Agenda for the First Meeting of the Fourth Academic Council at 2.30 p.m on 14<sup>th</sup> January 2021 (Thursday), at the Board Room of RBS, Rajagiri Valley, Kakkanad, Kochi and Virtual platform (online meeting)

- 1) Confirmation of the minutes of the previous meeting held on 25<sup>th</sup> August 2020 (online)
- 2) Report of action taken.
- 3) Reporting of Activities
- 4) Suspension of newly sanctioned MSc Statistics programme during 2020-21
- 5) Cessation of BLISc Programme
- 6) Approval of minutes of meetings of various Board of Studies (BOS)
- 7) Approval of the panel of Subject experts in Social Work, HRM and Business Administration
- 8) Nomination of subject experts to the reconstituted BOS of the College
- 9) Other items admitted by the Chair

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Binoy Joseph Ph.D Principal/ Chairman

### RAJAGIRI COLLEGE OF SOCIAL SCIENCES (Autonomous), KALAMASSERY

### ACADEMIC COUNCIL (2020-23) meeting Thursday, 14-01-2021

### Members Present

SI. No	Name	Signature
1.	Dr. Binoy Joseph	2-1-mille
2.	Dr. Veeva Mathew	2. somiale thuckeur
3.	Dr. Manoj Menon	10 At
4.	Fr (Dr) Joseph MK	- Joseph
5.	Dr. Baby M D	DNT ING
6.	Dr. Bindiya M Varghese	AP D
7.	Dr. Joseph K X	ONL/NE
8.	Fr.(Dr) Varghese K Varghese	ONLINE
9.	Prof. Thomas Thiruthanathil	ONLINE
10.	Dr. Joji Alex	ONLINE.
11.	Dr. Manoj Mathew	Many
12.	Dr. Kiran Thampi	W
13.	Sr. (Dr.) Suni Rose	Shop
14.	Sri. P Harikrishnan MG University Nominee	LEAVE
15.	Prof. Jogy Alex MG University Nominee	SN/2.1 N/E
16.	Dr. Tomy Joseph MG University Nominee	ONLINE
17.	Fr. (Dr.) Saju M.D	Milim

### RAJAGIRI COLLEGE OF SOCIAL SCIENCES (AUTONOMOUS)

### Kalamassery

Minutes of the First meeting of the Fourth Academic Council of the College held at 2.30 p.m. on 14<sup>th</sup> January 2021 (Thursday) at the Board Room of Rajagiri Business School, Rajagiri Valley, Kakkanad, Kochi and virtual platform(online meeting)

### **Members Present**

1	Dr. Binoy Joseph		Chairman
2.	11/17/01/11		Member
3.			Member
			Member
4.	3	(online)	Member
5.		(omme)	Member
6.		(anlina)	Member
7.		(online)	
8.	` '	(online)	Member
9.	Prof. Thomas Thiruthanathil	(online)	Member
1(	). Dr. Joji Alex N	(online)	Member
	I. Dr. Manoj Mathew		Member
	2. Dr. Kiran Thampi		Member
	3. Sr. (Dr.) Suni Rose I.P.		Member
	4. Prof. Joji Alex N	(online)	MG University Nominee
	5. Dr. Tomy Joseph	(online)	MG University Nominee
		(ciliii)	Member Secretary
1	5. Fr. (Dr.) Saju M.D. CMI		Tribinous ~ 2010th

#### Leave of Absence

1. Sri. P Harikrishnan

MG University Nominee

The meeting started with a silent prayer.

#### Welcome

The Chairman of the Academic Council, Dr. Binoy Joseph extended a warm welcome to the members including the newly nominated members attending the meeting in the board room and online.

After this the agenda was taken up for discussion.

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## 1) Item No. AC 4.1/1: Confirmation of the minutes of the previous meeting held on 25<sup>th</sup> August 2020 (online)

The Chairman presented the minutes of the previous meeting held on 25th, August 2020.

As the members found no issues which needed to be resolved, the minutes of the previous meeting were approved unanimously.

