



RAJAGIRI COLLEGE OF SOCIAL SCIENCES (AUTONOMOUS)

ANNUAL REPORT 2020-2021



**RAJAGIRI COLLEGE OF SOCIAL SCIENCES
(AUTONOMOUS)**



**ANNUAL REPORT
2020-21**

Report compiled by the IQAC



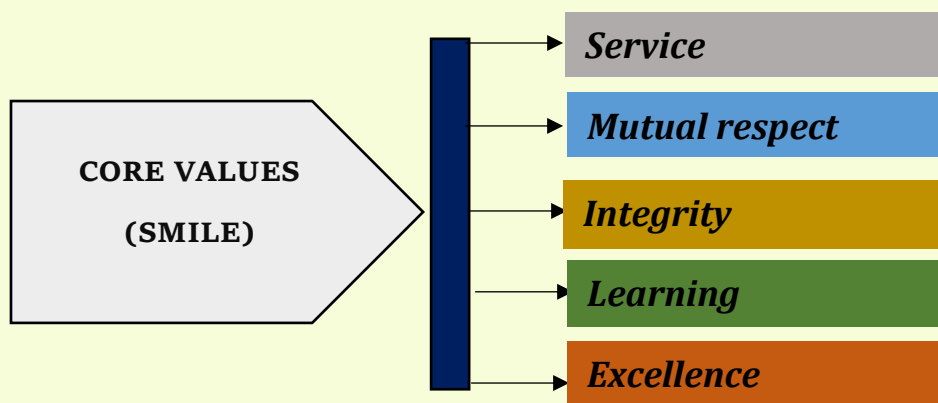
“Rajagiri, Relentlessly Towards Excellence”

VISION

To become a Centre par excellence of learning, unique in experience, value based in its approach, and pioneering in its efforts for enriching and fulfilling LIFE.

MISSION

To facilitate comprehensive and integrated development of individuals, imbued with righteousness and courage of conviction, to effectively function as social beings.



RAJAGIRI COLLEGE OF SOCIAL SCIENCES

(Autonomous)

Rajagiri College of Social Sciences (Autonomous) is one among the few colleges in the state of Kerala which has been granted autonomous status by University Grants Commission, with effect from June 1, 2014. The autonomous status helps the college to prescribe its own relevant programmes, courses of study and syllabi, design student focused wide choices of courses, to update syllabus periodically and conduct examinations and notify results in a timely manner. The college was given the status of “College with Potential for Excellence” by University Grants Commission in 2016.

The motto of the College is “Relentlessly Towards Excellence” and this is achieved by strict measures of quality management in pedagogy, learning resources, training and infrastructural support.

The college is located in two sprawling campuses in Kochi- the Hill Campus at Kalamassery and the Valley Campus at Kakkanad. The Hill Campus houses the Department of Social Work, Department of Computer Science, Department of Library and Information Science, Department of Commerce, Department of Business Administration and Department of Psychology. The Department of Social Work offers Master of Social Work (MSW), Bachelor of Social Work (BSW), Post Graduate Diploma in Clinical Social Work and Counselling Practice (PGDCSW) and PhD in Social Work. The Department of Computer Science offers Master of Computer Application (MCA) and MSc Computer Science (Data Analytics). The Department of Library and Information Sciences offers Master of Library and Information Science (MLISc) and two year integrated programme M.Lib.I.Sc. The Department of Commerce offers Bachelor of Commerce (B.Com) Model 1 Computer Application, Model 1- Finance & Taxation and Model 2 - Finance & Taxation. The Department of Business Administration offers Bachelor of Business Administration (BBA). Department of Psychology offers Bachelor of Psychology (B.Sc. Psy.) and Master of Psychology (MSc. Psy).

The Valley Campus houses the School of Management. The School of Management offers Ph.D in Management, the two year full time Master of Business Administration (MBA) and Master in Human Resource Management (MHRM) programmes.

Message from the Manager



Yet another academic year comes to an end in the remarkable history of Rajagiri College of Social Sciences, Kalamassery, Kochi. The academic year 2020-21 was marked by many a number of noteworthy achievements, laurels and milestones in the life of RCSS.

RCSS, being an autonomous college has been always tried to live up to the high expectations vested upon it by its beneficiaries and well-wishers. And we, at Rajagiri always try to have a happy and healthy blending of excellence and service in all the spheres of the life of the college.

RCSS which is managed by the Sacred Heart Province of the CMI (Carmelites of Mary Immaculate) Congregation, shares the legacy of the great educational visionary founder St. Kuriakose Elias Chavara, who always viewed education as a means for inclusive and integral liberation of human person and the society. Carrying on this legacy, at RCSS, we try to be trend-setters in the holistic formation of human person, especially by focusing more at forming socially sensitive and responsible citizens.

Like the previous academic year, the year 2020-21 also was completed amidst the pandemic COVID-19. But, it's a matter of great joy and satisfaction that we could realize our goals and achieve our targets, while we were encountering the uncertainties and anxieties of the pandemic and facing the new realities of the "new-normal". More innovative and creative measures were taken by the various departments to meet the challenges and chances of the situation and to guide the students to fulfill their dreams. In this academic year we were re-accredited with the highest grade and marks in the country in the NAAC accreditation process. Many other curricular and co-curricular honors were brought in by the staff and students. RCSS excelled in many national level rankings too.

In this pandemic times, we are taught be more connected in networking not only of the digital world, but also in our relationships and commitments. Being truthful to its heritage and legacy of social commitment, the students and staff of RCSS were deeply involved in bringing solace to the people affected by the pandemic and the natural calamities.

As we continue our march *relentlessly towards excellence*, I congratulate the Director, Principal, Vice-Principal, Deans and all the members of the teaching staff, non-teaching staffs, live lab staffs and the students of RCSS and wish them all the best.

A handwritten signature in black ink, appearing to read 'Benny Nalkara'.

Fr. Benny Nalkara, CMI
Manager

Message from the Director



Rajagiri College of Social Sciences, which was planted on the hill of the King as a seedling -Institute of Social Work - 66 years ago, has now grown into a huge tree of knowledge with several branches of studies such as Human Resource Management, Business Administration, Computer Science, Library and Information Science, Commerce, Psychology and so on, and has become eligible to become a Deemed University with the highest ranking of NAAC accreditation in the country. Thus it has maintained and developed the CMI legacy of providing quality education and leading the youngsters through the portals of academic excellence.

The unique growth of this institution of higher education has been achieved through the combined effort of the management, teaching faculty, supporting staff, students and parents in a family spirit that is assiduously maintained through the sincere commitment and relentless hard work of all the members of this large educational family. The values of participative leadership, transparency in relationships and equitable justice that the CMI institutions have inherited from their founding fathers, especially St. Kuriakose Elias Chavara, have motivated and supported us always to pursue excellence in learning and commitment in service. The modern values of gender equity, environmental consciousness and love for nature, importance of sustainable development, and inclusiveness are also some of the leading concerns of this college in shaping the personality of its students.

The nationally recognized excellence of Rajagiri College of Social Sciences is also the fruit of continuous contextualization of policies regarding selection, training, performance appraisal and accompaniment of the staff, the upgradation of the syllabus, the method of examination and practices for equipping the students for future career.

I take this opportunity to extend my appreciation in the achievements of the college, and invoke God's providential blessing on all its members.

A handwritten signature in black ink, appearing to read 'Jose Kuriedath', written over a horizontal line.

Fr. Dr. Jose Kuriedath, CMI
Director

Message from the Associate Director



Rajagiri College of Social Sciences (Autonomous), has been true to its Vision *“To become a Centre par excellence of learning, unique in experience, value based in its approach, and pioneering in its efforts for enriching and fulfilling LIFE”* in its long remarkable history. Achievements of faculty, staff members and students are a mark of excellence for any institution and a moment of pride for the head of the institution.

Over the past few decades, Rajagiri College of Social Sciences (Autonomous), Kalamassery has made a conscious effort to develop into a quality institution by concentrating on these areas and is currently one of the premier colleges in the country, rated by NAAC with A++ Grade with a score of 3.83 in the fourth cycle of reaccreditation. This has given us new responsibilities to keep up the good academic practices and to work further to enhance quality in education.

A blend of academic pursuits and extra-curricular activities in a harmonious way is essential for the development of the staffs and the students of the Institution. In spite of the hectic schedule, all members of the college family have immensely and positively contributed to the successful implementation of the curricular and co-curricular plans we chalked out for this year.

Rajagiri College of Social Sciences (Autonomous) did not leave any stone unturned and used the education technology and digital resources in order to keep the vigour of Teaching-Learning and Evaluation process on. Efforts were made even during the uncertain times of COVID-19 in a state of fear, anxiety and emotional distress by the use of Information and Communication Technology (ICT) to ensure educational certainty.

This Annual Report focuses on the activities such as Admission, Curricular, Co-Curricular, Research, Extension, and Examination etc. of our College, carried out from April 2020 to March 2021. I congratulate and thank the entire Management, Faculty members, Non-Teaching staff and also the students for their hard work and dedication towards making it a success.



Fr. Dr. Saju M.D. CMI
Associate Director

Message from the Principal



The Rajagiri College of Social Science (Autonomous) has accredited with A++ grade with 3.83 grade-point average on a 4-point scale, during the fourth cycle of NAAC re-accreditation on 16th March 2021 valid up to 13th March 2028. The College also bagged many coveted rankings such as: 28th best in the country in the National Institutional Ranking Framework (NIRF) 2020 rankings - College Category, Rajagiri Business School been ranked, Rank-Band: 76-100 in Management College Category. Also ranked 7th in the country and 1st in the State in India's Top Ranked Private Autonomous Colleges by the Education World India higher Education Rankings 2020-21.

The college in association with Rajagiri outREACH had awarded in AICTE – Utkrisht Sansthan Viswakarma Award - 2020 (“India Fights Corona”) on 17.09.2020 winning Third Rank for its significant contributions in Category 1 – awareness programme conducted for nearby locality against the spread of COVID-19 across India. The college has been ranked 2nd Best Social Work College in India by the India Today Ranking 2020 and awarded Education Excellence Award 2020 for consistent performance in BBA Education by the GHRDC BBA Colleges Survey 2020.

The department of Computer Science is consecutively awarded Platinum for the fourth time in AICTE CII Survey 2020. The departments participated in the OUTLOOK survey, department of Social Work ranked 2nd best in India and 1st in Kerala, BBA ranked 20th Best in India and 1st in Kerala and B.Com ranked 40th Best in India and 3rd in Kerala.

I extend my gratitude to all my faculty colleagues- teaching, non-teaching and live lab staff members for the excellent functioning.

On behalf of the management and faculty of Rajagiri College of Social Sciences (Autonomous), I am honoured to present the Annual Report for the Academic Year 2020-21.

A handwritten signature in green ink that reads "Dr. Binoy Joseph". The signature is fluid and cursive, with a horizontal line underneath the name.

Dr. Binoy Joseph
Principal

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NAAC - ACCREDITATION

Rajagiri College of Social Sciences (Autonomous) has been accredited with the highest score A++ with CGPA 3.83/4.00 in March 2021



Rajagiri College of Social Sciences (Autonomous), has its position set high for all the four cycles of NAAC accreditations. In the year 2000, RCSS was accredited with FIVE STAR status by the National Assessment and Accreditation Council (NAAC), Govt. of India for the first time. The college was re-accredited during 2007 with 'A+' status and during 2013 with 'A' grade with CGPA of 3.70 on a 4-point scale for the third period. Taking note of the consecutive high achievement, NAAC has extended the period of validity of the present status for two or more years up to March, 2020. Finally ***the fourth cycle of NAAC re-accreditation, the Rajagiri College of Social Science (Autonomous) has accredited with A++ grade and 3.83 grade-point average on a 4-point scale on 16th March 2021 valid up to 13th March 2028.***

The process of fourth cycle re-accreditation started with IIQA submission on 18th January 2020. The IIQA was accepted on 19th February 2020. Following that the SSR report submitted on 11th June 2020. The NAAC Peer team visited the College on 4th and 5th March 2021.

The Peer Team was comprised of **Dr Suresh Varma**



Penumathsa, Professor of CSE University College of Engineering Adikavi Nannaya University, Rajamahendravaram Andhra Pradesh, the Chairman, Dr.Chinnathambi Devendiran, Professor, Department of Social Work ,Aizwal, Mizoram, as the Member Coordinator and Dr.H Nanje Gowda, Former principal, Yuvaraja's College (Autonomous), University of Mysore, the member. The peer team had interaction with Dr. Binoy Joseph, Principal, Dr.Mary Venus Joseph, IQAC Coordinator, Dr.Bindiya M Varghese, Additional IQAC Coordinator and members of the College Management, Heads of all the Departments, Administrative Staff, Students, Alumni and Parents in both the campus and visited all the departments, labs and facilities on both the campuses.

Exit Meeting of the Peer Team was held on the final day i.e. 5th March 2021. The Chairman of the Peer Team, Dr Suresh Varma Penumathsa shared the Peer Team views in the meeting and handed over the detailed Assessment Report to the Principal. All the Teaching and Administrative Staff members were present on this occasion.

INSTITUTIONAL ACHIEVEMENTS - 2020-2021

- Rajagiri College of Social Sciences (Autonomous) has been ranked **28th best in the country in the National Institutional Ranking Framework (NIRF)** 2020 rankings - College Category.
- Rajagiri College is ranked **seventh in the country and first in the State in India's Top Ranked Private Autonomous Colleges** by the Education World India higher Education Rankings 2020 -21
- Rajagiri College of Social Sciences (Autonomous) has been ranked **2nd Best Social Work College in India** by the India Today Ranking 2020
- Rajagiri College of Social Sciences (Autonomous) in association with Rajagiri outREACH had participated in AICTE – **Utkrisht Sansthan Viswakarma Award - 2020** ("India Fights Corona") and was awarded Certificate of Excellence on 17.09.2020 winning **Third Rank** for its significant contributions in Category 1 – Awareness programme Conducted for nearby locality against the spread of COVID-19 across India.
- Rajagiri has been awarded the **Education Excellence Award 2020 for consistent performance in BBA Education**. Source: GHRDC BBA Colleges Survey 2020
- **OUTLOOK- India's top Professional Colleges ranking 2020**
 - * MSW – Ranked Second Best in India and First in Kerala
 - * BBA – Ranked 20th Best in India and First in Kerala
 - * BCom - Ranked 40th Best in India and 3rd in Kerala
- The Department of Computer Science is consecutively awarded **Platinum** for the Fourth time in **AICTE CII Survey 2020**

Rajagiri Finance Museum

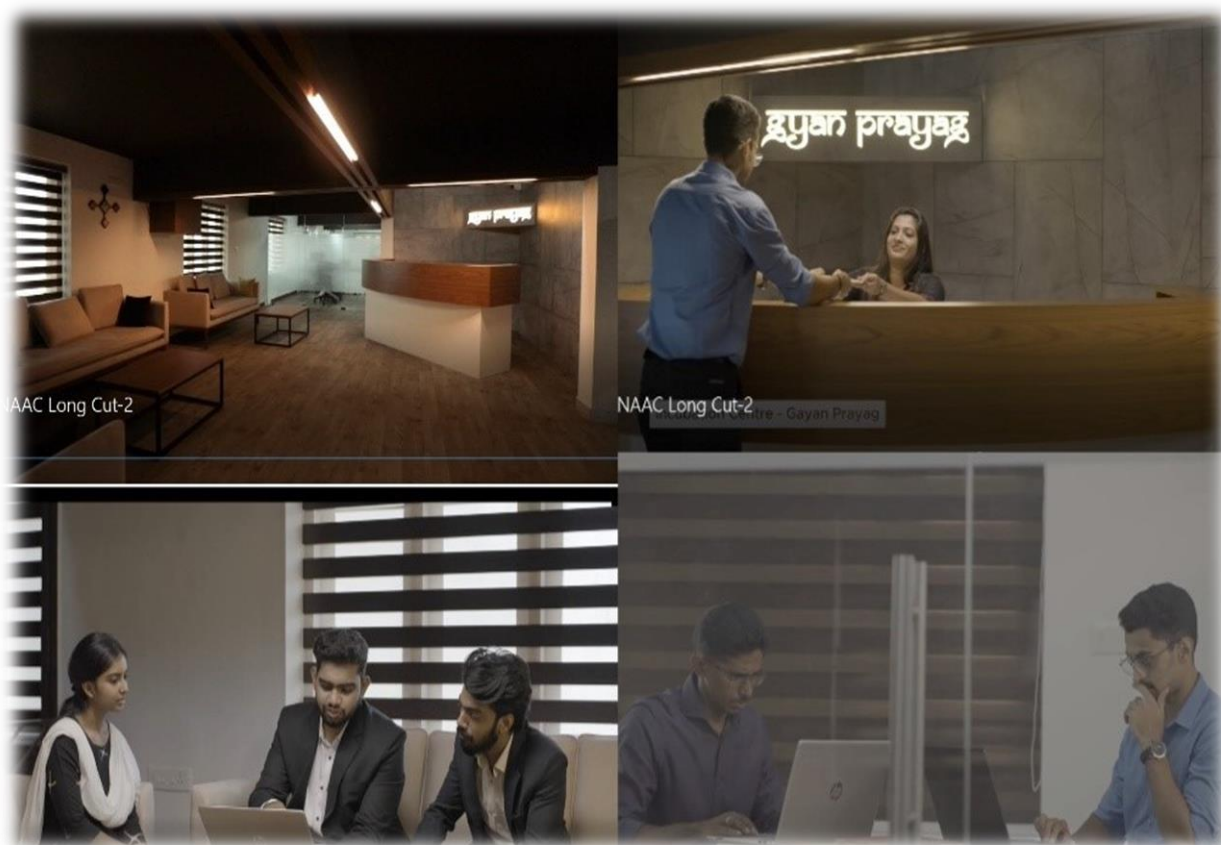
The Rajagiri Finance Museum established in 2020, is a novel attempt to exhibit the trade and commerce traditions of India and Kerala from the 3rd century to the 20th century. The Museum includes a fabulous collection of coins, from the time of Magadha when Chanakya spoke about Arthashasthra, coins associated with the era of Christ, ancient Grece, ancient Chera, Chola and Pandya Dynasties, Cochin State, Travancore State and coins of British India, which were in common circulation during the past in the Deccan. The museum includes artefacts and documents related to finance, measurements, slavery, trade and commerce. There are Writing Instruments and Ink Wells (Pots) too.



Incubation Centre - Gyan Prayag

A new incubation centre named “Gyan Prayag”, confluence of creative minds, dedicated to promote and cultivate the entrepreneurship approach in the minds of students is established and blessed on December 8, 2020 at Hill Campus.

Gyan’ refers to knowledge and ‘Prayag’ is the meeting place of holy Rivers the Yamuna and the Ganges. Thus ‘Gyan Prayag’ is the confluence of knowledge to create a world of innovations that enhances opportunities. GYAN PRAYAG handholds the students and alumni with innovative ideas, to develop into fully seasoned entrepreneurs with ample facilities to kick start their creative ideas. The confluence guarantees the most creative working ambiance where dreams can be converted into realities.



INTERNAL QUALITY ASSURANCE CELL (IQAC)

Date of Establishment of IQAC	:	15-09-2003
IQAC Chair	:	Dr. Binoy Joseph (Principal)
IQAC Co-ordinator	:	Dr. Mary Venus Joseph
IQAC Additional Coordinator	:	Dr. Bindiya M Varghese

Composition of the IQAC for the period 2020-21

Name	Designation
Dr. Binoy Joseph (Chair)	Principal
Dr. Mary Venus Joseph (Convenor)	Coordinator, IQAC & Dean (Research)
Dr. Bindiya M Varghese	Additional Coordinator, IQAC & Dean, Computer Science
Management Representative	
Fr. Dr. Jose Kuriedath CMI	Director
Fr. Dr. Saju M D CMI	Associate Director
Fr. Shinto Joseph CMI	Assistant Director, Hill Campus
Fr. Dr. Francis Sebastian CMI	Assistant Director, Valley campus
Faculty Members	
Fr. Dr. Varghese K. Varghese	Dean, Rajagiri School of Behavioural Science & Research
Dr. Sr. Lizy P.J	Dean, Social Work
Fr. Dr. Joseph M.K. CMI	Head, Social Work
Dr. Manoj Menon	Head, Personnel management

Dr. M.D. Baby	Dean, Lib.& Information Sciences
Dr. K.X. Joseph	Dean, School of Commerce
Dr. Thomas Thiruthanathy	Head, School of Languages
Dr. Manoj Mathew	Controller of Examinations (COE)
Dr. Veeva Mathew	Admission Coordinator, Head, Business Administration
Dr. Joji Alex N	Doctoral Programmes-Management
Dr. Minimol M C	Dean, Research, Valley campus
Dr. Kiran Thampi	Coordinator of Office of International Relations and Alumni Engagement
Dr. Ann Baby	Coordinator , Green Campus & Gender Equity Cell
Dr. Jaya Vijayan	Dean, Student Affairs
Mr. Shiju Thomas	System Governance
Mr. Sreejith R	Website SPOC
Senior Administrative Officers	
Mr. Rodney Isaac	Sr.Administrative Officer
Mr. Antony Puliparambil	Manager, Accounts
Mr. Johnson P V	Asst. Manager, Accounts
Dr. Susan Mathew K	Librarian, Hill Campus
Mr. Francis A.J.	Librarian, Valley Campus
Mr. Tony M.J.	Lab Administrator

Alumni Representatives	
Ms. Meena Kuruvilla	Project Director, Rajagiri out Reach
Dr. M.P.Antoni	Director, CSR and Development Innovations
Ms. P Nalini	Principal Counsellor, Family court, Irinjalakuda
Ms. Deepthi Tharakan	Edu Omania Overseas Education
Ms. Priya Don	Librarian, Bhavans Group of Institutions
Student representatives	
Mr. Dixon Lal Thomas	PG- Male
Ms. Ann Maria Maijo	PG- Female
Ms. Neha Sunil	Research Scholar
One/two nominees from Employers /Industrialists/stakeholders	
Mr. Saji V Mathew	Chief Manager HR- IR, Sud Chemie
Mr. A K Subash	AGM-HR, Cochin Shipyard Ltd
Ms. Rajashree	Head HR,TCS
Local representatives	
Mr. K.A. Ramesh	President, Keezhmadu Panchayat

ANNUAL STRATEGIC ACADEMIC PLANNING RETREAT, BODHI- 2020

BODHI'2020, the annual strategic academic planning retreat of Rajagiri College of Social Sciences (Autonomous) and Rajagiri Business School was held from May 27 to 30, 2020. The initial two days of the annual strategic academic planning retreat, BODHI'2020, for the academic year 2020-21 was organised in both the campuses simultaneously on 27th and 28th May 2020.

Day 1 & 2 (May 27 and May 28, 2020)

Day 1 and 2 of BODHI'2020 were devoted to different departments for reviewing the achievements during the year based on their strategic plan drafted during the BODHI'2019. In addition, the departments had to draw the plans for the year 2020-21 based on the five strategic pillar identified by the College.

The five strategic pillars are as follows

1. Admission and Student Excellence
2. Teaching and Learning
3. Faculty and Research
4. Student Excellence
5. Internationalization

In Hill campus each department discussed the following areas

1. Course Plan – including PO, PSO & CO and Rubrics.
2. Timetable for online classes.
3. Academic Work of teachers.
4. Other administrative portfolio of faculty.
5. AOL finalization.
6. Preparation of online sessions.

Thereafter, the annual plans and finalisation of the academic calendar were formulated for all departments for the academic year 2020-21.

In Valley campus the exercise included strategic planning framework based on each pillar and area wise academic planning. The academic calendar was also formulated for each department for the up-coming year. The following presentations were held during the two days' discussion

1. Strategic Planning Frame Work
2. AoL Presentation
3. Common presentation and discussion of each pillars
4. Research and publication
5. Programme Chair Presentation focused on Online Teaching / Pre-Management Programme (PMP)

Day 3 &4 (May 29 and May 30, 2020)

The joint retreat for both Hill and Valley campuses was held on 29th and 30th May 2020 at Valley Campus, Kakkanad.

Day 3 - May 29, 2020**Inauguration**

The third day of the retreat was inaugurated with the prayer song. Rev. Dr. Mathew Vattathara CMI, Director – Rajagiri Group of Institutions rendered the Director's Address and Principal's Address was delivered by Dr. Binoy Joseph, Principal. Dr. Saju M.D Associate Director and Vice Principal, Fr. Francis Manavalan CMI, Assistant Director-Valley Campus, Fr. Shinto Joseph CMI, Assistant Director- Hill Campus and Dr. Sunil Puliyakot, Director Rajagiri Business School were present for the inaugural ceremony. Dr. Binoy Joseph Principal introduced the resource person of the day. Due to COVID-19 situation, the keynote sessions were hosted in online platform (Zoom).

**ANNUAL REVIEW AND PLANNING RETREAT FOR THE LIVELABS
PRAGATI 2020**

PRAGATI 2020, was held on 17th June 2020 at the Hill Campus. Dr. Binoy Joseph, Principal addressed the gathering. He mentioned that the PRAGATI'2020 is a landmark gathering as it was for the first time all the live labs are coming together on a common platform to discuss and arrive on an agreed-upon strategic planning Framework. The address was followed by a brainstorming session led by Fr. Shinto CMI wherein developing the Five Pillars for Strategic Planning was arrived at. On the second day, all the 60 participants gathered at the Valley campus at the RBS Conference Hall. Ms. Meena Kuruvilla, Project Director, Rajagiri outREACH welcomed the gathering and Fr. Shinto Joseph CMI, Assistant Director gave an introductory speech on the theme and the purpose of Pragati 2020. Dr. Mary Venus Joseph, Coordinator, IQAC Showcased the live lab activities in Institutional Assessments & Accreditations through the IQAC. The live labs thereafter got into their live lab-based groups to discuss and finalize the following Points.

Pillar 1: Projects and Programmes-

- a. Strengthening existing projects & Programmes,
- b. New Projects and programs,
- c. Consultancy

Pillar 2: Networking-

- a. Net working with other stakeholders,
- b. Academia – Live lab linkages,
- c. Marketing/Public Relations/Mileage/Publicity,

Pillar 3: Capacity Building-

- a. Staff/Infrastructure
- b. Training

Pillar 4: Research and Development –

- a. Research,
- b. Publication,
- c. Process documentation

Pillar 5: Unique Practices-

- a. Ex: Telephone befriending service provided by DDUGKY



FACULTY DEVELOPMENT PROGRAMMES /WORKSHOPS/NATIONAL SEMINARS/CONFERENCES/WEBINARS CONDUCTED BY INSTITUTION/IQAC

Blended Learning Approach for Teaching Learning

Blended learning approach for teaching learning is the main focus in the Academic year 2020-21. To build up capacity for blended learning, were a series of Faculty Development Programmes were planned.

Programme on use of Microsoft teams in online classrooms

Training for Coordinators from each Departments at Hill campus (10.30 a.m. to 1.00 pm) was held on 3rd June 2020. Faculty Development Program on Microsoft Teams was held on 4th June 2020 at Rajagiri Valley Campus for Faculty members. The FDP was organized and conducted by Professor Sreejith R was the resource person for both programmes.



Use of various tools for learner engagement in online class rooms.

Training on use of various tools for learner engagement was held on 4th June 2020. Face to face training followed by online session were held. Mr. Allen John, Head, Learning & Development, CTS, Kochi was the resource person.

Use interactive touch screen panels for effective online teaching learning.

Training on use of interactive touch screen panel were held on 5th June 2020 at Rajagiri Hill Campus & 02.00 p.m. to 05.00 p.m. at Rajagiri Valley campus. The Resource Person was Mr. Jossy. The Features covered in the session included Multi-Finger Gesture Control, Auto Email, Voice Recognition, Screen Recording, Endless Canvas/Pages, Text Recognition/Shape Recognition, Math Recognition (Formula Recognition), Browse the Internet, Split the Board, Presentations. The session concluded by practical session to the teachers.

- IQAC organised online training for selected core faculty members on Blended learning. The first online training class was scheduled on Wednesday 10th, June, at 7.30 pm. Mr. Alen John from Cognizant handled the session.
- Training / on boarding Program via ZOOM was held on 7th May 2020. This program ensured the solution is used in the best possible way in the Turn tin Feedback studio, at 2 pm.
- Finance Workshop was held in Valley Campus from 8th July to 9th July 2020, on the topic **"Data management and analysis with STATA"**. Dr. Ronny Thomas was the resource person, in which 19 faculty members participated.
- Rajagiri College of Social Sciences & Rajagiri Business School organized a Webinar for all Students and Faculty on the topic **"Personal Mastery"** on 10th July 2020. The resource person was Dr. Lissy Shajahan - Psychologist, Life Coach & Author. The topics covered were *"How to maintain a powerful mindset for Success, Identifying yourself and Life Skills"*.
- Marketing Area organized a webinar on 24th July 2020 titled **"Beyond the Pandemic - Opportunities for the FMCG sector"** which was sponsored by Foodlocker Food Packs. Key Speakers were Mr. Aishwarya Pratap Singh (Head of Marketing –Snacks, Noodles, Pasta ITC Limited) and Mr. Vivek Mani (Founder & CEO, Foodlocker Food packs). Dr. Smitha Siji, was the moderator. There were around 250 participants for the webinar
- Rajagiri College of Social Sciences & Rajagiri Business School organized a Webinar for all Students and Faculty titled **"Stress Management through Yoga"** on 25th July, 2020.

Resource Person was Smt. Chethana Badekar, Academic Director, YOGACHETHANA, College of Yoga and Research, Karnataka.

- Rajagiri School of Management organized a webinar in association with Federation of Indian Chambers of Commerce and Industry (FICCI) titled ***Shift to Hybrid Learning Model: The New Normal for Education*** on 6th August 2020. Dr. Anil Sahasrabudhe – Chairman AICTE, Mr. Ajay Bohora – Co-founder – HDFC Credila Financial services, Mr. Amit Goyal – Country Head – India and SE Asia, Edx, Mr. Ayush Gupta – CGM-GAIL and Ms. Shobha Mishra Ghosh – Asst. Gen Secretary FICCI were the speakers apart from Dr. Binoy Joseph, Dr. Sunil Puliyakot and Fr. Francis Manavalan. There were more than 1660 participants including various Vice-Chancellors of Universities and Directors of IIMs and premier B-schools of the country.
- Department of Library and Information Science and Fr. Moses Library jointly organized an online training session on ***"J-Gate as a Search & Discovery Tool for Accessing Scholarly Journal Literature"*** on 17th September 2020 through Microsoft Teams. Mr. Ravishankar B, J-Gate Informatics was the Resource person.
- The Department of Commerce and Professional Studies in association with IQAC and Miles Education, organized a webinar on ***"Business Analytics as a career for Non-Tech Graduate"*** for the students of third semester B.Com Model 1 Computer Applications and BBA on 27th August 2020, from 2 PM onwards. Amit Choudhary was the resource persons for the webinar. Assistant Professors Mahesh K.M and Dr Ayana Johny coordinated the program. Around 100 participants attended the program.
- Orientation programme for the newly joined faculty members at Valley Campus was organized from the period of October to December'2020 on the following given topics.
 - 1) Objectives of the Dissertation – Dr. Minimol M.C
 - 2) Course plan preparation & AOL – Dr. Ronny Thomas
 - 3) Moodle – Prof. Abraham Joseph
 - 4) MS Teams – Prof. Sreejith R
 - 5) Fedena – Prof. Bindu Antony
 - 6) Faculty research & publications - Dr. Minimol M.C
 - 7) Student Mentoring – Dr. Smitha Siji
 - 8) Simulation Training – Prof. Mani P Sam
 - 9) Vision & Mission of Rajagiri – Fr. Francis Sebastian CMI
- Department of Social Work, along with IQAC in collaboration with Gandhi Smrithi and Darshan Samithi, New Delhi organized an E-workshop on ***"In the Footsteps of Mahatma: Reaching out to Communities through Constructive Dialogues"*** on 28th October 2020. Dr. Vedhbhyas Kundu, Programme Officer, Gandhi Smrithi Bhavan, New was the resource person.
- Department of Library and Information Science and Fr. Moses Library jointly organized an online training session on ***EBSCO Database - Single Window Search and Discovery of A-Z e-Resources*** on 14th October 2020. Mr. Nanda Lal T. S, Senior Training Manager, EBSCO Information Service was the Resource person.
- Department of Commerce and Professional Studies has organized Two Days Hands on Faculty Development Programme on ***'MS Excel Essentials For Academicians'*** on 20th

November 2020 to 21st November 2020. The resource person for the programme was Prof. Roshan Ravi, Assistant Professor, Rajagiri College of Social Sciences (Autonomous), Kalamassery. The main aim of the FDP is to provide a hands-on experience on MS EXCEL.

- The Department of Commerce and Professional Studies organised a webinar on **"Blockchain for Commerce: Beyond Bitcoins"** in association with IQAC on 16th January 2021 from 10:00 am to 12:00 pm. Dr. Binoy Joseph, Principal inaugurated the programme. A total of 567 participants from India and abroad registered for the programme, representing more than 7 countries.
- Department of Commerce and Professional Studies, in association with IQAC has organized webinar on **Filter Bubbles and Echo Chambers** on 30th January 2021 from 10:00 am to 12: 00 pm. The resource person for the programme was Prof. Rishikesh K B, Assistant Professor, School of Commerce Finance and Accountancy, CHRIST (Deemed to be University), Bangalore. The main aim of the webinar was to create an awareness on the fake news and security measures that an individual should take care of while using the internet.
- Department of Commerce and Professional Studies has organized a one day workshop Titled **"Security Analysis and Portfolio Management"** emphasizing on real-time Trading on 11 September 2020. The resource person for the workshop was Dr. Binu Paul, Head, Department of MBA and Economics, CHRIST University, Lavasa, Pune. The main topics covered in the session included on Technical Analysis and Stock Price Prediction. Prim facia on Bar graphs, Line graphs, Candle Sticks 2 and Japanese Candle sticks.
- The Department of Commerce and Professional Studies, Rajagiri College of Social Sciences (Autonomous) Kalamassery in association with IBS conducted a Webinar on **"How to Study Online- Smart and Effective Ways"** to the First semester Model I (Computer Application, Finance and Taxation (CA and CMA) students. The resource person was Dr. R Harish, Academic Co-ordinator, IBS, Bangalore. The webinar was held on 22nd September, 2020 from 11 am to 12 pm. A total of 120 students attended the webinar.
- The Department of Commerce and Professional Studies in association with IQAC and Miles Education, organized a webinar on **"Developing a Future Workforce for the Business Analytics & AI Driven Enterprises"** for parents and students of first semester B.Com Model 1 Computer Applications and BBA on 25 August 2020, from 2 PM onwards. Mr.Philip V. Varughese & Mr.Michael Wagner were the resource persons for the webinar. Assistant Professors Mahesh K.M and Dr Ayana Johny coordinated the program. Around 104 participants were attended the program.
- The Department of Commerce and Professional Studies in association with IQAC and Miles Education, organized a webinar on **"Technology Enabled Learning- New Opportunities for Aspiring Students"** for parents and students of first semester B.Com Model 1 Computer Applications and BBA on 26 August 2020, from 2 PM onwards. Mr.Philip V. Varughese & Mr.Michael Wagner were the resource persons for the webinar. Assistant Professors Mahesh K.M and Dr Ayana Johny coordinated the program. 104 participants attended the program.

- A webinar on **Mutual fund awareness** was organised on 27th October 2020 for B.COM, BBA students and faculty. It was conducted in Zoom platform from 4.30 PM to 6.30 PM. The session was handled by Mr. N Mahesh Kumar MBA.
- The Department of Commerce and Professional Studies in association with IQAC organised a Webinar on **"Envisioning the Academician for the 21st Century"** in association with IQAC on 20th February 2021. Dr. K X Joseph Dean, Department of Commerce and Professional Studies inaugurated the programme. A total of 550 participants from India and abroad registered for the programme, representing more than 7 countries. More than 150 participants attended the Webinar.
- The Department of Computer Science and IQAC organized a Six Days Hands-on Faculty Development Programme on **Data Science using Python, R and Orange** from 10th to 15th August 2020. Dr. Binoy Joseph Principal, inaugurated the programme. A total of 65 participants from India and abroad attended the programme.
- The Department of Computer Science organized a five-day hands-on Faculty Development Programme on **"Machine Learning & Data Visualisation Using Python & MS Power BI"** from 4th - 8th February 2020. Dr. Binoy Joseph, Principal, inaugurated the programme. A total of 27 participants from 18 different higher education institutions attended the programme. The sessions were handled by Dr. Jeeva Jose, Mr. Binu A and Mr. Jino Kannen.
- Department of Library and Information Science and Fr. Moses Library organized an awareness program on **E-Book Collection** on 22nd October 2020 from 2.00 p.m to 2.45 p.m. exclusively for BSW Students from Social Work Department. Due to Covid - 19 Pandemic, the programme was conducted through Online by Zoom Platform. Mr. Marimuthu K was the resource person. Total 72 students attended this awareness programme.
- Department of Library and Information Science and Fr. Moses Library conducted an online webinar **"Scholarly Review - Google Scholar & Zotero"** for BSW students, on August 14 2020, to help in their project work. About 35 BSW students attended the online training session. Resource persons were Mr. Marimuthu, Assistant Librarian and Dr. Susan Mathew K, Coordinator, LIS.
- Department of Library and Information Science and Fr. Moses Library conducted a training programme of **"Zotero - An open-source reference management software to manage bibliographic data"** for research scholars, on 11th February, 2020 at the Library Confab from 10 am -12 pm. Mr. Marimuthu, Assistant Librarian was the resource person.
- Department of Library and Information Science and Fr. Moses Library jointly organized a national webinar series on **"Information Security and Libraries"** from 8th- 10th October, 2020. There were 493 registrations, 11 International registrants, 365 registrants from states outside of Kerala and 117 from Kerala. It was conducted through online platform. Asst. Prof. Neetha Devan Sabu, Department of Library and Information Science was moderator of all the three sessions of the National Webinar Series.
- The faculty at Department of Psychology, Rajagiri Centre for Behavioural Science and Research organized a webinar session on **Psycho-vaccine for COVID-19** on 11th October 2020. The session was conducted by two eminent personalities who are expert practitioners with many years of experience in the field--Dr. Fr. Rajeev Michael, P.hD in

Clinical Psychology, NIMHANS, Bangalore and, Dr. Sr. RoshinKunnel, P.hD Clinical Psychology, Unibas, Switzerland.

- The Department of Psychology conducted an international webinar on ***"Dementia-Identification, Assessment and Management"*** on August 20 th, 2020 to benefit a wide range of people such as personnel working in the area of geriatric care, students of Psychology and social work, and members of the general public. The webinar was coordinated by Dr. Jessy Fenn of the department of Psychology, and the topic was connected to her minor project research funded by the College.
- A webinar for the women in the state of Kerala on ***"Cyber Crimes against Women – Precautions and Strategies with special Reference to Covid-19"*** was organised by the Research Institute & Department of Social Work, in association with the National Commission for Women (NCW), New Delhi, on 20-21st November 2020, in order to create awareness among the students, teachers, working women, housewives and NGO functionaries, on different forms of cyber crimes against women and about the various precautionary measures to be taken to prevent such crimes.
- An International webinar on ***'social work and development in the post pandemic era'*** was organized by the SWARAJ of social work department on 22nd September 2020. Dr. Brij Mohan, the Dean Emeritus, School of Social Work, Louisiana State University, Los Angeles, USA was the resource person.
- A webinar on ***'Cancer Prevention and Healthy Lifestyle'*** was organized by Sanjeevani Life Beyond Cancer in association with the SWARAJ of social work department of RCSS on 25th August 2020. Sanjeevani Life Beyond Cancer is an award winning registered public trust devoted to enriching the lives of cancer patients and raising the bars of cancer care in India.
- An orientation on ***Anti-Human Trafficking and awareness*** was conducted on 9th August 2020 at 10am via Google meet. The program started with the welcome speech by Amala. D, 2nd year MSW student Rajagiri College of Social Sciences. Mr. S K Anil Kumar, Secretary, Sub Judge, Dist. Legal Services Authority (DLSA), officially inaugurated the meeting. He explained in short about the different trafficking that exists in the society like bonded labour, child labour, violation against women, drug dealings and so.
- The Department of Social Work, in association with OYSTER (Organization of Yester Year Students of Rajagiri College of Social Sciences) and International Justice Mission jointly organized a national webinar on 25th July 2020 at 6:00pm- 8:15 pm on the topic, ***"The Role of Youth in the Prevention of Cyber Crime with a focus on Human Trafficking."*** The Resource Person for the online webinar was Dr.S.Latha (Assistant Professor, Department of Criminology, University of Madras, Chennai) who rendered an informative session about Role of Youth in the Prevention of Cyber Crimes and Human Trafficking in the Cyber Space, Unique characteristics of Cyber Crimes, Common types of crimes through cyber space and social media and also about the prevention tips and tricks were discussed with living examples.
- The Department of Social Work, organized a three day webinar on the theme ***'Current Practices, Strategies and Challenges in Social Work Education'*** from 22 July to 24 July, 2020 (5 pm – 6.30 pm). The main themes for the Webinar includes:
 - Day 1: "Evidence Based Practice; Relevance and Scope in Social Work Education"
 - Day 2: "Practice Research in Social Work: Research in Action"
 - Day 3: "Evidence Based Policy and Practice: Practice Research Models in Specific Populations" The Webinar was hosted on Google meet platform and a total of 252

registered participants for the programme. Among the participants, 33 participants submitted abstracts and full papers and presented papers at the Webinar.

- The webinar on ***the mental health of youth I'm ok/ I'm not ok – How do we know*** was conducted on 9th October 2020. The resource person was Dr. Richard Hill, Coauthor – The practitioners guide to mirror editor the science of psychotherapy, interacted with the audience. The purpose of the session was to explore the natural systems that enable to know when we are not well and how our natural mental health immune system returns us to wellness.

