

**RAJAGIRI COLLEGE OF SOCIAL SCIENCES  
(AUTONOMOUS)**



**ANNUAL REPORT  
2019-20**

*Report compiled by the IQAC*



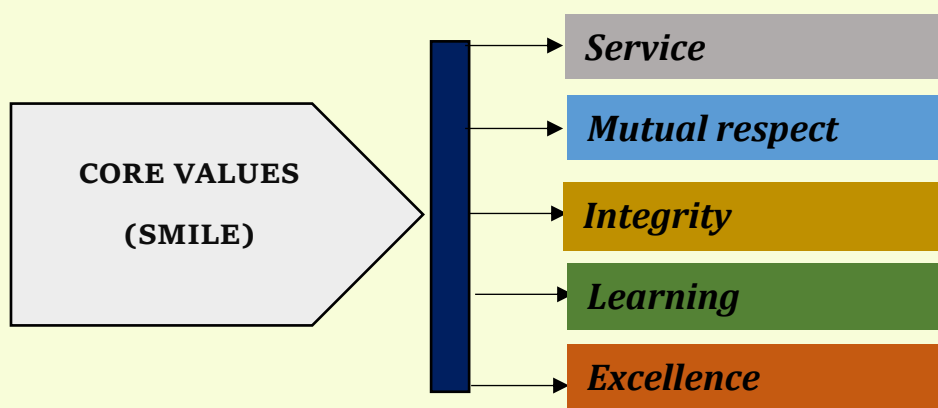
***“Rajagiri, Relentlessly Towards Excellence”***

### **VISION**

*To become a Centre par excellence of learning, unique in experience, value based in its approach, and pioneering in its efforts for enriching and fulfilling LIFE.*

### **MISSION**

*To facilitate comprehensive and integrated development of individuals, imbued with righteousness and courage of conviction, to effectively function as social beings.*



# **RAJAGIRI COLLEGE OF SOCIAL SCIENCES**

## **(Autonomous)**

Rajagiri College of Social Sciences (Autonomous) is one among the few colleges in the state of Kerala which has been granted autonomous status by University Grants Commission, with effect from June 1, 2014. The autonomous status provided to the college will help the college prescribe its own relevant courses of study and syllabi, design student focused wide choices of courses, periodically update syllabus and conduct examinations and notify results in a timely manner. Rajagiri College of Social Sciences (RCSS) was given the status of “College with Potential for Excellence” by University Grants Commission.

The motto of the College is “Relentlessly towards Excellence” and this is achieved by strict measures of quality management in pedagogy, learning resources, training and infrastructural support.

The college is located in two sprawling campuses in Kochi- the Hill Campus at Kalamassery and the Valley Campus at Kakkanad. The Hill Campus houses the Department of Social Work, Department of Computer Science, Department of Library and Information Science, Department of Commerce, Department of Business Administration and Department of Psychology. The Department of Social Work offers Master of Social Work (MSW), Bachelor of Social Work (BSW), Post Graduate Diploma in clinical social work and Counselling Practice (PGDCSW) and PhD in Social Work. The Department of Computer Science offers Master of Computer Application (MCA). The Department of Library and Information Sciences offers Master of Library and Information Science (MLISc) and Bachelor of Library and Information Sciences (BLISc). The Department of Commerce offers Bachelor of Commerce (B.Com) Model 1 Computer Application, Model 1- Finance & Taxation and Model 2 - Finance & Taxation. The Department of Business Administration offers Bachelor of Business Administration (BBA). Department of Psychology offers Bachelor of Psychology (B.Sc. Psy.) and Master of Psychology (MSc. Psy).

The Valley Campus houses the School of Management. The School of Management offers Ph.D in Management, the two year full time Master of Business Administration (MBA) and Master of Human Resource Management (MHRM) programmes.

## **Message from the Director**



The academic year 2019 -2020 marks the completion of 65 years of our pioneer Social work academic Programme of the College. With the starting of the Social work discipline, the College has expanded to Human Resource Management, Business Administration, Computer Science, Library and Information Science, Commerce, Psychology, languages and the journey continues. From the inception, the CMI Management has provided clear vision and mission to the institution. The functions of the College and its academic and administrative units are governed by the principles of participation and transparency.

The effective functioning of the college is realized through timely policies and practices it has evolved in the matter of planning human resources, recruitment, training, performance appraisal, financial management etc,. Efforts are made to continuously upgrade the professional competence of the staff. There are mechanisms evolved for regular performance appraisal of staff.

The role of the College to be proactive in the efforts towards development in the larger contexts, is reflected in the programmes, activities and values that it incorporates within its regular functioning. Rajagiri College has a mandate to be responsive to few pressing issues such as gender equity, environmental consciousness and sustainability, inclusiveness and professional ethics, but the way it addresses these and evolves practices, will always be unique.

I extend my appreciations to the Principal, Teaching, Non Teaching and Live labs for your relentless contributions towards *EXCELLENCE*.

**Dr. Mathew Vattathara CMI**

**Director, RCSS**



## **Message from the Principal**



The Academic year 2019-2020 had a good beginning with the Annual Strategic Academic Planning Retreat, Bodhi'2019 organised for both the campuses from April 25, to May 2, 2019. Faculty members from 7 PG programmes & 7 UG programmes participated and planned the departmental Mandates.

On the one hand, the Year was hectic for the teaching and non teaching staff of the college preparing for the submission of the SSR for the NAAC 4<sup>th</sup> cycle of A&A. On the other hand an year of greater achievements for Rajagiri College of Social Sciences (Autonomous) with many coveted rankings ----- 28th best in the country in the National Institutional Ranking Framework (NIRF) 2020 rankings - College Category. Rajagiri Business School been ranked, Rank-Band: 76-100 in Management College Category, 3rd Best Social Work College in India in India Today's Best Social Work College Survey Result, Rajagiri Centre For Business Studies Comes In 38th Of Best B Schools In India (as Per Business Today -Nov 3rd,2019), In Swachh Campus Ranking 2019 of Higher Educational Institutions ranked Second Cleanest Higher Educational Institution in the country, First autonomous college in Kerala to be fully powered by solar energy, ranked seventh in the country and first in the State in India's Top Ranked Private Autonomous Colleges by the Education World India higher Education Rankings 2020 -21.

In order to foster global competencies among students, Rajagiri College collaborated with 10 different Universities across the globe during the period June 2019 to May 2020, besides enabling International exposures to our faculty & students and hosting professors and interns from overseas.

On behalf of the management and faculty of Rajagiri College of Social Sciences, I am honored to present the Annual report for the Academic Year 2019-2020.

**Binoy Joseph, PhD**

**Principal**

## ***OUR DEPARTMENTS***



***SOCIAL WORK***



***COMPUTER SCIENCE***



***LIBRARY & INFORMATION SCIENCE***



***PERSONNEL MANAGEMENT***



***BUSINESS ADMINISTRATION***



***COMMERCE***



***PSYCHOLOGY***



***LANGUAGES***

## **Table of Contents**

<b>Title</b>	<b>Page No</b>
Institutional Achievements During 2019-20	1
Faculty Achievements	2
Internal Quality Assurance Cell (IQAC)	3
Office of the Admission	19
Office of the Examination	27
Office of Placement	37
Academic Units	<b>43-119</b>
1. Department of Social work	45
2. Department of Personnel Management	57
3. Department of Business Administration	65
4. Department of Computer Science	87
5. Department of Psychology	93
6. Department of Library And Information Science	98
7. Department of Commerce	107
8. Department of Languages	117
Office of International Relations	120
Research And Publication Division	<b>137-150</b>
1. Centre For Doctoral Research	139
2. The Research Institute	143
3. Rajagiri Publications	146
OYSTER (Organisation of Yesterday Students of Rajagiri College of Social Sciences)	151
College Union	159
Rajagiri Staff Welfare Association	163
Campus Live Labs	<b>169-200</b>
1. Rajagiri Outreach	171
2. Rajagiri Family Counselling Centre	185
3. Childline Nodal-Kochi	188
4. State Level Training Centers	<b>193-197</b>
a. Empanelled Training Centre for NSS	193
b. Middle Level Training Centre For ICDS Functionaries	197
5. Rajagiri Centre For Skill Development	199
Annexures	<b>201-236</b>
Audit Report	237

---

## **INSTITUTIONAL ACHIEVEMENTS DURING 2019-2020**

- Rajagiri College of Social Sciences (Autonomous) has been ranked 3rd Best Social Work College in India in India Today's Best Social Work College Survey Result.
- Rajagiri Centre For Business Studies Comes In 38th Of Best B Schools In India As Per Business Today –Nov 3rd,2019
- In the AICTE CII survey 2019, Rajagiri Business School was rated platinum and Rajagiri School of Management with silver. This survey is done by CII and AICTE to measure and rate the extend of industry linkage of educational institutions.
- In Swachh Campus Ranking 2019 of Higher Educational Institutions, Rajagiri College of Social Sciences - Autonomous is ranked Second Cleanest Higher Educational Institution in the country.
- Rajagiri centre for business studies comes in 38th of best b schools in india as per business today –nov 3rd,2019
- Ugc mentor institutions approved under the scheme of "Paramarsh" for mentoring NAAC Accreditation Aspirant institutions to promote quality Assurance in Higher Education Our college @ 53rd position
- First autonomous college in Kerala to be fully powered by solar energy
- Rajagiri College of Social Sciences (Autonomous) has been ranked 28th best in the country in the National Institutional Ranking Framework (NIRF) 2020 rankings - College Category.
- Rajagiri Business School has been ranked, Rank-Band: 76-100 in Management College Category.
- Rajagiri College is ranked seventh in the country and first in the State in India's Top Ranked Private Autonomous Colleges by the Education World India higher Education Rankings 2020 -21.
- Rajagiri College of Social Sciences has been ranked 2nd Best Social Work College in India according to the India Today Ranking 2020.

**FACULTY ACHIEVEMENTS**

- Ms. Ann Baby successfully defended her thesis, on August 7, 2019 and was awarded Doctorate in Computer Science by the Bharathiar University.
- Ms Jaya Vijayan successfully defended her Ph.D thesis titled “Elicit - An efficient prototyping tool for requirements elicitation with stakeholder analysis” on September 26th at Bharathiar University, Coimbatore
- Mr. Anil John successfully defended his Ph.D thesis titled “Family Intervention for the Well Being of Children with Cancer” on 2nd August 2019 at Mahatma Gandhi University, Kottayam under the guideship of Dr. Joseph I. Injodey.

**Dr. Ann Baby****Dr. Jaya Vijayan****Dr. Anil John**

- Dr. Fr. Saju M D and Dr. Bindiya M Varghese awarded Sister Mary Glowrey scholarship

**Dr. Fr. Saju M D****Dr. Bindiya M Varghese**

- Prof. Shelly Jose has been awarded Ph.D under the guidance of Dr. Sebastian Rupert Mampilli on the topic “Individual and organisational precedents of innovative work behaviour; reflections of the human resource context in organisations” by Cochin University of Science and Technology on May 28, 2019.
- Prof. Shiju Thomas M Y. Developed indigenously an online platform for Rajagiri for hosting online sessions by faculty. Rajagiri is moving into a new direction of digitalizing the classrooms. Each faculty member prepared video clips for the topics of all the courses he/she has taught, 50% of the topics of a course were converted in digital form.





## INTERNAL QUALITY ASSURANCE CELL (IQAC)

Date of Establishment of IQAC	:	15-09-2003
IQAC Chair	:	Dr. Binoy Joseph (Principal)
IQAC Co-ordinator	:	Dr. Mary Venus Joseph
IQAC Additional Coordinator	:	Dr. Bindiya M Varghese

### Composition of the IQAC for the period 2019-20

<b>Dr. Binoy Joseph</b>	<b>Principal &amp; Chairperson, IQAC</b>
<b>Dr. Mary Venus Joseph</b>	Dean (Research), RCSS Coordinator, IQAC
<b>Dr. Bindiya M Varghese</b>	IQAC Additional Coordinator
<b>Management Representative</b>	
<b>Dr. Joseph Injodey</b>	Executive Director, RCSS
<b>Dr. Fr. Saju CMI,</b>	Finance Officer
<b>Fr. Shinto CMI</b>	Administrator, (UG)
<b>Fr. Francis Manavalan</b>	Secy, Administrative Council
<b>Senior administrative officers</b>	
<b>Dr. Manoj Mathew</b>	Controller of Examinations (COE)
<b>Dr. Veeva Mathew,</b>	Admission Coordinator
<b>Mr. Tony M.J.</b>	Computer Centre
<b>Mr. Francis A.J.</b>	Asst. Librarian
<b>Mr. Antony P.P</b>	Manager-Accounts
<b>Faculty members –Academic Affairs</b>	
<b>Dr. Varghese K. Varghese</b>	Dean, Rajagiri School of Behavioural Science & Research
<b>Dr. Rose Mary Varghese</b>	PGP, Chair, Management Studies
<b>Dr. Anil Kumar (MHRM)</b>	Head, Dept. of HRM
<b>Dr. Joji Alex (MBA)</b>	Head, Dept. of Business Administration
<b>Dr. Sr. Lizy P.J</b>	Coordinator, Social Work Programmes
<b>Dr. Anish K.R.</b>	Head, Social Work
<b>Dr. Nycil Romis</b>	Coordinator, BSW

<b>Dr.M.D.Baby</b>	Head, School .of Lib.& Information Sciences
<b>Dr. BindiyaM Varghese</b>	Head, School of Computer Science
<b>Dr.K.X.Joseph</b>	Head, School of Commerce
<b>Dr.Thomas Thiruthanathy</b>	Head, School of Languages
<b>Research, Publication &amp; Consultancy</b>	
<b>Dr.Joseph M.K.</b>	Asst Editor, Rajagiri Journal of Social Development (Student & faculty performance Appraisal)
<b>Dr.Minimol</b>	Editor, Rajagiri Management Journal
<b>Dr.Kiran Thampi,</b>	International Collaboration & Alumni Coordinator
<b>Ms.Ann Baby</b>	Green Campus & Gender Equity Cell Coordinator
<b>Ms.Jaya Vijayan</b>	Faculty Advisor, Student Affairs
<b>Nominees from Live Labs</b>	
<b>Meena Kuruvilla</b>	Project Director, Rajagiri out Reach
<b>Dr.Celine Sunny</b>	Exe. Director, Rajagiri Research Institute
<b>Alumni Representatives</b>	
<b>Dr.M.P.Antoni</b>	Member, Kerala Commission for protection of Child Rights
<b>Ms.Jaya Jacob</b>	Former, Chief of Human Resources, Geojit BNP Paribas Financial Services Ltd
<b>Elected Student representatives of the College council</b>	
<b>Mr. Jerin Issac</b>	College Union Chairman
<b>One/two nominees from Employers /Industrialists/stakeholders</b>	Mr. A K Subash, AGM-HR, Cochin Shipyard Ltd
	Mr. Saji V Mathew, Chief Manager HR- IR, Sud Chemie
	Ms.Rajashree, Head HR,TCS



## **ANNUAL STRATEGIC ACADEMIC PLANNING RETREAT, BODHI- 2019**

Annual Strategic Academic Planning Retreat, Bodhi'2019 for the academic year 2019-2020 was organised for both the campuses from April 25, to May 2, 2019. A Common orientation programme for both the RCSS and RCBS faculty members was held on April 25, 2019 at the Valley campus. Justice Kurian Joseph, Mr. Sundar Radhakrishnan - Vice President & Ms.Sangeetha Menon (Emerald Publishing), Mr. Vijay Reddy, Information & Analytics Solution Manager - Elsevier Solution Sales Manager - South Asia and Prof. Abhilash Nambudiri were the resource persons.

**Day 2 & 3** of BODHI,2019, were devoted to the different departments for reviewing the achievements during the year 2018-2019 based on the Strategic Plan drafted during the BODHI'2018. In addition the Departments had to draft the plan for the year 2019-2020 based on the 5 strategic pillar identified by the College. Each department was expected to present their strategic plan at the BODHI'2019.

**Day 4 & 5** of BODHI, 2019 was held on April 29 & 30, 2019 and May 1 & 2, 2019 for Hill campus (RCSS) and Valley campus (RCBS) respectively at Tea County, Munnar. The exercise included the strategic planning frame work and academic planning. Thereafter annual plans and finalization of the academic calendar were formulated for all the departments for the year 2019-20.

Executive Director –Dr.Joseph I Injodey reviewed the following book and presented to the Faculty Members.

### ***When Breath Becomes Air -Book by Paul Kalanithi***

When Breath Becomes Air is a non-fiction autobiographical book written by American Neurosurgeon Dr. Paul Kalanithi. It is a memoir about his life and illness, battling stage IV metastatic lung cancer. It was posthumously published by Random House on January 12, 2016. The book was nominated for Pulitzer Prize for Biography or Autobiography, Audie Award for Autobiography/Memoir. The Author had won the Goodreads Choice Awards Best Memoir & Autobiography.



**FACULTY DEVELOPMENT PROGRAMMES /WORKSHOPS/NATIONAL SEMINARS/CONFERENCES CONDUCTED BY INSTITUTION**

- A brief interaction on Accreditation was conducted with Mr. Nishit Jain, Special Advisor, and The European Foundation for Management Development (EFMD) Asia for the faculty members on July 7, 2019.
- The Department of Psychology organized a seminar on “Qualitative Research” on 12th July 2019 in collaboration with The University of Malaysia, Sabah. Dr Balan Rathakrishnan, Associate Professor, Faculty of Psychology and Education, University Malaysia Sabah, was the chief resource person of the seminar.
- As part of celebrating 20 years of Internationalization a seminar on “Trends in Internationalization of Higher Education Institutions” was conducted and the resource person was Dr. Philip G Laird who is from Trinity Western University, Canada
- A one day seminar on the topic “Challenges and opportunities in the context of internationalization” was also conducted 20 years of Internationalization. The resource persons for the seminar were Dr.Sajimon Abraham, Director, and University Centre for International Co-operation (UCIC), Mahatma Gandhi University, Kottayam and Shri. V K Siljo Director, Dept. of Higher Education, UNESCO Division.
- Department of Library and Information Science and Fr. Mosses Library jointly organized a talk on “Enhancing research quality: Role of INFLIBNET Centre” on 24th August 2019. Mr. Manoj Kumar K (Scientist D- INFLIBNET) was the resource person. The session was very informative and it deals with the importance of Research, qualities of a good researcher and the role of INFLIBNET in the growth and development of higher education in India. More than 50 persons participated in this session including Post Graduate students, Research scholars and Faculty members.
- AICTE Sponsored One Week Short Term Training Programme On "Business Research and Data Analysis using SPSS and Structural Equation Modelling (SEM) using AMOS" was held from November 25 – 30, 2019. Faculty Coordinators were Dr Veeva Mathew and Prof. Deepak Babu.
- Faculty Development Program on CESIM Global Challenge: Strategy & International Business Simulation was conducted on November 28 & 29, 2019. The Resource Person was Mr. Varun Patil, head- business operations for Cesim in India. Faculty co-ordinator was Prof. Mani P Sam.
- Department of Library and Information Science and Fr. Mosses Library jointly organized Two Day National Workshop on “Financial Management in Academic Libraries” on 13th and 14th December 2019. Principal Dr. Binoy Joseph presided over the meeting. Mr. Anand Parthasarathy (Editor, Indiatechonline) delivered the Keynote address. The

workshop deals with Six Technical Sessions and are handled by Mr. V S Muhammad Ibrahim (Director, Backward Classes Development Department), Dr. Mini Ulanat (System Manager, CUSAT), Dr. Liny Varghese (Information Scientist, CUSAT), Mr. Sanjo Jose (Librarian, St. Thomas College Thrissur), Adv. Prashant Sugathan. All the sessions are very informative and it deals with E – tendering, Information security, Higher education policies and regulation for college libraries etc. More than 20 persons participated in the sessions including Librarians, Administrative staffs and Faculty members.

- Faculty Development Workshop on CESIM Simulation was conducted on January 6 & 7, 2020. The Resource Persons were Prof. Mani P Sam, Prof. Abraham Joseph and Prof. Issac K Varghese.
- One Day Workshop on Assurance of Learning (AOL) was held on 15th February, 2020 for all the Faculty members at Rajagiri Valley. Dr. Arun Pereira was the resource person. Faculty Co-ordinator was Dr. Ronny Thomas.
- General Management Area conducted a one day national conference on “New Paradigms of Management - 2020” on January 28, 2020 which was attended by academicians, research scholars, students and representatives of working professionals from industry. In total there were 11 academic research papers and one poster related to the theme of sustainability. Mr. Rajendraprasad Pillai, Founder of Social Enterprise “By Hand” was the Inauguration Keynote Speaker. Conference chair was Prof. Abhilash G Nambudiri and Conference Co-ordinators were Dr. Issac K Varghese and Dr. Smitha R Nair.
- National Conference on ‘Insights in Marketing 2020’ was conducted on 8th February 2020. Major theme was “Marketing in Economic Downturn”. Mr. Jofin Joseph, GM India was the chief guest. There were a total of 15 participants, five External paper presenters, five Research Scholar paper presenters, five student presenters, 10 Marketing faculty. Dr. Joji Alex and Dr. Padmanabhan N S were the Conference Co-ordinators.
- Three-day Workshop on ‘Social Science Research Designs’ was organised as a Skill Development program (SDP) initiative by Department of Social Work, IQAC- RCSS which was funded by RUSA 2.0. was held from January 15-17, 2020. Dr Albert Kuruvila PhD, MSW, RSW Lecturer & Programme Convenor Social Work Programme, School of Social Sciences, The University of Waikato, New Zealand was the resource person.
- Three day Certificate Course in ‘Advanced Counselling and Psychotherapy’ was organised from February 20 to 22, 2020. Dr. Ravi Samuel. MPhil., PGCARM (Lond.) and Rev. Dr. Saju M.D, Associate Director RCSS & RBS were the resource persons.
- Five-day Certificate Course in ‘Qualitative Research Methodology in Social Sciences’ was organised from March 3rd to 7th, 2020 funded by RUSA 2.0. Dr. Johnson Jament, University Lecturer and PhD Second Level Supervisor, Faculty of Education and Humanities, The University of Northampton, UK (India Programme, Bangalore) was the resource person for the same.

- Ms.Prema S.Thomas was the convener for the five-day hands-on Faculty Development Programme on “Machine Learning & Data Visualisation Using Python & MS Power BI “ held from 4th - 8th February 2020.Dr. Binoy Joseph, Principal, Rajagiri College of Social Sciences inaugurated the programme.A total of 27 participants from 18 different higher education institutions attended the programme. The sessions were handled by Dr.Jeeva Jose, Mr. Binu A and Mr.Jino Kannen
- Department of psychology organized an International Conference on ‘Positive Psychology: The science of happiness’ on 24th January 2020. Prof. Joachim Thomas from Catholic University of Eichstatt-Ingoldstadt was one of the resource person for the conference
- Department of Commerce and Professional Studies, Rajagiri College of Social Sciences has conducted a National Webinar as a COVID\_19 lock down extension activity on 17th May 2020. Topic was Business and Society: Post COVID Thoughts. Resource Person of the webinar was Dr. Gabriel Simon Thattil (Professor, Department of Commerce & IQAC Director, University of Kerala). Participants included people from different professorship designations to contract lecturers. Assistant Professor Vishnu. N S was the program Co-coordinator.
- Rajagiri Business School and Rajagiri College of Social Sciences hosted an International Seminar (Webinar) in association with Western Michigan University titled “Business Sustainability during the COVID - 19 Crisis” on 15th May 2020. Dr. Sunil Puliya Kot was the Moderator and Dr. Krishnan Chandramohan was the Panelist.

Annexure – I : Faculty Publications
Annexure – II : Faculty Paper Presentations
Annexure – III : Faculty Development Programme/Webinar/Workshops/short term course/Seminar/Refresher course/Conference etc- Attended
Annexure – IV : Teachers having Research projects funded by Institution, government , non-government and international.



## **BEST/UNIQUE PRACTICES OF THE COLLEGE**

### **Deeksharambham**

Deeksharambham, the initiation ceremony for the new batches of RCBS was held on June 7, 2019. This was followed by the 'Induction Programme' till 9 June, 2019. The Chief Guest for Deeksharambham was Mr. Paul Antony IAS (Retd), Former Chief Secretary of Kerala.

Deeksharambham for the freshers of Kalamassery campus was held on 19th June 2019. Shri. Dodda Venkata Swamy IAS, Development Commissioner, Cochin Special Economic Zone was the resource person.



### **International Summer University in Social Work (ISUSW) 2019**

International Summer University in Social Work (ISUSW) 2019 was organised by the Department of Social Work on the theme of Social care and well-being of vulnerable population from July 2nd to 14th 2019. Eight universities across the globe including Chinese university of Hong Kong, Hebrew university of Jerusalem, Shadong university of China, University of British Columbia Canada, Western Sydney university Australia, University for applied sciences and arts Western Switzerland, UCLA Luskin School of public Affairs, USA and Rajagiri College of Social Sciences participated in the summer university.



### **'SAMATVA 2019' - College Union Inauguration 2019**

"SAMATVA 2019" - The College union was inaugurated on 12th November 2019 by Cine Artist Siju Wilson. The oath taking ceremony was lead by Union Advisor Dr. Jaya Vijayan. Dr. Raju, Union Advisor briefed on the year long activities of the Union. The Inauguration Ceremony was followed by cultural programmes of students from various department.



### Thanks Giving for Non-Teaching staff

The students of Rajagiri college of Social Sciences organised a Thanks giving Programme for the Non-teaching staff of the Hill campus on December 13th 2019 from 3 p.m. to 5 p.m. at Golden Aureole. Dr. Joseph I. Injodey (Executive Director), Dr. Binoy Joseph (Principal), Dr. Mary Venus Joseph (Dean, Research), Dr. Jed Metzger (Professor, Nazareth College, Rochester, USA), Heads of various Departments & Faculty Members graced the occasion. Dr. Joseph I. Injodey, Dr. Binoy Joseph & Dr. Jed Metzger addressed the gathering. Few staff members performed cultural programmes followed by programmes and carol singing by students. The students organised a gift for all the staff members which was distributed to them by the dignitaries.



### Rajagiri Business League (RBL)-4th Edition

Rajagiri Business League 2020 (RBL) 4th Edition, a basketball championship exclusive to Corporates and Business Schools of India was organized at Rajagiri Valley from January 16th to 18th 2020. Smt. P.S Jeena, Captain of Indian Women's National Basketball Team was the chief guest of the tournament.





### **DYUTI'2020 (Human Rights specific Conference series) -20th edition**

DYUTI' 2020, the 20th edition in the series was organized on January 9th and 10th, 2020 with the theme: "Migration and Social Inclusion: Perspectives for Human Rights and Social Work Practice". There were 145 participants from different parts of India. The conference received 44 full papers and 72 abstracts based on the sub-themes of DYUTI 2020.

The conference was inaugurated by Prof. K.C Sunny, Vice-Chancellor of National University of Advanced Legal Studies (NUALS) and the Chief Guest was Mr. Shabari Nair (Labour Migration Specialist for South Asia, ILO)



### **Kunjattakkilikal 2020**

The 7th edition of Kunjattakkilikal, an annual programme for the anganwadi children was hosted on February 14, 2020 at Kalamassery Municipality Hall. The programme was inaugurated by Smt. Rukhiya Jamal (Chairperson, Kalamassery municipality). Various cultural competitions were conducted. Nearly 200 children from 49 anganwadis participated in the event.



### **Rajagiri National Business Quiz**

The Rajagiri National Business quiz (Rajagiri NBQ) has set its sail for the 10th year course and the grand finale was on the November 23, 2019. This enthralling quizzing event recognized nation-wide is one of its kind and never disappoints the quizzing minds in the conclave of the intellects. Rajagiri NBQ creates a unique platform for the corporates and students to battle out their understanding of the business world. Grand Finale Winner in Student Category was PES University and in Corporate Category was Sai Mitra. Mr. Mitesh Agrawal, Vice President and CTO, Oracle India was the Quiz Master.



### **Splendore 2K19**

Splendore 2K19 is the fifth edition of the Grad fest conducted by Rajagiri College of Social Sciences (Autonomous), Kalamassery on 3rd. October for Schools and 4th October for

Colleges. The theme of Splendore 2k19 was 'Rekindle the Splendour'. The main objectives of the fest is to showcase the academic as well as non-academic skills of students, to create a platform for mutual interactions and sharing experiences, to enthuse and inspire young people and to create awareness among youth on social responsibility. The guest of honor was Rakesh Brahmanandan, a well-known play back singer and Vincy Alosious, Malayalam movie actress as well as runner up of a television competition Nayika Nayakan for October 3rd. The event of 4th October was inaugurated by Samyuktha Menon and the crew of Malayalam Movie Edakkad Battalion 06.

## **Inflore**

Rajagiri valley campus conducted its two-day INFLORE- Management Fest on 6th and 7th December 2019. This year the theme was 'Tomorrow Land for the People of Tomorrow'. Chief Guest was Shri. P Thilothaman, Hon. Minister for Food and Civil Supplies, Kerala.



## **Euphoria**

"Euphoria", one of the Rajagiri's most prestigious technical fests conducted by the Department of Computer Science on 26 and 27 August 2019 has always caught the attention of every professional as well as non-professional colleges across South India. The events that unfolded this year were nothing but excellent as this year's Euphoria 2k19 started off with the "Green Initiative". An innovation for the fest was the development of "Prof. RED". A face recognition robot which was developed by Joseph Philip of the third year MCA (2017-20). The robot itself was made using trash materials, bio degradable items and thrown away bottles. Euphoria 2k19 became a success with the participation of over 150 students from across 36 colleges and Christ University, Bangalore emerged as the Overall Champion





## Psyesta

National Level Psychology fest, PSYesta 2K19 held at the campus on 6th December 2019.



## STUDENT SUPPORT PROGRAMMES

### Book collection campaign to help the flood affected children.

Mr P. Suresh (Chairman) and Dr. M.P. Antoni (Member) of Kerala Station Commission for protection of child Rights visited our campus on September 23<sup>rd</sup> 2019 as part of the book collection campaign to help the flood affected children. The students from various department donated around 180 note books, 140 pens and few other stationary materials.



Dr. Mary Venus joseph, Dean Research Handed over the same to the team. Rev.Fr. Shinto Joseph CMI, Faculty School of Social work, Dr. Bindiya M. Varghese, Dean, Department of Computer Science, Ms. Jaya Vijayan, Faculty, Department of Computer Science and student representatives from various departments were present during the handing over ceremony

### Malayalam Bhasha varaacharam

As part of Malayalam Bhasha Varaacharam College was conducting competitions in Malayalam on 5.11.19 Tuesday from 2 Pm to 5 Pm.

1. Reading competition
2. Essay Writing
3. Recitation
4. Poetry writing competition

## JAL DIWAS - 2019

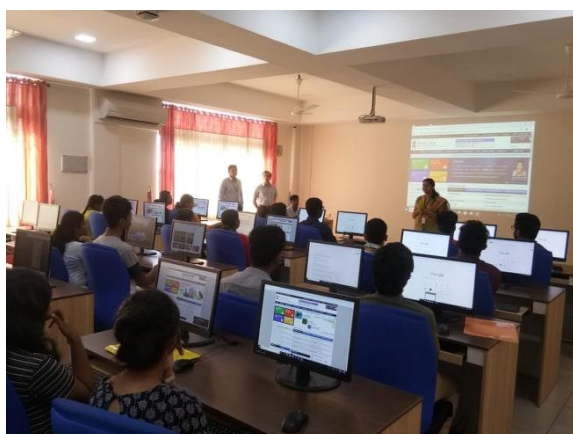
As part of the Jal Shakti Abhiyan (JSA) Campaign launched by Government of India Jal Diwas was celebrated in the college on 22nd of July 2019.

Following events were organised on the Monday July 22nd from 4 P.M to 5 P.M

- Poetry competition
- Debate competition



## “Student Connect” Programme By Passport Seva Kendra



The officials of the Passport Seva Kendra visited our campus as part of the “Student Connect program” to conduct an awareness programme to help in filling the passport application and to schedule appointments on 23rd February 2019 at 9.30 am.

Around 101 participants were there for the programme. They filed their online application and scheduled their appointments. They have given special slots for appointments on 27th and

28th February 2019 for Rajagiri.

## World Environment Day

In association with the ENCON Club of the college observation of world environment day was done on June 6th, 2019 in the College Campus. At 2 p.m. all the volunteers gathered at college seminar hall. After taking the oath “We are responsible to protect our nature”, Volunteers conducted a rally to Kalamassery followed by planting of trees collected from Dept. of Forest. Principal Dr. Binoy Joseph flag off the rally.



## The 45th Rajagiri Round Table Conference

The Roundtable was themed as “Campus to Country: Road to Statesmanship” and the sub themes were (i) Awareness among Youth on the need to think about Governance in Public democratic bodies (ii) Ways to Curb corruption at all levels (iii) Promoting Experts from academia to Portals of Power (iv) The fundamental duty of the youth in general and the students in particular to effectively involve themselves in the electoral Process, so as to benefit the society at large.

Following are the subject-Experts/Key Speakers who address the conference

1. Dr. Christy Fernandez , IAS, Former Secretary to president of India
2. Prof. K.C. Abraham, Academic Director, Centre for Public Policy Research , Kochi
3. Dr. K.M. Sheeba , Professor, Sree Sankaracharya University of Sanskrit, Kalady



### Corona Virus Awareness Programme

Awareness programme on corona virus was conducted by Dr. Susan John, Clinical Epidemiology, Rajagiri Hospital, COCHIN on 13th February 2020 from 3.30 Pm to 5.00 PM at Esperanza hall. Students and Faculty members of different departments, Nonteaching staff attended the programme



### Ek Bharath Shreshtha Bharath (EBSB) Club

- The EBSB club of Rajagiri College of Social Sciences (Autonomous) was inaugurated by Principal Dr Binoy Joseph on 10.1.2020. The Faculty *Coordinator*, Dr Jaya Vijayan, Student *Coordinator*, Mr Abin Tom Michael, the club members and faculty from various departments graced the occasion
- The EBSB club organised a Film screening programme on 25<sup>th</sup> January 2020 at our college campus from 2PM to 5 PM. The Film Screened was **Taare Zameen Par** (titled Like Stars on Earth internationally) is a 2007 Indian Hindi-language drama film produced and directed by Aamir Khan . Taare Zameen Par has received numerous awards, including the Filmfare Award for Best Film for 2008 and the 2008 National Film Award for Best Film on Family Welfare. All the EBSB club



members and other students along with teaching and Non-teaching staff took part in the programme.

- A book exhibition was organised by the EBSB club as part of *Matrubhasha Diwas* on 20.2.20 in the exhibition hall adjacent to library. Around 125 Malayalam books were displayed for the members of the campus.
- Malayalam Short film screening was conducted in Carmel hall from 4 PM to 5 PM. Three short films were screened
  1. Colourful hands –Social Theme
  2. Hope – Award Winning Malayalam Short film
  3. Orphanage – Award winning short film



## The Birthmark

A play by Nathaniel Hawthorne enacted by the second-year B.Sc. Psychology students held at the campus on 06th September, 2019.





### Street Play

A well-enacted street play by the students of MSW first year batch conducted in association with World Mental Health Day.

### Probationary System and Nervazhi

Mr. Muraleedharan, District Probationary Officer and Mr. Arjun, District Co-ordinator of Nervazhi at the campus as part of “Probationary System and Nervazhi”, a program conducted by the Dept. of Social Justice



### Against Human Trafficking, against Slavery!

MSW students participating in “Walk for Freedom” Movement held at Rajendra Maidan, Ernakulam.

- A noble initiative by the 3rd year BSW students, Ms. Anju Benoy and Ms. Akhila Jojo taking the kids of Amruthamkodi Colony, Ambalamugal to the cake mixing ceremony held at Grand Hyatt Kochi Bolgatty as part of their concurrent field work, KAVAL project.



- A rally conducted by the students & teachers of the college as part of the FIT INDIA MOVEMENT for giving the message of health awareness to the students and people around the college on 10th October 2019.



# OFFICE OF THE ADMISSIONS





**Admission Director -Veeva Mathew,PhD**

The Office of the Admissions , Rajagiri College of Social Sciences (Autonomous) is one of the most responsible and vital functional administrative department of the College in facilitating admissions of various programmes for different academic departments.

The Office of Admissions recruits prospective undergraduate and graduate students, manages the admission application process, and reviews applications in order to admit and enroll the students who are best able to contribute to, and benefit from, the College's rich, diverse, and challenging educational environment.

Similarly, the Office of the international Affairs manages the admissions application process and assists in the review of applications in order to admit and enroll international undergraduate students as well as all applicants to the College's many master's and doctoral programs.

The Office of the Admissions is functioning with a philosophy and principle to support all the academic departments in their admission process. The Office of the Admission facilitates the admission process in consultation with Dean/Head of the respective departments.

**Process**

The admission process of various academic programmes begin with finalizing the structure of online application which has to be configured in Fedena ERP. The admission department prepares an admission schedule for UG/PG programmes separately. In the schedule the following dates are included:

- Opening date of online application
- Closing date of online application
- Admission orientation programme date(s) (if any)
- Entrance Test Date/GD/Interview Date (if any)
- Rank list publication date
- Issue of admission offer – General category
- Issue of admission offer – Reservation Category
- Issue of admission offer – Management/Community Quota
- Commencement of Classes
- Closing of Admissions

For the successful execution of orientation programmes/entrance test/GD/interview each academic department supports the admissions department at the operational and functional level.

**ADMISSION REPORT 2019-20**

Programmes offered		Aided	Self-financed
<b>PG</b>	Master of Social work	✓	
	Master of Human Resource Management	✓	
	Post Graduate Diploma in Clinical Social Work and Counselling practice	✓	
	M.Sc. Psychology		✓
	Master of Library and Information Science		✓
<b>UG</b>	B.Com Model I (Finance and Taxation)		✓
	B.Com Model I (Computer Applications)		✓
	B.Com Model II (Vocational: Finance and Taxation)		✓
	Bachelor in Business Administration		✓
	B.Sc. Psychology Model I		✓
	Bachelor of Library and Information Science		✓
	Bachelor of Social Work		✓
<b>Professional Programmes offered</b>			
<b>PG</b>	Master of Business Administration	✓	✓
	Master of Computer Applications		✓

Level of Programme	Name of Programme/ Course	Duration of Months	Entry Qualification	Medium of Instruction	Sanctioned Strength	No. Of Students Admitted
Under Graduate	B.Com Model I (Finance and Taxation)	36	Plus Two	English	40	40
	B.Com Model I (Computer Applications)	36	Plus Two	English	40	40
	B.Com Model II (Vocational: Finance and Taxation)	36	Plus Two	English	80	80

	Bachelor of Business Administration	36	Plus Two	English	40	40
	Bachelor of Social Work	36	Plus Two	English	30	30
	B.Sc. Psychology Model I	36	Plus Two	English	30	30
	Bachelor of Library and Information Science	12	Graduation	English	30	28
Post Graduate	Master of Social Work	24	Graduation	English	50	50
	Master Of Computer Applications	24	Graduation	English	45	43
	M.Sc .Psychology	24	Graduation	English	20	20
	Master of Library and Information Science	12	Graduation	English	15	15
	Master Of Business Administration	24	Graduation	English	120	120
	Master Of Human Resource Management	24	Graduation	English	40	40
PG Diploma	Postgraduate Diploma In Clinical Social Work And Councelling Practice	12	Graduation	English	35	27

**Distribution of newly admitted Students for the year 2019-20**

Programme	Gender		Total	SC/ST	OBC	GENERAL	OTHERS
	Male	Female					
B.Com Model I (Finance and Taxation)	16	24	40	1	3	13	23
B.Com Model I (Computer Applications)	18	22	40	1	3	13	23
B.Com Model II (Vocational: Finance and Taxation)	29	51	80	0	7	26	47
Bachelor of Business Administration	15	25	40	3	6	8	23
Bachelor of Social Work	10	20	30	2	4	9	15
B.Sc. Psychology Model I	4	26	30	1	2	10	17
Bachelor of Library and Information Science	7	21	28	1	4	13	10
Master of Social Work	14	36	50	9	6	25	10
Master Of Computer Applications	16	27	43	0	4	16	23
M.Sc .Psychology	2	18	20	0	1	6	13
Master of Library and Information Science	1	14	15	1	1	10	3
Master Of Business Administration	60	60	120	15	12	46	47
Master Of Human	5	35	40	6	5	20	9

Resource Management							
Postgraduate Diploma In Clinical Social Work And Councelling Practice	4	23	27	0	3	17	7

### Reservation Comparison

Programme		2018-19	2019-20
SC	Male	15	14
	Female	20	22
	Others	0	0
ST	Male	2	0
	Female	5	1
	Others	0	0
OBC	Male	10	18
	Female	23	41
	Others	0	0
General	Male	59	70
	Female	104	162
	Others	0	0
Others	Male	78	99
	Female	91	176
	Others	0	0
Total		407	603



# OFFICE OF THE EXAMINATIONS





Office of Examinations (RCSS) was established in the year 2014 as a statutory body constituted in accordance with the UGC guidelines for autonomous colleges. The department is headed by the Controller of Examinations (CoE), reporting to the Principal and is assisted by various officials in the department. The prime responsibility of the Office of Examinations is to plan and conduct all examinations in a fair, transparent and systematic manner as per the Examinations Calendar prepared at the beginning of each academic year.

The examination procedures are in accordance with the guidelines given in the approved Examination Manual and also confirming to the guidelines provided by M G University and UGC from time to time. The office has a fully automated facility with necessary infrastructure for generating question papers, conducting evaluation work, consolidation of results and printing of mark lists and other relevant confidential documents.

The office gives the highest priority to the efficient and effective execution of examination policy for the benefit of the entire student community. All genuine requests of students with regard to examinations are promptly attended to and resolved on a continuous basis. The Office of Examinations functions in both Valley campus and Hill campus.

### **Controller of Examination: Manoj Mathew, PhD**

#### **INTRODUCTION**

The academic year 2019-20 presented unprecedented challenges for RCSS while conducting End semester examinations of UG and PG programmes due to Covid 19 related lockdown. The examinations were abruptly discontinued from 21.03.2020 based on Government orders. Soon after the first round of lock down was called off, high priority was given for completing the examinations of final semester PG and UG programmes. This was to help students to apply for higher studies and also for joining companies where they are placed through campus recruitment.

After meticulous planning and preparation, the exams were conducted in 16 centers across India, including 4 centers outside Kerala. Outstation centers were allotted in Mumbai, Tripura, Andhra Pradesh and Tamilnadu. All students registered for these examinations were able to appear without any difficulty. This was made possible through the concerted effort and wholehearted support of management, teaching and non-teaching staff. RCSS was one among the very few autonomous Colleges in Kerala to conduct pending final semester PG and UG examinations ensuring the participation of all registered students during the first cycle of Examination.

Through the second cycle, the pending examinations of final semester PG and UG programmes were completed on 09 July 2020. A total of 1397 students across 14 programmes had written the year end examinations from both PG and UG programmes. 960 question papers were generated through the automated question paper generation software, ensuring highest level of confidentiality and accuracy in the process. All departments were able to successfully conduct centralized valuation camps for answer script valuation under the able leadership of respective Chairmen of Board of Studies. This has resulted in the average number of days taken to declare the result of completed final semester results alone to 17.

This was made possible by the excellent planning and execution of the valuation camps by BoE Chairmen, Assistant Controllers and chief/additional examiners.

Rest of the pending examinations of various PG and UG programmes will be conducted as early as possible in accordance with the guidelines from Ministry of Higher Education, Kerala and Mahatma Gandhi University.

Average pass percentage of final year students is 88.5%.