### 2) Item No. AC 4. 1/2: Report of action taken.

### a) Approval of Syllabus of various programmes.

As per the resolution taken in the last meeting of the Academic Council, the revised syllabi of various programmes, along with the proposal for the introduction of new programmes during 2021-22 – BA (Hons.) in English Literature & Journalism, BSW (Hons), MSW with focus on Clinical Social Work, B.Sc (Hons) Psychology M.Sc Counselling Psychology, B.Com (Hons), were submitted to MG University for their approval. We are awaiting the final reply from M.G University.

### b) Permanent increase of seats:

Separate applications were submitted to the University for granting permission for the permanent increase of seats in the existing programmes.

### c) Renaming of the Department of Personnel Management as Department of Human Resources Management

Consequent to the renaming of MA (PM&IR) programme to MHRM by the University, submission was also made to the University for considering the renaming of the Department of Personnel Management to Department of Human Resources Management in tune with the change of nomenclature of the PG programme conducted by the Department.

It was also informed in the meeting by the Chairman of BOS (HRM) that the M.G. University had constituted an expert committee and the committee recommended to change the nomenclature of the MHRM Programme to MA (HRM) in line with the nomenclature specified by the UGC and awaiting the final approval of M.G. University.

### d) Proposal for starting Research Centres

The works for the requisite details for submission of applications for sanctioning Research Centres in the Department of Computer Sciences, Library & Information Sciences and Psychology are going on and the same will be completed for submission to the M.G. University shortly.



The Principal informed the council that notification had been published for appointment of qualified teachers in various departments to strengthen the academic excellence and to make the departments as centres of excellence for promoting research and publications.

The members expressed satisfaction over the report of action taken.

### 3) Item No. AC 4. 1/3: Reporting of Activities

### a) Sanctioning of a new M.Sc Statistics (Aided) programme during 2020-21.

The Government vide its order G.O(Ms)No.389/2020/H.Edn. issued on 5-11-2020, granted permission to conduct M.Sc Statistics programme under aided stream and affiliation order was also issued by M.G. University (order No. 5773/AC A1/2020/MGU dated 5<sup>th</sup> December 2020) for commencing the programme during the academic year 2020-21

#### b) Extension of Autonomous Status to the College.

The UGC vide its order No.F.22-1/2017(AC) dated 11<sup>th</sup> November 2020, granted extension of autonomous status to the college for ten (10) more years from the session 2020-21 to 2029-2030.

#### c) Re-accreditation of NAAC for the next phase.

The NAAC team for the inspection towards the re-accreditation of the college is expected to visit the college campus in January/February 2021.

#### d) UGC Scheme for mentoring NAAC accreditation.

The college has already selected five non-accredited colleges under "Paramarsh" scheme for quality enhancement. Now one more college "Rajagiri College of Management & Applied Sciences, Kakkanad" has also been included under the above scheme. We have to work within the fund already allotted by the UGC.

## e) Approval of Revised syllabus of B.Com model I and Model II (Finance & Taxation stream)

The M.G. University vide its order No. 40955/AC B7-1/2020/AC B 7 dated 5-11-2020, granted approval to the revised scheme & syllabus of B.Com Model I & II (Finance & Taxation stream) for the Academic Year 2021-22.



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### f) Approval of Revised syllabus of MCA (2 year) programme

The M.G. University vide its order no. 4702/AC B 7/2020/MGU dated 14-10-2020 granted approval to the revised syllabus of MCA (2 year) programme following the PGCSS Regulation 2019, effective from the Academic year 2020-21. The classes were started as per the revised syllabus.

### g) Interchange of core papers of Semester I and III of M.Lib.I.Sc programme from the Academic year 2020-21:

As per the resolution taken in the last meeting of the Academic Council, the proposal for the interchange of core papers of I & III semesters of M.Lib.I.Sc was submitted to M.G. university. Now, the MG University vide its order no. 5147/AC B 7/2020/MGU dated 4<sup>th</sup> November 2020 granted approval for the interchange of core papers of Semester I & III of M.Lib.I.Sc. programme from the Academic Year 2020-21.