UNIQUE PRACTICES OF THE COLLEGE

Rajagiri e-Marathon

Rajagiri E-Marathon, the first of its kind, is aimed at rejuvenating the mind and body by a therapeutic/remedial long running fitness regime, **combining technology and real run**. As part of Rajagiri's efforts to promote physical and mental health among people of all age-groups across geographies affected by the COVID -19 pandemic, Rajagiri E-marathon was conducted over a period of 15 days (28/09/2020 to 10/10/2020). The Rajagiri e-marathon was conducted in two stages, in line with the Fit-India and Poshak campaign launched by the Government of India, to help the community achieve physical and mental balance during this COVID-19 pandemic times.

The valedictory session of Rajagiri e-Marathon, was held on October 10, 2020, at 3.30 pm, in the College Auditorium, via the virtual platform model. Shri. Shripad Naik, Honourable Minister, Ministry of Ayush, was the chief guest. Guruji Dr. H. R. Dr. Nagendra, Vice Chancellor, SVYASA University, AYUSH Ministry Joint Secretary Shri. Rajith Kumar also attended the programme.



Rajagiri Data Scholarship – ‘R Care Scholarship

The Management Committee of the College has decided to support the students of RCSS and RBS with Data Scholarship to ensure uninterrupted internet facility to facilitate the teaching – learning process, during this pandemic period. College provided the students with a Data Scholarship titled Rajagiri Data Scholarship – ‘R Care Scholarship’ of Rs. 1000/- (data plan of 3GB/day for 84 days) per student for a period of three months. 2226 students benefited this R care data scholarship.

Deeksharambham

Deeksharambham, the initiation ceremony for the freshers of Kakkanad campus was held on 4th August 2020. The Guest of Honour was Mr. Srinivasan K Swamy, MD & CEO of RK Swamy Hansa Group, Chairman and World President of International Advertising Association.

Deeksharambham for the new batches of college was held on August 17, 2020. The Chief Guest for Deeksharambham was Dr. C V Ananda Bose, Senior IAS officer, advisor to the government of Meghalaya.



Splendore

Splendore 2020 is the fifth edition of the grand fest conducted by the college on 5th November 2020 to 17th November 2020. The theme of Splendore 2020 was 'Celebrating the Good Vibes'. The main objectives of the fest are to showcase the academic as well as non-academic skills of students, to create a platform for mutual interactions and sharing experiences, to enthuse and inspire young people and to create awareness among youth on social responsibility. The



event was inaugurated by Mr. Balu Varghese, Cine artists and Mr. Farhaan Fasil, Cine artist on 28th October 2020.

Internal Academic and Administrative Audit (AAA)

IQAC conducted Internal Academic and Administrative Audits (AAA) on December 4th at Hill Campus and 18th December at Valley Campus. The Academic audit team members at Hill Campus were Dr. Aby Abraham, Dr. Bejoy John Thomas, Dr. Joji Alex. N and Dr. Imran Ahmed Khan. The audit team members at Valley campus were Dr. Fr. M.K. Joseph CMI and Dr. Sr. Lizy P.J. The Administrative audit team members were Prof. P.T.C. Titus, Mr. Deepak Babu, Dr. Smitha Siji and Mr. N K Nikhil.

Rajagiri National Business Quiz (RNBQ)

The Grand Finale of the 11th edition of Rajagiri NBQ was held on February 6, 2021. Mr. Mitesh Agarwal, CTO & Director, Google Cloud was the Quiz Master. There were more than 2400 participants across three preliminary rounds. Rajagiri NBQ (11th edition) was conducted virtually. The three online preliminaries were held on January 9, 17 and 20, 2021.



Rajagiri Business League (RBL)

RBL was held from February 11th to 12th, 2021. The matches were conducted in the 3's format with a duration of 10 minutes played in half-court. The venue of the matches was Rajagiri Christu Jayanthi Public School basket-ball court. Fr. Varghese Puthussery inaugurated the tournament and former basketball player Mr. Basil Philip gave away the trophies. Fragomen was the winner, Infosys the first runner-up and E & Y the second runner-up.



Student Fest –Inflore

INFLORE 16th Edition- Compendium of Fables, The Global Chapter - Management Fest was conducted from February 12th to 17th, 2021. All the events were live streamed. 947 participants registered that included top-tier institutions like IRMA, NIFT, Loyola, LIBA, Great Lakes, XIME to mention a few. Two universities from Germany and one each from Sharjah and Philippines have also registered for the event. RJ Shambhu inaugurated the Cultural programs.



DYUTI 2021- National Conference

The 21st edition of **DYUTI 2021** the annual conference of the department of social work, was on the theme *Response to Covid 19 Pandemic: Social Work Engagements and Challenges* was held on 25-26th February 2021 through online platform. Dr. Rajeev S. P. and Dr. Giji George were the co-ordinators for DYUTI 2021. Liz Forsyth, Global Lead: Human and Social Services, KPMG, delivered the keynote address.



RAJAGIRI RESPONSE TO COVID-19

(1st April 2020 to 31st March 2021)

During this pandemic situation, the role of Social Work Academic Institutions and NGOs were very important in providing psycho-social support, tele-counselling and distribution of health and provision of kits etc. The Rajagiri College Management, Rajagiri outREACH Staff, Faculty, Non-teaching Staff, Alumni, Students, NSS Volunteers of College had jointly taken initiatives to serve the needy people and the community as a whole during the COVID-19 pandemic situation.

During the COVID-19 lockdown period, from March 23, 2020 to May 2020, Rajagiri college and Rajagiri outreach, under the leadership team, Dr. Fr. Jose Kuriedath CMI, Provincial, Rev. Dr. Mathew Vattathara CMI - Director, Rev. Dr. Saju M D CMI – Associate Director & Vice Principal, Dr. Binoy Joseph - Principal, Rev. Fr. Shinto Joseph CMI – Assistant Director, Rev. Fr. Rintle Mathew CMI - Administrator, Mrs. Meena Kuruvilla – Project Director, has undertaken safe measures and engaged in various activities providing assistance to the needy and struggling community with the timely assistance from sponsors, well-wishers, individuals, staff, students and alumni.

In response to COVID-19 pandemic, Rajagiri College of Social Sciences (Autonomous) had distributed **2679 Food and Health Provision Kits** in 1 Corporation, 5 Municipalities, and 15 Panchayats of Ernakulam District. These kits were distributed with the support of Local Self Governments, District Administration, Labour Department, Tribal, Revenue and Health Department. The Food items include Rice, Whole wheat Atta, Biscuit, Chilly Powder, Coriander Powder, Liberty Sunflower Oil, Salt, Dal, Tea Powder, Sugar, Big Onions, Potatoes and Health Provision, COVID-19 Relief Kits (including Sanitizer, Soaps, Masks, Hindi Pamphlet on prevention of COVID-19). The food and Health Provision Kits were distributed to **2000 Guest Workers** residing in Ernakulam District and **Lactogen & Cerelac** were distributed to the children of **121 families** of Guest Workers with the support of ITC Rural Development Trust, Kolkata. Food and Health Provision Kits also distributed to 65 students' families (from poor socio economic background) of Girls High School, Ernakulam, 100 tribal families of Kuttampuzha Tribal Development Project, 110 needy Staff of Rajagiri College of Social Sciences, 45 HIV Affected & Infected Families, 133 Auto rickshaw drivers from the neighbourhood of Rajagiri College, 6 families from poor background at Vallarpadam, Ernakulam District and 220 Fishermen families of Chellanam (requested by the District Collector of Ernakulam District).

100000 masks were purchased and distributed by the college with the support of Rajagiri outREACH and other live labs, to the public during lockdown for the prevention of COVID-19 infection. The distribution took place among neighbourhood residents, neighbourhood ration shop, migrants, fishermen, students' from poor socio economic families, tribal families, auto rickshaw drivers, The needy Staff of the college, HIV infected and affected families, Elderly citizens. In association with Malayala Manorama daily, 92000 masks were distributed on July 05, 2020 through newspaper agents to Perumbavoor, Kolencherry, Kothamangalam, Muvattupuzha, Pothanikad, Kuttampuzha, Njarackal, Vypin, etc. The masks and provision kits were also distributed as part of **Unnat Bharat Abhiyan implementing projects at Vazhakulam and Keezhamadu Panchayats**.

1000 books, 800 pens and 9 TVs were distributed to the Kuttampuzha Panchayat tribal students referred by Tribal Development Department, Ernakulam. Study materials like **Note Books and Furniture** (Cot, Table & Chairs) were distributed to **12 children** under Child Sponsorship Scheme. **150 Saplings** were distributed to the sponsorship students and Kalamassery community people as part of observation of Environment Day and encouraged the students to develop the skills on agriculture during COVID-19 period. Rajagiri College of Social Sciences, Rajagiri outREACH with the support of Rotary Club, Kalamassery had shortlisted 90 needy women of Ernakulam District and distributed **sewing machines** during the COVID-19 lockdown period to overcome their financial crisis. Rajagiri outREACH in association with Fragomen and ARPAN Foundation had distributed **8 Laptops and 1 mobile phone** to the needy children of underprivileged families for attending online classes.



Inauguration of the Programme Distribution of Food and Health Provision Kits to 2000 Guest Workers at Perumbavoor with the Support of ITC Rural Development Trust, Kolkata on 09.05.2020

The Distribution of Food and Health Provision Kits was inaugurated by Smt. Sati Jayakrishnan, Chairperson, Perumbavoor Municipality on May 9th 2020, in the presence of Rev. Dr. Fr. Saju M.D., CMI - Associate Director, Dr. Binoy Joseph - Principal, Rev. Fr. Shinto Joseph CMI - Assistant Director, Rev. Fr. Rintle Mathew CMI - Administrator of Rajagiri College of Social Sciences and Mrs. Meena Kuruvilla - Project Director of Rajagiri outREACH. 5 Municipal Councilors from various wards of Perumbavoor



Municipality, Mr. Nasser, Assistant Labour Officer, Ernakulam District, Adv. Sapna Raj, Project Manager & Ms. Jancy, Suraksha Migrant Project of Rajagiri outREACH and Asha Workers from Health Department attended the distribution programme. A total of **261 kits** were distributed in Perumbavoor Municipality from 9th to 13th May 2020.

Distribution of Kits to the Guest Workers Residing At Eloor Municipality in Ernakulam District

Food and Health Provisions Kits were distributed to the Guest Workers at Eloor Municipality, Ernakulam District on 12.05.2020 by Mr. Ranjith and Mr. Gopi of Rajagiri outREACH. A total number of **15 kits** were distributed.



Distribution of Food and Health Provision Kits to the Autorickshaw Drivers in Ernakulam District on 19.05.2020

Food and Health Provisions Kits were distributed to 133 Auto rickshaw Drivers in the neighbourhood auto stand of Rajagiri College of Social Sciences, Kalamassery. Rev. Dr. Fr. Jose Kuriedath CMI, Provincial of Sacred Heart Province inaugurated the distribution of kits on May 19, 2020 in the presence of Rev. Dr. Fr. Saju MD CMI – Associate Director, Rev. Fr. Shinto Joseph CMI – Assistant Director, Rev. Fr. Rintle Mathew CMI – Administrator, Rev. Fr. Mathew Kiriyanthan CMI - Chairman - Sahrudaya Services and Charities, Dr. Jaya Vijayan – Dean of Student Affairs and Mrs. Meena Kuruvilla – Project Director of Rajagiri outREACH. 133 kits were distributed on May 19, 2020 to the Auto rickshaw drivers.



Distribution of Food & Health Provision Kits to the Needy Families Residing At Chellanam - Ernakulam District on 21.05.2020

Rajagiri College of Social Sciences had distributed 220 Food and Health Provision Kits to the needy Fishermen and their families residing in the coastal areas of Chellanam Grama Panchayat in Ernakulam District as per the directive of Shri. S. Suhas IAS, District Collector Ernakulam, who had inaugurated the distribution of the kits on 21.05.2020, followed by distribution by Rev. Fr. Shinto Joseph CMI - Assistant Director - Rajagiri College of Social Sciences, Mrs. Meena Kuruvilla - Project Director - Rajagiri outREACH. Smt. Mercy Josy, President, Shri. K.D. Prasad, Vice President, Smt. Anitha Babu, Standing Committee Chairman - Health and Education of Chellanam Panchayat, Shri A.J. Thomas, Tahsildar, Smt. Sujatha, Village Officer, Revenue Officials and the Staff of Rajagiri outREACH were present during the distribution.



Mask Distribution

In response to the prevention of the spread of COVID-19, Rajagiri College of Social Sciences in association with Rajagiri outREACH had distributed one lakh masks to the needy community residing in various locations in Ernakulam District. The inauguration of distribution of the masks was held on May 11, 2020 at Rajagiri College of Social Sciences, Kalamassery by Dr. Binoy Joseph, Principal. The masks were distributed to the residents living in



the neighbourhood and also to the public by Rev. Dr. Fr. M.K. Joseph CMI, HOD, Department of Social Work, Rev. Fr. Shinto Joseph CMI, Assistant Director, Rev. Fr. Rintle Mathew CMI – Administrator of Rajagiri College of Social Sciences and Mrs. Meena Kuruvilla, Project Director of Rajagiri outREACH. The distribution took place in neighbourhood residences of Rajagiri College of Social Sciences, neighbourhood ration shop, migrants, fishermen, students' from poor socio economic families, tribal families, auto rickshaw drivers, Rajagiri College of Social Sciences needy Staff, HIV infected and affected families, Elderly citizens.

Rajagiri outREACH staff distributed 1000 masks through the nearest ration shop on 11.05.2020.

In association with Malayala Manorama daily, 92000 masks were distributed on July 05, 2020 through newspaper agents to Perumbavoor, Kolencherry, Kothamangalam, Muvattupuzha, Pothanikad, Kuttampuzha, Njarackal, Vypin, etc. The masks were also distributed as part of the college] Unnat Bharat Abhiyan implementing projects at Vazhakulam and Keezhamadu Panchayats.

**Institutional Infrastructure / facility provided by
Rajagiri College of Social Sciences to combat COVID-19**

COVID WARRIORS

Rajagiri College of Social Sciences (Autonomous), stepped forward in this moment of crisis, joining hands with the government bodies to serve the societal cause.

Rajagiri College of Social Sciences Boy's Hostel (Assumption Hostel) was converted to COVID-19 Care Centre Short Stay Home and Fr. Shinto Joseph CMI, Assistant Director of Rajagiri College of Social Sciences, was appointed as the Management Coordinator, vide order No.A1-20/20 Dated 29.04.2020 issued by Mr. Snehil Kumar Singh IAS, Incident Commander and Sub Divisional Magistrate. Later the COVID Short Stay Home was converted into First Line Treatment Centre (FLTC). A total of 70 single rooms with attached bathrooms available at Rajagiri College of Social Sciences were given as COVID-19 First Line Treatment Centre. Apart from infrastructure facilities, electricity, water and free security were provided. The boys' hostel block of the college was thus set aside for 8 months free of cost for COVID-19 relief activities.

Initially, it began functioning as the COVID-19 Care Centre Short Stay Home and later on converted to First Line Treatment Centre (FLTC) in Ernakulam district, nursing about 1200 people who were quarantined and 1907 COVID-19 positive cases were treated at the FLTC at Rajagiri College of Social Sciences with the support of Health Department, Kalamassery Municipality and District Administration, Ernakulam. The objective of the short stay home is to keep the people in quarantine and also to provide facilities to ensure that the chance of spread can be contained. Rajagiri outREACH Staff had supported in the arrangement of infrastructure facilities at the FLTC.

It is the collective effort of 32 health workers that has helped to treat and cure so many COVID-19 victims ranging from 7 days to 95 years age group. It is the heroic intervention of the medical staff under the leadership of Dr. Cyril G. Cherian, Medical Officer in charge, Dr. Shaheer Backer, Asst. Nodal Officer, Dr. Nithin R., Dr. Ashley Joseph (Medical Officers) that made this a historic landmark. We, at Rajagiri, salute all our COVID warriors for their selfless service toward the wellbeing of our society.



District_Collector Ernakulam Shri. Suhas IAS, visited the FLTC Centre of Rajagiri College of Social Sciences, Kalamassery



OFFICE OF ADMISSION

The Office of Admissions, is one of the most responsible and vital functional administrative department of the College in facilitating admissions of various programmes for different academic departments.

The Office of Admissions recruits prospective undergraduate and graduate students, manages the admission application process, and reviews applications in order to admit and enroll the students who are best able to contribute to, and benefit from, the College's rich, diverse, and challenging educational environment.

Similarly, the Office of the international Affairs manages the admissions application process and assists in the review of applications in order to admit and enroll international undergraduate students as well as all applicants to the College's many master's and doctoral programs.

The Office of the Admissions is functioning with a philosophy and principle to support all the academic departments in their admission process in consultation with Dean/Head of the respective departments.

Process

The admission process of various academic programmes begin with finalizing the structure of online application which has to be configured in Fedena ERP. The admission department prepares an admission schedule for UG/PG programmes separately. In the schedule the following dates are included:

- Opening date of online application
- Closing date of online application
- Admission orientation programme date(s) (if any)
- Entrance Test Date/GD/Interview Date (if any)
- Rank list publication date
- Issue of admission offer – General category
- Issue of admission offer – Reservation Category
- Issue of admission offer – Management/Community Quota
- Commencement of Classes
- Closing of Admissions

For the successful execution of orientation programmes/entrance test/GD/interview each academic department supports the admissions department at the operational and functional level.

ADMISSION REPORT 2020-21

Programmes offered		Aided	Self-financed
PG	Master of Social work	✓	
	Master of Human Resource Management	✓	
	Post Graduate Diploma in Clinical Social Work and Counselling Practice	✓	
	Master of Science in Psychology		✓
	Master of Library and Information Science (MLiSc)		✓
	Master of Library and Information Science (MLibISc)		
	Master of Science in Computer Science (Data Analytics)		
UG	B.Com Model I (Finance and Taxation)		✓
	B.Com Model I (Computer Applications)		✓
	B.Com Model II (Vocational: Finance and Taxation)		✓
	Bachelor in Business Administration		✓
	B.Sc. Psychology Model I		✓
	Bachelor of Social Work		✓
Professional Programmes offered			
PG	Master of Business Administration	✓	✓
	Master of Computer Applications		✓

Total Applications Received for Admission 2020

Sl.No	Courses	APPLICATIONS RECEIVED	Sanctioned Intake	Total Intake	Marginal Increase	Additional Marginal Increase	Admitted
1	BSW	272	30	60	8	22	63
2	MSW	517	50	60	10	NIL	63
3	PGDCSW	77	35	35	NIL	NIL	29

4	BSc. Psychology	515	30	50	8	12	48
5	MSc. Psychology	165	20	25	5	NIL	23
6	MCA	152	60	60	NIL	NIL	61
7	MSc - CS (DA)	76	35	35	NIL	NIL	28
8	MLISC	31	15	25	4	6	26
9	MLIBISC - 2 YEAR	33	35	25	NIL	NIL	23
10	BBA	649	40	59	10	9	60
11	BCOM MODEL I COMPUTER APPLICATION WITH BUSINESS ANALYTICS (FINANCE)	1317	40	60	10	10	60
12	BCOM MODEL I F & T WITH VALUE ADD CHARTERED ACCOUNTANCY	1406	40	60	10	10	60
13	BCOM MODEL II F & T INTERGRATED WITH ACCA, UK	1425	80	120	20	20	125
14	BCOM MODEL I F & T WITH CMA, INDIA	983	40	40	10	10	39
15	MBA	1125	120	120	NIL	NIL	118
16	MHRM	841	40	40	NIL	NIL	40

Total Applications Received for Admission 2020 by SC/ST & Physically Challenged Candidates

Sl.No	Courses	Application Received SC /ST & PD		ADMITTED
		SC /ST	PD	SC/ST & PD
1	BSW	12	2	4
2	MSW	27	1	11-(PD-1)
3	PGDCSW	8	NIL	3
4	BSc. Psychology	11	2	3

5	MSc. Psychology	3	NIL	NIL
6	MCA	1	NIL	NIL
7	MSc - CS (DA)	NIL	NIL	1
8	BLISC	NA	NA	NA
9	MLISC	1	NIL	1
10	MLIBISC - 2 YEAR	3	NIL	2
11	BBA	7	1	1
12	BCOM MODEL I COMPUTER APPLICATION WITH BUSINESS ANALYTICS (FINANCE)	6	1	NIL
13	BCOM MODEL I F & T WITH VALUE ADD CHARTERED ACCOUNTANCY			NIL
14	BCOM MODEL II F & T INTERGRATED WITH ACCA, UK			NIL
15	BCOM MODEL I F & T WITH CMA, INDIA			NIL
16	MBA	30	2	14-(PD-1)
17	MHRM	29	2	1

Gender ratio of admitted students

Sl.No	Courses	Admitted		Total
		Male	Female	
1	BSW	23	40	63
2	MSW	20	43	63
3	PGDCSW	3	26	29
4	BSc. Psychology	11	40	51
5	MSc. Psychology	6	17	23
6	MCA	31	30	61

7	MSc - CS (DA)	9	20	29
8	MLISC	7	19	26
9	MLIBISC - 2 YEAR	8	14	22
10	BBA	40	21	61
11	BCOM MODEL I COMPUTER APPLICATION WITH BUSINESS ANALYTICS (FINANCE)	44	16	60
12	BCOM MODEL I F & T WITH VALUE ADD CHARTERED ACCOUNTANCY	28	32	60
13	BCOM MODEL II F & T INTERGRATED WITH ACCA, UK	62	63	125
14	BCOM MODEL I F & T WITH CMA, INDIA	16	23	39
15	MBA	54	64	118
16	MHRM	15	26	40

Number of Students from other states

Sl.No	Courses	Total
1	BSW	1
2	MSW	1
3	PGDCSW	2
4	BSc. Psychology	1
5	MSc. Psychology	Nil
6	MCA	1
7	MSc - CS (DA)	1
8	MLISC	Nil
9	MLIBISC - 2 YEAR	Nil
10	BBA	Nil
11	BCOM MODEL I COMPUTER APPLICATION WITH BUSINESS ANALYTICS (FINANCE)	4
12	BCOM MODEL I F & T WITH VALUE ADD CHARTERED ACCOUNTANCY	Nil
13	BCOM MODEL II F & T INTERGRATED WITH ACCA, UK	0
14	BCOM MODEL I F & T WITH CMA, INDIA	Nil

15	MBA	1
16	MHRM	6

Number of International Students

Sl.No	Courses	Total
1	BSW	2
2	MSW	5
3	PGDCSW	1
4	BSc. Psychology	2
5	MSc. Psychology	Nil
6	MCA	1
7	MSc - CS (DA)	Nil
8	MLISC	1
9	MLIBISC - 2 YEAR	Nil
10	BBA	2
11	BCOM MODEL I COMPUTER APPLICATION WITH BUSINESS ANALYTICS (FINANCE)	Nil
12	BCOM MODEL I F & T WITH VALUE ADD CHARTERED ACCOUNTANCY	Nil
13	BCOM MODEL II F & T INTERGRATED WITH ACCA, UK	5
14	BCOM MODEL I F & T WITH CMA, INDIA	Nil
15	MBA	2
16	MHRM	3

OFFICE OF EXAMINATION

Office of Examinations (RCSS) was established in the year 2014 as a statutory body constituted in accordance with the UGC guidelines for autonomous colleges. The department is headed by the Controller of Examinations (CoE), reporting to the Principal and is assisted by various officials in the department. The prime responsibility of the Office of Examinations is to plan and conduct all examinations in a fair, transparent and systematic manner as per the Examinations Calendar prepared at the beginning of each academic year.

The examination procedures are in accordance with the guidelines given in the approved Examination Manual and also confirming to the guidelines provided by M G University and UGC from time to time. The office has a fully automated facility with necessary infrastructure for generating hall tickets question papers, conducting evaluation work, consolidation of results and printing of mark lists and other relevant confidential documents.

The office gives the highest priority to the efficient and effective execution of examination policy for the benefit of the entire student community. All genuine requests of students with regard to examinations are promptly attended to and resolved on a continuous basis. The Office of Examinations functions in both Valley campus and Hill campus.

Introduction

The academic year 2020-21 presented unprecedented challenges for RCSS while conducting End semester examinations of UG and PG programmes due to the continuing disturbances from Covid 19 related restrictions. The examinations were abruptly discontinued from 19.04.2021 based on Government orders. Soon after the first round of lock down was called off, high priority was given for completing the examinations of final semester PG and UG programmes. This was to help students to apply for higher studies and also for joining companies where they are placed through campus recruitment.

Through the second cycle, the pending examinations of final semester PG and UG programmes were completed on 27 July 2021. A total of 1749 students across 15 programmes had written the year end examinations from both PG and UG programmes. 1105 question papers were generated through the automated question paper generation software, ensuring highest level of confidentiality and accuracy in the process. All departments were able to successfully conduct centralized valuation camps and in certain cases home valuation to mitigate the challenges of Covid related travel restrictions for answer script valuation under the able leadership of respective Chairmen of Board of Studies. The average number of days taken to declare the result after the last date of examination was 38 days.

Average pass percentage of final year students of all Programmes is 89.2%.

Schedule of Examinations – Even Semesters

Semester	Programme & Batch	Last date of examination	ESE Result Published	Days Taken
PG Semester - II	MBA 2020-22	31-08-21	20-09-21	20
	MCA 2020-22	21-07-21	13-08-21	23
	MSC_CS 2020-22	21-07-21	04-08-21	14
	MHRM 2020-22	31-08-21	27-10-21	57
	MLISC 2020-21	09-07-21	31-08-21	53
	MLIBISC 2020-22	02-08-21	13-08-21	11
	MScPsy 2020-22	28-07-21	07-10-21	71
	MSW 2020-22	13-07-21	06-10-21	85
PG Semester - IV	MBA 2019-21	27-07-21	13-08-21	17
	MCA 2019-22	19-07-21	04-08-21	16
	MHRM 2019-21	13-07-21	04-08-21	22
	MScPsy 2019-21	08-07-21	30-07-21	22
	MSW 2019-21	30-06-21	23-07-21	23
PG Semester - VI	MCA 2018-21	30-03-21	31-03-21	1
UG Semester - II	BBA 2020-23	02-08-21	11-10-21	70
	BCOM.M-I CA 2020-23	16-08-21	11-10-21	56
	BCOM.M-I FT 2020-23	16-08-21	11-10-21	56
	BCOM.M-II FT 2020-23	16-08-21	11-10-21	56
	BscPsy 2020-23	06-08-21	11-10-21	66
	BSW 2020-23	24-09-21	11-10-21	17
UG Semester - IV	BBA 2019-22	23-07-21	14-09-21	53
	BCOM.M-I CA 2019-22	17-08-21	11-10-21	55
	BCOM.M-I FT 2019-22	17-08-21	11-10-21	55

	BCOM.M-II FT 2019-22	17-08-21	11-10-21	55
	BscPsy 2019-22	03-08-21	11-10-21	69
	BSW 2019-22	13-07-21	31-07-21	18
UG Semester - VI	BBA 2018-21	06-07-21	30-07-21	24
	BCOM.M-I CA 2018-21	09-07-21	30-07-21	21
	BCOM.M-I FT 2018-21	22-07-21	30-07-21	8
	BCOM.M-II FT 2018-21	09-07-21	30-07-21	21
	BscPsy 2018-21	07-07-21	30-07-21	23
	BSW 2018-21	15-04-21	24-06-21	70
Diploma Sem-2	PGDCSW 2020-22	06-07-21	23-07-21	17

Graduation Result

Programme	Name of the Programme	Students Appeared	Students Passed	Pass %
UG	Bachelor of Commerce Model-I (Computer Applications)	50	47	94.0%
	Bachelor of Commerce Model-I (Finance and Taxation)	50	50	100.0%
	Bachelor of Commerce Model-II (Finance and Taxation)	96	90	93.8%
	Bachelor of Science in Psychology	37	35	94.6%
	Bachelor of Business Administration	47	41	87.2%
	Bachelor of Social Work	36	34	94.4%
PG	Master of Library and Information Science	25	23	92.0%
	Master of Business Administration	125	99	79.2%
	Master of Human Resource Management	40	33	82.5%
	Master of Science in Psychology	24	23	95.8%
	Master of Social Work	54	49	90.7%
	Master of Computer Applications	39	36	92.3%
PG-Diploma	Post Graduate Diploma in Clinical Social Work and Counselling Practice	28	21	75.0%
Overall		651	581	89.2%

One programmes had achieved 100% pass for their students out of the thirteen programmes being offered by the College. Average pass percentage of final year students of all the thirteen programmes is 89.2%. Among the thirteen, only two programme had recorded less than 80% pass.

Field Work Result

	UG	PG	PG-DIPLOMA
Students Appeared	36	94	28
Students Passed	36	94	28
Pass Percentage	100.0%	100.0%	100.0%

Field work is one of the most important component of some of the PG and UG programmes, where experiential learning is facilitated through the active involvement of both external and internal supervisors. MSW, BSW, PGDCSW and MHRM are courses having high intensity of practical orientation inbuilt into the curriculum and is reflected in their programme outcomes. The seriousness of Field work component is reflected in the 100% pass percentage in Field work evaluation.

Dissertation / Project

	UG	PG
Students Appeared	316	317
Students Passed	316	304
Pass Percentage	100%	95.9%

316 UG students and 317 PG students have undertaken dissertation/project as part of their coursework. The high pass percentage reflects the seriousness students and faculty members attach to this very intense curriculum component of respective programmes.

Practical Examination Result

	UG	PG
Students Appeared	87	88
Students Passed	87	88
Pass Percentage	100.0%	100.0%

Practical are part of the curriculum of UG programmes such as B.Com. Model-I (Computer Applications) and B.Sc. Psychology. Among the PG programmes, MLISc, M.Sc. Psychology and MCA have practical examination in their assessment components. It is encouraging to note that the results show 100% pass.

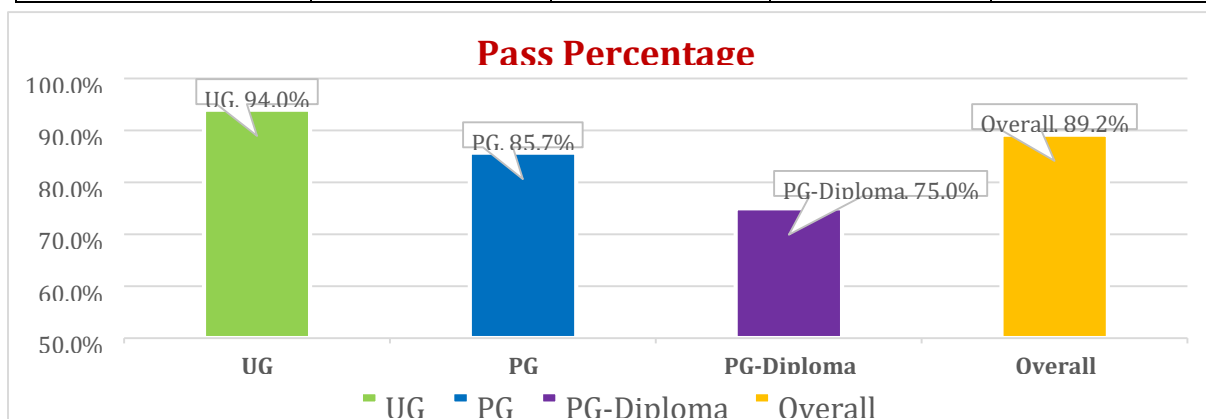
Viva-Voce Examination Result

	UG	PG	PG-DIPLOMA
Students Appeared	233	307	28
Students Passed	233	304	28
Pass Percentage	100%	99.0%	100.0%

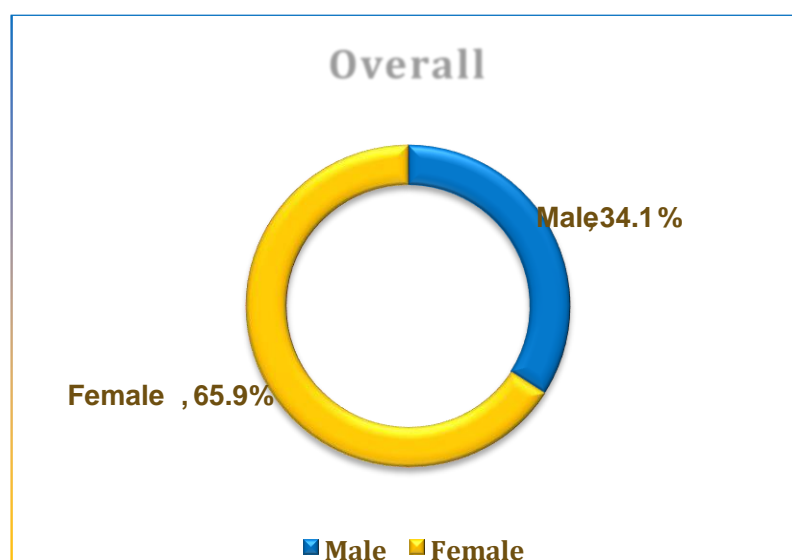
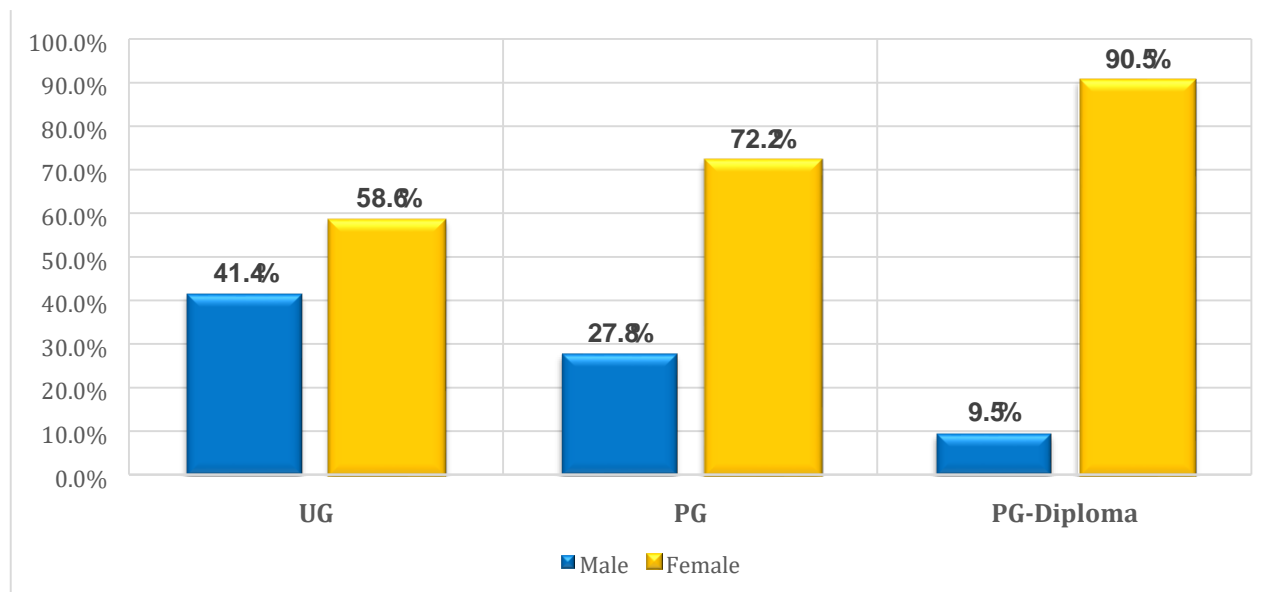
Following similar pattern of practical examinations, viva-voce pass percentage is also 100 for UG and PG Diploma programmes. For PG programme, pass percentage is 99.0.

Graduation Result Summary

PROGRAMME	STUDENTS APPEARED	STUDENTS PASSED	PASS % 202021	PASS % 2019-20
UG	316	279	94.0%	89.0%
PG	307	263	85.7%	88.0%
PG-Diploma	28	21	75.0%	88.9%



Pass percentage of UG programmes is higher by 8.3% than PG programmes. The overall pass percentage is 89.2 in the current year.

Male & Female**Result Summary of SC / ST students**

PROGRAMME	STUDENTS APPEARED	STUDENTS PASSED	PASS % 2019-20
UG	7	5	71.4%
PG	28	17	60.7%
PG-Diploma	2	2	100.0%
Overall	37	24	64.9%

Programme Wise Result of Even Semester Examination

Name of the Programme	Batch	Students Appeared	Students Passed	Pass Percentage
Bachelor of Business Administration	2018-21, Sem-6	47	45	95.7%
Bachelor of Business Administration	2019-22, Sem-4	50	46	92.0%
Bachelor of Business Administration	2020-23, Sem-2	60	42	70.0%
Bachelor of Commerce Model-I (Computer Applications)	2018-21, Sem-6	50	49	98.0%
Bachelor of Commerce Model-I (Computer Applications)	2019-22, Sem-4	48	45	93.8%
Bachelor of Commerce Model-I (Computer Applications)	2020-23, Sem-2	60	55	91.7%
Bachelor of Commerce Model-I (Finance and Taxation)	2018-21, Sem-6	50	50	100.0%
Bachelor of Commerce Model-I (Finance and Taxation)	2019-22, Sem-4	49	48	98.0%
Bachelor of Commerce Model-I (Finance and Taxation)	2020-23, Sem-2	96	82	85.4%
Bachelor of Commerce Model-II (Finance and Taxation)	2018-21, Sem-6	96	95	99.0%
Bachelor of Commerce Model-II (Finance and Taxation)	2019-22, Sem-4	100	96	96.0%
Bachelor of Commerce Model-II (Finance and Taxation)	2020-23, Sem-2	122	111	91.0%
Bachelor of Science in Psychology	2018-21, Sem-6	37	37	100.0%
Bachelor of Science in Psychology	2019-22, Sem-4	37	34	91.9%
Bachelor of Science in Psychology	2020-23, Sem-2	50	45	90.0%
Bachelor of Social Work	2018-21, Sem-6	36	36	100.0%
Bachelor of Social Work	2019-22, Sem-4	31	28	90.3%
Bachelor of Social Work	2020-23, Sem-2	59	41	69.5%
Master of Business Administration	2019-21, Sem-4	125	115	92.0%
Master of Business Administration	2020-22, Sem-2	116	89	76.7%
Master of Computer Applications	2018-21, Sem-6	39	38	97.4%
Master of Computer Applications	2019-22, Sem-4	42	38	90.5%
Master of Computer Applications	2020-22, Sem-2	59	53	89.8%

Master of Human Resource Management	2019-21, Sem-4	40	37	92.5%
Master of Human Resource Management	2020-22, Sem-2	36	32	88.9%
Master of Library and Information Science	2020-21, Sem-2	24	23	95.8%
Master of Science in Psychology	2019-21, Sem-4	24	24	100.0%
Master of Science in Psychology	2020-22, Sem-2	23	19	82.6%
Master of Social Work	2019-21, Sem-4	54	53	98.1%
Master of Social Work	2020-22, Sem-2	61	51	83.6%
PGDCSW	2020-21, Sem-2	28	26	92.9%
OVERALL		1749	1583	90.5%

1749 students appeared for even semester examination of which 1583 students have passed the examination making the overall pass percentage 90.5.

Semeter Result Summary

PROGRAMME	STUDENTS APPEARED	STUDENTS PASSED	PASS % 2020-21
UG	1078	985	91.4%
PG	643	572	89.0%
PG-Diploma	28	26	92.9%
Overall	1749	1583	90.5%

Revaluation Details

PROGRAMMES	APPLIED FOR REVALUATION	MARK CHANGED	PERCENTAGE
UG	16	3	18.8%
PG	61	8	13.1%
PG-Diploma	1	0	0
Overall	78	11	14.1%

Number of revaluation requests and change of marks are a reflection of the systematic, transparent and authentic evaluation process of an examination system followed in autonomous colleges. Revaluation requests from students of PG programmes were higher than UG programmes. While there are three instances of change in marks after revaluation for the students applied from UG programmes, the PG programmes witnessed eight variations after revaluation.

Malpractices in the Examinations

Name of the Student	Programme & Batch	Month & Year	Action Taken
Ananthu T P	MCA 2016-19	Oct-2020	Cancel the Papers MCA501 and MCA503 of Fifth Semester and MCA303 of Third Semester, which is part of MCA Degree Supplementary Examination - Oct 2020.
Kurian Cherian	MCA 2016-19	Oct-2020	Cancel the Papers MCA501 of Fifth Semester and MCA101 of First Semester, which is part of MCA Degree Supplementary Examination - Oct 2020.
Wissam Al Ibrahim	MBA-2019-21	Apr-2021	Cancel the Paper POM08: Manufacturing Planning and Control, which is part of Fourth semester MBA Degree Examination held on 16/04/2021. Debar from appearing for further examinations of Fourth Semester during current session April 2021

Examination Monitoring Task Force comprising of senior faculty members of the College ensured all possible preventive mechanisms to deal with examination related malpractices are in place. Well established healthy practices are implemented to deal with examination related malpractices by the team. Various sessions for teachers and students were conducted to sensitise the need for fairness in Examinations. Only one case of exam related malpractice was reported in the current academic year. Proper enquiry was conducted in the reported case and appropriate decision was taken and communicated to the student. The process strictly followed all procedures laid down in Examination manual ensuring principles of natural justice are strictly adhered.