## 2. SCHEDULE OF EXAMINATIONS – EVEN SEMESTERS

Semester	Programme Name	CIA Result Published	Last date of Examination Scheduled	Rescheduled due to Covid-19	Result Published date
PG Sem-2	MBA 2019-21	06-03-20	30-03-20	Pending	
	MCA 2019-22	05-03-20	24-03-20	Pending	
	MHRM 2019-21	06-03-20	30-03-20	Pending	
	MLISC 2019-20	19-03-20	30-03-20	17-06-20	07-07-20
	MscPsy 2019-21	06-03-20	30-03-20	Pending	
	MSW 2019-21	12-03-20	07-04-20	Pending	
PG Sem-4	MBA 2018-20	07-03-20	13-06-20	01-07-20	15-07-20
	MCA 2018-21	06-03-20	28-03-20	Pending	
	MHRM 2018-20	13-03-20	31-03-20	10-07-20	11-07-20
	MscPsy 2018-20	12-03-20	26-03-20	08-06-20	02-07-20
	MSW 2018-20	16-03-20	31-03-20	18-06-20	09-07-20
PG Sem-6	MCA 2017-20	23-03-20	27-03-20	09-06-20	11-06-20
UG Sem-2	BCOM.M-I CA 2019-22	12-03-20	27-03-20	Pending	
	BCOM.M-I FT 2019-22	12-03-20	27-03-20	Pending	
	BCOM.M-II FT 2019-22	12-03-20	27-03-20	Pending	
	BscPsy 2019-22	12-03-20	30-03-20	Pending	
	BBA 2019-22	14-03-20	27-03-20	Pending	
	BLISC 2019-20	17-03-20	28-03-20	17-06-20	07-07-20
	BSW 2019-22	14-03-20	27-03-20	Pending	
UG Sem-4	BCOM.M-I CA 2018-21	13-03-20	28-03-20	Pending	
	BCOM.M-I FT 2018-21	13-03-20	28-03-20	Pending	

	BCOM.M-II FT 2018-21	13-03-20	28-03-20	Pending	
	BscPsy 2018-21	09-03-20	31-03-20	Pending	
	BBA 2018-21	16-03-20	28-03-20	Pending	
	BSW 2018-21	12-03-20	26-03-20	Pending	
<b>UG Sem-6</b>	BCOM.M-I CA 2017-20	24-03-20	16-03-20	15-06-20	02-07-20
	BCOM.M-I FT 2017-20	24-03-20	16-03-20	15-06-20	02-07-20
	BCOM.M-II FT 2017-20	24-03-20	16-03-20	15-06-20	02-07-20
	BscPsy 2017-20	09-03-20	30-03-20	15-06-20	09-07-20
	BBA 2017-20	24-03-20	20-03-20	15-06-20	02-07-20
	BSW 2017-20	05-03-20	23-03-20	08-06-20	02-07-20
<b>Diploma Sem-2</b>	PGDCSW 2019-20	12-03-20	20-03-20	10-06-20	07-07-20

### 3. GRADUATION RESULT

Graduation	Name of the Programme	Students Appeared	Students Passed	Pass %
<b>UG</b>	Bachelor of Library and Information Science	28	26	92.9%
	Bachelor of Commerce Model-I (Computer Applications)	38	29	76.3%
	Bachelor of Commerce Model-I (Finance and Taxation)	35	35	100.0%
	Bachelor of Commerce Model-II (Finance and Taxation)	72	66	91.7%
	Bachelor of Science in Psychology	29	29	100.0%
	Bachelor of Business Administration	31	23	74.2%
	Bachelor of Social Work	30	26	86.7%
<b>PG</b>	Master of Library and Information Science	15	10	100%
	Master of Business Administration	117	101	86.3%
	Master of Human Resource Management	35	32	91.4%
	Master of Science in Psychology	19	17	89.5%
	Master of Social Work	50	41	82.0%
	Master of Computer Applications	40	37	92.5%
<b>PG-Diploma</b>	Post Graduate Diploma in Clinical Social Work and Counselling Practice	27	24	88.9%
<b>Overall</b>		<b>566</b>	<b>501</b>	<b>88.5%</b>

Three programmes have achieved a 100% pass for their students out of the fourteen programmes being offered by the College. Average pass percentage of final year students of all the fourteen programmes is 88.5%. Among the fourteen, only one programme had recorded less than 75% pass.

### 3.1. Field Work Result

	UG	PG	PG-DIPLOMA
Students Appeared	30	40	27
Students Passed	30	40	27
<b>Pass Percentage</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

Field work is one of the most important component of some of the PG and UG programmes where experiential learning is facilitated through the active involvement of both external and internal supervisors. MSW, BSW and PGDCSW are courses having high intensity of practical orientation inbuilt into the curriculum and is reflected in their programme outcomes. The seriousness of Field work component is reflected in the 100% pass percentage in Field work evaluation.

### 3.2. Dissertation / Project

	UG	PG
Students Appeared	234	276
Students Passed	230	276
<b>Pass Percentage</b>	<b>98.3%</b>	<b>100%</b>

234 UG students and 276 PG students have undertaken dissertation/project as part of their coursework. The high pass percentage reflects the seriousness students and faculty members attach to this very intense curriculum component of respective programmes.

### 3.3. Practical Examination Result

	UG	PG
Students Appeared	98	69
Students Passed	98	69
<b>Pass Percentage</b>	<b>100.0%</b>	<b>100.0%</b>

Practical are part of the curriculum of UG programmes such as B.Com. Model-I (Computer Applications), BLISc and B.Sc. Psychology. Among the PG programmes, MLISc and M.Sc. Psychology have practical examination in their assessment components. It is encouraging to note that the pass percentage is a noteworthy hundred.

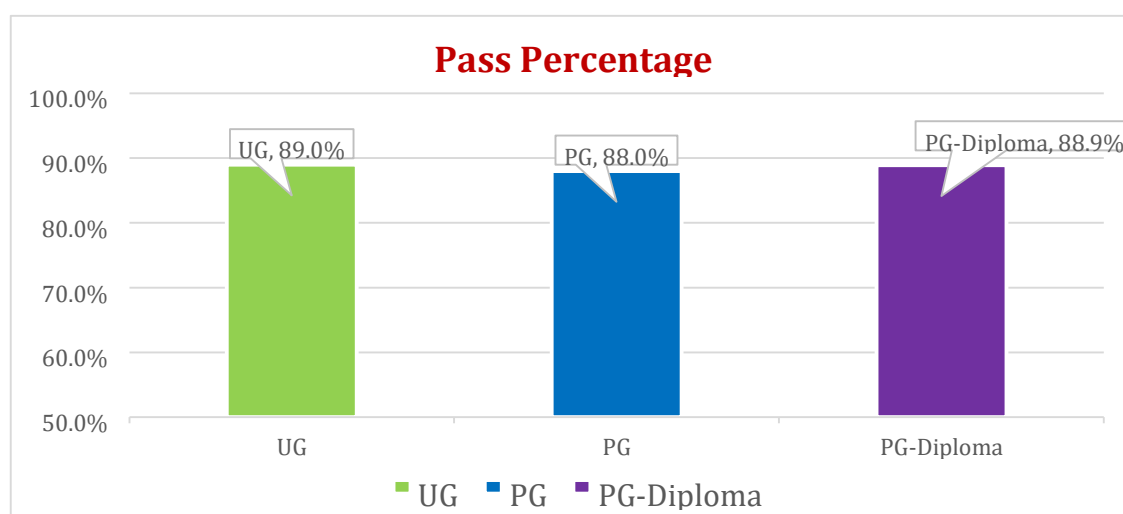
### 3.4. Viva-Voce Examination Result

	UG	PG	PG-DIPLOMA
Students Appeared	145	276	27
Students Passed	145	276	27
Pass Percentage	100%	100.0%	100.0%

Following similar pattern of practical examinations, viva-voce pass percentage is also 100 for UG, PG and PG Diploma programmes.

### 3.5. Graduation Result Summary

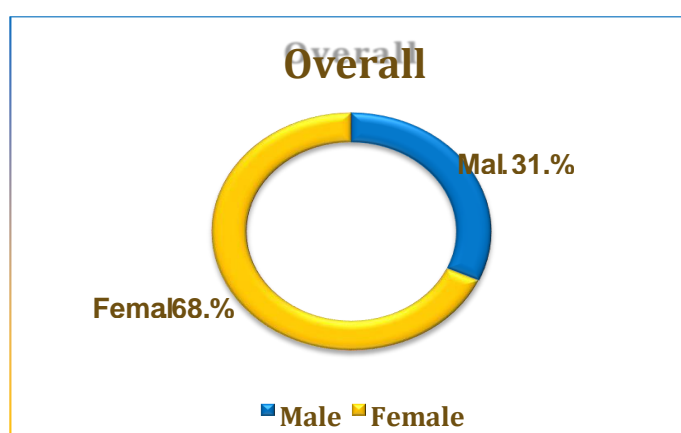
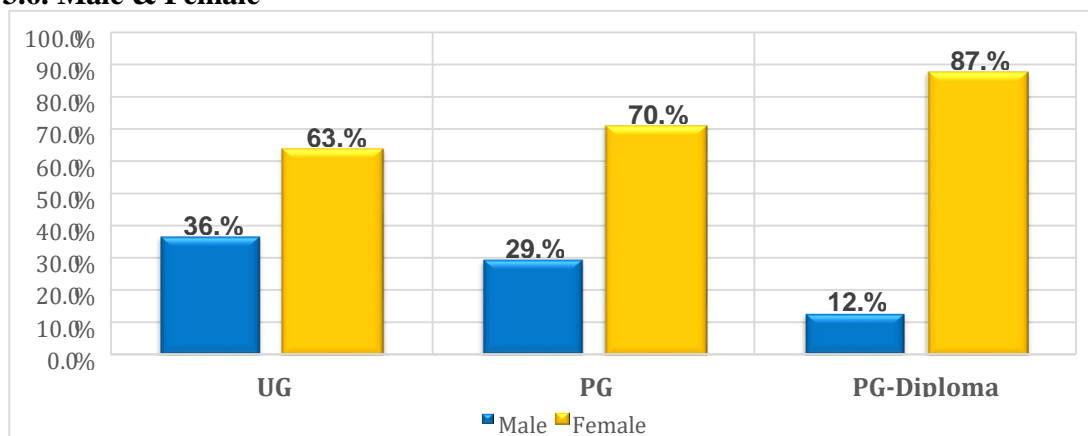
PROGRAMME	STUDENTS APPEARED	STUDENTS PASSED	PASS % 2019-20	PASS % 2018-19
<b>UG</b>	263	234	89.0%	91.0%
<b>PG</b>	276	243	88.0%	95.5%
<b>PG-Diploma</b>	27	24	88.9%	88.9%
<b>Overall</b>	566	501	88.5%	93.3%



Pass percentage of UG programmes is higher by 1% than PG programmes. PGDCSW programme also achieved 88.9% pass in the current year.



### 3.6. Male & Female



### 3.7. Result Summary of SC / ST students

PROGRAMME	STUDENTS APPEARED	STUDENTS PASSED	PASS % 2019-20
UG	9	8	88.9%
PG	17	8	47.1%
Overall	26	16	61.5%

## 4. PROGRAMME WISE RESULT OF EVEN SEMESTER EXAMINATION

Name of the Programme	Semester & Batch	Students Appeared	Students Passed	Pass %
Bachelor of Business Administration	2017-20, Sem-6	31	23	74.2%
Bachelor of Commerce Model-I (Computer Applications)	2017-20, Sem-6	38	29	76.3%
Bachelor of Commerce Model-I (Finance and Taxation)	2017-20, Sem-6	35	35	100.0%
Bachelor of Commerce Model-II (Finance and Taxation)	2017-20, Sem-6	72	66	91.7%

<b>Bachelor of Science in Psychology</b>	2017-20, Sem-6	29	29	100.0%
<b>Bachelor of Social Work</b>	2017-20, Sem-6	30	26	86.7%
<b>Master of Computer Applications</b>	2017-20, Sem-6	40	37	92.5%
<b>Master of Computer Applications</b>	2018-21, Sem-4	39	37	94.9%
<b>Master of Business Administration</b>	2018-20, Sem-4	117	101	86.3%
<b>Master of Human Resource Management</b>	2018-20, Sem-4	35	32	91.4%
<b>Master of Science in Psychology</b>	2018-20, Sem-4	19	17	89.5%
<b>Master of Social Work</b>	2018-20, Sem-4	50	41	82.0%
<b>Bachelor of Library and Information Science</b>	2019-20, Sem-2	28	26	92.9%
<b>Master of Library and Information Science</b>	2019-20, Sem-2	15	15	66.7%
<b>Post Graduate Diploma in Clinical Social Work and Counselling Practice</b>	2019-20, Sem-2	27	24	88.9%
<b>TOTAL</b>		<b>605</b>	<b>538</b>	<b>88.92%</b>

Even semester witnessed 605 students appearing for the examination of which 538 students have passed the examination making the pass 88.92% overall.

**a. PENDING EXAMINATIONS (Due to Covid-19)**

<b>Name of the Programme</b>	<b>Semester &amp; Batch</b>	<b>Students Registered</b>
<b>Bachelor of Business Administration</b>	2018-21, Sem-4	40
<b>Bachelor of Commerce Model-I (Computer Applications)</b>	2018-21, Sem-4	40
<b>Bachelor of Commerce Model-I (Finance and Taxation)</b>	2018-21, Sem-4	40
<b>Bachelor of Commerce Model-II (Finance and Taxation)</b>	2018-21, Sem-4	80
<b>Bachelor of Science in Psychology</b>	2018-21, Sem-4	30
<b>Bachelor of Social Work</b>	2018-21, Sem-4	30
<b>Master of Business Administration</b>	2019-21, Sem-2	120
<b>Master of Human Resource Management</b>	2019-21, Sem-2	40

Master of Science in Psychology	2019-21, Sem-2	20
Master of Social Work	2019-21, Sem-2	50
Bachelor of Business Administration	2019-22, Sem-2	40
Bachelor of Commerce Model-I (Computer Applications)	2019-22, Sem-2	40
Bachelor of Commerce Model-I (Finance and Taxation)	2019-22, Sem-2	40
Bachelor of Commerce Model-II (Finance and Taxation)	2019-22, Sem-2	80
Bachelor of Science in Psychology	2019-22, Sem-2	30
Bachelor of Social Work	2019-22, Sem-2	30
Master of Computer Applications	2019-22, Sem-2	42
<b>TOTAL</b>		<b>792</b>

#### 4.2. Revaluation Details

PROGRAMMES	APPLIED FOR REVALUATION	MARK CHANGED	PERCENTAGE
UG Programmes	<b>22</b>	<b>2</b>	<b>09%</b>
PG Programmes	<b>09</b>	<b>1</b>	<b>11%</b>
PG Diploma Programme	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>			

Number of revaluation requests and change of marks are a reflection of the systematic, transparent and authentic evaluation process of an examination system followed in autonomous colleges. Revaluation requests from students of UG programmes were higher than PG programmes. While there are two instances of changes in marks after revaluation for the students applied from UG programmes, the PG programmes witnessed only one variation after revaluation.

#### 5. MALPRACTICES IN THE EXAMINATIONS

College has a very active Examination Monitoring Task Force comprising of senior

Faculty members to ensure all possible preventive mechanisms to deal with examination related malpractices are in place. Well established healthy practices are implemented to deal with examination related malpractices. Various sessions for teachers and students were conducted to sensitise the need for fairness in Examinations.

# OFFICE OF PLACEMENT





RCSS recognizes the placement of its graduates as one of the major objectives of its programmes and proactively creates greater placement opportunities. The Rajagiri Placement Cell, an integral part of the Office of Corporate Relations (OCR), coordinates final placements, summer internships, industry interactions, association with professional bodies and career support services for the students.

OCR conducts its activities through the Director and other Executives, who are assisted by a placement committee chosen from the students. The primary responsibilities of the committee include supporting programmes such as career counseling and pre-placement training for students, long term activities such as promoting relations with the recruiters, working on a positioning strategy for short term activities such as interfacing with relevant faculty to frame placement related policies, planning and executing the summer and final placements.

**Director: Manoj Mathew, PhD**

#### **Professional collaborations:**

The membership with these associates are absolutely free for Rajagirians. Through our associates, students are given the unique opportunity to take part in all their regular activities viz; Management Conventions, Lecture Meetings & Panel Discussions, Award ceremonies, Women's /Management Students Forum etc . These activities have been given the much needed impetus through a variety of activities such as Business Quizzes, Business Plans Contests, Industry training programs and HR training & management development programs. These associations help our students to Network with HR professionals, foster entrepreneurship skills, and build potential business relationships and partnerships.

Campus Placement process for the graduating batch of 2020 have concluded by August 2020. While 'Placements' was the major focus for students from MBA, MHRM, MSW, M.Li.Sc and MCA programmes, 'Higher Studies' continued to be the immediate pursuance for UG students and other PG programmes. Due to Covid-19 pandemic and its adverse impact on business, many potential employers have either refrained from hiring or revoked offers they have already made to students.

Stipendiary internship offers during academic year 2019-20 have increased for UG and PG programmes and for the first time, two B.Com students have received full-time job offer through internship which also fetched stipend during the course of internship.

Students who needs special care such as Physically Challenged and SC/ST students were given additional career coaching by faculty from the respective departments. Major focus of those students was to join for higher studies as well as job-oriented coaching to join in the government service and Nationalized Banks.

**Placement Statistics for the academic year 2019-20**

<b>UG Programme</b>	<b>BSW</b>	<b>B.Sc Psychol ogy</b>	<b>B.Com</b>	<b>BBA</b>
Total Number of Students Opted out of Placements for Higher Studies	18	37	122	35
Total Number of Students Opted out of Placements for Entrepreneurship or to join Family Business	0	0	2	2
Total Number of Students Opted out of Placements for Other Reasons (Please mention Major Reasons if any)	0	0	12	1
Total Number of Students Interested for Placements	12	0	15	0
Total Number of Students Placed	7	N.A	3	N.A
Total Number of Organisation Participated in Placements	N.A	N.A	2	N.A
Highest Annual Salary (CTC) Offered to Students in Lakhs	2.76	N.A	3.43	N.A
Average Annual Salary (CTC) Offered to Students in Lakhs	N.A	N.A	2.7	N.A
Lowest Annual Salary (CTC) Offered to Students in Lakhs	1.44	N.A	2.4	N.A

<b>PG Programme</b>	<b>MSW</b>	<b>M.Sc Psycho logy</b>	<b>MCA</b>	<b>B.Li.Sc</b>	<b>M.Li.Sc</b>	<b>MBA</b>	<b>MHR M</b>
Total Number of Students Opted out of Placements for Higher Studies	3	16	0	21	0	0	0
Total Number of Students Opted out of Placements for Entrepreneurship or to join Family Business	1	3	0	0	0	2	1
Total Number of Students Opted out of Placements for Other Reasons (Please mention Major Reasons if any)	29	5	2	5	0	6	2
Total Number of Students Interested for Placements	26	3	38	N.A	N.A	109	32

Total Number of Students Placed	15	3	23	2	3	83	12
Total Number of Organisation Participated in Placements	15	N.A	16	N.A	N.A	95	30
Highest Annual Salary (CTC) Offered to Students in Lakhs	3	2	8.2	2.5	2.5	10.2	6.75
Average Annual Salary (CTC) Offered to Students in Lakhs	N.A	1.5	4.1	1.87	1.87	5.26	4.43
Lowest Annual Salary (CTC) Offered to Students in Lakhs	1.8	1	1.44	1.25	1.25	3	3

**Major Stipendiary Internship for the academic year 2019-20**

	<b>MBA</b>	<b>MHRM</b>
No. of Students having completed internship/ any similar programmes with stipend	117	16
No. of Organisation hired students for internship / any similar programmes with stipend	9	12
Highest Monthly Stipend Offered in Thousands	30	5
Average Monthly Stipend Offered in Thousands	12.46	5
Lowest Monthly Stipend Offered in Thousands	1	5
Major 5-10 Organisations having offered internships with stipend	Goldman Sachs, HDFC Bank, Apollo Munich, Abad Fisheries, Federal Bank, Times of India, Decathlon Sarjapur, Appscook Technologies, Nivea	Allianz, Federal Bank
Major 3 Internship Location (City)	Bangalore, Chennai, Kochi.	Bangalore, Chennai, Kochi.



## ACADEMIC UNITS





## **DEPARTMENT OF SOCIAL WORK**

Rajagiri College of Social Sciences had its origin as pioneers in professional social work education starting with a Diploma in social service way back in 1955 and adding on Masters in Social Work (MSW), the first of its kind in Kerala State and one of the very few in South India. The College then started under the University of Madras, later came under the University of Kerala and after 1986 affiliated to MG University, Kottayam. The School also expanded by taking up social work projects by establishing different Live Labs, and Research and Training in Social Work and related fields. The school is the first in South India to offer Doctoral Degree, Master's Degree, Bachelor's degree and Diploma in Social Work.

### **VISION**

*To mold professionally competent and socially sensitive social workers with a global outlook to proactively respond to emerging social concerns, capable of addressing life challenges for enriching and fulfilling LIFE.*

### **MISSION**

*To facilitate the holistic development of social work graduates, sprouting as competent, effective and resourceful practitioners.*

## **ACADEMIC PROGRAMMES OFFERED**

- 1 Doctor of Philosophy in Social Work
- 2 Post Graduate Diploma in Clinical Social Work and Counseling Practice (PGDCSW)
- 3 Master of Social Work
- 4 Bachelor of Social Work

**FACULTY RESOURCES**



*Dr. Fr. Joseph M.K CMI  
Assistant Professor,  
HOD*



*Dr. Fr. Saju M.D CMI  
Asst. Professor, Asst.  
Director & Administrator*



*Dr. Mary Venus Joseph  
Dean (Research)*



*Dr. Sr. Lizy P.J  
Associate Professor &  
Dean (Academics)*



*Dr. Anish K.R  
Assistant Professor*



*Dr. Kiran Thampi  
Assistant Professor*



*Dr. Sr. Sunirose I.P  
Assistant Professor*



*Dr. Rajeev S.P  
Assistant Professor*



*Dr. Nycil Romis Thomas  
Assistant Professor*



*Dr. Gigi George  
Assistant Professor*



*Fr. Shinto Joseph CMI  
Assistant Professor*



*Dr. Anil John  
Assistant Professor*



*Sr. Bincy C.C  
Assistant Professor*

**FACULTY MEMBERS AS INVITED GUESTS/ RESOURCE PERSON**

Sl.No.	Name of faculty	Details of the programme	International level/ National level/ State level
1.	Dr. Anish K R	Three days counselling training programme at Ranchi for the DDU- GKY PIAs in association with DDU- GKY, NIRDPR Centre for Skills & Job, Jharkhand SRLM and Skill DEED Society from 25th to 27th November.	National level
2.	Dr. Anish K R	Counselling Skills workshop for PIA personnel at Hyderabad NIRDPR campus From 17-18 December 2019.	National level
3.	Dr. Anish K R	Chaired a session on "Health for sustainable world" in the Two days National seminar on "Towards a sustainable world: revisiting social work theory and practice	National level
4.	Dr. Anish K R	Resource person for the national conference on Climate change in India on 18th January 2020	National level
5.	Dr. Kiran Thampi	Conducted a session on National level "Projects and extension activities" in the FDP programme organized by NUALS on the theme "Skill Based Learning: Restructuring Legal Pedagogy" on 6th December 2019	National level
6.	Dr. Kiran Thampi	Invited as the key speaker and panellist for a session on "Australia's signature initiatives-New Colombo Plan and an India Economic strategy to 2035: Navigating from the potential to delivery" on 9 December 2019 organized by Australian Consulate, Chennai	International level
7.	Dr. Rajeev S P	Resource person: 17th Samanwaya International Conference, BCM college, Kottayam	International level
8.	Dr. Rajeev S P	Expert for SCERT workshop ,Guidance and Counselling, 19th – 21st August 2019	State Level
9.	Dr. Rajeev S P	Workshop on Social care and wellbeing of Differently abled at International Summer University In Social Work (ISUSW) on the theme "Social Care and Wellbeing of Vulnerable Population" at RCSS, July 2nd – July 12th 2019.	International level

10.	Dr. Sr. Lizy P.J	Delivered lecture at International Summer University In Social Work (ISUSW) on the theme "Social Care and Wellbeing of Vulnerable Population" at RCSS, July 2nd – July 12th 2019.	International level
11.	Dr. Sr. Suni Rose I.P	Delivered lecture at International Summer University In Social Work (ISUSW) on the theme "Social Care and Wellbeing of Vulnerable Population" at RCSS, July 2nd – July 12th 2019.	International level
12.	Dr. Sr. Suni Rose I.P	Workshop on Social care and wellbeing of children, International Summer University In Social Work (ISUSW) on the theme "Social Care and Wellbeing of Vulnerable Population" at RCSS, July 2nd – July 12th 2019	International level
13.	Dr. Anil John	Workshop on Social care and wellbeing of children, International Summer University In Social Work (ISUSW) on the theme "Social Care and Wellbeing of Vulnerable Population" at RCSS, July 2nd – July 12th 2019	International level
14.	Dr. Fr. Joseph M.K	Lecture on " community development models for health and well-being" ,International Summer University In Social Work (ISUSW) on the theme "Social Care and Wellbeing of Vulnerable Population" at RCSS, July 2nd – July 12th 2019	International level
15.	Dr. Kiran Thampi	Conducted hands on training on participatory tools in community action research, International Summer University In Social Work (ISUSW) on the theme "Social Care and Wellbeing of Vulnerable Population" at RCSS, July 2nd – July 12th 2019	International level
16.	Dr. Sr. Lizy P.J	Workshop on Global perspective on social care and well-being of senior citizens, International Summer University In Social Work (ISUSW) on the theme "Social Care and Wellbeing of Vulnerable Population"at RCSS, July 2nd – July 12th 2019	
17.	Dr. Gigi George	Workshop on Global perspective on social care and well-being of senior citizens, International Summer University In Social Work (ISUSW) on the theme "Social Care and Wellbeing of Vulnerable Population"at RCSS, July 2nd – July 12th 2019	International level
18.	Dr. Fr. Saju M.D	Research reflections International level from a cross cultural collaborations-UK Indi Education Research Initiative experience, International Summer University In Social Work (ISUSW) on the the "Social Care and Wellbeing of Vulnerable Population"at RCSS, July 2nd – July 12th 2019	International level
19.	Dr. Anish K.R	Lecture on Refugees and migration issues: evidence building through International	International level



		networks, International Summer University In Social Work (ISUSW) on the theme “Social Care and Wellbeing of Vulnerable Population” at RCSS, July 2nd – July 12th 2019	
20.	Dr. Nycil romis Thomas	Workshop on Social care and well-being of women, International Summer University In Social Work (ISUSW) on the theme “Social Care and Wellbeing of Vulnerable Population” at RCSS, July 2nd – July 12th 2019	International level
21.	Sr. Bincy Maria	Workshop on Social care and well-being of women, International Summer University In Social Work (ISUSW) on the theme “Social Care and Wellbeing of Vulnerable Population” at RCSS, July 2nd – July 12th 2019	International level

### SDP's/ TRAININGS ORGANIZED BY THE DEPARTMENT

- Two day basic counselling course was carried out on 29th and 30th November and on 14th and 15th December. Dr. Sr Sunirose coordinated the programme. Dr. Anish K R, Dr. Rajeev S P, Dr. Gigi George and Dr. Sr Sunirose I P successfully delivered the sessions.
- Department of Social Work along with Life Science Department, RCSS organized Mushroom training sessions for 162 Kudumbasree members as well as for the students of 2 year MSW community development specialization.
- As part of Training division: Department of Social Work Training for children in the Tribal hostels (Mathrirapally, Neriya Mangalm, Pinavurkudi, Edamalayar), A joint venture of SW department and Outreach has been initiated.
- Three-day Workshop on ‘Social Science Research Designs’ was organised as a Skill Development program (SDP) initiative by Department of Social Work, IQAC- RCSS which was funded by RUSA 2.0. was held from January 15-17, 2020. Dr Albert Kuruvila PhD, MSW, RSW Lecturer & Programme Convener Social Work Programme, School of Social Sciences, The University of Waikato, New Zealand was the resource person.
- Three day Certificate Courses ‘In Advanced Counselling and Psychotherapy’ was organized from February 20 to 22, 2020. Dr. Ravi Samuel. MPhil. PGARM (Lond.) and Rev. Dr. Saju M.D, Associate Director RCSS & RBS were the resource persons.
- Five-day Certificate Course in ‘Qualitative Research Methodology in Social Sciences’ was organized from March 3rd to 7th, 2020 funded by RUSA 2.0. Dr. Johnson Jament, University Lecturer and PhD Second Level Supervisor, Faculty of Education and Humanities, the University of Northampton, UK (India Programme, Bangalore) was the resource person for the same.



**In Advanced Counselling and Psychotherapy'**



**Qualitative Research Methodology in Social Sciences'**

## **EXTENSION ACTIVITIES**

### **International Workshop**

An international workshop on Social work Education in the United Kingdom Professional Frameworks and Student Experience was held on 6th June 2019 at Carmel Hall. The workshop had 13 international interns from university of Bath United Kingdom, under the Guidance of Dr. Justin Rogers (Facilitator, University of Bath UK). Dr. Sr. Lisy PJ (Dean of Academics) welcomed the gathering. Dr. Binoy Joseph (Principal) presided over the function. Dr. Justin Rogers (Professor, department of social and policy science, University of Bath UK) along with faculty and interns from UK lit the lamp and inaugurated the function. Dr. Fr. Saju MD and Dr. Anish KR felicitated the aspiring social workers. The official inauguration was followed by lectures and presentations by interns from University of Bath on community profiling. Toward the end the interns and the MSW students discussed more regarding the differences in social work practice in India and UK. The session was ended by the cultural programs.



### **Induction Programme for First year Students**

The first day Induction program for the first years was held on 10th June 2010 Monday at Golden Aureole. Dr. Sr. Lisy PJ (Dean of Academics) welcomed the gathering and .Dr. Binoy Joseph (Principal, RCSS) in his presidential address, inspired the students to aspire the best through the exposures offered by Rajagiri. Dr. Anish KR (the then Head of the department) presented an introductory orientation regarding school of social work. The 2nd year MSW students presented various realms of Rajagiri life through a presentation called "Life at Rajagiri" Comprising areas like Academics, Extension, Field work, live labs and international exposure. There after the first years were taken for a campus tour under the guidance of the senior MSW students. Mis. Arya V John and Mr. Ajith K Remeshan coordinated the program.



## **Talent Hunt 2k19**



The Talent day for the first year MSW batch was conducted on 14th June 2019 at Golden Aureole at 3.30 pm. Under the guidance of 2nd year students, various games and activities were carried out during the function. Felicitation was given by Dr. Anish K.R. Thereafter different programs including group dance, group song, folk song etc. were presented by the students.

## **UGC NET/JRF Orientation**

An introductory orientation for UGC Net exam was held on 15-06-19. Ms. Parvathy M L (Assistant professor) delivered lectures for the UGC NET aspirants on the syllabus to be covered as well as the key concepts to be taken care of. During the session the students were divided according to their specialization to prepare and share detailed syllabus from each stream.

As a part of UGC net coaching orientation was conducted on 16-06-19, Dr Kiran Thampi addressed the gathering and took session on the tips and tricks to crack ugc net exam.

## **Remedial Coaching**

As part of Kuttampuzha Tribal Development Project and in collaboration with the District Tribal Development Department, Government of Kerala, Ernakulam, Rajagiri outREACH coordinated with the 1st year MSW Students of Rajagiri College of Social Sciences, Kalamassery and conducted "Remedial Coaching" classes through various programmes and activities every Saturday and Sunday during the period from 21.06.2019 to 24.08.2019 for the students who were staying at the Pre-matric hostels or boys and girls at Edamalayar, Pinavoorkudi, Mathirapilly and Neriamangalam





## Panel discussion

A Panel Discussion was organized on the topic “Responding to the needs of vulnerable groups in disaster risk mitigation” in collaboration with U.S. Consulate General in Chennai and Centre for Public Policy Research on July 25, 2019. Dr. Sr. Sunirose. I.P, faculty RCSS was the moderator. Dr. Rajeev S.P, faculty RCSS and Ms. Amy Chester, Managing Director, Rebuild by Design were panellists for the event.



## UBA Survey

Students of MSW and PGDSW programme in association with Rajagiri outreach took part in Unnath Bharath Abhi-yan (UBA) data collection through surveys in 3 pan-chayaths viz. Vazhakkulam, Vengola and Chottanikka-ra. The students were divided as groups and were assigned various Panchayat under the guidance of faculty members in various Panchayats on 4th August 2019



## Orientation on Inflibnet

Organised a talk on “Enhancing Research Quality Role of INFLIBNET Centre” led by Mr. Manoj Kumar K (Scientist-Information and library network centre (UGC), Gujarat) on 24th August 2019 at Carmel hall. Dr. Binoy Joseph (Principal-RCSS) and Dr. Babymol (HOD- Department of Library and information Science, RCSS) addressed the gathering. The speaker shared the concepts viz. data, information, journals, online re-sources a, databases and the procedures of getting e-publication. 2nd year MSW students, students of BLisc and MLISC took part in the session which is followed by an interactive session with the students to gain additional information on the topic under discussion.

## Motivational Sessions

Rajagiri outREACH invited Dr. Rajeev S.P., Assistant Professor, Rajagiri College of Social Sciences, Kalamassery to conduct Motivational sessions on the topic “Self-esteem and confidence building” to the tribal children residing at Mathirapilly and Neriamangalam pre-matric hostels on 28.09.2019.

### **Programme on Dowry Prohibition / Prohibition of Domestic Violence**



Students from Social Work department participated in the Poster competition held in connection with the programme on “Dowry Prohibition & Prohibition of Domestic Violence” on 30.11.2019 at Golden Aureole. The programme was conducted in association with the Department of Women & Child Development, Government of Kerala, Rajagiri College of Social Sciences and

Rajagiri outREACH. Prizes and certificates were distributed during the programme. Around 100 students from the Departments of Social Work & Psychology, RCSS, Anganwadi Workers & Police also attended the programme. Rev. Dr. Fr. Joseph M. K., HOD, Department of Social was present on the dais. A skit was performed by MSW first year students on the theme ‘Dowry Prohibition’. Sessions on “Dowry-Domestic Violence Prohibition”, Open forum was held.

### **Interstate Migrant Labour Camp**

Rajagiri outREACH Suraksha Project conducted the Interstate Migrant Labour Camp “Adhithiseva 2019” for the migrant workers on 31.08.2019 at the Community Hall, Kunnathunadu. The Students and Faculty of the Department of Social Work, Rajagiri College of Social Sciences, Kalamassery, assisted in the camp activities and Certificates were awarded to the students and faculty



### **Medical Camp for Migrant Labourers**

Rajagiri outREACH Suraksha, organized a Medical Camp for the workers of Noel Builders at their construction site at Vallathol Junction, Thrikkakkara on 05.09.2019. The internship students of Social Work Department, Rajagiri College of Social Sciences, assisted in the camp.



### Awareness classes conducted for the sponsored Children

As part of the internship programme of MSW / BSW students of Department of Social Work, Rajagiri College of Social Sciences, Kalamassery, in Rajagiri outREACH, the students conducted awareness classes during July 2019 on topics such as child rights, self-confidence, and self-awareness for the sponsored children



### Nutrition Awareness Week Observation

The students and faculty of Social Work Department, Rajagiri College of Social Sciences, participated in the observation of Nutrition Awareness Week, "Poshan Express" on 25.09.2019. The Programme was organized by Rajagiri outREACH, Rajagiri College of Social Sciences in collaboration with Ministry of Women and Child Development – Government of India, in association with Department of Women & Child Development – Government of Kerala & ICDS Edappally Additional Project.

### Observation of World AIDS Day

Rajagiri outREACH Suraksha observed World AIDS Day at Varappuzha Grama Panchayath, Kalamassery on 01.12.2019 for migrant workers. Twelve students from 1st year MSW, Rajagiri College of Social Sciences voluntarily participated in the activities and programmes. The students performed a flash mob dance, mime and participated in the rally.



### STUDENTS ACHIVEMENT IN VARIOUS COMPETETIVE EXAMS

Sl. No	Name	Exams
1.	Roma Reji	KMAT
2.	Fathima Nusrin	KMAT
3.	Febi Anna Babu	IELTS
4.	Anju Blnoy	Azim Premji University Entrance Test
5.	Nikhita Johny	TISS Net
6.	Ajith K Rameshan	UGC Net
7.	Anu Mohan	UGC Net



8.	Anna P.B	UGC Net
9.	Jithin Shelly	UGC Net
10.	Stephy T J	UGC Net
11.	Sara Stanly	UGC Net
12.	Anisha B Chacko	UGC Net
13.	Lakshmi Gopi	UGC Net
14.	Aiswarya L.S	UGC Net
15.	Adv. Arya John	UGC Net
16.	Jasmine Sherin	UGC Net
17.	Unnimaya	UGC Net

### LINKAGE WITH THE STAKEHOLDERS

#### OYSTER (Alumni Association)

OYSTER Home coming Day 2020 was conducted in Rajagiri Hill Campus, Kalamassery on 26th January from 10am to 2pm. Presidential address was given by Mr Venugopal K (President, OYSTER). Rev Fr Mathew Vattathara CMI (Director, Rajagiri Institutions) shared his



experiences associated with the institution. The alumni members, who have completed 50 years (1970 pass out), 25 years (1995 pass out) and 10 years (2009 pass out) after completing their course in Rajagiri, were honored. Home coming day is one of the prestigious programme of the college as well as the Department

### INTERNATIONAL LINKAGES

#### International Placements for the Students

Sl. No	Name Of The Student	Country	University
1.	Anjana Balaji	USA	1.UMSSWB(University Of Maryland, School Of Social Work, Baltimore)
2.	Dila Davis		2.Nazareth College, NY
3.	Maria Paul	Australia	1. University Of South Australia (Uni. SA)
4.	Sara Stanley		2. St. Vincent De Paul Society, Darwin NT, Australia
5.	Anu Mohan		
6.	Anjitha Robby		
7.	Alena Rose Anil		
8.	Abin T Joseph	Slovakia	Catholic University Of Rumzumberok
9.	Aiswarya L.S		
10.	Lekshmi T.S		
11.	Arya V John		

<b>12.</b>	Stephy T.J		
<b>13.</b>	Donet Dominic	<b>India</b>	International Summer University Of Social Work-ISUSW 2019
<b>14.</b>	Athira S Nair		
<b>15.</b>	Shema Elsa Daniel		
<b>16.</b>	Alphonsa John		
<b>17.</b>	Anisha B Chacko		
<b>18.</b>	Meera Mathew		
<b>19.</b>	Elsa Elizabeth Jose		
<b>20.</b>	Anju Sebastian		
<b>21.</b>	Diya Pious	Malaysia	University Sains Malaysia (USM), Penang Placements At: Sree Ramakrishna Ashram Minds Association Of Penang
<b>22.</b>	Sebastian A		
<b>23.</b>	Adolphina Sebastian		
<b>24.</b>	Jaina James		
<b>25.</b>	Anne Jaiju		
<b>26.</b>	Alfia Hussain		
<b>27.</b>	Fathima Saiba		
<b>28.</b>	Jasmine Sherin		
<b>29.</b>	Anna Issac	Nepal	Kadambari Memorial College
<b>30.</b>	Alisha A		
<b>31.</b>	Anna Lancelot		
<b>32.</b>	Amal Rose		
<b>33.</b>	Aiswarya K Raj		
<b>34.</b>	Chandini KS		
<b>35.</b>	Lakshmi Gopi		
<b>36.</b>	Neethumol KS		
<b>37.</b>	Jibin Alex	East Africa	Schools Of Mbiuni Catholic Mission, Kenya
<b>38.</b>	Sandramol George		
<b>39.</b>	Jomiya Baby		
<b>40.</b>	Nafeesath Sanah	Qatar	Hamad Medical Corporation (Doha)

## DEPARTMENT OF PERSONNEL MANAGEMENT

The MA (PM&IR) programme was started in tune with the recommendations of the UGC Committee on the bifurcation of the course which recommended that the then existing MSW (Personnel Management) programme be changed into a separate programme. In 2001, much warranted by the global changes that took place in the area of HR management and the resultant renewed nature of HR education and, the program was retitled as Master of Human Resources Management (MHRM).

### **Vision**

**Our vision is to Create Effective Human Systems as Harbingers of a Better World.**

### **Mission**

**To enhance student competencies to channelize Human Resources in the corporate and social sectors and to nurture a practical research aptitude, conforming to ethical, environmental and social responsibilities.**

### **Uniqueness of the Department**

- First Masters' level Management program in Kerala (1961)
- First Department of Personnel Management in Kerala (1984)
- First Management Program under the M.G. University (1984)
- First to introduce semester system for Management Program under the University (1984)
- First to introduce entrance examination for a Management Program under the University (1984)
- First to introduce national level test (MAT) for HR Program in Kerala (2004) as eligibility

**FACULTY RESOURCES**



***Dr. Binoy Joseph  
Principal***



***Dr. Manoj Menon  
Assistant Professor  
HOD***



***Dr. Manoj Mathew  
Assistant Professor,  
Director- OCR and COE***



***Dr. Shelly Jose  
Assistant Professor***



***Fr. Reginold John  
Assistant Professor***



## ACHIEVEMENTS

- ✚ Comes in 38<sup>th</sup> of Best B Schools in India as per Business Today - November 3, 2019
- ✚ Comes in 51<sup>st</sup> under overall, 31<sup>st</sup> of Private B-school, 11<sup>th</sup> of South: as per Business World 2019
- ✚ Ranked 22<sup>nd</sup> in India among the total marks scored on private Bschool category. Ranked 4<sup>th</sup> on category of Top Eminent B-Schools in India of Super Excellence ( B-Schools of Super Excellence category is lower than Eminent B-Schools of Super Excellence, We upgraded our category this year) Ranked 1<sup>st</sup> in Top B-School in Kerala as per GHRDC Competition Suc. Review 2019
- ✚ Ranked as A4 group with overall Percentile 70 by Business Standard 2019
- ✚ Ranked 17<sup>th</sup> among best B-School in the country, 12<sup>th</sup> best private B-School in India, and 3<sup>rd</sup> Best B- schools in South Zone as per Times B School 2019.
- ✚ Awarded Grade A+ all over India by Business & Management Chronicle
- ✚ Ranked 52<sup>nd</sup> best B-school in India by Dalal Street Journal 2019
- ✚ Ranked 44<sup>th</sup> in B-Schools in India, 29<sup>th</sup> in private B-Schools in India, 10<sup>th</sup> in South Zone as per The Week 2019.
- ✚ Received 48<sup>th</sup> rank in private B-Schools in India as per Careers 360.
- ✚ Ranked 47<sup>th</sup> in India by MBA Universe. Com B School ranking.
- ✚ Comes under 18<sup>th</sup> best private b-school in India as per CFORE - Education World.
- ✚ Certified Three Star rated by FICCI B School Rating Governing Body institution having achieved a score of 337 out of 500 on the basis of a comprehensive evaluation of performance metrics as set out in the FICCI B School Rating framework
- ✚ Awarded platinum rating by the AICTE- CII survey of Industry linked Technical institutes 2019
- ✚ TIME 4 education awarded the campus under BB category

## **CURRICULAR ASPECTS**

### **Revision/Update of Regulation or Syllabi during the Year**

The syllabus was further revamped in 1995 to incorporate changes in contents in tandem with the developments that took place in the field and profession of Personnel Management. A complete over-hauling and revamping of the syllabus and curriculum was done in 2001. In 2007, some structural changes were brought in to the MHRM program, where some new subjects were introduced and changes were brought about in the fieldwork components. Some minor changes were brought about in 2015. The last detailed restructuring and syllabus revamping was done in 2019.

### **Details of the BOS meetings held**

For the academic year 2019-20, Board of Studies meetings was held on April 6 2019 and December 18 2019.

### **Course Plans developed**

All the courses offered by the department have course plans developed by the respective members of faculty.

### **Value Added Courses Offered**

The different External Certification courses offered

- HR Analytics

The different **Internal Certification courses** offered are

- Italian Language
- South Korean Language
- Communication Essentials
- Written Analysis and decision Making
- SEM
- SPSS Intermediate and Advanced
- Excel

### **POs, PSOs & COs developed and the Outcome based assessment report**

#### **PROGRAMME LEARNING GOALS FOR MHRM**

**GOAL 1: OUR GRADUATES WILL BE ABLE TO MAKE EFFECTIVE DECISIONS IN BUSINESS CONTEXTS.**

**GOAL 2: OUR GRADUATES WILL BE PROFICIENT IN ORAL AND WRITTEN COMMUNICATION.**

**GOAL 3: OUR GRADUATES WILL POSSESS GOOD INTERPERSONAL SKILLS.**

**GOAL 4: OUR GRADUATES WILL BE SOCIALLY RESPONSIBLE CITIZENS.**



**PLG1: OUR GRADUATES WILL BE ABLE TO MAKE EFFECTIVE DECISIONS IN BUSINESS CONTEXTS.**

**PLO 1a:** Our graduates **WILL** be able to identify problems in an organisational situation.

**PLO 1b:** Our graduates **WILL** demonstrate strategic long term orientation.

**PLO 1c:** Our graduates **WILL** be able to generate multiple alternatives while resolving a problem or issue.

**PLO 1d:** Our graduates **WILL** be conscious of implementation issues or consequences.

**PLG 2: OUR GRADUATES WILL BE PROFICIENT IN ORAL AND WRITTEN COMMUNICATION.**

**PLO 2a:** Our graduates **WILL** be proficient in oral communication.

**PLO 2b:** Our graduates **WILL** be able to draft official letters or other documents that are required for an HR functionary.

**PLG 3: Our graduates will possess good interpersonal skills.**

**PLO 3a:** Our graduates **WILL** understand the fundamentals of human behaviour.

**PLO 3b:** Our graduates **WILL** be able to perform in a team environment.

**PLO 3c:** Our graduates **WILL** evince courtesy, respect and etiquette in different corporate settings.

**PLG 4: Our graduates will be socially responsible citizens.**

**PLO 4a:** Our graduates **WILL** understand the concepts of ethical considerations.

**PLO 4b:** Our graduates **WILL** have concern for the environment and be conscious of environmental issues.

**PLO 4c:** Our graduates will be able to perform their responsibilities with optimal use of available resources in a real-life social setting.

