - c) Interview etiquettes
 - d) Resume preparation

**DEPARTMENT OF BUSINESS ADMINISTRATION
&
DEPARTMENT OF PERSONNEL MANAGEMENT****1. Industry interaction and collaborative events with professional associations**

Office of Corporate Relations along with other offices have conducted 33 events having industry experts interacting with students during academic year 2021-22 for MBA students. These sessions were aimed at developing the competencies and as knowledge sharing sessions. Further, 35 sessions (Webinars) have facilitated in partnership with professional associations and corporates.

List of industry experts interacted during 2021-22

No	Name	Company	Designation
1	Mr. S V Nathan	Deloitte India	Partner and Chief Talent Officer
2	Dr. Dhanya Menon	Consultant	India's first woman cybercrime investigator
3	Dr. Ushy Mohandas	Dr Ushy's Wisdom Works	CEO and Chief Coach
4	Mr. Jayakrishnan Sivaramakrishnan	Boeing Defence Australia	Finance Operations Lead
5	Ms. Riya George	Pavizham group of Companies	Director
6	Mr. Vijayan Pankajakshan	WE School	Dean-HR Academics
7	Mr. Sanesh S Karyad	PWC	Human Capital - Talent Acquisition
8	Mr. Sajith Srmbikkal	Pidilite Industries Limited	BDM (TN & KL)
9	Mr. Allen George	NCS Group	Joint Managing Director
10	Mr. Humayoon Kalliyath	KAIRALI TMT	Executive Director
11	Ms. Sneha Babu	Deloitte	Tax Senior Manager
12	Mr Anuraj Sharma	LFA Consulting LLP	Founder
13	Mr. Ramakrishna Pothula	Deloitte	Senior Manager
14	Ms. Rekha Mathews	Nissan Digital India	Former Leader
15	Mr. Manoj Kumar	Innovativbe Foods Limited	Whole Time Director
16	Mr. Susheel Aswani	Aswani Lachmandas Group	Managing Partner
17	Mr Vijayan Pankajakshan	WE School	Dean HR Academics
18	Mr. Anurag Sharma	LFS Consulting	Founder
19	Ms. Nikita Ayesha Sayeem	Goldman Sachs	Recruiter
20	Mr. Joseph Olassa	Nuivio Ventures Inc.	CEO
21	Ms. Shannet James	Cummins Inc	Employee Training Specialist
22	Mr. Ramanan S V	Intellect Design Arena Ltd	CEO
23	Mr Neeraj Mohan, Mr Pradeeksh Vishnudas	Kalikkalam Sports LLP	Founder
24	Ms. Manasa Hegde	Byjus	Business/Quality Analyst
25	Mr. Surjit Singh Patter	Hafele	Head Talent Acquisition & HR Systems
26	Prof. Robin Garewal	University of Nebraska	Assistant Professor
27	Prof. Ranjan Banerjee	BITS School of Management	Dean and Professor
28	Dr Imbezy George	Trinity Western University	Director
29	Dr Philip Laird	Trinity Western University	Vice President - Innovation Global & Academic Partnership

30	Mr. Antony Roshan	South Indian Bank	Branch Manager
31	Dr. Fathima Nilufer Sheriff	La Femme	CEO
32	Dr. Sam Pitroda, Kumar Setkar	Dainik Divya Marathi	Inventor & Thought Leader // Eminent Journalist
33	Ms. Judith Ravin	Government	US Consulate General

Partnering with Professional Associations and No. of Collaborative Programs

Professional Associations	No. of Collaborative Programs
KMA	16
NIPM	3
CII	3
IACC	3
WTC	1
TEDx	1
Bloomsberg & CSRI	1
BSSS IAS	1
EY CAFTA	5
Rotary International District & KMA	1

2. Pre-placement Training

The primary aim of pre-placement training is to enable the students undergone the placement process and understand which all areas he/she needs to put in more effort to gain a placement. It was felt essential that that students receive training on certain finer aspects of soft skills.

Some of the major preplacement exercise were designed to help students addressed his or her concerns regarding improving their performance in various shortlisting modalities that they would have to face during the upcoming placement season.

Value additions in the academic year 2021-22

- The students who have scored low in the initial screening of the Aptitude test papers were given additional training sessions
- An exclusive session for Resume building/Linkedin online profiling was conducted and resume of the students were vetted by the experts
- Reintroduced GD/PI Orientation and practice sessions
- Mock interview sessions by alumni for all final Year students preparing for Placement were conducted
- An Q&A session with trainers of aptitude were facilitated to clarify doubts of students

Pre-placement Training includes

1. Aptitude Training program by Konfidence
2. Resume preparation workshop.
3. Workshop on how to face a Personal Interview
4. Workshop on how to Crack the Group Discussion
5. Etiquette and Grooming workshop
6. Mock Interview by alumni

2.1 Aptitude Training and Evaluation

The Confidence- aptitude training process for the 2022 pass out MBA batch involved an initial orientation session, followed by an assessment tests and segregation of students into 4 different batches based on their scores in Quantitative ability, Verbal ability, and Logical & Reasoning ability. Three groups were formed on the bases of their scores. Students were grouped based on similar requirement areas and aptitude-training sessions were designed to address the gap. The forth group were given online test practice sessions using PraKtiz and they were exempted from the training provide they maintained the high scores.

In addition to the above exercises Online PraKtiz Test were enabled before placement drive involving an aptitude exam as a selection round which was also part of the new training methods adopted this academic year. An additional two session of Comprehensive training were given to the batch that were found relatively weaker in all areas of Quantitative ability, Verbal ability, and Logical & Reasoning ability.

No. of Sessions	16
Duration of Each Session	1.5 Hours
No. of Resource Persons	5
No. of Practice Tests	7
No. of Evaluation	7

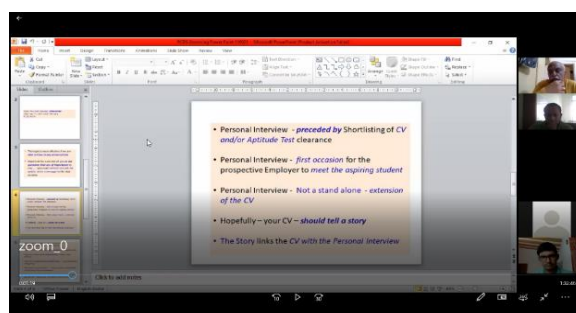
2.2 Resume preparation workshop

A two-hour workshop along with Q&A for MBA students was conducted on August 14th respectively. Ms. Nikita Ayesha, Recruiter at GS and alumnus was the resource persons and the sessions have given an overview on how to develop and customize resume. She Insisted on creating and updating of the students Linked in profile and how best to tailor make resumes according to interested job profiles.



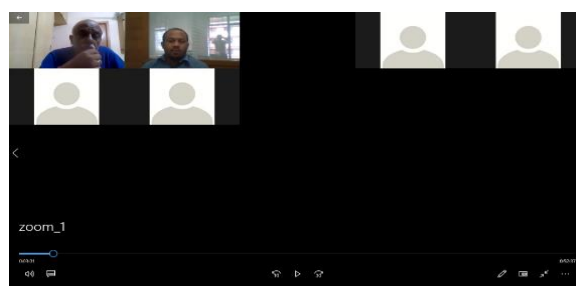
2.3 Workshop on how to face a Personal Interview

Prof. Vijayan Pankajakshan, Dean-HR at WE School, Mumbai had engaged two-hour session including Q&A for MBA students on September 11, 2021 on how to prepare and attend personal interviews.



2.4 Workshop on how to Crack the Group Discussion

Prof. Vijayan Pankajakshan, Dean-HR at WE School, Mumbai also engaged the students in a one hour exclusive session on Group Discussion for MBA students on October 5, 2021 and scheduled at 5.00 pm.



Major companies in 2022 Internship drive				
Goldman Sachs	QuickRide	Royal Enfield	VPS Healthcare	ITC
Mothers Agro	Driver logistics	Play Sport	IBS Software	Mahindra Logistics Ltd.
Zenys Digital Solutions	Bajaj Electricals	Swiggy	Bank Of Baroda	Mintifi

2.5 Etiquette and Grooming workshop

A one-hour interactive Session on dress code, grooming, etiquette etc. while attending interviews online and offline was conducted by OCR on the 25th of September 2021. The resource person was our internal faculty Dr. Susan Mathew. The session was hosted on the Zoom platform.

2.6 Mock Interview by alumni:

Ten to twelve student groups of the final year MBA students were formed based on the preferred domain for the job/career and were assigned one alumni per group. The assigned alumni were matched practicing in the respective domain to do mock interview virtually. Qualitative feedbacks have been given to students by the alumni at the end of the interview and feedback on five-point scale on five parameters were also collected. The exercise was completed by the 20th of Oct 2021, and well received by the student fraternity.

No. of Students Attended	112
Duration of Each Session	20 Minutes
No. of Alumni Involved	11

3. Summer Internship Placements

Summer internship for two months is a mandatory requirement to fulfill MBA programme of Rajagiri College of Social Sciences (Autonomous). During the academic year 2021-22, for SIP in May-July, OCR has facilitated placement drive for the batch of 2021-23.

Summer Internship Placements (2021-23 Batch)				
Batch	Number of students placed through campus	No of paid internships	Average monthly stipend (in Rs.)	No. of International Internships
MBA	61	41	15,609	5

Statistics	2022
Number of Companies Visited	38
Number of Companies offered Stipend	13
Number of Internship through College	61
Stipendiary Internship	41
Average Monthly Stipend (INR)	15,609

4. Final Placements

Note: This report was generated as on 21-05-2022 while placements of over 30 hiring organizations are in progress.

Overview of activities for the academic year 2021-22

- Placement policies have revamped
- Most of the organizations (72) have conducted placements virtually and only 7 companies have visited campus for the hiring process
- About 60 % of the recruiters are hiring for the first time from campus
- Opportunities in Analytics and Operations have increased along with Finance and Marketing areas
- No. of international opportunities have increased in term of the no. of students placed and no. of recruiters
- The average annual salary has increased over a lakh compared to previous year
- Placement percentage has increased by 17% compared to last year

Data on the current academic year 2021-22

	2021-22
No. of eligible students	111
No. of opt- Out's	2
No. of students placed	102
No. of International Placements	7
No. of Pre-placement Offers	3
% of students placed	91.89
No. of companies approached	130
No. of new companies	77

Domain wise Placements (No. of students placed)

Finance	53
Operations	18
Marketing	31
Business Analytics	0

	2021-22
Highest CTC (International)	8.72
Average CTC	8.63
Lowest CTC	8.6

Annual Salary- CTC [LPA]

	2021-22
Highest CTC (Domestic)	12.56
Average CTC	5.91
Lowest CTC	3.5

	2021-22
TOP 10	10.01
TOP 20	9.33
TOP 30	8.66

Out of 130 companies approached OCR for placements, 102 MBA students have accepted offers of 38 organizations. And they are

No	Name of the Organization	No	Name of the Organization
1	Accenture	8	Joy Alukkas India Ltd
2	Alliant Group	9	KPMG
3	Arizton Advisory & Intelligence	10	KPMG GDC
4	Deloitte - GPS	11	LatentView Analytics
5	Deloitte - Risk & Financial Advisory	12	London Stock Exchange Group
6	Digit Insurance	13	Meccademia*
7	Elite Elevators	14	Mozanta Technologies

15	Epsilon	27	Mphasis
16	EY	28	Muthoot Finance Ltd
17	Federal Bank	29	Nuvento
18	Goldman Sachs	30	PwC
19	Hafele	31	Reliance BP Mobility Limited
20	HDFC AMC	32	Reliance Retail
21	HDFC Ltd	33	The South Indian Bank Ltd
22	HUL	34	Vodafone Idea
23	ICICI Bank	35	VPS Healthcare*
24	ICICI Securities	36	Walkaroo
25	IDBI Bank Ltd	37	WisdmLabs
26	IHS Markit	38	Xiaomi

*International placements

Mock Interview by alumni:

Ten to twelve student groups of the final year MA-HRM students were formed based on the preferred domain for the job/career and were assigned one alumni per group. The assigned alumni were matched practicing in the respective domain to do mock interview virtually. Qualitative feedbacks have been given to students by the alumni at the end of the interview and feedback on five-point scale on five parameters were also collected. The exercise was completed by the 20th of Oct 2021, and well received by the student fraternity.

No. of Students Attended	35
Duration of Each Session	20 Minutes
No. of Alumni Involved	6

Summer Internship Placements

Summer internship for two months is a mandatory requirement to fulfill MA-HRM programme of Rajagiri College of Social Sciences (Autonomous). During the academic year 2021-22, for SIP in May-July, OCR has facilitated placement drive for the batch of 2021-23.

Summer Internship Placements (2021-23 Batch)				
Batch	Number of students placed through campus	No of paid internships	Average monthly stipend (in Rs.)	No. of International Internships
MA-HRM	13	5	15,000	1

Statistics	2022
Number of Companies Visited	14
Number of Companies offered Stipend	3
Number of Internship through College	13
Stipendiary Internship	5
Average Monthly Stipend (INR)	15,000

Major companies in 2022 Internship drive				
Mondelez	Vguard	Envestnet	VPS Healthcare	KMRL
Axis Bank	Driver logistics	Talentserve		

Final Placements

Overview of activities for the academic year 2021-22

- Placement policies have revamped
- Most of the organizations (21) have conducted placements virtually and only 2 companies have visited campus for the hiring process
- About 57 % of the recruiters are hiring for the first time from campus
- The average annual salary has increased by 3.67 lakh compared to previous year
- Placement percentage has increased by 15% compared to last year

Data on the current academic year 2021-22

	2021-22
No. of eligible students	33
No. of opt- Out's	2
No. of students placed	20
No. of International Placements	1
No. of Pre-placement Offers	0
% of students placed	60.61
No. of companies approached	42
No. of new companies	24

Annual Salary- CTC [LPA]

	2021-22
Highest CTC (Domestic)	12.56
Average CTC	7.02
Lowest CTC	3.5

	2021-22
Highest CTC (International)	8.6
Average CTC	8.6
Lowest CTC	8.6

	2021-22
TOP 5	10.78
TOP 10	8.8
TOP 15	7.82

Out of 42 companies approached OCR for placements, 20 MA-HRM students have accepted offers of 10 organizations. And they are

No	Name of the Organization
1	Federal Bank
2	Deloitte - RM
3	Pivotal
4	Xiaomi
5	VPS Healthcare*
6	Goldman Sachs
7	TCS
8	Accenture
9	Titan Company Limited
10	Walkaroo

*International placements

FACULTY PUBLICATIONS - CALENDAR YEAR, 2021

Scopus Publications		
<i>Department of Social Work</i>		
Name of Faculty	Article Title	Source Title
Fr. Dr. Saju M D	Does market concentration affect wholesale electricity prices? An analysis of the Indian electricity sector in the COVID-19 pandemic context	Utilities Policy
	Resiliency Engagement and Care in Health (REaCH): a telephone befriending intervention for upskilled rural youth in the context of COVID-19 pandemic—study protocol for a multi-centre cluster randomised controlled trial	Trials
	Swāsthya, an integrated chronic condition management programme for families of patients with hypertension and diabetes mellitus: a study protocol for a randomised controlled trial	BMC Family Practice
	REaCH-resiliency engagement and care in health; a befriending intervention to address the psycho-social challenges of vulnerable youth in the context of COVID-19 pandemic: An exploratory trial in India	Sustainability (Switzerland)
	Association of depression and anxiety with social network types: Results from a community cohort study	International Journal of Environmental Research and Public Health
	The lived experience of carers who assist people with disability in Ernakulam, Kerala, India	Disability and Rehabilitation
	Prevalence and predictive factors of strain among caregivers of people with disability: results from R-Care community survey, Kerala, India	Disability and Rehabilitation
Fr.Dr.Joseph M K	REaCH-resiliency engagement and care in health; a befriending intervention to address the psycho-social challenges of vulnerable youth in the context of COVID-19 pandemic: An exploratory trial in India	Sustainability (Switzerland)
	Public Libraries Revolutionizing and Empowering Societies During the Covid-19 Pandemic Period: With Special Reference to Valapattanam GP Library, Kerala	Library Philosophy and Practice

Fr.Dr.Joseph M K	Engaging in Community Development Practices, Public Libraries as Flagship Bearers: A case study of Mulanthuruthy Public Library in Ernakulum District, Kerala, India	Library Philosophy and Practice.
Dr.Anish K R	The art of not-knowing: Valuing diversity and intercultural competences in international social work education	International Social Work
	Psychosocial Interventions for Persons with End-Stage Renal Disease-A Scoping Review	Social Work in Health Care
Sr.Dr.Sunirose I P	Resiliency Engagement and Care in Health (REaCH): a telephone befriending intervention for upskilled rural youth in the context of COVID-19 pandemic—study protocol for a multi-centre cluster randomised controlled trial	Trials
Dr.Kiran Thampi	Association of depression and anxiety with social network types: Results from a community cohort study	International Journal of Environmental Research and Public Health
	Internationalization of social work education in India through student exchanges: challenges and prospects	Social Work Education
	International study abroad programmes: Exploring global south student perspectives, reciprocity and sustainability	Social Work Education
Dr. Rajeev S P	Swāsthya, an integrated chronic condition management programme for families of patients with hypertension and diabetes mellitus: a study protocol for a randomised controlled trial	BMC Family Practice
	International fieldwork: a mirroring of the expectations and experiences of social work students	Social Work Education
Dr. Rijo M John	Impact of tobacco price and taxation on affordability and consumption of tobacco products in the South-East Asia Region: A systematic review	Tobacco Induced Diseases

<i>Department of Personnel Management</i>		
Dr. Binoy Joseph	REaCH-resiliency engagement and care in health; a befriending intervention to address the psycho-social challenges of vulnerable youth in the context of COVID-19 pandemic: An exploratory trial in India	Sustainability (Switzerland)
<i>Department of Business Administration</i>		
Dr. Minimol M C	Gender diversity and firm performance: evidences from emerging markets	Economic Research Guardian
	Sensitivity of Indian bank stocks: The predictive role of risk management capabilities	Finance India
Dr. P. Balakrishnan Menon	Influence of social media marketing efforts on brand equity and consumer response to branded shoes in India	Indian Journal of Marketing
Dr. Anto Joseph	Creditors' governance, information asymmetry and debt diversification: evidence from India	International Journal of Managerial Finance
	Corporate social responsibility and cash holdings in India: Evidence from a natural experiment	Finance Research Letters
	The relationship between human capital and firm value: Evidence from Indian firms	Cogent Economics and Finance
Dr. Smitha R Nair	Mitigating Psychic Distance and Enhancing Internationalization of Fintech SMEs from Emerging Markets: The Role of Board of Directors	British Journal of Management
	The effect of social comparison orientation on luxury purchase intentions	Journal of Business Research
Dr. Smitha Siji	Social commerce of Indian customers: Role of social media usage	Indian Journal of Marketing
Ms. Ashna Giji	Utilizing Block chain Technology to Manage Functional Areas in Healthcare Systems	Studies in Computational Intelligence
<i>Department of Computer Sciences</i>		
Dr. Bindiya M Varghese	Swāsthya, an integrated chronic condition management programme for families of patients with hypertension and diabetes mellitus: a study protocol for a randomised controlled trial	BMC Family Practice
	A high imperceptible data-hiding technique using quorum function	Multimedia Tools and Applications

Dr. Ann Baby	An Integrated Web-based Approach for Security Enhancement by Identification and Prevention of Scam Websites	ACCESS 2021 - Proceedings of 2021 2nd International Conference on Advances in Computing, Communication, Embedded and Secure Systems
Dr. Keerthy A S	Artificial Intelligence in Healthcare Databases	EAI/Springer Innovations in Communication and Computing
Mr. Shiju Thomas M V	A Novel Data Hiding Technique with High Imperceptibility Using a 3-Input Majority Function and an Optimal Pixel Adjustment	Advances in Intelligent Systems and Computing
Mr. Sabeen Govind P V	A high imperceptible data-hiding technique using quorum function	Multimedia Tools and Applications
	Impact of Covid-19 Pandemic on Recruitment Process and its Sentiment Analysis	ACCESS 2021 - Proceedings of 2021 2nd International Conference on Advances in Computing, Communication, Embedded and Secure Systems
	A secure framework for remote diagnosis in health care: A high capacity reversible data hiding technique for medical images	Computers and Electrical Engineering
	A Novel Data Hiding Technique with High Imperceptibility Using a 3-Input Majority Function and an Optimal Pixel Adjustment	Advances in Intelligent Systems and Computing
	Impact of Covid-19 Pandemic on Recruitment Process and its Sentiment Analysis	2021 2nd International Conference on Advances in Computing, Communication, Embedded and Secure Systems (ACCESS), IEEE Xplore
Dr. Jaya Vijayan	Impact of Covid-19 Pandemic on Recruitment Process and its Sentiment Analysis	2021 2nd International Conference on Advances in Computing, Communication, Embedded and Secure Systems (ACCESS), IEEE Xplore

<i>Department of Psychology</i>		
Dr. Sanju George	Understanding internet gaming addiction in clinical practice	BJPsych Advances
	Development and Validation of the Attitudes Toward Singlehood Scale Among Undergraduate Students in Malaysia and India	Collabra: Psychology
	Gambling in Malaysia: An overview	BJPsych International
	An overview of gambling in Nigeria	BJPsych International
	Should Gambling Be Legalized in India?	Indian Journal of Psychological Medicine
	Family therapy interventions in India for persons with gambling disorder	Asia-Pacific Psychiatry
	Learned Helplessness, Psychological well-being, and Pro environment Care Behavior among Victims of Frequent Floods in Kerala	Journal of Neurosciences in Rural Practice
	Managing Comorbid Attention Deficit Hyperactivity Disorder (ADHD) in Adults with Substance Use Disorder (SUD): What the Addiction Specialist Needs to Know	
	Managing Comorbid Attention Deficit Hyperactivity Disorder (ADHD) in Adults with Substance Use Disorder (SUD): What the Addiction Specialist Needs to Know	Addictive Disorders and their Treatment
	Misdiagnosis and missed diagnosis of adult attention-deficit hyperactivity disorder	BJPsych Advances
Dr. Lijo K J	Yoga and psychiatric disorders: a review of biomarker evidence	International Review of Psychiatry
	Learned Helplessness, Psychological Wellbeing, and Proenvironment Care Behavior among Victims of Frequent Floods in Kerala	Journal of Neurosciences in Rural Practice
<i>Department of Library and Information Science</i>		
Ms. Neethu Mohanan	Efficacy of Social Networking Sites in Library services at the Time of Social Distancing Due to Covid- 19 Lockdown: A Study Among the Library professionals and Students in India	Library Philosophy and Practice
<i>Department of Commerce</i>		
Mr. Jose K Antony	Sustainable tourism development in the backwaters of South Kerala, India: The local government perspective	Geojournal of Tourism and Geosites

<i>Department of Languages</i>		
Mr. Rajesh P	Rae Joyce (Rachel Fenton) interview	Journal of Graphic Novels and Comics
<i>Department of Biosciences</i>		
Dr. Antony Ceasar	Management of phosphorus nutrient amid climate change for sustainable agriculture	Journal of Environmental Quality
	Improving abiotic stress tolerance in sorghum: focus on the nutrient transporters and marker-assisted breeding	Planta
	Finger Millet [Eleusine coracana (L.) Gaertn]: An Orphan Crop With a Potential to Alleviate the Calcium Deficiency in the Semi-arid Tropics of Asia and Africa	Frontiers in Sustainable Food Systems
	Hepatoprotective effect of selected isoandrographolide derivatives on steatotic HepG2 cells and High Fat Diet fed rats	European Journal of Pharmacology
	Mining QTL and genes for root traits and biochemical parameters under vegetative drought in South Indian genotypes of finger millet (Eleusine coracana (L.) Gaertn) by association mapping and in silico comparative genomics	Biocatalysis and Agricultural Biotechnology
	Potential of CRISPR/Cas system in the diagnosis of COVID-19 infection	Expert Review of Molecular Diagnostics
	Genome engineering in insects for the control of vector borne diseases	Progress in Molecular Biology and Translational Science

Web of Science		
<i>Department of Social Work</i>		
Fr. Dr. Saju M D	REaCH-Resiliency Engagement and Care in Health; a Befriending Intervention to Address the Psycho-Social Challenges of Vulnerable Youth in the Context of COVID-19 Pandemic: An Exploratory Trial in India	Sustainability
	Resiliency Engagement and Care in Health (REaCH): a telephone befriending intervention for upskilled rural youth in the context of COVID-19 pandemic-study protocol for a multi-centre cluster randomised controlled trial	Trials

Fr. Dr. Saju M D	Association of Depression and Anxiety with Social Network Types: Results from a Community Cohort Study	International Journal Of Environmental Research And Public Health
	The lived experience of carers who assist people with disability in Ernakulam, Kerala, India	Disability and Rehabilitation
	Prevalence and predictive factors of strain among caregivers of people with disability: results from R-Care community survey, Kerala, India	Disability and Rehabilitation
	Swasthya, an integrated chronic condition management programme for families of patients with hypertension and diabetes mellitus: a study protocol for a randomised controlled trial	BMC Family Practice
Fr. Dr. Joseph M K	REaCH-Resiliency Engagement and Care in Health; a Befriending Intervention to Address the Psycho-Social Challenges of Vulnerable Youth in the Context of COVID-19 Pandemic: An Exploratory Trial in India	Sustainability
Sr. Dr. Sunirose I P	Resiliency Engagement and Care in Health (REaCH): a telephone befriending intervention for upskilled rural youth in the context of COVID-19 pandemic-study protocol for a multi-centre cluster randomised controlled trial	Trials
Dr. Anish K R	Psychosocial Interventions for Persons with End-Stage Renal Disease-A Scoping Review	Social Work In Health Care
	The art of not-knowing: Valuing diversity and intercultural competences in international social work education	International Social Work
Dr. Kiran Thampi	Internationalization of social work education in India through student exchanges: challenges and prospects	Social Work Education
	Association of Depression and Anxiety with Social Network Types: Results from a Community Cohort Study	International Journal Of Environmental Research And Public Health
	Reflections from a cross-cultural course development and teaching experience delivered primarily by an Indian faculty in the United States	Social Work Education

Dr. Rajeev S P	International fieldwork: a mirroring of the expectations and experiences of social work students	Social Work Education
	Swasthya, an integrated chronic condition management programme for families of patients with hypertension and diabetes mellitus: a study protocol for a randomised controlled trial	BMC Family Practice
Ms. Neha Sunil P	Encouraging multiculturalism in social work education and practice: responding to Covid 19 pandemic	Social Work Education
Dr. Rijo M John	Impact of tobacco price and taxation on affordability and consumption of tobacco products in the South-East Asia Region: A systematic review	Tobacco Induced Diseases
<i>Department of Personnel Management</i>		
Dr. Binoy Joseph	REaCH-Resiliency Engagement and Care in Health; a Befriending Intervention to Address the Psycho-Social Challenges of Vulnerable Youth in the Context of COVID-19 Pandemic: An Exploratory Trial in India	Sustainability
<i>Department of Business Management</i>		
Dr. Bejoy John Thomas	Microcelebrities: The New Celebrities in the Digital Era	International Journal Of Online Marketing
Dr. Anto Joseph	Bank-appointed directors and idiosyncratic volatility: evidence from India	International Journal Of Managerial Finance
	The relationship between human capital and firm value: Evidence from Indian firms	Cogent Economics & Finance
	Corporate social responsibility and cash holdings in India: Evidence from a natural experiment	Finance Research Letters
Dr. Imran Ahmed Khan	Does market concentration affect wholesale electricity prices? An analysis of the Indian electricity sector in the COVID-19 pandemic context	Utilities Policy
Dr. Smitha R Nair	The effect of social comparison orientation on luxury purchase intentions	Journal Of Business Research
	Mitigating Psychic Distance and Enhancing Internationalization of Fintech SMEs from Emerging Markets: The Role of Board of Directors	British Journal Of Management

Dr. Aviral Kumar Tiwari	Inflation Co-Movement Dynamics: A Cross-Country Investigation Using a Continuous Wavelet Approach	Journal Of Risk And Financial Management
	Measuring volatility persistence in leveraged loan markets in the presence of structural breaks	International Review Of Economics & Finance
Department of Computer Sciences		
Dr. Bindiya M Varghese	A high imperceptible data hiding technique using quorum function	Multimedia Tools and Applications
	Swasthya, an integrated chronic condition management programme for families of patients with hypertension and diabetes mellitus: a study protocol for a randomised controlled trial	BMC Family Practice
Mr. Sabeen Govind P V	A secure framework for remote diagnosis in health care: A high capacity reversible data hiding technique for medical images	Computers & Electrical Engineering
	A high imperceptible data hiding technique using quorum function	Multimedia Tools And Applications
Department of Psychology		
Dr. Sanju George	Managing Comorbid Attention Deficit Hyperactivity Disorder (ADHD) in Adults With Substance Use Disorder (SUD): What the Addiction Specialist Needs to Know	Addictive Disorders & Their Treatment
	Development and Validation of the Attitudes Toward Singlehood Scale Among Undergraduate Students in Malaysia and India	Collabra-Psychology
	Learned Helplessness, Psychological Wellbeing, and Pro environment Care Behavior among Victims of Frequent Floods in Kerala	Journal of Neurosciences In Rural Practice
	Misdiagnosis and missed diagnosis of adult attention-deficit hyperactivity disorder	BJPsych Advances
	Should Gambling Be Legalized in India?	Indian Journal Of Psychological Medicine
	Understanding internet gaming addiction in clinical practice	BJPsych Advances
Dr. Lijo K J	Learned Helplessness, Psychological Wellbeing, and Proenvironment Care Behavior among Victims of Frequent Floods in Kerala	Journal Of Neurosciences In Rural Practice

<i>Department of Biosciences</i>		
Dr. Antony Ceasar	Genome-editing in millets: current knowledge and future perspectives	Molecular Biology Reports
	Management of phosphorus nutrient amid climate change for sustainable agriculture	Journal Of Environmental Quality
	Improving abiotic stress tolerance in sorghum: focus on the nutrient transporters and marker-assisted breeding	Planta
	Genome engineering in insects for the control of vector borne diseases	Reprogramming The Genome: Applications Of Crispr-Cas In Non-Mammalian Systems, Pt A
	Finger Millet [Eleusine coracana (L.) Gaertn]: An Orphan Crop With a Potential to Alleviate the Calcium Deficiency in the Semi-arid Tropics of Asia and Africa	Frontiers In Sustainable Food Systems
	Potential of CRISPR/Cas system in the diagnosis of COVID-19 infection	Expert Review Of Molecular Diagnostics
	Mining QTL and genes for root traits and biochemical parameters under vegetative drought in South Indian genotypes of finger millet (Eleusine coracana (L.) Gaertn) by association mapping and in silico comparative genomics	Biocatalysis And Agricultural Biotechnology
	Hepatoprotective effect of selected isoandrographolide derivatives on steatotic HepG2 cells and High Fat Diet fed rats	European Journal Of Pharmacology

UGC and Peer Reviewed Publications		
<i>Department of Social Work</i>		
Fr. Dr. Joseph M.K	Local Partnerships make Strides in Community Engagement: An Analysis of the Extension Services of Higher Education Institutions in Kerala	International Journal of Education and Research, New Frontiers in Education
	Fair Trade Alliance and its Pertinence in the indian Scenario	Asian Journal of Management
Sr. Dr. Sunirose I P	Local Partnerships make Strides in Community Engagement: An Analysis of the Extension Services of Higher Education Institutions in Kerala	International Journal of Education and Research, New Frontiers in Education

Dr. Kiran Thampi	Ageing In Place-National Policy Initiative In India and A Proposed Networking Model	Perspective In Social Work
Dr. Giji George	Ungendered Social Support for Cancer Patients in the Patriarchal Hegemony in Kerala	Rajagiri Journal of Social Development
Sr. Bincy C C	Risky Family Environment And Lived Experience Of Violence: A Qualitative Inquiry Of Children's Perspectives On Family Violence And Abuse	Kala Sarovar
	Risky Family Environment And Lived Experience Of Violence: A Qualitative Inquiry Of Children's Perspectives On Family Violence And Abuse	Kala Sarovar
<i>Department of Business Administration</i>		
Dr. Joji Alex N	Consumer Attitude towards Green Products: An outlook from India's Green State	BIMTECH Business Perspectives
Dr. Jayasri Indiran	Socio-Economic Effects Of Covid-19 In India And Usage Of Online Resources	Academy of Marketing Studies Journal
Dr. Bejoy John Thomas	Microcelebrities: The New Celebrities In The Digital Era	International Journal of Online Marketing
Dr. Minimol M.C.	Nexus Between Corporate Social Performance And Corporate Financial Performance: Evidences From An Emerging Market	Journal of Contemporary Issues in Business and Government
	Sensitivity of Indian Bank stocks: The predictive role of risk management capabilities	Finance India
Dr. Smitha R Nair	Mitigating Psychic Distance and Enhancing Internationalization of Fintech SMEs from Emerging Markets: The Role of Board of Directors	British Journal of Management
	Reaping benefits from knowledge transfer – the role of confidence in knowledge	Journal of Knowledge Management
Dr. Deepak Babu	Brand Love Creates Brand Loyalty-Evidence among The Youth	Academy of Marketing Studies Journal
Dr. Anto Joseph	The relationship between human capital and firm value: Evidence from Indian firms	Cogent Economics & Finance
	Creditors' governance, information asymmetry and debt diversification: evidence from India	International journal of managerial finance
Dr. Smitha Siji	Generational Cohorts: An Empirical Investigation into the Indian Millennial's Shopping Characteristics	Journal of Contemporary Issues in Business and Government

Dr. Smitha Siji	Generational Cohorts: An Empirical Investigation into the Indian Millennial's Shopping Characteristics	Journal of Contemporary Issues in Business and Government
Department of Psychology		
Fr. Dr. Varghese K Varghese	Stress, Sources of Stress and Coping During the Covid-19 Lockdown: A Population Study from India	Indian Journal of Social Psychiatry
Dr. Jessy Fenn	Lockdown Was a Blessing in Disguise for Me as It Stopped Me Gambling – First Person Account of a Lottery Addict from God's Own Country (Kerala, India)	Indian Journal of Social Psychiatry
	Stress, Sources of Stress and Coping During the Covid-19 Lockdown: A Population Study from India	Indian Journal of Social Psychiatry
	Physical environment of school and its relation to aggression	The International Journal of Indian Psychology
	Post-traumatic stress disorder and resilience among flood affected farmers of Kerala, India	International Journal of Community Medicine and Public Health
	Humor Styles, Perceived Social Support and Social Anxiety in Young Adults	Indian Journal of Positive Psychology
	Social Anxiety, Coping and Phubbing among Young Adults	The International Journal of Indian Psychology
	Emotion Regulation and Distress in Women with PCOS	The International Journal of Indian Psychology
Mr. Noble Chacko	Stress, Sources of Stress and Coping During the Covid-19 Lockdown: A Population Study from India	Indian Journal of Social Psychiatry
	Lockdown Was a Blessing in Disguise for Me as It Stopped Me Gambling – First Person Account of a Lottery Addict from God's Own Country (Kerala, India)	Indian Journal of Social Psychiatry
	The Role of Entrapment in the Relationship between Fear of Covid-19 and Compassion Fatigue among Nurses"	International Journal of Behavioral Sciences (IJBS)
	Influence of Self-Esteem, Perceived Social Support and Psychological Morbidity among Expatriates During COVID-19 Pandemic	International Journal of Behavioral Sciences (IJBS)
	Procrastination, Study Habits and Optimistic Attitude among College Students	The International Journal of Indian Psychology

Mr. Noble Chacko	The Role of Entrapment in the Relationship between Fear of Covid-19 and Compassion Fatigue among Nurses"	International Journal of Behavioral Sciences (IJBS)
Dr. Sanju George	Stress, Sources of Stress and Coping During the Covid-19 Lockdown: A Population Study from India	Indian Journal of Social Psychiatry
	Lockdown Was a Blessing in Disguise for Me as It Stopped Me Gambling – First Person Account of a Lottery Addict from God's Own Country (Kerala, India)	Indian Journal of Social Psychiatry
Dr. Palayoor Benyne Jose	Psychological Inflexibility, Optimism and Perceived Stress among Adults	The International Journal of Indian Psychology
Ms. Christina Mariam Chacko	Knowledge Regarding Learning Disability among Primary School Teachers	The International Journal of Indian Psychology
	Influence of Internet Addiction in Sleep Quality among University Students During Covid-19	The International Journal of Indian Psychology
<i>Department of Library and Information Science</i>		
Ms. Neethu Mohanan	Open Access Information as a Platform for Sustainable Development: Perspectives from Selected Institutions in India	Linguistics and Culture Review
<i>Department of Commerce</i>		
Dr. R Bharathi Rajan	A Study on Exploring the Recovery Hope of The Domestic Tourism Industry in Post Covid-19 On Kerala Tourism	Wesleyan Journal of Research
Mr. Varghese Joy	Revisiting Determinants of Social Entrepreneurial Intentions among Indian Students using Interpretive Structural Modelling	Elementary Education Online
Mr. Vishnu N S	"Role of price premium for the growth of organic food Industry: An investigation"	NIU International Journal of Human Rights (UGC Care Listed Journal)
Mr. Nikhil N K	Fair Trade Alliance and its Pertinence in the Indian Scenario	Asian Journal of Management
Mr. Mahesh K M	Growing value of Digital Health	Journal of Emerging Technologies and Innovative Research (JETIR)
	Reimagining Marketing Tactics in the Midst of Covid	Journal of Emerging Technologies and Innovative Research

Mr. Bitto Benny	Fair Trade Alliance and its Pertinence in the Indian Scenario	Asian Journal of Management
Department of Languages		
Ms. Glinshia C X	Samatha , swatantratha aur bandhuta ke liye sangarshrath nari	Shodh Disha

Other Publications-Books, Conference Proceedings, Chapter Contribution, Case study, Magazine Articles etc.