Concessions for Divyangjan Students

Divyangjan (Differently Abled) candidates, who appear for examination are allowed certain concessions such as services of scribes at the examination, extra time to complete the examination, grace marks etc. depending on the degree and nature of disability of the candidates subject to such norms as prescribed by the Mahatma Gandhi University from time to time. Candidates eligible for such concession under any one of the categories shall apply to the CoE in the prescribed format for claiming the concessions for which they are eligible according to the prescribed rules. The applications should be submitted to the Controller of Examinations, one month before the commencement of the Examinations duly recommended by the HOD. There were two students during the current academic year under this category and all concessions as per the policy were extended to the students as mentioned in the below table:

Name of the Student	Programme	Specified Disability	Concessions
ANISMITRA T B	MLISC (2020-2021)	Intellectual disability (Dyslexia)	One hour extra time for First and Second Semester MLISC (2020-21) Degree Examinations as per M.G. University Order No 2374/ACA1/2021MGU dated 11.05.2021
TANIA MATHEW	MBA (2020-2022)	Locomotor disability	One hour extra time for First and Second Semester MBA (2020-22) Degree Examinations as per M.G. University Order No 2374/ACA1/2021MGU dated 11.05.2021

OFFICE OF PLACEMENT

RCSS recognizes the placement of its graduates as one of the major objectives of its programmes and proactively creates greater placement opportunities. The Rajagiri Placement Cell, an integral part of the Office of Corporate Relations (OCR), coordinates final placements, summer internships, industry interactions, association with professional bodies and career support services for the students. Rajagiri placement cell functions in both campuses.

OCR conducts its activities through the Director and other Executives, who are assisted by a placement committee chosen from the students. The primary responsibilities of the committee include supporting programmes such as career counseling and pre-placement training for students, long term activities such as promoting relations with the recruiters, working on a positioning strategy for short term activities such as interfacing with relevant faculty to frame placement related policies, planning and executing the summer and final placements.

Director: Manoj Mathew, PhD

Professional collaborations:

The membership with the associates are absolutely free for Rajagirians. Through our associates, students are given the unique opportunity to take part in all their regular activities viz; Management Conventions, Lecture Meetings & Panel Discussions, Award ceremonies, Women's /Management Students Forum etc. These activities have been given the much needed impetus through a variety of activities such as Business Quizzes, Business Plans Contests, Industry training programs and HR training & management development programs. These associations help our students to Network with HR professionals, foster entrepreneurship skills, and build potential business relationships and partnerships.

Campus Placement process for the graduating batch of 2020 has concluded by August 2020. While 'Placement' was the major focus for students from MBA, MHRM, MSW, M.Li.Sc and MCA programmes, 'Higher Studies' continued to be the immediate pursuance for UG students and other PG programmes. Due to Covid-19 pandemic and its adverse impact on business, many potential employers have either refrained from hiring or revoked offers they have already made to students.

Stipendiary internship offers during academic year 2019-20 have increased for UG and PG programmes and for the first time, two B.Com students have received full-time job offer through internship which also fetched stipend during the course of internship.

Students who needs special care such as Physically Challenged and SC/ST students were given additional career coaching by faculty from the respective departments. Major focus of those students was to join for higher studies as well as job-oriented coaching to join in the government service and nationalized banks.

Linkages/Agreements with institutions/industries (Regional/National/International) for internship, on-the-job training, project work, sharing of research facilities etc.

MBA

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration	Participant
			(From-To)	
Summer Placements	Recruitment of Summer Interns	Amazon	May 3, 2021 to July 3, 2021	2
		Centelon	May 3, 2021 to July 3, 2021	2
		Goldman Sachs	May 3, 2021 to July 3, 2021	6
		Heptagon Technologies Pvt Ltd.	May 3, 2021 to July 3, 2021	1
		The Times of India (Times Group)	May 3, 2021 to July 3, 2021	2
		Zenys digital solutions	May 3, 2021 to July 3, 2021	2
		Super77	May 3, 2021 to July 3, 2021	3
		Geldwickx	May 3, 2021 to July 3, 2021	5
		Walnut Knowledge Solutions	May 3, 2021 to July 3, 2021	1
		Outlook Publishing (India) Pvt.Ltd	May 3, 2021 to July 3, 2021	12
		ITC	May 3, 2021 to July 3, 2021	1
		Noveracion Global Pvt.Ltd.	May 3, 2021 to July 3, 2021	1

Summer Placements	Recruitment of Summer Interns	Faircode Technologies Pvt. Ltd.	May 3, 2021 to July 3, 2021	1
		WhiteHat Jr	May 3, 2021 to July 3, 2021	3
		Dialogues media	May 3, 2021 to July 3, 2021	3
		Uravu	May 3, 2021 to July 3, 2021	1
		Growth Arrow	May 3, 2021 to July 3, 2021	12
		IBS Software	May 3, 2021 to July 3, 2021	1
		DC Johar and Sons Pvt Ltd.	May 3, 2021 to July 3, 2021	3
		Finnew Solutions	May 3, 2021 to July 3, 2021	1
Professional Association	Professional Association	Kerala Management Association	2020-21	125
		Indo American Chamber of Commerce	2020-21	125

MHRM

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration	Participant
			(From-To)	
Summer Placements	Recruitment of Summer Interns	Outlook Publishing (India) Pvt.Ltd	May 3, 2021 to July 3, 2021	7
		Noveracion Global Pvt.Ltd.	May 3, 2021 to July 3, 2021	1
		Work India	May 3, 2021 to July 3, 2021	2
Summer Placements	Recruitment of Summer Interns	Dialogues media	May 3, 2021 to July 3, 2021	1
		Finlead logiticks	May 3, 2021 to July 3, 2021	2

		Kerala Agri Development and Sustainable Producer Company Ltd.	May 3, 2021 to July 3, 2021	1
		Landmarks Group	May 3, 2021 to July 3, 2021	2
		STOCKAL	May 3, 2021 to July 3, 2021	1
		Futurehook Technologies PVT LTD	May 3, 2021 to July 3, 2021	1
Professional Association	Professional Association	Indo American Chamber of Commerce	2020-21	41
		National Institute of Personnel Management, Kerala Chapter	2020-21	41

Department of Commerce				
Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration	Participant
			(From-To)	
Joint Academic Partnership Program	ACCA MoU	Association of Chartered Certified Accountants (ACCA)/Ren Varma, Head of Partnerships	02/03/2020-02/03/2023	318
	ICAI MoU	The Institute of Cost Accountants of India, Cochin Chapter (ICAI)/Chairman, ICA of India	25/07/2020-25/07/2023	318
	Agreement for Educational Services	Miles Education Private Ltd, Hyderabad/Michael Wagner, Vice President/michaelgner@mileseducation.com	08/09/2020-08/09/2025	60
	MoU	KPMG Assurance and Consulting Services LLP/ Dr.K.K.Raman, Engagement Partner	2020-2021 – Academic year	60

Department of Psychology				
Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration	Participant
			(From-To)	
Joint Academic Partnership Program	MoU	Woodstock Hospital, Canada/Perry Lang, President & CEO	09/09/2019-09/09/2024	Psychology Students
		Institute for Mind & Brain, Thrissur/Dr.Manoj Therayil Kumar, Director	5 years	
		Sangath, Goa/Ashwin Tombat, Chairperson	11/11/2019-11/11/2024	
		University of Padua/Prof.Rosario Rizzuto	2020-2025 Academic years	
		Katholische Universitat Eichstatt – Ingolstadt/Prof.Dr. Gabriele Gien, President	5 years	
		University Hospital of North Midlands NHS Trust, UK	30/09/2019-30/09/2024	

Department of Social Work				
Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration	Participant
International MoU	Develop Academic & Educational Co-operation	University of Alabama, Alabama, USA	09-02-2021 (5 Years)	BSW & MSW students
	Academic Co-operation	Charles Sturt University, NSW, Australia	04-02-2021 (5 Years)	
	Develop Academic & Educational Co-operation	The University of Johannesburg, Johannesburg, South Africa	27-11-2020 (5 Years)	

	Develop Academic & Educational Co-operation	Hallym University, Chuncheon, Republic of Korea	03-11-2020 (5 Years)	BSW & MSW students
National MoU	Develop Academic & Educational Co-operation	INFISUM MODELLING PVT.LTD, Tamil Nadu.	25-02-2021 (3 years)	
		AIESEC (Global Organization), Bangalore.	19-11-2020 (1 Year)	
Regional MoU	Develop Academic & Educational Co-operation	Prarthana Foundation, North Paravur	30-05-2020 (5 Years)	

Department of Library & Information Science			
Nature of linkage	Name of the partnering institution/ industry /research lab with contact details	Duration	Participant
		(From-To)	
Internship Agreement	RSOM Library	14.07.2021 to 30.07.2021	3
	RSET Library	14.07.2021 to 30.07.2021	3
	Fr. Moses Library, RCSS	14.07.2021 to 30.07.2021	13
	RBS Library	14.07.2021 to 30.07.2021	3

Capability enhancement and development schemes/programmes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

MBA

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
Training on Aptitude Capability	September 5,8,10,12,15,17,19,22,24,26 and 29. October- 1,3,6, 15 and 18	117	Konfidence

Mock Interview	October- 13,15,16,17,19,20, 21,22,23,24,26,27, 28,29,30,31 November 5,6,8,13 and 17	117	Members of Rajagiri Alumni Association
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MHRM

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
Training on Aptitude Capability	September 5,8,10,12,15,17,19, 22,24,26 and 29. October- 1,3,6, 15 and 18	38	Konfidence
Mock Interview	October- 13,15,16,17,19,20, 21,22,23,24,26,27, 28,29,30,31 November 5,6,8,13 and 17	38	Members of Rajagiri Alumni Association

Department of Commerce

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
Training on ACCA related papers	November 2020	120	Ansa India Pvt Ltd.

Department of Computer Science

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
MPOWER	17 th November – 20 th November 2020 23 rd November – 26 th November 2020	45	Mr. Krishnakumar Vertical Eye 25/7E, Cloud Land, TanTea Road,Tiger Hill, Coonoor, Nilgiris- 643101

Communication Skill Workshop	6 th March 2021	70 60	Mr. Sooraj Abraham SpArXs, Life skills & Soft skill Training
Soft skills Workshop	10 th April 2021	42	Mr. Alex Mathew T-Horizon Chemmanam Square , PP Road, Perumbavoor

Department of Library & Information Science

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
Communicative English	Whole Semester	48	Languages Department, RCSS
Mentoring Sessions	"	48	Dept of LIS (internal)
Remedial Coaching	"	14	Dept Of LIS (internal)

Campus placement**MBA**

Name of Organizations Visited	On campus		Off Campus
	Number of Students Participated*	Number of Students Placed	Number of Students Placed
Byju's	117	2	
Deloitte	117	5	
Extramarks	117	1	
EY GDS	117	6	
Federal Bank	117	2	
Goldman Sachs	117	4	
HDFC Life	117	4	
ICICI Bank	117	16	
ICICI Prudential	117	2	
IKS Health	117	2	
Impex Technologies	117	1	
ITC	117	1	
KPMG	117	6	
Lido Learning	117	1	

Maitri Advertising	117	1	
Mars	117	1	
Matrimony.com	117	4	
Muthoot FinCorp Ltd	117	1	
NewAgeSys Solutions (P) Ltd	117	2	
Phonepe	117	1	
PlanetSpark	117	1	
PricewaterhouseCoopers (PwC)	117	4	
Symphony Talent	117	1	
	On campus		Off Campus
Name of Organizations Visited	Number of Students Participated*	Number of Students Placed	Number of Students Placed
Walkaroo International	117	1	
Abhijith Preman & Co. LLP.			1
Centelon			1
EY			1
ITC Infotech			1
Lido Learning			1
VVDN Technologies			1

MHRM

	On campus		Off Campus
Name of Organizations Visited	Number of Students Participated*	Number of Students Placed	Number of Students Placed
Experion Technologies	38	3	
NewAgeSys Solutions (P) Ltd	38	1	
PKJ Technologies Pvt Ltd	38	1	
Ruby Seven Studios	38	1	
Walkaroo International	38	1	
Abhijith Preman & Co. LLP.			1
Centelon			1
EY			1
ITC Infotech			1
Lido Learning			1
VVDN Technologies			1

Department of Commerce/Social Work/Computer Science/Library & Information Science

	On campus		Off Campus
Name of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
EY Global Delivery Services India LLP		6	
Deloitte Support Services India Private Ltd.		4	
QX Global Services Pvt Ltd.			2
South Indian Bank	57	11	
Tata Consultancy Services		2	
	On campus		Off Campus
Name of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
Experion		2	
Farmlogics		2	
Airlabs		3	
UST Global		4	
Speridian		2	
Storiyo Pvt Ltd.		1	
Irings Technology		1	
Gapblue		4	
Innovature		1	
Teach for India		10	
Mahatma Gandhi Charitable Society			1
District Covid Treatment Center (District Hospital Aluva)			1
Athma- My Mind My Care			2
Sree Sudheendra Medical Mission			1
Sanjeevani - Life beyond cancer			2
Mangalam Engineering College, Ettumanoor, Kerala			1
MOSC Medical College, Kolenchery , Kerala			1

St Josephs Training College, Pavaratty, Trissur			1
St. Josephs Arts and Science college, Pavaratty, Trissur			1
Little flower home science College, Angamaly			1
Sacred Hearts College, Tevara			2
CUSAT			1
Suchendra Medical Mission Nursing College			1
Sanskrit University, Kalady			1
	On campus		Off Campus
Name of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
ICAR-Central Institute of Fisheries Technology			1

ACADEMIC UNITS

1. DEPARTMENT OF SOCIAL WORK

Rajagiri College of Social Sciences had its origin as pioneers in professional social work education starting with a Diploma in Social Service in 1955 and adding on Master of Social Work (MSW), the first of its kind in Kerala State and one of the very few in South India. The Department of Social Work also expanded by taking up social work projects by establishing different Live Labs, and research and training in social work and related fields. The department is the first in South India to offer Doctoral Degree, Master's Degree, Bachelor's degree and Diploma in Social Work programmes.

VISION

To mold professionally competent and socially sensitive social workers with a global outlook to proactively respond to emerging social concerns, capable of addressing life challenges for enriching and fulfilling LIFE.

MISSION

To facilitate the holistic development of social work graduates, sprouting as competent, effective and resourceful practitioners.

ACADEMIC PROGRAMMES OFFERED

- 1 Doctor of Philosophy in Social Work
- 2 Master of Social Work
- 3 Post Graduate Diploma in Clinical Social Work and Counseling Practice (PGDCSW)
- 4 Bachelor of Social Work

FACULTY MEMBERS



***Dr.Fr. Saju M.D CMI
Vice Principal, Assoc
Director and Asst.
Professor***



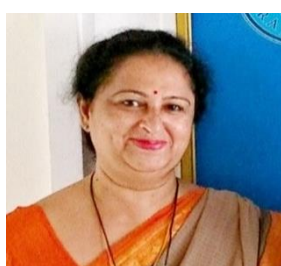
***Fr. Shinto Joseph CMI
Asst.Director and
Assistant Professor***



***Dr. Fr. Joseph M.K CMI
Assistant Professor,
HOD***



***Dr. Sr. Lizy P.J
Associate Professor
& Dean (Academics)***



***Dr. Mary Venus Joseph
Dean (Research)***



***Dr. Anish K.R
Assistant Professor***



***Dr. Sr. Sunirose I.P
Assistant Professor***



***Dr. Kiran Thampi
Assistant Professor***



***Dr. Rajeev S.P
Assistant Professor***



***Dr. Nycil Romis Thomas
Assistant Professor***



***Dr. Gigi George
Assistant Professor***



***Dr. Anil John
Assistant Professor***



***Sr. Bincy C.C
Assistant Professor***



***Ms. Abshana Jamal
Assistant Professor***

2. DEPARTMENT OF PERSONNEL MANAGEMENT

The MA (PM&IR) programme was started in tune with the recommendations of the UGC Committee on the bifurcation of the course which recommended that the then existing MSW (Personnel Management) programme be changed into a separate programme. In 2001, much warranted by the global changes that took place in the area of HR management and the resultant renewed nature of HR education and, the program was retitled as Master of Human Resources Management (MHRM).

Vision

To create effective human systems as harbingers of a better world.

Mission

To enhance student competencies to channelize Human Resources in the corporate and social sectors and to nurture a practical research aptitude, conforming to ethical, environmental and social responsibilities.

FACULTY MEMBERS



Dr. Binoy Joseph
Principal



Dr. Manoj Menon
Assistant Professor
HOD



Dr. Manoj Mathew
Associate Professor,
Director- OCR and COE



Dr. Shelly Jose
Associate Professor



Fr. Reginold John
Assistant Professor

3. DEPARTMENT OF BUSINESS ADMINISTRATION

Department of Business Administration of RCSS started its two year full time MBA programme at Hill Campus, Kalamassery in the year 1995 with an intake of 30 students, affiliated to Mahatma Gandhi University, Kottayam, Kerala for giving an impetus to professional management education in Kerala. The MBA programme is approved by All India Council for Technical Education (AICTE). The department was shifted to the sprawling and picturesque Valley Campus in Kakkanad, Kochi in 2000. Taking cue from the surge in demand for quality management professionals, the student intake has been increased to 120 in the year 2004. The MBA programme at RCSS have been accredited by ACBSP, which is the world's largest international accreditation council and a leading specialized accreditation association for business education supporting, celebrating, and rewarding teaching excellence. This endorses the value of the deliverables by the department.

Vision

To develop competent and socially responsible business professionals empowered to excel in personal and professional life.

Mission

To develop competent and socially responsible managers to perform in a dynamic business environment.

FACULTY MEMBERS



***Dr.Veeva Mathew
Associate Professor, HOD***



***Dr.P Balakrishnan Menon
Associate Professor***



***Dr.Joji Alex N
Associate Professor***



***Ms.Shirley Rita Luiz
Associate Professor***



***Dr.Aby Abraham
Associate Professor***



***Dr.Bejoy John Thomas
Professor***



***Dr.Simon Jacob C
Assistant Professor***



***Dr.Padmanabhan NS
Assistant Professor***



***Dr.Imran Ahmed Khan
Assistant Professor***



***Dr.Jayasri Indiran
Assistant Professor***



***Dr.Minimol M.C.
Associate Professor***



***Dr.Smitha Siji
Associate Professor***



Dr.Susan Mathew
Assistant Professor



Dr.Anu Antony
Assistant Professor



Dr.Smitha R Nair
Associate Professor



Dr.Anto Joseph
Assistant Professor



Mr.Deepak Babu
Assistant Professor



Mr.Harish B
Assistant Professor



Mr.Saji George
Assistant Professor



Mr.Sreejith R
Assistant Professor



Mr.Ajay Lunawat
Assistant Professor



Mr. Arun George
Assistant Professor



Mr.Aby George K
Assistant Professor



Mr.Pramodh U Korula
Assistant Professor

4. DEPARTMENT OF COMPUTER SCIENCE

The Department commenced its three year (six semesters) Master of Computer Applications (MCA) Programme in 2001. Affiliated to Mahatma Gandhi University, Kottayam, Kerala, India, and approved by the All India Council for Technical Education, New Delhi, the programme is designed to meet the ever-growing demand for well qualified and trained computer programmers. The Department has been consecutively rated “Platinum” by the AICTE-CII survey, for its illustrious placement track record and distinctive industry interaction programmes. The various specialisations of the MCA programme at RCSS brings out the students as world class professionals, suitable for the software industry.

Vision

To become a centre par excellence of learning, fostering technical competency upholding human values

Mission

To develop competent and innovative IT professionals who are globally recognized, committed to lifelong learning, blended with social commitment through comprehensive programmes.

ACADEMIC PROGRAMMES OFFERED

MASTER OF COMPUTER APPLICATION

MSC COMPUTER SCIENCE (DATA ANALYTICS)

FACULTY MEMBERS



Dr. Bindiya M. Varghese
Associate Professor
Dean & HOD



Dr. Jaya Vijayan
Asst. Professor
Dean -Student Affairs



Dr. Ann Baby
Asst. Professor



Dr. Anoop V S
Asst. Professor



Dr. Keerthy A.S
Asst. Professor



Ms. Prema S. Thomas
Asst. Professor



Mr. George Joseph
Asst. Professor



Mr. Shiju Thomas M Y
Asst. Professor



Ms. Sunu Mary Abraham
Asst. Professor



Mr. Sabeen Govind
Asst. Professor

5. DEPARTMENT OF PSYCHOLOGY

The Psychology Department known also as the 'Rajagiri Centre for Behavioral Sciences and Research' (RCBSR) started in 2016, with the vision to "Be a Centre for Mental Health Services and Training Mental Health Professionals." It has three wings - Academics, Research and Practice- to execute its mission "to train mental health professionals, to carry out research relevant for the growth of the discipline and to serve mental health needs of the community." **Academics-** RCBSR currently offers two academic programmes – M.Sc. Psychology (with a clinical leaning) and B.Sc. Psychology. The department currently follows the 2017 revised MG University syllabus for B.Sc. and 2019 revised MG university syllabus for M.Sc. Apart from the syllabus, the curriculum include research projects every year, additional internships, field trips and new method of teaching theory and test. **Research -** Special Emphasis is given to developing research skills by ensuring students of every batch of UG and PG programs do a yearly research under the guidance of the faculty. Undergraduate and post graduate students conduct at least two research study during their program duration. **Practice-** From 2018, RCBSR also runs a Psychiatric clinic with a fulltime psychiatrist and a Psychological Clinic with a fulltime Clinical Psychologist that caters to the psychological requirements of the students and the community around.

Vision

"To be a Center for mental health services and training mental health professionals."

Mission

- *To train mental health professionals,*
- *To carry out research relevant for growth of discipline and*
- *To serve mental health needs of the community.*

ACADEMIC PROGRAMMES OFFERED

B.Sc. Psychology

M.Sc. Psychology

FACULTY MEMBERS



***Fr. Dr. Varghese K V
Dean***



***Mr. Noble Chacko
Asst. Professor***



***Dr. Jessy Fenn
Asst. Professor***



***Ms. Divya Prabha
Asst. Professor***



***Ms. Christina Mariam Chacko
Asst. Professor***



***Dr. Lijo K J
Asst. Professor***



***Dr. Palayoor Benyne Jos
Asst. Professor***

6. DEPARTMENT OF LIBRARY AND INFORMATION SCIENCE

The **MLISc** program was started at Rajagiri College of Social Sciences in 2014 and the **MLib.ISc** program in 2020 in the wake of great demand in the present day business, education, research and development industries for Knowledge Managers. The department of Library and Information Science envisions delivering world class professionals in the field of Knowledge management for the ever increasing market for such managers. The Programmes are designed and delivered to prepare the learners for the challenging career of Knowledge Managers. In addition to the academic teaching they have been given additional programmes like- Yoga, English Communication Class, Internship, Automated computer programmes, etc. – After completing the programme, students are getting good awareness about the management and the administration of a library.

Vision

- *To develop personnel with aptitudes and skills to face the Information challenges and needs of fast changing society.*
- *To promote research and publications by imparting quality and social relevant knowledge.*
- *To contribute innovative teaching and learning methods in Library and Information Science.*

Mission

- *To impart quality education in Library and Information Science.*
- *To develop personnel with knowledge, skills and character leading to creating, maintaining and developing knowledge society.*
- *Educate students who will be knowledgeable, skilled, and committed members of the information professions.*

ACADEMIC PROGRAMMES OFFERED

1

Master of Library and Information Science (MLISc)

2

Master of Library and Information Science (MLib.ISc)

FACULTY MEMBERS



***Dr M D Baby
Professor
Dean***



***Dr Susan Mathew
Prof. and Librarian***



***Ms. Neethu Mohanan
Asst. Professor***



***Ms. Matty P C
Asst. Professor***



***Ms. Ani Jyothsna
Asst. Professor***



***Ms. Neetha Devan
Asst. Professor***

7. DEPARTMENT OF COMMERCE

Department of Commerce commenced functioning on 17th June 2015. The department is dedicated in providing aspiring students with a wide range of professional and interpersonal skills in the field of finance, accounting, and business studies. The department is emerging as a center par excellence in the field of knowledge imparting, value-based education, and setting up professional outlook among the students for their future endurance.

The department has the professed vision of imparting industrial relevant skills and knowledge among students leading to better career and employability opportunities at the undergraduate level.

Vision:

Create a class of competent entrepreneurs and administrators imbued with integrity and human values

Mission:

To identify and groom youngsters with positive attitude and to develop them as professionals in the field of business, industry and administration both at the national and international levels.

ACADEMIC PROGRAMMES OFFERED

B.Com Model I: Finance and Taxation

B.Com Model I: Computer Application

B.Com Model II: Finance and Taxation

Bachelor of Business Administration

FACULTY MEMBERS



***Dr. K.X. Joseph
Professor & Dean***



***Mr. P.T.C. Titus
Professor***



***Ms. Rani K. A
Professor***



***Mr. Tomy Thomas
Professor***



***CA. Rajiv Rabindran
Assistant Professor***



***Dr. Ayana Johny
Assistant Professor***



***Dr. Sangeeta K L
Assistant Professor***



***Dr. R. Bharathi Rajan
Assistant Professor***



***Ms. Riya Mary
Assistant***



***Mr. N K Nikhil
Assistant Professor***



***Mr. Varghese Joy
Assistant Professor***



***Mr. Mahesh K.M.
Assistant Professor***



Mr. Ebin Babu P
Assistant Professor



Ms. Alice P
Assistant Professor



Mr. Amal Baby
Assistant Professor



Mr. Vishnu N S
Assistant Professor



Mr. Vineeth U V
Assistant Professor



Mr. Jijo Joy
Assistant Professor



Ms. Dayana Lalan K
Assistant Professor



Mr. Roshan Ravi
Assistant Professor



Ms. Aswini Asokan
Assistant Professor



Ms. Maria Pynadath
Assistant Professor



Mr. Nebu Cherian P
Assistant Professor



Mr. Bitto Benny
Assistant Professor



C.A Litty James
Assistant Professor



Mr. Dev Ananad K
Assistant Professor



C.A Dhanush P
Assistant Professor

8. DEPARTMENT OF LANGUAGES

The Department of Languages offers English, French, Hindi and Malayalam as Common Course I & II for the UG programmes.

Enrichment Programs of the department include: Communicative English, GRIT (Group Discussion, Resume Writing and Interview Training) for UG students and Effective Communication and Technical Writing for PG students. IELTS is offered to final semester UG and PG students. Enrichment Programs aim at the enhancement of the employability skills of our students, giving them a cutting-edge over their peers in this highly competitive corporate arena.

By re-defining the pedagogy of English and Languages in the curriculum of higher education, the Department transverses the academic study of 'language' to foster the appreciation of literature, culture and humanity at large. The Department attempts to inculcate in students a critical awareness of self and society to mould them into responsible and socially sensitive citizens.

Vision

To achieve excellence by training students with personal integrity, professional ingenuity, promoting human values, critical thinking and communicative skills, making youngsters self-reliant and successful citizens.

Mission

Educate the young to reach the unreached heights through the study of Language, Literature, Culture and Humanity, utilizing the potentials of media.

FACULTY MEMBERS



Mr. Thomas Thiruthanathy
Professor & Head



Ms. Glinshia C.X
Assistant Professor



Ms. Shoma Elizabeth Francis
Assistant Professor



Mr. Anand K.
Assistant Professor



Ms. Sisha S
Assistant Professor



Mr. Gokul M Nair
Assistant Professor



Mr. Allen Antony
Assistant Professor



Ms. Aishwarya Paulson
Assistant Professor



Ms. Tanika Rajeswari
Assistant Professor



Mr. Ajay Kurian
Assistant Professor

FACULTY ACHIEVEMENTS

- ❖ Prof. Krishnakumar N M, Department of Biosciences has been awarded Ph.D in the topic “Immunomodulatory and antioxidant potential of morinda umbrellae L.- a traditionally important medicinal liana” by University of Kerala on 1st October 2020. 
- ❖ Prof. Keerthy A. S, Department of Computer Science successfully defended her Ph.D thesis titled "Genomic Sequence Data Compression Using Multiple Dictionary And Pattern Matching In Compressed Sequences" on Nov 6, 2020 at Karpagam Academy of Higher Education, Coimbatore. 
- ❖ Mr. Anand K, Department of Languages awarded “Innovative Teacher Award 2020” by the Rotary Club of Madras Coramandel
- ❖ Mr. Anand K, Department of Languages completed 'Post Graduate Diploma in Teaching English' (PGDTE) from the English and Foreign Languages University, Hyderabad, with 1st Class; also bagged an A+ for his project, which was based on the concept of 'Learner Autonomy'.
- ❖ Dr. Minimol M. C., Department of Business Administration was selected to receive the Best Paper award for her paper titled “Measurement and Validation of Entrepreneurial Competency Scale”, presented at the AU Virtual International Conference 2020 “Entrepreneurship and Sustainability in the Digital Era” held on October 30th, 2020. The Conference was hosted by Assumption University of Thailand.

Faculty Publications

Sl. No.	Type	Number
1	Journals	
	Scopus/Web of Science	53
	UGC Care Listed/ABDC	21
	Other Journals	23
2	Books	5
3	Chapter Contributions	49
4	Conference Proceedings	6
5	Magazine Articles	10
6	Case Studies	3

Sl.No.	Name of the Faculty	Name/Title of the Programme	Year	ISSN/ISBN No. and Category (SCOPUS, UGC Care List, Scimago, ABDC etc))	Name of the Journal/book/Newspaper
SOCIAL WORK					
1	Dr.Fr. Saju M D	Prevalence , awareness,Treatment, and Control of Hypertension and its Associated Risk Factors:Results From baseline Survey of SWADES Family Cohort study	2020	ISSN:2090-0384,eISSN: 2090-0392,Scopus Q2 WOS:00053 028670000 1,Published: 32351729	International journal of Hypertension
2		Social and behavioural risk Factors in the Prevention and management of cardiovascular disease	2020	ISSN:1471-2261,Scopus Q2 WOS:00055 194480000	BMC Cardiovascular diseases

		in Kerala, India: a Catchment area population survey		2, Published ID: 32641078	
3	Dr.Fr. Saju M D	Social factors associated with chronic non-communicable disease and comorbidity with mental health problems in India: a scoping review	2020	ISSN:2044-6055, Scopus Q1 Indexed IF 2.496	BMJ Open 2020
4		Towards the Development of an Intervention to Address Social Determinants of Non-Communicable Disease in Kerala, India: A Mixed Methods Study	2020	EISSN 1660-4601, Scopus Q2 Indexed IF 2.849	International Journal of Environmental Research & Public Health
5		Swāsthya, an integrated chronic condition management programme for families of patients with hypertension and diabetes mellitus: a study protocol for a randomised controlled trial	2021	ISSN: 1471-2296, Scopus Q1 Indexed IF 2.022	BMC Family Practice
6		International Capacity - Building for practice research in India	2020	9780429199486,	The Routledge Handbook of Social work Practice Research
7		International capacity-building for practice research in India	2020	eBook ISBN:9780429199486, NA	The Routledge Handbook of Social Work Practice
8		Mentoring Early-Career Researchers in Evidence based Intervention Research in Social Work: Experiences from UKIERI Project	2020	ISBN:978-93-89515-29-9 DOI, 10.9756/BP 2020.1008, NA	A Compendium of Evidence Based Social Work Education and Practice
9		Development of Complex Intervention through International Collaboration	2020	ISBN:978-93-89515-29-9 DOI, 10.9756/BP 2020.1009, NA	A Compendium of Evidence Based Social Work Education and Practice

10	Dr.Fr. Saju M D	Evidencing the need for psycho-socio-economic action to support the rural upskilled youth to cope with the COVID-19 health crisis: a state-wide audit [version 1; peer review: awaiting peer review]	2020	ISSN 2046-1402, Scopus Q1 Indexed IF 2.640	F1000Research 2020
11		Relationship between neighbourhood cohesion and disability: Findings from SWADES population-based survey, Kerala, India	2020	ISSN: 20461402, Scopus Q1	F1000Research
12	Dr.Fr. Joseph M.K	Treasure in Clay: A Case Study of Keezhmad Khadi and Village Industries Cooperative Society in Kerala	2020	ISSN 0973-3086,	Rajagiri Journal of Social Development ,Volume 11, Number 2,
13		Covid 19: Problems And Perception Of Elderly Population In Kerala	2020	ISSN: 0975 8941, Peer Reviewed	Research lines
14		Local Partnerships make Strides in Community Engagement: An Analysis of the Extension Services of Higher Education Institutions in Kerala	2021	ISSN:0972-1231, NA	International Journal of Education and Research, New Frontiers in Education
15		A compendium of evidence based social work	2020	ISBN:978-93-89515-29-9 DOI, 10.9756/BP 2020.1001, NA	A Compendium of Evidence Based Social Work Education and Practice
16		Community Network of Resource Poor Women(Kudumbashree): An Asset Based Community Development Model In Kerala, India	2020	ISBN: 978-93-88106-17-7,	Social work Practice in India, Interventions for Empowerment by Dr.Mutluri Abraham and Prof.ABSV Ranga Rao

17	Dr.Fr.Joseph M.K	Strengthening Public Education: A Case Study of Education Rejuvenation Mission of Government of Kerala	2020	ISBN:978-81-946245-0-9,	Revolutionizing Indian Education System by M.Ganesh Babu & N. Panchanatham
18		Social Work Interventions in Psychosocial Rehabilitation: A Case Study	2020	ISBN:978-93-89515-29-9 DOI, 10.9756/BP 2020.1002, NA	A Compendium of Evidence Based Social Work Education and Practice
19		Effect of Music on Psychosocial Development of Institutionalised Children: A Case Study	2020	ISBN:978-93-89515-29-9 DOI, 10.9756/BP 2020.1003, NA	A Compendium of Evidence Based Social Work Education and Practice
20		NGOs as Learning Organisation: A Paradigm Shift for Social Development	2020	ISBN:978-93-88805-95-7,NA	Business Management Practices- Emerging Trends- VolumeII
21	Dr.Sr.Lizy P J	Role of Teachers in Supporting Children with Special Educational Needs	2020	ISBN:978-93-89515-29-9 DOI, 10.9756/BP 2020.1010, NA	A Compendium of Evidence Based Social Work Education and Practice
22		Responding to the Vulnerabilities of Children affected by Family Violence: Scope of Social work Intervention	2020	ISBN:978-93-89515-29-9 DOI, 10.9756/BP 2020.1011, NA	A Compendium of Evidence Based Social Work Education and Practice
23		Rehabilitation and Reintegration of Incarcerated Women: Significance of Correctional Social Work Education and Practice	2020	ISBN:978-93-89515-29-9 DOI, 10.9756/BP 2020.1013, NA	A Compendium of Evidence Based Social Work Education and Practice
24		Role of Social Work Education in Ensuring the Health Rights of Migrants Workers	2020	ISBN:978-93-89515-29-9 DOI, 10.9756/BP 2020.1014, NA	A Compendium of Evidence Based Social Work Education and Practice

25	Dr.Sr.Lizy P J	Evidencing the need for psycho-socio-economic action to support the rural upskilled youth to cope with the COVID-19 health crisis: a state-wide audit [version 1; peer review: awaiting peer review]	2020	ISSN 2046-1402, Scopus Q1 Indexed IF 2.640	F1000Research 2020
26	Dr.Anish K R	Interstate youth domestic migrant labourers in Kerala: strategies for integration and positive youth development	2020	ISSN:2249 1090,NA	Educere-BCM Journal of Social Work(EBJSW)
27		Reflections on Professional Social Work Practice	2020	ISBN: 978-93-90588-74-9,NA	Reflections on Professional Social Work Practice
28		Introductory Remark-Reflections on Professional Social Work Practice:An Indian Perspective	2020	ISBN: 978-93-90588-74-9,NA	Reflections on Professional Social Work Practice
29		Kerala Association of Professional Social Workers(KAPS) Development through Decade	2020	ISBN: 978-93-90588-74-9,NA	Reflections on Professional Social Work Practice
30		Social Work Education:An Analysis on Problems and Future Course of Actions to be taken for the Quality Enhancement	2020	ISBN: 978-93-90588-74-9,NA	Reflections on Professional Social Work Practice
31	Dr.Rajeev S P	Strengths Perspective in Working with Elderly	2020	ISSN:0971-4189, Volume 34, No.3,UGC Care List	Indian Journal of Gerontology
32		Swāsthya, an integrated chronic condition management programme for families of patients with hypertension and diabetes mellitus: a study protocol for a	2021	ISSN: 1471-2296, Scopus Q1 Indexed IF2.022	BMC Family Practice

	Dr.Rajeev S P	randomised controlled trial			
33		A compendium of evidence based social work	2020	ISBN:978-93-89515-29-9 DOI, 10.9756/BP 2020.1001, NA	A Compendium of Evidence Based Social Work Education and Practice
34	Dr.Sr.Sunirose I P	A compendium of evidence based social work	2020	ISBN:978-93-89515-29-9 DOI, 10.9756/BP 2020.1005, NA	A Compendium of Evidence Based Social Work Education and Practice
35		Academic Resilience and Perceived Social Support among Adolescence during COVID 19	2020	ISBN:978-93-89515-29-9 DOI, 10.9756/BP 2020.1006, NA	A Compendium of Evidence Based Social Work Education and Practice
36		Child Rights in Social Work Curriculum: An Analysis	2020	ISBN:978-93-89515-29-9 DOI, 10.9756/BP 2020.1007, NA	A Compendium of Evidence Based Social Work Education and Practice
37		Local Partnerships make Strides in Community Engagement: An Analysis of the Extension Services of Higher Education Institutions in Kerala	2021	ISSN:0972-1231,NA	International Journal of Education and Research, New Frontiers in Education
38	Fr. Shinto Joseph	Psychological Well Being Of Adoloscents From Disadvantaged families	2020	2005-4289,	International Journal Of Disaster Recovery & Business Continuity,Vol 11,No.1
39		Prevalence,Awareness,Treatment,and Control of Hypertension and its Associated Risk Factors: Results from Baseline	2020	Volume 2020, Article ID 4964835, Scimago-Q2,Scopus	Hindawi-International Journal of Hypertension

		Survey of SWADES Family Cohort Study		Q2 WOS:00053 028670000 1, Published: 32351729	
40	Dr.Kiran Thampi	Reflections from a cross-cultural course development and teaching experience delivered primarily by an Indian faculty in the Unites States	2021	ISSN:1043-7797, Scopus Q1	Social Work Education
41	Dr.Nycil Romis Thomas	Social Support as a Protective Factor for Wellbeing Among Widows	2020	ISBN:978-93-89515-29-9 DOI, 10.9756/BP 2020.1001, NA	A Compendium of Evidence Based Social Work Education and Practice
42	Dr.Giji George	International Student Internships – An Action Research with Snehitha Programme - “ Dare to say “No” to Drugs and Abuse”	2020	ISBN:978-93-89515-29-9 DOI, 10.9756/BP 2020.1004, NA	A Compendium of Evidence Based Social Work Education and Practice
43	Sr.Bincy C C	Responding to the Vulnerabilities of Children affected by Family Violence: Scope of Social work Intervention	2020	ISBN:978-93-89515-29-9 DOI, 10.9756/BP 2020.1012, NA	A Compendium of Evidence Based Social Work Education and Practice
COMPUTER SCIENCE					
44	Dr.Bindiya M Varghese	Swāsthya, an integrated chronic condition management programme for families of patients with hypertension and diabetes mellitus: a study protocol for a randomised controlled trial	2021	ISSN: 1471-2296, Scopus Q1 Indexed IF2.022	BMC Family Practice

45		A high imperceptible data hiding technique using quorum function	2021	ISSN:1380-7501, E-ISSN: 1573-7721, Scopus Q1	Multimedia Tools And Applications
46	Dr.Ann Baby	Network path analysis for developing an enhanced TAM model:A user centri e-learning perspective in Computers in Human behavior	2020	ISSN: 0747-5632, Scopus Q1	Computers in Human Behavior
47	Dr.Anoop V S	A framework for Named Entity Recognition for Malayalam-A Comparison of Different Deep Learning Architectures	2020	eISSN: 2666-0512, Vol. 1(1-2), 2020, NA	Natural Language Processing Research
48	Shiju Thomas M Y	Advances In Artificial Intelligence and Data Engineering	2020	ISSN 2194-5357 ISSN 2194-5365 (electronic), ISBN 978-981-15-3513-0 ISBN 978-981-15-3514-7 (eBook),	Advances in Artificial Intelligence and Data Engineering, Select Proceedings of AIDE 2019
49	Sabeen Govind	Advances In Artificial Intelligence and Data Engineering	2020	ISSN 2194-5357 ISSN 2194-5365 (electronic), ISBN 978-981-15-3513-0 ISBN 978-981-15-3514-7 (eBook),	Advances in Artificial Intelligence and Data Engineering, Select Proceedings of AIDE 2019
50		A Secure framework for remote diagnosis in health care: A high capacity recersible data hiding technique for medical images	2021	ISSN: 0045-7906; Volume 89, January 2021, Scopus Q1, SCI	Computers and Electrical Engineering

51	Sabeen Govind	A high imperceptible data hiding technique using quorum function	2021	ISSN:1380-7501, E-ISSN: 1573-7721, Scopus Q1	Multimedia Tools And Applications
BUSINESS ADMINISTRATION					
52	Dr.Anto Joseph	Corporate social responsibility and cash holdings in India: Evidence from a natural experiment	2020	Scopus Q1	Finance Research Letters
53		Creditors' governance, information asymmetry and debt diversification: evidence from India	2020	ABDC 'A'	International Journal of Managerial Finance
54	Dr.Anu Antony	Customer Purchase Intention Towards Green Products: A Study based on Health Consciousness and Ecological Affect	2020		Test Engineering and Management
55		Behavioral finance and portfolio management: Review of theory and literature	2020		Journal of Public Affairs
56		Finance/Economics	2020	Volume 19, Issue 4	The effect of dispositional innovativeness on Investment Behavior
57	Dr.Bejoy John Thomas	Scale construction: Valid measurement instrument for diabetes patient engagement	2020		International Journal of Market Research
58		Scale construction: Valid measurement instrument for diabetes patient engagement	2020	14707853	International Journal of Market Research
59	Dr.Imran Ahmed Khan	Impact of job location on relationship between job satisfaction and self-esteem of employees: Evidence from the Indian BPOs	2020		Journal of Public Affairs
60	Dr.Jayasri Indiran	Miscellaneous Perspectives on the New Normal Post Covid-19	2021	978-93-9-781-08-9	Advances in Commerce and Management