**FACULTY DEVELOPMENT PROGRAMMES (FDPS)**
**FDPs Conducted by the Department**

Name of the programme	Dates	Total No.of participants
FDP on publication, ELSEVIER	05.04.2019	All Faculty
Teaching with simulation	28.05.2019	All Faculty

**Conferences / Seminars/ Workshops - Organised by the School/Faculty**

Name of the programme	From date	To Date	Total no. of participants	Type
HR Conference The Future Of Work 2.0	20-02-2020	20-02-2020		Conference
Research Adda – MRSI	22-11-2019	22-11-2019		Workshop
One Day Workshop on Assurance on Assurance of Learning	15-02-2020	15-02-2020	All Faculty	Workshop
Research Adda on the	02-11-2019	02-11-2019		Seminar

topic "Getting Insights in the Age of data Explosion"				
---	--	--	--	--

## Consultancy

Name of the Faculty	Consultancy details
Manoj Mathew	Odyssey- Retirement training Programme Sponsored by: Federal Bank in the month May 2019
Manoj Mathew	Odyssey- Retirement training Programme Sponsored by: Federal Bank in the month February 2020
Manoj Mathew	Odyssey- Retirement training Programme Sponsored by: Federal Bank in the month December 2019
Manoj Mathew	Odyssey- Retirement training Programme Sponsored by: Federal Bank in the month September 2019
Manoj Mathew	Odyssey- Retirement training Programme Sponsored by: Federal Bank in the month September 2019
Manoj Mathew	Odyssey- Retirement training Programme Sponsored by: Federal Bank in the month June 2019
Manoj Mathew	Year Long Management Development Programme, LEAD sponsored by CUMI from June 2019 – February 2020

## Professional Collaborations

Collaboration with	International / National
Kerala Management Association	
National Institute of Personnel Management (NIPM)	National
The Indus Entrepreneurs (TiE) Kerala	
The National HRD Network (NHRD)	National
Indo American Chamber of Commerce (IACC)	
Confederation of Indian Industry CII	National

## INTERNATIONAL LINKAGES

### International visits by the faculty members to Partner Universities

Outbound visitors			
Date	visitors	Institution	Remarks
Jan 21 to Jan 25 2019	Dr. Binoy Joseph	China	AACSB conference
Nov 4-Nov 2019	Dr. Manoj Mathew	Germany	Audi Scholar visit to reach in WFI

### New International Collaboration during the year

No	University	Country	Agreement Date	Focus Area
1	National Cheng Kung University(NCKU)	Taiwan	31-Jan-19	General
2	University of Seville	Spain	30-Mar-19	General
3	College de Paris	France	11-Apr-19	Management

4	Alma Mater Europaea	Slovenia	13/5/2019	Management
5	Cambrian College	Canada	18/6/2019	General
6	Estice International Management and Espas Business x Biosciences	France	4/6/2019	
7	Handong Global University	S.Korea	20/12/2019	General
8	Atilim University	Turkey	31/01/2020	Management
9	National University of Laos	Laos	15/2/2020	Management
10	University of Economics, Ho Chi Minh City	Vietnam	17/3/2020	Management
11	Bicol University	Philippines	28/08/2020	Management

### PLACEMENT

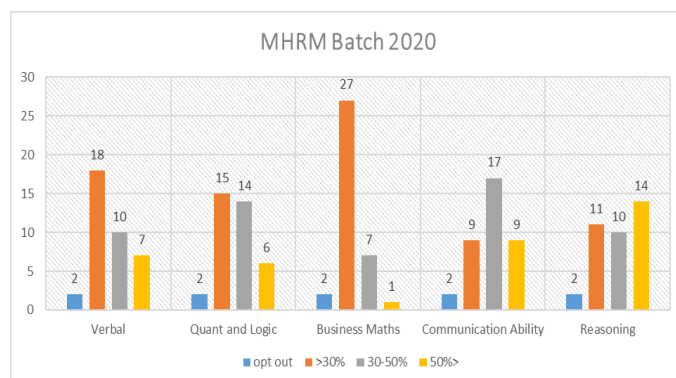
#### Pre-Placement Trainings

An Overview of the Preplacement Training activities - current academic year 2019-20

The primary aim of pre placement training is to enable the students undergone the placement process and understand which all areas he/she needs to put their more effort to gain a placement. It is essential that the students be trained on certain finer aspects of soft skills. The major preplacement exercise contain the GD, Interview and Aptitude. The pre placement will help students to develop their skills to handle Interview, GD and Aptitude.

#### Aptitude Training and Evaluation MHRM (2018-20 Batch)

The Konfidence- aptitude training process for the 2020 pass out MHRM batch involved an initial orientation session, followed by an assessment tests and segregation of students into 4 different batches based on their scores in Quantitative ability, Verbal ability, and Logical & Reasoning ability. Three groups were formed on the bases of their scores. Students were grouped based on similar requirement areas and aptitude-training sessions were designed to address the gap. The forth group were given online test practice sessions using PrakTiz and they were exempted from the training provide they maintained the high scores. The process was carried out during the months of June, July and August 2019 the details of which are given below



10 June 2019, Mon	Orientation for MHRM	1 hour	1 hour
16 June 2019, Sun	Assessment Tests + Aptitude Training	6 hours x 1 batches	6 batch hours
22 June 2019, Sat	Aptitude Training	4 hours x 1 batches	4 batch hours
04 July 2019, Thu	Aptitude Training	6 hours x 1 batches	6 batch hours
06 July 2019, Sat	Aptitude Training	6 hours x 1 batches	6 batch hours
06 Aug 2019, Tue	Aptitude Training	6 hours x 1 batches	6 batch hours
06 Aug 2019, Tue	Doubt Clearing Session	1 hour	1 hour
07 Aug 2019, Wed	Final Evaluation Test	2 hours x 1 batches	2 batch hours

In addition to the above exercises Online PraKtíz Test were enabled before every placement drive involving an aptitude exam as a selection round which was also part of the new training methods adopted this academic year!

### Performance of 2020 pass out MHRM batch mapped category wise!

The graph plots the number of MHRM students scoring within the three grade bands across five categories/sections of the aptitude test hosted by Konfidence!

### Group Discussion: MHRM (2018-20 Batch)

- One and a half hours of orientation
- Three rounds of evaluation

In keeping with the feedback received from the previous batch it was decided that this academic year's Group Discussion exercises would be offered to only those students who voluntarily opt for the training assistance provided by the college

### Personal Interview: MHRM (2018-20 Batch)

- 45 Min of orientation

No. of faculty involved	2
No. of sessions	4
Duration of each session in hour	1.5

- Students were asked to appear for mock interview role play in their respective functional area and a position with an existing company they wish to work with

- Two sessions given by External about preparing resume and attending interview



The difference in the participation and performance of their own classmates. The exercise developed

No. of faculty involved	2
No. of Externals involved	1
No. of sessions	2
Duration for each student in minutes	45

camaraderie and they were able to enact situations occurring in day to day life, such as sharing an experience, describing their own district, giving directions and enacting a real experience and role playing the characters. For example, 'the interaction between a hiring manager and a candidate facing his interview'.

This apart many students benefited by doing interpretations of collages, advertisement story board, mock interviews, Mock press sessions etc. During every such activity, the Faculty/Resource person were very careful in recording the inadequacies of the participants and they were corrected without causing any embarrassment to them. Feedback and suggestions for improvement were given to the students after the interview.



## DEPARTMENT OF BUSINESS ADMINISTRATION

Department of Business Administration of RCSS started its two year full time MBA programme at Hill Campus, Kalamassery in the year 1995 with an intake of 30 students, affiliated to Mahatma Gandhi University, Kottayam, Kerala for giving an impetus to professional management education in Kerala. The MBA programme is approved by All India Council for Technical Education (AICTE). The department was shifted to the sprawling and picturesque Valley Campus in Kakkanad, Kochi in 2000. Taking cue from the surge in demand for quality management professionals, the student intake has been increased to 120 in the year 2004. The MBA programme at RCSS have been accredited by ACBSP, which is the world's largest international accreditation council and a leading specialized accreditation association for business education supporting, celebrating, and rewarding teaching excellence. This endorses the value of the deliverables by the department.

### **Vision**

**Our vision is to develop competent and socially responsible business professionals empowered to excel in personal and professional life.**

### **Mission**

**Our mission is to develop competent and socially responsible managers to perform in a dynamic business environment.**

### **Uniqueness of the Department**

- Constantly ranked as 2<sup>nd</sup> in the state.
- Completed 24yrs as a post graduated management program
- Mentoring program implementation by a core management institute.
- Offers full-fledged placement services.



## **FACULTY RESOURCES**



***Dr. Veeva Mathew***  
***Assistant Professor***  
***HOD***



***Dr. P. Balakrishnan Menon***  
***Associate Professor***



***Dr. Joji Alex N***  
***Associate Professor***



***Ms. Shirley Rita Luiz***  
***Associate Professor***



***Dr. Aby Abraham***  
***Professor***



***Dr. Bejoy John Thomas***  
***Professor***



***Dr. Simon Jacob C***  
***Assistant Professor***



***Dr. Padmanabhan NS***  
***Assistant Professor***



***Dr. Imran Ahmed Khan***  
***Assistant Professor***



***Dr. Jayasri Indiran***  
***Assistant Professor***



***Dr. Minimol M.C.***  
***Associate Professor***



***Mr. Harish B***  
***Assistant Professor***



***Dr. Roshna Varghese***  
***Assistant Professor***



***Dr. M. Rakesh Krishnan***  
***Assistant Professor***



***Dr. Smitha Siji***  
***Associate Professor***



***Mr. Deepak Babu***  
***Assistant Professor***



***Mr. Saji George***  
***Assistant Professor***



***Dr. Anu Antony***  
***Assistant Professor***



***Dr. Smitha R Nair***  
***Associate Professor***



***Mr. Sreejith R***  
***Assistant Professor***



***Mr. Ajay Lunawat***  
***Assistant Professor***



***Dr. Susan Mathew***  
***Assistant Professor***



***Mr. Aby George K***  
***Assistant Professor***



***Mr. Pramodh U Korula***  
***Assistant Professor***



***Dr. Queen Sarkar***  
***Assistant Professor***



***Mr. Arun George***  
***Assistant Professor***



## **CURRICULAR ASPECTS**

### **Revision/update of regulation or syllabi during the year**

The syllabus was further revamped in 1995 to incorporate changes in contents in tandem with the developments that took place in the field and profession of Personnel Management. A complete over-hauling and revamping of the syllabus and curriculum was done in 2001. In 2007, some structural changes were brought in to the MBA program, where some new subjects were introduced and changes were brought about in the fieldwork components. Some minor changes were brought about in 2015. The last detailed restructuring and syllabus revamping was done in 2019.

### **Details of the BOS meetings held**

For the academic year 2019-20, Board of Studies meetings was held on April 6 2019 and December 18 2019.

### **Course Plans developed**

All the courses offered by the department have course plans developed by the respective members of faculty.

### **Value Added Courses Offered**

The different **External Certification courses** offered

Digital Marketing; NISM; Professional Selling

The different **Internal Certification courses** offered are

- Foreign Languages
  - Italian; Korean
- Communication
  - Communication Essentials; Written Analysis and Decision Making, Foreign languages
- Decision Making Tools
  - Written Analysis and Decision Making
- Problem Solving Tools
  - Essential Microsoft Excel Skills for Business (EXCEL); SPSS; Structural Equation Modelling (SEM)

## **POs, PSOs & Cos developed and the Outcome based assessment report**

### **Programme Learning Goals for MBA**

#### **Programme Learning Goals (PLG) for MBA**

Goal 1: Our graduates will have effective problem solving skills

Goal 2: Our graduates will communicate effectively in business contexts.

Goal 3: Our graduates will demonstrate integrative thinking

Goal 4: Our graduates will demonstrate socially responsible behaviour

**PLO****PLG1: Our graduates will have effective Problem solving skills**

PLO 1a : Our graduates will be able to identify a business problem and its relevant stakeholders.

PLO 1b : Our graduates will be able to apply appropriate quantitative tools and techniques to analyse business problems.

PLO 1c : Our graduates will be able to apply qualitative information, tools/techniques to analyse business problems.

PLO 1d : Our graduates will be able to evaluate various alternatives and arrive at the best possible solution for a given problem.

**PLG 2: Our graduates will communicate effectively in business contexts.**

PLO 2a: Our graduates will demonstrate proficiency in oral communication. (Rubrics)

PLO 2b: Our graduates will demonstrate proficiency in written communication.

**PLG 3: Our graduates will demonstrate integrative thinking**

PLO 3a: Our graduates will demonstrate the ability to integrate functional business knowledge (theory) with practice.

PLO 3b: Our graduates will demonstrate the ability to integrate functional business knowledge across domains in a managerial perspective.

**PLG 4: Our graduates will demonstrate socially responsible behaviour**

PLO 4a: Our graduates will be able to analyse a social issue using models or frameworks

PLO 4b: Our graduates will be able to perform their responsibilities with optimal use of available resources in a real-life social setting.

**FACULTY DEVELOPMENT PROGRAMMES (FDPS)****FDPs Conducted by the Department**

Name of the programme	Dates	Total No. of participants
FDP on publication, ELSEVIER	05.04.2019	All Faculty
Teaching with simulation	28.05.2019	All Faculty

**Conferences / Seminars/ Workshops - Organised by the School/Faculty**

Name of the programme	From date	To Date	Total no. of participants	Type
23rd International Conference on IT Applications and Management	05-02-20	07-02-20	40	Conference
National Conference in Marketing	08-02-20	08-02-20	35	Conference

National Conference organized by GM area - Conf coordinator & Reviewer	1/28/2020	1/28/2020	15	Conference
Information Technology Applications and Management	02-05-20	02-07-20		Conference
National Conference in Marketing: Marketing in an Economic Downturn (Feb 08, 2020)	02-07-20	02-08-20	15	Conference
National Conference in Marketing - Pre-conference: Workshop	07-02-2020	07-02-2020	13	Workshop
Research Adda – MRSI	22-11-2019	22-11-2019		Workshop
One Day Workshop on Assurance on Assurance of Learning	15-02-2020	15-02-2020	All Faculty	Workshop
Research Adda on the topic "Getting Insights in the Age of data Explosion"	02-11-2019	02-11-2019		Seminar

### FDPs Attended by the Faculty

Name of the programme	Name of the Faculty	Dates
Art of Edification: Contemporary & Innovative Practices for Effective Teaching	Anu Antony	01-04-2019 to 04-04-2019

### Faculty Presentations (Internal) at the Department meetings

Sl No	Name of faculty	Details of Article Presented	Date of Presentation
1	Bejoy John	Anthropomorphism and augmented reality in the retail environment	04-06-2019
2	Deepak Babu	Brand love: the emotional bridge between experience and engagement, generation-M perspective	18-06-2019
3.	Queen Sarkar	Language in Business, Language in work	30-07-2019
4.	Harish B	Men and their groomed body: Understanding personal grooming as both a discursive and embodied practice	06-08-2019
5.	Jayasri Indiran	Perceptions of Organizational Politics: A Cross-cultural Perspective	03-09-2019
6.	Joji Alex	Technological Innovation and Brand management: The Japanese watch Industry since the 1990s	17-09-2019

7.	Padmanabhan N C	Why do people use food delivery apps (FDA)? A uses and gratification theory perspective	19-11-2019
8.	Minimol M C	Impact of carbon emissions on cost of debt-evidence from India	05-11-2019
9.	P. Balakrishnan Menon	Identity-relevant and instrumental drivers of love and investment intention, in the customer-possession relationship	03-12-2019
10.	Smitha Nair	Once bitten, not necessarily shy? Determinants of foreign market re-entry commitment strategies	04-02-2020

## RESEARCH

### Faculty provided seed money for research projects

Name of the Faculty getting seed Money	The Amount of seed Money	Year of receiving the grant	Duration of the grant
Smitha Siji	Rs 50,000/-	2019	12 months
Minimol M.C	Rs 50,000/-	2019	12 months

### Consultancy

Name of the Faculty	Consultancy details	Revenue generated
Harish B	Organisation : Vegetables and Fruit Promotion Council of Kerala, Title: Vegetables and Fruit Promotion Council of Kerala	Rs 80000/-
Sreejith R	Organisation : Toc H Institute of Science and Technology, Ernakulam, Kerala, India, Title: Workshop on "R Programming"	Rs 6000/
Sreejith R	Organisation : Sahridaya College of Engineering and Technology, Titled: "Advanced Python Programming"	Rs.1000/
Sreejith R	Organisation : Mar Gregorious College of Law, Trivandrum Title: "Open Source Learning Platforms"	Rs.12000/

## FACULTY AWARDS

Name of the Faculty	Name of the Award	Award details	Year
Queen Sarkar	Guest of Honour	From Institute - International Society for Intercultural Studies and Research for "World Thinkers and Writer's Peace Meet"	27-12-2019

Queen Sarkar	Panelist	Rotary Club of Salem Galaxy, Team Moms & Sons, ANS Dhivya- Float Poetry for Yercaud Poetry Festival – II	20-07-2019
Jayasri Indiran	Invited Book Reviewer	Author Ms Melissa Caste Brede, University of Nebraska Omaha, US. Invited to give a review of the Book "Conducting Your Literature Review" by the Author Melissa Caste Brede, University of Nebraska Omaha, US. Waiting for the Hard copy of	22-01-2020

### PROFESSIONAL COLLABORATIONS

Collaboration with	International / National
Kerala Management Association	
National Institute of Personnel Management (NIPM)	National
The Indus Entrepreneurs (TiE) Kerala	
The National HRD Network (NHRD)	National
Indo American Chamber of Commerce (IACC)	
Confederation of Indian Industry CII	National

### PLACEMENT

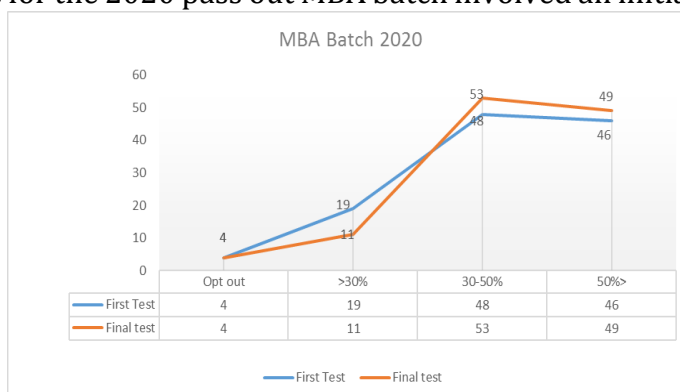
#### Pre-Placement Trainings

An Overview of the Preplacement Training activities - current academic year 2019-20

The primary aim of pre placement training is to enable the students undergone the placement process and understand which all areas he/she needs to put their more effort to gain a placement. It is essential that the students be trained on certain finer aspects of soft skills. The major preplacement exercise contain the GD, Interview and Aptitude. The pre placement will help students to develop their skills to handle Interview, GD and Aptitude.

#### Aptitude Training and Evaluation MBA (2018-20 Batch)

The Confidence- aptitude training process for the 2020 pass out MBA batch involved an initial orientation session, followed by an assessment tests and segregation of students into 4 different batches based on their scores in Quantitative ability, Verbal ability, and Logical & Reasoning ability. Three groups were formed on the bases of their scores. Students were grouped based on similar requirement areas and aptitude-training sessions were designed to address the gap. The forth group were given online test



practice sessions using PraKtiz and they were exempted from the training provide they maintained the high scores. The process was carried out during the months of June, July and August 2019 the details of which are given below

10 June 2019, Mon	Orientation for MBA	1 hour	1 hour
16 June 2019, Sun	Assessment Tests +Aptitude Training	6 hours x 2 batches	12 batch hours
22 June 2019, Sat	Aptitude Training	4 hours x 2 batches	8 batch hours
04 July 2019, Thu	Aptitude Training	6 hours x 2 batches	12 batch hours
06 July 2019, Sat	Aptitude Training	6 hours x 2 batches	12 batch hours
06 Aug 2019, Tue	Aptitude Training	6 hours x 2 batches	12 batch hours
06 Aug 2019, Tue	Doubt Clearing Session	1 hour	1 hour
07 Aug 2019, Wed	Final Evaluation Test	2 hours x 2 batches	4 batch hours

In addition to the above exercises Online PraKtiz Test were enabled before every placement drive involving an aptitude exam as a selection round which was also part of the new training methods adopted this academic year!

### **MBA (2018-20 Batch) Aptitude Training Exercise Efficacy!**

The graph closely exposes the improved performance of the MBA 2020 batch exhibiting growth of 4.27% in the score band of 30-50%, and 2.56% in the score band of 50% and greater.

The Score band of 30% and less also saw a healthy decline of 6.84%, which makes it safe to say that more students have performed and gained from the training exercise.

### **Performance of 2020 pass out MBA batch mapped category wise!**

The graph plots the number of MBA students scoring within the three grade bands across five categories/sections of the aptitude test hosted Konfidence!



**Group Discussion: MBA (2018-20 Batch)**

- One and a half hours of orientation
- Three rounds of evaluation

No. of faculty involved	2
No. of sessions	4
Duration of each session in hour	1.5

In keeping with the feedback received from the previous batch it was decided that this academic year's Group Discussion exercises would be offered to only those students who voluntarily opt for the training assistance provided by the college.

Six sessions conducted for MBA students, met most of the intended outcomes. Each student was entrusted to prepare on a select topic, which was compiled from a list of topics, which was relevant at the time. At the end of the exercise, the students were able to articulate meaningfully and were able to comprehend the minimum mandatory requirements for emerging as competent managers.



The following skills were honed which had a thrust on Listening, Comprehending and Speaking skills. The areas that were covered helped augment Audibility while narrating, Speaking, conversing and conducting meetings. While this was being monitored, care was taken to hone the concomitant skill of intelligibility. Exercises like, talking on familiar topics, narrating an experience, recapping a story of a film they watched recently, were given. This was done in pairs and in small groups. This helped in giving the students more confidence and express with clarity.

**MBA (2018-20 Batch) Group Discussion Exercise Efficacy!**

Of the Thirty-one (31) students that Volunteered for the Group discussion Exercises (22) 74.19% of the students have secured campus placement.

**Personal Interview: MBA (2018-20 Batch)**

- 45 Min of orientation
- Two sessions given by External about preparing resume and attending interview
- Students were asked to appear for mock interview role play in their respective functional area and a position with an existing company they wish to work with

No. of faculty involved	2
No. of Externals involved	1
No. of sessions	2
Duration for each students in minutes	45



The participants were also part of the assessors and they were able to make out the marked difference in the participation and performance of their own classmates. The exercise developed camaraderie and they were able to enact situations occurring in day to day life, such as sharing an experience, describing their own district, giving directions and enacting a real experience and role playing the characters. For example, 'the interaction between a hiring manger and a candidate facing his interview'.

This apart many students benefited by doing interpretations of collages, advertisement story board, mock interviews, Mock press sessions etc. During every such activity, the Faculty/Resource person were very careful in recording the inadequacies of the participants and they were corrected without causing any embarrassment to them.

Feedback and suggestions for improvement were given to the students after the interview



## **STUDENTS SUPPORT ACTIVITIES AND ACHIEVEMENTS (MBA & MHRM)**

### **Efforts made by the department for tracking the progression of the students**

The department uses the ERP software named “Fedena” to keep track of student’s attendance and examination scores. The department also uses the Learning Management System named “Moodle” to support its teaching-learning activities

### **Student support mechanism for coaching for competitive examinations (If any)**

The Department supports students by providing coaching facilities as well as scholarship for achievements in competitive examinations.

- **No. of students qualified in these examinations**

- **UGC NET / JRF Cleared Students**

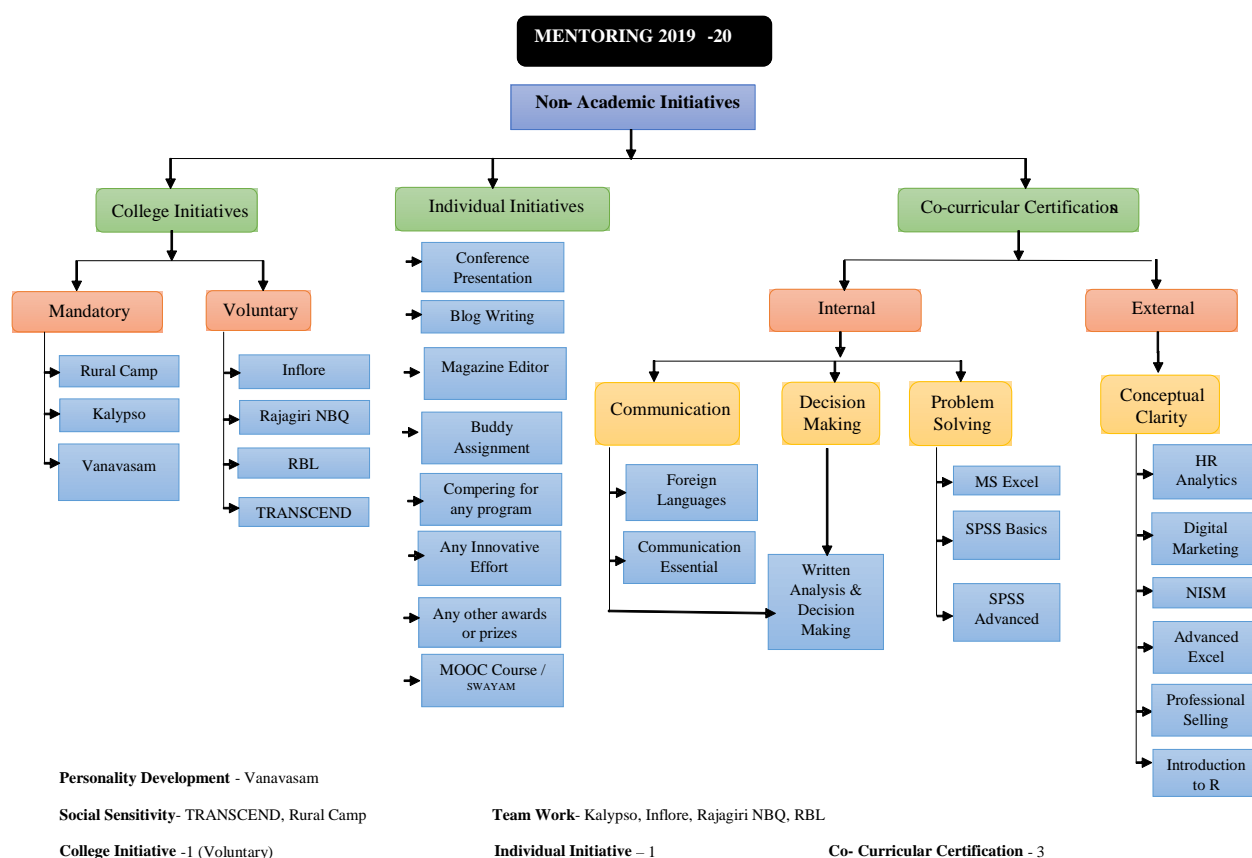
1. Ms. Asna K Noushad, MHRM 2017-19
2. Reshma Jose, MHRM 2019-21
3. Ankitha Kuriakose, MBA A, 2018-20, (cleared JRF also)
4. Anthea Savina Boother, MBA A, 2018-20
5. Muhammed Ismail N, MBA A, 2019-21
6. Anusha Chandran, MBA B, 2018-20
7. Chippy P.S, MBA B, 2018-20
8. Mohammed Basim , MBA B, 2018-20
9. Mohammed Huzain , MBA B, 2018-20
10. Sachin C S, MBA B, 2018-20
11. Ananthu Suresh, MBA B, 2018-20
12. Divya Joan Dcouth, MBA A, 2018-20
13. Gokul P Menon, MBA A, 2018-20
14. Swetha Ann Thomas, MBA B, 2018-20

### **Mentoring**

The mentoring process at Rajagiri is coordinated by the Student Success Centre (SSC) to guide students to chart out their individual development plan (IDP) based on three types of exercises.

- College Initiatives
- Co-curricular Certifications
- Individual Initiatives

The basic pattern is given below. Every year there may be slight changes in the approved certificate courses under each functional area. The following figure (Figure 1: Mentoring chart) depicts the mentoring process of the college.



## Students Scholarships (Government and Institutional)

### Rajagiri Proficiency Scholarships:

This consists of the scholarship that will be given to students who are overall **semester toppers** of their batch and **subject toppers** in their class.

### Overall Excellence Scholarship:

This scholarship is given to the student of Rajagiri School of Management based on academic performance, achievements, and their involvement in co-curricular and extra-curricular activities. The scholarship is of Rs.10,000/- along with a certificate.

### Academic Excellence Scholarship:

The scholarship is given for the best academic performer in MHRM. The scholarship of Rs.5000/- along with a certificate.

### Prof. Shine P. Baby Memorial Scholarship:

This scholarship is presented for the best project work done in MHRM programme. The achiever will be given a scholarship of Rs.5000/- and a certificate.

---

## **Students Scholarships**

Student study under scholarship scheme

1. Priyanka Satnalika, MHRM 2019-20
2. Ambarish Majumder, MBA 2019-21
3. Medipally Aravind Sidhartha, MBA 2019-21
4. Varghese Jose, MBA, 2018-20
5. Bharat Debbarma MBA 2018-20
6. Sanna Reddy Sai Naveen MBA 2018-20
7. Maneesha K M , MBA 2018-20

## **STUDENTS FORUM**

### **FORMS**

Forum of Rajagiri Management Students (FORMS) is the student body of Rajagiri and serves as a formal channel of communication for students to organize all non-academic events.

### **TRANSCEND**

TRANSCEND is the acronym of "To Reach out and Nurture Social Commitments and Enable Newer Dimensions" and the very name rings a bell! It is synonymous with love, concern, care, and tenderness, with a human touch. This is a project that reaches out to the homeless and needy.

## **STUDENTS REPRESENTED CLUBS AND ASSOCIATION**

2019-20 club activities were divided into two categories- Interest based and Domain based clubs. During the first six months only interest based will function after which domain based clubs will also be included. All certificate course the domains wish to offer can be done through the domain based clubs. Each domain will have to allocate a faculty member for the domain club.

### **Club Activities**

All first years were allotted to interest based clubs based on individual preferences.

The following are the interest based clubs that were functional in the year 2019-20.

1. Debate and Speakers Club
2. Green Club
3. Media Club
4. Music Club
5. Dance club
6. Creativity
7. Quiz club

## Club Activities

Club	Number of Activities
Dance Club	3
Creativity Club	2
Green Club	1
Music Club	2
Media Club	2
Public Speaking	2
Quiz club	3

The following are the domain based clubs

1. Marketing Club
2. Finance Club
3. HR Club
4. Operations Club
5. Entrepreneurship Club

## **ACTIVITY CHART OF THE YEAR- 2019-20**

### 50th Rajagiri Round Table conference at RSET

Two students from MHRM attended the conference at RSET on July 17<sup>th</sup>, 2019. The theme was “Draft new Education Policy: Vision on Higher Education”. The students shared their views on the topic and interacted with the members of the expert panel.

### Josh talks

A series of Josh Talks were organized in college in the month of August, 2019.. Many students volunteered for conducting the talks and were part of the hospitality and organizing committee. The students got an opportunity to meet many entrepreneurs and inspiring personalities from various fields across Kerala.

### Onam Celebration

Onam was celebrated with much grandeur on September 6<sup>th</sup>. Many competitions like vadam valli (tug of war), bun eating competition, uri adi, Best dressed Rajagirian, Maveli .etc. Flower carpets were laid by the students in the lobbies of both buildings respectively. Onam sadhya was organized by FORMS for the teaching, non-teaching and students.

---

## Speak for Kerala

In association with Federal bank, the District level competition of Speak for Kerala was organised on **October** 24th, 2019. Students from MHRM participated in the programme.

## SPICMACAY

In association with SPICMACAY a Kathak performance by Pt Rajendra Gangani along with Mrs Deepti Gupta(dancer), Mr Vinod Gangani (Vocal & Harmonium), Mr Kishore Gangani (Tabla) and Mr Nafis Ahamed (Sarangi) was organised on October 31, 2019 at the Rajagiri valley campus auditorium.

## Diwali & Ethnic Evening Celebrations

The diversity Committee in association with FORMS organised the DIWALI and Ethnic evening on November 12<sup>th</sup>. Many cultural programmes showcasing the diversity of our campus were put up. Programmes included traditional bamboo dance by the North east students, garba dance, Arabic song by the Syrian students, best traditionally dressed faculty member etc. Several games were organised for the faculty members and students. The evening ended with dinner and DJ.

## Walk with the Scholar

Students interacted with students from two colleges in the month of November, 2019 and five colleges in February 2020 during the Walk with the Scholar programme.

Batch wise interaction was organized with the visiting students. Faculty members also took short sessions for these students

## INFLORE

The management Fest with the theme “***Tomorrow Land - For the people of tomorrow***” was organized on December 6 & 7, 2019.

The Inflore theme launch was held on October 29<sup>th</sup>, 2019 at the valley campus auditorium where the crew of the movie Puzhikadakkan were invited as the main guests of the day as well as for interaction with the students. Both juniors and seniors had put on stage vibrant dance performances. The Rajagiri Band also performed for the launch.

This year there were eight management and ten non-management events. Two new events She- entruprenism in management and mime in non-management was introduced this year. Celebrities like John Britas, Ann Amy, etc came as judges. Main sponsor for the event was APJ enterprise. The total prize money for Inflore is **6 lakhs**.

It was inaugurated by Dr. Joseph I Injodey Executive Director. The Celebrity Chief guest for the inaugural ceremony was Mr Amit Agnihothri, CEO MBA and for the cultural night was *Mr. Saju Navodaya* also known as Mr. Paashanam Shaji. The chief guest for the valedictory was Dr Lee M Penyak along with Prasobh Vijayan, Anuraj Manohar and Asif Ali.



The prizes for the non-management events were distributed on the 6<sup>th</sup> evening by the cultural night chief guest *Mr. Saju Navodaya*

The sub-theme being 'Achieving sustainability through waste management' Various rounds of management events are designed to bring in ideas on the solution to waste management. Recycling as a waste management system was followed throughout the activities related to Inflore 2019.

The Inflore after Video was released on September 14, 2020. The total no. of participants for Inflore 2019 was 900 as compared to Inflore 2018 which was 1450.

### **Things introduced during Inflore 2019**

- Food Coupons & Food Stalls
- Oyo Association
- Non-management events Prizes distributed on 1<sup>st</sup> Day.
- Non Keralite were part of FORMS, also actively involved in Inflore.
- Fest participation outside Kerala funded by FORMS. More clearer policy to be drafted.

### **Suggestions based on Inflore**

- Increase participation from Rajagiri for fests.
- Assigning of two strong teams per event for fests and increase their OD limit.
- Mandatory class wise participation for fests and make CR in charge.
- OD for fest participation to be made different from that of Inflore , RNBQ and RBL.
- Stronger WiFi Network in classrooms.
- Utilizing new Auditorium ( At KE Block) for Inauguration with formal function with more official representation.

### **Sports day**

The annual sports day of Rajagiri, **XCEED 2019** included various sports such as badminton, basketball, hand ball, volleyball, cricket, football etc. held during both day time and night. It commenced on November, 19 and went till January, 2020.

### **Christmas Celebration**

Two day Christmas Celebration from December 10<sup>th</sup> to 11<sup>th</sup>, 2019. An interclass Carol Competition 'Mistletoe musing' was held on December 10<sup>th</sup> at the Amphitheatre. The second day was for interclass Christmas theme based Celebration' **Esperenza**. The event was followed by a Thanksgiving dinner.

### **The Valentine's Day**

Love Aaj kal was celebrated on February 17<sup>th</sup>, 2019 at the Amphitheatre, which was completely coordinated by the junior FORMS members.

## Felicitation Day

Felicitation day was conducted on 19<sup>th</sup> February 2020 in which new Chairman and Inflore coordinators were handed over the responsibilities by then existing chairman and Inflore coordinators. Certificates and mementos were distributed for coordinators of Inflore, RNBQ, and RBL etc. Finance coordinator presented the accounts, while the Secretary presented the report on annual FORMS activities.

The digital newsletter- FORMS INFORMS' was relaunched

## Prime Talks

Prime talks conducted by Wega is a you tube channel that get students to talk on topics other than religion and politics. Twenty students participated in the talks organize in the valley campus on February 25, 2010.

## Crossroads 2019

The farewell for seniors was the first program conducted by the junior FORMS after the official taking up of responsibilities. On February 25, 2020 seniors came to valley campus Chavara Hall for their final event. They were engaged with different games and activities, including the hunt for Mr. & Ms. Rajagiri. The event ended with a gala dinner

## Mojo Rising

The event in association with Kappa TV a fun activity for students was organized on March 3<sup>rd</sup>, 2020.

## EXTENSION ACTIVITIES

Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

### Community Visit

There were around 70 students from both seniors and juniors for the community visit which was conducted on 19<sup>th</sup> June 2019. The group was divided in 5 sub-groups and visited houses from 5.30 to 7 pm to invite children for "Shikshagrah".



### Visit to "HOME OF FAITH"

Rajagiri **TRANSCEND** conducted a visit to **Home Of Faith**, an orphanage for physically disabled children at Chittettukara on **17nd June** at **5 pm**. Around 60 students from both juniors and seniors batches took part in the visit, spending around one and half hours in the

orphanage. Students had the opportunity to interact with the inmates through songs and dances

### Shikshagrah

Shikshagrah started on 23<sup>rd</sup> June 2019. 12 children from the community have taken part in our “free Sunday tuition” programme organized by the students.



### ANTI-DRUGS DAY PROGRAM – “NO DRUGS! Save Life, Love Life”

Rajagiri Transcend hosted a “**Video contest**” on the occasion of Anti-drugs Day on campus on 26<sup>th</sup> June, 2019. Junior batch participated in the program which enabled them to showcase their creativity through a short video. The guidelines (theme, time venue, materials) of the program was conveyed well in the advance to ensure complete participation. The winner was selected by Prof. Susan Mathew and Mr. Simone Centanni and displayed in all junior classes and at the valley campus Lounge.

### Rural Sensitization Camp

The Social Sensitization Camp for the Academic year 2019-20 for the MHRM students was held from December 13 - 19 at Attapadi, Palakkad. The entire camp activity is undertaken by student teams, from cooking and cleaning, project work as well as evening entertainment programmes for which the entire neighbourhood was invited. They use this opportunity to interact with the local population, mostly tribal groups, and even undertake short term life education classes for them. Here students experience a new way of life.



### Kathak Performance

Rajagiri in association with SPICMACAY organized a Kathak performance by Pt Rajendra Gagani on October 31, Thursday



## Diversity Day

Diversity Day was celebrated on November 16, 2019 with performances from various cultures - the Tamils, Kannadigas, Telugu, Gujaratis, Bengalis, Manipurians, Biharis, Koreans, Germans, French and Italians within our campus. The students came in their traditional ethnic attire. Students performed dance forms like Garba, Dandiya and celebrated Deepavali



## Debate Competition

Mathrubhumi along with Federal Bank organized inter-collegiate all India debate competition called "Speak for India - Kerala Edition 2019" on November 6, 2019. Speak for India - Kerala Edition gives an opportunity for youth to give out their view point in various topics which are prevailing in the current scenario.



## Rajagiri HR Fraternity Meet

Rajagiri HR Fraternity Meet 2019 on the topic "Contribution of HR Profession to the Success of India Inc - Journeys completed and Opportunities Ahead" was jointly organized by both the campus of Rajagiri College of Social Sciences, National Institute of Personnel Management Kerala Chapter, National HRD Network, Cochin Chapter and Oracle India on November 29, 2019. Mr. S Venkatesh, Group President - HR, RPG Group was the Chief Guest and had fireside chat with Prof. Vijayan Pankajakshan, Dean -HR, WE School, Mumbai. Which was followed by a session on "Tectonic Shifts in HR Tech" by Mr. Hardeep Singh, Head, HCM Strategy, Oracle India and a talk on "Weaving HR solutions by Design Thinking" by Mr. U S Vineesh, renowned consultant on Design Thinking and Gamification. The event was concluded with cultural activities.



## NIPM HR

As part of southern regional conference our MHRM Students received 2nd place in NIPM HR knowledge hunt.



## Rajagiri - In Pursuit of Excellence Lecture 2020

In- Pursuit of Excellence Lecture 2020 special lecture was organized on 24th January, 2020. The Keynote speaker was His Excellency Walter J. Lindner, German Ambassador to India

## LINKAGE WITH THE STAKEHOLDERS

**Student Expectation Survey:** - The main objective of the survey was to find out the expectation of the students from the program. The purpose of this survey was to gather opinions from selected students on their career expectations from the respective programs they have opted in Rajagiri. The information obtained from the students helped to identify the strategies to improve student life and support the students to achieve their dreams.

**Alumni Survey:** - As for every educational institutes their alumni plays an important role for developing the overall connect with industry. At the same time their views will help us to critically analyse different aspects of immersive learning experience provided by alumni. This survey is conducted to assess different views about the process of learning and development in Rajagiri through perception of alumni. The survey was conducted in the month of January and February.

**Recruiter Survey:** -This survey is conducted for the purpose of collecting information regarding recruiter's perception about the teaching and learning process of institution in business environment. The survey was circulated among recruiters who finished the placement process in this institute.

**Student engagement Survey:** - The main objective of the survey is to find out the engagement of the students from the program. The purpose of this survey was to gather opinions from selected students on their career engagement level the respective programs they have opted in Rajagiri. The information obtained from the students helped the institute to identify strategies to improve student life and support the students to achieve their dreams. The survey was conducted among the students registered in Rajagiri College of Social Sciences in MHRM and MBA courses during their induction process.

## GENERAL FEEDBACK FROM STAKEHOLDERS

### Student Expectation Survey:

In general, the majority of students were of the opinion that they were being trained on the skills like analyzing, synthesizing and memorizing. The lowest percentage for the sum of "very much" and "quite a bit" are for writing skills, acquiring a broad general education and developing a global perspective.

**Alumni Survey:** The analysis of alumni survey shows that writing skill, problem solving, critical thinking and system thinking shows a great variance between development during the programme and the importance of these skills in their existing career.

**Recruiters Survey:** The analysis shows the area of concern is General Awareness and subject knowledge whereas recruiters appreciated Etiquette, Leadership Skills, General Awareness, Attitude, Professionalism, Communication, and Business Acumen of students.

## **Student Engagement Survey**

According to Student engagement survey learning effectively is the most important contributor for enhancing skill for student. The least contributor for developing the skill of the students is through acquiring a broad general education. The survey result shows that student perceive high quality for academic advices provided to students and entire experience of the institution.

The survey analysis shows students perceive that institution is emphasising more on using computers in academic work. Further, they perceive that institution is emphasising less on helping them coping with non-academic responsibilities.

The data shows that networking to source information on job opportunity and looking for relevant job opportunity are major activities which influences choice of students. The least sort after activity is exhibition, play etc.

The survey shows that taking up working on a research project with staff member and internship are major activities that students are planning to take during management programs. Student exchange and dissertation project are least sort out activities during management program.

The data also shows that the major activity across class was working with other students and include diverse perspectives in class discussion. The students have done least activity as discussion of assignment with the tutors.



## DEPARTMENT OF COMPUTER SCIENCE

The Department commenced its three year (six semesters) Master of Computer Applications (MCA) Programme in 2001. Affiliated to Mahatma Gandhi University, Kottayam, Kerala, India, and approved by the All India Council for Technical Education, New Delhi, the course is designed to meet the ever-growing demand for well qualified and trained computer programmers. The Department has been consecutively rated “Platinum” by the AICTE-CII survey, for its illustrious placement track record and distinctive industry interaction programmes. The various specialisations of the MCA programme at RCSS brings out the students as world class professionals, suitable for the software industry.

### **Vision**

**To become a centre par excellence of learning, fostering technical competency  
upholding human values**

### **Mission**

**To develop competent and innovative IT professionals who are globally  
recognized, committed to lifelong learning, blended with social commitment  
through comprehensive programmes.**

**FACULTY RESOURCES**



***Dr. Bindiya M. Varghese***  
***Asst. Professor***  
***Dean***



***Dr. Jaya Vijayan***  
***Asst. Professor***  
***Dean -Student Affairs***



***Ms. Prema S. Thomas***  
***Asst. Professor***



***Dr. Ann Baby***  
***Asst. Professor***



***Ms. Sunu Mary Abraham***  
***Asst. Professor***



***Mr. Shiju Thomas M Y***  
***Asst. Professor***



***Mr. George Joseph***  
***Asst. Professor***



***Mr. Sabeen Govind***  
***Asst. Professor***

**FACULTY ACHIEVEMENTS**

2 <sup>nd</sup> July 2019	The paper titled "Multivariate Comparative Exploration Of Collaborative Principal Component Analysis And Singular Value Decomposition : A Study Of Employee Data In An Indian State" by Ms. Ann Baby has been published in UGC approved International Journal Of Research And Analytical Reviews (IJRAR)
2nd August 2019	Dr.Bindiya M Varghese rendered an orientation session to B TECH Information Technology First Year Batch at RSET Kakkanad on 2nd August 2019.
5th August 2019	Dr. Bindiya M Varghese and Mr. Shiju Thomas M Y attended the Board of Studies Meeting of St. Albert's Autonomous College on 5th August 2019.
13th August 2019	A paper titled "An Improved Stakeholder Identification Technique Using Recurrence Value " by Ms.Jaya Vijayan is accepted for Publication In: Journal of Emerging Technologies and Innovative Research (JETIR):ISSN: 2349-5162;
24th August 2019	Mr.Shiju Thomas M.Y attended the two days international conference on "Artificial Intelligence and Its Impact on Society" organized by Ecumenical Christian Center, Bangalore held on August 22 and 23, 2019
24th September 2019	Ms.Jaya Vijayan has published a paper titled , "Stakefinder – An Improved Stakeholder Identification Technique Using Recurrence Value", in the International Journal of Emerging Technologies and Innovative Research (www.jetir.org), ISSN:2349-5162, Vol.6, Issue5,pageno.131138May2019: <a href="http://www.jetir.org/papers/JETIRDA06023.pdf">http://www.jetir.org/papers/JETIRDA06023.pdf</a>
26th September 2019	Dr.Ann Baby attended a One-day Workshop on Women in Cyber Security as part of c0c0n -XII Hacking and Cyber Security at St.Teresa's College, Ernakulam on 26th September , 2019.
9th October 2019	Dr. Ann Baby Published a Paper "THE GOOD, THE BAD AND THE UGLY: OPINION MINING ANALYSIS ON USER TWEETS IN TWITTER" in UGC CARE journal, Journal of Emerging Technologies and Innovative Research, May 2019.
30th October 2019	The minor research project titled "Unconventional Career Path Prediction Using Data Analytics "by Ms.Prema S.Thomas has been approved.
18th November 2019	Mr.Sabeen Govind reviewed a research paper in 'Journal of Computing and informatics'- Scopus Q3 quartile journal by Slovak academy of sciences.
10th December 2019	Dr. Ann Baby successfully completed the PHP Tutorial course in Solo learn.
18th December 2019	Ms.Prema S.Thomas successfully completed the Python 3 Tutorial course in Solo learn.