### h) Recommendation of "Rajagiri Management Journal" to UGC CARE List

As per the request made by the college for the inclusion of "Rajagiri Management Journal" in the UGC CARE list, the M.G. University has recommended the same for the inclusion in UGC CARE list as it was already included in various databases like Emerald publishing, EBSCO and British Library.

#### i) Conduct of PG Courses as per MGU PGCSS Regulation 2019

The M.G. University vide its letter dated 30-8-2019 and order no. 1581/AC B 7/2020/MGU dated 16-3-2020, directed the College to follow the MGU PGCSS 2019 Regulations for PG programmes having the same durations, number of credits, evaluation and grading system, with the PG Programmes conducted by the M.G. University.

#### j) Conduct of various Semester exams.

Steps have been taken to conduct all pending exams from 28<sup>th</sup> December 2020 and odd semester exams from 3<sup>rd</sup> week of January 2021.

The chairman in addition to the above explained the different activities carried out since the last meeting. He also informed the council that the date of visit of NAAC team is not yet finalized and their visit is expected by the end of January or in February 2021 and MG University nominees are informed to join on those days. As per the directions of the Government and MG university, the college completed all the pending exams and regular exams are scheduled to be conducted by the third week of January 2021.



## (4) Item no. AC 4.1/4 - Suspension of newly sanctioned MSc Statistics programme during 2020-21

The M.G. University granted affiliation to the newly sanctioned M.Sc Statistics programme during the academic year 2020-21. But considering the practical difficulty involved in the successful conduct and completion of the programme during 2020-21, the M.G. University may be requested to grant approval to suspend the programme during 2020-21 and start the same during the next academic year 2021-22.

The MG University nominee expressed his concern about the sanctioning of only one programme by the Government even though the college consistently stood at the highest score in NAAC accreditation. Hence, a separate request may be submitted to MG university and Government of Kerala for sanctioning one more aided programme during this year itself.

Considering the details furnished by the Principal, the council recommended to seek permission from MG University to suspend the MSc Statistics programme during this Academic year and start the same during the next academic year (2021-22)

### (5) Item no. AC 4.1/5: Cessation of BLISc Programme

With the introduction of a two year M.Lib.I.Sc programme during 2020-21 as per the UGC Guidelines, the viability for the conduct of BLISc was discussed and it was proposed to cease the BLISc programme from 2020-21 with the permission of the university.

The council resolved to cease the BLISc programme from 2020-21 with the permission of the M.G university.

- (6) Item No. AC 4. 1/6: Approval of minutes of meetings of various Board of Studies (BOS).
- a) Social Work
- b) Business Administration
- c) Human Resource Management
- d) Computer Science
- e) Library & Information Sciences
- f) Commerce
- g) Psychology
- h) English

The Chairman of the Academic council invited the chairpersons of the Board of Studies of the respective programmes to present the minutes of the last meeting of various BOS held online on 13th January 2021.

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Item no. AC 4.1/6.1 - Fr. (Dr.) Joseph M.K., Chairperson of BOS (SW) presented the major items of the minutes of the BOS meeting and major areas of the syllabus revisions suggested by the BOS

The Academic Council resolved to approve the minutes of the BOS (Social Work) held on 13-01-2021.

Item no. AC 4.1/6.2 - Dr. Veeva Mathew, Chairperson of BOS (Business Administration) presented the major items of the minutes of the BOS meeting and proposal to revise the MBA syllabus for the academic year 2022-2023.

The Academic Council resolved to approve the minutes of the BOS (Business Administration) meeting held on 13-01-2021.

Item no. AC 4.1/6.3 - Dr. Manoj Menon, Chairperson of BOS (HRM) presented the major items of the minutes of the BOS meeting including the proposed revision of MHRM syllabus and requested the approval of the council.

The Academic Council, after deliberation, resolved to approve the minutes of the BOS (HRM) meeting held on 13-01-2021.

Item no. AC 4.1/6.4 - Dr. Bindiya M. Varghese, Chairperson of BOS (Computer Science) presented the major items of the minutes of the BOS meeting and requested the approval of the council.

The Academic Council, resolved to approve the same.