61	Dr.Jayasri Indiran	Advances in Commerce and Management	2020	ESN Publications ,Tamil Nadu,978-81-947019-0-3	Covid-19 and Its Impact
62		Work From Home - Challenges And Opportunities During Covid-19	2021	0975-1386, UGC Care listed	Wesleyan Journal of Research
63		Work From Home - Challenges And Opportunities During Covid-19	2020	UGC Care listed	Wesleyan Journal of Research
64		Study on The Influence Of Perceived Supervisor Support	2020	UGC Care listed	SAMBODHI
65	Dr.Joji Alex N	Co-creating a value based learning ecosystem	2020	978-81-946245-0-9	Revolutionizing the Indian Education System
66		Influence of Motivational factors on Organisational Commitment in a Hospital setting	2020		International Journal of Emerging Technologies and Innovative Research
67		Consumer Attitude towards Green Products: An outlook from India's Green State	2020	Other Peer Reviewed Journal	BIMTECH Business Perspectives
68	Dr.Minimol M. C	Do Transliterated Ads Impact Ad-Liking: Evidences From A Multicultural-Cultural Society	2020	Scopus Q4	European Journal of Molecular and Clinical Medicine
69		Women Entrepreneurship In Coastal Kerala: Role Of Self Help Groups In Developing A Sustainable Community	2020	SCOPUS Q1	Entrepreneurship And Sustainability Issues
70		Determinants of social entrepreneurship among women micro entrepreneurs in Kerala	2020	Scopus Q4	Solid State Technology
71		Determinants of stock price volatility: A time series analysis	2020	ABDC 'C'	The IUP Journal of accounting research and audit practices

72	Dr.Minimol M. C	Nexus Between Corporate Social Performance And Corporate Financial Performance: Evidences From An Emerging Market	2020	ABDC 'C'	Journal of Contemporary Issues in Business and Government
73		The Great Flood in Kerala and Its Aftereffects at Wager International (P) Ltd.	2021		Sage Buiness cases
74	Dr.Padmana bhan NS	Consumer Behaviour During Out - of - Stock Situations in an Emerging Market	2020	Scopus Q3	PalArch's Journal of Archaeology of Egypt /Egyptology
75	Dr.Simon Jacob C	Linking Human Resources Management Practices with Commitment to Service Quality and the Interacting Role of Service Climate in the Private Hospitals: A Study in India	2020	Scopus Q3	Hospital Topics
76	Dr.Smitha Nair	Mitigating Psychic Distance and Enhancing Internationalization of Fintech SMEs from Emerging Markets: The Role of Board of Directors	2020	ABDC 'A'	British Journal of Management
77		Reaping benefits from knowledge transfer – the role of confidence in knowledge	2020	ABDC 'A'	Journal of Knowledge Management
78	Dr.Smitha Siji	Social Media Analytics: Extracting and Visualising TripAdvisor Reviews, a Case of Taj Hotels in India	2020		Test Engineering and Management
79		Generational Cohorts: An Empirical Investigation into the Indian Millennial's Shopping Characteristics	2020	ABDC 'C'	Journal of Contemporary Issues in Business and Government
80	Dr.Susan Mathew	Spot and Stop Greenwashing	2021	978-93- 90996-03-2	Perspectives on Business MANagement

81	Dr.Susan Mathew	Drivers of Green Product Purchase Intention	2020	Other	Management Matters
82		Do Transliterated Ads Impact Ad-Liking: Evidences From A Multicultural-Cultural Society	2020	Scopus Q4	European Journal of Molecular and Clinical Medicine
83		Green Washing: Dirt is not Good	2020	Scopus Q4	Journal of Contemporary Issues in Business and Government
84	Fr. Reginold John	Influence of Motivational factors on Organisational Commitment in a Hospital setting	2020	Other	International Journal of Emerging Technologies and Innovative Research
85	Harish B	Adjusting to the New Normal of Work from Home and Telecommuting Perspectives on Employees Performance	2020	978-81-946233-7-3	Impact of COVID-19 and Pandemic Lockdown in India- Repurcussion in Business and Economy
86		Evolution Of E-Commerce In Emerging Markets – A Case Study Of India	2020	978-93-88805-95-7	Business Management Practices – Emerging Trends
87		Co-creating a Value based Learning Ecosystem	2020	978-81-946245-0-9	Revolutionizing Indian Education System
88	Saji George	New Perspectives on Counterproductive Work Behavior while Adjusting to the New Normal of Work from Home	2020	ISBN: 978-81-946666-4-6	Mental Health Strategies and Psychological Challenges in the post COVID -19 Pandemic
89		Adjusting to the New Normal of Work from Home and Telecommuting Perspectives on Employees Performance	2020	ISBN: 978-81-946233-7-3	Impact of COVID-19 & Pandemic Lockdown in India, Repercussion in Business and Economy
90		Maternity Benefits in India as a Welfare Measure for Women; a Critical Analysis	2020	978-81-947391-6-6	Women's Empowerment for Gender Equality

91	Saji George	Maternity Benefits in India as a Welfare Measure for Women; a Critical Analysis	2020	978-81-947391-6-6	Women's Empowerment for Gender Equality
92	Sreejith R	The Impact of Message Content And Descriptive Features On Review Helpfulness: An Empirical Study	2020		Test Engineering and Management
93		Customer Purchase Intention Towards Green Products: A Study based o n Health Consciousness and Ecological Affect	2020		Test Engineering and Managements
94		Social Media Analytics: Extracting and Visualising TripAdvisor Reviews, a Case of Taj Hotels in India	2020		Test Engineering and Management
95	Deepak Babu	Impact of job location on relationship between job satisfaction and self-esteem of employees: Evidence from the Indian BPOs	2020		Journal of Public Affairs
96		Analyzing the Effect of Perceived Risk and Information Diagnosticity on Word-of-Mouth and Viral Marketing	2020	Scopus Q3	International Journal of E-Business Research
LIBRARY AND INFORMATION SCIENCE					
97	Ani Jyothsna	Mobile technology Applications for Libraries	2020	2277-5730,	AJANTA-An International Multidisciplinary Quarterly Research Journal ,Volume IX,Issue II
98	Neetha Devan NV	Student perspective on online learning during covid-19 pandemic: a descriptive study of school students in Ernakulam District, State of Kerala, India" (2020). Library	2020	ISSN:1522-0222, Scopus Q2 Indexed	<u>Library Philosophy and Practice (e-Journal)</u>

		Philosophy and Practice (ejournal)			
99	Neethu Mohanan	Design and Implementation of Competency Based LIS Pedagogy: An Experiential Approach with DLIS Centre at Rajagiri College of Social Sciences, Kerala, India - a Case Study	2020	ISSN:1522-0222, Scopus Indexed SJR (Q2)	Library philosophy & Prctices (e-journal)
100		Efficacy Of Soci Cy Of Social Networking Si Working Sites In Librar Tes In Library Services At The Time Of Soci T The Time Of Social Dist Al Distancing Due T Ancing Due To Covid-19 Lockdown: A Study Among The Library Professionals And Students In India	2021	ISSN:1522-0223, Scopus Q2	Library of Philosophy and Practice
COMMERCE					
101	Aswini Asokan	National Conference on Sustainable Development and Business: Managing Organizations of Tomorrow.	2020	ISBN 978-93-88465-48-9, Not Published	NA
102	Dr. Bharathi Rajan	Mobile-first and Mobile only Advertising- The Future of digital Advertising	2020	978-93-89488-26-5,	Advertising
103		Post COVID-19 Pandemic Challenges and Opportunity for Entrepreneurs in India - A theoretical study	2020	978-93-89488-26-5,	Effect Of Covid 19- in Indian Economic Sector
104	Bitto Benny	Indexing: A Boon To The Research Field	2020	2320-0693,	Tathapi,Vol.19,Iss ue 1
105		Impact Of Brand Image On Consumer Preference Among Youth	2020	ISSN: 0976-075X, UGC Care Jounl	CLIO An Annual Interdisciplinary Journal Of History,Volume 6, Issue 4

106		An Exploratory Study on Demonetization and The Transition Of India Towards A Digital Economy	2020	ISSN: 0976-075X, UGC Care Jounl	CLIO An Annual Interdisciplinary Journal Of History, Volume 6, Issue 1
107	Dayana Lalan	National Conference on Sustainable Development and Business: Managing Organizations of Tomorrow.	2020	ISBN 978-93-88465-48-9, Not published	A.K.Publications
108	Ebin Babu P	A Study On Boxers Preference Towards Boxing Equipment's in Kerala, With Special Reference To Thrissur District	2020	ISSN:2347-3150, UGC Care List, Impact Factor : 4.6	Mukt Shabd Journal, Volume IX, Issue VII
109	Jose K Antony	Sustainable Tourism Development in the Backwaters of South Kerala, India: The Local Government Perspective	2020	ISSN: 2065-1198 , Scopus Q2	GeoJournal of Tourism and Geosites (Year XIII, Vol. 33, No. 4 Supplement)
110	Nebu Cherian	Impact Of Brand Image On Consumer Preference Among Youth	2020	ISSN:0976-075X, UGC Care Jounl	CLIO An Annual Interdisciplinary Journal Of History, Volume 6, Issue 4
111		An Exploratory Study on Demonetization and The Transition Of India Towards A Digital Economy	2020	ISSN:0976-075X, UGC Care Jounl	CLIO An Annual Interdisciplinary Journal Of History, Volume 6, Issue 1
112		Agriculture entrepreneurship and supply chain management with special reference to cardomom cultivators in IDukki dist, Kerala	2020	978-93-5407-454-7,	Entrepreneurship and economic development
113		Post COVID-19 Pandemic Challenges and Opportunity for Entrepreneurs in India - A theoretical study	2020	978-93-89488-26-5,	Effect Of Covid 19- in Indian Economic Sector
114		Mobile-first and Mobile only Advertising- The Future of digital Advertising	2020	978-93-89488-26-5,	Advertising

115	Nikhil N K	A Study On Boxers Preference Towards Boxing Equipment's in Kerala,With Special Reference To Thrissur District	2020	ISSN:2347-3150, UGC Care List, Impact Factor : 4.6	Mukt Shabd Journal,Volume IX,Issue VII
116		Treasure in Clay: A Case Study of Keezhmad Khadi and Village Industries Cooperative Society in Kerala	2020	ISSN 0973-3086,	Rajagiri Journal of Social Development ,Volume 11, Number 2,
117	Dr. Bharathi Rajan	A Study on Exploring the Recovery Hope of The Domestic Tourism Industry in Post Covid-19 On Kerala Tourism	2021	ISSN: 0975-1386, UGC Care Listed	Wesleyan Journal of Research
118	Tomy Thomas	A study on entrepreneurship attitude among college students	2020	978-93-5407-454-7,	Enterpreneurship and economic development
119	Varghese Joy	A Study On Boxers Preference Towards Boxing Equipment's in Kerala,With Special Reference To Thrissur District	2020	ISSN:2347-3150, UGC Care List, Impact Factor : 4.6	Mukt Shabd Journal,Volume IX,Issue VII
120		Corporate Sustainability: an academic Review	2020	ISSN:1757-0344(P), ISSN:1757-0352(Online), Volume 10, Issue1,2020, UGC Care Listed	International Journal of Social Quality
121	Vishnu N S	factor Analysis of Food Manufacture's Waste Management Behaviour:A Study From The Perspective Of Indian Food Industry	2020	2347-3150,	Mukt Shabd Journal , Volume IX , Issue IV(s)
	PSYCHOLOGY				
122	Dr.Fr.Varghese K Varghese	Public Health Measures and its Psychological Impact:A General Population Study of Mental Health Difficulties during the	2020	2249-6319,	Asian Review of Social Sciences,Vol. 9 No.1

		Covid19 Pandemic and Resultant Lock Down			
123	Dr.Jessy Fenn	Public Health Measures and its Psychological Impact:A General Population Study of Mental Health Difficulties during the Covid19 Pandemic and Resultant Lock Down	2020	2249-6319,	Asian Review of Social Sciences,Vol. 9 No.1
124		What is to be a Transgender in God's Own country(Kerala,India))A n Explorative Case Study	2020	2765-8910, Web of Science	Global Journal Of Medical ,Pharmaceutical, and Biomedical Update .15(3)
125		Development ,Validation and Translation of psychological tests	2020	2056-4678, Scopus Q3	BJ Psych Advances
126		An Overview of Gambling in India	2020	2765-8910, Web of science	Global Journal Of Medical ,Pharmaceutical, and Biomedical Update .15(3)
127		Natural Disaster: A Study with Special Reference to Kerala Flood',	2020	1876-2018,	Asian Journal of Psychiatry
128		Dementia -Introduction ,Assessment and diagnosis	2020	Required,	Published by Alzhemeirs and related disorders Society of India, Cochin Chapter with academic support from Kerala University of Health Sciences, Thrissur.
129		Physical environment of school and its relation to aggression	2021	ISSN: 2349-3429 (Print), Peer-reviewed	The International Journal of Indian Psychology
130	Dr.Lijo K J	Learned Helplessness, Psychological Wellbeing, and Proenvironment Care Behavior among Victims of Frequent Floods in Kerala	2021	ISSN: 09763147, 09763155, Scopus Q3	Journal of Neurosciences in Rural Practice

131	Noble Chacko	Public Health Measures and its Psychological Impact: A General Population Study of Mental Health Difficulties during the Covid19 Pandemic and Resultant Lock Down	2020	2249-6319,	Asian Review of Social Sciences, Vol. 9 No.1
132		Job Stress, Communication Apprehension and Marital Adjustment among Lady Professionals	2020	ISSN:2640-6136, Peer-reviewed	Journal of Psychiatry and Psychology Research
133		Perceived Discrimination, Anxiety and Alcohol Use among Homosexual, Bisexual and Transgender Communities: A study from South India	2020	ISSN: 2347-3150, UGC Care listed	Mukt Shabd Journal
134	Dr.Sanju George	Dementia Care Costs In India	2020	Required,	Published by Alzhemeirs and related disorders Society of India, Cochin Chapter with academic support from Kerala University of Health Sciences, Thrissur.
135		Dementia -Introduction ,Assessment and diagnosis	2020	Required,	Published by Alzhemeirs and related disorders Society of India, Cochin Chapter with academic support from Kerala University of Health Sciences, Thrissur.
136		What is to be a Transgender in God's Own country(Kerala,India))A n Explorative Case Study	2020	2765-8910, Web of Science	Global Journal Of Medical ,Pharmaceutical, and Biomedical Update .15(3)
137		Tele Yoga for Stress managemnet	2020	1876-2018, Scopus Q2	Asian Journal of Psychiatry

138	Dr.Sanju George	Public Health measures (Lock down) and its Psychological Impact:a general population Study of mental health difficulties during the CoVID-19 Pandemic and Resultant Lock Down	2020	1876-2018,	Asian Review of Social Sciences,Vol. 9 No.1
139		An Overview of Gambling in India	2020	2765-8910, Web of Science	Global Journal Of Medical, Pharmaceutical, and Biomedical Update .15(3)
140		Development ,Validation and Translation of psychological tests	2020	2056-4678, Scopus Q3	BJ Psych Advances
141		Gaming disorder: what doctors need to know	2020	ISSN:1750-8460.eISSN: 1759-7390, Scopus Q4 WOS:00056 630940001 0	BRITISH JOURNAL OF HOSPITAL MEDICINE
142		Yoga for psychiatric disorders: from fad to evidence-based intervention?	2020	ISSN:0007-1250, eISSN: 1472-1465, Scopus Q1 WOS:00053 549350000 2, Published: 31727200	BRITISH JOURNAL OF PSYCHIATRY
143		Yoga and psychiatric disorders: a review of biomarker evidence	2020	ISSN:0954-0261, eISSN:1369-1627, Scopus Q1 WOS:00053 465600000 1, Published:3 2401080	INTERNATIONAL REVIEW OF PSYCHIATRY
144		Learned Helplessness, Psychological Wellbeing, and Proenvironment Care Behavior among Victims of Frequent Floods in Kerala	2021	ISSN: 09763147, 09763155, Scopus Q3	Journal of Neurosciences in Rural Practice

LANGUAGES					
145	Anand K	Grihashoba-Thiricchupidikalinte Prakrithiyanandham	2020	NA,	Grihashobha
146		Grihashobha-Vishadhathinte athijeevanandhangal	2020	NA,	Grihashobha
147		Grihashobha- Dhanam Anandham	2020	NA,	Grihashobha
148		A(vivahithar) (Malayalam)	2020	NA, NA	NA
149		Visakkunnavarkkai visakkam (Malayalam)	2020	NA, NA	NA
150		Thirichupidikkalinte Prakrithi Anandam (Malayalam)	2020	NA, NA	NA
151		Vishadhathinte Athijeevanandagal (Malayalam)	2020	NA, NA	NA
152		Dhanam Anandam (Malayalam)	2020	NA, NA	NA
153	Glinshia C X	krthrim Bhudhimatha Aur Hindi Kavithai	2020	ISSN:2347-2944, e print:2582-2454, NA	Aravart Shodh Vikas Patrika
154	Gokul M Nair	What is to be a Transgender in God's Own country(Kerala,India))A n Explorative Case Study	2020	EISSN-2765-8910, Web of Science	Global Journal Of Medical ,Pharmaceutical, and Biomedical Update .15(3)
155	Tanika Rajeswari	I Dissent	2020	ISBN: 978-93-90468-41-6, NA	Women and Queers: The Marginalized Gender

Faculty Development Programme/ Webinar/Workshops /Conference etc – Attended by Faculty

Type of the Programme	No. of Faculties Attended	No. of Programme Attended
SOCIAL WORK		
Faculty Development Programme	6	11
Webinars	10	40
Workshops	16	16
Conference	11	51
COMPUTER SCIENCE		
Faculty Development Programme	8	19
Webinars	6	13
Workshops	3	5
Conference	4	7
COMMERCE		
Faculty Development Programme	21	66
Webinars	30	347
Workshops	17	39
Conference	13	26
LANGUAGE		
Faculty Development Programme	5	11
Webinars	6	56
Workshops	3	6
Conference	4	9
LIBRARY SCIENCE		
Faculty Development Programme	3	13
Webinars	4	93
Workshops	3	13
Conference	5	13
BUSINESS ADMINISTRATION AND HUMAN RESOURCE MANAGEMENT		
Faculty Development Programme	8	21
Webinars	0	0
Workshops	7	10
Conference	4	5
PSYCHOLOGY		
Faculty Development Programme	1	1
Webinars	3	13
Workshops	2	7
Conference	0	0
BIO SCIENCES		
Faculty Development Programme	0	0
Webinars	0	0
Workshops	0	0
Conference	2	4

Faculty Development Programme- Attended

Name of the Faculty	Name/Title of the Programme
SOCIAL WORK	
Dr. Fr. Saju M D	ICT Enhanced teaching learning and creating MOOC's
	Advanced Research methodology Applicable in New Education Policy
	Outcome Based Education and Online Teaching
Fr. Shinto Joseph	The Role of Science and Spirituality for a Harmonious and Fulfilling Human Community
	Enhancing Psychological Skills and Behavioural Remodelling
Dr. Anish K R	Advanced Concepts for Developing MOOCs
	Managing Online Classes and Co-Creating MOOCs
	Online Education in Higher Education Institutions
Dr. Rajeev S P	Climate Change and Disaster Risk Reduction
	Risk Management for Micro, Small and Medium Enterprises (MSMEs)
Dr. Kiran Thampi	Advanced Training in ICT Enabled Online Teaching Tools
	Teaching and Learning in Post COVID Era
Dr. Sr. Sunirose I P	Mental Health Care During COVID 19
Abshana Jamal	Case Discussion Methodology on Rural Management and Rural Entrepreneurship
COMPUTER SCIENCE	
Dr. Ann Baby	Managing Online Classes and Co-creating Moocs
	Summer School on Deep Learning
Dr. Anoop V S	Artificial Intelligence
Dr. Bindiya M Varghese	"Machine learning and data visualisation using python and MS power BI
	Data Science using Python, R and Orange
Dr. Jaya Vijayan	Data Science using Python, R and Orange
	"Machine learning and data visualisation using python and MS power BI
George Joseph	"Machine learning and data visualisation using python and MS power BI
	Implementation of machine Learning , tensor Flow using Python and Interfacing IoT Devices
	Data Science using Python,R and Orange
	Data Science
Sabeen Govind	"Machine learning and data visualisation using python and MS power BI
	Data Science using Python,R and Orange
	Outcome Based Education and Online Teaching
Shiju Thomas M Y	"Joy of computing python"
	Data science using Python , R and Orange
Sunu Mary Abraham	Research structuring & Publication Prospects
	Analytics Series

	Data Science using Python, R and Orange
LIBRARY SCIENCE	
Ani Jyothsna J	"Koha library management System"
	MS Excel Essentials for Academics
	Theory Building & Data Analysis in Research
Neetha Devan	"Koha library management System"
	Art Of Edification:Contemporary & Innovative Practices For Effective Teaching
	Librarian's Development Programme
	Bibliometrics and Research Output Analysis
	Electronic Resources for Teaching ,learning and research
	Thought Management & Leadership
	MS Excel Essentials for Academics
	How to write Case Study & Teaching Note for Scopus Indexed Journals
Neethu Mohanan	Advanced Research Methodology
	Advanced Training in ICT Enabled Online Teaching Tools
COMMERCE	
Alice P	Art Of Edification:Contemporary & Innovative Practices For Effective Teaching
Aswini Asokan	"Effective online teaching strategies"
	"Empowering the millennial mentors
	Online Tools and Innovations for Student Engagement
	Faculty Development Programme - Portfolio Management by Bombay stock Exchange Brokers Forum
	The Importance of Balancing Work and Family
Bitto Benny	Managing Online Classes and Co-creating Moocs
	Basics of R programming
	Literature Review And Rationalisation Of Research Methods
	ICT Based Teaching And Learning Process
	Open Source Tools For Research
	International Symposium On Current Trends In Research And Innovation
	Faculty Development Workshop on Accounting Standards
	Faculty Development Programme on MS Excel Essentials for Academics
Dayana Lalan	Art Of Edification: Contemporary & Innovative Practices For Effective Teaching
	Recent advances In Business Studies-20202
	"Empowering the millennial mentors
	"Effective online teaching strategies"
	Faculty Development Workshop on Accounting Standards
Dev Anand K	Online Tools and Innovations for Student Engagement
	Faculty Development Programme on MS Excel Essentials for Academics
Dhanya Ann Varghese	Financial modelling And Valuation
	Art Of Edification:Contemporary & Innovative Practices For Effective Teaching

Dr.Ayana Johny	Behavioural Economics
Dr.Bharathi Rajan R	Effective And Efficient Online teaching and Content Development
	FDP organised by Dept of Commerce Shift-I
	Application of Tools & Techniques in Research Methodology & Accelerate to Publish Article in Scopus and Web of Science
Dr.Sangeetha K L	Financial modelling And Valuation
	Data Analytics for Business Decision
	Outcome Based Education in Management Education
Ebin Babu	Financial modelling And Valuation
	"Empowering the millennial mentors
	Online Tools and Innovations for Student Engagement
Jijo Joy	Recent Advances in Business Studies-2020
Jose K Antony	Basics of R programming
	Outcome-based Education
	Effective Online Teaching Strategies
	Faculty Empowerment in Career Advancement of Students
	Faculty Development Programme on MS Excel Essentials for Academicians
	Online Tools and Innovations for Student Engagement
Mahesh K M	"Empowering the millennial mentors
	Recent Advances in Business Studies-2020
Nebu Cherian	Derivatives-Options and Swaps
Reshma Mathew	"Empowering the millennial mentors
Rintle Mathew	Art Of Edification:Contemporary & Innovative Practices For Effective Teaching
Roshan Ravi	Financial modelling And Valuation
	Block Chain
	AICTE Training and Learning (ATAL) on Data Science
Dr. Sruthi N R	Data Analytics for Business Decision
Varghese Joy	Online Tools and Innovations for Student Engagement
	Faculty Development Workshop on Accounting Standards
	Faculty Development Programme on MS Excel Essentials for Academicians
Vineeth U V	"Empowering the millennial mentors
	Recent Advances in Business Studies-2020
Vishnu N S	Managing Online Classes and Co-creating Moocs
	Innovation to Academicians
	MOODLE Learning Management System
	Mutual fund guidance for the first time investors
	Current Research Trends In Social Science
	Statistical Application Using SPSS
	R Programming
	Empowering Teachers For Smart Teaching
	Evolution Of Teaching Learning Process - Post COVID 19
	Modern Tools and Techniques For Teachers & Researchers
	EDISPIRE webinar series 2019 - 2020
	Derivatives - Options and Swaps

PSYCHOLOGY	
Dr.Jessy Fenn	MS Excel Essentials for Academics
LANGUAGE	
Aishwarya Paulson	Literacy Criticism
Allen Antony	Art Of Edification: Contemporary & Innovative Practices For Effective Teaching
	Literary Criticism
Anand K	Managing Online classes and Co-creating MOOCS
	Moodle
	PGDTE programme
Gokul M Nair	Art Of Edification: Contemporary & Innovative Practices For Effective Teaching
Shoma E Francis	Outcome Based Education Software
	Teaching/learning of french in India
	Using the written press in FLE classes: avenues for carrying out written and oral activities
	Comment Introduire le Cinéma en Classe de FLE"
BUSINESS ADMINISTRATION AND HUMAN RESOURCE MANAGEMENT	
Ajay Lunawat	Inculcating Universal Human Values in Technical Education
Dr. Aby K Abraham	Innovation, Start-up and Entrepreneurship
Dr. Anu Antony	Two days National Seminar on Re inventing quality assurance : A post pandemic guide for teachers
	Data Preparation and Validation
	Appraising Business Performance through FSA
	Online FDP on "Technology Management"
Dr.Jayasri Indiran	International FDP (Online) Managing Stress, Teaching and Learning during this period of social distancing
	AICTE sponsored online STTP Program on Learning in digitised learning environment
Dr.Minimol M.C.	Aligning yourself to the publishing process
Dr.Padmanabhan NS	Workshop on Research Method and Data Analysis
	Design Thinking
	FDP on Design Thinking
Harish B	Assessment and Evaluation in Higher Education
	"ICT ENHANCED TEACHING LEARNING AND CREATING MOOCS"
	Enhancing Psychological Skills for Teaching and Practice
Saji George	UGC Paramarsh FDP on "ICT in Teaching & Evaluation"
	"Open Source Tools For Research"
	Darshan Finetuning your research with online research tools
	"ICT ENHANCED TEACHING LEARNING AND CREATING MOOCS"
	Digital Learning- New Normal mode
	Refresher Program in Management

Webinar- Attended

Name of the Faculty	Name/Title of the Programme
SOCIAL WORK	
Dr.Fr. Saju M D	Information Security & libraries
	Love Life & Live Better-Prospects of Social Work Intervention - Round Table Discussion on Suicide Prevention
	Current Practices, Strategies and Challenges in Social Work Education; Session on Evidence Based Policy and Practice: Practice Research Models in Specific populations
	Current Practices, Strategies and Challenges in Social Work Education; Session on Evidence Based Policy and Practice: Relevance and scope in Social Work Education
	Current Practices, Strategies and Challenges in Social Work Education; Session on Practice Research Models in Specific populations
	Webinar Series on Current Practices, Strategies and Challenges in Social Work Education: Webinar on "Practice Research in Social Work Education: Research in Action"
	Role of Youth in Prevention of Cybercrime with a focus on Human Trafficking
Dr. Sr. Lizy P J	Mental health of migrant Children in Kerala
	Health Seeking Behaviour and Self-reported Morbidity patterns of migrant Labourers
	Barriers to Healthcare Services for Hospitalised migrants
	Quality of Life and the challenges of migrant labourers
	How to Publish with Oxford Journals
Fr. Shinto Joseph	How to write and get published in peer-reviewed journals
	Role of Youth in Prevention of Cybercrime with a focus on Human Trafficking
	Covid-19 and its impact on Mental Health
	Publishing Research when English is Your second Language
Dr. Kiran Thampi	Dyuti International Webinar Series 2020: Special Edition conducted on Health Promotion: Global Perspective and Practices
	Dyuti International Webinar Series 2020: Special Edition conducted on Health Promotion: Global Perspective and Practices
	Dyuti International Webinar Series 2020: Special Edition conducted on Health Promotion: Global Perspective and Practices
	Dyuti International Webinar Series 2020: Special Edition conducted on Health Promotion: Global Perspective and Practices
Dr. Rajeev S P	Global Trends in Mental Health
	Open Research Publishing

	Webinar Series on Current Practices, Strategies and Challenges in Social Work Education: On Practice Research in Social Work Education: Research in Action
Dr. Gigi George	Evidence based Practice: Relevance and Scope in SW Education
	Publishing Research when English is Your second Language
	BHARATHION 2020 - Application Of Social Work Methods In Pandemic Crisis
	Mindfulness as an Intervention in Social work and Helping Professions
	Dementia -How to identify, assess and manage
	The Opportunities and challenges of Post COVID -19 World
	Practices Research in Sw Education: Research In action
	Open Research Publishing
Dr. Nycil Romis Thomas	"Evidence-Based Policy and Practice: Practice Research Models in Specific Populations"
	Effective and Efficient Writing of Research Papers for the Web of Science, Scopus Indexed Journal and conference Papers Using Typeset Research Studio
Dr. Sr. Sunirose I P	Migrant workers and urban governance: Responsibilities of urban Local Bodies and Human Rights
Dr. Anil John	Open Research Publishing
	Role of Youth in the Prevention of Cyber Crime with a Focus on Human Trafficking
	New Education Policy & Higher Education Sector, Kerala - Prospects, Problems & preparedness
	Social work responses during pandemic: Education, Research and Practice
	Digital Classroom-The Agile way Series 1-ADDIE for Instructional Design
	Digital Classroom-The Agile way Series 2- Learning Management System
	Digital Classroom-The Agile way Series 3- Tools for E-Learning
Sr. Bincy C C	Migrant workers and urban governance: Responsibilities of urban Local Bodies and Human Rights
	MIGRANT WORKERS AND URBAN GOVERNANCE: RESPONSIBILITIES OF URBAN LOCAL BODIES AND HUMAN RIGHTS
Abshana Jamal	International Webinar on Vulnerable Groups and Human Rights in the Panel Vulnerability of Senior Citizens
COMPUTER SCIENCE	
Dr. Ann Baby	Season 4 of Skycampus on the theme "The Future of Education, Employment & Entrepreneurship"
	Season 4 of Skycampus on the theme "The Future of Education, Employment & Entrepreneurship"
	Season 4 of Skycampus on the theme "The Future of Education, Employment & Entrepreneurship"

	Season 4 of Skycampus on the theme "The Future of Education, Employment & Entrepreneurship"
	Season 4 of Skycampus on the theme "The Future of Education, Employment & Entrepreneurship"
Dr. Jaya Vijayan	e-darshan Webinar Lecture series-2020
	e-DARSHAN Webinar Lecture Series - 2020 on Workplace Ethics
George Joseph	Natural Language Processing Python
Sabeen Govind	The congruent number Problem And Elliptical Curves
	A Preface To Gate Examination;How To Score, How to Win
Shiju Thomas M Y	AI,ML and DL for Researchers
	MATLAB and Opti zation Techniques for Researchers
Sunu Mary Abraham	The Art Of Writing Research Papers
LIBRARY SCIENCE	
	e-Content Development
	Big Talk
	Impact of COVID 19 on Academic Library Services
	Striding towards Success: How to be a Successful Professional
	Open Educational Resources for Teaching in Digital Environment
Ani Jyothsna	National Webinar on Importance and need of Libraries in enhancing digital learning, elearning, virtual learning and lifelong learning
	National Webinar on Information Sources
	DELNET Networked Resources & Services
	Plagiarism: Issues & Solutions
	Mechanics of Scholarly Writing and Referencing Standard: APA 7th Edition
	Information Security & libraries
	Current And Emerging Trends In Library Science
	Research Data Management
	Strategies And Tips For Organizing A Virtual Learning Environment During Lockdown
	Technology Integration in education, Research and libraries
Dr. Susan Mathew K	E-Resources in Teaching Learning and Research
	Technology Integration in education, Research and libraries
	DELNET Networked Resources & Services
	Research Productivity Measurement and Evaluation
	Online Tools for Research
	Reference Management in Scholarly Writing using Mendeley
	Current And Emerging Trends In Library Services
	An Integrated Approach To The Disaster Management Of Library Collections: Digital and Physical
Neetha Devan	Research Data Management
	Big Talk
	Gamification Tools In Teaching
	Research Data Management For Higher Education
	Outcome Based Education Software

Neetha Devan	Strategies And Tips For Organizing A Virtual Learning Environment During Lockdown
	Academic Career Abroad
	Understanding AUTOCAD For Beginners
	Importance Of Data Science in AI & ML
	Library Services In The Post Covid 19 Period
	Different Cloud Platforms
	Changing Roles Of Teachers In A COVID 19 Afflicted World
	Managing Emotions In Libraries And Information Organizations
	Addressing Core Issues In Teaching
	How To Publish With Oxford Journals
	COVID-19 and its impact on Academic Libraries:Problems and Prospects
	MHRD Initiatives In Building A Knowledge Society
	Digital Library Solution From INFORMATICS PUBLISHING LTD
	Scientific writing skills for Social Science Researches
	Research Intelligence & Scholarly Communication
	How To write A Research Paper
	Lesser Known Digital Libraries in India: Emerging Initiatives
	In-Text Citation and Referencing: With Special Emphasis on MLA
	NDLI User Awareness
	Be The Best Version Of Yourself
	Effective and Efficient Writing of Research Papers for The Web Of Science , Scopus indexed journal And Conference papers Using Typeset Research Studio & Nexus
	Impact of COVID 19 on Academics library Services
	Filter Bubbles and Echo Chambers
	Plagiarism: Issues & Solutions
	Digital Transformation in Libraries: A Descriptive Study
	Improving Research Ethics and Academic Integrity using Turnitin Software
	Open Access E Journals
	IFLA Division IV - Projects in the Libraries - Ideas, Innovations, Initiatives
	Open Access Scholarly Communications in Digital Era
	Multimedia Information Retrieval System: An Overview
	Resources for Enhancing Research Productivity
	Awareness of the Heritage in the Digital Age
	Increasing visibility in the Research World Using Academic and Social Media
	Research gate Researcher Profile- Live Demo
	Information Discovery & Management Facilitate Your Academic Career
	Intellectual Property Rights
	Academic Publishing in Cloud Environment

Neetha Devan	Information Sources and Services in Engineering & Technology: Recent Trends & Development
	Open Access Scholarly Communications in Digital Era
	Indian Handicrafts Post Covid-19 and the launch of virtual Exhibition on Indian Handicrafts from the Kala Nidhi Visual Archives Collection
	National Webinar on Importance and need of Libraries in enhancing digital learning, elearning, virtual learning and lifelong learning
	National Webinar on Information Sources
	Striding towards Success: How to be a Successful Professional
	Intellectual Property Rights and its application
	Leveraging the e-access during the Pandemic
	Online Tools and Platforms for Academic Writing and Publishing in English Literature and Allied Areas
	Ways to Enhance Users
	Access E - Resources for Academics and Research Excellence (Including Demo of Data Base)
	User Awareness Training on Ithenticate
	DELNET Networked Resources & Services
	Research Misconduct
	Urkund-Live Demo
	Librarianship during Pandemic
	DELNET Networked Resources & Services
	The Need for a National Education Policy (NEP) & The Reforms in NEP 2020
	Library Services for Children & Young Adults in Facing 21st Century Challenges
	Right to Education
	DELNET Networked Resources & Services
	Intend to Do More but Compelled to Do Less
	NDLI User Awareness Webinar
	Information Security & libraries
Neethu Mohanan	Google Scholar And Google Books
	How To Publish And Succeed With Open Access Publications
	Impact of COVID 19 on Academics library Services
	Information Security & libraries
COMMERCE	
Amal Baby	Business Analytics as a Career for Non Tech Graduates
	Developing a Future Workforce for the Business Analytics & AI Driven Enterprises
	Technology Enabled Learning - New Opportunities for Aspiring Students
Angel Davis	Business Analytics as a career for Non-Tech Graduates
Aswini Asokan	Strategies For Academic Publications
	Contactless Teaching And Learning Pedagogy
	Emerging Business Environment
	COVID 19 And COMMERCE

Aswini Asokan	Horizons Of Virtual Teaching
	Fine Tuning Your Research Paper: Publications In SCOPUS, Web Of Science Indexed And ABCD Rated Journals
	Series IInd on Social Science Research
	Significance Of Literature Review In Identification Of Research Gap And Variable Selection
	Managing Your Finances And Investments During COVID-19
	Impact Of COVID 19 On Banking, Finance And Business-National And Global Perspective
	Managing Your Finances And Investments During COVID-19
	Philosophical Foundations Of Research
	COVID 19 And Problems Of Interstate Migrants
	Ethical Investing
	Innovations And Entrepreneurship In The Post Corona Era
	Financial Aftermaths Of The Pandemic On Indian Economy
	Outcome Based Education Software
	'Impact of Covid-19 on the Economy and its Effect on Banking Sector
	'Impact of Covid-19 on People And Economy
	Business & Society : Post COVID Thoughts
	Growing Supply Chain Opportunities In India
	Growing Supply Chain Opportunities In India
	Fling international Patent Applications
	New Education Policy & higher Education Sector keralam-Prospects , Problems & preparedness
	The Importance Of Corporate Governance Studies For Management during COVID-19 Pandemic
	towards Inclusive Innovations & network Based Entrepreneurship
	Framing Research Objectives and Selection of suitable Statistical Tools
	Project Work - Way of Easiness
	Business Analytics as a Career For Non-tech Graduates
	Technology Enabled Learning - New Opportunities for Aspiring Students
	BSE-Capital Market Awareness Programme
	Language Teaching Beyond The classroom: Issues And Perspectives
	E-Filling of Income Tax Return
	NEP2020: Highlights and Implications for Higher Education
	Investor's Awareness of Securities Markets
	Intellectual Property Rights
	Breathing Life into Research: The Magical Ways of Methodology
	Structural Transformation: Visualizing Post Crisis Tourism
	Academic Literacy and Open Source Tools
	Essentials of Research Writing & Using Mendeley Reference Manager

Aswini Asokan	Project Proposal and Project Funding
	Impact of Covid-19 on Direct Tax Laws and Procedures
	Recent Developments in Commerce, business, Economics & Management
	Hypotheses Testing - Demystified
	Capital Markets Awareness
	Technology and Accounting Interface Opportunities and Challenges Among Accounting Educators
Dr. Ayana Johny	Business And Society: Post COVID Thoughts
	Technology Enabled Learning - New Opportunities for Aspiring Students
	Business Analytics as a Career For Non-tech Graduates
	Developing a Future Workforce for the Business Analytics & AI Driven Enterprises
	Structural Transformation: Visualizing Post Crisis Tourism
	Intellectual Property Rights
Dr. Bharathi Rajan R	Business Analytics as a Career for Non Teach Graduates
	Developing a Future Workforce for the Business Analytics & AI Driven Enterprises
	Mind achieves what it conceives
	Women Empowerment & Entrepreneurship Development
	Funding Projects: Agencies, Procedures and Strategies
Bitto Benny	Gamification Tools In Teaching
	Effective Research Work Using Online Platform During Pandemic Like COVID 19
	Strategies And Tips For Organizing A Virtual Learning Environment During Lockdown
	Water Conservation In Post Pandemic World
	Intellectual Property Rights
	MSME Schemes Post COVID 19
	Effective Skills For Research And Publication In Social Science
	IFRS-A Revelation In Financial Reporting
	Managing Finances and Investments Pro actively During Uncertain Times
	Recent Development In Digital Marketing And Social Media
	Post COVID 19 Start Up Challenges Before Indian Economy
	Academics Literacy and open Source Tools
	Opportunities in Indigenous Tourism: Post COVID-19 Thoughts
	Structural Transformation: Visualizing Post Crisis Tourism
	All that matters in Entrepreneurship that you get it right once
	Intellectual Property Rights
	ESPERANZA 2K20 E Commerce: A New Horizon in the context of Covid -19
	Trajectory of Academic Development: The Thrust of National Education Policy NEP 2020
	The Effects of Covid-9 on Corporate Accounting and MSME's in India

Bitto Benny	Recent Trends in Accounting & Marketing
	Envisioning the Academecian for the 21st Century
	Accelerating the Digital Transformation in Challenging Times
Dayana Lalan	Fine Tuning Your Research Paper: Publications In SCOPUS, Web Of Science Indexed And ABCD Rated Journals
	Contactless Teaching And Learning Pedagogy
	Horizons Of Virtual Teaching
	Series IIInd on Social Science Research
	Fine Tuning Your Research Paper: Publications In SCOPUS, Web Of Science Indexed And ABCD Rated Journals
	Significance Of Literature Review In Identification Of Research Gap And Variable Selection
	Managing Your Finances And Investments During COVID-19
	Emerging Businee Environment
	Outcome Based Education Software
	Financial Aftermaths Of The Pandemic On Indian Economy
	COVID 19 And COMMERCE
	Innovations And Entrepreneurship In The Post Corona Era
	How To Maintain Emotional Resilience & Balance during Stressful Times
	Ethical Investing
	Impact Of COVID 19 On People And Economy
	Business And Society: Post COVID Thoughts
	Impact Of COVID 19 On Banking ,Finance And Business- National And Global Perspective
	Filing international Patent Applications
	New Education Policy & higher Education Sector Keralam- Prospects, Problems & preparedness
	BSE-Capital Market Awareness Programme
	Framing Research Objectives and Selection of suitable Statistical Tools
	Business Analytics as a Career For Non-tech Graduates
	Developing a Future Workforce for the Business Analytics & AI Driven Enterprises
	Technology Enabled Learning - New Opportunities for Aspiring Students
	Language Teaching Beyond The classroom: Issues And Perspectives
	Marketing In A Vuca World
	French-Commerce: Oppertunities in India
	Mutual Funds Awareness: SEBI
	Managing Research During Pandemic
	E-Filling of Income Tax Return
	All that matters in Entrepreneurship that you get it right once
	Intellectual Property Rights
Dev Anand	Filter Bubbles and Echo Chambers
	Blockchain for Commerce - Beyond Bitcoin