Name of the Faculty	Category	Title	Name of the Book/ Conference Proceedings etc.
Department of Social Work			
Fr. Dr. Joseph M.K	Book	Towards a Responsive Signature Pedagogy: Field Education reflections During Covid-19	Towards a Responsive Signature Pedagogy: Field Education reflections During Covid-19
	Chapter Contribution	Triple Bottom Line Perspective in Social Work Field Practice	Towards a Responsive Signature Pedagogy: Field Education reflections During Covid-20
Fr. Shinto Joseph	Chapter Contribution	A Strategic Paradigm for Social Work Research	Towards a Responsive Signature Pedagogy: Field Education reflections During Covid-20
	Chapter Contribution	Transforming Supervision	Towards a Responsive Signature Pedagogy: Field Education reflections During Covid-20
Dr. Kiran Thampi	Chapter Contribution	Occupational Stress, Coping and Psychological Well being Among IT Professionals due to Work From Home after COVID-19 Outbreak	The new Normal- Psychological Perspectives
Dr. Anil John	Chapter Contribution	Disseminating Social Work Knowledge for Pandemic Situations	Towards a Responsive Signature Pedagogy: Field Education reflections During Covid-20
Dr. Anil John	Chapter Contribution	Reflective Writing in Field Education	Towards a Responsive Signature Pedagogy: Field Education reflections During Covid-20
Dr. Nycil Romis Thomas	Book	Towards a Responsive Signature Pedagogy: Field Education reflections During Covid-19	Towards a Responsive Signature Pedagogy: Field Education reflections During Covid-19

Dr. Nycil Romis Thomas	Chapter Contribution	A Strategic Paradigm for Social Work Research	Towards a Responsive Signature Pedagogy: Field Education reflections During Covid-20
	Chapter Contribution	Disseminating Social Work Knowledge for Pandemic Situations	Towards a Responsive Signature Pedagogy: Field Education reflections During Covid-20
Sr. Bincy C C	Chapter Contribution	A Strategic Paradigm for Social Work Research	Towards a Responsive Signature Pedagogy: Field Education reflections During Covid-20
	Chapter Contribution	Novel Interventions Responding to Newfound Needs	Towards a Responsive Signature Pedagogy: Field Education reflections During Covid-20
Dr. Giji George	Chapter Contribution	A Strategic Paradigm for Social Work Research	Towards a Responsive Signature Pedagogy: Field Education reflections During Covid-20
	Chapter Contribution	Stakeholders and Key Players in Field Education	Towards a Responsive Signature Pedagogy: Field Education reflections During Covid-20
Dr. Rijo M John	Newspaper Article	Why Kerala's COVID19 cases are still not falling while it is declining in the rest of the country	The Wire Science
<i>Department of Business Administration</i>			
Dr. Susan Mathew	Chapter Contribution	Spot and Stop Greenwashing	Perspectives on Business Management
Dr. Minimol M.C.	Case study	The Great Flood In Kerala And Its Aftereffects At Wager International (P) Ltd.	Sage Business cases
Mr. Harish B	Chapter Contribution	The Moderating Effect of Need to Evaluate on Customer Satisfaction in Retail Banking Sector Dr. Vinod R R, Mr. Harish B	An Anthology of Multi-Functional Perspectives in Business and Management Research
Dr. Jayasri Indiran	Chapter Contribution	Miscellaneous Perspectives on the New Normal Post Covid-19	Advances in Commerce and Management
	Conference Proceedings	The Impact Of Performance Approach Orientation On Exaggerated Self-Promotion: The Moderating Role Of Audience Power And Audience Feedback	2nd International Virtual Conference on Redefining HR & Marketing Management Perspectives

Mr. Saji George	Conference Proceedings	A Study on the Consumer Behaviour at Fast-food Chain Amidst the Pandemic in South India	International Conference on Business Research and Innovation ICBRI 2021
Dr. Aby K Abraham	Conference proceedings	Social Class Change through Consumption: Effect of Sanskritization and Taste Insertion	8th Pan IIM World Management Conference
Mr. Pramodh U Korula	Conference Proceedings	A Reflection Paper on Education in Times of Covid 19 Pandemic with special reference to Rajagiri Business School, India	International Conference on 'Sustaining and Enhancing Cross-Boarder Partnership in the New Normal Context'
Department of Computer Sciences			
Dr. Keerthy A S	Chapter Contribution	Artificial Intelligence in Healthcare Databases	Deep Learning and Edge Computing Solutions for High Performance Computing
Dr. Anoop V S	Conference proceedings	International Conference on Innovative Computing and Communications. Advances in Intelligent Systems and Computing, vol 1394.	International Conference on Innovative Computing and Communications. Advances in Intelligent Systems and Computing, vol 1394.
Dr. Ann Baby	Conference proceedings	An Integrated Web-based Approach for Security Enhancement by Identification and Prevention of Scam Websites	2nd International Conference on Advances in Computing, Communication, Embedded and Secure Systems (ACCESS)
Department of Library and Information Science			
Ms. Neetha Devan NV	Chapter Contribution	Social Media and Cloud Computing in libraries	Modern Trends in LIS Studies
Department of Commerce			
Dr. R Bharathi Rajan	Chapter Contribution	India's Intellectual Property Rights: Enforcement And Innovation	Digi Transformation: A Strategic Resurgence of Pandemic for Indian Banks
Mr. Nebu Cherian P	Chapter Contribution	India's Intellectual Property Rights: Enforcement And Innovation	Digi Transformation: A Strategic Resurgence of Pandemic for Indian Banks
Department of Languages			
Mr. Anand K	Magzine Article	Grahasobha: Pranayathinte anadamuttagal	Grahasobha
	Magzine Article	Grahasobha: anandam nigalilanu	Grahasobha

Mr. Anand K	Magzine Article	Grahasobha: Gandhimargam	Grahasobha
	Magzine Article	Grahasobha: Balathinte Soukhyamarijavare....	Grahasobha
	Book	Potpouri	Potpouri
Ms. Tanika Rajeswari	Chapter Contribution	Reading Inter-connections between Woman and Nature	Dynamic Ideas- Multidisciplinary Edited Research Book
	Book	Arabesque and Other Poems	Arabesque and Other Poems
<i>Department of Biosciences</i>			
Dr. Antony Ceasar	Chapter Contribution	Recent advancements of molecular breeding and functional genomics for improving nitrogen-, phosphorus- and potassium-use efficiencies in wheat	Molecular breeding in wheat, maize and sorghum: strategies for improving abiotic stress tolerance and yield.
	Chapter Contribution	Genomic designing for biotic/abiotic stress resistant/tolerant crops"	Genomic designing for biotic/abiotic stress resistant/tolerant crops"
Dr. N M Krishnakumar	Conference proceedings	National Web Conference- Mushroom 2021 Mushroom Biology: Opportunities and Challenges	National Web Conference- Mushroom 2021 Mushroom Biology: Opportunities and Challenges

ACADEMIC UNITS

1. DEPARTMENT OF SOCIAL WORK

Rajagiri College of Social Sciences had its origin as pioneers in professional social work education starting with a Diploma in Social Service in 1955 and adding on Master of Social Work (MSW), the first of its kind in Kerala State and one of the very few in South India. The Department of Social Work also expanded by taking up social work projects by establishing different Live Labs, and research and training in social work and related fields. The department is the first in South India to offer Doctoral Degree, Master's Degree, Bachelor's degree and Diploma in Social Work programmes.



To mold professionally competent and socially sensitive social workers with a global outlook to proactively respond to emerging social concerns, capable of addressing life challenges for enriching and fulfilling LIFE.



To facilitate the holistic development of social work graduates, sprouting as competent, effective and resourceful practitioners.

ACADEMIC PROGRAMMES OFFERED

1. Doctor of Philosophy in Social Work
2. Master of Social Work
3. Post Graduate Diploma in Clinical Social Work and Counselling Practice (PGDCSW)
4. Bachelor of Social Work

Value Added Courses

1. Tally Prime
2. Theatre Workshop
3. Transactional Analysis
4. Participatory Rural Appraisal
5. Workshop on Cognitive Behavioural Therapy
6. Music and Social Change
7. Theatre Skills for Social Work

Faculty Members

Sl. No.	Name of the Faculty	Designation
1.	Fr. Dr. Joseph M.K	Associate Professor, HOD
2.	Dr.Fr. Saju M.D	Vice Principal, Assoc. Director and Asst. Professor
3.	Fr. Shinto Joseph	Asst. Director and Assistant Professor
4.	Dr. Sr. Lizy P.J	Associate Professor & Dean (Academics)
5.	Dr. Anish K.R	Assistant Professor
6.	Dr. Sr. Sunirose I.P	Assistant Professor
7.	Dr. Kiran Thampi	Assistant Professor
8.	Dr. Rajeev S.P	Assistant Professor
9.	Dr. Nycil Romis Thomas	Assistant Professor
10.	Dr. Gigi George	Assistant Professor
11.	Dr. Anil John	Assistant Professor
12.	Sr. Bincy C.C	Assistant Professor
13.	Mr. Mathew T. John	Assistant Professor
14.	Dr. Mini K P	Guest Lecturer
15.	Dr. Rijo M John	Adjunct Professor

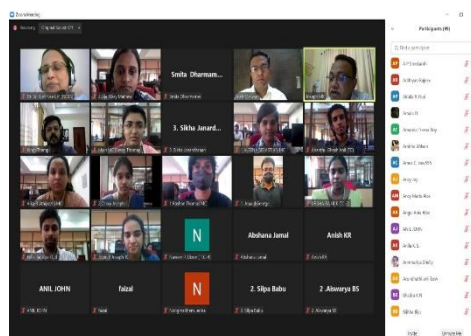
Events of the Department

Rajagiri Research Conclave

The Department of Social Work organized Rajagiri Research Conclave 2021 from 1st and 2nd July 2021 on the theme 'Contemporary Paradigms in Social Work Research'. All the senior MSW students have presented papers in the Research Conclave based on their final semester research projects. The conference had 233 participants.

Field Education Conference

The Department of Social Work organized National Conference on COVID-19 Impact on Social Work Field Education: Students' Experiences and Reflections on 12th and 13th August 2021. 42 articles were presented at the conference by Social Work Students of RCSS. The conference had 140 participants.



Vikas Samvaad (NGO Connect) and Manan Samvaad (Alma Connect)

The Department has initiated Manan Samvaad (Alma Connect) and Vikas Samvaad (NGO Connect) scheduled to be held on every Thursday afternoon.

Manan Samvaad (Alma Connect) is a forum for Social Work Students of the Department to interact with the prestigious alumni of the department aimed to provide knowledge on the recent developments in Social Work Profession, possibilities for higher studies and career development, and opportunity for professional engagements with the alumni.

Mr Sonykutty George (Alumni MSW 1984-1986 Batch) (Child Protection Specialist, Hyderabad field Office of UNICEF), Mr. Anand Shivasankara Kurup (Evaluation officer,



WHO) and Ms Aswati Anil Warriar George (Alumni BSW 2010-2013 Batch) (City Co-ordinator - Bengaluru, Water Aid India) were the alumni interacted with the students as part of this initiative.

Vikas Samvaad (NGO Connect) is a forum for Social Work Students of the department to interact with the professionals working in Non-Governmental Organisations with an aim to develop networking and partnerships with various organizations and to deliberate and reflect on the contemporary developments in the respective domains of Social Work engagement of the organization.



Mr Krishnakumar E. (Assistant Village Director – SOS Children’s Villages – Cochin), Mr J. B. Oli (Head, Programmes, Butterflies) and Mr. Deepak G (Manager, K Chittilapilly Foundation – Cochin) were the professionals working in NGOs interacted with the students in this Forum.

Observation of NSS Day

The NSS Unit as part of the observation of NSS Day on 24th September has organized a charity event titled “Joy of Giving” in collaboration with Rajagiri Staff Welfare Association and Goonj (NGO) from 2nd to 8th October 2021, wherein the NSS Unit collected reusable used items for giving to the deserving people. The collected materials were handed over to Goonj on 29th October 2021 in the presence of Fr Shinto Joseph, (Asst. Director of RCSS), Dr Nycil Romis Thomas (President, RSWA) Mr Tony M. J. (Secretary RSWA), Prof. Vineeth U. V., Dr Giji George, (NSS Programme Officers) Mr Shalu Mohammed (Goonj Representative), and Ms Aparna B. Menon (NSS Voluntary Secretary).

Career Guidance Programme

A career guidance program for social work students was organized in collaboration with T & T global recruitment Ltd. on 2nd December 2021. Mr Tony Sebastian, (Managing Director, T&T Global Recruitment Ltd.) was the invited speaker and he highlighted the job opportunities available for social workers in the United Kingdom.

Fit India Freedom Run 2.0 - Azadi Ka Amrit Mahotsav

The NSS Unit organized Fit India Freedom Run 2.0 to commemorate the 75th Independence Day - "Azadi Ka Amrit Mahotsav" by the Ministry of Youth Affairs and Sports, Government of India, a nationwide campaign in a continuum from 13th August to 2nd October 2021 to encourage fitness, in collaboration with the NSS Unit of St. Paul's College, Kalamassery on 30th September 2021.



Observation of the Child Rights week

As part of the observation of the Child Rights week, the department collaborated with the District Child Protection Unit and MSW II year students performed street play and flash mob on child rights on 17th November 2021 at Government Vocational Higher Secondary School, Kalamassery. The BSW and MSW students participated in the Cycle Rally (Wheels for Rights) as part of the Child Rights Awareness programme in collaboration with Childline Kochi on 20th November 2021.



Observation of International Day for the Elimination of Violence Against Women

As part of observing International Day for the Elimination of Violence Against Women, a cycle rally was conducted by the Women and Child Department Ernakulam in association with Rajagiri College of Social Sciences and Kochi Metro on 25th November 2021. MSW and PGDCSW Students participated in the same.



Observation of World AIDS Day

As part of World AIDS Day, the Department of Social Work, Kerala State AIDS Control Society and SURAKSHA Project observed World AIDS Day with a flash mob on the theme "End Inequalities, End AIDS" on 30th November 2021 at the Ernakulam South Railway Station. A musical drama was also presented at the basketball court of RCSS on 1st December 2021 in relation to the observation. The Youth Red Cross unit and NSS unit jointly observed World AIDS Day regarding the theme: End inequalities, End AIDS on 2nd December 2021. The programme commenced with a flash mob and inaugural function for the sign the wall campaign.

Project Intellectually Disabled Empowerment and Livelihood (IDEAL)

Prarthana Foundation in collaboration with the Department of Social Work launched a livelihood project titled Intellectually Disabled Empowerment and Livelihood (IDEAL) in association with Rajagiri College of Social Sciences on 3rd December 2021. The project was launched with an online seminar on 'Diversity and Inclusion of Differently-abled in Kerala'.



Participation in Harvest Festivals

MSW I year students participated in the Pokkali Harvest Festival 2021 conducted in Pizhala, Kadamakkudy on 28th October 2021. BSW II and III year students participated in the 20th Harvest festival (നൂറുമേനി 2021) at Kanjoor Panchayath on 8th December 2021.



Round Table Conference on "Making NEP 2020 Implementation Inclusive: NGOs as stakeholders"

The Department of Social Work collaborated with Rajagiri Media in the organization of the 78th Round Table Conference on "Making NEP 2020 Implementation Inclusive: NGOs as stakeholders" that was conducted online from 15-16th December 2021.

Street Theatre

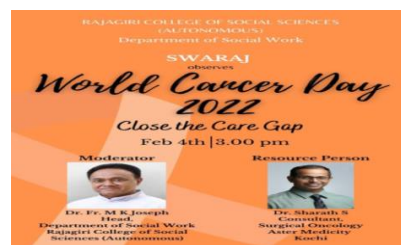
BSW students performed a street theatre on 17th January 2022, on the theme of gender violence and drug abuse as part of the inauguration of Nasha Mukth Bharat Abhiyan in collaboration with Kalamassery and Eloor Municipality.

Climate Action - Let Us Stop Destroying Our Home

SWARAJ organized a discussion on "Climate Action - Let Us Stop Destroying Our Home" on 1st February 2022. The resource person for the session was Mr Bharath Govind G. S. (Co-founder, Climatehood Foundation European Climate Pact Ambassador).

World Cancer Day 2022

SWARAJ observed World Cancer Day 2022 on the theme, "Close the Care Gap", on 4th February 2022. A webinar was organized on the occasion and the resource person was Dr Sharath S. (Consultant, Surgical Oncology, Aster Medcity, Kochi).



Post-COVID Medical Camp

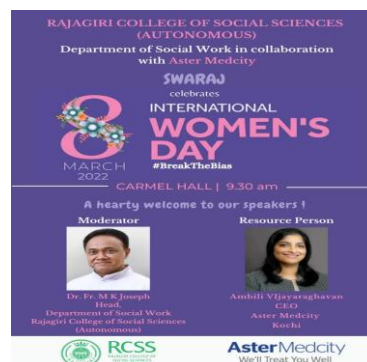
BSW II year students organized a post-COVID Medical Camp at Eloor Municipality in collaboration with Aster Medcity on 5th March 2022. The camp was inaugurated by Mr A. D. Sujil, Municipal Chairman, and had 78 participants.

An Awareness Class on Drug Abuse

As part of R-COMBAT Project an awareness class on Drug abuse was held at HMT School on 8th March 2022. The resource person was Mrs Mahitha Vipinachandran (School Counsellor, Government High School, Kalamassery) and a street play was performed by BSW II year students.

International Women's Day Celebration

International Women's Day celebration was observed on 8th March 2022, in collaboration with Aster Medcity. Ms Ambili Vijayaraghavan (CEO, Aster Medcity, Kochi) was the chief guest. Dr Johnson K. Varghese (Aster Medcity) conducted a hands-on training on CPR named "Mega Basic Life Support Training". The second session was exclusively for girls on "Menstrual Hygiene awareness class & Menstrual cup distribution", and the session was taken by Dr Swati Francis, (Aster Medcity).



Jalakom

BSW II year students conducted a programme titled "Jalakom" for BUDS school children in Eloor Municipality on 11th March 2022. The programme included the cultural fiesta and colouring competition for differently-abled children. They also conducted flower-making sessions with them to enhance their vocational training activities.

Niram

BSW II year students in collaboration with the Rotaract Club conducted a tie and dye training (Niram) for 25 unemployed women in Kalamassery Municipality on 15th March 2022 at Golden Aureole. The training was sponsored by the Rotary Club of Cochin Beachside and Emarath restaurant.

World Social Work Day

World Social Work Day was celebrated with a web meeting on 15th March 2022 in association with the University of Edinburgh (UK) and the University of Johannesburg, South Africa on the theme "Co-building a New Eco-Social World: Leaving No One Behind". It had 217 participants.

Financial Contribution to the Construction of the Drinking Water Purifying Unit

Under the Unnat Bharath Abhiyan scheme, the Department of Social Work contributed ₹50000 to the construction of a Drinking Water Purifying Unit in Government HSS Chottanikkara. The inauguration of the same was held on 31st March 2022. Dr Sr Sunirose I. P., Dr Giji George and Mr Mathew T. John participated in the programme. The construction was done by the Tata Chemicals Society for Rural Development (TCSR).



Workshop/Seminar/Conference Organised

Webinar on WE for Vaccine - Myths and Facts about Black Fungus

The NSS and YRC Units have jointly organized a Webinar on COVID Vaccination and its significance, and Myths and Facts about Black Fungus on 28th May 2021 from 2 to 4 pm in Google Meet Platform. The Resource Person for this webinar was Dr. Karthik Balachandran (Physician, PVS COVID Apex Centre, Kaloor and Taluk Hospital, North Paravur).



National Conference on Changing Practices and Emerging Paradigms in the Field Education of Undergraduate Social Work Programmes

Online National Conference on Changing Practices and Emerging Paradigms in the Field Education of Undergraduate Social Work Programmes was held on 4th and 5th June 2021. Dr Nycil Romis Thomas was the faculty coordinator. The conference had 296 participants. Dr Juliet Joseph (Principal, Roshni Nilaya, Mangalore) and Dr F. X. Lovelina Little Flower (Professor & Head, Department of Social Work, Bharathiar University, Coimbatore) were the speakers for the plenary sessions. The panel discussion on 4th June had Dr Jose Antony (Professor, Department of Social Work, SSUS, Kalady & President, ASSK), Ms. Meena Kuruvilla (Project Director, Rajagiri OutREACH,), Dr Giji George (Asst. Professor, RCSS) and Ms. Risva (BSW Student, RCSS) as panellists and was moderated by Dr Kiran Thampi.

Conference on Children, Human Rights and Social Work

Conference on Children, Human Rights and Social Work was held on 25th and 26th June 2021 from 3 to 6 pm. Dr. Rajeev S. P. was the faculty coordinator. The conference has two resource persons Mrs. Priti Patkar (Social Worker and Founder and Executive Secretary of Prerana Foundation) and Mrs. Girija Kumarbabu, Former Secretary of Indian Council for Child Welfare, Tamil Nadu).

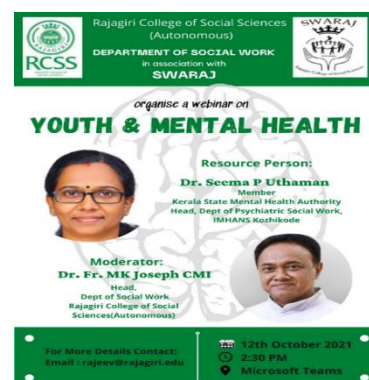


Webinar on Social Work at Rural Development and Its Future

Placement cell, department of Social work organised a webinar on Social Work at Rural Development on an online platform for BSW and MSW student on 15th June 2021 from 03.00 pm to 04.00 pm. Fr. Joseph MK, Head of Social Work Department inaugurated the webinar. Mr. Arul kirubakaram, Education consultant for UK and IELTS tutor was the Resource person.

Webinar on Youth and Mental Health

SWARAJ organized a webinar on Youth and Mental Health on 12th October 2021 as part of World Mental Health Day. Dr Seema P. Uthaman (Head, Department of Psychiatric Social Work and Member of Kerala State Mental Health Authority) was the resource person. The programme was coordinated by the PGDCSW students and an exhibition was also conducted on the occasion.



Virtual International Workshop on “Supervision Framework in International Field Education: An Initiative of the International Project Supported by IASSW”

The Department of Social Work organized a Virtual International Workshop on “Supervision Framework in International Field Education: An Initiative of the International Project Supported by IASSW” was conducted online on 18th October 2021. The workshop had 75 participants representing Israel, Australia and Rajagiri College of Social Sciences. The President of IASSW Prof. Annamaria Campanini was also present for the programme.



Virtual Conference on International Social Work Engagements in Communities

Virtual Conference on International Social Work Engagements in Communities - was jointly organised by the Department of Social Work (RCSS), University of Johannesburg (South Africa) and the University of Edinburgh (UK) on 16th November 2021.

International Workshop On Supervision Framework in International Field Education

The International workshop on ‘Supervision Framework in International Field Education’ was conducted online on 18th October, 2021 through Zoom. The workshop was an initiative of the International Project supported by IASSW and organised by the School of Social Work, RCSS. Prof. Annamaria Campanini (President, International Association of School of Social Work, Prof. Mona Khoury Kassabri (Project Collaborator and Vice President for Strategy and Diversity, Hebrew University of Jerusalem), Dr. Shabtay Levit (Lecturer of Practice, Hebrew University of Jerusalem), Dr Kalpana Goel (Project Co Collaborator, Academic in Social Work in the Academic Unit- Justice and Society at the University of South Australia) , Ms Sophie Diamandi (Project Collaborator and Adjunct Lecturer, University of South Australia), Dr. Fr. Saju MD (Associate Director, RCSS), Dr. Binoy Joseph (Principal, RCSS), Dr. Fr. Joseph MK (Head, Social Work Department), Dr. Kiran Thampi (Project Lead, IASSW and Faculty member, RCSS), Dr. Rajeev S.P. (Assistant Professor RCSS) were present.



Extension Programmes

1. AROGYA YOGA: “Strike a pose”	7. അകാശം 2021
2. PROSTATEVO: #Plant and share	8. Child Rights in India
3. International Day of Yoga	9. Democracy Day
4. Hashtag competition against child labour	10. End Slavery Campaign
5. Quit Drugs and Choose Life	11. Fit India Freedom Run 2.0
6. Mental Health and Modern Learning Methods	12. INTELLEGO 2.0

13. ൻയുയുയു: A programme on reading week	30. Orientation On Junior Swaraj and Other Clubs
14. Only One Earth: World Environment Day	31. Safari
15. Only One Earth: World Environment Day	32. Orienteering
16. Campaign against Drug Abuse	33. Shine
17. Inauguration of Junior SWARAJ and Clubs	34. Snaps Of Nature 2.0
18. National Doctor's Day	35. Teachers Day
19. BOROOAH	36. Video Against Suicide Awareness
20. Installation Ceremony by Parent Rotary	37. Gandhi Jayanthi
21. ME-MALALA (The Grief-Stricken girl)	38. Joy of Giving
22. Naksha Mukth Bharath Abhiyan	39. Kanal: Gender Sensitisation Programme (Day 1)
23. MOKUSATSU	40. 4th Kerala State Para-Badminton Championship 2020-21
24. WEAVE - A Tribute to Traditional Weavers	41. Campaign Against Animal Abuse
25. Vaccination Campaign	42. First Offline Gathering of Junior Swaraj
26. VICIO	43. World Aids Day- End Inequalities, End AIDS
27. PARIVARTHAN	44. Noorumeni Harvest Festival
28. COVID-19 Kit Distribution	45. Movie Review Session
29. OLAM 2021	

Collaboration Activity - MoU signed

1. Mar Sleeve College of Arts and Science
2. SNSM Higher Secondary School
3. SNGCAS

Career Counselling Activities

1. Career Orientation on Saathiya
2. Orientation on Australia Migration
3. Pre Placement Talk - Teach for India
4. Professional Training for MSW 2020-22 Batch
5. Career Guidance Seminar for Social Workers

Faculty Development Programme/ Webinar/Workshops /Conference Attended

Type of the Programme	No. of Faculty members Attended	No. of Programme Attended
Faculty Development Programme	8	23
Webinars	5	10
Workshops	7	11
Conference	9	36

Faculty Development Programme		
Sl. No.	Name/Title of the Programme	Organized by
Fr. Dr. Saju M. D.		
1.	Advanced Research methodology Applicable in New Education Policy	Digvijay Nath Post Graduate College, Gorakhpur & Science Tech Institute, Lucknow
2.	Outcome Based Education and Online Teaching	K J Somaiya College of Science and Commerce in association with Guru Angad Dev Teaching Learning Centre under PMMMNMTT
3.	Stress Management	RCSS and AICTE Training and Learning (ATAL)
4.	Outcome Based Field Education in Social Work	RCSS, Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) of Ministry of Education
5.	Advanced Data Analysis Using R	RCSS & Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching PMMMNMTT) of Ministry of Education
6.	Strategies for Enhancing Mental Health in Teachers and Students	RCSS and Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching PMMMNMTT) of Ministry of Education
Dr. Anish K R		
7.	Five day Capacity Building Programme on Effective Online Teaching Assessment & Communication Skills	Bhartiya Skill Development University (BSDU Jaipur and the Commonwealth Education Media Center for Asia (CEMCA)
8.	Qualitative Research & Issues in Plagiarism (An Interdisciplinary Approach)	Guru Angad Dev Teaching Learning Centre, A Centre of Ministry of Education Under PMMMNMTT and SGTB Khalsa College, University of Delhi
9.	Qualitative Data Analysis	Teaching Learning Centre, Ramanujan College, University of Delhi under the aegis of Ministry of Education
Dr. Giji George		
10.	Learning Through Gamification: Fun is the Future	Nirmala College, Muvattupuzha

11.	Qualitative Research & Issues in Plagiarism (An Interdisciplinary Approach)	Guru Angad Dev Teaching Learning Centre, a centre under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNM TT) of Ministry of Education and Department of Business Economics, SGTB Khalsa College, University of Delhi
12.	Outcome Based Education and Technology in Higher Education	K. J. Somaiya College of Science and Commerce, Vidyavihar, Mumbai and Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNM TT) of Ministry of Education
Dr. Kiran Thampi		
13.	Stress Management	RCSS & ATAL
Dr. Nycil Romis Thomas		
14.	Outcome Based Field Education & Technology in Higher Education	Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNM TT) of Ministry of Education
15.	Qualitative Research & Issues in Plagiarism (An Interdisciplinary Approach)	Guru Angad Dev Teaching Learning Centre, a centre under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNM TT) of Ministry of Education and Department of Business Economics, SGTB Khalsa College, University of Delhi
16.	Outcome Based Field Education in Social Work	RCSS and Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNM TT) of Ministry of Education
Dr. Rajeev S P		
17.	Outcome Based Field Education in Social Work	RCSS, Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNM TT) of Ministry of Education
Sr. Dr. Sunirose I P		
18.	Mental Health Care During COVID 19	Sree Saraswathi Thyagaraja College, Pollachi, Dept. of PG & Research Dept of Social Work & Dept. of Psychology
19.	Qualitative Research & Issues in Plagiarism (An Interdisciplinary Approach)	Guru Angad Dev Teaching Learning Centre, A Centre of Ministry of Education Under PMMMNM TT and SGTB Khalsa College, University of Delhi
20.	Mental Health Care During COVID-19	Sree Saraswathi Thyagaraja College Pollachi, Dept. of PG & Research Dept of Social Work & Dept. of Psychology
21.	Outcome Based Field Education in Social Work	RCSS, Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNM TT) of Ministry of Education

Sr. Bincy C C		
22.	Learning Through Gamification: Fun is the Future	Nirmala College, Muvattupuzha

FDP Resource Person			
Sl. No.	Name/Title of the Programme	Paper Presented	Organized by
Dr. Anish K R			
1.	Ethics in Profession and student Psychology	Science of Positive Thinking	Sree Narayana Gurukulam College of Engineering

Webinar/ Seminar Attended		
Sl. No.	Name/Title of the Programme	Organized by
Dr. Nycil Romis Thomas		
1.	Effective and Efficient Writing of Research Papers for the Web of Science, Scopus Indexed Journal and conference Papers Using Typeset Research Studio	Vatel Hotel & Tourism Business School and Library Resource Centre, Sushant University, Gurugam
2.	Designing formative assessments for effective learning outcomes	Turnitin South Asia
Dr. Rajeev S P		
3.	Fathers and the Family Welfare and Child Protection Services: Theory, Research, and Practice	Ashkelon Academic College, Israel
Sr. Bincy C C		
4.	Uniday: Virtual Publishing Workshop for Researchers	Wiley Research in collaboration with DeLCON: DBT-Electronic Library Consortium
5.	COVID-19 Impact on Social Work Education: Students Experiences and Reflections	RCSS, Dept. of Social Work

Webinar/ Seminar: Resource Person/Invited speaker			
Sl. No.	Name/Title of the Programme	Papers Presented	Organized by
Fr. Dr. Saju M D			
1.	Unequal Pay: Gender Discrimination at Workplace	NA	RCSS
Fr. Shinto Joseph			
2.	Identification of Abusive Relationships and Prevention of Domestic Violence	NA	RCSS in association with Rajagiri outREACH

Dr. Rajeev S P			
3.	The Impact of Covid-19 Among Children: Social Work Intervention and Response	Child Wellbeing and Protection During Covid-19	Don Bosco College, Sulthan Bathery in collaboration with ASSK & IJM
4.	Fathers and the Family Welfare and Child Protection Services: Theory, Research and Practice.	Father focused social work interventions in view of changing family dynamics in India	Ashkelon Academic College, Israel
5.	Identification of Abusive Relationships and Prevention of Domestic Violence		RCSS in association with Rajagiri outREACH

Workshop - Attended		
Sl. No.	Name/Title of the Programme	Organized by
Fr. Dr. Saju M D		
1.	Multivariate analysis & Graphics with R Software	Science Tech Institute, Lucknow
2.	Biostatistics	Science Tech Institute, Lucknow, UP India
Fr. Dr. Joseph M K		
3.	Research Paradigms	St. Francis College, Koramangala, Dept. of Research & Development Cell
4.	Supervision Framework in International Field Education	RCSS and IASSW
Dr. Anish K R		
5.	Online Workshop on qualitative Research	Virtual Center for Academic Research & Excellence pvt.Ltd
6.	Supervision Framework in International Field Education	RCSS, & IASSW
7.	Application of Biostatistics in Clinical Research	NIMHANS, Bangalore
Dr. Kiran Thampi		
8.	Two-day Awareness Workshop on Improving Research & Performance Outcomes	Researcher Academy on Campus, Elsevier
9.	Awas par samwaad	RCSS, Dept. of Social Work
Dr. Nycil Romis Thomas		
10.	Advanced Data Analysis with SPSS	Commacad
Sr. Dr. Sunirose I P		
11.	Supervision Framework in International Field Education	RCSS and IASSW

Conference - Attended		
Sl. No.	Name/Title of the Programme	Organized by
Dr. Anil John		
1.	Energy Conservation in Daily Life	RCSS, ENCON Club
Fr. Shinto Joseph		
2.	Professional Social Work for Youth Development	Rajiv Gandhi National Institute of Youth Development
3.	DYUTI 2022 Development Yearnings for a United and Transformed India : Equitable and Inclusive Education: Policy Perspectives and Social Work Responses	RCSS, Dept. of Social Work
Dr. Giji George		
4.	E-Conference on migration, Health and Sustainable Goals: Perspectives, Challenges, Solutions and Practices	RCSS, Dept. of Social work in connection with ICSSR IMPRESS Project
5.	DYUTI 2022 Development Yearnings for a United and Transformed India : Equitable and Inclusive Education: Policy Perspectives and Social Work Responses	RCSS, Dept. of Social Work
Dr. Nycil Romis Thomas		
6.	Changing Practices and Emerging Paradigms in the Field Education of Undergraduate Social Work Programmes	RCSS, Dept. of Social Work
7.	DYUTI 2022 Development Yearnings for a United and Transformed India : Equitable and Inclusive Education: Policy Perspectives and Social Work Responses	RCSS, Dept. of Social Work
Sr. Dr. Sunirose I P		
8.	COVID-19 Impact on Social Work Education: Students Experiences and Reflections	RCSS, Dept. of Social Work
Dr. Rajeev S P		
9.	Children, Human Rights and Social Work	RCSS, Dept. of Social Work
10.	78 th Rajagiri Round Table on Making NEP 2020 Implementation Inclusive: NGOs as Stakeholders	Rajagiri Media
Sr. Bincy C C		
11.	Changing Practices and Emerging Paradigms in the Field Education of Undergraduate Social Work Programmes	RCSS, Dept. of Social Work

Paper Presented			
Sl. No.	Name/Title of the Programme	Paper Presented	Organized by
Fr. Shinto Joseph			
12.	Migration, health and Sustainable Goals: Perspectives, Challenges, Solutions and Policies	Engaging Social Work among Migrants during COVID 19 Pandemic: Reflections from the Field	RCSS, Dept. of Social Work in connection with ICSSR IMPRESS Project Titled "Access to Health and Wellbeing of Migrant Workers in Kerala: An Inquiry into policy implications for achieving the 2030 agenda of SDGs
13	International Social work Conference on Pandemics, Poverty and Inequality: Social work in the 21st Century	Effectiveness of life-skill intervention on the well-being of youth: an intervention study on marginalized youth in Kerala	The Association of South African Social Work Education Institutions (ASASWE)
14.	DYUTI 2022 Development Yearnings for a United and Transformed India : Equitable and Inclusive Education: Policy Perspectives and Social Work Responses	Education of Migrant Labourers' Children	RCSS, Dept. of Social Work
15.	Professional Social Work for Youth Development	Psychological Distress and Self Esteem of Unemployed Graduates During COVID-19 Pandemic	Rajiv Gandhi National Institute of Youth Development
16.	Professional Social Work for Youth Development	A Study on the Impact of COVID-19 Pandemic on Entrepreneurs	Rajiv Gandhi National Institute of Youth Development
Dr. Giji George			
17.	International Social work Conference on Pandemics, Poverty and Inequality: Social work in the 21st Century	Field Education during COVID 19: Learning Experiences and Emerging Paradigms	The Association of South African Social Work Education Institutions (ASASWE)
18.	DYUTI 2022 Development Yearnings for a United and Transformed India : Equitable and Inclusive Education: Policy Perspectives and Social Work Responses	Saksharatha - A Sustainable Model for Promoting English Education for Children in Coastal Communities	RCSS, Dept. of Social Work

Dr. Nycil Romis Thomas			
19.	International Social work Conference on Pandemics, Poverty and Inequality: Social work in the 21 st Century	Field Education during COVID 19: Learning Experiences and Emerging Paradigms	The Association of South African Social Work Education Institutions (ASASWE)
Sr. Dr. Sunirose I P			
20.	Pandemics, poverty and inequality: Social Work in the 21 st Century	Social Work Practice with institutionalized elderly during Covid 19: a model of social group work"	The Association of South African Social Work Education Institutions (ASASWE)
21.	International Summer University in Social Work (ISUSW 2021)	Online Social Work Field Education: Prospectus and Challenges	International Summer University in Social Work (ISUSW 2021)

Conference: Session Chaired/Invited Speaker/Organizing Committee Member		
Sl. No.	Name/Title of the Programme	Organized by
Fr. Dr. Joseph M K		
22.	78 th Rajagiri Round Table on Making NEP 2020 Implementation Inclusive: NGOs as Stakeholders	Rajagiri Media
Fr. Shinto Joseph		
23.	COVID-19 Impact on Social Work Education: Students Experiences and Reflections	RCSS, Dept. of Social Work
24.	Rajagiri National Research Conclave	RCSS, Dept. of Social Work
25.	SWARAJ 2021: National Conference on Children, Human Rights and Social Work	RCSS, Dept. of Social Work
26.	Changing Practices and Emerging Paradigms in the Field Education of Undergraduate Social Work Programmes	RCSS, Dept. of Social Work
27.	DYUTI 2022 Development Yearnings for a United and Transformed India : Equitable and Inclusive Education: Policy Perspectives and Social Work Responses	RCSS, Dept. of Social Work
Dr. Giji George		
28.	E-Conference on migration, Health and Sustainable Goals: Perspectives, Challenges, Solutions and Practices	RCSS, Dept. of Social Work
29.	DYUTI 2022 Development Yearnings for a United and Transformed India : Equitable and Inclusive Education: Policy Perspectives and Social Work Responses	RCSS, Dept. of Social Work
Dr. Nycil Romis Thomas		
30.	Rajagiri National Research Conclave	RCSS, Dept. of Social Work
31.	SWARAJ 2021: National Conference on Children, Human Rights and Social Work	RCSS, Dept. of Social Work
32.	DYUTI 2022 Development Yearnings for a United and Transformed India : Equitable and Inclusive Education: Policy Perspectives and Social Work Responses	RCSS, Dept. of Social Work

Sr. Dr. Sunirose I P		
33.	SWARAJ 2021: National Conference on Children, Human Rights and Social Work	RCSS, Dept. of Social Work
34.	Rajagiri National Research Conclave	RCSS, Dept. of Social Work
Sr. Bincy C C		
35.	Changing Practices and Emerging Paradigms in the Field Education of Undergraduate Social Work Programmes	RCSS, Dept. of Social Work
36	Rajagiri National Research Conclave	RCSS, Dept. of Social Work

Specific Activity/Achievements of the faculty

Fr. Dr. Saju M D	Member of Board of studies in Social Work of University of Calicut
	Member of Board of Question setters for 3rd Semester PG Examination 2021
	Chairman of the Board of Question Paper Setters in BSW programme, CBCSS-6th semester (2019 admission) and 2nd and 3rd Semester of CUCBCSS 2014 Admin examination of the University.
	Honorary (Principal Fellow) of University of Melbourn
Fr. Dr. Joseph M.K	Member of Mahatma Gandhi University Academic Council.
	Position as a Project Consultant for the Premarital Counselling programmes for the Directorate of Women & Child Development, GoK
Dr. Kiran Thampi	Recognition as a Research Guide- Social work
	Member of Board of studies in Social Work of University of Calicut
Dr. Rajeev S P	Member of Board of studies in Social Work of University of Calicut
	Appreciation for preparing proposal and two Module "Marriage and Family" and Counselling for individuals preparing for the marriage" for the Premarital Counselling programmes for the Directorate of Women & Child Development, GoK

Consultancy Projects of the Department

1. PRA Workshop – BMC
2. Practice Skills for Counselling - BMC
3. National Conference on Community Mobilisation-Indian Social Institute
4. Evaluative studies of CSR Projects - The Muthoot
5. Participatory Planning - RCSS Jal Jeevan
6. Adolescent Transition to Adulthood: Realising opportunity for Educators-RCMAS-
7. The 2021 International Summer University in Social Work: Online Social Work: Practice & Practitioner Programme
8. PRA Workshop -Mar Augusthinos Ramapuram

Department Achievement

- India Today-MDRA Survey of Best Social Work Colleges 2021 ranking was released on 26th June 2021 and Rajagiri College of Social Sciences (Autonomous) ranked as second best at all India Level.
- OUTLOOK-ICARE Survey of Best Social Work Colleges 2021 ranking was released on 9th August 2021 and the department was ranked as second best at all India Level.