23rd January 2020	Mr. George Joseph attended the “One Day Hands-On Workshop on Internet of Things (IoT)” held on January 23, 2020, organized by the Department of Computer Science, Bharata Mata College of Commerce and Arts, Choondy.
15th February 2020	Ms. Sunu Mary Abraham presented a Research Proposal on the title “An Expert System for evaluating and grading students, based on their understanding of a topic using Concept Map Mining and a Concept Map Recommender System to facilitate student learning”, before the Screening cum Progress Monitoring Committee, NCERT, New Delhi on 15/2/2018.
26th July 2019	Ms. Sunu Mary Abraham presented the progress report of the ERIC project before the Screening-cum-Progress Monitoring Committee (SPMC) held on 26/07/19 at NCERT, New Delhi.

### EXTENSION ACTIVITIES

#### Social Sensitization Camp

The social sensitization camp for the students of 2nd year MCA students of Rajagiri College of social sciences, kalamassery was held on 29/06/2019. It was held at kottapuram, Ernakulam. The camp was inaugurated by Fr. Paul, Director, KIDS, kottapuram. The people whose houses were situated near the sea shore was experiencing difficulties due to high waves in the area. Due to which some families had shifted to relief camps. The students came together to extend their time, talents and resources to build a wave breaker for them. They were accompanied by prof. Sunu Mary Abraham and prof. George Joseph Chembarathy. The students participated in the activities wholeheartedly. It was a valuable experience as this camp helped them empathize and come to grips with the harsh living conditions of the people living in kottapuarum.



#### M POWER 2K19

A training session “M POWER “was conducted in Alex Hall of Rajagiri college of social science for semester1 MCA (2019-2022).



The session was scheduled for 3 days from 6th to 8th July. The sessions were handled by Mr. Krishna Kumar and Mrs. Mini Krishna Kumar. The Training sessions were held from 9 am to 5pm. Various activities for team building, etiquette, public speaking etc. were conducted as a part of MPower training session.



### **NIRAV 2K19**

The Rural Camp NIRAV 2019 organized by Rajagiri College of Social Sciences held from 31st August to 5th September 2019. The students of Rajagiri College of Social Sciences kalamassery, who belongs to various post graduation programs like MSW, PGDCSW, MCA, MLISc and BliSc were directed to participate in rural sensitisation camp in the village kalvari mount, idukki. The students were divided into several



committees and groups. Each committees were assigned with different duties and responsibilities. Students performed various cultural programs under their respective groups. This camp was a new learning experience for all students.

### **Student Achievements**

- Semester 2 and Semester 4 students participated in various fests conducted by FISAT, Angamaly and St. Joseph's College, Pala. Mr. Benin and Mr. Amal of Semester 4 got first prize for web designing and Ms. Joelisa and team got first prize for innovation with a total of Rs.8000 as cash prize for the fest held at St. Joseph's college.
- Ms. Fathima Basheer and Ms. Sarika Nair of semester 4 MCA presented a paper on "The Forgotten Offenders: Women in Crime" at Marian College, Kuttikanam which was very well appreciated by the panel of judges.

## **Faculty Development Programme on “Machine Learning & Data Visualisation Using Python & MS Power BI “**

Ms.Prema S.Thomas was the convener for the five-day hands-on Faculty Development Programme on “Machine Learning & Data Visualisation Using Python & MS Power BI “ held from 4th - 8th February 2020.Dr. Binoy Joseph,Principal ,Rajagiri College of Social Sciences inaugurated the programme.

A total of 27 participants from 18 different higher education institutions attended the programme. The sessions were handled by Dr.Jeeva Jose, Mr.Binu A and Mr.Jino Kannen.





## DEPARTMENT OF PSYCHOLOGY

Department of Psychology started in 2016, with the vision to “Be a Centre for Mental Health Services and Training Mental Health Professionals.” It has three wings - Academics, Research and Practice- to execute its mission “to train mental health professionals, to carry out research relevant for the growth of the discipline and to serve mental health needs of the community.” **Academics-** RCBSR currently offers two academic programmes – M.Sc. Psychology (with a clinical leaning) and B.Sc. Psychology. The department currently follows the 2017 revised MG University syllabus for B.Sc. and 2019 revised MG university syllabus for M.Sc. Apart from the syllabus, the curriculum include research projects every year, additional internships, field trips and new method of teaching theory and test. **Research** - Special Emphasis is given to developing research skills by ensuring students of every batch of UG and PG programs do a yearly research under the guidance of the faculty. Under-graduate and post graduate students conduct at least two research study during their program duration. **Practice-** From 2018, RCBSR also runs a Psychiatric clinic with a fulltime psychiatrist and a Psychological Clinic with a fulltime Clinical Psychologist that caters to the psychological requirement of the community around.

### Vision

*“To be a Center for Mental Health Services and Training Mental Health Professionals.”*

### Mission

- *To Train Mental Health Professionals,*
- *To Carry Out Research Relevant For Growth Of Discipline And*
- *To Serve Mental Health Needs Of The Community.*

### ACADEMIC PROGRAMMES OFFERED

B.Sc. Psychology

M.Sc. Psychology

**FACULTY RESOURCES**



***Fr. Dr. Varghese K V***  
***Dean***



***Mr. Noble Chacko***  
***Asst. Professor***



***Dr. Jessy Fenn***  
***Asst. Professor***



***Ms. Divya Prabha***  
***Asst. Professor***



***Dr. Sanju George***  
***Professor***



***Ms. Sunaina A***  
***Asst. Professor***



***Ms. Brijit Soumukhi***  
***Asst. Professor***

## CURRICULAR ASPECTS

### Course Plans developed

A lesson plan is a step-by-step guide that provides a structure for an essential learning. Teachers prepared lesson plans for every course they are teaching and distributed among all the students. Before planning a lesson, teachers classified the learning outcomes for the class because it helps the teacher in maintaining a standard teaching pattern and does not let the class deviate from the topic. The lesson plans of the department has three basic components and they are aims and objectives of the course, teaching and learning activities and, assessments to check student understanding of the topic.

### Value Added Courses Offered

- PEBL (Psychology experiment building Language)-Psychology practicals using computers in addition to the lab based practicals.
- Research Methodology (30hrs course)

### Academic events and activities

- The Department of Psychology, Rajagiri Centre for Behavioural Science and Research, Rajagiri College of Social Sciences, Kalamassery organized a seminar on “Qualitative Research” on 12th July 2019 in collaboration with The University of Malaysia, Sabah.



- Dr. Philip Laird, Vice Provost – Trinity Western University, Associate Professor of Psychology and Acting Director- MA Leadership Program from Canada visited Rajagiri College and took sessions on the topic “Forensic Psychology” for the MSc and BSc psychology students. Here are some pictures of the same.



### Clinical activities by the Department

- Partnership with the 8 hospitals and 9 social institutions for M.Sc internships
- Classes from faculty in NIMHANS and well known hospitals of Kerala
- Ran weekly community outreach activities and psychological/psychiatric clinics at Moolampally
- Set up psychological and psychiatric clinics at South Kalamassery.
- Ran forensic psychology/psychiatry clinics at Children's Homes, Kakkanad
- Regular clinical psychology and psychiatry services to students/families of RCSS.
- Medical camps with Rotary and Lourdes Hospital with M.Sc Students
- Worked with RCSS outreach, FCC and KAVAl to offer specialist psychiatric input to patients and families

### Faculty provided seed money for research projects from Rajagiri College of Social Sciences

Name of the Faculty getting seed Money	The Amount of seed Money	Year of receiving the grant	Duration of the grant
Dr. Jessy Fenn	Rs. 50000	2019	1yr

### Consultancy

Name of the Faculty	Consultancy details	Revenue generated
Dr. Sanju George	Mental Health Clinic	Rs.30,000
Sunaina A	Behavioural Clinic	Rs.20,000

### Collaborations

Collaboration with	Collaborator	National
Research with Cochin University of Science and Technology, Kochi	Dr. Sanju George, Baby Chakrapanid,	National
Research with Amrita Institute of Medical Sciences	Dr. Valsraj Menon, Dr. Sanju George	National
Research with Sangath, NGO	Urvita Bhatia, Dr. Sanju George	National
Research with Alzheimer's and Related disorders Society of India (ARDSI)	Sudhir Kumar, Sanju George	National

Research with NIMHANS, Bangalore	Dr. Sanju George, Dr. Jaisoorya	National
Research with Warwick Medical School, Institute of Mind and Brain	VasudevanNamboodiri, SanjuGeorge , Swaran PreetSingh	International

## INNOVATIONS AND BEST PRACTICES

**Innovations introduced during this academic year which have created a positive impact on the functioning of the Department..**

- Ran weekly community outreach activities and psychological/psychiatric clinics at Moolampally
- Set up psychological and psychiatric clinics at South Kalamassery.
- Ran forensic psychology/psychiatry clinics at Children's Homes, Kakkanad
- Regular clinical psychology and psychiatry services to students/families of RCSS.
- Medical camps with Rotary and Lourdes Hospital with M.Sc Students
- Worked with RCSS outreach, FCC and KAVAL to offer specialist psychiatric input to patients and families

### **Best Practices of the Department**

- PEBL (Psychology Experiment Building Language) enabled Psychology lab with 40 computers ensure all students are getting personalized training in conducting computer based-psychology tests
- Concurrent field work and block placement ensures the students getting training in clinical practice
- Research Orientation: Promotes research orientation from first year onwards through add on course on Research methodology and compulsory mini-research at the end of every academic year
- To Discover the full potential of the students there is a student association :Psychology Association of Rajagiri (PSYSTAR)
- Under PSYSTAR there are four clubs and every Tuesday afternoons are devoted for club activities
  - Quiz Club
  - Literary Club
  - Environment Club
  - Cultural Club

## DEPARTMENT OF LIBRARY AND INFORMATION SCIENCE

The **BLISc** program was started at Rajagiri College of Social Sciences in 2005 and the **MLISc** program in 2014 in the wake of great demand in the present day business, education, research and development industries for Knowledge Managers. The school envisions delivering world class professionals in the field of Knowledge management for the ever increasing market for such managers. The Programmes are designed and delivered to prepare the learners for the challenging career of Knowledge Managers. In addition to the academic teaching they have been given additional programmes like- Yoga, English Communication Class, Internship, Automated computer programmes, etc. – After completing the course students are getting a well awareness about the management and the administration of a library

### Mission

- *To impart quality education in Library and Information Science.*
- *To develop personnel with knowledge, skills and character leading to creating, maintaining and developing knowledge society.*
- *Educate students who will be knowledgeable, skilled, and committed members of the information professions.*

### Vision

- *To develop personnel with aptitudes and skills to face the Information challenges and needs of fast changing society.*
- *To promote research and publications by imparting quality and social relevant knowledge.*
- *To contribute innovative teaching and learning methods in Library and Information Science.*

### ACADEMIC PROGRAMMES OFFERED

Master of Library and Information Science

Bachelor of Library and Information Science



**FACULTY RESOURCES**



***Dr M D Baby  
Professor  
Dean***



***Dr Susan Mathew  
Prof. and Librarian***



***Ms. Neethu Mohanan  
Asst. Professor***



***Ms. Matty P C  
Asst. Professor***



***Ms. Ani Jyothsna  
Asst. Professor***



***Ms. Neetha Devan  
Asst. Professor***

## Uniqueness of the School

LIS School at Rajagiri provides a unique experience than other LIS Schools. In addition to the academic teaching school given:

- Value additional programmes
- Personality development and Motivational Classes
- Study visits in Reputed Libraries
- Interaction with Alumni and Industrial experts
- Training in Library Management and Digital Software
- Internship at Reputed Institutions
- Gyandeepti- LIS Association
- Live Projects
- Social Sensitization Camp
- In House Trainings for UGC- NET and Other Competitive exams
- School has Cent percentage Placement Record

## CURRICULAR ASPECTS

Department adopted the M G University Syllabi for (BLISc and MLISc) from 2014 onwards. In the year 2018-19 department adopted the revised M G University Syllabi for BLISc and MLISc programmes. The board reviewed and analysed the Scheme and Specific changes, addition, new courses introduced in the Syllabus revision. In the year 2019-20, department follows the same.

## BOS meetings

1. Minutes of the meeting of Board of Studies of **Library & Information Science** held at 11.00 am on 18-12-2019 at Rajagiri Business School, Rajagiri Valley Campus, Kakkanad, Kochi.

## Agenda

- a. Modifications in the syllabus and regulation as per the direction from the MG University (Letter No. 33282/AC B7/1 dated 16-10-2019) for the proposed [M.Lib.I.Sc.](#) Programme (2 Year) for 2020-21
- b. Discussion about main changes incorporated in the [M.Lib.I.Sc.](#) syllabus based on the curriculum of existing BLISc (1 Year) and MLISc (1 Year) Programmes.
- c. Result Analysis of First Semester 2019-20 batch

## Value Added Courses Offered

1. Yoga
2. Communicative English
3. Professional Competency development
4. Online research tools for Information literacy
5. E resources and databases.

## POS, PSOs DEVELOPED

### Programme Outcome (Pos) For BLISC

P01	Our graduates will demonstrate Professional ethics and awareness in the field of Librarianship
P02	Our students will develop Managerial skills in the library context.
P03	Our graduates will enhance the Critical thinking and Analytical skills.
P04	Our graduates will develop the Practical Skill for the organization of Knowledge.
P05	Our graduates will enhance the Technical Skills in the Library environment.

**P01:** Our graduates will demonstrate **Professional ethics** and awareness in the field of Librarianship

**PS01a:** Graduates will have an understanding of the basic principles and fundamental law of librarianship.

**PS01b:** To develop the knowledge, skills and attitude of the students leading to professional qualification for practicing librarianship as a career.

**P02:** Our students will exhibit **Managerial skills** in the library context.

**PS02a:** Our students will be able to identify different aspects of library environment and its relevant stakeholders.

**PS02b:** Our graduate will demonstrate the ability to integrate functional knowledge across domains in a managerial perspective.

**P03:** Our graduates will develop the **critical thinking and analytical skills**.

**PS03a:** Our graduates will be able to apply tools and techniques for the organization of knowledge.

**PS03b:** Our graduates will be capable of handling various sources of information, their organization and thereby enhance the advanced skill to provide traditional and modern library services

**P04:** Our graduates will develop the **practical skill** for the organization of Knowledge.

**PS04a:** Our graduates will become efficient classifiers for the knowledge organization.

**PS04b:** Our graduate will be able to explain, use, maintain, and develop systems to organize and retrieve recorded knowledge.

**P05:** Our graduates will enhance the **Technical skills** in the Library environment.

**PS05 a:** Our graduates will get proficiency in the implementation and utilization of digital tools for the processing and dissemination of the information.

**PS05 b:** Our graduates will develop digital documentation skills in the library environment.

**Programme Outcome (POs) For MLISC**

P01	Our graduate will have analytical and Communicative skill in a broader context.
P02	Our graduate will become a specialist and experts in information storage, processing and retrieval.
P03	Our graduates will demonstrate research skills across research and development activities.
P04	Our graduates will get the proficiency and managerial skills for dealing with different information systems and products.
P05	Our graduates will exhibit analytical and technical skills in digital library environment.
P06	Our graduates will acquire library administration and management competencies.

**P01:** Our graduate will have analytical and Communicative skill in a broader context.

**PS01a:** Our graduate will be able to apply principles of knowledge management.

**PS01b:** Our graduate will be able to implement and evaluate communication models for efficient utility of information.

**P02:** Our graduate will become a specialist and experts in information storage, processing and retrieval.

**PS02a:** Students will attain expertise in bibliographic record data processing, information storage in electronic media and design and modification of Information Retrieval Systems.

**P03:** Our graduates will have research skills across research and development activities.

**PS03a:** Students will attain an understanding of interdisciplinary and multi disciplinary approaches in Research.

**PS03b:** Evaluate and criticize new research trends in the field of library science.

**PS03c:** Students will develop knowledge in statistical tools and techniques for data analysis.

**P04:** Our graduates will get the proficiency and managerial skills for dealing with different information systems and products.

**PS04a:** Our graduates will develop knowledge about different information systems at national and international levels.

**P05:** Our graduates will exhibit analytical and technical skills in digital library environment.

**PS05a:** Our graduates will understand library automation and web based services.

**PS05b:** Our graduates will be able to set up digital libraries and they can handle different library management software.

**P06:** Our graduates will acquire library administration and management competencies

**PS06a.** Our students showcase modern management capabilities and affluent in all realms and facets of management.

## **STUDENTS SUPPORT ACTIVITIES AND ACHIEVEMENTS**

### **Student support mechanism for coaching for competitive examinations**

Department provides coaching for competitive examinations. Every year students from Library and Information Science Department qualify various Examinations including NTA-NET, JRF, KVS, and Kerala PSC Examinations.

2019-20 batch BLISc student Prakash Abraham qualified UGC NET

### **Mentoring Procedure**

Mentoring is a strategy to provide students with emotional and instrumental support they need to achieve learning goals. Department of Library and Information Science offers a highly-efficient Mentoring system for a group of students consisting of 8-10 students are assigned to a faculty member at the commencement of the program. Mentors meet their students and guide them for their studies and extra-curricular activities. They also provide advice relating to selection of career and personal development. Printed questionnaires are distributed among students to identify the personal and academic information from the students. Then a detailed analysis is done with the help of these questionnaires. If any student needs any academic or financial support, the mentor will report to the Head of the Department. The head will direct them to the external expert.

### **Students Scholarships (Government and Institutional)**

College provided the institutional scholarships for needy LIS students on the basis of merit. The committee developed for scholarships identified the meritorious and economically backward students eligible for the scheme in both BLISc and MLISc 2019-20 batches.

The committee recommended the following students as eligible for the scholarship in the year 2019-20.

1. Jishitha-4500/-
2. Sajan Kuriakose -10,000/-
3. Anitha C J -10,000/-
4. Adithya Skariah-10,000/-
5. Sona V Benny-15,100/-
6. Soja V Benny-4,500/-
7. Vandana SP- 10,000/-
8. Nayeem Akthar -15,000/-
9. Swathy V S-4500/-
10. Haritha P V-10,000/-

### **Students Forum**

#### **Gyandeepty**

Gyandeepty, acronym for Library and Information Science Students Association of Rajagiri, meets every Tuesday afternoon in the college Auditorium/ Class Rooms to discuss and plan

the co-curricular activities of the LIS students. The aim of the association is to improve the various skills of the students through conducting extracurricular activities with the guidance and support of a teaching faculty. Different activities for the cultural and intellectual development of students are organized with the help of modern tools and techniques. The Gyandeepti organizes and conducts seminars, workshops, Debate, Panel discussion, creative writing, quiz competition, cultural events, artistic performance etc. The alumni who achieved professional Excellency are invited to deliver and share their experience with current students in order to provide positive energy and motivation to them. The members of Gyandeepti actively participates in College functions and presents cultural programs and has won multiple accolades every year

### FACULTY DEVELOPMENT PROGRAMMES (FDPS)

#### Conferences / Seminars/ Workshops - Organised by the School/Faculty

Name of the programme	dates	Total no.of participants	Sponsorers if any
1.National Workshop on Financial Management In Academic Libraries 13-14 <sup>th</sup> December 2019	December 13, 14	25	EBSCO
2.JGate and EBSCO Training Programmes			
3.Enhancing Research Quality - Role of INFLIBNET Centre –Talk by Manoj Kumar, Scientist D (computer Science),Information and Library Network (INFLIBNET) Centre, Gandhinagar,	24/08/2019	40	

### FACULTY AWARDS/RECOGNITION

- Dr. Susan Mathew: Highly commended paper award from Emerald Publishing for the year 2019, for the paper "Impact of Scholarly Output on University Ranking" published in Global Knowledge, Memory and Communication
- Ms. Neethu Mohanan selected as a Member of Expert Committee, M G University PG Syllabus Revision-2019.

#### Faculty Who Are Ph. D. Guides and Details Of The Ongoing Students Registered Under Them

Sl.No	Name of the Faculty Member as a PhD Guide	Name of the Scholar	Registration details	Title
1.	Dr M D Baby	1. Chriss Thomas	1.Reg.No. LIBDEC1105,	1."Formulation of Library Consortia for Medical Colleges in Kerala : An Initiative".



		2. Sreekala Kurup	2. Ph.D.-CB-JUL2014 -0352	2.Digital archiving and access to news: a study among leading newspaper libraries in kerala
		3. Jayasree	3. Ph.D.-CB-JUL2014 -0339	Mapping of Research in Marine Drugs: A Scientometric Study

## CONSULTANCY

- Library Renovation Project at Aquinas College Edacochin.
- Classification, cataloguing, technical and physical works done for the development of Library.
- Revenue generated: 65,000/-

## EXTENSION ACTIVITIES

As part of Social Sensization activity, BLISc and MLISc students visited “Snehatheeram”, a rehabilitation centre for mentally challenged on 28 th January, 2020

## LINKAGE WITH THE STAKEHOLDERS AND GENERAL FEEDBACK FROM STAKEHOLDERS\*(Alumni Parents Employers Students)

Feedback System for Curriculum development and Process: Feedback is a key element of the incremental process of learning and teaching. Providing frequent feedback from various stakeholders is a significant means of improving achievement in academic learning. It involves the provision of information about various aspects of curriculum like employability, skill development and entrepreneurship etc. and the regional, local, national and global needs of the curriculum. Effective feedback assists the learner and teacher to reflect on their teaching and learning and their learning strategies so they can make inputs to make better progress in their curriculum. The main purpose of feedback on curriculum is designed to determine learner s level of understanding and skill development in order to plan the next steps towards achieving the learning intentions or goals through curriculum revision. During the period 2019- 2020, structured feedback has been taken, both online and offline, from different stakeholders. The process involves- obtaining structured feedback, consolidating the report of structured feedback and Stakeholder feedback Analysis done and decisions on recommended actions in the Boards of Studies.

Feedback from various stakeholders: Students, Teachers, Employers, Alumni and Parents for design and review of syllabus-

### B.Lib.I.Sc Programme:

**Alumni:** B.Lib.I.Sc alumni suggested that department should incorporate more training for library management softwares’ and online research tools in the curriculum and teaching-learning process.

There is a need for students’ exchange programmes and soft skill training. Soft and hard skill is necessary for the corporate field.

**Parents:** Curriculum should include communication essentials for improving the communication skills.

**Students:** Need to provide training and hands on experience in online library tools and technologies.

**Teachers:** Include latest technologies and innovations in the curriculum especially ICT and Research oriented.

**Employers:** Give more practical/ hands on/task based assignments or sessions in library tools and technologies in academic period itself.

### **M.Lib.I.Sc Programme:**

**Alumni:** M.Lib.I.Sc alumni suggested that department should take initiative to start PGDLAN, Mphil and research centre for the development of LIS research.

**Parents:** To mould the students to be able to foster global competencies/Empowerment and also manage the stress and time through curriculum.

**Students:** Enhancement of research aptitude. And they recommended to start add-on courses for improving the research skills.

**Teachers:** Enhance and Research and publication. Include more competency based interdisciplinary and multidisciplinary approaches in curriculum.

**Employers:** Give more practical/ hands on/task based assignments or sessions in library tools and technologies in academic period itself.

### **INNOVATIONS AND BEST PRACTICES**

- M.Lib.I.Sc 2 year Programme- Design and Implementation of Curriculum.(2020-21)
- Internships
- Industrial Visits
- Live library projects
- Invited speeches
- Coaching for competitive exams

## DEPARTMENT OF COMMERCE

Department of Commerce of Rajagiri College of Social Science (Autonomous), located in the hill campus, Kalamassery, commenced functioning on the 17th June 2015. The department is dedicated in providing aspiring students with a wide range of professional and interpersonal skills in the field of finance, accounting, and business studies. The Department of Commerce & Professional Studies is the freshly initiated undergraduate Department in the Rajagiri College of Social Sciences which became functional from the academic year 2015-16. The department is emerging as a center par excellence in the field of knowledge imparting, value-based education, and setting up professional outlook among the students for their future endurance.

Professional Studies, RCSS, Kalamassery, has the professed vision of imparting industrial relevant skills and knowledge among students leading to better career and employability opportunities at the Undergraduate level. Professional Studies along with the Department of Commerce & Business Studies has achieved many heights since its inception.

### **Mission:**

**Our Mission is to identify and groom youngsters with positive attitude and to develop them as professionals in the field of business industry and administration both at the National and International levels.**

### **Vision:**

**Create a class of competent entrepreneurs and administrators imbued with integrity and human values**

## ACADEMIC PROGRAMMES OFFERED

B.Com Model I: Finance and Taxation

B.Com Model I: Computer Application

B.Com Model II: Finance and Taxation

Bachelor of Business Administration

## **FACULTY RESOURCES**



***Dr. K.X. Joseph***  
***Professor***  
***Dean***



***P.T.C. Titus***  
***Professor***



***Dr. Mercy Varghese***  
***Professor***



***Ms. Rani K. A***  
***Professor***



***Fr. Rintle Mathew***  
***Assistant Professor***



***Dr. Raji Joseph***  
***Professor***



***Ms. Riya Mary***  
***Assistant Professor***



***Mr. Varghese Joy***  
***Assistant Professor***



***Mr. N K Nikhil***  
***Assistant Professor***



***Dr. Ayana Johny***  
***Assistant Professor***



***Mr. Mahesh K.M.***  
***Assistant Professor***



***Mr. Sanjeev Kumar Singh***  
***Assistant Professor***



***Ms. Reshma Mathew***  
***Assistant Professor***



***Ms. Neethu Varghese***  
***Assistant Professor***



***Dr. Sangeeta K L***  
***Assistant Professor***



***Mr. Ebin Babu P***  
***Assistant Professor***



***Ms. Aswini Asokan***  
***Assistant Professor***



***Ms. Alice P***  
***Assistant Professor***



***Mr. Vineeth U V***  
***Assistant Professor***



***Mr. Vishnu N S***  
***Assistant Professor***



***Mr. Jijo Joy***  
***Assistant Professor***



***Ms. Dayana Lalan K***  
***Assistant Professor***



***Mr. Amal Baby***  
***Assistant Professor***

**Value added courses offered**

<b>Program Offered</b>	<b>Offered to</b>
Crossover Training	Model 1 Computer Application
Digital Marketing	Model 1 Computer Application
CAT/MAT Aptitude Training	Model 1 Computer Application
Digital Marketing	Model 1 Computer Application
Advanced MS Excel	Model 1 Computer Application
Advanced MS Excel	Model 1 Computer Application
Digital Marketing	Model 1 Computer Application
Basics of Python	Model 1 Computer Application
Tableau All 50 35 (Certificates yet to be received from institute)	Model 1 Computer Application

**Research****Faculty provided seed money for research project**

<b>Name of the faculty getting seed money</b>	<b>The amount of seed money</b>	<b>Year of receiving the grant</b>	<b>Duration of the grant</b>
Vishnu N S	35000/-	2019-2020	1 Year

**Faculty Awards**

<b>Name of the faculty</b>	<b>Name of the award</b>	<b>Award details</b>	<b>year</b>
Mrs. Riya Mary	Best Teacher Award	Provided by CII (Yi)	2019
Fr. Rintle Mathew	DAAD fellowship	Germany	2019
Mr. N.K. Nikhil	DAAD fellowship	Germany	2019
Mr. Vishnu N.S	Dr. C N Purushothaman Nair Endowment Award	Provided by University of Kerala	2020



### Collaborations

- Functional MoU with ACCA, UK for 9 Paper Exception for B. Com Model II: Finance and Taxation integrated with the Association of Chartered Certified Accountants (ACCA, UK).
- Functional MoU with Sud- Chemie India Pvt. Ltd for Joint Research. Functional MoU with Young Indians, Confederation of Indian Industry (CII). Functional MoU with IMS Proschool, Kochi.
- Functional MoU with Grant Thornton India.
- Functional MoU CL Educate Ltd.

### Student Support Activities and Achievements

Program Offered	Offered to	Number of Students Participated	Number of Students Certified
Crossover Training	Model 1 Computer Application	5	5
Digital Marketing	Model 1 Computer Application	5	5
CAT/MAT Aptitude Training	Model 1 Computer Application	5 (Above 75%)	NA
Digital Marketing	Model 1 Computer Application	50	38 (Rest attendance short)
Advanced MS Excel	Model 1 Computer Application	15 (Above 75%)	Course incomplete due to lab availability
Advanced MS Excel	Model 1 Computer Application	50	10 (Others did not clear the test)
Digital Marketing	Model 1 Computer Application	50	47
Basics of Python	Model 1 Computer Application	All)	All NA (No certification. Foundation to analytics. Incomplete)
Tableau All 50 35 (Certificates yet to be received from institute)	Model 1 Computer Application	50	35 (Certificates yet to be received from institute)

### Programmes Conducted By Department

Date	Programme	Beneficiaries
2 <sup>nd</sup> July 2019.	ACSR election was conducted and new panel was Selected.Election was conducted under Presidential System. Two class representatives	BCom and BBA students

	were selected from each class and these class representatives elected their panel members for the academic year 2019-2020.	
16 <sup>th</sup> July 2019	The function was inaugurated by Mr. N.P Antony (Managing Director Pavizham Healthier Pvt. Ltd). Oath taking of the new panel members followed by various cultural activities by Bcom and BBA Students.	BCom and BBA students
26 <sup>th</sup> July 2019	A Banking Awareness workshop was conducted. The session was conducted by Shri Harisankar, Deputy Manager team RBO III	BCom and BBA students
1 <sup>st</sup> Oct 2019	The Department of Commerce and Professional studies hosted a poster design competition in connection with Gandhi Jayanti.	BCom and BBA students
29 <sup>th</sup> Nov 2019	A painting competition in connection with World Aids Day was conducted	BCom and BBA students

**ACSR Inauguration****Banking Awareness workshop****Poster Design Competition – Gandhi Jayanti**

### **ACSR (Association of Commerce Students of Rajagiri)**

The ACSR provides an opportunity to exhibit the variegated talents of the commerce students and to enhance their soft skills. The social responsibility and social commitment of the students are prioritized in this extracurricular platform. The association focuses on the all-round personal development of each student as he/she leaves the institution with academic excellence

### **Intercollegiate Fest -MAGNEQ 2020**

MAGNEQ 2020 is an Inter Collegiate commerce event conducted by Association of Commerce Students of Rajagiri (ACSR), launched on 20th January 2020 with the theme 'INVENT. DECLARE. TRANSFORM.' The event is intended for showcasing the talents of students in various fields of commerce like marketing and management. The objectives of the event are: To showcase the academic as well as non- academic talents of students, to create a platform



for mutual interactions and sharing of experience and to inspire young people to develop their managerial skills. Mr Vinod Manjila, Managing Director of Manjila Food Products inaugurated the event. The overall champion selected by the jury was Sacred Heart College (Autonomous) Thevara. The valedictory ceremony was inaugurated and prize distribution was done by the crew of the Malayalam movie "The Kung Fu Master" followed by cultural activities. Winners were awarded with cash prize as follows: 1st prize: Rs 5,000, 2nd prize: Rs 3,000 and 3rd prize: Rs 2,000

Events: AD Making, Corporate Zeus, Inquisitive and Edlight.

### **Hands on Training**

Department of Commerce and Business Studies, Rajagiri College of Social Sciences, Kalamassery in collaboration with Olive Down Town, Kadavanthara conducted a Hands on training to the students of B.Com Semester 4 as part of their Entrepreneurship development and project management paper. The hands on training in the field of Baking was done on 1st, 8th and 15th of February 2020. 13 students from B.Com Model 1 Finance and Taxation batch and 12 students from B.Com Model 1 Computer Application batch participated in this training programme.

### **Industrial Interaction**

Enriching industry interaction sessions with professionals, give students insights into the tried and tested avenues of business. The students are also active participants in the interaction programmes conducted by National Institute of Personnel Management (NIPM), Society for Human Resource Management (SHRM) and Kerala Management Association (KMA)

## Summer Internship

The Summer Internship is an intensive two months training programme in corporate houses across India. Students get exposed to the fundamentals of business and get hands-on experience that supplements pedagogy.

## Rajagiri through YOUNG INDIANS, CII - Go Beyond Limits

Rajagiri College of Social Sciences (Autonomous) in its relentless pursuit towards excellence has joined hands with Yi to inculcate the young Rajagirians the Young Indian spirit of tenacity perseverance, professionalism along with Rajagirian value of “Learn Serve and Excel.” Yi offer Rajagirians a platform to showcase, harness their skill and business ethos, so as to help them excel in their professional and in their personal life. Yi has succeeded in setting up a platform which provides a balance of professional excellence and social consciousness that will help the new breed of professionals in their career.

### YI Programs Programme Report (2019-20)

Sl.No	Date	Programme
1.	14 June 2019	The students of BBA 2nd year (2018-2021) who belongs to the Young India Wing of Rajagiri College of Social Sciences visited Kunnuvayal LP School which is situated in Paravoor. The school was heavily affected with the flood of 2018. The students went there to enquire about the necessities that the school currently requires and to help them out in whatever way the students associated with the college can
2.	19 June 2019	Young Indians successfully organized a talk session Titled “The View” –Talent Speaks .The Programme was chaired by Ms. Lakshmi N. Menon, Social Entrepreneur and founder of Chekutty Dolls. The programme mainly focused on providing awareness about taking policy for fishermen’s and enabling the students contribution to the same.
3.	5 July 2019	The students of BBA 2nd year conducted “Turnabout” under the young Indian initiative to improve the communication skills, debate skills and enhance the confidence of the Individuals.

4.	31 August 2019	MOU was signed by Principal, Dr. Binoy Joseph on 31st August 2019 with CII in the presence of Faculty In charge Ms. Dayana Lalan K and YI office bearers .136 students from Rajagiri School of Commerce have enrolled in Young Indians, Confederation of Indian Industry this academic year 2019-20
5.	29 September 2019	The students of Rajagiri College of Social Sciences who belong to two distinctive clubs of the college: Young India and Rotaract collectively initiated a Programme the result of which was called UPLIFT THE CAPABLE, a health education class, followed by cultural by the students for Differently Abled persons.
6.	31 October 2019	As part of a Young Indian initiative of the CII, a talk session was held at the Hotel Ibis presided over by the Founder and CEO, S Balram regarding medical awareness. 5 students represented Young Indian wing of Rajagiri College of Social Sciences.
7.	16 November 2019	The students belonging to the Young India Initiative Wing of Rajagiri College of Social Sciences (Autonomous) successfully took part in Global Leadership Summit. The students were able to directly interact with many renowned personalities and widen their horizon. Students of Rajagiri were specially chosen to give feedback, which were to be sent to the centre in UK. The coordinators of Global Leadership Summit have offered to provide training to the students of Rajagiri on leadership.
8.	27 November 2019	40 students of Yi wing has visited Aluva tile factory as part of their outbound Programme. Faculty in charge of Yi Ms. Dayana Lalan along with Mr Ebin Babu accompanied the students. They had the chance to interact with the workers and to study the traditional ways of pot making.
9.	28 November 2019	Students of YI successfully conducted INNOVEX- hunt for talent, a competition on presenting a business or service idea without using electronic media. 35 students (9 teams) participated and BBA first years were the winners. The judges for the competition was Mr Jijo Joy, Mr Vineeth U V and Mr Vishnu NS. BBA second years were the winners of the Programme.
10.	4 December 2019	Students of First year model 1 Finance and Taxation A batch were taken to old age home visit - Nasrathe under Yi initiative of Rajagiri College of Social Sciences. Assistant professor Mr Jijo Joy and Dr. Sangeetha K L accompanied the students. They spend time with the elders and had a valuable moment learning to care and share



11.	27 January 2020	Students of YI conducted a competition “Globetrotters” based on global marketing. The focus of globetrotters is to bring awareness about globalization and encourage students to use the ‘diversity’ factor of the world as an opportunity to come up with unique products. The winners of the competition were a group of students from B.com ACCA semester one (2019-2022): Tuby Siby John, Sara Praveen, Arsha James and Lipika Sogi. The product they presented was a sports jersey made out of recycled materials, offered to the customers in South Africa.
12.	30 January 2020	Students of B Com model 1 Computer Application conducted a poster making completion “Crown the Sacrifice” in connection with Martyr’s Day. 12 team participated for the completion and Model 2 A batch were the winners



**OLDAGE HOME VISIT (4<sup>th</sup> December 2019)**



**Talk Session**



## DEPARTMENT OF LANGUAGES

The Department of Languages offers English, French, Hindi and Malayalam as Common Course I & II for the UG programmes.

Enrichment Programs: Communicative English, GRIT (Group Discussion, Resume Writing and Interview Training) for UG students and Effective Communication and Technical Writing for PG students. IELTS is offered to final semester UG and PG students.

Re-defining the pedagogy of English and Languages in the curriculum of higher education, the Department transverses the academic study of 'language' to foster the appreciation of literature, culture and humanity at large. **The Department attempts to inculcate in students a critical awareness of self and society to mould them into responsible and socially sensitive citizens.**

Enrichment Programs aim at the enhancement of the employability skills of our students, giving them a cutting-edge over their peers in this highly competitive corporate arena.

### Vision

**To achieve excellence by training students with personal integrity, professional ingenuity, promoting human values, critical thinking and communicative skills, making youngsters self-reliant and successful citizens.**

### Mission

**Educate the young to reach the unreach heights through the study of Language, Literature, Culture and Humanity, utilizing the potentials of Media.**

### Core Values:

- Dedicate ourselves to meeting the needs of the communities we serve.
- Support the mission and vision of the College to develop and pursue higher standards.
- Treat people with dignity and encourage feelings of self-worth.
- Focus on student and stakeholder needs through creation of new programmes and services.

**FACULTY RESOURCES**



***Mr.Thomas Thiruthanathy***  
***Professor***  
***Head***



***Dr.Neethu John***  
***Assistant Professor***



***Ms.Glinshia C.X***  
***Assistant Professor***



***Ms.Shoma Elizabeth Francis***  
***Assistant Professor***



***Mr.Anand K.***  
***Assistant Professor***



***Ms.Sisha S***  
***Assistant Professor***



***Mr.Gokul M Nair***  
***Assistant Professor***



***Mr.Rajesh P.***  
***Assistant Professor***



***Mr.Allen Antony***  
***Assistant Professor***

### Value Added Courses Offers:

The Department offers Add- On programmes for both UG and PG Students. The Programmes are:

- ❖ Communicative English
- ❖ Effective Communication
- ❖ GRIT (Group discussion, Resume, Interview Training)
- ❖ Technical Writing
- ❖ IELTS

### Students Support Activities and Achievements:

#### Department Initiatives for Student Support:

- ❖ The Globe – A platform for the students to nurture, enhance, and present their literary and artistic skills.
- ❖ Activities of the various Clubs under The Globe
- ❖ The Drama Club: It is initiated as a creative playground for the students with an orientation in theatre and arts.
- ❖ The Film Club: serves as promising platform for the students with interest in the creative, technical and aesthetic aspects of the cinema, considering the scope and popularity of the medium in the present society.
- ❖ Speakers' Forum: A platform for the College community to learn and showcase their public speaking skills. The Forum aims at honing interpersonal and leadership skills by equipping them with necessary speaking skills and providing them a space to voice their opinions.
- ❖ Literary Club: Literary club aims to polish the latent literary skills in the students.

### Consultancy

Name of the Faculty	Consultancy details	Revenue generated
Anand K.	Invited talks/Lectures/Walk With the Scholar Programme/Paper Valuation etc.	Rs. 6380
Shoma Elizabeth Francis	Question Paper Setter	Rs.1500
	External Examiner	Rs. 1500
Sisha S	Additional Examiner (SH College Thevara)	Rs. 2500
Glinshia C.X	Spoken Hindi Trainer for International University students	Rs. 1000
Gokul M Nair	Answer script valuations, Trainings, Lectures	Rs. 3500

## INTERNATIONAL ACADEMIC COLLABORATIONS

### EXCHANGE PROGRAMME

#### Office of the International Relations

**Dr Kiran Thampi**

**Asst. Director, Office of International Relations**

Kalamassery Hill Campus

**Mr. Pramodh U Korula**

**Asst Director, Office of International Relations**

Kakkanad Valley Campus

Rajagiri College of Social Sciences (Autonomous) has initiated collaborative ventures with around 50 universities across the globe with active formal agreements. International Exchange Program of Rajagiri College is coordinated by two dedicated 'Offices of International Relations' in both Valley and Hill Campuses. Following are the avenues with which Rajagiri collaborates with International Universities.

**Rajagiri collaborated with different Universities across the globe during the period of June 2019 to May 2020. Here are the list and details of collaborated universities.**

SL.No	Name of the University	Location	Country	Date of MOU	Validity
1	National University of Laos	Vientiane	Laos	15 February 2020	5 Years
2	Atilim University	Ankara	Turkey	31 January 2020	5 Years
3	University of Padua	padua	Italy	27 January 2020	5 Years
4	Catholic University of Eichstatt-Ingolstadt	Eichstatt	Germany	26 November 2019	5 Years (Auto Renewal)
5	Woodstock Hospital	Ontario	Canada	18 September 2019	5 Years
6	Hollins Park Hospital, UK	UK	UK	23 Spetember2019	5 Years

7	University Hospital of North Midlands, UK	UK	UK	27 September 2019	5 Years
8	Assumption University	Bangkok	Thailand	01 September 2019	Long Term
9	Cambrian College of Applied Arts and Technology	Ontario	Canada	18 June 2019	5 Years
10	The Hebrew University of Jerusalem (HUJ)	Jarusalem	Israel	03 June 2019	5 Years (Auto Renewal)

### **International Exposure –Faculty & Visitors**

Sl No	Name	Designation	University	Dates
1	Dr. Justin Rogers & 13 Student Delegates	Lecturer, Department of Social & Policy Sciences, Centre for Analysis of Social Policy (CASP), University of Bath	UK	02-6-2019 - 08-06-2019
2	Dr. Chun Sing Johnson Cheung	Assistant Professor, Chinese University of Hong Kong	China	02-07-2019-
3	Prof. Sek Yum Ngai	Chairperson & Professor, Chinese University of Hong Kong		02-07-2019-04-07-2019
4	Dafna Tener	Professor , The Hebrew University of Jerusalem	Israel	02-07-2019-05-07-2019
5	Mohamed Ibrahim	Assistant Professor, School of Social work, University of British Columbia	Canada	02-07-2019-06-07-2019
6	Dr Hong-Jae Park	Senoir Lecturer, School of Social Sciences and Psychology, Western Sydney University	Australia	02-07-2019-04-07-2019
7	Swetha Rao Dhananka	Professor, School of Social Work Fribourg, University for applied sciences and arts Western Switzerland	Switzerland	02-07-2019-06-07-2019
8	Sophi Tapparel	Head of the Master of Arts program in Social Work, University for applied sciences and arts Western Switzerland		02-07-2019-13-07-2019
9	Dr. Amy Ritterbush	Assistant Professor, UCLA Luskin School of Public Affairs	USA	02-07-2019-08-07-2019
10	Dr. Carlos Santos	Assistant Professor, UCLA Luskin School of Public Affairs		

11	Ms Amy Chester	Director, Rebuild by design	New York	25-07-2019
12	Dr Balan Rathakrishnan	Associate Professor, Faculty of Psychology and Education, University Malaysia, Sabah	Malaysia	12-07-2019
13	Mr Varun Gupta	Business Development Manager from Western Sydney University	Australia	19-08-2019
14	Dae-Myung NO	Director, Department of Future Strategy Research	Korea	22-08-2019
15	Jeong-Hee Ryu	Head, Center for Child Welfare Research from KIHASA (Korean Institute for Health and Social Affairs)		
16	Dr. Philip Laird	Vice Provost – Trinity Western University, Associate Professor of Psychology and Acting Director- MA Leadership Program	Canada	21-09-2019
17	Timothy Palmer	Professor of Management and Director of the Center for Sustainable Business Practices at Western Michigan University,	USA	09-10-2019
18	Dr. Martin Webber	Anniversary Reader in Social Work & Director, International Centre for Mental Health Social Research, University of York,	UK	25/10/2019-27-10-2019
19	Meredith Leah Fendt-Newlin	Consultant , WHO	Switzerland	23-10-2019-27-10-2019
20	Lynette Barbara Joubert	Professor, Melbourne School of Health Sciences, University of Melbourne	Australia	24/10/2019-27-10-2019
21	Mirja Satka	Professor, University of Helsinki	Finland	24/10/2019-26-10-2019
22	Prof. Joachim Thomas	Professor, University of Eichstätt-Ingolstadt	Germany	15-11-2019
23	Dr. Lee M. Penyak	Director of Study Abroad, Diether H. Haenicke Institute for Global Education, Western Michigan University	USA	07-12-2019-09-12-2019
24	Mr. MK Mohan	Director of International Admissions and Services, Diether H. Haenicke Institute for Global Education, Western Michigan University	USA	12-12-2019



25	Dr. Jed Metzger	Professor, Social Work, Nazareth College, Rochester	USA	13-12-2019
26	Prof. Imbenzi	Trinity Western University	Canada	13-02-2020
27	Fraser S. Turner and his team,	Director of Global Initiatives, Loyola University	Chicago	06-03-2020

- The Department of Psychology, Rajagiri Centre for Behavioural Science and Research, Rajagiri College of Social Sciences, Kalamassery organized a seminar on “Qualitative Research” on 12<sup>th</sup> July 2019 in collaboration with The University of Malaysia, Sabah. Dr Balan Rathakrishnan, Associate Professor, Faculty of Psychology and Education, University Malaysia Sabah, specialized in youth and community development program. He is also the winner of World Inventor Award from Korea in 2013 in the field of research and education for social sciences. He was the chief resource person of the seminar. Here are some of the snapshots of the seminar



- Mr Varun Gupta, Business Development Manager from Western Sydney University visited Rajagiri campus and had a discussion with the management and all the departments for future collaborations.