	SIRD Model to predict COVID-19 Outbreak in Tamil Nadu, India
	Opportunities in Indigenous Tourism: Post COVID-19 Thoughts
Dhanush P	Filter Bubbles and Echo Chambers
	Envisioning the Academecian for the 21st Century
Ebin Babu	Fine Tuning Your Research Paper: Publications In SCOPUS, Web Of Science Indexed And ABCD Rated Journals
	Contactless Teaching And Learning Pedagogy
	Business And Society: Post COVID Thoughts
	BSE-Capital Market Awareness Programme
	Business Analytics as A Career For Non -tech Graduates
	Technology Enabled Learning-New Opportunities For aspiring Students
	Post COVID sports Arena
	Marketing In A Vuca World
	Triple Bottomline Of Corporate Social Responsibility
	Managing Your Finance And Investment In Covid Times
	Filing International Patent Applications
	Framing Research Objectives and selection of Suitable Statistical Tools
	Academic Literacy and Open
	NEP 2020: Highlights and Implications for Higher Education
	Investors Awareness of Securities Markets
	Mutual Funds Awareness: SEBI
	Structural Transformation: Visualizing Post Crisis Tourism
	Intellectual Property Rights
Jijo Joy	Fine Tuning Your Research Paper: Publications In SCOPUS, Web Of Science Indexed And ABCD Rated Journals
	Managing Your Finances And Investments During COVID-19
	Business Analytics as a Career For Non-tech Graduates
	Developing a Future Workforce for the Business Analytics & AI Driven Enterprises
	New Education Policy & Higher Education Sector Keralam- Prospects, Problems & Preparedness
	Technology Enabled Learning - New Opportunities for Aspiring Students
Jose K Antony	Business & Society : Post COVID Thoughts
	Power Of Communication
	Skill Development for Industry 4.0
	Business Analytics as a Career For Non-tech Graduates
	Dementia-How to identify ,Assess and manage
	Developing a Future Workforce for the Business Analytics & AI Driven Enterprises
	Skill Building Webinar on Influential Thought Leadership Development for Young Engineers
	Online Learning and Students Engagement Techniques
	Open Research Publishing

	Technology Enabled Learning - New Opportunities for Aspiring Students
	DELNET Networked Resources & Services
Dr. K X Joseph	Developing a Future Workforce for the Business Analytics & AI Driven Enterprises
	Business Analytics as a Career For Non-tech Graduates
	Technology Enabled Learning - New Opportunities for Aspiring Students
Litty James	Developing a Future Workforce for the Business Analytics & AI Driven Enterprises
	Mutual Funds Awareness: SEBI
	Academic Literacy and Open Source Tools
	Opportunities in Indigenous Tourism: Post COVID -19 Thoughts
	Artificial Intelligence in Finance
	Filter Bubbles and Echo Chambers
Mahesh K M	Contactless Teaching And Learning Pedagogy
	Global Trade And Opportunities For India Post Covid !9
	Significance Of Literature Review In Identification Of Research Gap And Variable Selection
	Managing Your Finances And Investments During COVID-19
	Fine Tuning Your Research Paper: Publications In SCOPUS, Web Of Science Indexed And ABCD Rated Journals
	Ethical Investing
	Business & Society : Post COVID Thoughts
	Developing a Future Workforce for the Business Analytics & AI Driven Enterprises
	Triple Bottomline Of Corporate Social Responsibility
	Business Analytics as a Career For Non-tech Graduates
	Technology Enabled Learning - New Opportunities for Aspiring Students
	Opportunities in Indigenous Tourism: Post COVID-19 Thoughts
	Academic Literacy and Open Source Tools
	All that matters in Entrepreneurship that you get it right once
	NEP2020: Highlights and Implications for Higher Education
	Professional Career Prospects in Corporate World
	Structural Transformation: Visualizing Post Crisis Tourism
	E-Filing of Income Tax Return
	Mutual Funds Awareness: SEBI
	3 Years of GST@360
	Intellectual Property Rights
	Managing Research During Pandemic
	Investor's Awareness of Securities Markets
	Blockchain for Commerce - Beyond Bitcoin
	Intellectual Property Rights

Maria Pynadath	Blockchain for Commerce - Beyond Bitcoin
	Webinar Overview of Securities Market and Latest Development
	Effective and Efficient Writing of Research Papers for the Web of Science, Scopus Indexed Journal and conference Papers Using Typeset Research Studio
	Capital Markets Awareness
Nebu Cherian	Essential qualities of Effective teachers in Higher education
	Measures to Combat the Impact of Covid-19 on Indian Economy
	Online Teaching and Learning : Role of e-resources
	Quality Research & Publications in High Impact journal
	Intellectual property Rights
	Opportunities in Indigenous Tourism: Post COVID -19 Thoughts
Neethu Varghese	Contactless Teaching And Learning Pedagogy
	COVID 19 And Problems Of Interstate Migrants
	Strategies For Academic Publications
	Globalization After COVID 19
	Role Of Data Security In Digital World
	Ethical Investing
	Impact Of COVID 19 On People And Economy
	Business & Society : Post COVID Thoughts
Nikhil N K	Financial Planning to Navigate in Uncertain Times
	Developing a Future Workforce for the Business Analytics & AI Driven Enterprises
	Technology Enabled Learning - New Opportunities for Aspiring Students
	National Education Policy 2020: Reforming & Rejuvenating Teaching & Learning in H.E. Institutions
	Marketing in a VUCA World
	Brands Meddling in the Crisis. Who can win?
	Intellectual Property Rights
	Structural Transformation: Visualizing Post Crisis Tourism
Rani K A	Business & Society : Post COVID Thoughts
	Business Analytics as a Career For Non-tech Graduates
	Developing a Future Workforce for the Business Analytics & AI Driven Enterprises
	Technology Enabled Learning - New Opportunities for Aspiring Students
Reshma Mathew	Gamified Strategies In The Classroom
	COVID 19 And Problems Of Interstate Migrants
	COVID 19 & Survival Of Indian Economy
	Managing Your Finances And Investments During COVID-19
	Ethical Investing
	Preparing For Online Learning
	Business And Society: Post COVID Thoughts

Rintle Mathew	Technology Enabled Learning - New Opportunities for Aspiring Students
	Developing a Future Workforce for the Business Analytics & AI Driven Enterprises
	Business Analytics as a Career For Non-tech Graduates
Riya Mary	Business And Society: Post COVID Thoughts
	Technology Enabled Learning - New Opportunities for Aspiring Students
	Business Analytics as a Career For Non-tech Graduates
	Dementia - How To Identify, Assess and manage
	Triple Bottomline Of Corporate Social Responsibility
	Developing a Future Workforce for the Business Analytics & AI Driven Enterprises
Roshan Ravi	Data Science & Artificial Intelligence for Business Applications
Sangeetha K L	Contactless Teaching And Learning Pedagogy
	Business And Society: Post COVID Thoughts
	The Ethical & Economic Case For basic Income in a time Of Pandemics
	Marketing In a VUCA World
	BSE-Capital Market Awareness Programme
	Technology Enabled Learning - New Opportunities for Aspiring Students
	Developing a Future Workforce for the Business Analytics & AI Driven Enterprises
	Business Analytics as a Career For Non-tech Graduates
	Tourism Business Renaissance in Post-COVID Scenario
	Mutual Funds Awareness: SEBI
	All that matters in Entrepreneurship that you get it right once
	Intellectual Property Rights
	E Filing of Income Tax Return
	Managing Research During Pandemic
	Academic Literacy and Open Source Tools
	Surveillance Capitalism
	Breathing Life into Research: The Magical Ways of Methodology
	Pandemics, Trade and Global Change: A Rapid Assessment of COVID-19
	Securing Your Savings & Investments during Covid Times
	Blockchain for Commerce - Beyond Bitcoin
Dr. Sruthi N R	Developing a Future Workforce for the Business Analytics & AI Driven Enterprises
	Impact of Covid-19 on Banking Sector
	Open Research Publishing
	BSE-Capital Market Awareness Programme
	Technology Enabled Learning - New Opportunities for Aspiring Students
	Academic Literacy and Open Source Tools

Dr. Sruthi N R	Mutual Funds Awareness: SEBI
	Webinar Series on All about Scientific Publishing-Trends,Nuances,Tools,Ethics etc ; Session on Publishing Ethics in Biomedicine & Life Sciences Research
	E-Filling of Income Tax Return
	Managing Research during Pandemic
	Intellectual Property Rights
	All that matters in Entrepreneurship that you get it right once
	Webinar Series on All about Scientific Publishing-Trends,Nuances,Tools,Ethics etc ; Session on Abstracting & Indexing- How to get Indexed and how to Increase Research Impact
	Tourism Business Renaissance in Post-COVID Scenario
	Employability and Curriculum Relevance-Industry and Academia Perspective
Titus P T C	Technology Enabled Learning - New Opportunities for Aspiring Students
	National Education Policy 2020
	Developing a Future Workforce for the Business Analytics & AI Driven Enterprises
	Business Analytics as a Career For Non-tech Graduates
Varghese Joy	Ethical Investing
	Business And Society: Post COVID Thoughts
	Open Research Publishing
	Triple Bottomline Of Corporate Social Responsibility
	Marketing In a Vuca World
	Project Work-Way of Easiness
	Emerging Trends In Commerce
	Dementia - How To Identify,Assess and manage
	Managing Your finance and Investment in Covid Times
	Filing international Patent Applications
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	Business Analytics as a Career For Non-tech Graduates
	BSE-Capital Market Awareness Programme
	Developing a Future Workforce for the Business Analytics & AI Driven Enterprises
	Oppertunities in Indigenous Tourism: Post COVID-19 Thoughts
	Academic Literacy and Open Source Tools
	Investor Protection and Capital Market Regulations in India
	NEP 2020: Highlights and Implications for Higher Education
	Traffic Rules and Road Safety
	Professional Career Prospects in Corporate World
	Psycho-Vaccine for COVID-19
	Hidden Pits in The World of Magical Communication-What Teachers can do?
	Youth and Mental Health During Covid-19 Pandemic

Varghese Joy	Structural Transformation: Visualizing Post Crisis Tourism
	Intellectual Property Rights
	Become An Intrapreneur: The most Valuable Player
	Recent Trends in Accounting & Marketing
	Artificial Intelligence in Finance
	The Art of Influencing the Students
	Farm Bill 2020-Reflections
	Research Methodology in Social Sciences - Quality Dimensions
	Blockchain for Commerce - Beyond Bitcoin
	Envisioning the Academecian for the 21st Century
	How to utilise Social Media Platforms to Make Money or as a Profession for you
Vineeth U V	Significance Of Literature Review In Identification Of Research Gap And Variable Selection
	Academic E-Content Development And Online Course Delivering
	Managing Your Finances And Investments During COVID-19
	Fine Tuning Your Research Paper: Publications In SCOPUS, Web Of Science Indexed And ABCD Rated Journals
	Trade And Urban Formation: Reflections On The Evolutionary History Of Kodungallur
	Preparing For Online Learning
	Production Management During Corona Virus Pandemic
	Business And Society: Post COVID Thoughts
	Filing international Patent Applications
	Marketing in a VUCA world
	Triple Bottomline Of Corporate Social Responsibility
	Business Analytics as a Career For Non-tech Graduates
	Triple Bottomline Of Corporate Social Responsibility
Vishnu N S	Investment Of Future
	Regulatory Framework For Startups And SMEs : Post Pandemic
	Strategies And Tips For Organizing A Virtual Learning Environment During Lockdown
	Art Of writing Research Review /Articles For Publishing In PEER Reviewed Journals
	Research In Accounting
	'How to Avoid Plagiarism Using-URKUND as a Plagiarism Tool'
	Impact Of COVID 19 On Global And National Economy
	Impact Of Lockdown On The Economy
	Gamification Tools In Teaching
	How To Use Turnitin Software For Your Research
	Writing A Winning Project Proposal
	Joy Of Orderly Living
	Advanced Web Search strategies For Social Science
	Systematic Literature Review S R A M Model

Vishnu N S	Leading After Crisis
	Use Of Elsevier Tools In Research Work flow
	Role Of Women Entrepreneurs In Logistics and Supply chain Management
	COVID 19 And Macroeconomic Uncertainty:Fiscal And Monetary Response
	Opportunities and Challenges in the MSME Sector :Post COVID era
	Emerging Trends In The Post COVID World -Role Of AI & ML
	Developing a Future Workforce for the Business Analytics & AI Driven Enterprises
	Technology Enabled Learning - New Opportunities for Aspiring Students
	Probability and Econometrics
PSYCHOLOGY	
Christina Mariam Chacko	Violence Against Women: with Special Reference to Counselling
	WO-MEN
	Managing Adolescent Learners During COVID pandemic
	Post-traumatic Growth: Theory and Practice
	Dementia-How to Identify,Assess and Manage
	Qualitative and Quantitative Research Methods
Jessy Fenn	Cyber Crimes against Women: Precautions and Strategies
	Management of Learning Disorders
	DELNET Networked Resources & Services
Palyoor Benyne Jos	Ethics and Law
	Dementia-How to identify,assess and manage
	Psycho-Vaccine for COVID-19
	Dyuti International Webinar Series 2020: Special Edition conducted on Health Promotion: Global Perspective and Practices
LANGUAGE	
Aishwarya Paulson	ICT Enabled Teaching ,Learning & Evaluation Of English Language& Literature
	Research Ethics & Methodology
	Folk Narratives:from the past into the future
	Environmental theatre and language teaching
	Synthesising Language and Literature in the classroom by ELT
	Polyphony of Folk Songs
	An Inward Journey into a Poem:Rewinding Edgar Allan Poe
	Research Writing
	Nexus of Language in Text,Image and Gender
Allen Antony	Work place Ethics
	The Left Reflects on the Global Pandemic: Gayatri C. Spivak
	Preparing For Online Learning
	Polyphony of Folk Songs
	Literary Imagination And Pandemic Narratives

Allen Antony	Post COVID Reading (Malayalam)
	Poly Phony Of Folk Songs
	Mental Illness In Indian Cinema :Stigma And Stereotypes
	Cultural Studies
	Trauma And Collective Suffering In 21st Century Narrative Poetry
	What is Alienation
	Stories, Story Telling,Methods Current in Vogue in Literature and Culture, Session on Network Societies and Cultural Narratives: Stories of Hope and Despair
	Stories, Story Telling,Methods Current in Vogue in Literature and Culture, Session on Retelling and Adaption of Indian Epics in Graphic Books
	Stories, Story Telling,Methods Current in Vogue in Literature and Culture, Session on Epidemics, Pandemics and History
	Stories, Story Telling,Methods Current in Vogue in Literature and Culture, Session on Edible Ecriture: An Exploration of the Representation of Food in literature and Popular Culture
Glinshia C X	Epidemics, Literature And Society
	COVID 19:Operational Planning Guidelines And COVID 19 Partners Platform Support Country Preparedness And Response
	Hindi literature
	Relevance of Premchand Literature
Shoma E Francis	"Clichés et Fossés culturels"
	"Découvrir Culturethèque, Médiathèque en ligne gratuite de l'Institut français"
	"Des objectifs pour un enseignement efficace"
	Challenges Faced By Tourism Due To COVID 19
	"Le Cinéma Français"
	Liberal Arts And Technology
	"7 Stratégies innovantes dans l'enseignementt du FLE"
	"Présentation de Culturethèque, médiathèque en ligne gratuite de l'Institut français"
	"Comment Introduire le Cinéma en Classe de FLE"
	How International Education Plays Its Part?
	7 Innovative Strategies In Teaching/Learning Of French Language
	Cinema In France And India
	From text to context: learning to read emphatically
	Tales in teaching French as a Foreign Language
	How to introduce cinema in FLE class
	"LES RESEAUX NUMERIQUES ET LES REFLEXIONS PEDAGOGIQUES"
	"ENSEIGNER ET APPRENDRE LE FRANÇAIS AVEC ENTRE JEUNES : UNE PERSPECTIVE"
	"Le jeu théâtral, vecteur d'apprentissage pour le français"

Shoma E Francis	New Spaces and Emerging Dialogues: Fresh Perspective on Teaching-Learning of Foreign Languages
	Opportunities in Indigenous Tourism: Post COVID-19 Thoughts
	French-Commerce: Opportunities in India
	French-Commerce; Career Opportunities and Development in Banking Operations
	Ateliers pédagogiques de Madras en ligne
Tanika Rajeswari	Fan Culture: Multiple Modes of Love
	from elizabethan age to edward said: an Eclectic Overview of Literature
	The Psyche behind Lockdown Art and Literature
	Drawing The Line: Literature and Visual Arts
	Currents in Vogue in Literature and Culture
BIO SCIENCE	
Dr. Antony Ceasar	Improving Research Ethics and Academic Integrity using Turnitin Software
	BMC Series Making Editorial Decisions Webinar
Dr. Krishna Kumar N M	Rare, Endemic and Threatened Medicinal Plants of Western Ghats and its Conservation
	KARE Webinar Series Episode 1 on Respiratory Syndrome & Covid 19s Ayurveda Perspective

Workshops- Attended

Name of the Faculty	Name/Title of the Programme
SOCIAL WORK	
Dr. Fr. Saju M D	Multivariate analysis & Graphics with R Software
Dr. Fr. Joseph M.K	Research Paradigms
Dr. Anish K R	Qualitative Research Methods
	Training On MOOC and e-Learning
Dr. Kiran Thampi	Social Work Education In The UK Professional Frameworks and The students
	In the Footsteps of Mahatma: Reaching Out to Communities through Constructive Dialogues
Dr. Rajeev S P	Guidance And Counselling
	Aligning Yourself to the Publishing Process
Dr. Sr. Sunirose I P	Outcome Based Education and ICT Enabled Innovative Teaching Learning
Dr. Anil John	Design For Kerala
	Two day workshop on aligning Yourself to the publishing Process
Dr. Nycil Romis Thomas	Social Work Education In The UK Professional Frameworks and The students
	Aligning yourself to the Publishing Process

Dr. Gigi George	Aligning Yourself to the Publishing Process
Sr. Bincy C C	"COVID-19: Operational Planning Guidelines and COVID - 19 partners Platform to support country preparedness and response" by WHO and Health Emergencies Programme
	Social Work Education In The UK Professional Frameworks and The students
COMPUTER SCIENCE	
Dr. Ann Baby	"Women in Cyber Security"
	Women in Cyber Security
George Joseph	Internet Of Things
Sabeen Govind	Cloud Computing Technologies
	Research Methodology
LIBRARY SCIENCE	
Ani Jyothisna	Reference Management Tools And Online Citation Database
	Financial Management In Academic Libraries
	Five Day International Workshop on Art of Writing a Research Paper
Neetha Devan	Reference Management Tools And Online Citation Database
	Financial Management In Academic Libraries
	Qualitative Research and Academic writing
	Online Platform For teaching & Research
	research Writing Effectively, Efficiently & Expeditiously: Exploring Advance Features Of MS Word
	Cloud Computing & its Application
	Five Day International Workshop on Art of Writing a Research Paper
	Reference Management and Zotero Software
Neethu Mohanan	RFID: Empowering Libraries for Modern Day Services
	Financial Management In Academic Libraries
COMMERCE	
Aswini Asokan	Academic Writing
	Data Analysis Using PSPP
	Security Analysis and Portfolio Management
	Illuminate 2020- A series of Pre Eureka Business Model Workshops
	Publishing Impactful Articles
	HR Practices in the Digital Era
Bitto Benny	Publishing in Top SSCI Journals and get Recognition for your Research
	Illuminate 2020- A series of Pre Eureka Business Model Workshops
Dayana Lalan	Academic Writing
	Data Analysis Using PSPP
	Security Analysis and Portfolio Management

	Illuminate 2020- A series of Pre Eureka Business Model Workshops
Dr.Ayana Johny	Illuminate 2020- A series of Pre Eureka Business Model Workshops
Dr.Sangeetha K L	Aligning Yourself To The Publishing Process
	Illuminate 2020- A series of Pre Eureka Business Model Workshops
	Publishing Impactful Articles
Ebin Babu	Importance Of Yoga For Business Stress Relief
	Aligning Yourself To The Publishing Process
	Security Analysis and Portfolio Management
Jose K Antony	Publishing Impactful Articles
Litty James	Tricks & Trades in writing research papers
Mahesh K M	Cyber Crimes Learning and awareness
	Illuminate 2020- A series of Pre Eureka Business Model Workshops
Maria Pynadath	Tricks & Trades in writing research papers
Nikhil N K	Publishing in Scopus Indexed and UGC Care List of Journals
	Explorigate Research Webinar Series: Framing Research Objectives and Selection of Suitable Statistical Tools
Rintle Mathew	"Orkapurath Oru muhurtham"
	Aligning Yourself To The Publishing Process
Roshan Ravi	SQL and Business Intelligence
	Hands on Workshop on Data Analysis
	Introduction to Recruitment Analytics
Dr. Sruthi N R	Aligning Yourself To The Publishing Process
	Illuminate 2020- A series of Pre Eureka Business Model Workshops
	Security Analysis and Portfolio Management
Varghese Joy	ICT Tools for Interactive Teaching and Learning
Vishnu N S	Three Days Basic Online Research method Workshop
	Three Days Online Multi Criteria Decision Making Workshop
	Research Avenues In Commerce & Management
	Fairness in Questionnaire Design: Exploring Data Dynamics
PSYCHOLOGY	
Christeena Mariam Chacko	Introduction to Sport Psychology
	Introduction to Art in Therapy
	Introduction to Psychotherapy
	Introduction to Positive Psychology
	Introduction To Music and Movement Therapy
Dr. Jessy Fenn	Hypnosis- Basics & Beyond
	Lecture Workshop on Current Trends in Brain Development and Behaviour

LANGUAGE	
Allen Antony	Train The Trainer
Gokul M Nair	Train The Trainer
	LinkedIn 5 day workshop by Vaibhav Sisinty
Shoma E Francis	Strategies for effective ideation in FFL class"
	Online French language Workshop -5 Essential Techniques To Improve Listening Skills In French
	RENCONTRE PEDAGOGIQUE- le pronom neutre
BUSINESS ADMINISTRATION AND HUMAN RESOURCE MANAGEMENT	
Ajay Lunawat	Two Day Workshop on "Aligning Yourself to the Publishing Process"
Dr. Anu Antony	FDP on Virtual Teaching
	Online FDP on "Data Analytics in Business Research" from 2021-1-29 to 2021-2-2 at Babasaheb Bhimrao Ambedkar University
Dr. Jayasri Indiran	GITA 18 DAYS COURSE
Dr. Minimol M.C.	STTP on Writing and publishing high impact research publications and scientific documents
Dr. Smitha Siji	Workshop on Research Methods and Data Analysis
Saji George	Research Methodology Workshop
	WORAM 2020- 7 days International workshop on Research Methodology
	Workshop on Research methods and data analysis

Conference - Attended

Name of the Faculty	Name/Title of the Programme
SOCIAL WORK	
Dr. Fr. Saju M D	Social work In Health and Mental Health
Dr. Fr. Joseph M.K	1st Rajagiri Management Conference(RMC 2020)
Fr. Shinto Joseph	Women, Children and Sustainable Developments Goals
	Women, Children and Sustainable Developments Goals
	DYUTI 2021: Response to the COVID 19 Pandemic: Social Work Engagements and Challenges
	Migration, health and Sustainable Goals: Perspectives, Challenges, Solutions and Policies
Dr. Anil John	DYUTI 2020: Working with Migrants And Refugees: An Inter cultural Competence Model For Social work Education
	Comparative Study On Social and Adaptive Functioning Of Only Child And Sibling Children
	Obstacles of The Handloom Weavers
	DYUTI 2021: Response to the COVID 19 Pandemic: Social Work Engagements and Challenges
	DYUTI 2021: Response to the COVID 19 Pandemic: Social Work Engagements and Challenges
	Energy Conservation in Daily Life
	UBUNTU: Strengthening Social Solidarity and Global Connectedness-'World Social Work Day Celebration 2021
Dr. Anish K R	Positive Psychology : The science Of Happiness
	Implications Of Intervention Oriented Social work Research In Health Setting :A Methodological analysis
Sr. Bincy C C	DYUTI 2019: Parental stress , coping And Physical Health Of Mothers With Intellectually Disabled Children
	DYUTI 2019: Development Of Complex Intervetion
	Child Abuse:A Revisit To Family Problematique And Interventions
	Empowering Women: Fostering skills, innovations and enterprenuership
	BHARATHION 2021: Indian Social Work an Indigenous Approach to Development
	DYUTI 2021: Response to the Covid 19 Pandemic: Social Work Engagements and Challenges
	DYUTI 2021: Response to the Covid 19 Pandemic: Social Work Engagements and Challenges
	DYUTI 2021: Response to the Covid 19 Pandemic: Social Work Engagements and Challenges
	UBUNTU: Strengthening Social Solidarity and Global Connectedness-World Social Work Day Celebration 2021

	UBUNTU: Strengthening Social Solidarity and Global Connectedness-'World Social Work Day Celebration 2021
Dr. Gigi George	DYUTI 2019: Health Facilities In College: An Add On Facility Or A Crying Necessity?
	DYUTI 2019: Living Well With Cancer : The Role Of Hope and Social Support
	DYUTI 2019: Study On Well Being Of Middle Aged Cardiac Patient In Urban Area
	DYUTI 2019: A Comparative Study Of The Impact Of Physical Activity On The Well-Being Of Adoloscents
	DYUTI 2019: Impact Of Household Health On The Mental And Physical Well being Of Mothers
	Social Work Education In The United Kingdom Professional Frame Works And Student Experiences
	Social work Approach To Disaster Management With Special Reference To The Youth Participation
	Percieved Social Support, Parenting Stress And Life Satisfation Among The Parents Of Children With ASD
	Well being Of Adoloscet Children of Non-Resident Indians(NRI)
	DYUTI 2020 National Conference on Migration and Social Inclusion: Perspectives for Human rights and Social work Practice
	DYUTI 2021: Response to the COVID 19 Pandemic: Social Work Engagements and Challenges
	DYUTI 2021: Response to the COVID 19 Pandemic: Social Work Engagements and Challenges
	DYUTI 2021: Response to the COVID 19 Pandemic: Social Work Engagements and Challenges
	DYUTI 2021: Response to the COVID 19 Pandemic: Social Work Engagements and Challenges
	DYUTI 2021: Response to the COVID 19 Pandemic: Social Work Engagements and Challenges
	DYUTI 2021: Response to the COVID 19 Pandemic: Social Work Engagements and Challenges
	DYUTI 2021: Response to the COVID 19 Pandemic: Social Work Engagements and Challenges
Dr. Kiran Thampi	Australia's Signature Initiatives-New Colombo Plan & An Indian Economy Strategy to 2035:Navigating From Potential To Delivery
	"Developing role for social worker in managing chronic diseases and comorbid mental health conditions in Kerala, India"
	Social work In Health and Mental Health
Dr. Nycil Romis Thomas	Women, Children And Sustainable Development Goals
	DYUTI 2021: Response to the Covid 19 Pandemic: Social Work Engagements and Challenges
	DYUTI 2021: Response to the Covid 19 Pandemic: Social Work Engagements and Challenges

	DYUTI 2021: Response to the Covid 19 Pandemic: Social Work Engagements and Challenges
	DYUTI 2021: Response to the Covid 19 Pandemic: Social Work Engagements and Challenges
	UBUNTU: Strengthening Social Solidarity and Global Connectedness-'World Social Work Day Celebration 2021
COMPUTER SCIENCE	
Sabeen Govind	Teaching, Learning and Evaluation: Changes and Challenges
	Artificial Intelligence And Data Engineering 2019
Dr. Jaya Vijayan	Advances in Information Technology and Computing
	Advances in Information Technology and Computing
George Joseph	Emerging Trends in IT(eit2020)
Dr. Anoop V S	Virtual Global Summit on Artificial Intelligence: Responsible AI For Social Empowerment(RAISE2020)
	4th International Conference on Innovative Computing and Communication (ICICC-2021)
LIBRARY SCIENCE	
Ani Jyothsna J	Importance Of Digital Preservation In Libraries
	Digital Scholarship
	Mobile Technology Applications For Libraries
	International multidisciplinary Conference on Research Methodology in Library Science, Social Science and Commerce
Dr. Baby M D	Future Of Library And Information Profession in India
Dr. Susan Mathew K	Cutting edge Technologies for Library
	Application Of IT and ICT In Library And Information Centres
	Pre-Conclave Lecture-2: Digital Libraries and Research data Management
	Transformation of the Library ecosystem: Terrains and Trajectories
	E-Science and Digital Libraries: Building Communication for Collaboration
	Pre-Conclave Lecture-2: Data Science: The Good, the Bad and the Ugly
Neethu Mohanan	SALIS 2020: International Virtual Conference on Challenges and Opportunities to Libraries and LIS Professionals in the Changing Global Scenario
Neetha Devan	E-Science and Digital Libraries: Building Communication for Collaboration
COMMERCE	
Riya Mary	Green Preference Among Consumers, An Opportunity For Growth In Ecopreneurship
Roshan Ravi	Changing Business Landscape
	BlockHash LIVE:2020, the 2-day International Blockchain Summit
Aswini Asokan	Sustainable Development and Business: Managing Organizations of Tomorrow
	Webonference 2020: Change of work Culture in Future with Impact of Pandemic Situations

	Multidisciplinary Research: The New Reality - Digital Currency
Jose K Antony	Emerging Trends In Management
Varghese Joy	Trust Attitude Perceived Benefits, An Analysis On Consumer Behaviour
Vishnu N S	42nd All India Accounting Conference & International Seminar on Accounting Education & Research
	42nd All India Accounting Conference & International Seminar on Accounting Education & Research
	71st All India Commerce Conference: Innovations, Entrepreneurship and Sustainable Development
Dayana Lalan	Sustainable Development and Business: Managing Organizations of Tomorrow
	Webonference 2020 on "Change of Work culture In Future With Impact of Pandemic Situations"
Dr. Sangeetha K L	Webonference 2020 on "Change of Work culture In Future With Impact of Pandemic Situations"
Mahesh K M	Webonference 2020 on Change of work Culture in Future with Impact of Pandemic Situations
Dr. Sruthi N R	NEP2020: A Transformative Educational Policy for Aspirational India
	Webonference 2020 : Change of work Culture in Future with Impact of Pandemic Situations
Nikhil N K	1st Rajagiri Management Conference(RMC 2020)
Dr. Bharathi Rajan R	EDUCON-2020, One Day National Level Virtual Conference
	Global Business Management, Hospitality and Tourism Studies
Bitto Benny	COVID 19 Pandemic Scenario: Challenges And Solutions In Language Teaching And Learning
	BlockHash LIVE:2020, the 2-day International Blockchain Summit
	DYUTI 2021: Response to the COVID 19 Pandemic: Social Work Engagements and Challenges
	World Economic Resilience - Gearing for a Better Future
	Scaling Techniques and Data Analysis using Excel and SPSS
	ICRTH2021: Rebuilding Tourism for the Future through Sustainable Development
LANGUAGE	
Anand K	Theoretical underpinnings and Research Explorations
	36th SPELT International Conference: Teacher Stories Competition
Glinshia C X	Overseas Literature And Political Culture
	Migrant Laborers in Changing Perspective
	Andharashreey Vebh Samroshti Hindi ka Vaishik parihathya
Aishwarya Paulson	The Nexus of Life, Language and Literature
	World Classic in English Translation: A Critical perspective
Shoma E Francis	37th National Conference Indian Association of Teachers of French (IATF)
	Didactique de l'oral: Defis du terrain, réflexions et solutions

BIO SCIENCE	
Dr. Antony Ceasar	National Web Conference-Mushroom 2021 Mushroom Biology: Opportunities and Challenges
	National Web Conference-Mushroom 2021 Mushroom Biology: Opportunities and Challenges
Dr. Krishna Kumar N M	National Web Conference-Mushroom 2021 Mushroom Biology: Opportunities and Challenges
	National Web Conference-Mushroom 2021 Mushroom Biology: Opportunities and Challenges
BUSINESS ADMINISTRATION AND HUMAN RESOURCE MANAGEMENT	
Dr. Simon Jacob C	National Examination Transformation-2020
Harish B	Rajagiri Management Conference
Dr. Anu Antony	Rajagiri Management Conference
Saji George	4th International Conference on Marketing, Technology and Society
	1st Rajagiri Management Conference (RMC 2020)

Research Projects Funded by Government and Non Government Agencies

Research Projects under Seed Money

Sl.No.	Project instructor	Title
1	Sr.Bincy Maria	Well-being of children affected by family violence
2	Dr. Giji George	Well-being of Cancer patients-Role of hope and social support
3	Dr. Sr.Sunirose I.P	The problems , challenges and prospectus in skill development of scheduled caste youth in Vazhakkulam Panchayath
4	Vishnu N.S	Prospects of processed food industry in Kerala: A SWOT Analysis
5	Arun George	A study on the effect of price combinations on purchase intention
6	Dr.Anu Antony	The influence of cultural dimension on the risk perception of individuals on financial decision making
7	Dr .Palayoor Benyne Jos	A study on stress ,burnout, substance use and quality of life of doctors
8	Dr.Smitha R.Nair	Managing B2B relationship during and after the Covid crisis : The role of identity work
9	Dr.Minimol.M.C.	Well-being of B-School Students in Kerala during Covid-19 Pandemic

Major/Minor Research Projects

Funding Agency (Full Address)	Title	Project instructor
ICSSR (Ministry of Human Resource Development) JNU Institutional Area, Aruna Asaf Ali Marg, New Delhi	Situational Analysis of Adoptive Parents on Adoptive Children and Adolescents: Special Reference to Kerala.	Dr. Binoy Joseph
UGC UK India Education & Research Initiative	Integrating Social & Health Care for Improved Management of Health Conditions in India	Dr. Fr. Saju MD
ICSSR (Ministry of Human Resource Development) JNU Institutional Area, Aruna Asaf Ali Marg, New Delhi	Access to Health and Wellbeing of Migrant workers in Kerala: An inquiry into policy implications for achieving the 2030 agenda of SDGs.	Dr. Anish K R
ICSSR (Ministry of Human Resource Development) JNU Institutional Area, Aruna Asaf Ali Marg, New Delhi	Integrating social and health care for improved management of chronic physical and psychological health conditions in India; testing a technology infused health intervention strategy.	Dr. Bindiya M Varghese
ICSSR (Ministry of Human Resource Development) JNU Institutional Area, Aruna Asaf Ali Marg, New Delhi	Farmer Engagements in Fair – Trade Practices: Opportunities and Challenges for Sustainable Livelihoods	Dr. Fr. Joseph M K
ICSSR (Ministry of Human Resource Development) JNU Institutional Area, Aruna Asaf Ali Marg, New Delhi	School Based Multi Component Intervention Study On Substance Abuse Among The Higher Secondary School Students In Kerala.	Dr. Rajeev S P
ICSSR (Ministry of Human Resource Development) JNU Institutional Area, Aruna Asaf Ali Marg, New Delhi	Skill development programme for interdependent micro entrepreneurial clusters	Dr. Ramesh B
All India Council for Technical Education (Ministry of Human Resource Development), Nelson Mandela Marg, New Delhi	Minor Research Project (MRP)	Dr. Imran Khan

All India Council for Technical Education (Ministry of Human Resource Development), Nelson Mandela Marg, New Delhi	Short Term Training Programme (STTP)	Dr. Joji Alex N
All India Council for Technical Education (Ministry of Human Resource Development), Nelson Mandela Marg, New Delhi	Short Term Training Programme (STTP)	Dr. Veeva Mathew
All India Council for Technical Education (Ministry of Human Resource Development), Nelson Mandela Marg, New Delhi	Short Term Training Programme (STTP)	Dr. Padmanabhan N S

OFFICE OF INTERNATIONAL RELATION

Rajagiri College of Social Sciences (Autonomous) has initiated collaborative ventures with around 50 universities across the globe with active formal agreements. International Exchange Program of Rajagiri College is coordinated by two dedicated 'Offices of International Relations' in both Valley and Hill Campuses. Following are the avenues with which Rajagiri collaborates with International Universities.

Rajagiri collaborated with different Universities across the globe during the period of June 2020 to May 2021. Here are the list and details of collaborated universities.

SL.No	Name of the University	Location	Country	Date of MOU	Validity
1	Hallym University	Chuncheon	Republic of Korea	03 November 2020	5 Years
2	AIESEC (Global org)	Bengaluru	Karnataka	19 November 2020	1 Year
3	The University of Johannesburg	Johannesburg	South Africa	27 November 2020	5 Years (Auto Renewal)
4	Charles Sturt University	NSW	Australia	04 February 2021	5 Years
5	University of Alabama	Alabama	USA	09 February 2021	5 Years (Auto Renewal)
6	Infisum Modeling Pvt Ltd ((Global org))	Coimbatore	Tamilnadu	25 February 2021	3 Years

- ❖ As part of Rajagiri E-marathon the Department of Social Work conducted "DYUTI International webinar series 2020: Special Edition" from 28th September to 9th October 2020. Eight Delegates from different International Universities and Organisations took sessions on various topics related to Mental Health.



- ❖ Social work students and staff members of Rajagiri College of Social Sciences (Autonomous), the University of Edinburgh, UK and Johannesburg University, South Africa jointly celebrated the World Social Work Day 2021 on March 16, 2021.

- ❖ Zoom meeting was held between Rajagiri College of Social Sciences and University Utara, Malaysia on 17/11/2020. The discussion was about the possibility of collaboration. The content of MoU mainly focuses on student exchange and faculty exchange.



- ❖ Dr. Fr. M.K. Joseph, CMI, and Dr. Kiran Thampi of the Rajagiri College of Social Sciences (Autonomous) attended a virtual meeting on 22nd March, 2021 with Dean of BUCSSP, Atty. Alex B. Nepomuceno, Ph.D., the Faculty Members of the BUCSSP Social Work and Psychology Departments. The meeting was facilitated by Prof. Dimson Rivero, the Director of the International Relations Office of Bicol University, and was conducted to explore areas of cooperation and collaboration between BUCSSP and RCSS.



- ❖ International project titled "Practices, priorities and challenges in student mobility programmes for field education: Developing supervision framework for better outcomes" has been approved under International Projects Fund of the IASSW (International Association of Schools of Social Work) in 2020. Dr Kiran Thampi, (Department of Social Work) is the Project coordinator and Rajagiri is partnering with Hebrew University of Jerusalem and University of South Australia for the project.

Incoming Students

- ❖ Final Review Meeting of the Students from Vives University of Applied Sciences, Belgium conducted on 27th June 2020. Abdul Basir Zemarai, Anouk Vangheluwe and Eden Noa Reuven presented their Final Bachelor Theses and received comments from the panelists.



- ❖ 17 International Students Joined for UG and PG programmes for the academic year 2020-2023 & 2020-2022 respectively. Students are from Afghanistan, Bangladesh, Uganda, Rwanda, Nepal and Nigeria.

Rajagiri International Virtual Summer School (RISS)

Rajagiri International Virtual Summer School (RISS), was a combined effort of Offices of International Relations (Kakkanad and Kalamassery) as well as our Management and Social Work department along with Coventry University, UK which was supported by UKIERI. There were two separate courses from Feb 1 to 12. There were 24 students from Coventry and 60 students of Rajagiri (MSW, MBA, MHRM, PGDM) as participants. The broad theme was 'Managing Social Development - An interdisciplinary journey immersed in rich Indian Culture and Heritage'. Social Entrepreneurship Business Development Plan making competition was conducted in groups and there were group presentations of Business Plans by all students on the last day and evaluation was done by a panel having faculty members from Coventry and Rajagiri.



- ❖ Orientation Session for the Regular International students joined in the academic year 2020-21 was held on 26th February 2021. The students are from Uganda, Rwanda, Nigeria, Bangladesh and Nepal

**Outgoing Students**

- ❖ Tibin Thomas and Vishnuprasad M (MSW IV Sem) presented their research papers in the Annual Postgraduate Research Symposium 2021 on "Social welfare and social work in a volatile world: Policy research and practice" organised by the Dept of Social Work, Chinese University of Hong Kong on 26th and 27th March 2021.
- ❖ Three students from Social Work Department participated in ISWED (International Social Work Education and Development) Conference organised from April 14-17).

International Activities

- ❖ Rajagiri College of Social Sciences (Autonomous) organized Rajagiri E-Marathon from 28th September to 10th October. As part of the event invitations were sent to around 50 universities and international students across the globe. Three international universities were the knowledge partners of E-marathon.



- ❖ International Students from Nepal, Uganda, Afghanistan and Syria participated in the Covid-19 relief activities.



- ❖ Office of International Relations organised a video conference for the international students in Kalamassery campus to see each other and talk in the difficult times of Covid 19 pandemic in the presence of Fr. Shinto and Sr. Bincy.