Students Achievements

SADHANA 2021, the Award for the Best Performing Student Social Worker award (Cash Award of ₹5000) instituted by MSW 2008-2010 batch was presented to Ms Anna Maria Joy (MSW 2019 – 2021).



2. DEPARTMENT OF PERSONNEL MANAGEMENT

The Master of Arts in Human Resource Management - M.A. (HRM) program in Rajagiri College of Social Sciences began as a specialization of the Master of Social Work (MSW) program in 1961. The program became independent and christened as Master of Arts in Personnel Management and Industrial Relations – M.A. (PM & IR) in 1983 when the College became part of Mahatma Gandhi University. The program has a rich legacy and has played a pioneering role in the growth of Rajagiri College as an institution of excellence and reputation. The program got renamed MHRM in 2001. The department has since contributed by providing the industry and academia with enough stalwarts to claim themselves as the best non-MBA program for launching into the Human Resource Management profession. The program name changed to M.A. (HRM) in 2019 following a comprehensive revision in the syllabus. The department also offers a PhD program for those who wish to advance the boundaries of research in the field of Human Resource Management.



Our vision is to Create Effective Human Systems as Harbingers of a Better World.



To enhance student competencies to channelize Human Resources in the corporate and social sectors and to nurture a practical research aptitude, conforming to ethical, environmental and social responsibilities.

ACADEMIC PROGRAMMES OFFERED

1. Master of Arts in Human Resource Management
2. Doctor of Philosophy in Management

Academic Programme with Intake/Marginal Increase

Sl. No	Courses	Applications Received	Sanctioned Intake	Total Intake	Marginal & Additional Marginal Increase	Admitted
1.	MA (HRM)	801	40	40	NIL	32

Faculty Members

Sl. No.	Name of the Faculty	Designation
1.	Dr. Binoy Joseph	Principal, Associate Professor
2.	Dr. Manoj Menon	Assistant Professor - HOD
3.	Dr. Manoj Mathew	Associate Professor
4.	Dr. Shelly Jose	Associate Professor
5.	Fr. Reginold John	Assistant Professor

3. DEPARTMENT OF BUSINESS ADMINISTRATION

Department of Business Administration (School of Management) of RCSS started its two-year full-time MBA programme at Hill Campus, Kalamassery in the year 1995 with an intake of 30 students, affiliated to Mahatma Gandhi University, Kottayam, Kerala for giving an impetus to professional management education in Kerala. The MBA programme is approved by the All India Council for Technical Education (AICTE). The department was shifted to the sprawling and picturesque Valley Campus in Kakkanad, Kochi in 2000. Taking a cue from the surge in demand for quality management professionals, the student intake has increased to 120 in the year 2004. The MBA programme at RCSS has been accredited by ACBSP, which is the world's largest international accreditation council and a leading specialized accreditation association for business education supporting, celebrating, and rewarding teaching excellence. This endorses the value of the deliverables by the department.

Objectives of the Department

- To facilitate the development of individuals into management professionals and entrepreneurs by enabling them to acquire the required technical, human and conceptual skills.
- To provide consultancy and training to organizations to effectively realize their vision.
- To significantly contribute to the advancement of management know-how by research, training and effective dissemination.
- To train the future decision makers of society who would be able to strike the right balance between development needs and social justice.



Our vision is to develop competent and socially responsible business professionals empowered to excel in personal and professional life.



Our mission is to develop competent and socially responsible managers to perform in a dynamic business environment.

ACADEMIC PROGRAMMES OFFERED

1. Master of Business Administration

Academic Programme with Intake/Marginal Increase

Sl. No	Courses	Applications Received	Sanctioned Intake	Total Intake	Marginal Increase	Additional Marginal Increase	Admitted
1.	MBA	1118	120	120	NIL	NIL	120

Faculty Members

Sl. No.	Name of the Faculty	Designation
1.	Dr. Veeva Mathew	Associate Professor - HOD
2.	Dr. Joji Alex N	Associate Professor
3.	Dr. Simon Jacob C	Assistant Professor
4.	Mr. Harish B	Assistant Professor
5.	Mr. Saji George	Assistant Professor
6.	Dr. Bejoy John Thomas	Professor
7.	Dr. Susan Mathew	Associate Professor
8.	Dr. Aby K Abraham	Associate Professor
9.	Dr. Imran Ahmed Khan	Associate Professor
10.	Dr. Minimol M.C.	Associate Professor
11.	Dr. P Balakrishnan Menon	Associate Professor
12.	Ms. Shirley Rita Luiz	Associate Professor
13.	Dr. Smitha R Nair	Associate Professor
14.	Dr. Ajay Lunawat	Assistant Professor
15.	Dr. Anto Joseph	Assistant Professor
16.	Dr. Anu Antony	Assistant Professor
17.	Mr. Arun George	Assistant Professor
18.	Mr. Deepak Babu	Assistant Professor
19.	Dr. Jayasri Indiran	Assistant Professor
20.	Dr. Padmanabhan NS	Assistant Professor
21.	Mr. Pramodh U Korula	Assistant Professor
22.	Mr. Salim P	Assistant Professor
23.	Dr. Siby Jose	Assistant Professor
24.	Mr. Sreejith R	Assistant Professor

Events of the Departments – Personnel Management & Business Administration

International Conference – On Sustainable development

To enlighten the participants on the sustainable development on current situation, Rajagiri College of Social Sciences (Autonomous) Kochi, Rajagiri Business School, India and Western Michigan University, Kalamazoo, USA jointly organized an international conference on Topic “B Sustainable Development: Challenges, Opportunities and the Future” on 09th April 2022. The keynote speaker Prof. Timothy B Palmer, Prof. Vinod Mishra and Prof. Phil Harris highlighted the challenges and opportunities on Sustainable Development.



International Live Webinar - Turnitin

Rajagiri College of Social Sciences and Rajagiri Business School in association with Turnitin organised an International Webinar on “Improving Research Ethics and Academic Integrity using Turnitin Software” on 9th April 2021. The Resource Persons were Mr. Chaitali Moitra, Regional Director of Turnitin South Asia and Mr. Mohammed Shahruxh, Customer Growth Manager, South Asia. The session was moderated by Dr. James Dominic. There were totally 874 registrations including registrations from 22 foreign countries.



Co - Hosted International Seminar

Rajagiri co-hosted an International seminar on 'Technology Research, Innovation and Commercialisation in Entrepreneurship 2021' with Bicol University, Philippines scheduled on 5, 6 & 7, July 2021. Rev. Dr. Jose Kuriedath CMI, Director delivered a short blessing speech during the inauguration. Dr. Neetha J Eappen and Dr. Ronny Thomas were the resource persons. Prof. Sreejith R rendered his service as evaluator for the papers in the area ICT tools for Business and Prof. Pramodh U Korula was the coordinator of the programme.

Faculty Development Programme on Case-Writing and Case-Teaching

The General Management area conducted a case-writing and case-teaching workshop from 5th and 6th August 2021, for the faculty members of both Rajagiri College of Social Sciences & Rajagiri Business School. Dr Abhilash G Nambudiri was the co-ordinator. There were a total of 11 participants.

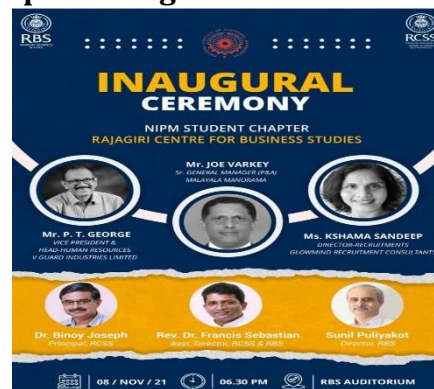
National Webinar - Awareness on National Digital Library of India

Rajagiri College of Social Sciences and Rajagiri Business School organized a National Webinar on “Awareness on National Digital Library of India (NDLI) - an IQAC Initiative” on 3rd September 2021. Dr.Vignesh Sornamohan, Chief Strategic & Outreach Officer, IIT,

Kharagpur, was the chief guest. Over 650 people took part in the webinar to learn about National Digital Library India (NDLI).

National Institute of Personnel Management (NIPM) Chapter Inauguration

Rajagiri College of Social Sciences and Rajagiri Business School and the NIPM Kerala chapter jointly inaugurated the NIPM student chapter on 8th November 2021. Mr P.T. George Vice President & Head- Human Resources V Guard Industries limited, Mr Joe Varkey Sr. General Manager (P&A) Malayala Manorama and Ms Kshama Sandeep Director – Recruitments Glowmind Recruitment Consultants were the chief guests.



Rajagiri Conference on Economics & Finance

The 3rd Edition of Rajagiri Conference on Economics and Finance was organized by Rajagiri Business School and Rajagiri College of Social Sciences on 19th November 2021. Prof Ashima Goel, Emeritus Professor, Indira Gandhi University of Development Research delivered the keynote address followed by an address by Prof Farhad. T. Hesary, Associate Professor of Economics, Tokeai University. The plenary address was given by Dr. Robert Faff, Emeritus Professor, University of Queensland. 51 research papers were accepted and 41 participants registered for the conference. International participants from Ghana, Malaysia and S. Africa also registered for the conference.

AICTE – UKIERI Workshop

Rajagiri College of Social Sciences in collaboration with AICTE, UKIERI organized a workshop on Further Education Leadership & Management Workshop by TELDP Master Trainers from 23rd to 26th November 2021. Dr Minimol M C was the faculty coordinator.

Training Program on “Prowess IQ Database”

Rajagiri Business School and Rajagiri College of Social Sciences organized online hands on Training program of “Prowess IQ Database on 30th November 2021. The resource person was Mr. Raghavendran G, Business Relation Manager for Centre monitoring Indian economy Pvt. Ltd., Chennai. There were 101 participants.

Operations & Systems Area Webinar

Rajagiri Business School and Rajagiri College of Social Sciences organized a webinar on International Regulations in Supply Chain Management on 8th December 2021. The Resource Person was CDR Hector Poppen (Veteran) which was hosted by Prof. Shirley Rita Luiz.

Panel discussion- Marketing Area

Rajagiri Business School and Rajagiri College of Social Sciences organized Panel discussion by the Marketing area which was held on 2nd December, 2021 on the topic ‘Branding experiences and Recent Trends’. Dr. Balakrishnan was the moderator for the session. Mr. Vivek Mohan, Brand & Creative consultant and Mr. Paul Philip, Business Head, The Local Network were the speakers.



Extension Programmes

1. Workshop - Sustainable Development Goals (SDGs)

Rajagiri College of Social Sciences and Rajagiri Business School organized a series of workshop in association with the UN Department of Economic and Social Affairs, Division for Sustainable Development Goals (DESA / DSDG) for Nirmala College, Muvattupuzha. A new initiative was taken to reach the various UG colleges and conducted awareness sessions regarding SDG's. It comprised a series of 10 capacity building and knowledge learning sessions, by speakers and experts, on topics related to the implementation of the SDGs. There were 3 experts/ resource persons from Rajagiri:

- In Series – I resource person was Dr. Minimol M C for St. Gregorios College, Kottarakkara which was held on 22nd September 2021.
- In Series – II resource person was Dr. Neetha J Eappen for Nirmala College Muvattupuzha which was held on 24th September 2021.
- In Series – III resource person was Dr. Smitha Jose for Amal Jyothi College of Engineering, Kanjirappally which was held on 26th September 2021.
- In Series – IV resource person was Dr. Abhilash G Nambudiri for Mar Athanasius College (Autonomous) Kothamangalam which was held on 01st October 2021.
- In Series – V resource person was Dr. Abhilash G Nambudiri for St. Josephs College, Devagiri (Autonomous) Kozhikode which was held on 06th October 2021.
- In Series – VI resource person was Dr. Minimol M C for Farook College (Autonomous), Calicut which was held on 08th October 2021.
- In Series – VII resource person was Dr. Abhilash G Nambudiri for St. Thomas College (Autonomous), Thrissur was held on 13th October 2021.
- In Series – VIII resource person was Dr. Simon Jacob C for Mother Arts & Science College, Peruvallur, Kerala was held on 04th November 2021.
- In Series – IX resource person was Dr. Minimol M C for Christ College (Autonomous), was held on 10th November 2021.
- In Series – X resource person was Dr. Minimol M C for St. Anthony's College, Shillong Meghalaya was held on 04th December 2021.
- In Series – XI resource person was Dr. Minimol M C for ABEDA Inamdar Senior College, Maharashtra was held on 09th December 2021.



2. Alumni Entrepreneurs Speaker Series – I & II

Rajagiri College of Social Sciences and Rajagiri Business School organized the 1st Alumni Entrepreneurs Speaker Series on the topic “Becoming My Own Boss” on 28th July, 2021. Mr. Ebin Tomy (Alumni MBA 2014-16) was the resource person.

2nd Alumni Entrepreneurs Speaker Series organized a session on topic “Journey of a Successful Entrepreneur” on 25th August 2021. Ms. Riya George, Alumni PGDM 2015-17, Director, Pavizham Group of Companies was the resource person.

3rd Alumni Entrepreneurs Speaker Series organized a session on the topic “Money Often Co\$t\$ Too Much” on 18th September 2021. Mr Allen George Joint Managing Director, NCS group (Alumni: International MBA 2010-11 on 18th September 2021) was the resource person.

3. Alumni Entrepreneurs Speaker

The Alumni Entrepreneurs Speaker Series organized by Rajagiri Entrepreneurship Club on 16th November, 2021 on the topic Managing a Business while Working Full Time. Guest Speakers were Mr Neeraj Mohan Founder, Kalikkalam Sports LLP, Senior Business Analyst, Suayati Technologies and Mr Pradeeksh Vishnudas Founder, Kalikkalam Sports LLP, Assistant Manager – New Business Initiatives, Innovative Foods Ltd.



4. Rajagiri Launchup -1 edition

LaunchUp - a unique 4-weeks Online Entrepreneur Summer Program has been launched by RBS, co-hosted by RCSS. This community outreach programme, aligned with United Nations Sustainable Development Goal #8 (Decent Work & Economic Growth) has been designed to feature industry experts, illustrious management teachers and startup founders to provide mentorship to entrepreneurial-minded teenagers. Over 300 students from Rajagiri Christu Jayanthi Public School enrolled for the first edition of this programme. Mr. Krishna Vedati, CEO, Tynker.com was the keynote speaker at the Curtain Raiser on 19th June, 2021. The team comprises of 13 Faculty Members with 11 beneficiaries.

5. Rajagiri Basar – 3rd Edition

The third edition of the Rajagiri Basar was held on 16th and 17th August 2021. Owing to the strict COVID restrictions it was partially online. The products of Kerala State Handloom Weavers Co-operative Society Ltd (Hantex), products pertaining to Onam like- payasam mix, Chips & fresh vegetables were also available.



6. Rajagiri Basar – 4th & 5th Edition

The fourth and fifth edition of the Rajagiri Basar was held on 5th to 6th November 2021 and 21st to 22nd December 2021. Mrs. Gracy Thomas, CEO, Mahila Apparels Private Ltd inaugurated the program.



7. Women Entrepreneurship

To celebrate Women Entrepreneurship Rajagiri College of Social Sciences and Rajagiri Business School organized Women Entrepreneurship Fair from 5th and 6th November 2021. Mrs. Gracy Thomas, CEO, Mahila Apparels Private Ltd and Mrs. Joice Mary Anthony Entrepreneur & Municipal Councillor, Muvattupuzha were the resource persons.

8. Widow Entrepreneurship Training Programme

Rajagiri Business School and Rajagiri College of Social Sciences organized four-day training programme for Widows from 24th to 27th November 2021. They were provided with basic life skill training, Personality development and motivation classes. Faculty-in-charge was Dr Susan Mathew.



Collaboration Activity – MoU signed

1. For Simulation License- Harvard Business School Publishing
2. For Case Procurement - Harvard Business Publishing

Academic Partners of Rajagiri Centre for Business Studies					
Sl. No	University	Country	Partner entity	Agreement Date	Focus Area
1	Lyon International Business School	France	RCSS, RBS	Sep-21	Management
2	Nazareth College of Rochester	USA	RCSS, RBS	11/17/2021	Management
3	Sumi State University	Ukraine		9/10/2021	
4	National Aerospace University	Ukraine		7/5/2021	

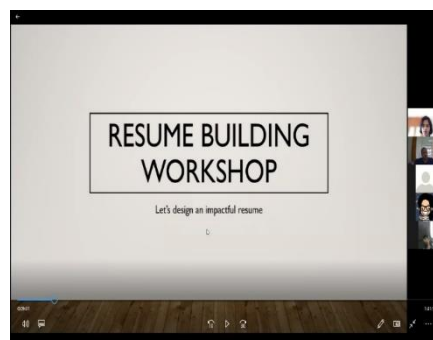
Career Counselling Activities

1. Aptitude Training and Evaluation

The Konfidence- aptitude training process for the 2022 pass out MBA batch involved an initial orientation session, followed by an assessment tests and segregation of students into 4 different batches based on their scores in Quantitative ability, Verbal ability, and Logical & Reasoning ability. Online PraKtiz Test were enabled before placement drive involving an aptitude exam as a selection round which was also part of the new training methods adopted this academic year. An additional two session of Comprehensive training were given to the batch that were found relatively weaker in all areas of Quantitative ability, Verbal ability, and Logical & Reasoning ability.

2. Resume preparation workshop

A two-hour workshop along with Q&A for MBA students was conducted on August 14th respectively. Ms. Nikita Ayesha, Recruiter at GS and alumnus was the resource persons and the sessions have given an overview on how to develop and customize resume. She Insisted on creating and updating of the students Linked-in profile and how best to tailor make resumes according to interested job profiles.

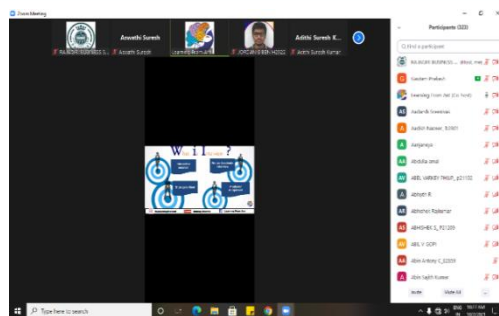


3. Workshop on how to face a Personal Interview:

Prof. Vijayan Pankajakshan, Dean-HR at WE School, Mumbai had engaged two-hour session including Q&A for MBA students on September 11, 2021 on how to prepare and attend personal interviews.

4. Workshop on how to Crack the Group Discussion:

Prof. Vijayan Pankajakshan, Dean-HR at WE School, Mumbai also engaged the students in a one hour exclusive session on Group Discussion for MBA students on October 5, 2021.



5. Etiquette and Grooming workshop:

A one-hour interactive Session on dress code, grooming, etiquette etc. while attending interviews online and offline was conducted by OCR on the 25th September 2021. The resource person was Dr. Susan Mathew. The session was hosted on the Zoom platform.

6. Mock Interview by Alumni:

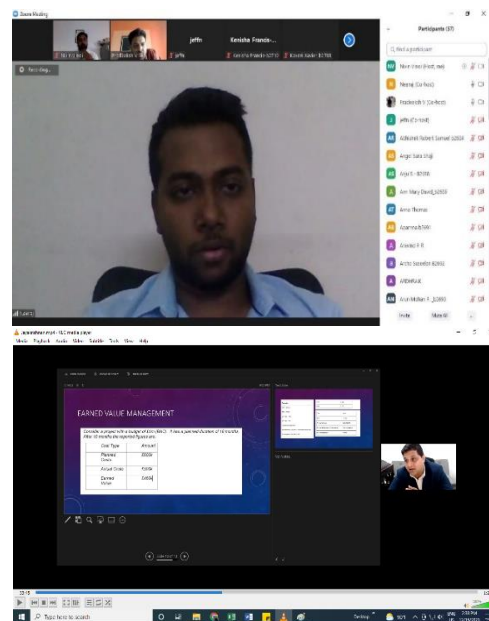
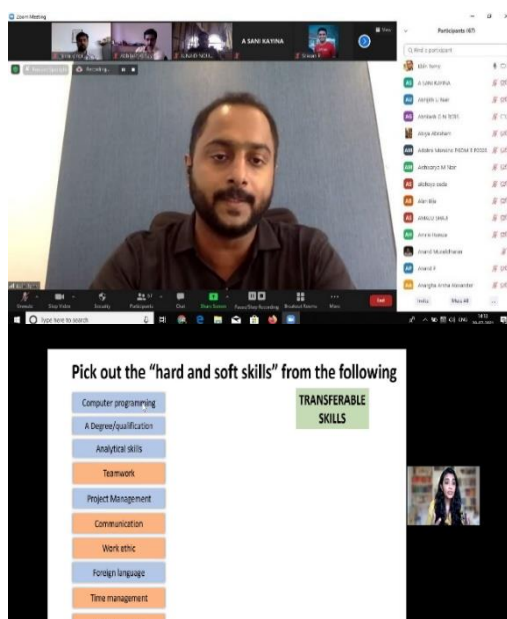
Ten to twelve student groups of the final year MBA students were formed based on the preferred domain for the job/career and were assigned one alumni per group. The assigned alumni were matched to practice in the respective domain to do mock interview virtually. Qualitative feedbacks have been given to students by the alumni at the end of the interview and feedback on five-point scale on five parameters were also collected. The exercise was completed by the 20th October 2021, and well received by the student fraternity.

Alumni Activities

The following table portray various Alumni Interactions conducted by our institution in the last Academic Year. All these interactions were conducted online due to COVID-19 pandemic.

No	Date	Name	Company	Designation	Topic	Batch
1	12/9/21	Mr. Jayakrishnan Sivaramakrishnan	Boeing Defence Australia	Finance Operations Lead	Project Management	2004-06 MBA
2	28/7/21	Mr Ebin Tomy	Evershine Home Solutions	Managing Partner	Becoming my own Boss	2014-16 MBA
3	17/9/21	Mr. Sajith Srambikkal	Pidilite Industries Limited	BDM (TN & KL)	Create Yourself – Be Job Ready After MBA	2010-12 MBA
4	18/9/21	Allen George	NCS Group	Joint Managing Director	Money Often Costs Too Much	2010-11 MBA
5	7/8/21	Ms. Nikita Ayesha Sayeem	Goldman Sachs	Recruiter	Resume Workshop	2015-17 MHRM
6	8/11/21	Ms. Kshama Sandeep	Glowmind Recruitment Consultants	Director-Recruitments	Glowmind Recruitment Consultants	1997-1999 MHRM

7	18/3/21	Dr. Srijith Sreenivasan	KPMG	Director	Specialization on Orientation with reference to Business Analytics	2003-05 MBA
8	31/3/21	Mr. Sreenath Vijayan	Reliance Communications	Marketing Head	Specialization on Orientation in Marketing	1996-1999 MBA
9	8/4/21	Mr. Naveen S Pillai	TAFE	Head HR	Specialization on Orientation with reference to HR	1997-1999 MHRM



Alumni representation in BOS/Various committees

The various departments in the college are having Alumni members as board of studies members. The board meets and takes decision on syllabus updating, new courses to be introduced and the teaching learning process.

Board of Studies

The following are the Alumni Representatives in the Board of Studies of various programmes:

- o MBA – Mr. Abin Abraham, CEO, Meenachil East Urban Co-Op. Bank Limited. (2003-2005 MBA)
- o MHRM- Ms. Rajasree Shenoy, HR Head, TCS (2001-03 MA(PMIR))

Placement Assistance

Mock Interviews were conducted as a part of pre-placement training for all second-year students by various alumni. Students were divided into various groups consisting of eight to nine members on the basis of their specialization. As many as 30 alumni have spent their precious time to enlighten the students of their alma mater. An alumnus has taken Mock Interviews for each group and feedbacks were collected from those alumni with regard to the performance of each student in the group. Interviews were conducted in the realms of Finance, Marketing, HR, Business Analytics and Operations. A workshop was also conducted on Resume preparation by our alumna Ms. Nikita Ayesha Sayeem, who is currently working as the Recruiter with Goldman Sachs.

Alumni Mock Interview Training

No	Resource Person	Designation	Company	Domain	Alumni Batch
1	Ms. Parvathy Nair	Property Information lead- Town Planning	Govt of New Zealand	Marketing	2012-14
2	Mr. Ghanashyam Gopal	TERRITORY MANAGER	PNB Metlife insurance co. ltd	Marketing	2015-17
3	Mr. Navaneeth V M	Distribution Lead - Consumer products	Bajaj Electricals	Marketing	2014-16
4	Mr. Arun Mathews	Area Executive	ITC	Marketing	2014-16
5	Mr. Arjun Raj	Branch Manager	HDFC ltd.	Marketing	2016-18
6	Mr. Adith Chandra	Sales Lead-South Region	Equinox Labs	Marketing	2014-16
7	Mr. Vivyan Joseph	Senior Manager	Cholamandala m MS General Insurance Company	Marketing	2014-16
8	Mr. Abin Mathew	Assistant General Manager	Vodafone Idea	Marketing	2012-14
9	Mr. Lijin Abraham	Business Analyst : Kerala	OYO Hotels & Homes	Marketing	2012-14
10	Mr. Vaisakh VTR	Product Manager	Agappe Diagnostics	Marketing	2014-16
11	Nasrin Samsudheen	Netstratum Technologies	Talent Acquisition Executive	HR	2016-18
12	Jujin Joy J	IT	Human Resources Manager	HR	2011-13
13	Sukanya Thuppale	Williams Lea	Senior Associate HRSS	HR	2014-16
14	Archana Vijayakumar	Atkins	HR Specialist	HR	2013-15
15	Shivapriya S Pillai	Grand Hyatt Kochi Bolgatty	H R Coordinator	HR	2016-18
16	Albin Mathew	Audit associate	KPMG	Finance	2014-16
17	Midhila S Nair	Tax Consultant	Deloitte	Finance	2014-16

18	Jwala balan	Executive Director	Indyu Skin Care Clinic	Finance	2014-17
19	RoseMary Jose	US Tax Associate	KPMG Global Services (KGS)	Finance	2017-19
20	Vishnu S.	Senior - Brand Marketing & Communications	EY	Finance	2014-17
21	Akku Kurian	Lead	Williams Lea	Finance	2014-18
22	Nidhi Ann Jose	Senior Associate	KPMG US	Finance	2016-18
23	Robin C Mathew	Senior Associate	GoldMan Sachs	Finance	2016-18
24	Abel Varghese Isaac	Senior Consultant - People Advisory Services	EY	Finance	2017-19
25	Nikhil Jayakumar	Senior Executive	Vstar Creations	Finance	2017-19
26	Yohan Philip	Consultant	EY	Finance	2017-19
27	Anju KS	Tax Associate	KPMG	Finance	2018-20
28	Vivek Bhaskaran	Product Cloud	VP- Products	Business Analytics	2011-13
29	Joseph Sebastian	Amazon	Team Manager	Operations	2016-18
30	Deno Thankachan	Agappe	Dy. Manager-SCM	Operations	2014-16
31	Nikita Ayesha Sayeem	Recruiter	Goldman Sachs	Resume Workshop	2015-17

Faculty Development Programme/ Webinar/Workshops /Conference etc - Attended by Faculty

Seminar/Conference/ Workshops			
Sl. No.	Name of the faculty	Event Details	Type of Programme
1.	Jayasri Indiran	Webinar on How to Write A Book	Seminar
2.		National Seminar on the Impact of NEP 2020 on NAAC Accreditation Framework	Seminar
3.		Gaminar - Learn to Design Game Based Webinar	Seminar
4.		Webinar on Personal Finance - 3 Must Dos to face the Pandemic	Seminar
5.		HR Conclave	Conclave
6.		National Level Webinar on Soft Skills - Tips and Tricks	Seminar
7.		Gender equality in 2022: How global universities are performing	Seminar
8.		Redesigning the Digital Education Experience	Meet
9.		Spanish Skills in the Workplace	Seminar
10.		Forward 2022	Seminar

11.	Anu Antony	International Webinar on “Improving Research Ethics and Academic Integrity using Turnitin Software	Seminar
12.	Nivin Vinoi	Webinar on Human life Vs Inventor’s Right	Others
13.	Smitha Siji	Women Leaders – Assertiveness is not Aggressiveness'	Seminar
14.		Your Personal Finance: 3 Must DOs to Face the Pandemic Challenge	Seminar
15.		SWAYAM ARPIT Online Course Certification	Others
16.	Susan Mathew	Shaping Young Minds programme	Meet
17.	Sreejith R	MICA 08th International Communication Management Conference	Conference
18.	Ajay Lunawat	Case Writing and Teaching Workshop	Workshop
19.		Two days pre-Conference workshop at International Management Conference	Workshop
20.	Aby K Abraham	ICIM	Conference
21.	Deepak Babu	International Conference on Industrial engineering and management	Conference
22.		International Conference in Insights in Marketing	Conference
23.		Qualitative and Quantitative Research Technique	Workshop
24.	Bejoy John Thomas	Qualitative & Quantitative Research Techniques	Workshop

Patents

Sl. No.	Name of the faculty	Title Of	Application	Granted Date
1.	Sreejith R.	Intelligent System for Early Detection and Warning to Prevent Trucks from Toppling Using Internet of Things and Artificial Intelligence	2021102953	28-07-2021

Specific Activity/Achievements of the Faculty

- Prof. Ajay Lunawat was awarded best paper award in a conference organized by Assumption University, Thailand.
- Prof. Arun George engaged lectures as a part of the International Week in Vives University, Belgium.

Consultancy Projects of the Department

Sl. No.	Faculty	School	Title of the Corporate Training Programme	Agency Seeking training with conduct details
1.	Binoy Joseph	MHRM	Advance for Consultancy (May 2021- July 2021)	Asian School of Business

2.	Manoj Mathew	MHRM	Recruitment Support for CSL for the three months (March 2021 to May 2021)/ (3 Month @ Rs.339000/- Per Month)	Cochin Shipyard Limited
3.	Binoy Joseph	MHRM	Advance for Consultancy (August 2021- October 2021)	Asian School of Business
4.	Manoj Mathew	MHRM	Recruitment Support for CSL for the three months (June 2021 to August 2021)/ (3 Month @ Rs.339000/- Per Month)	Cochin Shipyard Limited
5.	Binoy Joseph	MHRM	Advance for Consultancy (November 2021- January 2022)	Asian School of Business
6.			Annual Advance for Admission/ Placement (August 2021-July 2022)	
7.			IQAC Visit to the ASB on 27.10.2021	
8.	Manoj Mathew	MHRM	Recruitment Support for CSL for three months September to November 2021	Cochin Shipyard Limited
9.			Leadership Development Engagement	
10.			Recruitment Support for CSL for three months December 2021 to February 2022	
11.	Manoj Mathew	MHRM	Professional charges for providing counselling services through SMILES	Federal Bank Limited
12.	Manoj Mathew	MHRM	Training charges for 1 st Batch for managerial Effectiveness training	Geojit Financial Services Limited
13.	Jayasri Indiran	MBA	Student Learning Assessment Project (SLAP)	AICTE
14.	Jayasri Indiran	MBA	Translation Project	NPTEL AICTE
15.	Imran Khan	MBA	Cesim training for B-School Professors	Cesim India
16.	Aby K Abraham	MBA	Simulation based MDP	Waters Corporation
17.	Jayasri Indiran	MBA	Barclays Life Skills Training	Global Talent Track Foundation

4. DEPARTMENT OF COMPUTER SCIENCE

The Department commenced its three-year (six semesters) Master of Computer Applications (MCA) Programme in 2001. Affiliated to Mahatma Gandhi University, Kottayam, Kerala, India, and approved by the All India Council for Technical Education, New Delhi, the programme is designed to meet the ever-growing demand for well-qualified and trained computer programmers. The Department has been consecutively rated "Platinum" by the AICTE-CII survey, for its illustrious placement track record and distinctive industry interaction programmes. The various specialisations of the MCA programme at RCSS bring out the students as world-class professionals, suitable for the software industry. From 2020 Admission onwards, Master of Computer Applications (MCA) became 2-year course as per APH 2020-21 of AICTE, New Delhi. The department started MSc. Computer science (Data Analytics) from 2020 onwards.



To become a centre par excellence of learning, fostering technical competency upholding human values



To develop competent and innovative IT professionals who are globally recognized, committed to lifelong learning, blended with social commitment through comprehensive programmes.

ACADEMIC PROGRAMMES OFFERED

1. Master of Computer Applications
2. MSc Computer Science (Data Analytics)

Value Added Courses

1. Quantitative Aptitude

Faculty Members

Sl. No.	Name of the Faculty	Designation
1	Dr. Bindiya M. Varghese	Assoc. Professor, HOD
2	Dr. Jaya Vijayan	Asst. Professor
3	Dr. Ann Baby	Asst. Professor
4	Dr. Anoop V S	Asst. Professor
5	Dr. Keerthy A.S.	Asst. Professor
6	Mr. George Joseph	Asst. Professor
7	Mr. Shiju Thomas M. Y.	Asst. Professor
8	Ms. Sunu Mary Abraham	Asst. Professor
9	Mr. Sabeen Govind	Asst. Professor
10	Mr. Diljith K Benny	Asst. Professor
11	Fr. Angelo Baby	Asst. Professor
12	Ms. Neethu Narayanan	Asst. Professor

Events of the Department

Semester 4 MCA (19-22) batch, Semester 2 MCA, and MSc (20-22) batch successfully completed the Aptitude training by Konfidence.

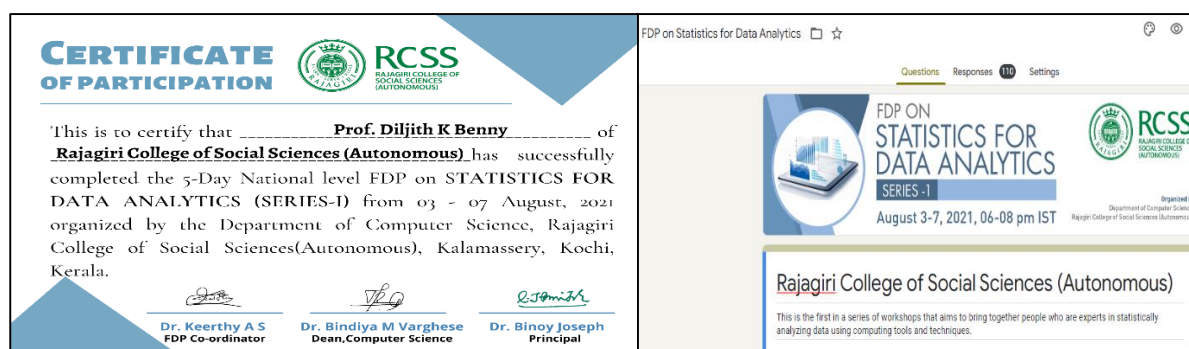
A 10-day Aptitude training was conducted by team Konfidence (Mr. Kishan & Mr. Krishnaswamy) the MCA and M.Sc. students. The topics covered were Quantitative Ability, Reasoning, Verbal Ability, Reading Comprehension. Details of date given below.

Date	Day	Hours	Mode
06 Jan 2020	Mon	Full Day	At College
12 May 2020	Tue	2 hours	Online
13 May 2020	Wed	2 hours	Online
15 May 2020	Fri	2 hours	Online
18 May 2020	Mon	2 hours	Online
20 May 2020	Wed	2 hours	Online
22 May 2020	Fri	2 hours	Online
25 May 2020	Mon	2 hours	Online
27 May 2020	Wed	2 hours	Online
29 May 2020	Fri	2 hours	Online

12 Aug 2020	Wed	2 hours	Online
13 Aug 2020	Thu	2 hours	Online
22 Aug 2020	Sat	2 hours	Online
24 Aug 2020	Mon	2 hours	Online
25 Aug 2020	Tue	2 hours	Online
26 Aug 2020	Wed	2 hours	Online
16 Sep 2020	Wed	2 hours	Online
17 Sep 2020	Thu	2 hours	Online
18 Sep 2020	Fri	2 hours	Online
21 Sep 2020	Mon	2 hours	Online
22 Sep 2020	Tue	2 hours	Online
23 Sep 2020	Wed	2 hours	Online

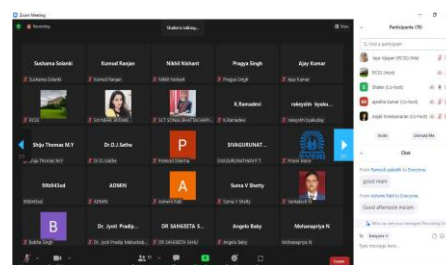
Five Day FDP on Statistics for Data Analytics (Series-1)

The Department of Computer Science – Rajagiri College of Social Sciences (Autonomous) organized a Five Day Faculty Development Programme on Statistics for Data Analytics (Series-1) from 03 to 07 August 2021. Dr. Binoy Joseph, Principal, RCSS inaugurated the programme. Dr. Bindiya M. Varghese Dean, Department of Computer Science, welcomed the gathering. The 99 registered participants represented different fields of study and geographical locations. 57 Female and 42 Male participants registered for the FDP included faculty in majority along with students and research scholars.