**Item no.** AC **4.1/6.5** - Dr. Baby M.D, Chairperson of BOS (Library & Information Science) presented the major items of the minutes of the BOS meeting including the proposal for introduction of a Post Graduate Programme in Health Informatics, certificate course in Linux Administration and a value-added course on professional ethics.

The Academic Council, after deliberation, resolved to approve the minutes of the BOS(Library & Information Sciences) meeting held on 13-01-2021.

Item no. AC 4.1/6.6 - Dr. Joseph K.X, Chairperson of BOS (Commerce) presented the major items of the minutes of the BOS meeting and requested the approval of the council.

The Academic Council resolved to approve the same.

**Item no.** AC 4.1/6.7 - In the absence of the Chairperson of BOS (Psychology)Dr. (Fr. ) Varghese K. Varghese, presented the major items of the minutes of the BOS meeting and informed the council about the conduct of National and International webinars by the department.

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Item no. AC 4.1/6.8 - Prof. Thomas Thiruthanathy, Chairperson of BOS (English) presented the major items of the minutes of the BOS meeting and requested the approval of the council

The Academic Council, after deliberation, resolved to approve the minutes of the BOS (English) meeting held on 13-01-2021.

## (7) <u>Item no. AC 4.1/7 : Approval of the panel of Subject experts in Social Work, Personnel Management and Business Administration</u>

In response to the notification for appointment of Assistant Professors in the Department of Social Work, Personnel management and Business Administration of the college, the applications received from qualified candidates have been processed completely. In order to constitute a selection committee, the subject experts are to be nominated by the M.G. University from a panel of subject experts submitted by the college. Hence, the panel of subject experts prepared and placed below may be approved for submission to the M.G. University

(details attached as annexure).

The council considered the panel of subject experts and resolved to approve the panel of subject experts.

### (8) Item no.Ac 4.1/8: Nomination of subject experts to the reconstituted BOS of the College

As per the UGC regulation 2018, two subject experts from outside the parent University are to be nominated by the Academic Council of the College to the BOS of the programmes concerned. Hence, the panel of subject experts detailed below may be approved by the Academic Council.

The council resolved to approve the nomination of the subject experts to the various BOS as detailed below:

#### **BOS of Business Administration**

- Dr. Sam Thomas
   Professor, School of Management Studies,
   CUSAT, Kalamassery, Ernakulam
- ii) Dr.Joshy Joseph,Associate Professor,Dept. of Marketing Management, IIM Kozhikode.

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### **BOS of HRM**

- Dr. Zakkariya K.A.Professor, School of Management Studies,CUSAT, Kalamassery, Ernakulam
- iv) Dr. Prakash Pillai R,HOD of HRM,Loyola College of Social Sciences,Sreekariyam P.O, Trivandrum 695017

### **BOS of Social Work**

- v) Dr.Surinder Jaswal,
  Professor, Dean & Dy. Director (Research),
  Tata Institute of Social Sciences,
  V.N. Purav Marg, Eden Garden,
  Deonar, Mumbai.
- Dr. F.X. Lovelina Little Flower, Professor & HOD of Social Work, Bharathiyar University, Coimbatore.

### **BOS of Computer Science**

- vii) Dr. Sherly K.K.
  Associate Professor,
  Department of Information Technology,
  RSET, Kakkanadu, Ernakulam
- viii) Prof. Biju Skaria, HOD, Dept of Computer Applications, M.A. College of Engineering, Kothamangalam

#### **BOS of Library & Information Sciences**

ix) Dr. Muhammed Haneefa K.
HOD, Library & Information Sciences,
University of Calicut, Calicut University P.O,
Malappuram

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x) Mr. V. Sriram, Chief Librarian, K.R. Raj Library, Centre for Development Studies, Prasanth Nagar, Trivandrum

### (9) Item no. AC 4.1/9: Other items admitted by the Chair

### a) Publications

The Principal gave a detailed statistics of the publications produced by various departments. There is a considerable increase in the publications in 2020 and Principal congratulated the faculty members for their active involvement in the process.