RESEARCH AND PUBLICATION DIVISION

1. Centre for Doctoral Research

The Centre for Doctoral Research was recognized by Mahatma Gandhi University, Kottayam to facilitate Research Scholars (Full time and Part time) registered for Ph. D to carry out Doctoral Research in Social Work and other allied Social Sciences (Order no. AC.AII-1/504/87 dated 6.5.1988) and Management (Order No.Ac.A.II-3/1175/92 dt.30-11-1993)

Ongoing Scholars and Supervising Faculty Guides in Social Work during the year 2020-2021

Sl.No.	Name of research scholar	Title of research work	Faculty Guide
1.	Aswathi Muraleedharan	Teacher Efficacy In Enhancing The Learning Outcomes of Students With Special Educational Needs: A Social Work Intervention	Dr.Lizy P.J.
2.	Bincy C C	Well Being of Children Effected By Family Violence: A Strengths- Based Intervention Study	
3.	Joyshree Mondal	Migrant Labour And Health: A Social Work Intervention Study	
4.	Neha Sunil P	Well Being Of Care Givers Of Children With Intellectual Disabilities : A Social Work Intervention Study	
5.	Renitta Manuel	Social inclusion and psychological well-being of women post incarceration in Kerala.	
6.	Sachu M.	Prosocial behavior and adolescents: a social work intervention study.	
7.	Ginu George P	Quality Of Life And Illness Perception Of Persons With End Stage Renal Disease: A Social Work Intervention Study	Dr.Anish K.R.
8.	Siny Maria Skaria	A Study On The Sexual And Reproductive Health Of Female Migrant Workers: Prospects Of Social Work Intervention.	
9.	Sreemol Sunil	Marital Satisfaction And Well Being Of Infertile Couples: A Social Work Intervention Study	
10.	Deepak	Social work education-A critical enquiry in retrospect contemporary and future dimensions	
11.	Binson P Augustine	A Study Of Learning Organizational Practices In N.G.O S In Kerala	Dr. M.K. Joseph

12.	Sreekutty M J	Tribal Youth And Skill Development : Prospects And Challenges	
13.	Seema Sunny	Resilience and adolescence: an intervention study	Dr. Suni Rose I.P.
14.	Rosemary T George	Children and local self-governance: an appraisal from child rights perspective.	
15.	Shilpa V. Yohanan	Art Therapy for Institutionalised Children with Vulnerabilities: A Social Work Intervention Study	
16.	Anuja Maria Benny	Development and evaluation of social work intervention for suicide prevention and management of deliberate self-harm	Dr.Saju M.D
17.	Lorane Scaria	Trajectory and psychosocial predictors of depression in a community cohort: development of social work intervention framework	

Ongoing Scholars and Supervising Faculty Guides in Managemnt Studies during the year 2020-2021

Sl. No.	Name and Official Designation of the Supervising Teacher	Name of research scholars under guidance	Title
1.	Dr. Joji Alex N	1.Arun George	A Study on The Effect Of Price Combinations On Purchase Intention
		2. Rincy Antony	A study on the effect of Biophilic Atmosphere on customer-employee interactions and their influence on Customer's Behavioral Intentions
2.	Dr. Rakesh Krishnan	1. Rani Tom	A study on financial literacy and financial well-being
		2. Nimmy Lovely George	A Study on Purchase Intention Influencing Purchase Decision
		3. Kannan Sekar	Factors affecting the adoption of a Food Tech App – A Mixed Methods approach

2. The Research Institute

The College has established a **Research Institute** in 1972, to spearhead activities related to research and training in the field of social welfare, community development and women empowerment. The roots of the Institute have journeyed across the states of India. Over the decades, the Institute has carried out 146 Research Studies, 4 Action Research Projects, 2 International Consultancy Assignments, 550 Training Programmes, 15 Research Methodology Courses, 8 Tribal Development Projects and 4 Water Supply and Sanitation Projects.

Vision

To be a centre par excellence in Research, Training and Consultancy

Mission

To be a catalyst for Social Change and Development by promoting and pursuing Research, Training and Advocacy.

Research Studies

The Research Institute has undertaken 146 research studies on different socially relevant areas like Women & Children, Health & Nutrition, Senior Citizens, Youth, HIV/AIDS, Evaluation of Projects/Programmes, Need Assessment Surveys, Consumer Satisfaction Surveys, etc. The studies were mainly sponsored by international agencies viz. World Bank, ADB, UNICEF, ILO and Ministries/Departments of the Central and State Governments.

During the year 2020-21, the Institute has been sanctioned two research studies viz. 'Impact of Covid-19 on Persons with Disabilities in Kerala', and 'Evaluation of IRCAs for Addicts in Kerala', by Social Justice Department, Govt. of Kerala.

Impact of Covid-19 on Persons with Disabilities in Kerala

With the outbreak of Covid-19, the persons with disabilities have been facing tougher challenges than in regular times. They are exposed in many ways to the crisis such as struggles in accessing support services, education, income support and economic empowerment, rehabilitation and assistive devices. There are very legitimate COVID related health concerns specific to persons with disabilities – particularly those with physical disabilities that affect the immune system, lung function or other related factors that can put them at higher risk for serious complications. It is in this context, the Social Justice Department; Govt. of Kerala has decided to conduct a research study titled "*Impact of COVID – 19 on the Persons with Disabilities in Kerala*" in association with the Research Institute, RCSS. As per the memorandum of understanding (MoU) signed between the Director, Social

Justice Department, Govt. of Kerala and the Project Director, Research Institute, the study commenced on 4th March, 2021.

Evaluation of Integrated Rehabilitation Centres for Addicts in Kerala

There are a number of Integrated Rehabilitation Centres for Addicts (IRCA) being run by the State Government and Voluntary Organizations, functioning in the state of Kerala for identification, treatment, education, after-care, rehabilitation, and social reintegration of addicts. The Social Justice Department, Govt. of Kerala is intended to evaluate the functioning of IRCA in the state in order to develop a quality model of IRCA which could deliver services at a minimum standard. Accordingly, the Research Institute, RCSS was being entrusted by the Social Justice Department with the task of conducting performance assessment of the selected IRCA in the state. As per the Memorandum of Understanding (MoU) signed between the Director, Social Justice Department, Govt. of Kerala and the Project Director, Research Institute, the study commenced on 27th March 2021.

Action Research Projects

With a vision that research should lead to action, the Institute augmented its spectrum of activities to action research. So far, the Institute has successfully completed 5 *Action Research Projects - Income Generation Projects for Tribal Women and Water Supply and Sanitation projects (Jalanidhi) for the Rural Communities.*

Water Supply and Sanitation Projects (Jalanidhi)

Jalanidhi- a World Bank assisted rural water supply and sanitation project of Govt. of Kerala, is not just a water supply project, rather it is a tool for community development, akin to the ripples that increasingly reach outwards when the still and calm surface of pond is touched. This project is intended to trigger off far reaching changes not merely in water supply but in the very way of life of the rural community. The project has been implemented in the state by Kerala Rural Water Supply and Sanitation Agency (KRWSA).

So far, the Institute has undertaken 4 Jalanidhi projects at (1) Moothedam Grama Panchayat, Malappuram district, (2) Chendamangalam Grama Panchayat, Ernakulam district (3) Vannappuram Grama Panchayat, Idukki district and (4) Nedumkunnam Grama Panchayat, Kottayam district.

During the period, the Institute has completed all the activities and GP exit procedures at Nedumkunnam Grama Panchayat.

Road Safety Advocacy Programmes

The Research Institute has been actively involved in the activities related to education and promotion of road safety in the state of Kerala for nearly two decades. The Institute has associated with a number of agencies including; the Ministry of Road Transport and Highways (MoRTH), Govt. of India, and prominent Corporate bodies in the state like IOCL, HPCL, BPCL, and CIAL in organizing road safety advocacy programmes. The Institute

initiated its association with the Ministry of Shipping, Road Transport and Highways, Govt. of India in 2002 and jointly organized road safety programmes. More than 200 programmes viz. awareness camps, seminars/workshops, eye camps, refresher trainings, training to traffic police, competitions in schools/colleges, mobile exhibitions, street plays, rallies, puppet shows and printing and distribution of IEC materials were carried out in this regard. More than 30,000 participants including students, heavy motor vehicle drivers and other road users actively participated in these awareness programmes.

Road Safety Advocacy Programmes - 2021

In the year 2021 too, the Research Institute has been entrusted with the task of conducting Road Safety Advocacy Programmes in Ernakulam district, by the Ministry of Road Transport & Highways (MoRTH), Govt. of India. The Research Institute is the only agency which was selected for organizing Road Safety Advocacy Programmes in the state of Kerala, among the seven agencies who applied for it.

Awareness Camp for Students

The advocacy programmes for the year 2021 launched on 23rd March 2021 with an awareness camp for college students. Dr. Binoy Joseph, Principal, RCSS inaugurated the camp held at Rajagiri College of Social Sciences, Kalamassery, wherein Shri. Shaji Madhavan, RTO, Enforcement, Ernakulam delivered the keynote address. Dr. Sr. Lizy P.J, Dean, Academics, RCSS and Dr. Rajeev S.P, Assistant Professor, Dept. of Social Work, spoke on the occasion. Shri. Joseph Cherian, Motor Vehicle Inspector (Enforcement), Ernakulam handled the technical sessions on '*Road Safety*' and '*Road Rules and Regulations*'. Dr. Sr. Sunirose I P, Project Director, Research Institute, coordinated the programme, wherein more than 100 social work students attended.



Training / Workshops

Conduct of Training programmes /workshops/seminars is yet another area, where the Institute has been very active for more than four decades. So far, the Research Institute has organized **550 training programmes** for the various stakeholders including Students,

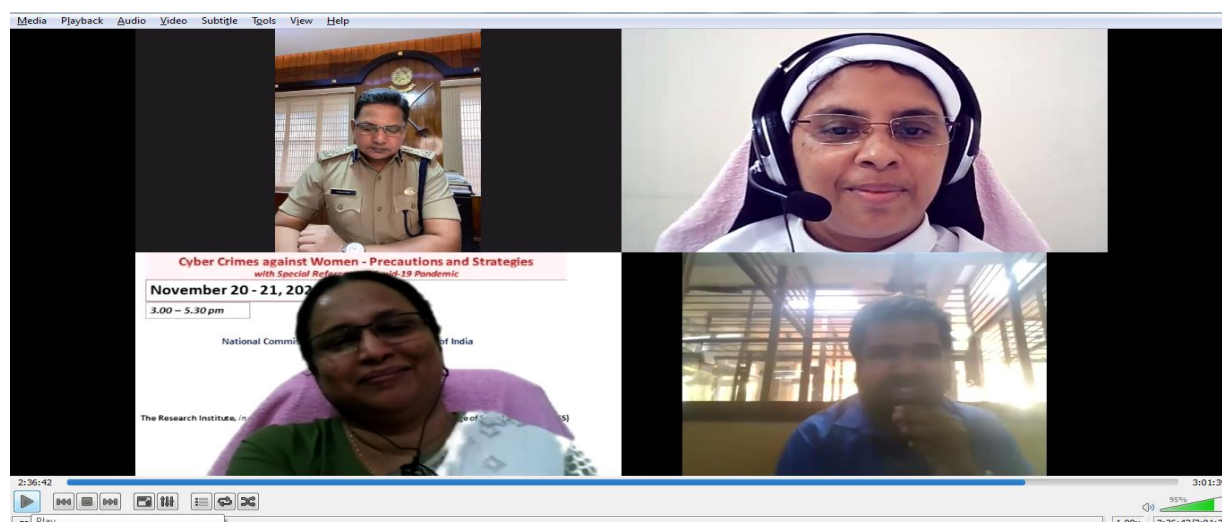
SC/ST Medical/Engineering Entrants, Family Counselors, Kudumbasree Members, Functionaries of Voluntary Organizations/Corporate Bodies, Probation Officers, Health Professionals, and Road Users. The major areas of trainings were; Road Safety, Health and Sanitation, Science & Technology, Women and Children, Tribal Welfare, Human Resource Development, Local Self Government, Watershed Management, Environment, Solid Waste Management, etc.

During the year 2020-21, the Institute has organized a webinar on *Cyber Crimes against Women* under the sponsorship of National Commission for Women (NCW), New Delhi.

Webinar on Cyber Crimes against Women

Cyber-crimes against women show an alarming growth rate especially during COVID-19. The trend reveals that women are highly vulnerable in the cyber space. It affects the victims badly, with severe impacts on their real lives. Often, unawareness of the women about the threats in cyber space makes them victims of cyber crimes. If proper awareness is created, they could function as the torch bearers of change. Awareness Programmes always have a significant role in creating positive changes in the society. It is in this backdrop, the National Commission for Women (NCW), Govt. of India in association with the Research Institute and Dept. of Social Work, RCSS organized a two-day webinar for women in Kerala on the topic "*Cyber Crimes against Women – Precautions and Strategies with special Reference to Covid-19*" from 20 to 21 November 2020. The webinar was aimed at creating awareness among the women from different walks of life viz. students, teachers, working women, housewives and NGO functionaries, on different forms of cyber crimes against women and about the various precautionary measures to be taken to prevent such crimes.

Dr. Binoy Joseph, Principal inaugurated the webinar wherein Dr. Fr. M.K. Joseph, Head, Dept. of Social Work, presented the welcome address. Shri. Binu B, Cyber Cell & Cyber Forensic Lab (V&ACB), Adv. Shanmugham D Jayan, Shri. Krishnan potty K.G, Hi-Tech Crime Enquiry Cell, Dr. Fr. Saju M.D, Associate Director, RCSS and Shri. K.Sanjay Kumar Gurudin IPS, DIG handled different topics related to cyber crimes. Dr.Sr.Lizy.P.J, Dean, Academics delivered the valedictory address and Dr.Sr.Sunirose, the Programme Co-ordinator, proposed the vote Of thanks.



Documentation and Publication

A full-fledged Documentation Centre is maintained by the Institute for dissemination of knowledge among the scholars and the academia. It has a wide collection of books, journals, CDs, study reports, leaflets, pamphlets, newsletters of development agencies/NGOs, news clippings on women, children, senior citizens, tribal, eco-tourism, water & sanitation, road safety, pulses and literature on general topics.

The institute has a Publication Wing also that focuses on the dissemination of the findings and conclusions of the various research studies and the reports of all the training programmes organized for academic reference.

Accreditation / Empanelment

As a mark of recognition to its manifold contributions in the various specialised fields the Research Institute has received the following Accreditations/*Empanelment from the respective agencies.*

- **“A’ Level Accreditation” from Scheduled Tribes Development. Dept. Govt. of Kerala for undertaking tribal projects-(2005)**
- **“Empanelled Research Agency” of TEAP for Asian Development Bank (ADB) - (2006)**
- **“National Award” for the Research Study On Women & Local Governance- by IC centre for Governance & Vadilal Gandhi Foundation , New Delhi -(2007)**
- **Empanelled by Ministry of Labour and Employment, Govt. of India for undertaking Evaluations on Rashtriya Swasthya Bima Yojana (RSBY) -(2012)**
- **Empanelled research agency of Coir Board, Ministry of MSME, Govt. of India for the Conduct of Surveys and Research Studies on Coir Industry - (2013)**
- **Empanelled Agency of Ministry of Tribal Affairs, Govt. of India, for imparting educational and skill up-gradation programmes for the tribal population - (2013)**
- **Empanelled Research Agency of State Planning Board, Govt. of Kerala, for conducting evaluation studies - (2013-14, 2014-15 & 2015-16)**

Our Collaborators

Ministries of Govt. of India

- Ministry of Social Justice & Empowerment
- Department of Science and Technology
- Ministry of Human Resource Development
- Ministry of Road Transport & Highways (MoRTH)
- Ministry of Women and Child Development
- Ministry of Social Defense

- Ministry of Labour
- Scheduled Caste Commission
- Scheduled Tribe Commission
- Indian Space Research Organization (ISRO), Ahmadabad.

Developmental Agencies

- World Bank
- Asian Development Bank (ADB)
- UNICEF
- ILO
- World Food Programme (WFP)
- MASHAV, State of Israel
- Dutch-Danida Foundation, The Netherlands
- Bio Conservation Network (BCN) Washington
- National Commission for Women (NCW), New Delhi
- National Remote Sensing Agency (NRSA), Hyderabad
- Mudra Institute of Communications (MICA), Ahmedabad
- Indian Council for Social Sciences Research (ICSSR), New Delhi
- Centre for Social Research (CSR), New Delhi
- Central Social Welfare Board (CSWB)
- Federation of Indian Chamber of Commerce and Industries (FICCI), New Delhi
- Vijnana Bharati (VIBA), New Delhi

Departments of Govt. of Kerala

- Kerala State Council for Science, Technology and Environment
- Scheduled Tribes Development Dept.
- Scheduled Caste Development Dept.
- Sarva Shiksha Abhiyan.
- Fisheries Department.
- Social Welfare Board.
- Home Department.
- Social Justice Dept.

Other Agencies of Govt. of Kerala

- State Resource Centre (SRC).
- NORKA- ROOTS.
- Comprehensive Health Insurance Agency of Kerala (CHIAK).
- National Health Mission (NHM).
- Kerala Rural Water Supply and Sanitation Agency (KRWSA).
- Information Technology (IT) Mission.

3. Rajagiri Publications

Introduction

The Publication division of the college is engaged in disseminating knowledge in the areas of social science research and professional training undertaken at the college. The division publishes books and professional journals.

Journals:

1. Rajagiri Journal of Social Development
2. Rajagiri Management Journal

RAJAGIRI JOURNAL OF SOCIAL DEVELOPMENT

Rajagiri Journal of Social Development (ISSN 0973-3086) as a peer reviewed bi-annual journal was launched at the time of the golden jubilee celebration of the Rajagiri College of Social Sciences in 2005. The purpose of the journal is to disseminate field-based and field-related knowledge in the area of social development. The journal benefits both academicians and practitioners who are interested and involved in programmes and activities of social development.

The journal has the following specific objectives:

- (i) Contributing to professionalism in social development through publication of indigenous theoretical and empirical materials on relevant issues and action programmes concerning social development.
- (ii) Providing a forum for professionals and practitioners to engage with debates and issues on social development activities and documentation of their field experiences, and
- (iii) Encouraging educators and academics to produce field-related publications to strengthen their linkage and interaction with the field level workers.

The Journal has the following regular features

- Research Articles
- Development Practice
- From the Field
- Book Reviews

The journal welcomes contributions from academicians and practitioners on theoretical themes, field experiences, programmes/projects of agencies engaged in social development. Rajagiri Journal of Social Development is published in English every June and December. The journal is indexed by EBSCO-Sociology Source Ultimate Database and ProQuest database products of Indian Journals, Proquest central student, ProQuest Central, Proquest SciTech Premium Collection, ProQuest Social Science and Social Science Premium Collection and Proquest Sociology Collection.

EDITORIAL BOARD for the Year 2020-21

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During the year 2020-21, the following two issues of the Journal were published

Volume 12 Number 1. June 2020

Articles

- Gandhi and Ruskin: Reflections from Phoenix Settlement in South Africa
Teresa Joseph
- Decentralised Governance and Socio-Economic Status of Tribals in Vidarbha, Maharashtra India
Virendra Balaji Shahare
- Local Self Government Institutions and Interventions in the Manufacturing Sector: A Comparative Analysis of Two Gram Panchayats in Kerala, India
R. Vipin Kumar
- Gandhi's Constructive Programme: An Appraisal
Elsa Mary Jacob, Anjali M. and Akhila P. Mony

From the Field

- Treasure in Clay:
A Case Study of Keezhmad Khadi and Village Industries Cooperative Society in Kerala
N. K. Nikhil, M. K. Joseph and Mariya K. Chacko

Book Review

- The Third Harmony: Non-Violence and the New Story of Human Nature
Reviewed by *Subin George*

Volume 12 Number 2, December 2020**Articles**

- Internal Migration in India: Issues, Policies, and the Road Ahead
Minaketan Behera
- The Effects of Migration in the Transmission Dynamics of COVID-19 in Kerala, India
Sindhu Joseph and Jijo Pulickiyil Ulahannan
- Social Inclusion of Migrant Labourers in the Unorganised Sector in Kerala
Joyshree Mondal and Lizy P.J
- Migrants and the Inclusive Policy Framework: Has Kerala Set the Precedent for Others to Emulate?
Arun P.A and Ajay P.A
- Tamil Migrants and their Linguistic Rights in Kerala
Sheeja Kuriyakose
- Transformation of 'Migrant Labourers' to 'Guest Workers' in Kerala: A Situational Analysis with Special Reference to the Kanjikode Iron Industries
Subhitha Menon

From the Field

- Reimagining Cities:
Assuring the Right to Food for the Migrant Poor in Pune City
Kuldeepsingh Rajput

Book Review

- Labour Migration in the Post Liberalization Era
Reviewed by *Joseph M.K.*

RAJAGIRI MANAGEMENT JOURNAL

Rajagiri Management Journal (RAMJ) is an open access, peer-reviewed academic journal focused on all aspects of management. It is delivered by Emerald Publishing Services and sponsored by Rajagiri Business School and Rajagiri College of Social Sciences (Autonomous). Rajagiri Management Journal (RAMJ) publishes theoretically based, empirically supported peer-reviewed research papers, covering all aspects of management. The journal welcomes research papers, case studies and book reviews that draw on contributions from all functional areas of management. The title coverage includes but is not limited to the following topics: finance, marketing, human resources, operations, systems, and business analytics. The journal is abstracted and indexed in:

- Cabell's Directories
- Directory of Open Access Journals (DOAJ)
- British Library
- EBSCO-Business Source Ultimate Data base
- EBSCO-Business Source Complete Data base
- Google Scholar
- WorldCat

- Summons (ProQuest)
- ProQuest One Business
- Business Premium Collection (ProQuest)
- ABI/INFORM Collection (ProQuest)
- ABI/INFORM Global (ProQuest)
- ProQuest Central
- ProQuest Central Essentials
- ProQuest Central Student
- ProQuest Central Basic (Korea)
- Publicly Available Content Database (ProQuest)

Editorial Board for the Year 2020-21

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- Jae Eon Yu,
- Keimyung University, South Korea

During the year 2020-21, the following two issues of the Journal were published

Volume 14 Issue 2, December 2020

Articles

- Role of Public Sector Banks Towards Financial Inclusion during Pre and Post introduction of PMJDY: a Study on Efficiency Review
Sudarshan Maity, Tarak Nath Sahu
- Attracting and Recruiting Quality Talent: Firm Perspectives
Oluyemi Theophilus Adeosun, Adeku Salihu OHIANI
- Factors Determining Bank Deposit Growth in Turkey: An Empirical Analysis
Ibrahim Nandom Yakubu, Aziza Hashi Abokor

- Stock Market Drivers Of Retail Investors' Sentiment – Facets and New Evidences from India
Ranjan Dasgupta, Sandip Chattopadhyay
- Sentiment Analysis of Consumer Reviews – a Comparison of Organic and Regular Food Products Usage
B. Rajeswari, S. Madhavan, Ramakrishnan Venkatesakumar, S. Riasudeen
- Meaning of “Employee Happiness” within the Context of Complex Organisations? An Explanatory Review on the UAE Labour Force
Vic Benuyenah, Bharti Pandya

Volume 14 Issue 1, June 2020

Articles

- Happiness among Higher Education Academicians: a Demographic Analysis
Ritu Gandhi Arora
- Assessing the Service Quality of Department Store using RSQS an Empirical Study of Albaha Region, Saudi Arabia
Adil Zia
- How do Emotional Intelligence and Behavioral Biases of Investors Determine their Investment Decisions?
Saloni Raheja, Babli Dhiman
- How Financially Inclusive the Asian's are – an Empirical Analysis
Shantanu Ghosh, Tarak Nath Sahu
- Work Environment and Job Satisfaction among Nurses in Government Tertiary Hospitals in Nigeria
Olusegun Emmanuel Akinwale, Olusoji James George

OYSTER

(Organisation of Yesteryear Students of Rajagiri College of Social Sciences)

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- **Mr. K Venugopal (President)**
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- **Ms Deepthi John Tharakan (Vice President)**
Entrepreneur-EduOmania Overseas Education, Director-Parva Siddhi Foundation
- **Mr Somy John (Vice President)**
Assistant General Manager, HDFC Limited.
- **Dr Kiran Thampi (Secretary)**
Asst. Professor, Department of Social Work, Rajagiri College of Social Sciences (Autonomous)
- **Mr Niran Joy (Joint Secretary)**
Business Head, Monster.com India Pvt Ltd

OYSTER has a reputation for excellence in various fields of social work and management, it helps to connect to the graduates of different streams, meet fellow chapter-members, and stay connected with the alma mater. All benefit from this strong, engaged and lifelong network.

Every student passing out from RCSS becomes a member of the RCSS Alumni Network. The network helps the students to nurture relationships and bonding among them. The alumni network also opens up career opportunities for alumni and students through networking.

The year 2020-21 was a fruitful year for OYSTER as well as for Rajagiri College of Social Sciences (Autonomous). OYSTER has reached out to the alumni with the limitations imposed due to COVID 19 pandemic.

OYSTER activities for the period:

OYSTER HOME COMING DAY 2020, 26th January

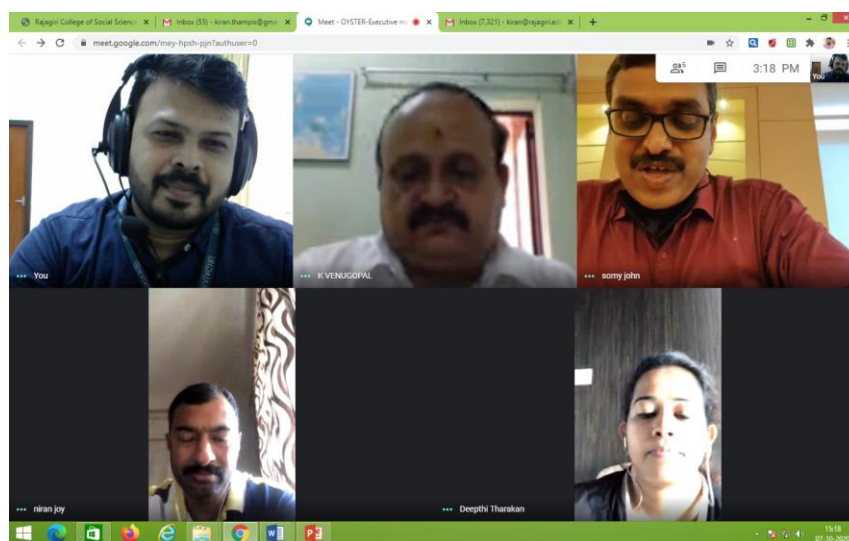
OYSTER Day 2020 was conducted at Rajagiri Hill Campus, Kalamassery on 26th January from 10am to 2pm. The registration started by 10am and a total of 150 members registered for the event. The formal event started with Rajagiri Anthem followed with one minute silence in honour of all the departed alumni members. Dr Joseph I Injodey (Executive Director) welcomed the gathering. The annual activity report of OYSTER for the year 2019-20 was presented by Dr. Kiran Thampi (Secretary, OYSTER). The highlights were



the OYSTER Home coming day 2019, Alumni Involvement in Syllabus Revision, Alumni contribution in various events organized by the departments, OYSTER contribution for best students in various departments etc. The cultural programmes presented by students from different batches engaged the audience. Presidential address was given by Mr. Venugopal K (President, OYSTER). He thanked all the alumni members who have contributed to the alma mater and made the institution proud. Dr. Binoy Joseph (Principal) mentioned about the updates and performance of Rajagiri in various accreditation and rankings. Dr Mary Venus Joseph (Dean and Administrator) addressed the gathering and introduced the batches being honoured. The alumni members, who have completed 50 years (1970 passout) and 25 years (1995 passout) after completing their course in Rajagiri were honoured. Special mention was made for Decennial batches (2009 passed out for MBA, PGDM 2009 passed out for MCA and 2009 passed out for BSW and BLiSc). Dr. Mary Venus briefed on the forthcoming NAAC Visit for Assessment and Accreditation. Vote of Thanks was proposed by Ms Deepthy Tharakan, Vice President, OYSTER. Photo Session was held and followed by Lunch at the college mess hall.

Executive Committee Meetings

Executive board met on 7th October 2020. Mr Venugopal K (President), Mr Somy John (VP), Ms Deepthy Tharakan (VP), Dr Kiran Thampi (Secretary), Mr Niran Joy (Joint Secretary) participated in the online meeting.



Updation of the Alumni directory

Regular updation of the Alumni Directory is on with the available data and special thanks to Dr Mary Venus for supporting the cause.

Alumni involvement in campus activities

- Alumni members had meaningful contribution to the institution as Resource persons and linkages for other resources during conferences and seminars/webinars organized by the various departments in the college.

- The various alumni members associated with the Valley campus through alumni engagement series were Mr Ganesh Balasubramanian (MHRM 2001-03), Ms Smitha Vasudevan (MBA 1996-98), Mr Biju Jacob (MBA 1997-99), Prof Biju Varkey (MA-PM & IR), Mr Anish Thomas (PGDM 2010-12) etc on various themes.
- OYSTER also joined with the Department of Social Work, RCSS in organising two National webinars. One webinar was organised on June 5th 2020 on the theme 'Social work response during Covid 19 pandemic: education, research and practice. Dr Fr Joseph M K (MSW 1998-2000), Dr George Palattiyil (MSW 1991-93) Dr M P Antoni (MSW 1983-85) Mr Shaju K K (DSS 1988-89) Ms Meena Kuruvilla (MSW 1984-86) took sessions along with Dr Fr Saju M D (Associate Director) and Fr Shinto Joseph (Asst Director). Another National Webinar was organised on "Role of Youth in the prevention of cybercrime with a focus on human trafficking" in association with International Justice Mission in which Adv Reni Jacob (MSW 1977-79) is the Legal Consultant. Dr S Latha (University of Madras), Sri K T Nisar (KELSA) and Ms Alice Suganya (Head, Zonal Interventions, IJM) were the resource persons.

RAJAGIRI COLLEGE OF SOCIAL SCIENCES (AUTONOMOUS)
DEPARTMENT OF SOCIAL WORK &
OYSTER (ALUMNI ASSOCIATION)

Presents

**WEBINAR SERIES ON
SOCIAL WORK RESPONSE DURING PANDEMIC:
EDUCATION, RESEARCH AND PRACTICE**

Moderator

Dr. Fr. M K Joseph CMI
Head, Department of Social Work
RCSS

Dr. George Palattiyil
MSW Programme Director and
Fellow of the Higher Education
Academy University of Edinburgh

Dr. M. P. Antony
Ex-Member, Kerala Child
Rights Commission

Mr. Shaju K. K.
Center in-charge
Rajagiri Centre For Skill
Development (RCSD)

Ms. Meena Kuruvilla
Project Director
Rajagiri ourREACH

Dr. Fr. Saju M. D. CMI
Vice-Principal and Associate
Director, RCSS

Fr. Shinto Joseph CMI
Assistant Director,
RCSS

**5 June 2020
3:00 pm - 4:15 pm**

OYSTER Alumni Association **Department of Social Work** **RCSS** **Rajagiri College of Social Sciences(Autonomous)** **IJM**

LIVE NATIONAL WEBINAR

**Role of Youth in the Prevention of Cyber Crime
with a focus on Human Trafficking**

Dr. Fr. M K JOSEPH CMI
Head, Department of Social Work
Rajagiri College Of Social
Sciences(Autonomous)

Dr. BINJOY JOSEPH
Principal
Rajagiri College Of Social
Sciences(Autonomous)

Sri VENUGOPAL K
President, OYSTER
Deputy Registrar,
Kerala Forest Research Institute

Ms ALICE SUGANYA
Head, Zonal Interventions
International Justice Mission

Sri K T NISAR AHAMMED
District Judge
Member Secretary
Kerala State Legal Service
Authority
(Key Note Address)

Dr S LATHA
Asst Professor, Dept. of Criminology
University of Madras, Chennai
(Resource Person)

Moderators
Dr Kiran Thampi
Asst Professor, Dept. of Social Work
Rajagiri College of Social
Sciences(Autonomous)

Adv Reni K Jacob
Legal Consultant, IJM Chennai

July 25 AT 6PM IST

TO JOIN THE CONVERSATION :
Meeting Id : 936 2481 4228
Passcode : 038796

The following alumni members were involved in PGDM summer internship VIVA VOCE as external panel members during 2020.

- Mr. Jim Tharakan (MA PMIR 2000-2002)
- Mr. Danish George (MBA 2002-2004)
- Mr. Sameer P K (PGDM 2008-10)
- Mrs. Deepti V (PGDM 2010-12)
- Mr. Midhun John (PGDM 2008-10)

Webinar offered for the alumni members

An online webinar was organised by RBS and RCSS exclusively for the alumni members on 'Stress management through Yoga' on 25th July. This was lockdown period due to COVID 19 and it was organised due to the popular request. Ms Chethana Badekar (Academic Director, YogaChetana) was the resource person. Around 250 Alumni Members participated in the programme.

Alumni Involvement in Syllabus Revision

The various departments in the college are having Alumni members as board of studies members. The board meets and takes decision on syllabus updating, new courses to be introduced and the teaching learning process.

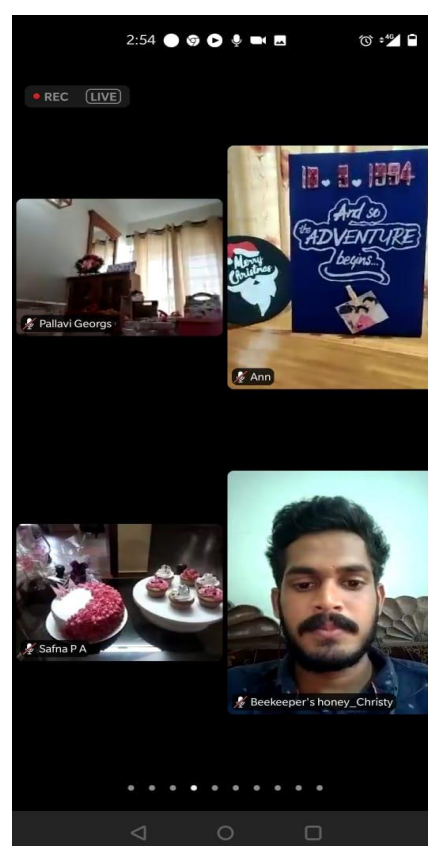
Best Outgoing Student Award in various Programmes in the name of alumni members

Shri Roy & Chacko memorial Award for MSW (Initiated by 1984-86 MSW Batch) in connection with their Silver Jubilee Year, Prof K A Balakrishnan Memorial Award, Prof V J Pappoo award in PGDCSW, Manu Memorial Award in MCA, Mukesh Memorial Award in MCA and other awards instituted by other alumni members are given every year during the graduation ceremony. A new award (named as Sadhana) for the best performing student was instituted by MSW 2008-10 batch during this year.

Alumni OYSTER Sale

Rajagiri College of Social Sciences (Autonomous), Kalamassery and Rajagiri Business School, Kakkanad in association with OYSTER conducted an Annual Xmas Sale on 23rd December, 2020. The dignitaries of the program were Dr. Binoy Joseph, Principal, RCSS; Dr. Mary Venus Joseph, Dean of IQAC; Dr. Kiran Thampi, Secretary of OYSTER; Dr. Jaya Vijayan, Assistant Professor; Mr. Venugopal K, President of OYSTER; Ms Deepthi Tharakan, Vice President of OYSTER, attended the program along with the alumni and students of the College. The program started from 02:00 pm and ended by 04:00 pm. The inaugural function was conducted on Zoom.

Dr. Kiran Thampi welcomed Mr. Venugopal K., Dr. Binoy Joseph, executive members of Oyster, Dr. Jaya Vijayan and all the participants. He gave a glimpse of OYSTER Alumni Sale and the program after that, he welcomed Mr. Venugopal K., for the presidential address. After that, Dr. Kiran Thampi welcomed Dr. Binoy Joseph, to convey a short message to alumni regarding the X' mas' sale. Dr. Kiran Thampi and Dr. Jaya Vijayan and Dr. Manoj Mathew were the coordinators.



There were ten alumni participants for the sale. Products like cakes, cupcakes, honey, eco-friendly bags, pots, bottle arts and string arts and air mask were on sale. The contact details for each participant were provided. After the presentation of the products, Dr. Mary Venus Joseph appreciated the organisers for conducting the program successfully and received the first sale. The official session for the sale started from 03:00 pm to 4.00 pm. Dr. Kiran Thampi appreciated the participants and the attendees. The program wrapped up at 04.00pm with the words of appreciation. The key participants and the products were:

- Ms Safna, MCA-Cakes
- Mr Christy, BSW-Pure Honey
- Mr Rijo Pappachan, MCA-Pots and plants
- Fr Paul Thomas, MSW-Eco friendly bags
- Ms Ann Mary, MCA-Bottle arts
- Ms Neenu, MCA-Paintings
- Ms Pallavi George, MA PM& IR-Golden Fruit Cake
- Mr Balu James, MSW- COVID solutions(All about Innovations)

Entrepreneurial Support:

RCSS Kalamassery Campus has started an incubation centre named 'Gyan Prayag' with an aim to support the entrepreneurial ventures of the alumni. Few alumni members have already registered in the centre.

Apart from this the website regularly features alumni entrepreneurs and introduce their ventures so that they are supported in reaching out to maximum customers. RCSS/RBS in Kakkanad campus also have incubation centre named 'Le Cocoon' which supports the alumni entrepreneurs.

RAJAGIRI ENTREPRENEURIAL STORIES
We Dared. We Dreamt. We Did.

Venture: KIWI ADS

Kiwi Ads is an award-winning production company that have produced over 100 videos since its founding in 2015 and garnered several awards for esteemed clients such as Kerala Tourism, Marriott, Hyatt, Federal Bank etc. While recognised for its cinematic videography and editing, the heart of all Kiwi Ads creative is the care taken in choosing characters whose stories are authentic and powerful.

Arun Krishnan
(MBA 2012-14)

Vineeth Sahadevan
(MBA 2012-14)

#RajagiriEntrepreneurialStories

RAJAGIRI ENTREPRENEURIAL STORIES
We Dared. We Dreamt. We Did.

Venture: Bizessence Consultancy Services

Bizessence is a boutique technology advisory and implementation services provider that specialize in business management solutions for small and medium businesses as well as non-profit ventures. By using a bouquet of cost-effective libraries, open source software and software-as-a-service options, Bizessence deliver solutions that businesses can deploy in days or weeks, rather than in months.

Renjith Joseph
PGDM 2009-2011

Vivek C
PGDM 2009-2011

#RajagiriEntrepreneurialStories

Chapter news

OYSTER Bengaluru chapter is having 200 members currently and it frequently meet and connect. They have conducted online meeting on 10th July 2020. 20 members including executive members participated in the meeting. Chennai Chapter meeting was conducted on 1st March 2020 at T Nagar, Chennai and 46 members participated in the event. Dr Manoj Mathew and Dr Kiran Thampi participated in the event from Rajagiri. The meeting had discussion on further action plans.

We thank overseas alumni members especially in USA for supporting our students for their placement activities.

**Acknowledgements**

We wish to place on record the names of those individuals who have given us considerable support and assistance, and have extended invaluable guidance and goodwill to OYSTER during the year 2020.

- Rev. Dr. Fr Jose Kuriedath CMI, Director, Rajagiri Institutions
- Rev. Dr Fr Mathew Vattathara CMI, Former Director, Rajagiri Institutions
- Rev. Dr Fr.Saju M D, Associate Director and Counsellor, Education ,SH Province
- Dr Binoy Joseph, Principal, RCSS
- Dr.Mary Venus Joseph, Dean, IQAC
- Mr.Venugopal K, President-OYSTER and all the executive members
- All the alumni members for their continued support and cooperation
- The entire department heads, faculty members and the live lab staff members.

RAJAGIRI STAFF WELFARE ASSOCIATION

World Environment Day Celebration

Though restricted by COVID 19, the Association celebrated the World Environment Day by planting a tree sapling near the basketball ground in the college compound on June 5, 2021. The sapling was planted by Rev. Dr. Saju M. D., Associate Director and Vice Principal of the college.

Merit Scholarship

Merit scholarships for encouraging educational performance of the children of the members of RSWA were given to the following students who scored high marks in Class X and XII during 2019-20. The scholarships were given during the Christmas celebrations of RSWA.

1. SSLC - Jobin Saju S/o Miss. Mini T Paul (House Keeping)
2. CBSE 10th - Nikhil K Thomas S/o Miss. Prema S Thomas (MCA)
3. CBSE 12th - Nekha S Thomas D/o Miss. Prema S Thomas (MCA)

Birthday Celebrations

The birthday celebration of the members of RSWA was conducted every third week of every month except few months due to COVID restrictions. The celebrations included cutting of cake and a birthday gift of a lunch box worth Rs. 155.

Distribution of Homoeo Immunity Booster

In association with the Kerala Govt. Homoeo Department, RSWA distributed Immunity booster medicines to all its members and their family throughout the year, as part of COVID prevention measures.

Special Soft Cash Advance

Taking into account of the COVID induced financial issues, the RSWA gave special soft cash advance upto Rs. 30000 with a nominal service charge of Rs. 500, for ensuring facilities for online education (Laptop, Mobile, Wifi Equipments, webcam, microphone, other educational items). The repayment of the same could be done in ten installments. Around 14 i3 and one i5 laptops having three year warranty were also bought for the members under this scheme.

Onam Celebration

Due to COVID induced lockdown and restrictions, the Onam celebration was restricted to the distribution of instant payasam kits and jiggy coated banana chips to all members.

Christmas – New Year Celebration

The joint Christmas and New Year celebration of RSWA was held on 17th December 2020, from 11.30 am onwards at the Golden Aureole auditorium, Hill campus of Rajagiri. Rev. Dr. Jose Kuriedath, Director Rajagiri Institutions, Dr. Fr. Saju M. D., Associate Director and Dr. Binoy Joseph, Principal gave Christmas messages. Departmental carol songs made the celebration more colourful. Members were given Christmas cake of 300 gms each.

CAMPUS LIVE LABS

- **Rajagiri outREACH**
- **Rajagiri Family Counselling Centre**
- **CHILDLINE Nodal- Kochi**
- **Rajagiri Centre For Skill Development**

1. RAJAGIRI OUTREACH

Rajagiri outREACH (Rajagiri Educational Alternatives and Community Health) Service Society is the Professional Service Wing of Rajagiri College of Social Sciences (Autonomous), Kalamassery, and is registered under the Travancore-Cochin Literary, Scientific & Charitable Societies Registration Act XII of 1955.

RAJAGIRI outREACH - was established in the year 1982 and has been registered in 2002. It holds FCRA registration (No.052850501) and Exemption under 80G (5) (vi) of the IT Act (CIT/ CHN/ 12A/ Tech-11/2002-03). It is accredited / supported by and affiliated to and associated with various states, national and international organizations. RAJAGIRI outREACH is an NGO empanelled by the Social Justice Department, Suchitwa Mission- Government of Kerala, Revenue Department for conducting Social Impact Assessment Studies, Kerala State AIDS Control Society (KSACS), Haritha Keralam Mission and Kerala Rural Water Supply and Sanitation Agency (K.R.W.S.A).