5-day ATAL FDP on stress management

The department organized a 5-day ATAL FDP on stress management from 03/09/2021 to 07/09/2021 in which around 100 participants from more than 15 states of the country participated. The inauguration was held on 3rd September 2021 online at 10:00 am. Dr. Binoy Joseph, Principal, RCSS inaugurated the function.

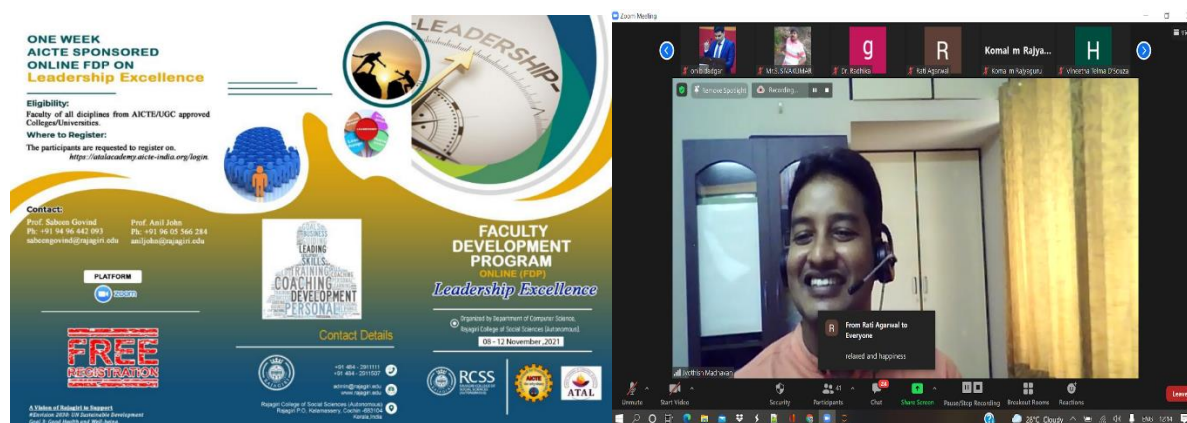


ATAL FDP on Leadership Excellence

Department of Computer Science had organised a one-week AICTE sponsored online Faculty Development programme on Leadership Excellence from 8th November 2021 to 12th November 2021. The first session was handled by Mr Jyothish Madhavan and Mr Ramesh Narayan and the session focused on relaxation techniques. The session also focused on Meditation Techniques that are aimed to increase the span of attention. The second day session was handled by Mr Jyothish Madhavan and Mr Ramesh Narayan. The session began with the demonstration of the first half of Sudarshan Kriya technique which is a powerful yet simple rhythmic breathing technique that incorporates specific natural rhythms of the breath, harmonizing the body, mind and emotions.

Bridge Program

The Bridge Course 2021, conducted by the Department of Computer Science, Rajagiri College of Social Studies, Kalamassery, was held from 11th August to 18th August 2021. The inaugural ceremony was conducted at 09.00 am on 11th August and all the faculty members



were present for the one-hour session. An ice-breaking session was conducted with an elaborate and effective presentation on various factors in life, that also helps to develop a good personality and to be successful. The presentation stressed on the importance of happiness, positivity, gratitude and prayer. The inaugural ceremony then concluded with a small interaction with students.

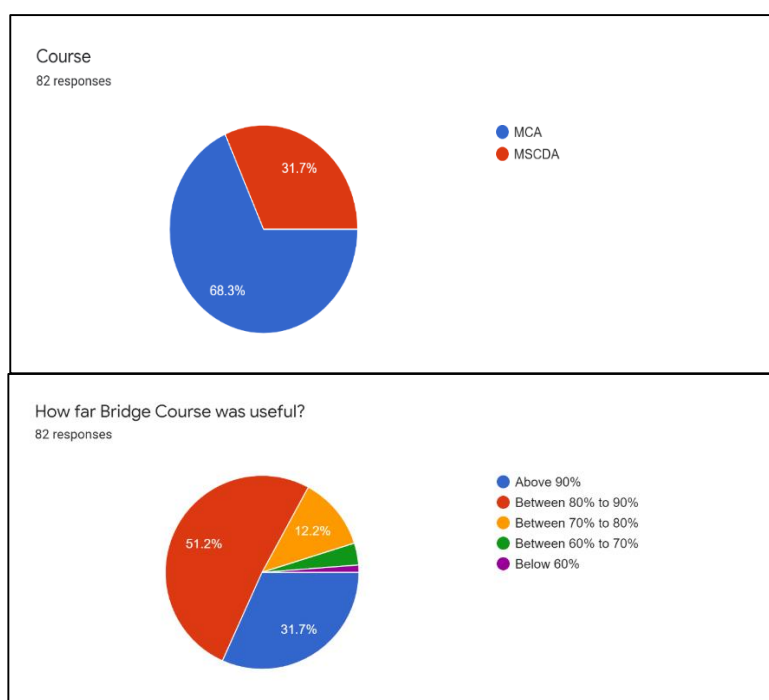
The classes during the bridge course program was taken by:

- o Fr. Angelo Baby (Programming in C)
- o Prof. Shiju Thomas M.Y (Programming in C)
- o Prof. Siby Cyriac – CHRIST University, Bangalore (Programming in C)
- o Dr. Bindiya M. Varghese (Computer Fundamentals and Digital Logic)
- o Prof. Sunu Mary Abraham (Computer Fundamentals and Digital Logic)
- o Dr. Keerthy A.S (Basic Mathematics and Statistics)
- o Prof. Sabeen Govind (Basic Mathematics and Statistics)

Other than the faculty of RCSS, Prof. Siby Cyriac from CHRIST (Deemed to be University) has also engaged the classes.

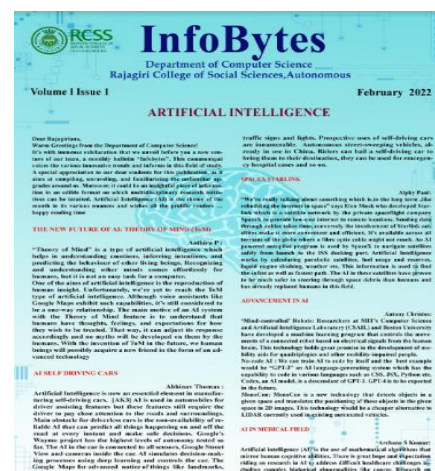
After the peer group learning a survey was conducted among the students to know about its effectiveness and further suggestions for the future. The details are given below:

Diagrammatic Responses of 82 students are given below with the questions



The department of Computer Science released an E-magazine named 'InfoBytes', an initiative of CSTAR club of the department.

A new venture of the Student Association of Computer Science department CSTAR, a monthly bulletin "InfoBytes". This communiqué voices the various innovative trends and informs in this field of study. It could be an insightful piece of information in an edible format on which multidisciplinary research initiatives can be intuited. Artificial Intelligence (AI) is the theme of the first month.



Workshop/Seminar/Conference Organised

- An Online workshop on Introduction to Block Chain Technology was conducted for Semester 4 and 2 MCA students of 19-22 and 20-22 batches respectively by Kerala Block Chain Academy on 10/04/2021. The workshop aimed to bring awareness among the technology students specially from computer/IT/Electronics filed gets students ownership of their personal records, allowing them to control their academic identity. The key note speakers were Mr. Adarsh S, Research Scientist & Convenor, Kerala Blockchain Academy, Kerala University of Digital Sciences, Innovation & Technology, University of Kerala and Mr. Ananthan R, Research and Development Engineer Kerala Block Chain Academy, Kerala University of Digital Sciences, Innovation & Technology, University of Kerala.

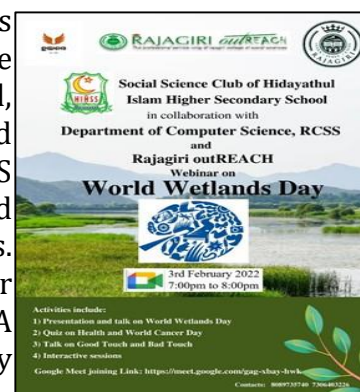
- A workshop on Communication Skills was conducted for all three batches (MCA and MSc CS) from the computer science department by Mr. Sooraj from Sparxs. This was attended by a total of 129 students which was an opportunity for them to understand the impact of oral and written communication in a professional world. Additionally, he made students aware of the importance of time management and the fact that English has its own style and standards, depending on the country.
- The department organized a Campus orientation program at Kakkanad Campus on 30 October 2021. As a part of familiarizing the institution, the newly joined students accompanied by the batch tutors visited different departments of both RCSS and RBS. The various NGO's functioning inside the campuses were visited by the students. They also visited various landmarks and different auditoriums inside both campuses. The entire batch of 2021-2023 (MCA and MSc CS) were present for the orientation program.



Extension Programmes

Webinar on world wetlands day

The Students of Computer Science with the help of the members of Rajagiri OutReach conducted a webinar on wetlands for the students of Hidayathul Islam Higher Secondary school, Edavanakad on 3rd February 2022. The session was presided over by respected Sri. V.K. Nizar, vice principal HIHSS Edavanakad, Mr. Augustine Noby, social science teacher and nodal officer Edavanakad and other Rajagiri outreach members. After the introduction Mr. Augustine Noby, social science teacher and nodal officer Edavanakad delivered the welcome speech. A total of 30 students from Hidayathul Islam Higer Secondary school, Edavanakad attended the session.



Women Entrepreneurship Webinar for Working Women

The Students of Computer Science department of Rajagiri College of Social Sciences with the help of the members of Rajagiri OutReach conducted a webinar on Women Entrepreneurship. The session was conducted by the students through Google Meet. There were 35 participants who attended the webinar. The Students conducted various activities for them to increase their self-confidence and engaged with the students.



Innale (for senior Citizens)

A program 'INNALE' for senior citizens through google meet on the 3rd of February 2022. The session was organized by the students of the Computer Science department, Rajagiri OutReach and supported by Sud Chemie. Session started at 7:30 pm followed by introduction and other various activities. The activities included games, life story sharing etc. There were 29 participants including the senior citizens and coordinators.



Mithradham Renewable Energy Centre visit

On February 18-2022 a group of 44 students from the department of computer science, visited Mithradham Renewable Energy Centre, Aluva. The primary motive was to know how to minimize the use of fossil energy and what all can do for the better utilization of solar energy. Fr. George Pittappillil gave an introduction about the center and its objectives.



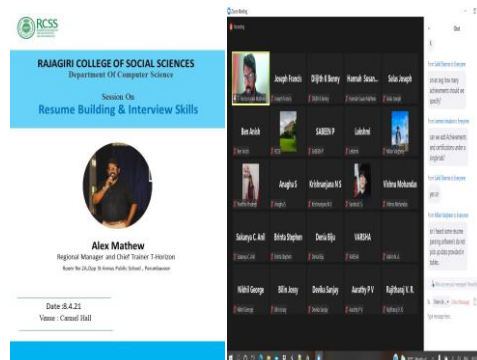
Collaboration activity -MoU signed

1. Viswajyothi CMI Public School, Cenacle Adoration Convent
2. Double Horse.
3. TDH Denmark, Kinder for Kinder A project of keli, Switzerland.
4. Sahrudaya Services.
5. Rajagiri Christu Jayanthi Public School
6. Sahurdaya, Rajagiri public school.
7. Geojith and CUMI.

Career counselling activities / Skill Development Programmes

Workshop On Resume Building and Group Discussion CSTAR and Placement & Training Activities

The session on Group discussion and Resume building was conducted on behalf of CSTAR and Placement and Training Activities on 3rd august 2021. Mr. Alex Mathew, Regional Manager and Chief Trainer in T-Horizon guided the students for the entire session. He gave the students a brief introduction on the steps involved in the recruitment- aptitude test, programming/coding test, group discussion, and interview. On the whole, the session was very informative and insightful. The lessons learned in this session will be carried along going forward.



'Mpower-Persona Enhancement' Programme

The Rajagiri College of Social Sciences held a three-day session on 'Mpower-Persona Enhancement' as part of our placement activity. The major goal of this programme was to teach attendees about the crucial things they should know before attending an interview. The Mpower programme was held at Golden Aureole on February 18, 2022. Mr. Krishna Kumar, the Founder Director of Vertical Eye, and Mrs. Mridula Kumar, the Director of Vertical Eye, were the resource experts for the three-day event.



Alumni Activities

Mock Interview-Resource Persons

The placement cell of the department of computer science has conducted the Mock interview sessions of around 129 students as part of the placement preparations from 23rd August 2021 to 27th August 2021. There were 10 Alumni members from different pass-out batches as technical panel members for the same. Details summarized below: -

Sl No.	Date	Panel	Resource Person Technical Panel
1	23/08/2021	Panel 1	Rahul Ravindran (Technical Lead, UST)- 2014 Pass out Contact -9447721683 Email: rahulr9801@gmail.com
		Panel 2	Rijo Mathachen (Senior Analyst, Engineer NAB, Melbourne) 2006 Passout Contact:+61 401861580 Email:rijo.mathachen@gmail.com
2	24/08/2021	Panel 1	Linda D'Couth (PROJECT DIRECTOR & FOUNDER) INSYNC TECH SOLUTIONS 2004 Passout Contact:9943920725 email:linda@insynctechs.com, lindadcouth@gmail.com
		Panel 2	Rijo Mathachen (Senior Analyst, Engineer NAB, Melbourne) - 2006 Passout, Contact: +61 401861580 Email:rijo.mathachen@gmail.com
3	25/08/2021	Panel 1	Ritesh Radhakrishnan (Consultant), FarmLogics Technologies - 2013 Passout Contact:9846187324 email:ritesh.mr@live.com
		Panel 2	Arun Ravindran (Technology Lead), Infosys - 2008 Passout Contact:7358318876 email:arun104@gmail.com
4	26/08/2021	Panel 1	Sandeep Kurup (Team lead, IBS)- 2016 Passout Contact - 9539500934 email:sandeepkurup2010@gmail.com
		Panel2	Vimal Sasi, (Solution Architect), IBS Software,2015 Passout Contact:9746898485 email:joinvimals@gmail.com
5	27/08/2021	Panel1	Divya Hari (lead Engineer), Envestnet, Trivandrum Contact:9645422040 email:diviyahari@gmail.com
		Panel 2	Jishnu Suresh (Senior Analyst) Allianz Technology, 2015 pass out Contact:9746579594 email:jishnusuresh91@gmail.com
		Panel 2	Sreyas Raju, Solution Architect(IBM), 2013 passout Contact:9633586452 email:sreyasprof@gmail.com

Alumni Connect Series

The department has organized several Alumni interaction sessions as part of the Alumni Connect Programme. Following are the details.

1. An alumni Interaction session was organized on November 30th 2021 from 2 Pm to 3 Pm at Carmel Hall.

Mr. Noble Job, VP enterprise Architecture, Mr. cooper USA, MCA 2007 Passout batch took a session on “Real Time Data Streaming”

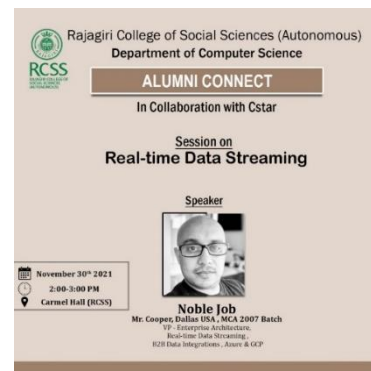
2. An Alumni Interaction session was organized on march 15th 2022 from 2 Pm to 4Pm at Golden Aureole Hall.

Mr. Joice Jose, Officer(Systems), Federal Bank, MCA 2020 Passout batch took a session on “Hackathon a Road Map”

3. An Alumni Interaction session was organized on April 4th 2022 from 9.30AM to 12 PM. We had Two alumnus for the sessions.

- Mr. Vishak Vijayakumar, Developer, UST, MCA 2021 Passout batch took a session on “Opportunities in IT”
- Ms. Fathima Basheer, Drupal developer, Specbee consultant Services, MCA 2020 passout batch took a session on “Drupal 9”

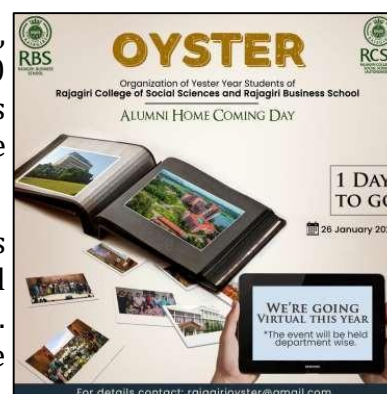
4. Alumni Interaction for our MCA & MSC Fresher’s batches was conducted on July 2nd 2022 from 11 to 12.30 at Carmel hall. Ritesh Radhakrishnan, Head - Product and Strategy, Farmlogics Technologies, MCA 2013 Passout took a session on “Career opportunities & product Management”.



Oyster Day

OYSTER Home Coming Day 2021 was conducted on Tuesday, 26th January 2021 on virtual platform from 6.30 PM to 8.30 PM. The virtual meet was well attended by alumni from various geographical locations. Around 60 alumni took part in the meet.

Some of the alumni members shared their good memories about the college and the Department. Dr. Ann baby conducted a game “Nostalgia” which took them down the memory lane. All faculty members of the department were present for the meet.



Faculty Development Programme/ Webinar/Workshops /Conference etc. - Attended by Faculty

Type of the Programme	No. of Faculties Attended	No. of Programme Attended
Faculty Development Programme	6	21
Webinars/Seminars	3	3
Workshops	2	6
Conference	5	7

Faculty Development Programme		
Sl. No.	Name/Title of the Programme	Organized by
Dr. Bindiya M Varghese		
1.	Advanced Data Analysis Using R	RCSS & Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) of Ministry of Education
Fr. Angelo Baby		
2.	Semantic Intelligence: The Way Forward with Artificial Intelligence (Part 1)	AICTE Training and Learning (ATAL) and National Institute of Technology, Kurukshetra
3.	Statistics for Data Analytics (Series-I)	RCSS, Dept. of Computer Science
4	The Art of Doing Research	Jyothi Engineering College, Thrissur, Christ University, Pelita Bangsa University, Indonesia
5	Stress Management	RCSS & ATAL
6	Leadership Excellence	RCSS & ATAL
Mr. George Joseph		
7	Advanced Data Analysis using R	Rajagiri College of Social Sciences (Autonomous) and Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) of Ministry of Education
Dr. Keerthy A S		
8	Advanced Research Methodology Applicable in New Education Policy	Digvijay Nath Post Graduate College Gorakhpur & Science Tech Institute, Lucknow, Uttar Pradesh.
9	Statistics for Data Analytics (Series-I)	RCSS, Dept. of Computer Science
10	Stress Management	RCSS & ATAL
11	Statistics for Data Analytics (Series-I)	RCSS, Dept. of Computer Science

12	Advanced Data Analysis using R	Rajagiri College of Social Sciences (Autonomous) and Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMNTT) of Ministry of Education
Mr. Sabeen Govind		
13	Outcome Based Education and Online Teaching	Madras School of Social Work
14	Stress Management	RCSS, Dept. of Computer Science in association with AICTE Training and Learning Academy (ATAL)
15	Advanced Data Analysis Using R	RCSS, Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMNTT) of Ministry of Education
16	Leadership Excellence	RCSS & ATAL
17	Advanced Data Analysis using R	Rajagiri College of Social Sciences (Autonomous) and Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMNTT) of Ministry of Education
Ms. Sunu Mary Abraham		
18	Advanced Data Analysis using R	RCSS and Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMNTT) of Ministry of Education

FDP Resource Person			
Sl. No	Name/Title of the Programme	Paper Presented	Organised by
Dr. Bindiya M Varghese			
19	Institutional Values and Best Practices	NA	BMS College for Women
20	Effective Teaching Strategies in Higher Education	Outcome Based Education Part I & II	St. Mary's College, Puthanangadi
Ms. Sunu Mary Abraham			
21	Advanced Data Analysis using R	NA	RCSS and Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMNTT) of Ministry of Education

Webinar/Seminar Attended		
Sl. No	Name/Title of the Programme	Organized by
Dr. Keerthy A S		
22	Women Empowerment in the era of Social Distancing	Albertian Institute of Science & Technology, dept. of Computer Science and Engineering
Mr. Shiju Thomas M Y		
23	Online Webinar Series - Event 3: "Unleashing thePower ofDeep Learning for all Research Domains	Centre for Research, Ph.D Programme, Bangalore Kengeri Campus, in association with the IEEE Student Branch and Department of Computer Science & Engineering, School of Engineering and Technology (SoET), CHRIST (Deemed to be University), Bangalore, India

Webinar/ Seminar - Resource Person		
Sl. No	Name/Title of the Programme	Organised by
Dr. Ann Baby		
24	Sustainability and Green Initiative for Swachhata	BPCL Pipelines-Southern Region

Workshops Attended		
Sl. No	Name/Title of the Programme	Organised by
Fr. Angelo Baby		
25	Advanced Regression Using R	Christ Academy Institute for Advanced Studies, Bengaluru
Mr. Sabeen Govind		
26	Cloud Computing Technologies	Annai Vailankanni College of Engineering in association with Multicloud4u
27	Research Methodology	Annai Vailankanni College of Engineering sponsored by IEEE
28	Internshala Annual Ranking 2021	Internshala

Workshop - Resource Person		
Sl. No	Name/Title of the Programme	Organized by
Mr. Sabeen Govind		
29	National Assessment & Accreditation Process Cycle 2	College of Engineering Trikaripur, CAPE sponsored by Technical Education Quality Improvement Programme Phase II (TEQIP II)
30	NAAC Accreditation Cycle 2	College of Engineering, Vadakara

Conference Attended		
Sl. No	Name/Title of the Programme	Organized by
Fr. Angelo Baby		
31	Recent Innovations in Science & Technology (RIST 2021)	ERANAD Knowledge City Technical Campus, Malappuram, Kerala, India in association with ISET Research & Hexaind Technologies and Services

Paper Presented		
Dr. Ann Baby		
32	2nd International Conference on Advances in Computing, Communication, Embedded and Secure Systems (ACCESS)	Adi Shankara Institute of Engineering and Technology
Fr. Angelo Baby		
33	Recent Innovations in Science & Technology (RIST 2021)	ERANAD Knowledge City Technical Campus, Malappuram, Kerala, India in association with ISET Research & Hexaind Technologies and Services
Dr. Jaya Vijayan		
34	2nd International conference on Advances in Computing, Communication, Embedded and Secure Systems (ACCESS)	Adi Shankara Institute of Engineering and Technology and AICTE Sponsored
Mr. Sabeen Govind		
35	Second International Conference on Innovations in Computational Intelligence and Computer Vision (ICICV-2021)	Manipal University Jaipur
36	International Conference on Humans and Technology: A Holistic and Symbiotic Approach to Sustainable Development (ICHT 2022)	MES College Marampally
Mr. Shiju Thomas M Y		
37	2nd International Conference on Advances in Computing, Communication, Embedded and Secure Systems	Adi Shankara Institute of Engineering and Technology

Details of Teacher participation in Seminar/Conference/Workshops			
Name of the faculty	Event Detail	Duration of the event in days	Supported from Rajagiri (Y/N)
Dr. Ann Baby	International Conference on Advances in Computing, Communication, Embedded and Secure Systems (ACCESS)	2 days	Y (INR 8000)
Mr. Shiju Thomas M. Y	International Conference on Advances in Computing, Communication, Embedded and Secure Systems (ACCESS)	2 days	Y (INR 8000)

Dr Jaya Vijayan and Mr. Sabeen Govind	International Conference on Advances in Computing, Communication, Embedded and Secure Systems (ACCESS)	2 days	Y (INR 8000)
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Research Publication Grants

Sl. No	Name	Title Of	Amount
1.	George Joseph	Stock index prediction using machine learning for Indian stock market	25000

Specific Activity/ Achievements of the Faculty

- Shiju Thomas M Y- Best Paper Award of the Track "Computer Vision and Signal Processing" for the Research Paper titled " A Two-pass Hybrid mean and median framework for eliminating impulse noise from a grayscale image".

Consultancy Projects of the Department

Consultancy taken up by Faculty/ Department			
Description of Consultancy	Type (Activity/ Lecture/ etc)	Faculty	Amount Generated
BOS St Alberts	BOS Member	Mr. Shiju Thomas M Y	2000
Amount received from Shiju Thomas M Y (BOS St Alberts)	BOS Member	Dr. Bindiya M Varghese	2000
Resource person Kerala University – National Workshop	Lecture	Mr. Shiju Thomas M Y	3000
Technical workshop on Android at Depaul Institute Angamaly	Resource Person	Mr. Shiju Thomas M Y	4500
Resource person for Effective teaching & Learning at St.Mary's College, Puthanagadi.	Resource Person	Dr. Bindiya M Varghese	5000
Resource person for Faculty Development Programme , SNGCE, Kadayirupp	Resource Person	Mr. Shiju Thomas M Y	5500
Resource person for FDP on Effective teaching 7 th September, St Mary's College, Puthanangadi	Resource Person	Dr. Ann Baby	3000
Amount Received for FDP, St. Mary's College	Resource Person	Dr. Bindiya M Varghese	5000
Amount received for being an audit consultant at SB College, Changanassery.	Activity	Dr. Bindiya M Varghese	4900
Being received as Consultant in SB College, Changanassery.	Activity	Dr. Bindiya M Varghese	4800

Amount received for consultancy charges for ATAL FDP at JKK Nataraja College of Arts & Science, Kumarapalayamm & AICTE short term training programme, Rajiv Gandhi Central University, Arunachal Pradesh	Activity	Dr. Ann Baby	6500
Amount received for Mock NAAC visit in SH College, Thevara.	Activity	Dr. Bindiya M Varghese	10000
The amount received for Mock NAAC visit in SH College, Thevara.	Activity	Mr. Sabeen Govind	10000
Amount received as consultancy for Pre-NAAC Mock PTU visit at S H College, Thevara	Activity	Dr. Ann Baby	10000
NAAC Consultancy	Activity	Mr. Sabeen Govind	25000
NAAC Consultancy	Activity	Dr. Bindiya M Varghese	25000

Research Projects taken up by Faculty/ Department (Includes Rajagiri MRP)						
Description of project	Details of the Project	Funding Agency	Faculty	Amount sanctioned	Duration of the project	Status
Rajagiri MRP under Brown Bag Samvaad	Title "Stock Index Prediction using machine learning for Indian stock market"	Rajagiri MRP	George Joseph	50000	1 year	Ongoing

Students Achievements

Paper Publications

Name of the Student	Paper Publications	Type of Publication
P. Shilpa	A. Baby and P. Shilpa, "An Integrated Web-based Approach for Security Enhancement by Identification and Prevention of Scam Websites," 2021 2nd International Conference on Advances in Computing, Communication, Embedded and Secure Systems (ACCESS), 2021, pp. 38-43, doi: 10.1109/ACCESS51619.2021.9563310.	Conference proceeding
Dona A Siby	J. Vijayan, D. A. Siby and G. P. V. Sabeen, "Impact of Covid-19 Pandemic on Recruitment Process and its Sentiment Analysis," 2021 2nd International Conference on Advances in Computing, Communication, Embedded and Secure Systems (ACCESS), IEEE Xplore, 2021, pp. 270-273, doi: 10.1109/ACCESS51619.2021.9563327.	Conference proceeding

Kalolsavam - 2021

Name	Batch	Competition	Grade	University
Devika	MSc CS 2021-2023	Light music	A	MG University

Smart India Hackathon - 2022

The following students were selected for presenting their idea on the published problem statement by AICTE for the Smart India Hackathon, the mega event organized by AICTE, India.

Team 1

Mentor: Mr. Sabeen Govind

Name of the Student	Batch	Status
Akhil P Thomas	MCA 2021-2023	First Runner up
Aathira P	MCA 2021-2023	First Runner up
Abhishek Menon	MCA 2021-2023	First Runner up
Mariyam Fidha	MCA 2021-2023	First Runner up
Rahul Rajendran	MCA 2021-2023	First Runner up
Rithwick K	MCA 2021-2023	First Runner up

Team 2

Mentor : Dr. Bindiya M Varghese

Name of the Student	Batch	Status
Sandhra Sunny	MCA 2021-2023	First Runner up
Sneha S D	MCA 2021-2023	First Runner up
Jeffin Noble	MCA 2021-2023	First Runner up
Keerthy Baby	MCA 2021-2023	First Runner up
Irene Anna Jossy	MCA 2021-2023	First Runner up

5. DEPARTMENT OF PSYCHOLOGY

The Psychology Department known also as the 'Rajagiri Centre for Behavioral Sciences and Research' (RCBSR) started in 2016, with the vision to "Be a Centre for Mental Health Services and Training Mental Health Professionals." It has three wings - Academics, Research and Practice- to execute its mission "to train mental health professionals, to carry out research relevant for the growth of the discipline and to serve mental health needs of the community." **Academics-** RCBSR currently offers two academic programmes - M.Sc. Psychology (with a clinical leaning) and B.Sc. Psychology. **Research** - Special Emphasis is given to developing research skills by ensuring students of every batch of UG and PG programs do a yearly research under the guidance of the faculty. **Practice-** From 2018, RCBSR also runs a Psychiatric clinic with a fulltime psychiatrist and a Psychological Clinic with a fulltime Clinical Psychologist that caters to the psychological requirements of the students and the community around.



"To be a Center for mental health services and training mental health professionals."



- ***To train mental health professionals,***
- ***To carry out research relevant for growth of discipline and***
- ***To serve mental health needs of the community.***

ACADEMIC PROGRAMMES OFFERED

1. B.Sc. Psychology
2. M.Sc. Psychology

Value Added Courses

1. Research Methods
2. Cognitive Assessment using PEBL
3. Mental Hygiene and Wellness
4. Psychological Assessment using PEBL
5. Yoga and Well Being

Faculty Members

Sl. No.	Name of the Faculty	Designation
1	Fr. Dr. Varghese K Varghese	Professor & Dean
2	Mr. Noble Chacko	Asst. Professor
3	Dr. Jessy Fenn	Asst. Professor
4	Ms. Divya Prabha	Asst. Professor
5	Ms. Christina Mariam Chacko	Asst. Professor
6	Dr. Lijo K J	Asst. Professor
7	Dr. Palayoor Benyne Jos	Asst. Professor
8	Dr. Sanju George	Asst. Professor

Workshop/Seminar/Conference Organised

1. National Webinar on Learning Disabilities

Despite the recent increase in interest about Learning Disabilities, India still does not have a clear idea about its incidence and prevalence. To commemorate Learning Disability Week, the Department of Psychology of RCSS, organized a two-day webinar on 18th and 19th June 2021, in the hope of spreading awareness about various learning disabilities and the interventions available for them. This series of webinars was aimed to equip students,

faculty and the general public alike with basic knowledge of the psychology behind learning disabilities and the ways available to accommodate and support students with such. Ms. Suni Jolly, the speaker was an expert on the subject with years of experience under her belt.



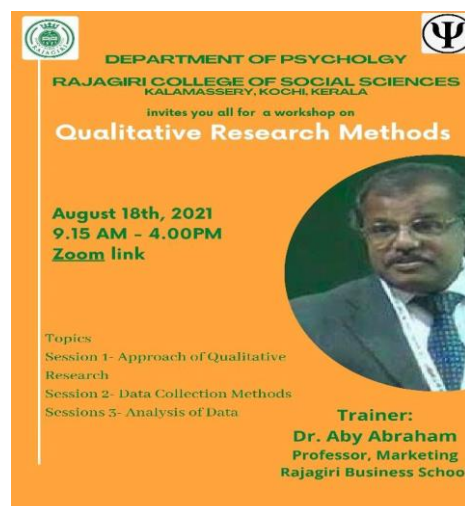
2. Faculty Development Programme on Strategies for Enhancing the Mental Health of Teachers and Students FDP 7 Days Programme

As an IQAC initiative, Department of Psychology, in collaboration with Guru Angad Dev Teaching-Learning Centre of MHRD (PMMNMTT) SGTB Khalsa College, Delhi University co-ordinated a One-Week National Online Faculty Development Program from 26/10/2021 to 01/11/2021. The Key Topic of focus for the Program was "Strategies for Enhancing the Mental Health of Teachers & Students" aimed at Administrators or teachers from various Higher Education/School Education.

The FDP, coordinated by Dr. Palayoor Benyne Jos, aimed at informing the participants about the status of Mental Health & Illness in College Students & Teachers: Global v/s Indian Context. There were 75 participants from across India who had registered for this FDP.

3. Workshop on Qualitative Research Methods

A one-day workshop on Qualitative Research Methods was organized by the Department of Psychology, Rajagiri College of Social Sciences on the 18th of August, 2021, coordinated by Dr. Jessy Fenn. Dr. Aby Abraham, Professor of Marketing from Rajagiri Business School was the resource person. The Topics covered were Session 1- Approach of Qualitative Research which dealt with the philosophy and perspective of qualitative research and also how it differed from quantitative research. Session 2 covered the various Data Collection Methods under qualitative research- Interview, Observation, focus group interviews, Ethnographic studies and grounded theory. Sessions 3 was used to teach how to analyse the data obtained. Students had to do a coding exercise and get hands-on experience.



4. National Quiz Competition

The department of Psychology conducted the In-Quiz-itive (E-Quiz competition) on 18th September 2021. Eighty-Nine participants representing 50 Psychology departments from colleges across India. The faculty coordinator of the E-quiz was Dr Lijo K J. A preliminary round was conducted to select six final contents to the final round. In the preliminary round, 48 participants contested. The details of the winners are given below.

Positions	Name	College
1 st Position	Ciea Ann Moncy	St. Teresa's College, Erankulam
2 nd Position	Nicky Surana	Mody University, Jaipur
3 rd Position	Fiza Rehman	Sophia College for Women, Mumbai

5. Enrichment Lecture 1: Prevalence and Nature of Mental health disorders in Kerala.

The Department of Psychology conducted an Enrichment for M. Sc and B. Sc psychology students on 2nd February 2022. The keynote speech was given by Dr. Tessy Grace Mathews, Counsellor, IIT Palakkad. Dr Tessy addressed students on Prevalence and Nature of Mental health disorders in Kerala. The main focus of the discussion was Prevalence ratio of psychological disorders and nature of symptoms of highly prevalent disorders.



6. Enrichment Lecture 2: Assessment and Diagnosis in Mental Health Clinics

The Department of Psychology conducted an Enrichment for M. Sc and B.Sc Psychology students on 1st February 2022 at 3.00pm. The keynote speech was given by Prof. Nitha

Thomas, Clinical Psychologist) & Assistant professor, The Department of Clinical Psychology, Manipal University. Prof Nitha addressed students on Assessment and Diagnosis in Mental Health Clinics. The main focus of the discussion was Case history, Mental Status Examination and Diagnosis.

7. Enrichment Lecture 3: Becoming a Clinical Psychologist: Journey and Experiences

The Department of Psychology conducted an Enrichment for M.Sc and B.Sc Psychology students on 22nd February 2022 at 3.00pm. The keynote speech was given by Mr. A G George, Clinical Psychologist, Government Taluk Hospital, Chalakudy. The Resource person shared his academic and career journey; and his experiences as a clinical psychologist.

8. Enrichment Lecture 4: Becoming a Clinical Psychologist: Journey and Experiences

The Department of Psychology conducted the 4th Enrichment for M.Sc and B.Sc Psychology students on 3rd March 2022 at 2.00pm. The Keynote-speech was given by Abraham Bose, Dr Abraham Bose, Clinical Neuropsychologist, Aster MIMS, and Calicut. The Resource person discussed application of Neuropsychological tools and interventions related to Psychological disorders from the perspective of the practitioner.

Extension Programmes

1. Tele-counselling for Covid-19 Patients

As part of Social Responsiveness towards Covid-19 Pandemic, the Department of Psychology, put forward its services to support people who were affected by Covid -19 in Ernakulum District Kerala. The support rendered by the Department was channeled by Tele-Counselling Program by Pandemic Relief Wing (PRW) of Cochin Corporation, Erankulam and District Mental Health Program (DMHP) by Ernakulam DMHP. The objectives of the Social Responsiveness initiative were (1) Provide psychological intervention to Covid-19 patients and their family members to deal with the stress and anxiety related to Covid-19; (2) Provide accurate knowledge to public about the nature and consequences and support system available in case they become affected; (3) Create an learning opportunity for B.Sc and M.Sc Psychology students so that they would be equipped with interpersonal competencies, and counselling skills; and (4) To support the local government bodies to extend their various medical and social supports to Covid-19 patients. In this noble cause of action, students from both B.Sc Psychology (N=56) and M.Sc Psychology (N=14) as well as Faculty members (N=6) were involved.

2. Extension Activity: Life-skill Training

The department conducted a one-day training program at Archbishop Attipetty Public School, Vaduthala for high school students. The training was given by 23 second year M.Sc Psychology students. In function Mrs Lissy P. A, (The principal); Fr David (OCD); Fr (Dr) Bobby (OCD) and Dr Lijo K J, M.Sc Psychology students and student trainees were present.



The training was a new enriching experience for high school students and M.Sc Psychology student trainers.

3. School Counselling

The Department of Psychology conducted a one-day counseling program at St Antony's Higher Secondary School, Kacheripady on 9th March 2022. The program aimed at counseling higher secondary students, especially those with learning disabilities. The counseling sessions were conducted by the third-year BSc. Psychology batch (2019-22). Fr (Dr) Bobby Xavier (OCD) was the primary faculty who guided the students throughout while Headmistress Sister Ivy acted on behalf of the school.



4. Life Skill Training at Holy Infant Boys Higher Secondary School, Edampadam

The department conducted a one-day training program on 10th March 2022 at Holy Infant Boys Higher Secondary School, Edampadam, Varapuzha for high school students. The training was given by 23 second year M.Sc Psychology students. The Faculty Members and M.Sc students had a meeting with Mr. Shan, Principal; and High school teachers. The training program included teaching methods such as ice-breaking sessions, lectures, discussion, role plays and psychodrama. The Faculty Co-ordinators of the Program were Dr Lijo K J (Asst Professor) and Fr (Dr) Bobby Xavier (Visiting Faculty), RCBSR; and student coordinators of the Program were Ms. Malavika, Mr Ashlin, and Mr Sravan, M.Sc Psychology students, RCBSR.



Collaboration Activity - MoU Signed

A research was carried out by Dr. Jessy Fenn along with M.Sc student Anagha, collaborating with Renai Medicity Hospital titled "A Study of Quality of life, Body Image, and Social Connectedness and Quality of Life of Transgender Individuals who have undergone SRS." The study aimed to explore if Sex Reassignment Surgery improves the quality of life, body image and social connectedness of transgenders.

