

**Rajagiri College of
Social Sciences
(Autonomous)**

**Annual Report
2014-15**

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SCHOOL OF SOCIAL WORK

Introduction

Rajagiri School of Social Work (RSOW) had its humble beginning in 1955 with a Diploma Programme in social services. Later in 1964 the school started a Masters Programme in Social Work with specialisations in Family and Child Welfare, Community development and Medical and Psychiatric Social Work. The MSW Programme of the school earned a wide acclaim in a short span of time. The School also expanded by taking up social work projects by establishing different Live Labs, and Research and Training in Social Work and related fields.

NEW ADMISSIONS

Master of Social Work (MSW) – 55th and 56^h batch

- **Admission process for the year 2014-2016**

The Entrance Test for the admission to the Autonomy batch of First semester MSW course was held on **23rd May 2015**. Sixty students were admitted to the course

Post Graduate Diploma in Administration of Human Services

The PGDAHS batch for the year 2014-15 consist of 2 students.

- **Distribution of Students admitted under the Social Work Department for the year 2014-2015.**

Courses	Gender		Total	SC/ST	Minority communities	OBC	Physically Challenged	Other states
	Male	female						
MSW I batch	21	32	53	5	29	2	-	8
MSW II batch	17	36	53	7	16	10	-	5
BSW	5	32	37	1	23	7	-	2
PGDAHS	1	1	2	-	2	-	-	

FACULTY DEVELOPMENT & ACHIEVEMENTS

Faculty Profile

Name	Designation	Qualification	Years of Experience
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RAJAGIRI COLLEGE OF SOCIAL SCIENCES (AUTONOMOUS)

Joseph I.Injodey	Principal	MA(SW) Ph.D.	29 yrs
Mary Venus Joseph	Dean and Administrator	MA(SW) Ph.D., MBA	32 yrs
Sr. Lizy P J	Head, Associate.Professor	MSW, M Phil, Ph.D.	17 yrs
Dr. Joseph M K	Associate Professor	MSW, Ph.D.	15 yrs
Saju M D	Asst.Professor	MSW, M Phil	9 yrs
Dr.Anish .K.R.	Asst.Professor	MSW, M Phil, Ph.D.	14 yrs
Kiran Thampi	Asst.Professor	MSW, M Phil	10 yrs
Sunirose.I.P.	Asst.Professor	MSW, Ph.D.	7 yrs
Rajeev S.P.	Asst. Professor	MSW, MHRM	8 yrs
Gigi George	Asst.Professor	MSW, Ph.D., PGDHRM	12 yrs
Nycil Romis Thomas	Asst.Professor	MSW	14 yrs
Sunita Kshapakaran	Asst.Professor	MSW	8 yrs
Anil John	Asst.Professor	MSW	3 yrs



Above - Dr. Anish K.R, Mr. Anil John, Mr. Kiran Thampi, Dr. Giji George, Dr. Sr. Sunirose I.P, Ms. Nycil Romis Thomas, Ms.Sunita Kshapakaran

Below : Fr. Saju M.D., Dr. Celine Sunny, Dr. Mary Venus Joseph (Dean & Administrator), Dr. Sr. Lizy P.J (Head of Department), Dr. Fr. Joseph M.K, Mr. M.P Antoni

Visiting faculty members

- | | |
|---|--|
| 1. Dr. Celine Sunny
Ex. Director, Research Institute | 2. Mr. Jomon
Rajagiri Public School |
| 3. Dr. Silvi Mathew
Lecturer, Rajagiri School of Engineering | 4. Mr. M.P. Antoni
Project Director, Rajagiri Outreach |
| 5. Mrs. Mary John
Principal, Middle Level Training Centre | 6. Mrs. Meena Kuruvilla
Coordinator, Adoption Coordinating Agency |
| 7. Mr. Francis P.A
Rajagiri Public School | 8. Mr. Sasidharan (Yoga Master
Rajagiri Public School |

Faculty membership

All the faculty members are members of International Association of Schools of Social Work (IASSW), NAPSWI, ISPSW, ICSW, ASSK and KAPS

Annual Academic Retreat – BODHI 2014

The Annual Academic Retreat, Bodhi 2014, for the faculty members of Rajagiri College of Social Sciences and Rajagiri Business School, was held at Water Scapes, Kumarakam from 23rd to 24th April 2014. The orientation for the retreat was held on 22nd April 2014 at Valley campus and the resource persons were Dr. N R Madhava Menon, Vice Admiral B. Kannan(Retd) and Rear Admiral Nirmala Kannan(Retd). The exercise included the academic planning for the year 2014-15.



➤ FACULTY RESEARCH & PUBLICATIONS

• Publications

Journals

- Dr. Mary Venus Joseph (2014) published “Family Burden on Parents of the Children with Cerebral Palsy: Effectiveness of the Family Centered Psycho-Social Intervention Programme” in the IOSR Journal Of Humanities And Social Science (IOSR-JHSS)

Volume 19, Issue 5, Ver. I (May. 2014), PP 51-54 e-ISSN: 2279-0837, p-ISSN: 2279-0845

- Prof. Nycil Romis Thomas (2014) published “A Sociological Analysis of Parenting Challenges and the way Ahead” in Indian Journal of Family Studies, 15:3, pp. 24-34.
- Prof. Nycil Romis Thomas (2015) published “Social work practice in mental health: cross-cultural perspectives” in Abraham, Francis (Ed.). Social Work Practice in Mental Health: Cross-Cultural Perspectives, New Delhi: Sage Publications, pp.41-53.
- Prof. Sunita Kshapakaran (2014) published “Know your neighbourhood: An innovative programme in the fieldwork practicum of social work education” in Rajagiri Journal of Social Development).

Book Review

- Prof. Kiran Thampi (2014) reviewed article “A Qualitative Study on Family Acceptance, Stigma and Discrimination of Persons with Schizophrenia in an Indian Metropolis” for International Journal, Sage Publications
- Prof. Kiran Thampi (2015) reviewed article “Social Capital, Diaspora Virtual Village Community, Moral Action” in International Social Work Journal, SAGE Publications – February 2015
- Prof. Sunita Kshapakaran Book Review entitled “Organizational Behaviour for social (Gavin Bisseil)” in Rajagiri Journal of Social Development- Dec 2014

Proceedings

- Prof. Anil John (2014) published a paper “A comparative study on Knowledge and Stigma about Electroconvulsive Therapy among Caregivers of Mentally Ill Patients and Community ” in proceedings of National Seminat Dyuti 2014 - ISBN 978-93-84743-21-5(Bonfring)
- Prof. Anil John (2015) published a paper “A study on the contribution of senior citizens to Elder Self Help Groups and their wellbeing (2014)” in the proceedings of International scientific congress
- Prof. Kiran Thampi (2015) published “Burden of Primary Caregivers of terminally ill Cancer patients in Palliative care” in the proceedings of International symposium on Evidence in Global Mental Health.
- Prof. Sunita Kshapakaran (2014) published a paper “Chiildren’s Parliament: A Model of Mobilization of children for the protectionof child rights” in proceedings of Dytui 2014 conferce - ISBN 978-93-84743-21-5(Bonfring) (joint publiclation with Anju Mathew, Josin John, Nethu T.D)

- **Conferences**

Attended

Paper presentations

- Dr. Sr. Lizy P.J (2014) presented a paper “Problems of Rural Elderly Women in Kerala and the Need for Social Work Intervention” in 5th Summer University Programme in Social Work - 'Vulnerability, Empowerment and Social Work', organised by the School of

Social Work & Health Sciences, University of Applied Sciences and Arts, Lausanne, Western Switzerland from 3rd to 10th July 2014

- Dr. Sr. Lizy P.J (2015) presented a paper “Psychological Problems of the Parents of Children with Hearing Impairment” in DYUTI 2015, International Symposium on Global Mental Health conducted by Rajagiri College of Social Sciences (Autonomous), Cochin
- Fr. Saju M.D (2015) presented a paper “School mental health; a social work paradigm” in Dyuti 15 International Symposium of Global Mental Health
- Prof. Nycil Romis Thomas (2015) presented a paper “Outcomes of Strength Based Social Work Intervention in Families with Adolescents: A Qualitative Inquiry” in International Conference on Evidence in Global Mental Health organized by Rajagiri College
- Prof. Nycil Romis Thomas (2014) presented a paper “Family Strength Predictors of Adolescent Life Satisfaction: A Strength Based Study Done in Kerala” in International Conference on Mental Health organized by DePaul Institute of Science and Technology, Angamaly
- Dr. Giji George (2015) presented a paper “An inquiry into the Psycho Social Problems of Institutionalised Unwed Mothers” in International Symposium on Evidences in Global Mental Health organized by RCSS, Kalamassery and York University, U.K.
- Dr. Giji George (2014) presented a paper “Subjective well being of Unwed Mothers :Effectiveness of Social Work Intervention” in International Conference on Mental Health jointly organized by Depaul College, Angamaly and James Cook University, Australia

Organized by Faculty

- Dr. Sr. Lizy P.J - DYUTI-International Symposium on Global Mental Health conducted by Rajagiri College of Social Sciences(Autonomous),Cochin - - 7th -9th January 2015
- Fr. Saju M.D - chief coordinator of Dyuti 15 International Symposium of Global Mental Health - 7th -9th January 2015
- Fr. Saju M.D - Inter country consortium meeting at Rajagiri to design road map of International Centre for mental health social research, South Asia center - 8th January 2015
- Dr. Sr. Sunirose - Conducted a workshop on “Child care and Management” for Parents at Amala Public School Vaikom - 28th June 2014
- Dr. Sr. Sunirose - State level consultation on children of Migrant Families in Kerala at Trivandrum for KeSCPCR - 24th July 2014
- Dr. Sr. Sunirose - State level consultancy for Monitor the implementation of Right of Children to Free and Compulsory Education (RTE)Act, 2009 for KeSCPCR - 29th October 2014
- Dr. Sr. Sunirose - State level Consultative Meet of academic institutions offering MSW course organised by Social Justice Department, at Thiruvananthapuram - 1st December 2014
- Prof.Sunita Kshapakaran - DYUTI-International Symposium on Global Mental health conducted by Rajagiri College of Social Sciences(Autonomous), Cochin - Jan 7-9, 2015

FDP's attended

- Dr. Anish K.R. has attended UGC-sponsored special winter school conducted by the UGC-academic staff college, Trivandrum from **28.11.2014 to 18.12.2014.**

Research Projects / Research consultancy

Title	Collaboration	Faculty member
ICDS Consultant *Monitoring and Supervision of ICDS Scheme in Kerala(14-'16)	Central Monitoring Unit of NIPCCD, New Delhi.	Dr. Mary Joseph
Community Engagement of aided colleges in Kerala	Kerala Council for Higher Education, TVM	Dr. Fr. Joseph M.K
Situational Analysis of Social Competence of Children in Institutional Care Facilities and Life Skills Based Intervention for Enhancing Social Competence	Ministry of social justice, government of Kerala (Child right Commission)	Dr. Anish K.R
Research consultancy on a study of Homes under juvenile justice systems in Kerala	Human rights law net works	Fr. Saju M.D
As subject expert for selecting candidates for Ageevika skill development programme, National Rural Livelihood Mission, Govt of Kerala	Kudumbasree	Mr. Kiran Thampi
'Impact of family violence on children: an intervention study (School counseling)'	Ministry of social justice, government of Kerala (Child right Commission)	Dr. Sr. Sunirose I.P
ICDS Consultant *Monitoring and Supervision of ICDS Scheme in Kerala(14-'16)	Central Monitoring Unit of NIPCCD, New Delhi.	
ICDS Consultant *Monitoring and Supervision of ICDS Scheme in Kerala(14-'16)	Central Monitoring Unit of NIPCCD, New Delhi.	Dr. Giji George

Ongoing UGC Major Research Project

Name	Title	Sanction no. & Date
Dr. Anish K.R.	Enhancing Social Competence of Adolescents through Life Skills EducationL An intervention study	5-34/2012 (HRP) dt. 5-9-2012
	Impact of Alcoholism in Kerala	Kerala State Planning Board
	Situational Analysis of Social Competence of Children in Institutional Care Facilities and a Life Skills Based Intervention for Enhancing Social Competence	Ministry of Social Justice/ Child Rights Commission, Govt. of Kerala

Dr. Sr. Sunirose I.P	Accepted a project titled 'Impact of family violence on children: an intervention study (School counseling)'	Ministry of Social Justice/ Child Rights Commission, Govt. of Kerala
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Ongoing UGC Minor Research Projects

- Giji George – Title “Self esteem and Sexual health knowledge among Adolescent girls who are beneficiaries of Adolescent Clubs in Anganwadi

Department Milestones

One day leadership camp for student office bearers of Youth Red Cross



Rotaract Club of Rajagiri College of Social Sciences, developed a twin club agreement with Rotaract Brussels Coudenberg International.



- **Facutly Achievements**

Faculty Overseas Exposure

- Prof. Saju M.D. and Prof. Ms. Susan Mathew were on an official trip to USA from 25th May to 10th July, 2014. The team had meetings with delegates at Western Washington, Columbus University, Western Michigan University, Nazareth University and University of Maryland, USA



- Dr. Lizy P.J, Head, Dept. of Social Work . was a resource person in the 5th Summer University Programme in Social Work - 'Vulnerability, Empowerment and Social Work', organised by the School of Social Work & Health Sciences, University of Applied Sciences and Arts, Lausanne, Western Switzerland from June 30th to 11th July 2014. In the programme, Dr. Lizy presented a paper titled "Problems of Rural Elderly Women in Kerala and the Need for Social Work Intervention". Ms. Lakshmi Soman, Ms. Diya Elizabeth and Mr. Josin John, MSW Senior students also attended the programme.



- Dr. Giji George, Faculty member visited Vives University College, Belgium from 6th February to 5th March 2015 as part of Faculty International exchange Programme



Positions held by faculty

Dr. Mary Venus Joseph	→	Member & Former Chairperson, MSW
	→	Chairperson, Expert Committee, BSW
	→	Chairman, Board of Examiners, MSW, BSW, PGDAHS, MG University (2011 -)
	→	Chairperson, Board of Studies, Social Work, MG University (2014 -)
	→	Member, Board of Studies, Social Work, SSUS, Kalady (2013-)
Dr. Joseph M K	→	Member, Expert committee, BSW, MG University
	→	Member, Board of Studies, Social Work, MG University (2014 -)
	→	Founder Secretary of Clinical Social Work Network India
	→	Associate Researcher, Institute of Psychiatry, King's College, London, UK
	→	Secretary, ICSW-Kerala Chapter
	→	Member, Board of Studies, Social Work, MG University (2014 -)
	→	General Secretary, Association of Schools of Social Work in Kerala (ASSK)
	→	Academic Committee Member, State Training Resource Center, Kerala & LD, NACO, Govt. of India
	→	State Level Trainer in Counseling, NACO, Govt. of India
	→	Chairman, Board of Examiners, MSW, MG University
	→	Member, Research Advisory Board (RAB) of Centre for Research & Development (CRD) in Sree Saraswathi Thyagaraja College(Autonomus), Pollachi.
	→	Chairman, Board of Examiners, BSW, MG University
	→	Member, Expert committee, BSW, MG University
Mr. Kiran Thampi	→	Chairman, Board of Examiners, BSW, MG University
	→	Member, Expert committee, BSW, MG University

ACADEMIC SUPPORT ACTIVITIES

- **Deeksharambham**

Deekasharambham, the initiation ceremony for MSW, MCA, MLISC, BSW, BLISC and PGDAHS was held at Kalamassery campus on 25th August 2014. Dr. D. Babu Paul, Former Additional Chief Secretary and Ombudsman, Government of Kerala was the chief guest



- **Induction Programme**

MSW junior Batches had one week Induction programme from 1st to 5th October 2014. The programme included interaction with Faculty members and practitioners, orientation for Social Work, Group Dynamics, Vision/Mission of CMI & Rajagiri and campus visits



- **Samavartanam 2014**

Samavarthanam, the graduation ceremony for MBA, MHRM, MSW, BLISc, BSW, MCA and PGDAHS students of Rajagiri College of Social Sciences, was held on Saturday 27th April 2014 at the Rajagiri Valley campus. The Chief Guest of the ceremony was Her Excellency Mrs. Sheila Dikshit–Hon'ble Governor of Kerala. Fr. Antony Kariyil CMI (Director, Rajagiri Group of Educational Institutions) welcomed the gathering and Dr. Joseph I. Injodey (Principal) presided the function..



The Excellence awards presented to the students were as follows:

- Roy & Chacko Memorial Award for the “Best outgoing student in MSW Programme” (Rs. 6000) was given to Ms. Neethu T.D - MSW
- Prof. K.A. Balakrishnan Memorial Award for the “Best performance in Field work Practicum in MSW Programme” (Rs. 1000 each) was given to Ms. Ann Maria Emmanuel (FCW Specialisation), Mr. Tony M. Tom (CD Specialisation) and Subhadra .N. Menon (M&P Specialisation) - MSW
- Fr. Jose Alex Award for the “Best Student dissertation in MSW programme” (Rs.1000) was achieved by Ms. Srithisha John- MSW
- Dr. A. Moses Award for the “Academic Excellence in BSW programme” (Rs. 1000 each) was given to Mr. Krishnakumar K and Ms. Rehina - BSW
- Dr. Sr. Kochuthresia Award for the “Best performance in Field work Practicum in BSW Programme” (Rs. 1000 each) was given to Sr. Shincy Joseph and Ms. Bea Mary Benny - BSW
- Prof. Raju Varghese Award for the ”Best Student dissertation in BSW programme” was achieved by Ms. Athira K.S

EXPERIENTIAL LEARNING EXERCISES

- **Social Sensitization Camp - Margadarshan 2014**

NSS Social Sensitisation camp was conducted at Edadu near Moolamattom from 27 August to 4th September 2014 for MSW, BSW and PGDAHS students. The Camp focused on Construction of road and house visits



CO-CURRICULAR ACTIVITIES

Flash Mob

As part of the 'DYUTI International Symposium on Evidence in Global Mental Health' from 7th to 9th January 2015, the social work students of Rajagiri College organized flash mobs at Lulu Hyper market on 10th October 2014 and at Vytilla Mobility Hub on 18th October 2014



Dyuti 2015 - International Symposium on evidence in Global Mental Health

Dyuti 2015 was held at Rajagiri Valley Campus, Kakkanad from 7th to 9th January 2015. Sri. T.P. Sreenivasan, Vice-Chairman and Executive Head, Kerala State Higher Education Council was the Chief Guest for the inaugural ceremony. International delegates from various countries such as USA, Australia, UK, Belgium, and national social work practitioners participated in the symposium



NAUKA 2014

The handing over ceremony of the relief fund to the Youth Red Cross officials for Kashmir Flood Victims, collected by BSW I semester students was held on Wednesday, 26th November 2014. Adv. Balakrishna Kartha (Chairman, Ernakulam District Red Cross), Mr. Sirajudeen Raja (Vice Chairman, Ernakulam District Red Cross), Mr. E.A. Shabeer (Youth Red Cross

Chairman), Mr. K.V. Bijoy (Youth Red Cross Secretary) and Dr. Mary Venus Joseph (Dean & Administrator, RCSS) were present during the occasion.



World Social Work Day

World Social Work Day was observed by the Department of Social work on Tuesday, March 17, 2015 by conducting Human Dignity Walk which started from Marine Drive, Ernakulum and ended at Aashir Bhavan, Kacheripady. The programme was organized in collaboration with the Social Work colleges in Ernakulam district, Association of Schools of Social Work in Kerala (ASSK), Kerala Association of Professional Social Workers (KAPS)- Ernakulam Chapter, Indian Council of Social Welfare (ICSW), Kerala State Branch and various organizations in Ernakulam.



CERTIFICATE / VALUE ADDED PROGRAMMES

1. Computer
2. Yoga
3. Language Courses
4. Family Therapy
5. PRA Workshop
6. Project Proposal Writing
7. SPSS Training
8. Street Theatre Workshop
9. Transactional Analysis

STUDENT ACTIVITIES AND ACHIEVEMENTS

NET/JRF

Candidates qualified UGC – JRF/ NET during the year 2014-2015

1. Nithya K
2. Dimple Jose
3. Subhadra N. Menon

→ Celebrations/Programmes

Fresher's Day Celebrations

BSW senior students solemnly and officially welcomed the First year students on 5th July 2014. The fresher's day celebration was organized by BSW II year students. The programme marked its quality variety of items and entertainment.

Swami Vivekanda-NSS DAY

NSS Day was observed by commemorating the 150th Birth Anniversary of Swami Vivekanda. There were variety of programmes organized by different departments and competitions were conducted.

Environment Day Celebrations

The World environment day was observed on June 5th 2014. As part of there was awareness programmes organized in for the staff and students of the college and an essay writing competition was conducted.



Nutrition week was celebrated at RCSS. As part of the celebration BSW students opened healthy food stall offering various food items to the students and staff. All the three batches of BSW had opened food stalls for the day. There was also a quiz competition organized.

Onam Celebration

RAJAGIRI COLLEGE OF SOCIAL SCIENCES (AUTONOMOUS)

The college celebrated onam in the college. All the students participated in various competitions like the malayalimanka and maran, games and onam songs.

Christmas celebrations

Students of Rajagiri College of social sciences celebrated Christmas on 19th December 2014 with lot of fervour and festivity. All the students participated in Crib making competition and Christmas Carole.

→ Study Tours

MSW I years

MSW students visited different agencies in Trivandrum as part of study tour . The students visited visited HLPPT, Oolampara Mental Hospital, Abhyagram, TSSS etc. The students got a remarkable exposure during the visit.

MSW II Years

The MSW students organised a study tour to Bangalore from 28th February to 7th March 2015. The visits were mainly based on their specialization. The agencies visited various organisations like Christ University, Snehadan, Dream a Dream, Echo India, etc

→ Competitions and accomplishments

Programme	Position
De Novo 2014 – National Level Social Work Students Meet conducted at DIST, Angamaly	Overall championship Best Social worker in De Novo
Debate competition -by the Indian Green Building Counsel	First prize.
M. G. University Youth Fest -Inter Collegiate Competition	Silver Medal in Judo
Samanwaya at BCM college	Overall Champions
Spectra 2014 held at Marian College, Kuttikanam	Overall Championship Paper presentation and Ballad - 1 st Street Play - 2 nd River audit, Documentary and open parliament - 3 rd



PARENTS MEETING

The faculty team had an individual meeting with the parents of all BSW students in the month of January 2015. The interaction was a very fruitful one and the dates of the meetings were as follows.

- BSW I YEAR : 22nd January 2015
- BSW II YEAR : 23rd January 2015
- BSW III YEAR : 4th February 2015.

- The Parents Meeting of MSW (2014-2016 admission) was held on March 20th , 2015. MSW senior students shared their experience..
- The parents meet of senior MSW students was held on 28th March 2015.

START UPS BY THE STUDENTS (2014-15)

The 2013-1015 batch of the students (4 nos) started an ngo named magics founded in 2014 and registered in 2015(reg no iv 32/2015). In the beginning the intention of the organization was to develop creative projects that are effective and sustainable in developing life satisfaction and quality of life of the community. Magics started its activities by conceptualizing and developing projects for csr activities with different clients. During the course of growth magics developed projects for leaders in health care the public sector for research and counselling for youth development and training with tribal development programs

Academic Linkages

International

- Dr. Venkat Pulla, Coordinator, Social Work Discipline & Senior Lecturer and Prof. Robert Bland, Professor and Discipline Lead, Social Work, Australian Catholic University visited Rajagiri College on 10th December 2014. The delegates had discussions with the faculty members of Social Work Department and interacted with the social work students.
- Prof. Wendy Rollins, National Professional Practice Education Coordinator (Social Work) School of Allied Health, Faculty of Health Sciences, Australian Catholic University.
- Dr. Philip Anderson, University of Applied Sciences, Regensburg, Germany for Guest Lectureship and organise a Seminar at Rajagiri College of Social Sciences
- Prof Albert Kuruvilla, Lecturer, Social Work Programme, The University of Waikato, New Zealand conducted 5 sessions for the faculty members in the areas of research methodology during his visit.



National

- Dr. Vimla V. Nadkarni, President and Prof. Vishanthi Sewpaul, Vice President, International Association of Schools of Social Work (IASSW) visited Rajagiri College of Social Sciences, Kalamassery campus on 12th December 2014 and interacted with the faculty members and students of Social Work Department.



- Prof. R.R. Singh, Former Director, Tata Institute of Social Sciences, Mumbai visited Rajagiri Kalamassery campus on Wednesday, 19th March 2014 and had discussion with the social work faculty members.
- Mr. Francis John Chazhoor, International Narcotic Control Board, United Nations On Drugs & Crime, Vienna, Austria visited Kalamassery campus and interacted with MSW senior students.

SOCIAL WORK STUDENTS ON INTERNATIONAL PLACEMENTS

Social work students at Vives University College, Belgium

Ms. Sharon Ann Sabu, Ms. Athira Kishore, Ms. Blessy Grace Antony and Mr. Tony James of Rajagiri College of Social Sciences, Kalamassery along with Dr. Giji George, Faculty member visited Vives University College, Belgium from 6th February to 5th March 2015.



Student Foreign Exchange Programme

- Mr. Julian Paul Leon, Social Work Student from Germany
- Ms. Julia Kwiek Magdalena, Social Work Student from Germany
- Ms. Katarina Nikolic, Social Work Student from Germany
- Ms. Melanie James, Social work student, Yeshiva University, New York, USA
- Ms. Elizabeth O'De and Ms. Michelle Emmett, Australian Catholic University
- Ms. Amber Strubbe, Social Work student of Vives University College, Kortrijk, Belgium
- Ms. Reinhilde Hagymási, Bachelor Applied Psychology student of Vives University College, Kortrijk, Belgium
- Ms. Stéphanie Cuvereau, Bachelor Socio Educational Care Work student of Vives University College, Kortrijk, Belgium
- Ms. Rachel Leah Abbott, Social Work, Student, Maryland University, Baltimore
- Ms. Hana Admassu, Social Work, Student, Maryland University, Baltimore
- Ms. Lavanya Madhusudan, Social Work, Student, Maryland University, Baltimore
- Ms. Olivia Tchami Yonga, Social Work, Student, Maryland University, Baltimore
- Mr. Girrard Alfonse Tennille, Social Work, Student, Maryland University, Baltimore
- Mr. William Jerome Holloway , Social Work, Student, Maryland University, Baltimore
- Mr. Carl William Smith-Hunnicut, Social Work, Student, Maryland University, Baltimore
- 9 students from Youngsang and other universities from Korea

FIELD ACTION PROJECTS

a) RAJAGIRI TOTS CARE AND PLAY SCHOOL - FIELD WORK LABORATORY FOR THE FAMILY AND CHILD WELFARE STUDENTS

The Rajagiri Tots Care and Play School on campus serves as a Field Work Laboratory for the postgraduate students of Social work specialized in Family and Child Welfare. The students observed the children engaged in different pre-school activities as part of their curriculum.

Parents meetings were held at specified intervals .Appropriate resource persons were identified by the students to address the parents.

The festivals like Onam and Christmas are celebrated. All the children are made to participate. The FCW students assisted in these celebrations.

b) Rajagiri Free Drug Cell

Rajagiri Free Drug Cell is a project launched in 1994, by the Department of Social Work, Rajagiri College of social sciences, Kalamassery, with the initiative coming from the student's association of the department – SWARAJ (Social work student's association of Rajagiri). The field work exposure of Social Work Students at various government hospitals came as an inspiration to launch the project.

**Plan of Action of the Department of Social Work
for the period 2012 – 2017 (Five Years)**

Strategic Unit	Goal	Responsibility	Measurement Parameter	Strategies for realizing the goals
1.Student Admissions	Make all efforts to have autonomy in the admission process	Principal & HOD	College representation and recommendation letters will be forwarded to the university with the support of ASSK	Lobbying with the University and Government
	Increase the quality of student intake	Admissions department	Social Work Aptitude test, Comprehensive methods of screening(GD & interview)	Brand building ads National & Inter-collegiate graduate festivals
	Increase the number of non-Keralite students	Admissions department	Number of non-Keralite students in a batch	Shawcasing of College & Departmental profile in different states of India by faculty members Aptitude test for all students enrolled MSW as a baseline assessment and linked to the mentoring process for follow up action
2. Curriculum, learning systems	Tie-up with reputed agencies and government departments for joint programs	HOD	Number of partnerships and linkages established with three departments/agencies	Tie-up with these departments/agencies through the live labs of the college
	Develop add-on relevant courses for each discipline	HOD	Number of add-on courses	Discussion with the immediate pass out batches of 3 years and

	<p>Based on the market demand an additional specialization – Labour Welfare will be added to MSW Programme.</p> <p>PGDAHS course to be redesigned in tune with the demand for Social Science experts/professionals – PGDSR</p> <p>BSW course revision will be done within 3 years</p>	HOD	<p>Syllabus prepared by the department and forward to Board of Studies.</p> <p>Syllabus prepared by the department and forward to Board of Studies.</p> <p>Revision of syllabus</p>	<p>prospective employers.</p> <p>Consultation with companies and Labour department & alumni</p> <p>Consultation with agencies and social welfare department & alumni</p> <p>Consultation with agencies and social welfare department & alumni</p> <p>Introduction of Moodle to Teaching learning Process Academic Audit.</p>
3.Student Progression	<p>Students' participation and paper presentations in the state, national and international conferences</p> <p>High academic performance</p>	<p>HOD</p> <p>HOD</p>	<p>Each student participates and presents paper in one state/national/international conferences outside the state.</p> <p>Every student have a grade of B and above</p>	<p>Special Quality enhancement programme for writing assignments including APA style and presentation. Scholarships and financial support to the needy.</p> <p>Remedial coaching to the weaker students</p>

RAJAGIRI COLLEGE OF SOCIAL SCIENCES (AUTONOMOUS)

	Field work with international and national agencies	HOD	20% students doing field work in international and 80% in national agencies.	Tie ups with more national/international agencies.
	Student research publication	HOD	Each student should publish one article on their dissertation in a state/national journal.	Co – authorship with the supervising teacher.
4.Student Activities	Strengthen various student's clubs and taking up of action projects in the neighbourhood communities.	Faculty in charges of clubs and student leaders	Number of community projects undertaken by various student clubs.	Partnership with various local funding agencies like: Lions Club, Rotary Club, etc.
	Strengthen social work students' association	Faculty in charge and student leaders	Regular reporting and auditing	Orientation and skill training Students will be encouraged to take life membership in any one of the professional bodies
	Organisation of departmental seminar with the enhanced participation of the student association	Faculty in charge and student leaders	Performance report of various committees.	Live lab collaboration, Involving Alumni as partners, Partnering with international universities and National Institutes.
	Student participation in sports activities will be strengthened Sports		Number of students participating in University Sports	Developing journal collaboration for quality publication.
	Promote quality development of the faculty	Management	All faculty with Ph.D and Post doctoral	Avail necessary facilitation with leave and

5.Faculty Team	Attract and retain best faculty	Management	qualification Each faculty member having consultancy with atleast one agency, research projects and publications	scholarships Facilitation and support for research and consultancy work
6.Research and consultancy	Faculty undertaking Major Research Projects	Research Committee	Number of projects submitted	Orientation to faculty regarding various research consultancy and publication opportunities
	Increase the number of journal and research publications	Research Committee	Number of publications with high impact factor	Regular input and monitoring by the research committee
	Attract quality research articles for the journal	Research Committee	Quality of publications and number of submissions	Workshop on writing methodology and identifying prospective areas and journals.
	Encourage consultancy	Consultancy Department	Number of assignments in an year	Developing linkages with national institutes of repute – at least 15 days spent in these agencies with outcomes in the areas of skill enhancement, collaborative research, joint publications consultancy etc.
	Develop strategic Alliances with social welfare and development agencies in government as well as private	HOD	Number of affiliations and linkages	Organising joint seminars and research projects

7. Building Brand Image and relationships	sector	HOD & Faculty team	Ensure the UGC/NAAC quality standards	Brand building campaigns/ Publicit and proper documentation as per ISO standards
	Rank within Top 5 Social work schools in India	HOD	Active alumni chapters in major cities in India	Departmental coordinator for strengthening the alumni association
	Develop strong alumni relationships	HOD	Number of memberships and subscriptions	Membership and participation in the administration and programmes organized by these associations
8. Infrastructure	Continued departmental membership in international professional associations (IASSW, Asia Pacific)			
	Two departmental vehicles: 1) 8 seated vehicle for field work and 2) 30 seated mini bus for students	Management	Availability and usage of vehicles	Lobbying with the management
	Increase the number of quality publications both digital and print	Library –in-charge	Number of books/journals Number of research scholars using the facility	Book recommendation system Tie-up with publications of other libraries
	Enhance the quality of the learning management system	Computer department	Number of usage of computer devices of department, learning management system by faculty	ERP implementation Video Conferencing facility
	3 months' International internship	HOD	Number of top alumni visited and interacted with the students	Guest lecturers from international professionals and agencies to be invited.

9.Placements	Bringing national agencies for campus placements	Placement Cell	Number of offers for the students, Reputation of agencies coming for placements	Departmental interactions with reputed national agencies and inviting them to the campus for the various conferences and sending students for field in these agencies. Inviting top level alumni to interact with students
	Continued top alumni – student interaction.	Departmental alumni coordinator & Placement Cell	Number of top alumni visited and interacted with students	

LIVE LABS

RAJAGIRI outREACH

RAJAGIRI outREACH has a strength of 81 staff, which includes 63 professionally qualified social workers and other technical hands, Resource Mobilization Division, Training Division, Programme Division, Research and Documentation, System Division, Donor Service Division, Community Health Division, Boomika Division, Higher Education Division etc are the main divisions which carry out the multifarious services and activities.



CHILD CENTRIC PROGRAMMES

Aflatoun Social and Financial Education Programme

Ammu Appu Aflatoun Programme an innovative initiative for the children sponsored by MelJol India Foundation –A programme of the children, for the children and by the children is being implemented by outREACH at Malappuram&Wayanad districts. The programme is being implemented at 457 schools in total, 373 in Malappuram and 84 in Wayanad district. As on 1st April 2014 the student population reached through the programme has been 1, 52, 000 in total respectively.



Summary of Major Activities

Sl. No	Activities	No. of Activities	No. of Participants
1	Teachers Training Workshops(TTW)	13	396
2	Aflatoun Club Formation	424	110550
3	Aflatoun Bank	364	58400
4	Aflatoun Social Entrepreneurship Programmes	195	38965
5	Aflatoun Financial Entrepreneurship Programme	172	26545
6	School Level Camps	153	32845
7	Awareness Class for Children	182	18450
8	PTA Awareness Classes	40	25420
9	Day Celebrations	10	10895
10	School Visits	757	227673
11	Evaluation	46	1100

Dignitary Visits

- ✓ Ms.RewatiBhagwath, Executive Director visited the Rajagiri College at Ernakulam on 9th May 2014 and had a meeting with Rev. Dr. Antony Kariyil, Director, and Dr. Joseph Injodey, Principal of RCSS. The meeting with the Project Director and team discussed future plans and evaluated the status of the existing programmes with their budgets. It is decided to continue the project for the next year with more focus on model schools.
- ✓ Mr.Subrat& Team visited RAJAGIRI outREACH and project field at Malappuram on 13th of November, 2014.
- ✓ Mr. Anil John National Co –coordinator from Aflatoun, Mumbai visited the project office at Malappuram on November 14th 2014. The dignitary also paid a visit to M. I. U. P. School, Ponnani, Malappuram.



Skill based training on paper and cloth carry



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Aflatoun -Souhrudam

AflatounMalappuram team conducted a Teachers training at Malappuram and 60 teachers participated in this training as part of the Souhrudam Camp on Family Farming planned for the 10 schools in Malappuram District. One day training conducted at Malappuram for providing training to teachers and volunteers for organizing one day camp at school level. 6 one day camps were completed during the reporting period.

Child Sponsorship Project

Celebrations

Onam, Christmas and New Year were celebrated at all our centres with colourful cultural activities by the sponsored students.

Selection & Orientation of New students

An orientation has been provided to the newly selected sponsorship students and their parents on Rajagiri outREACH Projects. The student's selection was based on the termination of the old ones at each centre and the classes were handled by Social Workers of the Organization.

Other Awareness Classes



Kunnathunadu	<i>Substance Abuse</i>	400 Students
	<i>Class for Parents of SSLC Children</i>	106 Parents
Peringala	<i>Health Management of Children</i>	80 Parents
Pallikkara	<i>Awareness on Fire Force</i>	120 Students
	<i>Communicable Diseases</i>	85 Parents
	<i>Parenting</i>	120 Parents
Pattimattom	<i>Communicable Diseases</i>	85 Parents
Vadukkara	<i>Communicable Diseases</i>	60 Students
Chunagamveli	<i>Personality Development</i>	62 Students
Viswajyohi	<i>Preparation for SSLC Exam</i>	50 Students
	<i>Effective Study Tips</i>	35 Students
	<i>Farming</i>	36 Students
Edavanakkad	<i>Effective Study Tips</i>	60 Students
	<i>Road Safety</i>	45 Students
Karukutty	<i>Farming</i>	25 Students
Budhannoor	<i>Health & Hygiene</i>	300 Students
	<i>Effective Parenting and Sponsorship</i>	300 Students
	<i>Career Guidance</i>	120 Students

Pothanikkad	<i>Career Guidance</i>	80 Students
Chalium	<i>Health & Hygiene</i>	50 Parents
Perumanna	<i>Increasing Crime among Children</i>	150 Parents and Students
	<i>Sponsorship</i>	150 Parents and Students
Thonackal	<i>Substance Abuse</i>	100 Students and Parents
	<i>Career Guidance</i>	50 Students
Kunnamkulam	<i>Parenting</i>	27 Parents
	<i>Communicable Diseases</i>	28 Parents
	<i>Health & Hygiene</i>	25 Parents
Tholur	<i>Communicable Diseases</i>	123 Parents
Edakkalathur	<i>Communicable Diseases</i>	52 Parents
Ponoor	<i>Substance Abuse</i>	84 Students
Ankamaly	<i>Substance Abuse</i>	22 Students
Palakkad	<i>Non –Communicable Diseases</i>	18 Parents
Kottekkad	<i>Child Rights</i>	42 Students
	<i>Child Rights</i>	44 Parents
	<i>Effective Study Tips</i>	46 Students
Parappur	<i>Effective Study Tips</i>	87 Students

Parent's Meeting

Parents meetings were held once in every month under each unit. These meetings were conducted for attaining the participation of the parents for planning and organizing different programmes for the improvement of children. Various awareness classes focused on Parenting, Child care, Child abuse, Health & hygiene, progress of children, etc were arranged in these meetings.