Programmes and Services provided by Rajagiri outREACH:

- Social Impact Assessment Studies
- Need Assessment Studies
- Research Studies, Training and Consultancy
- Corporate Social Responsibilities (CSR) Projects
- Child Centered Programmes - Child Sponsorship / Higher Education Sponsorship / Child Rights and Human Rights / Education programmes / Childline Support Services / Career Guidance Camps / Souhrudam Camp / Parent Awareness Events / Kaval Project
- Crèches for Children
- Women Entrepreneurship Programmes / Empowerment
- Day Care Centre for the Elderly - Geriatric Services / Programmes
- Programmes for Community Health / Community Health Insurance Scheme / Community Development - HIV/AIDS Project / Suraksha Migrant Projects
- Jalanidhi Projects
- Community Outreach Events
- Natural Resource Management and Environmental Protection
- Disaster Management
- Post Flood Relief Activities
- Students Internship

New Social Impact Assessment Studies Sanctioned During the Period 2020-2021

Sl. No.	Name of the Project	State / District Level
1.	Construction of Seaport-Airport Road II Phase Package 2 & 3 NAD Junction to Assissi Junction- Assissi Junction to Mahilalayam Junction in Choornikkara, Keezhmad, Aluva West & Thrikkakkara North Villages, Aluva & Kanayannur Taluk of Ernakulam District	State

2.	Construction of Nedupuzha Railway Over Bridge in Thrissur Taluk, Kanimangalam Village of Thrissur District	District
3.	Construction of Moolathara Right Bank Canal in Chittoor Taluk of Eruthembathy and Kozhippathy Villages of Palakkad District	State
4.	M C Road Muvattupuzha Town and Development from P.O Junction Petta Road area Development & Parking Area in Marady and Vellorkunnam Villages of Ernakulam District	District
5.	Development of Vizhinjam International Sea Port in Thiruvananthapuram District	State
6.	Development of Thattappilly-Valluvaly Bridge and Approach Road in Kottuvaly Village, Paravoor Taluk of Ernakulam District	District
7.	Mulanthuruthy - Chengannoor Doubling of Railway Line Kothanalloor village Kottayam Taluk in Kottayam District	District
8.	Mulanthuruthy - Chengannoor Doubling of Railway Line Perumbaykkad Village Kottayam Taluk in Kottayam District	District
9.	Development of Kochi-Bengaluru Industrial Corridor Project at Palakkad Taluk , Pudussery Central Pudussery East village of Palakkad District	State
10.	KINFRA Industrial Park - Setting up of National Investment and Manufacturing Zone (NIMZ) by KINFRA at Chittoor Taluk, Ozhalappathi Village of Palakkad District	State
11.	Thiruvalla-Mallappally - Chelakombu Road Development at Pathanamthitta at Thiruvalla Kuttapuzha, Kunnathanam, Kalluppara, Mallappally, Anikkad Villages, in Thiruvalla Mallappally Taluk and Kottayam District - Payipad and Nedumkunnam Villages at Changanacherry Taluk	State
12.	Kochi Metro Rail S.N. Junction to Tripunithura Railway Station (Metro Station of the Kochi Metro Rail Project) at Nadama Village and Kannayanur Taluk at Ernakulam District	State
13.	KINFRA Junk Yard at Manjeshwaram Taluk, Kannur Village, Kasaragod District	State
14.	Global Industrial Finance and Trade City Project (GIFT City) an Early Bird Project as part of Kochi-Bengaluru Industrial Corridor Project, Ayyampuzha Village, Aluva Taluk, Ernakulam District	State
15.	Construction of Permanent Regulator in Karuvannur River at Mukundapuram & Thrissur Taluk of Kattoor, Kizhupillikara Villages in Thrissur District	District

Research, Training & Consultancy

Research Study / Trainings Sanctioned

- a) A State Level Research Study on **“Psychosocial Profile of the Child Survivors and the Convicted Offenders under POCSO Act”** proposal was submitted on 04.06.2019 to the Department of Social Justice and Women & Child Development Government of Kerala, Thiruvananthapuram and sanction was accorded vide sanction order No. ICPS1/3477/19 dated 09.11.2020.
- b) A State Level Research Study on the topic, **“To Study the Current Status of Children those who are residing with Parents without legal adoption court orders in the State of Kerala”** Proposal was submitted on 23.11.2020 to Department of Women and Child Development Government of Kerala, Thiruvananthapuram and sanction was received vide Order No. ICPS-SARA/1465/20 dated 28.12.2020.

Child Centered Programmes

Study Material distribution and New Year Celebration at Kottadak, Thrissur

The study material distribution took place at Welfare Society Hall Vayanashalla, Kottadak, Thrissur on 7th of January 2021. There were 50 students who were provided with study materials. 4 students were given mobile phones to attend their online classes. There was cake cutting organized for children as part of the New-year Celebration



Online Sessions for CUMI sponsored children

Mr. Gigin P.S., Rajagiri outREACH, had conducted online sessions for CUMI sponsored children on 16/08/2020. Ms. Bhagyaprabha B, MSW, Telecouncilor, Research Scholar was the Resource Person and the topic was “Student Social Responsibility”. Mrs. Meena Kuruvilla, Project Director, Mr. Suresh of CUMI and 20 students attended the online session.

Online Session on Importance of Environmental Sanitation

Rajagiri outREACH Staff Mr. Gigin P.S, had arranged the Online Session on Importance of Environmental Sanitation on 13-09-2020. Meeting was arranged to have a session for the CUMI sponsorship children. The session started at 4.00 pm. Mrs. Sheenu Joseph was the Resource Person, for the session.

Mr. Gigin P.S. coordinated the creativity activities of sponsored children of CUMI child sponsorship at Kalamassery and collected the pictures, stories, poems and other creative work from children as part of Rajagiri outREACH efforts to enhance their creativity.



Creative activities of Sponsored Children during July 2020

HAPPY CRAFT Workshop - Online Google Meet Sessions on Art & Craft Works

Rajagiri outREACH and CUMI jointly organized the **HAPPY CRAFT Workshop**, which was focused on designing and creating and it helped to develop the skills, to think critically and thereby helped



the children to be more creative and productive. The workshop was named as Happy Craft and five training sessions were conducted on 19-09-2020, 26-09-2020, 10-10-2020, 17-10-2020, 08-11-2020, and 03-12-2020 based on the topics friendship band making, dream catcher, wall hanging, instax photo making, coaster making.

Online Session on Child Rights

An Online session on Child Rights was conducted vide Google meet on 26-01-2020 for the sponsorship children. The session started at 10.00 am. Mrs. Dhanalaxmi, Elsa Thomas, and Aleena (MSW Students) were the resource persons for the session. They explained about the four main Child Rights: 1.Survival, 2.Development, 3.Protection, 4.Participation. The students had discussions about child rights.

Online Session on Prevention of Drug Abuse

An online session on Prevention of Drug Abuse was conducted for the Sponsored Children vide Google Meet on 24-03-2021 Wednesday. The session started at 4.00.pm. Mr. Tony Babu, Manu Emmanuel, Devipriya & Anitta Cyril of Rajagiri outREACH ODIC Project (Outreach Drop In Centre) were the Resource Persons for the session. The team explained about Narcotic Drugs and Psychotropic Substances Act.

Online Session on Prevention of Child Abuse

A session on Prevention of Child Abuse was conducted for the Sponsored Children at CUMI ASK Center, Karmakendra, Kalamassery on 12-03-2021. Ms. Jesna Vincent & Aiswarya Mathew, (MSW Students) were the resource persons for the session. The session was conducted through games and group discussions. The session was very relevant and needed for CUMI sponsored children due to the COVID-19 lockdown period.

Session on Drawing Practice at CUMI ASK Center, Karmakendra, Kalamassery

A session on Drawing Practice for the Sponsored Children of CUMI at CUMI ASK Center, Karmakendra, Kalamassery was organized on 13-03-2021. Mr. Allen Jude (MSW) was the resource person for the session. The session focused on drawing techniques and how to enhance positive and creative thinking. The children needed creative and fun games to keep themselves occupied during this COVID-19 pandemic period.

COVID-19 Relief Food and Hygiene Kit Distribution to CUMI Sponsored Children at Ernakulam

Rajagiri outREACH in association with Carborundum Universal Ltd., distributed food and health hygiene kits to 50 sponsored children of Carborundum Universal Ltd. (CUMI) on 29.03.2021.



Mask Production by Sponsorship Families with the Support of Geojit Financial Services Ltd.

Rajagiri outREACH in association with Geojit Financial Services Ltd., engaged the mothers of sponsored children to stitch masks for distribution at 5 panchayats namely Pothanikkad, Paingottoor, Budhannur, Perumanna and Vadakarapathy. Geojit had provided the materials and stitching charge to the mothers who had done the stitching of masks. 13000 masks were distributed to each Panchayat. A total of 65000 masks were distributed during May 2020. The sponsorship funds were provided by Geojit Financial Services Ltd. This activity was a new experience for the mothers and it also encouraged them to earn their living during the pandemic period.

Educational Fund Distribution at Five Centers for the Year 2020-2021

Educational fund had been distributed at 5 centers during the year of 2020-21 (115 children at Pothanikkad, 150 children at Paingottur and 200 children at Budhannur during October to December 2020. In addition to the fund, each child was also given 10 masks, which was provided by Geojit Financial Services Ltd). Due to COVID-19 the fund to meet the expense of online classes and for the purchase of study materials also distributed.



COVID-19 Special Magazine Published

During the COVID-19 pandemic Geojit Financial Services Sponsorship Children of five centers were asked to contribute their innovative and creative work. Their contribution had been collected through WhatsApp groups and it was published as a COVID-19 special magazine. Rajagiri outREACH have formed WhatsApp group especially for COVID-19 Lockdown period in all the five community during this reporting time. Hence we could have a close contact with the children and parents belonging to all communities. It was easy for us to conduct online classes as well as making them active in the group by providing various games, art works likes drawings, placard making, cartoon making, mask making, etc.. The collected activities were gathered together and published as COVID-19 special magazine for the year 2020-21.

The implementation of the project was intended to fulfill the dreams of the sponsoring agency **M/s. Geojit Financial Services Ltd.**, which was done by providing adequate opportunities for wholesome development of students. Rajagiri outREACH has a history of awarding scholarships to promising young students with the wholehearted and immense support of **M/s. Geojit Financial Services Ltd.**, in order to bring knowledge, skills and leadership abilities to their home communities.

Rajagiri outREACH would like to express our sincere gratitude to **M/s. Geojit Financial Services Ltd.**, for the guidance and timely evaluations in addition with the financial support, which helped us to serve the children and the community effectively. Rajagiri outREACH also gratefully acknowledges the support provided by the officials and representatives of the five Grama Panchayats and children-parents for their valuable cooperation.

Session on “Importance of developing Healthy Habits” conducted on 06.03.2021

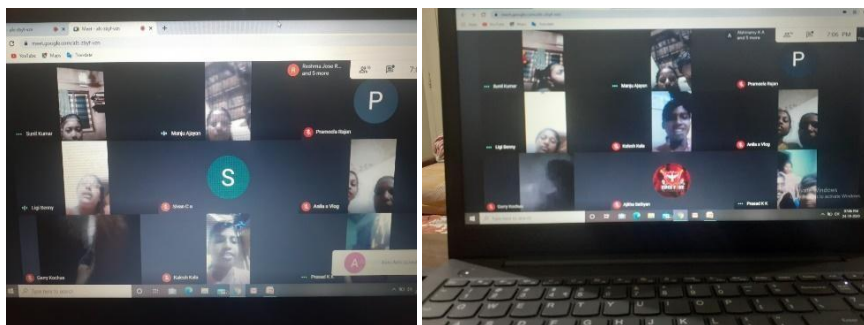
Rajagiri outREACH staff Mrs. Ligi V.E. had conducted a session on the topic “Importance of developing healthy habits” on 06/03/2021 to the sponsored children at Kannankery Colony. It was about the importance of sleep, exercise, hygiene, nutritious food etc. It was an interactive session. The children were categorized into 5 groups and were asked to make a poster recalling the contents of the session.

**Awareness session on “Substance abuse and its effects”**

As part of Nasa Mukth Bharath Abhiyan, Rajagiri outREACH staff Mrs. Ligi V.E. and internship students had conducted an awareness session to the sponsorship children of Rajagiri outREACH. The class was conducted on 21st March 2021. The Programme was inaugurated by Mrs. Ligi V.E. Mr. Tony Babu, Rajagiri outREACH ODIC project staff, had taken the session on the topic “Substance abuse and its effects”. Many students had cleared their doubts and thanked the speaker for the session.

Online Session on “Roadmap to Mental Health

On Saturday, 24th October 2020, an online meeting was organized for the sponsored children of Chittethukara (C/o TRANSCEND) sponsorship. Mrs. Meena Kuruvilla, Project Director, Rajagiri outREACH, gave a motivational speech for the sponsored students. There was a session on the topic “**Roadmap to Mental Health**” taken by Ms. Anna Theresa Antony, internship student. There was a quiz on the same topic after the session. The session was informative, interactive and interesting.



Awareness Session on “Use of Mobile Phones and its Impact at Chittettukara Colony, Kakkand

Rajagiri outREACH staff Mrs. Ligi V.E. and internship students had conducted an awareness session on the “Use of mobile phones and its impact for the sponsored children at Chittettukara colony, Kakkanad on 23.01.2021 at 2.00 pm. The session had concluded at 5 pm.

Session on “Prevention of Drug Abuse” conducted at Aniyal Beach Auditorium, Edavanakkad



Rajagiri outREACH staff Mrs. Linda Chacko, had organized a session on “Prevention of Drug Abuse” to the sponsored children at Aniyal Beach Auditorium, Edavanakad on 28.03.2021. Mr. Tony Babu, Area Coordinator, Rajagiri outREACH ODIC Project (Outreach Drop In Centre), had conducted the session. Njarackal Excise Inspector C.S. Sunil Kumar, Mr. Manu Immanuel, ODIC Outreach Worker, and ODIC team members along with Excise Department personnel were present during the session.



രാജഗിരി കോളേജിന്റെ സേവനവിഭാഗമായ രാജഗിരി ഔട്ട്റിച്ച് പ്രോഗ്രാമിന്റെ സഹായത്തോടെ പദ്ധതിയിലെ എടവനക്കാട് പഞ്ചായത്തിലെ വിദ്യാർത്ഥികൾക്ക് ഡിപ്ലോമയിൽ പ്രൊജക്ട് മാസ്റ്റർ ട്രെയിനിംഗ് ഓണി ബോഡി ലഫെറി വിദ്യാഭ്യാസവൽക്കരണ ക്ലാസ് നടത്തുന്നു



Higher Education Scholarship Distribution

The Higher Education assistance programme of Rajagiri outREACH supports the students from under privileged families who are doing professional education. The major sponsors of the programme are Rajan and Grace Foundation, Kinder for Kinder - Switzerland, Sri Ramunni Paniker Udbodhan Trust, Sud Chemie India Pvt. Ltd., George & Sushila Foundation, Prof. Fons Vandarmael – Belgium and Mr. Sam & Jeff Mathew. During this period Higher Education Scholarships were distributed to students, who are studying for B. Pharm, Hotel Management, BCA, B.Tech, (IT, CSE, EC) BSC Nursing, MBBS, MBA, Polytechnic, B.Ed, Pharm D, BSW, B.Com, etc. A total of **Rs.11,95,000/-** (Rupees Eleven Lakhs Ninety Five Thousand only) were distributed to **152 students**.

➤ **Details of Higher Education Assistance Programme during the period 2020-2021**

Sl. No.	Foundations / Trusts Associated with RAJAGIRI outREACH	Number of Students Received support during 2020-2021	Scholarship Amount Given
1	Kinder for Kinder, a Project of KELI, Switzerland	37	600,000.00
2	Professor Fons Vandormael	16	80,000.00
3	Rajan & Grace Foundation	51	220,000.00
4	Sud-Chemie India Pvt. Ltd.	41	200,000.00
5	Sam & Jeff Mathew Foundation	3	80,000.00
6	Mr. Abin Simon	3	15,000
7	GSF (George and Sushila Foundation)	1	Directly to students
	Total	152	11,95,000

CRECHE Programme

During the COVID-19 pandemic period, the two Creches implemented by Rajagiri outREACH catering to 50 children (below 3 years of age), which focuses mainly for working parents who live below the poverty line located at Kunjhattukara in Ernakulam District and Ezhpunna South in Alappuzha, could not function as per the Government restrictions placed during this reporting period. The Project is jointly supported by State Social Welfare Board and the Department of Women and Child Development, Government of Kerala.

Distribution of Food and Health Provision Kits to the Tribal Hamlets – Warriam & Therain Kuttampuzha by Rajagiri outREACH

In response to COVID-19 relief activities, CHIRST (Deemed to be University), Bengaluru in collaboration with Rajagiri College of Social Sciences (Autonomous) and its professional service wing, Rajagiri outREACH reached out to the tribal hamlets at Kuttampuzha Panchayat and distributed 100 Kits of Food and Health Provisions to Smt. Sandhya Lalu – President & Shri. Jose Joseph – Vice President of Kuttampuzha Panchayat, Shri. Narayanakutty – Tribal Extension Officer, Ward Members and Tribal Promoters were also present during the function. The kits were distributed to the residents of Warriam and Thera Hamlets on 18.05.2020.



Distribution of Books and Pens on 12.06.2020 to the Tribal Children at Kuttampuzha Panchayat

As per the request from Tribal Development Officer, Ernakulam, Rajagiri outREACH, Rajagiri College of Social Sciences, had distributed 1000 notebooks and 800 pens to the tribal students who were staying in different hamlets in Kuttampuzha (8 hamlets). The materials were handed over to Mrs. Sandya Lalu, Panchayat President of Kuttampuzha Panchayat and Mr. Anilkumar G., Tribal Development Officer, Ernakulam by Mr. Albin Noble, Social Worker Rajagiri outREACH on 12th June 2020.



Observation of International Day against Drug Abuse and Illicit Trafficking themed “Better Knowledge for Better Care” by Rajagiri outREACH ODIC Project

Rajagiri outREACH ODIC team had observed **International Day against Drug Abuse and Illicit Trafficking** at 2.00 p.m. on 26.06.2020 as an expression of its determination to strengthen action and cooperation to achieve the goal of an international society free of drug abuse among the students by saying No to Drugs by conducting interactive session on “**Drug Usage and its’ harmful effect on Student Life**” at Varapuzha Hotspot area.



Mrs. Kairali, CDS Member arranged 15 students’ participation in the session. Palm print campaign was conducted among the 15 children saying “NO TO DRUGS”. Individual sessions with screening test using WHO tool was also conducted.

Mr. Tony Babu and team of Rajagiri outREACH ODIC project had organized a webinar on the topic “The Connection between Mental Health and Substance Abuse among Children”, a Project of NISD Government of India, which was conducted on 30.07.2020. Mrs. Meena Kuruvilla, Project Director and the entire Rajagiri outREACH staff had attended the webinar. Participation Certificates were issued to 100 participants.

COMMUNITY BASED PEER LED INTERVENTION (CPLI)

E-Poster Competition on the theme “Drug Abuse Prevention”

Mr. Tony Tomy and staff Rajagiri outREACH CPLI (Community Based Peer Led Intervention) project, invited children below 20 years to participate in the E-Poster competition (Digital Poster) on the theme “**DRUG ABUSE PREVENTION**” with the deadline on 15/08/2020. The first prize winner was awarded Rs.1000/- and the 2nd prize winner won Rs.750/-.



Webinar Conducted by National Institute of Social Defence (NISD)

On 9th of October the CPLI staff had attended an online webinar session on **Counselling, It's issues, -- specialized areas of substance use counselling like motivation enhancement therapy, relapse prevention, rehabilitation and reintegration, family counselling - Part II** , conducted by NISD, Ministry of Social Justice and Empowerment. The functionaries of Outreach Drop in Centre (ODIC), Community Based Peer Led Intervention (CPLIs) and Integrated Rehab Centre for Addicts (IRCAs). The webinar had started from 11.00 am till 1.00 p.m on Friday of 9th October 2020. The Resource Person/ Key Speaker was Mr. Deepak Yadav, Sr. MSSO, NDDTC, AIIMS, Delhi

Online Webinar on Legal Awareness & Drug Abuse Prevention

On 06 March, 2021 an online legal awareness programme was conducted at CPLI office, Kozhikode. The Resource Person for the session was Adv. Reena John N (Legal Aid Council- JJB, Kess Spc- Legal Councilor, Master Trainer under POSH Act). There were more than 17 members for the programme. The training was oriented to all the Peer Educators in the community.

2. FAMILY COUNSELLING CENTRE

About RFCC:

Rajagiri Family Counselling Centre was established in October 1999 as a live lab of Rajagiri College of Social Sciences. Funded by the Central Social Welfare Board, New Delhi, the main objective of the centre is to strengthen the social fabric of the locality by providing free counselling, referral and rehabilitative services to the client population who are victims of atrocities, family maladjustments and social ostracism

Women's day celebration

Rajagiri Service Providing centre conducted women's day celebration by conducting a seminar in association with Swaraj (Social Work Student's Association) as per the direction of Kerala State Social Welfare Board at Rajagiri College.


The seminar was conducted on 4-03-2020 on the topic: "The Challenges faced by women in the present scenario" at Rajagiri College of Social Sciences (Autonomous). The key note speech on the topic was conducted by Mr. Legith T. Kottakkal, Advocate, and High Court of Kerala. He presented various problems faced by women and students in the present situation. Topics like Domestic Violence, Cyber Bullying, and Dowry were included in the seminar. After keynote speech, an interactive session conducted with students. They raised various questions and queries about judicial systems.

Webinar- Stress management among school students due to change in teaching /learning method (COVID19 Context)

A webinar was conducted on the topic "Stress management among school students due to change in teaching /learning method (COVID19 Context)" organised by Junior Red cross of Angamaly Sub-District in collaboration with Rajagiri Family Counselling centre on 26th August 2020 at 2:00 pm Through Google meet. 120 Red Cross cadets participated in the webinar. The session was inaugurated by Adv. Rajesh Rajan, Junior Red Cross Ernakulam district working Chairman. Coordinators from various school delivered felicitated in the function.



**JUNIOR RED CROSS
ANGAMALY SUB DISTRICT
SEMINAR (WEBINAR)**



(Faculty)
MISS LINCY FRANCIS
(Counsellor, Rajagiri Family Counselling
centre, Rajagiri College of social
sciences, kalamassery)

GOOGLE MEET
26 AUGUST 2020
WED 2:30pm – 3:30pm

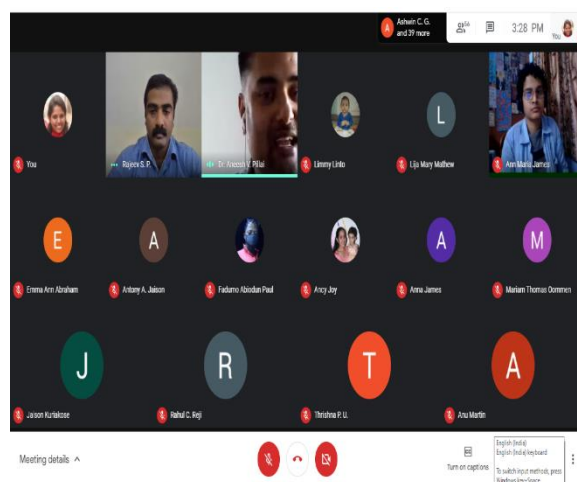
***Stress Management:
Among Students Due To
Change In Teaching/
Learning Methods***

Orientation Programme

Rajagiri Family Counselling centre conducted an orientation class for social work students of Rajagiri College of social sciences, Kalamassery in collaboration with Department of social work on 23rd October 2020. The session was conducted through Google meet at 10:00 am. Ms Lincy Francis, Counsellor gave an orientation using power point presentation. She discussed few case studies with the students for giving them a clarity in cases. She also spoke about service providing centre focusing mainly on Domestic Violence Act, 2005. Students raised their concerns and doubts regarding the same. She provided them enough information to identify and refer cases from their field experiences. After the session a discussion was held Dr. Anil, Professor, Department of social work moderated the discussion. There were 52 participants in the session.

Webinar on “Domestic Violence and Mental Health” for social work students of Rajagiri College of Social Sciences (Autonomous)

November 25th to December 10th is declared by the UN to observe as the days “to eliminate all forms of violence against women”. For this purpose Rajagiri College of Social Sciences and the department of Social Work in association with Rajagiri Service Providing Centre and Rajagiri Family Counselling Centre conducted a webinar on the topic “Domestic Violence and Mental Health” through Google Meet platform on 9th December 2020. BSW and MSW students were the participants. 65 students participated in the webinar. The key speaker was Dr.



Aneesh.V.Pillai, Asst. Professor, School of Legal Studies, CUSAT. He explained the topic “Domestic Violence and Mental Health” in detail. He described the legal aspects of DV Act. Dr. Rajeev S P, Assistant Professor, Rajagiri College of Social Science was the moderator of the webinar. After the key note speech, the students raised various questions about the DV Act and current scenario relating to Domestic Violence.

Awareness Program on “Domestic Violence and Mental Health” for DDUGKY students.

An awareness class on the topic 'Domestic Violence and Mental Health' was organised by Rajagiri Family Counselling Centre on 21st November 2020, in association with DDUGKY. The class was conducted for students of DDUGKY program. There were 25 participants and the program followed all the CoVID 19 protocols. Students had a chance to raise their queries and clarifications regarding the topic.



Awareness Program conducted on 12th Feb 2021 at Mahila mandiram for inmates on the topic "Personality Development and Self Love"

An awareness class was conducted for the inmates of Mahila mandiram by Rajagiri Family Counselling Centre on 12-02-2021. There were 16 members in the class. They were given activities and games for improving personality and spoke about self-love. They were given home work to get done by next week to improve self-esteem. They asked questions and clarification in the class. The staff also cooperated so well during the class.



International Women's Day Celebration 2021

Rajagiri Service Providing Centre conducted a seminar on 'Women in leadership and Mental health' as a part of Women's day celebration on 10th march 2021. Inaugural address was done by Smt Beena S R, Superintendent of Mahila Mandiram. She expressed her gratitude to RSPC, for arranging such a program at her institution. Felicitation was done by Smt Bindhu, the Caretaker of Mahila Mandiram. Smt Bindhu explained about the facilities and conditions at the institution and the relevance of such socially responsible programs. The resource person of the session was Dr. Elsa Mary Jacob, Assistant Professor, Bharata Mata College.



Class on positive parenting and tips to improve parenting

Rajagiri Family Counselling Centre in association with Rajagiri Outreach organised an awareness program for the parents of sponsorship children from Kalamassery on 23.03.2021 through Google meet. The session was planned especially for mothers. There were 25 participants. The session was lead by Ms Jeny Shruthi Martin, Counsellor, Rajagiri Family Counselling Centre. The session had started with a note on COVID 19 prevention. Educational sector is so much affected due to this pandemic crisis. Parents took major responsibility for child's studies. Online class had become a major issue among parents. The stressful days are being really hard to cope up with and thus there was an actual need to know how to reduce this stress. In the session the counsellor spoke about reducing parenting stress by brining few adaptations in parenting styles. Counsellor also provided them with few tips that help them in efficient parenting. Also taught them how to manage gaming and online classes without hatred from children. Participants had given oppurtunities to ask questions and clarify their queries.

3. CHILDLINE Nodal-Kochi

(In association with Collab and Railway Help desk)

Training on Drugs and Laws

On 27th June 2020, CHILDLINE Kochi conducted an advocacy workshop on Drugs and Laws, as a part of the International Day against Drug Abuse and Illicit Trafficking. The resource person for the workshop was Adv. John S Ralph, Criminal defense lawyer at High Court, Kerala. The main topics covered during the workshop were basics of law, penal system, crime, punishments, and case studies. The informative workshop was followed by an interactive session which was immensely helpful to know more about the laws regarding the juveniles. He further explained the plausible causes for the delinquency and the derivation of the same in the history of the law.



JJ Stakeholders' Deliberative Meeting in the District

The District level JJ Stakeholders' Coordination Meeting was held on 15th July 2020 through online platform by using Google meet application. The meeting was chaired by Mrs. Adv. Bitty K Joseph, Chairperson of CWC Ernakulam District. The Participants were chairperson and other members of CWC, District Child Protection Officer, Ernakulam, Probation officer and protection officers, DCPU, Superintendent, Children's Home, Ernakulam (CH), Directors and Coordinators CHILDLINE Ernakulam. The Challenges & risk factors in intervention, rehabilitation and prevention programs for children in the district were discussed.

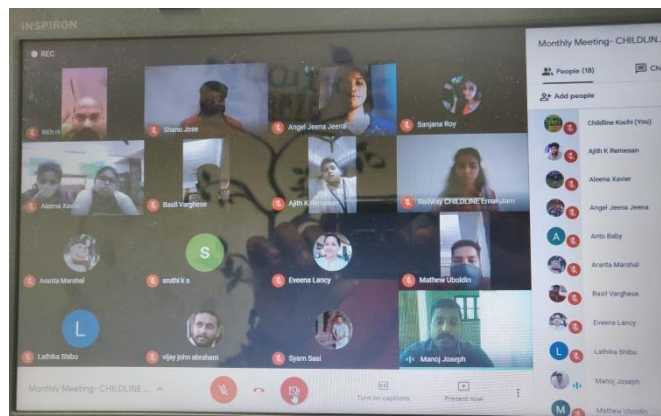
RESOURCE ORGANISATION MEETING "UNARVU" - COVID -19 really affects the mental and emotional wellbeing of children which caused recently 66 child suicide cases around the state according to State government declaration. Transformation of normal life style into conditional living atmosphere like restricted to households, strict online classes and online game addictions, lack of socialization and domestic issues within family as well institutions extremely affect the children. Therefore to understand the issues/problems faced by children in the institutions, scientific solutions to those problems, the resource Organization meeting was organized by CHILDLINE Kochi with the support of DCPU and CWC on 30th July 2020 from 2 to 4.30 pm through google meet platform. There were 89 Child Care Institution representatives from the district for the meeting. The programme was chaired by Mrs. Deepa M.S, District Child Protection Officer Ernakulam and Mrs. Bitty K. Joseph, Chairperson, Child Welfare Committee Ernakulam delivered the key



note address and handled the open discussion. There were concerns and doubts from officials of CCI regarding unexpected changes occurred due to COVID with Children. CWC chairperson assured the joint effort for addressing such issues and copying with it together. The session was handled by Dr. Anish K.R, Assistant Professor from Rajagiri College of Social Sciences (Autonomous). He explained symptoms of depression in children and tips for handling such issues with children, which gave general understanding to participants.

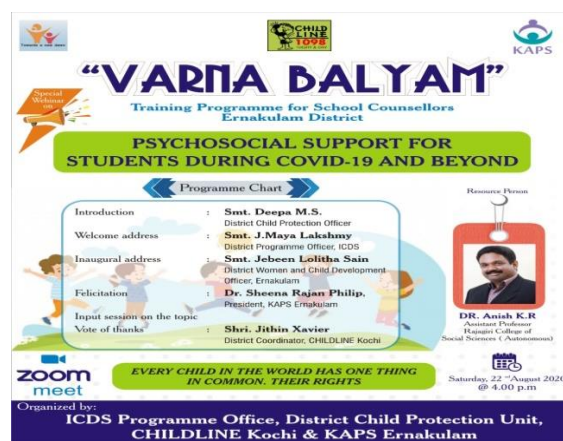
Capacity Building Programme for Childline Team

CHILDLINE had conducted a capacity building programme for its team members on Child protection Mechanism in the district and child related programmes in the country on 14th August 2020. Team members from both Collaborative organization and Railway Child Help Desk had participated in the session handled by Mr. Jithin Xavier, City Coordinator CHILDLINE Kochi. 20 participants attended the programme through Google meet. Coordinator had handled the session very clearly on the history of CHILDLINE and role of CHILDLINE partners and staffs in the district because half of the staff had newly joined in CHILDLINE service. Coordinator had explained the intervention protocol which should be followed strictly in the field and also concept of UNCRC and ICPS schemes which gave more understanding about the role and functions of different child protection mechanism in the district under the schemes



Training Programme for Care Takers, Social Workers and Counsellors of ICCS

CHILDLINE Ernakulam in association with District Child Protection Unit, Ernakulam organised a webinar on 'Child Well- Being and Resilience during Covid -19' for counsellors, Social workers and Care takers in Child care Institutions on 19th August 2020 from 11 am to 1 pm as part of 2nd Phase of "Unarvu" campaign in the district. There were 74 Child Care Institution representatives (counsellors, Social workers and Care takers) from the district for the programme. The programme was officially inaugurated by Mrs. Deepa M.S, District Child Protection Officer Ernakulam. The session was handled by Dr. Anish K.R, Assistant Professor, Rajagiri College of Social Sciences (Autonomous) Kochi. The session was interactive and the concerns, doubts and clarifications were discussed on mental health issues in children and safeguarding children through increased protection. He explained the symptoms of depression in children and tips for handling such issues with children, which gave general understanding to participants.



Sensitization Programme for Anganwady Teachers at Kadamakkudy Panchayat

CHILDLINE Kochi in association with Kadamakkudy panchayat organized sensitization programme for Anganwady teachers on 20th August 2020 at 11 am through Google meet on the topic 'child rights - our responsibility. The session was handled by Shri. Jithin Xavier, City Coordinator CHILDLINE Kochi. He addressed the importance of various Acts related to children in our country. Some real examples were shared for their more understanding of an offence under each Act and explained about the importance of positive parenting and role of parents in child protection.

Sensitization Programme for Anganwady Teachers at Thrikkakara Municipality

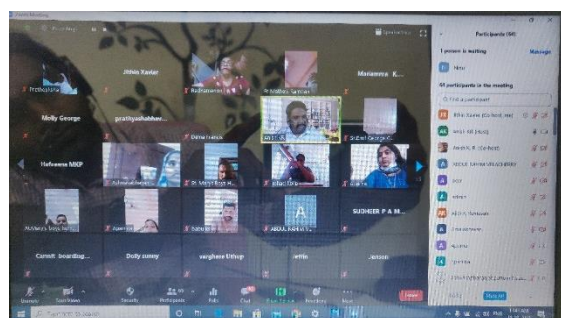
CHILDLINE Kochi in association with Thrikkakara Municipality organized sensitization programme for Anganwady teachers on 20th August 2020 at 2pm through Google meet on the topic 'child rights - our responsibility. The session was handled by Shri. Jithin Xavier, City Coordinator CHILDLINE Kochi.. He addressed the importance of various Acts related to children in our country. Some real examples were shared for their more understanding of an offence under each Act and explained about the importance of positive parenting and role of parents in child protection.

Sensitization Programme For Anganwady Teachers At Mulavukad Panchayat

CHILDLINE Kochi in association with Mulavukad Panchayat organized sensitization programme for Anganwady teachers on 21st August 2020 at 2 pm through google meet on the topic 'child rights - our responsibility.. The session was handled by Shri. Jithin Xavier, City Coordinator CHILDLINE Kochi. The session was moderated by Smt.Yemuna M.K, ICDS Supervisor. He also discussed about the issues faced by children like online addictions, substance abuse etc.

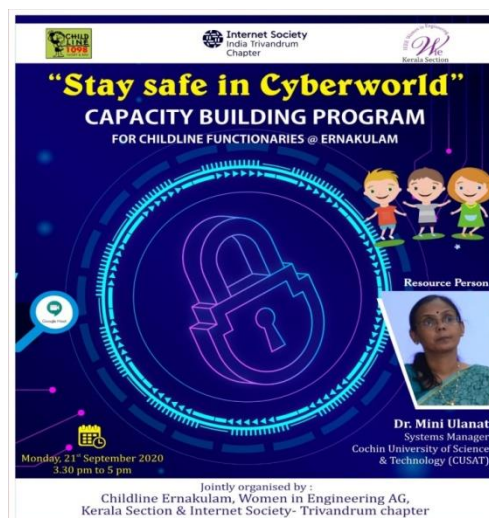
Training Programme for School Counsellors in the District

CHILDLINE Kochi in association with Department of Women and Child Development, Ernakulam District (ICDS and DCPU) had organized a training programme for School Counselors on 22nd August 2020 from 4 pm to 6.30 pm. The programme was started with an introduction given by Mrs. Deepa M.S, District Child Protection officer regarding the important role of school counsellors in the mental health of children during covid19 pandemic. Mrs. J. Maya Lakshmi, ICDS Program Officer ,Mrs. Jebeen Lolitha Sain, District Women and Child Development Officer, Ernakulam, Shri.Jithin Xavier, City Coordinator CHILDLINE Ernakulam have spoken about the importance of mental health during the covid 19 period and the role of counselors to ease the pandemic situation among the children.



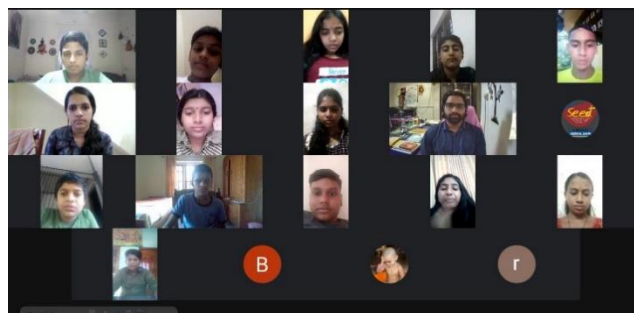
Capacity Building Programme for Team Members

CHILDLINE had conducted a capacity building programme for its CHILDLINE functionaries on stay safe in cyber world on 21st September 2020 via Google meet in association with Internet Society, Trivandrum and WIE Kerala Section. Team members from both Collaborative organization and Railway Help Desk and CHILDLINE volunteers had participated in the session. Dr. Mini Ulanat (system manager, CUSAT) and Mr. Jithin Xavier, Coordinator CHILDLINE Kochi handled the session. Prof. Sabarinath Pillai, Chairman of internet Society, Trivandrum and Prof. Deepa A.K (Secretary, WIE Kerala Section) have shared their thoughts of the topic. There was a detailed session on Cyber space and online safety. The session was covered all kinds of issues that may arise from internet and the process to report a cyber crime. After the session there had an interactive session with the participants.



Awareness Programme for Children on Child Rights

CHILDLINE Ernakulam had associated with SEED Mathrubhoomi unit in organizing an awareness programme for children on child rights on 1st October 2020 via Google meet. 36 children had participated for the session. Mr. Jithin Xavier, City Coordinator, CHILDLINE Ernakulam handled the session on basic

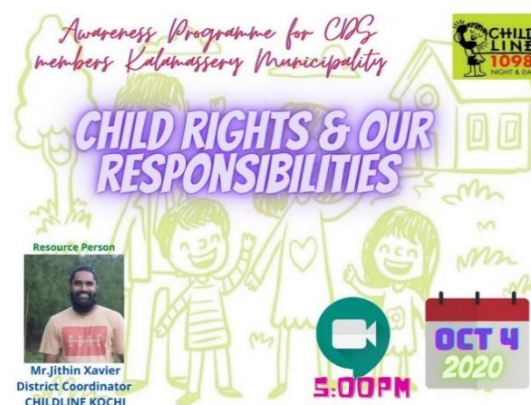


child rights and various child related laws for their better understanding. Participants of various age group had actively attended the session. CHILDLINE coordinator had explained about the various child protection mechanisms in the district constituted for the protection of children. Children were taught about good touch and bad touch and also the tips to be safe guard by being communicated to others if the children find or face difficulty.

Jagratha- A Sensitisation Programme on Child Rights and Related Policies

CHILDLINE Kochi in association with Kalamassery Kudumbashree unit organized a sensitization programme for CDS members of Kalamassery Municipality on 4th October 2020 at 5 pm through Google meet on the topic "Child rights - our responsibility". Smt.Rasiya Siddique, CDS Chairperson, west CDS Kalamassery Municipality delivered keynote address. The session was handled by Shri. Jithin Xavier, City Coordinator CHILDLINE Kochi. The aim of the programme was to create awareness among the general public about the problems faced by children at various spheres of life and to make a safe and secure environment in the society for them to live their lives happily. He pointed out various child protection

mechanisms and its role for protecting children from exploitation and providing emotional and psychological support for the needy. The role of Kudumbashree members was explained in detail that spreading awareness on child rights and child issues to children, family and community through innovative campaigns and programmes in the society along with government and non-government organization towards fulfilment of the ultimate goal that secured and happier society for children and also being a responsible member to report such violations against children to concerned authorities.



children and also being a responsible member to report such violations against children to concerned authorities.

Awareness Programme for Children on Child Rights

CHILDLINE Ernakulam had associated with Dawn Public School, Kochi in organising an awareness programme for children on child rights on 5th October 2020 via Google meet. 35 children had participated in the session. Mr. Jithin Xavier, City Coordinator, CHILDLINE Ernakulam had handled the session on basic child rights and various child related laws. Participants of 8th standard had actively attended the session. CHILDLINE coordinator had explained about the various child protection mechanism in the district constituted for the protection of children. Children were taught about good touch and bad touch and also the tips to be safe by being communicated to others if the children find or face difficulty.

Sensitisation Programme on Child Rights and Related Policies

CHILDLINE Kochi in association with ICDS project, Edappalli Additional organised a sensitisation programme for ICDS supervisors and Anganwadi teachers of Edappally Additional ICDS projects (Elamkunapuzha Panchayat, Cheraneloor panchayat and Kalamassery Municipality) on 6th October 2020 at 11 am to 1 pm through Google meet on topic ' Basic child rights, child related programmes and policies. The session was handled by Shri. Jithin Xavier, City Coordinator CHILDLINE Kochi.. He addressed the importance of various Acts related to children in our country. Some real examples were shared for their more understanding of an offence under each Act.