Year	Total Publications
2014	20
2015	17
2016	20
2017	35
2018	30
2019	47
2020	127
2021	01

### b) Research Projects

The management of the college granted seed money @ Rs. 50000/- each to the faculty members for facilitating their research activities as given below:-

#### College funded

Year	Count	Amount	Total
2019-2020	11	50000	550000
2020-2021	05	50000	250000

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### **Others**

**IMPRESS** – The second Instalment of fund allotted under "Impress" scheme has been received from UGC.

#### b) Students Fest

During the Covid period, students activities of the following were scheduled to be conducted online. It is expected at larger number of students and colleges along with international students will attend the online programmes.

Splendore	• Nov. 05 <sup>th</sup> 2020 – 17 <sup>th</sup> Nov. 2020
Inflore	• Feb 12 <sup>th</sup> 2021 –Feb 18 <sup>th</sup> 2021
RNBQ	• Feb 06 <sup>th</sup> 2021
RBL	• Feb 11 <sup>th</sup> 2021 – Feb 13 <sup>th</sup> 2021

### d) Conduct of massive open online courses

M/s. "edX" an American massive open online course (MOOC) provider created by Harvard & Massachusetts Institute of Technology (MIT) has granted permission to conduct free online courses in all subjects. The permission was to conduct online university Level courses, upto August 2021 for 2500 aspirants.

Also 'Coursera', an American massive open online course (MOOC) provider by Stanford University, has granted permission to conduct free online courses (18000 Nos) under the auspices of RCSS. Several candidates got enrolled and attended more than one online course to help advance their careers or fulfill personal goals and over 1000 students completed the same successfully.

During the general discussion regarding the academic activities carried out by the college, Dr. Tomy Joseph appreciated the conduct of National and International webinars and efforts taken to conduct the semester exams. Dr. Jogy Alex also suggested stress free exam to the students by adopting more questions in the Question paper for better chances of selection

The Controller of Examinations also suggested to conduct a separate exam for the Covid affected candidates after the regular exams with the permission of the MG University .

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The members of the council were informed about the visit of the NAAC team in the middle of February 2021 and the Principal invited all members to participate in the process. The members conveyed best wishes for the successful completion of the preparation for NAAC visit and thereby securing higher ranks.

The meeting came to an end at 4.40 p.m. with a vote of thanks.

Fr. (Dr. ) Saju M.D, CMI Member Secretary

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Binoy Joseph Ph.D Principal / Chairman

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### **ANNEXURE**

### Panel of Subject Experts : Social Work

### List of Professors/Associate Professors in Social Work other than MG University

1	Dr. F.X.Lovelina Little Flower, Professor	Head, Dept of Social Work Bharathiyar University, Marudhamalai Rd, Coimbatore, Tamil Nadu 641046	Phone No. +91-422-2428458 Mobile Number: 94433 46668 Email: fxlovely@gmail.com
2	Dr. G. Gladston Xavier Associate Professor	Dept. of Social Work, Loyola College, University of Madras, Chennai 600034	Tel: 044 28178480 Email: socialwork@loyolacollege.edu gx@loyololacollege.edu
3	Dr. Jaya Cherian, Associate Professor	Vimala College (Autonomous) Univeristy of Calicut, Ramavarmapuram Rd, Adiyara, Mannumkad, Ramavarmapuram, Thrissur, Kerala 680009	Ph.No.0487 2330357 Email id:jayacherianv@gmail.com
4	Dr. Sonny Jose Associate professor	HOD, Department of Social Work Loyola College of Social Sciences, University of Kerala, Sreekariyam PO, Thiruvananthapuram Pin 695 017 Kerala, India	Ph. No.91-471- 2591018, 2592059,+91-471-2591760 Email id:sonny.jose@gmail.com
5	Dr. Elvis Thomas Associate Professor	College of Social Work Nirmala Niketan (Autonomous) 38, New Marine Lines.Churchgate (East).Mumbai - 400 020 University of Mumbai	Mob. No.022-22002615, 22067345 Email- elvisthomas@cswnn.edu.in
6	Dr. J. S. Gunavathy Associate Professor	Head of the Department, P.G. Department of Social Work (Aided), Madras School of Social Work (Autonomous), University of Madras, 32, Casa Major Road, Egmore, Chennai – 600008	Mob.No. 9444739024 E-Mail: jsgunavathy@mssw.in
7.	Dr.Umesh Samuel Jebaseelan. A, Associate Professor	Department of Social Work, Bishop Heber College Bharathidasan University, Tiruchirappalli - 17.	Mob.No.: 9842465252 E-mail: umeshsamuel@gmail.com
8	Dr. Mohan A K - Associate Professor	Department of Social Work School of Social Science(SSS), Central University of Kerala, Kasaragod - 671123	Mob.No. 09448215487 Email: <u>mkunder74@gmail.com</u>