Career Counselling Activities

1. Forensic Psychology - Ms. Arya Menon, student of batch B.Sc.2016-2019, who completed her post-graduation from National Forensic Sciences University (NFSU) in Gujarat last year, gave an overview of the Forensic Science course and course content, its admission process, its practicals and internship.

2. Career Counselling on ABA as a profession - Ms. Liya Susan Lajo, student of batch M.Sc.2018-2020, who completed ABA certification, gave an overview of the role of ABA – Applied Behaviour analysis. Liya gave an overview of the ABA certificate course and course content, its admission process, its practicals and internship.

3. Studying in the UK - Ms. Neelima Shyamkumar of B.Sc. 2017-2020 batch completed her MSc in Applied Psychology & Economic Behaviour from the University of Bath, UK. questions by the students which included how to get admission in the UK, the visa process for it, the importance of the SOP in getting admission, when to start the admission process, job opportunities, cost of living and cost of the course.

4. Orientation on UGC-NET Preparation – Ms. Sneha Rajeev and Safa of M.Sc. 2018-2020 batch, both of who had qualified the UGC NET in 2020, gave an orientation to the 2020-22 batch about UGC NET and the preparation required for it. Hearing it from their own seniors was a motivation and two students of this batch, Teena Benny and Arjun cleared their UGC NET in 2022.

Faculty Development Programme/ Webinar/Workshops/Conference etc – Attended by Faculty

Type of the Programme	No. of Faculties Attended	No. of Programme Attended
Faculty Development Programme	4	5
Webinars	3	6
Workshops	3	3
Conference	0	0

Faculty Development Programme		
Sl. No	Name/Title of the Programme	Organized by
Dr. Jessy Fenn		
1.	Strategies for Enhancing Mental Health in Teachers and Students	RCSS and Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT) of Ministry of Education.
Ms. Christina Mariam Chacko		
2.	Artificial Intelligence/ Artificial Wisdom-A Drive for Improving Behavioral and Mental Health Care	AICTE Training and Learning (ATAL) and Central University of Jammu
Mr. Noble Chacko		
3.	Strategies for Enhancing Mental Health in Teachers and Students	RCSS and Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT) of Ministry of Education
Dr. Palayoor Benyne Jos		
4.	Case Teaching and Case Writing	RCSS & RBS
5.	Strategies for Enhancing Mental Health in Teachers and Students	Rajagiri College of Social Sciences (Autonomous), Dept. of Psychology in association with IQAC and Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT) of Ministry of Education

FDP Resource Person		
Sl. No	Name/Title of the Programme	Organized by
Dr. Palayoor Benyne Jos		
1.	Strategies for Enhancing Mental Health in Teachers and Students	Rajagiri College of Social Sciences (Autonomous), Dept. of Psychology in association with IQAC and Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) of Ministry of Education

Webinar - Attended		
Sl. No	Name/Title of the Programme	Organized by
Dr. Jessy Fenn		
1.	Learning Disorders	RCSS, Dept. of Psychology
Mr. Noble Chacko		
2.	Environmental Psychology on the topic "What Can I Do for Nature"	RCSS, Dept. of Psychology
3.	Learning Disorders	RCSS, Dept. of Psychology
Dr. Palayoor Benyne Jose		
4.	Learning Disorders	RCSS, Dept. of Psychology
5.	What Can I Do for Nature	RCSS, Dept. of Psychology
6.	Suicide Prevention	RCSS, Dept. of Psychology

Workshop- Attended		
Sl. No	Name/Title of the Programme	Organized by
Ms. Divya Prabha K		
1.	Three-Day Workshop on SPSS & AMOS	A2Z EduLearningHub
Dr. Palayoor Benyne Jose		
2.	Qualitative Research Methods	RCSS
Dr. Jessy Fenn		
3.	Two Day Awareness Workshop on Improving Research & Performance Outcomes	Elsevier

Research Publication Grants

Seed Money for Research under Brown Bag Samvad

Sl. No	Title of the Research	Research Faculty	Amount
1	Challenges on her way to be a breadwinner- an analysis of the work-family conflict and cognitive failures of young married working women.	Christeena Mariam Chacko	25000
2	A Study on stress, burnout, substance use, and quality of life doctors.	Palayoor Benyne Jos	50000

Specific Activity/Achievements of the Faculty

1. Palayoor Benyne Jos -Chairperson - Board of Examiners at Prajyothi Nikethan College Pudukkad
2. Divya Prabha K-Appreciation for preparing a Module "Parenting: Responsible parents" for the Premarital Counselling programmes for the Directorate of Women & Child Development, GoK
3. Lijo K J-Appreciation for preparing a Module "A Happy Married Life" for the Premarital Counselling programmes for the Directorate of Women & Child Development, GoK
4. Noble Chacko-Appreciation for preparing a Module "Sexual Problems" for the Premarital Counselling programmes for the Directorate of Women & Child Development, GoK
5. Christina Mariam Chacko-Appreciation for preparing a Module "Personality differences between Man and Woman" for the Premarital Counselling programmes for the Directorate of Women & Child Development, GoK

Students Achievements

During the year 2021-22, the students of the department won several prizes for academic and non-academic activities. Given below is the summary of the achievements from state-level and national level events.

Name of Event	Participant (s)	Organizing Institution	Year	Achievement (1st, 2nd, 3rd, etc in), paper publication, etc
International Webinar on Psychocinematics-Paper Presentation	Anagha +Anirudh Anil	Labour India College, Ktym	Feb 2022	Research Presentation
Englisih Elocution- COLLABRE	Anirudh Anil	St. Josephs college devagiri	Feb 2022	2nd
International Conference on Positive Parenting- Paper Presentation	Anirudh Anil	Christ Nagar College, TVM	Feb 2022	Research Presentation
COLLABRE- PPT presentation	Anirudh Anil	St. Josephs college, devagiri	Feb 2022	1st
International Conference on Positive Parenting- Paper Presentation	Juliet Philo Xavier	Christ Nagar College, TVM	Feb 2022	Research Presentation
International Conference on Human Dignity and Mental Health Paper Presentation	Anirudh Anil	Utkal University	Dec 2021	Research Presentation

Paper Publication	Anagha K	International Journal of Indian Psychology	Dec 2021	Publication
Poster at the International Online Conference on Materials Science and Technology	Kavya Manoj	MG Univeristy	Nov 2021	Research Presentation
Intercollegiate face painting competition	Alka Maria Varkey	St Aloysius College	Nov-21	1st
book review competition: "Read, React, Review"	Kavya Manoj	Christ University	Oct. 2021	1st
Yale The Tale (Story writing)	Mahima Sara Chacko	Dr.Mgr Janaki College of Arts and Science	Oct. 2021	2nd
National Conference Paper presentation	Rahan Ajit	MG Univeristy	Oct. 2021	Research Presentation
Zinios Intercollege psychology quiz competition	Maria Dony	S H College Thevera	Oct. 2021	1st
Intercollege Quiz Competition	Alisha Sara Shibu	S H College Thevera	Oct. 2021	3rd
National level e-poster competition on topic "Covid 19 Pandemic"	Kavya Manoj	BMS College for Women, Bengaluru	May 2021	1st
National conference of NACIACP	Anagha K	Ind. Assoc of Clinical Psych	May. 2021	Research Presentation
National Level Devinettes competition held as part of Concours d'été	Maria Dony	Loyola College, Chennai	May 2021	96%
Direction and screenplay	Dhwani M. S. Potti	She Short film festival	2021	special mention

6. DEPARTMENT OF LIBRARY AND INFORMATION SCIENCE

The MLISc program was started at Rajagiri College of Social Sciences in 2014 and the M.Lib.ISc program in 2020 in the wake of great demand in the present day business, education, research and development industries for Knowledge Managers. The department of Library and Information Science envisions delivering world class professionals in the field of Knowledge management for the ever increasing market for such managers. The Programmes are designed and delivered to prepare the learners for the challenging career of Knowledge Managers. In addition to the academic teaching they have been given additional programmes like- Yoga, English Communication Class, Internship, Automated computer programmes, etc. – After completing the programme, students are getting good awareness about the management and the administration of a library.



- *To develop personnel with aptitudes and skills to face the Information challenges and needs of fast changing society.*
- *To promote research and publications by imparting quality and social relevant knowledge.*
- *To contribute innovative teaching and learning methods in Library and Information Science.*



- *To impart quality education in Library and Information Science.*
- *To develop personnel with knowledge, skills and character leading to creating, maintaining and developing knowledge society.*
- *Educate students who will be knowledgeable, skilled, and committed members of the information professions.*

ACADEMIC PROGRAMMES OFFERED

1. Master of Library and Information Science (M.Lib.I.Sc)
2. Master of Library and Information Science (M.Lib.I.Sc)
– Lateral Entry

Value Added Courses

1. Information Literacy for Research
2. E-Resource for Research

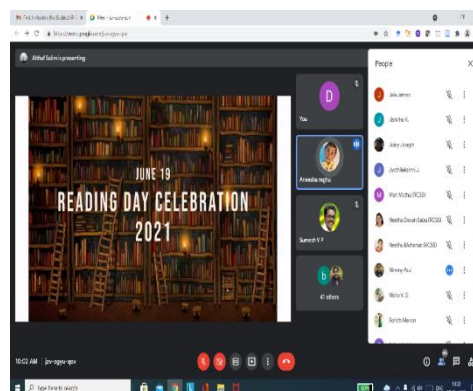
Faculty Members

Sl. No.	Name of the Faculty	Designation
1	Dr. A T Francis	Professor & HOD
2	Dr. Susan Mathew	Professor
3	Dr. Joshi George	Associate Professor
4	Ms. Neethu Mohanan	Asst. Professor
5	Ms. Neetha Devan	Asst. Professor
6	Dr. Joseph I Thomas	Asst. Professor
7	Dr. B.Elango	Asst. Professor

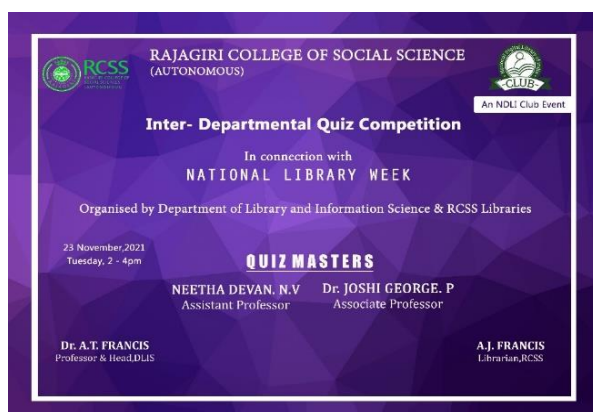
Events of the Departments

The Reading Day Celebrations'

The Department of Library and Information Science Along with Fr Moses Library conducted 'The Reading Day Celebrations'. The event was conducted online on 19th June, 2021. The students, alumni and staff of both hill and valley campus libraries took part. The chief guest for the event was Dr Vijaykumar, Librarian, Sree Sankara Sanskrit University, Kalady. Various programs were conducted like Quiz competition, introduction to latest reading applications, recitations, Book reviews, prog based on recent literary awards. Winners were awarded e-certificates.



National Library Week 2021 Celebration



The Department of Library and Information Science and Fr Moses Library in collaboration with NDLI Club conducted an Inter-Departmental Quiz competition to commemorate the National Library week on 23 rd November 2021. The Quiz was conducted both in Malayalam and English. Students from both the campuses took part enthusiastically. Eight teams comprising of sixteen students took part in the English Quiz and five teams comprising of ten students took part in the Malayalam Quiz. First three teams were declared winners, and were awarded certificates and prizes. The quiz masters were Dr. Joshi George for Malayalam and Ms. Neetha Devan for English.

Industrial Visit

As a part of the curriculum, the library and information science department had arranged a library visit to Thrissur district of Kerala on 30th November 2021. There were 37 students from Library Science Participated. Sree Sanakaracharya University of Sanskrit library, Vimala College autonomous, Kerala Sahitya Academy, Kerala Agriculture University, KFRI (Kerala forest research institute) were the places visited.



Library Consultancy Program

Chavara Culture Centre Library Consultancy Program was done by the students and alumni of the dept of library science, supervised by Mr. Vijesh PV, Librarian, Fr. Moses Library and Ms. Neethu Mohanan, Assistant Professor with the dept. of Library Science. The inaugural ceremony was presided by the honorable Governor of Kerala, Dr. Arif Mohamad Khan on 3rd December 2021.

Paper Presentation by the Students

Students of M.LIB.ISC second year attended and presented papers in the three-day International Conference on Success and Survival Strategies for LIS Profession organized by the Department of Library and Information Science, University of Calicut (02.04.2022 - 04.04.2022).



Diploma course in Library Automation

Six months diploma course in Library Automation was inaugurated by the Principal, RCSS, Dr. Binoy Joseph on 06.02.2022. The classes will be conducted every first and third Sunday of the month, offline mode, in the Navigation Centre in Fr. Moses Library.



Library Orientation Tour

As part of the Industrial visit, students from both the batches of M.Lib.ISC was taken for library orientation tour on 07.03.2022. The libraries visited on this occasion were CMFRI, Ernakulam Public Library and Kendriya Vidyalaya No-1 library at Katharibagh, Naval Base. The Alumni Association of the department of Library



and Information science contributed a cheque to the college for an award for the best dissertation 2021-22.

Workshop/Seminar/Conference Organised

Department of Library and Information Science, RCSS organized a webinar on MOOC: Planning, Design and Execution on Saturday, 26th June 2021. The resource person was Dr. V.P Joshith, Assistant Professor, Department of Education, Central University of Kerala, who is the UGC-SWAYAM-MOOCs Coordinator and Member, MOOC Advisory Board, CUSAT.

Workshop on Library Automation Software KOHA

Department of Library and Information Science, Rajagiri College of Social Sciences conducted a National workshop on 26th-27 November 2021. Around 100 participants, both working professionals and students, from south Indian states participated in the workshop. The workshop was inaugurated by Dr. Devika Pillai, Director Research, KUFOS inaugurated the workshop.



Extension Programmes

Visit to Asha Bhavan

On 15th February, during the Gyandeepti hours, the students from the second year M.Lib.ISc along with the faculty members visited the rehabilitation center for mentally ill inmates of Asha Bhavan, Pipeline Road, Thrikkakara. The students contributed groceries worth Rs. 6000 as per the request by the inmates.



Collaboration Activity -MoU Signed

1. St. Pauls College, Kalamassery

Career Counselling Activities

1. Career prospects in Library Science

Alumni Activities

Career Prospects in LIS

The department of Library and Information Science in association with the Alumni association organized a talk on "Career prospects in LIS". It was conducted in online mode. The resource person for the same was Ms Priyadarshini Don Thomas, Librarian, Bhavans Vidya Mandir, Eroor, Ernakulam. She is a proud Rajagirian who got placed in Bhavans Vidya Mandir as soon as she completed her MLISc from Rajagiri. 41 students

attended this online session which was very interactive and enlightening for all the participants alike.

Faculty Development Programme/Webinar/Workshops /Conference etc – Attended by Faculty

Type of the Programme	No. of Faculties Attended	No. of Programme Attended
Faculty Development Programme	3	7
Webinars	3	26
Workshops	6	17
Conference	2	4

Faculty Development Programme		
Sl. No.	Name/Title of the Programme	Organized by
Ms. Neetha Devan NV		
1.	How to write Case Study & Teaching Note for ScopusIndexed Journals	Dr.V N Bedkar Institute of Management Studies, Thane
2.	FDP on Stress Management	Govt. College of Engineering, Tirunelveli in association with ATAL
3.	Educational Technology -Integration and Interaction	Aligarh Muslim University Centre, Malappuram
Dr. Susan Mathew K		
4.	Author Workshop and Scopus Metrics Analysis	Elsevier
5.	Advanced Research Methodology	Amiruddaula Islamia Degree College, Lucknow & Science Tech Institute (Run by MKS Educational Society), Lucknow, UP India

FDP Resource Person		
Sl. No.	Name/Title of the Programme	Organized by
Dr. Susan Mathew K		
6.	Resources for Teaching and Learning in Arts & Science Colleges	Bharata Mata College of Commerce & Arts, Aluva
Dr. Joshi George		
7.	E-Resources for Teaching and Learning in Arts & Science Colleges	Bharata Mata College of Commerce & Arts, Aluva

Webinar/Seminar Attended		
Sl. No.	Name/Title of the Programme	Organized by
Ms. Neetha Devan N V		
8.	Improving Research Ethics and Academic Integrity using Turnitin Software	RCSS, RBS in association with Turnitin
9.	Open Access E Journals	KPR College of Arts Science and Research, School of Liberal arts Dept. of Library
10.	IFLA Division IV - Projects in the Libraries - Ideas, Innovations, Initiatives	IFLA Division IV
11.	Academic Integrity & Research Ethics: Tips for Researchers	Sushant University, Gurugram
12.	Information Skills in Digital Landscape: A Practical approach	J K Business School, Gurugram
13.	MOOC: Planning, Design and Execution	RCSS, Dept. of Library Science
14.	2nd International Seminar of SLA Asian Community 2021	SLA
15.	Role of Libraries in Catering the needs of its clientele	Sadakathullah Appa College (Autonomous), Tirunelveli
16.	Productive Research-Role of Journal Indexing and Scientometrics	Union Christian College, Aluva
17.	Inflibnet & Library Services for Teaching, Learning & Research in Pandemic Scenario	Hon.Shri.Annasaheb Dange Arts, Commerce and Science College, Hatkanangale
18.	Challenges and Opportunities in Library Service During Second Wave of COVID-19	Nehru Gram Bharati (deemed to be University) Prayagraj
19.	Copyright: Not Sure if Fair Use or Just Copied	Nehru Institute of Engineering & Technology, Coimbatore
20.	MOOCs In The Education System: Indian Scenario	Mahila Mahavidyalaya Karad
21.	Role of Libraries during Pre & Post Covid-19 Pandemic: Issues and Concerns	Bombay Science Librarians Association
22.	NAAC Accreditation and Responsibility of College Libraries	Shri Venkatesh Mahavidyalaya, Ichalkaranji
23.	Promises and Challenges in Academic Library Services During Covid-19 Pandemic	Nehru Gram Bharati (Deemed to be University) Prayagraj
24.	Electronic Resource and Ethics in Scholarly Publishing	Government College of Teacher Education, Thiruvananthapuram
25.	Cybersecurity In Higher Educational Institutions	Banwarilal Bhalotia College, Asansol
26.	Impact of Information Resources to Enhance Academic Library System in Current Scenario	Sushant university
Dr. Susan Mathew K		
27.	MOOC: Planning, Design and Execution	RCSS, Dept. of Library and information Sciences
28.	Digital Resources Management in the 21st Century	Skyline University Nigeria in collaboration with National Digital Library of India and African Library & Information Association & Institutions

29.	If you Know- The Relevancy of Using Web Scale Discovery Service for Academic Works	ProQuest
30.	Artificial Intelligence in Academics libraries: How new AI services can support your library users	ACRL, Springer & Choice
31.	User Awareness Session: Turnitin Feedback Studio	Turnitin
32.	How to publish in academic Journals	Taylor & Francis
33.	Free Online Tools for Easy, Effective and Impactful Research	M V Muthiah Government Arts College for Women, Dindigul, Tamilnadu

Workshop Attended		
Sl. No.	Name/Title of the Programme	Organized by
Ms. Neetha Devan N V		
34.	Reference Management and Zotero Software	Assumption College, Changanassery, Archbishop Kavukattu Central Library
35.	RFID: Empowering Libraries for Modern Day Services	North East Collaborative Librarianship (NECOLIB)
36.	Research Publishing and Plagiarism Control,	Kerala Agricultural University in collaboration with Academic Library Association & ICAR-National Agricultural Higher Education Project, CAAST
37.	Academic Writing	Shasun Jain College for Women
38.	Two Day Awareness Workshop on Improving Research & Performance Outcomes	Elsevier
39.	Research Methodology	Manikchand Pahade Law College, Aurangabad
40.	Hypothesis Formulation & Testing and Questionnaire Preparation	St.Thomas College of Teacher Education, Pala
41.	Scholarly Writing and Publishing	Kerala University of Digital Sciences, Innovation and Technology
Dr. Susan Mathew K		
42.	Research Data Management for Higher Educational Institutes	Librarian Guide
43.	Koha Library Management System	Kerala Library Association
44.	Two Day Awareness Workshop on Improving Research & Performance Outcomes	Elsevier
45.	Academic Writing and Publishing in collaboration with the renowned publishers	Manipur University Library

Workshop- Resource Person/Invited Speaker		
Sl. No.	Name/Title of the Programme	Organized by
Dr. Susan Mathew K		
46.	Library Automation Software: KOHA	RCSS, Dept. of Library Science
Ms. Neetha Devan N V		
47.	Library Automation Software: KOHA	RCSS, Dept. of Library Science
Dr. B Elango		
48.	Agricultural Knowledge Management New Age Open Source Tools and Techniques under NAHEP (IG),ICAR	Tamil Nadu Veterinary and Animal Sciences University Library Chennai
Dr. Joshi George		
49.	Library Automation Software: KOHA	RCSS,Dept. of Library Science
Dr. Joseph I Thomas		
50.	Library Automation Software: KOHA	RCSS,Dept. of Library Science

Conference Attended		
Sl. No.	Name/Title of the Programme	Organized by
Dr. Susan Mathew K		
51.	Open Scholarship and Libraries	Visvesvaraya Technological University, Belagavi
52.	Breaking Barriers for Gender Equity Through Research	Nature Conferences

Paper Presented			
Sl. No.	Name/Title of the Programme	Paper Presented	Organized by
Ms. Neetha Devan N V			
53.	Virtual International Conference on Library & Information Science	A Descriptive Study of Various Open Source Integrated Library Systems in Libraries	Sri Lanka Technological Campus
Dr. Susan Mathew K			
54.	Virtual International Conference on Library & Information Science	Redefining Library Services: A Review of Emerging Technologies	University of Kelaniya Sri Lanka

Specific Activity/Achievements of the Faculty

- Dr. Joshi George selected as External Expert for DRTC Assessment-2021.
- Dr. Joshi George Selected as Internal Subject Expert & Minority Representative in The Staff Selection Committee constituted for the interview for the post of Assistant Professor in the dept. of Library & Information Science.

Consultancy Projects of the Department

1. Chavara Cultural Centre - Live Library Project
Faculty Involved : Ms. Neethu Mohanan (Chavara Project)

7. DEPARTMENT OF COMMERCE

Department of Commerce commenced functioning on 17th June 2015. The department is dedicated in providing aspiring students with a wide range of professional and interpersonal skills in the field of finance, accounting, and business studies. The department is emerging as a center par excellence in the field of knowledge imparting, value-based education, and setting up professional outlook among the students for their future endurance.

The department has the professed vision of imparting industrial relevant skills and knowledge among students leading to better career and employability opportunities at the undergraduate level.



Create a class of competent entrepreneurs and administrators imbued with integrity and human values



To identify and groom youngsters with positive attitude and to develop them as professionals in the field of business, industry and administration both at the national and international levels.

ACADEMIC PROGRAMMES OFFERED

1. B. Com Model I: Finance and Taxation
2. B. Com Model I: Computer Application
3. B. Com Model II: Finance and Taxation
4. Bachelor of Business Administration

Value Added Courses

1. Fundamentals of Business Analytics

Faculty Members

Sl. No.	Name of the Faculty	Designation
1.	Dr. K.X. Joseph	Professor & Dean
2.	Mr. P.T.C. Titus	Professor
3.	Ms. Rani K. A	Professor
4.	Mr. Tomy Thomas	Professor
5.	CA. Rajiv Rabindran	Assistant Professor
6.	Dr. Ayana Johny	Assistant Professor
7.	Dr. Sangeeta K L	Assistant Professor
8.	Dr. R. Bharathi Rajan	Assistant Professor
9.	Ms. Riya Mary	Assistant Professor

10.	Mr. N K Nikhil	Assistant Professor
11.	Mr.Varghese Joy	Assistant Professor
12.	Mr. Vishnu N S	Assistant Professor
13.	Mr. Mahesh K.M.	Assistant Professor
14.	Mr. Vineeth U V	Assistant Professor
15.	Mr. Amal Baby	Assistant Professor
16.	Mr. Ebin Babu P	Assistant Professor
17.	Mr. Roshan Ravi	Assistant Professor
18.	Ms. Aswini Asokan	Assistant Professor
19.	Ms. Dayana Lalan K	Assistant Professor
20.	Ms. Maria Pynadath	Assistant Professor
21.	Mr. Nebu Cherian P	Assistant Professor
22.	CA. Litty James	Assistant Professor
23.	CA. Dhanush P	Assistant Professor
24.	Mr. Bitto Benny	Assistant Professor
25.	Ms. Devi S Nair	Assistant Professor
26.	Ms. Dina Joseph	Assistant Professor
27.	Mr. Noel Simon Roy	Assistant Professor
28.	Dr. Lakshmi J	Associate Professor
29.	Ms. Akhila Bai A	Assistant Professor
30.	Ms. Preethy Nagaraj	Assistant Professor
31.	CMA Treesa Shilpa	Assistant Professor
32.	Ms. Lakshmi Priya TB	Assistant Professor

Events of the Departments

Three Day Induction Program

The Department of Commerce organised a three-day induction programme to the newly admitted students of B. Com and BBA programmes for the academic year 2021 – 22 on September 08 – 10, 2021. The resource persons were Dr Angela Susan Mathew (Associate Dean – Academics, Rajagiri Business School), Mr. Rajesh Krishnamurthy (Country Head - India (LO) at Financial Planning Standards Board Ltd.), and Mr. Anand K. (Assistant Professor, Department of Languages, RCSS).

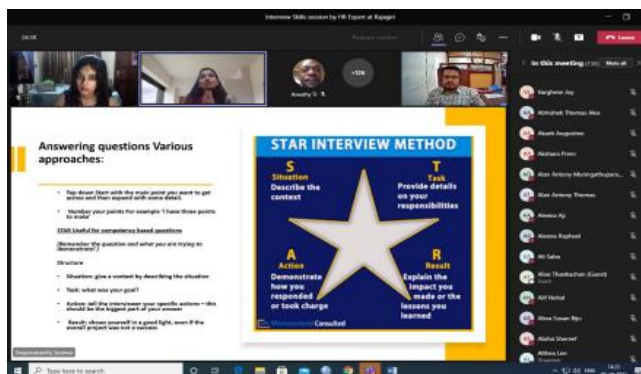


Orientation Program - CIMA

An orientation program on CIMA was organised for the first year and second year B.Com Computer Application and BBA students on 28th October 2021 from 4:00 to 5:00pm. The session was conducted with an objective to create an awareness about the career prospects of CIMA program. The session was handled by Mr. Varun Sharma, Senior Finance Analyst, British Telecom Global Services. The program was successful with the active participation of the students.

Session on Interview Skills

The Department organised a session on Interview Skills for second and third year B.Com Model II Finance and Taxation (ACCA) students virtually on October 05, 2021. Ms. Sushma Uday Mahanthi (HR Professional) was the resource person for the session. In her interaction, she talked about the STAR approach which can be adopted by students while preparing for the interviews.



PRAYAANA (A journey to human Excellence)

The Department organised PRAYAANA (A journey to human excellence) for first semester students on December 09, 10, 11 – 2021. Mr. Vijay Menon was the resource person for the session. The session focused on providing deeper insights to the students about quality of life through various real life case studies.



Orientation Session on ACCA

The Department of Commerce organized an orientation session on ACCA for first year B.Com Model II Finance and Taxation students on November 23, 2021. Mr. Kush Ahuja (Head of Business Development, ACCA India) was the resource person for the session. During his talk Mr. Kush introduced the different levels of learning that students need to undergo while pursuing their ACCA programme. He also focused about the employability prospects of ACCA qualified students in the corporate world.



Session on Computer Based Exam of ACCA (Practice Platform)

A Session on Computer Based Exam of ACCA (Practice Platform) was organised by the department on January 25, 2022. Ms. Richa Chakraborti (Education Manager - ACCA India) was the resource person for the session. Ms. Richa. during her session the resource highlighted the relevance of ACCA Practice Platform in clearing ACCA papers. She also gave a demonstration of the practical aspects of the practice platform.



Session on Practical Experience Requirement - ACCA

The Department of Commerce organised a session on Practical Experience Requirement – ACCA on January 17, 2022. Ms. Barsha Sharma (Member Engagement Manager, ACCA) was the resource person for the session. The resource person highlighted the importance of securing ACCA membership by completing 36 months of relevant practical experience. She also gave insights to students on the filing process of PER on their ACCA profile.

Certificate Distribution Ceremony

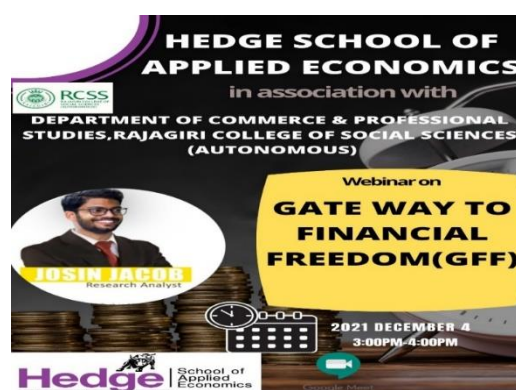
Department of Commerce organised Certificate distribution ceremony for the value added courses: Business Analytics by KPMG, Digital Marketing by Skill India and CIMA-UK for the B.Com Computer Applications and BBA students of 2019-2022 batch. The Chief Guest was Mr. Jemi Varghese Vice President - Marlabs Inc.



Workshop/Seminar/Conference Organised

Webinar on Foundation Programme in Capital Market/ Wealth Management

A webinar on Foundation Programme in Capital Market/ Wealth Management- “Gateway to Financial Freedom” was organised for first year and second year B.com/BBA students in collaboration with Hedge School of Applied Economics (Training & Knowledge initiative – Hedge Group of Companies on 4th December 2021. Through the workshop, the candidates were able to enjoy industry interactive sessions that helped them to get the concept of “financial freedom”, “basics of wealth creation & wealth management”, intricacies of stock market including the practical side, and career opportunities based on the current pandemic situation. 135 students attended the webinar and awarded participation certificates for the attendees.



Faculty Development Programme/Webinar/Workshops/Conference etc – Attended by Faculty

Type of the Programme	No. of Faculties Attended	No. of Programme Attended
Faculty Development Programme	14	30
Webinars/Seminars	12	36
Workshops	09	13
Conference	05	08

Faculty Development Programme		
Sl. No.	Name/Title of the Programme	Organized by
Ms. Aswini Asokan		
1	Portfolio Management by Bombay stock Exchange Brokers Forum	Mercy College, PG dept. of Commerce in collaboration with Bombay Stock Exchange
2	The Importance of Balancing Work and Family	St. Theresa's degree College for Women
3	Future Trends in Shipping	AMET deemed to be University, Chennai
4	Dynamics of Imparting Employability Skills and Industry Readiness in the Classroom	Dr. NGP Institute of Technology, Coimbatore
Dr. Ayana Johny		
5	Research Methodology, Academic Writing and Publishing in English	Sree Sankara Vidyapeetom College, Perumbavoor
Mr. Bitto Benny		
6	Behavioural Finance & Investment Management	AICTE in association with KIIT University
7	Citation Styles and Reference Lists	Siva Sivani Institute of Management
8	Strategic Resilience and Organization Agility	Valluvar College of Science and Management, Tamilnadu
9	Financial Derivatives and Strategies	AICTE, in association with CUSAT
10	FinTech: Innovation and Transformation in Financial Market and Investment Strategies	AICTE in association with PIS Academy
11	Recent Trends in Mechanical Engineering	ICFAI University, Jaipur in collaboration with IET(UK), Delhi Local Network
12	Practice Managers for Industry 4.0	ATAL Academy & Indian Institute of Management Sirmaur
13	Statistics for Data Analytics (Series-I)	RCSS, Dept. of Computer Science
14	Outcome Based Field Education	Karpagam Academy of Higher Education, Coimbatore
15	Goods and Service Tax	Goods and Service Tax Committee of ICAI

Ms. Dayana Lalan		
16	Dynamics of Imparting Employability Skills and Industry Readiness in the Classroom	Dr.NGP Institute of Technolgy, Coimbatore
Ms. Dina Joseph		
17	Advanced Research Methodology	Amiruddaula Islamia Degree College, Lucknow & Science Tech Institute (Run by MKS Educational Society), Lucknow, UP India
Mr. Ebin Babu P		
18	Dynamics of Imparting Employability Skills and Industry Readiness in the Classroom	Dr.NGP Institute of Technolgy, Coimbatore
19	IPR,GST and Research Methodology - A Vignette	MES Keveeyam College, Valanchery under UGC Paramarsh Scheme
20	Academic Writing for Journal Publication	St. Aloysius' College, Elthuruth
Mr. Mahesh K M		
21	Research Methodology	Sree Sankara Vidyapeetom College, Perumbavoor
Mr. Nebu Cherian P		
22	Mentoring Generation Z: Challenges & Strategies, Scope of Blended Learning in Futuristic Education	St.Berchmans College, Changanassery, Kerala
Dr. R Bharathi Rajan		
23	Tricks & Tips for Research IDs Generation	Bharath Institute of Higher Education and Research
Ms. Rani K A		
24	Research Methodology	Sree Sankara Vidyapeetom College, Perumbavoor
25	Statistics for Data Analytics (Series-I)	RCSS, Dept. of Computer Science
Ms. Riya Mary		
26	Statistics for Data Analytics (Series-I)	RCSS, Dept. of Computer Science
Dr. Sangeetha K L		
27	Transformation in Indian Education through New Education Policy- Challenges and Opportunities	Government First Grade College for Women, Balmatta, Mangaluru in association with St Aloysius College (Autonomous), Mangaluru
28	Entrepreneurship and Challenges - 2021	Sharda University, Greater Noida, Uttar Pradesh
29	Nuance of Research techniques	Sri Krishna Adithya College of Arts & Science

Ms. Treesa Shilpha		
30	IPR,GST and Research Methodology - A Vignette	MES Keveeyam College, Valanchery under UGC Paramarsh Scheme

Webinar/Seminar Attended		
Ms. Aswini Asokan		
31	Recent Developments in Commerce, business, Economics & Management	Nehru Arts & Science College, Dept. of Commerce, karnataka
32	Hypotheses Testing - Demystified	KSMDB College, Dept. of Research & PG Commerce, Sasthamcotta
33	Capital Markets Awareness	Christ Nagar College, Dept. of Management Studies, Trivandrum
34	Technology and Accounting Interface Opportunities and Challenges Among Accounting Educators	IAA-KA in Association with ISDC, UK & BUTCCM
35	Contemporary Issues in Accounting	WIRC of ICAI and Indian Accounting Association
36	Intellectual Property Rights	Patrician College of Arts and Science
37	Innovative Approaches in Management Teaching to Meet the Demand of the Indusrtly 4.0-An Imperative	Vignan's Foundation for Science Andrapradesh
38	Digital Marketing	Nehru Arts Science and Commerce College, Karnataka
39	Behavioural Finance	Nirmala Arts and Science College, Mulathuruthy
40	Financial Planning Strategies in Post Covid Environment	Lucky Institute of Professional Studies, Rajasthan
Mr. Bitto Benny		
41	Accelerating the Digital Transformation in Challenging Times	The Institution of Electronics & Telecommunication Engineers, palakkad Centre
42	Environmental Psychology on the topic "What Can I Do for Nature	RCSS, Dept. of Psychology
43	SEBI Sponsored Investor Awareness programme on ReITs and InvITs	Edify Edtech
44	Strengthening Your Understanding of Research Journals" (Reading, Referencing and Publishing)	K. J. Somaiya College of Science and Commerce in collaboration with ELSEVIER
45	Writing and Publishing Research Articles in CARE-Listed and International Journals	MES Asmabi College, Thrissur
46	Identifying Research Problems	Govt.Arts and Science College, Ambalapuzha
47	Understanding Accounting Code	Haryana Commerce 7 Management Association
48	Geography Day	Mahatma Phule Mahavidyalaya, Kingaon Maharashtra
49	Impact of National Education Policy 2020 on NAAC Accreditation Framework	JIMS, NewDelhi

Ms. Dayana Lalan		
50	Innovative Approaches in Management Teaching to Meet the Demand of the Industry 4.0-An Imperative	Vignan's Foundation for Science Andrapradesh
Ms. Devi S Nair		
51	Artificial Intelligence and Robotics in Business Organisation, 2021	Mahatma Gandhi University, Kottayam
Mr. Ebin Babu P		
52	Innovative Approaches in Management Teaching to Meet the Demand of the Industry 4.0-An Imperative	Vignan's Foundation for Science Andrapradesh
Mr. Mahesh K M		
53	Driving Data-Led Transformation by Assessing Organisational Data Maturity	RCSS, Dept. of Commerce
Mr. Maria Pynadath		
54	Capital Markets Awareness	Christ Nagar College, Dept. of Management Studies, Trivandrum
55	Webinar Overview of Securities Market and Latest Development	BSE Investors Protection Fund
56	Effective and Efficient Writing of Research Papers for the Web of Science, Scopus Indexed Journal and conference Papers Using Typeset Research Studio	Vatel Hotel & Tourism Business School and Library Resource Centre, Sushant University, Gurugram
Mr. Nebu Cherian P		
57	Writing and Publishing Research Articles in CARE-Listed and International Journals	MES Asmabi College, Thrissur
Dr. R Bharathi Rajan		
58	Writing and Publishing Research Articles in CARE-Listed and International Journals	MES Asmabi College, Thrissur
Dr. Sangeetha K L		
59	AI and ML for Everyone	ICFAI Business School, Bangalore
60	AI and ML for Everyone	IBS, ICFAI Business School
Ms. Treesa Shilpha		
61	Intellectual Property Rights	Inter-University Centre for IPR Studies, CUSAT with Sree Sankara Vidyapeetom College and Titus II Teachers College, Thiruvalla
Mr. Varghese Joy		
62	Improving Research Ethics and Academic Integrity using Turnitin Software	RCSS and RBS in association with Turnitin

63	Publishing in Scopus and Web of Science Indexed Journals	Kristu Jayanti College (Autonomous), Bengaluru
64	How to publish in academic journals	Euraxess Worldwide

Webinar/Seminar Attended - Invited Speaker/Paper Presented			
Sl. No.	Name/Title of the Programme	Papers Presented	Organized by
Ms. Devi S Nair			
65	Indian Startup: Opportunities and Challenges	NA	Institute Innovation Council, SJCIT, Chickaballapur
66	Artificial Intelligence and Robotics in Business Organisation, 2021	AI-A Comparative Study of Govt.-AI Reading Index among 34 Countries	Mahatma Gandhi University, Kottayam

Workshops Attended		
Sl. No.	Name/Title of the Programme	Organized by
Ms. Aswini Asokan		
67	HR Practices in the Digital Era	Bharathidasan University, Dept. of Social Work, Tiruchirappalli
Mr. Bitto Benny		
68	SEM and CFA using AMOS Software	Global Institute of Statistical Solutions
69	Research Capability Building	St. Berchmans College, Changanassery, Kerala
Ms. Devi S Nair		
70	Toycathon 2021	Ministry of Education, Ministry of Information & Broadcasting, Ministry of Women & Child Welfare, Ministry of Textiles, Ministry of MSME and Ministry of Commerce & Industry.
71	Academic Writing and Communication Skills, Research Methodology, Reference Management and Academic Publishing	National Institute of Physical Medicine and Rehabilitation
Mr. Ebin Babu P		
72	Sports Management	Mad About Sports
73	Improving Research & Performance Outcomes	Elsevier
Ms. Litty James		
74	Tricks & Trades in writing research papers	Institute of Gems & Jewellery

Ms. Maria Pynadath		
75	Tricks & Trades in writing research papers	Institute of Gems & Jewellery
Dr. Sangeetha K L		
76	Pandemic and Beyond - The Future Classroom	IBS, ICFAI Business School
Mr. Varghese Joy		
77	"Qualitative and Quantitative Research Techniques" as part of the International Conference on Insights in Marketing with the Theme "Sustainable Marketing for a better world"	RBS

Workshop- Resource Person		
Mr. Nikhil N K		
78	NAAC Documentation	Sacred Heart College, Thevara
79	Documentation Process of NAAC Preparation	St. George College, Vazhakulam

Conference Attended		
Ms. Aswini Asokan		
80	Multidisciplinary Research : The New Reality - Digital Currency	St. Alberts College, Dept. of Commerce & Research Centre, Ernakulam
Mr. Bitto Benny		
81	World Economic Resilience - Gearing for a Better Future	St. Joseph's College of Commerce, Bangalore
82	Scaling Techniques and Data Analysis using Excel and SPSS	Jain (Deemed University), Learning Resource Centre, Bangalore
83	ICRTH2021: Rebuilding Tourism for the Future through Sustainable Development	ICRTH, Ministry of Tourism
Dr. R Bharathi Rajan		
84	Digital Transform Innovation and Challenges Post Covid 19 in Business	AMET deemed to be University, Chennai

Paper Presented			
Sl. No.	Name/Title of the Programme	Paper Presented	Organized by
Mr. Bitto Benny			
85	Insights in Marketing with the theme Sustainable marketing for a better world	Shared Mobility, perceptual changes and its impact on challenges and opportunities in Indian Automobile sector 2030; A systematic review	Rajagiri Business School, Kochi
Ms. Riya Mary			
86	International Conference on Innovative Business Practices and Sustainability in VUCA World-2021	Consumer Perception of Role in Sustainable Development.	Dwaraka Doss Goverdhan Doss Vaishnav College, Tamilnadu
Mr. Varghese Joy			
87	Sustainable Marketing for a better world	Responsible Consumption and its Linkages to Consumer Wellbeings	Rajagiri Business School, Kochi

Club Activities

Medicine Challenge

The members of Young Indians Rajagiri organized a 'MEDICINE CHALLENGE' from 10th Jan to 13th Jan 2022, where the students, Faculty and non-teaching staff of Rajagiri College were asked to contribute unused medicine within expiration period. The boxes were placed in both Carmel block and Old block of Rajagiri hill Campus. It was a Four day programme. The medicines collected was contributed to Thanal Pain and Palliative Care Clinic, Ernakulum.