Children's Meeting

Children meetings were conducted once in every month under each unit. The aim of these gatherings was to conduct extracurricular activities for the sponsored children. Classes, Games and cultural programmes, discussion etc. were conducted during these meetings. These meetings helped in improving the inherent abilities and skills of the children. During these meetings they used their library books & sports items.

Palakkad Family Wellness Centre Child Sponsorship



One day tour programme was organised by Palakkad Family Wellness Centre on 1st February, 2015. 25 children, 5 parents and sisters from Family Wellness Centre participated in the tour programme. Visit to Palakkad Fort and Vadika flower garden were major attractions. Children enjoyed well and played various games. Food was also served to everyone.

Life Skill Training Camp

Life Skill Training Camp named as "Sahrudaya" was held on 15-16th August, 2014 at Santhimandiram Tholur, Thrissur. 94 students participated in the camp. Mr. Praveen George, Mr. Joshy Varghese and Mr. Benny Jacob led the sessions.



Nutritious Food Programme

Nutritious foods are provided to the children during the children's meeting. Nutritious Food items like milk, banana, egg etc are provided to the children with the help of parents. Parent's committees are formed in each unit for arranging the nutritious food

occasionally.

Library and Sports

Library books and Sports items were provided at the centers under Sponsorship. This was done with the intention of enhancing knowledge as well as literary skills of the students. Sports items are distributed to enhance the sporting talent of the students.



Sponsor Visit

Sponsors from Sweden Mrs.&Mr.Hakan Karlsson representing the agency "Children Above All, Sweden" paid a visit to RAJAGIRI outREACH on 28th November, 2014. They had visited the student and her family and gifts have been given as a token of love. They also paid a visit to their ex –sponsored student.

- Ms. Kathleen Mulligan and Ms. Sarah Hebert Johnson from New York paid a visit to their sponsored student and her family on 26th of January, 2015.

Children's Day Observance

Children's Day Celebration was observed at Pattimattom, Pallikkara, Viswajyothy, Karukutty, Edavanakkad, Chunagamveli and Kakkanad centers and 680 children participated in the programme. Suraksha Project, Perumbavoor observed Children's Day of 2014 with 47 children from Migrant families at Kandanthara U. P. School.

Educational Sponsorship Programme

The primary programme of outREACH has attained a mark of 3695 sponsored children spread over 56 centers achieving the vision

Child as the focus,

Family as the unit and

Community as the milieu of development

The programme focuses on children to establish relationship with the entire family and finally the society in general. It is spread over the entire state of Kerala with the number of children varying in different districts.

The support services of the sponsorship programme includes;

- ✓ Provision for school stationery, Community teaching, Sports and library,
- ✓ Nutrition and Medical assistance,

- ✓ Individual counseling and Awareness classes, and career guidance camps
- ✓ Meetings- parents, children, committee



- ✓ Vocational classes and summer camps,
- ✓ Special day observances and Festival celebrations
- ✓ Distribution of Innovative fund.

Higher Education Scholarship

Referred to as Kerala Scholarship Movement Scheme the activity associated with educational sponsorship scheme to ensure continuity of education and achievement of higher educational goals. The sponsors comprise of Rajan and Grace Foundation, SreeRamunniPanickerUdbodhan Trust (SRAMPUT), Prof. Fons, Belgium, KELI to name a few. A total of 128 students were awarded with scholarship awards under SRAMPAUT and Rajan& Grace Foundation Scholarship Scheme held in the year. Mr.Ranjith K. U. Sr. Development Officer KSM coordinates the scheme.

Cheque Distribution for 500 students was held at Kuttanad, Thrissur, Palakkad and various other Centers under Kinder for Kinder Sponsorship Distribution. The Children were selected from coastal areas of Kuttanad and Tribal Children from Palakkad.



Innovative Fund Distribution

A function for innovative fund distribution to 120 children was held at Vadukkara and Kunnathunadu. Table, Chair and Bicycle were distributed to the Children as part of it



.Kinder for Kinder Sponsorship

Representatives from *Kinder for Kinder*, a project of Keli, Switzerland visited the Buds School at Kumbalangi on 9th of August, 2014. The programme co-ordinated by Rajagiri outREACH and the Chief Guest of the programme was Prof. K. V. Thomas MP. The Presidential Address was made by Mr. Dominic Presentation MLA. On this occasion the Kinder for Kinder representatives distributed school materials for BUDS school and a cheque of nine lakh ten thousand rupees, the fund for buds school support and education sponsorship was handed over to Mr. M. P. Antoni, Project Director of Rajagiri outREACH.



Onam Souhrudam

Onam Souhрудam 2014' - a one day gathering of all sponsored children belonging to 17 centers of Sahrudaya Services and Charities and Rajagiri outREACH was held on 12th September, 2014 at Rajagiri High School Auditorium. The Programme was inaugurated by Rev. Fr. Joy Ureth CMI Secretary for Evangelization and Pastoral Ministry and Rev. Superior of S.H. Provincial House, Kalamassery and Presidential address was rendered by Shri. M. P. Antoni, Project Director, Rajagiri outREACH.



The Valedictory function was presided by Fr. Mathew Kiriyanthan CMI Chairman, Sahrudaya Services and Charities and Rev. Fr. Antony Kariyil, Director, Rajagiri College of Social Sciences, Kalamassery delivered the Onam message. Cine Artist Mr. Maqbool Salman was the Chief Guest for the function. The event was attended by 650 children and activities for the day comprised of cultural programmes and traditional Sadhya. Neeleeswaram centre was judged as the best centre for the year.

Rajagiri Hospital Visit

23 alumni's of Viswajyothi Sponsorship Programme who had successfully completed their schooling visited Rajagiri Hospital functioning at Chunagamvely on 18th April, 2015. They had a meeting with Fr. Joy Kilikunnel CMI, Director of the Hospital, who gave them Career Guidance while the students shared their own experiences with him as Principal of Viswajyothi CMI Public School. They also met Rev. Fr. Jose Alex, CMI. The programme was a remarkable experience and can lead to a model to be replicated in other Sponsorship programmes.



Career Guidance Camp (RYLA)



With the support of Rotary Clubs and other well-wishers, RAJAGIRI outREACH conducted Rotary Youth Leadership Award (RYLA) Camp (Career Guidance Camps) from 21-23rd December at Rajagiri, Kalamassery campus. The camp aimed to help the students under sponsorship scheme studying in 10th Standard to prepare for public examination and to give them career guidance. Rev. Fr. Mathew Kiriyanthan CMI, Chairman, Sahrudaya Services & Charities, inaugurated the camp and Rev. Dr. Antony Kariyil CMI, Director, was the Chief Guest at the valedictory session. The camp was a three day residential camp consisting of 416 students under the sponsorship programme from different communities/districts of Kerala.

RYLA Camp at Holy Grace Academy, Mala

A two day residential RYLA camp was organized for 151 students of Mala area at Holy Grace Academy, Mala under the sponsorship of Rotary Club of Mala and the programme was facilitated by social workers of Thrissur Regional Office, RAJAGIRI outREACH. The camp was inaugurated by Mr. Venugopalan Nair District Governor of Rotary Club, 3201 and the valedictory function was inaugurated by Mr. C. K. Das, Regional Co-ordinator of Rotary Club and Mr. M. P. Antoni, Project Director, RAJAGIRI outREACH participated in the function. The camp focused on the training of Life skills and Mr. Benny

Jacob, SSA Programme Officer, Dr. T. O. Poulouse and Mr. Alex Mathew Corporate Trainers lead the sessions.

Shreshtacharya



A programme was conducted at Karmakendra with the support of rotary clubs where Anganwadi teachers of Kalamassery Municipality were felicitated and rewarded for their valuable service. Mr. M. P. Antoni Project Director, outREACH team, Dignitaries of Rotary Club & Elected Representatives participated in the function. MOU with Rotary Club of Kalamassery was signed on 16th September, 2014.

Talent



As a part of National Children's Day observance Amala Institute of Medical Sciences, RAJAGIRI outREACH, The Indian Academy of Paediatrics, Thrissur and ABBA Charitable Society jointly organized 'Talent 2014' a District Level Drawing and Quiz competition on 20th November, 2014 at Amala auditorium. The theme of the programme was "Clean Kerala, My dream Kerala". 520 students participated in the programme. Painting and quiz competitions were held for the students. The function was presided over by Rev. Fr. Jaison Mundanmany, Associate Director, AIMS and inaugurated by Mr. Sreekumar C.C., President, District Panchayath, Thrissur. An informative session was conducted for the adolescents on the importance of good personality and attitudes in the ways of success during the event. Also an entertainment programme led by club FM team for the students was organised. The valedictory function was presided by Sri. V. M. Radhakrishnan.

Sponsorship Distribution



Distribution of School kits (bags, books, umbrellas etc) for Sponsorship students at 50 centers was completed, reaching out to 3976 children in the process. The distribution occurred in the months of May, June and the programme was attended by MLA's, Corporate Heads and Various NGO representatives.

Souhrudam Camp

A three day vacation camp was organized at 40 centers covering 6000 children between the ages of 5-15 years based on the topic 'Family Farming' in the month of May. The camp was conducted in association with Corporates, Residents Associations, Municipalities, Panchayaths, Service Clubs and Kudumbasree. It was a platform for the Children to exhibit their talents as well as to learn and share knowledge and experience performing as a 'Team'





Theatre Workshop



Ms. Kathleen Mulligan and Ms. Sarah Hebert Johnson from New York organized a theatre workshop in association with RAJAGIRI outREACH on February 6th of 2015 for the outREACH staffs and volunteers. The theme of the workshop was 'Theatre of the Oppressed' based on the Pedagogy of the Oppressed of Paulo Freire. Through theatrical presentations the workshop provided a practical guidance to the social workers on management of different crisis situations. Around 20 persons participated in the event.

COMMUNITY HEALTH

Ayurveda Medical Camp in Tholur (Thrissur)

Ayurveda Camp and Elders Day Celebration were held at Tholur Santhi Mandiram on 2nd October, 2014. 121 elders participated in the Programme. Various cultural programmes performed by the children and elders added colour to the event.

Crèche

Six Crèches catering to 135 children (below 3 years of age) are functioning in Puthuvyepu, Edavanakkad, Kunjhattukara in Ernakulam District and Chemmanad, Kannukulangara and Ezhupunna South in Alappuzha District with the financial support of Kerala State Social Welfare Board.

The Gandhi Jayanthi Day was observed on 2nd October, 2014 by Creche at Puthuvyp region. Parents of the children undertook the cleaning of the premises, as part of the celebration of the Day.

Onam and Christmas celebrations were held at 6 centers of Ernakulam and Alappuzha Districts.

Health Check –Up

Yearly Health Checkups were conducted for the Children at Creches and Growth charts were prepared at all centers.

Health Insurance Scheme for Community

This scheme is ongoing at Binanipuram area in Ernakulam district with the support of Ms/Binani Zinc Ltd respectively. A total 441 families benefitted from the scheme and the total sum assured is Rs. 382,000/- per year.

TYPE OF INSURANCE	NUMBER INSURED
Individual	62
Family with 5 Persons	229
Family with 7 Persons	150

Medical Assistance

Medical insurance was provided to sponsored children upto a maximum of Rs 3,000 per year for the hospitalized cases. A total of Rs. 59,650/- was spent during the last year for 25 beneficiaries in Sponsorship.

outREACH Clinics

Two clinics rendering primary health care services continue functioning at Rotary Karmakendra with the support of Government Medical College, Kochi and TOG Colony of Kalamassery with the support of Medical Trust Hospital, Ernakulam reaching out to 200 patients a month.



Urology Health Camp

Rajagiri Hospital, Chunagamveli in association with RAJAGIRI outREACH organized a Urology Health camp at Pallikkara, Pattimattom and Paingottoor in Ernakulam District in the month of November and December. 232 persons utilised the camp facility from morning till noon. A medical team consisting of 12 members headed by Dr. Sanjay Bhatt provided their services in the camp. Diagnostic test were done and medicines were distributed for the patients.

Suraksha Projects

Suraksha project, sanctioned by Kerala State AIDS Control Society (KSACS) working for Migrant labourers comes under the purview of Community Health. The project is functioning at Ernakulam and Perumbavoor. The ultimate aim of the project is to reduce HIV /AIDS prevalence in Kerala targeting migrants in Ernakulam District. Along with HIV /AIDS prevention program, health camp, health education, exhibitions, film shows etc. are conducted to reduce on problems in health, sanitation and hygiene.



Project Evaluation

	Awards							
	Perumbavoor				Kalamassery			
Quarterly Assessment	A+	A+	A+	A+	B+	A	B	B+
Positions (Kottayam Region)	Second				Fourth			

Achievements

	Perumbavoor	Kalamassery
Areas	Raimangalam, Perumbavoor, Kuvapady, Okkal, Kalady, Vengola, Vazhakulam	Kalamassery, Aluva, Paravur, Kakkanad, Ernakulam
Total Migrants Reached Out	42,000	41,745
HRG's Contacted	10,004	9,976
Group Sessions	4,200	3,376
STI Screening	6,000	4,202
Medical Camp	120	73
Counseling	3,996	3,185
Mega Event	06	03

	Perumbavoor	Kalamassery
ICTC Tested	3,000	1,722
Film Show	24	10
Film Show Participants	1,200	500
Number of Individuals treated for STL.	120	219
Advocacy Meetings	05	26
Review Meeting	48	40

ENVIRONMENTAL INITIATIVES

Aditya -The Solar Shop -Promotion of Solar Energy

The shop based in Kochi, deals with the promotion of energy saving units.



The Solar Shop had a total turnover of 73.5 Lakhs

<i>Products</i>	<i>Sale</i>
Solar Lantern	1774
Solar Home Lighting	17
LPD Solar Water Heater	1700 Ltr.
Solar Street Lighting	07
Solar Water Heater Total Capacity	2000 lt. per day
Power Plant (0.5 KW)	01
Power Plant (3 KW)	02
Power Plant (1 KW)	02
Power Plant (6 KW)	01

Boomika -The Natural Resource Management Division of outREACH

“...If there is to be an ecologically sound society, it will have to come from the grassroots up, not from top down.”

This is the prime principle followed by the division. The division has diversified its activities to all over Kerala, Pathanamthitta being the latest addition.

RAJAGIRI COLLEGE OF SOCIAL SCIENCES (AUTONOMOUS)

Boomikahad a quantified leap in the projects undertaken comprising of installation of Bio gas generators, Baby Toilets and Vermin Pots in different districts.

<i>Project</i>	<i>Nos</i>	<i>Status</i>	<i>For.....</i>
Baby Friendly Toilet	175	Sanctioned	Suchitwa Mission, Pathanamthitta
Bio Gas Plant	100	Initial works started	Chottanikkara Grama Panchayath
Bucket Composting	2800		

Jalanidhi

Jalanidhi- Kerala Rural Water Supply and Sanitation Agency (KRWSA) was set up under the aegis of World Bank, as an autonomous body that functions under the Dept. of Water Resources, Govt. of Kerala. The primary aim of this agency is to facilitate and support year – round supply of adequate quantity of potable water to the rural Kerala, through the active participation of the user groups themselves. The rural water supply & sanitation project implemented by KRWSA -“JALANIDHI” has selected outREACH as one of its Supporting Organizations to implement the activities of its 2nd Phase in Kunnanthanam and Arakkulam Grama Panchayaths of Pathanamthitta and Idukki Districts. Respectively the project is ongoing.



Activities	Work Status as on 31 st March, 2015	
	Arakkulam	Kunnamthanam
No. of Active BG's	45	27
No. of Schemes	36	17
No. of Schemes Work Started	20	15
No. of Source Work Started	10	17
No. of Source Completed	5	17
No. of Reservoir Started	15	20
No. of Reservoir Completed	11	18

No. of Pump House Started	2	20
No. of Pump House Completed	2	20
No. of Pipe Laying Started	5	27
No. of Pipe Laying Completed	1	27
Expenditure Till Now	Rs.11,150,000	Rs.49,148,691

Review Meetings are organized on a regular basis in Arakkulam, Kunnamthanam, Puthenchira and Annamanada Panchayaths.

Organic Fair

OutREACH an avid promoter of Organic food products and practices hosted the 9th Organic Fair on 3-6th April, 2014, at Rajendra Maidan, Ernakulam, along with Organic Charitable Trust, Kerala and S.H. College Thevara. The fair commenced with the inauguration of seminar by Justice Narendran. The fair was inaugurated by the official handing over of a tree sapling to Justice V. R. Krishna Iyer at the ceremony. Fr. Prashanth J. CMI, Principal, S. H. College, Mr. M. P. Antoni, Project Director and Mr. M. M. Abbas, Convenor for Organic Charitable Trust, Kerala were present. Organic food products and seeds were sold in the fair. The fair concluded with Organic Farmers Meet at Sacred Heart College Thevara. Awards were given to Best Farmer and Best Broadcasting FM station.

Suchitwa Bodhana Yajnam - Kalayathra

Every year June 5 is celebrated as 'World Environment Day'. In this context, Suchitwa Bodhana Yajnam Kalayathra 2014 was held in association with 'Mithradham Solar Energy Centre' supported by M/S Noel Villas and Apartments. The Kalayathra has been conducted from 5 -20th June, 2014. The UN theme for the year 2014 was 'Raise your Voice, Not the Sea Level'. The Kalayathra had a reach of 28 Schools from Aluva, Paravoor, Kavalu, Nedumbassery, Angamaly, Kalady, Perumbavoor, Keezhillam, Muvattupuzha, Kolencherry, Vytilla, Thevara, Ernakulam, Edappally, Kalamassery and Kakkanad. The Kalayathra engaged in generating awareness through Posters, Magic shows, Documentary and songs held at Schools. Magic show was presented by Mr. Ezhupunna Gopinath on Waste Management at all locations. The Yathra reached out to around 10,000 students.

Suchitwa Bodhana Yajnam – Padayatra

Suchitwa Bodhana Yajnam – Padayatra was held in association with Mithradham and Sahrudaya Services and Charities dated from 1 -15, January, 2015. This is in co-operation with Suchitwa Mission, Ernakulam District and various Local Self Governments. The 15 days Padayatra commenced from Aluva to Kakkanad had a reach of 20 educational institutions and Grama Panchayaths, Municipalities and Kochi Corporation. The Padayatra aimed at creating awareness among the people to protect nature through waste management. The Padayatra engaged in generating awareness through processions, posters, slogans, songs, skit, street play etc. Mr. Joshy Varghese and Mr. Ranjith K.U. of RAJAGIRI outREACH delivered their full assistance to the programme.



ELDERLY CARE

Elders Day Celebration

RAJAGIRI outREACH observed Elder's Day in the month of October at various Panchayaths named Kadamakkudy (Kothad), Chunagamvely, Edavanakkad, Thevara in Ernakulam and Tholur Panchayath in Thrissur District. Elder citizens from Binanipuram, Peringala, Pattimattom and Pallikkara regions gathered at High Court in observance of 'International Day of Older Persons'. The one day programme was arranged by KELSA along with RAJAGIRI outREACH and the function was inaugurated by Hon'ble Mr. Justice Ashok Bhushan (Acting Chief Justice, High Court of Kerala & Patron -in -Chief, KELSA). Elder's Day Celebration at Kothad Grama Panchayath on 1st October, 2014 was inaugurated by Mr. M. G. Rajamanikyam IAS, District Collector, Ernakulam. Various cultural programmes of senior citizens and games were conducted and the winners of different events were awarded gifts and prizes. The event was supported by staff members of RAJAGIRI outREACH and student social workers of Rajagiri College of Social Sciences. A total number of 527 elders participated in the programmes held at various centers.



Independence Day Celebration

Independence Day Celebration was organized at Kadamakkudy Day Care Centre for Elderly sponsored by Y's men's Club, Varapuzha. Different Gifts were distributed in the function.

Onam Celebrations

Onapudava, Onasadhaya and Onam Gifts are distributed to elder people at Kadamakkudy and Kothad Day care centre for Elderly sponsored by Rotary Clubs and other sponsors.

A visit of 45 members of team from VIVES University, Belgium was held at Pakalveedu, Kothad.

Pakalveedu Anniversary Celebration (Kothad)



Kadamakkudy Pakalveedu (a Day Care Centre for Elderly) celebrated its 10th anniversary on 24th August, 2014. They were given Onakodi part of the celebration. The function was presided over by Shri. T. M. Gopi, President, Kadamakudy Panchayath. The Programme was inaugurated by Shri. Alex Manavalan, Member, Edapally Block Panchayath and the felicitation speeches were given by Shri. Biju Thomas and Smt. Geetha Murali, Ward members of Kadamakudy Grama Panchayath and Mr. Ranjith K. U. of Rajagiri outREACH also attended the programme. The programme was organized by Kadamakudy Grama Panchayath and Rajagiri outREACH and was sponsored by Shri. T. I. Balakrishnan of M/s. Balaji Glass and Paints.

CORPORATE SOCIAL RESPONSIBILITY (CSR) INITIATIVES

Rajagiri outREACH had the privilege of tying up with various corporates to initiate and implement their Corporate Social Responsibility projects and each of them has taken up different areas as a matter of choice, requirement and feasibility.

Launching of programmes has always been undertaken on the basis of a scientific evaluation by the concerned partner agency in terms of its accessibility, feasibility and sustainability. Our strong work force, knowledge base and on-field practical enrichment enables us to deliver any output at the required pace and requirement of the client. Key projects in which we engaged in the Year are:

Apollo Tyres- Women Entrepreneurship Programme

Apollo Tyres and outREACH had jointly launched “Project U”, a Women Empowerment Initiative at Kalamassery and Perambara as a part of their Corporate Social Initiative in the month of February 2012. The major components of the project were computer training for Women, Bouquet Making Training and also Catering services.

Inauguration of Project ‘U’

Inauguration for the Project ‘U’ units of Kodakara and Kalamassery were organized on 17th and 19th March, 2015 respectively. The programme was inaugurated at Kodakara and Kalamassery by the President and Chairman of Kodakara Grama Panchayath and Kalamassery Municipality respectively. Also present at both the occasions was Ms. Harshitha Pande, CSR Head of Apollo Tyres Foundation. Mr. M. P. Antoni, Project Director, RAJAGIRI outREACH felicitated the event. Ms. Lissy Jacob, Co – ordinator for apollo Project ‘U’ assisted the whole event.

RAJAGIRI COLLEGE OF SOCIAL SCIENCES (AUTONOMOUS)

Many initial works were progressed in the community to implement the programme. Beneficiary Selection, Training, exposure visit and market linkage were the prior activities executed in the Project.

Ward wise Project Details



Kalamassery	Kodakara
Ward 1 –Glass Colony (already exists 1 unit and 1 more unit has started during the reporting period)	Ward 15 –Aanathara (already exist 2 units and 1 more unit has started during the reporting period)
Ward 6 –Maathala City	Ward 5 –Sub Station (North Kalamassery)
Ward 10 –Thessheri	Ward 6 –Moolepaadam
Ward 11 –Cherukunnu	Ward 7 –Vidakuzha
Ward 12 –Perambra West	-

Functioning Units

Units	Kalamassery	Kodakara	No: of Beneficiaries
Tailoring	1 (Vocational Training Centre)	0	20
Catering	2	3	90
Soap Making	1	0	20
Garment Making	1	2	60

Units	Kalamassery	Kodakara	No: of Beneficiaries
Cotton Waste Management	0	1	40
Flour Mill	0	1	20
Total	5	7	250

- The Project provides short term (2-3 months) and long term (12 months) trainings and refresher training for the beneficiaries.
- The project facilitates training for business management, time management, effective parenting, family budgeting and book keeping and accounting.
- 95 people benefitted from the scheme in Kalamassery and 155 people benefitted in Kodakara

Binani Zinc Ltd— Binanipuram -Day-care for the elders



A total of 64 members attend Pakalveedu Programme. Onapudava, Onasadhaya and Onam Gifts were distributed to elderly people at Binanipuram Day care centre for Elderly sponsored by Rotary Clubs and other sponsors. Umbrellas were distributed to the day-care members, Environment Day observation, cooking class by JSS, seminar on ‘Care for Elderly’ and medical check –up were the major events held under the CSR initiatives of Binani Zinc Ltd.

Nursing Students from Amritha College of Nursing, Edapally, LLB Students from Bharath Matha School of Legal Studies, students from Department of Social Work, Manglore University and students from VIVES, Belgium visited the Pakalveedu.



Carborandum Universal Ltd

It initiated *Key Children Project* in July 2012 as part of its Corporate Social Responsibility for children belonging to 38, 39, 40 and 41 wards of Kalamassery. The Key Children Project aims at providing a platform for children in the target area to gather after school at the community center under the guidance of a facilitator so as to enable better utilization of time. The centre functions for 6 days a week from 4.30 PM to 6.00 PM. A full time social worker is employed on behalf of the implementing

agency for the conduct of this project. The Social Worker is supported by two animators/ volunteers identified from the community. 25 children attend the project on daily basis. Educational Sponsorship programme is another ongoing programme as part of the Corporate Social Responsibility.

English India Clays Limited



It had entrusted outREACH to implement a 3 year project in Thonnakkal village as part of its Corporate Social Responsibility initiatives. The project includes Educational sponsorship for 50 children, Women Entrepreneurship, Goat Rearing for 20 beneficiaries, Youth Empowerment programmes and Anganwadi Renovation.

M/s Geojit BNP Paribas Financial services ltd

The sponsorship programme in association with Geojit BNP Paribas is continuing in Pothanikkad, Paingottur, Budhanoor and Perumanna.



Status of the Children

Sl. No.	Centre	Total	Plus Two Completed	Newly Taken
1.	Pothanikkad	100	47	47
2.	Paingottor	150	34	34
3.	Budhannor	192	38	38
4.	Perumanna	100	21	21
Total		542	140	140

**Popular Vehicles & Services-K. P. Paul Foundation (Thrissur)
Becoming an Entrepreneur - Women Entrepreneurship Programme**

K. P. Paul Foundation trust started in memory of K.P Paul, founder of M/S Popular Vehicles & Services began its association with RAJAGIRI outREACH in the year 2008 by starting an entrepreneurship development project in Thrissur District. The aim of the project is to provide financial assistance, technical and professional support to needy and eligible women and thereby making them self-reliant and self-sustainable through entrepreneurship programmes. The programme commenced with an initial strength of 15 beneficiaries spread over three areas of Thrissur. Currently the project has completed its 5th phase. Altogether 106 women have benefitted through the project. The status of the 5th phase of the project is as follows:

PROJECT	UNITS	AMOUNT
Tailoring Unit	15 units	Rs 405000
Baniyan Waste Thread manufacturing	2 units	Rs 70000
Stationery Shop	3 units	Rs 100000
Quail Farming	6 units	Rs 115000
Catering	2 units	Rs 70000
Cow rearing	11 units	Rs 405000
Goat Rearing	9 units	Rs 224000
Duck Farming	2 units	Rs 60000
Handicraft	3 units	Rs 90000
Mushroom	1 unit	Rs 40000
Rabbit rearing	2 units	Rs 35000
Turkey Farming	1 unit	Rs 12000
Pappad Making	1 unit	Rs 25000
Beauty Parlour	4 units	Rs 115000
Bakery Products Making	2 unit	Rs 70000
Candle Making	2 units	Rs 50000
Chicken Centre	3 units	Rs 120000
Saree Designing	3 units	Rs 150000
Jewellery Making	2 units	Rs 60000
Total	74 units	Rs 22,16,000

Partnership with various Rotary Clubs

As a part of the Sponsorship programme of Rotary Club of Cochin Metropolis, Tailoring Machine Distribution was held at Kothad. 10 women were benefitted on the day of distribution and were conducted on 25th of March, 2015. There was a visit by Rotary Governor to Karamkendra.



Wonderla Holidays Ltd. and Kochouseph Chittilapilly Foundation

As part of CSR initiative of Wonderla Holidays Ltd. various programmes were undertaken in Kunnathunadu, Ernakulam district, Parappoor, Thrissur district and Kochi Corporation area.

- ✓ It continued the sponsorship aid to 550 and 400 children belonging to Kunnathunadu and Parappoor respectively.
- ✓ Children's meetings and parents meetings were conducted every month.
- ✓ During summer vacation Souhrudam camps were organized at both the centers. The celebration of festivals like Christmas, Onam and New year were held and Women's day and Elder's day were observed.
- ✓ For empowering the women folk of the community, a Tailoring training centre was started at Kunnathunad and 10 women are undergoing training.
- ✓ 183 children of Kochi Corporation area spread over at Mattanchery, Gandhi Nagar, Thammanam and Vaduthala are also under the support of Kochouseph Chittilapilly Foundation

CHILDLINE

RAJAGIRI outREACH is the support organization of CHILDLINE at Malappuram. The support organization activities are concentrated at Ponnani.

Open House

CHILDLINE Malappuram support office had conducted many awareness programmes at different schools, Anganawadis, residential areas and so on to identify different issues faced by children and to find remedy for them and assist them well enough

Awareness Programs

CHILDLINE Malappuram support office conducted various awareness programmes to enhance the knowledge about CHILDLINE and the activities dealt by CHILDLINE for teachers, parents, children, public and so on. The awareness programmes were on POCSO ACT, child rights and responsibilities, Child Abuse etc.

UNICEF, Chennai has entrusted the study “Review on the functioning of CWC’s in the State of Kerala” to RAJAGIRI outREACH. As a part of the triangulation on the information received, a State Level Consultation was organized to present the ‘Draft Report on Review of Child Welfare committees in Kerala’ dated 16th July, 2014 at Mascot Hotel, Thiruvananthapuram. The key note address was given by Mr.RaghavanUnni, Additional Director of Social Justice Department, GOK. The participants were representatives of Child Welfare Committees, KSCPCR, KELSA, ICPS, KILA, TISS –Kerala Centre, KeCRO, DPI, Police Department (Special Juvenile Police unit) UNICEF and staffs from RAJAGIRI outREACH. Mr. M. P. Antoni and Ms.Asha Mariam Cherian, Documentation Officer of RAJAGIRI outREACH presented the review report. The open discussion was moderated by Dr.AkilaRadhakrishnan Specialist, Monitoring and Evaluation, UNICEF, Chennai. The Vote of Thanks was delivered by Mr. Deepak G from Rajagiri outREACH.

UNCRC @25



UNICEF has come forward to support 13 district programmes and one state level programme at Trivandrum as a part of observance of 25th year of UNCRC. In each district, one day programme named “SaphalameeBalyam” has been organized inviting 150 participants including 100 children. At the district level programme 25 children, who made remarkable and outstanding achievements amidst various challenges including poverty, socio-cultural barriers, physical and cognitive challenges were recognized. RAJAGIRI outREACH in association with many organization the programmes have been conducted. District programmes at Ernakulam was conducted on 14th November 2014 at Subash Park Ernakulam. Worshipful Mayor Tony Chammini inaugurated the function. Other District programmes were conducted at Thrissur, Kasaragode, Kottayam, Kannur, Malappuram, Wayanad and Kollam.

Training Division

This year the training division co-ordinated and facilitated many trainings/ awareness sessions as in house programmes and external programmes. Trained resource persons from the outREACH acted as resource persons of the external NGO's and Government sponsored programmes all over Kerala. During the period of 2014-2015 outREACH resource team was part of different training programmes of many Institutions like KILA, IMG, CCDU, Suchithwa Mission etc.

Trainers Development Programmes:

Mr. Joshy Varghese and Mr. V. A. George from RAJAGIRI outreach attended a training programme on Social and Financial Education conducted by Meljol from 21 -25th January, 2015 at Mumbai.

Trainings & Sessions conducted

- ✓ Associated in the development of a manual on "Child Friendly Panchyaths" at KILA, Thrissur and facilitated series of sessions conducted for the LSGI's stakeholders.
- ✓ Facilitated sessions on "Child Friendly Panchyaths" at KILA, Thrissur
- ✓ Facilitated session on Life Skills conducted at Rajagiri College by Social Work Dept on 15 & 16 May 2014.
- ✓ Leadership & Communication Sessions for, ICDS Supervisors & CDPO's at MLTC, Rajagiri College
- ✓ Entrepreneurship, Leadership & Motivation sessions for Project Beneficiaries of Entrepreneurship Project-PROJECT U
- ✓ Sessions for Students during the period of July 30th –September 23rd, 2014.
- ✓ Soft Skill Training for TB Department staff at Kasargod & Kannur from 20-22nd of October, 2014.
- ✓ Facilitated a session on "Child Rights & Duties" in a programme organized by State Commission for the Protection of Child Rights (KeSCPCR) at Trivandrum and Kannur
- ✓ 'Parenting' session for Parents of the Sponsored Children of Rogathe Ashramam, Aluva was conducted during the period of 6 -23rd of December, 2014.
- ✓ Conducted 5 Training sessions for the newly recruited RAJAGIRI Medical College Staff (Nursing, Paramedical & Administrative) during the reporting period to develop their attitude and skills.
- ✓ Conducted Two- One month training for the recruited women of local communities as ground staffs (House Keeping & Food and Beverages) for the Rajagiri Hospital, Aluva
- ✓ Resource Persons from outreach delivered training/sessions for SOS Aluva, VSSS Munnar, Social Work Colleges and Schools in Ernakulam, Idukki and Trichur Districts.
- ✓ Souhрудam Training of Trainers were conducted for Students and Volunteers of different centers during the reporting period.
- ✓ Orientation/Training sessions conducted for various students as part of the Internship Programme.
- ✓ Trainings were held for the teachers of Malappuram & Wayanad as part of Aflatoun Programme during the reporting period.

Students Internship	
Kerala Law Academy, Trivandrum	6
Law College, Ernakulam	85
S. N. Law College, Poothotta	42
Rajagiri College of Social Sciences, Kalamassery	31
Jai Bharath College of Social Sciences, Perumbavoor	3
Sophia College for Women, Mumbai	1
St. Teresa's College, Ernakulam	11
Christ University, Bangalore	1
School of Legal Studies, CUSAT	1
Mar Elias College, Kottapady	3
Marian College, Kuttikkanam	8
Xavier Institute of Management and Entrepreneurship, Bangalore	1
K. M. M. College, Thrikkakara	2
Rajagiri Business School, Kakkanad	1
University of New South Wales, Australia	1
Symbiosis Law School, Pune	1
BharathMatha School of Legal Studies, Aluva	53
Vives, Belgium	1
IIM –Kochi	6
Annamalai University	2

Need, Impact, Baseline Studies and Other Projects

- ✓ UNICEF, Chennai entrusted a study named 'Review on the Functioning of Child Welfare Committees in the State of Kerala'. The study was conducted in the 14 District Child Welfare Committees in Kerala (2014).
- ✓ Need Assessment Study Report of Cheppad, Chingoli, Karthikappilly and Pallipad Panchayaths of Alappuzha District (2014) funded by NTPC Ltd.

- ✓ Need Assessment and Baseline Study at Kalamassery Municipality and KodakaraPanchayath- Funded by Apollo Tyres Ltd (2014)
- ✓ Need/Impact Assessment Study at 25 Villages in Ernakulam, Thrissur and Palakkad Districts of Kerala as part of BPCL's Pipeline Project from Kochi to Coimbatore (2014-15).
- ✓ Need Assessment Study at 5 slums of Thrikkakkara Municipality (August- November 2014) funded by KochosephChittilappilly Foundation
- ✓ Baseline Survey for Assessing the Need of Toilet Block for Govt. Boys Vocational Higher Secondary School, Thripunithura. Funded by IOC Ltd.
- ✓ Need Assessment Study at Mazhuvannoor and VengolaPanchayaths- Funded by Apollo Tyres Ltd. (2014-15)

OTHER INITIATIVES

India –Srilanka Seminar on Networking & Partnership



A team of 28 members from Sri Lanka comprising of Teachers and Project Officers representing various Government sectors and NGO's had visited the Rajagiri College of Social Sciences and RAJAGIRI outREACH on 27th September, 2014. Rajagiri College Director Dr. Fr. Antony Kariyil C. M. I., Principal Dr. Joseph I. Injodey, Rajagiri outREACH Project Director Shri. M. P. Antoni and Shri. Rajeev S. R. had welcomed the team lead by Dr.Jagathdharmapriya. They understood the educational as well as other activities ensued by the College. Also they paid visit to Malappuram and WayanadAmmu –AppuAflatoun Projects (Social and Financial Education Programme) of Rajagiri outREACH. They took part in the International Seminar organized by Rajagiri outREACH and Indian Council of Social Welfare Kerala Chapter as part of India–Sri Lanka Networking and Partnership. Dr.Iype Varghese, Dr.Aneesh K. R., Dr.Fr. Prashant J. Palakkapillil, Shri. Deepak G. and Shri. Rajeev S. R. presented paper during the Seminar based on 'The Networking and Partnerships in Child Rights –Indian Experience'. Four delegates including Dr.Jagathdharmapriya had their presentations based on 'The Networking and Partnerships in Child Rights –Sri Lankan Experience'

KEY INTERNAL UPDATES

Partnership with Local Self Governing Bodies

Local Self Government	District	Programmes
Aaratupuzha GP	Alappuzha	Tsunami Relief Programme
Budhanoor	Alapuzha	Sponsorship
Chengamanad GP	Ernakulam	Waste Management (Bio Gas Plant)
Chottanikara GP	Ernakulam	Waste Management (Bio Gas Plant & composting)
Edakkattuvayal	Ernakulam	Waste Management (Bio Gas Plant)
Kadamakudy	Ernakulam	Elderly Care/Child Sponsorship Initiatives
Kadungallur GP	Ernakulam	Sponsorship/Day Care for the Elderly / Insurance (Corporate Social Responsibility of Binani)
Karukutty	Ernakulam	Waste Management (Bio Gas Plant)
Kochi Corporation	Ernakulam	Sponsorship Programme
Kunnanthanam GP	Pathnamthitta	Jalanidhi
Kunnathanad GP	Ernakulam	Sponsorship /Insurance
Mangalapuram GP	Thiruvananthapuram	Sponsorship in Thonnekal
Nedumbassery	Ernakulam	Waste Management (Bio Gas Plant)
Paingottur	Ernakulam	Education Sponsorship
Pathanamthitta	Pathanamthitta	Waste Management (Bio Gas Plant)
Perumbavoor Municipality	Ernakulam	Waste Management (Bio Gas Plant)

Local Self Government	District	Programmes
Perumanna	Kozhikode	Education Sponsorship
Pothanikaad	Ernakulam	Sponsorship
Tholur GP	Thrissur	Sponsorship/Insurance

Operational Conduct

RAJAGIRI outREACH conducts regular meetings to ensure that its operations are managed appropriately.