### List of Professors/Associate Professors in Social Work other than MG University

1	Dr. P. Ilango Professor	Department of Social Work, Bharathidasan University, Khajamalai Campus Tiruchirappalli - 620 023 Tamil Nadu, India	Phone: + 91 431 2407071 & 72 Ext. 514, 2407027  Mob No. +91 9443130827  E-Mail: swk@bdu.ac.in  Contact e-mail(s): pon.ilango@gmail.com
2	Dr. Asha P Rao, Associate professor	HOD, Vimala College (Autonomous) Univeristy of Calicut Ramavarmapuram Rd, Adiyara, Mannumkad, Ramavarmapuram, Thrissur, Kerala 680009	Ph.No.0487 2330357 Email id:mail@vimalacollege.edu.in
3	Dr. Minimol K Jose, Associate Professor	Vimala College (Autonomous) Univeristy of Calicut Ramavarmapuram Rd, Adiyara, Mannumkad, Ramavarmapuram, Thrissur, Kerala 680009	Ph.No.0487 2330357 Email id:minikjose@gmail.com
4	Dr. Vaijayanta Anand Associate Professor,	College of Social Work Nirmala Niketan (Autonomous), University of Mumbai 38, New Marine Lines. Churchgate (East).Mumbai - 400 020	Phone No. 0091-22-22002615, 22067345 Email. vaijayantaanand@cswnn.edu.i n
5	Dr.Reshma Bharadwaj, HOD	Social Work Department, Sankaracharya University of Sanskrit, Kalady, Ernakulam District - 683574	Mob No. 8547718084 Email id: reshmabharadwaj @ssus.ac.in
6	Dr. S. Raja Samuel Associate Professor	Principal Madras School of Social Work (Autonomous), University of Madras, 32, Casa Major Road, Egmore, Chennai – 600008	Phone: 044 28192824, 044 28195126 E-Mail: <u>principal@mssw.in</u>
7	Dr.A.Relton Associate Professor,	Head, Department of Social Work, Bishop Heber College, Bharathidasan University, Tiruchirappalli – 17	Mob. No. 9443161606 E-mail: reltona@gmail.com
8.	Prof.Channaveer R.M., Professor & Head	Department of Social Work, Central University of Karnataka, Kadaganchi, Aland Road, Gulbarga – 585 106, Karnataka, Kalaburagi District – 585 367	Mob. No. 09481865044 Email id:channaveerrm@cuk.ac.in drchannaveer@yahoo.com