Union Budget Quiz 2022

Young Indians, Rajagiri in association with Fincor organized a quiz competition on 8th February 2022 via Google forms for the students of 1st year B. Com/BBA students of Rajagiri College on the topic 'UNION BUDGET 2022'. It was made mandatory as all the youngster has to have a knowledge on the present union budget, especially the commerce students. 221 students were participated in the quiz competition. 20 questions were asked for the quiz competition. 72 students scored more than 90%.

Visit to St. Clare Oral School for the Deaf, Manickamangalam

As part of observing World Hearing Day, Young Indians of Rajagiri College of Social Sciences paid a visit to St. Clare Oral School for the Deaf, Manickamangalam on 4th March, 2022. The volunteers had an interaction session with the students in the school where they introduced themselves in sign language and later they learned the basics of sign language from the teachers of the school and introduced themselves to the students in sign language.



Path finder

10 students of Young Indians, Rajagiri were participated in the "PATHFINDER"- event which was organised by YI, Cochin chapter. It was held on 9th of April, 2022 at Renewable energy centre Mithradham, Aluva. A session by Rev. Dr. George Pittappillil, Director of Mithradham Renewable Energy Centre regarding Types of renewable energy, importance of entrepreneurship, challenges, farming, climate changes. Mr. Srikant, Former Yi National Chair also addressed the crowd.



Skill Enhancement and Entrepreneurship Development

Add on program for BBA and B. Com Computer Application

The Department of Commerce have started an add on program designed specifically for the first year B.com (Computer application) & BBA students. The one-year duration course with 30 sessions dedicated for different modules is been named as "SEED" (Skill Enhancement and Entrepreneurship Development). The initiative's primary goal is to equip the students with additional skills to enhance their competitiveness to address 'future of work' challenges and capitalize on emerging entrepreneurial opportunities.

The major objectives of this add on course are:

- To improve the competency in various fields with adequate trainings and practical exposures
- To identify and enhance the skills in each student which will act as an add -on for their career
- To impart the mind set of Entrepreneurship at the youngest stage itself
- To ensure proper guidance on the vast opportunities and options in diverse fields
- To build up the confidence and team spirit among the student

The official Inaugural Ceremony of SEED was held on 18th Nov 2021 at the aureole Hall with around 120 participants including the students and faculties

Below list of programs conducted by SEED till 15th March 2022

SEED Programmes		
Sl. No.	Programmes	Dates
1	Inaguration	November 18,2021
2	Social Networking Skill - Dr.Anoop V.S. 1.40-2.40	November 25,2021
3	Hands on MOOC Training - Mr. Varghese Joy 2.00-3.00pm	December 1,2021
4	Communication Skill - Dr.Rajeev S.P 2.00-4.00pm	December 2,2021
5	Introduction on MOOC - Ms. Neetha Devan 2.00- 3.15pm	December 8,2021
6	WHO Recommended Life skills - Dr. Kiran Thampi 2.00 -4.00pm	December 9,2021
7	Session on Netiquettes - Dr.Ann Baby 02:00 to 03:00 PM	January 6,2022
8	Team building games - Mr. Thomas Joseph 3.30 - 4.30pm	February 17,2022
9	Session on Idea Generation - Ms.Devi S.Nair	February 22,2022
10	Session on Public Speaking - Ms. Preethy Nagaraj	March 3,2022
11	"Commercio" - Exhibition	March 15, 2022

Patents

Varghese Joy- Literary Work:- Title:- A Role of Capital Market in Economic Development (L-105868/2021).

Varghese Joy- The effect of Remuneration on the Performance of employees on the Private sector (Patent Number- 202241015570 A).

Specific Activity/ Achievements of the Faculty

- Bitto Benny selected as Editors of
 - International Journal of Research in Marketing Management & Sales
 - International Journal of Research in Finance and Management
 - International Journal of Research in Human Resource Management
 - International Journal of Financial Management and Economics
 - Asian Journal of Management and Commerce
 - International Journal of Tourism and Hotel Management
 - International Engineering Journal for Research & development
- Vineeth U V: Certificate of appreciation for Best Programme Officer for the year 2020-21 from Mahatma Gandhi University

Students Achievements

1. Divya Cherian- National Level – II Rank, Top 3 Indian Affiliates of ACCA, 30th Rank at Global Level.
2. Mr.Uday Reghuram-Admission at IIM, Indore

8. DEPARTMENT OF STATISTICS

The rising demand of data scientists, data analysts and statisticians across the globe, has motivated RCSS to commence a two year Masters' Programme(MSc) in Statistics with Data Science. Affiliated to MG University, Kottayam, Kerala, India, the programme aims at preparing the statisticians with the ability to solve problems on a global perspective in the fields of social sciences, economics, finance etc. The course is spread across four semesters which starts with a review on the prime concepts of Statistics and moves on to a comprehensive analysis and usage of tools and techniques. The final semester project aims at equipping the students to be industry ready with experience in advanced methodologies and hands-on experience in real world problems. Along with the conventional statistical techniques this course also fosters the technical growth of statisticians using cutting edge programming tools and software packages. Data Mining, Machine Learning and Data Visualization form the strength of the programme along with the divergences in the course electives which will assist the students in focussing on their area of interest.



To generate individuals with competitive skills in statistical analysis of data and rational decision making preserving humanitarian considerations.



To have a pioneer role in the global scenario of Data Analytics and Decision Making and to simulate research activities in the socio-economic, environmental and other related fields of study.

ACADEMIC PROGRAMMES OFFERED

1. M.Sc. Statistics with Data Science

Value Added Courses

1. Advanced Excel for Analytics

Faculty Members

Sl. No.	Name of the Faculty	Designation
1.	Dr. Bennet Jose	Assistant Professor
2.	Dr. Jitto Jose	Assistant Professor
3.	Mr. Dev Anand K.	Assistant Professor

Events of the Departments

Centre for Statistical Analysis (CSA)



The Centre for Statistical Analysis (CSA) which is associated with the Department of Statistics, Rajagiri College of Social Sciences, Kalamassery inaugurated on 14th March 2002 at 3.30pm at the Carmel Hall, Mr. Anil Kumar T. R. Senior Director, Biostatistics and Site Head, IQVIA, Kochi was the chief guest.

Workshop/Seminar/Conference Organised

FDP on 'MS Excel Essentials with Statistical Analysis for Academicians'

Three Day Faculty Development Programme on 'MS Excel Essentials with Statistical Analysis for Academicians' was held during 25, 26 & 27th of April, 2022 organized by the Centre for Statistical Analysis (CSA), Department of Statistics, Rajagiri College of Social Sciences.

Faculty Development Programme/ Webinar/Workshops /Conference etc – Attended by Faculty

Type of the Programme	No. of Faculties Attended	No. of Programme Attended
Faculty Development Programme	1	3
Webinars	2	3
Workshops	1	1
Conference	1	1

Faculty Development Programme		
Sl. No.	Name/Title of the Programme	Organized by
Mr. Dev Anand K		
1	Statistics for Data Analytics (Series-I)	RCSS, Dept. of Computer Science
2	Demystifying Mathematics Through Bloom's Taxonomy	P.K.R. Arts College For Women
3	Essential Mathematics for Machine Learning	NPTEL-AICTE (SWAYAM)

Webinar Attended**Dr. Bennet Jose**

4	Artificial Intelligence and Data Science	Manorama Horizon
5	Data Science with MATLAB, PYTHON and R	Sree Sankara College, Kalady
Mr. Dev Anand K		
6	Data Science with MATLAB, PYTHON and R	Sree Sankara College, Kalady

Workshop Attended**Dr. Bennet Jose**

7	Advanced Data Analysis with SPSS	Commacad
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Conference Attended - Resource Person/Paper Presented

Sl. No.	Name/Title of the Programme	Papers Presented	Organized by
Dr. Jitto Jose			
8	Recent Innovations in Statistical Methods and its Applications in Business and Industry	Defining past extropy for past lifetime random variable based on k-Records	Maharaja's College, Ernakulam

9. DEPARTMENT OF LANGUAGES

The Department of Languages offers English, French, Hindi and Malayalam as Common Course I & II for the UG programmes.

Enrichment Programs of the department include Communicative English, SCLAT (Skills for Corporate Language Acquisition and Training) for UG students and Effective Communication and Technical Writing for PG students. Enrichment Programs aim at the enhancement of the employability skills of our students, giving them an edge over their peers in this highly competitive corporate arena.

By redefining the pedagogy of English and Languages in the curriculum of higher education, the Department transverses the academic study of 'language' to foster the appreciation of literature, culture and humanity at large. The Department attempts to inculcate in students a critical awareness of self and society to mould them into responsible and socially sensitive citizens.



To achieve excellence by training students with personal integrity, professional ingenuity, promoting human values, critical thinking and communicative skills, making youngsters self-reliant and successful citizens.



Educate the young to reach the unreach heights through the study of Language, Literature, Culture and Humanity, utilizing the potentials of media.

Value Added Courses

1. Certificate Program in Film Making

Faculty Members

Sl. No.	Name of the Faculty	Designation
1.	Mr. Thomas Thiruthanathy	Professor & Head
2.	Ms. Glinshia C.X	Assistant Professor
3.	Ms. Shoma Elizabeth Francis	Assistant Professor
4.	Mr. Anand K	Assistant Professor
5.	Ms. Sisha S	Assistant Professor
6.	Mr. Gokul M Nair	Assistant Professor
7.	Mr. Allen Antony	Assistant Professor
8.	Ms. Aishwarya Paulson	Assistant Professor
9.	Ms. Tanika Rajeswari	Assistant Professor
10.	Mr. Ajay Kurian	Assistant Professor
11.	Mr. Midhun Murali	Assistant Professor

Faculty Development Programme/Webinar/Workshops/Conference etc – Attended by Faculty

Type of the Programme	No. of Faculties Attended	No. of Programme Attended
Faculty Development Programme	3	6
Webinars/Seminar	3	4
Workshops	3	6
Conference : Attended/Paper presented	5	5

Faculty Development Programme		
Sl. No.	Name/Title of the Programme	Organized by
Ms. Aishwarya Paulson		
1	Pedagogy of Teaching and Tools on E-Contents Development for Effective Teaching	Christopher Arts and Science College (Women)
2	Critical Theories and their Modern Pedagogical Adequacy in the Humanities	Manipal University Jaipur in collaboration with Indian Society for the Promotion of English Language Literature
3	Learning Through Gamification: Fun is the Future	Nirmala College Muvattupuzha
4	Literary Theory	PSGR Krishnammal College for Women, Coimbatore
Mr. Gokul M Nair		
5	Best Practices for Online Teaching: Classrooms, Courseware and Tools	The Kerala State Higher Education Council, Thiruvananthapuram
Ms. Shoma E Francis		
6	Language Learning- A Gateway to the Future	Shri Shankarlal Sundarbai Shasun Jain College for Women, Chennai

Webinar		
Sl. No.	Name/Title of the Programme	Organized by
Ms. Aishwarya Paulson		
7	Research Writing	St.Anne's Arts and Science College, Chennai
8	Voices from the Margin: Conversations ith Contemporary Creative Writers	Central University of Tamil Nadu
Mr. Allen Antony		
9	Emerging New Trends and Theories: Exploring Possibilities in English Literature	St.Francis College,Koramangala, Dept. of English

Ms. Glinshia C X		
10	Complexity and Excitement of Aerospace Control	Dr. Ambedkar Institute of Technolgy, Bengaluru

Workshop - Attended		
Sl. No	Name/Title of the Programme	Organized by
Ms. Aishwarya Paulson		
11	MLA Style of Referencing: The 9th Edition Updates	Aadishakti Dhandai Mata Shikshan Prasarak Sanstha's Late Annasaheb R.D Deore Arts and Science College, Mhasadi
12	Writing Research Funding Proposal and Patent Filing in English Language and Literature	KPR College of Arts Science and Research, Coimbatore
Mr. Allen Antony		
13	MLA Style of Referencing: The 9th Edition Updates	Aadishakti Dhandai Mata Shikshan Prasarak Sanstha's Late Annasaheb R.D Deore Arts and Science College, Mhasadi
14	How to Write a Research Paper	Vellore Institute of Technology
Mr. Ajay Kurian		
15	One Month Workshop on Research Methodology	AK Creations AKademy

Workshop - Resource Person			
Sl. No.	Name/Title of the Programme	Papers Presented	Organized by
Mr. Anand K			
16	Fine Tuning English Skills with ICT and Mobile Tools Pedagogy	NA	Sree Sankara Vidyapeetom College, Perumbavoor

Conference Attended		
Sl. No.	Name/Title of the Programme	Organized by
Mr. Allen Antony		
17	So what if I am: Why discussing Gender and Sexuality is important	Naipunnya School of Management
Mr. Anand K		
18	iHumanities Summer School of Critical Theory and Philosophy 2021	St. Berchmans College, Changanassery, Kerala

Ms. Shoma E Francis		
19	15th World Congress for Teachers of French Language	The International Federation of French Teachers -FIPF
Ms. Aishwarya Paulson		
20	Research Methodologies of Contemporary Times: Exploring English Language, Literature and Teaching	SRR & CVR Government Degree College (Autonomous), Vijayawada, Andhra Pradesh

Paper Presented			
Sl. No.	Name/Title of the Programme	Paper Presented	Organized by
Ms. Glinshia C X			
21	International Conference on "Equality, Liberty and Fraternity in Hindi Literature of the 21st Century"	Samatha , swatantratha aur bandhuta ke liye sangarshrath nari	SDV college Mumbai

Specific Activity/Achievements of the Faculty

Anand K was selected as a Panel member in the pre-recruitment process of Clerical Cadre 2020-21` of Union Bank.

10. DEPARTMENT OF BIOSCIENCES

Department of Biosciences is a multidisciplinary research institute that aims to uplift the life of poor people and rural farmers through modern scientific research and extension activities. It encompasses major domains of biosocial sciences research, Major research areas.

- Plant biotechnology
- Genome editing
- Ethnopharmacology
- Phytochemistry & drug design
- Mushroom cultivation
- Microbiology and probiotic research
- Training and extension activities



“To become a centre of excellence in quality higher education and research for the sustainable socio-economic development”



Socio-economic development through value-added education, modern scientific research and extension activities.

To promote sustainable and cost effective agriculture and nutritional security through modern biotechnological research.

The scientific validation and sustainable utilization of traditional herbal wealth for drug development.

Faculty Members

Sl. No.	Name of the Faculty	Designation
1	Dr. Antony Ceasar	Senior Scientist
2	Dr. N M Krishnakumar	Scientist B

Events of the Department

DSIR-SIRO Research Advisory Board Meeting



DSIR-SIRO research advisory board meeting was organized by the Biosciences Department on 29th March 2022. Dr. S. Antony Ceasar briefed on DSIR recognition to Rajagiri College of Social Sciences, formation of advisory board and benefits of DSIR-SIRO recognition including tax/customs duty exemption for equipment purchase. Fr. Dr. S. Ignacimuthu asked the concerned members of the faculty to present the details on research and publications. He suggested many ideas for the promotion of research and publications in RCSS.

Extension Programmes



Sl.No	Name of Programme	Date	Members Present
1	Mushroom cultivation Training	26.11.2021 & 27.11.2021	14
2	Mushroom cultivation Training	08.12.2021	17
3	Report on Mushroom Cultivation Training Reorientation Programme	21.12.2021	8
4	Training on Mushroom Cultivation for Women	14.01.2022	20
5	Mushroom cultivation Training	26.02.2022	16
6	Mushroom cultivation Training	18.03.2022	28

Collaboration Activity –MoU signed

1	Research collaboration with Alagappa University	Dr. S Antony Ceasar
2	Research collaboration with Bharati Womens College	Department of Bioscience Rajagiri
3	Research collaboration with SMPB	Department of Bioscience Rajagiri
4	Ufa Federal Research Centre, Russia	Department of Bioscience Rajagiri

Faculty Development Programme/ Webinar/Workshops /Conference etc – Attended by Faculty

Type of the Programme	No. of Faculties Attended	No. of Programme Attended
Faculty Development Programme	0	0
Webinars	2	14
Workshops	1	1
Conference	2	2

Webinar Attended		
Sl. No.	Name/Title of the Programme	ISSN/ISBN No.
Dr. S Antony Ceasar		
1	Improving Research Ethics and Academic Integrity using Turnitin Software	RCSS and RBS, Kalamassery
2	BMC Series Making Editorial Decisions Webinar	BMC
Dr. N M Krishnakumar		
3	KARE Webinar Series Episode 1 on Respiratory Syndrome & Covid 19s Ayurveda Perspective	Kerala Ayurveda Ltd
4	Rare, Endemic and Threatened Medicinal Plants of Western Ghats and its Conservation	Christ College (Autonomous), Irinjalakuda
5	Respiratory Syndrome & Covid-19, Ayurveda Perspective	Kerala Ayurveda Ltd
6	Rare, Endemic and Threatened Medicinal plants of Western Ghats its Conservation	Christ College (Autonomous), Irinjalakuda
7	Ethics in Research and Publications	Bioingene.com
8	Phytochemistry- Impacts and Applications	KAS, Thiruvananthapuram
9	World Cancer Research Day-IACR 2021	RGCBS
10	Climate Smart Agriculture from Multi-Omics Perspective	Bioingene.com
11	Rashtragaan' an initiative by the Ministry of Culture, Govt. of India to mark 'Azadi Ka Amrit Mahotsav'	Ministry of Culture, Govt. of India
12	Professional Development for plant science enthusiasts	Bioingene.com
13	How to publish in academic journals	Taylor & Francis

Webinar-Resource Person/Invited speaker			
Sl. No	Name/Title of the Programme	Papers Presented	Organized by
Dr. S Antony Ceasar			
14	Emerging Topics in Plant Biology	Genome Editing in Millets	Central University of Kerala

Workshop attended		
Sl. No.	Name/Title of the Programme	Organized by
Dr. N M Krishnakumar		
15	Two-Day Awareness Workshop on Improving Research & Performance Outcomes	Elsevier

Conference Attended/Paper Presented/Participated		
Sl. No.	Name/Title of the Programme	Organized by
Dr. S Antony Ceasar		
16	National Web Conference-Mushroom 2021 Mushroom Biology: Opportunities and Challenges	by Mushroom Society of India and ICAR-Directorate of Mushroom Research, Solan, HP, India
Dr. N M Krishnakumar		
17	National Web Conference-Mushroom 2021 Mushroom Biology: Opportunities and Challenges	by Mushroom Society of India and ICAR-Directorate of Mushroom Research, Solan, HP, India

Patent

Name Of Faculty	Name/Title of the Patent	Status
Dr. N M Krishnakumar	A Novel Polyherbal Formulation with Multiple Therapeutic Effects as Antidiabetic, Antifatiigue, Hepatoprotective and Antioxidant	Granted (2277/CHE/2011 A)

Research Publication Grants

Seed Money for Research under Brown Bag Samvad.

Sl.No	Title of the Research	Research Faculty	Amount
1	Analysis of iron transporters in millets to understand and improve the nutrient fortification	Dr. S Antony Ceasar	35000
2	Evaluation of the chemical composition and bioactivity of essential oil isolated from <i>Clausena austroindica</i> , an important medicinal plant	Dr. M.N Krishnakumar	25000

Specific Activity/ Achievements of the Faculty

- Dr.S Antony Ceasar was Selected as a member in the Editorial Board of BMC Genomics.
- Dr.S Antony Ceasar selected as a Chairman-Institutional Biosafety Committee (IBSC), Rajagiri College of Social Sciences.
- Dr. N M Krishnakumar selected as a Secretary-Institutional Biosafety Committee (IBSC), Rajagiri College of Social Sciences.

FACULTY ACHIEVEMENTS

- ❖ Dr Fr Saju M. D. is appointed as an Honorary Principal Fellow at Melbourne University, Australia.



- ❖ Prof. Himanshi Pandey has been awarded Ph.D. on the topic "Echoes of Silence: Translating Kedarnath Singh's Poetry into English" from the Indian Institute of Technology, Kharagpur on April 26th, 2021.



- ❖ Mr. Bharathi Rajan has awarded Doctor of Philosophy (Ph. D) on the topic "A study on responsible tourism and its impacts on rural development in Kerala" from Madurai Kamaraj University, Tamil Nadu on 12th March 2021



- ❖ Prof. Siby Jose has awarded Doctor of Philosophy (Ph. D) in "Binary Economics: A Case study" from Assam Don Bosco University on December 31, 2021.



- ❖ Fr. Angelo Baby was selected as the member and active representative of the group of experts from Asia to the Pontifical Council for Artificial Intelligence (AI) Concerns in Asian Culture.



- ❖ CA Rajiv Rabindran has qualified as Company Secretary(CS).

OFFICE OF INTERNATIONAL RELATIONS

Rajagiri College of Social Sciences (Autonomous) has initiated collaborative ventures with around 50 universities across the globe with active formal agreements. International Exchange Program of Rajagiri College is coordinated by two dedicated 'Offices of International Relations' in both Valley and Hill Campuses. Following are the avenues with which Rajagiri collaborates with International Universities.

Rajagiri collaborated with different Universities across the globe during the period of April 2021 to March 2022. Here are the list and details of collaborated universities.

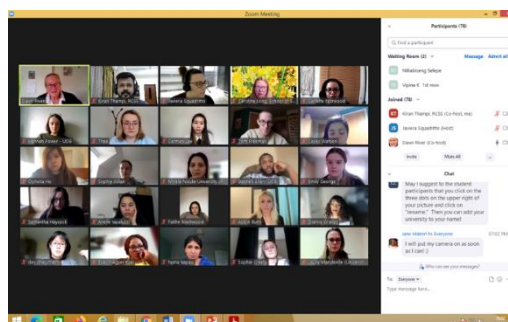
SL.No	Name of the University	Location	Country	Date of MOU	Validity
1	University of Jyväskylä	Finland	Finland	30 June 2021	5 Years
2	National Aerospace University (KhAI)	Ukraine	Ukraine	05 July 2021	5 years
3	Sumi State University, Ukraine	Ukraine	Ukraine	10 September 2021	5 years
4	Franciscan University of Steubenville	USA	USA	18 November 2021	5 years
6	University Sains Malaysia	Malaysia	Malaysia	07 December 2021	5 years
7	Evangelische Hochschule Ludwigsburg	Germany	Germany	09 December 2021	5 years
8	Nazareth College, New York	USA	USA	18 December 2021	5 years
9	St.Xaviers college Kathmandu	Nepal	Nepal	21 December 2021	5 years

- ❖ Office of International Relations organised a video conference for the international students in Kalamassery campus just to meet each other and talk in this difficult times with the presence of Fr. Shinto and Sr. Bincy.
- ❖ Three students from MSW Department participated in ISWED (International Social Work Education and Development) Conference organised from April 14-17).
- ❖ Ministry of Education and Study in India jointly organized study in India expo from June 11 to June 15. Rajagiri College was participated in the expo and we got 63 Enquiries from different countries
- ❖ Dr. Binoy Joseph and Dr. Kiran Thampi attended International Summer School in Social Work (ISUSW) Conference in the month of July. Dr. Binoy Joseph gave the Presidential Address as the president of ISUSW from 2019-21. Steering committee



meeting were held during the programme and decided to host UCLA, USA for the next year ISUSW Conference. 4 students and a faculty, Social work participated in ISUSW 2021.

- ❖ 16 International Students Joined for different UG programmes for the academic year 2021-2023. Students are from Bangladesh, Nepal, South Sudan, Bhutan, Ghana, Liberia, Rwanda, Uganda, Afghanistan.
- ❖ 16 International Students joined for different PG Programmes for the academic year 2021-2023. Students are from Ghana, Ethiopia, Nepal, Botswana, Guinea, Afghanistan, Kyrgyzstan, Bangladesh, Sri Lanka, Uzbekistan.
- ❖ International Conference on Technology Research, Innovations, and Commercialization in Entrepreneurship (TRICE) 2021 organized by Bicol University. Rajagiri Business School co-hosted the conference. Other co-hosts were Daffodil International University, Bangladesh, National University of Kaosiung, Taiwan, Shih Chien University, Taiwan and Vives University of Applied Sciences, Belgium. This was on 05-07 July 2021; of RCSS and RBS gave a speech for the University video used for promotion by Bicol in connection with the Conference. Dr. Ronny Thomas, Asst. Professor, gave the Key note speech. Dr. Neetha J Eappen, Asst. Professor, was one resource person for Fire Side Chat. Prof. Sreejith, Asst. Professor was the judge for IT related research papers presented at the Conference.
- ❖ Rajagiri Sustainability conference was held from April 9-10, 2021 in association with Western Michigan University, USA. Dr. Timothy B Palmer, Director – Center for Sustainable Business Practices, Haworth College of Business, Western Michigan University, USA, gave the Key note address.
- ❖ Summer schools on different topics offered from Universitas Gadjadara, Indonesia for Rajagiri students also to participate online. Students have selected their choice of topics and have actively participated and completed. 2 students had made their
- ❖ Three dual degree students from WFI School of Management, Catholic University of Eichstaett – Ingolstadt, Germany, are attending the Rajagiri classes in Trimester 5 and 6. One Student from University of Padova, Italy is attending classes offline in Rajagiri Campus in Trimester 4. Two students also from the same university in Italy will be attending offline in the Trimester 5.
- ❖ As part of the World Social Work day, 2022 the Social work students from 5 global universities participated in an online student conference featuring presentations, a film and group discussions on the theme of Co-Building a New Eco-Social World: Leaving No One Behind.
- ❖ Rajagiri successfully participated in International Course on Resilience and Global Transformation (Level 6 course) held at Vives university, Belgium. Proud to announce that Rajagiri is the only non-European participant among the 9 universities from 9 countries
- ❖ Rajagiri College and Hellenic Mediterranean University, Greece conducted a virtual meeting on 09/12/2021 to explore areas of cooperation and collaboration between both the Universities.



- ❖ We have four International students from University of Edinburgh and two students from Vives University of Applied Sciences, Belgium who are doing their internship at Rajagiri College of Social Sciences. They attended the arrival week seminar organized by Rajagiri College and some of the faculty members were the resource persons for the sessions.



COLLEGE UNION

The college has a very active college union. It follows a parliamentary system of election as per the guidelines of Lyngdoh Committee and M G University to form Student Council. Student council or the college union actively participates in all endeavors of the college. The college union constitutes Chairperson, Vice- Chairperson (Female), General Secretary, Magazine Editor, Two University Union Councilors, Two Lady Representatives, Arts Club Secretary, Sports Secretary and Class Representatives (elected from each class). The union members are mentored and guided by Staff Advisors in commemorating festival days, conducting Arts and Sports competitions. The students' voice in the affiliated University is represented by the Union councilors. The Student Union is given enough freedom and support from the authorities to do various programs which go in line with the college discipline. Under the leadership of Union Chairman, the Art club secretary coordinates cultural and literary initiatives. Magazine editor collects articles from talented students for the annual college magazine. University Union Councilors, Class representatives & Lady Representatives serve as the responsible voice of the whole students in the matters concerned.

The college union elections were held on 15th March 2022. We follow the parliamentary mode of election. The elected members of the union are as follows.

Position	Name of the student
Chairman	A.P. Sreekanth (MSW II Year)
Vice chairperson	Manjima George (MSW II Year)
Arts Club Secretary	Riya Thomas (BCom M2 F&T B Batch I Year)
General Secretary	Snignendhu Nayak (Msc Psychology I Year)
Sports Secretary	Rohith S (MSc Statistics I Year)
Magazine Editor	Vilayanur Kumar Kavya (Bcom M 2 F&T C Batch I Year)
University Union Counsellor	Joel John Varghese (BCom M 1 F&T B Batch II Year) Abhijith Prem Mohan (MSW I Year)

Since the Elections were conducted late, the arts day was conducted by the Union members.

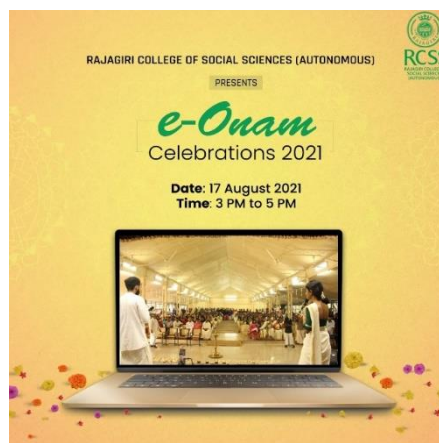
World Yoga Day – June 21st-Webinar on Yoga-A valuable tool

International Yoga day was conducted with a webinar on Yoga – A valuable tool. There was an Essay Writing competition & also Yoga posture video competition conducted as part of the Yoga day

Onam Celebration

Rajagiri College of Social Sciences conducted the onam celebrations on August 17th Virtually from 3 PM to 5.00 PM.

Dr. Binoy Joseph Principal, RCSS delivered the Onam message. A recap of the previous year's Onam programmes was showcased as a video. The college Music club team members presented a Medley of onapattu. Various competitions like Onapattu



competitions, Malayali Manga/ Malayali Maran were conducted online and Winners were declared. Onam Quiz was also conducted to engage the audience.

Christmas Celebration- 2021

Christmas Celebration for the students was held on 23.12.2021 @ Darshanam Auditorium. Rev.Fr. Joy Kilikkunnel CMI, Counsellor of Finance S.H. Province, Director Administration of Rajagiri Hospital was the chief guest for the day. Dr. Binoy Joseph, Principal, Dr. Jaya Vijayan Dean Students affairs and student's representatives were present for the function



The various competitions held were Poster Making, Card Making and Christmas Carol Singing, Crib Making, Star making.

Arts Day

The college Union Arts Day was held on the 19th of March, 2022. The competitions held included a variety of literary, theatre, and fine arts activities. The following events were conducted in various venues of the college and the students participated in them with a competitive and passionate spirit. With the support of the teachers, staff, and students, the day was a success.

On Stage Events (Solo)

SL No.	EVENT	Venue	Time
1.	Elocution Malayalam	Carmel Hall	9.30 AM – 10.30 AM
2.	Extempore (Mal)	Carmel Hall	10.30 AM – 11.30 AM
3.	Poetry Recitation(Mal)	Carmel Hall	11.30 AM – 12.30 PM
4.	Elocution English	EsperenzaHall	9.30 AM – 10.30 AM
5.	Extempore (Eng)	EsperenzaHall	10.30 AM – 11.30 AM
6.	Poetry Recitation(Eng)	EsperenzaHall	11.30 AM – 12.30 PM
7.	Elocution Hindi	Aureole	10.30 AM – 11.30 AM
8.	Poetry Recitation(Hin)	Aureole	11.30 AM – 12.30 PM
9.	Light Music Solo	Aureole	9.30 AM- 10.30 AM
10.	Western Vocal Solo	Alex Hall	9.30 AM- 10.30 AM
11.	Monoact	Alex Hall	11.00 AM- 12.00 PM

Off Stage Events

Sl No	EVENT	Venue	Time
1.	Essay Writing (Mal)	Exam Hall (Old Block)	1.30 PM – 2.30 PM
2.	Essay Writing (Eng)	Exam Hall (Old Block)	1.30 PM – 2.30 PM
3.	Essay Writing (Hin)	Exam Hall (Old Block)	1.30 PM – 2.30 PM
4.	Story Writing (Mal)	Exam Hall (Old Block)	2.30 PM – 3.30 PM
5.	Story Writing (Hin)	Exam Hall (Old Block)	2.30 PM – 3.30 PM
6.	Story Writing (Eng)	Exam Hall (Old Block)	2.30 PM – 3.30 PM
7.	Poetry Writing (Mal)	Exam Hall (Old Block)	3.30 PM – 4.30 PM

8.	Poetry Writing (Eng)	Exam Hall (Old Block)	3.30 PM – 4.30 PM
9.	Poetry Writing (Hin)	Exam Hall (Old Block)	3.30 PM – 4.30 PM
10.	On The Spot Painting	GLC - 401 (4 TH FLOOR)	10.00 AM– 12.00 PM
11.	Poster Designing	GLC - 401 (4 TH FLOOR)	10.00 AM – 12.00 PM
12.	Cartooning	MCA classroom(Ground floor) Carmel block	10.00 AM– 12.00 PM
13.	Photography	MSW CLASS ROOM. (Old block)	10.00 AM – 1.00 PM

M.G. UNIVERSITY KALOISAVAM

A batch of 44 students attended the M.G University Kalolsavam at Pathanamthitta.

They participated in around 24 events. Following are the Winners

Nitindas A- Photography - Third Prize

A GRADE WINNERS

Antony Christos	- Western Vocal Solo
Vaishnav Unny	- Light Music Solo, Poetry Recitation English
Antony Christos	- Western Vocal Solo
Maria Gorrete Lakra	- Poetry Writing Hindi
Devika A	- Light Music Solo Female
Sreelakshmi	- Kavithaparanayam

RESEARCH AND PUBLICATION DIVISION

1. CENTER FOR DOCTORAL RESEARCH

The Centre for Doctoral Research was recognized by Mahatma Gandhi University, Kottayam to facilitate Research Scholars (Full time and Part time) registered for Ph. D to carry out Doctoral Research in Social Work and other allied Social Sciences (Order no. AC.AII-1/504/87 dated 6.5.1988) and Management (Order No.Ac.A. II-3/1175/92 dt.30-11-1993)

Doctoral Research in Social Work (Hill Campus, Kalamassery)

Ongoing Scholars and Supervising Faculty Guides during the year 2021-2022

Sl.No.	Name of Research Scholar	Title of research work	Faculty Guide
1.	Vineetha Mary Thomas A.	Child Behavioural Problems and Family	Dr. Lizy James
2.	Aswathi Muraleedharan	Teacher Efficacy In Enhancing The Learning Outcomes of Students With Special Educational Needs: A Social Work Intervention	Dr.Lizy P.J.
3.	Bincy C C	Well Being of Children Effected By Family Violence: A Strengths- Based Intervention Study	Dr.Lizy P.J.
4.	Joyshree Mondal	Migrant Labour And Health: A Social Work Intervention Study	Dr.Lizy P.J.
5.	Neha Sunil P	Well Being Of Care Givers Of Children With Intellectual Disabilities : A Social Work Intervention Study	Dr.Lizy P.J.
6.	Renitta Manuel	Social inclusion and psychological well-being of women post incarceration in Kerala.	Dr.Lizy P.J.
7.	Sachu M.	Prosocial behavior and adolescents: a social work intervention study.	Dr.Lizy P.J.
8.	Ginu George P	Quality Of Life And Illness Perception Of Persons With End Stage Renal Disease: A Social Work Intervention Study	Dr.Anish K.R.
9.	Siny Maria Skaria	A Study On The Sexual And Reproductive Health Of Female Migrant Workers: Prospects Of Social Work Intervention.	Dr.Anish K.R
10.	Sreemol Sunil	Marital Satisfaction And Well Being Of Infertile Couples: A Social Work Intervention Study	Dr.Anish K.R
11.	Deepak Joseph	Social work education-A critical enquiry in retrospect contemporary and future dimensions	Dr.Anish K.R.
12.	Binson P Augustine	A Study Of Learning Organizational Practices In N.G.O S In Kerala	Dr. M.K. Joseph
13.	Sreekutty M J	Tribal Youth And Skill Development : Prospects And Challenges	Dr. M.K. Joseph
14.	Seema Sunny	Resilience and adolescence: an intervention study	Dr. Suni Rose I.P.
15.	Rosemary T George	Children and local self-governance: an appraisal from child rights perspective.	Dr. Suni Rose I.P.