- Dr. Philip Laird, Vice Provost – Trinity Western University, Associate Professor of Psychology and Acting Director- MA Leadership Program from Canada visited Rajagiri College and took sessions on the topic “Forensic Psychology” for the MSc and BSc psychology students. Here are some pictures of the same.



- As part of celebrating 20 years of Internationalization we conducted a seminar on topic “Trends in Internationalization of Higher Education Institutions” and the resource person for the seminar was Dr. Philip G Laird who is from Trinity Western University, Canada.



- Dae-Myung NO, Director, Department of Future Strategy Research and Jeong-Hee Ryu, Head, Center for Child Welfare Research from KIHASA (Korean Institute for Health and Social Affairs) visited RCSS on August 22<sup>nd</sup> 2019. KIHASA is a think tank of health and welfare policy for Korean government with the



following introduction: KIHASA strives to achieve improved quality of life for the Korean population by promoting the nation's health and welfare system through systematic research and evaluation of national policies and programs related to health care, social welfare, social insurance and population. These works provide the government with vital information and guidelines for implementing health and welfare policies. As part of their research they had a meeting with Social Work Department of RCSS. Dr. Kiran Thampi did a presentation on Social protection in India. After the presentation KIHASA team had an

interaction with Social Work Department and Fr.Dr Saju, Fr.Dr Joseph MK, Dr. Kiran Thampi, Sr.Dr Suni rose, Mr. Shaju K K, Ms. Meena Kuruvilla and Prof. Jadong Kang attended the discussion. The discussion was focussed on the following areas

- 1) Characteristics (Strengths) of Social Protection System in Kerala,
  - 2) Current Status of Social Insurance in India, and
  - 3) Current Situation of Care Services for the Elderly and Children.
- Timothy Palmer, Professor of Management and Director of the Center for Sustainable Business Practices at Western Michigan University, USA sharing insights of the importance of Professional Management Programmes in the 21st century.



### **International Visitors to the Campus**

- As part of the UKIERI Project, a team from University of Melbourne Visited Rajagiri College on 25<sup>th</sup> October, 2019.
- Ms. Merja from University of Helsinki, Finland Visited Suraksha Project run by Rajagiri College of Social Sciences on 25<sup>th</sup> October, 2019 and had an interaction with the office staffs of Suraksha Project
- Prof. Joachim Thomas and two research scholars from University of Eichstatt-Ingolstatt, Germany visited Rajagiri college of Social sciences on 15<sup>th</sup> November, 2019 as part of their PhD research with Psychology Department and Eichstatt-Ingolstatt.



University of Melbourne



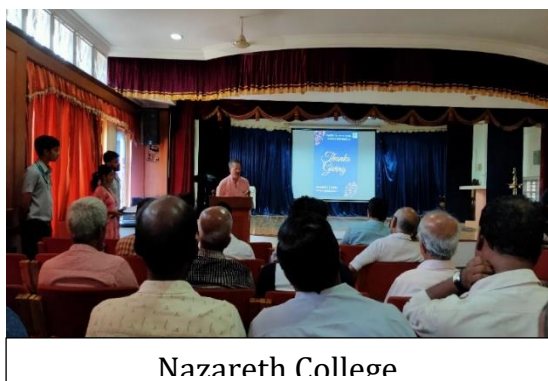


University of Helsinki, Finland



University of Eichstatt-Ingolstatt,

- Dr. Lee M. Penyak who is the Director of Study Abroad, Diether H. Haenicke Institute for Global Education, Western Michigan University, USA visited Rajagiri on 9<sup>th</sup> December and he had meetings with the Management and Heads of the department and wherein future collaborations with Rajagiri were discussed
- Mr. MK Mohan who is the Director of International Admissions and Services, Diether H. Haenicke Institute for Global Education, Western Michigan University, USA visited Rajagiri on 12<sup>th</sup> December, 2019. He also took orientation sessions for the under graduate students.
- Dr. Jed Metzger, Social Work Professor from Nazareth College, Rochester visited Rajagiri College on 13<sup>th</sup> December, 2019 as part of a project. He also participated in the Thanksgiving Day programme conducted by Rajagiri College
- Delegates from Japan visited Rajagiri College on 18<sup>th</sup> February, 2020 and they had a discussion with management team. They also visited the bio-tech lab and they were elucidated regarding the details of mushroom cultivation.



Nazareth College



Western Michigan University,



Delegates from Japan

- Prof. Imbenzi from Trinity Western University, Canada visited Rajagiri on February 13<sup>th</sup> 2020. He met one of our international student and discussed about life at Rajagiri. He also visited bio-tech lab of Rajagiri and discussed about mushroom cultivation in bio-tech lab. He was very impressed and asked for the project proposal regarding mushroom cultivation.



- Fraser S. Turner, Director of Global Initiatives and his team from Loyola University, Chicago visited Rajagiri on 6<sup>th</sup> March, 2020. They had a meeting with the Principal and the Office of International Relations and also discussed about future collaborations.



**International Exposure - Outgoing Faculty**

Sl No	Name	University	Country	Period	Purpose/activities
1.	Dr. Fr Saju M D	University of York	UK	22-07-2019-26-07-2019	Paper Presentation at International Confernce
		University of Melbourne	Australia	14-05-2019-23-05-2019	Presentation as part of Mary Glowary Scholarship
		Makarere University, Catholic University of Eastern Africa, Tangaza College	Uganda & Kenya	13-01-2020-14-01-2020	"Study in India" Education Fair.
2.	Dr. Kiran Thampi	University of York	UK	22-07-2019-26-07-2019	Paper Presentation at International Confernce
3.	Dr. Bindiya Varghese	University of Melbourne	Australia	14-05-2019-23-05-2019	Presentation as part of Mary Glowary Scholarship
4.	Fr. Shinto Joseph	University of Maryland, Baltimore	USA	29-06-2019-18-07-2019	Session
5.	Fr. Rintle Mathew	College de Paris	France	27-07-2019-20-08-2019	Visit
6.	Prof. N.K Nikhil				
7.	Dr. Anil John	Ingolstadt University	Germany	13-07-2019-22-07-2019	UGC-DAAD Project
8.	Dr. Anish K R				
9.	Sr. Bincy Maria	Vives University of Applied Sciences	Belgium	17-11-2019-29-11-2019	Presentation
10.	Mr. Sanjeev Kumar Singh	Makarere University, Catholic University of Eastern Africa, Tangaza College	Uganda & Kenya	13-01-2020-14-01-2020	"Study in India" Education Fair.
11.	Mr. Pramodh U Korula				



## Gallery



Dr. Fr Saju M D and Dr. Kiran Thampi presented their Research findings in the International Conference of Social Work at University of York, UK.



Fr. Shinto Joseph and 2 students ( Anjana and Dila) from MSW 2<sup>nd</sup> year visited the University of Maryland, Baltimore



Dr. Fr. Saju CMI and Dr. Bindiya Varghese visited University of Melbourne as part of the Mary Glowary Research Scholarship



Fr. Rintle Mathew and Prof. N.K Nikhil visited College de Paris, France



Dr. Fr Saju. M. D , Sanjeev Kumar Singh and Pramodh U Korula visited Kenya and Uganda as part of the education fair organized by High Commission of India



Sr. Bincy Maria who is the faculty member of Social Work department visited Vives University of Applied Sciences, Belgium



Dr. Anil John and Dr. Anish K R visited Ingolstadt University as part of their UGC-DAAD Project

**International Exposure- Incoming Students**

Sl No	Name	School Represented	University Represented	Dates	Purpose	Placements
1.	Ms. Amy Allison Burke	Social Work	University of Maryland, Baltimore	20-06-2019-11-11-2019	Internship	Shanti Bhavan Women's Shelter
2.	Ms. Julia R.Roche					
3.	Ms. Sara Elizabeth Whaley					Rajagiri Outreach "Becoming an Entrepreneur" Microfinance Program
4.	Ms. Maria Theresa					
5.	Ms. Caitlin Marie Rife					Rajagiri Outreach, Child Sponsorship Program
6.	Ms. Alexandria Nichol Walker					
7.	Ms. Anouk Vangheluwe	Social Work	Vives University of Applied Sciences	07-02-2020-02-07-2020	Internship	
8.	Mr. Abdul Basir Zemarai					
9.	Ms. Eden Noa Reuven	Psychology				
10.	Ms. Anniina Latvala	Social Work	University of Eastern Finland	28-02-2020 – 20-02-2020	Internship	Discontinued due to Covid-19.
11.	Ms. Petra Eerika Rattari					

- At present, we have 6 Students from University of Maryland (UMB), USA who are pursuing their Internship at the School of Social work, Rajagiri College from June 2019 to November 2019



- Three students from Vives University, Belgium attended the arrival week orientation sessions in the month of February. Here are some of the snaps.

- Orientation session was conducted for the Students from University of Eastern Finland, Finland on 28<sup>th</sup> February 2020.



### **International Exposure- Outgoing Students**

Sl No	Name of the Student	Country	University
1.	Jibin Alex	Kenya	Kenya CMI School
2.	Jomiya Baby		
3.	Sandramol George		
4.	Fathima Saiba V S	Malaysia	University Sains Malaysia (USM), Penang Placements at: 1.Minds Academy
5.	Alfia Hussain		
6.	Anne Jaiju		
7.	Jaina James Aattayil		
8.	Diya Pious		University Sains Malaysia (USM), Penang Placements at: 2.Sree Ramakrishna Ashram
9.	Jasmin Sherin A		
10.	Sebastian.A		
11.	Adolphina Sebastian		
12.	Anu Mohan	Australia	University of South Australia (Uni SA)
13.	Sara Stanley		
14.	Maria Paul		Charles Sturt University (CSU)
15.	Ginto Chirayath		
16.	Alena Rose Anil		
17.	Chandini K S	Nepal	Kadambari Memorial College
18.	Alisha A		
19.	Aiswarya K Raj		
20.	Anna Issac		
21.	Stephy T.J		
22.	Lakshmi Gopi		
23.	Anna Lancelot		
24.	Anjana Balaji	USA	



25.	Dila Davis	UMSSWB(University of Maryland, School of Social Work, Baltimore)/ Nazareth College
-----	------------	--

- Second year MSW students, Mr. Jibin Alex, Ms. Jomiya Baby and Ms. Sandramol George were at Kenya, East Africa for their third Semester field work. They are working as Social Work trainees in different schools of Kenya including the special schools



- MSW students visited some universities and agencies at Malaysia in the month of July as part of their internship.



- Students from MSW batch visited University of South Australia as part of their internship program in the month of July.



- Ms. Alena Rose and Ms. Anjitha Robby visited St. Vincent de Paul Society (Vinnies) Darwin, Australia as part of their internship program in the month of July





**MSW Students Visited Kadambari Memorial College and some other agencies in Nepal as part of their internship program**

- One Student from MSW visited Hamad international Hospital at Qatar as part of her internship program in the month of July. Here are some pics



- Two students (Anjana Balaji and Dila Davis) from MSW 2<sup>nd</sup> year visited the University of Maryland, Baltimore in the month of July.

### **International Exposure- Activities**

1. Rajagiri conducted a Summer School program from July 15<sup>th</sup> to July 28<sup>th</sup> 2019 titled as "Social Entrepreneurship-A multidisciplinary journey immersed in rich Indian Heritage and culture". General theme of the summer school was Social Entrepreneurship and it covers theoretical and practical in depth experiences from the perspectives of Public, private and voluntary sectors. This summer school had hands-on working experience on Sustainable Social Business Development plans which were well supported by the Industry visits.





- As part of celebrating 20 years of internationalization we conducted a one day seminar on the topic “Challenges and opportunities in the context of internationalization”. The resource persons for the seminar were Dr. Sajimon Abraham Director, University Centre for International Co-operation (UCIC), Mahatma Gandhi University, Kottayam and Shri. V K Siljo Director, Dept. of Higher Education, UNESCO Division.



- Students from University of Maryland conducted a cultural Exchange with students from vishwa- Jyothi School and they also had presentation about the United States. The session was very interactive and students asked questions and doubts regarding various factors in United States.



Students from University of Maryland visited the residential art gallery, Art and Mind in Cochin

- Yoga Training programme was conducted for Interns during the month of August & September 2019. The interns has trained different asanas during this period. They participated in the program with full zeal. Here are some snap shots of the same.





- Mid Term presentation of International students was conducted on 27-09-2019 Friday respectively at Board Room, Rajagiri College of Social Science, Hill Campus. The Interns presented their activities which were done in different field placements.



- Students from University of Maryland celebrated Onam 2019 with the staff and students of Rajagiri College.



- The Final Review Meeting of the Students from University of Maryland, Baltimore was conducted on 11<sup>th</sup> Nov 2019. Here are some snaps of the same.

- Officer from Santa Monica travel agency took career guidance and orientation sessions to the students on 24<sup>th</sup> February 2020 from UG and PG levels to facilitate international study and job opportunities.
- The Monthly review meeting of students from Vives University, Belgium was conducted on February 28<sup>th</sup>.
- Students from Vives University, Belgium and University of Eastern Finland visited some places in Kochi with Rajagiri students.



- Students from ALL Saints College, Trivandrum visited Rajagiri Campus in the month of febraury as part of the “Walk with a scholar” programme and they had a interaction session with one of our international student.

- First year MSW students at the orientation of AIESEC-Global Volunteer Programme, held on 20<sup>th</sup> February 2020 at the campus.
- International Students from Belgium participated in making of special Corona Safety Kit for the migrants as part of Covid 19 relief activities.
- IELTS Training programme for the students was conducted from April 10<sup>th</sup> which is organized by Rajagiri College of Social Sciences in association with Santa monica and is planning to continue for the new batches.



# RESEARCH AND PUBLICATION DIVISION



## CENTRE FOR DOCTORAL RESEARCH

The Centre for Doctoral Research was recognized by Mahatma Gandhi University, Kottayam to facilitate Research Scholars (Full time and Part time) registered for Ph. D to carry out Doctoral Research in Social Work and other allied Social Sciences (Order no. AC.AII-1/504/87 dated 6.5.1988) and Management (Order No.Ac.A.II-3/1175/92 dt.30-11-1993)

### Doctoral Research in Social work (Hill Campus, Kalamassery)

**Head - Dr.Mary Venus Joseph**

#### Ongoing Scholars and Supervising Faculty Guides during the year 2019-2020

Sl.No.	Name of research scholar	Title of research work	Faculty Guide
1	Aswathi Muraleedharan	Teacher Efficacy In Enhancing The Learning Outcomes of Students With Special Educational Needs: A Social Work Intervention	Dr.Lizy P.J.
2	Bincy C C	Well Being of Children Effected By Family Violence: A Strengths-Based Intervention Study	Dr.Lizy P.J.
3	Joyshree Mondal	Migrant Labour And Health: A Social Work Intervention Study	Dr.Lizy P.J.
4	Neha Sunil P	Well Being Of Care Givers Of Children With Intellectual Disabilities : A Social Work Intervention Study	Dr.Lizy P.J.
5	Renitta Manuel	Social inclusion and psychological well-being of women post incarceration in Kerala.	Dr.Lizy P.J.
6	Sachu M.	Prosocial behavior and adolescents: a social work intervention study.	Dr.Lizy P.J.
7	Ginu George P	Quality Of Life And Illness Perception Of Persons With End Stage Renal Disease: A Social Work Intervention Study	Dr.Anish K.R.
8	Siny Maria Skaria	A Study On The Sexual And Reproductive Health Of Female Migrant Workers: Prospects Of Social Work Intervention.	Dr.Anish K.R
9	Sreemol Sunil	Martial Satisfaction And Well Being Of Infertile Couples: A Social Work Intervention Study	Dr.Anish K.R



10	Binson P Augustine	A Study Of Learning Organizational Practices In N.G.O S In Kerala	Dr. M.K. Joseph
11	Deepthi T	Resilience And Social Integration Of Transgenders : Community Based Initiatives In Kerala	Dr. M.K. Joseph
12	Sreekutty M J	Tribal Youth And Skill Development : Prospects And Challenges	Dr. M.K. Joseph
13	Visakh K Mohan	Young Adults And Civic Engagement: A Social Work Intervention Study	Dr. M.K. Joseph
14	Deepak Joseph	Social work education-A critical enquiry in retrospect contemporary and future dimensions	Dr.Anish K.R.
15	Seema Sunny	Resilience and adolescence: an intervention study	Dr. Suni Rose I.P.
16	Rosemary T George	Children and local self-governance: an appraisal from child rights perspective.	Dr. Suni Rose I.P.
17	Anuja Maria Benny	Development and evaluation of social work intervention for suicide prevention and management of deliberate self-harm	Dr.Saju M.D
18	Lorane Scaria	Trajectory and psychosocial predictors of depression in a community cohort: development of social work intervention framework	Dr.Saju M.D

### SCHOLARS AWARDED THE DOCTORAL DEGREE IN SOCIAL WORK DURING 2019-2020

Sl.No	Awarded Scholar	Faculty Guide	Title
1	Shaly M.O	Dr. Mary Venus C.J	Environmental Awareness and Practices in the School System
2.	Teenu Tellence	Dr. Fr. Varghese K. Varghese	Determinants of Mental Health among Elderly Women
3.	Anna Lungbila P	Dr. Fr. Varghese K. Varghese	Empowerment of Maram Tribal Women in Manipur through Self Help Group
4.	Varghese K.T	Dr. Fr. Varghese K. Varghese	A study on Migrants with a special reference to Attapady Block
5.	Anil John	Dr. Joseph I. Injodey	Family Intervention for the Well-being of Children with Cancer

### **BI-ANNUAL RESEARCH SCHOLARS MEET**

During the year 2019-2020 Two Bi-Annual Meets were held on the Hill Campus

#### **1. Bi-Annual Meet held on July 5th 2019**

Faculty and Guides present:

1. Dr. Mary Venus Joseph, Dean, Research, RCSS
2. Dr. Anish K.R, Assistant Professor &; Head of the Department of Social Work, RCSS
3. Fr. Dr. Joseph M.K, Asst. Professor, dept. of social work, RCSS
4. Sr. Dr. Lizy James, Asst. Professor, dept. of social work, RCSS

The monthly review meeting of PhD Scholars under the Centre for Doctoral Research, Rajagiri College of Social Sciences (Autonomous) was conducted on July 5th 2019. The meeting began with Dr. Mary Venus C. J, Dean, Research welcoming all the dignitaries and the scholars gathered for the bi-annual meeting. 16 scholars attended the meeting. This was followed by all the scholars presenting their last six months progress for the period January to June 2019 along with their current stage of research and their future plans.

#### **2. Bi-Annual Meet held on January 16th 2020 (2014 and 2015 Admission)**

Scholar's Presentation of the progress of their doctoral work, publications and their future plan

Guides and Faculty members present:

1. Dr. Binoy Joseph, Principal, RCSS
2. Dr. Mary Venus Joseph, Dean, Research, RCSS
3. Dr. Celine Sunny, Ex. Director, Research Institute

Dr. Sebastian Rupert Mampilly, Former Professor, School of Management Studies, CUSAT was the external Expert present. 7 Scholars attended the meeting.

The meeting began with Dr. Mary Venus C. J, Dean, Research welcoming all the Guides and the scholars gathered for the bi-annual meeting. Dr. Binoy Joseph, Principal, RCSS addressed the scholars and urged them to undertake rigorous research work and make publications and presentations. This was followed by all the scholars presenting their last six months progress for the period July 2019 to December 2019 along with their current stage of research and their future plans.

#### **3. Bi Annual Meet held on January 31<sup>st</sup> 2020 (2018 Admission)**

Guides and Faculty members present:

1. Dr. Anish K.R, Assistant Professor &; Head of the Department of Social Work, RCSS
2. Fr. Dr. Joseph M.K, Asso. Professor, Dept. of social work, RCSS
3. Sr. Dr. Lizy P.J., Asso. Professor, Dept. of social work, RCSS

Dr. Sebastian Rupert Mampilly, Former Professor, School of Management Studies, CUSAT was the external Expert present. 9 Scholars attended the meeting. All the scholars presenting their last six months progress for the period July 2019 to December 2019 along with their current stage of research and their future plans.

### **Doctoral Research in Management Studies- (Valley Campus, Kakkanad)**

**Head – Dr.Joji Alex**

#### **Ongoing Scholars and Supervising Faculty Guides during the year 2019-2020**

<b>Sl. No.</b>	<b>Name and Official Designation of the Supervising Teacher</b>	<b>Name of research scholars under guidance</b>	<b>Title</b>
<b>1.</b>	<b>Dr. Joji Alex N</b>	1.Arun George	A Study On The Effect Of Price Combinations On Purchase Intention
		2. Rincy Antony	A study on the effect of Biophilic Atmosphere on customer-employee interactions and their influence on Customer's
<b>2.</b>	<b>Dr. Veeva Mathew</b>	Nil	
<b>3.</b>	<b>Dr. Rakesh Krishnan</b>	1. Rani Tom	A study on financial literacy and financial well-being
		2. Nimmy Lovely George	A Study On Purchase Intention Influencing Purchase Decision
		3.Kannan Sekar	Factors affecting the adoption of a Food Tech App – A Mixed Methods approach

#### **Management Scholars who have submitted thesis to MG University**

<b>Sl.No</b>	<b>Name</b>	<b>Supervising Teacher</b>	<b>Title</b>
<b>1.</b>	Vineetha Prakash	Dr. Mathew Manimala	Job Embeddedness and Work-Life Balance at Workplace
<b>2.</b>	Ms. Prithi Madhav	Dr. Mathew Manimala	Ideological Grooming and its impact on Employee engagement among temple employees of Kerala
<b>3.</b>	Ms. Thasni Ali	Dr. Mathew Manimala	Impact of Work life balance on women employees : A study of the information Technology industry in Kerala

## THE RESEARCH INSTITUTE

The College has established a **Research Institute** in 1972, to spearhead activities related to research and training in the field of social welfare, community development and women empowerment. The roots of the Institute have journeyed across the states of India. The Institute has undertaken state-wide research studies, action research projects, consultancy services, certificate courses and awareness generation programmes. Over the decades, the Institute has carried out 145 Research Studies, 500 Training Programmes, 15 Research Methodology Courses, and 8 Tribal Development and 4 Water and Sanitation Projects. Realizing the magnitude of its contributions to the general society, the Institute has been entrusted with a number of assignments from various International, National and State Agencies. Further, the Institute is an Accredited/ Empanelled agency with the Govt. of India and Govt. of Kerala for carrying out various research studies and trainings.

### Vision

*To be a centre par excellence in Research, Training and Consultancy*

### Mission

*To be a catalyst for Social Change & Development by promoting and pursuing Research, Training & Advocacy.*

## ACTIVITIES: 2019- 20

### Research Studies

- A study titled '**Welfare to Rights: Implementation of Selected Legislations – A Review: Phase II**', sponsored by the Administrative Reforms Commission (ARC), Govt. of Kerala was carried out to address the key concerns of the marginalized groups in the state of Kerala viz. fisher folk, street dwellers, colony and slum dwellers and scheduled castes and scheduled tribes. The findings of the study revealed that many members of these communities are not aware of the provisions of the acts/policies intended for their welfare and empowerment. Further, they are having an undignified existence sans the basic needs like land, housing and water. Low enrolment in higher education generates intergenerational backwardness of these communities. Moreover, the undignified living conditions of the communities provide testimony to the fact that these are the communities which require the most attention by way of policies, laws or its amendments, projects and schemes. To enable the marginalized to survive and thrive, the Government has to play a major role in facilitating their onward journey for dignity. The study provides specific recommendations for the effective implementation of the Acts and for preventing further marginalization of these communities.

## Water Supply and Sanitation Projects (Jalanidhi)

- Jalanidhi- a World Bank assisted rural water supply and sanitation project of Govt. of Kerala, is not just a water supply project, rather it is a tool for community development, akin to the ripples that increasingly reach outwards when the still and calm surface of pond is touched, this project is intended to trigger off far reaching changes not merely in water supply but in the very way of life of the rural community. In addition to 3 Jalanidhi projects successfully implemented by the Institute, the fourth project at Nedumkunnam GP, Kottayam is also at its final stages. About 1762 households are getting drinking water through the project and sanitation components like; latrines, compost pits, soak pits and drainages were constructed across the Grama Panchayat.

## Consultancy Services

- Dr. Celine Sunny, Executive Director, Research Institute, was one of the consultants for the study titled '**Leaving No One Behind: Lessons from the Kerala Disasters**' which was undertaken by the Centre for Migration and Inclusive Development, in association with the Mathrubhumi Publishing Company incorporating inputs from the UN Environment, Geneva. Published report of the study was released by the Chief Minister **Shri. Pinarayi Vijayan**. This report was a compilation of the various research studies conducted by the group of consultants in the specialized areas who had attempted a thorough analysis of the disasters, starting from examining the root causes to how they impacted the different segments of the society.

## Road Safety Advocacy Programmes

- Considering the increased road accidents in the state, the Institute in association with the Ministry of Road Transport and Highways (MoRTH), Govt. of India has organized '**Road Safety Advocacy Programmes**' in Ernakulam district. The programmes aimed at creating awareness among different categories of road users involves a number of activities viz. workshops at communities, awareness camps at schools and colleges, seminars for commercial vehicle drivers, district level quiz, essay & painting competitions for school and college students, puppet shows at communities and schools, rallies, flash mob, distribution of publicity materials and release of road safety calendar. The programmes were found to be instrumental in spreading awareness on 'road safety and first aid methods' among a population of around 8000 road users comprising students and general public. The valedictory function of the programmes was graced by the presence of **Smt.Sreelekha IPS, ADGP & Transport Commissioner**, Govt. of Kerala, Shri. M.P Ajith Kumar, Deputy Transport Commissioner, and other dignitaries from the various institutions including Motor Vehicle Dept., Health Department, Corporate Bodies and Educational Institutions





## Training / Workshops

- Smt. M. S. Madhavikutty IAS, Asst. Collector, Ernakulam inaugurated an orientation training programme held at Rajagiri College of Social Sciences from 5th to 8th November 2019 for the selected Civil Service Aspirants from higher secondary schools in Kerala. The programme was organized in association with the Higher Secondary Education Dept., Govt. of Kerala. The objective of the training was to equip the students with the essential knowledge and skills required for the civil service examination.


- Two safety awareness programmes were organized at Hindustan Petroleum Corporation Ltd. (HPCL) on 14th January and 6th March, 2020 for its Tank Truck crew, with the purpose of making aware them on 'Safe Driving and Prevention of Road Accidents' and to equip them with skills in *First Aid and Basic Life Support*. Officials from Motor Vehicle Dept. and American Heart Association Instructors from Rajagiri Hospital, Aluva were the resource persons who handled the sessions.



## Representation in Seminars

- Dr. Celine Sunny, Executive Director, Research Institute delivered the key note address in a **Gender Sensitization programme** held at National University of Advanced Legal Studies (NUALS) for creating an atmosphere of gender friendly and gender conscious young generation. A total of 200 Law students and Professors attended the programme.

## **RAJAGIRI PUBLICATIONS**

### **Introduction**

The Publication division of the college is engaged in disseminating knowledge in the areas of social science research and professional training undertaken at the college. The division publishes books and professional journals.

### **Journals:**

- Rajagiri Journal of Social Development
- Rajagiri Management Journal

### **RAJAGIRI JOURNAL OF SOCIAL DEVELOPMENT**

Rajagiri Journal of Social Development (ISSN 0973-3086) as a peer reviewed bi-annual journal was launched at the time of the golden jubilee celebration of the Rajagiri College of Social Sciences in 2005. The purpose of the journal is to disseminate field-based and field-related knowledge in the area of social development. The journal will benefit both academicians and practitioners who are interested and involved in programmes and activities of social development.

The journal has the following specific objectives:

- (i) Contributing to professionalism in social development through publication of indigenous theoretical and empirical material on relevant issues and action programmes concerning social development.
- (ii) Providing a forum for professionals and practitioners to engage with debates and issues on social development activities and documentation of their field experiences, and
- (iii) Encouraging educators and academics to produce field-related publications to strengthen their linkage and interaction with the field level workers.

The Journal has the following regular features

- Research Articles
- Development Practice
- From the Field
- Book Reviews

The journal welcomes contributions from academicians and practitioners on theoretical themes, field experiences, programmes/projects of agencies engaged in social development. Rajagiri Journal of Social Development is published in English every June and December. The Journal is registered with the Registrar of Newspapers for India: No. KERENG/2009/33545. It is also included in the proQuest electronic publishing programs.

**EDITORIAL BOARD for the Year 2019-20**

- Mathew Vattathara, C.M.I. (Chief Editor)  
Director, Rajagiri Group of Institutions,
- Dr.R. Sooryamoorthy (Editor)  
Professor of Sociology, School of Social Sciences  
University of KwaZulu-Natal, Durban, South Africa
- Dr. Fr. M.K. Joseph (Editor)  
Associate Professor, Head- Department of Social Work  
Rajagiri College of Social Sciences (Autonomous)

**Members**

- Dr. Joseph Injodey
- Dr. Binoy Joseph
- Dr. Varghese K. Varghese
- Dr. Mary Venus Joseph
- Dr. Prasant Palakkappillil
- Dr. Celine Sunny
- Dr. M. P. Antoni

During the year 2019-20, the following two issues of the Journal were published

**i. Volume 11 Number 1, June 2019****Articles**

Alternative Care in India: Issues and Prospects	Seema Naaz and Zubair Meenai
Educational Backwardness among the Youth of The Koraga Community in Kasaragod	P.M. Mathew
The Student Police Cadet Project in Kerala: A Transformative Model for Adolescence	Kannan G.S and Francina P. X
The Phenomenon of Peasantry In-migration in Attapady, Kerala	Varghese K.T
<b>Development Practice</b> A Rural Co-operative's People Centric Sustainable Economic Development Initiatives: A Case Study of Palliyakkal Service Co-operative Bank in Kerala	Joseph M.K
<b>Book Review</b> Green Social Work: From Environmental Crises to Environmental Justice	Reviewed by Shaly M.O

**ii. Volume 11 Number 2, December 2019****Articles**

Gandhiji's Vision of Grama Swaraj and the Kurichya Joint Farming System: The Development Experience and the Way Forward	Suma, T.R. and S. Gregory
Reflective Learning Bridges the Theory-Practice Gap in Social Work Education: Roots from Gandhiji's Nai Talim	Subin George
Gandhiji's Idea and the Grassroots Reality of the Panchayats: A Study of Two Districts of West Bengal, India	Tithi Bose
Gandhi's Symbolism and Ideology in the Socio-economic and Political Arena of Contemporary India	Rajeev S.P
Gandhi's Educational Philosophy and its Relevance in the Current Education System	Narendra Kumar and Rajive Kumar

**RAJAGIRI MANAGEMENT JOURNAL**

Rajagiri Management Journal (RAMJ) is an open access, peer-reviewed academic journal focused on all aspects of management. It is delivered by Emerald publishing services. Rajagiri Management Journal (RAMJ) publishes theoretically based, empirically supported peer reviewed research papers, covering all aspects of management. The journal welcomes research papers, case studies and book reviews that draw on contributions from all functional areas of management. The title coverage includes but is not limited to the following topics: finance, marketing, human resources, operations, systems, and business analytics. The journal is abstracted and indexed in:

- British Library
- EBSCO-Business Source Ultimate Data base
- EBSCO-Business Source Complete Data base
- Google Scholar Summons (ProQuest)
- WorldCat

**EDITORIAL BOARD for the Year 2019-20**

- Ph.D. Sakiru Adebola Solarin  
Multimedia University, Malaka - Malaysia
- Daniel Balsalobre Lorente  
University of Castilla-La Mancha - Spain
- Noh Shim Deok  
Youngsae University, South Korea
- Satish Deshpande  
Western Michigan University, USA
- Suresh George  
Coventry University, UK
- Shawkat Hammoudeh  
Lebow College of Business, Drexel University - USA
- Joshy Jacob  
Indian Institute of Management, Ahmedabad, India
- Benoy Joseph  
Cleveland State University, USA
- Binoy Joseph  
Rajagiri College of Social Sciences, Kochi, India Joseph I Injodey, Rajagiri Business School, Kochi, India
- Al.K.W. Marshall  
Australian Catholic University - Australia
- Angeliki Menegaki  
Agricultural University of Athens - Greece
- Adeolu O. Adewuyi  
Trade Policy Research and Training Programme (TPRTP) Department of Economics, University of Ibadan - Nigeria
- Michael Patra  
Reserve Bank of India, Mumbai, India
- Priya Nair Rajiv  
Indian Institute of Management, Kozhikode, India
- Ismail Ali Siad  
University of Somaliya, Somalia
- Sam Thomas  
Cochin University of Science and Technology, Kochi, India
- Aviral Kumar Tiwari  
Rajagiri Business School - India
- Jae Eon Yu  
Keimyung University, South Korea



During the year 2019-20, the following two issues of the Journal were published

**i Volume 13 Issue 1 June 2019**

Impact of Financial Leverage on Corporate Performance Evidence from Indian Power Sector	Abhijit Sinha
Preference of Mobile Service Providers: Important Factors and their Impact on Customer Satisfaction	Dheeraj Nim, Simranjeet Kaur Sandhar
Month of the Year Effect in Stocks: Literary Evidence from Developed and Emerging Markets	Damini Chhabra, Mohit Gupta
Electronic Financial Service System Adoption in Kerala: A Comparison of Public and Private Sector Banks	Pradeesh N M
<b>Book Review</b> The Curious Marketer: Expeditions in Branding and Consumer Behaviour	Harish Bhat, Shobha Menon

**ii Volume 13 Issue 2 December 2019**

An analysis of women's self-help groups' involvement in microfinance program in India	Gaurav Joshi
A critical review of non-performing assets in the Indian banking industry	Varuna Agarwala, Nidhi Agarwala
Xenic insurance company: ethical dilemma of an employee	Naval Garg
Contextual and Task Performance: Do Demographic and Organizational variables matter?	Namrita Kalia, Bhawana Bhardwaj
An assessment of gender differences in the operational efficiency of businesses run by persons with disabilities	Madan Mohan G., Anushree Baruah

## OYSTER

### (Organisation of yesteryear students of Rajagiri College of Social Sciences)

- **Mr K Venugopal (President, OYSTER)**  
Controller, Jawaharlal Nehru Tropical Botanical Garden and Research Institute, Trivandrum
- **Ms Deepthi John Tharakan (Vice President, OYSTER)**  
Entrepreneur-EduOmania Overseas Education, Director-Parva Siddhi Foundation
- **Mr Somy John (Vice President, OYSTER)**  
Assistant General Manager, HDFC Limited.
- **Dr Kiran Thampi (Secretary, OYSTER)**  
Asst. Professor, Department of Social Work, Rajagiri College of Social Sciences (Autonomous)
- **Mr Niran Joy (Joint Secretary, OYSTER)**  
Business Head, Monster.com India Pvt Ltd



OYSTER has a reputation for excellence in various fields of social work and management, it helps to connect to the graduates of different streams, meet fellow chapter-members, and stay connected with your alma mater. As a member of the alumni community, you will benefit from this strong, engaged and lifelong network.

Every student passing out from RCBS becomes a member of the RCBS Alumni Network. The network helps the students to nurture relationships and bonding among them. The alumni network also opens up career opportunities for alumni and students through networking.

The year 2019-20 was a fruitful year for OYSTER as well as for Rajagiri College of Social Sciences

### **OYSTER activities for the period:**

#### **OYSTER Home Coming Day Jan 26th 2020**

OYSTER Day 2020 was conducted in Rajagiri Hill Campus, Kalamassery on 26<sup>th</sup> January from 10am to 2pm. The registration started by 10am and a total of 150 members registered for the event. The formal event started with Rajagiri Anthem followed with one minute silence in honour of all the departed alumni members. Dr Joseph I Injodey (Executive Director) welcomed the gathering. The annual activity report of OYSTER for the year 2019-20



was presented by Mr. Kiran Thampi (Secretary, OYSTER). The highlights were the OYSTER Home coming day 2019, Alumni Involvement in Syllabus Revision, Alumni contribution in various events organized by the departments, OYSTER contribution for best students in various departments etc. The cultural programmes presented by students from different batches engaged the audience. Presidential address was given by Mr. Venugopal K (President,



OYSTER). He thanked all the alumni members who have contributed to the alma mater and made the institution proud. Dr. Binoy Joseph (Principal) mentioned about the updates and performance of Rajagiri in various accreditation and rankings. Dr Mary Venus Joseph (Dean and Administrator) addressed the gathering and introduced the batches being honoured. The alumni members, who have completed 50 years

(1970 passout) and 25 years (1995 passout) after completing their course in Rajagiri were honoured. Special mention was made for Decennial batches (2009 passed out for MBA, PGDM 2009 passed out for MCA and 2009 passed out for BSW and BLiSc). Dr. Mary Venus was invited for Briefing on forthcoming NAAC Visit for Assessment and Accreditation. Vote of Thanks was proposed by Ms Deepthy Tharakan, Vice President, OYSTER. Photo Session was held and followed by Lunch at the college mess hall.

### **Executive Committee Meetings**

Executive board met 1 time during the time period

### **Updation of the Alumni directory**

Regular updation of the Alumni Directory is on with the available data and special thanks to Dr Mary Venus for supporting the cause.

### **Alumni Involvement in Campus Activities**

- Alumni members had meaningful contribution to the institution as Resource persons and linkages for other resources during conferences and seminars organized by the various departments in the college. Rajagiri HRx club –online network of Rajagiri HR admin is active through discussions. Dr George Palattiyil (1994 MSW passout and currently Programme chair in Edinburgh University, Scotland) gave a session in DYUTI 2020 National Seminar. Dr Albert Kuruvilla (2005 MSW Passout and currently MSW programme convener in Waikato University, New Zealand) conducted session in DYUTI Preconference and also conducted a 3 day workshop on Research methodology. For mid internship review conducted on May 2019 for MBA, MHRM and PGDM Alumni where also part of the evaluation panel in Chennai, Bangalore and Kochi.



- Alumni visiting Rajagiri had interactive sessions with faculty members and students. They enlightened the students by sharing their experiences and motivated them with the opportunities they have for career. Ms Chippy, Mr Sajoy Joy (Both MSW 2018 Passout), Ms Aneeta Francis (2015 MSW passout), Ms Blessy Antony (2017 MSW passout) gave sessions and interacted with students during the induction programme of current MSW Batch. Transcend Alumni meet was conducted on 11<sup>th</sup> January 2020 after Crayons. 15 alumni members attended the meeting from MBA, MHRM and PGDM. Suja Chandy (MBA 1997 – 99), MD, Nissan Digital India, Preethi Gopalakrishnan (MA, PM & IR 1994 - 96), Associate Director, Talent at EY GDS cam for the induction programme at Kakkanad



campus. Rasha Kutty (PGDM 2009 – 11), Founder & Facilitator, The Empathy University supported industry interaction as part of curriculum.

**Alumni presence in placements**

1. Rohit Sunny, HR, Landmark Group (PGDM 2011 – 2013)
2. Elsa Mariyam, Hr Executive, Landmark Group (PGDM 2015 – 2017)
3. Christeena George (MBA 2015 – 17), Client Servicing, Maitri Advertising
4. Mathew Jose (MBA 2016 – 18), Deputy Manager, Marketing & Sales, DHL
5. Raeze Abdul (MHRM 2007 – 09), Asst. Manager - HR, Jaleel Holdings
6. SAJID UR REHMAN TM (MHRM 2006 – 08), Manager – HR, Jaleel Holdings
7. Yasir Yousuf (PGDM 2015 – 17), Associate Program Manager, Symphony Talent
8. Vishnu Thottumughath (MBA 2014 – 16), Senior Associate | Product Management | Media Cloud, Symphony Talent
9. Sudheesh Nair S (MBA 2015 – 17), Manager-I-HR at ICICI Prudential Life Insurance Company Limited.
10. Geevarghese Skaria, HR, Reliance Jio
11. Bindu Pothuval, Sr. Manager HR & Operations, Wisilica
12. Meera Prakash (Batch 2017 – 19), MMTV
13. Monica, MMTV
14. Mary, HR (Batch 2007 – 09), IDBI Bank

**Alumni presence in Internship**

1. Arun Mathews (MHRM 2005 – 07), Deputy General Manager – HR, Landmark Group
2. Manoj, HR, Appolo Perambra
3. Joseph Jackson Panakkal (MA, PM & IR 1995 – 97), HR Leader India at WABCO
4. Nikhil Joseph (MBA 2002 – 04), Senior Manager CRM at Aster DM Healthcare
5. Rajeev George (MHRM 2007 – 09), Head IR, Tea Business, Harisson Malayalam
6. Salim E.A (PG, Management 1991 – 93), MD, Sunikh Components.Pvt.Ltd
7. Maddikera Anantha Krishna (MBA 2011 – 13), Manager - HR, Synthite Industries Pvt. Ltd
8. Venugopal Viswanathan (PG diploma in Social Services), Deputy General Manager RMD at Bennett, Coleman and Co. Ltd. (Times Group)
9. Hari govindan, HR, VKL Spices
10. P J Jolly, HR, YUM Brands

## **Alumni Involvement in Syllabus Revision**

The various departments in the college are having Alumni members as board of studies members. The board meets and takes decision on syllabus updating, new courses to be introduced and the teaching learning process.

## **Best Outgoing student in various Programmes in the name of alumni members**

An award for Best Outgoing student in MSW Programme was initiated by 1984-86 MSW Batch in memory of Shri Roy & late Shri Chacko in connection with their Silver Jubilee Year. During the certificate awarding ceremony held in 2019, Ms Shilpa Yohannan was awarded with the Roy & Chacko memorial cash award for the best outgoing student in MSW Programme. Prof K A Balakrishnan Memorial award was given to Ms Amaya Jimmy, Fr Jolly John and Mr Paul John Varghese from MSW. Best performer in academics and field practicum (Prof V J Pappoo award) in PGDCSW was given to Ms Greeshmitha Sen. Four awards were given for BSW students in the name of social work educators who taught in the Social Work Programme.

## **Alumni OYSTER Sale**

As an initiative to promote Entrepreneurial ventures of our Alumni, conducted Xmas sale exclusively for the Alumni Entrepreneurs. The event was organized by OYSTER (Alumni Association) in association with Rajagiri College of Social Sciences (Autonomous) and Rajagiri Business School. The event was in Kalamassery campus on 19<sup>th</sup> December 2019 and was inaugurated by Dr Joseph I Injodey and Dr Fr Varghese K Varghese. The first sale was done by Mr. Jesus George Alumni, MCA, by handing over the product “Thuni Sanji” eco-friendly bag to Dr. Joseph I. Injodey (Executive Director). There were 6 stalls from our alumni and college provided covered space with basic necessities to set up the stall. The sale went on well, Faculty and students of our campus and teachers and staff of Schools within the campus took part in the sale



**Chapter news**

- Bengaluru chapter is having 200 members currently and frequently meet and connect. They have started MNM (Monthly network meetings) to connect themselves and sharing latest developments in various fields and exploration of team building possibilities. They had their first meeting on 22<sup>nd</sup> June 2019 for the initial meeting. Second meeting was held on 13<sup>th</sup> July 2019 and discussed on the theme “Personal finance”.



- Chennai Chapter met on 15<sup>th</sup> January 2020. It was attended by 10 members in Chennai chapter. They discussed about Chapter enhancement activities, plan to proactively connect with the college, holding larger level meeting of Chennai Alumni in March etc.

**Acknowledgements**

We wish to place on record the names of those individuals who have given us considerable support and assistance, and have extended invaluable guidance and goodwill to OYSTER during the year 2019.

- Rev. Dr. Fr Jose Kuriedath CMI, Provincial, Sacred Heart CMI Province
- Rev.Dr Fr Mathew Vattathara CMI, Director, Rajagiri Institutions
- Rev. Dr Fr.Saju M D, Asst Director and Counsellor, Education ,SH Province
- Dr.Joseph I Injodey, Executive Director, Rajagiri Institutions
- Dr Binoy Joseph, Principal, RCSS
- Dr.Mary Venus Joseph, Dean, Research
- Mr.Venugopal K and all the executive members
- All the alumni members for their continued support and cooperation
- The entire department heads, faculty members and the live lab staff members.



## COLLEGE UNION

**Dr.Jaya Vijayan- Dean, Student Affairs**

**Dr.A.Raju – Physical Education instructor**



The college union elections were held on 14<sup>th</sup> August 2019. We follow the parliamentary mode of election. The elected members of the union are as follows

SL No	Position	Name of the student
1	Chairman	ALEX SABU
2	Vice chairperson	SWATHI SASIKUMAR
3	Arts Club Secretary	LIMA ROY
4	General Secretary	FEBI ANNA BABU
5	Sports Secretary	KIRAN UDAYKUMAR
6	Magazine Editor	ANASWARA KURIAN
7	University Union Counsellor	PRIYANKA PAUL SANJAY RAMESH

The union advisors for the year 2019-2020 were Dr. Jaya Vijayan & Dr. A Raju.