Heads' Meeting -The Heads' meetings were conducted every month for half day. In the meeting heads of various divisions presented the reports on their projects.

Staff Meeting -A detailed review on each division was held during the one day meeting, in which power point based progress updates were presented and discussed.

Other key meetings-

- ✓ Governing Body Meetings
- ✓ Management Committee Meetings
- ✓ Project Implementation Committee Meetings
- ✓ Co-ordination Network Cell Meeting
- ✓ Monthly Programme Planning and Review Meetings

Publications

- ✓ Report of Social Auditing
- ✓ News Letters on Quarterly basis

- ✓ Ashaposhini on Half Yearly basis
- ✓ Souhrudam Books
- ✓ Hand book on Aflatoun Social & Financial Education Programme
- ✓ Book on 'MalinyaMuktaKeralam'
- ✓ Need Assessment /Baseline /Impact Assessment Survey Reports

Awards and Recognitions

- ✓ Mr. M. P. Antoni, Project Director, RAJAGIRI outREACH received the **Rotary Vocational Excellence Award-2015** for Social Work from Rotary Governor Mr.VenugopalMenon at IMA Hall, Kaloor on 18th March, 2015. The Governor also paid a visit to Karmakendra to understand the club activities held.
- ✓ outREACH has been selected as one of the **Resource Agency for Delivering Sessions on Water Quality in Kerala**. Mr. Joshy Varghese and Mr. Ranjith K. U. attended a training of trainers conducted by CCDU (Communication and Capacity Development Unit of Water Resource, Govt. of Kerala).
- ✓ **Kerala State Planning Board** has empanelled outREACH as **consultant agency** in the area of Social welfare and Education
- ✓ outREACH has **permanently registered as the Project Implementation Agency of Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU GKY)** and the registration number is KR2013RF1599.
- ✓ outREACH is in the process of **NGO Accreditation by Social Justice Department**.



outREACH Staff

Sl No	Name	Designation	Distribution
1	Antoni M. P.	Project Director	
2	Deepak. G	Sr. Co-ordinator (RMD)	Resource Mobilization Division
3	George V A	Sr. Co-ordinator	Child Promotion Division
4	Josh Varghese	Information Officer	Training Division
5	Kochumon C Mathew	Site Supervisor	Natural Resource Management
6	Ligi V. E.	Development Officer	Child Promotion Division
7	Linda Chacko	Development Promoter	Child Promotion Division
8	Maria Tency	Sr. Donor Service Officer	Donor Service Division
9	Philomina K. A	Sr. Administrative Assistant	Administration Division
10	Praveen George	Development Promoter	Child Promotion Division
11	Princy Jacob	Sr. Project Officer	Research, Community Health Division
12	Rajeev S. R.	Training Co-ordinator	Training Division
13	Ramadas P. D.	Sr. Co-ordinator (Systems)	System and Accounts Division
14	Ranjith K. U.	Sr. Development Officer - Higher Education	Higher Education Division
15	Asha Mariam Cherian	Documentation Officer	Research and Documentation Division
16	Lissy Jacob	Project Officer	Entrepreneurship Programme
17	Bilgy George	Social Worker	Child Promotion Division
18	Leo C. P.	Development Promoter	Child Promotion Division
19	Divya P. G.	Social Worker	Child Promotion Division
20	Lenin G.	Project Officer	Child Promotion Division
21	Sujith K. N.	Asst. Co-ordinator	Natural Resource Management
22	Ajithkumar J.	Development Promoter	Child Promotion Division
ADITYA - the Solar Shop			
23	Aji Augustine	Asst. Manager	Natural Resource Management
24	Dennis Antony	Technical Assistant	Natural Resource Management
25	Thilakan P.	Asst. Co-ordinator	Natural Resource

			Management
Aflatoun Project, Malappuram & Wayanad			
26	Mujeeb K	Project Co-ordinator (Part Time)	Child Centred Programme
27	Shihabudheen P T	Programme Facilitator	Child Centred Programme
28	Ajeesha K S	Programme Facilitator	Child Centred Programme
29	Raheela P. S.	Programme Facilitator	Child Centred Programme
30	Thithutty A	Programme Facilitator	Child Centred Programme
31	Dr.Johnson V J Vettukattil	Programme Facilitator	Child Centred Programme
32	Raihanath K	Programme Facilitator	Child Centred Programme
CHILDLINE Malappuram Support			
33	Shabna T. V.	Volunteer	Child Centred Programme
34	Jafakash.PM	Volunteer	Child Centred Programme
Jalanidhi Project, Kunnathanam			
35	Dinesh A.	Team Leader	Natural Resource Management
36	Anoop Vijayan	Sr. Engineer	Natural Resource Management
37	Ayush Raj P. J.	Jr. Engineer	Natural Resource Management
Jalanidhi Project, Arakkulam			
38	Lijo Thomas	Team Leader	Natural Resource Management
39	Shelly James	Sr.Engineer	Natural Resource Management
40	Daliya C. Thomas	Communtiy Development Supervisor	Natural Resource Management
41	Aswathy P.	Jr. Engineer	Natural Resource Management
42	Amaldev M. S.	Jr. Engineer	Natural Resource Management
43	ReenaKabeer	Jr. Engineer	Natural Resource Management
44	Siju P. K.	Jr. Engineer	Natural Resource Management
45	Vaisakhkumar K. J.	Jr. Engineer	Natural Resource Management
46	Jossin K. Jose	Community Facilitator	Natural Resource Management
47	Aravind K. S.	Community Facilitator	Natural Resource Management
48	Pradeep P. R.	Community Facilitator	Natural Resource Management

49	Jayanthykrishna	Accountant	Natural Resource Management
Suraksha Migrant Project, Perumbavoor			
50	Sapna Raj M.	Project Co-ordinator	Community Health Division
51	Ratheesh P. K.	Counsellor	Community Health Division
52	Manjusha C. K.	M & E A	Community Health Division
53	Aleyamma P. P.	ORW	Community Health Division
54	Devassy M. V.	ORW	Community Health Division
55	Jancy Varghese	ORW	Community Health Division
56	Vinoj K. K.	ORW	Community Health Division
57	Eldho K. Peter	ORW	Community Health Division
Suraksha Migrant Project, Ernakulam			
58	Arun Gopan G.	Project Co-ordinator	Community Health Division
59	Gopi M. K	ORW	Community Health Division
60	Antony Jinoy	M & E A	Community Health Division
61	Sujith Kumar V. S.	Counsellor	Community Health Division
62	Merline T. A.	ORW	Community Health Division
63	Asia Beevi V. M.	ORW	Community Health Division
64	Rasheeda Sidique	ORW	Community Health Division
65	Praveena T. P.	ORW	Community Health Division
Waste Management			
66	Anila Thankachan	Worker	Natural Resource Management
67	Jayanthi Pradeep	Worker	Natural Resource Management
68	Leela Raju	Worker	Natural Resource Management
69	Sivan	Worker	Natural Resource Management
Creche Project			
70	Lissy Mathai	Teacher	Child Centred Programme

71	Thresiamma	Helper	Child Centred Programme
72	Mercy Lawrence	Teacher	Child Centred Programme
73	Cicily Martin	Helper	Child Centred Programme
74	Rajani.V.K	Teacher	Child Centred Programme
75	Baby Devadas	Helper	Child Centred Programme
76	Rajanimol.K.R	Teacher	Child Centred Programme
77	Mahija	Helper	Child Centred Programme
78	Geetha Kumari	Teacher	Child Centred Programme
79	Rajitha Saji	Helper	Child Centred Programme
80	Sreedevi.B	Teacher	Child Centred Programme
81	Shilaja	Helper	Child Centred Programme

Governing Board Members

Names	Designation
Rev. Fr. Jose Cletus Plackal CMI	President
Rev. Fr. George Peter Pittappillil CMI	Vice President
Rev. Fr. Antony Kariyil CMI	Secretary
Rev. Fr. Saju Madavanakkad CMI	Treasurer
Rev. Fr. Poulose Kidangen CMI	Member
Rev. Fr. Mathew Kiriyanthan CMI	Member
Rev. Fr. Joy Ureth CMI	Member
Rev. Fr. Varghese Kachappilly CMI	Member
Dr. Joseph I Injodey	Invitee
Dr. Mary Venus Joseph	Invitee
Mr. M.P Antoni	Invitee

Our Sincere thanks to all the sponsors, corporates, communities, well-wishers, and the volunteers for supporting the development of children in our society; and supporting our new initiatives in the field of Health & Environment.

STATE ADOPTION RESOURCE AGENCY (SARA) -KERALA

The description of the activities during the year is marked down by the sincere efforts made by SARA to disseminate adoption awareness to various groups. The main highlights of the year is that the Govt. Departments and NGOs has invited SARA for various consultation meetings to frame policies, training module and rules on Adoption, Child Rights and Juvenile Justice.

An account of the activities of SARA during the year is given below for your information and record.

- SARA has supervised and monitored the information on adoptable children and prospective adoptive parents entered by Specialized Adoption Agencies in the National Database of CARINGS

.HIGHLIGHTS OF THE YEAR

Nijo Sebastian, Programme Manager SARA-Kerala is nominated as a State Level member for the Selection Committee in all the Districts of Kerala for selecting the contract employees of District Child Protection Unit (DCPU) of ICPS.

Adoption Recommendation Committee Meetings

Nijo Sebastian, Programme Manager SARA Kerala attended 10 meetings of Adoption Recommendation Committee to scrutinize and issue ARC certificate for inter-country adoption. 14 ARC certificates (Male-3 Female-11) are issued during the period

Inspection of SAAs.

SARA Kerala conducted the annual inspection of all the eighteen Specialized Adoption Agencies in Kerala.

In State & Inter State Adoption

SARA-Kerala facilitated twenty six instate & seventy four inter state domestic adoptions during the period

Follow-Up Visits

Regular follow-up visits were conducted in order to provide adequate support and guidance to the adoptive parents and children. A total of 22 **follow-up** visits were conducted during the reporting period. During the follow-up visits, the social workers observed that families with adolescent children need more support and counseling.

Agency Visits

Visits to specialized adoption agencies were made by ACA/SARA staff during this period.

Awareness Classes

As a part of adoption awareness programme, with the aim of spreading the right message on legal adoption, ACA/SARA staff conducted 8 awareness classes on Child Rights , JJAct and Legal Adoption Procedures to various groups like Police officials, teachers, NGO representatives, CDPOs, ICDS Supervisors, NSS Programme officers, members of CWCs and JJBs, parents of adolescent children, adoptive families MSW, Sociology and MCA students and students from abroad universities



Adoptive Parents Get-Together

Mrs. Cicily Baby, Programme Officer, SARA & Mrs. Indira Sajeev, Programme Assistant, SARA attended the adoptive families meet organized by Infant Jesus Sisubhavan, Rajamattom, Thottakkad, Kottayam on 13-09-2014 at S.H.Parish Hall, Thottakkad. Hon'ble Chief Minister of Kerala Shri.Oommen Chandy was the chief guest. Twenty six families attended the programme..

SARA is approached by a lot of adoptive parents for counseling services and as a support system. Some of the parents come with the issue of how to tell their children about the fact of adoption and some others face problems of behaviour disorders and poor academic performance of the adoptee. ACA social workers provided regular counseling services and home visits for adoptive families.

Newly Licensed Agency Registration

SARA-Kerala facilitated registration of all newly licensed agencies in CARINGS, (Child Adoption Resource Information and Guidance system).

Submission Of Quarterly Data

SARA-Kerala collected the quarterly data from Specialised Adoption Agencies and forwarded it to CARA and Social Justice Department, Govt. of Kerala

State Orientation Programme on Adoption and Non-institutional care

A state orientation programme on Adoption and non-institutional care was held on January 15, 2015 at Rajagiri College of Social Sciences, Kalamassery.



Training Programme on CARINGS for DCPU & Functionaries of SAAs in Kerala

One day Training on CARINGS (Child Adoption Resource Information and Guidance system) was conducted on January 16, 2015 at Rajagiri College of Social Sciences Kalamassery. Social workers and IT professionals from 18 specialized adoption agencies and Protection Officer- Non Institutional Care- DCPU were the participants.



RAJAGIRI FAMILY COUNSELLING CENTRE

Introduction:

Rajagiri Family Counseling Centre was established in October 1999 as a live lab of Rajagiri College of Social Sciences. The Central Social Welfare Board, New Delhi, funds the centre. The main objective of the Centre is to strengthen the social fabric of the locality by preventing families from breaking up and promoting harmony in the family. The Centre provides counseling services in the areas of family and marital maladjustment, scholastic backwardness, loneliness, depression, stress, alcoholism, drug addiction, teenage problems and abuse, interpersonal interactions and crisis intervention.

Currently the FCC employs two personnel as counselors who manage the counseling activities, reporting and training. The area of operation for the Centre spans across the Ernakulum District.

The main activities of the Centre were:

- Counseling at the Centre
- Awareness Classes for Women & Children
- Publicity of the Centre
- Voluntary Counseling services
- FCC as a live lab for social work students
- Subcommittee Meetings
- Legal Counseling

Counselling:

The Centre handled 147 new cases during the period of April 2014 to March 2015. The sources of referral of cases to the centre include various agencies like Schools, Child line, Rajagiri Outreach, Courts (Aluva and paravur), Community Leaders, Police Station, Social Workers, Anganwadi, Kudumbasree workers and through Public Campaign.

Awareness Classes:

The Centre conducted Awareness Classes on the topics Domestic Violence Act 2005, Women related Laws, Orientation on FCC and Importance of Counseling during the period of April 2014 to March 2015.

DV Act Awareness Classes:-

May 19 th	Bhoomika General hospital
July 8 th	Nss karayogam,ernakulam
July 22 th	Ymca medical centre,palarivattom
August 2ed	Women's Wing kerala catholic Federati
August 28 th	Panchayat Hall Kakkanad
September 17 th	IMG,Ernakulam
October 10 th	IMG center kakkanad
October 12	Sneehitha centre kakkanad
November 24 th	General hospital ernakulam
December 10 th	Mulanthurithy block

December 22ed	Udayamparoorm gram Panchayat Hall
January 30 th	Sneehitha shelter home Kakkanad
March 8 th	Panchayath hall kakkanad
March 28th	R.D.O Office Kakkanade

Other awareness classes:-

Date	Details	Participants
April 8 th	Laws Related to Women at LBS Residence Association,Thiruvamkulam	Vanitha association members
May 5 th	Importance of Counselling at Girls Home,Kakkanad	Inmates of Girls Home
July 30 th	Orientation on the activities of FCC	BSW students of Rajagiri college of social sciences.
September 5 th	Importance of counseling	St.xavie's college, aluva College students
September 26 th	Orientation on the activities of FCC	MSW students of Rajagiri college of social sciences.
February 8 th	Laws Related to Women at LBS Residence Association,Thiruvamkulam	Vanitha association members
March 7 th	Women's day celebration	Kudumbasree members.

Publicity of the Centre:

- *Slides are given in the local cable channel (ECV) and theatres in Aluva*
- Brochures are distributed in all awareness classes conducted by the centre
- House Visits with BSW field work students in and around Kalamassery
- Posters are pasted in Public Places

Voluntary Counselling services: police station (Aluva, Thripunithura)

FCC as a live lab for social work students:

The students of Social Work get an opportunity to gain experience in the counseling activities of the Centre. They also get an idea regarding the steps in counseling skills. They associate with the Centre for activities like public awareness camps, classes for school children etc.

Sub-Committee Meetings:

The Family Counseling Centre has an effective subcommittee of Social Activists, Social Workers, and Representatives of local administration, Police, Free Legal Aid Institutions and

other Voluntary Organizations for achieving the objectives of the scheme and to give guidance to the Centre for its effective implementation. The sub committee meets to evaluate the functioning and strengthen the activities of the Centre.

<i>Sl. No.</i>	<i>Date</i>	<i>No. of Members Attended</i>
1	20.06.2014	10
2	30.09.2014	11
3	06.02.2014	16

Senior Citizens Day Celebration on October 1st:

Rajagiri Family Counselling Center celebrated the “Senior Citizens Day” with a message of togetherness and a vision of well being in all families.

The Major Objectives of observing Senior Citizens Day were, to provide an opportunity for the senior citizens to meet and enjoy the day, to make the elders express themselves, to understand the needs and difficulties of senior citizens. The Outcome of conducting the programme were that, it helped the audience to have a get-together and enjoy the day, Almost everyone participated in cultural activities and games, Shared their needs to plan future programmes of Red Cross Bhavan.

Other activities of the Centre

- Attended a Dissemination workshop on POCSO Guide lines on saturday 20th september 2014 at Jeevass Centre Aluva.
- Attended a training programme on Domestic Violence a review meeting at Collectorate, Kakkanad.
- Brochures are distributed in all awareness classes conducted by the centre
- Posters of counseling centre are pasted in Public Places
- An advertisement paper regarding the functioning of the centre distributed in and around kalamassery along with the newspaper

CASES HANDLED DURING APRIL 2014 TO MARCH 2015

Quantitative Analysis

- New cases registered -147
- Cases closed during this period-56

Qualitative Analysis

SL.NO.	TYPE OF PROBLEM	NO. OF CASES
1	Adjustment Problem	23
2	Family problem	26
3	Domestic violence	15
4	Psychiatric Illness	1
5	Stress/Tension	23
6	Hyper active	2

7	Marital Discord	30
8	Intergender issues	3
9	Depression	6
10	Personality disorder	2
11	Loneliness	1
12	Property related problems	3
13	Drug abuse	4
14	Scholastic Backwardness	8
Total		147

Assistance Rendered

- Individual Counseling-147
- Relaxation Therapy -24

References Made

- Psychiatrist : 03
- Clinical Psychologist : 06
- De-addiction Centre : 04
- Child care centre : 03

PARTICULARS OF THE COUNSELLORS DURING APRIL 2014 TO MARCH 2015

Name & Address	Date of Birth	Qualification	Experience	Date of Joining	Date of Leaving
Asha Issac Erumala (H) Neendapara (P.O) Neendapara Kothamangalam	29.04.1988	MSW (Community Development)	1 Year Experience in Jalanidhi Project	01.04.2014	NA
Anna Reena Paul Alencheril(H) H.No.512/IV Near.Govt.High School Kalamassery	28.01.64	MSW (Family& Child Welfare)	6 years as teaching faculty and Student Counsellor at Social college, Kalamassery and 4yrs experience in the centre	01.06.09	NA

PARTICULARS OF THE OTHER STAFFS DURING APRIL 2014 TO MARCH 2015

<i>Name & Address</i>	<i>Date of Birth</i>	<i>Qualification</i>	<i>Experience</i>	<i>Date of Joining</i>	<i>Date of Leaving</i>
Sheena Terence 8/1027 (A) Murikkithara (H) Kocheriparambu Koovapadam, Kochi	01.11.74	B Com	8 ½ yrs as Office Assistant	8.12.03	NA
Cyril Joseph Palliparambil(H) Pattalam Cochin-682001	09-09- 1964	SSLC	9 yrs as Peon	01.04.11	NA

EMPANELLED TRAINING INSTITUTION (ETI) FOR NSS

(Empanelled by the Ministry of Youth Affairs & Sports, Govt. of India)

Introduction

The National Service Scheme Training Centre (NSS ETI) has been functioning in the campus of Rajagiri College of Social Sciences Kalamassery since 1973. Over these years the Training Centre could play a vital role in the planning and execution of various activities under National Service Scheme in the state by empowering the Programme Officers through Orientation and Training Programmes. We have organized 264 training programmes and trained a total number of 8781 Programme Officers so far. The Training Centre caters to the training needs of all the Universities and Directorates in the Kerala state and U.T Lakshadweep

A brief account of activities conducted by the Training Centre during the year 2014-2015 is given below;

ETI Advisory Committee Meeting

A meeting of the Advisory Committee of ETI was held on 27th May 2014 in order to assess the training requirements of all the Universities and Directorates in the state and prepare the training calendar for the year 2014-15. The meeting was attended by all the Programme Coordinators, the State Liaison Officer Govt. of Kerala and the Youth Officer & Head, NSS Regional Centre Govt. of India. On the basis of total number of untrained Programme Officers in each University/ Directorate, the committee decided to organize 13 Orientation Courses during the period July 2014 to January 2015

Training Programmes

One of the main activities of NSS ETI is the organizing of 7 days Orientation Courses for the untrained Programme Officers under various Universities and Directorates in the state. The NSS ETI organised 13 Orientation Courses and trained a total number of 452 Programme Officers during the year 2014 - 2015. The details of training courses and participation of programme officers in each course are furnished below;

Sl. No	Period of Training		No. of Universities/ Directorates covered	Number of Participants		
	From	To		Male	Female	Total
1	3 rd July 2014	9 th July 2014	9	25	14	39
2	17 th July 2014	23 rd July 2014	8	33	10	43
3	7 th August 2014	13 th August 2014	8	27	9	36
4	21 st August 2014	27 th August 2014	9	32	17	49
5	17 th September 2014	23 rd September 2014	8	23	8	31
6	25 th September 2014	1 st October 2014	8	23	7	30
7	9 th October 2014	15 th October 2014	9	27	7	34
8	23 rd October 2014	29 th October 2014	8	27	3	30
9	6 th November 2014	12 th November 2014	8	26	9	35
10	20 th November 2014	26 th November 2014	8	25	7	32
11	27 th November 2014	3 rd December 2014	9	23	7	30
12	4 th December 2014	10 th December 2014	10	20	11	31
13	15 th January 2015	21 st January 2015	8	24	8	32
TOTAL				335	117	452

We are very much glad to report that Programme Coordinators of almost all Universities and Directorates could depute maximum number of Programme Officers in the Orientation Courses. Among the 452 participants 117 (25.88%) were female Programme Officers. The University wise break up of participants and percentage of female participation are given in the following table.

University/ Directorate	Number of Participants			% of Female Participation
	Male	Female	Total	
Calicut	48	17	65	26.15
M.G	34	18	52	34.62
Kerala	8	12	20	60.00
SSUS	0	2	2	100.00
Kannur	14	3	17	17.65
CUSAT	0	0	0	-
ITD	0	0	0	-
KUHS	5	4	9	44.44
HSE	108	31	139	22.30
VHSE	43	19	62	30.65
Tech. Cell	53	3	56	5.36
IHRD	20	8	28	28.57
CBSE	2	0	2	-
Grant Total			452	(25.88)

As the training courses were fully residential we could utilize maximum time for various input sessions and practical assignments. Of the seven days of training programme one day was fully utilized for giving practical training on social survey and organise health awareness campaign in a Grama Panchayat area. The field work programmes were organized on Sundays so that maximum participation of local people could be ensured. The Programme Officer trainees opined that the field work Programme helped them to gain practical knowledge in community need assessment, preparation of survey report, planning and execution of Community Programmes, Net working with various peoples organizations and so on. The awareness classes on Life Style and Health, Waste Management etc. were arranged in 6 clusters in each ward with the active involvement and support of Sreemoolanagaram Grama Panchayat and Kudumbasree Units. There were 40 to 75 participants in each cluster meetings and they appreciated the trainees for organizing such useful programmes. The survey reports of 13 Grama Panchayat Wards prepared by the Programme Officers were handed over to the Panchayat Committee for the preparation of health projects and further action.

The thematic sessions on core areas of NSS and other specific topics were presented by subject experts and other Resource Persons who have rich experience in the field of National Service Scheme. The details of topics discussed and Resource Persons handled various sessions are furnished below;

Topics and Resource Persons

Sl. No	Topic	Resource Person
1	The History & Philosophy of NSS	Sri. I.V Soman, Coordinator ETI Dr. K.Prakash, State Liaison Officer, Trivandrum
2	Management of NSS Unit at Unit Level	Sri. Abdul Jabbar Ahemmed, Coordinator, Technical Cell Dr. Ajithsen C.R. Programme Coordinator, IHRD Sri. T. Jayachandran, NSS Programme Officer, Sree Rama Govt. Polytechnic College, Valappad
3	Attitude and Skills for working with the Youth	Sri. C. Samuel Chelliah Youth Officer & Head, NSS Regional Centre, Tvm
4	NSS Flagship Programmes and Special Projects	Dr. K.Prakash, State Liaison Officer, Trivandrum
5	Social Realities and Scope of NSS Intervention	Dr. K. G. Radhakrishnan, Govt. Medical College, Thrissur
6	Leadership Skills	Dr. Anish K.R, Dept. of Social Work, RCSS Sri. Kiran Thampi, Dept. of Social Work, RCSS
7	Time Management	Dr. P.V Joseph, Former NSS Programme Officer & HRD Trainer, Maharajas College Ernakulam
8	The Laws Related to the Welfare of Women & Children	Smt. Meena Kuruvila, Member, Kerala State Child Rights Commission Smt. Beena Sebastian, Director, Cultural Academy for Peace. Kochi
9	Special Camping Programme under NSS	Dr. K Sabukuttan, Programme Coordinator, M.G University, Kottayam Dr. Ajithsen C.R. Programme Coordinator, IHRD Sri. T. Jayachandran, NSS Programme Officer, Sree Rama Govt. Polytechnic College, Valappad Sri. Rajan Malayil, Z.G College, Kozhikkode
10	Preservation of Bio-Diversity	Mr. Ashok Kumar, Programme Officer SV VHSS, Thamarakudy
11	Methodology of Social Survey	Sri. I.V Soman, Coordinator ETI
12	Campus Community Partnership in NSS	Sri. I.V Soman, Coordinator ETI Sri. Kiran Thampi, Dept. of Social Work, RCSS
13	Group Dynamics	Dr. Paul Chacko, Prajyothi Nikethan College, Pudukkad.
14	Maintenance of Financial Records	Sri. I.V Soman, Coordinator ETI with the help of commerce teachers in the training batches
15	Sharing of experience in NSS	Sri. Biju Kumar, Programme Officer, GHSS Ayaparambu Sri. Binu Dharmapalan, Programme Officer, SN HSS Cheriyanadu Smt. Soni T.L Programme Officer & District Convener Govt. College Thrissur
16	Yoga : Theory & Practice	Dr. Ravi Vijay, Rajayoga Research Clinic, Palarivattom
17	Introductory Session on Role of Teachers in the Society	Dr. (Fr.) Antony Kariyil CMI, Director Rajagiri Educational Institutions Dr. Joseph I Injodey, Principal Rajagiri College Dr. Mary Joseph, Dean & Administrator Rajagiri College

Apart from interactive sessions on various topics detailed above, open forum and debates were conducted in the evenings on contemporary issues like Alcoholism and Drug Abuse, the Misuse of Mobile Phones in the Campuses, Atrocities against Women and Children, Ecology and Development, Impact of Social Media etc. The participants presented various cultural activities on the second day and sixth day evenings of all the Training Courses. They were also given opportunity for expressing their literary talents through the publication of hand written Souvenir. The five day package on Yoga helped the participants to discipline their body and mind with appropriate 'Asanas' and breathing exercises.

Participation in Meetings, Conferences and Other Activities

The Training Coordinator attended the Advisory Committee meetings, Programme Officers conferences, Volunteer leader training Programmes, Training Programmes for the Principals etc organized by various universities and directorates. He also visited 23 special camps organized by the NSS Units across the state and interacted with the NSS volunteers. The Training Coordinator attended the Indira Gandhi National NSS Award ceremony conducted at the Rashtrapati Bhavan New Delhi on 19th November 2014 and witnessed the pride moments of receiving National Awards from the President of India by Dr. K.Sabukuttan, Programme Coordinator M.G University, Sri. Abdul Jabbar Ahemmed, Programme Coordinator, Technical Cell, Smt.Soni T.L Programme Officer, Govt. College Thrissur and Sri. Biju Kumar GHSS Ayaparambu. The details of various programmes attended by the Training Coordinator are given in the table.

Meetings and Programmes attended by Training Coordinator

Sl.No.	Date	Programme
1	29/04/2014	Programme Coordinators meeting held at Guest House, University of Kerala, Trivandrum
2	04/05/2014	NSS Alumni meet(SENA) organised by NSS Unit of Govt. Polytechnic College Cherthala
3	13/05/2014	NSS Advisory Committee meeting of KUHS Thrissur
4	15/05/2014	State Level Youth Leadership Camp at K.E College Mannanam
5	17/05/2014	NSS Alumni Meet held at GHSS Chathannur, Palakkad
6	23/05/2014	State Level Youth Leadership Camp organised at D.B Pamba College, Parumala
7	23/05/2014	State Level Youth Leadership Camp organised at College of Engineering Chengannur
8	28/05/2014	Programme Officers Conference, Kannur University
9	10/06/2014	NSS Advisory Committee meeting of NSS Technical Cell held at the Directorate of Technical Education, Trivandrum
10	13/06/2014	Volunteer Leaders Training Programme organised by the NSS Technical Cell at Mohandas College of Engineering Technology, Trivandrum
11	20/06/2014	Volunteer Leaders Training Camp held at Nehru College of Engineering Palakkad under the auspicious of NSS Technical Cell
12	21/06/2014	NSS Advisory Committee meeting of Directorate of HSE, Trivandrum
13	23/06/2014	Principal's Conference organised by Directorate of VHSE at GVHSS Makkaraparambu
14	24/06/2014	NSS State Advisory Committee meeting held at Assembly Conference Hall Trivandrum

RAJAGIRI COLLEGE OF SOCIAL SCIENCES (AUTONOMOUS)

15	25/06/2014	Principals' Conference organised by Directorate of VHSE at Karukutty
16	11/07/2014	District level Programme Officers Conference, organised at Govt.Boys HSS Alappuzha
17	12/07/2014	NSS Volunteer Secretaries Training Programme organised by M.G University at Devamatha College Kuruvilangad
18	22/07/2014	NSS State Award Committee meeting held at Principal Secretary's Chamber Trivandrum
19	03/07/2014	NSS Advisory Committee meeting of VHSE held at planetarium Trivandrum
20	16/08/2014	Orientation Programme for the Volunteers of Govt. Polytechnic College Perumbavoor
21	26/08/2014	NSS Advisory Committee meeting of Sree Sankaracharya University of Sanskrit, Kalady
22	29/08/2014	NSS Advisory Committee meeting, University of Kerala, Trivandrum
23	03/09/2014	NSS Advisory Committee meeting and Programme Officers' Conference, Cochin University
24	05/09/2014	NSS Special Camp of Holy King Engineering College Pampakuda
25	09/09/2014	NSS Special Camp of St. Mary's College Thrissur
26	10/09/2014	NSS Special Camp of Morning Star Home Science College Angamaly
27	11/09/2014	NSS Special Camp of St. Pauls College and R.U College Pallikkara
28	24/09/2014	NSS State Award Function held at Govt. Women's College, Trivandrum
29	02/10/2014	Inaugural Session of 'Swach Bharath' programme organised by SN HSS Ayyappankavu
30	06/10/2014	Seminar on Youth for Nation Building organised at Vidya Academy of Science and Technology, Thrissur in connection with the South Zone Republic Day Parade camp
31	08/10/2014	NSS Advisory Committee meeting of ITD, Trivandrum
32	17/10/2014	NSS Advisory Committee meeting of IHRD, Trivandrum
33	13/11/2014	NSS Advisory Committee meeting of M.G University Kottayam
34	19/11/2014	Indira Gandhi National NSS Award ceremony held at Rashtrapathy Bhavan, New Delhi
35	15/12/2014	One Day Orientation for the untrained Programme Officers organised by the University of Calicut
36	17/12/2014	Pre-Camp orientation for the NSS Volunteers of Matha College of Engineering N. Paravur
37	20/12/2014	NSS Special Camp of TKM College of Arts & Science, Kollam
38	20/12/2014	NSS Special Camp of SN College, Kollam
39	21/12/2014	NACT Leadership Camp organised by the Technical Cell
40	22/12/2014	NSS Special Camp of THSS Kaprassery
41	22/12/2014	NSS Special Camp of SN HSS N. Paravur
42	23/12/2014	NSS Special Camp of College of Applied Science, Puthenvelikkara
43	23/12/2014	NSS Special Camp of Govt. Women's Polytechnic College, Kalamassery
44	24/12/2014	NSS Special Camp of GHSS Muppathadam
45	24/12/2014	NSS Special Camp of St. Albert's HSS, Ernakulam
46	25/12/2014	NSS Special Camp of KPM VHSS Poothotta
47	25/12/2014	NSS Special Camp of Rajarshi HSS Vadavukode
48	26/12/2014	NSS Special Camp of Christ College,Irinjalakuda
49	27/12/2014	NSS Special Camp of Govt. Polytechnic College, Valappad
50	27/12/2014	NSS Special Camp of GHSS Edavilangu

51	09/01/2015	NSS State Level Youth Leadership Camp organised at Nair Samajam HSS Mannar
52	10/01/2015	NSS Alumni Meet organised by SN HSS Cheriyannadu
53	12/01/2015	NSS Orientation for Volunteers of Sree Kerala Varma College, Thrissur
54	23/01/2015	Training Programme for the Principals of Self Financing Units organised by the Directorate of HSE at Ideal Public School, Thavanur
55	06/02/2015	Training Programme for the Principals of Self Financing Units organised by the Directorate of HSE at Jeevaram Mavelikkara

Conclusion

The NSS ETI is deeply indebted to the management of Rajagiri College of Social sciences and all the key functionaries of NSS in the state namely the Youth Officer & Head, NSS Regional Centre, Govt. of India, the State Liaison Officer Govt. of Kerala and all the Programme Coordinators for the active support and guidance extended to us for organizing the training programmes successfully. We are also thankful to the officials in the Ministry of Youth Affairs and Sports, Govt. of India

MIDDLE LEVEL TRAINING CENTRE

Introduction

The Middle Level Training Centre (MLTC) was established on 15th of June 1982 at Rajagiri College of Social Sciences to meet the training needs of the middle level functionaries of Integrated Child Development Services (ICDS) in Kerala and Lakshadweep. This is the state level training centre in Kerala to train supervisors of 258 ICDS projects in the State.

REGULAR TRAINING PROGRAMMES CONDUCTED

Sl.no.	Name of courses	No. of courses	No. trained
1	Job Trg. Course for supervisors	2	37
2	Ref. Trg. for Supervisors	20	377
3.	Orientation course for Instructors	1	14
4	Ref. Trg. for Instructors	1	18

MONITORING VISITS TO AWTCS & ICDS PROJECTS

S.No	Name of Instructor	Place	Date
1	Mrs. Mary John	AWTC, Nileswaram AWTC, Thalassery ICDS project Nileswaram ICDS project Thalassery	March 23rd 20 th March 25 th March 28 th March

STAFF TRAININGS /MEETINGS ATTENDED

Smt. Mary John	Attended Principals meeting every month. The objective was to review the programmes conducted, strengthen ECCE component and discuss the problems of each training centre	Department of Social Justice Poojapura, Tvm	Monthly meeting
Smt. Mary John	Participated in 5 days orientation training of SLMT on rolling out ECCE curriculum. Presentation of ECCE programme in Kerala was done	NIPCCD, Bangalore	23 rd -27 th September 2014
Smt. Asha Zachariah	Attended MIS training	NIPCCD, Bangalore	28th -30th March 2015
Smt. Asha Zachariah	Attended MIS training	Govt. Youth Hostel Kakkanad	16-12-2014. & 17-12-2014.

TRAINING/CLASSES CONDUCTED


Mary John	Orientation on ICDS programme for BSW students regarding their concurrent field placement at Edapally ICDS additional Project. Guidance was given in organizing Anganwadi Children's fest	RCSS	Jan 2 nd 2015
Mrs. Asha Zachariah	Took class on 'healthy food habits' in connection with the Kerala State Council of Science, Technology & Environment, Women Scientists Division	RCSS	Jan 28th 2015
Mrs. Asha Zachariah	At project level, took class on revised growth charts as per New WHO Child Growth Standards.	Vazhakulam, Edapally, Alangad, Pampady, Kothamangalam, Vadavucode & Koovappady ICDS Projects	Feb 13th 2015 March 4th ,6th, 9th ,12th ,18th ,19th ,23rd ,24th, 2015
Mrs. Asha Zachariah	AT district level, took class on revised growth charts as per New WHO Child Growth Standards.	PWD rest House & Govt. Youth Hostel	March 16th 2015
Mrs. Asha Zachariah	At block level took class on 'Nutrition in disability management'	Vazhakulam, Vadavucode, Moovattupuzha, Thevara, Cherai	March 11th ,13th ,17th ,20th ,21st 2015



CONSULTANCY

Mrs. Mary John	Curriculum planning based on 'theme' for Early childhood education in AWC	Ashir Bhavan , Ernakulam and Thycadu Trivandrum	17 th & 19 th May 2014
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OUTREACH PROGRAMMES

Apart from our regular task, the centre has organized other ICDS related programmes and a few outreach programmes too.