16.	Anuja Maria Benny	Development and evaluation of social work intervention for suicide prevention and management of deliberate self-harm	Dr.Saju M.D
17.	Lorane Scaria	Trajectory and psychosocial predictors of depression in a community cohort: development of social work intervention framework	Dr.Saju M.D
18.	Shilpa V Yohanan	Art Therapy for Institutionalised Children with Vulnerabilities: A Social Work Intervention Study	Dr. Sr. Suni Rose I. P.
19.	Sukanya josy	A Study On Local Self-Government Initiatives In Ensuring Local Food Security In Kerala	Dr.Joseph M K
20.	Abshana Jamal	Family Farming And Household Livelihood Security In Rural Villages In Kerala	Dr.Joseph M K
21.	Rajeemol T. R.	Community Engagement Of Schools Of Social Work	Dr.Joseph M K
22.	Jasmine Mathew	Lived Experiences Of Kerala Expatriates In The UAE During The Covid-19 Crisis	Dr.Joseph M K
23.	Serin Xavier	A Study On Modifiable Risk Factors And Lifestyle Disease Burden Among Adolescents	Dr.Kiran Thampi

Doctoral Scholars Submitted Thesis during the Year

Social Work

Sl. No.	Name of Scholar	Name of Guide	Topic
1.	Neethu Alexander	Dr. Mary Venus C. J.	Migration – International and Internal Challenges in a Global Scenario
2.	Reshma K.S.	Dr. Joseph I. Injodey	Emotional and Behavioural Functioning of Adolescents With Learning Disability
3.	Shameer V.	Dr. Joseph I. Injodey	Migration and Family Dynamics: Psycho Social and Cultural Dispositions

Scholars Awarded the Doctoral Degree in Social Work

Sl. No.	Name of Scholar	Name of Guide	Topic
1.	Priya Zachariahs K.	Dr. Lizy James	Anger Management and Emotional Intelligence Among Adolescents
2.	Titson Devassy	Dr. Lizy James	Connecting the Unorganized: Domestic Workers, Social Support, Self-Esteem and Social Inclusion
3.	Amitha C. A.	Dr. Sr. V. J. Kochuthresia	Extent of Usage of Social Media Sites Among Adolescents: Psychological Well-Being and Social Interaction

2. The Research Institute

The Research Institute in the year 2021-2022 pursued research studies on social issues, women empowerment and hosted training programmes which are relevant and effective to the social context.

The College has established a Research Institute in 1972, to spearhead activities related to research and training in the field of social welfare, community development and women empowerment. The roots of the Institute have journeyed across the states of India. Over the decades, the Institute has carried out 146 Research Studies, 4 Action Research Projects, 2 International Consultancy Assignments, 550 Training Programmes, 15 Research Methodology Courses, 8 Tribal Development Projects and 4 Water Supply and Sanitation Projects.



To be a centre par excellence in Research, Training and Consultancy



To be a catalyst for Social Change and Development by promoting and pursuing Research, Training and Advocacy.

I. Research Studies - Impact of COVID-19 on Persons with Disabilities in Kerala

The research institute successfully completed and tabled the final report of the study – Impact of COVID-19 on Persons with Disabilities in Kerala. The impact of COVID-19 on the general social fabric is being examined into widely by all cross-sections, but specific, categorized, scientific information on PWD well-being is limited. Information related to the impact of COVID-19 on the physical, psychosocial and economic indices of PWD individuals could be traced, and the underlying issues identified. The study covered a sample size of 496 respondents spread over the entire state of Kerala and was done in collaboration with Social Justice Department.

II. Evaluation of Integrated Rehabilitation Centres for Addicts in Kerala

The study engaged in comprehensive reviewing and detailing of the functioning of the Rehabilitation centres, namely Vimukthi centres, Grant in Aid, Government Hospitals, and private clinics on a state wide basis. The objective for the study is to develop a quality model of IRCAs which could deliver services at prescribed minimum standards. The study covered all the facets of de addiction and treatment which would give insights about the areas of improvement, new methods and strategies to be implemented at the physical and medical level and identify the services/practices to be given away or upgraded. The study was awarded by Social Justice Department.



III. Enabling and Sustaining Women's Movement, Social Rights and Equality

The Research Institute conducted an evaluation of the micro financing projects referred to as Community Action Groups implemented by the Archana Women's Centre, Kottayam during the time period of 2017 – 2021. The study covered a sample of 40 Community Action Groups spread over 15 Gram Panchayaths in Kottayam District. The project titled "Enabling and Sustaining Women's Movement, Social Rights and Equality" is funded by 'Fondation Partage Luxembourg'.



The objective of the evaluation was to examine the appropriateness, relevance, efficiency, cost effectiveness, and sustainability, of the project. The Director of Research Institute, Dr. Sr. Sunirose I P presented the evaluation report before the expert committee of Archana Women's Centre on 08th December 2022.

Trainings

I. Workshop on Road Safety and First Aid

As part of Road Safety Advocacy Programmes 2021, sponsored by the Ministry of Road Transport & Highways (MoRTH) GOI, an awareness workshop was organized at Keezhmadu Grama Panchayat on 17th April 2021, for the different segments of road users - pedestrians, two-wheeler riders and light / heavy motor vehicle drivers. Smt. Sathi Lal, President, Keezhmadu GP inaugurated the workshop. Shri. Joseph Cherian, Motor Vehicle Inspector (Enforcement), EKM and Dr. K.G Radhakrishnan, Govt. Medical College, THR handled the technical sessions on 'Road Safety & Road Rules and Regulations' and 'Basic Life Support & First Aid' respectively. A total of 50 participants participated in the activity.



II. Safety and First Aid Awareness programme for tank truck drivers of IOCL

An awareness seminar on Road Safety and Basic Life Support & First Aid for Tank Truck drivers was held at Indian Oil Corporation Ltd., Irumpanam on 26th August 2021, as part of the Road Safety Advocacy Programmes of MoRTH, GOI. Shri. Benoj Paul, Dy. General Manager(Training), IOCL inaugurated the programme and Shri. Shaji Madhavan, Deputy Transport Commissioner, Ernakulam was the Chief Guest. Smt. Deepa, Sr. Operation Officer and Shri. Raju Joseph, Senior Manager (Training) also spoke on the occasion. The technical sessions were handled by Shri. Prasannakumar. N, Asst. Motor Vehicle Inspector, Ernakulam and Dr. K.G Radhakrishnan, Govt. Medical College, Thrissur.



III. Eye Camp for Drivers

The Research Institute in association with the Vasan Eye Care Hospital, Cochin and Ministry of Road Transport and Highways, Govt. of India, conducted an eye camp at Indian Oil Corporation for its drivers on 26th August 2021. Shri. Benoj Paul, Dy. General Manager(T), IOC inaugurated the camp 30 drivers participated in the camp.



IV. Seminar- Identification of Abusive relationship and Prevention of Domestic violence

A seminar was held on – Identification of Abusive relationship and Prevention of Domestic violence on March 8th 2022 as a part of Women's day observance. The seminar was assigned by National Commission for Women, New Delhi. The inaugural address was rendered by Dr. Prema Manoj Sankar, District Women and Child Development Officer Ernakulam. Talks were also given by eminent resource experts, the target audience being staff and students.



3. Rajagiri Publications

Introduction

The Publication division of the college is engaged in disseminating knowledge in the areas of social science research and professional training undertaken at the college. The division publishes books and professional journals.

Journals:

1. Rajagiri Journal of Social Development
2. Rajagiri Management Journal

1. Rajagiri Journal of Social Development

Rajagiri Journal of Social Development (ISSN 0973-3086) as a peer reviewed bi-annual journal was launched at the time of the golden jubilee celebration of the Rajagiri College of Social Sciences in 2005. The purpose of the journal is to disseminate field-based and field-related knowledge in the area of social development. The journal will benefit both academicians and practitioners who are interested and involved in programmes and activities of social development.

The journal has the following specific objectives:

- (i) Contributing to professionalism in social development through publication of indigenous theoretical and empirical material on relevant issues and action programmes concerning social development.
- (ii) Providing a forum for professionals and practitioners to engage with debates and issues on social development activities and documentation of their field experiences, and
- (iii) Encouraging educators and academics to produce field-related publications to strengthen their linkage and interaction with the field level workers.

The Journal has the following regular features

- Research Articles

- Development Practice
- Book Reviews

The journal welcomes contributions from academicians and practitioners on theoretical themes, field experiences, programmes/projects of agencies engaged in social development. Rajagiri Journal of Social Development is published in English every June and December. The journal is indexed by EBSCO-Sociology Source Ultimate Database and ProQuest database products of Indian Journals, Proquest central student, ProQuest Central, Proquest SciTech Premium Collection, ProQuest Social Science and Social Science Premium Collection and Proquest Sociology Collection.

Editorial Board for The Year 2021-22

Editor-in-Chief	: R. Sooryamoorthy, University of KwaZulu-Natal, South Africa
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	Lizy P.J, Rajagiri College of Social Sciences, India
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	Saju M.D, Rajagiri College of Social Sciences, India
	Sophie Tapparel, Dicastère Enseignement Responsable de la filière, Switzerland
	Tina Wu, Trinity Western University, Canada

During the year 2021-22, the following two issues of the Journal were published

Volume 13, Number 1, June 2021

Articles

- Perspectives on Social Change in a Kerala Village - *A.C.K. Nambiar*
- Dynamics of Early Marriage of Girls among Meos of Mewat, Haryana - *Bindiya Narang*
- Extending Social Security to Gratuitous Passengers and Hit-and-run Victims in India – *Mariamamma A.K.*
- Combating Domestic Violence amidst Social Isolation and Covid-19 - *Sheeba S. Dhar*
- Resistance to Reintegration among Leprosy-Cured Individuals: A Study from Kerala
Sony Jose & Vandana
- The Impact of Covid-19 on the Print Media: A Kerala Perspective - *Meenu Krishna*

Volume 13, Number 2, December 2021

Articles

- ‘Visible yet Invisible’: A Social Justice Approach to Understanding Access to Education for People with Albinism - *Rovashni Chetty and Hema Hargovan*
- Ungendered Social Support for Cancer Patients in the Patriarchal Hegemony in Kerala
Giji George

- Organ Donation and Transplantation in India: The Role of a Medical Social Worker in a Hospital Setting - *Trilly Rachel Mathew and Kiran Thampi*
- Townships as Intersectional Spaces of Gendered Economic Vulnerability among Young Women - *Sinethemba S. Sidloyi*
- Asraya: Does it Create a Deatitute Free Kerala? - *Francina P.X, Sabu P. Thomas and Angelo P Mathew*
- The Gender Perspective: A Study of Student Welfare Services in Higher Educational Institution in Puducherry - *A. Shahin Sulthana and Mirshad Rahman.T.M*

Book Review

- Data Capital: How Data is Reinventing Capital for Globalisation - *Reviewed by George Joseph*

2. Rajagiri Management Journal

Rajagiri Management Journal (RAMJ) is an open access, peer-reviewed academic journal focused on all aspects of management. It is delivered by Emerald Publishing Services and sponsored by Rajagiri Business School and Rajagiri College of Social Sciences (Autonomous). Rajagiri Management Journal (RAMJ) publishes theoretically based, empirically supported peer-reviewed research papers, covering all aspects of management. The journal welcomes research papers, case studies and book reviews that draw on contributions from all functional areas of management. The title coverage includes but is not limited to the following topics: finance, marketing, human resources, operations, systems, and business analytics. The journal is abstracted and indexed in:

- ABI/INFORM Collection (ProQuest)
- ABI/INFORM Global (ProQuest)
- British Library
- Business Premium Collection (ProQuest)
- Cabells
- Directory of Open Access Journals (DOAJ)
- EBSCO Business Source Ultimate Database
- EBSCO Business Source Complete Database
- EBSCO Discovery Service
- Google Scholar
- ProQuest Central
- ProQuest Central Basic (Korea)
- ProQuest Central Essentials
- ProQuest Central Student
- ProQuest One Business
- Publicly Available Content Database (ProQuest)
- Summons (ProQuest)
- UGC Care List
- WorldCat

Editorial Board for the Year 2021-22

Editor-in-Chief	: Minimol M C, Rajagiri College of Social Sciences
Publishing Services Manager	: Serena Tsai, Emerald Publishing
Journal Editorial Office (For queries related to pre-acceptance)	: Jerin Paulachan, Emerald Publishing
Supplier Project Manager (For queries related to post-acceptance)	: Abinaya Jegadhesan, Emerald Publishing

Editorial Advisory Board

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 Priya Nair Rajiv, *Indian Institute of Management, Kozhikode, India*
 Ismail Ali Siad, *University of Somaliya, Somalia*
 Sam Thomas, *Cochin University of Science and Technology, Kochi*
 Aviral Kumar Tiwari, *Rajagiri Business School - India*
 Jae Eon Yu, *Keimyung University, South Korea*

Two issues (Vol 15(1) and 15(2)) were published during the year 2021-2022. The articles published in each issue are given below:

Volume 15 Issue 2, December 2021 Articles

- Towards a Supply Chain 4.0 on the post-COVID-19 pandemic: a conceptual and strategic discussion for more resilient supply chains Guilherme F. Frederico
- Can the concept of “lean management” be applied to academic recruitment? – a quasi-theoretical discourse, Vic Benuyenah
- Life dissatisfaction among students: exploring the role of intrapersonal conflict, insufficient efforts and academic stress, Anju, Amandeep, B.K. Punia, Vandana Punia, Naval Garg
- After-sales services, brand equity and purchasing intention to buy second-hand product, Muhammad Danish Habib, Muhammad Arslan Sarwar

Volume 15 Issue 1, June 2021 Articles

- Technology innovation in the Nigerian banking system: prospects and challenges, Adeku Salihu Ohiani
- Emotional brand attachment and brand love: the emotional bridges in the process of transition from satisfaction to loyalty, Davood Ghorbanzadeh, Atena Rahehagh

- A study on factors limiting online shopping behavior of consumers, Bindia Daroch, Gitika Nagrath, Ashutosh Gupta.
- The gain and pains of small and medium-scale enterprises (SMEs): the way forward for entrepreneurship development in Nigeria, Gbemi Oladipo Olaore, Bimbo Onaolapo Adejare, Ekpenyong Ekpenyong Udofia
- Learning and innovation in youth-owned small business, Oluyemi Theophilus Adeosun, Ayodele Ibrahim Shittu.

Book Review

Swaminathan Mani, Mridula Mishra.

OYSTER

(Organisation of Yesteryear Students of Rajagiri College of Social Sciences)

The year 2021-22 was a fruitful year for OYSTER as well as for Rajagiri College of Social Sciences (Autonomous). OYSTER still reached out to the alumni with the limitations imposed due to COVID 19 pandemic.

OYSTER activities for the period:

OYSTER HOME COMING DAY 2021, 26th January Virtual platform

Department of Social Work:

On 26th January 2021, the Department of Social Work, Rajagiri College of Social Sciences (Autonomous), conducted OYSTER Home Coming Day on Google meet platform. The Department witnessed a momentous session with Alumni from different batches. There were 100 participants in the programme from UK, USA, Canada, Singapore, Australia, and Switzerland along with the participants from various parts of India. The programme started at 10.15 am with a welcome speech, given by Ms Anna Mariya Joy and Mr. Ajimsha Jalal, MSW final year students, followed by Rajagiri Anthem. After that, Dr. Giji George, Assistant Professor, welcomed the gathering. Mr. Venugopal K, President of OYSTER, for the assistance and guidance to OYSTER 2020-2021. The report of national webinars organised by the college in association with OYSTER Alumni, Le Cocoon, Gyan Prayag (Incubation Centres) Chapter News Bangalore, Chapter News Chennai and a glimpse report of best outgoing student's award distribution program, various alumni support in terms of placement and scholarship support, alumni support during the adversity of COVID-19, OYSTER alumni sale programme, were presented. After that, alumni were given opportunity for feedbacks and suggestions.

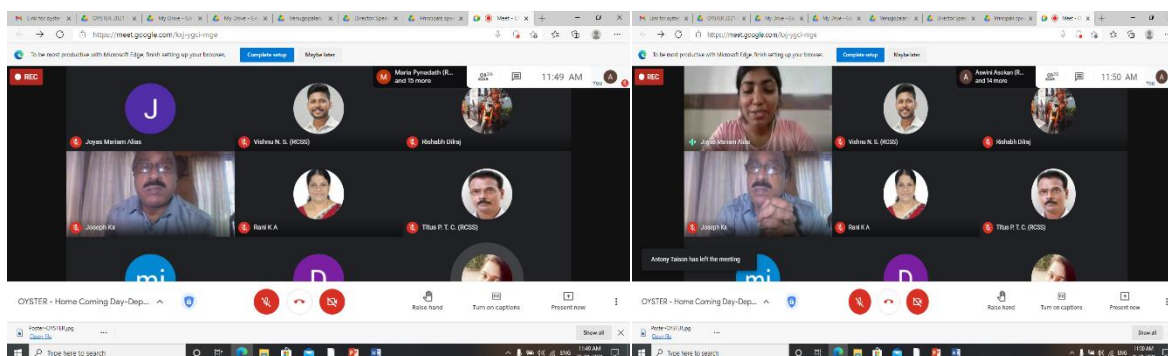


Department of Library

Rajagiri College of Social Sciences (Autonomous) organized Virtual Annual Alumni Meet called OYSTER on 26th January 2021. The event was registered and attended by more than 40 alumni of the Department. Prior to the annual alumni meet, the event registration details were shared with the alumni through various social media platforms and mail was also sent to all alumni. The cultural program was showcased by 2015-2020 Library and Information Science Alumni, though they were at different places they synchronized the event and made it a beautiful one, the program was well received and appreciated by the participants.

Department of Commerce:

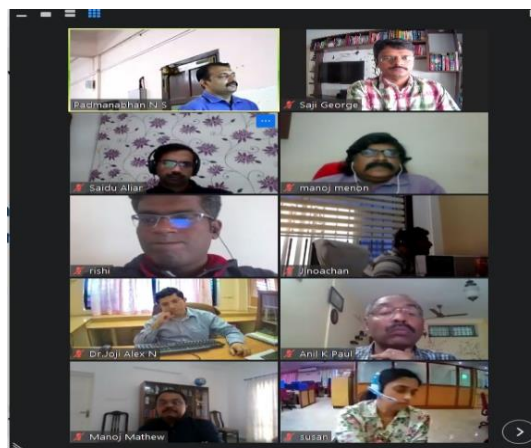
Oyster 2021 was conducted in an online mode on 26th January 2021 from 11 am to 12.30 pm. Students joined the meeting through google meet link on time. 25 students from various programmes of B.COM has joined the meeting. Presidential address was given by Mr. Venugopal K (President, OYSTER). He thanked all the alumni members who have contributed to the alma mater and made the institution proud. The annual activity report of OYSTER for the year 2020-21 was presented. The highlights were the OYSTER Home coming day 2020, Alumni Involvement in Syllabus Revision, Alumni contribution in various events organized by the department. Ms. Priyanka Paul, an alumni from B.COM Computer Application has shared her experience with RCSS during the meeting. The



cultural programmes presented by students from different programmes of B.COM and BBA engaged the audience.

Department of Business Administration and Personnel Management

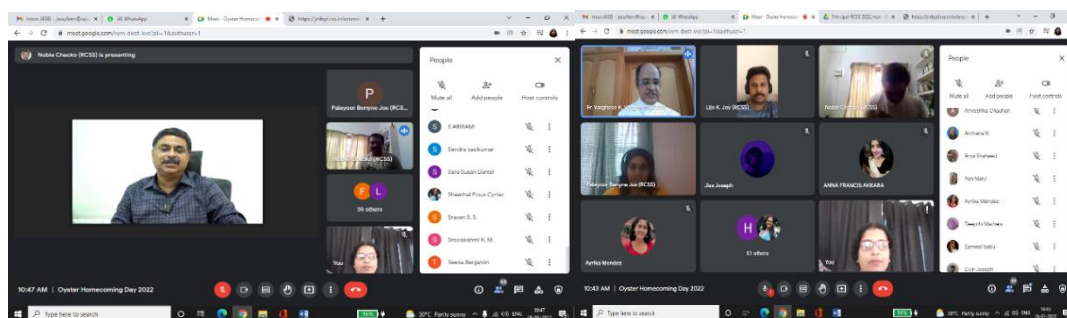
The Oyster day celebration of the Department of Business Administration and Human Resource Department was conducted on January 26, 2021. Communication through Social media and emails pertaining to the meet was sent a week in advance to the alumni. A brief presentation on the new course MBA/MHRM for Working professionals and Student Admissions (2021) was delivered. The Alumni were updated on Inflore- The management fest, RNBQ- National level Quiz Competition and Rajagiri Basketball League. 107 alumni participated in the formal meeting. Suggestions were gathered from the alumni and were recorded. A short entertainment programme was organized by Radio Musica for the alumni.



Department of Psychology

The Oyster Homecoming Day or Alumni Meet of the Psychology department was held on January 26th 2022, 10:30 am. Invitation was sent out 25th January to the alumni through email and social media. About 26 alumni turned up and apart from them there were about 10 representative students from the various current batches. The gathering started with the Rajagiri Anthem. There were 8 students from MSc.2021 batch, 4 from MSc. 2020 and 1 from MSc.2019 batch. There were also 2 from the first batch of B.Sc. 2019, and 11 from the B.Sc.2021 batch.

The alumni who were present, introduced themselves, gave an update on what they were doing and also gave suggestions on how the programs could be enriched.

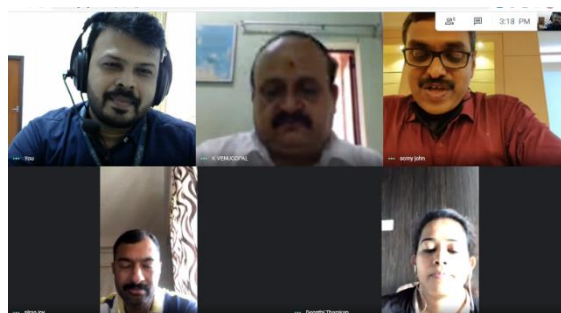


Executive Committee Meetings

Executive board met one time during the time period. Mr Venugopal K (President), Mr Somy John (Vice President), Ms Deepthi Tharakan (Vice President), Dr Kiran Thampi (Secretary), Mr Niran Joy (Joint Secretary) participated in the online meeting.

Updation of the Alumni Directory

Regular updation of the Alumni Directory is on with the available data



Alumni involvement in campus activities

Alumni members had meaningful contribution to the institution as Resource persons and linkages for other resources during conferences and seminars/webinars organized by the various departments in the college.

Department of Social Work:

The Department of Social Work has initiated a new programme named as 'Manan Samvaad-Almaconnect Discussion series'. The aim is to introduce alumni working in different fields to the social work fraternity in Rajagiri College. The following is the list of alumni members who contributed with their presence.

Sl No	Name of the Alumni	Batch	Designation & Organisation	Date of the programme
1	Mr Sonykutty George	MSW 1984-86	Child Protection Specialist, UNICEF	16/09/21
2	Ms Aswati Anil Warriar	BSW 2010-13	City Coordinator- Bengaluru, Wateraid India	23/09/21
3	Mr Anand Sivasankara Kurup	MSW 1988-90	Evaluation Officer, WHO	30/09/21
4	Ms Sapna Ravindran	MSW 1992-94	Vice president, SMILE Foundation, Bengaluru	07/10/21
5	Mr Vipindas Vijayan	MSW 1997-99	Village Director, SOS Children's Village, Bhopal	21/10/21
6	Dr Priya Thomas	MSW 2002-04	Associate Professor, NIMHANS, Bengaluru	28/10/21

7	Dr Lekha D Bhat	MSW 2002-04	Asst Professor, Dept of Epidemiology and Public Health, Central University of Tamil Nadu	18/11/21
8	Dr Chitra K P	MSW 2001-03	Asst Professor, School of Social Sciences and Humanities, Central University of Tamil Nadu	18/11/21
9	Ms Trilly Rachel Mathew	MSW 2002-04	Manager, Organ Transplant, Paras Health Care Pvt Ltd, Haryana	02/12/21
10	Ms Christy Abraham	MSW 1983-85	Independent consultant, Former International Coordinator, Action Aid International	16/12/21
11	Mr Pappu P S	MSW 2007-09	Project Coordinator, German Development Cooperation, New Delhi	16/12/21
12	Dr B Sulu Priya	MSW 1998-2000	Head, Department of Social Work, D G Vaishnava College, Chennai	20/01/22

The following alumni members also assisted the department in providing orientation on Rajagiri Immersive learning and Organisational Culture MSW 21-23 batch.

1. Ms. Meena Kuruvila, Director, Rajagiri OutREACH
2. Mr. Shaju K.K, Head, Rajagiri Centre for Skill Development
3. Mr. Arun Thankkachan, Child Line, Dist. Coordinator
4. Mr. Jithin Xavier, Kaval, Programme Coordinator
5. Ms. Jeny Shruthi Martin, FCC Counsellor
6. Ms. Rose Maria Devasy, FCC Counsellor

MBA/MHRM/PGDM:

The following table portray various Alumni Interactions conducted by our institution in the last Academic Year. All these interactions were conducted online due to COVID-19 pandemic.

No	Date	Name	Company	Designation	Topic	Batch
1	12/9/21	Mr. Jayakrishnan Sivaramakrishnan	Boeing Defence Australia	Finance Operations Lead	Project Management	2004-06 MBA
2	28/7/21	Mr Ebin Tomy	Evershine Home Solutions	Managing Partner	Becoming my own Boss	2014-16 MBA
3	25/8/21	Riya George	Pavizham group of Companies	Director	Journey of a Successful Entrepreneur	2015-17 PGDM
4	17/9/21	Mr. Sajith Srambikkal	Pidilite Industries Limited	BDM (TN & KL)	Create Yourself – Be Job Ready After MBA	2010-12 MBA

5	18/9/21	Allen George	NCS Group	Joint Managing Director	Money Often Costs Too Much	2010-11 MBA
6	7/8/21	Ms. Nikita Ayesha Sayeem	Goldman Sachs	Recruiter	Resume Workshop	2015-17 MHRM
7	29/10/21	Ms. Shannet James	Cummins Inc	Employee Training Specialist	Transferable skills and Soft skills: Journey from College to a Corporate Job	2012-14 PGDM
8	8/11/21	Ms. Kshama Sandeep	Glowmind Recruitment Consultants	Director-Recruitments	Glowmind Recruitment Consultants	1997-1999 MHRM
9	16/11/21	Mr Neeraj Mohan, Mr Pradeeksh Vishnudas	Kalikkalam Sports LLP	Founder	Managing a business while working full time	2014-16 PGDM
10	18/3/21	Dr. Srijith Sreenivasan	KPMG	Director	Specialization Orientation with reference to Business Analytics	2003-05 MBA
11	31/3/21	Mr. Sreenath Vijayan	Reliance Communications	Marketing Head	Specialization Orientation in Marketing	1996-1999 MBA
12	8/4/21	Mr. Naveen S Pillai	TAFE	Head HR	Specialization Orientation with reference to HR	1997-1999 MHRM

Alumni representation in BOS/Various committees

The various departments in the college are having Alumni members as board of studies members. The board meets and takes decision on syllabus updating, new courses to be introduced and the teaching learning process.

Board of Studies

The following are the Alumni Representatives in the Board of Studies of various programmes:

- MBA – Mr. Abin Abraham, CEO, Meenachil East Urban Co-Op. Bank Limited. (2003-2005 MBA)
- MHRM- Ms. Rajasree Shenoy, HR Head, TCS (2001-03 MA(PMIR))
- PGDM- Mr. Abey Daniel Abraham, Consumer Operations Manager at Adidas (2011-13 PGDM)
- Ms. Meena Kuruvilla, Project Director – Rajagiri Outreach, MSW 1984-86
- Mr. Sonykutty George, Child Protection Specialist, UNICEF (Hyderabad Regional Office), MSW 1984-86
- Dr. Joseph Sebastian, Country Director, Faisal & Shabana Foundation, MSW

Board of Governors

Ms. Aazra Nahas (2012-14 PGDM) is there in the board of governors for Rajagiri Business School

Placement Assistance

Mock Interviews were conducted as a part of pre placement training for all second year students by various alumni. Students were divided into various groups consisting of eight to nine members on the basis of their specialization. As many as 30 alumni have spent their precious time to enlighten the students of their alma mater. An alumnus has taken Mock Interviews for each group and feedbacks were collected from those alumni with regard to the performance of each student in the group. Interviews were conducted in the realms of Finance, Marketing, HR, Business Analytics and Operations. A workshop was also conducted on Resume preparation by our alumna Ms. Nikita Ayesha Sayeem, who is currently working as the Recruiter with Goldman Sachs.

Alumni Mock Interview Training

No	Resource Person	Designation	Company	Domain	Alumni Batch
1	Ms. Parvathy Nair	Property Information lead- Town Planning	Govt of New Zealand	Marketing	2012-14
2	Mr. Ghanashyam Gopal	TERRITORY MANAGER	PNB Metlife insurance co. ltd	Marketing	2015-17
3	Mr. Navaneeth V M	Distribution Lead(Consumer products)	Bajaj Electricals	Marketing	2014-16
4	Mr. Arun Mathews	Area Executive	ITC	Marketing	2014-16
5	Mr. Arjun Raj	Branch Manager	HDFC Ltd.	Marketing	2016-18
6	Mr. Adith Chandra	Sales Lead-South Region	Equinox Labs	Marketing	2014-16
7	Mr. Vivyan Joseph	Senior Manager	Cholamandalam MS General Insurance Company	Marketing	2014-16
8	Mr. Abin Mathew	Assistant General Manager	Vodafone Idea	Marketing	2012-14
9	Mr. Lijin Abraham	Business Analyst : Kerala	OYO Hotels &Homes	Marketing	2012-14
10	Mr. Vaisakh VTR	Product Manager	Agappe Diagnostics	Marketing	2014-16
11	Nasrin Samsudheen	Netstratum Technologies	Talent Acquisition Executive	HR	2016-18
12	Jujin Joy J	IT	Human Resources Manager	HR	2011-13
13	Sukanya Thuppale	Williams Lea	Senior Associate HRSS	HR	2014-16
14	Archana Vijayakumar	Atkins	HR Specialist	HR	2013-15
15	Shivapriya S Pillai	Grand Hyatt Kochi Bolgatty	H R Coordinator	HR	2016-18
16	Albin Mathew	Audit associate	KPMG	Finance	2014-16
17	Midhila S Nair	Tax Consultant	Deloitte	Finance	2014-16
18	Jwala Balan	Executive Director	Indyu Skin Care Clinic	Finance	2014-17

19	RoseMary Jose	US Tax Associate	KPMG GLOBAL SERVICES (KGS)	Finance	2017-19
20	Vishnu S.	Senior - Brand Marketing & Communications	EY	Finance	2014-17
21	Akku Kurian	Lead	Williams Lea	Finance	2014-18
22	Nidhi Ann Jose	Senior Associate	KPMG US	Finance	2016-18
23	Robin C Mathew	Senior Associate	GoldMan Sachs	Finance	2016-18
24	Abel Varghese Isaac	Senior Consultant - People Advisory Services	EY	Finance	2017-19
25	Nikhil Jayakumar	Senior Executive	Vstar Creations	Finance	2017-19
26	Yohan Philip	Consultant	EY	Finance	2017-19
27	Anju KS	Tax Associate	KPMG	Finance	2018-20
28	Vivek Bhaskaran	Product Cloud	VP- Products	Business Analytics	2011-13
29	Joseph Sebastian	Amazon	Team Manager	Operations	2016-18
30	Deno Thankachan	Agappe	Dy. Manager-SCM	Operations	2014-16
31	Nikita Ayesha Sayeem	Recruite	Goldman Sachs	Resume Workshop	2015-17

Department of Computer Science:

The placement cell of the department of computer science has conducted the Mock interview sessions of around 129 students as part of the placement preparations from 23rd August 2021 to 27th August 2021. We had 10 Alumni members from different pass out batches as technical panel members for the same. Details summarized below.

Sl. No.	Date	Resource Person/Technical Panel
1.	23/08/2021	Rahul Ravindran (Technical Lead, UST) - 2014 Pass out Rijo Mathachen (Senior Analyst, Engineer NAB, Melbourne) - 2006 Passout
2.	24/08/2021	Linda D'Couth (PROJECT DIRECTOR & FOUNDER) INSYNC TECH SOLUTIONS - 2004 Passout
3.	25/08/2021	Ritesh Radhakrishnan (Consultant), FarmLogics Technologies - 2013 Passout Arun Ravindran (Technology Lead), Infosys - 2008 Passout
4.	26/08/2021	Sandeep Kurup (Team lead, IBS) - 2016 Passout Vimal Sasi, (Solution Architect), IBS Software - 2015 Passout Divya Hari (lead Engineer), Envestnet, Trivandrum
5.	27/08/2021	Jishnu Suresh (Senior Analyst) Allianz Technology - 2015 pass out Sreyas Raju, Solution Architect (IBS), 2013 passout

Best Outgoing student in various Programmes in the name of alumni members

Shri Roy & late Shri Chacko memorial Award for MSW (Initiated by 1984-86 MSW Batch) in connection with their Silver Jubilee Year was given to Ms Anu Mohan (MSW 2020 Passout) and Ms Anna Mariya Joy (2021 Passout). Prof V J Papoo award was given to Ms Prameela Mohan (PGDCSW 2020 Passout) and Ms Nithya G Shenoy (PGDCSW 2021 Passout). Manu Memorial award in MCA, Mukesh Memorial award in MCA and other

awards instituted by other alumni members will be given this year in the graduation ceremony. A new award (named as Sadhana) for the best performing student was instituted by MSW 2008-10 batch during this year and was presented to Ms Anna Mariya Joy (MSW 2019-21 Batch).

Notable Contributions

A book shelf was donated by 2012-14 MBA B batch students to the RBS library in memory of the late Ms. Aysha Mili.

As part of SPLENDORE 2021, the ACCA Affiliates of B.Com Model II Finance and Taxation 2018 -21 batch sponsored the Best Management Event. 20 students of B.Com Model II Finance and Taxation 2018 – 21 was part of this contribution.



Alumni OYSTER Sale

Rajagiri College of Social Sciences, Kalamassery and Rajagiri Business School, Kakkanad in association with OYSTER conducted an Annual Xmas Sale on 22nd December, 2021. The dignitaries of the program were Dr. Binoy Joseph, Principal, RCSS; Fr Shinto Joseph, Asst Director, RCSS; Dr. Kiran Thampi, Secretary of OYSTER; Dr. Jaya Vijayan, Assistant Professor attended the program along with the alumni and students of Rajagiri College of Social Sciences. Dr. Kiran Thampi and Dr. Jaya Vijayan and Dr. Manoj Mathew were the coordinators. Fr Shinto Joseph inaugurated the sale.

There were alumni participants for the sale. Products like cakes, cupcakes, honey, eco-friendly bags, pots, cloths, eco-friendly eateries and air mask were on sale. The key participants and the products were:

- Ms Safna, MCA-Cakes
- Ms Maria Theresa, BSC Psychology-Clothes
- Mr Christy, MSW-Pure Honey
- Fr Paul Thomas, MSW-Eco friendly bags/files
- Mr Balu James, MSW- COVID solutions (All about Innovations)

Chapter news

Bengaluru chapter is having 200 members currently and frequently meet and connect. Chennai chapter is also active.

We thank overseas alumni members especially in USA for supporting our students for their placement activities.

Acknowledgements

We wish to place on record the names of those individuals who have given us considerable support and assistance, and have extended invaluable guidance and goodwill to OYSTER during the year 2021-22.

- Rev. Dr. Fr Jose Kuriedath CMI, Director, Rajagiri Institutions
- Rev. Dr Fr. Saju M D, Associate Director and Counsellor, Education, SH Province
- Rev Fr Shinto Joseph, Asst Director, RCSS
- Rev Dr Fr Francis Manavalan, Asst Director, RCSS
- Dr Binoy Joseph, Principal, RCSS
- Dr Sunil Puliakot. Director, RBS
- Mr.Venugopal K, President-OYSTER and all the executive members
- All the alumni members for their continued support and cooperation
- All the Deans, department heads, faculty members and the live lab staff members.

There is also a request to all the alumni members to register themselves in almaconnect (<https://rajagiri.almaconnect.com/>), an online networking platform where you can connect with Rajagiri and among yourselves.

RAJAGIRI STAFF WELFARE ASSOCIATION

Rajagiri Staff Welfare Association is a colloquium of the staff of the Rajagiri College of Social Sciences established in 1991 with 24 members, a vision for friendship, Co-operation, Mutual trust, Economic Self-reliance and Human Development. Its growth has widened its spectrum of activities and has carried out a multitude of activities of different dimensions.

Functioning

General body of the members of the Association every year elects President, Vice President, Secretary, Joint Secretary, Treasurer and executive members representing different departments of the college. The Association conducts monthly meetings of executive committee in order to plan, organize and scrutinize different activities of the association.

Major Activities

The Major activities carried out under the auspices of Association are

1. Social Outreach
2. Educational Assistance to Children of the Members
3. Educational Merit Scholarships to Children of the Members
4. Financial Assistance to the Members
5. Soft Loans to the Members
6. Welfare Schemes to Members
7. Member's Picnics
8. Celebrations

Karkidaka Kanji

Rajagiri Staff Welfare Association conducted the distribution of Karkidaka Kanji for the staff members (for immunity boosting) during August 11-13, 2021.

Onam Celebration

The Onam celebration of Rajagiri Staff Welfare Association was held on August 17, 2021 in Golden Aureole in the Kalamssery campus of the college, followed by Onasadya. Members participated in both offline and online modes. The meeting was presided by Dr. Jose Kuriedath, Director, Rajagiri Institutions. Onam competitions were also held.



Joy of Giving

Rajagiri Staff Welfare Association, NSS Unit of Rajagiri and GOONJ, NGO are jointly organizing a charity event, 'JOY OF GIVING', where we would be collected reusable used items. The collected items will be distributed to the deserving people either directly or after recycling.

Christmas Celebration

For sharing our love and joy, the Staff Welfare Association is conducted a Christmas-New Year celebration on 22nd December 2021, at 2 pm at the Golden Aureole (Hill campus, Kalamassery). As part of this celebration, we have Carol singing competition at the departmental level and also conducted a Christmas Card Designing competition for its



members. RSWA also selected two Christmas Stars (one male and one female) from among the members who participate in the Christmas-New Year celebration.

Annual Tour Programme



Every year Rajagiri Staff Welfare Association organises an annual tour programme for the Rajagiri Family members to strengthen the bond of relationship among them. This year the tour programme took place on Saturday, March 26th 2022. This year's excursion was to Thattekkad (boating) and Bhoothathankettu Dam in Ernakulam district. The tour started at 8 am in two vehicles and returned at 7.30 pm.