### Onam Celebration

The College Union Onam Celebration was held on 29<sup>th</sup> August 2019. The various competitions conducted were Uri Adi, Tug of War and Lemon and Spoon Race.



### College Union Inauguration

The College Union Inauguration was held on 12<sup>th</sup> of November 2019. The College Union was inaugurated by Film Actor Siju Wilson followed by the oath taking ceremony. There were various cultural performances by the students of all departments.





## Arts Day

The College Union Arts Day was held on 26th November 2019. The various competitions included literary events, fine arts and theatre events.

## Christmas Celebration

The College Union Christmas Celebration was held on 10th December 2019. The various competitions held were Star Making, Crib Making, Card Making and Christmas Carol Singing.



## Annual Athletic Meet

The Annual athletic meet was held on 11th February 2020. Various field and track athletic events were carried out for boys and girls. Interdepartmental games were organised as part of annual sports meet from November to February and events like football, cricket and basketball were conducted.





# **RAJAGIRI STAFF WELFARE ASSOCIATION**



## Annual General Body Meeting

The Annual General Body meeting was held on 18 July 2019 and the new committee members were selected. The following persons were selected by the general body as the new executive committee members.

Dr. A Raju	-	President
Dr. Ann Baby	-	Vice President
Mr. Arun Sam	-	Secretary
Mr. Ramdas P D	-	Treasurer
Mrs. Mariya Tency	-	Joint Secretary



The first executive committee of the newly elected representatives were held on 24th July, 2019 in the Board room, RCSS under the presidency of the former president Mrs. Prema S Thomas. The former president handed over the authority to the newly elected president Dr A. Raju. The meeting continued and took decisions to decide programs for the welfare of the members of RSWA.

## Birthday celebrations

On the third Wednesday of every month, members who had their birthdays in that particular month are wished, and their birthdays are celebrated by cutting a cake. A birthday gift (Ibel's stainless steel water bottle that costs (MRP) Rs. 700) was gifted to each RSWA member of the occasion of his/her birthday.





## Education Aid

From the Association's reserve fund, Rs.5000 was given to a member who was eligible for educational financial support.

## Environment Day Celebration

Rajagiri Staff Welfare Association along with ENCON club and IQAC Celebrated "World Environment day" on 11<sup>th</sup> June 2019. Mr. S. Ayyappan, yoga practitioner and environmentalist was the chief guest of the day. Mr. Ayyappan has planted 5,000 saplings during the last 15 years. Fr. Shinto gave a message on the importance of clean campus. Dr. Mary Venus Joseph (Dean, Research) delivered a message on the importance of the Clean Campus and Environment. An ENCON club member made a presentation and there was a dance drama to showcase the importance of saving trees and environment. A tree sapling was gifted to the guest. A tree was also planted near the HMT Junction for the public.



## Distribution of Karkkidaka kanji

Distribution of Karkkidaka kanji was held from 5<sup>th</sup> to 7<sup>th</sup> of August 2019. A total of 38 members participated in the distribution. There was a stall by Sahrudaya of the Archdiocese of Ernakulam for an Exhibition cum sale of lifesaving organic products.



## Assam Flood Relief

Textiles, food items and cleaning materials were collected from students and staff members of both the Rajagiri Hill and Valley campuses for the Assam flood victims. The same was delivered on 24<sup>th</sup> August 2019.



### **Medical camp for Lifestyle Disease Detection**

A Medical camp for Lifestyle Disease Detection camp was conducted on 15th October, 2019. It was jointly organized by RSWA and Malabar Gold & Diamonds, in connection with the Fit India Movement. Blood sugar levels, blood pressure, ECG, Serum Cholesterol, Serum creatinine, urine, albumin and complete blood count were verified for samples obtained. 76 staff members attended the camp.



### **Merit Scholarship**

This year's merit scholarship was awarded to the children of the following members

1. Elsa Mariya Joseph (+2 CBSE Daughter of Dr.Binoy Joseph, Principal)
2. Andrea P Benny (+2 State, Daughter of Ms. Ligi, OutREACH)
3. Suryagayathri Thangalakshi (10th CBSE, Daughter of Neetha Devan, Library Sc.)



### **Onam Celebrations**

Onam Celebrations was held on 6 September, 2019. Department wise Pookalam competition was held as part of the Onam celebrations and this was followed by the formal function at the



Golden Aureole with various competitions - Onapaatu, manga, maran and games. Onam message was delivered by the Chief Guest of the day, Provincial & Manager of Sacred Heart Province Rev. Fr. Dr. Jose Kuriedath CMI.



### Eye-Check-up Camp

An eye check-up camp was conducted on 6th December, 2019. It was jointly organized by SWA and Lotus Eye Hospital & Institute, Kadavanthara. 75 members had a complete eye checkup and diagnosis.



### Christmas & New Year Celebration

The Christmas & New year Celebration was held on 18 December, 2019 at the Rajagiri Hill Campus. Christmas Carol competitions and X'mas star selection were organized as part of the celebration. All departments actively participated in the celebration. Rev. Dr. Mathew Vattathara CMI, Director, Rajagiri Institutions delivered the Christmas Message. As an IQAC initiative, the Department of Languages staged a drama 'Orkkappurathoru Muhoortham', which was an adaptation of "Proposal", a play by Anton Chekov.



## CAMPUS LIVE LABS

- **Rajagiri outREACH**
- **Rajagiri Family Counselling Centre**
- **CHILDLINE Nodal- Kochi**
- **State Level Training Centres**
  - ✓ Empanelled Training Centre for NSS
  - ✓ Middle Level Training Centre for ICDS Functionaries
- **Skill Development**
  - ✓ Rajagiri Centre for skill DEvelopment





## RAJAGIRI OUTREACH

**Mrs.Meena Kuruvilla**

**Project Director**

Rajagiri outREACH (Rajagiri Educational Alternatives and Community Health) Service Society is the Professional Service Wing of Rajagiri College of Social Sciences, Kalamassery, and is registered under the Travancore-Cochin Literary, Scientific & Charitable Societies Registration Act XII of 1955.

RAJAGIRI outREACH - Rajagiri Educational Alternatives and Community Health (outREACH) Service Society was established in the year 1982 and has been registered in 2002. Rajagiri outREACH holds FCRA registration (No.052850501) and Exemption under 80G (5) (vi) of the IT Act (CIT/ CHN/ 12A/ Tech-11/2002-03). RAJAGIRI outREACH is Accredited / Supported by and Affiliated to and Associated with various States, National and International organizations. RAJAGIRI outREACH is an NGO empanelled by the Social Justice Department, Suchitwa Mission- Government of Kerala, Revenue Department for conducting Social Impact Assessment Studies, Kerala State AIDS Control Society (KSACS), Haritha Keralam Mission and Kerala Rural Water Supply and Sanitation Agency (K.R.W.S.A).

### **Programmes and Services provided by Rajagiri outREACH:**

- Social Impact Assessment Studies
- Need Assessment Studies
- Research Studies, Training and Consultancy
- Corporate Social Responsibilities (CSR) Projects
- Child Centered Programmes - Child Sponsorship / Higher Education Sponsorship / Child Rights and Human Rights / Education programmes / Childline Support Services / Career Guidance Camps / Souhrudam Camp / Parent Awareness Events / Kaval Project
- Crèches for Children
- Women Entrepreneurship Programmes / Empowerment
- Day Care Centre for the Elderly - Geriatric Services / Programmes
- Programmes for Community Health / Community Health Insurance Scheme / Community Development - HIV/AIDS Project / Suraksha Migrant Projects
- Jalanidhi Projects
- Community Outreach Events
- Natural Resource Management and Environmental Protection
- Disaster Management
- Post Flood Relief Activities
- Students Internship

The modus operandi always comprises of a participatory approach with the involvement of the beneficiary community.

## Social Impact Assessment Studies

Rajagiri outREACH is an empanelled agency for conducting SIA studies at Pathanamthitta, Kottayam, Idukki, Alappuzha, Ernakulam, Thrissur and Palakkad District Level as well as Kerala state wide, under Sub-Section (I) of Section 4 of the Act, including Public-Hearing meetings and eventually to submit the report to the



concerned District Collectors and other officials after incorporating the comments received from the affected families and the authorities. Since November 2016, **Fifty One Social Impact Assessment Studies** have been entrusted by Revenue (B) Department, Government of Kerala and 12 District Administration, to Rajagiri outREACH. Out of the **19 sanctioned studies**, **15 SIA Studies** have been completed and submitted before the Revenue Department, Government of Kerala. During the reporting period, **19 new studies** were sanctioned, out of which **6 State Level Studies** were conducted. **15 Public Hearings** were held in various districts during this period.

## Research, Training & Consultancy

- a. A State level Research Study on “**Psychosocial Profile of the Child Survivors & the Convicted Offenders under POCSO Act**” was sanctioned by the Department of Women & Child Development, Government of Kerala, Thiruvananthapuram as per the Order No. G.O. (Rt) No. 503/2019/SJD dated 12.08.2019.

## New Project Sanctioned – National Institute of Social Defence (NISD)

Rajagiri outREACH, Rajagiri College of Social Sciences, had submitted to the Director of National Institute of Social Defence (NISD), New Delhi, an Expression of Interest-cum-Proposal on 12/06/2019, to undertake “**Focused Intervention Programmes under National Action Plan for Drug Demand Reduction**” and sanction was accorded vide email dated 29/11/2019 from Mr. M. Sunil Kumar, Deputy Director, NISD, by selecting Rajagiri outREACH for **Outreach & Drop In Centre (ODIC) for the district Ernakulam, and Community Based Peer Led Intervention (CPLI) for the district Kozhikode, Kerala**. The announcement is projected in NISD’s website.

## National Commission for Women sanctioned Rajagiri outREACH to conduct a Seminar on “Emerging Issues of Women at Workplace”

Rajagiri outREACH organized a Seminar on Women and Employment – Gender based harassment at the Work Place (Emerging issues of women at work place), with the support of National Commission for Women at the Golden Aureole of Rajagiri College of Social Sciences, Kalamassery on 21/01/2020 from 9.30 a.m. to 4.30 p.m. 10 Resource Persons and 133

participants from NGOs, Educational Institutions, Public and Private Sectors, etc., including Rajagiri outREACH Staff attended the Seminar.



**Lighting of the lamp was by Chief Guest – Smt. Dolly Kuriakose, President, District Panchayath, Ernakulam.**

### **Need Assessment Report of Ward No 18 at Kadungalloor Grama Panchayat**

As per the need assessment conducted at 18<sup>th</sup> ward of Kadungalloor Grama Panchayat following requirements were identified by the Social Worker. During the house visits and various stakeholders institutions visit, Ms. Priyanka Prakash, Rajagiri outREACH, identified that there were lot of people who needed palliative care. The people who were financially poor need assistance for buying medicines. There were 3 ICDS Anganwadi at 18<sup>th</sup> ward identified. Following were the identified needs of the ward.

### **HCL Grant CSR Symposium on April 12, 2019 CSR for Nation-Building - The HCL Grant Edition V - Pan India Symposiums 2019**

HCL Foundation in association with Shaktishi had conducted National CSR Symposium at Rajagiri College of Social Sciences, Kalamassery on April 12, 2019. The programme was aimed at creating awareness about HCL Grant and to capacitate NGOs to win grants and CSR funds. The event was attended by 85 participants representing over 45 NGOs. Dr. Binoy Joseph, Principal, Rajagiri College of Social Sciences had inaugurated the event; followed by sessions of Ms. Nidhi Pundhir, Director, HCL Foundation, Mr. Nikhil Pant, Managing Partner, Shaktishi and Mr. Robin Thomas, Programme Manager-HCL Grant.



### **Programmes for Child Sponsorship**

Rajagiri outREACH, Rajagiri College of Social Sciences, reaches out to eligible children through Sponsorship Programme, for bettering their future. Rajagiri outREACH is presently supporting **2982** children from all over Kerala, by initiating and conducting a variety of child-centered programmes namely:



- Distribution of Education kit
- Medical Assistance
- Children's meet
- Parent's meet
- Awareness class on various topics beneficial to children and parents
- Career Guidance
- Souhrudam Camp
- Onam Souhrudam Camp
- Observation of important days
- Child Rights' week observation
- House visits & School visits
- Exposure visits
- Submission of progress report to sponsors
- Community teaching programme, etc.

Rajagiri outREACH has scaled new heights in this area with the support of Management, Central & State Government Departments, Corporate Sectors, NGOs and Individuals in India as well as overseas.

Educational Kits were distributed to 1712 Sponsored Children at 24 locations. Higher Education Scholarship was distributed to 174 scholars.



**Children under Transcend Sponsorship at Kakkanad Valley Campus**



**Rev. Fr. Shinto Joseph CMI, RCSS awarded the Higher Education Fund to Prof. Fons Vandarmael – 16 Sponsored children**

## **Kuttampuzha Tribal Development Project**

Rajagiri outREACH in association with Tribal Development Department and CHRIST (Deemed to be University – Bengaluru) & Rajagiri College of Social Sciences, had conducted the following activities during the reporting period at Kuttampuzha Panchayat, Ernakulam District:

- Remedial Coaching at the Pre-matric hostels for boys and girls during 21.06.2020 to 24.08.2019 – 1<sup>st</sup> Year MSW Students of Rajagiri College of Social Sciences
- Motivational Classes – Faculty of RCSS and Staff Rajagiri outREACH – 28.09.2019 to 02.11.2019
- Souhrudam Summer Camp 2020 – Rajagiri outREACH Staff and Interns – 01.02.2020



**Remedial Coaching by 1<sup>st</sup> Year MSW Students of RCSS at Pinavoorkudi & Edamalayar pre-matric hostels for boys from 21.06.2019 to 25.08.2019**



**Remedial Coaching by 1<sup>st</sup> Year MSW Students of RCSS at Neriamangalam & Mathirapilly pre-matric hostel for girls, from 21.06.2019 to 25.08.2019**



**Motivational Classes by Rajagiri outREACH Staff from 28.09.2019 to 02.11.2019**



## KAVAL PROJECT – Psychosocial Support For Children In Conflict With Law

Rajagiri outREACH deals with the children in conflict with law in the district of Ernakulam-Rural. Initially there were 51 cases handed over from the Juvenile Justice Board during February to April for the intervention, Then 11 children were added to it and the total number of children now is 62 ie., till August 2019.

### KAVAL – At a glance

- Kaval is a government project working for the children in conflict with law.
- Women and Child Development Department, Govt. of Kerala in collaboration with NIMHANS initiated the program on “Psychosocial care for children in conflict with law in Kerala” to address the issues of the child in conflict with law.
- Initiated in Kerala 2015 in the first phase and then initiated in Ernakulam in the second phase on February 2018. Rural area is dealt by Rajagiri outREACH and the city area is dealt by Bluepoint NGO.
- Individual sessions for the CCL, Parent management training, Group work sessions, family interventions, community modification, educational assistance, psychosocial wellbeing of children, medical assistance, de-addiction etc., are the main focus area of Kaval



**Two Day State Level Documentation Workshop of Kaval Activities – Padavukal was conducted on 25<sup>th</sup> & 26<sup>th</sup> November 2019**

## PROGRAMMES FOR WOMEN

Women Entrepreneurship is a major area of social action for RAJAGIRI outREACH. Empowerment through economic freedom and positive social mobility is what this intervention tries to build for these women beneficiaries. Kochouseph Chittilappilly Foundation, K. P. Paul Foundation and Sud Chemie (I) Pvt. Ltd. are few of the major corporate entities that have been associated with outREACH to devise and implement entrepreneurship development programmes for women in various locations across Kerala. Corporate Social Responsibility (CSR) fund from these Corporates / Foundations have been a key element in driving the actualization of these programmes. Women who get handpicked into these programmes are provided with various managerial, financial and social skills training that enable them to be successful in their field of business or trade. Training on specific skills like

tailoring, handicrafts making, catering service, book binding, jewellery making, cow/goat rearing, poultry farm, beauty parlour, flour mill, mobile eatery shop, soap making, organic farming, etc., are also provided to these women.

Below is a brief glimpse into the various activities that has been implemented:

- Skill training on apiculture, reed craft, tailoring
- Manufacturing of handicrafts
- Catering service
- Book binding
- The creation of jewellery
- The art of making candles
- Cow/goat rearing
- Poultry farm
- Beauty parlour
- Flour mill
- Mobile eatery shop
- Tuition Centre
- Soap production
- Floral Bouquet
- Dried Prawns and fish business
- Coir Making
- Door to Door Readymade textile business
- Organic farming, etc.
- Observation of Women's Day and other important days

**Total Women Entrepreneurs –  
606**

1. **K.P. Paul Foundation** – Completed 10<sup>th</sup>, 11<sup>th</sup> and 12<sup>th</sup> Phases and expanded to 411 Women Entrepreneurs in 429 Units at Aloor and Nadathara, Thrissur
2. **KCF Foundation** – Expanded to 50 Women Entrepreneurs
3. **TdH Denmark** – 20 Women Beneficiaries at Aratappuzha
4. **Sud-Chemie (India) Pvt. Ltd.**, - 35 Women Beneficiaries at Edayar
5. **Rotary Club of Kalamassery & Katugastota** – Women Entrepreneurship Flood Rehabilitation Project – 90 Women were selected from various flood affected panchayats and training on tailoring and sewing machines were distributed to them for their livelihood.



Inauguration of 10th Phase Women Beneficiaries on 27th November 2019 - K.P. Paul Foundation



Inauguration of 11th Phase Women Beneficiaries on 27th November 2019 - K.P. Paul Foundation



Distribution of Cheques to Nadathara Women Beneficiaries on 13.03.2020



Global Grant Project for providing tailoring training on 20.09.2019- Rotary Club



## PROGRAMMES FOR ELDERERS

### Rajagiri Outreach Day Care Centre for the Elderly – “PAKALVEEDU”

The Day Care Centre for the Elderly, is a non-institutional scheme namely **Pakalveedu** for the elderly, mainly functioning in Ernakulam District at Kothad, Kadamakkudy and Binanipuram. “Pakalveedukals” are functioning under the patronage of various Corporates, LSG’s, clubs, organizations, etc.

### International Elder’s Day Observation 2019 “Vayovandanam 2019”

International Day for the Elderly is celebrated every year on 1<sup>st</sup> October. This day is observed on the importance of senior citizens who sometimes are neglected in our society. This day emphasizes on our responsibilities towards our elders in order to make their life happier. The theme for this year is “**The journey to Age Equality**”

RAJAGIRI outREACH with the support of NSS Volunteers, Student Volunteers of Social Work Department (MSW & BSW) of Rajagiri College of Social Sciences, Carborundum Universal Ltd., Sud-Chemie (I) Pvt. Ltd., and Rotary Club, Kalamassery, jointly organized ‘**International Elder’s Day**’ on 5<sup>th</sup> October 2019 at Esperansa Hall of Rajagiri College of Social Sciences. The UN theme for 2019 is ‘**The journey to Age Equality**’. A total of **190 elders** participated in the programme from various communities viz., Binanipuram, Kunnathunad, Kalamassery, Kadamakudy and Kothad.



### Vimanayathra organized for Senior Citizens of Kothad Pakalveedu - A flight trip from Kochi to Kannur

A first Venture flight trip for Senior Citizens of Pakalveedu - Kothad, from Kochi to Kannur was organised on 10.02.2020, by Rajagiri out REACH in association with Samatha Charitable Trust. 55 Senior Citizens had a thrilling journey for the first time in their life and they enjoyed the flying experience.



## Programmes for Environment & Natural Resource Initiatives

**Organic Fair 2019** - Rajagiri outREACH in association with Sacred Heart College - Thevara, Organic Kerala Charitable Trust - Ernakulam, St. Teresa's College - Ernakulam, K. Chittilappily Foundation and other NGOs, organized the Organic Kerala Fair from 4<sup>th</sup> to 7<sup>th</sup> April 2019 at Azeezia Organic World, Padivattom. 400 persons and organic farmers participated in the various seminars and programmes conducted during this fair. 5000 visitors were given a comprehensive overview during the 3-day Organic Fair.



### Haritha Sahaya Sthapanam

## ENVIRONMENT & NATURAL RESOURCE INITIATIVES

- Organic Fair
- Observation of Environment Day
- Suchitwa Bodhana Yajnam for a Clean & Green Ernakulam District
- Urjakiran – Energy Conservation
- Upgradation of People's Biodiversity Register
- Jalanidhi
- Waste Management Programmes

An introductory meeting was held with all the 11 Panchayaths and Rajagiri outREACH team consisting of Sujith, Ranjith, George, Tency, Ligi, Linda, Tony and Gigin met all the Panchayath members on 15<sup>th</sup> and 16<sup>th</sup> May 2019 to discuss about Consultation Fee for monitoring of Solid & Liquid Waste Management and Preparation of DPRs as well as to convince the Grama Panchayth members about the importance of Haritha Karma Sena and Haritha Sahaya Sthapanam. A follow-up meeting was held at Choornikkara Panchayath on 29.05.2019. Further meetings were arranged at Njarackal, Nayarambalam Edavanakad, Kuzhuppilly, Pallipuram, Edathala, Vazhakulam, Kizhmadu and Kizhakkambalam Panchayaths.



Regular visits were made to Njarackal, Nayarambalam, Edavanakad, Kuzhuppilly, Pallippuram Grama Panchayaths in Vypin Block and Choornikkara, Vazhakulam, Keezhmad, Edathala, Vengola, Kizhakkambalam.

### Plastic free campaign and rally

As part of the waste management campaign and plastic free campaign of Haritha Keralam Mission, an awareness campaign and rally was organized on 02.12.2019. Sri. Jeevan Mithra,



President and Sri. Bindu Benny, Vice President, Secretary, Sri. Ranjith K.U and Ms. Linda had participated in the programme. SPC cadets, Kudumbasree members as well as Panchayath staffs and members participated in the rally.



### **Energy Conservation & Awareness Creation and Signature Collection**

From 2014 onwards, Rajagiri outREACH is the partner NGO of Energy Conservation Awareness Programmes. Centre for Environment and Development, Thiruvananthapuram, is also associating in the programmes as a Resource Agency. Above 100 NGOs are associating in Kerala State for the promotion of Energy Conservation along with the State government. During 2016 to 2018, the ECAC focused on various Public Awareness programmes in 140 assembly areas.

### **URJAKIRAN**

Mr. Ranjith K.U., Rajagiri outREACH attended the Urjakiran workshop, which was conducted on 28.09.2019 at St. Teresa's College, Ernakulam.

Rajagiri outREACH commemorated Energy Conservation Day on 13.12.2019 in Piravam constituency at Chottanikara Grama Panchayat. Signature Collection was inaugurated by Ms. Ramani Janakan, Chottanikara Grama Panchayat. Felicitations on energy conservation were given by Adv. Reez Puthan Veettil - Panchayat Vice President, Ms. Shilaja Mathew - Principal, G.V.S.S, Mr. Mohan & Mr. Jerin, KSEB Engineers. Mr. Ranjith K.U. & Ms. Jaisy K.M., welcomed the gathering and vote of thanks was given by MSW Student - Mr. Nithin respectively.



### **Observation of Nutrition Awareness Week in collaboration with Ministry of Women & Child Development - Government of India, Department of Women & Child Development - Government of Kerala & ICDS Edappally Additional Project**

In connection with observation of Nutrition Awareness Week, "**Poshan Express**" - an awareness exhibition on nutritious food was organized at Rajagiri College of Social Sciences, Kalamassery on 25/09/2019 by the Ministry of Women and Child Development - Government of India, in association with Department of Women & Child Development - Government of Kerala & ICDS Edappally Additional Project. The programme was facilitated by Rajagiri outREACH, Kalamassery & Middle Level Training Centre for ICDS Functionaries. Anganwadi Workers & Helpers of ICDS Edappally Additional Project performed themed based song and dance. Dr. Binoy Joseph, Principal, Rajagiri College of Social

Sciences inaugurated the function followed by felicitations by Dr. Mary Venus Joseph, Dean, Research & Coordinator IQAC, RCSS; Rev. Dr. Fr. Joseph M.K CMI., HOD, Social Work Department, RCSS and Smt. Sini, CDPO, ICDS Edappally Additional Project. The students of Rajagiri College of Social Sciences performed enthralling flash mob dances. This was an opportunity for the students of the college to be aware of the importance of nutritious food. The students, faculty and the non-teaching staff visited the exhibition bus.



## **Programme on Dowry Prohibition / Prohibition of Domestic Violence**



Department of Women & Child Development, Government of Kerala in association with Rajagiri College of Social Sciences and Rajagiri outREACH, conducted a programme on “Dowry Prohibition & Prohibition of Domestic Violence” on 30.11.2019 at Golden Aureole, Rajagiri College of Social Sciences, Kalamassery. Poster competition on the theme was conducted wherein 16 students of RCSS participated. Prizes and certificates were distributed during the programme.

Around 100 students from the Departments of Social Work & Psychology, RCSS, Anganwadi Workers & Police also attended the programme. Retired District Judge Mrs. N. Leelamani was the chief guest and Dr. Binoy Joseph, Principal, RCSS, presided over the function. Mrs. Deepa M.S., Women Protection Officer, Rev. Dr. Fr. Joseph M. K., HOD, Department of Social Work and Mrs. Sini A., CDPO, Edappally Additional ICDS Project were present on the dais. Mrs. Meena Kuruvilla, Project Director, Rajagiri outREACH was one of the panellists. A skit was performed by MSW first year students on the theme ‘Dowry Prohibition’. Sessions on “Dowry-Domestic Violence Prohibition”, Open forum was held. The session was concluded by Mrs. Deepa M.S., Women Protection Officer, Ernakulam.

## **Community Health**

Rajagiri outREACH is the implementing agency for Suraksha projects functioning at Ernakulam and Perumbavoor sanctioned by Kerala State AIDS Control Society (KSACS), Government of Kerala and has been working for migrant labourers since September 2008. Along with HIV/AIDS prevention programme, health camps, health education, high risk group identification, STI screening, counseling, ICTC, mega events, exhibitions, film shows, world AIDS day observation etc. were conducted to prevent problems in health, sanitation and hygiene. The main objective of this project is to reduce HIV/AIDS prevalence in Kerala targeting migrants who are residing in Ernakulam District. The project has reached out to **19356** migrants through contacts in the STI clinics and the group meetings in labour camps during the period.





### Awareness Class on COVID-19 to Migrant Workers of Prestige

Rajagiri outREACH Suraksha Migrant Project, Kalamassery conducted awareness class during March 2020 on COVID-19 at two sites of Prestige viz., Kusmagiri and Kundanoor. Around 500 migrants participated in the class.



### Awareness Class on COVID-19 during March 2020 to Migrant Workers

## CHILDLINE – MALAPPURAM

Rajagiri outREACH is the Child Line Support Organization in Malappuram District. Rajagiri outREACH provides Child Abuse Case Interventions, Awareness Programmes, Outreach Activities and Open-house Programmes, Protection of Child Rights, etc.

- Case Interventions --- 224  
(Child marriage, child sexual / physical abuse, emotional / Verbal abuse, neglect, child labour, begging, missing, Emotional Support & Guidance, )
- Awareness Programmes ---- 27
- Open House Programmes -- 6
- Outreach programmes -- 25
- Childline Se Dosti Programmes -- 8



## VISITS / ORIENTATION / TRAININGS / MEETINGS

Mrs. Meena Kuruvilla, Project Director and Rajagiri outREACH Staff had conducted visits, orientation, trainings and meetings during this reporting period. The Project Director was invited to teletalk on Doordarshan and FM Radio Programme on various topics related to POCSO, Issues related to Children, Child Safety and Child Rights, New Bill on Elderly Policy, Issues related to Elders.



## OVERSEAS TRAININGS / SESSIONS

Mrs. Meena Kuruvilla, Project Director, was invited to be one of the Resource Persons, and conducted 2 sessions on **“Sexual Harassment of Women at Workplace”** on the **12th and 13th February 2020**, at Foulath Group of Companies, Bahrain Steel, Bahrain.



## ACCOLADES / AWARDS

- a. **Rajagiri outREACH Suraksha Migrant Project - Perumbavoor** received the **“Best Project Award in the State of Kerala”** (scoring 97% among 63 projects) from the Kerala State AIDS Control Society, Government of Kerala for working in the field of prevention of HIV among migrant labourers. Joint inspection of the project was conducted by the National AIDS Control Organization and the Kerala State AIDS Control Society from 5th to 7th February 2020.
- b. **Rajagiri outREACH KAVAl Project** of the Department of Women and Child Development, Government of Kerala, which provides psychosocial support for the children in conflict with law was selected as a **“Model for the community based intervention among adolescents children for the prevention of crime among children”**; and also entrusted Rajagiri outREACH KAVAl staff to monitor other KAVAl projects of other districts in the State of Kerala.

## NOMINATION

Mrs. Meena Kuruvilla, Project Director, Rajagiri outREACH, has been nominated by the Hon'ble High Court of Kerala, Ernakulam, as the Member of the Internal Complaints Committee constituted under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

## **FAMILY COUNSELLING CENTRE**

- 1. Ms.Lincy Francis, Counsellor**
- 2. Ms.Jeno Shruthi Martin, Counsellor**
- 3. Ms.Rushdha V.M, Legal Counsellor**

### **About RFCC:**

Rajagiri Family Counselling Centre was established in October 1999 as a live lab of Rajagiri College of Social Sciences. Funded by the Central Social Welfare Board, New Delhi, the main objective of the centre is to strengthen the social fabric of the locality by providing free counselling, referral and rehabilitative services to the client population who are victims of atrocities, family maladjustments and social ostracism

### **Vision**

Family and Marital systems are the cornerstone of any society. Hence developing and strengthening harmonious such social systems and thereby creating healthy families in the society is the vision RFCC upholds. Moreover, cultivating a habit of seeking professional services and psychological support in times of need and creating a society that take care of their mental health and wellbeing is also our long term purpose.

### **SERVICES PROVIDED**

- Counselling Services
- Psychiatric consultation
- Remedial Teaching
- Awareness programs
- Life Skills training
- Conducting Seminars
- Rehabilitation Services
- Referral Services

### **QUNATITATIVE ANALYSIS**

- 1) Total Number of cases registered : 123
- 2) No of cases pending: 17
- 3) No of cases closed: 84
- 4) No of referrals: 22



## EXTENSION ACTIVITIES

Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Orientation class conducted for 1<sup>st</sup> year MSW students at Rajagiri College of Social Sciences
- Awareness Class conducted for Kudumbasree Members at Njarackal Panchayath in collaboration with Rajagiri Outreach
- An awareness program for ASHA workers and Kudumbasree members of Kalamassery Municipality in collaboration with Primary Health centre
- Awareness class conducted at grama sabha of 39<sup>th</sup> ward at Kalamassery Municipality
- Awareness session conducted for Kochouesph Chittilappilly Foundation self-help group at Njarackal

## Significant Day Observations

- 1) Conducted a session on mental health for teachers and students at MES Eastern School, Udyogamandal  
Topic : "Talking about Mental Health"  
Day : October 10<sup>th</sup>, Thursday  
Venue: MES Eastern School, Udyogamandal
- 2) Women's day celebration report  
Date & Day: 4.03.2020  
Venue: Rajagiri College of Social Sciences, Golden Aureole Hall  
Topic: "The Challenges faced by women in the present scenario"
- 3) Anti-Dowry Prohibition and Anti Domestic Violence Day Observation on 30/11/2019 at Rajagiri College of Social Sciences.  
Day and Date: Saturday, 30-11-2019  
Venue: Rajagiri College of Social Sciences, Kalamassery  
Topic: Anti Dowry prohibition and Anti Domestic Violence day observation

## LINKAGE WITH THE STAKEHOLDERS

- 1) Faculties of Rajagiri College
- 2) Students of Rajagiri College
- 3) Kudumbashree members
- 4) ICDS centres
- 5) Police station
- 6) Vanitha Cell
- 7) Primary Health Centre
- 8) Women Protection office
- 9) Other NGO's
- 10) Live labs of RCSS

## GALLERY



Seminar on “The Challenges faced by women in the present scenario”

An awareness program for ASHA workers and Kudumbasree members of Kalamassery Municipality in collaboration with Primary



Awareness class conducted at Grama Sabha of 39<sup>th</sup> ward at Kalamassery Municipality

## CHILDLINE Nodal-Kochi

*(in association with Collab and Railway Help desk)*

**Dr.Mary Venus Joseph - Hon.Director**

**Mr.Jithin Xavier - Dist.coordintor**

### Activities in the District

#### Campaign to Eradicate Child Beggary

CHILDLINE Kochi initiated special drive with the support of Police Dept. and DCPU Ernakulam in order to eradicate child beggary and take immediate action against the violation of child rights at Malayattoor Pilgrim Centre for which a Special task force was formed comprising of 15 team members from CHILDLINE, DCPU and Police Dept.



#### Campaign to Eradicate Child Labour

As part of Child labour Free District campaign, Childline Kochi in association with Police Department and DCPU had organized Anti- Child Labour campaign at Malayattoor on 11<sup>th</sup> April 2019. The programme was inaugurated by Shri. Joy P.J, Assistant Sub- Inspector, Malayattoor police station by sticking 'No to Child labour poster' in shops in creating awareness. The Programme reached up to 150 shops and displayed awareness poster/ banners in order to create awareness for the public.



#### My Childhood -A campaign to build up a child friendly society



CHILDLINE Kochi, in association with District Administration, District Legal Services Authority and Education Department had initiated a campaign named 'My Childhood' to unpack the memories of events and activities that have touched our lives and also to generate an awareness among the public to create a safe and secure environment in the society. The campaign marked beginning at Kochi on 26<sup>th</sup> July 2019. A cycle rally was the punch mark to radiate the message to the public. Nearly 850 children and their parents attended the initiative.



## CHILDLINE Kochi Flood Relief Activity

CHILDLINE Kochi with the support of various associations and NGOs worked for Kerala flood relief activity 2019 within and outside the district. CHILDLINE Kochi had collected relief materials worth of rupees 2.5 lakh (groceries, cloths, first aid items and books) from other sources. CHILDLINE team had visited relief camps in Puttula, Meppadi at wayanad. CHILDLINE had mobilized study items for children those who have lost everything in the flood at Wayanad. CHILDLINE handed over 1500 books to Wayanad CHILDLINE as support for their initiative “Back to school with a smile” programme in Wayanad.



## K2K Bullet Ride- Say No to Child Abuse Campaign



As part of the district level campaign title as ‘Unnaru’, a bike rally was organized for the slogan ‘say no to child abuse’ that aimed at giving awareness regarding abuse against children worldwide. The ceremony was officially inaugurated on 14<sup>th</sup> September 2019 at Maharajas College Auditorium, Kochi by Hon'ble Justice C.K Abdul Rehim, Kerala high Court. The chief guest was Shri. Hibi Edan, MP, Ernakulam flagged off the bike ride.

Around 400 members of Dream Riders has participated in the bike rally announcing the issue. Nearly 700 my childhood volunteers, nearly 800 students from different schools and department officials joined hands together for this cause.

## Anti-child labour and Child beggary campaign at Manapuram



CHILDLINE Kochi had conducted a joint venture to eradicate child beggary and child labour at Aluva Manapurram on 21<sup>st</sup> February 2020 in association with SJPU and DLSA as part of Sivarathri festival. The Task Force could rescue 30 children and restored them with the parents.

## Break the chain 19.03.2020- 21.03.2020

CHILDLINE conducted a one week Campaign against COVID - 19 named ‘Break the Chain’ Campaign which commenced on March 19th, 2020. The Campaign was held in the premises of South Railway Station Ernakulam.



## International Child Helpline Day

CHILDLINE Kochi organized massive awareness campaign in exhibiting live telephone booth to familiarize the public with using the helpline 1098 as part of INTERNATIONAL CHILD HELPLINE DAY. The campaign was organized at Lulu International Mall, Kochi which was formally inaugurated by Smt. Betty, Chairperson, Child Welfare Committee Ernakulam. A Photo Booth-Hashtag contest was also organized. Using the properties (placards, emojis) provided by the team, more than 1000 people took pictures from the stall. More than 350 calls were made to CCC in the single day. More than that CHILDLINE team generated face to face awareness on CHILDLINE and its service to around 20,000 people. The pictures taken in the booth were uploaded in the social media (Instagram and Facebook) with a hashtag #1098. The hashtag campaign \*#1098\* was a great success.

## World No Tobacco Day Campaign

On the 31<sup>st</sup> of May, along with the other programmes, there was an art installation named 'Tree of Life'. The attraction comprised of cigarettes littering the surroundings of a beautifully decorated tree. The creation symbolized our body being littered by the usage of tobacco related products such as cigarettes. The programme was conducted in Fort Kochi Beach, where a huge number of children and adults were present to witness the competitions. The Caption Hunt and Poster Making took place.



## Child Help Desk at Railway Station, Aluva

As part of World Day against Child Labour, District level campaign was held in First Plat form, Aluva Railway Station on 12th June 2019. The awareness campaign was kick-started with a flash mob performance along with a live caricature drawing session against child labour followed by a street play performance by the Social Work students spreading awareness Against Child Labour, and slogans on let us join hands to eradicate the social evil and ensure a



safe, happy and supportive environment to children. Further, conducted a shop to shop awareness programme, imparting information regarding the child labour laws to the shop owners and shop keepers near the railway station was also held. The awareness was also passed on to the auto drivers, passengers and general public present on the day.

## CHILDLINE Se Dosti Campaign- 14th -20th November 2019

Childline Kochi and Ernakulam District Legal Services Authority in collaboration with the District Child Protection Unit (DCPU) commenced the activities for the Child Rights Week termed as "CHILDLINE SE DOSTI" to build a child friendly society in the district, and the state at large. The key slogan of the event is "Stop Child Abuse and Stand for Child Rights". About



1500 students and 700 adults across the 8 locations ( Taluk courts) participated in the noble initiative to fight for Child Rights.

### **“CHILDLINE Se Dosti” One Motto - 8 Locations in One day**



### **Run for Safe CHILDHOOD- A State Wide Awareness Campaign**

In initiative of CHILDLINE Kochi, District legal Services Authority Ernakulam and Kochi City Police organized “Run for Safe Childhood” a marathon highlighting the rights of the children in the district in association with various Govt. and Non-Government Organizations on 20<sup>th</sup> November 2019. Kochi dawned to the sound of firm footsteps of 500 runners, declaring their decision to stand for child rights. The “Run for Safe Childhood’ – A state wide awareness Marathon was flagged off by **K.T Nizar Ahamed**, Hon’ble District judge & Member Secretary KeLSA at JLN Stadium, Kaloor, Kochi. **Smt.Saleena V.G Nair**, Secretary (Sub Judge) DLSA, **Shri. K. Biju Menon**. 1<sup>st</sup> Addl. District Judge, **Shri.S. Seshadrinathan**, Addl. District Judge, **Shri.Shibu M. P**, Prl. Sub Judge, **Shri. Deepu C.**, Addl. Chief Judicial Magistrate (Economic offences) and **Smt. Vinitha. V**, Judicial First class magistrate, Shri.Bijimon, Assistant Commissioner of Police, Crime Branch, Kochi City had felicitated the programme.

### **Sensitisation programme for Child Friendly Police Officers**

A session on Child Friendly Policing and Child protection Mechanism for Police officials of 3 major police stations of Ernakulam Rural Police on 27<sup>th</sup> May 2019 was handled at Police Headquarters, Aluva as part of making Child Friendly Police station initiated by District Police Department. 60 Police officers attended the program from the three stations.

### **Lakshya Rural Camp & Research: An initiative for Child friendly tribal society**



A campaign initiated by District Legal Service Authority, Taluk Legal service Authority and CHILDLINE,Kochi titled “My Childhood” conducted its rural camp “LAKSHYA” for empowering the Elambassery Tribal Community from 21<sup>st</sup>-27<sup>th</sup> September 2019 at Elambassery Tribal Village, Kuttampuzha, Ernakulam. The aim of the camp was to identify various problems faced and emergency needs in the tribal society and develop solution focused modification in existing programmes/ schemes for

social awakening and development and thus to transform the village into a Child friendly Tribal village.

## **Press meet on Run for safe Childhood campaign (Celebrating 30 years of UNCRC)**



Press meet was arranged on 18<sup>th</sup> November 2019 to inform the CHILDLINE statistics and upcoming events for children in the district. There were Smt. Saleena V.J Nair, Sub Judge & secretary DLSA, Smt. Bitty George, Chairperson CWC ernakulam, Dr. Mary Venus Joseph, Director, CHILDLINE Kochi-Nodal and Fr. Jenson, Director CHILDLINE Kochi- Collab held the meeting. The meeting discussed about the concept of UNCRC and its 30<sup>th</sup> Anniversary celebration in the district, presentation of one year CHILDLINE statistics within the state and district separately.

### **CHILDLINE digital visibility**

As part of International Child Help Line Day, CHILDLINE had associated with Kochi Metro Rail Ltd. and Amlire Pvt. Ltd in creating awareness on child rights in Kochi Metro Trains and stations and also all kerala Indian Coffee house restaurants and Info park, shopping malls in Kochi. It was a great achievement for creating huge number of people aware on child rights and CHILDLINE as part of the campaign in Ernakulam District.

### **Child Friendly Wall Painting**

As part of making child friendly society, CHILDLINE Kochi had beautified the office and around child friendly with cartoons and captions on child rights. The painting was done by trainees from Rajagiri College of Social Sciences, as part of student exchange programme from Vives University, Belgium.



## STATE LEVEL TRAINING CENTERS

### EMPANELLED TRAINING INSTITUTION (ETI) FOR NSS

**I V Soman, Training Coordinator, ETI**

The Empanelled Training Institution for NSS Rajagiri College of Social Sciences is one of the 24 Training Centres empanelled by the Ministry of Youth Affairs & Sports, Govt. of India to impart training to the Programme Officers of National Service Scheme. This Training Centre has been functioning on the Hill Campus of Rajagiri College of Social Sciences (Autonomous) Kalamassery since 1970. A brief Report of Orientation Courses conducted by this Training Centre during the year 2019-2020 is given below;

#### ETI Advisory Committee meeting

The NSS Regional Director, Govt. of India, State NSS Officer, Govt. of Kerala, Programme Co-ordinators of all the Universities and Directorates in the State having statewide jurisdiction attended the ETI Advisory Committee meeting held on 6<sup>th</sup> August 2019. The Committee approved the proposal of 15 Orientation Courses presented by the Training Centre and finalized the Training Calendar for the year 2019-2020. The NSS ETI Rajagiri has been assigned the task of imparting training to the NSS Programme Officers from southern districts of Kerala.

#### Orientation Courses 2019-2020

The ETI successfully organized 15 Orientation Courses planned by the ETI Advisory Committee for the year 2019-2020. 525 Programme Officers deputed from various Universities and Directorates attended the Orientation Courses conducted by the ETI during the year 2019-2020. We appreciate the effective involvement of NSS Regional Director and the Programme Co-ordinators in ensuring the participation of Programme Officers in each Course. The details of participation of Programme Officers are furnished below;

Sl.No	Period of Training		No. of Universities/ Directorates covered	Number of Participants		
	From	To		Male	Female	Total
1	14 <sup>th</sup> August 2019	20 <sup>th</sup> August 2019	7	16	20	36
2	21 <sup>st</sup> August 2019	27 <sup>th</sup> August 2019	7	21	20	41
3	25 <sup>th</sup> September 2019	01 <sup>st</sup> October 2019	8	20	13	33
4	09 <sup>th</sup> October 2019	15 <sup>th</sup> October 2019	8	22	14	36
5	16 <sup>th</sup> October 2019	22 <sup>nd</sup> October 2019	8	18	18	36
6	30 <sup>th</sup> October 2019	05 <sup>th</sup> November 2019	8	17	17	34
7	13 <sup>th</sup> November 2019	19 <sup>th</sup> November 2019	8	19	16	35
8	20 <sup>th</sup> November 2019	26 <sup>th</sup> November 2019	8	18	16	34

9	04 <sup>th</sup> December 2019	10 <sup>th</sup> December 2019	9	13	22	35
10	08 <sup>th</sup> January 2020	14 <sup>th</sup> January 2020	8	18	17	35
11	15 <sup>th</sup> January 2020	21 <sup>st</sup> January 2020	8	17	15	32
12	05 <sup>th</sup> February 2020	11 <sup>th</sup> February 2020	7	17	15	32
13	12 <sup>th</sup> February 2020	18 <sup>th</sup> February 2020	9	16	17	33
14	26 <sup>th</sup> February 2020	03 <sup>rd</sup> March 2020	8	18	18	36
15	04 <sup>th</sup> March 2020	10 <sup>th</sup> March 2020	9	24	13	37
<b>TOTAL</b>				<b>274</b>	<b>251</b>	<b>525</b>

**The University/Directorate wise participation status of Programme Officers is given below:**

#### University / Directorate wise details

University / Directorate	Number of Participants								
	Funded Units			Self Finance Units			Grand Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
MG	37	43	80	4	2	6	41	45	86
T. CELL / KTU	26	3	29	9	3	12	37	7	44
VHSE	27	47	74	6	7	13	33	54	87
HSE	36	45	81	47	35	82	85	78	163
IHRD	8	6	14	4	4	8	11	11	22
KERALA	38	44	82	1	0	1	39	44	83
KUHS	7	6	13	2	2	4	9	8	17
CUSAT	2	0	2	0	0	0	2	0	2
KUFOS	1	0	1	0	0	0	1	0	1
L-Dweep	7	0	7	0	0	0	7	0	7
SSUS	2	3	5	0	0	0	2	3	5
ITD	7	0	7	0	0	0	7	0	7
CENTRAL	0	1	1	0	0	0	0	1	1
<b>Total</b>	<b>200</b>	<b>199</b>	<b>399</b>	<b>73</b>	<b>53</b>	<b>126</b>	<b>274</b>	<b>251</b>	<b>525</b>

It is very happy to report that 48% of participants were female teachers

#### **Topics covered and details of Resource Persons**

As in the previous years the ETI followed the Training Module prepared by the Ministry of Youth Affairs & Sports and the Rajiv Gandhi National Institute of Youth Development for imparting training to the Programme Officers with necessary modifications relevant to Kerala situation. Our thrust was on hands on training and practical sessions so as to equip the Programme Officers in discharging their responsibilities very effectively.