Programme Title	Content	Date
'Preveshnostsavam'	MLTC Instructors took part in the 'Preveshnostsavam' Programme (welcoming newcomers) of AWC No. 8 of Edappally Additioal ICDS project and addressed the parents who gathered in the centre. The Instructor also gave picture books to the children.	June 2 nd , 2014
'Poothumbikal' 2014 Anganwadi children's fest'	Organized a colourful programme- Anganwadi Childrens Fest "Poothumbikal" with the assistance of Rotaract members of BSW at Childrens park, Ernakulam 	April 12 th 2014
Girl Child Day	In collaboration with 1st year BSW students, observed 'Girl Child Day' at HMT Higher Secondary School, Kalamassery on The BSW students have taken special effort to make it a colourful programme. Smt. Mary John presided over the meeting. The school authorities specially congratulated the BSW students and teachers for the effort taken by them.	January 24 th , 2014
Caption writing for the given picture	Observed International Mother Language Day in association with 1st year BSW Students 'Caption writing for the given picture' was the competition given to the Students	21 st February, 2014
World Environmental Day	Fr. Antony Kariyil inaugurated world environment day by planting a mango tree and supervisor trainees sang folk song .	5-6-2014

Karkadaka Kanji	Conducted Karkadaka Kanji programme at “Thanalil”home for the lonely women in collaboration with BSW students	18th, 19th, and 20th July
Nutrition Day	<p>In connection with observance of “Nutition Day” Mrs. Mary John conducted class for 1st year BSW students based on the theme for 2014 “Poshak Ahar , Desh ka Adhar.” Conducted Quiz programme for the students. Apart from that demonstration of two nutritious recipes were also conducted.</p> 	September 19th
Old age	<p>Observed old age at AWC No. 8 clubbing nearby AWCs .2nd year BSW students conducted variety of programme to entertain the aged people. Mrs. Mary John delivered a talk on how to age gracefully</p> 	October 1, 2014

Activities conducted in Adopted AWC

Adopted AWC at glass factory	Regular monitoring of the activities of AWC No. 8 at glass factory colony of Kalamassery ICDS project-involving MSW & BSW students. All the important days were observed in that centre.	Ongoing programme
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ASSISTANCE AND SUPPORT FOR MONITORING VISIT TO ICDS PROJECT & AWTC BY MLTC , THE TASK GIVEN TO RCSS BY NIPCCD

Programme	Content	Date
Assistance and support for monitoring visit to ICDS project & AWTC by MLTC , the task given to RCSS by NIPCCD	Support was given by Mrs. Mary John in selecting the centers for monitoring visit and accompanied the faculty to various districts in Kerala.	2014 April to 2015 March

PREPARATION OF APIP 2015-2016

Programme	Content	Date
Preparation of APIP 2015-2016	As done in the previous year 2014-15, MoU was signed between Department of Social Justice, Govt. of Kerala and Rajagiri College of Social Sciences for the preparation of Annual Programme Implementation Plan (APIP) of the department for 2015 - 2016. It was a joint venture of MLTC and Social Work department under the guidance of Dr. Mary Venus Joseph and the work was completed by the middle of February 2015.	December to February 2015.

STATE RESOURCE FACULTY – ECCE

STATE RESOURCE FACULTY	As a state resource faculty Smt. Mary John involved in various workshops at Trivandrum and Ernakulam on ECCE curriculum planning theme and activity chart preparation.	2014 April to March 2015
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Staff Resignations/Appointments

- Mrs. Reena George, who had been in service since last 15 yrs as instructor of Social work resigned on 28/2/2015 as she is migrating to USA. Ms. Giza Varghese has been newly appointed as Social Work Instructor on March 2nd 2015.

RAJAGIRI CENTRE FOR BUSINESS STUDIES

Introduction

Rajagiri Centre for Business Studies (RCBS) is the management wing of Rajagiri College of Social Sciences (RCSS). It is located in a picturesque valley in the IT hub of Kochi, Kakkanad. RCBS has under its umbrella, the department of Business Administration that offers two year full time post graduate degree in Business Administration and the Department of Human Resource Management that offers two year full time post graduate degree in Human Resource Management. Rajagiri's management programmes have been ranked among the top 50 in the country. The Centre is driven by the single-minded focus of imparting value based management education to equip young professionals to make their mark in the corporate world.

RCSS was granted autonomy by the University Grants Commission of India (UGC) with effect from June 13, 2014. Autonomy helps the College in prescribing its own relevant courses of study and syllabus.

The motto of Rajagiri Centre for Business Studies is "Relentlessly towards Excellence" and this is achieved by strict measures of quality management in pedagogy, learning resources, training and infrastructural support.

Formal Announcement of the Autonomous Status of RCSS:



Formal Announcement of the Autonomous Status of Rajagiri College of Social Sciences was made on 29th July 2014 at Rajagiri Valley campus Kakkanad. The Chief Guest of the ceremony was Shri. Oommen Chandy, Hon'ble Chief Minister of Kerala. Sri. K. Babu, Hon'ble Minister of Fisheries, Ports & Excise and Sri. Ibrahim Kunju, Hon'ble Minister of Public Works were the Guests of Honour. Fr. Antony Kariyil CMI (Director, Rajagiri Group of Educational Institutions) welcomed the gathering and Rev. Dr. Cletus Plackal CMI (Provincial & Manager, SH Province, Kochi) presided over the function. Rev. Fr. Jose Alex CMI highlighted on Rajagiri Milestones. The felicitators were Shri. V. D. Satheesan MLA, Shri. Benny Behanan MLA, Shri. Hibi Eden MLA, Shri. Joseph Vazhackan MLA, Shri. T. P. Sreenivasan (Vice-Chairman, Kerala State Higher Education Council) and Shri. M.R. Unni, Registrar, MG University. Dr. Joseph I. Injodey (Principal) proposed vote of thanks.

National Thanksgiving Day Celebration:

National Thanksgiving Day Celebration was held in connection with the Canonisation of Kuriakose Chavara and Euphrasia Eluvathingal on November 11, 2014 at Rajagiri Valley Campus, Kakkanad. This event was organised jointly by the Catholic Bishops Conference of India (CBCI) and the Kerala Catholic Bishops Council (KCBC). The Thanks Giving Holy Mass was celebrated by the Chief Celebrant Cardinal Mar George Alencherry, Major Archbishop of Syro-Malabar Church and Cardinal Moran Mar Baselios Cleemis Catholicos, Major Archbishop of Syro-Malankara Church delivered the homily for the mass.



The Public Gathering began at 4.00 pm and was inaugurated by Archbishop Salvatore Pennacchio, Apostolic Nuncio of the Vatican Consulate in India. Shri. Oommen Chandy, Hon'ble Chief Minister of Kerala, presided over the function. Many Central and State Ministers, Social & Religious Leaders and Dignitaries graced the occasion with their presence. The voluntary efforts taken by the faculty members and students of Rajagiri to organise this event lead to its success. Around 60,000 faithful took part in the function.

FACULTY DEVELOPMENT & ACHIEVEMENTS

➤ **Faculty Profile**

Name	Designation	Qualification
Dr. Anilkumar K.	Associate Professor & Asst. PGP Chairman -MHRM	Ph.D, MA (MSW -HR), JRF
Arun George	Assistant Professor	MBA , B.Tech
Dr. Bejoy John Thomas	Associate Professor	BSc, MBA, M.Phil, PhD, UGC-NET
Dr. Binoy Joseph	Associate Professor & Asst. PGP Chairman -PGDM	PhD, LLB, MA (PM&IR), JRF
Deepak Babu	Assistant Professor	MBA, B Tech
Harish B	Assistant Professor	BSc, MBA, UGC-NET, Exe-PGDM, M.Phil
Dr. Imran Ahmed Khan	Assistant Professor	PhD, MSW (PM&IR)
Dr. Joji Alex N	Associate Professor & Asst. PGP Chairman -MBA	PhD, MA (Economics), MBA, B.Sc, UGC-NET
Dr. Manoj Mathew	Assistant Professor	MA (PM & IR) , MA (Economics), FDP, PhD, UGC-NET
Manoj Menon	Assistant Professor	MA (PM&IR), JRF
Dr. Minimol M.C.	Assistant Professor	B.Com, M.Com, M.Phil, Ph D, UGC-NET
Neenet Baby Manjaly	Substitute Lecturer	B-Tech, MBA, UGC-NET
Nibu John Thomas	Substitute Lecturer	BSc Maths, MHRM, UGC-NET
M. Rakesh Krishnan	Assistant Professor	M.Com, MBA, UGC-NET
Dr. Rosemary Varghese	Associate Professor & Asst. PGP Chairperson - Administration	PhD, MA, BA, B.Ed, IPDMP (IIM-C)
Dr. Roshna Varghese	Assistant Professor	MBA, PhD, UGC-NET
Saji George	Assistant Professor	BA, MA, MBA, PGDHE, PGDPC,

		UGC-NET
Shelly Jose	Assistant Professor	MA (PM & IR), PGDCA, JRF
Shirley Rita Luiz	Associate Professor	M.Sc (Mathematics)
Siby Jose	Assistant Professor	B Sc , MA (PM&IR)
Simon Jacob C	Assistant Professor	BA, MPM, LLB, BE, PGDOM, UGC-NET; MBA
Dr. Smitha Siji	Assistant Professor	BSc, MBA, M.Phil, UGC-NET, PhD
Susan Mathew	Assistant Professor	BA, MA , B.Ed
Veeva Mathew	Assistant Professor	MBA
Vinod R R	Assistant Professor	B.Com, PGDM, Advanced Diploma in Management

➤ **New / Resigned Faculty Members**

- Prof. Arun George had joined RCBS in this academic year
- Prof. Alex P Joseph rejoined his duty.
- Prof. Jothsna Rajanand Prof. Vinod R. R.have resigned during the year.

➤ **Annual Academic Retreat– BODHI 2014**

The Annual Academic Retreat, Bodhi – 2014-15, for the faculty members of Rajagiri College of Social Sciences and Rajagiri Business School, was held at Water Scapes, Kumarakam from 23rd to 24th April 2014. The orientation for the retreat was held on 22nd April 2014 at Valley campus and the resource persons were Dr. N R Madhava Menon, Vice Admiral B. Kannan (Retd.) and Rear Admiral NirmalaKannan (Retd.).

At Kumarakam, Dr. Joseph I. Injodey (Principal) addressed the faculty members. The exercise included the academic planning for the year 2014-15.



➤ **Faculty Research and Publications**

➤ **Conferences / Seminars/ Workshops - Organised by Faculty**

Panel Discussion on Union Budget 2014 – 15:

A seminar on ‘Panel Discussion on Union Budget 2014-15’ was held on July 17, 2014 at RBS Conference Hall. The speakers were Ms. Mythili Bhusnurmath-Consulting Editor, Economic Times, New Delhi, Mr. VenugopalC. Govind FCA - Managing Partner, Varma & Varma and Dr. Mathew Joseph - Professor, RCBS. The faculty coordinator was Dr. Mathew Joseph.



Seminar on ‘Career in Securities Market’:

A seminar on ‘Career in Securities Market’ organized by National Institute of Securities Market established by SEBI, was held on February 05, 2015 at RBS conference hall. The Resource Person was Mr. Gokulnath R., Asst. Manager,

School for Certification of Intermediaries (Marketing & Comm.), NISM. All MBA senior students participated in this programme. The faculty coordinator was Prof. Ajay Lunawat.

Seminar on Woman Entrepreneurship:

Seminar on Woman Entrepreneurship for the lady students was held in association with CII-IWN on August 8, 2014 in RBS Auditorium. The chief guest of the programme was Ms. Shereen Navas, Chairperson – IWN. The speakers were Ms. Chitra Krishnan, Managing Director, CK's Treat, Ms. Meghana Bindhumadhav Director Bhima Boutique, Ms. Minu Pauline, CEO Pappadavada, and Ms. Ann Joseph, Student Entrepreneur. The faculty Coordinator was Dr. Rosemary Varghese.



Panel Discussion on Managing the VUCA World:

Panel Discussion on Managing the VUCA (Volatile, Uncertain, Complex and Ambiguous) World was held in coordination with SHRM on October 24, 2014 at RBS Auditorium. This half-day conference was aimed at preparing the future managers and leaders for the perils and potentials of VUCA world. The faculty coordinator was Dr. Manoj Mathew.

The resource persons were Mr. Anish Philip (Sasken Communication Technologies), Ms. Vaishali Bhayani Shah (Business Head – South for the Society for Human Resource Management), Mr. Raj Raghavan (Director and Country Human Resources Leader, Amazon India), Mr. B. Venkataramana (President: Group HR, Landmark Group India) and Mr. C. Mahalingam (Executive Coach and HR Advisor).



Indo-Korean Entrepreneurs Meet:

Indo-Korean Entrepreneurs Meet was conducted in connection with International Student Exchange Programme on November 19, 2014. In the introductory meeting chaired by Mr. P. Premchand (President, Kerala Management Association), Prof. Shimdeok Noh from Youngsan University and Principal Dr. Joseph Injodey spoke. Later a one-to-one meeting was arranged for the 31 Korean entrepreneurs with Indian entrepreneurs and business personnel. The faculty coordinator was Prof. Jaedong Kang.



➤ **Conferences**

Attended

- Dr. Anilkumar K (2014) participated in the “34th Annual National Management Convention 2015” on January 5, 2015 at Kochi.
- Dr. Rosemary Varghese (2014) attended the conference ‘National Summit on Quality in Education’ on 16 – 17 September 2014 at Christ University, Bangalore
- Prof. Saji George (2015) participated in the Spicmacay National Conference at IIST, Trivandrum on February 6, 7 & 8, 2015.
- Prof. Saji George (2015) participated in the KMA annual Convention at Cochin on January 14 & 15, 2015

Paper Presentation

- Prof. Imran Ahmed Khan (2015) presented a paper “A Study on Mental Health and Self-Efficacy of Adolescents in Tura, Meghalaya” in DYUTI 2015 held from 7th to 9th January 2015 at Rajagiri valley campus, Kakkanad.
- Dr. Minimol M C (2014) presented a paper “Overconfidence, Risk tolerance and Investment Strategy Adoption of Capital Market Investors” in the 2014 meetings of World Finance & Banking Symposium – Singapore, on December 12 & 13, 2014.
- Prof. Siby Jose (2014) presented a paper “Movies in the MBA classroom: Impact study of an Experiment” at the 14th international conference on ‘Knowledge, Culture and Change in Organizations’, SAID business school, UK on August 4, 2014.
- Dr. Smitha Siji(2014) presented a paper titled “Linking Customer Loyalty to Customer Satisfaction and Store Image” in the 14th Eurasia Business and Economics Society (EBES) Conference on October 25, 2014 at Barcelona, Spain.
- Prof. Susan Mathew (2014) presented a paper “Khaya Yehi hai Right Choice – The Influence of Sociolinguistics and transliteration in Advertisements” in the National Seminar on new trends in English Literature and Language on April 30, 2014 at Noorul Islam University, Kumaracoil.
- Prof. Susan Mathew (2014) presented a paper “The Influence of Sociolinguistics in Transliterated Advertisements” in the International Conference – cum- workshop, jointly organized by Sree Narayana College of Education, Mahe and English Language Teachers’ Interaction Forum on December 26 – 28, 2014.
- Dr. Binoy Joseph (2014) presented a paper titled 'A critical Review on the Evolution, Antecedents and Outcomes of Employee Engagement' in the international conference on Innovative Practices in Business and Information Technology' held at Adarsh Institute of Management and Information Technology on 15-16 December 2014.
- Dr. Binoy Joseph (2014) presented a paper titled 'Psychological Climate and its Relationship with Employee Engagement: A Study on Employees in Travel Organisations in Karnataka' in the international conference on 'Futuristic Innovtions and Challanges to Diversity Managment, Emerging Technologies and Sustainability for Inclusive Industiral Growth' ICFIDM - 2014 at Jyoti Nivas College,Bangalore October 30-31, 2014.

➤ **Publications**

Journals

- Dr. Bejoy John Thomas published a journal 'Fuzzy Clustering Approach to Employer Brand positioning – An Indian Employer Study' in the journal of Academic Research in Economics.
- Dr. Bejoy John Thomas (2015) published "Assessing and scheming the brand management curriculum of MBA program in Tiruchirappalli colleges, from the standpoint of brand managers' proficient" in the 'International Journal of Management' (IJM) ISSN 0976-6502, Vol 6, Issue 1, January 2015.
- Prof. Deepak Babu (2014) published "Invisible barriers to Success – The impact of self-esteem on the academic performance of B-school students" in International Journal of Human Resource Research Review ISSN: 2320-9704 Vol: 2, Issue 4, April 2014.
- Dr. Imran Khan, (2014) published "Invisible barriers to Success – The impact of self-esteem on the academic performance of B-school students" in International Journal of Human Resource Research Review ISSN: 2320-9704 Vol: 2, Issue 4, April 2014.
- Dr. Joji Alex published "The effects of workplace dimensions on job satisfaction and organizational commitment" in 'Journal of Organisation and Human Behaviour' Vol 3, Issue 2 & 3, April-July 2014 ISSN: 2277-3274.
- Prof. M Rakesh Krishnan (2015) published "Measuring Investment Importance Perception in Equity Shares: A Scale for Individual Investors" in the management journal "Drishtikon" ISSN: 0975-7422 Vol 6, Number 2, March – September 2015.
- Prof. M Rakesh Krishnan (2014) published "Implementing Corporate Sustainable Development: A case of an SME from India" in 'South Asian Journal of Business and Management Cases' ISSN: 2277-9779 Vol 3, Number 2 December 2014.
- Prof. M Rakesh Krishnan (2014) published "A Study of exchange rates behavior and Stock market Volatility in Indian markets" in 'Review of Social Sciences-Peer refereed Research journal' ISSN 0974 – 9004 Vol. XV July – December 2014.
- Prof. M Rakesh Krishnan (2014) published "An Empirical Analysis of weekend effect on Indian Stock market with reference to Sensex and S&P CNX Nifty" in 'Management Researcher' Vol. XX No.4 April– June 2014.
- Prof. Simon Jacob C (2014) published a paper 'Lean on time & Production Efficiency' in "Journal of Supply Chain Management Systems" Volume 3 Issue 4 October 2014, ISSN: 2277-1387.
- Dr. Smitha Siji (2014) 'Positive influence of Price in FMCG Buying Decision' in "International journal of Retailing and Rural Business Perspectives" (Pezzottaite Journals) ISSN: 2279-0934 Vol: 3, Number: 2, April-June 2014.
- Dr. Smitha Siji (2015) published a paper 'Variance in Factors Influencing Buyer Behaviour Across Various Product Categories in FMCGs' in "Indian Journal of Marketing" Vol: 45 Issue number: 3 March 2015, ISSN 0973 – 8703.
- Prof. Veeva Mathew (2014) published a paper 'Loyalty intentions Does the effect of commitment, credibility and awareness vary across consumers with low and high involvement?' in the "journal of Indian Business research" Vol.6 No. 3, 2014.
- Prof. Vinod R R (2014) published "Examining Technical Efficiency of NBFIs in India: A non-parametric Approach" in Rajagiri Management Journal Volume 8 Issue 1, June 2014.

- Dr. Smitha Siji published (2014) a paper titled "Linking customer Loyalty to Customer Satisfaction and Store Image" in Rajagiri Management Journal, July-December. 2014 issue.
- Dr. Joji Alex (2015), The role of Consumer knowledge dimensions on country of origin effects: An enquiry of fast-consuming product in India, Vision- The journal of business Perspectives- MDI –Gurgaon-Vol 19.1 March, 2015.

Articles

- Prof. Harish B (2014) '9 Things Marketers need to do' in "The Hindu Business Line" on January 02, 2015.
- Prof. Harish B (2014) 'The Top 5 Buzz Creators of 2014' in "The Hindu Business Line" on December 25, 2014.
- Prof. Harish B (2014) 'From Tectonic Shifts To Trends' in "The Economic Times" on January 14-20, 2015.
- Prof. Siby Jose (2014) 'Turbulent Times ahead for Information Technology Sector in Kerala?' in "The New Indian Express" on February 17, 2015.

Books

- Dr. Anil Kumar K. (2014) "Organisational Behaviour", BBA III Semester Calicut University.
- Dr. Minimol M. C. (2014) "Banking and Micro Finance in India" bearing ISBN: 978-81-7708-401-6.
- Dr. Rosemary Varghese (2014) "From receptive knowledge to productive proficiency" bearing ISBN 978-3-639-66452-2 published by Scholars' Press, Germany 2014.

Book- Chapter Contribution

- Dr. Bejoy John Thomas published an article 'Work life Balance and Stress' in "Issues and Solutions of Work – Life Balance" ISBN: 978-81-923134-3-6.

Book Review

- Prof. Harish B (2014) book review entitled "The Definitive Book of Branding" in Rajagiri Management journal Vol 8 Issue 2 December 2014.

Case

- Prof. Harish B "Surviving with Advertising Sharks" has been published in the Case Centre Database. Case Number is 514-119-1.
- Prof. Saji George (2014) "Unfolding Entrepreneurship" has been published in Cases in Management, IIM Ahmedabad.

Proceedings

- Prof. Susan Mathew (2014) published a paper 'Khaya Yehi hai Right Choice –The Influence of Sociolinguistics and transliteration in Advertisements' in proceedings of "National Seminar on new trends in English Literature and Language" ISBN 978-81-929117-2-4.

➤ **Faculty Development Programmes (FDPs)**

FDPs Conducted

- Prof. Saji George (2014) 2 days training programme for DonBosco teachers at Rajkot from 06 June 2014 to 07 June 2014
- Dr. Rosemary Varghese (2014) engaged two sessions on “Communication for Pastoral Leadership” in the workshop conducted by Syro-Malabar Synodal Commission for Clergy at Mount Saint Thomas, Ernakulum on July 09, 2014
- Dr. Manoj Mathew(2014) given a lecture at the International Staff Week 2014 at Vives University, Belgium on November 21, 2014.
- Dr. Anilkumar K (2014) given a lecture on the topic ‘Human Resource Management’ at Kerala Public service Commission Training, Kochi on November 11, 2014.
- Dr. Binoy joseph (2015) was a resource person for the National Seminar on “Corporate Social Responsibility: A Threshold in Social Work” on February 19, 2015 at St. Thomas College, Thrissur.

FDPs Attended

FDP Workshops for entire faculty by external personnel

• **FDP on Pre- Placement Training:**

In connection with pre-placement training Train the trainer workshop was held for the faculty members by Mr. R Krishnan, faculty Member Time Coaching Centre on July 01, 2014.



• **FDP on Excellence Through Autonomy :**

IQAC initiated workshop on Excellencethrough Autonomy was held on January 2, 2015 at RBS conference. Dr. N Jayasankaran – Advisor NMIMS University was the resource person for the workshop. The theme was Teaching – Learning.

• **Effective Academic Presentations:**

Internal Quality Assurance Cell held an FDP on “Effective Academic Presentations” for the faculty of RCSS & RCBS was held on September 23, 2014 at RSOM. The resource persons were Dr. Rosemary Varghese, Dr. Mathew Joseph and Prof. Angela Susan Mathew.



• **FDP on Assessment & Development Centre**

The programme was held on March2, 2015. The resource person was Prof. Vijayan Pankajakshan, Dean-Human Resources: Principal Consultant-ELS:& Quiz Anchor-Business & HR, Wellingkar B School, New Delhi



- **FDP on Sexual Harassment based on Act 2013 :**

FDP on “Sexual Harassment of Women at Workplace (Prevention, prohibition and Redressal) based on Act 2013” was held on August 5, 2014 at KRL Auditorium. The resource person was Prof. H. A. C Poppen. Faculty members of RCSS & RCBS attended the programme.



FDP Workshops for entire faculty by Internal Faculty Members

Training	Coordinator	Date
Classroom Communication Training	Dr. Rosemary Varghese	November 29,2014
EXCEL Training	Prof. Jaedong Kang	December 9, 2014
MAT Lab Training	Prof. Jagan Jacob	December 30, 2014
Prowess Training	Prof. Dhanya Alex	December 30, 2014

Individual Faculty Attending FDPs

- Prof. Saji George (2014) participated in the FDP in management at IIM, Ahmedabad, from June 09 to September 27, 2014.
- Prof. M. Rakesh Krishnan (2014) UGC Sponsored Refresher Course in Human Rights (Multidisciplinary) conducted by the UGC-academic staff college from 22-05-2014 to 11-06-2014.
- Dr. Roshna Varghese (2014) participated in the UGC Sponsored special Summer School conducted by the UGC-academic staff college, Trivandrum from 30-07-2014 to 19-08-2014.
- Prof. Deepak Babu (2014) participated in the National Workshop on “Instructional Design, Multimedia and e-Resources in Higher Education” organized by CEDBEC, Christ university, Bangalore, from 29thSeptember to 01stOctober 2014.
- Prof. Imran Ahmed Khan (2014) participated in the National Workshop on “Instructional Design, Multimedia and e-Resources in Higher Education” organized by CEDBEC, Christ university, Bangalore, from 29thSeptember to 01stOctober 2014.
- Prof. Simon Jacob (2014) participated in the ‘Special Winter School’ conducted by UGC Academic Staff College,27.11.14 to 17.12.14.
- Prof. Neenet Baby (2014) attended one day seminar on “Successful Autonomous Colleges in India” on 6th June 2014 at Sacred Heart College, Thevara, Kochi.
- Prof. Saji George (2014) given 2 days training programme for DonBosco teachers at Rajkot from 06 June 2014 to 07 June 2014
- Dr. Rosemary Varghese (2014) engaged two sessions on “Communication for Pastoral Leadership” in the workshop conducted by Syro-Malabar Synodal Commission for Clergy at Mount Saint Thomas, Ernakulum on July 09, 2014

- Dr. Anilkumar K (2014) given a lecture on the topic ‘Human Resource Management’ at Kerala Public service Commission Training, Kochi on November 11, 2014.
- Dr. Binoy Joseph (2015) was a resource person for the National Seminar on “Corporate Social Responsibility: A Threshold in Social Work” on February 19, 2015 at St. Thomas College, Thrissur.

➤ **Other Achievements**

- Dr. Anilkumar K had been in the KITCO Board’s interview panel for selection of professionals in the top and middle management cadre on 25.06.2014
- Dr. Anilkumar K (2014) participated in the interview board as Subject Expert at TP unit of the Kerala Minerals and Metals ltd held on 22.09.2014
- Dr. Roshna Varghese has successfully completed the IESE online offering of Corporate Finance Essentials
- Dr. Minimol M.C (2014) Peer reviewing of the manuscript “ A research based on the Chinese Distribution System: Social justice, merit principle preference and stress in a low socioeconomic group” in the journal ‘British Journal of Education, Society & Behavioral Science’ on 06.06.14
- Dr. Minimol M.C (2014) Peer reviewing of the manuscript “The role of Informal credit on Agriculture: An Assessment of Small scale maize farmers utilization of credit in Jema- A local Government area of Kaduna State, Nigeria.” In the journal ‘American Journal of Experimental Agriculture’ on 25.06.14
- Dr. Minimol M.C (2014) Peer reviewing of the manuscript “Mergers and Acquisitions in India” in the journal ‘ British Journal of Economics, Management & Trade’ on 21.06.14
- Dr. Minimol M.C (2014) Peer reviewing of the manuscript “ Dynamic Effects of Capital flow Shocks upon Stock Market Development in Nigeria” in the journal ‘British Journal of Economics, management & Trade’ on 01.08.14
- Dr. Minimol M.C (2014) Peer reviewing of the manuscript “Corporate Fraud Tendencies verses IPOs initial returns Volatility” in the journal ‘ British journal of Economics, management & trade’ on 02.08.14
- Dr. Minimol M.C (2014) Peer reviewing of the manuscript “Determinants of stock market Development in Nigeria: A Cointegration Approach” in the journal ‘ Advances in Research’ on 07.08.14
- Prof. Harish B (2014) book review entitled “Four-Cornered Leadership: A Framework for Making Decisions” is accepted for publication in TSM Business Review. Vol 2, Issue 2, December 2014.

➤ **Faculty Engaged in – UGC Major Projects**

- Prof. Imran Ahamed Khan
- Dr. Minimol M C

➤ **Faculty Engaged in – UGC Minor Projects**

- Prof. Deepak babu
- Prof. Saji Goerge

➤ Internal Faculty Presentations

Portfolio Presentations

SI No	Name of faculty	Date of Presentation
1	Dr. Manoj Mathew	2/12/2014
2	Saji George	9/12/2014
3	Harish B	6/1/2015

Article Presentations

SI No	Name of faculty	Date of Presentation
1	Dr. Smitha Siji	21/10/2014
2	Dr. Minimol M C	9/12/2014
3	Nibu John	10/3/2015

➤ Management Development Programmes (MDP)& Trainings

MDP Organised by the College

- **Certification programme on Employee Counseling for Officers of Federal Bank**

A certification programme on Employee Counseling for Officers of Federal Bank was held from 4th to 7th June 2014 at RBS GLC. Resource persons were Dr. Joseph I. Injody, Dr. Anish K R, Prof. Kiran Thampi, Dr. Binoy Joseph, Dr. Manoj Mathew and Mr. Isaac Varghese, E&Y. 20 participants were there for the programme. The Faculty Coordinators were Dr. Anish K R, Prof. Kiran Thampi and Dr. Manoj Mathew.



- **Business Excellence Through Effective HR for CGH EARTH**

MDP on Business Excellence through Effective HR for cghearth was held on August 19, 2014 at RBS GLC. There were 12 participants and the faculty coordinator was Dr. Manoj Mathew



➤ **Consultancies**

- Dr. Manoj Mathew, consultancy (2014) "Employee Satisfaction and Work Environment Survey", Cochin Shipyard Ltd
- Dr. Manoj Mathew, consultancy (2014) " Establishment of SMILES (Employee assistance service)" for Federal Bank Ltd

ACADEMIC ACTIVITIES

➤ **Admissions**

MBA Programme		MHRM Programme	
Number of seats for admission	120	Number of seats for Admission	40
Total No. of applications received	844	Number of applications received	334
No. of applicants attended for GD/PI	672	No. of applicants attended for GD/PI	291
Number of students joined (when course completed)	118	Number of students joined (when course completed)	35
No. of boys joined under aided scheme	39	No. of Boys Joined	11
No. of boys joined under unaided scheme	33	No. of Girls Joined	24
No. of girls joined under aided scheme	19	No of students with work experience	3
No. of girls joined under unaided scheme	27		
No of students with work experience	20		

Distribution of Students admitted under the School of Management for the year 2014-15

Course	Gender		Total	SC/ST	Minority Community	Physically Challenged	Other States
	Male	Female					
MBA	72	46	118	13	70	1	1
MHRM	11	24	35	6	22	0	1

- **Commencement of Classes for Senior MBA & MHRM students**

The senior MBA & MHRM students returned to college after their summer internship on June 25, 2014.

➤ **Examinations**

University Examinations

III Sem MBA (2012 -14 Batch)	:	02/05/14 to 16/06/14
IV Sem MHRM (2012 -14 Batch)	:	20/06/14 to 04/07/14
II Sem MHRM (2013 -15 Batch)	:	01/08/14 to 22/08/14
II Sem MBA (2013 -15 Batch)	:	20/08/14 to 17/09/14
IV Sem MBA (2012 -14 Batch)	:	19/09/14 to 12/11/14
I Sem MBA & MHRM ESE (Autonomous)	:	13/11/14 to 21/11/14
III Sem MHRM (2013 -15 Batch)	:	09/01/15 to 31/01/15
I Sem MBA (Supplementary)	:	21/01/15 to 12/02/15
III Sem MBA (2013 -15 Batch)	:	13/02/15 to 27/03/15
I Sem MHRM (Supplementary)	:	13/03/15 to 30/03/15
II Sem MBA & MHRM ESE (Autonomous)	:	20/03/15 to 31/03/15

Internal Assessment Test (IATs)

II Sem. MBA & MHRM 2 nd IAT	:	16/06/14 to 25/06/14
II Sem. MBA & MHRM (Re-test)	:	07/07/14 to 10/07/14
III Sem MBA & MHRM 1 st IAT	:	06/10/14 to 17/10/14
III Sem MBA & MHRM 2 nd IAT	:	10/12/14 to 19/12/14
III Sem MBA & MHRM (re test)	:	30/12/14 to 01/01/15
IV Sem MHRM Final IAT	:	28/03/15 to 31/03/15
IV Sem MBA Final IAT	:	06/04/15 to 10/04/15

➤ **Summer Project**

Summer Project Visit by Faculty Members

Faculty members visited various organizations and companies of students in Chennai, Bangalore, Coimbatore and Mumbai and checked on the progress of the students during their summer internship. This is an intensive two month training programme in corporate houses across India. Students get exposed to the fundamentals of business and get hands-on experience that supplements pedagogy.

CURRICULAR ASPECTS & INFRASTRUCTURAL SUPPORTS

Major Initiatives

- Refined Vision and Mission for Management Programs
- Values defined for Management Programs
- Graduate Attributes (Competencies)
- Course Plans
- Rubrics
- Mentoring
- Class Review

Vision and Mission

As part of International Accreditation, vision and mission were reviewed and refined.

Vision

- To develop globally competent, value-based management professionals who are socially sensitive and empowered to lead wholesome and fulfilling LIFE.

Mission of the Department

- To facilitate holistic development of individuals as socially responsible managers imbued with knowledge, skills, and abilities to adapt to a dynamic business environment.
- To serve as a centre of immersive learning and practice, with innovative and value driven pedagogy.
- To contribute to the field of management and industry practices through research, training and consultancy.

Values

Since management programme's mission is to develop value-based professionals, a set of values were created.

Core Values

- Service
- Mutual respect
- Integrity
- Learning
- Excellence

Competencies

The Management Programmes moved into competency based pedagogy. In line with the mission, set of core graduate competencies were defined.

Course Plans

The course plans were modified to reflect the move towards competency based approach.

Assessment

- To make assessment more rigorous and competency based, rubrics were introduced.
- Rubrics were created for Assignments, Class Participation, Presentations, Group projects etc.
- Assessment centers were created where students would be assessed based on Graduate Competencies.

Core Courses

- Concept of Core Courses were introduced where academic rigor was enhanced using Term Paper, Viva-voce etc.

Mentoring

- Mentoring was introduced to give feedback to the students.

Feedback

- Feedback was taken on institution infrastructure from all stakeholders like Alumni, Prospective Students etc.

INNOVATIONS IN PEDAGOGY

➤ Students Success Center

Tutorials and Bridge courses were conducted under this for the students who were weak in Quantitative Techniques and Accountancy. Communication training classes, Excel training classes etc. were conducted on the request of students. A few internal faculty members conducted this additional training classes. The coordinator of communicative class / Speakers club was Prof. Alan T. Lukose and Excel training classes were conducted by Prof. Jaedong Kang.

Course Duration

- | | |
|-----------------------------------|----------------------------|
| 1. Tutorials | - July to October 2014 |
| 2. Bridge course | - June & July 2014 |
| 3. Communication training classes | - October to December 2014 |
| 4. Excel training classes | - March 2014 |
| 5. SPSS Training | - October to December 2014 |

Hi-Impact Leadership Programme

Three day certificate programme in Leadership and Management was held on February 6, 7 & 8, 2015. The facilitator was Mr. Shiv Khera, an author, Educator, Business Consultant and the founder of Qualified Learning Systems, USA. The programme aims at developing leaders who can inspire, influence and get results through a blend of character and competence. Sixty students participated in this programme.

HRBP Session

HRBP training session for the MHRM senior students was held from January 28 to January 30, 2015. The facilitator was Dr. Aneeta Madhok, Managing Director at Open Spaces Consulting.

Assessment & Development Centre

A competency development programme and individual evaluation of each student was conducted in the month of March for all junior batches of MBA, MHRM.

- **Coordinator**

Prof. Vijayan Pankajakshan

- **Assessors**

1. Mr. Nirmal Nair- V.P. HR, Zee
2. Mr. Rushil Mhatre- V.P. Learning, Tech Mahindra
3. Mr. Abhishek Kumar – TISS HRM School
4. Mr. Dhaval Sampat- HR Head, ARCIL
5. Mr. Vijayan Pankajakshan GPHR, Dean HR, WE School
6. Mr. Sushil Tayal- TWES Pvt. Ltd.
7. Mr. Aravind Anish, Principal Consultant, S.S. Consulting



➤ Infrastructural Updates

Plagiarism software was purchased in the month of August 2014

Other updates

HP INKLET PRINTER	1 No.
Projector	7 Nos.
LCD Screen	1 No.
Biometric Attendance System	2 Nos.
Camera	2 Nos.
Mic	9 Nos.
Laptop	1 No.
Desktop computer	7 Nos.
Monitor	3 Nos.