### List of Professors/Associate Professors in Personnel Management under MG University

1	Dr. Canthagh D	Professor (Human Resources) &	Mob. No.9447101530
1	Dr.Santhosh P	Dean, Faculty of Management	Email id:drspthampi@gmail.com
	Thampi	Studies, School of Management and	Zinan ia a spinar p
8		Business Studies(SMBS),	
		Mahathma Gandhi University,	in et
		Kottayam – 686 560	
	D 01 7 1	Professor (Human Resources),	Mob. No.9447064203, 0481-2402003
2	Dr.Siby Zacharias	the state of the s	Email id:sibyzac@gmail.com
		School of Management and	Email id.sibyzactogman.com
		Business Studies(SMBS),	
		Mahathma Gandhi University P.O.,	
		Kottayam – 686 560	Mob. No.9447854270
3	Dr. Johney Johnson	Professor(Marketing), School of	
		Management and Business Studies	Email id:j.johney@gmail.com
	40	(SMBS), Mahathma Gandhi	
		University, Kottayam, 686 560	26.1.21.0446224240
4	Dr.Sajimon	Associate Professor(Computer &	Mob. No.9446224240
	Abraham	IT), School of Management and	Email
		Business Studies (SMBS),	id:sajimabraham@rediffmail.com
		Mahathma Gandhi University,	
		Kottayam – 686 560	2.2.4.2.2.0.10.7.10.7.0
5	Dr.Mathew Joseph	Associate Professor, Operations	Mob. No.9495188768
		Systems, Berchmans Institute of	Email id:mathewjoseph12@gmail.com
		Management, St.Berchmans	
		College, Changanacherry- 686 101	
6	Dr.Babu Michael	Associate Professor, HR & OB,	Mob. No.9495195684
	. 1	Berchmans Institute of	Email id:kavukattubabu@gmail.com
		Management, St.Berchmans	
	*	College, Changanacherry- 686 101	
7	D 011 I 1 I/	Associate Professor, Finance,	Mob. No.9447249214
	Dr.Siby Joseph K	Berchmans Institute of	Email id:sibyjoseph_k@yahoo.co.in
		Management, St.Berchmans	
		College, Changanacherry- 686 101	
8	Dr.Joychen Manuel	Associate Professor, Finance,	Mob. No.9447464247
		Berchmans Institute of	Email id:joychenmanuel@yahoo.com
		Management, St.Berchmans	
		College, Changanacherry- 686 101	



# List of Professors/Associate Professors in Personnel Management other than MG University

	D. D. Marra other	Professor & Director, HR &	Mob No:9400076884
	Dr.D.Mavoothu	OB. School of Management	Email id:mavoothu@rediffmail.com
		and Studies, CUSAT, Cochin	
		University P.O, Kalamassery –	
-0		682 022	
	Dr.Zakkariya K.A.	Professor Human Resource &	Mob No:9846554444
2	Dr.Zakkanya K.A.	OB, School of Management	Email id:zakkariya@gmail.com
		Studies(SMS), CUSAT, Cochin	
		University P.O.	
		Kalamassery – 682 022	¥
		Professor, Finance, Human	Mob No:9446182862, 7034390249
3.	Dr.B.Johnson	Resource & Marketing,	Email id:bensavier01@gmail.com
		Department of Commerce and	and the second s
		Management Studies,	
		University of Calicut,	,
		Thenhipalam P.O.,	
	*	Malappuram – 673635	
	D. D. I. O.V.	Director of Extension,	Mob No:9446353013
4.	Dr.Daisy C.Kappan	School of Management and	Email id:daisyckappen@yahoo.in
		Entrepreneurship, Kerala	
		University of Fisheries and	
		ocean Studies, Panangad P.O.,	
		Kochi, Kerala – 682 506	
	D MA I	Professor & HOD, Finance,	Mob No:94471223637
5.	Dr.M.A. Joseph	Department of Commerce and	Email id:jsphma@gmail.com
		Management studies,	
		University of Calicut,	
		Thenhipalam P.O.,	
		Malappuram – 673 635	
-	Dr.Gabriel Simon	Director, School of Business	Mob No. 9496275308
6.		Management & Legal Studies,	Email id: simon.thattil@gmail.com
	Thattil	Professor, Department of	
		Commerce, Kariavattam,	
		Thiruvananthapuram,	
		Pin 695581	
	Dr.Chandrasekar K.S.	Professor & HOD, Institute of	Mob No:9447268840
7.	Dr.Chandrasekai K.S.	Management in Kerala,	Email id:kscnair@gmail.com
		University of Kerala, Senate	
		House Campus, Palayam,	
	5	Thiruvananthapuram – 34,	
		Kerala	
-	D. Com Thomas	Professor, Operations and IT,	Mob No. 9846152127
8.	Dr.Sam Thomas	School of Management and	Email id:sam8570@gmail.com
		Studies, CUSAT, Cochin	*
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