SIN o	Topic	Resource Person
1	History and Philosophic bases of NSS	Sri. I.V Soman, Coordinator ETI Dr. Jacob John, Programme Co-ordinator HSE
2	Objectives and Thrust Areas of NSS	Sri. I.V Soman, Coordinator ETI



3	Organizational Structure of NSS and Management of NSS at Unit Level	Prof. M.J. Mathew, Programme Coordinator, MG University
4	Public Finance Management System in NSS	Dr. Ajithsen C.R, Programme Coordinator, IHRD
5	Working with the Youth- Challenges and Responsibilities	Dr. Soni. T. L, National NSSAward Winner, Govt. College, Thrissur.
6	National level Avenues for the NSS Volunteers & Programme Officers	Sri. G. P.Sajith Babu, Regional Director, NSS
7	Child Rights and POCSO Act	Smt. Meena Kuruvila, Project Director, Rajagiri outREACH & Former Member, Kerala State Child Rights Commission.
8	Healthy Life Style among Youth	Dr. K. G. Radhakrishnan, Govt. Medical College, Thrissur
9	Leadership Skills	Dr. Kiran Thampi, Asst.Professor ,Dept. of Social Work, RCSS
10	Planning and Operational Aspects of NSS Special Camp	Sri. Renjith. P, Programme Co-ordinator, VHSE NSS Cell
11	Campus Community Partnership in NSS	Sri. Biju Kumar, National NSSAward Winner & Former District Convenor HSE, Pathanamthitta.
12	Chanelizing the Youth Energy for Nation Building	Dr. Paul Chacko, Prajyothi Niketan College, Pudukkad.
13	Financial Management & Auditing (Practical Session)	Sri. I.V Soman, Coordinator ETI
14	National and State Level Flagship Programmes of NSS	Dr. K. Sabukuttan, State NSS Officer, Trivandrum
15	Campaign against Alcoholism and Drug Abuse	Sri. Job. V. T, Civil Officer, Dept. of Excise, Govt. of Kerala.
16	"Oorja-Nirmala- Haritha Gramam" A working model for energy saving, waste management and vegitable cultivation	Sri. P.A. Thankachan, Executive Director, Rural Science & Technology Centre, Thuruthikkara, Mulamthuruthy
17	Environmental Issues and Role of NSS	Dr. C.M Joy, Former Registrar, KFRI, Peechi.
	Ice breaking & Practice of NSS Song	Sri. Naveen Bhasker, SN Trust HSS, Shoranur
18	Yoga : Theory & Practice	Dr.Ravi Vijay,Rajayoga Research Clinic, Palarivattom

### Field Programme

Inorder to strengthen the community level involvement of NSS Programme Officers we give more importance to house visits, social surveys, community meetings, awareness campaigns, etc. in our training module. During the period under report our Programme Officer trainees conducted social survey and awareness campaign in 15 wards of Chengamanadu Grama



Panchayath in Ernakulam District. The programmes were conducted on the initiative of Programme Officers and the Panchayath Ward members and leaders of Kudumbasree Units (women empowerment programme of Govt. of Kerala) extended support to them in the completion of their task. The field programme also helped the Programme Officers to acquaint with the practical aspects of conducting social survey and preparing survey report.

### **Programmes attended by ETI Co-ordinator**

The details of Conferences, meetings and special camps attended by the ETI Training Co-ordinator during the year 2019-20 are furnished below;

Sl. No	Programme	Date
1	Programme officers Training KTU at FISAT Angamally	10-07-2019
2	VHSE Award Function at Town Hall Thrissure.	03-09-2019
3	IHRD Leadership Camp at Model Polytechnic Mala	04-09-2019
4	Programme Co-ordinators Meeting at M G University Kottayam	7-11-2019
5	Programme officers Meeting at Adyapakabhavan Ernakulam	18-12-2019

### **NSS Special Camps**

The Training Co-ordinator visited following NSS Special Camps and interacted with the Volunteers;

Date	Institution
22-12-2019	Jesus HSS Kothadu GHSS Muppathadam
23-12-2019	SNHSS Pullamkulam N Paravur GVHSS North Edapally
24-12-2019	THSS Aluva
25-12-2019	College of Applied Science Mavelikkara College of Applied Science Mavelikkara (SFU) St Johns HSS Mattom, Alappuzha Fisheries HSS Kuzhithura Model Polytechnic College Karunagappally GHSS Ayaparambu
26-12-2019	College of Applied Science, Adoor. THSS Adoor NSS HSS Adoor College of Applied Science Konni GHSS Konni VHSS Elamanoor Catholicate College Pathanamthitta THSS Malapally

### **Conclusion**


We would like to place it on record our sincere thanks to the Ministry of Youth Affairs and Sports, Govt. of India for the sanction of training programmes for the year 2019-2020, the support and guidance extended by the NSS Regional Directorate and the State NSS Office. We are thankful to all the Programme Co-ordinators of the various Universities and Directorates who deputed their Programme Officers for training at this ETI. We take this opportunity to thank the Management Committee of Rajagiri College of Social Sciences also for their support in the successful conduct of training programmes.

## MIDDLE LEVEL TRAINING CENTRE

**Ms.Asha Zachariah**

The Middle Level Training Centre (MLTC) was established on 15<sup>th</sup> of June 1982 at Rajagiri College of Social Sciences to meet the training needs of the middle level functionaries of Integrated Child Development Services (ICDS) in Kerala and Lakshadweep. This is the State level training centre in Kerala to train supervisors of 258 ICDS projects in the State. The centre was again temporarily closed down due to financial crisis faced by the Kerala Government wef March 1<sup>st</sup> 2019 to Nov 15<sup>th</sup> 2019.

### Regular Training Programmes Conducted

Sl No	Name of courses	No. of courses	No. trained
1	<b>Job Training Course for ICDS supervisors</b> 	3	69

### Training/Classes Conducted

Asha Zachariah	Took class in Mulanthuruthy Additional ICDS Project in connection with Breast Feeding Week.	Mulanthuruthy ICDS project	August 1 <sup>st</sup> 2019
Asha Zachariah	Judged Project Level Competition in connection with 'Poshan Maa'	Municipal Town Hall, Kalamassery	October 9 <sup>th</sup> 2019
Asha Zachariah	Class on 'Food & Healthy Life Style in Kerala' for Awws in connection with 'Sampushta Keralam'	Edapally ICDS project	Oct 14 <sup>th</sup> 2019
Asha Zachariah	In association with IRTC trainers, took class for AWWs of Edapally ICDS in connection with ECCED training	Kangerapadi Town Hall Pookkattupady Ernakulam	Nov 8 <sup>th</sup> 2019

Asha Zachariah	In association with IRTC trainers, took class for AWWs of Vypin in connection with ECCED training 	Panchayath Hall  Elamkunnappuzha	October 25 <sup>th</sup> 2019
Asha Zachariah	Class on Growth Monitoring for AWWs of Pampakuda Project 	Block Resource Hall  Pampakuda	Jan 28 <sup>th</sup> 2020
Asha Zachariah	Class on Growth Monitoring for AWWs of Alangad Project 	Block Office  Alangad	Feb 3 <sup>rd</sup> 2020

## Outreach Programmes

The centre in association with WCD & Rajagiri Outreach, organized an awareness programme about the importance of 'Nutrition in Day to Day life' in connection with 'Poshan Maa' on 25<sup>th</sup> September 2019. The AWWs of Edapally Additional Project performed entertainment programmes based on the 5 pillars of nutrition mission viz importance of nutritious food, importance of first 1000 days, personal hygiene, anaemia control & diarrhea control. The students of Rajagiri did a flash mob & staff and students also visited the 'Poshan Express'.



## RAJAGIRI CENTRE FOR SKILL DEVELOPMENT (RCSD)

**Mr. Shaju K.K - Project Manager**

Rajagiri Centre for Skill Development, an offshoot of Rajagiri College of Social Sciences (Autonomous), is a skilling initiative for the marginalized sections of the society on an institutional platform. The centre is constituted with a vision to transform rural and urban poor youth into economically independent and globally relevant workforce. Skilling being the catch word of the day, in order to promote development and employment, the Centre has evolved as an independent institutional wing to empower the Rural, Urban needy and unemployed youth by rendering skill training, primarily through the Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY).

### Projects Undertaken in 2019-20

Deen Dayal Upadhyaya Grameen Koushalya Yojana (DDU GKY)

DDU-GKY is a Central and State Government initiative undertaken through the Kudumbasree Mission in Kerala for the benefit of rural youth with the primary objective of offering a permanent job after rendering training in skill-sets required for employment in different trades. Besides ensuring profitable placement, the project also gives an opportunity to earn a Central Govt. approved certification. The program enables the marginalized to access the benefits of a 3 month/6 month long training at no cost to themselves, and guaranteed placement with career progression and retention.ojana (DDU-GKY).



### Phases and Trades undertaken under DDU GKY in 2019-20

DDU-GKY Phase 5 was launched in the month of April, 2019. The duration 2019 - 20 also catered to the training of Additional and Phase 2 targets ongoing from previous years.

Following are the courses offered under Phase 5 - Front Office Executive, Retail Store Manager, Accounts Executive, Ayurveda Spa Therapist, Food & Beverage Steward. Courses under Additional Targets are Accounts Assistant using Tally, Front Office cum Receptionist, Housekeeper. Courses offered under Phase 2 are Front Office cum Receptionist, Security Supervisor, Sales Associates. During the Period 2019-2020 the PIA, has trained a total of 497 candidates (293 females and 204 males).





**Entrepreneurship Programmes undertaken in 2019-20**

Entrepreneurship programmes undertaken in 2019-20 covered the following areas, Knowledge/Skilling and Technical Know-How Sessions, Assessment & Certification, Supporting Linking of Services / Facilitating Linkages and Networking, Support enhancement of staff for the Existing Projects / Capacity Building Programs for Staff, both internal and external, follow up assistance / Mentoring and Evaluation, Resource Sharing Initiatives etc.

Following Trainings were offered as part of Entrepreneurship Programmes

- Housekeeping Training for 23 Health University staff of Thrissur District for 6 days.
- GST Training was given to 35 members for 3 days.
- Day care & Pre School Management Training to 18 members for 7 days Batch 1
- Day care & Pre School Management Training to 35 members for 7 days Batch 1
- TOT Training on Day Care & Housemaid - State level to 31 members for 3 days Batch 1
- TOT Training on Day Care & Housemaid-State level to 31 members for 3 days Batch 1
- Mushroom Cultivation to 200 members for 1 day





# ANNEXURES



### Faculty Publications

Name of the Faculty	Department	Type	Name/Title
Dr.Anil John	Social Work	Pub - Chapter Contribution	Migrant Inclusive Development In India :Social Work perspective
Dr.Anish K R	Social Work	Pub -Journals	Challenges to the Development of a Health Care Practice Model For Hospital Social Work In India
Dr.Joseph M K	Social Work	Pub-Research papers	Competency Based Social Work Education: An Indian Perspective
Dr.Kiran Thampi	Social Work	Pub -Journals	International Study Abroad programmes : Exploring global south student perspectives,reciprocity and sustainability
Dr.Rajeev S P	Social Work	Pub -Journals	Changing Families in India and Social Work Responses
	Social Work	Pub -Journals	Gandhi's Symbolism and Ideology in the Socio-economic and Political Arena of Contemporary India
	Social Work	Pub-Research papers	Competency Based Social Work Education: An Indian Perspective
Dr.Saju M D	Social Work	Pub -Journals	Cohort Profile:social Wellbeing and Determinants of healthy study(SWADES),Kerala,India
Dr.Ann Baby	Computer Science	Pub -Journals	The Good, The Bad and The Ugly: Opinoin Mining Analysis on User Tweets in Twitter
			Multivariate Comparative Exploration of Collborative Principal Component Analysis and Singular Value Decomposition: A Study of Employee Data in an Indian State
Sabeen Govind	Computer Science	Pub - Chapter Contribution	Advances In Artificial Intelligence and Data Engineering
Shiju Thomas	Computer Science	Pub - Chapter Contribution	Advances In Artificial Intelligence and Data Engineering
Dr.Bindiya M Varghese	Computer Science	Pub -Journals	Cohort Profile:social Wellbeing and Determinants of healthy study(SWADES),Kerala,India

Bitto Benny	Commerce	Pub-Research papers	A Boon To The Research Field
		Pub -Journals	Learning Analytics: A Performance Measurement Model
		Pub -Journals	Journal of Economics ,management and Trade
		Pub -Journals	Current journal of Applied Science and Technology
		Pub -Journals Review	Journal Of Economics ,Management and Trade
		Pub-Research papers	Impact Of Brand Image On Consumer Preference Among Youth
		Pub-Research papers	An Exploratory Study on Demonetization and The Transition Of India Towards A Digital Economy
Jose K Antony	Commerce	Pub -Journals	Motivation for Adventure Tourism Through Off-Road A study in the Hill Areas Of Kerala,India
		Pub-Research papers	The Strategic Management Of Tourism Encounters
Maresh K M	Commerce	Pub -Journals	Industry 4.0 The Future Concepts
Nebu Cherian	Commerce	Pub -Journals	Cashless Economy Opportunities And Challenges In India-An analysis
		Pub-Research papers	Impact Of Brand Image On Consumer Preference Among Youth
		Pub-Research papers	An Exploratory Study on Demonetization and The Transition Of India Towards A Digital Economy
		Pub -Journals	E-Transaction-Study Of Security Concern from Consumer's Perspective
Tomy Thomas	Commerce	Pub -Journals	An Empirical Study On Modernization In Public Sector Banks Through Merger and acquisition
		Pub - Chapter Contribution	A study on Entrepreneurship Attitude Among College Students
Vishnu N S	Commerce	Pub -Journals	factor Analysis of Food Manufacture's Waste Management Behaviour:A Study From The Perspective Of Indian Food Industry

		Pub-Research papers	MSME's and Export Promotion: A Linkage from an Indian Perspective
Dr.Jessy Fenn	Psychology	Pub -Journals	Development, Validation and Translation of Psychological Tests
Noble Chacko	Psychology	Pub-Research papers	Public Health Measures and its Psychological Impact:A General Population Study of Mental Health Difficulties during the Covid19 Pandemic and Resultant Lock Down
Sisha S	Language	Pub - Book	Akathe Aakashangal (Malayalam )
Krishna Kumar N M	Life Science	Pub -Journals	Integrative Approaches In Diabetes Management
			Mechanised Rubber Tapping Devices
Sreejith R	Business Administration	Peer Review Journals	Social Media Data Analytics To Improve The Customer Services: The case of Fast Food Companies
			Optimization of Store Layout using Market Basket Analysis
			Geographic Analytics and Visualization for Decision Making: An Application for Online Food Delivery Platform
			Design and Implementation of Open Journal System (OJS) for Rajagiri Journals: A Review
Dr.P Balakrishnan Menon	Business Administration	Peer Review Journals	Personal Trust, Institution Trust and Consumerism Attitudes towards Mobile Marketing and Banking Services in India
			Determinant factors influencing customer usage intentions regarding online services in the road transportation industry
			Model of Brand Salience of Consumer Skincare Soap Products
	Business Administration	Peer Review Journals	Branding in the Milleneum - Employer Brand vs Corporate Brand
Dr.Bejoy John Thomas			The Strategic Urge - Employer Brand Positioning of Banking and Financial Services Industry
			A Study on Employer Brand Personality & Positioning of



			Leading Indian Companies in BPO/KPO and ITES Sectors
			Clustering Automobile Companies using Employer Brand Attributes
			Scale construction: Valid measurement instrument for diabetes patient engagement
Harish B	Business Administration	Peer Review Journals	Relationship Quality in the Hospitality Industry: Critical Review and Future Directions
			How personal reciprocity influences future purchase intentions of consumer durables
Dr.Simon Jacob C	Business Administration	Peer Review Journals	Service quality in the healthcare sector: do human resource management practices matter?
Dr.Minimol M. C	Business Administration	Peer Review Journals	Service quality in the healthcare sector: do human resource management practices matter?
			Customer Perception towards Feminine Hygiene Products in Kerala: A PostFlood Analysis
Dr.Smitha Siji	Business Administration	Peer Review Journals	The Role of Anticipated Regret and Promotional Offers on Online Purchase Intentions
Dr.Anu Antony	Business Administration	Conference proceedings	Examining the influence of social network advertising on consume purchase decisions among generation Y

### Faculty Paper Presentations

Name of the Faculty	Dept	Type	Name/Title	National/International/State/RCSS
Dr.Anil John	Social Work	Conference	Comparative Study On Social and Adaptive Functioning Of Only Child And Sibling Children	International
Dr.Anish K R	Social Work	Conference	Implications Of Intervention Oriented Social work Research In Health Setting :A Methodological analysis	National
Bincy Maria	Social Work	Conference	Parental stress , coping And Physical Health Of Mothers With Intellectually Disabled Children	RCSS
			Empowering Women :Fostering skills ,innovations and enterprenuership	International
Dr.Giji George	Social Work	Conference	Social work Approach To Disaster Management With Special Reference To The Youth Participation	National
			Health Facilities In College:An Add On Facility Or A Crying Necessity?	RCSS
			Living Well With Cancer : The Role Of Hope and Social Support	RCSS
			Study On Well Being Of Middle Aged Cardiac Patents In Urban Area	RCSS
			A Comparative Study Of The Impact Of Physical Activity On The Well-Being Of Adoloscents	RCSS
			Impact Of Household Health On The Mental And Physical Well being Of Mothers	RCSS
			Percieved Social Support ,Parenting Stress And Life Satisfation Among The	State

			Parents Of Children With ASD	
Dr.Nycil Romis Thomas	Social Work	Conference	Women,Children And Sustainable Development Goals	National
Fr.Shinto Joseph	Social Work	Conference	Women ,Children And Sustainable Developments Goals	National
Glinshia C X	Language	Conference	Overseas Literature And Political Culture	National
			Migrant Laborers in Changing Perspective	National
Sabeen Govind	Computer Science	Conference	Artificial Intelligence And Data Engineering 2019	International
Ani Jyothsna J	Library Science	Conference	Mobile Technology Applications For Libraries	National
Dr.Baby M D	Library Science	Conference	Future Of Library And Information Profession in India	National
Dr.Smitha Siji	Business Administration	Conference	Generational Cohorts: An Empirical Investigation into the Indian Millennial's Shopping Characteristics	National
			A Study on Air Passenger's Shopping Motivation and Commercial Activities at the Airport: The Moderating Effects of Time Pressure and Impulse Buying Tendency	National
			A study on shopper's experience in shopping mall based on different age groups with reference to Lulu Mall, Kochi	National
Dr.Anu Antony	Business Administration	Conference	Analysis of Effect of dispositional innovativeness in investment behaviour	International
			Macroeconomics Sustainability in India : Partisan Theory Approach	National
			Examining the influence of social network advertising on consumer purchase decisions among generation Y	National

Dr. Queen Sarkar	Business Administration	Conference	Indian English Poetry: Trajectories of Inclusion and Exclusion	National
Dr. Bejoy John Thomas	Business Administration	Conference	Employer Branding for Talent Attraction - Prediction of Candidate Perception of Employer Attractiveness by Artificial Neural Networks	National
Dr. Minimol M C	Business Administration	Conference	Entrepreneurial Competency Development among Women Micro Entrepreneurs: The Catalytic Role of SHGs in Coastal Kerala	International
Dr. P Balakrishnan Menon	Business Administration	Conference	Paper Title: Digital Marketing Strategies That Millennials In Kerala Find Appealing	State

### Faculty Development Programme/ Webinar/Workshops /Short Term Course /Seminar/ Refresher Course / Conference etc – Attended

#### FACULTY DEVELOPMENT PROGRAMME- Attended

Name of the Faculty	Dept	Name/Title	National/International/State/RCSS	Date from	Date to
Bitto Benny	Commerce	Managing Online Classes and Co-creating Moocs	National	20-Apr-20	06-May-20
		Basics of R programming	National	29-Apr-20	03-May-20
Dayana Lalan	Commerce	Art Of Edification:Contemporary & Innovative Practices For Effective Teaching	RCSS	01-Apr-19	04-Apr-19
Dhanya Ann Varghese	Commerce	Financial modelling And Valuation	RCSS	15-Oct-19	16-Oct-19
		Art Of Edification:Contemporary & Innovative Practices For Effective Teaching	RCSS	01-Apr-19	04-Apr-19
Ebin Babu	Commerce	Financial modelling And Valuation	RCSS	15-Oct-19	16-Oct-19
Jose K Antony	Commerce	Basics of R programming	National	29-Apr-20	03-May-20
		Outcome-based Education	International	07-May-20	09-May-20
Rintle Mathew	Commerce	Art Of Edification:Contemporary & Innovative Practices For Effective Teaching	RCSS	01-Apr-19	04-Apr-19
Roshan Ravi	Commerce	Financial modelling And Valuation	RCSS	15-Oct-19	16-Oct-19
Sangeetha K L	Commerce	Financial modelling And Valuation	RCSS	15-Oct-19	16-Oct-19
		Managing Online Classes and Co-creating Moocs	National	20-Apr-20	06-May-20



Vishnu N S	Commerce	Innovation to Academicians	National	11-May-20	16-May-20
		MOODLE Learning Management System	National	12-May-20	17-May-20
		Mutual fund guidance for the first time investors	National	12-May-20	15-May-20
		Current Research Trends In Social Science	National	03-May-20	05-May-20
		Statistical Application Using SPSS	National	16-May-20	17-May-20
		R Programming	State	04-May-20	10-May-20
		Empowering Teachers For Smart Teaching	National	05-May-20	11-May-20
		Evolution Of Teaching Learning Process - Post COVID 19	National	11-May-20	15-May-20
		Modern Tools and Techniques For Teachers & Researchers	National	03-May-20	03-May-20
		EDISPIRE webinar series 2019 - 2020	National	08-May-20	08-May-20
Ann Baby	Computer Science	Managing Online Classes and Co-creating Moocs	NA	20-Apr-20	06-May-20
		Summer School on Deep Learning	NA	20-May-19	25-May-19
Bindiya M Varghese	Computer Science	"Machine learning and data visualisation using python and MS power BI	RCSS	04-Feb-20	08-Feb-20
Geoge Joseph	Computer Science	"Machine learning and data visualisation using python and MS power BI	RCSS	20-Apr-20	06-May-20
		"Machine learning and data visualisation using python and MS power BI	RCSS	20-Apr-20	06-May-20
Prema S Thomas	Computer Science	Five Day FDP on Machine Learning & Data Visualisation Using Python & mS Power BI	State	04-Feb-20	08-Feb-20
Sabeen Govind	Computer Science	"machine learning and data visualisation using python and MS power BI	RCSS	04-Feb-20	08-Feb-20

		"machine learning and data visualisation using python and MS power BI"	RCSS	04-Feb-20	08-Feb-20
Shiju Thomas M Y	Computer Science	"Joy of computing python"	National	01-Jan-19	01-Apr-19
Sunu Mary Abraham	Computer Science	Research structuring & Publication Prospects	National	17-May-20	
		Analytics Series	National	27-May-20	28-May-20
Allen Antony	Language	Art Of Edification:Contemporary & Innovative Practices For Effective Teaching	RCSS	01-Apr-19	04-Apr-19
Gokul M Nair	Language	Art Of Edification:Contemporary & Innovative Practices For Effective Teaching	RCSS	01-Apr-19	04-Apr-19
Shoma Elizabeth Francis	Language	Outcome Based Education Software	International	28-May-20	28-May-20
		Teaching/learning of french in India	International	12-May-20	12-May-20
Ani Jyothsna J	Library Science	"Koha library management System"	National	30-Apr-20	04-May-20
Neetha Devan	Library Science	"Koha library management System"	National	30-Apr-20	04-May-20
	Library Science	Art Of Edification:Contemporary & Innovative Practices For Effective Teaching	RCSS	01-Apr-19	04-Apr-19
Kiran Thampi	Social Work	Advanced Legal Studies	National	06-Dec-19	
Anu Antony	Business Administration	Art of Edification:Contemporary & Innovative Practices for Effective Teaching	RCSS	01-04-2019	04-04-2019
Jayasri Indiran	Business Administration	FDP ON HR ANALYTICS	National	26-08-2019	31-08-2019
Jayasri Indiran	Business Administration	Teaching, Learning and Assessment with MOOCs & OER - Hands-on Approach	State	16-11-2019	20-11-2019

Joji Alex N	Business Administration	Cesim Simulation Training Programme	RBS	28-11-2019	29-11-2019
Shelly Jose	Business Administration	Teaching with CESIM simulations	RBS	28-11-2019	29-11-2019
Queen Sarkar	Business Administration	Teaching with CESIM Simulations	RBS	28-11-2019	29-11-2019
Minimol M.C.	Business Administration	AICTE UKIERI Leadership Development Programme	National	09-12-2019	12-12-2019
Jayasri Indiran	Business Administration	Teaching with CESIM Simulations Workshop	RBS	06-01-2020	07-01-2020
Imran Ahmed Khan	Business Administration	CESIM Trainer's training program	National	28-11-2019	29-11-2019
Aby K Abraham	Business Administration	Teaching with CSIM Simulation Workshop	National	06-01-2020	07-01-2020
Anu Antony	Business Administration	Teaching with CESIM simulations workshop	RBS	06-01-2020	07-01-2020
Susan Mathew	Business Administration	AICTE-UKIERI Technical Leadership Development Program	National	12-09-2019	12-12-2019
Jayasri Indiran	Business Administration	One Day Workshop on Assurance of Learning	RCSS	20-02-2020	20-02-2020
Imran Ahmed Khan	Business Administration	One Day Workshop on Assurance of Learning	RCSS	15-02-2020	15-02-2020
Smitha R Nair	Business Administration	Teaching with CESIM simulations	RBS	06-01-2020	07-01-2020
Imran Ahmed khan	Business Administration	CESIM certified Trainer	National	27-11-2019	28-11-2019

Jayasri Indiran	Business Administration	International FDP (Online) Managing Stress, Teaching and Learning during this period of social distancing	International	16-05-2020	16-05-2020
Anu Antony	Business Administration	Two days National Seminar on Reinventing quality assurance : A post pandemic guide for teachers	National	19-05-2020	20-05-2020
Anu Antony	Business Administration	Data Preparation and Validation	National	20-05-2020	20-05-2020

### WEBINAR- Attended

Name of the Faculty	Dept	Name/Title	National /International/State/RCS S	Date from	Date to
Aswini Asokan	Commerce	Strategies For Academic Publications	National	20-May-20	20-May-20
		Contactless Teaching And Learning Pedagogy	National	19-May-20	19-May-20
		Emerging Businee Environment	National	14-May-20	14-May-20
		COVID 19 And COMMERCE	National	09-May-20	09-May-20
		Horizons Of Virtual Teaching	National	26-May-20	26-May-20
		Fine Tuning Your Research Paper:Publications In SCOPUS,Web Of Science Indexed And ABCD Rated Journals	National	27-May-20	27-May-20
		Series IInd on Social Science Research	National	20-May-20	20-May-20
		Significance Of Literature Review In Identification Of	National	12-May-20	12-May-20

		Research Gap And Variable Selection			
		Business & Society : Post COVID Thoughts	RCSS	17-May-20	17-May-20
		Managing Your Finances And Investments During COVID-19	National	16-May-20	16-May-20
		Impact Of COVID 19 On Banking ,Finance And Business-National And Global Perspective	State	25-May-20	30-May-20
		Managing Your Finances And Investments During COVID-19	National	26-May-20	26-May-20
		Philosophical Foundations Of Research	National	16-May-20	16-May-20
		COVID 19 And Problems Of Interstate Migrants	National	25-May-20	25-May-20
		Ethical Investing	National	21-May-20	21-May-20
		Innovations And Entrepreneurship In The Post Corona Era	National	13-May-20	13-May-20
		Financial Aftermaths Of The Pandemic On Indian Economy	National	15-May-20	15-May-20
		Outcome Based Education Software	National	28-May-20	28-May-20
		'Impact of Covid-19 on the Economy and its Effect on Banking Sector	National	13-May-20	13-May-20
		'Impact of Covid-19 on People And Economy	National	30-May-20	30-May-20
Ayana Johny	Commerce	Business And Society: Post COVID Thoughts	RCSS	17-May-20	17-May-20
Bitto Benny	Commerce	Gamification Tools In Teaching	National	07-May-20	07-May-20
		Effective Research Work Using Online Platform During Pandemic Like COVID 19	National	18-May-20	18-May-20



		Strategies And Tips For Organizing A Virtual Learning Environment During Lockdown	National	05-May-20	05-May-20
		Water Conservation In Post Pandemic World	National	18-May-20	18-May-20
Dayana Lalan	Commerce	Fine Tuning Your Research Paper:Publications In SCOPUS,Web Of Science Indexed And ABCD Rated Journals	National	27-May-20	27-May-20
		Contactless Teaching And Learning Pedagogy	National	19-May-20	19-May-20
		Horizons Of Virtual Teaching	National	26-May-20	26-May-20
		Series IInd on Social Science Research	National	20-May-20	20-May-20
		Fine Tuning Your Research Paper:Publications In SCOPUS,Web Of Science Indexed And ABCD Rated Journals	National	27-May-20	27-May-20
		Significance Of Literature Review In Identification Of Research Gap And Variable Selection	National	12-May-20	12-May-20
		Managing Your Finances And Investments During COVID-19	National	26-May-20	26-May-20
		Emerging Businee Environment	National	14-May-20	14-May-20
		Outcome Based Education Software	National	28-May-20	28-May-20
		Business And Society: Post COVID Thoughts	RCSS	17-May-20	17-May-20
		Financial Aftermaths Of The Pandemic On Indian Economy	National	15-May-20	15-May-20
		COVID 19 And COMMERCE	National	09-May-20	09-May-20

		Innovations And Entrepreneurship In The Post Corona Era	National	13-May-20	13-May-20
		How To Maintain Emotional Resilience & Balance during Stressful Times	National	19-May-20	19-May-20
		Impact Of COVID 19 On Banking ,Finance And Business-National And Global Perspective	RCSS	25-May-20	25-May-20
		Ethical Investing	National	21-May-20	21-May-20
		Impact Of COVID 19 On People And Economy	National	30-May-20	30-May-20
Ebin Babu	Commerce	Fine Tuning Your Research Paper:Publications In SCOPUS,Web Of Science Indexed And ABCD Rated Journals	National	27-May-20	27-May-20
		Business And Society: Post COVID Thoughts	RCSS	17-May-20	17-May-20
		Contactless Teaching And Learning Pedagogy	National	17-May-20	17-May-20
Jijo Joy	Commerce	Fine Tuning Your Research Paper:Publications In SCOPUS,Web Of Science Indexed And ABCD Rated Journals	National	27-May-20	27-May-20
		Managing Your Finances And Investments During COVID-19	National	26-May-20	26-May-20
Jose K Antony	Commerce	Business & Society : Post COVID Thoughts	RCSS	17-May-20	17-May-20
Mahesh K M	Commerce	Contactless Teaching And Learning Pedagogy	National	19-May-20	19-May-20
		Global Trade And Opportunities For India Post Covid !9	National	30-May-20	30-May-20
		Significance Of Literature Review In Identification Of	National	26-May-20	26-May-20

		Research Gap And Variable Selection			
		Managing Your Finances And Investments During COVID-19	National	26-May-20	26-May-20
		Business & Society : Post COVID Thoughts	RCSS	17-May-20	17-May-20
		Fine Tuning Your Research Paper: Publications In SCOPUS, Web Of Science Indexed And ABCD Rated Journals	National	27-May-20	27-May-20
		Ethical Investing	National	21-May-20	21-May-20
Neethu Varghese	Commerce	Contactless Teaching And Learning Pedagogy	National	19-May-20	19-May-20
		Business & Society : Post COVID Thoughts	RCSS	17-May-20	17-May-20
		COVID 19 And Problems Of Interstate Migrants	National	25-May-20	25-May-20
		Strategies For Academic Publications	National	20-May-20	20-May-20
		Globalization After COVID 19	National	31-May-20	31-May-20
		Role Of Data Security In Digital World	National	30-May-20	30-May-20
		Ethical Investing	National	21-May-20	21-May-20
		Impact Of COVID 19 On People And Economy	National	30-May-20	30-May-20
Rani K A	Commerce	Business & Society : Post COVID Thoughts	RCSS	17-May-20	17-May-20
Reshma Mathew	Commerce	Gamified Strategies In The Classroom	National	18-May-20	18-May-20
		COVID 19 And Problems Of Interstate Migrants	National	25-May-20	25-May-20
		Business And Society: Post COVID Thoughts	RCSS	17-May-20	17-May-20
		COVID 19 & Survival Of Indian Economy	National	29-May-20	29-May-20

		Managing Your Finances And Investments During COVID-19	National	16-May-20	16-May-20
		Ethical Investing	National	21-May-20	21-May-20
		Preparing For Online Learning	National	21-May-20	21-May-20
Riya Mary	Commerce	Business And Society: Post COVID Thoughts	RCSS	17-May-20	17-May-20
Sangeetha K L	Commerce	Contactless Teaching And Learning Pedagogy	National	19-May-20	19-May-20
		Business And Society: Post COVID Thoughts	RCSS	17-May-20	17-May-20
Varghese Joy	Commerce	Business And Society: Post COVID Thoughts	RCSS	17-May-20	17-May-20
		Ethical Investing	National	21-May-20	21-May-20
Vineeth U V	Commerce	Significance Of Literature Review In Identification Of Research Gap And Variable Selection	National	12-May-20	12-May-20
		Academic E-Content Development And Online Course Delivering	National	30-May-20	30-May-20
		Managing Your Finances And Investments During COVID-19	National	26-May-20	26-May-20
		Business And Society: Post COVID Thoughts	RCSS	17-May-20	17-May-20
		Fine Tuning Your Research Paper:Publications In SCOPUS,Web Of Science Indexed And ABCD Rated Journals	National	27-May-20	27-May-20
		Trade And Urban Formation:Reflections On The Evolutionary History Of Kodungallur	National	17-May-20	17-May-20

Vishnu N S	Commerce	Preparing For Online Learning	National	21-May-20	21-May-20
		Production Management During Corona Virus Pandemic	National	23-May-20	23-May-20
		Investment Of Future	National	05-May-20	05-May-20
		Regulatory Framework For Startups And SMEs : Post Pandemic	National	02-May-20	02-May-20
		Strategies And Tips For Organizing A Virtual Learning Environment During Lockdown	National	05-May-20	05-May-20
		Art Of writing Research Review /Articles For Publishing In PEER Reviewed Journals	National	25-May-20	25-May-20
		Research In Accounting	National	10-May-20	10-May-20
		'How to Avoid Plagiarism Using-URKUND as a Plagiarism Tool'	National	02-May-20	02-May-20
		Impact Of COVID 19 On Global And National Economy	National	07-May-20	07-May-20
		Impact Of Lockdown On The Economy	National	05-May-20	05-May-20
		Gamification Tools In Teaching	National	07-May-20	07-May-20
		How To Use Turnition Software For Your Research	National	04-May-20	04-May-20
		Writing A Winning Project Proposal	National	11-May-20	11-May-20
		Joy Of Orderly Living	National	05-May-20	05-May-20
		Advanced Web Search strategies For Social Science	National	13-May-20	13-May-20
		Systematic Literature Review S R A M Model	National	08-May-20	10-May-20
		Leading After Crisis	National	12-May-20	12-May-20



		Use Of Elsevier Tools In Research Work flow	National	05-May-20	05-May-20
		Role Of Women Entrepreneurs In Logistics and Supply chain Management	National	14-May-20	14-May-20
		COVID 19 And Macroeconomic Uncertainty:Fiscal And Monetary Response	National	06-May-20	06-May-20
		Opportunities and Challenges in the MSME Sector :Post COVID era	National	25-May-20	25-May-20
Ann Baby	Computer Science	Season 4 of Skycampus on the theme "The Future of Education, Employment & Entrepreneurship"	NA	04-May-20	04-May-20
		Season 4 of Skycampus on the theme "The Future of Education, Employment & Entrepreneurship"	NA	05-May-20	05-May-20
		Season 4 of Skycampus on the theme "The Future of Education, Employment & Entrepreneurship"	NA	06-May-20	06-May-20
		Season 4 of Skycampus on the theme "The Future of Education, Employment & Entrepreneurship"	NA	07-May-20	07-May-20
		Season 4 of Skycampus on the theme "The Future of Education, Employment & Entrepreneurship"	NA	08-May-20	08-May-20
Jaya Vijayan	Computer Science	e-darshan Webinar Lecture series-2020	National	27-May-20	27-May-20
Sunu Mary Abraham	Computer Science	The Art Of Writing Research Papers		14-May-20	14-May-20

Allen Antony	Language	Work place Ethics	National	27-May-20	27-May-20
		The Left Reflects on the Global Pandemic: Gayatri C. Spivak	National	07-May-20	07-May-20
		Preparing For Online Learning	National	27-05-2020	27-05-2020
Glinshia C X	Language	Epidemics, Literature And Society	National	26-May-20	26-May-20
		COVID 19:Operational Planning Guidelines And COVID 19 Partners Platform Support Country Preparedness And Response	Internati onal	31-Mar-20	31-Mar-20
		Hinid literature	National	22-May-20	22-May-20
Shoma E Francis	Language	“Clichés et Fossés culturels”	National	23-May-20	23-May-20
		“Découvrir Culturethèque, Médiathèque en ligne gratuite de l’Institut français”	National	20-May-20	20-May-20
		“Des objectifs pour un enseignement efficace”	National	22-May-20	22-May-20
		Challenges Faced By Tourism Due To COVID 19	National	30-May-20	30-May-20
		“Le Cinéma Français”	National	21-May-20	21-May-20
		Liberal Arts And Technology	National	31-May-20	31-May-20
		“7 Stratégies innovantes dans l’enseignant du FLE”	National	25-Jun-20	25-Jun-20
		“Présentation de Culturethèque, médiathèque en ligne de l’Institut français”	National	27-May-20	27-May-20

		“Comment Introduire le Cinéma en Classe de FLE”	National	17-May-20	17-May-20
Ani Jyothsna	Library Science	e-Content Development	National	10-Apr-20	10-Apr-20
		Big Talk	National	07-May-20	07-May-20
Neetha Devan	Library Science	Current And Emerging Trends In Library Services	National	17-Apr-20	17-Apr-20
		An Integrated Approach To The Disaster Management Of Library Collections :Digital And Physical	National	30-Apr-20	30-Apr-20
		Research Data Management	National	01-May-20	01-May-20
		Big Talk	National	07-May-20	07-May-20
		Gamification Tools In Teaching	National	07-May-20	07-May-20
		Research Data Management For Higher Education	National	12-May-20	12-May-20
		Outcome Based Education Software	National	28-May-20	28-May-20
		Strategies And Tips For Organizing A Virtual Learning Environment During Lockdown	National	05-May-20	05-May-20
		Academic Career Abroad	National	01-May-20	01-May-20
Susan Mathew	Library Science	Current And Emerging Trends In Library Science	National	17-Apr-20	17-Apr-20
Susan Mathew	Library Science	Research Data Management	National	01-May-20	01-May-20
Susan Mathew	Library Science	Strategies And Tips For Organizing A Virtual Learning Environment During Lockdown	National	05-May-20	05-May-20

**WORKSHOP- Attended**

Name of the Faculty	Dept	Name/Title	National /International/State/RCS S	Date from	Date to
Aswini Asokan	Commerce	Academic Writing	National	15-Feb-20	15-Feb-20
Aswini Asokan	Commerce	Data Ananlysis Using PSPP	National	25-Jan-20	25-Jan-20
Dayana Lalan	Commerce	Academic Writing	National	15-Feb-20	15-Feb-20
Dayana Lalan	Commerce	Data Ananlysis Using PSPP	National	25-Jan-20	25-Jan-20
Rintle Mathew	Commerce	"Orkapurath Oru muhurtham"	RCSS	17-Dec-19	17-Dec-19
Vishnu N S	Commerce	Three Days Basic Online Research method Workshop	National	28-May-20	30-May-20
Vishnu N S	Commerce	Three Days Online Multi Criteria Decision Making Workshop	National	23-May-20	25-May-20
Vishnu N S	Commerce	Research Avenues In Commerce & Management	National	01-May-20	01-May-20
Ann Baby	Computer Science	"Women in Cyber Security"	NA	26-Sep-19	26-Sep-19
George Joseph	Computer Science	Internet Of Things	State	23-Jan-20	23-Jan-20
Allen Antony	Language	Train The Trainer	National	28-Sep-19	28-Sep-19
Gokul M Nair	Language	Train The Trainer	National	28-Sep-20	28-Sep-20
Ani Jyothsna	Library Science	Reference Management Tools And Online Citation Database	National	19-Apr-20	21-Apr-20
Ani Jyothsna	Library Science	Financial Management In Academic Libraries	National	13-Dec-19	14-Dec-19
Neetha Devan	Library Science	Reference Management Tools And Online Citation Database	National	19-Apr-20	21-Apr-20
Neetha Devan	Library Science	Financial Management In Academic Libraries	National	13-Dec-19	14-Dec-19

Neethu Mohanan	Library Science	Financial Management In Academic Libraries	National	13-Dec-19	14-Dec-19
Jessy Fenn	Psychology	Hypnosis- Basics & Beyond	National	16-Jan-20	16-Jan-20
Anil John	Social Work	Design For Kerala	State	18-Nov-19	19-Nov-19
Bincy C C	Social Work	"COVID-19: Operational Planning Guidelines and COVID - 19 partners Platform to support country preparedness and response" by WHO and Health Emergencies Programme	National	14-Apr-20	14-Apr-20
Suni Rose	Social Work	Outcome Based Education and ICT Enabled Innovative Teaching Learning	International	24-Jan-20	25-Jan-20
Smitha Siji	Business Administration	Conducting Meaningful Research	International	26-07-2019	26-07-2019
Minimol M.C.	Business Administration	AICTE UKIERI Leadership Development Programme	National	06-08-2019	09-08-2019
Deepak Babu	Business Administration	Teaching with cesim simulations workshop	RBS	06-01-2020	07-01-2020
Ajay Lunawat	Business Administration	THREE DAYS PRE CONFERENCE WORKSHOP ON TIME SERIES ECONOMETRICS WITH APPLICATION	National	05-01-2020	07-01-2020
Jayasri Indiran	Business Administration	Workshop on Assurance of Learning	RBS	15-02-2020	15-02-2020
Padmanabhan N S	Business Administration	Research Adda - MRSI, RCSS and RBS	State	22-11-2019	22-11-2019
Padmanabhan N S	Business Administration	One Day Workshop on Assurance of Learning	RCSS	15-02-2020	15-02-2020



Bejoy John Thomas	Business Administration	Assurance of learning	RCSS	2/15/2020	2/15/2020
Anu Antony	Business Administration	FDP on Virtual Teaching	National	20-04-2020	21-04-2020
Saji George	Business Administration	WORM 2020- 7 days International workshop on Research Methodology	National	05-04-2020	11-04-2020
Saji George	Business Administration	Research Methodology Workshop	International	18-04-2020	20-04-2020

### SEMINARS - Attended

Name of the Faculty	Dept	Name/Title	National /International/State/RCS S	Date from	Date to
Aswini Asokan	Commerce	Basha-Sahithyam-Samskaram	National	12-Dec-19	13-Dec-19
Dayana Lalan	Commerce	Social Entrepreneurship: A Social Agent	National	14-Jan-20	14-Jan-20
Sisha S	Language	Social Entrepreneurship: A Social Agent	National	14-Jan-20	14-Jan-20
Rajeev S P	Social Work	Health for Sustainable World	National	25-Feb-20	25-Feb-20
Shinto Joseph	Social Work	Democracy:An Educational Urgency In Multi-Cultural And Multi Religious Contexts	National	12-Feb-20	12-Feb-20
P Balakrishnan Menon	Business Administration	Research Adda, National conference on Research Seminar at Rajagiri Business School	National	11/22/2019	11/22/2019
Imran Ahmed Khan	Business Administration	Research Adda on the topic "Getting Insights in the Age of data Explosion"	National	02-11-2019	02-11-2019

Imran Ahmed Khan	Business Administration	Insights in Marketing with the theme "Marketing in the 21st Century: Contributing towards a better world"	National	02-01-2019	02-02-2019
Jayasri Indiran	Business Administration	Webinar on Business Sustainability During the Covid19 Crisis	International	15-05-2020	15-05-2020
Anu Antony	Business Administration	Managing Stress and Emotional & Mental Well Being during Covid 19 Crisis for Educators	National	27-04-2020	27-04-2020
Smitha Siji	Business Administration	Webinar on "Business Sustainability"	International	15-05-2020	15-05-2020
Smitha Siji	Business Administration	Disruptions and innovations in the wake of Covid-19	National	09-05-2020	09-05-2020
Anu Antony	Business Administration	Re-inventing Quality Assurance: Post Pandemic guide for teachers	National	19-05-2020	20-05-2020
Susan Mathew	Business Administration	Business Sustainability during COVID 19 Times	International	15-05-2020	15-05-2020
Susan Mathew	Business Administration	Assesing and developing Soft Skills	International	12-05-2020	12-05-2020
Saji George	Business Administration	STRATEGIES FOR ACADEMIC PUBLICATIONS".	International	20-05-2020	20-05-2020