➤ Portfolio Division

Dr. Anilkumar K	APGP MHRM
Dr. Binoy Joseph	APGP
Deepak Babu	Hostel warden
George Joseph	Admission Coordinator
Harish B	NBA/Accreditation, Facebook
Dr. Joji Alex N	APGP MBA
Dr. Manoj Mathew	Placement,Field work,Industrial interaction,SHRM, Transcend
Dr. Rosemary Varghese	APGP, Documentation
Dr. Roshna Varghese	NBA/Accreditation
Saji George	Student Activity
Shirley Rita Luiz	Hostel warden
Simon Jacob C	Examination - MBA / MHRM
Sumesh Ramankutty	RNBQ, PR
Susan Mathew	Student Activity

ACADEMIC SUPPORT ACTIVITIES

Samavarthanam

Samavarthanam, the graduation ceremony for MBA, MHRM, MSW, BLISc, BSW, MCA and PGDAHS students of Rajagiri College of Social Sciences, was held on Saturday 27th April 2014 at the Rajagiri Valley campus. The Chief Guest of the ceremony was Her Excellency Mrs. Sheila Dikshit – Hon'ble Governor of Kerala. Fr. Antony Kariyil CMI (Director, Rajagiri Group of Educational Institutions) welcomed the gathering and Dr. Joseph I. Injodey (Principal) presided over the function. The



Department Heads presented their students with the course completion certificates.

The excellence awards presented to the students were as follows:

1. Overall Excellence Award for “The Best Outgoing Management Student” 2012-14 (Rs. 10000) was given to Ms. Molamma Abraham - MBA (Selected out of top 10 from MBA and top 5 from MHRM).
2. Special Performance Award 2012-14 (Rs.5000) was achieved by Ms. Ann Rose J – MHRM (Second best outgoing) (Selected out of top 10 from MBA and top 5 from MHRM).
3. Academic Excellence Award for the best performance in the MBA- 2012-14 (Rs. 5000) went to Ms. Nida Salam (3.914/4).
4. Academic Excellence award for the best performance in MHRM- 2012-14 (Rs. 5000) was given to Ms. Shruti S. Kumar (3.858/4).
5. Prof. Shine P. Baby Memorial Award for the Best Project in the MBA- 2012-14 (Rs. 5000) was given to M Rohit S. (Top 4 projects – Summer placement based on internal mark evaluated by 3 member panel- Professors Dr. M. Minimol, Dr. Roshna and Saji George.)
6. Prof. Shine P. Baby Memorial Award for the Best Project in the MHRM- 2012-14 (Rs. 5000) was achieved by Ms. Anju Antony (Top 3 projects evaluated by 2 member panel- Professors Dr. Anilkumar K & Dr. Binoy Joseph).

Deeksharambham

Deeksharambham, the initiation ceremony for the new batch of MBA and MHRM students of Rajagiri Centre for Business Studies was held on 10th June 2014. This was followed by the ‘Induction Programme’ from June 11 to 13, 2014. The Chief Guest for Deeksharambham 2014 was Dr. V. A Joseph (MD & CEO, South Indian Bank) and Prof. Johan Cottyn (International Coordinator, Vives, Belgium) was also present at the function to felicitate the students. Rev. Dr. Antony Kariyil CMI (Director – Rajagiri group of Educational Institutions) welcomed the gathering and Rev. Dr. Jose Cletus Plackal CMI (Provincial, SH Province & Manager, Rajagiri Institutions) presided over the function. Vote of Thanks was delivered by Dr. Joseph I. Injodey (Principal).



EXPERIENTIAL LEARNING EXERCISES

Rural Camp

Rural camp orientation was done by Fr. Prasanth Palakkapilly on August 26, 2014 at Chavara Hall. The Social Sensitization Camp for the academic year 2014-15 was held from August 27th to September 2nd, 2014 at Adimali Grama Panchayat of Idukki district. 342 students from the first year batches of MBA, MHRM, PGDM and RISER attended the camp. 10 faculty members accompanied



the students. One of the main tasks of the camp was to provide drinking water facilities to the rural tribes as part of Jalanidhi project which is funded by the World Bank. The students involved in digging trenches for fitting pipes to provide water supply for 125 families. Camp Evaluation of the students was done on 3rd September, 2014.

Vanavasam

The junior students of MBA & MHRM went for the Vanavasam programme in the month of February 2015. The venue was Sacred Heart College, Shembaganur, Kodikkanal. Faculty members involved in the programme were Dr. K. G. Jose, Arun George, Dr. Smitha Siji, Susan Mathew and Sumesh Ramankutty.



Kalpso

The senior batches of MBA & MHRM (2013-15 batch) went for the three day Kalpso programme in October, 2014. The Kalpso Camp was at the beautiful location of Suryanelli, near Munnar at an altitude of more than 5000 feet and which overlooks the Aanaerangal Dam on one side and the Western Ghats hill ranges on the other side.



CO-CURRICULAR ACTIVITIES

Rajagiri Celebration Week

- **Theme Release - Inflore 2014**

In house launch of the theme of the management fest- Rajagiri Inflore '14 "Age of Survival" was held in the Amphitheater on October 9, 2014 with Sri. Srinath Bhasi (Cine-Actor) as the chief guest.

- **Inflore Walkathon**

Inflore Walkathon, a Social Awareness Initiative on the theme Waste Management, by Rajagiri Centre for Business Studies to Spread the Message of Sustainability was held at Marine Drive, Ernakulam on October 18, 2014. The event was flagged off by Sri. Vinayan, a renowned Film Director. The special guest was Mr. Hibi Eden (MLA) and



- **Launch of Non-Management Events – Inflore**

The launch of Inflore non-management events was held on October 23, 2014.

- **Inflore 2014**

Rajagiri Centre for Business Studies conducted the two day INFLORE management fest on November 06 and 07, 2014. Chief Guest for the Valedictory ceremony held on November 07 was Ms. R. Nishanthini IPS, Dy.Commissioner of Police (L&O, Traffic), Kochi. 1441 students from 104 colleges participated.



- **Inflore 2014 Highlights**

1. Flash mob was arranged by the management students at Central Square Mall on November 3, 2014. The event was organised by JAZZ - The Dance Competition - Inflore '14 and powered by Kairali Ford.
2. World's longest chicken wrap was made during INFLORE'14 in association with Gozzip corner. (Limca Book of Records)



- **Rajagiri National Business Quiz**

Mr. K.G. Girish Babu (Chief Executive Officer), Technopark was the Chief Guest at the valedictory function and Mr. Rohit Nair of Quizworks was the quiz master of the very popular Rajagiri National Business Quiz held on November 8. Top ranked business schools and corporates across India participated in this programme. The media partner CNN-IBN telecast the programme on December 21, 2014 at 5.30 pm.



➤ **International Linkages**

International visits

- Susan Mathew visited Western Michigan University, Western Washington University, Columbus State University and Nazareth College of Rochester from May 28 to June 28, 2014.
- Dr. Binoy Joseph visited Korea to sign MOUs with six Universities from July 28 to August 10, 2014.
- Dr. Manoj Mathew visited Italy, Switzerland, Belgium, France & Germany in connection with faculty exchange and collaboration from November 11 to November 28, 2014.
- Dr. Manoj Mathew has given a lecture at International Staff Week 2014 at Vives university, Belgium on November 21, 2014.

International Collaboration

Dr. Binoy Joseph, Prof. Jaedong Kang and Prof. Pramod U. Korula visited South Korea from 28th July to 10th August 2014 in collaboration with Korean universities. They visited Dongguk University Seoul, Sookmyung Women's University Seoul, Youngnam University Kyungsan, Youngsan University, Kyungsung University and Pukyung National University Pusan.



International Conference Presentations

- Prof. Shirley Rita Luiz (2014) presented a paper titled “Child Abuse in India” in the International Social Sciences Conference, organized by VIVES University College, Belgium on April 04, 2014.
- Dr. Smitha Sijipresented a paper titled “Linking Customer Loyalty to Customer Satisfaction and Store Image” in the 14th Eurasia Business and Economics Society (EBES) Conference on October 25, 2014 at Barcelona, Spain.
- Dr. Minimol M. C. presented a paper on “Overconfidence, Risk tolerance and Investment Strategy Adoption of Capital Market Investors” in the meeting of WorldFinance& Banking Symposium held at Singapore, on December 12 & 13, 2014.
- Prof. Siby Jose presented a paper on “Movies in the MBA classroom: Impact study of an Experiment” at the 14th International conference on ‘Knowledge, Culture and Change in Organizations’, SAID business school, UK on August 4, 2014.

MOU Signing with Different Universities

On January 08, 2015

1. Mary Land University, USA
2. Nazareth College, Rochester, USA
3. Stevenson University, USA
4. Vives University, Belgium
5. Western Michigan University, USA
6. Yoshung University.
7. Charles Sturt University, Australia



Indian Council for Cultural Relations – ICCR

The Principal, Dr. Joseph I Injodey along with Prof. Alex Joseph went Delhi on Wednesday, February 11, 2015 to initiate the dialogue with ICCR for admission of foreign students. ICCR delegation visited Rajagiri on March 7, 2015 to finalize the plan of action to send foreign students to Rajagiri for post graduate studies.

ICCR - Inspection

Indian Council for Cultural Relations – ICCR Inspection was held on March 07, 2015 at RBS Executive Director's room.



STUDENTS ACTIVITIES AND ACHIEVEMENTS

NET/ JRF

Students Scholarships

Students study under scholarship scheme

1. Ms. Sunu Elezebeth George - 2013-15 batch - MBA
2. Mr. Revin Francis – 2014-16 batch – MBA

FORMS (Forum of Rajagiri Management Students)

This is the student body of RCBS that serves as a formal channel of communication for students to organize all non-academic events. In this academic year, FORMS was surfeit with ideas and brought out a myriad of activities. The forum also released a monthly Newsletter “FORMS INFORMS” which catalogued all the activities carried out by FORMS.

Clubs	Winners
Marketing Club	MBA-B
HR Club	MBA-A
Quiz Club	MBA-B
Entrepreneurship Club	MBA-B
Operations Club	MBA-A
Cultural Club	MBA- B

SPIC MACAY Programmes organized at RCBS

- Gotipua Dance - ‘Gotipua - Konark Natya Mantap’
Organised on November 11, 2014
- Qawwali - by Warsi Brothers
Organised on November 20, 2014
- Flute Recital - by Mysore Chandan Kumar
Organised on January 07, 2015



Gotipua Dance



Qawwali



Flute Recital

➤ Celebrations / Programmes

Most of the festivals were celebrated with pomp and gaiety in the campus.

Onam

Celebration was on September 04, 2014. The day was marked with activities and competitions. Class wise 'Pookalam' Competition was held and a grand Onam sadya was arranged for the students, teaching and non-teaching members of the valley campus thereafter. Afternoon programmes included Malayali Manga,

Maaran contests, Thiruvathira and Onapattu. Uriyadi & Tug of War were also conducted.



Christmas

Christmas was solemnized on December 18, 2014 with the carols and nativity skits. This was followed by a High-tea which was sponsored by the management.



Diwali

The festival of lights, Diwali, was celebrated at Chavara Hall on October 20, 2014 by lighting divas followed by cultural programmes, competitions and dinner.

Valentine's Day

The students celebrated Valentine's Day at the amphitheatre on February 14, 2015. The evening had some filled games, songs and dance performance by the students.



Ifthar Party

The occasion of Id-ul-Fitar was observed on August 1, 2014 by a get together of the faculty and Muslim students.



Independence Day

Independence Day was celebrated by the students on August 15, 2014. It was celebrated along with the



neighborhood children of Rajagiri Valley. This was followed by a theme based poster painting competition.

Fresher's Day

The fresher's day was held on July 8, 2014 from 3:30pm – 6:00 pm at the Chavara Hall. It was a platform for all the junior students to exhibit their talents. The junior students were welcomed and they were divided into groups. Each group was asked to perform different forms of dances, shows etc.

Talent Night

Talent Hunt – TANDAV 2014 was held by the RCBS students on July 22, 2014. The programme was inaugurated by the Principal, Dr. Joseph I. Injodey. It was a great opportunity for the students to explore their talents. It also helped the students to interact with each other. Class wise cultural performance by juniors and seniors were also there. This was followed by DJ night.



Felicitation Day

The day commemorated the relentless efforts of excellence of Rajagiri students from Deeksharambam to farewell. The Principal and faculty coordinators recognized the heroes who made all celebrations and events in Rajagiri colourful and successful by their efforts. On February 03, 2014 general coordinators and other committee heads were presented mementoes and certificates by the Principal for their meritorious efforts to coordinate Inflore 2014 and other events.



Farewell Programme

Crossroads, the farewell programme, was held on March 11, 2015 at Chavara Hall. It was an evening of bidding farewell to seniors. The junior students had arranged a fun filled and memorable evening for their seniors.



Alumni Meet

Oyster Day, the home coming day of the previous year students was celebrated on January 26, 2015 at Rajagiri Valley Campus.

➤ Student Achievements

- More than 300 prizes were won by students for different categories at various Management fest and competitions.

Overall Championships in Management Fests

- ZEITGEIST 2K'14', Sree Narayana Guru Institute of Science and Technology (SNGIST)
- JEMECE'14', Dr. John Mathai Centre, University of Calicut

- Luminance 2K14 at DCSMAT, Vagamon
- Naipunya Institute of Management, Angamali

Intercollegiate Management Fest

- Winners of the **Marketing Game** at RSET, SB College, Dr. John Mathai Centre, SNJIST, Girideepam Institute of Advance Learning(GIAL), XIME Kochi. DCSMAT, Vagamon & Naipunya Institute of Management
- Winner of **The Best Manager Competition** at RSET,XIME Kochi, SNJIST, Saintgits. DCSMAT, Vagamon & Farook Institute of Management.
- Winners of the **HR Game** at Dr.John Mathai Centre, De-Paul Institute & DCSMAT, Vagamon,
- Winners of **Finance Game**- DCSMAT- Vagmon & SB College.
- Winners of **Quiz competitions** at MOKSHA(Quiz conducted by the Excise Department),K.E College Mannanam & Mangalam College.



Other Awards

- Rajagiri Centre for Business Studies won the Rajagiri Inter-Collegiate Invitational Volleyball Tournament Season 2 which was held on March 10, 2015.
- Mr. Nidhin John and Mr. Melbin Abraham became the winners of the prestigious Tata Crucible , Campus Quiz 2014 Regional Finals.



CORPORATE COMPETENCY DEVELOPMENT

• Industry Interactions

Enriching industry interaction sessions with professionals, give students insights into the tried and tested avenues of business. The students are also active participants in the interactive programmes. This year the following personalities visited the campus for the same.

Name	Company	Designation
Mr. Frijo Jose	Polaris Financial Technology Ltd.	Lead- Recruitment
Prof. Vijayan Pankajakshan	Wellingkar B School	Dean-Human Resources: Principal Consultant-ELS:: & Quiz Anchor-Business & HR
Mr. Kiran Patil	Arvind Lifestyle Brands Ltd.	DGM - HR
Mr. Mohan Ronit K Nanjappa	BigSpring Pvt Ltd	Manager Learning & Development
Mr. Sandeep Tripathy	TCS	Manager -Learning & Development
Mr.Ashvin Bharadwaj	TCS	Manager -Learning & Development
Ms.Sandhya Kini	Consultant	NA

Mr.Sanjay Jos	Manager – Strategic HR	NTT data
Ms.Aanchal Arora	Manager HR	CSS Corporation
Dr. N Vijayan Pillai	NIPM Delegates	
Mr. Anish Aravind	NIPM Delegates	
Mr. Vijayakumar A V	NIPM Delegates	
Mr. Adarsh T	Inmobi Technology Services	Sr.Manager - HR
Mr. Kirti Vardhana	LabourNet Services	Head - Consulting
Mr. Bharathwaj Ranganathan	Capgemini	Sr. Engagement Manager
Mr. Karthik Gopalakrishnan	CEB, Talent Neuron	Manager
Mrs. Chada Sirisha	Wipro Technologies	Manager - Human Resources
Idea Delegates	Idea Cellular	HR & Sales
Mr.Rajagopalan Raghavan	Amazon India	Director & Country HR Leader
Mr.Anish Philip	Sasken Technologies	Head HR
Mr.C. Mahalingam	Symphony Teleca Corporation	Former Executive Vice President & Global Chief People Officer
Mr.B.Venkataramana	Landmark Group India	President- Group HR
Dr.Sandhya Shekhar	IIT Madras Research Park,Chennai	Former CEO & Founder
Ms.Aruna Param	Highbrow Production Services	Director – Human Resources
Ms.Kalpana Dube	Business Advisor	NA
Ms.Prerna Tandon	Consultant	NA
Mr.Kaushik Gopal	Aspect APAC and ME	Head HR
Mr.Ritesh. Ramesh	Viacom 18 Media Pvt. Ltd	Senior Manager
Ms.Meenal Jain	Manipal Education Group	Consultant Trainer
Ms.Roopali Sundar	Avaya	Head HR
Mr.Tojo Eapen	Quest Global	HR
Mr.Vinod Sivadas	Novartis Healthcare Private Limited.	HR
Ms.Anna Catherine	Hewlett Packard	GM - Supply Chain Operations
Mr. Raj Gopal	Federal Bank	Manager
Mr. Sandeep Tripathy	TCS	Manager -Learning & Development
Mr. Sanjay Jos	Manager – Strategic HR	NTT data
Ms Aanchal Arora	Manager HR	CSS Corporation
Ms. Sandhya Kini	Consultant	
Mr. Mohan Ronit K Nanjappa	BigSpring Pvt Ltd	Manager Learning & Development
Mr Ashvin Bharadwaj	TCS	Manager -Learning & Development
Mr. Karthik Gopalakrishnan	CEB, Talent Neuron	Manager
Mr. Adarsh T	Inmobi Technology Services	Sr.Manager - HR
Mrs. Chada Sirisha	Wipro Technologies	Manager - Human Resources
Mr. Kiran Patil	Arvind Lifestyle Brands Ltd.	DGM - HR
Mr. Kirti Vardhana	LabourNet Services	Head - Consulting
Mr. Bharathwaj Ranganathan	Capgemini	Sr. Engagement Manager
Mr. Kaushik Gopalan	Head HR	Aspect APAC and ME.
Ms. Aruna Param	Director – Human Resources	Highbrow Production

		Services
Mr. Ritesh Ramesh	Sr. Manager	Viacom 18 Media Pvt. Ltd.
Ms. Kalpana Dube	Business Advisor	
Ms. Prerna Tandon	Consultant	
Mr. Vinod Sivadas	HR	Novartis Healthcare Private Limited
Ms. Meenal Jain	Consultant Trainer	Manipal Education Group
Mr. Tojo Eapen	Quest Global	HR
Ms. Roopali Sundar	Head – HR	Avaya India
Ms. Anna Catherine	General Manager	Global Business Services
Mr. Raj Gopal	Federal Bank	Manager
Mr. Ajay Mishra	Royal Bank of Scotland Group	AVP Organizational Development
Mr. Nandalal Paliath	Kelly Services	Director - HR
Mr.Charleston Mendonca	Citibank	Business Learning Partner
Mr. Subhashis Sinha	Asian Paints India Limited	Corporate HR Manager
Mr. Puneet Rathi	SHRM	Head - Advisory
Mr. Ravishankar V	Infosys BPO	Head - Centre of Excellence for HR Services & Learning
Ms. Aneeta Madhok	Open Spaces Consulting (P) Ltd.	Managing Director
Mr.Joseph Chowallur	Professional Facilitator	Former Regional Marketing Director - GSK
Mr. K.C. Chandrasekharan Nair	KITCO	Former CFO Technopark Trivandrum, Former Director Start Up Village, Principal Consultant
Mr. Puneet Rathi	SHRM	Head - Advisory
Mr. Subhashis Sinha	Asian Paints India Limited	Corporate HR Manager
Mr. Charleston Mendonca	Citibank	Business Learning Partner
Mr. Ajay Mishra	Royal Bank of Scotland Group	AVP Organizational Development
Mr. Nandalal Paliath	Kelly Services	Director - HR
Mr. Ravishankar V	Infosys BPO	Head - Centre of Excellence for HR Services & Learning
Ms. Aneeta Madhok	Open Spaces Consulting (P) Ltd.	Managing Director

Interactive Session on “Entrepreneurship and Incubation”:

Session on “Entrepreneurship and Incubation” was held on February 10, 2015 at KRL auditorium. The resource person was Dr. K C Chandrashekharan Nair,Principal Consultant, KITCO.

➤ **Placements**

• **Pre-Placement Trainings**

External Trainers			Internal Trainers		
Attitude Training			Aptitude -Feedback Session		
Trainer	Vijay Menon	MBA	Trainer	Internal Faculty	MBA
Batch	2014-16	Date: 02/07/2014, 08/07/2014	Batch	2013-15	Dates : 07/08/14, 27/10/14, 28/10/14, 11/11/14
Duration	6 hours	MHRM	Duration	1 hour	MHRM
		Date: 01/07/2014			Dates : 01/09/14, 27/10/14, 13/11/14
Interview & GD Training			Interview Training		
Trainer	Vijay Menon	MBA	Trainer	Internal Faculty	MBA
Batch	2013-15	Date: 07/08/2014, 09/08/2014, 10/08/2014, 11/08/2014	Batch	2013-15	Dates : 20/09/14, 22/09/14, 23/09/14, 24/09/14, 25/09/14
Duration	Full day	MHRM	Duration	30 min / student	MHRM
		Date: 23/08/2014			Dates: 30/08/14, 24/09/14
Aptitude Training			Group Discussion		
Trainer	Shijith	MBA	Trainer	Internal Faculty	MBA
Batch	2013-15	Dates : 02/08/14, 08/08/14, 14/08/14, 15/10/14, 20/10/14	Batch	2013-15	Dates : 21/10/14, 23/10/14, 25/10/14, 28/10/14
Duration	Full day	MHRM			MHRM
		Dates : 23/08/2014, 11/10/2014, 10/11/2014			Dates : 23/10/14, 13/10/14, 14/10/14, 14/10/14

• **Placement Status**

Report as on April 2015

- MBA Strength: 113
- MHRM Strength: 36
- MBA Placed: 72
- MHRM Placed: 11
- MBA & MHRM Opted Out: 15
- Total No. of Companies Visited: 91

• **Summer Placements**

- Number of companies showed interest- 60
- Number of companies completed the selection process- 39
- Number of students placed through college- 155
- Number students who will get stipend- 72

CONCLUSION

The college is gearing itself for autonomy and all its efforts in the coming year will be to prepare itself for the challenge of achieving excellence through autonomy.

THE SCHOOL OF COMPUTER SCIENCE

Introduction

Established in 2001, the Department of Computer Science endeavors to bring out world class professionals with high level of competency geared to face the challenges ahead. The training objectives and curriculum here are bench marked to the best of institutions. The department stands apart by providing the students excellent training in personality development and academics, moulding them into better individuals and strict professionals.

Programs offered

Master of Computer Applications – 3 Year Post Graduate degree in Computer Applications spanning in 6 semesters. AICTE has approved 45 seats for MCA in Rajagiri College of Social Sciences, Kalamassery. The training objectives and curriculum at Rajagiri School of Computer Science are bench-marked to the best of institutions. The graduates of the programme would be able to apply technical knowledge to solve computational problems, design and develop real-world applications of information technology, formulate ideas for innovative designs and temper technical judgment to support and maintain human values.

Programme Objective- MCA

- Graduates of the program will be computer professionals of probity, positive attitude and scientific temper
- Graduates of the program will have sound theoretical knowledge and skill for software development and implementation
- Graduates of the program will possess good communication, technical and innovative skills
- Graduates of the program will have a sense of social awareness

Graduate Attributes

- Conceptual clarity and Computational knowledge
- Analytical and Logical Reasoning skills
- Creativity in design and development of software solutions
- Communication skills
- Innovation and Entrepreneurship
- Ability to work independently and in teams
- Professional ethics and Social sensitivity

Admissions

The admission to the MCA course was based on the score of the entrance examination conducted by the college, the academic record and the performance in the personal interview. Out of the 114 applications received, 94 appeared for the entrance test and 82 attended the interview.. Government norms were followed for SC/ST and other reserved categories. The dates for various stages of the admission process was as follows:

Issue of Applications	March 2, 2015
Last Date for Issue and Submission of filled in application forms	May 15 , 2015
Entrance Test	May 26, 2015
Publication of Entrance Test Result	May 28, 2015
Interviews	June 1,2, 2015
Publication of Rank List	June 5 , 2015
Admission to MCA	June 10, 2015

The weightage for arriving at the rank list was as follows:

- Entrance Examination : 50%
- Academic Record : 30%
- Personal Interview :20%

Examination Results

MCA Batch	Students Appeared	Pass Percentage	No.of Failures
2014-2017 Semester 1	44	90.91	4
2014-2017 Semester 2	44	88.64	5
2015-2018 Semester 1	43	67.44	14
2015-2018 Semester 2	43	67.44	14
2014-2017 Semester 3	44	88.64	5
2014-2017 Semester 4	44	79.55	9

Innovations In Pedagogy

Teaching-learning pedagogy at School of Computer Science is emphasized on the use of technology on increasing the skills of the students through clear conceptual understanding of subjects. The methodology includes Classroom Learning, Self-Study, Flipped Classroom, Theatre in Education, Practical Projects, and Assignments using Moodle- Learning Management system.

Corporate Competency Development

The department conducted various programs to improve the employability skills of the students.
MPOWER

The M power programme was conducted for the semester I students from August 8th to August 10th 2014. The programme was conducted by Mr. Krishnakumar & Mrs. Mridula Krishnakumar. The entire students were divided into 6 groups. Each group had to select a Name, Slogan, a Logo & an anthem for their respective groups. Through the workshop, they concentrated on personality development, time and stress management, self motivation, communication and soft skill development. The programme also concentrated on Formal dressing to enhanced professional look. After each activity a keen analysis of What Went Wrong (WWW) was done. Through this session, all group members learned the mistakes they did while the activity. Everyday students had to prepare a diary from which Mrs. Mini Krishnakumar analyzed each

and everyone. She highlighted all the positives & negatives of each student. Mpower workshop was something different from usual lecture session. They concentrated in making the students do activities and learn from those mistakes.



Aptitude Training

Regular classes were conducted by the Konfidence group for the senior batches to improve their aptitude skills. The training was designed in tune with screening tests of companies by building the verbal, non-verbal and analytical skills of participants. Each Batch was given 72 hours of aptitude training. Practice tests were administered regularly as a follow up of the program.

Turning Point

A six day residential program was conducted from 15th – 20th June, 2014 by Turning Point group for the students Semester II. The program was aimed at identifying capacities of each individual, make each of them to fix a goal according to their capacities and then to programme a plan for reaching the goal. It is also intended to develop the inter/intra personal relationship of individuals and to build their confidence, making them comfortable while facing the public, attending interviews, group discussions and so on.

Mock Interview Session

Placement cell organized mock interview sessions for MCA 4th semester students on July 12th 2014. Mr. Shelly Joseph and , Mr. Manoj Menon formed the HR Panel . Ms. Manju Balachndran and Mr.Abraham Wilson from Pumex Technologies, Infopark formed the Technical Panel

Resume Writing

Mr. Alan P Lukose conducted pre placement training for the students of MCA semester 4 students on July 6th and 13th. Resume preparation and interview skills were covered.

Technical Interviews for Semester IV students

Technical interviews were conducted by the faculty members on August 7 to 14, 2014 for the Semester IV students who did not do well in the Mock interview sessions conducted in July.

Industry Interaction (Alumni Series)

Mr. Robin Mathew Group lead TCS and alumnus of the second (2002-2005) batch of MCA RCSS interacted with the Whole MCA students on 3rd February 2015 at RCSS Golden Aureole on the topic “Expectations of IT Industry From IT aspirants”. He spoke on the gap between what the students perceive and what the IT industry actually requires. With his vast experience, he gave a good idea about the industry and also answered queries from the audience. He stressed on the importance of having the right attitude in every situation



Mr. Noble Job, alumnus of 2004-07 batch interacted with the pre- final batch of MCA on March 27, 2015 at RCSS Golden Aureole on the topic “Opportunities in IT Industry”. He spoke about the opportunities in the IT field and explained to the students how to prepare for aptitude tests and interviews



Placements

Campus Recruitments for 2014 Batch

Company	Details of Placement
CTS	9 students out of 39 got placed in the CTS drive held on September 4 th & 5 th , 2014
Accenture	6 students out of 10 got placed in the Accenture drive held on

	September 6 th , 2014
Infosys	8 students out of 26 got placed in the Infosys drive held on September 12 th & 13 th , 2014
Wipro	9 students out of 26 got placed in the Wipro drive held on September 23 rd & 24 th , 2014
MPHASIS	1 students out of 19 got placed in the MPHASIS drive held on October 13 th , 2014
IBS	1 students out of 10 got placed in the IBS drive held on October 19 th , 2014

Faculty Development & Achievements

Faculty Profile

Name of The Faculty	Designation	Qualification	Date of Joining
Dr. Bindiya M Varghese	Head of the Department	Ph.D, MCA	02-Jun-2003
Ms. Abusha Zafar	Coordinator	M.Sc.	4/6/2001
Ms. Vimina E R	Asst. professor	M. Tech.	3/9/2001
Jaya Vijayan	Asst. professor	MCA	11/2/2004
Ms. Sunu Mary Abraham	Asst. professor	M.Sc, M.Phil	15/10/2007
Ms. Ann Baby	Asst. professor	MCA, M.Phil	2/06/2008
Ms. Prema S Thomas	Asst. professor	MCA	1/7/2009
Mr. Renjith P R	Asst. professor	M.Sc, M.Tech	13/08/2010
Mr. Shiju Thomas M Y	Asst. professor	MCA, M.Tech	02/01/2013
Mr. SabeenGovind	Asst. professor	M.Tech	23/06/2015

Faculty Research and Publications/Presentations

1. **Ms. Vimina E R , Dr. Poullose Jacob K** "A Study on Integrated Region Matching Algorithm for Content Based Image Retrieval" has been accepted for the International Conference- Cyberworlds 2014 to be held during 6-8 October 2014 at Santander, Spain.
2. **Ms. Ann Baby** presented a paper “ A Security Based Technology Acceptance Model in E-Learning Technologies : The role of Security, Privacy and Trust” In the DRDO Sponsored 2nd IEEE International Conference on Innovations in Information, Embedded and Communication Systems(ICII ECS '15) on 19th March 2015 organized by the Department of Electronics and Communication Engineering of Engineering College(Deemed), Coimbatore .
3. **Ms.Vimina E R, Dr. K Poullose Jacob, Mr. K Ramakrishnan, Navya Nandakumar**,"An Efficient Multi Query System for Content Based Image Retrieval Using Query Replacement", Accepted for presentation for the 16th IEEE/ACIS International Conference on Software Engineering, Artificial Intelligence, Networking and Parallel/Distributed Computing (SNPD 2015), JapanReviewer:4th International Conference on Advances in Computing, Communications and Informatics (ICACCI-2015)

4. **Ms. Vimina E R , Dr. Poulose Jacob**, "An evaluation of Image Matching Algorithms for Region based Image Retrieval", accepted for publication in International Journal of Advancements in Computing Technology.
5. **Ms. Ann Baby** ,Information Security Modelling In an E- Learning Environment -IJCSI International Journal of Computer Science Issues, Vol. 11, Issue 1, No 1, January 2014, ISSN (Print): 1694-0814 | ISSN (Online): 1694-0784
6. **Mr. Renjith P.R.** ,”Passaction: 3D Virtual Environment based User Authentication Strategy' in the proceedings of NCSM2013(National Conference on Security Monitoring) at AMRITA SCHOOL OF ARTS AND SCIENCES, Edappally.
7. **Mr. Renjith P.R.** “Enhanced Privacy ID: Implementation of DAA with Revocation” in the proceedings of the conference CLUSE2013(2nd International Conference on Cloud Computing and Services Engineering) at Amal Jyothy College of Engineering Kanjirappilly.
8. **Mr. Renjith P.R.** “An Implementation of Enhanced Privacy ID: Direct Anonymous Attestation Scheme with Enhanced Revocation Capabilities” in the Proceedings of National Seminar on Trends in Computer Communication and Network Security at MES-AIMAT Marampilly on 31st October 2013

Faculty – Higher Studies

1. **Ms. Bindiya M.Varghese** defended her thesis in CUSAT on 25th July 2014. Awarded the degree of Doctor of Philosophy from the Dean of Faculty of Technology, Cochin University of Science and Technology with effect from 25th July 2014.
2. **Ms.Vimina E R, Ms. Jaya Vijayan and Ms. Ann Baby** are currently pursuing doctoral studies.

Faculty Consultancies

1. **Mr. Renjith P R** -Editorial Board Member of International Journal of Security, Privacy and Trust Management (IJSPTM). IJSPTM is an open access peer reviewed journal that provides a platform for exchanging ideas in new emerging trends that needs more focus and exposure like Trust management.
2. **Mr. Shiju Thomas** Conducted a training session on Net beans to the Computer Engineering. students on 07-01-2015 at Women’s Polytechnic College Ernakulam
3. **Mr. .Renjith P.R.** Program committee member / Reviewer of "Fourth International Conference on Mobile & Wireless Networks (MoWiN 2015)" to be held in Vienna,Austria on May 23-24, 2015
4. **Renjith P.R** Invited to serve as a member of Editorial Board in the journal IJSPTM (International Journal of Security, Privacy and Trust Management IJSPTM) . The journal focuses on all technical and practical aspects of Software Engineering & Security.
5. **Ms. E.R.Vimina**, Has been invited to serve as reviewer for “IET Journal of Image Processing”

Faculty Participation- Seminar/Workshop/Conference

1. **Ms Sunu Mary Abraham** attended a one day seminar on “Successful Autonomous Colleges in India” jointly organized by Sacred Heart College, Thevara and Rajagiri College of Social Sciences, Kalamassery, with the support of The Kerala State Higher Education Council, Thiruvananthapuram on 6th June 2014 at Sacred Heart College, Thevara, Kochi.
2. **Mr. Renjith P.R** , faculty, attended two week ISTE Workshop on Computer Programming conducted by IIT Bombay (National Mission on Education through ICT, MHRD, Govt. of India) at remote center, SNGCE from 16th June to 21st June 2014 as part of Faculty development Programme
3. **Ms.Bindiya M.Varghese**, and Ms.Prema S. Thomas has participated in the Fourth International Conference on Advances in Computing and Communications held at Rajagiri School of Engineering and Technology, Kochi ,Kerala during August 27-29,2014. Ms. Bindiya M Varghese chaired one of the sessions.
4. **Ms. Sunu Mary Abraham** has participated in the Fourth International Conference on Advances in Computing and Communications held at Rajagiri School of Engineering and Technology, Kochi ,Kerala during August 27-29,2014.
5. **Ms.Prema S. Thomas** has participated in the Fourth International Conference on Advances in Computing and Communications held at Rajagiri School of Engineering and Technology, Kochi, Kerala during August 27-29,2014.
6. **Mr. Ramakrishnan K** Attended a Five day Workshop on “Graph Algorithms and Computer Applications” organized by Department of Computer Applications, Cochin University of Science and Technology, held from December 08, 2014 to December 12,2014
7. **Mr. Shiju Thomas** attended two days workshop on "Next Generation Computing in Embedded and IoT", held from 06 - 07 February 2015, conducted by IIITM-K (Indian Institute of Information Technology and Management - Kerala), Thiruvananthapuram.
8. **Mr. Renjith P.R** attended National Workshop on "Innovations in Curriculum, Teaching and Instruction for Teachers of Professional and Technical Institutions Organized by the Center for Education Beyond Curriculum(CEDBEC), Christ University, Bengaluru, India.
9. **Mr. Shiju Thomas** attended National Workshop on "Innovations in Curriculum, Teaching and Instruction for Teachers of Professional and Technical Institutions Organized by the Center for Education Beyond Curriculum (CEDBEC), Christ University, Bengaluru, India.
- 10.**Mr. . K. Ramakrishnan** attended a “National Workshop on Scale Free Networks” organized by Department of Mathematics CUSAT from 12/2/2015 to 15/2/2015.
- 11.**Mr. Shiju Thomas** attended a Workshop on "Image Sensing, Medical Imaging and Satellite Image Processing" organized by Indian Institute of Information Technology and Management - Kerala (IIITM-K), Technopark, Trivandrum, in association with Trivandrum Professional Chapter of Association for Computing Machinery (ACM)
- 12.**Dr. Bindiya M Varghese** attended a 3--day seminar on Leading desirable changes in higher education for higher educational teachers at Christ University Bangalore organized by Centre for education beyond curriculum (CEDBEC).

13. **Ms. Abusha Zafar** attended a 3--day seminar on Leading desirable changes in higher education for higher educational teachers at Christ University Bangalore organized by Centre for education beyond curriculum (CEDBEC).

Students Activities And Achievements

Selected students from CSTAR (Computer Science Students' Association of Rajagiri) participated in 11 IT fests in colleges in and outside state during the period of 2014-15. The students bagged price money of total Rs. 59016. The major achievement in the sector is the bagging prize money of Rs. 10000 and 15000 in IT fests at MACFAST Thiruvalla and SJ CET Pala respectively.

Student Awards - June 27th , 2014

Dr. Joseph I Injodey, principal, presented a cash award of Rs.5000 to Arevindh Sidhu for creating a web page for Rajagiri College Of Business Studies. At the same function Ms. Haleena Jaleel and Ms. Susan John were also awarded prize money of Rs.1000 for efficiently conducting classes for MCA first semester as part of aptitude training

Department Events and Other Activities

IT Euphoria 2K15

IT Euphoria 2k15 is a national level inter collegiate IT Fest conducted by CSTAR, Computer Students Association of Rajagiri College of Social Sciences from January 22 - 23 , 2015. This was the fourth time that this event happened in Rajagiri with more innovations and more excitement and even more enthusiasm.. IT Euphoria 2k15 includes technical and non technical events such as Coding, Paper Presentation, IT Quiz, Web Designing, Hacking, Best gang, Live Gaming, Photography, Videography and Dance. The highlights of IT Euphoria 2K15 were the job offers by UST Global, a leading IT company and exciting cash prizes worth a total of 1.5 lakhs as well as an event by Kappa TV. Around 30 students won cash prizes worth a total of 1.5 lakhs. The prize money was totally sponsored by MCA alumni. First Three winners from Coding contest were selected and they were offered placement by the UST global team. MA College, Kothamangalam bagged the ever rolling trophy of IT EUPHORIA 2K15, thus pulling down the curtains to IT Euphoria 2K15, with new aspiration awaiting the next ITEuphoria.