‘LIFE’, Rajagiri Centre for Happiness and Wellbeing

As a sensible educational institution that rightly reads students' pulse and a responsible management who cares for them, Rajagiri strongly believes that happy and satisfied students and teachers are our best assets. Going forward in this direction, the Rajagiri College launched the student happiness and wellbeing program called ‘LIFE’ in January 2022. Most students experience stress and strain in their academic life and specific individual and interpersonal issues, all of which require constant support. Though these issues remain harmless, unknowingly, it drains the energy and wellbeing of the body and mind. Even though the peers and teachers care for each other greatly, solving some of their problems may require expert assistance. ‘LIFE’, provides professional support for students in need. Inspired by positive psychology, LIFE focuses on strengths instead of weaknesses, imparting happiness instead of repairing the unpleasant experiences, uplifting the lives of ordinary people to GREAT, instead of focusing solely on maintaining the NORMAL.



Make LIFE at Rajagiri a happy experience to ensure flow and flourish



Creating a Safe Haven, where the students feel secure sharing their concerns, and fostering happiness.

Objectives

- To create a student community filled with happiness and positive wellbeing.
- To assist in developing competencies in every individual to manage the self and interpersonal relationships.
- To provide psychosocial support to enhance the happiness and wellbeing of all the students by addressing their academic, behavioural, emotional, and social issues and challenges.
- To train the faculty and students to become mental health literate.
- To design and implement activities to enhance happiness and meaningfulness.

LIFE Services

1. Wellbeing drop-in centre - Tip sheets on wellbeing, including self-care, getting better sleep and dealing with emotions
2. Life Coaching Centre – Assist in making progress in lives to attain greater fulfilment by improving relationships, achieving personal goal, transitions and day to day lives
3. Life transitions – Help to handle big transitions in life, from adjusting to life at college to grief and loss
4. Mental health services – Self-help materials to deal with common mental health issues, including anxiety, depression, self-harm
 - a. Study-related issues – How to cope with psychological issues which may be affecting studies, including stress management and motivation to study
 - b. Relationships (Interpersonal issues) – Find out how to make the most out of the relationships at the college or manage relationship issues
 - c. Addictive behaviours – Assist to deal with or help others with addictive behaviours such as drug, alcohol or gambling addiction
 - d. Trauma – Information and assistance on how to cope with and respond to traumatic life events

5. Guided exercises - Access a range of guided mental health and wellbeing exercises, yoga and relaxation training and meditation.

Contact details

Students/ teachers can directly walk in to the centre at B2, Carmel Block, RCSS or call 8590878022 anytime between 10am -6:00pm on all working days

Team

Name	Designation
Fr. Saju. M.D, Ph. D	Director
Aarcha Gowri Varma	Clinical social worker
Meghna Girish	Art Therapist

Activities of life from January 2022 to March 2022

1) Orientation programs

The team members of LIFE have done several orientation programs for the faculty members. In the first phase the program ment to orient teachers on the concept of Life and to introduce the services available. In the second level, department wise teacher training programs have been started. Teachers were provided with training in warning signs of distress, common issues faced by students, potential classroom behavior and about the referral system at life.

2) Assessment

One of the main activity of LIFE was to screen and identify students who are in need and in vulnerable state of wellbeing. As part of this a standardized psychometric tool called MMPI was used to conduct the screening. The first level of screening of first years of BCOM department has been completed.

3) Individual sessions

Individual counselling session started from the month of January. Total number of clients who have availed services from LIFE are 22. 17 students from various departments has been given counselling sessions and life coaching. The Centre has also offered services to five clients outside Rajagiri on a nominal rate. A total of 78 sessions have been completed.

3) Extension activities

As part of the extension activities, LIFE has taken training consultancy programs. On March 19th a session on child mental health and parenting was taken for Kudumbashree members at Kompara as part of BSW student's placement work. 28 Kudumbhashree members participated in the session which covered various childhood mental health issues, common signs and symptoms for identification and available referral systems

On 30th April, a session stress management and wellbeing session for staff of Exprenza Pvt Ltd, a company for educational consultancy was conducted. This was a 2-hour program focusing on group building and stress management.

Our corporate clients

Life has extended its services to corporate sectors too. We are partnering with the Federal bank and Cochin Shipyard to provide emotional support and assistance to their employees and their dependents through direct/tele consultation with life team members. The two main active partnership programs

Smiles – Employee Assistance Program, Federal Bank

Seawise – Shipyard Emotional Assistance and Wellness Inclusion System For Employees

CONCLUSION

The need of emotional support and assistance was clearly visible in the last 4 months of active functioning of life. The major issues faced by the students are related to emotional imbalances, relationship issues, and life stressors. In the coming months more focus would be given on ensuring the reach of Life and to increase the visibility. Comprehensive long term wellbeing workshops and activities will be executed to foster happiness and wellbeing for the students and staff at Rajagiri.

CAMPUS LIVE LABS

1. outREACH

Rajagiri outREACH (Rajagiri Educational Alternatives and Community Health) Service Society is the Professional Service Wing of Rajagiri College of Social Sciences (Autonomous), Kalamassery, and is registered under the Travancore-Cochin Literary, Scientific & Charitable Societies Registration Act XII of 1955.

RAJAGIRI outREACH - was established in the year 1982 and has been registered in 2002. It holds FCRA registration (No.052850501) and Exemption under 80G (5) (vi) of the IT Act (CIT/ CHN/ 12A/ Tech-11/2002-03). It is accredited/supported by and affiliated to and associated with various states and national and international organizations. RAJAGIRI outREACH is an NGO empaneled by the Social Justice Department, Suchitwa Mission- Government of Kerala, Revenue Department for conducting Social Impact Assessment Studies, Kerala State AIDS Control Society (KSACS), Haritha Keralam Mission and Kerala Rural Water Supply and Sanitation Agency (K.R.W.S.A).



To become a centre par excellence of learning, unique in experience, value based in its approach, and pioneering in its efforts for enriching and fulfilling LIFE.



To facilitate comprehensive and integrated development of individuals, to effectively function as social beings, imbued with righteousness and courage of conviction.

Social Impact Assessment Study for Land Acquisition

a) The following New SIA Study was sanctioned:

- Construction of Various Exponents of Water Supply Scheme to Karumallur and Kunnukara Panchayats of Kunnnkara and Karumallur Villages in Paravoor Taluk in Ernakulam District.
- 14 SIA Proposals for New Bids were submitted

PROGRAMS FOR CHILDREN AND EDUCATION

Samunnathi 2021 Online Summer Vacation Camp for the Sponsored Children

Rajagiri outREACH Staff and Internship Students of Sree Narayana Law College, Poothotta, Ernakulam and Cooperative School of Law, Thodupuzha had engaged the sponsored children in the Samunnathi 2021 Online Summer Camp from April to May 2021 viz., Classes on Cyber Security, Saving Tips, Sanskrit, Animation, Study Tips, Career Guidance, Cooking Tips, Craft Making and Story Thread, Quiz, Light Music, Memory Test, Dance, Music, Elocution, Surprise Competitions were also held. Mr. Ranjith K.U., Rajagiri outREACH had coordinated the Summer Camp.



World Environment Day

Observation of “Environment Day” was commemorated online by Rajagiri outREACH with the support of Carborundum Universal Limited (CUMI) on 05.06.2021 and 06.06.2021 for the sponsored children. Mr. Suresh Kumar A.S., Senior Manager – HR, CUMI had delivered the inaugural address. Fr. Dr. George Peter Pittappillil CMI, Director, Mithradham Renewable Energy Centre had shared his message on World Environment Day. Sessions on Ecosystem Restoration was given by Sri. Saravanan Palakkad, Ventriloquist Magician and Sri. Ezhupunna Gopinath, Magician.

Life Skill Training

Rajagiri outREACH Kaval Project, Ernakulam had conducted a life skill training on Empathy on 07.05.2021 for the children of Kaval. Mr. Sajo Joy had given the session.

Ernakulam District Level Parent Management Training on “Parenting”

Rajagiri outREACH Kaval Project, Ernakulam had conducted the Ernakulam District Level Parent Management Training programme for the parents of Kaval Children on 27.05.2021. The training programme was jointly organized by the District Child Protection Unit, Ernakulam, Rajagiri outREACH Kaval Project and Blue Point Organization, Ernakulam. Ms. Lima Ramdas, Kaval Coordinator, Foundation for Social Health, Thrissur was the Resource Person. Ms. Sini K.S., District child Protection Officer, Ernakulam had inaugurated the programme. LCPO Adv. Kiran V. Kumar delivered the felicitation.



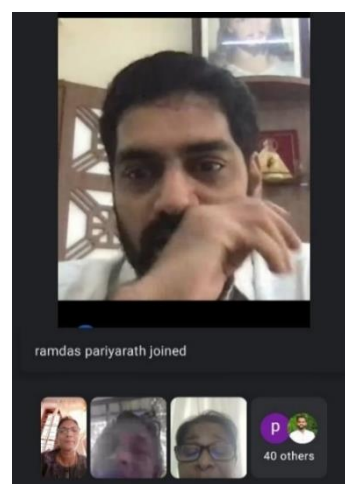
Lockdown Period: Effectively with Positive Thoughts and Activities

Rajagiri outREACH Kaval Project Team of Ernakulam and Thrissur had jointly organized a Workshop on “How to use lockdown effectively” on 19.05.2021. Ms. Sheela Oommen (JJB Member, Ernakulam) and Mr. Raghavan Unni (JJB Member, Ernakulam) led the discussion session for the children.

PRAGATI 2021 – Strategic Planning Meeting of Rajagiri outREACH

Mrs. Meena Kuruvilla, Project Director and the entire Staff of Rajagiri outREACH had attended the online PRAGATI 2021 – Strategic Planning Meeting of Rajagiri outREACH on 20.05.2021. Each group had conducted separate meetings and held discussions regarding the preparation of the strategic planning for PRAGATI 2021.

Mrs. Meena Kuruvilla, Project Director, Rajagiri outREACH had presented on online platform the PRAGATI 2021-Strategic Planning Presentation on 08.06.2021 before the Committee members, Rev. Fr. Dr. Saju MD CMI, Associate Director and Vice Principal, Dr. Binoy Joseph, Principal, Rev. Fr. Dr. M.K. Joseph CMI, Head of Social Work Department and Rev. Fr. Shinto Joseph CMI, Assistant Director of Rajagiri College of Social Sciences (Autonomous), Kalamassery.



Social Impact Assessment Study for Land Acquisition

The following Public Hearings of Social Impact Studies were conducted:

1. Development of Global Industrial Finance and Trade City (GIFT City), an Early Bird Project as part of Kochi Bengaluru Industrial Corridor (KBIC) Project in Ayyampuzha Village of Aluva Taluk in Ernakulam.
2. Construction of Permanent Regulator in Karuvannur River at Mukundapuram & Thrissur Taluk of Kattoor, Kizhupillikara Villages in Thrissur District
3. *Drinking water project for Karumaloor and Kunnukara panchayats in Karumaloor and Kunnukara Villages of Paravoor Taluk in Ernakulam District*
4. *Thiruvalla-Mallappally-Chelakombu Road Development in Thiruvalla, Mallappally, Changanassery Taluks of Kottayam and Pathanamthitta Districts*
5. *Left Out Land in the Notification for the Construction of Seaport-Airport Road II Phase Package 2 & 3 NAD Junction to Assissi Junction-Assissi Junction to Mahilalayam Junction in Keezhmad & Thrikkakkara North Villages, Aluva & Kanayannur Taluk of Ernakulam District*
6. *Construction of Parali-Mangara Railway Over Bridge in Palakkad Taluk in Mangara Village in Palakkad*
7. *Construction of Muvattupuzha Bypass in Muvattupuzha Taluk in Marady and Vellorkunnam Villages of Ernakulam District (Murickal Bypass)*
8. *Doubling of Track Between Ernakulam and Ambalappuzha in Ernakulam, Elamkulam, Maradu & Kumbalam Villages of Kannayanur Taluk in Ernakulam District.*

Onam Celebration

Rajagiri outREACH had organized Online Onam Celebration at all the Child Sponsorship Centres with the support of its Sponsors. Games, Sessions on Environment, "Importance of Sports", "Navodhana Nayakanmar - Sreenarayana Guru, Ayyangali, Chattambi Swami & St. Kuriakose Elias Chavara" and the third session was on "Importance of small scale industries".

Kinder for Kinder – A Project of KELI Switzerland - Child Education Sponsorship programme at Edavanakkad

Rajagiri outREACH, organised the Educational distribution programme for children of Edavanakkad panchayat who are supported by Kinder-for-Kinder - KELI, Switzerland Child sponsorship Education programme. It was conducted on 23rd September, 2021, at Edavanakkad Government UP School at 2 pm. Mrs. Assena Abdul Salam, Edavanakkad Grama Panchayat President, had inaugurated the ceremony.



The felicitations were delivered by Mrs. Dinna, Edavanakkad Panchayat Health Education Standing Committee Chairperson. After the ceremony, the 54 cheques were distributed by the dignitaries among the students under the sponsorship.

Onam Celebration at Kunnathunad

The Onam celebration for the Kunnathunad Sponsored children commenced on 23rd August 2021 with the participation of 33 members. MSW internship students of Rajagiri College, had taken the initiative for conducting games and other programs for the children. The games included Challenge game, memory test, tongue twister, and

Malayalam challenge. All the students actively took part in the games and it was a fruitful venture. The different challenges included videos, music, images and proverbs.

Kaval Project at Kalamassery, Ernakulam – Psychosocial Support for Children in Conflict with Law

- Total number of cases as on 01/09/2021 : 85
- Total cases received on 27/09/2021 : 1
- Total number of cases as on 30/09/2021 : 86

Kaval Project – Ernakulam and Thrissur - 86 cases of Children in Conflict with Law at Ernakulam and 77 cases at Thrissur were referred by Juvenile Justice Board. Trainings, awareness sessions, Parent Management Training, Individual counselling, family interventions, etc., were conducted.

Awareness Programme for Parents

On 31st August 2021 Childline Malappuram Support Staff, had conducted an Awareness Programme for the parents of High School Students of G.V.H.S.S. B.P. Angadi. The programme was inaugurated by Mrs. Pushpa, President (Thalakkad Panchayat), Mrs. Mumthas Teacher (Head Mistress, G.V.H.S.S B.P. Angadi), had delivered the welcome speech to the programme. Presidential address were given by Mr. Sameer Pookkayil (PTA President), Mr. Pradheep Kumar (Staff Secretary), had delivered felicitations to the programme. Mr.Suresh (ASI Narcotic Cell Malappuram) took the session on “Parenting & Child Abuse” and also about CHIRI programme for children”. A total of 60 parents participated in the programme.

District Resource Centre Induction Training

An induction training was organized by Our Responsibility to Children (ORC, Ernakulam) on 13th September 2021 at 7 PM. Kaval team, had attended the training along with Representatives from District Child Protection Unit, Child Welfare Committee, District Legal Service Authority, Childline, Govt. Observation Home, Govt. Children’s Home, School Counselors and Kaval Plus, through Google Meet. The training was led by Ms. Arya R Chandra, State Program Coordinator, ORC. The session mainly focused on services of ORC, DRC, its components, Vision, Mission etc. The session was very educative and explanatory.

National Webinar on “Unequal Pay: Gender Discrimination at Workplace”

Rajagiri outREACH had organized the National Webinar on “Unequal Pay: Gender Discrimination at Workplace” with the Support of National Commission for Women, Government of India, which was conducted on November 25, 2021. More than 96 participants had registered for the national Webinar. The Inaugural Address was addressed by Shri. P.M. Feroz, District Labour Officer, Enforcement, Ernakulam. The final report was printed and submitted to NCW on 16.12.2021.

Kinder for Kinder – A Project of KELI Switzerland

Distribution of Higher Education Scholarship to Students and Scholarship to Students of COVID-19 Affected Families on 06.11.2021

Rajagiri outREACH had organized the Kinder for Kinder Higher Education Scholarship Distribution to 38 Students and 21 Students from COVID-19 affected families on 06.11.2021. The Chief Guest for the programme was Mr. Harold Nicholson, President, Korambadam Service Cooperative Bank Ltd., & Senior Manager, FACT, who had conveyed the Inaugural Address.



Observation of International Day for Disaster Risk Reduction on 13.10.2021

Rajagiri outREACH Staff had observed International Day for Disaster Risk Reduction on 13.10.2021 by organizing a Walk from Rajagiri, Kalamassery to HMT with the support of Internship Students (International) of Social Work Department, Rajagiri College of Social Sciences (Autonomous), K.E. College, Bharata Mata School of Social Work and Indira Gandhi National Tribal University.



Health & Nutrition Kit Distribution for Senior Citizens

Rajagiri outREACH had organized the distribution of Health and Nutrition kits with the support of Sud Chemie India Pvt. Ltd., to the Senior Citizens of Elderly Day Care Centre on 23.02.2022 at Ghanashyam Binani Community Hall. Smt. Sunithakumari, Kandungalloor Grama Panchayat Ward Member presided over the function. Mr. Shiju Bhaskaran, HR Manager, Sud Chemie India Pvt. Ltd, distributed the kits. BSDP Committee Members Mr. Shaji, Mr. Safarullah, and animator Smt. Savitri Sreedhar also felicitated during the programme. The 80 senior citizens performed various entertainment programmes after a 23-month break due to COVID-19 pandemic. The event also included cultural programmes by Senior Citizens.



General Body Meeting of Rajagiri outREACH

The General Body Meeting for Rajagiri outREACH Service Society was held on 24.02.2022. Fr. Dr. Benny Nalkara CMI, Fr. Dr. Jose Kuriedath CMI, Fr. Dr. Saju M.D. CMI, Fr. Joy Kilikunnel CMI, Fr. Varghese Plackal CMI, Fr. Paul Nedumchalil CMI, Fr. Varghese Kachappilly CMI, Fr. Martin Mundadan CMI, Dr. Binoy Joseph, Fr. Francis Sebastian CMI and Fr. Shinto Joseph CMI were present. Mrs. Meena Kuruvilla, presented the Annual report Mr. P.P. Antony, Head, Accounts presented the Audited Report for the year 2020-2021.



2. Rajagiri Family Counseling Centre

Rajagiri Family Counselling Centre was established in October 1999 as a live lab of Rajagiri College of Social Sciences. Funded by the Central Social Welfare Board, New Delhi, the main objective of the centre is to strengthen the social fabric of the locality by providing free counselling, referral and rehabilitative services to the client population who are victims of atrocities, family maladjustments and social ostracism.

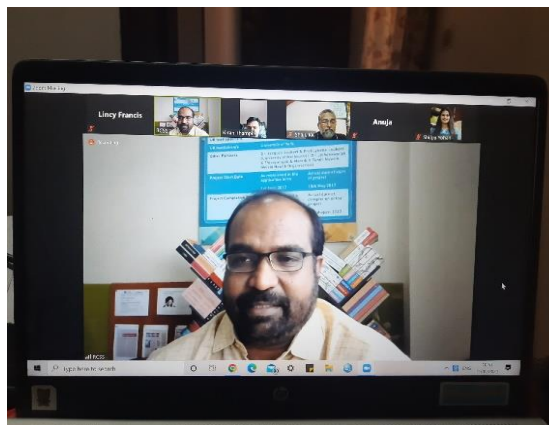


Family and Marital systems are the cornerstone of any society. Hence developing and strengthening harmonious such social systems and thereby creating healthy families in the society is the vision RFCC upholds. Moreover, cultivating a habit of seeking professional services and psychological support in times of need and creating a society that take care of their mental health and wellbeing is also our long term purpose.



Spreading awareness on FCC and the services provided to target population and provide professional services like crisis intervention, independent inquiry in dowry death cases and counselling in family maladjustment, referral services like short stay homes, free legal aids, police assistance and arrange for suitable rehabilitation services for the victims and their dependents.

Rajagiri College of Social Sciences, in response to COVID 19 lockdown initiated a Tele-counselling program "Sandwanam" with the help of a multi-disciplinary team. Rajagiri Family Counselling Centre in collaboration with the college trained a team of MSW students to provide psycho-social support to the COVID patients in various panchayaths. Family Counselling Centre was a 24*7 helpline number for the patients and for those who were in quarantine. Also the team focused on meeting the basic needs of the patients such as food, health care, medicine, ambulance and so on. The team consisted of about 25 members including students, faculties and other health professionals. Dr Fr Saju M D, Director of Rajagiri Family Counselling Centre coordinated the program.



Awareness Programmes Conducted by Family Counselling Centre

Sl. No	Programme Name	Date	No.of Participants
1	Positive Parenting	23/04/2021	25
2	Positive Parenting	09/05/2021	55
3	DHWANI-"Domestic Violence"	19/05/2021	41
4	Parenting during the times of COVID- 19	08/06/2021	45

5	'Managing stress, Domestic Violence and other issues in COVID-19 pandemic period'	08/06/2021	
6	digital responsibility	25/09/2021	46
7	Mental health and parenting issues during pandemic.	14/10/2021	
8	Mental Health Among Children	22/10/2021 - 27/10/2021	
9	Screen Addiction	22-10-2021	60
10	Stress Management	23-10-2021	50
11	Self Esteem	25-10-2021	50
12	Good Habits	26-10-2021	45
12	POCSO and JJ Act	27-10-2021	40
13	Back To School	11/11/21	
14	Women Rights & Law	7.12.2021	85
15	DV Act and Govt Functionaries"	8/12/2021	
16	POCSO Act	18/12/2021	70
17	Screen Addiction	30/01/22	
18	On Importance of Family Health and Importance of Family in Modern Society	04/02/2022	
19	Importance of Family & Parenting Skills	08/03/22	
20	Domestic Violence ACT & Central Government Schemes	14/03/2022	

Motivational Class at Mahila Mandiram

A motivational class was planned by the counsellor of FCC, Ms. Jeno Sruthi along with interns Devika P.V and Anu Martin of Rajagiri Family Counselling center, Kalmassery. The program was organized at Mahila Mandiram, Chambakkara on 06/08/2021. Mahila Mandhiram is a shelter home for divorced, destitute, abandoned, widows and deserted women above the age of 18 years. It is along term home for women as they are sent to work, study and also organizes marriage.

3. Childline Nodal - Kochi

Introduction

CHILDLINE 1098 is a phone number that spells hope for millions of children across India. It is a 24-hour a day, 365 days a year, free, emergency phone service for children in need of aid and assistance. We not only respond to the emergency needs of children but also link them to relevant services for their long-term care and rehabilitation. CHILDLINE is a project of the Ministry of Women and Child Development, Government of India introduced in July 1998 in Mumbai and extends service across the country in partnership with the Department of Telecommunications, State Government, street and community youth, non-profit organizations, academic institutions, the corporate sector and concerned individuals.



A child-friendly nation that guarantees the rights and protection of all children



CHILDLINE will reach out to every child in need and ensure their rights and protection through the Four C's.

CT through technology to reach the 'last mile'.

CONNECT through technology to reach the 'last mile'.

CATALYSE systems through active advocacy.

COLLABORATE through integrated efforts between children, the state, civil society, corporates and community to build a child friendly social order.

COMMUNICATE to make child protection everybody's priority.

CHILDLINE OPERATIONAL STRUCTURES IN ERNAKULAM DISTRICT

Nodal Organization

The Nodal organizations for CHILDLINE Services are academic institutes or non-government organizations with networking, coordination and research skills. Academic Institutes playing the role of Nodal organizations contribute their research skills, ability to network, training skills, students as resources and their infrastructure for CHILDLINE Services.

The Nodal organization has one City Coordinator, who is supervised by a Nodal Director (honorary post), who is head of the organization/department that has taken up the responsibility. The nodal organization is responsible for creating a protective environment for children at the city level and this is achieved by:

- Conducting the preliminary Need Assessment Study before the launch of the CHILDLINE service;
- Compiling and updating the Directory of Services for children in the city;
- Monthly reporting to the 'Mother NGO' (CIF) about the functioning of CHILDLINE in the city;
- Organizing meetings of the CHILDLINE Advisory Board (CAB), once every quarter;
- Orientation and sensitization of various Government Departments on child protection in coordination with the DCPU and SCPS;

- Recruiting students to CHILDLINE Services as volunteers for creating awareness campaigns and assist with program management;
- Research on issues related to child protection;
- Conduct monthly meetings with partner organizations;

Nodal Organization for CHILDLINE Ernakulam District

Rajagiri College of Social Sciences (Autonomous)

Honorary Director: Fr. Shinto Joseph CMI

District Coordinator: Mr. Arun Thankachan (MSW)

Emergency Intervention Centre (Collaborating Organization):

These are voluntary agencies, which shall function as the Call centers for CHILDLINE Services. They work 24/7 and respond to calls that are received on the 1098 CHILDLINE Services. The Collaborative organizations are provided with a Center Coordinator who manages a team of 09 persons that respond to calls and intervene in emergency cases. The role and function of collaborative organizations are as under:

- Responding to calls received on the CHILDLINE Services 1098 on a 24/7 basis;
- City mapping to identify high risk areas where vulnerable children are found;
- Intervention and case follow-up on a daily basis;
- Awareness and outreach in the community on a daily basis;
- Monthly Open House with children who are users of the CHILDLINE Services and to understand issues that concern them;
- Internal meetings once a week to discuss cases and follow-up;
- Maintaining computerized documentation (on the CHILDNET package) on each call received;
- Submission of monthly reports to the Nodal Organization.

Collaborative organization of CHILDLINE Ernakulam District

“Don Bosco Welfare Society”

Honorary Director: Fr. Saji Mathew (MSW)

Centre Coordinator: Mr. Hari Krishnan S (MSW)

Railway Childline (Metro Collaborative Organization) A Unique Initiative

Ernakulam Railway Child Help Desk

“Sahurdaya-Welfare Services Ernakulam”

Honorary Director: Fr. Joseph Koluthuvellil

Centre Coordinator: Mr. Shano Jose (MSW)

CHILDLINE Help Desks were set up at railway stations as an institutional mechanism. A partnership between Ministry of Railways and Ministry of Women and Child Development was formulated and other society partners came up with a common agenda to address vulnerability of children and prevent abuse. Child Help Desks/kiosks/booths at railway stations were set up to provide immediate attention to children who are found

unaccompanied by adults, and hence address the issue of runaways, children in difficult circumstances and missing or abandoned children in a systematic manner.

Awareness Programmes for Childrens

Sl. No.	Date	Institution	Name of Programme	Beneficiaries
1.	26/05/21	St. Peters Senior Secondary School, Kadayirippu	Substance abuse and prevention	47
2.	06/08/21	Al-Amen school, Sreemoolanagaram	CHILDLINE services and phone addiction	77
3.	06/08/21	Gregorian Public school, Marad	Childline services, Addiction and preventive measures of addiction	95
4.	12/08/21	Nava Nirman Public School, Vazhakkala	CHILDLINE services, phone addiction and the preventive measures	90
5.	13/08/21	Mar Thomas Public school, Kakkanad	different types of addiction and preventive measures	90
6.	13/08/21	Holy Ghost School Thottakattukara	Childline services, types of abuses faced by children, preventive measures to abuses, screen and drug addiction	50
7.	16/09/21	St. George School, Edapally	Functioning of childline, addiction and the preventive measures	60
8.	20/09/21	Fathima matha school, Piravom	History of Childline CwC and Childline Services	40
9.	09/09/21	Govt. High School Ernakulam	Addiction and Preventive Measures	100
10.	13/10/21	SNDP School Aluva	Types of abuses faced by children, preventive measures to abuses, screen and drug addiction	90
11.	14/10/21	Model technical School Nedumbassery	Phone addiction and the preventive measures	100
12.	15/10/21	St. Joseph EMHSS Kalamassery	functioning of childline, Addiction and the preventive measures.	70
13.	19/10/21	GHSS, Vazhakulam	Types of abuses faced by children, preventive measures to abuses, screen and drug addiction	155
14.	19/10/21	RMHSS, Vadavucode	Phone addiction and the preventive measures	86
15.	21/10/21	GVHSS East Marady	Types of abuses faced by children, preventive measures to abuses, screen and drug addiction	60
16.	21/10/21	GHS Pambakuda	Awareness on Child rights, History of Childline, CWC and Childline services	60
17.	22/10/21	GHSS. Muppathadam	Phone addiction and the preventive measures	109
18.	28/10/21	Nirmala HSS, Muvattupuzha	Types of abuses faced by children, preventive measures to abuses, screen and drug Addiction	60
19.	06/11/21	St. Joseph HSS. Tripunithara	Types of abuses faced by children, preventive measures to abuses, screen and drug addiction	30
20.	11/12/21	Christava Mahilalayam Aluva	How to prevent crime and the procedures to report a crime, Childline functions and the stakeholders related to Childline	100

21.	15/12/21	OLFHS Kumblangy	Types of abuses faced by children, preventive measures to abuses, screen and drug addiction	100
22.	14/01/22	St. Francis Xavier's LPS Aluva	How to prevent child abuses, functions and services of Childline toll free number	100
23.	15/01/21	children of Balasangam in Kodungalloor Grama panchayat	Face to face interactive programme on awareness of childline, the cases handled by childline, the problems faced by children in the present situation	30
24.	24/01/22	Children of beneficiaries of Kudumbasree Ernakulam	Webinar as a part of International Girl's day Spotlighting the theme "Empowering girls for a Better tomorrow".	100
25.	05/02/22	SDPY KPMHS Edavanakkad	Offline interactive class on Childline and its services. The session also discussed about POCSO act and how these kind of cases are been handled by childline	172
26.	11/01/22	St. Joseph GHS Chengal	Offline interactive session on 'Childline as Childs superheroes', discussion on raising screen addiction among school students.	250
27.	18/02/22	Aluva SNDP School	Offline awareness on Childline services, types of abuses faced by children, preventive measures to abuses, screen and drug addiction	100
28.	21/02/22	Govt. Higher Secondary School Chottanikkara	Preventive measures against child abuses.	120
29.	24/02/22	Govt. Higher Secondary School Mulanthuruthy	How to prevent crime and the procedures to report a crime, Childline functions and the stakeholders related to Childline	280
30.	09/03/22	MKM Higher Secondary School Piravom	The services and facilities Provided by Childline for The advancement of children's Development and to address Their problems.	407
31.	13/03/22	Our lady convent school, Thoppumpady	POCSO and Role Of Child Welfare Committee (Meant for the children in need of care and protection), Juvenile justice Board (JJB) Meant For Children in Conflict with Law	428
32.	18/03/22	Govt. L.P School Kuttiyamchal	ChildLine services, good touch and bad touch.	100
33.	19/03/22	Govt. UP School Thattekkad	Childline toll free helpline number 1098, services provided by Childline to children	50
34.	24/03/22	Govt. HSS Kuttampuzha	POCSO Act, how Child line provides services to children affected by domestic violence, sexual abuse also protect children from child labour and child marriage	80
35.	25/03/22	Government girls higher secondary Mattancherry	Offline interactive session on childline and its services	100

4. Rajagiri Centre for Skill Development

Rajagiri Centre for Skill Development, an offshoot of Rajagiri College of Social Sciences (Autonomous), is a skilling initiative for the marginalized sections of the society on an institutional platform. Skilling being the catch word of the day to promote development and employment, the Center has evolved as an independent institutional wing to empower the Rural, Urban needy and unemployed youth by rendering skill training, primarily through the Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY).

RCSD is one of the very first PIAs of the project in the State. Adjudged one of the best PIAs in the state/country, RCSD is manned by an efficient team of qualified and industry experienced trainers, administrative staff and non-training staff. The training centers are accessibly located and is housed in spacious and well equipped premises. RCSD, the skilling Live Lab of Rajagiri College of Social Sciences, into its Fifth year of Skill Training, stands tall with satellite centers at Thrissur, Kozhikode, Alappuzha, and Ernakulum Districts.

Phase 5 ushered in the first residential batches in the PIA facilitating reaching out to trainees from distant Panchayaths and Districts. The PIA has been acknowledged as a major center for rendering and enabling skill know-how in the State.



To evolve into a Centre par excellence in Skilling by disseminating knowledge, skills and values geared to molding an employable skilled generation.



To facilitate a comprehensive and integrated development of individuals at the grass root level by imparting employable skills that enable and empower them with sustainable livelihood and to transform them into responsible social beings.

Objectives

1. To implement an inclusive training program that extends to all categories of the marginalized.
2. To impart skilling, with emphasis on a holistic development of individuals, which would facilitate the molding of employable, empowered individuals capable of earning a sustainable livelihood.
3. To make the trained youth capable of self-realization with respect to life-goals and priorities in life.
4. To get all trainees placed in reputed organisations wherein they would achieve Career Retention and Career Progression.

Milestones

2015	Commenced the DDU-1 Training on July 2015
2017	Started DDU-2 Project and DDU-1 Additional Target
2017	Started 3 Satellite Centres at Thrissur, Alappuzha and Ernakulam
2018	Started Special Project for Person with Disabilities (DDU-2 AT)
2018	Started DDU-5 and DDU-2 Additional Phase Projects
2016-2017	Best Performing Agency award
2017-2018	Best Performing Agency award
2018-2019	Best Performing Agency award

Rajagiri Centre for Skill Development, which started functioning in July 2015 through the Deen Dayal Upadhyaya Grameen Koushalya Yojana 1 (DDU-GKY 1) project, is turning 7

this year. During this period, the Centre has significantly helped to create a sustainable livelihood for many young people and thereby contributed to the reputation of the college. Rajagiri Centre for Skill Development has received many recognitions and achievements for successfully completing various projects of the Central and State Governments in a unique style. Besides ensuring placement to the trained students, maintaining highest standard for the training provided attracts students for upcoming batches.

At present, trainings are offered under DDU-GKY (Deen Dayal Upadhyaya Grameen Koushalya Yojana) Yuvakeralam, Entrepreneurship Development Programs with the support of Kudumbashree (Kerala State Rural Livelihood Mission) and TRRAIN (Trust for Retailers and Retail Associates of India). Training programs have also been implemented as part of NULM (National Urban Livelihood Mission).

Current Status of DDU-GKY Project

Trade	Start Date	End Date	OJT start date	No of Students completed Training	Appointed
Front Office Executive	14/10/2020	22/04/2021	09/03/2021	12	10
Retail Store Manager	14/10/2020	20/04/2021	08/03/2021	16	11
Retail Store Manager	02/11/2021	30/04/2022	19/03/2022	17	4

Current Status of Yuvakeralam project

Trade	Start Date	End Date	OJT Start Date	Students Completed Training	Appointed
Account Executive	17/11/2020	25/02/2021	01/02/2021	20	17
Housekeeping Supervisor	23/11/2020	26/02/2021	04/02/2021	19	18
Account Executive	02/02/2021	13/05/2021	20/04/2021	20	15
Retail Sales Associates	08/02/2021	20/05/2021	28/04/2021	19	18
Housekeeping Supervisor	01/03/2021	18/12/2021	26/11/2021	18	12
Accounts Executive	04/10/2021	11/01/2022	18/12/2021	25	19
Retail Sales Associates	15/11/2021	17/02/2022	25/01/2022	24	9
Account Executive	11/02/2022	21/05/2022	28/04/2022	30	0 (ongoing)
Housekeeping Supervisor	16/03/2022	20/06/2022	28/05/2022	18	0 (ongoing)
Retail Sales Associates	07/04/2022	13/07/2022	21/06/2022	25	0 (ongoing)

Current Status of TRRAIN Project

Batch	Start Date	End Date	No of Students Trained	Appointed
Batch 1	14/10/2020	22/04/2021	22	16
Batch 2	14/10/2020	20/04/2021	19	12
Batch 3	02/11/2021	30/04/2022	27	7

EVENTS CONDUCTED**Entrepreneurship Programs**

Program	Batch	Start Date	End Date	Participants
ARISE	Batch 1	March 09, 2022	March 17, 2022	27
ARISE	Batch 2	March 09, 2022	March 17, 2022	25

ARISE (Acquiring Resilience and Identity through Sustainable Employment), the skill campaign of Kudumbashree started from 15th December 2018 and is still continuing. The aim of this programme is to provide skill training to 50000 candidates in 10 selected areas. It includes House Keeping, Housemaid, Plumbing, Electronic Repair, Electrical Work, Day Care, Agriculture Labour, Sales, Data Entry and Laundry & Ironing. It was a 7 day training program conducted in partnership with Kudumbashree for empowering women to start a Day Care at their respective village level.

November 1, 2021 - Keralappiravi

During the occasion of Keralappiravi, Accounts Executive was the only batch under training at RCSD. Other batches started their training after November 1. Therefore, all the events related to Keralappiravi were organized by the students of the Accounts Executive batch. The students made presentations about the history, language, arts, places of worship, religions, festivals, culture, cuisine, martial arts and tourism of Kerala.

**Aids Day**

This was the first program in which all the batches (Accounts Executive, Retail Store Manager, Retail Sales Associate) of RCSD participated together. Shri. Jotty George, a social worker who works for AIDS patients was invited as the resource person during the celebration. He shared his knowledge about the disease, the patients, the attitude of society towards them and the challenges they face. The program concluded with a discussion, where students asked several questions and cleared their doubts.

**Women's Day Celebration**

Rajagiri College of Social Sciences, Kalamassery that lays its strong emphasis on women's empowerment, by bringing them to the workforce through various skill training

programs, celebrated this year's International Women's Day on March 8, 2022. This year's Women's Day was marked with the participation of over 50 students undergoing training under both DDU-GKY and Yuvakeralam projects. Dr. Bindiya M Varghese, Dean, Computer Science was the chief guest for the function.



KEY RESOURCE CENTRE OF NATIONAL JAL JEEVAN MISSION State Level Webinar

The first Webinar organized by Rajagiri College of Social Sciences as the Key Resource Centre of Jal Jeevan Mission, was successfully conducted on September 3, 2021. This State-wide Webinar for Middle-Level Functionaries was inaugurated by Honorable Minister of Water Resources, Govt. of Kerala, Shri. Roshy Augustine. As directed by the National Jal Jeevan Mission, the Webinar was on the topic: "Challenges in Implementation of Jal Jeevan Mission". The expected participation was 100, but the webinar was attended by more than 140 participants.





RCSS
RAJAGIRI COLLEGE OF
SOCIAL SCIENCES
(AUTONOMOUS)

Hill Campus
Rajagiri P.O, Kalamassery
Cochin - 683 104, Kerala, India
Email: admin@rajagiri.edu
Phone: +91 484 - 2911111 / 2911507

Valley Campus
Rajagiri Valley P. O, Kakkanad
Kochi - 682 039, Kerala, India
Email: rsom@rajagiri.edu
Phone: +91 - 484 - 2660555 / 2660609