Children should be taught about safe and unsafe touch in order to prevent children from sexual offences. Smt. Sini A, CDPO, Edappalli Additional ICDS project ,Smt. J. Maya Lakshmy, District programme Officer, ICDS Ernakulam Smt. Delsy Antony, ICDS Supervisor, Kalamassery Municipality has extended their views and spoke about the importance of knowing and executing the child related laws and practices in the locality.

Sensitisation Programme for ICDS Supervisors and Anganwadi Teachers on Child Psychology & 'Menstrual Hygiene'

CHILDLINE Kochi in association with NSS Unit of Govt. Medical College, Ernakulam & ICDS project, Edappally Additional organised a sensitisation programme for ICDS supervisors and Anganwadi teachers of ICDS projects (Elamkunapuzha Panchayath, Cheraneloor panchayat and Kalamassery Municipality) on 8th October 2020 at 11 am to 1 pm through Google meet

on topic 'Menstrual hygiene and child psychology'. The session was handled by Dr. Chikku Mathew, Sr. Resident Dept. of Psychiatry, Govt. Medical College, Kottayam on detailed information on child psychology like child mental or emotional disorders and factors leading to it and how the children can be helped by providing immediate care and support. Some real examples were shared for their more understanding of behavioral changes. She stated that parents should be always friendly with children and approachable then only children can open up with issues, problems etc. She also added that there are different types of mental problems/depressions which can't be easily visible. Parents have to spend more time with them for identification and providing psychological support.

Sensitisation Programme on Child Rights and Related Policies for CDS and ADS Members, Chellanam Panchayat

CHILDLINE Kochi in association with Chellanam Kudumbashree unit organized a sensitization programme for CDS and ADS members of Chellanam Panchayat on 9th October 2020 at 3 pm through Google meet on topic 'Child rights - our responsibility.. The session was handled by Shri. Jithin Xavier, City Coordinator CHILDLINE Kochi. The aim of the programme was to create awareness among the general public about the problems faced by children at various spheres of life and to make a safe and secure environment in the society for them to live their lives happily.

He introduced various child protection mechanisms and its role for protecting children from exploitation and providing emotional and psychological support for the needy. The role of Kudumbashree members was explained in detail that spreading awareness on child rights and child issues to children, family and community through innovative campaigns and programmes in the society along with government and non- government organizations towards fulfilment of the ultimate goal that secured and happier society for children and also being a responsible member to report such violations against children to the concerned authorities.

Sensitization Programme for Ward Councilors Of Eloor Municipality

CHILDLINE Kochi in association with Eloor Municipality organized a sensitization programme for Councilors of Eloor Municipality on 9th October 2020 at 11 am to 12 pm on topic ' Basic child rights, child related programmes and policies and VCPC. The session was handled by Shri. Jithin Xavier, City Coordinator CHILDLINE Kochi. He addressed the importance of various act related to children in our country. Some real examples were shared for their more understanding of an offence under each act.

There was a detailed session on child protection mechanisms in our society and purpose of strengthening VCPC in the municipality.



Sensitisation Programme for ICDS Supervisors and Anganwadi Teachers under Alangad ICDS Project

CHILDLINE Kochi in association with Alangad ICDS Project, organized a sensitization programme for ICDS supervisors and Anganwadi teachers of Alangad ICDS Project (Alangad Panchayat, Varapuzha Panchayat, Karumaloor Panchayat, Kaduhaloor Panchayat & Eloor Municipality) on 15th October 2020 at 11 am to 1 pm through Google meet on topic ' Basic child rights, child related programmes and policies.

The session was handled by Shri. Jithin Xavier, City Coordinator CHILDLINE Kochi. He addressed the importance of various act related to children in our country. Some real examples were shared for their more understanding of an offence under each act. He stated that parents should be always friendly with children and approachable then only children can open up with issues, problems etc. Children should be taught about safe and unsafe touch in order to prevent children from sexual offences. Most of the participants had commented positively for the session on child rights and they said they would be seeking support from CHILDLINE for creating awareness in society.

Sensitisation Programme for ICDS Supervisors and Anganwadi Teachers under Palluruthy ICDS Project

CHILDLINE Kochi in association with Palluruthy ICDS Project, organised a sensitisation programme for ICDS supervisors and Anganwadi teachers of Palluruthy ICDS Project (Chellanam, Kumbalangi & Kumbalam panchayath) on 16th October 2020 at 11 am to 1 pm through Google meet on topic ' Basic child rights, child related programmes and policies. The session was conducted by Shri. Jithin Xavier, City Coordinator CHILDLINE Kochi. There were 87 participants from Palluruthy ICDS Project. He addressed the importance of various Acts related to children in our country. Some real examples were shared for their more understanding of an offence under each act and explained about the positive parenting and role of parents in child protection. He had showed the cyber and substance abuse related short videos for more understanding of parents. There was a detail session on JJ act and POCSO act and also the child protection mechanisms in the country. There was doubts on punishments and services under POCSO act which was clarified with examples.



Awareness Program for Students of Kendriya Vidyalaya, Kalamassery

CHILDLINE had conducted an awareness programme for students of Kendriya Vidyalaya, NAD on the topic "Prevention of Adolescents from crime" on 19th October 2020 from 2pm to 3.30pm via Google meet. Students from classes 8th to 12th had participated in the session, which was handled by Smt. Sania Dua, President of AIHRA. There was a detailed session on Indian Constitution and the history behind the child related laws. Certain life examples were discussed during the session related to different types of crimes which adolescents may commit due to circumstances. The session was covered on Juvenile justice act, POCSO act,

Cyber bullying issues faced by children etc. The session was very interactive and children's doubts were clarified during the session. There were more than 100 student participants. Certain behavioral issues of children which lead to crimes like game additions, use of drugs, stealing's etc., were also discussed.

Awareness Programme for Students of Kendriya Vidyalaya

CHILDLINE Ernakulam had associated with Kendriya Vidyalaya School, Kalamassery in organizing an awareness programme for students on child rights on 20th October 2020 via Google meet from 9 am to 10.30 am. There were 84 children participated for the session from 5th STD to 7th STD. Mr. Jithin Xavier, City Coordinator, CHILDLINE Ernakulam had handled the session on basic child rights and various child related laws for their better understanding. Participants had actively attended the session. CHILDLINE coordinator had explained about the various child protection mechanism in the district constituted for the protection of children. Children were taught about good touch and bad touch and also the tips to be safe by being communicated to others if the children find or face difficulty. Children were displayed useful videos related to child's safety in cyber world, substance abuses and safe and unsafe touch.

Sensitisation Programme for ICDS Supervisors and Anganwadi Teachers under Pampakuda ICDS Project

CHILDLINE Kochi in association with Pampakuda ICDS Project, organised a sensitization programme for CDPO, ICDS supervisors and Anganwadi teachers of Pampakuda ICDS Project (Palapuzha Panchayat, Elani Panchayat, Ramamangalam Panchayat, Piravam Municipality) on 28th October 2020 at 11 am to 1 pm through Google meet on topic ' Basic child rights, child related programmes and policies, Child protection mechanism, VCPC. The programme was officially inaugurated by Smt. Nadira H. CDPO, Pampakuda ICDS project. Though much programmes and policies are established by the government, ICPS and ICDS are the most popular and important programmes of the nation working for development and protection of children. Anganwadi teachers play vital role in our society and direct filed level workers in the area of children and women so that they can be keen in child protection. ICDS supervisors also shall take responsibility for initiating Village child protection committees in the panchayath.

Child Rights Awareness for Social Work Students

CHILDLINE Ernakulam had taken a session on CHILDLINE services and child rights for the BSW students of Rajagiri College of Social Sciences, Kalamassery via google meet platform on 4th November 2020 from 9.30 am to 11.30 am. The session was presided by Prof. Anil John followed by the session by Mr. Jithin Xavier, City Coordinator, CHILDLINE. There were 60 participants for the programme. During the session there were short films displayed on child issues and messages on how it has to be reported to the authority. CHILDLINE addressed various issues faced by children nowadays in the community like child labour, child abuse, use of drugs and alcoholism among children. Students were asked to pledge to report to CHILDLINE or relevant authorities regarding any issues against children in the society heard or noticed.

CAKEATHON

As a part of CHILDLINE Se Dosti week celebration, Ernakulam CHILDLINE organized a cake making competition named CAKEATHON on 15th November to 20th November 2020. Team circulated the poster regarding Cake Making Competition through social media platform. The ultimate aim of the programme was to focus on the right of children “right to participation”.

Children along with the family members were allowed to participate in this contest. There were more than 50 contestants for this beautiful event. Photographs of children with their



family members were shared with CHILDLINE. Cakes were designed with CHILDLINE number “1098”. It was an awareness campaign as a whole.

CHILDLINE Logo Painting

In connection with CHILDLINE Se Dosti Campaign, CHILDLINE Ernakulam had created a giant logo of CHILDLINE in a white cloth around 1000 square feet length with the hashtag ‘We Stand For Child Rights’. The painting was exhibited in Marine Drive, Container Road & Cherai beach in order to create awareness on public about CHILDLINE service and Child rights. The logo could captivate attention from large number of people who all were in and around the place



KALIKOOTU – Engaging Migrant Children In Recreational Activities

On November 18th, CHILDLINE Ernakulam organised the Kalikottu programme at Al-Mubarak School, Perumbavoor. The Programme was started with an Ice breaking Session. Later, the team conducted varieties of games for the students to reduce their mental stress. And it really helped the students to unveil the barriers for performing their recreational activities which they were facing for several months due to this COVID-19 pandemic condition. In total, 25 Migrant Students took active participation in the programme. Besides, all the CHILDLINE staffs also marked their active participation. After the Session, the team distributed mask for the students. In addition, CHILDLINE Staffs distributed prizes for the students for their active participation in the games organized by team CHILDLINE Ernakulam. And also the team generated awareness among the Migrant children and their parents regarding the functioning and activities of CHILDLINE. Besides, team CHILDLINE provided some tips for the migrant childrens to take care of their mental health during this new normal life.

Souhaarddam" Meet the Leaders Event

CHILDLINE Ernakulam and District Legal Services Authority with collaboration of District Juvenile Justice Committee Ernakulam organised "Souhaarddam" Meet the Leaders Event involving children by creating a novel opportunity to interact with government officials working for the protection and well-being of children on issues, concerns, clarifications and details of the District Child Protection System constituted by law. 250 children along with their parents from the district participated in the online interactive session. The expected outcome of this event was that of increase in children trust in the Government child protection machinery, resulting in high self-confidence in children.



CHILDLINE Sticker Campaign

As part of CHILDLINE Se Dosti Campaign, CHILDLINE Ernakulam had conducted Sticker campaign and public pledge campaign at Paravoor taluk on 17th November 2020. Helpline number stickers were pasted in 58 autorikshas, 10 taxi, 42 shops and 28 buses and also information on CHILDLINE and child rights were given to the public during the campaign. Along with sticker campaign, CHILDLINE had initiated public pledge campaign which means every individual showed the CHILDLINE number and logo to public and claimed that they stand for child rights. The campaign covered almost auto drivers, bus drivers & conductors, street vendors, passengers, police officers, children, construction employees, members of SHGs etc. more than 3000 people in the locality.



District Level Ride for Safe Childhood Campaign

Every year CHILDLINE across India celebrate November 14th- 20th as *CHILDLINE Se Dosti* week (Child Rights Week) in association with the various departments. The purpose is to sensitize the general public about child rights, through various programmes across the country. CHILDLINE Ernakulam in



association with District Legal Services Authority and Police Department initiated a Motor Bike awareness campaign named as 'Ride for Safe Childhood' to create public awareness about various child protection issues in the district by highlighting the rights and privileges

of children and make the society more responsive to the needs and issues faced by children thereby creating a child friendly society. The outcome of the programme was to create awareness among the general public on the problems faced by children at various spheres of life and to make a safe and secure environment in the society for them to live their lives happily.

The campaign was officially flagged off by K.T NizarAhamed, Hon'ble District judge & Member Secretary KeLSA at 10 a.m at High Court of Kerala. CHILDLINE staff and volunteers had participated in the motor bike ride and drove around 80 km distance in the district in creating awareness on child rights. During the bike ride, CHILDLINE had done outreach in Mulavukad Police station, Paravoor Police.

VARNABALIYAM

In connection with world students day CHILDLINE Ernakulam had conducted speech and drawing competitions named Varnabaliyam for the children. For the competitions children were divided into 2 category – Junior and Senior. Childline Ernakulam has received good responses from the children. The Competitions were conducted in the online platform, the participants had send their drawings and speech to the official mail of CHILDLINE and the CHILDLINE team published it in the social pages of CHILDLINE. The competition made great impact among the children especially they could use their time more fruitful and creative way.

Capacity Building Programme for Team Members

CHILDLINE had conducted a capacity building programme for the CHILDLINE functionaries on POCSO act 2012 on 21st November 2020 at Sahurdaya Welfare Services Ernakulam. Team members from both Collaborative organization and Railway Help Desk participated in the session which was handled Mr. Jithin Xavier, Coordinator CHILDLINE Kochi.

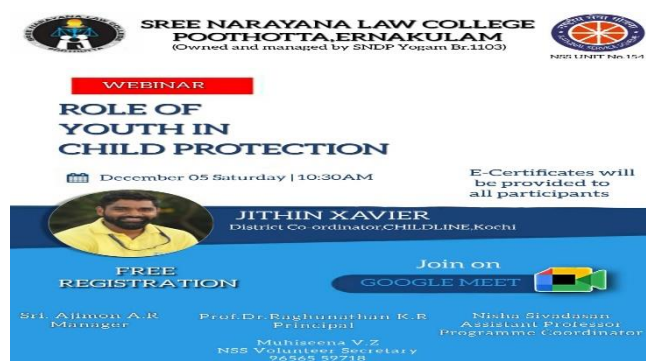


He addressed the importance of the Act enacted in the country to protect children from all kinds of sexual offences by presenting the study undertaken by the Ministry of Women and Child Development on 'Child Abuse' in 2007 , which had revealed that 53.22% of children had faced one or more forms of sexual abuse. The increasing incidence of sexual offences against children had to be addressed through a separate legislation, as the Indian Penal Code did not specifically provide for

sexual offences against children, particularly boys. It recognized limited forms of sexual violence against girls, and considered all physical sexual acts other than rape as amounting to "outraging the modest of women" and which was punishable with a maximum term of two years and/or fine. He also clarified the difference between section 3 and section 5 of this Act that Penetrative Sexual Assault and Aggravated Penetrative Sexual Assault and its punishments under this Act very clearly.

Volunteers' Training Programme on Child Protection

CHILDLINE Ernakulam in association with Sree Narayana Law College and NSS department organized a training programme for NSS volunteers of Sree Narayana Law College on 'Role of Youth in Child Protection' handled which was by Mr. Jithin Xavier, City Coordinator, CHILDLINE Ernakulam on Saturday, 5th December 2020 at 10 am via Google

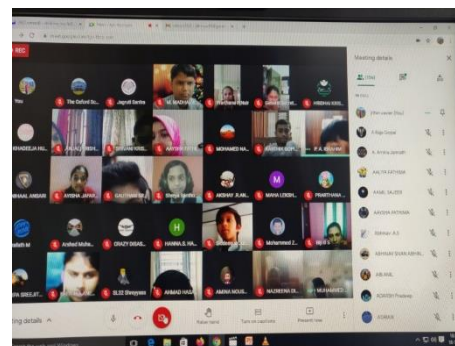


Meet. The aim of the programme was to create awareness among the youth about the problems faced by children at various spheres of life and to make a safe and secure environment in the society for them to live their lives happily.

The programme was presided by Shri. Ajimon A.R, Manager who said that children are nowadays going through crucial circumstances in the family, schools and community, we should always offer helping hand, which may secure the childhood of each child who is in crises. The training programme was inaugurated by Prof. Dr. Raghunathan K.R, Principal by addressing that we are the responsible human being to be protected and advocate for the rights of each child in our society and also we should always work for justice in matters of children. There were around 220 youth volunteers for the session and there was a question answer session too.

Awareness Programme for Students of Oxford Public School

CHILDLINE Ernakulam had associated with Oxford Public School, Trivandrum in organizing an awareness programme for students on child rights on 18th December 2020 via Google meet from 10 am to 12.00 am. There were children and their parents participated for the session from 9th STD to 12th STD (156 participants). Mr. Jithin Xavier, City Coordinator, CHILDLINE Ernakulam handled the session on basic child rights and various child related laws. Participants had actively attended the



session. CHILDLINE coordinator had explained about the various child protection mechanisms in the district, constituted for the protection of children. Children were taught about good touch and bad touch and also the tips to be safe by being communicated to others if they find or face difficulty.

Capacity Building Programme for Team Members

CHILDLINE had conducted a capacity building programme for its team members on Juvenile Justice Act 2015 and intervention protocol while handling cases on 19th December 2020 at collaborative organization from 10 am to 2pm. Team members from both Collaborative organization and Railway Help Desk and also CHILDLINE volunteers had participated in the session, which was handled by Mr. Jithin Xavier, Coordinator CHILDLINE Kochi. The session was officially inaugurated by Mrs. Bitty Joseph, Chairperson, Ernakulam CWC followed by an input session regarding case intervention.



There was a detailed session on Juvenile Justice Act 2015. 112 sections were covered in brief during the session. Mainly focused on the chapter 9 and 10 which covered sections 74 to 112, in which childline is mainly functioning. Some of the case studies were presented for providing more clarity about the act. CHILDLINE team had performed a role play of an incident about a child is found as a physically abused and sexually abused where CHILDLINE staff meet the child and intervene the case and how it is being provided the intervention. Each group recorded the case very detailed in a chart paper and presented to the group. After the presentation, there was group discussion. It was very effective for the team to develop skill in handling the case.

Child Rights Awareness for Adults

CHILDLINE Ernakulam had taken a session on CHILDLINE services and child rights for the Kudumbashree members who had admitted to DDU GKY project of Ministry of Youth Affairs implemented by Rajagiri College of Social Sciences, Kalamassery on 20th January 2021. The session was handled by Mr. Jithin Xavier, City Coordinator, CHILDLINE. During the session short films displayed related to child issues and messages on how it has to be reported to the authority. CHILDLINE addressed various issues faced by children nowadays in the community like child labour, child abuse, use of drugs and alcoholism among children.



Sensitisation Programme for CDPO, ICDS Supervisors & Anganwadi Teachers under Angamaly ICDS Additional Project

CHILDLINE Kochi in association with Angamaly ICDS additional Project, organized a sensitization programme for CDPO, ICDS supervisors and Anganwadi teachers of Kanjoor, Kalady, Thuravoor Panchayats and Angamaly Municipality on 29th January 2021 through Google meet on the topic ' Basic child rights, child related programmes and policies. The programme was officially inaugurated by Smr. Sayahna, CDPO of Angamaly ICDS additional

Project by stating that Children and Women are the vulnerable sections of the society, they face many difficult situations in the society, therefore this need special consideration and attention for the welfare and wellbeing of children and women in our society. Though much programmes and policies are established by the government, ICPS and ICDS are the most popular and important programmes of the nation working for development and protection of children.

Sensitisation Programme for ICDS Supervisors and Anganwadi Teachers of ICDS Angamaly Project (Mannapara Panchayat, Iyampuzha Panchayat & Karukutty Panchayat)

CHILDLINE Kochi in association with ICDS Angamaly Project, organized a sensitization programme for ICDS supervisors and Anganwadi teachers of Angamaly ICDS Project (Mannapara Panchayat, Iyampuzha Panchayat & Karukutty panchayath) on 21st January 2021 through Google meet on the topic ' Basic child rights, child related programmes and policies, Child protection mechanism, VCPC. The programme was officially inaugurated by Smt. Devi N., CDPO, Angamally ICDS the session was handled by Shri. Jithin Xavier, City Coordinator CHILDLINE Kochi. There were 68 participants from Angamaly Municipality, Izhikkara Panchyat and Karukutty panchayat under the ICDS Angamally project. Some real examples were shared for their more understanding of an offence under each Act. He stated that parents should be always friendly with children and approachable then only children can open up their issues, problems etc. Children should be taught about safe and unsafe touch in order to prevent children from sexual offences.

Sensitisation Programme for ICDS Supervisors and Anganwadi Teachers of Malayattoor Panchayat and Mookanoor Panchayat

CHILDLINE Kochi in association with ICDS Angamaly Project, organised a sensitisation programme for CDPO, ICDS supervisors and Anganwadi teachers of Angamaly ICDS Project on 21st January 2021 at 11 am to 1 pm through Google meet on the topic 'Basic child rights, child related programmes and policies, Child protection mechanism, VCPC. The programme was officially inaugurated by Smt. Devi N., CDPO, Angamally ICDS The session was handled by Shri. Jithin Xavier, City Coordinator CHILDLINE Kochi. There were 65 participants from 2 panchyats (Mookanoor panchayat and Malayattoor panchayat) under the ICDS Angamally project.

Training Programme for Community Counselors of District Kudumbashree Mission, Ernakulam

CHILDLINE, in association with District Kudumbashree Mission, Ernakulam took a lead to build up a child friendly society therefore initiated a training programme for Community Counselors of Kudumbashree Mission on 28th January 2021 at 10.30 am through Google meet on the topic Child & Laws in India. The aim of the programme was to create awareness among the general public about the problems faced by children at various spheres of life and to make a safe and secure environment in the society for them to live their lives happily. There were 35 participants the training session. The session was handled Mr. Jithin Xavier, City Coordinator of CHILDLINE. Firstly concept on human rights and UNCRC was shared with the participants from which various rights, policies and schemes for children

were being amended in the country, was elaborated in detail during the session. Coordinator had introduced various child protection mechanisms and its role in protecting children from exploitation and providing emotional and psychological support for the needy.

Sensitization Programme for CDPO, ICDS Supervisors & Anganwadi Teachers at Kuttampuzha and Nellikuzhi Panchayats

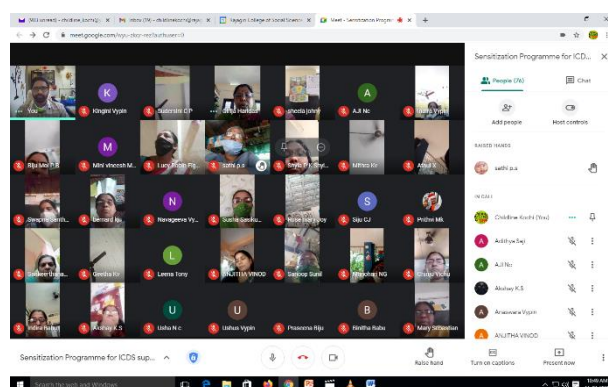
CHILDLINE Kochi in association with Kothamangalam ICDS Project, organized a Sensitization Programme for CDPO, ICDS supervisors & Anganwadi teachers at Kuttampuzha and Nellikuzhi Panchayats on 27th January 2021 through Google meet on the topic ' Basic child rights, child related programmes and policies. The session was handled by Shri. Jithin Xavier, City Coordinator CHILDLINE Kochi. He discussed the importance of various Acts related to children in our country. Some real examples were shared for their more understanding of an offence under each Act. He stated that parents should be always friendly with children and approachable then only children can open up their issues, problems etc.

Sensitisation Programme for ICDS Supervisors & Anganwadi Teachers under Kothamangalam ICDS Project

CHILDLINE Kochi in association with Kothamangalam ICDS Project, organized a sensitization programme for ICDS supervisors and Anganwadi teachers of Kottapady, Pindimanna panchayats & Kothamangalam Municipality on 27th January 2021 on topic ' Basic child rights, child related programmes and policies. The session was handled by Shri. Jithin Xavier, City Coordinator CHILDLINE Kochi. He introduced rights of the children and explained the concept on UNCRC and the definition of a child to the participants. Various child related issues/ problems were shared with them in connection with real life examples reported to CHILDLINE. Programmes, policies and child laws were shared in brief to have a general understanding on it.

Sensitization for ICDS Supervisors

CHILDLINE Kochi in association with ICDS Vypin Project, organised a sensitisation programme for ICDS supervisors and Anganwadi teachers of Vypin CDPO Project on 11th February 2021 at 11 am to 1 pm through Google meet on the topic CHILDLINE Services, Child rights, substance abuse, Online safety. The programme was officially inaugurated by Sumam, CDPO Vypin ICDS. The session was handled by Shri. Jithin Xavier, City Coordinator CHILDLINE Kochi. Some real examples were shared for their understanding of childline functioning and to know more about child rights.



NSS Volunteers Training

Childline Ernakulam has conducted NSS volunteers training in collaboration with Nehru Yuva Kendra, Ernakulam on the topic of "Child Rights and Role of youth" on 2021 February 17. Mr. Aswin Kumar (district youth officer of NYK) welcomed all volunteers to the meeting.

Altogether 48 NSS volunteers participated the meeting. The meeting was handled by Mr. Saleem C P (Nodal coordinator Childline, Malappuram). After the meeting an interactive session regarding the child rights also was taken place. Through that session the volunteers cleared all their doubts regarding the topic

Capacity Building Programme for Childline Team

CHILDLINE Kochi conducted a capacity building programme for the staff members of Childline Kochi on "Documentation and Report writing" on 12th March 2021 at Rajagiri College of Social Sciences. Team members from both Collaborative organization and Railway Childline Help Desk were actively participated in the whole session.



The session started with welcome address delivered by Dr. Mary Venus Joseph (Director Childline Nodal) followed by the informative speech of Mr. Manoj Joseph (State programme head CIF, Southern Region). Then the training need assessment form was distributed to all the participants which helped to understand the future training needs of the team members. The capacity building programme was handled by Mr. Jithin Xavier (Project Assistant, Social Justice Department, Government of Kerala). In this session Mr. Jithin clearly explained the various reports of childline and pointed out different writing methods to make the report more attractive and extra ordinary. And also the session included numerous documentations of childline programmes, intervention related documentation and report writings of various meetings. It was a brainstorming session for all the staff for the reflection on documentation and report writing.

Directors Meeting



CHILDLINE Kochi has conducted 4th quarter directors meeting on 27th March 2021. All the three partnering organization directors and coordinators were present in the meeting. The past one year programmes and goal sheet of 2021-22 is being discussed in the meeting. And

the directors have instructed the team to move as per the goal sheet and appreciated all the activities and programmes, successful case interventions within the district.

Sensitization Class for Residence Association Members

A sensitization class was conducted for residence association members of Cochin Corporation. The role of adults in child protection was the major topic which was handled by Fr. Jenson Variyath (Director, Childline collab Ernakulam) and later Mr. Arun Thankachan (Childline District Coordinator) explained the functioning of Childline Ernakulam. Participants were more interested towards the child protection and the activities of childline Ernakulam. All assured their full support for the Childline to swipe out the child related problems within the district. The programme was held on 27/03/2021 at Donbosco hall, Palluruthy.



4. RAJAGIRI CENTRE FOR SKILL DEVELOPMENT (RCSD)

Rajagiri Centre for Skill Development, an offshoot of Rajagiri College of Social Sciences (Autonomous), is a skilling initiative for the marginalized sections of the society on an institutional platform. Skilling being the catch word of the day to promote development and employment, the Center has evolved as an independent institutional wing to empower the Rural, Urban needy and unemployed youth by rendering skill training, primarily through the Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY).

Contribution of Rajagiri Centre for Skill Development to Kudumbashree's Testimonials

Kerala State Rural Livelihood Mission had plans to prepare testimonials of successful candidates trained under DDU- GKY program. As part of its effort to design interesting testimonials, Rajagiri Centre for Skill Development was approached to contribute stories of successful candidates who made noteworthy changes in their life and career through the training programs. Rajagiri Centre for Skill Development was able to provide 10 success stories to the Mission. Regular communication between staff at the centre and the trained candidates helped in collecting the details effortlessly during lockdown.

Mushroom Cultivation Training at Govt. Children's Home, Ernakulam

A mushroom cultivation training program was organized at Government Children's Home Ernakulam on 16th and 17th July 2020. Sessions offered both theoretical and practical knowledge about mushroom cultivation to the participants.



Orientation for BSW students

An orientation about the scope of field work for Second and Final year BSW students of Rajagiri College of Social Sciences was organized by Rajagiri Centre for Skill Development. The orientation program was conducted by Mr. Shaju K.K, State Head, Rajagiri Centre for Skill Development. Students were given an introduction about Rajagiri Centre for Skill Development, different projects and courses conducted at the centre. Through this program students were given appropriate guidelines to develop case studies. They were also informed about the significance and role they have to play in the mobilization of candidates for training programs conducted at the centre.

Based on the instructions provided during the orientation program, students during their field work developed case studies as well as helped in the mobilization of eligible rural youth from 7 districts of the state for "YUVEKERALAM" project.

Reopening of Centre after Lockdown

When the nationwide lockdown was reinforced in March 2020, Rajagiri Centre for Skill Development had managed to accomplish its assignments with due diligence. Benign efforts undertaken by the trainers and RCSD staff asserted a smooth and successful completion of 3 batches of Phase 5 and their on the Job Training.

Obscurity marked the days that followed the announcement of nationwide lockdown. The state of being indistinct kept climbing in a phased manner across the sectors of the economy. Rajagiri College of Social Sciences stood as a radically distinct PIA (Project Implementing Agency) during COVID-19 pandemic, when it extended a psychological support to its trained candidates through "Telephone Befriending". This helped thousands of candidates to stay positive and offered sublime instance of hope at a time when everything felt obliterate to them.






The centre closed on 13th March, 2020 in order to prevent and avoid the spread of COVID-19 as per directives issued by Kudumbashree Mission. After lockdown, the Director (Skills), MoRD, directed all the DDU-GKY PIAs to open the centre after 21st September, 2020. Accordingly, Rajagiri Centre for Skill Development necessitated concerted efforts to resume trainings at the centre. It delves into the possibilities of online platforms for reaching out to the potential candidates. To deflect panic about attending classes during the pandemic situations, both candidates and parents were ensured strict adherence to COVID-19 protocols at the training centre.

Before reopening the centre, Rajagiri Centre for Skill Development ensured strict compliance to the guidelines of the State and Standard Operating Procedures issued by Ministry of Health & Family Welfare, Govt. of India and Ministry of Home & Family Affairs, Govt. of India. During inspection of the centre by Kudumbashree Mission, the arrangements were highly appreciated as the protective measures met the COVID-19 protocol demands. As a result, Rajagiri College of Social Sciences was granted permission to resume its operations from October 14, 2020.



Unnat Bharat Abhiyan Photo Story Competition

Rajagiri Centre for Skill Development participated in the Photo Story Competition organized by Unnat Bharat Abhiyan in 2020. The story was created based on the template and guidelines provided in UNNAT BHARAT ABHYAN website. The story was successfully uploaded for evaluation.

	
Name of the Institute: RAJAGIRI COLLEGE OF SOCIAL SCIENCES, KALAMASSERY AISHE Code: C-11691	
	
Caption: Extending a kit of care, love and affection for guest labourers	Caption: Mushrooming the Livelihood Hopes of Rural Population
	
Caption: Smiles in response to an Eco-Friendly Step taken towards Nature Conservation.	Caption: Young Blood of the Nation is Strong enough to Restore our Nature
Unnat Bharat Abhiyan	

Staff Development Programs

MORD - PACE Programme

Mr.Rajeev S.R, Operations Head of RCSD was titled Advanced Master Trainer for MoRD-PACE Programme for DDU GKY Projects certified by NIRD, Hyderabad. He has facilitated Workshop on Capacity Building of the Trainers from North East. 24 Master Trainers participated in the programme, which was held from 6th to 17th December 2020.

BRIDGE Training by BOSCH

Rajagiri College of Social Sciences with the support of Rajagiri Centre for Skill Development explored the possibilities to associate and work with BOSCH India through a program by the name Bosch's Response to India's Development and Growth through Employability Enhancement (BRIDGE). BRIDGE (Bosch's Response to India's Development and Growth through Employability Enhancement) is a pioneering Bosch CSR program that helps fulfilling the growing need for skilled manpower across sectors in India. The objective of this job-oriented program is to utilise Bosch's already established skills development competence to deliver a unique vocational training model for making underprivileged children employable, thereby providing a pool of high quality skilled manpower, mainly to the services industry.

One of the biggest challenges in scaling up vocational training initiatives in India is the shortage of trained trainers. To address this gap, Bosch has designed an exclusive 'Train the Trainer (TTT)' program, which covers Student Mobilisation, BRIDGE Modules Delivery, Counselling Skills, Placement Process, Bosch Qualification for Trainers. Mr.Vishnu Sajimon was chosen to attend the BOSCH's training program. He successfully completed the program with highest score and received certification for the same. Unfortunately, we were not able to commence the training programs under the BRIDGE program last year.

Value-Added Courses Imparting Transferable & Life Skills Offered During 2020-21**Commencement of DDU-GKY Project at Xth Pius Campus, N.Kalamassery**

Rajagiri Centre for Skill Development (RCSD) resumed its normal flow of skill training activities from the month of October 2020. Based on the order from NIRDPR (National Institute of Rural Development and Panchayati Raj), the training centre of RCSD at Xth Pius campus, North Kalamassery, was opened for trainees adhering to COVID – 19 protocols defined by the Government of India and Department of Health. Inspection of the training centre was conducted by the Internal Quality Team and Kudumbashree State Mission team, to evaluate the protective measures and COVID-19 guidelines are ensured at the centre. The training centre was sanctioned to operate its activities after the inspection.



Immediately after reopening the centre, RCSD was able to commence training of two courses namely, Front Office Executive and Retail Store Manager. The whole credit for a quick revival of training activities should be attributed to the Mobilization team of RCSD who successfully reached out to the target population since March, 2020. Using online platforms for mobilization yielded great results and this was reflected in the number of applications received from different districts across the state.

An Online Orientation program was held during September, in a phased manner to educate applicants about the skill training programs and its scope. After orientation, interested students were called for interview on October 14, 2020. After a critical evaluation of the candidates, trainings for the respective batches of Front Office Executive and Retail Store Manager commenced on October 19, 2020.

Commencement of YUVAKERALAM Project at Rajagiri Campus

A project similar to DDU-GKY skill training program was introduced by Kudumbashree Mission by the name Yuvakeralam. Among other existing training centres, Rajagiri Centre for Skill Development was sanctioned approval to roll out the project after examining the COVID-19 guidelines adherence. Quality team of RCSD had conducted its inspection a week before Kudumbashree Mission inspection, to check for any deviation from COVID-19 protocols. Timely intervention by the mobilization team helped for quick commencement of training. As a result, within a short span, RCSD rapidly mobilized applicants for its Accounts Executive and Housekeeping batches. With the help of online platform; orientation for Accounts Executive applicants were conducted on November 13, 2020. This was followed by an interview of candidates. Classes for Accounts Executive batch



commenced on November 17, 2020 whereas for House keeping batch, the classes commenced on November 23, 2020.

Christmas-New Year Celebration

Christmas Celebration for the trainees of DDU-GKY and Yuvakeralam was conducted on December 23, 2020. With the active participation of trainees and messages from College Principal, Centre Head and teachers, the program offered a piece of relief from COVID – 19 anxieties.



Rajagiri Centre for Skill Development supported the Department of Social Work, Rajagiri College by taking an active role of a facilitator for drafting a proposal submitted to Jal Jeevan Mission Project under Department of Drinking Water & Sanitation, Ministry of Jal Shakti and Rajagiri College has been empanelled as Implementation Support Agency (ISA) for Jal Jeevan Mission Project Implementation.

Batch Completion and Placement of DDU-GKY students of Xth Pius campus

Amid the first wave of COVID 19 pandemic, Rajagiri Centre for Skill Development took the courage for conducting the skill training programs under DDU-GKY project and set an example for many other Project Implementing Agencies within Kerala. After ensuring all the security measures for students at the training centre, batches for Retail Store Manager and Front Office Executive commenced on October 14, 2020.



After successfully completing five months of classroom training, both batches were sent for On the Job Training (OJT) on March 8, 2021. OJT for Retail Store Manager batch came to an end on April 20, 2021 whereas, for Front Office Executive it ended on April 22, 2021.

Relaxations after the first wave of COVID 19 pandemic opened doors for conducting training in Retail Store Manager and Front Office Executive courses under DDU- GKY. Within several limitations, 12 candidates were trained in Front Office Executives course and 16 candidates under Retail.

Batch Completion & Placement of first batch of Yuvakeralam Project

Yuvakeralam is a skilling initiative of Kudumbashree, that aims to impart placement linked skill training to 10,000 youth in Kerala and make them into an economically independent and globally relevant workforce. The State Government has accorded administrative sanction to Kudumbashree for implementing Yuvakeralam Project taking into consideration its expertise in implementing a similar skill training programme, namely, the DDU GKY (Deen Dayal Upadhyaya Grameen Kaushalya Yojana).

Rajagiri College of Social Sciences after getting empanelled as the Project Implementation Agency of Yuvakeralam Project, conducted trainings in Accounts Executive and Housekeeping Supervisor courses for the first batch. After successful completion of the training, 36 out of the 39 trained candidates are appointed at different organizations.

Commencement of three new batches of Yuvakeralam Project at Rajagiri Campus

Training started for three new batches of students under Yuvakeralam Project of Kerala Kudumbashree Mission. The training was offered in three different courses namely Accounts Executive, Housekeeping Supervisor and Retail Sales Associate. Training for Accounts Executive batch started on 2nd February, 2021 and for Retail Sales Associate batch started on 8th February, 2021. Training for Housekeeping batch commenced on March 1, 2021.



Several steps were involved before final selection of candidates. Firstly, it is the relentless efforts of the mobilization team of Rajagiri Centre for Skill Development that helped to choose the best candidates for the respective courses mentioned above.

Using the help of online platform, we were able to share the idea about the program and its purpose to the mobilized candidates. The final list of candidates were selected after following all the guidelines of the Yuvakeralam Project and a personal interview. An orientation program was conducted for each batch separately. Welcome kit consisting of uniforms and training materials were distributed to the candidates in a separate function.

Women's Day Celebration for Trainees of Yuvakeralam Project

In connection with International Women's Day 2021, a program was organised for the trainees of Yuvakeralam Project on 8th March, 2021. The program was inaugurated by Ms.Meena Kuruvila, Director, Rajagiri outREACH. Rev, Fr. Shinto Joseph, Assistant Director, Rajagiri College and Coordinator, Rajagiri Live Labs passed his message to the trainees. This was followed by different programs organised by students of Rajagiri Centre for Skill Development.



Mushroom Cultivation Training for Women Entrepreneurs

Believing that mushroom cultivation as an entrepreneurship development among women could prove a suitable approach for economic development, Rajagiri Centre for Skill Development(RCSD) and Rajagiri Centre for Sustainable Livelihood (Department of Biosciences, Rajagiri College of Social Sciences) in association with Kudumbashree District Mission, Ernakulam had conducted the mushroom



Cultivation training program from March 15, 2021 to March 19, 2021. 100 women participants from 20 CDS of Ernakulam District had been provided training for mushroom cultivation in 5 different batches. The participant women were trained to cultivate and harvest mushrooms, throughout the year, by using scientific methods of cultivation, processing and marketing. Mushroom cultivation also ensures a number of value added products useful to humans and livestock by ensuring fair return on a regular basis for sustainable livelihood activities. Training was conducted for one batch, a day. Thus, separate training was conducted for 5 different batches from March 15 to March 19, 2021.

Training in Tailoring & Fashion Designing for Women

A 32 days training program on tailoring was commenced on 5th march, 2021 at Kanjoor by Rajagiri Centre for Skill Development in partnership with Kerala Kudumbashree Mission. The training was started with a mission to train 27 women in tailoring job and promote them as entrepreneurs. Materials required for training like sewing machines, cloth, scissors etc were provided to the participant trainees free of cost. An expert trainer is hired to conduct classes for the participants. The training will be completed on April 27th, 2021. On successful completion of the training, a participation certificate will be awarded to the participants.



Extension Activities/ Programs

Session on Self-Defence Practices for female trainees of Yuvakeralam Project

To give the students better understanding about the surroundings and train how to defend themselves against attackers, a self-defence class was conducted on 12th January, 2021 for RCSD students under the leadership of PGDCSW students (Anju Benoy, Anju V.K, Anjali, Sreelakshmi B) as per the field work practicum. The programme was organised in



collaboration with Vanitha Cell, Kochi and RCSD staff. Presidential speech was delivered by Dr. Anish K.R (PGDCSW Batch Coordinator), inaugural address was proposed by Mrs. Sumita Mam (SI Kalamassery police station), the vote of thanks was proposed by Mr. Rajeev.

The training program was extended to the students by NIRBHAYA team members. In addition to several self-defence practices, the training also offered information about many other measures of protection to be adopted at the occurrence of any attacks towards them. Feedbacks from students were collected after the training program.

Cyber Cell Awareness Programme

The PGDCSW students had organised a Cyber Cell awareness programme on 13th January, 2021 as part of their field work practicum. The programme was conducted in cooperation with Cyber Cell DOM, Kochi and RCSD staff. The resource person for the awareness class was Mr. Benoy Joseph. The awareness class was very much effective among the housekeeping students and most of them got a chance to know more about cyber issues and the different types of hidden dangers inside the cyber world and also the different laws and punishments that are enacted for committing the cybercrimes.



Empanelment of Rajagiri College of Social Sciences as Key Resource Centre under National Jal Jeevan Mission

An Expression of Interest for Empanelment of Institutions as 'Key Resource Centre(KRC) for Capacity Building for Jal Jeevan Mission (JJM)- Har Ghar Jal" was submitted by Rajagiri Centre for Skill Development on 11th December, 2020. A confirmation letter from Ministry of Jal Shakti, Department of Drinking Water and Sanitation informing about the empanelment of Rajagiri College of Social Sciences as a Key Resource Centre under National Jal Jeevan Mission was received on the first week of April, 2021. The letter was received in response to selection of the proposal submitted by Rajagiri Centre for Skill Development on behalf of Rajagiri College of Social Sciences. Rajagiri College of Social Sciences is now designated as the Key Resource Centre for conducting training programs for capacity building at two levels, namely Middle-Management Level (Level 2) and Community Level (Level 3).



RCSS

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