SCHOOL OF LIBRARY AND INFORMATION SCIENCE

Introduction

The School of Library and Information Science is being started with BLISc Programme at Rajagiri College of Social Sciences in the year 2005 in the wake of great demand in the present day business and education industries, for Knowledge Managers. The School envisions delivering world-class professionals in the field of Knowledge Management for the ever-increasing market for such managers. The Post graduate programme (MLISc) started in the year 2014.

The BLISc and MLISc programmes offered at Rajagiri College of Social Sciences affiliated to the Mahatma Gandhi University equips the learners with the ability to function dynamically and acquire the requisite knowledge and skills to manage modern libraries and information systems.

Admission 2014-15

The applications for admission were invited through a press release in dailies both Malayalam and English. The allotment of seats was on the basis of an entrance examination and interview conducted by the Department. The minimum qualification required to apply for the BLISc course was any degree with 45% marks and the eligibility for MLISc is BLISc with 50% . 12 students were enrolled for the BLISc course and 7 students for MLISc. The classes for the first semester BLISc and MLISc started on 17th July 2014.

Syllabus and Course calendar

In addition to the prescribed syllabus the school offers the following additional courses and programs.

Academic

- Weekly training program in library works in RCSS library. (Every Saturday)
- One month hands-on-training in leading libraries (Kerala University Library, Public Library, Ernakulam, S H Thevara Library, School of Marine Sciences Library CUSAT, Rajagiri College of Engineering & Technology Library- Kakkanad, RCBS Library- Kakkanad)
- Study visits (in & outside Kerala)
- Guest Faculty for specialized areas
- Enrichment programs (*Communicative English*).
- Class on *Archives preservation and Conservation*.
- IT training program
- Placement Training Program

Social

- Yoga
- Social sensitization program – Rural camp

Induction Programme

Deekasharambham, the initiation ceremony for MSW, MCA, MLISC, BSW, BLISC and PGDAHS was held at Kalamassery campus on 25th August 2014. Dr. D. Babu Paul, Former Additional Chief Secretary and Ombudsman, Government of Kerala was the chief guest. Director of Rajagiri Group of Institutions Rev. Dr. Antony Kariyil, Dr. Joseph I Injodey, Principal, Dr. Mary Venus Joseph, Dean and Administrator, Dr. M D Baby, Prof & Head of School of Library and Information Science attended the ceremony.

Faculty Development Programmes

1. Dr. MD Baby participated a workshop on E-content, recording of Classes for *e pg pathshala* project by UGC at Delhi
2. Dr. MD Baby participated as a panelist in the seminar “Knowledge creation, extraction, discovery and delivery” conducted by Informatics, INDIA.
3. Ms. Neethu Mohanan Participated a National Conference on Academic Library Management: Challenges, Opportunities & Trends Organized by Malayalam University, Tirur on 9-10, March 2015.
4. Ms. Neethu Mohanan Participated a National Workshop on 'Innovation: Curriculum, Teaching and Instruction for Teachers of Professional and Technical Institutions' Organized by CEDBEC, Christ University on March 4-6, 2015.

Department activities

- Department conducted a National Workshop on “Social Responsibility and Professional Ethics in Librarianship” on 6-7 Feb, 2014.
- School of Library and Information Science in association with Kerala Library Association **Organized** a National level seminar on **Managing Innovation in New Generation Libraries** on December **16-17, 2014**.

Student Enrichment Programs

Students were engaged with **Yoga classes** on all Mondays from 8.15 am to 9.15 am. **Information Technology** practical classes conducted on every Tuesdays and Fridays from 10am to 12 pm. Mr. Francis P A handled the **Communicative English** class for B.L.I.Sc students.

Orientation Program

One week orientation was given to Ist semester BLISc students at Public Library, Ernakulam to make them aware of the systems and services of the Library and Information Centre.

Study Tour

BLISc Students had gone for study tour to Chennai for four days. They visited IIT Chennai Library, Connemara Public Library, Anna University Library & British Council Library.

Internal Assessment Test

Two internal assessment tests were conducted in each semester.

Continuous evaluation based on

- Class tests
- Assignments
- Seminars/discussions

Developing Faculty – Student relationship

We have completed the first phase of student mentorship. The concerned mentor maintained the mentorship record of each student. Remedial classes were given to those students who were in need. The venue for mentoring was the cubicles in the library and teachers spent 15 to 20 Minutes to interact with each student. All information recorded in a prescribed format. Afterwards all teachers including the Head of the Department discussed about the main problems faced by each student. Then Head of the Dept. personally talked with the students who have some problems and tried to solve them as far as possible.

Student activities

- Students on behalf of Gyan Deepthi conducted a Quiz programme based on “Eminent Personalities Related to Library and Information Science”
- Students conducted “Reading Week Celebrations” (Chief Guest: Aryambika A S)
- GYANDEEPTHI the students association of department of Library and Information Science Celebrated the National Library Week (Nov 14th to 21st). As part of the celebration they conducted Book Exhibition on Library, and Chart Paper Exhibition.

Placement

80 % of the students got placed in various Libraries and Information centers.

THE RESEARCH INSTITUTE

Introduction

The Research Institute of the Rajagiri College of Social Sciences, established in the year 1973 mainly focuses on the conduct of academic and social development research studies and consultancy at the National and State level. Over the years, the institute has to its credit 140 Research Studies, 375 Workshops/ Training programmes, 14 Research Methodology Courses and several Tribal and Social Development Projects. The Institute has been accredited with a number of assignments from various International and National and State Departments/Agencies and received many accolades related to its spectrum of activities.

Activities 2014- 15

The activities of the Research Institute during the year 2014-15, has been scripted under the following heads; I. Research Studies/Surveys, II. Action Research Projects, III. Workshops/ Training Programmes, IV. Documentation, V. Representation in Conferences/Seminars/ Workshops, VI. Publications, and VII. Accreditations/ Appreciations.

I. Research Studies/Surveys

Since its inception in 1974, the Research Institute has conducted 140 research studies/surveys. During the year 2014-15, the Institute has successfully completed the following 4 research studies / surveys / case studies.

Role of Janamaithri Police in Preventing Crimes in Tribal Colonies.....

The Janamaithri Suraksha Project – the prestigious community policing venture of Kerala Police, started with pilot projects in 20 police stations vide Kerala Government Order dated 23.11.2007, has been introduced in 248 police stations in four phases. During the fourth face, the Govt. of Kerala has started the project in 50 Tribal Police Stations, aimed at the welfare and security of Scheduled Tribes in the state. Within a short period of time, the project has carried out a number of activities in the tribal colonies for the welfare and security of these marginalized people. The study titled: ***‘Role of Janamaithri Police in Preventing Crimes in Tribal Colonies’ was undertaken by*** in the Research Institute in association with the Home Dept. Govt. of Kerala for assessing the impact of the activities carried out by the Janamaithri police in tribal colonies and for the further strengthening of the project activities. Accordingly, 108 Beat Officers representing 108 Beats from the 44 Tribal Police stations in the 13 districts of Kerala were identified and elicited information related to the various aspects of the study through the administration of Questionnaires and conduct of Case studies and Panel Discussions.

Unearthing the plight of Migrant Labours in Kerala..... Case Studies

As a part of the study on Migrant Labours in Kerala sponsored by the Labour Dept., Govt. of India, the Research Institute in association with Kerala Development Society (KDS), New- Delhi, has undertaken case studies of different categories of migrant labours in the labour concentrated areas of the state. The case studies were mainly carried out in the three districts viz. Thrissur, Ernakulam and Idukki. The study was an attempt to unearth the problems of interstate migrants in order to formulate policies for their welfare.



The study exposed the floating character, low wages and unhealthy housing facilities of this population and the helplessness of the Labour Dept., Govt. of Kerala in registering them with ID cards.

Ready to Eat Payasams..... the VINAYAKA way

'Ready to Eat Market in India 2014' highlights the rising demand for Ready to Eat (RTE) products in India due to the increasing levels of income of its vast population and their hectic lifestyles. As part of the launching of its premium product 'Ready to Eat Palada Pradhanam', the Vinayaka Caterers, Cochin, in association with the Research Institute, Rajagiri College of Social Sciences has carried out a market survey of 'Ready to Eat (RTE) Products' in the different locations of Ernakulam district. A research team including social work students of Rajagiri College has been actively participated in the survey among the dealers of RTE food products.

The survey highlighted the most preferred ready to eat products in the market and its features, the preferences of dealers, etc. Further, it exposed the knowledge of the dealers about the products of Vinayaka Caterers' and their perception on the quality of these products. The willingness of dealers in selling the Ready to Eat Payasams of Vinayaka Caterers was also sought through the survey.

Impact of Janamaithri Suraksha Project on the Safety of Tribal People in Kerala

Motivated from the success of a prior evaluation survey of Janamaithri Suraksha Project (JSP) at tribal colonies, participating 108 Beat Officers from the 44 Tribal Police stations, the Home Dept., Govt. of Kerala, has decided to conduct another survey titled 'Impact of Janamaithri Suraksha Project on the Safety/Security of the Tribal people in Kerala' administrating questionnaire among a sample of 73 respondents including Beat Officers and Asst. Beat Officers. The study elicited information from the police personnel regarding their views and perceptions on the various activities carried out by them in the colonies and its impact on the communities. The officers also revealed the problems they faced during the implementation of the project at the tribal colonies and made suggestions for improving the execution of the project.



II. Action Research Projects

During the year 2014-15, the Research Institute has undertaken two Jananidhi projects (1) Batch II project at Vannappuram Grama Panchayat, Idukki district and (2) Batch III project at Nedumkunnam Grama Panchayat of Kottayam district.

Jananidhi Project (Batch II) at Vannappuram Grama Panchayat, Idukki

The project at Vannappuram Grama Panchayat in Idukki district, started 16th February 2013-14 is nearing to its completion. The project has completed more than one third of its water supply schemes while the rest are in the process of completion. The other project activities viz. GP Strengthening, Sanitation activities, Ground water re-charge, etc. are almost completed. The first water supply scheme in the panchayath at Odiyapara was inaugurated by Hon'ble Minister for Water Resources, Shri. P. J. Joseph on 8th November 2014. Rev.Fr.Dr. Antony Kariyil CMI, Director, Rajagiri Group of Institutions, Dr.Celine Sunny, Executive Director, Research Institute, Dr.Sabu Varghese, Director, Jananidhi, Regional project Management Unit (RPMU), Idukki Shri. K.P. Vargheese, Grama Panchayat President and other elected representatives of District, Block, and Grama panchayaths spoke on the occasion.



III. Trainings/Workshops/Other Programmes

Another important area of activities of the Research Institute is the organization of Trainings/Workshops. So far the Institute has organized more than 375 training programmes for various agencies like; International agencies, Central/State Govt. departments, Ministries and Corporate bodies. During the period 2014-15, the Institute has organized/facilitated 31

awareness/training programmes including 13 programmes for the Government Departments and 18 programmes for the Corporate Agencies.

Trainings for Government Departments

The programmes organized in this regard included (i) a one day Awareness programme for the Kerala State Council for Science, Technology and Environment (KSCSTE) and (ii) 7 Awareness camps for the Ministry of Labour and Employment, Govt. of India and (iii) 5 Trainings for the Dept. of Higher Secondary Education, Govt. of Kerala.

(i) Training for the Kerala State Council for Science Technology and Environment

Food habits of Women in Kerala – a matter of concern..... 'Awareness on Nutrition and Food Habits'

The one day training programme, sponsored by the Women Scientist Division, Kerala State Council for Science, Technology, and Environment (KSCSTE), was aimed at creating awareness about the importance of Food & Nutrition and its basic principles, Causes of Malnutrition, Diet habits, Familiarization of locally available nutritious foods, and Healthy.



The programme organised on 28th January 2015 at the Golden Aureole Auditorium, Rajagiri College of Social Sciences (RCSS), Kalamassery was inaugurated by Dr. Mary Venus Joseph, Dean and Administrator, RCSS and

presided over by Dr. Celine Sunny, the Programme Co-ordinator. The resource persons viz. Dr. Santhakumari, RCH (Reproductive and Child Health) Officer District Medical Office, Ernakulam and Ms. Asha Scaria, Nutrition Specialist, Middle Level Training Centre, RCSS, handled the sessions on Health and Nutrition. More than 100 women from different parts of Ernakulam district participated in the programme.

(ii) Training for Ministry of Labour & Employment, Govt. of India

Empowering Women Labours in the Unorganized Sector..... Awareness Camps

The Research Institute, in association with the Ministry of Labour and Employment, Govt. of India has been organizing 20 one day awareness camps for the women workers in the unorganized sector. During the period of February 2nd to March 31st 2015, seven such camps were conducted at the different locations of Ernakulam district viz. Kalamassery, Malayattoor, Vellarapilly, Ponnurunni, Kanjoor, Parakkadavu, and Sreemoolanagaram. Dr. Eugene Gomez, Asst. Labour Commissioner, Shri. Tony



Chammini, Mayor, Cochin Corporation and many other prominent personalities from the political and social welfare fields formed the array of dignitaries who spoke on the occasion.

The eminent resource persons like; Adv. Teena Cherian, High Court of Kerala, Shri. Anupkumar, Mind Power trainer and Psychiatrist, Wellness Hospital, Ernakulam, Shri. Joshy Vargheese, Project officer, Rajagiri Outreach, and Shri. Bently Thadikkaran, Director, Life Winners, Ernakulam led the sessions on; 'Education and Women Empowerment', 'Labour Legislations', 'Laws applicable to workers in the Un-organised Sectors: An Overview', 'Legislations pertaining to women' and 'Sexual Harassment of Women at Workplace (Prohibition, Prevention and Redressal) Act 2013'. The awareness camps helped the women workers to increase their confidence level and to enhance their knowledge especially on legal matters. So far more than 700 women benefited from the camps.

(iii) Trainings for Directorate of Higher Secondary Education, Govt. of Kerala

The Research Institute has associated with the Directorate of Higher Secondary Education, Govt. of Kerala, in organizing 5 training programmes for the selected higher secondary students and teachers.

1. Inspire..... a Relentless Journey towards Excellence

In order to kindle the drive towards excellence among the Career Guides & Souhruda Club Coordinators, a District Level Refresher Training – *INSPIRE* - was organized by the Dept. of Higher Secondary Education in association with the Research Institute at the Rajagiri College of Social Sciences, Kalamassery on 15th October 2014. Smt. Bindu George, Vice President, Ernakulam District Panchayath inaugurated the programme and Dr. Sebin. S. Kottaram an international trainer on life skills handled the topics viz. self awareness, creative thinking, communication, time management, stress management, etc. in detail.



2. Aspiring for 'Civil Service – a Path finding exercise

The second programme of the association was a Career Guidance training programme – 'Aspiring for Civil Service a Path finder', for the selected higher secondary students in the state of Kerala. The training was held on 14th November 2014, at the Rajagiri College of Social Sciences, Kalamassery. Shri. APM Mohammed Hanish IAS, Managing Director, Roads and Bridges, Govt. of Kerala inaugurated the 4 days orientation programme wherein Smt. Mirunmai IAS, Asst. Collector, Ernakulam addressed the students numbering 60.



3. Designo - Kindling of Artistic Excellence.....

In collaboration with the National School of Design, Ahmadabad, a state level workshop on 'Design' was organized at Rajagiri College of Social Sciences, Kalamssery from 20th – 23rd December, 2014. Eye catching designs and paintings of Kochi Biennale were the outcome of the workshop which was the meticulous guidance, artistic journey and expositions of Shri.Bose Krishnamachary, president, Kochi Biennale Foundation, Shri.Basin Abu, Designer, National School of Design, Ahmadabad, and Shri. Benny Thomas, renowned Cartoonist.



4. Introductory Training for New Souhruda Co-ordinators of 4 Districts.....

The fourth programme of the association of Research Institute and Dept. of Higher Secondary Education, during the year 2014-15 was an Introductory Training for New Souhruda Co-ordinators' of 4 Districts. The programme held at Rajagiri College of Social Sciences, Kalamassery from 5th-6th February, 2015 inaugurated by Shri.Aseef Reju, Convener, Adolescent Counseling and Health Care Programme, Govt. of Kerala. Shri.Anupkumar, Mind Power trainer and Psychiatrist, Wellness Hospital, Ernakulam, handled the technical sessions focusing the topics viz. adolescent reproductive health, adolescent care and adolescent nutrition and health.



5. Workshop on Adolescent Counselling and Health Care

A two days Workshop on ‘Adolescent Counselling and Health Care’ was organized at the Rajagiri College of Social Sciences, Kalamassery from 26th – 27th February, 2015. Mental health specialists Fr. Saju M.D and Dr. Anish K.R from the Dept. of Social Work, Rajagiri College of Social Sciences led the sessions focusing on: Adolescent Psychology, Therapeutic Models and Assessment, Counselling Process, Skills, Self Awareness and Counselling Ethics. The workshop also chalked out the detailed action plan for the academic year 2015-16. Smt. P.M. MAYA, Regional Deputy Director, Ernakulam, delivered the valedictory address wherein she stressed the importance of orienting Souhruda Co-ordinators of the state on ‘Counselling and allied aspects’ so that the mental health status of the stakeholders would be enhanced to a great extent.



iv Corporate Trainings

On the way of its journey towards excellence, the Research Institute has made strong bonds with many corporate bodies like; Federal Bank Ltd., Indian Oil Corporation (IOC), Bharath Petroleum Corporation Ltd. (BPCL), Hindustan Petroleum Corporation (HPCL), Cochin International Airport Ltd. (CIAL), RP Group of Companies, Apollo Tyres etc. During the period of 2013-14, the Institute has associated with a few of these institutions for the conduct of the following programmes.

i We Rise and Fly High – a journey towards Women Empowerment.....

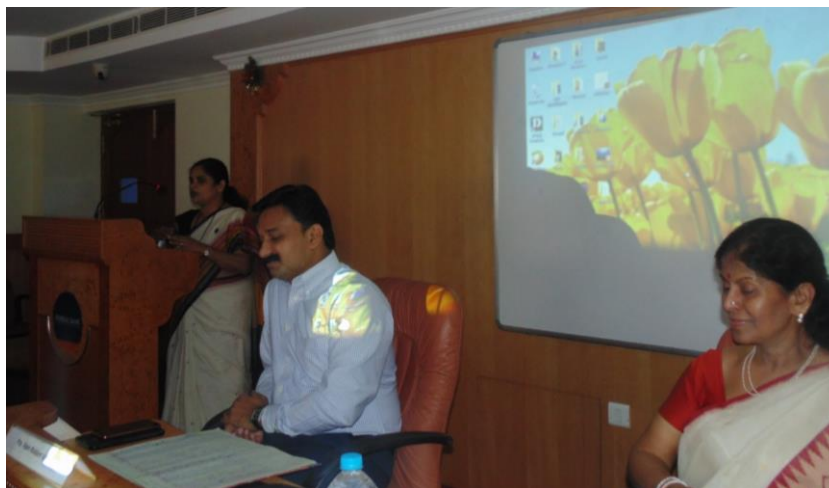
The innovative Women Empowerment programme – We Rise and Fly High (WERFH) - organized jointly by the Federal Bank Ltd. and the Research Institute, has ignited the fire of excellence in the women employees of the Bank. The WERFH commenced with a two day (30th -31st July 2014) programme in Ernakulam district, has organized 13 such trainings for the women employees working in the Federal Bank Ltd. in the state of Kerala. The first training programme was inaugurated by Dr. B. Sandhya IPS, the then Additional Director General of Police (ADGP), Govt. of Kerala, wherein Shri. Thampy Kurian, General Manager, H.R. Department, Federal Bank Ltd gave the presidential address. The venues of the next 12 training programmes were at Ernakulam, Kottayam, Thiruvananthapuram, Alappuzha, Palakkad, Kozhikode and Kannur districts. The curtain came down on the one year long women empowerment programme with the conduct of its 13th programme at Kannur district on 20th February 2015. Shri. Thampi Kurian, GM, Federal Bank Ltd, Shri. Kabeer.B.Haroon, former Kudumbashree Mission Director, Shri.Rajilan, International Certified trainer, Shri. Shaji. C. Mani, Skill Development Trainer, MINDS, Kerala, Shri.Anupkumar, Mind Power trainer and Psychiatrist, Wellness Hospital, Ernakulam, Adv. Teena Cherian, High Court of Kerala, Adv. Seena Rajagopal, District Court, Thrissur, and Adv. Vinod Battathiripad, District Court, Kannur imparted lessons of excellence through their discourses. More than 500 women benefited from the programme.



ii Behavioural Skills Enhancement The ladder to Success

As a Banking Institution, having mission & vision 'Be a "customer-centric" organisation setting standards for customer experience', it is important to have officers with better behavioural skills viz; listening skills, time management, negotiation handling, positive attitude, motivation and presentation skills. It is in this regard, the Federal Bank Ltd. in association with the Research Institute, Rajagiri College of Social Sciences, Kalamassery has organised a one day training programme on 'Behavioural Skills' for its Officers on 23rd October 2014 at HR-Talent Development & Training Centre, Federal Heights, Aluva. The programme having 27 Officers as participants inaugurated by Smt.Usha Mary Mathew, Chief Manager, Training and the sessions were handled by the prominent resource persons like; Psy. Vipin Roldant Valummel, HOD & Chief Consultant Psychologist, Dept. of Psychology, Counseling and Coaching, Sunrise Institute

of Medical Sciences, Kakkanad and Shri. Sooraj Abraham, Director, Career.com, Kochi. The training programme was evaluated by the participants as it would be instrumental in paving the way for bettering their personal effectiveness at work, helping the Bank to achieve the positive outcomes.



iii Addressing a Global problem of Road Accidents.....

The Research Institute continues its efforts in addressing the global problem of the era – increasing trend of road accidents. With this mission, the Institute has made tie ups with corporate bodies viz; Indian Oil Corporation (IOC) Ltd. and Bharath Petroleum Corporation Ltd. (BPCL) in the state and has been organizing a series of awareness programmes for its heavy vehicle drivers with Shri. **Sadik Ali**, Joint RTO, Ernakulam and **Shri.Mohan.M**, Sub Inspector, City traffic, Thripunithara, as the resource persons. During the period (2013-14), the Institute has organized 4 training programmes and nearly 250 tank/truck drivers of IOC and BPCL benefited. The details are as follows.

Sl. No	Title of the programme	Sponsoring agency	Date	No. of participants
1	Road Safety and Transportation of Hazardous Petroleum Products.	Indian Oil Corporation (IOC) Ltd.	2 nd April 2014	65
2	Road Safety and Transportation of Hazardous Petroleum Products.	„	11 th June 2014	46
3	Motor Vehicle Act, Defensive Driving	Bharath Petroleum Corporation Ltd.,	27 th May 2014	33
4	Motor Vehicle Act and Defensive Driving	„	14 th October 2014	104



Shri.Sadik Ali, Joint RTO, Ernakulam at IOC Ltd



Shri.Mohan, Sub Inspector, City traffic at BPCL

IV. Documentation

The Research Institute has a fully equipped documentation center with books, journals, CDs, study reports, leaflets, pamphlets, newsletters of development agencies/NGOs, news clippings on women, children, Senior citizens, tribal, eco-tourism, water & sanitation, road safety and other socially relevant topics.

V. Representation in Conferences / Seminars/Workshops

International Social Science Conference-2014 at VIVES University College, Belgium

Dr. Celine Sunny, Executive Director, Research Institute, has presented a paper on '*Impact of Social Network Sites on Perception of Sociability and Academic Performance of College Students in India*' at the International Social Science Conference, organized by the VIVES University College, Belgium, from 1st – 5th April 2014. She also handled a session on '*Crafting of Research Proposals*' for the international research scholars and faculty at the university. The scope and procedures encompassing cross cultural research studies were highlighted during the session.



State Level Workshop for the Janamaithri Beat Officers

Dr.Celine Sunny addressed the Janamaithri Police Personnel during a course evaluation of the two days workshop on 'Role of Janamaithri Police in preventing crimes in tribal colonies' for the Beat officers of Janamaithri Suraksha Project. The Workshop was organized by the Home Dept., Govt. of Kerala from



20th -21st February 2015, at the Kerala Police Academy (KEPA), Thrissur. Deliberations on: Tackling tobacco use and alcoholism in Tribal Colonies, Internal Security Issues in tribal areas, Relevant Acts and Provisions, etc. held during the programme. Shri.M.K. Pushkaran IPS, Asst. Director, KEPA, delivered the valedictory address wherein he cautioned the officers about the issue of Maoist intrusion in to the tribal hamlets affecting the security of the tribal folk.

VI. Publications

The publications of the research institute during the years 2014-15 are;

- 1 The Home Dept., Govt. of Kerala, has published the study report of the Research Institute on the 'Effectiveness of Janamaithri Suraksha Project on the Welfare of Tribes in Kerala' in its journal 'Janamaithri' – A journal of Democratic Policing. (Volume No.4, pp 6-66, January 2014). The study report mainly focused on: activities carried out by the Beat Officers of JSP, the problems faced by them in its implementation, usefulness of the project as perceived by the tribals, and recommendations for the effective implementation of the project among the tribals.
- 2 An article based on the research study on 'Women & Governance at the Grass Roots' conducted by the Research Institute, was published in the Rajagiri Journal of Social Development. (Vol 6, Number 1, pp 65 - 75 June 2014). The study focused on the contributions of the women presidents of Local Self Governments in Kerala emphasizing the multifarious development aspects of good governance.

VII. Accreditations/ Empanelment

The *State Planning Board, Govt. of Kerala*, has extended the term of the Research Institute as an empanelled agency for conducting evaluation studies to 2014-15.

Our Collaborators

Ministries of Govt. of India

- Ministry of Social Justice & Empowerment
- Department of Science and Technology
- Ministry of Human Resource Development
- Ministry of Road Transport & Highways
- Ministry of Women and Child Development
- Ministry of Social Defense
- Ministry of Labour
- Scheduled Caste Commission
- Scheduled Tribe Commission
- Indian Space Research Organization (ISRO), Ahmadabad.

Developmental Agencies

- World Bank
- Asian Development Bank (ADB)

- UNICEF
- ILO
- World Food Programme (WFP)
- MASHAV, State of Israel
- Dutch-Danida Foundation, The Netherlands
- Bio Conservation Network (BCN) Washington
- National Commission for Women (NCW), New Delhi
- National Remote Sensing Agency (NRSA), Hyderabad
- Mudra Institute of Communications (MICA), Ahmedabad
- Indian Council for Social Sciences Research (ICSSR), New Delhi
- Centre for Social Research (CSR), New Delhi
- Central Social Welfare Board (CSWB)
- Federation of Indian Chamber of Commerce and Industries (FICCI), New Delhi

Departments of Govt. of Kerala

- Scheduled Tribes Development Dept.
- Scheduled Caste Development Dept.
- Sarva Shiksha Abhiyan.
- Fisheries Department.
- Social Welfare Board.
- Home Department.
- Social Welfare Dept.

Other Agencies of Govt. of Kerala

- State Resource Centre (SRC).
- NORKA- ROOTS.
- Comprehensive Health Insurance Agency of Kerala (CHIAK).
- National Rural Health Mission (NRHM).
- Kerala Rural Water Supply and Sanitation Agency (KRWSA).
- Information Technology (IT) Mission.

CENTER FOR DOCTORAL RESEARCH

(Mahatma Gandhi University)

Introduction

The Center for Doctoral Research is recognized by Mahatma Gandhi University, Kottayam (Ac.A II-1/504/87. dt.6-5-1988) to facilitate Research Scholars (Full time and Part time) registered for Ph.D. to carry out Research on the subject approved by the University leading to the Ph.D. degree.

There are 7 guides in Social Work, 3 in Sociology, 1 in Social Sciences, 7 in Management studies and 1 in Economics. 43 Research scholars are registered under different disciplines. Regular Bi-annual meetings are conducted by the Centre

List Of Guides

Social Work

Sl. No.	Name	No. of scholars awarded	Ongoing scholars
1	Rev. Fr. Jose Alex	10	--
2	Dr. Joseph I. Injodey	-	-
3	Dr. Mary Venus Joseph	3	Mr. Babu C.J Ms. Sreedhanya Hrishikesh Ms. Anitha A Mr. Kiran Thampi Fr. Saju M.D. Ms. Francina P.X Ms. Shaly M.O.
4	Dr. Udaya Mahadevan	-	-
5	Dr. Sr. Kochuthresia	3	-
6	Dr. Fr. Varghese K. V	6	Sunil C.B. A.V. Joseph Fr. Varghese K.T. Ms. Teenu Telligence Ms. Anna Lungbila
7	Dr. Lizy James	-	-

Sociology

Sl. No.	Name	No. of scholars awarded	Ongoing scholars
1	Dr. Fr. Antony Kariyil	1	-
2	Dr. Fr. Jose Kuriedath	3	-
3	Dr. Celine Sunny	3	Mr. Jomon George Mr. Anvar Haq Mr. Sooraj P

Management

Sl. No.	Name	No. of scholars awarded	Ongoing scholars
1	Dr. Mukunda Das	7	Devarajan C S. Narayanan Nair Satheesh K.G. Thampy Thomas Jayamohan Nair. V
2	Dr. James Thomas Kunnanath	3	-
3	Mathew J. Manimala	5	Jojoy George Jaya Chandran Jacob Bose Vineetha
4	Dr. K.S. Chandrasekhar	1	Biju K. Paul Biju John Shankar Jay Satheesh Kumar E.P Hari S Mohan B. Nair
5	Dr. M. H. Salim	-	Anu Varghese Alex Koshy Kailas K.P. Elizabeth dominic Arons V. Cherussery
6	Dr. Fr. Paul A.K. CMI	-	-
7	Dr. Robinet Jacob	-	Sindhu Joseph

Economics

Sl. No.	Name	No. of scholars awarded	Ongoing scholars
1	Dr. K.K. George	-	Surabhi K.S.

Ph.D DEGREE AWARDED IN SOCIAL WORK DURING 2014-2015

- Dr. Elizabeth Lovely Mary Michael under the guidance of Dr.Celine Sunny - Ph.D Thesis titled - A Study on the Psychological Well being and Quality of Life of Divorced Muslim Women”



- Dr. Giju Paul under the guidance of Dr. K.S. Chandrasekhar - Ph.D Thesis titled - A study on the HRD Practices to minimise labour turnover in Hotel Industry specific focus on Kerala”



- Dr. Febi Varghese under the guidance of Dr. Mukunda Das - Ph.D Thesis titled - Management of Public Sector Undertaking in the Plantation Sector in Kerala: A Study with special reference to the Plantation Corporation of Kerala Ltd



Bi-Annual meeting

The Bi Annual Meeting of Guides and Scholars was held on 2nd August 2014 at Rajagiri Kalamassery campus. 7 scholars from Social Work and 8 scholars from Management attended the meeting. Each scholar presented the progress of their doctoral work using the template proposed by the doctoral center.



Course Work

As per the University guidelines, course work commenced at the Centre for Doctoral Research, Rajagiri College of Social Sciences, from 1st January 2015. The course work includes three courses (Course in Research Methodology (4 credits), Course in recent developments in the broad discipline (4 credits) and Course regarding the details of topic/area research (4 credits). 8 scholars under social work and 2 scholars under management stream, who were registered during 2014-2015 period is attending the course work.

PUBLICATION DIVISION

RAJAGIRI JOURNAL OF SOCIAL DEVELOPMENT

Rajagiri Journal of Social Development was launched in December 2005 as a biannual journal with the College golden jubilee issue. Since then the journal has been brought out uninterrupted and as per schedule every June and December. The journal has obtained the Certificate of Registration with the Registrar of Newspapers for India, Government of India – No. KERENG/2009/33545. The June 2014 and December 2014 issues of the journal was published during the year 2014-15.

EBSCO

Rajagiri Journal of Social Development is included in the electronic library products of the EBSCO Publishing Company, USA for international dissemination.

GUIDE TO INDIAN PERIODICAL LITERATURE

The contents of the Rajagiri Journal of Social Development are indexed in the Guide to Indian Periodical Literature, a national level publication.

ICSSR ASSISTANCE

The Indian Council of Social Science Research, a national level organisation of the Government of India for promotion of social science research, has continued its financial assistance for publishing the journal and provided a grant of Rs.75000 for the year 2014-15.

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N. Karunakaran

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Sangit Sarita Dwivedi

Indian Teenagers and their Family Relations in the Social Networking Era
Titto Varghese and D. Nivedhitha

Social Exclusion among Elderly: Analysis on Ambedkar's Humanistic Perspective
K.K. Boban and A. Shahin Sultana

DEVELOPMENT INITIATIVE

Governance at the Grassroots: Innovative Leadership of a Woman
Panchayat President in Kerala
Celine Sunny

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Touching Lives: Interventions of VOSARD

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Professional Social Work: Revisiting the Past and Envisioning the Future in India

Y. Ronald

Medical Tourism and Medical Tourists: A Conceptual Analysis

Sindhu Joseph and Robinet Jacob

Self Perceived Well-Being and Quality of life of People in a Water Scarce Village in India

Bindiya Narang

Social Engagement and Meaningful Activities of Persons with Dementia: Some Best Practices in Kerala

Robin Jose

DEVELOPMENT PROGRAMME

Community Radio for Change

Thomas Joseph Therakam

KNOW YOUR NEIGHBOURHOOD

An Innovative Programme in the Fieldwork Practicum of Social Work Education

Joseph M. K

BOOK REVIEW

Organisational Behaviour for Social Work. Gavin Bissell

M.K. Joseph

RAJAGIRI HIGHLIGHTS

The college also brings out Quarterly Newsletter “Rajagiri Highlights” – 4 issues in a year (January, April, July, October).

OYSTER

(Organisation of yester year students of Rajagiri College of Social Sciences)

The year 2014-15 was a fruitful year for OYSTER as well as for Rajagiri College of Social Sciences as the institution was conferred with “Autonomous status” during the last year.

OYSTER ACTIVITIES FOR THE PERIOD:

OYSTER Home Coming Day Jan 26th 2015

OYSTER Day 2014 was conducted in Rajagiri Hill Campus, Kalamassery on 26th January from 10am to 2pm. The registration started by 10am and a total of 117 members registered for the event. The formal event started with Rajagiri Anthem followed with one minute silence in honour of all the departed alumni members. Dr. Joseph I Injodey PhD, Principal, Rajagiri College welcomed the gathering. He thanked all the alumni members who have contributed to the alma mater and made the institution proud. He wished the alumni members to continue their efforts. The annual activity report of OYSTER for the year 2013-14 was presented by Mr. Kiran Thampi, Secretary, OYSTER. The highlights were the Trivandrum Chapter meeting, medical assistance given to an alumnus, greetings sent to the alumni members, OYSTER contribution for best students in various departments etc. The cultural programmes presented by students from different batches enthralled the audience. Honouring Golden Jubilee batch (1964) and DSS, MA-PM & IR, MSW silver Jubilee batches (1989) were held. They were invited to the dais by Dr. Mary Venus, Dean and Administrator, RCSS and Dr. Anilkumar, Head, MHRM. Ms. Meena Kuruvilla, Former secretary, OYSTER was honoured during the ceremony who got selected as a member in Child Rights Commission, Govt of Kerala. The accounts of the OYSTER for the year 2013-14 was presented and approved by the General body. Vote of thanks was proposed by Mr. Venugopal, Vice President, OYSTER. He thanked all the alumni members for taking efforts to gather together and appreciated the OYSTER Executive committee for the activities undertaken during the last year. Photo Session was held at the courtyard and followed by Lunch at the college mess hall.

Executive Committee Meetings

1 Executive committee meeting and 1 special meeting were held during the period

Updation of the Alumni directory

Regular updation of the Alumni Directory is on, which was initiated by the previous OYSTER Executive committee

One day workshop on “Employment Laws in the IT Sector: Myth & Reality”

The Rajagiri Alumni Association OYSTER organized a one day workshop on “Employment Laws in the IT Sector: Myth & Reality” at the Rajagiri Valley campus on Friday, 7th March 2014 (10 am to 5 pm). The resource person was Prof. H.A.C Poppen, a well known authority on Labour Laws and is reputed for his unique and interesting way of handling employment laws. The workshop focussed on practical perspectives of 15 Acts. The abstracts of all the major Labour Laws and a critical analysis of each were done. Some of the areas covered were the categories of IT companies that come under the Factories Act, categories of IT employees that come under labour laws, employer’s obligations under the recently passed Anti Sexual Harassment Act, rights of IT employees under the labour laws, important obligations of IT employers under the labour laws, main authorities under the labour laws, consequences of non-compliance with these laws and many more. **Employees from IT sector and academicians from different colleges attended the programme.**

Alumni participation in the conferences and seminars

Alumni members had meaningful contribution to the institution as Resource persons and linkages for other resources during conferences and seminars organized by the various departments in the college.

Alumni visit to Rajagiri

Alumni visiting Rajagiri had interactive sessions with faculty members and students. They enlightened the students by sharing their experiences and motivated them with the opportunities they have for a good career.

Alumni Involvement in Syllabus Revision

On 22nd March, BSW, MSW and MCA Programmes invited alumni members and conducted a meeting for syllabus revision. Handful of alumni members gathered and the key discussions were on the skills on demand in the different sectors, suggestions on the syllabus and their choices on new courses to be started by each department.

UGC expert committee visit for granting the Autonomous status

Around 50 alumni members gathered at Kakkanad Campus on 3rd April as a part of the UGC expert committee visit for granting the Autonomous status to Rajagiri College of Social Sciences. The alumni members represented various programmes and interacted with the expert committee and shared their experience with the institution.