### SHORT TERM COURSE - Attended

Name of the Faculty	Dept	Name/Title	National/International/State/RCSS	Date from	Date to
Roshan Ravi	Commerce	Business Research And Data Analysis Using SPSS & Structural Equation Modelling using AMOS	RCSS	25-Nov-19	30-Nov-19
Vishnu N S	Commerce	GeoGebra 5.04	National	10-May-20	10-May-20
Vishnu N S	Commerce	Python3.4.3	National	22-May-20	22-May-20
Vishnu N S	Commerce	R training	National	15-May-20	15-May-20
Vishnu N S	Commerce	Advanced Research Methodology	International	15-May-20	15-May-20
Gokul M Nair	Language	Basic Film Orientation Course	National	13-Dec-19	20-Dec-19
Gokul M Nair	Language	Spectra Green Initiatives	State	31-Jan-20	
Anish K r	Social Work	Qualitative Research Methodology in Social Sciences	RCSS	03-Mar-20	07-Mar-10
Lizy P J	Social Work	Qualitative Research Methodology in Social Sciences	RCSS	03-Mar-20	07-Mar-20
Rajeev S P	Social Work	Qualitative Research Methodology in Social Sciences	RCSS	03-Mar-20	07-Mar-10
Saju M D	Social Work	Qualitative Research Methodology in Social Sciences	RCSS	03-Mar-20	07-Mar-10
Suni Rose	Social Work	Qualitative Research Methodology in Social Sciences	RCSS	03-Mar-20	07-Mar-10

## REFRESHER COURSE - Attended

Name of the Faculty	Dept	Name/Title	National/International/State/RCSS	Date from	Date to
Aswini Asokan	Commerce	Refresher Course In Commerce	State	16-Feb-20	16-Feb-20
Ayana Johny	Commerce	Financial Markets & Emerging Business Models	State	16-Feb-20	16-Feb-20
Reshma Mathew	Commerce	Refresher Course In Commerce	State	16-Feb-20	16-Feb-20
Rintle Mathew	Commerce	Refresher course In Accounting	National	08-Apr-20	12-Apr-20
Rintle Mathew	Commerce	Refresher Course On Teacher And Teaching in Higher Education	State	16-Feb-20	16-Feb-20
Sangeetha K L	Commerce	Refresher Course In Commerce	State	16-Feb-20	16-Feb-20
Vishnu N S	Commerce	Refresher Course In Commerce	State	16-Feb-20	16-Feb-20
Vishnu N S	Commerce	Financial Marketing & Emerging Business Models	State	16-Feb-20	16-Feb-20

## CONFERENCES - Attended

Name of the Faculty	Dept	Name/Title	National/International/State/RCSS	Date from	Date to
Bitto Benny	Commerce	COVID 19 Pandemic Scenario: Challenges And Solutions In Language Teaching And Learning	International	29-May-20	30-May-20
Riya Mary	Commerce	Green Preference Among Consumers, An Opportunity For Growth In Ecopreneurship	National	21-Feb-19	22-Feb-19
Roshan Ravi	Commerce	Changing Business Landscape	International	06-Feb-19	07-Feb-19

Sabeen Govind	Computer Science	Teaching, learning And Evaluation: Changes and Challenges	National	30-Jan-20	31-Jan-20
Ani Jyothsna J	Library Science	Importance Of Digital Preservation In Libraries	International	05-Dec-19	06-Dec-19
Ani Jyothsna J	Library Science	Digital Scholarship	National	12-Mar-20	13-Mar-20
Susan Mathew	Library Science	Cutting edge Technologies for Library	National	29-Nov-19	29-Nov-19
Susan Mathew	Library Science	Application Of IT and ICT In Library And Information Centres	National	10-Jan-20	11-Jan-20
Anil John	Social Work	Obstacles of The Handloom Weavers	National	31-Jan-20	01-Feb-20
Anish K R	Social Work	Positive Psychology : The science Of Happiness	RCSS	24-Jan-20	24-Jan-20
Bincy Maria	Social Work	Child Abuse: A Revisit To Family Problematique And Interventions	International	24-Jan-20	25-Jan-20
Bincy Maria	Social Work	Development Of Complex Intervention	RCSS	10-Jan-20	11-Jan-20
Giji George	Social Work	Well being Of Adolescent Children of Non-Resident Indians(NRI)	International	24-Jan-20	25-Jan-20
Kiran Thampi	Social Work	Australia's Signature Initiatives-New Colombo Plan & An Indian Economy Strategy to 2035: Navigating From Potential To Delivery	International	12-Dec-19	12-Dec-19
Shinto Joseph	Social Work	Women ,Children And Sustainable Developments Goals	National	31-Jan-20	01-Feb-20
Roshna Varghese	Business Administration	AACSB Asia Pacific Annual Conference	International	26-05-19	28-05-19
Aby K Abraham	Business Administration	Research Adda	National	22-11-19	22-11-19
Aby K Abraham	Business Administration	NCIM 2020 Major Theme: Marketing in an Economic Downturn	National	08-02-20	08-02-20



Jayasri Indiran	Business Administration	HR Conference THE FUTURE OF WORK 2.0	National	20-02-20	20-02-20
Ajay Lunawat	Business Administration	1st Rajagiri Conference on Economics and Finance	National	08-11-19	09-11-19
Anu Antony	Business Administration	Rajagiri conference on economics and finance	National	08-11-19	09-11-19
P Balakrishnan Menon	Business Administration	NCIM 2020 Major Theme: Marketing in an Economic Downturn, National Conference on Insights in Marketing	National	02-08-20	02-08-20
Imran Ahmed Khan	Business Administration	"New Paradigm of Management – for Society"	National	1/29/2019	1/29/2019
Sreejith R	Business Administration	REVA Research Conclave 2019	National	23-05-19	24-05-19

## Annexure - IV

### Teachers Having Research Projects Funded By Government and Non Government Agencies

#### College Funded Research Projects

Cycle	Start Date	End date	Title	Project instructor	Co PI (if any)	Fund sanctioned
1	1st April 2019	31st March 2020	Determinants of social entrepreneurship among women micro entrepreneurs in Kerala	Minimol M C	Nil	50000
1	1st April 2019	31st March 2020	Hiding clinical information in medical Images	Sabeen Govind,	Judy M V(CUSA T)	50000
2	1st august 2019	31st July 2020	An explanatory study of facilitators and barriers of multidisciplinary memory clinics in dementia care in Kerala	Jessy Fenn	Sanju George	50000
2	1st august 2019	31st July 2020	An investigation of actual and perceived utility of online ratings and reviews of services	Smitha Siji	Nil	50000
3	1st November 2019	1st November 2020	Well-being of children affected by family violence	Sr.Bincy Maria		50000
3	1st November 2019	1st November 2020	Well-being of Cancer patients- Role of hope and social support	Giji George		50000

3	1st November 2019	1st November 2020	Push-Pull factors and barriers to physical activity and healthy diet among women"A qualitative enquiry	Nycil Thomas		50000
3	1st November 2019	1st November 2020	Unconventional career path direction using data analytics	Prema S		50000
3	1st November 2019	29th February 2020	Documentation of campus plant diversity	B.Ramesh	N.M Krishan akumar	50000
3	1st November 2019	1st November 2020	The problems , challenges and prospectus in skill development of scheduled caste youth in Vazhakkulam Panchayath	Sr.Sunirose I.P		50000
3	1st November 2019	1st November 2020	Prospects of processed food industry in Kerala: A SWOT Analysis	Vishnu N.S		50000

### Government funded

### AICTE Funded Projects

Start Date	End date	Title	Project Director	Fund sanctioned
2018-2019	2019	Business research and data analysis using SPSS and Structure equation Modelling(SEM) using AMOS	Dr.RoseMary Varghese	325000
2019-2020	2020	Data Analysis using statistical software(STTP under AQIS)	Dr.Veeva Mathew	251666

2019-2020	2020	Workshop on qualitative research methodology(STTP under AQIS)	Dr.Aby abraham	246000
2019-2020	2020	Quantitative approach to business research(STTP under AQIS)	Dr.Joji Alex	278333
2019-2020	2020	Teaching with simulations workshop for management teachers(STTP under AQIS)	Dr.Padmanabhan NS	173333
2020 (2 Yrs)	2020	Integrated sustainable waste management -A journey from challenges to opportunities	Dr.Imran Khan	315000

### ICSSR Funded Research Projects

(Ministry of Human Resource Development)

Principal Investigator	Starting Date	End Date	Title of the Project	Sanctioned Amount
Dr. Binoy Joseph	18/09/2019	17/09/2021	Situational Analysis of Adoptive Parents on Adoptive Children and Adolescents: Special Reference to Kerala.	3,20,000/-
Dr. Anish K R	23/09/2019	22/01/2021	Access to Health and Wellbeing of Migrant workers in Kerala: An inquiry into policy implications for achieving the 2030 agenda of SDGs.	7,00,000/-
Dr. Bindiya M Varghese	01/05/2019	31/04/2021	Integrating social and health care for improved management of chronic physical and psychological health conditions in India; testing a technology infused health intervention strategy.	10,05,000/-
Fr. Joseph M K	12/09/2019	11/09/2020	Farmer Engagements in Fair – Trade Practices: Opportunities and Challenges for Sustainable Livelihoods	3,15,000/-
Dr. Rajeev S P	18/09/2019	17/09/2021	School Based Multi Component Intervention Study On Substance Abuse Among The Higher Secondary School Students In Kerala.	3,60,000/-
Dr. Ramesh B	01/05/2019	31/04/2021	Skill development programme for interdependent micro entrepreneurial clusters	8,00,000/-

ICSSR/ DYUTHI (National Seminar Grant)	06/12 /2019	Migration & Social Inclusion Perspectives for Human Rights & Social Work Practice	Dr. Lizy P J	2,00,000/-
--	-------------	---	--------------	------------

**UGC FUNDING**

UGC Autonomy Grant for Colleges	Principal	20,00,000
UGC -UK India Education & Research Initiative 'Integrating Social & Health Care for Improved Management of Health Conditions in India'	Dr.Fr Saju MD	28,60,000
College with Potential for Excellence	Principal	8,00,000

**Rashtriya Uchchatar Shiksha Abhiyan,****Ministry of Human Resource Development, Govt.of India**

Quality Excellence in selected Autonomous Colleges	Principal	2,50,00,000
--	-----------	-------------

**International Projects**

<b>Project title</b>	<b>Year</b>	<b>University</b>
Integrating social and Health care for the Improved management of health conditions in India: International Social work paradigm	2017-2020	University of York, UK
A multi-sectorial social network intervention for disability caregivers in India	2018	University of Melbourne, Australia
Australia-India Council Project- Developing a Health Care Practice Model for Indian Social Work	2017-19	Queensland University of Technology, Brisbane, Australia supported by Australia-India Council, Dept. of Foreign Affairs and Trade, Australia.





# AUDIT REPORT





**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

FOUNDER  
**P.V. CHACKO F.C.A.**

Telephone (0484)

PARTNERS  
**T.K. MATHEW F.C.A.** { Personal : 2360280  
Resi : 2362685  
**C.J. ROMID F.C.A.** { Personal : 2371182  
Resi : 2336298

**RAJAGIRI COLLEGE OF SOCIAL SCIENCES**  
**RAJAGIRI , KALAMASSERRY, ERNAKULAM DISTRICT - KERALA**

**COLLEGE ACCOUNT**

**AUDITORS' REPORT**

We have audited the attached Balance Sheet of **COLLEGE ACCOUNT OF RAJAGIRI COLLEGE OF SOCIAL SCIENCES, RAJAGIRI, KALAMASSERRY, ERNAKULAM** as on 31<sup>st</sup> March 2020 and the Income and Expenditure Accounts for the year ended on that date.

We conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

We report that :-

- a. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our Audit.
- b. In our opinion, proper books of accounts and other records as required by law have been kept by the Institution so far as appears from our examination of such records.
- c. The Balance Sheet and Income and Expenditure Account referred to in this report are in agreement with the books of accounts.
- d. In our opinion and to the best of our information and according to the explanations given to us, the accounts give a true and fair view.
  - i. In the case of the Balance Sheet of the state of affairs of the College as on 31<sup>st</sup> March 2020 and
  - ii. In the case of the Income and Expenditure Account of the Excess of Expenditure over Income for the year ended on that date.

Date : 20.11.2020  
Place : Ernakulam



For **P.V. CHACKO & Co.**  
**CHARTERED ACCOUNTANTS**

  
**T. K. MATHEW F.C.A.**

PARTNER

UDIN : 20020648AAAAEG5179

**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

FOUNDER  
**P.V. CHACKO F.C.A.**

Telephone (0484)

<b>PARTNERS</b> <b>T.K.MATHEW F.C.A.</b>	{ Personal : 2360280
	{ Resi : 2362685
<b>C.J. ROMID F.C.A.</b>	{ Personal : 2371182
	{ Resi : 2336298

**RAJAGIRI COLLEGE OF SOCIAL SCIENCES****RAJAGIRI, KALAMASSERRY, ERNAKULAM****COLLEGE ACCOUNT****CONSOLIDATED BALANCE SHEET AS ON 31<sup>st</sup> MARCH, 2020**

Opening Balance as on 01.04.2019	LIABILITIES	Additions/ Deductions	Closing Balance as on 31.03.2020
	<b><u>CAPITAL ACCOUNT</u></b>		
24,41,253.00	Capital Fund		
	Add : Opening Balance of Govt. Projects A/c & Aided	51,94,509.00	76,35,762.00
5,90,78,274.00	Corpus Donations Received		5,90,78,274.00
61,75,000.00	UGC Grant for Ladies Hostel Building		61,75,000.00
19,74,710.00	UGC Grant for Computer		19,74,710.00
5,43,659.00	Endowment Fund and Scholarship		5,43,659.00
40,00,000.00	Corpus Grant for Auditorium Building		40,00,000.00
9,45,05,225.00	Advance from S.H. Province		9,45,05,225.00
12,000.00	Students Welfare Fund		12,000.00
29,94,001.00	Utility Maintenance Fund	-9,68,856.00	20,25,145.00
	<b><u>LOAN FROM BANK</u></b>		
10,96,14,913.00	Federal Bank Term Loan A/C. No. 1187100013318	-1,26,96,807.00	9,69,18,106.00
9,38,06,758.00	Federal Bank Term Loan A/c.No.11847100013326	-32,59,918.15	9,05,46,839.85
7,98,69,383.00	Canara Bank OD A/c No. 2339256005153	3,25,19,094.00	11,23,88,477.00
	<b><u>ADVANCE FROM OTHER INSTITUTIONS</u></b>		
6,00,000.00	Rajagiri Boarding		6,00,000.00
8,75,854.00	Sevagram Pothy		8,75,854.00
3,23,18,675.00	RECT - Trust Management Account	-2,00,00,000.00	1,23,18,675.00
	<b><u>ADVANCE FROM DEPARTMENTS</u></b>		
9,58,026.00	Rajagiri Research Institute	-10,250.00	9,47,776.00
11,30,89,853.00	Hostels and Canteen Departments	2,15,22,506.00	13,46,12,359.00
65,40,702.00	Advance to Rajagiri Business School	2,77,01,468.00	3,42,42,170.00
	<b><u>ADVANCES AND DEPOSITS</u></b>		
1,06,000.00	Security Deposit - Café Cobain		1,06,000.00
1,15,000.00	Security Deposit - Efour Favours		1,15,000.00
11,000.00	Security Deposit - Touchess Communications		11,000.00
7,000.00	Security Deposit - Mr. Patric D'Silva		7,000.00
-	Security Deposit - Navya Bake Shop	59,000.00	59,000.00
88,106.00	Salary Payable	8,797.00	96,903.00



**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

**FOUNDER**  
**P.V. CHACKO F.C.A.**

Telephone (0484)

<b>PARTNERS</b> <b>T.K.MATHEW F.C.A.</b>	Personal : 2360280
	Resi : 2362685
<b>C.J. ROMID F.C.A.</b>	Personal : 2371182
	Resi : 2336298

20,13,727.00	Expenses Payable	-1,54,419.00	18,59,308.00
4,17,790.00	Expenses Payable - Projects	2,013.00	4,19,803.00
37,59,020.00	Individuals and Suppliers		84,06,153.25
-	Staff Welfare Fund Deduction	58,374.00	58,374.00
38,99,939.00	Caution Deposit	7,98,911.00	46,98,850.00
22,200.00	Advance Nirmala Hostel	-22,200.00	-
1,32,000.00	Library Book Bank Deposit		1,32,000.00
13,323.00	KCWWF Payable	8,51,553.00	8,64,876.00
19,32,482.00	Retension Money	31,05,186.00	50,37,668.00
2,72,876.00	Advance from Staff		70,788.00
-	Scholarship - SC/ST Grant Payable	22,500.00	22,500.00
-	Mediclaime for Students - Payable	83,317.00	83,317.00
7,42,19,387.00	Fees Advance	5,55,02,859.00	12,97,22,246.00
8,61,366.00	P F Payable	-8,55,623.00	5,743.00
80,726.00	ESI Payable	-80,726.00	-
5,75,693.00	Electricity Charges Payable	-5,75,693.00	-
1,73,845.00	Research Grant Payable		1,73,845.00
2,01,544.00	TDS Payable	-1,85,345.00	16,199.00
	<b>RESERVES</b>		
24,59,52,482.00	Depreciation	4,57,47,740.00	29,17,00,222.00
<b>94,42,53,792.00</b>	<b>GRAND TOTAL</b>		<b>1,10,30,66,827.10</b>

As per our Report of even date  
For P.V. CHACKO & Co.  
**CHARTERED ACCOUNTANTS**



Ernakulam  
20.11.2020

  
**T.K. MATHEW FCA**  
Partner

**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

FOUNDER  
P.V. CHACKO F.C.A.

Telephone (0484)

PARTNERS	{	Personal : 2360280
		Resi : 2362685
T.K.MATHEW F.C.A.	{	Personal : 2371182
		Resi : 2336298
C.J. ROMID F.C.A.		

**RAJAGIRI COLLEGE OF SOCIAL SCIENCES**  
**RAJAGIRI, KALAMASSERRY, ERNAKULAM**  
**COLLEGE ACCOUNT**

**CONSOLIDATED BALANCE SHEET AS ON 31<sup>st</sup> MARCH, 2020**

Opening Balance as on 01.04.2019	ASSETS	Additions/ Deductions	Closing Balance as on 31.03.2020
	<b><u>FIXED ASSETS</u></b>		
6,58,65,319.00	Landed Property		6,58,65,319.00
54,50,50,436.00	Building	1,16,05,702.26	55,66,56,138.26
2,52,27,976.00	Computer and Accessories	1,39,25,385.00	3,91,53,361.00
5,44,58,555.00	Machinery and Equipments	1,43,37,480.15	6,87,96,035.15
45,79,991.00	Vehicle	9,16,665.00	54,96,656.00
3,84,26,463.00	Furniture & Fixtures	97,67,170.00	4,81,93,633.00
1,22,83,973.00	Library Books	12,86,463.00	1,35,70,436.00
5,78,222.00	Library Books - Book Bank Account		5,78,222.00
2,82,933.00	Basket Ball and Tennis Court		2,82,933.00
40,26,579.00	Electrical Fittings	83,52,761.32	1,23,79,340.32
2,76,72,541.00	Electrical Substation & Generator		2,76,72,541.00
16,52,960.00	Canteen and Kitchen Equipments	2,20,708.00	18,73,668.00
1,88,949.00	Waste Water Pit		1,88,949.00
1,63,744.00	Bore well Construction		1,63,744.00
6,35,758.00	Biogas Plant Construction	1,14,030.00	7,49,788.00
1,53,07,040.00	Solar Equipments	47,02,958.00	2,00,09,998.00
34,04,300.00	Sewage Treatment Plant		34,04,300.00
	Sports Equipments	31,200.00	31,200.00
5,63,89,341.00	Building - Work in Progress	8,62,16,413.00	14,26,05,754.00
	<b><u>ADVANCES AND DEPOSITS</u></b>		
5,34,600.00	Fees Receivable	10,88,100.00	16,22,700.00
48,283.00	Telephone Deposit		48,283.00
17,000.00	Rent Security		17,000.00
13,97,726.00	Electricity Deposit		13,97,726.00
4,000.00	Gas Connection Deposit		4,000.00
28,000.00	Security Deposit		28,000.00
33,17,203.00	Advance to Staff		15,27,424.00
3,04,81,223.00	Advance to Individuals and Suppliers		41,24,522.00
18,89,572.00	Grant Receivable - MLTC	-8,83,929.00	10,05,643.00
5,16,833.00	Utility Charges Receivable	43,355.00	5,60,188.00
-	Investment - LIC Group Gratuity	68,94,468.00	68,94,468.00
7,055.00	TDS Refundable		7,055.00



**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

**FOUNDER**  
**P.V. CHACKO F.C.A.**

Telephone (0484)

<b>PARTNERS</b>	{	Personal : 2360280
<b>T.K.MATHEW F.C.A.</b>		Resi : 2362685
<b>C.J. ROMID F.C.A.</b>	{	Personal : 2371182
		Resi : 2336298

3,098.00	<u>ADVANCES TO OTHER INSTITUTIONS</u>		3,098.00
2,46,006.00	RECT - School of Engg & Technology		2,46,006.00
	RISER - MBA		
	<u>ADVANCE TO DEPARTMENTS</u>		
22,09,468.00	Rajagiri Outreach Service Society	95,350.00	23,04,818.00
18,25,934.00	Rajagiri Transcend Society	85,059.00	19,10,993.00
24,19,554.00	Pre-operative Expense-School of Management		24,19,554.00
1,74,42,231.00	Excess Expenditure	2,67,73,594.12	4,42,15,825.12
	<u>CASH AND BANK BALANCES</u>		
41,68,345.00	Fixed Deposits		43,13,408.00
2,14,09,425.00	Bank SB Accounts		2,25,69,132.20
93,156.00	Cash In Hand		1,74,968.05
<b>94,42,53,792.00</b>	<b>GRAND TOTAL</b>		<b>1,10,30,66,827.10</b>

As per our Report of even date  
For P.V. CHACKO & Co.  
**CHARTERED ACCOUNTANTS**

Ernakulam  
20.11.2020



  
**T.K. MATHEW FCA**  
Partner

**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

FOUNDER  
**P.V. CHACKO F.C.A.**

Telephone (0484)

<b>PARTNERS</b> <b>T.K.MATHEW F.C.A.</b>	{ Personal : 2360280
	{ Resi : 2362685
<b>C.J. ROMID F.C.A.</b>	{ Personal : 2371182
	{ Resi : 2336298

**RAJAGIRI COLLEGE OF SOCIAL SCIENCES**  
**RAJAGIRI, KALAMASSERRY, ERNAKULAM**

**COLLEGE ACCOUNT****CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31<sup>st</sup> MARCH, 2020**

INCOME		Amount
<b><u>FEE COLLECTION</u></b>		
Fee Collection	16,55,43,513.00	
Other Fee	9,64,522.00	
Value Addition Programme Fee	3,61,28,050.00	20,26,36,085.00
<b><u>STUDENTS AMENITIES</u></b>		
<b>Students Development Collection :-</b>		
RIEP Students Programme Collection	34,87,889.57	
Grant for Study in India Programme	5,00,000.00	
Sponsorship / Donation for RBL	35,000.00	
Student Camp Collection	3,07,500.00	
Value Addition Programme Collection	3,58,000.00	46,88,389.57
<b>Sports &amp; Games Collection</b>		
Rajagiri Basketball Collection	5,79,500.00	5,79,500.00
<b>Seminars/ Conferences / Workshop / Fests Collection :-</b>		
Dyuthi International Conference - Collection	67,400.00	
Euphoria Programme Collection	5,93,161.00	
Intl. Seminar on Qualitative Research - Income	5,000.00	
Kunjattakkilikal Programme Collection	1,01,825.00	
Magneq Programme Income	64,250.00	
Psyesta Programme Income	2,06,898.00	
Seminars and Conferences Income	3,64,950.00	
Splendore Programme Income	15,55,976.00	29,59,460.00
<b>Clubs Income</b>		
Youth India Collection	16,320.00	
Youth Red Cross Collection	3,800.00	20,120.00
<b><u>RESEARCH AND DEVELOPMENT</u></b>		
R - Labz Income	1,22,000.00	1,22,000.00
<b><u>ADMINISTRATIVE INCOME</u></b>		
Application Fee - Admission	19,46,265.00	
Application Fee - Staff Recruitment	12,000.00	
Establishment Charges	42,20,124.78	
Fine & Other Charges	2,23,694.15	
FIP Income	34,617.00	



**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

FOUNDER  
P.V. CHACKO F.C.A.

Telephone (0484)

PARTNERS T.K.MATHEW F.C.A.	{ Personal : 2360280
	{ Resi : 2362685
C.J. ROMID F.C.A.	{ Personal : 2371182
	{ Resi : 2336298

Income From Computer Lab	65,377.00	
Income From Library	49,574.00	
LIC Gratuity Premium Reversal	36,56,823.00	
Interest Received	18,31,510.00	
Interest Received on LIC Group Gratuity Fund Invest	4,37,645.00	
Journal Publication Income	7,950.00	
Liquidated Damages Income	5,77,734.00	
Other competitive Exams and Tests	9,22,918.00	
Staff Quarters rent	3,50,160.00	
Income Tax TDS Refund Received	2,09,630.00	
Retest, Re Viva & Transcript Fee Collection	96,050.00	
Vehicle Running Collection	3,23,363.00	1,49,65,434.93
<b><u>TREASURY GRANTS FROM GOVERNMENT :-</u></b>		
Treasury grant for Salary and allowances	2,40,69,717.00	
E grants Received	45,75,357.00	
Grant received for Books	54,000.00	
Grant received for Laptops to Students	1,75,000.00	
SC/ ST Grants received	81,000.00	2,89,55,074.00
<b><u>PROJECTS AND PROGRAMMES</u></b>		
DDU-GKY Project Grant received	1,35,76,569.00	
Grant received from RUSA	2,30,00,000.00	
Grant from AICTE	18,36,386.00	
Grant from CPE	8,00,000.00	
Grant from DAAD	1,10,577.00	
Grant from ICSSR	28,10,000.00	
Grant from T G Shelly	1,52,916.00	
Grant from UGC	20,00,000.00	
Counselling and Psychotherapy Centre	71,000.00	
Grant Received from Child line	4,60,697.00	
Grant from KSSWB for Family Counselling Centre	41,552.00	
Grant from KSSWB for Legal Service Providing Centre	52,435.00	
Grant for Mushroom Cultivation	97,200.00	
Grant for NULM Project	69,720.00	
Grant for Social Impact Assessment Study (SIA)		
Alinchuvadu - Vennala SIA Study Income	91,000.00	
Eroor ROB SIA Study Income	30,000.00	
Musaris Binale SIA Study Income	96,000.00	
Research Study on Adoption in Kerala	2,85,350.00	
SIA Study - Alunkalkadavu Bridge Approach Road	1,08,000.00	
SIA Study- Moolampilly - Pizhala Bridge	57,500.00	





## P.V. CHACKO & Co.

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

FOUNDER  
P.V. CHACKO F.C.A.

Telephone (0484)

PARTNERS  
T.K.MATHEW F.C.A. { Personal : 2360280  
Resi : 2362685  
C.J. ROMID F.C.A. { Personal : 2371182  
Resi : 2336298

SIA Study - Perandoor Vaduthala Bridge	2,08,000.00	
Cochin Shipyard Project Grant Received	1,02,720.00	
Grant for Energy Conservation Project - Urjakiran	9,400.00	
Grant From SUD CHEMI for Bio Tech Lab	10,00,000.00	
Library Renovation Project at Aquinas College	35,000.00	
Short Term Training Programmes	28,529.00	4,71,30,551.00
<b><u>HOSTEL RUNNING</u></b>		
DDU-GKY Project - Food and Accommodation Income	77,19,850.00	
Hostel Rent Collection	22,90,961.00	1,00,10,811.00
<b><u>SOCIAL AND CHARITY</u></b>		
Donations Received	10,17,344.50	10,17,344.50
EXCESS OF EXPENDITURE OVER INCOME		2,67,73,594.12
<b>Total</b>		<b>33,98,58,364.12</b>



**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

FOUNDER  
P.V. CHACKO F.C.A.

Telephone (0484)

PARTNERS	{	Personal : 2360280
		Resi : 2362685
T.K.MATHEW F.C.A.	{	Personal : 2371182
		Resi : 2336298
C.J. ROMID F.C.A.		

**RAJAGIRI COLLEGE OF SOCIAL SCIENCES**  
**RAJAGIRI, KALAMASSERRY, ERNAKULAM**

**COLLEGE ACCOUNT****CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31<sup>st</sup> MARCH, 2020**

EXPENDITURE		Amount
<b><u>PERSONNEL MAINTENANCE</u></b>		
<b>Salary and Allowances</b>		
ESI Employer's Contribution	1,97,240.00	
Festival Allowance	2,07,000.00	
PF Employer's Contribution	27,49,955.00	
Salaries & Allowances	10,19,67,807.00	
Special Allowance	1,29,398.00	
Visiting Faculty Expenses	4,34,664.00	
Gratuity Contribution	1,02,295.00	
Gratuity Paid to Employees	2,03,605.00	
Honorarium	24,36,565.00	
Academic Incentive	2,55,000.00	
Performance Pay	41,97,000.00	11,28,80,529.00
<b>Faculty / Staff Development</b>		
Academic Retreat Expenses	3,71,817.00	
Competency Enhancement - Consultancy	20,000.00	
Faculty/staff Development Expenses	38,17,841.25	42,09,658.25
<b>Staff Welfare Expenses</b>		
Festival/Celebration Expenses	87,071.00	
Staff Welfare Expenses	14,19,120.00	15,06,191.00
<b><u>UNIVERSITY AFFILIATION AND OTHER EXPENSES</u></b>		
AICTE/AIU Affiliation Expenses	78,750.00	
DTE Fee	21,000.00	
University Fee	53,83,768.00	54,83,518.00
<b><u>STUDENTS AMENITIES</u></b>		
<b>Clubs Expenses</b>		
Club - Swaraj Expenses	20,450.00	
Club - Young India Expenses	58,793.00	
Club - Youth Red Cross Expenses	6,233.00	
C Star Expenses	55,850.00	1,41,326.00



**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

FOUNDER  
P.V. CHACKO F.C.A.

Telephone (0484)

PARTNERS	{	Personal : 2360280
		Resi : 2362685
T.K.MATHEW F.C.A.	{	Personal : 2371182
		Resi : 2336298
C.J. ROMID F.C.A.		

<b>Financial Assistance to Students</b>		
E Grants Disbursed	45,75,357.00	
Free Ships and Scholarship	2,47,247.00	
Grants Disbursed to Students for Laptop	1,75,000.00	
Institutional Scholarship	23,50,750.00	
Merit Scholarship	6,85,411.00	
Scholarship Given from RUSA Grant	15,34,100.00	
Other Financial Supports	1,560.00	
Stipend Paid to SC/ST Students	81,000.00	96,50,425.00
<b>E-Governance :-</b>		
ERP Software Expenses	14,51,254.00	14,51,254.00
<b>IT Infrastructure</b>		
Computer - AMC	3,13,316.00	
Computer Stationery Expenses	1,36,680.00	
Internet & Website Charges	23,10,231.00	
MS Open Value Subscription Renewal Fee	2,80,305.00	
Network and Cabling Charges	2,60,845.00	
Software Charges	4,41,567.00	37,42,944.00
<b>Library Expenses</b>		
E-Database	27,13,691.00	
E- Journals	10,04,956.00	
Journal Subscription Charges	2,35,356.00	
Library Expenses	35,161.00	
Management Journal Publication	5,82,735.00	
Newspaper & Periodicals	1,53,846.00	
Software AMC - Library	21,240.00	47,46,985.00
<b>Membership Fee</b>		
FRICL - Membership Fee	10,000.00	
IFCU Membership Fee	52,910.78	
Membership Fee - Association	31,125.00	94,035.78
<b>Seminar / Conference / Workshops / Fests Expenses</b>		
Dheeksharambham Students Programme	2,65,572.00	
Dyuthi International Conference	4,14,990.00	
Euphoria Programme Expenses	5,98,034.00	
Intl. Seminar on Qualitative Research - Expenses	18,069.00	
Int. Summer Universities of SW - Seminar	7,45,868.00	
Kunjattakkilikal Programme Expenses	78,896.00	
Magneq Programme Expenses	82,940.00	
Psyesta Programme Expenses	5,53,395.00	
Riddle Programme Expenses	11,550.00	
Samavarthanam Expenses	3,98,366.00	
Seminar and Conferences	3,90,481.00	

**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

FOUNDER  
P.V. CHACKO F.C.A.

Telephone (0484)

PARTNERS T.K. MATHEW F.C.A.	{ Personal : 2360280
	{ Resi : 2362685
C.J. ROMID F.C.A.	{ Personal : 2371182
	{ Resi : 2336298

Splendore Programme Expenses	16,30,685.00	
Sponsorship Programme	3,54,000.00	
Yoga Programme Expenses	13,200.00	55,56,046.00
<b>Sports &amp; Games Expenses</b>		
Rajagiri Business League	6,02,138.00	
Remuneration to Football & Basketball Coach	1,15,000.00	
Sports and Games	3,23,029.00	10,40,167.00
<b>Student Development Expenses</b>		
"Tally" Accounting Software Course Expenses	9,625.00	
Child Right Protection Week Expenses	1,428.00	
Field Practicum	3,120.00	
Field Work Expenses	500.00	
Grant Disbursed for Study in India Programme	5,00,000.00	
NSS Camp Expenses	1,33,359.00	
Persona Enhancement DLITE	19,990.00	
Persona Enhancement MPOWER	46,990.00	
RIEP Students Programme Expenses	21,23,137.00	
Rural Camp Expenses	2,80,856.00	
Street Theatre Expenses	53,890.00	
Students Camp Expenses	10,45,885.00	
Students Development Expenses - Other	23,56,512.00	
Street Theatre Workshop	7,320.00	
Study In India Programme Expenses	31,628.00	
Study Materials	12,18,687.00	
Transactional Analysis	7,560.00	
Value Addition Programme Expenses	1,97,40,892.00	2,75,81,379.00
<b>Student Welfare Expenses</b>		
Gymnasium Club Expenses	2,17,854.00	
Oyster Expenses	41,678.00	
Student Insurance Premium Expenses	11,79,984.00	
Students ID Card Expenses	48,992.00	
Students Uniform Expenses	8,72,866.00	
Students Welfare Expenses - Others	2,44,803.00	
Placement Expenses	5,12,580.00	
Students Union Expenses	56,344.00	31,75,101.00
<b>RESEARCH AND DEVELOPMENT</b>		
Monetary Incentives - Research Publication	9,06,584.00	
Pro-Biotic Lab Expenses	98,636.00	
Project Expenses - STTP	2,85,845.00	
Project Expenses - UKIERI	34,93,591.00	
Research Division - Honorarium	7,26,000.00	



**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

FOUNDER  
P.V. CHACKO F.C.A.

Telephone (0484)

PARTNERS	{	Personal : 2360280
T.K.MATHEW F.C.A.	{	Resi : 2362685
C.J. ROMID F.C.A.	{	Personal : 2371182
	{	Resi : 2336298

Research Division - Printing of Journals	76,250.00	
R - LABZ Expenses	1,06,087.00	
Seed Money for Research	2,54,000.00	
Smart PLS - Research & Publication	3,160.00	59,50,153.00
<b>ADMINISTRATIVE INCOME &amp; EXPENSES</b>		
<b>Audit Fee &amp; Professional Charges</b>		
Audit Fees	7,61,485.00	
Legal Fees	90,000.00	
Professional Charges	3,86,800.00	
TDS Return Filing Fees	9,884.00	12,48,169.00
<b>Examination Expenses</b>		
Camp Valuation & Viva Expenses	65,539.00	
Printing & Stationery (Examination)	6,44,873.00	
Remuneration to Chairman	40,780.00	
Remuneration to Controller of Examinations	1,03,500.00	
Remuneration to Faculties - External	5,21,930.00	
Remuneration to Faculties - Internal	7,05,880.00	
Travelling Expenses - Examination	29,242.00	21,11,744.00
<b>License, Tax &amp; Insurance</b>		
Building & Other Insurance Charges	1,67,639.00	
Building Tax	7,74,732.00	
Land Tax	520.00	
Rates & Taxes	8,08,255.00	17,51,146.00
<b>Maintenance of Campus Infrastructure</b>		
AMC Charges	10,17,651.00	
Electricity and Water Charges	39,83,482.80	
Garden Maintenance Charges	3,29,361.00	
Housekeeping Charges	47,28,970.00	
Post Office Building Rent & Expenses	2,787.00	
Repairs and Maintenance Charges	69,59,776.10	
Repairs and Maintenance Charges - Vehicle	2,23,908.00	
Repairs - Compound Protection	3,05,606.00	
Security Charges	13,27,992.00	1,88,79,533.90
Academic Council Meeting	2,79,940.00	
Accreditation/Ranking Expenses	11,76,260.00	
Admission Expenses	31,65,806.00	
Advertisement & Promotion Expenses	29,39,299.00	
Alumni Meet Expenses	7,967.00	
Autonomy Extension Expenses	3,892.00	
Bank Charges	89,277.85	



**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

FOUNDER  
**P.V. CHACKO F.C.A.**

Telephone (0484)

<b>PARTNERS</b> <b>T.K.MATHEW F.C.A.</b>	{ Personal : 2360280
	{ Resi : 2362685
<b>C.J. ROMID F.C.A.</b>	{ Personal : 2371182
	{ Resi : 2336298

Board of Studies Meeting	2,24,450.00	
Fr. Jose Alex Award Expenses	1,14,699.00	
Hospitality Expenses	4,38,608.00	
Interest on TDS Late Remittance	25,370.00	
IQAC Expenses	82,047.00	
Office Expenses	15,341.42	
Other Examinations / Expenses	1,26,155.72	
Ph.D Expenses	41,900.00	
Photocopy Charges	1,09,697.00	
Postage and Telephone	6,31,890.81	
Printing and Stationery Expenses	10,00,486.00	
Refreshment Expenses	84,140.39	
Subscription to Periodicals and Cable TV	58,548.00	
TDS Deducted on Income	3,73,498.00	
Travelling Expenses	8,73,620.00	
Vehicle Running Expenses	7,48,915.00	1,26,11,808.19
<b>PROJECTS AND PROGRAMMES</b>		
DDU-GKY Project Expenses	2,73,74,248.00	
KSSWB Middle Level Training Centre Expenses	10,87,314.00	
NSS Empaneled Training Institute Expenses	36,99,628.00	
Child line Project Expenses	3,76,986.00	
Counselling and Psychotherapy Centre	43,200.00	
Family Counselling Programme Expenses	2,82,720.00	
Legal Service Providing Centre	85,934.00	
Workshops and Seminars - IMPRESS and RUSA	4,87,462.00	
ICSSR Projects Expenses	70,795.00	
Research Projects Expenses	3,61,045.00	
NULM - Project Expenses	61,854.00	
Day Care Training Programme Expenses	10,833.00	
Yuva Keralam Project Expenses	50,000.00	
Social Impact Assessment Expenses		
Alinchuvadu - Vennala SIA Study Expenses	81,900.00	
Eroor ROB SIA Study Expenses	26,579.00	
Musaries Binale SSA Study Expenses	85,745.00	
Need Assessment Study Expenses - Hindalco	46,146.00	
SIA Study - Alunkalkadavu Bridge Approach Road Exp.	1,08,000.00	
SIA Study - Perandoor Vaduthala Bridge Expenses	1,87,200.00	
SIA Study - Pizhala Moolampilly Bridge Expenses	51,027.00	
UBA Basekute Household Survey Expenses	50,671.00	
ACCA-British Council Exam Expenses	14,951.00	
Australia India Council Project Expenses	1,02,286.00	
Cochin Shipyard Project Evaluation Expenses	18,380.00	

**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

**FOUNDER**  
**P.V. CHACKO F.C.A.**

Telephone (0484)

<b>PARTNERS</b>	{	Personal : 2360280
<b>T.K. MATHEW F.C.A.</b>	{	Resi : 2362685
<b>C.J. ROMID F.C.A.</b>	{	Personal : 2371182
	{	Resi : 2336298

ERIC Research Project	1,18,867.00	
Library Renovation Project Expenses	11,896.00	
NCRI Research Programme	14,400.00	
Swatch Bharath Expenses	3,08,104.00	
Training Programme/ Project Expenses	85,040.00	3,53,03,211.00
<b>FINANCIAL CHARGES</b>		
Interest on Bank Loan	2,75,28,435.00	2,75,28,435.00
<b>HOSTEL RUNNING</b>		
DDU-GKY Project - Food Expenses	41,33,512.00	
DDU-GKY Project - Rent Paid	4,42,000.00	
Hostel Running Expenses	6,83,943.00	52,59,455.00
<b>SOCIAL AND CHARITY</b>		
Contribution to Viswajyothi College - Vengoor	20,00,000.00	
Donation and Charity - General	1,77,253.00	
Flood Relief Expenses	30,157.00	22,07,410.00
<b>PROVISIONS</b>		
Depreciation Provided	4,57,47,740	4,57,47,740
<b>Total</b>		<b>33,98,58,364.12</b>

**For P.V. CHACKO & Co.**  
**CHARTERED ACCOUNTANTS**Ernakulam  
20.11.2020  
**T.K. MATHEW FCA**  
Partner



**RAJAGIRI COLLEGE OF SOCIAL SCIENCES**  
**RAJAGIRI, KALAMASSERRY, ERNAKULAM**  
**COLLEGE ACCOUNT**

**I. DEPRECIATION SCHEDULE FOR THE YEAR 2019-20**

Sl. No	ITEMS	Cost as on 1.4.2019	Add/Ded	Total Cost as on 31.3.2020	Rate of Depre.	Depreciation up to 1.4.2019	Depreciation for 2019-20	Total Depreciation as on 31.3.2020	Net Assets as on 31.3.2020
1	Landed Property	6,58,65,319.00		6,58,65,319.00	0%				6,58,65,319.00
2	Building	53,99,73,446.00	1,16,05,702.26	55,15,79,148.26	5%	14,80,18,877.00	2,01,78,013.00	16,81,96,890.00	38,33,82,258.26
	Building	50,76,990.00		50,76,990.00	10%	30,66,904.00	2,01,009.00	32,67,913.00	18,09,077.00
	Building Work in Progress	5,63,89,341.00	9,06,08,121.00	14,69,97,462.00	0%				14,69,97,462.00
3	Machinery & Equipments	5,44,58,555.00	1,43,37,480.15	6,87,96,035.15	15%	2,95,66,101.00	58,84,491.00	3,54,50,592.00	3,33,45,443.15
4	Vehicle	45,79,991.00	9,16,665.00	54,96,656.00	15%	17,20,359.00	5,66,445.00	22,86,804.00	32,09,852.00
5	Furniture & Fittings	3,84,26,463.00	97,67,170.00	4,81,93,633.00	10%	1,56,24,465.00	32,56,917.00	1,88,81,382.00	2,93,12,251.00
6	Library Books	1,22,83,973.00	12,86,463.00	1,35,70,436.00	15%	76,83,696.00	8,83,011.00	85,66,707.00	50,03,729.00
7	Waste Water Pit	1,88,949.00		1,88,949.00	10%	1,50,541.00	3,841.00	1,54,382.00	34,567.00
8	Bio Gas Plant	6,35,758.00	1,14,030.00	7,49,788.00	15%	5,14,552.00	35,286.00	5,49,838.00	1,99,950.00
9	Canteen and Hostel Equipment	16,52,960.00	2,20,708.00	18,73,668.00	15%	11,41,482.00	1,09,828.00	12,51,310.00	6,22,358.00
10	Basket ball, Table tennis Court	2,82,933.00		2,82,933.00	10%	2,24,519.00	5,842.00	2,30,361.00	52,572.00
11	Electrical Fittings	40,26,579.00	83,52,761.32	1,23,79,340.32	10%	20,70,209.00	10,30,914.00	31,01,123.00	92,78,217.32
12	Electrical Substation & Generator	2,76,72,541.00		2,76,72,541.00	10%	66,19,101.00	21,05,344.00	87,24,445.00	1,89,48,096.00
13	Borewell Construction	1,63,744.00		1,63,744.00	10%	44,376.00	11,937.00	56,313.00	1,07,431.00
14	Solar Equipments	1,53,07,040.00	47,02,958.00	2,00,09,998.00	15%	36,31,320.00	24,56,802.00	60,88,122.00	1,39,21,876.00
15	Computer and Accessories	2,52,27,976.00	1,39,25,385.00	3,91,53,361.00	60%	2,48,76,931.00	85,65,858.00	3,34,42,789.00	57,10,572.00
16	Sewage Treatment Plant	34,04,300.00		34,04,300.00	15%	5,10,645.00	4,34,049.00	9,44,694.00	24,59,606.00
17	Library Books	5,78,222.00		5,78,222.00	15%	4,88,404.00	13,473.00	5,01,877.00	76,345.00
18	Sports Equipments		31,200.00	31,200.00	15%		4,680.00	4,680.00	26,520.00
	<b>Total</b>	<b>85,61,95,080.00</b>	<b>15,58,68,643.73</b>	<b>1,01,20,63,723.73</b>		<b>24,59,52,482.00</b>	<b>4,57,47,740.00</b>	<b>29,17,00,222.00</b>	<b>72,03,63,501.73</b>