Best Outgoing student in MSW Programme

An award for Best Outgoing student in MSW Programme was initiated by 1984-86 MSW Batch in memory of Shri Roy & late Shri Chacko in connection with their Silver Jubilee Year. During the certificate awarding ceremony held in 2014, Ms Neethu T D was awarded with the Roy & Chacko memorial cash award for the best outgoing student in MSW Programme. Ms. Liz C B from Computer Science Department was awarded as the best student in memory of late Shri Manu Kurien. The IT Euphoria 2015, event conducted by Computer Science

Department was supported by the Alumni and they contributed an amount around 2 lakhs which is acknowledged at the moment by OYSTER.

Other Chapter meetings

Informal get-togethers of the BSW 2006 Batch, MSW Batch and Delhi chapter were also held during the period. MCA informal get-togethers were also held during the period

Acknowledgements

We wish to place on record the names of those individuals who have given us considerable support and assistance, and have extended invaluable guidance and goodwill to OYSTER during the year 2014.

- Fr. Cletus Plackal CMI, Provincial & Manager of Sacred Heart Province, Kalamassery
- Fr. Antony Kariyil CMI, Director, Rajagiri College of Social Sciences
- Dr. Joseph I Injodey, Principal
- Dr. Mary Venus Joseph, Dean & Administrator
- Mr. Unnikrishnan P K and all the executive members
- Fr. Saju M D, Finance Officer
- All the alumni members for their continued support and cooperation
- The entire department heads, faculty members and the live lab staff members.

**INDIAN COUNCIL ON SOCIAL WELFARE –
KERALA STATE BRANCH**

Introduction

International Council on Social Welfare [ICSW] is a worldwide voluntary sector network in the field of social welfare and policy. ICSW established in 1928 in Paris is a global organization with a long history of service in welfare field. It has National Chapters in more than 75 countries. Indian Chapter of ICSW was started in 1947 at Mumbai and was responsible to lay National Welfare Policies in India and to form a separate Central Ministry of Welfare.

ICSW has been functioning in Kerala since 3rd October 1954. Kerala State branch has its office in the campus of Rajagiri College of Social Sciences, Kalamassery, Ernakulam, with District branches in all the 14 districts of Kerala. ICSW marked its presence in Kerala with:-

- Networking of NGO's
- Starting chapters in all the districts
- Conducting state and national level seminars on topics related to social work
- Undertaking scrutiny work of child adoption.
- Social Work Advancement Program

STATE LEVEL EXECUTIVE COMMITTEE FOR THE YEAR 2013-2015

Rep. from all District branches Immediate Past President Immediate Past Gen Secretary

Rep. from Patron Members Rep. from Life Members

Rep. from VO/NGO members

Rep. from Institutional member Rep. from State Branch of Associations of Social Work

Co-opted members

ICSW KERALA STATE OFFICE MEETINGS

There were seven meetings altogether during the year 2014-2015. They are as follows:

1. Working Committee Meeting held on 31st January, 2014 at Rajagiri College of Social Sciences, Kalamasserry.
2. Working Committee Meeting held on 02nd January, 2015 at Rajagiri Outreach - Thrissur Office.
3. Executive Committee Meeting held on 19th July, 2014 at St. Thomas' College, Thrissur.
4. Executive Committee Meeting held on January 14th, 2015 at Rajagiri College of Social Sciences, Kalamasserry.
5. Executive Committee Meeting held on May 16th, 2015 at Rajagiri College of Social Sciences, Kalamasserry.
6. Executive Committee Meeting held on February 03rd, 2016 at Rajagiri College of Social Sciences, Kalamasserry.

Annual General Body Meeting held on September 27th, 2014 at Rajagiri College of Social Sciences, Kalamasserry.

ACTIVITIES

State Branch As An Adoption Scrutinising Agency Icsw

The state branch is the Scrutinizing Agency appointed by the Govt. of India, Supreme Court of India and High Court of Kerala for inter country and in country scrutiny of the petitions filed for adoption/guardianship and to submit its recommendations to the Honorable District Courts and

Family Courts in Kerala for their consideration, while passing orders

In- country scrutiny cases scrutinized by ICSW

To streamline the procedures for in country adoptions and check possible malpractices, High Court of Kerala approved ICSW Kerala Branch as Scrutiny Agency for in- country adoptions in Kerala in 2004 and got it renewed in 2007 & 2010 for three more years. This year **17** in- country adoption cases were scrutinized.

Visit to Placement Agencies

The Programme Officer regularly visits the Child Placement Agencies to verify documents and to see children for adoption.

Assessment Report

An Assessment report (Austin Jojo - an ISS case from Australia) was prepared by the Program Officer, ICSW-Kerala which was referred by Indian Council of Social Welfare, Central Office, Mumbai.

INTERACTION WITH SOCIAL WORK COLLEGES

As the part of raising membership, ICSW- Kerala organised membership campaigns in different social work colleges all over Kerala. The main aim of this campaign is to bring enthusiastic social work students as the members of ICSW- Kerala. Membership campaigning has been conducted in Social work colleges which include:

1. BCM College Kottayam.
2. Bharata Mata College Thrikkakara.
3. Rajagiri College of Social Sciences, Kalamassery.
4. Central University of Kerala, Kasargod.
5. Jai Bharath College, Perumbavoor.

MEMBERSHIP

During the year, we had enrolled **159** new members to ICSW- Kerala.

- | | |
|-----------------------|-------|
| 1. Life members | : 119 |
| 2. NGO members | : 02 |
| 3. Individual members | : 01 |
| 4. Associate members | : 37 |

GENERAL BODY MEETING OF ICSW KERALA STATE BRANCH

The General Body meeting of the ICSW Kerala State Branch was held at Rajagiri College of Social Sciences, Kalamassery on Saturday, September 27, 2014.

The meeting started at 02.30 p.m. with a silent prayer. Smt. Rosakutty Abraham, Vice President, ICSW extended a hearty welcome to all the members present. She appreciated all the members for participating in the meeting.

Mr. M P Antoni, in his presidential address congratulated the Treasurer and General Secretary and the elected national team. He said that the General Body meeting will discuss about the success and concerns of ICSWs one year activities. He also mentioned that ICSW could revive the district chapters along with KECRO meetings. He thanked all the Executive Committee members for their support in the functioning of ICSW Kerala. Afterwards, there was a self-introduction session of gathered members. Mr. Shinto Varghese, Secretary,

Ernakulam Branch extended the vote of thanks. He thanked Mr. Anoop Joy, the outgoing Programme Officer for the support extended by him. Later Mr. Anoop Joy also thanked everyone else. The meeting ended at 5.00 p.m. which was followed by tea.



Sangamam 2015

Every year NGO Sangamam is being organized by ICSW Kerala State Branch as a get together of voluntary organizations in Kerala since 1998. In the year 2015, NGO Sangamam was organised at Kasargod on 31st January 2015. The theme chosen for Sangamam was Palliative Care – Role of NGOs (Non-Governmental Organisations) and CSOs (Civil Society Organisations). Alpha Palliative Care Trust, a renowned name in palliative care, voluntarily agreed to be a partner in organizing Sangamam at Kasargod. Being a new area of social work and social service, NGO Sangamam aimed at building a relationship with Alpha Pain and Palliative Clinic as to promote similar initiatives and become parties in nation building. Shri M P Antoni, State President, Shri Jineshlal R V, State General Secretary, Shri Jacob Thumpayil, State Treasurer participated in the event along with fifty other participants.



Petition to the Chairman of Kerala State Legal Service Authority, for appointment of social workers while constituting the benches of Lok Adalat.

ICSW Kerala filed a petition to the Chairman of Kerala State Legal Service Authority on October 05, 2015 for appointment of social workers while constituting benches of Lok Adalat. As per

Kerala Legal Service Authority Rules 1998, rule no-29, the social worker is a part of the benches of Lok Adalat. Most of the benches of Lok Adalat are not comprised of social workers, though there is a provision for a social worker to be a part of the Lok Adalat Bench. ICSW Kerala requested to the Chairman Kerala State Legal Service Authority to issue necessary orders to all the concerned judicial authorities or Legal Service Committees to appoint social workers in the benches of Lok Adalat. As a result of our efforts, the Kerala State Legal Service Authority approved our request and directed us to forward the list of qualified social workers to the respective District Legal service Authorities of all districts of Kerala and the list of social workers were submitted accordingly.

OTHER ACTIVITIES

Kerala State Branch of ICSW associated in the following activities:

1. Participated in “Childline Biennale”, an initiative of Childline Kochi to create awareness regarding Childline among the School children of Ernakulam District.
2. Participated in UNCRC @ 25, a UNICEF supported project of Rajagiri Outreach, to identify and congratulate the children who excelled in their lives in spite of their limitations.
3. Participated in the “Customer Satisfaction Survey” of mothers using the service of Anganwadisin Ernakulam District, conducted by Rajagiri Research Department and Institute of Management in Government.
4. Participated in the Industry Survey conducted by National Council of Applied Economic Research, New Delhi.
5. Participated in the Energizing Children for Child Development Plan and Budget 2015, an initiative by Rajagiri Outreach, supported by UNICEF.

Placement Cell Activities

The Placement Cell of ICSW facilitated social workers to improve their skills for career development and assisted them in applying for registration in professional social work regulatory bodies, abroad. ICSW had given professional references to our life members, for registering in professional social work bodies and for securing jobs in countries like Australia, Canada, England, New Zealand and Ireland.

Human Dignity Walk On World Social Work Day

ICSW Kerala State Branch was one of the organizers of the "Human Dignity Walk" a programme conducted as a part of World Social Work Day in Ernakulam, Kerala. It was jointly organised by the different Schools of Social Work, practitioners and the academicians in Kerala. ICSW Kerala State Branch was also a part of the programme. The programme included a Walkathon from Ernakulam Marine Drive to Ashir Bhavan, Kacherippady, a Street Play at Marine Drive and later the concluding ceremony at Ashir Bhavan. The programme was organised on March 17th, 2015. Mrs. Mary Venus Joseph (National and State Executive Member), Fr. Prasant Palakkappillil (National Associate Secretary and State Executive Member), and Mr. Jacob Thumpayil (State Treasurer) took

part in the program.



LIVE LAB

ICSW as a Live- lab of Rajagiri College of social Sciences continued to facilitate social work students for undertaking organizational study on child welfare and adoption, networking among

NGO's etc.

CONCLUSION

ICSW Kerala, during 62 years of its' existence, is glad that we, as an umbrella body of networking, is gaining strength. The present team gratefully acknowledges the support of the National Team, the various district branches of the state, each of the institutional and individual members, Rajagiri College of Social Sciences, Department of Social Welfare, Kerala, Central Adoption Resource Authority (CARA), High Courts, District Courts & all Family courts in Kerala, all Child Welfare Committees, Association of Schools of Social Work in Kerala (ASSK) and Live Labs in Rajagiri who were abundantly helpful and offered their priceless support. We look forward to continue the great tasks with your enormous and high-quality support.

RAJAGIRI STAFF WELFARE ASSOCIATION

Last General Body Meeting held on 30th April 2014 at 2.30pm @ Golden Aureole and elected new executives for the year 2014-15.

Karkidaka Kanji Distribution

Rajagiri Staff Welfare Association organized a Three Day Karkkidaka Kanji Distribution held during July 29-31, 2014 at Rajagiri Facility Centre. Around 95 members joined this venture. Dear & Administrator Dr. Mary Venus Joseph inaugurated the occasion.



The Rajagiri Staff Welfare Association celebrated Onam on Tuesday, 26th August 2014, in which Dr. Fr. Jose Cletus Plackal, Provincial delivered onam message. Competitions such as pookkalam, Onam song, onam fashion show, onakkali, onam surprise dance event, Malayali Maran and Malayali manga were organised along with Outdoor games like Uriyadi, musical chair, spoon race, Tug of war etc.



In connection with the Onam Celebration, Rajagiri staff Welfare Association distributed 21 onakkkit for deserving staff from both the campuses on 5th September 2014. The kit included 21 provisional items with 9.3 kg weight. Dr. Mary Venus Joseph, Dean and Administrator inaugurated the programme



On 26th Sep 2014, in connection with the Onam Celebrations, Rajagiri Staff Welfare Association arranged the distribution of Home appliances to the staff members through Soft Loan facility. Around 20 items of Home Appliances products were selected from the leading brand companies and were supplied as per company price (special Institutional discount Price) to the staff members. Dr. Mary Venus Joseph, Dean and Administrator inaugurated the distribution. Around 45 staff members benefited from this.



The Christmas and New Year Celebrations 2014 initiated by Rajagiri Staff Welfare Association was held on 19th December 2014 at Hill Campus. The entire Rajagiri family gathered at Golden Aureole Auditorium for the celebrations. The delightful Christmas excitement was filled with surprise events like lucky chair contest, xmas stars selection, kitchen dance performances and carol song competitions.



OTHER ACTIVITIES

Rajagiri Staff Welfare Association distributed merit scholarship awards to the children of our members SSLC/Plus Two both State/CBSE, Financial assistance to children from financially weaker families were also given. so also medical assistance. RSWA also initiated the renewal of Group Accident Insurance Policy and Mediclaim Policy of its members.

TRANSCEND

Training programme on Children's laws at Mar Athanasius School, Kakkanad

In association Thrikkakkara Police Station, a training programme was conducted for Students Police Cadets at Mar Athanasius School, Kakkanad on 16th May 2014. 55 student police cadets were participated in the programme.

Ashadeepam Follow up programme

The Initiative consists of a series of interventions at schools wherein Transcend plans to holistically develop the quality of the students in the long run. The interventions are planned to modify factors affecting children like self-hygiene, clean environment, academic environment, social environment, and other factors.

A half-day session was given to plus two students of Govt. Higher Secondary School, South Ezhippuram on 23rd May 2014

Dove Mission Kothamangalam

One day training on 'child related laws' was conducted for the resource persons of Dove Mission Kothamangalam on 17th May 2014. It is a project initiated by Kothamangalam Thaluk Legal Service Committee with an objective of developing Kothamangalam Municipality as 'child friendly'.

School Stationary Distribution

School bag, notebooks and umbrella were distributed to 25 children, sponsored by RCBS, living in the Rajagiri Valley neighbourhood on 31st May 2014.

Session on Child Rights Laws relating to children

A session on "Child Rights and Laws relating to Children" was organized for the school going children living in the neighbourhood community on 14th June 2014 at RCBS. 23 children in the age group of 10 to 18 years were participated in it. RCBS students were the organisers of the programme

Anti Drug Day campaign

On 26th June, "Anti Drug Day campaign" was organized in the campus by the students.

Visit to Palluruthy Relief Settlement

As part of the social sensitization programme, 37 students visited Palluruthy Relief Settlement, rehabilitation shelter for the destitute, managed by Corporation of Cochin. The visit was held on 3rd July 2014 and the students spent a day with the inmates. It was a different experience for the students where they learned about the sufferings and hardships of the inmates of the Centre.

On the review held in the college, the students expressed their desire for a long term intervention with the PRS for bringing a qualitative change in the life of the people there. As a beginning, our students purchased 400 notebooks made by the inmates of PRS to motivate the micro entrepreneurship initiative of the inmates.

Awareness Generation Campaign about Organ donation



Rajagiri TRANSCEND, in association with CEVA(Cyriac Elias Voluntary Association) has organized an Awareness Generation Campaign – **Organ Donation Campaign Among Youth (OCAY)** - among Rajagiri Students to equip with the knowledge about Organ Donation and its benefits to help others in need. The programme was held on 16th September 2014 at 2.00pm at Chavara Hall. Around 400 students were participated in the programme. Poster exhibitions also were arranged. Resource persons from CEVA lead the sessions.

World Heart Day Celebrations on 27th September 2014

This year also, RCBS was one of the associated institutions in the World Heart Day Celebrations held on 27th September 2014 at Ashirbhavan, Ernakulam. This programme was the initiative of Heart Care Foundation, Kerala , under the leadership of Dr.Jose Chacko Periappuram. 50 students from RCBS participated the programme. The Programme began with an education session on “unveiling the mystery of organ donation” by Dr. Jai Kumar. He briefed on Organ Donation and made his points clear and precise with certain facts and figures. He talked about different kinds of transplants and about the quality of life a donor can lead.Dr. Koshy then talked about Brain Dead condition and cleared the doubt that can we donate organ in case of brain death. The programme ended at 12.45 pm. All the students, the guests everyone pledged to donate their organs to the required person which can be a life changing event for that person.

One Day Camp at Government Children’s Home, Kakkanad

RAJAGIRI TRANSCEND organized a one day camp at Government Children’s Home (Girls), Kakkanad, on 30th November 2014, with an objective of cleaning the premises of the Children’s home and to offer psycho social support to the inmates of the Girl’s home. Around 50 students from RCBS were involved in the camp. The programme started at 9.30 am with an introduction about the Girls home by Dr.Janakai Sankaran, CWC Member, Ernakulam. There were around 65 inmates in the age group of 6 to 18 years in the home. Alongwith the inmates, RCBS students cleaned the premises of the Girls Home and it is completed at 1.30 pm. After lunch, there were lots of cultural activities including dance, solo, games etc. Both the groups has enjoyed the day with lots of fun. The team returned from girls home with the decision of developing a long term intervention in the girls home for improving the quality of the life of the inmates.

Community Teaching Programme (Shiksha-graha)

As part of the community outreach programme, RCBS students have initiated week end classes for the neighbourhood children. Programmes on Communicative English, Basic Mathematics, Hindi and also training on Public Speaking are scheduled. The programme began on June 22nd Sunday and it continued throughout the year. Around 25 children from the neighbourhood were the beneficiaries of the programme.

The Thanks Giving Day 2014 – for the house keeping staff of Rajagiri College

Gratitude is the best way of expressing attitude. On 14th October 2014, Rajagiri along with the Transcend Community celebrated the Thanksgiving Day – A Day organised to recognise the efforts of all the members of house keeping, security and garden in Rajagiri Valley campus. Along with the students and faculty around 56 staffs gathered in the Amphitheatre by 3:30 in the afternoon.

The event started off by welcoming everyone to the occasion followed by the introduction of all the non-teaching staff members. Our Principal Dr. Joseph. I. Injodey addressed the gathering and appreciated all the efforts taken by all staffs who make the campus a beautiful place to live in.



Release of News Letter

‘ESPERANZA’ the official Newsletter of Rajagiri Transcend was published by the Principal, Dr. Joseph Injodey, during the Thanks giving day function held on 14th October 2014.



Chavara Education Sponsorship Project

As part of the CHAVARA YEAR CELEBRATION, RCBS initiated a new project for supporting HIV/AIDS infected/affected children in Ernakulam District. As the first phase, 25 children in the age group of 8 to 18 years are identified and the project is inaugurated on 3rd January 2015. The function was held at Chavara Hall at 3.30 pm and Rev. Dr. Antony Kariyil CMI, Director, Rajagiri Institutions, distributed the scholarships to 25 children. Dr. Joseph I

Injodey, Principal, RCBS presided over the function. Beneficiary children and their family members were present on the occasion.



Asha deepam

Ashadeepam is an initiative consists of a series of interventions at schools wherein Transcend plans to holistically develop the quality of the students in the long run. The interventions are focused on addressing factors affecting children like self hygiene, clean environment, academic environment, social environment, etc.

The programme started in the year 2013 with the support of Speakers Forum of RCBS under the leadership of Prof.alan Lukose. This year's programme was held on 10th January 2015 in the valley campus. 110 plus one students from Government Higher Secondary School, South Ezhippuram were participants of Ashadeepam 2015. Sessions on Positive Attitude towards life, Self awareness, Studying techniques, Motivation and Goal Setting were given. It was a group learning exercise in which 30 students from RCBS involved as mentors of the programme. The programme was beneficial for both the community.

CRAYONS '15

CRAYONS '15, the third annual get together of children from foster homes (Child Care Institutions) was held on 25th January 2015. Around 500 children in the age group of 5 to 18 years from 21 Child Care Institutions in Ernakulam and Alapuzha districts participated in the celebration. These proficient little masters actively participated in various competitions like solo dance, group dance, Rangoli, Drawing, Treasure Hunt etc.

CRAYONS '15 was inaugurated by Sri.Kochouseph Chittilappilly. Film Director Renjith Sankar and Cine Artist Ms.Srinta were chief guests of the festival. In the Inaugural and Valedictory functions, Rev.Dr.Antony Kariyil CMI, Dr.Joseph Injodey, Dr.Manoj Mathew, Mr.Arun Nair etc represented Rajagiri Centre for Business Studies.

The lunch was prepared and served by our students. Through CRAYONS, the students of RCBS wish to nurture the kids inner talent and fill their hearts with joy, laughter and an unforgettable memory with us.

Crayons 2015 was successfully organized at Rajagiri Centre for Business Studies, Kakkanad on 25th January 2015. Crayons is the flagship event conducted by Rajagiri Transcend-the social service wing of Rajagiri Centre for Business Studies and caters specifically to the children in foster homes in and around kochi.

The Guest of Honour for Crayons 2015 – Mr. Kochouseph Chittilappilly and Chief Guest- Mr. Ranjith Sankar inaugurated the grand event with the lighting of the lamp ceremony.



Lanterns 2015

Lanterns is a mentoring camp for a group of less privileged children. This one day camp had been organised with the aim is to help the students recognize that they have the power to be what they wish to be and comprehend the attributes and qualities required to become a positive personality which will ultimately lead to their holistic development.

On the 22nd February 2015 Rajagiri TRANSCEND conducted Lanterns. Lanterns is an eventful day filled with fun frolic and learning for the 50 students who are sponsored by Rajagiri. From these 50 children, 25 are from the Rajagiri Valley neighborhood while the other 25 are from Alleppy, Thrissur, Ernakulam districts. The sponsored students who arrived at 7 am were served breakfast and then made into groups. These groups were then assigned one or more volunteers from TRANSCEND. These groups were given motivational speeches and made to play games and draw and have fun. After lunch they were kept occupied with the many events planned for them by the volunteers. At 5 p.m. the volunteers put forward a small show of dancing and singing to entertain the students. They were then given small gifts before going back home. Lets use this light to guide them towards success...

RAJAGIRI COLLEGE OF SOCIAL SCIENCES**RAJAGIRI , KALAMASSERRY, ERNAKULAM DISTRICT - KERALA****MANAGEMENT ACCOUNT****AUDITORS' REPORT**

We have audited the attached Balance Sheet of **MANAGEMENT ACCOUNT OF RAJAGIRI COLLEGE OF SOCIAL SCIENCES, RAJAGIRI , KALAMASSERRY, ERNAKULAM** as on 31st March 2015 and the Income and Expenditure Accounts for the year ended on that date.

We conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

We report that :-

- a. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our Audit.
- b. In our opinion, proper books of accounts and other records as required by law have been kept by the Institution so far as appears from our examination of such records.
- c. The Balance Sheet and Income and Expenditure Account referred to in this report are in agreement with the books of accounts.
- d. In our opinion and to the best our information and according to the explanations given to us, the accounts give a true and fair view.
 - i. In the case of the Balance Sheet of the state of affairs of the College as on 31st March 2015 and
 - ii. In the case of the Income and Expenditure Account of the Excess of Income over Expenditure for the year ended on that date.

Date : 30.11.2015
Place : Ernakulam



For P.V. CHACKO & Co.
CHARTERED ACCOUNTANTS


T. K. MATHEW F.C.A.
PARTNER

RAJAGIRI COLLEGE OF SOCIAL SCIENCES**RAJAGIRI, KALAMASSERRY, ERNAKULAM****MANAGEMENT ACCOUNT****BALANCE SHEET AS ON 31ST MARCH, 2015**

Opening Balance as on 01.04.2014	LIABILITIES	Additions/ Deductions	Closing Balance as on 31.03.2015
	<u>CAPITAL ACCOUNT</u>		
1,06,85,495	Capital Fund		1,06,85,495
4,05,78,274	Corpus Donations Received		4,05,78,274
61,75,000	UGC Grant for Ladies Hostel Building		61,75,000
90,000	UGC Grant for Machinery and Equipments	910507	10,00,507
3,99,056	Endowment Fund and Scholarship		3,99,056
8,85,53,100	Corpus Advance from S.H. Province	-4,45,744	8,81,07,356
	<u>ADVANCE FROM OTHER INSTITUTIONS</u>		
6,00,000	Rajagiri Boarding		6,00,000
8,75,854	Sevagram Pothy		8,75,854
1,00,000	Rajagiri Research Institute		1,00,000
	<u>ADVANCE FROM DEPARTMENTS</u>		
3,09,21,260	MBA Courses at Kakkanad	1,20,23,669	4,29,44,929
76,96,769	BSW Department	12,69,837	89,66,606
3,09,69,138	Ladies Hostel	31,83,444	3,41,52,582
84,06,640	Hostel at Kakkanad	31,47,178	1,15,53,818
20,819	Bus Account at Kakkanad		20,819
5,44,515	Hostel at Palarivattam		5,44,515
17,61,088	Other Departments		17,45,584
	<u>ADVANCES AND DEPOSITS</u>		
29,685	Canteen Deposit		29,685
3,31,356	Individuals and Suppliers		11,58,468
22,545	Advance from Staff for LIC		22,545
47,000	Cautions Deposit - BLisc	7,000	54,000
12,500	Cautions Deposit - MSW		12,500
7,000	Cautions Deposit - PGDAHS		7,000
67,466	Advance from Staff		68,148



-	Rent Security Deposit	10,000	10,000
	Facility Centre Rent Security Deposit	56,000	56,000
1,14,500	Advance for Uniform		1,14,500
15,653	Deposit from Staff		15,653
1,48,904	Expense Payable		1,48,904
6,66,860	Expense Payable - Food Expenses	5,17,400	11,84,260
79,000	Expense Payable - IGNOU Fees		79,000
560	Excess Fees Received		560
48,957	P F Payable	41,607	90,564
1,58,991	Utility charges Payable	-1,58,991	-
28,422	Advance for HT Telephone EPABX Project		28,422
1,123	Expenses Payable - KCWWF Ladies Hostel		1,123
6,739	Advance from Waste Management Project		6,739
30,45,029	Advance Fee Collection - MHRM	-7,45,029	23,00,000
12,500	Scholarship Payable		12,500
35,714	Credit Union - Staff	-35,714	-
	Research Grant Payable to Dr. Anish K.R.	4,18,500	4,18,500
	Research Grant Payable to Dr. Sunirose	2,25,000	2,25,000
	RIEP Expenes Payable	15,180	15,180
	<u>RESERVES</u>		
4,57,46,439	Depreciation	39,68,262	4,97,14,701
27,90,03,951	GRAND TOTAL		30,42,24,347



As per our Report of even date
For **P.V. CHACKO & Co.**
CHARTERED ACCOUNTANTS

T.K. MATHEW FCA
Partner

Ernakulam
30.11.2015

RAJAGIRI COLLEGE OF SOCIAL SCIENCE
RAJAGIRI, KALAMASSERRY, ERNAKULAM
MANAGEMENT ACCOUNT

BALANCE SHEET AS ON 31st MARCH, 2015

Opening Balance on 01.04.2014	ASSETS	Additions/ Deductions	Closing Balance as on 31.03.2015
	<u>FIXED ASSETS</u>		
	a. <u>Fixed Assets at Kalamasserry</u>		
49,06,687	Landed Property	15,00,000	64,06,687
6,83,59,828	Building		6,83,59,828
57,89,251	Machinery and Equipments	12,07,928	69,97,179
5,20,772	Vehicle		5,20,772
29,01,231	Furniture	2,67,590	31,68,821
20,85,303	Library Books	96,523	21,81,826
2,82,933	Basket Ball and Tennis Court		2,82,933
3,72,598	Electrical Fittings	69,940	4,42,538
6,84,342	Canteen Equipments		6,84,342
1,88,949	Waste Water Pit		1,88,949
6,35,758	Bio Gas Plant		6,35,758
	Building - Work in Progress	78,000	78,000
	<u>ADVANCES AND DEPOSITS</u>		
18,402	Telephone Deposit		18,402
17,000	Rent Security		17,000
10,650	Security Deposit - Vending Machine		10,650
12,000	Electricity Deposit		12,000
2,54,921	Advance to Staff		3,01,121
19,38,744	Advance to Individuals and Suppliers		25,46,597
45,050	Advance to Staff - LIC		45,050
50,00,000	Advance for Land Purchase		50,00,000
7,20,000	Consultancy Charges Receivable - KLGSDP Project	-7,20,000	-
	Grant Receivable - ICSSR	75,000	75,000
2,63,348	Fees Receivable MSW	-29,590	2,33,758
1,21,350	Fees receivable BLisc	81,850	2,03,200
1,78,837	Hostel Fee Receivable	51,725	2,30,562
10,29,224	Advance for HT Transformer Fittings		10,29,224
5,00,000	Advance for Rain Water Harvesting System		5,00,000
1,47,388	Advance for Telephone Interlink Fittings		1,47,388

	<u>ADVANCE TO DEPARTMENTS</u>		
8,81,35,504	Rajagiri Business School	1,90,56,776	10,71,92,280
13,59,310	MCA	11,60,622	25,19,932
20,68,805	Canteen	9,53,983	30,22,788
29,59,888	Other Departments		35,39,324
	<u>ADVANCE TO OTHER INSTITUTIONS</u>		
16,47,721	Rajagiri Outreach Service Society	14,500	16,62,221
48,547	Tots Care		48,547
7,72,80,317	<u>EXCESS EXPENDITURE</u>		
	Less Excess Income 2014-15	-1324932	7,59,55,385
3,67,601	Pre operative Expenses - Assam Project		3,67,601
	<u>CASH AND BANK BALANCES</u>		
41,00,829	Fixed Deposits		47,48,314
39,92,384	Bank SB Accounts		47,31,792
56,729	Cash In Hand - Main Account		1,16,828
1,750	MSW Account		1,750
27,90,03,951	GRAND TOTAL		30,42,24,347

As per our Report of even date
 For **P.V. CHACKO & Co.**
CHARTERED ACCOUNTANTS



(Signature)
T.K. MATHEW FCA
 Partner

Ernakulam
 30.11.2015

**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

Tel: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

PARTNERS	Personal : 2360280
	Resi : 2362685
T.K.MATHEW F.C.A.	Personal : 2371182
	Resi : 2336298
C.J. ROMID F.C.A.	

RAJAGIRI COLLEGE OF SOCIAL SCIENCES**RAJAGIRI, KALAMASSERRY, ERNAKULAM****MANAGEMENT ACCOUNT****INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH, 2015**

INCOME		
PARTICULARS		(Rs.)
FEE COLLECTION		
MHRM	98,90,000	
MSW	22,61,504	
BLisc	6,75,700	
MLisc	2,10,000	
PGDAHS	11,320	1,30,48,524
STUDENTS AMENITIES		
RIEP Students Programme Collection	21,77,558	
Dyuthi 2015 International Conference	18,78,732	
Seminar and workshops	90,000	
Oyster Collection	86,450	
Rural Camp Collection	77,000	
Anganvadi Programme Grant	66,500	
Dyuthi 2013 National Conference	40,500	
Life skills TOT Programme	24,850	
College Union collection	20,400	
Dyuthi 2014 National Conference	9,600	
"Denova" 2014-15 Programme	6,000	
College Magazine Income	2,500	44,80,090
ADMINISTRATIVE INCOME		
Interest Received	8,64,734	
Administrative Charges Received	4,37,700	
EPABX Centre Running	3,13,550	
Establishment Charges Received	2,41,360	
Autonomous college Fee	2,18,690	
Publication Income	88,550	
Library Income	75,195	
Liquidated Damages Income	46,169	
Retest, Reviva and Transcript fee Collection	37,725	
Application Fee	32,920	
Income from Computer Lab	19,660	
Income Tax TDS Refund from ITO	15,590	
Fine Collection	6,625	
FIP Income	4,208	
Miscellaneous Income	2,656	24,05,332



**P.V. CHACKO & Co.****CHARTERED ACCOUNTANTS**

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Telephone (0484)

PARTNERS { Personal : 2360280
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C.J. ROMID F.C.A. { Personal : 2371182
 { Resi : 2336298

HOSTEL RUNNING		
Hostel Rent Collection	16,35,225	16,35,225
CHARITY AND SOCIAL WORK		
Charity and Donations	3,32,345	
Free Drug Cell	1,37,000	4,69,345
GRAND TOTAL		2,20,38,516

EXPENDITURE		
PARTICULARS		(Rs.)
PERSONNEL MAINTENANCE		
Salary & Allowances	26,74,304	
Faculty / Staff Development Expenses	6,91,613	
Faculty / Staff Welfare Expenses	7,06,910	
Gratuity Insurance fund	5,79,553	
P.F. Contribution	94,571	
Honorarium - General	88,000	
Honorarium - BLisc	6,325	
Honorarium - MLisc	4,400	48,45,676
UNIVERSITY AFFILIATION AND OTHER EXPENSES		
Fee Remittance to University - MSW	3,74,616	
Fee Remittance to University - MHRM	2,82,180	
M Lisc Application / Course Affiliation Fee	30,003	
Fee Remittance to University - PGDAHS	11,394	
University Fee - MLisc	5,518	
University Fee - BLisc	3,000	7,06,711
STUDENTS AMENITIES		
Dyuthi 2015 International Conference	20,41,625	
RIEP Students Programme Expenses	12,84,961	
Rural Camp Expenses	3,70,497	
Seminar and workshops	90,000	
Gymnasium Club Expenses	80,650	
Journals/ Subscriptions	70,242	
College Union Expenses	61,606	
Student Welfare Expenses	44,128	
Anganvadi Programme Expenses	41,333	
"Denova" 2014-15 Programme	33,590	
College Magazine Expenses	28,500	



**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

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	Resi	2362685
C.J. ROMID F.C.A.	Personal	2371182
	Resi	2336298

Contribution to Oyster	28,000	
Study Tour Allowances	27,000	
Life skills TOT Programme	24,850	
Dyuthi 2014 National Conference	17,677	
Placement Expenses	16,410	
Students Development Programmes	14,442	
Oyster Expenses	13,666	
Study Tour Expenses	12,376	
Field Practicum	12,083	
Sports and Games	9,901	
Awards and Prizes	7,000	
Transactional Analysis Training	6,000	
Yoga Expenses	5,200	
Kudumbasree Induction Programme	3,600	
Field Presentaion and Evaluation	3,200	
Earn While Learn Project Expenses	3,110	
Prof. Balakrishnan Endowment Award	3,000	
KSHEC Research Study Expenses	855	
Website Expenses	690	
Dyuthi 2010 National Conference	117	43,56,309
ADMINISTRATIVE EXPENSES		
Utility Charges	15,74,818	
Repairs and Maintenance	14,25,193	
Contribution to Research Institute for KLGSDP Project	7,20,000	
EPABX Centre Running	3,25,900	
Printing and Stationery	2,91,150	
Publication Expenses	2,55,150	
Audit Fee and Professional Charges	2,01,631	
Hospitality Expenses	1,81,339	
Advertisement Charges	1,80,021	
Autonomous college Initial Expenses	1,54,809	
Travelling Expenses	1,42,259	
Membership Fee	81,214	
Autonomous college Expenses	77,259	
Blisc Department Expenses	58,821	
Telephone Charges	52,355	
Vehicle Running Expenses	46,193	
IGNOU Course Expenses - BSW	45,500	
Gardening Expenses	36,600	
Celebration Expenses	32,770	
Technical Service Charges	30,090	
Subscription and Cable TV	28,817	
Software Expenses - admission module	25,000	



**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

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PARTNERS { Personal : 2360280
Resi : 2362685
T.K.MATHEW F.C.A. { Personal : 2371182
Resi : 2336298
C.J. ROMID F.C.A. {

Water Charges	22,215	
ICCR Visit Expenses	21,150	
Academic Council Meeting Expenses	19,628	
Postage and Courier Charges	14,818	
Bank Charges	13,485	
Refreshment Expenses	11,606	
Trade Mark Renewal Charges	10,000	
Internet Charges	8,848	
Software Expenses - Tally Accounting	8,500	
TDS Data Uploading Fee and filing Charges	8,238	
Misc Department Expenses	7,510	
Meeting Expenses	5,142	
ID Card Expenses	5,000	
Repairs and Maintenance - post office Building	2,144	
License and Tax	2,100	
Doctoral Expenses - IGNOU	2,000	
TDS Return Filing Fee	1,434	
Ph d Expenses	1,350	61,32,057
HOSTEL RUNNING		
Running Expenses	2,00,100	2,00,100
CHARITY AND SOCIAL WORK		
Charity and Donations	2,71,375	
Free Drug Cell	1,68,721	
Scholarshp/ Assistance	64,373	5,04,469
Depreciation Provided		39,68,262
EXCESS OF INCOME OVER EXPENDITURE		13,24,932
GRAND TOTAL		2,20,38,516

As per our Report of even date
For P.V. CHACKO & Co.
CHARTERED ACCOUNTANTS



Ernakulam
30.11.2015


T.K. MATHEW FCA
Partner

RAJAGIRI COLLEGE OF SOCIAL SCIENCES
RAJAGIRI, KALAMASSERRY, ERNAKULAM
MANAGEMENT ACCOUNT

DEPRECIATION SCHEDULE FOR THE YEAR 2014-15

Sl. No	ITEMS	Cost as on 1.4.2014	Add/Ded	Total Cost as on 31.3.2015	Rate of Depre.	Depreciation up to 1.4.2014	Depreciation for 2014-15	Total Depreciation as on 31.3.2015	Net Assets as on 31.3.2015
A	Fixed Assets -Management Account, Kalamasserry								
1	Landed Property	4906687	1500000	6406687					6406687
2	Building	68359828		68359828	10%	36419648	3194018	3,96,13,666	28746162
3	Machinery & Equipments	5789251	1207928	6997179	15%	4151570	426841	45,78,411	2418768
4	Vehicle	520772		520772	15%	463866	8536	4,72,402	48370
5	Furniture	2901231	267590	3168821	10%	1781269	138755	19,20,024	1248797
6	Library Books	2085303	96523	2181826	15%	1675807	75903	17,51,710	430116
7	Waste Water Pit	188949		188949	10%	123902	6505	1,30,407	58542
8	Bio Gas Plant	635758		635758	15%	362585	40976	4,03,561	232197
9	Canteen and Hostel Equipment	684342		684342	15%	433821	37578	4,71,399	212943
10	Basket ball, Table tennis Court	282933		282933	10%	184006	9893	1,93,899	89034
11	Electrical Fittings	372598	69940	442538	10%	149965	29257	1,79,222	263316
	Total	86727652	3141981	89869633		45746439	3968262	49714701	40154932



RAJAGIRI COLLEGE OF SOCIAL SCEINCES

RAJAGIRI , KALAMASSERRY, ERNAKULAM DISTRICT - KERALA

M. C. A. DEPARTMENT

AUDITORS' REPORT

We have audited the attached Balance Sheet of **M. C. A DEPARTMENT OF RAJAGIRI COLLEGE OF SOCIAL SCEINCES, RAJAGIRI , KALAMASSERRY, ERNAKULAM** as on 31st March 2015 and the Income and Expenditure Accounts for the year ended on that date.

We conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

We report that :-

- a. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our Audit.
- b. In our opinion, proper books of accounts and other records as required by law have been kept by the Institution so far as appears from our examination of such records.
- c. The Balance Sheet and Income and Expenditure Account referred to in this report are in agreement with the books of accounts.
- d. In our opinion and to the best our information and according to the explanations given to us, the accounts give a true and fair view.
 - i. In the case of the Balance Sheet of the state of affairs of the College as on 31st March 2015 and
 - ii. In the case of the Income and Expenditure Account of the Excess of Expenditure over Income for the year ended on that date.



Date : 30.11.2015
Place : Ernakulam

For P.V. CHACKO & Co.
CHARTERED ACCOUNTANTS


T. K. MATHEW F.C.A.
PARTNER

RAJAGIRI COLLEGE OF SOCIAL SCIENCE
RAJAGIRI, KALAMASSERRY, ERNAKULAM

MCA DEPARTMENT

BALANCE SHEET AS ON 31st MARCH, 2015

Opening Balance as on 01-04-2014	LIABILITIES	Additions/ Deductions	Closing Balance as on 31.03.2015
	<u>CAPITAL ACCOUNT :-</u>		
13,59,310	Advance from Management	11,60,622	25,19,932
59,603	Scholarship fund		59,603
	Welfare Fund	5,000	5,000
	<u>INTEREST FREE DEPOSITS :-</u>		
13,33,500	Cautions Deposits	-10,000	13,23,500
50,000	Refundable Deposit		50,000
3,54,592	Library Book Bank Deposit	-3,000	3,51,592
	<u>ADVANCES AND DEDUCTIONS PAYABLE :-</u>		
3,23,551	Sundry Creditors		3,72,599
84,624	Advance from Staff		83,044
19,799	P F Payable	17,089	36,888
7,52,208	Fees Advance	-1,14,800	6,37,408
	<u>RESERVES :-</u>		
1,27,30,487	Depreciation Reserve	4,11,398	1,31,41,885
1,70,67,674	GRAND TOTAL		1,85,81,451

Opening Balance as on 01-04-2014	ASSETS	Additions/ Deductions	Closing Balance as on 31.03.2015
	<u>FIXED ASSETS :-</u>		
35,94,233	Building		35,94,233
81,88,331	Computer & Accessories	1,06,475	82,94,806
7,38,646	Furniture & Fixtures	8,983	7,47,629
1,56,616	Electrical Fittings		1,56,616
17,54,375	Machinery & Equipments	32,870	17,87,245
5,04,872	Library Books	42,673	5,47,545
5,78,222	Library Books - Book Bank Scheme		5,78,222



V. CHACKO & Co.

CHARTERED ACCOUNTANTS

: 0484-2380130, 2370160, Fax: 0484-2361062

mail: pvchackoandco@gmail.com

Telephone (0484)

PARTNERS

T.K.MATHEW F.C.A.

Personal : 2360280

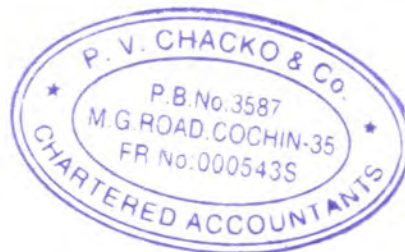
Resi : 2362685

C.J. ROMID F.C.A.

Personal : 2371182

Resi : 2336298

ADVANCES AND DEPOSITS :-			
2,03,464	Advance to Staff		5,12,881
20,500	Telephone Deposit		20,500
57,476	Advance to Suppliers	-60,448	46,076
4,33,738	Fees Receivable	-70,000	3,63,738
6,49,168	EXCESS EXPENDITURE	11,54,766	18,03,934
CASH AND BANK BALANCES :-			
58,000	Fixed Deposits - Scholarship Fund		58,000
74,823	State Bank of India SB A/c No. 10447877514		7,584
5,049	State Bank of India SB A/c No. 10447876713		1,331
11,553	State Bank of India SB A/c No. 31067589702		17,180
29,523	South Indian Bank SB A/c No. 20879		34,534
9,011	South Indian Bank SB A/c No. 21911		9,323
74	Cash In Hand		74
1,70,67,674	GRAND TOTAL		1,85,81,451



As per our Report of even date
For P.V. CHACKO & Co.
CHARTERED ACCOUNTANTS

T.K. Mathew
T.K. MATHEW FCA
Partner

Ernakulam
11.2015

RAJAGIRI COLLEGE OF SOCIAL SCIENCE

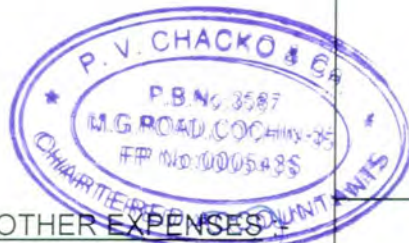
RAJAGIRI, KALAMASSERRY, ERNAKULAM

MCA DEPARTMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH, 2015

INCOME		
PARTICULARS		(Rs.)
<u>FEE COLLECTION :-</u>		
Ist Year	30,75,000	
II nd Year	31,50,000	
III rd Year	21,53,000	
Fees on Add on Programme	10,75,000	94,53,000
<u>STUDENTS AMENITIES :-</u>		
IT Fest - Euphoria 2015 Programme	6,36,665	
CSI Students Branch Collection	7,150	6,43,815
<u>ADMINISTRATIVE INCOME :-</u>		
Interest Received	31,798	
Miscellaneous Income	22,500	
Book Bank Charges	22,500	
Fine Received	150	76,948
EXCESS OF EXPENDITURE OVER INCOME		11,54,766
GRAND TOTAL		1,13,28,529

EXPENDITURE		
PARTICULARS		(Rs.)
<u>PERSONNEL MAINTENANCE :-</u>		
Salary & Allowance	79,37,837	
P.F. Contribution	1,89,258	
Staff Development Expenses	15,620	
Staff Welfare Expense	15,047	
Staff Meeting Expenses	6,695	81,64,457
<u>UNIVERSITY AFFILIATION AND OTHER EXPENSES :-</u>		
DTE Fee to Director	20,000	20,000



STUDENTS AMENITIES :-

IT Fest - Euphoria 2015 Programme	17,25,379	
ASTIK Expenses	60,000	
Students Welfare Expenses	35,350	
Contribution to Oyster	22,000	
Seminar and Workshop	7,714	
ACM Digital Library Membership Fee	7,502	
CSI Students Branch Expenses	6,600	
Alumini Expenses	211	18,64,755

SOCIAL AND CHARITY :-

Scholarship and Financial Assistance	2,35,500	
Donation Paid	3,000	2,38,500


ADMINISTRATIVE EXPENSES :-

Accreditation and Inspection Expenses	2,00,000	
Repairs and Maintenance	1,25,929	
Postage and Telephone Charge	79,444	
AMC Charges	61,500	
Audit Fee	50,565	
Subscription to Periodicals	47,545	
Printing and Stationery	43,297	
Meeting Expenses	8,972	
Computer Stationery	8,490	
Advertisement Expenses	2,000	
Bank Charges	1,377	
Travelling Expenses	300	6,29,419

Depreciation Provided		4,11,398
-----------------------	--	----------

GRAND TOTAL**1,13,28,529**

As per our Report of even date

For P.V. CHACKO & Co.
CHARTERED ACCOUNTANTS

T.K. MATHEW FCA
 Partner
Ernakulam
27.11.2015

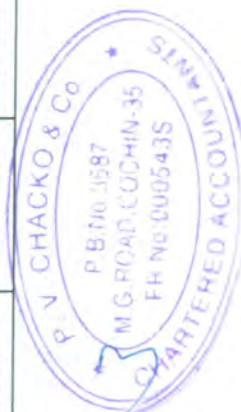
RAJAGIRI COLLEGE OF SOCIAL SCIENCE

RAJAGIRI, KALAMASSERRY, ERNAKULAM

MCA ACCOUNT

DEPRECIATION SCHEDULE FOR THE YEAR 2014-15

Sl No	ITEMS	Cost as on 1.4.2014	Add/Ded	Total Cost as on 31.3.2015	Rate of Depre.	Depreciation up to 1.4.2014	Depreciation for 2014-15	Total Depreciation as on 31.3.2015	Net Assets as on 31.3.2015
1	Building	35,94,233		35,94,233	10%	19,09,608	1,68,463	20,78,071	15,16,163
2	Computer & Accessories	81,88,331	1,06,475	82,94,806	60%	81,54,129	84,406	82,38,535	56,271
3	Furniture & Fittings	7,38,646	8,983	7,47,629	10%	4,97,073	25,056	5,22,129	2,25,500
4	Electrical and other Fittings	1,56,616		1,56,616	10%	1,26,233	3,038	1,29,271	27,345
5	Machinery and Equipments	17,54,375	32,870	17,87,245	15%	13,18,020	70,384	13,88,404	3,98,841
6	Library Books	5,04,872	42,673	5,47,545	15%	3,50,393	29,573	3,79,966	1,67,579
7	Library Books - Book Bank	5,78,222		5,78,222	15%	3,75,032	30,479	4,05,511	1,72,712
	Total	1,55,15,295	1,91,001	1,57,06,296		1,27,30,488	4,11,398	1,31,41,886	25,64,410



RAJAGIRI COLLEGE OF SOCIAL SCEINCES

RAJAGIRI ,KALAMASSERRY, ERNAKULAM DISTRICT - KERALA

B. S. W. DEPARTMENT

AUDITORS' REPORT

We have audited the attached Balance Sheet of **B. S. W DEPARTMENT OF RAJAGIRI COLLEGE OF SOCIAL SCEINCES, RAJAGIRI , KALAMASSERRY, ERNAKULAM** as on 31st March 2015 and the Income and Expenditure Accounts for the year ended on that date.

We conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

We report that :-

- a. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our Audit.
- b. In our opinion, proper books of accounts and other records as required by law have been kept by the Institution so far as appears from our examination of such records.
- c. The Balance Sheet and Income and Expenditure Account referred to in this report are in agreement with the books of accounts.
- d. In our opinion and to the best our information and according to the explanations given to us, the accounts give a true and fair view.
 - i. In the case of the Balance Sheet of the state of affairs of the College as on 31st March 2015 and
 - ii. In the case of the Income and Expenditure Account of the Excess of Income over Expenditure for the year ended on that date.



Date : 27.11.2015
Place : Ernakulam

For P.V. CHACKO & Co.
CHARTERED ACCOUNTANTS


T. K. MATHEW F.C.A.
PARTNER

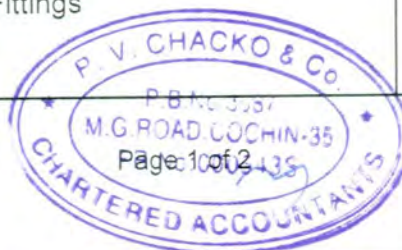
RAJAGIRI COLLEGE OF SOCIAL SCIENCES
RAJAGIRI, KALAMASSERRY, ERNAKULAM

BSW DEPARTMENT

BALANCE SHEET AS ON 31st MARCH, 2015

Opening Balance as on 01.04.2014	LIABILITIES	Additions/ Deductions	Closing Balance as on 31.03.2015
77,06,345	<u>CAPITAL ACCOUNT</u> Excess of Income	11,71,879	88,78,224
4,32,342	<u>RESERVES</u> Depreciation	24,021	4,56,363
1,36,839	<u>ADVANCES AND DEPOSITS</u> Caution Deposit	9,000	1,45,839
22,763	Creditors and Suppliers	71,300	94,663
8,604	Credit Union - Staff	-8,604	-
56,295	Advance for Uniform		56,295
	LIC Premium Payable	2,500	2,500
2,52,000	<u>EXPENSES PAYABLE</u> IGNOU Fees Payable		2,52,000
1,665	P F Payable		5,743
86,16,853	TOTAL		98,91,627

Opening Balance as on 01.04.2014	ASSETS	Additions/ Deductions	Closing Balance as on 31.03.2015
2,35,850	<u>FIXED ASSETS</u> Computer & Accessories		2,35,850
33,303	Library Books		33,303
1,45,669	Machinery & Equipments	8,990	1,54,659
2,200	Electrical Fittings		2,200
1,62,235	Furniture		1,62,235



	ADVANCES AND DEPOSITS		
2,80,752	Fees Receivable	-12,127	2,68,625
1,000	Caution Deposit Receivable		1,000
76,96,769	Advance with Management	12,69,837	89,66,606
16,500	Creditors and Suppliers		17,100
	CASH & BANK BALANCES		
33,949	State Bank of India SB A/c No.1681		41,082
8,446	State Bank of India SB A/c No.21271		8,787
180	Cash in Hand		180
86,16,853	TOTAL		98,91,627

As per our Report of even date
 for **P.V. CHACKO & Co.**
CHARTERED ACCOUNTANTS

(Signature)
T.K. MATHEW FCA
 Partner

Ernakulam
 27.11.2015



RAJAGIRI COLLEGE OF SOCIAL SCIENCES

RAJAGIRI, KALAMASSERRY, ERNAKULAM

BSW DEPARTMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH, 2015

PARTICULARS		INCOME (Rs.)	EXPENSE (Rs.)
<u>FEE COLLECTION</u>			
Fee Collection			
I st Year	12,45,015		
II nd Year	11,41,605		
III rd Year	10,37,180	34,23,800	
<u>ADMINISTRATIVE INCOME</u>			
Interest Received		8,028	
<u>PERSONNEL MAINTENANCE</u>			
Salary and Allowance	15,44,002		
Honorarium Paid	4,31,490		
PF Contribution	25,739		
Staff Meeting Expenses	15,483		
Staff Development Expenses	9,000		
Staff Welfare Expenses	38		20,25,752
<u>STUDENTS AMENITIES:-</u>			
Uniform Collection	85,000		
Uniform - Yoga, Gym	58,000		
Youth Red Cross Programme	18,410		
Yoga Fee	16,000		
Anganavady Fest I Income	10,500		
Street Play Income	10,000		
ECON Club Collection	6,750		
Filed Practicum	4,460		
Medical Camp	3,000		
College Union Income	2,700	2,14,820	
Uniform Expenses	79,430		
Uniform - Yoga, Gym	58,000		
English Open Course	37,200		
Youth Red Cross Expenses	28,798		
Study Tour Expenses	19,849		
Contribution to Oyster	19,000		
Students Development Expenses	16,340		
Filed Practicum	14,330		
Anganavady Fest Expenses	10,500		

Economic Class	10,150		
Spic Macy Training Expenses	8,936		
Family Life Education Workshop Expenses	8,600		
" Tally " Accounting Software Course Expens	7,650		
Sanmanvaya 2014	6,830		
Transactional Analysis	6,000		
Yoga Class Expenses	5,200		
Awards and Prizes	5,000		
Medical Camp	3,000		
College Union Expenses	2,700		
ECON Club Collection	2,250		
Retract Training Programme	1,443		
Quiz Competition Expenses	300		3,51,506
<u>SOCIAL WORK AND CHARITY:-</u>			
Financial Assistance			20,550
<u>ADMINISTRATIVE EXPENSES</u>			
Postage and Telephone Charge	28,565		
Printing and Stationery	12,455		
Audit Fee	6,740		
Advertisement Expenses	2,000		
Repairs and Maintenance	2,000		
Computer Maintenance	950		
Refreshment Expenses	130		
Bank Charges	100		52,940
<u>OTHER CHARGES</u>			
Depreciation			24,021
EXCESS OF INCOME OVER EXPENDITURE			11,71,879
TOTAL		36,46,648	36,46,648



RAJAGIRI COLLEGE OF SOCIAL SCIENCES

RAJAGIRI, KALAMASSERRY, ERNAKULAM

BSW DEPARTMENT

DEPRECIATION SCHEDULE FOR THE YEAR 2014-15

Sl. No	ITEMS	Cost as on 1.4.2014	Add/Ded	Total Cost as on 31.3.2015	Rate of Depre.	Depreciation up to 1.4.2014	Depreciation for 2014-15	Total Depreciation as on 31.3.2015	Net Assets as on 31.3.2015
1	Computer & Accessories	2,35,850		2,35,850	60%	2,25,657	6,116	2,31,773	4,077
2	Machinery and Equipments	1,45,669	8,990	1,54,659	15%	96,675	8,698	1,05,373	49,286
3	Library Books	33,303		33,303	15%	24,610	1,304	25,914	7,389
4	Electrical Fittings	2,200		2,200	10%	1,620	58	1,678	522
5	Furniture	1,62,235		1,62,235	10%	83,780	7,846	91,626	70,610
	Total	5,79,257	8,990	5,88,247		4,32,342	24,021	4,56,363	1,31,884





P.V. CHACKO & Co.

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

FOUNDER
P.V. CHACKO F.C.A.

Telephone (0484)

PARTNERS
T.K. MATHEW F.C.A.

Personal : 2360280

Resi : 2362685

C.J. ROMID F.C.A.

Personal : 2371182

Resi : 2336298

RAJAGIRI COLLEGE OF SOCIAL SCIENCES
RAJAGIRI, KALAMASSERRY, ERNAKULAM DISTRICT - KERALA

M B A COURSES AT KAKKANAD

AUDITORS' REPORT

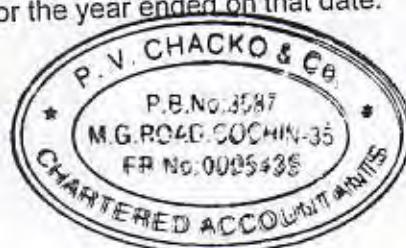
We have audited the attached Balance Sheet of M B A COURSES AT KAKKANAD OF RAJAGIRI COLLEGE OF SOCIAL SCIENCES, RAJAGIRI, KALAMASSERRY, ERNAKULAM as on 31st March 2015 and the Income and Expenditure Accounts for the year ended on that date.

We conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

We report that :-

- We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our Audit.
- In our opinion, proper books of accounts and other records as required by law have been kept by the Institution so far as appears from our examination of such records.
- The Balance Sheet and Income and Expenditure Account referred to in this report are in agreement with the books of accounts.
- In our opinion and to the best of our information and according to the explanations given to us, the accounts give a true and fair view.
 - In the case of the Balance Sheet of the state of affairs of the College as on 31st March 2015 and
 - In the case of the Income and Expenditure Account of the Excess of Income over Expenditure for the year ended on that date.

Date : 30.11.2015
Place : Ernakulam



For P.V. CHACKO & Co.
CHARTERED ACCOUNTANTS

T. K. MATHEW F.C.A.
PARTNER



P.V. CHACKO & Co.

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160. Fax: 0484-2361062

e-mail: pvechackoandco@gmail.com

FOUNDER
P.V. CHACKO F.C.A.

Telephone (0484)

PARTNERS	{	Personal : 2360280
		Resi : 2362685
T.K.MATHEW F.C.A.	{	Personal : 2371182
		Resi : 2336298
C.J. ROMID F.C.A.	{	Personal : 2371182
		Resi : 2336298

RAJAGIRI COLLEGE OF SOCIAL SCIENCES

RAJAGIRI, KALAMASSERRY, ERNAKULAM

MBA COURSES AT KAKKANAD

BALANCE SHEET AS ON 31st MARCH 2015

Opening Balance as on 01.04.2014	LIABILITIES ,	Additions/ Deductions	Closing Balance as on 31.03.2015
40,00,000	<u>CAPITAL ACCOUNT</u> Corpus Grant for Auditorium Building		40,00,000
7,78,34,750	<u>RESERVES</u> Depreciation Reserve	66,62,621	8,44,97,371
7,90,89,497	Excess Income	57,94,956	8,48,84,453
1,12,77,500	<u>ADVANCES AND DEPOSITS</u> Advance Fee Collection	-37,87,500	74,90,000
78,660	Advance from RECT - Rajagiri School of Engg.	2,00,00,000	2,00,00,000
7,61,017	Advance from Suppliers and Individuals		-
50,000	Advance from Rajagiri Research Institute		7,61,017
16,000	Security Deposit - Café Cobain		50,000
	Security Deposit - Bharath Café		16,000
	Security Deposit - Syma Dynamic Foods Pvt. Lt	56,000	56,000
	Salary Payable	45,292	45,292
	Retention Money Payable	98,675	98,675
17,31,07,424	GRAND TOTAL		20,18,98,808





P.V. CHACKO & Co.

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

FOUNDER
P.V. CHACKO F.C.A.

Telephone (0484)

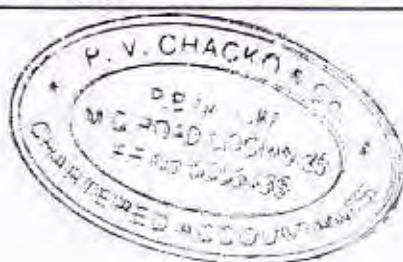
PARTNERS
T.K. MATHEW F.C.A. { Personal : 2360280
Resi : 2362685
C.J. ROMID F.C.A. { Personal : 2371182
Resi : 2336298

RAJAGIRI COLLEGE OF SOCIAL SCIENCES
RAJAGIRI, KALAMASSERRY, ERNAKULAM

MBA COURSES AT KAKKANAD

BALANCE SHEET AS ON 31st MARCH 2015

Opening Balance as on 01.04.2014	ASSETS	Additions/ Deductions	Closing Balance as on 31.03.2015
	<u>FIXED ASSETS</u>		
74,89,474	Landed Property		74,89,474
26,402	Roads and Drainage		26,402
7,84,58,648	Building	4159841	8,26,18,489
1,16,590	Building - Arch Work		1,16,590
53,08,040	Building - staff quarters and hostel	13620	53,21,660
4,39,443	Building - carporch and canteen		4,39,443
1,24,95,925	Machinery & Equipments	4,60,864	1,29,56,789
1,02,60,640	Furniture & Fittings	1,09,498	1,03,70,138
18,23,895	Electrical Fittings	45,342	18,69,237
50,69,290	Library Books	3,57,723	54,27,013
1,34,24,911	Computer and Accessories	2,50,400	1,36,75,311
1,07,998	Vehicle	61,850	1,69,848
4,16,622	Canteen Equipments		4,16,622
	<u>ADVANCES AND DEPOSITS</u>		
21,01,600	Advance to Suppliers and Individuals		21,63,864
	Advance to Rajagiri Transcent Society	30,00,000	30,00,000
29,000	Telephone Deposit		29,000
1,32,556	Electricity Deposit		1,32,556
24,19,554	Pre-operative Expense-School of Management, KKD		24,19,554
3,09,21,260	Advance to Management	12023669	4,29,44,929
	<u>CASH AND BANK BALANCES</u>		
-	Fixed Deposits		1,50,000
20,65,576	Bank SB Accounts		1,01,61,889
17,31,07,424	GRAND TOTAL		20,18,98,808



As per our Report of even date
For P.V. CHACKO & Co.
CHARTERED ACCOUNTANTS

T.K. MATHEW FCA
Partner

**P.V. CHACKO & Co.**

CHARTERED ACCOUNTANTS

Tel.: 0484-2380130, 2370160, Fax: 0484-2361062

e-mail: pvchackoandco@gmail.com

FOUNDER
P.V. CHACKO F.C.A.

Telephone (0484)

PARTNERS	{ Personal : 2360280
T.K.MATHEW F.C.A.	{ Resi : 2362685
C.J. ROMID F.C.A.	{ Personal : 2371182
	{ Resi : 2336298

RAJAGIRI COLLEGE OF SOCIAL SCIENCES
RAJAGIRI, KALAMASSERRY, ERNAKULAM

MBA COURSES AT KAKKANAD

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2015

INCOME		
PARTICULARS		(Rs.)
<u>FEE COLLECTION</u>		
MBA I st Year	3,24,57,500	
MBA II nd Year	1,22,50,000	
Examination Fee Collection	5,29,050	
Value Added Course Fee	54,000	4,52,90,550
<u>STUDENTS AMENITIES</u>		
Students Camps Income	2,30,950	
Students Development Programmes	1,95,997	
Seminars and Meetings	60,000	4,86,947
<u>ADMINISTRATIVE INCOME</u>		
Interest Received	6,01,030	
Other Examinations / Tests Income	5,85,010	
ICSSR Research Project Grant Received	2,40,000	
Rent Received - SQ	2,37,000	
Liquidated Damages Received	1,80,757	
Bus Running Income	1,57,936	
Fine Collection	81,800	
Rent Received	74,300	
SHRM Training Income	53,495	
Computer Lab Income	49,484	
Hostel Rent Collection	48,470	
Income Tax - TDS Refund	19,560	
Library Income	16,296	23,45,138
EXCESS OF EXPENDITURE OVER INCOME		
GRAND TOTAL		4,81,22,635





P.V. CHACKO & Co.

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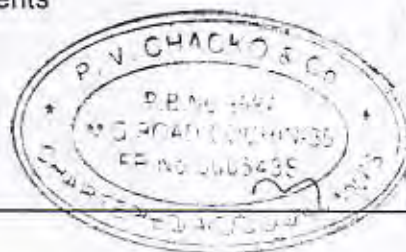
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C.J. ROMID F.C.A.	{	Personal : 2371182
	{	Resi : 2336298

EXPENDITURE		
PARTICULARS		(Rs.)
<u>PERSONNEL MAINTENANCE</u>		
Salary & Allowance	1,43,49,480	
Honorarium Paid	3,90,297	
P F Contribution	3,35,491	
Faculty Development Expenses	3,10,132	
Staff Quarters Electricity and Water Charges	2,07,326	
Staff Meeting Expenses	1,93,551	
Staff Welfare Expenses	1,15,571	
Insurance for staff	71,864	1,59,73,712
<u>UNIVERSITY AFFILIATION AND OTHER EXPENSES</u>		
Fee Remittance to University	19,68,316	
AICTE/UGC/NAAC Expenses	43,578	20,11,894
<u>STUDENTS AMENITIES</u>		
Subscription to Journals	12,01,681	
Internet and Website Charges	11,65,735	
Students Camp Expenses	11,38,103	
Students Development Expenses	7,32,265	
Students Uniform	7,24,040	
Students Welfare Expenses	3,88,682	
"Dheeksharambam" Students Programme	2,32,093	
Seminars and Meetings	2,17,655	
Examination Expenses	1,89,357	
Samavarthanam Expenses	1,79,952	
Newspaper and Periodicals	1,54,367	
Placement Expenses	1,23,943	
Academic Retreat & Meeting	1,17,904	
Board Identity	1,10,880	
Academic Council Meeting	72,252	
Students ID Card Expenses	13,942	
Alumini Meeting Expenses	2,822	
Books Distributions to Students	1,120	67,66,793
<u>SOCIAL AND CHARITY</u>		
Donations and Charity	5,41,000	
Scholarship Given	2,12,983	7,53,983





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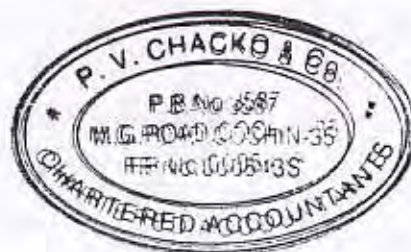
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Resi : 2336298

ADMINISTRATIVE EXPENSES

Advertisement, Brand Identity and Promotion Expenses	23,55,382	
Electricity and Water Charges	15,05,189	
Rates & Taxes	8,49,238	
Repair and Maintenance	7,76,678	
House Keeping Charges	6,42,852	
Autonomy Expenses	5,31,488	
Printing and Stationery	3,60,676	
Travelling Expenses	3,36,835	
Honorarium to Trainees	2,82,325	
Hospitality Expenses	2,51,281	
Board of Studies Meeting	2,40,761	
Bus Running Expenses	2,06,549	
Postage and Telephone	2,05,765	
Accreditation Expenses	1,79,975	
Other Examinations / Tests Expenses	1,60,564	
Security Charges	1,56,466	
Gardening Expenses	1,45,905	
AMC Charges	1,41,232	
Subscription Charges	1,26,426	
Software Expenses	1,12,713	
Audit Fee	1,01,125	
Photocopy Charges	97,428	
Website Charges	96,674	
Library Stationery	62,514	
Admission Expenses	54,889	
SHRM Training Expenses	53,495	
Membership Fee Expenses	36,854	
Computer Stationery	23,708	
Festival Expenses	22,084	
Vehicle Running Expenses	19,237	
Income Tax - TDS	18,190	
Subscription to Periodicals	3,191	
Bank Charges	987	1,01,58,676
Depreciation Provided		66,62,621
Excess of Income over Expenditure		57,94,956
GRAND TOTAL		4,81,22,635



Ernakulam
30.11.2015

As per our Report of even date
For P.V. CHACKO & Co.
CHARTERED ACCOUNTANTS

T.K. MATHEW FCA
Partner



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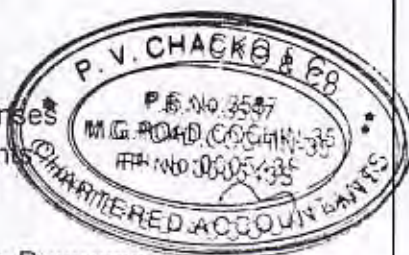
RAJAGIRI COLLEGE OF SOCIAL SCIENCES

RAJAGIRI, KALAMASSERRY, ERNAKULAM

MBA COURSES AT KAKKANAD

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31st MARCH 2015

PARTICULARS	RECEIPTS	PAYMENTS
<u>FEE COLLECTION</u>		
MBA I st Year	3,24,57,500	
MBA II nd Year	1,22,50,000	
Examination Fee Collection	5,29,050	
Value Added Course Fee	54,000	
<u>PERSONNEL MAINTENANCE</u>		
Salary & Allowance		1,43,49,480
Honorarium Paid		3,90,297
Faculty Development Expenses		3,10,132
Staff Welfare Expenses		1,15,571
Staff Meeting Expenses	2,762	1,96,313
Staff Welfare Association Contribution	4,97,130	4,97,130
Insurance for staff	28,012	99,876
Staff Quarters Electricity and Water Charges		2,07,326
P F Contribution		3,35,491
<u>UNIVERSITY AFFILIATION AND OTHER EXPENSES</u>		
Fee Remittance to University		19,68,316
AICTE/UGC/NAAC Expenses		43,578
<u>STUDENTS AMENITIES</u>		
Newspaper and Periodicals		1,54,367
Students ID Card Expenses		13,942
Academic Council Meeting		72,252
Academic Retreat & Meeting		1,17,904
Alumini Meeting Expenses		2,822
Board of Studies Meeting		2,40,761
Internet and Website Charges		11,65,735
Subscription to Journals		12,01,681
Examination Expenses		1,89,357
Seminars and Meetings	60,000	2,17,655
Samavarthanam Expenses		1,79,952
Placement Expenses		1,23,943
Students Camp Expenses	2,30,950	11,38,103
Students Development Expenses	1,95,997	7,32,265
Books Distributions to Students		1,120
Students Welfare Expenses		3,88,682
Students Uniform		7,24,040
"Dheeksharambam" Students Programme		2,32,093





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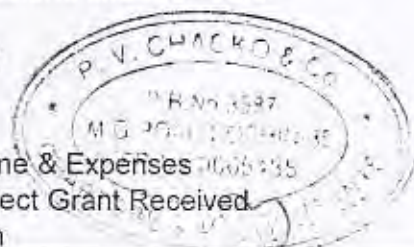
PARTNERS { Personal : 2360280
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C.J. ROMID F.C.A. { Personal : 2371182
Resi : 2336298

SOCIAL AND CHARITY :-

Donations and Charity		5,41,000
Scholarship Given		2,12,983

ADMINISTRATIVE INCOME & EXPENSES

Interest Received	6,01,030	
Fine Collection	81,800	
Repair and Maintenance		7,76,678
Electricity and Water Charges		15,05,189
AMC Charges		1,41,232
Advertisement, Brand Identity and Promotion Expenses		23,55,382
Postage and Telephone		2,05,765
Honorarium to Trainees		2,82,325
House Keeping Charges		6,42,852
Admission Expenses		54,889
Liquidated Damages Received	1,80,757	
Printing and Stationery		3,60,676
Photocopy Charges	1,365	98,793
Travelling Expenses		3,36,835
Gardening Expenses		1,45,905
Autonomy Expenses		5,31,488
Membership Fee Expenses		36,854
Board Identity		1,10,880
Subscription to Periodicals		3,191
Accreditation Expenses		1,79,975
Audit Fee		1,01,125
Bank Charges		987
Bus Running Income and Expenses	1,57,936	2,06,549
Computer Stationery		23,708
Website Charges		96,674
Festival Expenses		22,084
Software Expenses		1,12,713
Other Examinations / Tests Income and Expenses	5,85,010	1,60,564
Rent Received	74,300	
Computer Lab Income	49,484	
Library Income	16,296	
Rent Received - SQ	2,37,000	
Vehicle Running Expenses		19,237
Rates & Taxes		8,49,238
Income Tax - TDS - Refund and Deducted	19,560	18,190
Library Stationery		62,514
Subscription Charges		1,26,426
Hospitality Expenses		2,51,281
Security Charges		1,56,466
SHRM Training Income & Expenses	53,495	53,495
ICSSR Research Project Grant Received	2,40,000	
Hostel Rent Collection	48,470	





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Resi : 2336298

FIXED ASSETS		
Plant and Equipments		3,40,982
Machinery and Equipments - Audio visual & CCTV		50,777
Furniture		1,09,498
Library Books		3,57,723
Computer and Accessories		2,50,400
Vehicle		52,500
Vehicle - Bicycle		9,350
Building - staff quarters and Men's Hostel		13,620
Building - Ladies Hostel		41,59,841
Electrical Fittings		45,342
Machinery and Equipments		69,105
DEDUCTIONS AND PAYABLES		
TDS Income Tax	7,73,448	7,73,448
Professional Tax	77,680	77,680
Salary Payable	97,59,883	97,14,591
Retention Money Payable	98,675	
ADVANCES AND DEPOSITS		
Advance to Suppliers and Individuals	1,41,94,558	1,43,35,482
Advance Fee Collection	74,90,000	1,12,77,500
Security Deposit - Syma Dynamic Foods Pvt. Ltd	56,000	
Advance to Management		1,88,15,169
Advance to Management - MHRM Account	67,91,500	
Advance from RECT - Rajagiri School of Engg. & Technology	2,00,00,000	
Advance to Rajagiri Transcent Society		30,00,000
OPENING AND CLOSING BALANCES :-		
Fixed Deposits	-	1,50,000
Bank SB Accounts	20,65,576	1,01,61,889
GRAND TOTAL	10,99,59,224	10,99,59,224



RAJAGIRI COLLEGE OF SOCIAL SCIENCES

RAJAGIRI, KALAMASSERY, ERNAKULAM

MBA COURSES AT KAKKANAD

DEPRECIATION SCHEDULE FOR THE YEAR 2014-15

Sl. No	ITEMS	Cost as on 1.4.2014	Add/Ded	Total Cost as on 31.3.2015	Rate of Depre.	Depreciation up to 1.4.2014	Depreciation for 2014-15	Total Depreciation as on 31.3.2015	Net Assets as on 31.3.2015
1	Landed property	74,89,474		74,89,474		-	-	-	74,89,474
	Transfer from Mangt. Account								
2	Roads and Drainage	26,402		26,402					26,402
	Transfer from Mangt. Account								
3	Building - Arch Work	1,16,590		1,16,590	10%	22,152	9,444	31,596	84,994
	Building	7,84,58,648	41,59,841	8,26,18,489	10%	4,65,02,038	36,11,645	5,01,13,683	3,25,04,806
5	Machinery and Equipments	1,24,95,925	4,60,864	1,29,56,789	15%	78,73,092	7,62,555	86,35,647	43,21,142
6	Furniture	1,02,60,640	1,09,498	1,03,70,138	10%	56,68,569	4,70,157	61,38,726	42,31,412
7	Electrical Fittings	18,23,895	45,342	18,69,237	10%	11,79,253	68,998	12,48,251	6,20,986
8	Library Books	50,69,290	3,57,723	54,27,013	15%	32,12,879	3,32,120	35,44,999	18,82,014
9	Computer and Accessories	1,34,24,911	2,50,400	1,36,75,311	60%	1,22,10,232	8,79,047	1,30,89,279	5,86,032
10	Vehicle	1,07,998	61,850	1,69,848	15%	73,781	14,410	88,191	81,657
11	Canteen Equipments	4,16,622		4,16,622	15%	3,01,679	17,241	3,18,920	97,702
12	Car Porch and canteen building	4,39,443		4,39,443	10%	1,51,124	28,832	1,79,956	2,59,487
13	Building - staff quarters and hostel	53,08,040	13,620	53,21,660	10%	6,39,951	4,68,171	11,08,122	42,13,538
	Total	13,54,37,878	54,59,138	14,08,97,016		7,78,34,750	66,62,621	8,44,97,371	5,63,99,645

